

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY, HOUNSLOW

England & Wales · Charity number 1130651

Details

Other names	THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY WITH ST PAUL HOUNSLOW, HOLY TRINITY WITH ST PAUL AND ST MARY, HOUNSLOW PCC
Status	Registered
Legal form	Previously excepted
Registered	2009-07-21
Register	View on the Charity Commission register

Contact

Address	Holy Trinity Church Trinity Parade 6 High Street Hounslow TW3 1HG
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Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Holy Trinity, Hounslow PCC has the responsibility of co-operating with the incumbent in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for the Church building, and responsibility for the interior decoration of the Vicarage.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Overseas Aid/famine Relief, Accommodation/housing, Religious Activities, Environment/conservation/heritage, Economic/community Development/employment, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL
- Hounslow

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£429,218	£478,582	-	-
2024-12-31	£625,790	£560,374	£549,614	6
2023-12-31	£354,322	£283,795	-	-
2022-12-31	£239,161	£237,421	-	-
2021-12-31	£278,442	£275,922	-	-
2020-12-31	£166,479	£186,627	-	-

Trustees

Name	Role	Appointed
Rev Sally Baily	Chair	2021-10-18
Alice Philip		2021-05-16
DAVINA PAUL		2019-04-07
David Egyiawan		2015-04-19
David Marsh		2021-05-16
David Thangjarajah		2021-05-16
Eileen Marfe		2021-05-16
Immanual Christian		2016-03-13
PETER ALBERT FURZE		2019-04-07
REBECCA ASIO		2019-04-07
Stephen Hopkins		2021-05-16
Susan Carol Armitt		2021-05-16
Tatiana Sakharova		2021-05-16
WARREN FRANK		2019-04-07

Accounts



Easter Sunday family worship at Holy Trinity Hounslow

Holy Trinity Hounslow

Annual Report and Accounts

Year ended 31 December 2025

Registered Address: High Street, Hounslow, TW3 1HG Tel.

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Reg. Charity No. 1130651

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Vicar's Reflection on 2025

It is amazing how time flies when you are doing what God has called you to do. I have now completed four years as Vicar of Holy Trinity Hounslow and the year has been one of milestones for me personally as I turned 60 and had my first Study Leave (Sabbatical) in the summer of 2025.

It has been a year of growth in capacity and confidence in our staff, lay leadership and volunteer teams. Through their dedication we have seen growth in our intercultural Sunday worship as well as our different language congregations and our many community projects. The youth and children in our church family have inspired us with their prayers, stories of God at work in their lives and their passion for leading worship and services. The dedication of our youth and children's team as they invest in the lives of young people is appreciated by parents and clergy alike.

We welcomed three new members of staff to the core team this year; Vijay Kumar as part-time Lay Plant enabler for Asian services who was later replaced by Tabita Shakeel as Vijay joined the London City Mission team. Oliver Shakeel took over the worship and event co-ordination following the resignation of Shane Reece to pursue other interests. Ursula also joined as part-time admin assistant. We have been blessed by the servant-heart and dedication of each of these new team members whose efforts behind the scenes make an impact on the fruitfulness of our mission. During the year we said goodbye to Rev'd Vera Ezuma who moved to a neighbouring parish to widen her experience of ministry in order to complete her final year of curacy at St Mary's Osterley. We appreciate the gifts that Vera shared with us particularly her passion for prayer ministry and preaching.

The Community Hub and Olive Branch crisis drop in have grown in terms of their impact this year. Partly through the continuation of the Winter Night Shelter (December 2024 – March 2025 and December 2025 – March 2026) and also through the extension of the eVisa project to include immigration advice. The sheer number of community projects and people we have engaged with during the year is amazing. Showing God's love through acts of kindness, welcoming those who are isolated and on the margins has a transforming effect on people's lives, both for our volunteers and guests. The journey to wholeness and fruitful living takes many steps, and it is a privilege to walk alongside those who are committed to improving their life one day at a time.

I was particularly grateful for the opportunity to take 3 months off (Study Leave) over the summer and visit a number of international churches experiencing intercultural worship in Tbilisi, Barcelona and Hong Kong. Spending 10 days with St Stephen Ministries in Hong Kong set up by Jackie Pullinger nearly 60 years ago was a highlight. Living along side and ministering with those recovering from addiction, visiting refugees and those seeking asylum, praying and worshipping with volunteers and brothers in the projects was inspiring. We are looking forward to visiting again in 2026.

I am thankful to the Parochial Church council, clergy and lay leaders who kept Holy Trinity running whilst my husband and I were away for three months. It is a privilege to lead a church where people are committed, prayerful, faithful and encouraging of one another. Finally I am eternally grateful to my husband, Hammad, and the rest of my family who support me and enable me to give my time and energy to pursuing my passions in the church.

Rev'd Sally Baily



Vision, Values and Objectives

Our Vision:

“to be a home for all nations where God’s love changes everything”

Our Values:

We want to share the love of God by being

- **A Prayerful Community.** Prayer underpins everything we do. Without prayer we can do nothing.
- **Culturally Competent.** All Nations and traditions are valued and welcomed. Kingdom Culture draws the best from every culture and challenges every culture. The good news of Jesus is for all.
- **A Safe Place.** Listening and valuing each other's experience. A safe place to be vulnerable, trusting and respecting each other. Gentleness in ministry, humility in leadership. We take Safeguarding seriously.
- **Everyone is Valuable.** God loves everyone and everyone has something valuable to offer. We value children and youth as an active part of our church.
- **Serving people.** A place where everyone can serve. Using what we have for the glory of God. Doing your best at what you do by generously giving time, money, and support.
- **Worship leads to encounter.** We listen to God's words through scripture, through prophecy, through each other, in prayer. We expect to hear from God when we worship together.
- **Caring for God's creation,** intentionally seeking to improve our environmental practice and encouraging others to make a positive impact on our environment

At a high level our objectives for the year were.

1. To renew our focus on evangelism and prayer through a partnership with London City Mission and prayer ministry team training
2. To expand our intercultural worship team ensuring that all our worship services are welcoming and inclusive for the diverse communities that we serve.
3. To expand the community hub serving the needs of our local community through collaboration with other churches and public service providers.
4. To continue to invest in lay leadership training through Myriad training and CPAS Growing Leaders programme

We have been encouraged by how much has been achieved against these objectives, particularly with expansion of Community hub activities and collaboration with partner organisations. Our lay leadership teams are growing in confidence through the training they receive. See reports below for more details.

Being a Resource Church

As a designated Resource Church within the Church of England we are expected to raise up new leaders for lay and ordained ministries, plant new worshipping communities and enable growth in the local church. We are committed to facilitating training and equipping our own congregations and other churches through hosting events, delivering training and sharing resources. We are actively involved in the HTB and New Wine Networks which give us access to leadership training, discipleship materials and gathered worship experiences that are life transforming. Over the past few years we have been planting new worshipping

communities within the Holy Trinity site as well as pursuing the opportunity to plant into a neighbouring vacant parish.

Vocations/Growing Leaders

During the year we welcomed Debby Johnson on a short term placement as part of her training for Licensed Lay Ministry. Debby spent four weeks shadowing Rev'd Sally and visiting all our ministries and services. Debby has continued to volunteer weekly at the Olive Branch project following this placement. Rev'd Sally was pleased to be able to attend her licensing at St John the Evangelist W11 in September.

Eurore Tina Obibi is now in her second year of training at St Edmunds to complete the Bishop's Certificate in Christian Studies whilst discerning her call to Licenced Lay ministry.

In June 2025 we completed the **CPAS Growing Leaders course** with 22 participants completely the whole 9 month leadership programme. From this cohort, two people are now discerning their call to ordination and three have moved into paid ministry positions within the HT and London City Mission.

Monthly training sessions were offered by London City Mission as part of our partnership with them. Those interested in developing their skills in sharing the good news of the gospel particularly to those of other faiths have benefited greatly from this training. The fruits of this investment can be seen in the report on Evangelism.

Planting

A team from HT attended the CCX Plant Course in May/June 2025 to help develop our vision and strategy for planting into a neighbouring parish. The talks with the diocese have been ongoing in order to shape the strategy to meet the criteria for strategic funding from the Church of England as part of a new mission zone being launched in 2026/27. An announcement is expect shortly after Easter 2026 regarding our future involvement in this church plant.

Southall / Hounslow Mission Zone –

Holy Trinity Hounslow plays an important role as one of two Resources Churches in the Southall Hounslow Mission Area, which received Strategic Development Funding in 2022. The mission project has a Vision of a mixed ecology mission zone across thirteen parishes in Southall and North Hounslow which share a similar multi-ethnic demographic with significant communities of people from faith backgrounds other than Christian. We are grateful for the funding provided by the mission zone to support our administration staff and lay leaders in new worshipping communities.

Worshipping Communities

Intercultural Sunday Services

8.30 am Service

This is a traditional Holy Communion service, with traditional hymns being sung, every Sunday Morning, accompanied on the piano by Sarah Langfield. The regular attendees prefer singing hymns with the sermon based on the Bible and the celebration of Holy Communion. Last year, for 8 months of the year, this service was held in the lower ground chapel, and during the four months of the Night Shelter the service was held in the main worship space on the ground floor of the church.

For Easter a special dawn service is held outside on Church Square, followed by Communion in church and afterwards by a shared breakfast.

We are thankful to the team of lay readers who support the clergy by preaching at this service. We are thankful to those who act as duty wardens for this service and those who serve as readers and intercessors who faithfully serve each month.

10.30 am Service

This is an intercultural worship and family service. We sing both traditional and contemporary songs, accompanied by a worship band led by Hammad, with practical Biblical teaching. The service is intercultural in both the team leading the service, the songs we sing and the voices we hear throughout the service. During 2025 we started using Breeze Translation service to



enable our many members for whom English is not their first language, to follow the service in the language of their choice.

We have age-appropriate groups of children who start every service joining in worship, then have their own Sunday school groups. Children and their leaders are involved in leading All-age worship once a term. Young people of secondary school age have their own bible study

during this service as well as leading the service and worship once a term. Holy Communion is celebrated on the first Sunday of every month. For those who can't make it to the service in person, there is the option to watch live on our YouTube channel or catch up at any time or day.

Church wardens and duty wardens are always on hand, based on a rota system, to make sure that the services run as smoothly as possible. The welcome team and security team help everyone enter safely and feel welcomed. Tea and coffee with snacks are served, again by volunteers, at the end of each service as people socialise and chat, since we are a home for all nations. We are grateful for all these volunteers. Prayer ministry is also available both during Holy Communion and after the service for anyone who needs prayers and support. In the physical building where we meet for worship, there is also a balcony at the back of the church which provides extra seating.

We were amazed at how many people are coming to faith and seeing God at work in their lives. In 2025 we had 34 Baptisms and 25 Confirmations of members from our various different congregations at HT Hounslow.

During Sally's well-earned Sabbatical (Study Leave June-Sept 2025), we were helped by visiting preachers, such as Rev'd Sue Cady, who has continued to support Sally with the ministry and teaching sessions offered by the church since her return from Sabbatical. Our curate, Rev'd Vera Ezumah, left in June to continue her curacy in another parish. Rev'd Mark Poulson also helped in the continuation of the ministry whilst Sally and Hammad were away. Additionally, guest worship leaders such as Jason Hollier supported the worship bands, and helped on other occasions with preaching.

We are grateful for the ongoing support of Pastor Immanuel and a number of lay preachers for the many times they have offered support both in leading the service and preaching. We are also grateful to those who volunteer to do warden duty shifts or read or lead intercessions. Additional volunteers for any of these roles are always welcome.

6pm The Well / Soaking service

The Well evening service was started by a former curate and continued to be led by the curate Vera during her time with us. The small congregation appreciated the informal nature

of the worship and the small group discussions and prayer time. We benefited from different visiting worship leaders including Jerome, Jason and Steven/Simran. After a break for the summer this service was relaunched in September as a monthly soaking service on the third Sunday of the month. Led by Rev'd Sue Cady, this has become a very special time for resting in God's presence, meditating on scripture and using creative arts to connect with God's spirit. Jason has continued to lead worship regularly. A second monthly Soaking Service was introduced in February 2026, on the 1st Sunday of the month with Zaboor and Geets sung in Asian languages, led by Hammad. This has proved very popular and grown in attendance during the first quarter of 2026.

Church Wardens, S.Hopkins and R. Asio

A Home away from Home

Asian Language service (Hindi/Urdu/Punjabi)

As we reflect on the journey God has taken us on throughout 2025, we are filled with deep gratitude and joy. This year has been marked by growth—both in numbers and in spirit—as we continue to seek God's will for our lives and for our church. We have witnessed His faithfulness in the unity of our congregation, the strength of our outreach, and the love with which we serve one another.

We are a church family that embraces our rich Asian heritage while living out the universal Gospel of Jesus Christ. Through our worship services and community engagement, we continue to share the hope and love of Christ. By God's grace, we have welcomed new people into our fellowship this year. Currently, we have over 80 contacts, with around 35–45 people attending services regularly.

In 2025, our leadership team has grown, with God raising new leaders from diverse backgrounds. Their faithfulness and dedication have been a great blessing to the church. They serve wholeheartedly in organising gatherings, leading worship, and supporting others through prayer.

We have also begun investing in and training emerging leaders, including Luxmi, Lakshay, Kavita, Sanjay, and Adnaya. Additionally, we appointed Tabita Shakeel as a part-time staff member, succeeding Vijay Kumar, who previously served as Lay-plant enabler. We are especially thankful for Jedidah, our Asian Services Administrator, who has been a great blessing.

This year, we identified new worship teams, and it has been encouraging to see young people stepping forward to serve. Their passion and willingness reflect God's work in their lives.

We have also seen growth in youth regularly attending our services. We plan to continue investing in them through training and by involving them more actively in different areas of ministry.

This year, we organised special events that brought together members of our congregation and neighbouring Asian churches:

- Ghazal Night: Sham-E-Kalvari a live event featured Christian Ghazals presented in a traditional setting and was a meaningful time of worship and reflection. Led by Ps. Hammad Baily on 15th March 2025 at 4:00 PM
- Asian Carols Service – 13th December 2025

These events were held under the guidance of Rev. Sally and Bro. Hammad Baily, with over 120 people attending each gathering. They provided a wonderful opportunity for worship, fellowship, and cultural celebration.

2025 has been a year of deep spiritual growth within the congregation. Members have actively engaged in prayer, worship, and studying God's Word. Many have shared testimonies of how their faith has been strengthened as they have experienced God at work in their lives.

We are thankful to Rev. Sally for introducing the Growing Leaders Course, which has helped equip leaders to recognise their calling and grow in Christlikeness.

We have also started a WhatsApp prayer group for our Hindi leadership team. Through this platform, we regularly pray for the church's ministries and activities, helping to build unity, focus, and spiritual strength among our leaders.

We have also launched a Whatsapp Bible Study group for the Hindi congregation, its conducted every Wednesday at 8:00pm. We are happy that many are participating in the discussions and are blessed by the fellowship.



Hindi Service in the Wellspring

We thank God for His faithfulness and provision throughout the year.

Please continue to pray

- For the regular attendance and spiritual growth of our 80+ contacts
- The continued growth and strengthening of the Hindi congregation
- Those who were recently baptised, as they grow in their faith.
- The WhatsApp prayer group to strengthen unity and intercession among leaders

We have recently launched Zaboar aur Geet on 01 February 2026. It is an evening service, soaking in the presence of God with Psalms and Songs sung in Hindi, Urdu, & Punjabi. Led by Bro. Hammad in a classical style with harmonium and tabla. This Soaking service is conducted every 1st Sunday of the month at 6pm in the Wellspring area, where Zaboors or Psalms are sung accompanied with classical music. We have already heard wonderful testimonies about people being touched by the presence of God worshipping together in their own native language. Around 20-30 people gather as a congregation to worship and pray together.

Jedidah Johnson – Asian Services Administrator



Harry Baily, Hammad Baily and Steve Baily

Telugu Fellowship Services

We thank God for His faithfulness in sustaining and growing the Telugu Fellowship at Holy Trinity. Holy Trinity Telugu Fellowship was established to serve the Telugu-speaking community within the wider church. The service was officially launched on 27th May 2023. Since then God has graciously helped us continue even through seasons of trials and challenges.

The Telugu Fellowship currently gathers twice a month. On the 2nd Saturday, we meet for a dedicated time of prayer and on the 4th Saturday, we hold our main worship service. The gatherings take place in the Main Worship space or the Wellspring area.

Attendance has been steady and encouraging. On average, 15-30 people attend each service, with the potential for over 50 when all the members are present. We are particularly thankful for the active involvement of youth and young adults. They contribute meaningfully across various aspects of church life. They are encouraged to take part in preaching, service leading, prayers, reading scripture, serving in welcoming and hospitality. Some have graduated from the *Growing Leaders* course and some are attending the current *Practicing the Way* course. Our prayer is that God will continue to raise and shape them into faithful disciples and bold witnesses for Christ.



The Telugu worship team has actively participated in several key Church events, these opportunities have helped integrate the fellowship more deeply into the wider church community.

We also acknowledge the challenges faced within the leadership team over the past year, with numbers reducing due to personal circumstances. We are thankful to God for the faithful service of Victor Johnson and Jedidah, and for the support of Rev'd. Sally and Ps.Immanual, who have graciously stepped in to assist during this period. Bro. Hammad has also continued to support the Telugu worship team.

We are happy to say that God has provided potential leaders in our present congregation, thank you for your

prayers.

Looking ahead, our prayers and vision is that God would:

- Draw more people to the Telugu Fellowship and expand our outreach.
- Deepen the spiritual growth of all members through His Word.
- Establish regular Monthly prayer gatherings with greater participation.
- Raise new leaders and strengthen the ministry team.
- Equip the congregation to grow as committed disciples of Christ.

Jedidah Johnson – Asian Services Administrator/Lay Leader

Farsi Fellowship / Persian Ministry

The Persian Ministry is a community of around 100 Iranian and Farsi-speaking members who gather weekly at the church. Every Friday from 5:30 pm to 8:30 pm, classes and fellowship meetings are held for Farsi speakers. These gatherings provide opportunities for teaching, prayer, fellowship, and spiritual growth.

One of our main activities during the past year has been running the Alpha Course in Farsi/Persian. Through these courses many members of the group have come to faith, and a significant number have been baptised. The Alpha programme has played an important role in discipleship and spiritual growth within our community.

In addition, the leaders of the Persian group are participating in a training programme called Persian Myriad Hub -Together in Christ, organised by Myriad. The first session of this programme took place on 16 January 2026 at Hope Church, and it was a very blessed and encouraging meeting for those who attended.

Alongside this, the leaders are also taking part in an online course titled Principles of the Christian Faith, led by Rev'd Basir. These sessions have been very helpful in strengthening theological understanding and supporting the spiritual development of our leaders.

During 2025 we have also started a weekly online prayer and worship meeting every Wednesday, led by the group leaders. This new addition to our programme has been a great encouragement and has helped strengthen unity and spiritual growth within the group.

We are currently working towards forming a Persian worship team, so that we may be able to have live worship in Persian during our gatherings.

Our ministry includes both adult and children's groups. During 2025 we created a Farsi youth group in the Community Space with a number of Farsi speaking leaders supported by Christian Peter and Rev'd Sally and Kashane from London City Mission. The attendance was variable as many of the young people came from a long way to attend and not all were actively seeking Jesus. The youth group had a visit to the Tower of London in May 2025 with 20 young people and leaders learning about British history. Towards the end of 2025 the youth group activities were suspended due to the lack of a dedicated space, as the room previously used for the youth is currently being used for a night shelter. At present, around four young people attend our meetings and join the adult group.

During the year different discipleship materials, created for Muslim background believers, have been used to guide the small group discussions. In 2026, we started a traditional Bible study approach. During this part of the programme, one of the leaders reads a passage from the Bible and provides a short explanation based on references and resources recommended by Basir. After this, participants divide into small groups, where they discuss the passage together under the guidance of group leaders.

In addition, several members of the group faithfully serve in the kitchen ministry on a voluntary basis, helping with hospitality and supporting the smooth running of our weekly gatherings.

We continue to make every effort to organise various training courses and programmes in Persian to support the spiritual growth and understanding of our community. In this journey, we are grateful for the guidance and support of Rev'd Basir, and we hope to continue developing helpful programmes for Persian-speaking believers. The introduction of Breeze translation service at the intercultural worship services has been a great help to our community in following the teaching given during Sunday services.

Finally, we thank God for all the blessings we have experienced within the Persian community over the past year. We are grateful to the Whitlock Trust for providing funding to support the food and travel costs associated with this ministry. We look forward to the year ahead with hope, praying that we may continue to grow in faith, unity, and service, and that we may play a meaningful role in sharing the Gospel among Persian speakers.

Mahnaz Palahang – Lay leader

The Ark of Salvation (Russian Language) Service

The Ark of Salvation, Russian language service, is held in the main worship space in the early afternoon on Sunday. The congregation gathers Russian speaking people from a wide variety of countries including Ukraine, Moldova, Romania, Kazakhstan and Russia. The congregation is led by Pastor Tatiana who serves on HT Hounslow Parochial Church Council (PCC).

We all continue to pray for peace between Russia and Ukraine and this congregation particularly helps support Ukrainians who have been displaced by the war. The hospitality and love shown with this community is outstanding. Cooked meals are shared every week after the service with members who are drawn from a wide geographic area. The congregation continues to grow in number and in depth of faith as High Street witness on a Sunday draws new people and midweek home groups help deepen knowledge of the bible and personal discipleship.

The Ark of Salvation congregation join our intercultural worship on Easter Sunday, and our International Carol Service in December. Several of their members were baptised during the year.

Gujarati Christian Fellowship

The Gujarati congregation, also known as the Gujarati Christian Fellowship United Kingdom (GCFUK), meets every Sunday at 3:30 PM at the St John's Church Wembley under the leadership of Pastor Immanuel. We have a strong partnership with Holy Trinity Hounslow for many years.

During a typical service, the congregation size is around 75–80 people, with attendance increasing to approximately 150–200 when all members are present.

In 2025, we are grateful to God for His work among us. Many individuals committed their lives to the Lord Jesus Christ, six members were baptised, and 45 members were confirmed by Bishop Lusa. We continue to witness many individuals committing their lives to Christ and growing in their spiritual journey.

Throughout the year, the congregation actively participated in family and youth retreats, contributing to both spiritual growth and fellowship. The church continues to grow both spiritually and numerically. We celebrated Easter, Christmas, and New Year with great joy, using these occasions as opportunities to invite friends and family and share the message of Christ. We also took part in the Asian Carols service at our mother church, Holy Trinity Church Hounslow.

A one-day fasting and prayer meeting was conducted, with more than 30 members in attendance. Additionally, we encouraged Scripture memorisation by sharing a weekly Bible verse; over 30 members participated in the year-end memorisation competition. By the grace of God, we successfully led the congregation through forty days of prayer. We also initiated discussions with Bishop Lusa regarding becoming part of the Church of England, and these conversations are ongoing.

As we look ahead to 2026, we remain expectant and hopeful for even greater things. Our prayer is that God will continue to use this church to reach more people, deepen our spiritual walk, and bring transformation to the wider community.

To God be the glory for all He has done in 2025.

Pastor Immanuel - HT Associate Priest/Lead Pastor at GCFUK

Punjabi Women's Christian Fellowship

- In March 2025, the PWCF had a Spring Celebration which included celebration of a birthday and a newborn! We had a small selection of visitors, Christians and others.
- In April, we started a series on Esther, with a plan to work our way through the book of Esther month-by-month. In this month we also had our final Myriad Training session (although periodic check-ins continue).
- As encouraged by the Myriad Training, from April 2025 we introduced a 'Safer Church Form' displayed during each meeting and an Attendee Registration Form. We also began to check for trip hazards prior to each meeting.
- In June, the small Core Team of PWCF leaders met for fellowship, vision casting, training and prayer and we dipped our toe into door-to-door knocking!
- In July, we decided to pivot, moving away from our study of Esther due to irregular attendance meaning it was difficult for folk to keep up with the story of Esther....(perhaps it wasn't such a good idea after all).
- So in July, we looked at the topic of 'grace' (Ephesians 2:8), August was our normal summer break and in September we held a social event.
- From September 2025, various challenges made it much more difficult for the group to meet, including issues of health, family and travel. Consequently, we started to meet in pairs to study the bible, fellowship or to learn English!

- We are still making our plan for 2026!

Angeli Gyani – Lay Leader

Church Ministry Activities

Children's Ministry

Holy Trinity Church has a vibrant congregation with many young families. And the Children's ministry in HT exists to nurture the spiritual growth of the children from infancy through to Secondary school age. Our mission is to partner with families to help children know, love, and follow Jesus in a safe, engaging, and age-appropriate environment. Our children's ministry is overseen by Richa Peter, who was previously employed by the Diocese of London on an Apprenticeship Scheme, and transferred to part-time staff employment in October. Richa took leave from July to October having completed her three years of study at Ridley Hall Cambridge as part of the apprenticeship scheme. We were pleased to support her graduation in July 2025.

Sunday school

We currently use the Liturgical calendar to prepare for the Sunday school classes and to teach the children based on the season. Lessons are interactive and include storytelling, crafts, music, and games. We use the VARK model whenever possible, to allow the children grasp the teaching as much as they can. Jedidah has also been using the Betty Lukens Bible in Felt to create a Visual and aesthetic bible teaching session. We are blessed with a dedicated team of volunteers who help in various areas of the Children's ministry. Richa loves praying for the mums and children. At the end of the session, a few parents stay for prayers.

The children yr3-6 are encouraged to help the team lead with room setup, handing out name bands etc. leadership skills are inculcated in the kids from the early ages. The Children have done excellently in the all age services where they were included to do the prayers in the main worship session at 10:30.

We have around 10- 15 children attending on Sunday. We are hugely encouraged by the dedication and genuine contribution each week by the help of our talented children's team. Recruitment is ongoing with training sessions in house on Sundays and safer recruitment procedures being followed. For example: All volunteers are DBS-checked and trained in safeguarding. And we have Check-in/check-out attendance sheets. We also log the children's attendance and team members in HT's Church-suite that is password protected. We take child protection seriously.

Family Services

Every Sunday our children are engaged in the weekly worship services, with action songs and flag waving during worship. Once a term the children's teams and leaders help plan and deliver our all-age family services. Continuing our annual tradition, children and church members collaborated to share the story of Jesus' birth, death, and resurrection through our



Family Nativity Service and Easter presentation. These performances provided a wonderful opportunity for our youngest members to engage deeply with scripture and share the message of the Gospel with the wider congregation.

Tots & Toddlers

Friday Tots & Toddlers meets at 10am – 11.30am with some advanced bookings as well as some new members dropping in. The group is structured with pre-planned sessions. We use thematic, biblical activities for children and parents to participate. Patricia and Emilia help lead this session along with a dedicated team of volunteers, under Richa's guidance. Tots and

Toddlers took a summer break and resumed sessions on in September 2025.

An outing to Hampton Court Palace was organised by Patricia where tots and toddler team and their parents enjoyed a sunny day and also picnic and a tour of the palace garden. We are thrilled to share that last year's efforts to build a supportive community continue with an upcoming trip to the gardens of Hampton Court Palace. This special outing, with spaces for 14 adults and 14 children, offers a wonderful opportunity to explore God's creation and learn how He nourishes us through nature. Building on our Tuesday evening sessions, this trip further strengthened our friendships while discovering the beauty of the natural world together.

Schools visits

We have school visits for our annual Nativity presentation and pop up show, the school children participated with teachers and parents present. We had around 100 pupils and teacher attended Christmas and Easter in 2025 from Hounslow Town Primary School and for the first time Grove Primary School visited in December 2025.



The children were given a Christmas Nativity craft to take back to school to make – *as pictured here*.

Rev Sally and Hammad also visited Fielding Primary School to give an assembly on creation.

Parent support group

In 2025 we established a safe and confidential space for parents from all walks of life to connect every Tuesday from 6–7 pm online. Our sessions combined collective prayer and scripture reflection with specialised breakout groups focused on parenting, well-being, pastoral care, and integration support. By sharing testimonies and life experiences, we successfully fostered an environment of mutual encouragement aimed at building lasting friendships. Our ongoing mission remains ensuring that every parent finds a supportive community where they truly belong, listen to and pray for their needs.

Farsi Children's Ministry

As our ministry among Farsi speakers on Friday evening expanded it became necessary to provide a dedicated space for children's ministry so that parents could engage with bible study. We took the opportunity to train new leaders for Farsi children's ministry and recruiting via safer recruitment protocol. The children really appreciate this time together and the volunteers have grown in their abilities to lead these session. It is a challenge to keep recruiting new volunteers as people often move away at short notice.

An Art Competition - *No Place Like Home* with the theme *Celebrate the Spirit of Welcome* enabled Persian children to participate and expressed their emotion through painting and arts.

Youth Ministry

The vision for Youth Ministry at Holy Trinity is rooted in the wider vision of the church: to be a welcoming community where young people from every nation feel safe to come together, encounter Jesus, and grow in their relationship with Him. Our desire is to support young people as they navigate life's challenges and to help them discover how God's love transforms every situation.

This past year has been a significant and encouraging one for our young people. We have seen them engage thoughtfully with Scripture, support one another, and deepen their faith as they explore what it means to follow Jesus in their everyday lives.

The youth meet every Sunday during the 10:30am service. These sessions include Bible study alongside interactive games that act as icebreakers and help build connection and trust within the group. Bible study is often led using a Lectio Divina approach, encouraging

reflection and personal engagement with Scripture. We also place a strong emphasis on open-ended questions, giving young people time and space to explore passages, share their thoughts, and reflect together.

Key Events and Training

Weekly youth Bible study continues every Sunday during the 10:30am service. We are grateful to the team of volunteer youth leaders who lead these sessions including Akshana, Tara, Savio, Jedidah, Victor and Davina.

During school holidays, social activities are organised to strengthen relationships and provide a relaxed space for fellowship. Badminton is one of their favourite activities.

The youth group also took part in a day trip to the **Tower of London**, where they spent time exploring the site and learning about its history, including viewing the **Crown Jewels**. The visit provided an enriching educational experience, allowing the young people to deepen their knowledge while also offering valuable opportunities for them to bond, build friendships, and strengthen relationships within the group.



HT Youth trip to the Tower of London

During the Easter holidays, the Youth Ministry organised a **cycle club** for young people, providing an opportunity for them to invite friends and build relationships in a relaxed and inclusive setting. The group cycled together to a local park, where they enjoyed a picnic shared with parents. The afternoon created valuable space for connection and community building. Young people spent time playing football and engaging socially, while parents were able to connect with one another as well as with the youth leaders. This event strengthened relationships within the youth group and helped foster a sense of wider community among families connected to the church.

At the end of October, while much of the wider culture focused on themes of darkness, our young people chose instead to share a powerful message of hope and light. They gathered to carve pumpkins and placed candles inside them as a symbol of **Jesus as the Light of the World**. The young people also created handmade Bible verses, which they distributed in the local high street. Accompanied by live music from the church band, this outreach provided a joyful and visible witness, sharing the message of God's light, hope, and love within the community.



At times, the Youth Ministry also organises visits to the cinema, carefully selecting films with meaningful themes that promote positive values. These films are chosen to encourage empathy, reflection, and discussion, helping young people to develop compassion, understanding, and strong moral values in a way that is engaging and accessible.

Davina Paul – Volunteer Youth Leader

Young Adults Fellowship

The Holy Trinity Young Adults Fellowship (HTYAF) meets on the first Sunday of every month from 1:00 PM to 3:00 PM in the refectory. HTYAF is a space for young adults aged 18 to 30 who are seeking connection, growth, and a sense of belonging. Our vision is to create a welcoming environment where faith, friendship, and fellowship come together. We are a diverse and dynamic group, united by a shared desire to explore life and faith, support one another, and grow in our relationship with Jesus.

Our gatherings are designed to be engaging and meaningful, particularly for those who are new to faith, exploring questions, or looking to deepen their spiritual journey. Each session includes worship, Bible study, and open, honest conversations.

The first session was held on 3rd November 2024, with 15 attendees. Some of the sessions are led by the young adults themselves. These sessions have been enriching, with thoughtful discussions, knowledge sharing, and a growing sense of Christian fellowship among participants.

Attendance typically ranges between 6 and 15 individuals. Our sessions begin with a shared meal, fostering community and connection. This is followed by a time of worship or an interactive Q&A session, which serves as both an icebreaker and a platform for deeper conversation. We have seen encouraging openness among participants as they share about their faith journeys and spiritual questions. Each gathering concludes with a time of prayer for one another.

We thank God for all that He has been doing through this fellowship. Holy Trinity Church has over 60 young adults across its congregations, and we continue to pray that they will grow in their faith, discover their calling, and understand their identity in Christ. We are encouraged that some of our young adults have completed the Growing Leaders course, and we are intentionally creating opportunities for them to take on leadership roles in future sessions.

Following Rev'd Vera's transition, leadership of HTYAF has been taken on by Victor, Jedidah, and Asio. Our focus is to support and empower young adults to grow in leadership,

while providing a safe, respectful, and nurturing environment where they can share freely without judgement and experience God's love.

We kindly request your prayers for both the leaders and attendees—that our gatherings will continue to strengthen connections, encourage young adults to invite others, and most importantly, enable each person to experience God's presence in their lives

Jedidah, Victor, Asio – Lay Leaders

Intercultural worship



A key distinctive feature of HT Hounslow is the intercultural worship which is enjoyed by all during Sunday services. Hammad Baily, our Worship Pastor, has expanded his work during 2025 to offer more music lessons and teaching on leading worship to all our language congregations as well as developing the intercultural worship band for Sundays. Hammad gives group and 1-1 lessons in guitar, bass, keys, drums and vocals for both

worship bands for our own language congregations (Hindi, Telugu, Russian) as well as for other churches across the mission zone.

The Worship team were inspired by attending the Taste of Heaven intercultural worship conference at Coventry Cathedral in May. We have developed more intercultural songs translating choruses for well-known worship songs, as well as new songs which Hammad creates in Urdu and English such as Rejoice / Shadman hai Aasman (available on YouTube). Our International Town Carol services is a great example of intercultural worship where songs from different languages as well as bilingual songs are sung.

During the Summer Hammad and Sally had the opportunity to visit other intercultural churches in Hong Kong and Barcelona which provided more inspiration for expanding our own approach. We are grateful for more opportunities in 2026 to lead intercultural worship in different churches and participate in open mic nights to learn new songs in different languages.

Hammad Baily – Worship Pastor

Evangelism

We are grateful to God for His continued work through the Evangelism team at Holy Trinity, Hounslow. Each Friday afternoon, from 12:00pm to 2:00pm, our team gathers on the Church square to share the gospel with the local community. Our Church is positioned in a prime High Street location, we encounter a wide diversity of people from various countries, cultures and faith backgrounds.

Our outreach involves setting up tables with Gospel tracts and booklets, alongside engaging in one to one conversations. These interactions allow us to answer questions, offer biblical insight, and prayerfully point individuals to the truth. We are encouraged to see a consistent team of 6-10 members serving each week, with increasing participation from within the church family.

Over the past year, the Lord has enabled us to distribute a significant number of Gospel resources and to have meaningful conversations. On an average, we engage in 10-15 deep conversations each week, with several individuals expressing a genuine desire to learn more

about Jesus. As a result some are still exploring the Christian faith, others have begun attending church services, and a few have committed their lives to Christ. All glory to God.

We are grateful for our growing partnership with London City Mission (LCM), who are supporting us with around 40 hours of ministry per month. Their involvement includes training our volunteers in effective street evangelism, particularly in reaching out to people from other faith backgrounds. As part of the partnership, we have contributed an annual donation of £1,000. In addition, monthly evangelism training sessions are held on the fourth Sunday of each month, with over 20 participants regularly attending.

The year 2025 has been a season of learning, growth, and celebration as we have seen lives touched by the good news in their own languages through the faithful work of this team. Over the course of the year, we have hosted over 40 book table events on the high street, providing many meaningful opportunities for our volunteers to connect with the community, and 2 Baptisms. Pastor Immanuel continues his dedicated follow-up, nurturing these connections and encouraging deeper faith.



Manmohan and the Book Table team

The Alpha course, which began on January 2026, had 5-6 participants from both within and outside our congregations. Notably, 4 of these participants have joined as a direct result of our Friday Book Table Ministry. This highlights the importance of evangelism as a bridge into ongoing discipleship and community.

We are especially encouraged by individual testimonies such as that of Hamed, a man from a Muslim background originally from Syria. Despite his limited English, he has been supported by members of our evangelism team who speak Arabic. Through attending the Alpha course and ongoing fellowship, Hamed has accepted Jesus Christ as his Lord and Saviour and has decided to follow Jesus wholeheartedly. We thank God for his life and continue to pray for his spiritual growth and discipleship.

Due to the winter season, our door-to-door ministry was temporarily paused, but we are planning to resume this outreach in April.

Overall we are greatly encouraged by the progress of the evangelism and Book table ministry. We humbly request you all to continue to uphold this ministry in prayer, asking the Lord to bring further fruit and to draw many more people to Himself.

Other Developments:

Evangelism course led by the LCM team, once a month on every 4th Sunday from 12:30 to 2:30 pm. Starting on 23rd February, 2025. To train the volunteers on door-to-door outreach.

As part of our mission, we have launched a door-to-door outreach initiative aimed at engaging with our local community. The goal is to visit three key areas within our parish and a neighbouring parish three times each year. The outreach focuses on areas with higher housing density surrounding the town centre: North Zone – Bulstrode Road area, East Zone – Inwood Road area, South Zone – Hibernia Road area (extending into St Stephen's parish)

Door-to-door visits take place on the second Saturday of every month, from 11:30am to 1:30pm. This ministry was launched in May 2025, and since then, over 1,000 booklets have been distributed to homes within the community. We plan to continue this work in the coming months, praying that God will use these efforts to open hearts to the Gospel and strengthen connections within our parish.

Our team attended the Planting course by CCX under the guidance of Ps. Immanuel, so that we have a trained team equipped to deal with the details of a new church plant.

To improve ways to communicate the events happening in our Church, Jedidah, with the help of Rev. Sally & Ps. Immanuel, took the initiative to create a booklet that highlights the various activities at Holy Trinity Church, Hounslow. The booklet also includes Bro. Manmohan's testimony, and forms part of a wider effort to share church events through social media and other channels.

Jedidah Johnson – Lay Leader

Alpha and Focus 2025

The Farsi fellowship ran Alpha twice in 2025 and we joined Hope Church Hounslow for the Farsi Holy Spirit day, facilitated by our Farsi Leadership team, intercultural worship team and Rev Basir who leads the BMO for Farsi congregations in the London Diocese. Of the 34 baptisms conducted during 2025 the vast majority of candidates had been through the Alpha course.

The annual HTB Focus gathering is a regular highlight in our church calendar as we join with thousands of Christians from across the network to worship together at Newark Showground for 4 days in July. We had 40 people in our community pitch of whom 13 were volunteering on team. The testimonies from those receiving healing in the prayer tent were inspiring as well as the amazing teaching and worship experience in the morning and evening gatherings.

Small groups – Bible study and discipleship

There is much wisdom in the idea that discipleship happens most naturally in small groups where people study the bible together and wrestle with how to apply it in their own lives. Our Home Group hub on Tuesday evenings continued through to June 2025 when we took a break for the summer. We joined the London Diocese lent course and used other small group recourses such as Loving thy Neighbour.

Wednesday Bible Study group

We come together every Wednesdays (except during holiday periods) to read and share the word of God during the week. We look forward to meeting up because we chat with one another when having refreshments and light snacks. Afterwards we all choose songs/hymns and sing together joyfully then each of us volunteer to read the Bible. Up until the beginning of 2025, we carried on using different printouts of Living Light books which had daily readings where we all read together and shared how God was working and revealing Himself in our lives daily. Then we started using different books with different topics (introduced to us by Rev'd Sally) like Loving your Neighbour, The book of Daniel and now during Lent period 2026 using Lectio 365 app which has a wide variety of resources. In the group, we are watching a video about the desert Fathers and Mothers, then read the bible readings in relation to the video we watch and questions which follow afterwards. Everyone in the group seem to learn a lot more about the different names of desert fathers and mothers (most of them unheard off) who were God fearing, obedient and full of humility during their time here on earth. We end the sessions with prayers requests where we pray for one another and also prayer over the prayer requested listed on the day.

Friday Home Group

The Friday Home Group is led by Deena Reddy and meets on the 2nd and 4th Fridays of the month from 7.30pm to 9pm. The meeting commences with a fellowship meal followed by songs of praise before studying the scriptures. We end the session in prayer for one another and for the things we have concern for.

In 2025 the main focus was the Gospel of John, which was facilitated by Stephen Hopkins. The last meeting before Christmas was a social event where we shared a meal and took part in a quiz based on the Bible and devised by Eileen Marfe.

In 2026 the group began studying The Discipline of Intimacy in line with other Home Groups, then took part in the Lent Course on Zoom, which studied the Desert Mothers and Fathers.

It is planned to return to The Discipline of Intimacy after the Easter break.

Monday Home Group

In September 2025 a new Home Group was established to replace the Home Group Hub, meeting in the Vicarage. The evening starts with a simple meal followed by discussion on the topic being studied. The group had hybrid meetings with some participants joining on zoom for the Discipline of Intimacy study. The meeting always ends with prayer for one another. Leadership of this group rotates under the oversight of Rev'd Sally and Rev'd Sue Cady.

Men's Fellowship

The men's fellowship group has met on a monthly basis over the last year, apart from a few months when meetings were cancelled. It continues as a simple fellowship forum with no fixed agenda. Usually there are no more than a handful of attendees, which helps to create an atmosphere of trust. The meeting has at times been a useful forum to meet and engage with men who have recently started attending church, and encourage them on their journey.

Hospitality & Welcome

Hospitality and welcome are an important part of helping people feel at home in HT Hounslow. Eileen Marfe and David Thangarajah are key team leaders organising the welcome and hospitality on a Sunday morning. The small team of dedicated volunteers make up flasks of coffee and hot water for the 0830 service in the Community Space and for the 1030 family service in the cafe. The duty wardens and security team help ensure that everyone is welcomed and guided to find what they need. We often have celebration cakes for baptisms and big birthdays, singing happy birthday on the first Sunday of each month for everyone who's birthday falls in that month.

When it comes to food for Alpha or other special events we have a growing team of volunteers who are always very helpful and everyone on the team mucks in to help set up tables, and load the dishwasher. We have been grateful for the effort of Dinesh and Christian who are part of the mid-week team setting up for meetings and serving food for Home Group hub and special events. Christian Peter has used his culinary skills to bless the staff team and volunteers as we often share food together during long working days.

Prayer Ministry

In the first six months prayer ministry continued under the guidance of Rev'd Vera, including the following activities.

- Regular prayer meetings (a team meets every fortnight on Tuesdays to share a theme, discern and pray for the spiritual life of the parish).
- Prayer walks (a team goes out to pray for our community, for Hounslow, guided by the things they see as they walk around the church).
- We have focused on the prayer service before the 10.30am service. A team meets each Sunday to pray before the service (people from the 8.30am service have started to take part in this 4me of intercession, but we could probably go further by mixing the teams more).

- Prayer ministry at the end of the service. A rota has been set up so that every Sunday, members of the prayer team are available to pray with people.
- A prayer box is constantly present and allow people to leave prayer requests. And a “golden prayer book” is there for sharing prayer-related testimonies.

Angeli Gyani and Jedidah Johnson became custodians of the Prayer Team/Ministry in June 2025 when Rev'd Vera left. Angeli and Jedidah met monthly (with families) to consider the best way forward for the Prayer Team/Ministry and that was presented to Rev'd Sally in September 2025 on her return from sabbatical.

Meanwhile the work of the Prayer Team/Ministry continued, including bi-monthly prayer meetings, Prayer & Praise meetings (July & September 2025), Sunday prayer ministry times and individual prayer requests (which had been placed in the prayer box). Leadership of the Prayer Team/Ministry was handed over to Rev. Sally in January 2026.

Morning Prayer is held every Tuesday and Thursday at 9.30am with an average attendance of 6-8 people, following the readings set by Church of England Daily Prayer. On Tuesday the whole staff team is involved in Morning Prayer with worship songs provided by Hammad Baily. On Thursday the format is Lectio Divino focused on the psalm set for the day.

Pastoral Care

The Pastoral Care Team continue to provide prayerful support and assistance where necessary to members of the Holy Trinity family. Visits to members of our congregation who are unwell have been undertaken to both homes and in hospital – and relevant support has been provided, when deemed appropriate.

The team have been available for prayer and support both personally and on the telephone, and contact by telephone is made with those who are unwell or unable to attend HT. Communications within the team is maintained via the telephone in order to enable a response to necessary prayerful support for our HT family members.

Eileen J. Marfé – Lay Leader/Safeguarding Officer

Community Hub

1. Community Hub Overview

Holy Trinity Church has established itself as a cornerstone of social justice and transformative community action in Hounslow. Through key initiatives such as The Olive Branch, eVisa Support, and the Night Shelter, the church provides a wide range of services that address immediate needs while also helping individuals build long-term resilience, independence, and hope. The Community Hub acts as a central point of access for some of the most vulnerable members of the community, offering not only practical support but also a sense of belonging, dignity, and stability.

Our work is rooted in a holistic approach, recognising that individuals often face multiple and overlapping challenges, including homelessness, mental health issues, unemployment, immigration barriers, and social isolation. By bringing together a range of services under one hub, we are able to provide coordinated and consistent support that responds to both urgent needs and longer-term goals.

We work closely with local authorities, charities, healthcare providers, and a dedicated network of volunteers, ensuring that our services are well-connected and responsive to local demand. These partnerships allow us to share knowledge, streamline referrals, and avoid duplication, ultimately creating a more effective support system for those in need.

The Community Hub also plays an important role in early intervention and prevention. By offering accessible drop-in services, advice, and guidance, we are able to support individuals before their situations escalate into crisis. At the same time, for those already in crisis, we provide immediate and practical assistance alongside pathways into more stable and sustainable outcomes.

Through compassion, innovation, and a strong commitment to social justice, Holy Trinity Church continues to respond to complex social challenges in meaningful ways. Our vision remains focused on building a more inclusive, supportive, and empowered community where everyone has the opportunity to thrive, regardless of their background or circumstances.

2. Impact & Key Statistics 2025

- 993 individuals supported
- 799 attended Olive Branch
- 480 received immigration support
- 200+ visa applications
- 70–80 supported with PIP
- 600+ supported with education
- 200+ domestic violence cases supported

3. The Olive Branch Community Hub

The Olive Branch Community Hub has grown from a one-person initiative into a strong, well-established, and highly active service, now supported by 3 dedicated staff members and around 20–30 committed volunteers. The strength of the hub lies in the diverse experience of the team, which includes individuals with lived experience of homelessness, as well as expertise in trauma-informed care, modern slavery awareness, safeguarding, and housing support. This combination allows us to deliver support that is not only practical but also deeply empathetic, personalised, and responsive to each individual's circumstances.

The Olive Branch currently provides:

- Crisis drop-ins (twice weekly)
- Immigration drop-ins (Tuesdays and Fridays)
- Food bank and multi-bank services
- Outreach work with councils

We follow a structured model including triage, casework, and ongoing support.

Our approach is holistic, recognising that individuals experiencing homelessness or crisis often face multiple and interconnected challenges. We provide structured mental health support through counselling sessions, group workshops, and art therapy programmes. These activities create safe spaces where individuals can express themselves, process trauma, and begin rebuilding confidence and self-worth. Regular engagement with mental health teams also ensures that individuals have consistent opportunities to talk, reflect, and take positive steps forward.

Addiction support is another key area of our work. We provide a safe and non-judgmental environment where individuals can openly discuss substance use and begin their recovery journey. Through regular monitoring, one-to-one engagement, and ongoing encouragement, we help individuals stay connected to support networks and motivated in their progress. Many individuals have taken significant steps towards recovery through this consistent and relational approach.

At the heart of the Olive Branch is a strong emphasis on building meaningful relationships. We recognise that for many people, loneliness, isolation, and loss of dignity are as significant as material hardship. Simple acts such as having a conversation, sharing a hot meal, or offering prayer and emotional support can have a powerful impact. These moments help restore a sense of belonging, trust, and hope, which are essential for long-term change.

Alongside emotional and relational support, we provide a wide range of practical services to meet immediate needs. This includes the provision of hot, nutritious meals prepared by volunteers, access to clothing suitable for all seasons, hygiene facilities such as showers and essential kits, and barbering services that help individuals feel more confident and presentable. We also offer crisis grants of up to £350 in partnership with Isleworth &

Hounslow Charity, supporting individuals with urgent financial needs such as travel, documentation, or emergency accommodation.

In addition, we deliver support around digital inclusion, employability, and financial stability, including guidance with CV writing, job searching, and basic money management. This ensures that individuals are not only supported in crisis but are also equipped with the tools and skills needed to move towards independence and long-term stability.

Overall, the Olive Branch Community Hub continues to be a vital lifeline within the community, offering a safe, welcoming, and supportive environment where individuals are treated with dignity and given the opportunity to rebuild their lives.

4. Key Achievements

Throughout the year, we have significantly strengthened our services through a combination of professional training, strategic partnerships, and the development of our volunteer programme. Staff and volunteers have received training from organisations such as CHAIN, Shelter, Housing Justice, and the local council. In addition, we have delivered specialised internal training in eVisa support, modern slavery awareness, safeguarding, and night shelter operations, ensuring that our team is well-equipped to respond to complex and sensitive needs.

One of our most meaningful achievements has been supporting guests to transition into volunteer roles. This has created a pathway for individuals who have experienced homelessness or hardship to rebuild their confidence, gain practical work experience, and take positive steps towards independence. Many of these individuals have gone on to take on key responsibilities within the service, demonstrating the strength of a community-led, peer-support model.

Another major achievement has been our partnership with The Felix Project Multi-Bank, supported by Amazon. Through this initiative, we have been able to receive and redistribute surplus goods, particularly returned items that would otherwise go to waste. Recognising the potential of this resource, we developed a community-led solution by launching a Saturday market.

The market was initially introduced as a small trial, offering items at affordable prices while also allowing individuals to donate what they could. The response from the community was overwhelmingly positive, and the initiative quickly proved to be both sustainable and impactful, generating an average income of around £200 per Saturday.

This income has been reinvested directly back into the community to meet critical needs that are often not covered by formal funding streams. It has enabled us to cover travel costs for volunteers carrying out essential food collections and deliveries; support individuals with Home Office documentation and passport applications where no funding is available; and provide opportunities for asylum seekers and volunteers to participate in day trips that support wellbeing and social inclusion.

In addition, the project has allowed us to create welcome packs for individuals moving from rough sleeping into accommodation. These packs, typically valued at around £150, include essential household items such as plates, cups, and small appliances, helping individuals to settle into their new environment with dignity and stability.

This initiative has become a key success within our service model, demonstrating how innovation and sustainability can work together to address both environmental waste and social need. Building on this success, we are now planning to expand the project into an online system. This development will enable us to reach a wider audience, increase income generation, and create new employment opportunities. The online platform is planned to go live in August 2026 and will play an important role in strengthening the long-term sustainability of our work while continuing to support those most in need.

5. eVisa & Immigration Support

The eVisa programme is one of our most impactful and in-demand services, supporting refugees, asylum seekers, and vulnerable migrants who often face significant barriers such

as language difficulties, digital exclusion, and navigating complex immigration systems. Many individuals come to us feeling overwhelmed and unsure where to begin, and the programme provides both practical guidance and reassurance throughout the process.

We currently support over 200 cases each year, assisting with applications for settled status, work permits, and family reunification. In addition to application support, we provide access to computers, internet services, and one-to-one guidance to help individuals complete forms, upload documents, and track their progress. Where cases require specialist input, we refer individuals to accredited legal advisors to ensure they receive the correct and lawful support.

Beyond basic application assistance, the service also plays a crucial role in addressing wider issues linked to immigration status. Many individuals we support are unable to access housing, employment, or public funds due to unresolved documentation, and our intervention helps unlock access to these essential services. We also provide support with related areas such as travel documentation, pre-settlement issues, and understanding rights and entitlements in the UK.

We are now expanding into Immigration and Asylum Accreditation (IAA)-level advice, which will allow us to develop into a fully operational immigration advice centre. This is a significant step forward, enabling us to take on more complex cases in-house and reduce reliance on expensive external legal services. Our aim is to keep services affordable and accessible, with fees based on each individual's financial situation, and to ensure that no one is excluded from receiving support due to cost.

Looking ahead, this expansion will strengthen our ability to provide a holistic, end-to-end service—from initial advice and application support through to resolution—while also creating opportunities to train and employ staff and volunteers within accredited immigration roles.

6. Drop-In Centre for Asylum Seekers

Launched in September 2024 with a £3,000 grant, the drop-in centre runs weekly and provides a safe and welcoming space for asylum seekers who are often facing uncertainty, isolation, and complex systems. The centre has quickly become a trusted point of contact where individuals can access guidance, feel supported, and build confidence during a very challenging period of their lives.



We offer ESOL classes, practical English lessons, and life skills training to help individuals improve communication, understand everyday systems in the UK, and become more independent. Alongside this, we provide volunteering opportunities so that individuals can stay active, gain experience, and maintain a sense of purpose while waiting for their asylum decisions. This also helps reduce isolation and supports mental wellbeing.

In addition to these services, we have been commissioned by Migrant Help to take over ASF1 applications. We are now six months into delivering this service and have begun building strong trust and credibility with both clients and partners. This is a significant step forward, as it places us in a position to manage more complex casework in the future.

As this partnership develops, it will create clear progression pathways for our volunteers, offering opportunities to move into paid roles through the Migrant Help programme. This not only strengthens our service capacity but also supports individuals in gaining employment, developing skills, and moving towards long-term stability and independence.

7. Digital Inclusion Programme

Since November 2023, Holy Trinity Church has been actively addressing digital exclusion through a strong partnership with Vodafone. Through this initiative, we have distributed over 2,500 SIM cards, providing a total value of £300,000 in mobile connectivity support.

For many of the individuals we support, including rough sleepers, refugees, asylum seekers, and those facing financial hardship, access to a mobile phone and data is not just a convenience but a lifeline. This initiative has enabled individuals to stay connected with family and support networks, access essential services such as healthcare, housing, and legal support, and apply for jobs and training opportunities.

Digital access also plays a critical role in navigating modern systems, particularly for those engaging with immigration processes, Universal Credit applications, and housing services, all of which are now largely online. By providing connectivity, we are helping to remove one of the key barriers that prevent individuals from progressing and improving their circumstances.

In addition to connectivity, our partnership with the Good Things Foundation has strengthened our ability to deliver **digital skills training and ongoing support**. Through this collaboration, we provide structured digital literacy sessions, outreach support, and access to IT resources, ensuring individuals are not only connected but also confident in using technology.

This includes support with:

- Setting up and managing email accounts
- Completing online applications and forms
- Accessing job search platforms and training portals

- Navigating government services and benefits systems
- Using mobile applications for communication and support services

We also provide free mobile credit and additional support for individuals who are sleeping rough, ensuring they remain connected during critical periods of instability.

The Digital Inclusion Programme is closely linked with other services at the Olive Branch Community Hub, particularly immigration support and employability programmes. By integrating digital access with wider support, we ensure individuals are equipped with both the tools and the knowledge needed to move forward.

Looking ahead, we aim to expand this programme further by increasing access to devices such as laptops and tablets, enhancing training provision, and reaching more individuals who remain digitally excluded. This initiative continues to play a vital role in promoting independence, reducing isolation, and creating equal access to opportunities in an increasingly digital world.

8. Winter Night Shelter

The Winter Night Shelter remains one of the most vital services delivered by Holy Trinity Church, operating annually from December through to March. The shelter provides not only emergency accommodation but also a safe, supportive, and structured environment for individuals experiencing homelessness during the most challenging winter months.



During the 2024–2025 period, the shelter demonstrated significant impact. Each night, up to 20 individuals were provided with a safe place to stay, alongside an additional 40 individuals supported through emergency provisions and outreach programmes. Over the course of the programme, a total of 14,640 meals were served, ensuring that all guests had access to consistent, nutritious food, including breakfast, lunch, and dinner.

Beyond meeting immediate needs, the shelter plays a key role in supporting individuals towards more stable living situations. During this period, 45 individuals were successfully supported into temporary accommodation, with 30 people progressing further into more stable, long-term housing solutions. These

outcomes reflect the strength of the shelter's casework approach, which combines accommodation with personalised support, advocacy, and partnership working.

The success of the programme led to continued funding for the 2025–2026 period, allowing the shelter to operate again and expand its impact. In just the first month of operation, over 20 guests were supported, with several individuals already successfully housed through close collaboration with the local council and partner estate agents.

A key strength of the Night Shelter is its integrated support model. Guests are not only provided with a bed and meals but also access to wider services, including mental health support, immigration advice, and pathways into employment and training through the Olive Branch Community Hub. This joined-up approach ensures that individuals are supported holistically rather than only in crisis.

Volunteers play a crucial role in the success of the shelter, contributing daily to meal preparation, guest support, and creating a welcoming environment. Their involvement helps foster a sense of community and dignity for all who access the service.

Despite ongoing challenges, including limited capacity and the increasing complexity of needs among rough sleepers, the Night Shelter continues to be a lifeline for many. Looking ahead, Holy Trinity Church aims to strengthen move-on pathways, expand partnerships, and secure additional funding to increase capacity and improve long-term outcomes for those experiencing homelessness.

9. Collaborative Initiatives

Holy Trinity Church continues to place partnership working at the centre of its approach, recognising that complex social challenges require coordinated and multi-agency responses. By working closely with Hounslow Borough Council and a wide range of partner organisations, the church has been able to expand its reach, strengthen service delivery, and ensure that individuals receive holistic and effective support.

Through this collaborative approach, a number of key programmes have been successfully delivered. These include an **art therapy programme**, supported by a £12,000 grant, which provides a safe and creative space for individuals to explore their mental health, build confidence, and develop new skills. Participants are also encouraged to create and sell artwork, supporting both wellbeing and pathways towards independence.

A major capital investment of £188,800 has enabled the development of a **fully equipped training kitchen**, which is now used to deliver catering and employability programmes. This initiative particularly supports individuals who have experienced domestic violence, trafficking, or long-term unemployment, helping them gain practical skills, qualifications, and routes into employment.

In partnership with public health teams, the church also delivers a range of **health and wellbeing programmes**, including awareness campaigns, workshops, and community events focused on issues such as cancer prevention, healthy lifestyles, and early intervention.

Holy Trinity Church also hosts **Community Access Services (CAS)** twice a week, supporting adults with learning disabilities and autism, particularly those over the age of 24 who are no longer eligible for formal education. These sessions provide structure, social interaction, and personal development opportunities. In collaboration with Feltham Arts Centre, inclusive arts sessions are delivered, enabling participants to engage creatively and express themselves in a supportive environment.

The partnership with **RM Partners Cancer Alliance** has been particularly impactful, generating over £6,000 in funding to support cancer awareness and health education programmes. These initiatives have enabled the church to reach a wide audience, delivering workshops and community events that promote early detection and improved health outcomes.

In addition, collaboration with public health and local authorities has contributed to research that directly influenced the commissioning of a **specialist nurse for rough sleepers**, due to begin in August 2026. This highlights the church's role not only in service delivery but also in shaping longer-term systemic change.

The church also works closely with **hospitals, Hestia, social services, housing teams, and safeguarding services** to support individuals transitioning from hospital discharge into stable accommodation. This joined-up approach ensures that vulnerable individuals are not discharged into homelessness and instead receive coordinated support, including housing placement, health follow-up, and ongoing casework.

Holy Trinity have provided the opportunity for two Christian students from **Lee Abbey London** to serve God in the Olive Branch, refugee and homeless support centres as part of their **Lighthouse Project**. As a result the two students' faith and life experience has been strengthened. Thank you so much for welcoming them and providing them with the opportunity to serve.

Here are comments from Raedonna one of the participants:

"The Lighthouse project has been going so well lately! We've been busy serving food to the homeless community this year. I actually met a young lady in Hounslow recently; it was such a blessing to encourage her in her faith and give her a Bible. Christian has had us helping with a fundraiser for the shelter over the last few weeks. We've kept up with the devotions and the food and clothes distribution through the Olive Branch project."

Overall, these collaborative initiatives demonstrate Holy Trinity Church's ability to bring together multiple partners to deliver meaningful, practical, and sustainable outcomes for the community.

10. Community Programmes & Inclusion

Holy Trinity Church delivers a wide range of community programmes designed to promote inclusion, wellbeing, and social connection for individuals from all backgrounds. These programmes are particularly focused on supporting those who may face barriers due to disability, age, social isolation, or economic hardship.

One of the key initiatives is the **Learning Disability Centre**, which operates twice a week in partnership with local services. This programme supports adults over the age of 24 with autism, learning disabilities, and complex needs, many of whom no longer have access to formal education or structured environments. Through activities such as cooking, arts, and life skills sessions, participants are given the opportunity to build confidence, develop independence, and feel part of a supportive community. Many are also encouraged to take part in volunteering within the church, helping them gain a sense of purpose and routine.



Alongside this, the church runs **weekly digital drop-in sessions**, helping individuals who struggle with technology to access essential online services. This includes support with job applications, benefit claims, housing systems, and general digital skills. These sessions play a vital role in reducing digital exclusion, especially for older adults, refugees, and those without prior access to technology.

To support physical health and prevent isolation among older members of the community, **Strength and Balance classes** are delivered twice weekly for individuals over 50. These sessions are often attended by people referred by GPs or hospitals and are designed to improve mobility, reduce the risk of falls, and promote overall wellbeing in a safe and supportive environment.



Ukrainian cultural programme in Refugee week

A major highlight of the year is **Refugee Week**, which has grown into a large-scale, multi-day community event. During this period, the church provides food parcels, clothing, and essential items to hundreds of individuals daily. The event also brings together over 50 organisations offering advice, support, and services related to healthcare, housing, employment, and legal matters. Cultural activities, performances, and shared meals help create a welcoming and inclusive atmosphere, celebrating diversity while supporting those who are rebuilding their lives.

In addition, the church participates in the **Community Access Scheme (CAS)**, which enables individuals and groups, particularly those who may not otherwise have the opportunity, to visit national heritage sites such as historic palaces and cultural landmarks. These visits are not only educational but also provide valuable opportunities for social interaction, confidence building, and community engagement. Group leaders receive training to ensure visits are meaningful and well-organised, and participants benefit from free or supported access throughout the year.

Overall, these programmes reflect Holy Trinity Church's commitment to creating an inclusive environment where everyone feels welcomed, valued, and supported. By addressing social isolation, improving access to services, and creating opportunities for engagement, the church continues to strengthen community connections and improve quality of life for many individuals across Hounslow.

11. Seasonal & Community Initiatives

During the Christmas period, Holy Trinity Church delivered a meaningful and wide-reaching community initiative aimed at supporting children and families experiencing hardship. Through a £5,000 voucher programme provided by Cash for Kids, we were able to distribute financial support directly to children living in hotels, temporary accommodation, safe houses, and families facing poverty, including those connected to our volunteers and church community.

Each child received £35 in vouchers, which were sent anonymously via a secure digital system. This approach ensured dignity for recipients while also allowing families the flexibility to purchase items most needed, whether that be clothing, food, or gifts. The anonymous

nature of the distribution helped remove stigma and ensured that support reached those who may otherwise feel unable to ask for help.

The impact of this initiative was significant. Many families who would otherwise have struggled during the festive period were able to celebrate Christmas with a sense of normality and joy. It also strengthened relationships within the community, reinforcing trust and engagement with families who are often isolated or difficult to reach.

Due to the success of this programme, we are in discussions to continue and expand this initiative in 2026, with the aim of reaching an even greater number of children and families in need.

In addition to this, Holy Trinity Church received further funding from donors to support local nurseries and community groups. This funding enabled the distribution of toys, learning resources, and essential equipment, helping to improve early years development and support families who may not have access to such resources. We were also able to extend support to three local nurseries, ensuring that children in those settings benefited from improved learning environments and materials.

These seasonal initiatives reflect the church's wider commitment to supporting the whole community, particularly during times of increased financial pressure. By combining practical support with a compassionate and inclusive approach, Holy Trinity Church continues to ensure that no one feels forgotten, especially during important times of the year.

12. Health & Wellbeing Initiatives

Holy Trinity Church has played a key role in improving access to healthcare for individuals experiencing homelessness through its contribution to the Homeless Health Needs Audit, carried out in partnership with local authorities, public health teams, and specialist organisations. This work helped to identify significant gaps in healthcare access, particularly for rough sleepers who often face barriers such as lack of identification, difficulty registering with GP services, mental health challenges, and distrust of formal systems.

A major outcome of this work has been the successful approval and commissioning of a **full-time specialist nurse**, who will be based at Holy Trinity Church from August 2026. This is a significant step forward, not only for the church but for the wider Hounslow community, as it brings healthcare directly into a trusted and accessible environment.

This service will allow individuals to receive medical attention without needing to attend GP surgeries or hospitals, which many find difficult to access. By providing a walk-in, community-based healthcare model, the service will:

- Reduce pressure on local hospitals and emergency departments
- Cut waiting times for vulnerable individuals
- Provide early intervention for physical and mental health conditions
- Support ongoing treatment and continuity of care

The presence of a dedicated nurse will also strengthen safeguarding and case management processes. Many individuals accessing the Olive Branch services have complex needs, including untreated health conditions, mental health challenges, and substance misuse issues. Having a healthcare professional on-site will enable quicker assessments, referrals, and coordinated support alongside existing services such as housing, immigration advice, and social care.

In addition, this initiative reflects strong partnership working between Holy Trinity Church, public health teams, and wider healthcare systems. It demonstrates how community-based organisations can play a vital role in delivering preventative healthcare and reaching individuals who are often excluded from mainstream services.

Alongside this, Holy Trinity Church continues to promote overall wellbeing through a range of initiatives, including mental health support, cycling and physical activity programmes, and community engagement activities. These services help improve not only physical health but also emotional wellbeing, confidence, and social connection.

Looking ahead, the introduction of the specialist nurse is expected to transform how healthcare is accessed by rough sleepers and vulnerable individuals, ensuring that support is more immediate, accessible, and person-centred. This initiative stands as a major achievement and a model for future integrated community health services.

13. Future Vision & conclusion

We aim to expand Olive Branch into a full-time community centre operating six days a week from August 2026, depending on funding.

We are aligning with national priorities such as the Ending Homelessness in Communities Fund, focusing on prevention, independence, and long-term support.

We will continue strengthening partnerships with councils, NHS, and community organisations to deliver accessible and impactful services.

Holy Trinity Church continues to demonstrate the real and lasting impact of community-led action within Hounslow. Through a wide range of services, strong partnerships, and a dedicated team of staff and volunteers, the church is able to respond to immediate needs while also supporting individuals on a longer journey towards stability, independence, and dignity.

Over the past year, the growth of the Olive Branch Community Hub, the expansion of immigration support services, and the continued success of the Night Shelter and digital inclusion programmes have all shown how a local, faith-based organisation can make a significant difference in people's lives. From providing food, shelter, and practical support to offering emotional care, guidance, and opportunities for personal development, Holy Trinity Church has created a safe and welcoming space for some of the most vulnerable members of the community.

The church's ability to adapt and respond to emerging needs has been a key strength. Whether addressing digital exclusion, supporting asylum seekers through complex systems, or developing new income-generating initiatives such as the Saturday market, Holy Trinity Church continues to find innovative ways to sustain and expand its impact. The move towards developing a full-time community centre, alongside plans for an online marketplace and enhanced service delivery, reflects a clear and forward-thinking vision.

Partnership working remains central to this success. Collaboration with local authorities, health services, charities, and community organisations has enabled a more coordinated and effective response to complex social issues, ensuring that individuals receive the right support at the right time. The upcoming introduction of a specialist nurse for rough sleepers is a strong example of how this partnership approach is leading to long-term, systemic change.

Looking ahead, Holy Trinity Church remains committed to challenging the stigma around homelessness, advocating for vulnerable individuals, and creating pathways for people to rebuild their lives. The focus will continue to be on delivering accessible, inclusive, and person-centred services that not only meet immediate needs but also empower individuals to move forward with confidence.

With a strong foundation, continued investment in people and partnerships, and a clear vision for the future, Holy Trinity Church will remain a place of hope, resilience, and transformation for the Hounslow community.

Christian Peter – Community Hub Manager

Care for our building

We are grateful for the size and location of our building that enables us to conduct the services and community work of the church. The building is both a blessing and a challenge to care for. We have regular maintenance and safety checks on all our electrical, fire safety and gas heating equipment. Health and safety walk rounds are conducted weekly to ensure the building is safe to for all users.

We were blessed to receive a large capital grant in 2024 for the refurbishment of our kitchen facilities. The final delivery of equipment and installation in the café kitchen area took place in January 2025.

In January 2025 we had an ingress of water which ruined the carpet in the Wellspring area and took several days of investigation by a Leak detection team to determine this had happened due to a burst water main on the High Street. The insurance covered the cost of replacing the carpet but delays with the manufacturer led to this space being unavailable for use for several months.

Following the retirement of our Quinquennial inspector Russel Hanslip we interviewed several potential architects to replace him. The PCC approved the selection of Nicholas Weedon from Hanslip & Co Ltd and he was appointed by the Diocese of London.

A special task force from MET Police approached us in November 2024 to discuss how to reduce violence and anti-social behaviour around the War memorial which had been identified as a key area for development. After a site visit a couple of options were considered and discussed with the Quinquennial Architect who provided a drawing and quote for a fence around the war memorial. The funding was provided by the Met Police and after approval from the Diocesan Advisor Committee the railings were installed prior to Remembrance Sunday in November 2025. This has completely eradicated the anti-social behaviour in this area.

In preparation for the change to digital communication we investigated the switch over to Community Fibre for broadband and Voice over Internet Protocol (VoIP) telephone system to replace our BT services. Community Fibre was installed in December 2025 and the change over took place in early 2026.

Following the award of an environmental grant from the Diocese of London we were able to upgrade all the lighting in the church building to low energy LED lighting.

Creation Care

Holy Trinity Hounslow is committed to caring for God's creation. We have achieved the Eco Church Silver Award and are working towards achieving the Eco Church Gold Award in 2026/2027.

Building on last year's success, the Children's Ministry, which initiated in 2024 the building of a patio garden and a gardening project, this has now become an established part of the curriculum. The garden is thriving and the aim of helping children to cultivate a love for the environment and appreciate God's creation continues.

Many of the actions identified in the PCC's Creation Care Action Plan have been completed. Holy Trinity Hounslow was successful in its application for a Quick Wins Grant to replace the lighting on the lower ground floor with more efficient LED lighting. We also investigated heat pumps and applied to the London Borough of Hounslow for the Community Energy Grant. To replace the current inefficient heating system. Although not initially successful we have now been awarded £40k towards replacement air source heat pumps. The energy survey will be helpful in identifying the needs and supporting our approach to replacing gas heaters with environmentally friendly air-source heat pumps.

Holy Trinity Hounslow has been identified as being an important candidate for support in reducing carbon emissions and improving energy efficiency. As such, the church has been selected to receive a free professional energy audit, funded by the national Church of England. The audit provides with a report detailing tailored recommendations to help the church reduce energy use, cut emissions, improve its heating system, and potentially lower costs over time. The energy survey will take place on 30th March 2026.

The worshipping community continues to offer prayer at the regular Sunday Services for our world and its protection. We are reminded that the current climate crisis is the most pressing issue of our time, environmental justice links with social justice and we need to make our

communities aware of their role as caretakers of the earth. In September 2025 a creation preaching series was begun.

Creation Care underpins all of Holy Trinity's activities and we encourage our many and diverse ministries to partake in activities that support this responsibility.

Sue Armitt – Environmental Champion

Safeguarding

Safeguarding continues to be actively upheld at HT Hounslow by Eileen Marfe the Parish Safeguarding Officer and Rev'd Sally Baily. We are overseen and supported by The London Diocese Safeguarding Team with whom Safeguarding issues have been discussed and regular reporting undertaken as considered appropriate.

Due to a change of staff in the London Diocese Safeguarding Team, we now have a new Diocesan Safeguarding Advisor, Sarah Dale, who will be responsible for the Kensington area. Sarah has a background in social work, and was until recently, a Child Protection Team Manager in Tower Hamlets - so we will continue to receive robust support for Safeguarding at Holy Trinity.

At Holy Trinity we continue to ensure safe recruitment with mandatory DBS checks, & reference checks. Obligatory training is required to be undertaken by all those who are employed at HTH or who volunteer with children, young people or vulnerable adults. These requirements are monitored regularly and entered onto an appropriate Database.

Throughout the year 49 DBS checks were completed and 40 Safeguarding training completed by volunteers and staff. In total 110 people have Enhanced DBS certificates which are renewable every three years. 96 people have completed safeguarding training a further 27 people are in the process of renewing their safeguarding training. We are thankful to Angela Paul and small team of volunteers who administer the DBS and track the training progress for all the volunteers.

Prominent notices are placed throughout the church with relevant telephone numbers for those who may wish to independently seek help and safeguarding support (including Domestic Violence) Members of Holy Trinity Hounslow are encouraged to report any concerns they may have to a member of the Safeguarding.

Eileen J Marfe Parish Safeguarding Officer

Governance

Parochial Church Council - PCC

The Parochial Church Council of the Ecclesiastical parish of Holy Trinity Hounslow (a registered charity with the Charity Commission) is a corporate body established by the Church of England and operates under the Parochial Church Council Powers Measure. The Parish is part of the Kensington Episcopal area in the Diocese of London.

Over the past year the Parochial Church Council (PCC) met 7 times. A list of trustees is within the independent examiners accounts section of this report.

London Diocese

Diocese of London is the largest in the Church of England, with over 400 churches serving a diverse population of 4.2m north of the Thames and west of the Lea, with a vision for every Londoner to encounter the love of God in Christ.

In 2025, the Church continued to grow according to indicative statistics, contributing to attendance increases of around 20% since 2022.

The London Diocesan Fund (LDF) serves, supports and resources all parts of the Diocese by funding around 540 paid clergy and providing essential services so every parish benefits from strong pastoral and missional leadership.

The Ministry Team supported the formation and development of 540 paid clergy, 204 self supporting clergy, 114 Licensed Lay Ministers, as well as over 100 exploring ordained or lay ministry.

Most stipendiary clergy, including our vicar, are housed by the LDF. The Housing team completed over 3,000 repairs and planned maintenance tasks, alongside major retrofitting to improve housing quality and energy efficiency, contributing to net zero goals.

Parishes received wide-ranging practical support for ministry. The Property and Fundraising team helped secure nearly £16m of external investment towards building renovations, community engagement and mission.

Safeguarding practice was strengthened further, with 95% of parishes now using safeguarding dashboards. INEQE carried out an independent audit of diocesan safeguarding, which will provide recommendations for how to build on progress made to create a safer church.

This work was funded through parish contributions via the Common Fund (£24.3m) and LDF generated income (£12.8m) from grants and investments.

The LDF has also generated additional funds for mission-focused projects, now totalling £40m across their collective lifespan. Great progress was made in 2025, including:

- Hackney & Islington Programme: 24 parishes supported, four new worshipping communities launched, lay leaders trained, and significant attendance growth.
- Southall & Hounslow Project: strengthening intercultural ministry across 13 parishes with new multilingual congregations adding over 100 new disciples. (*HT Hounslow are a part of this project*)
- Tower Hamlets Mission Project: 89 young people came to faith and nearly 9,000 residents were engaged through new worshipping communities and outreach.

The Diocese also celebrated Bishop Sarah's appointment as Archbishop of Canterbury, giving thanks for her eight years as Bishop of London, marked by committed support for parish ministry, mission, safeguarding, and the diocesan priorities of becoming younger, safer and more racially just.

Hounslow Deanery Synod

Deaneries are a small geographical division of the Diocese, within which parishes are grouped under the care of an Area Dean. Each deanery is governed by a Deanery Synod. HT Hounslow is a member of the Hounslow Deanery Synod. Currently PCC members elected to be Deanery Synod representatives are David Egyiawan, Stephen Hopkins, Tina Obibi and Sue Armitt. In addition, the clergy, Rev. Sally Bailly and Ps Immanuel Christian, are automatically members of the Deanery Synod.

Deanery Synods are the link between Parochial Church Councils at local parish level and the Area Deanery and the Diocese. Deanery Synods meet approximately three times a year. The task of the Deanery Synods are to:

- Consider matters concerning the Church of England and to make provision for such matters in their deanery, and to consider and express their opinion on any other matters of religious or public interest.
- To bring together the views of parishes and deanery on common problems, to discuss and formulate common policies on those problems, to foster a sense of community and interdependence among those parishes, and generally to promote in the deanery the whole mission of the Church, pastoral, evangelistic, social and ecumenical.
- To make known and, as far as is appropriate, put into effect any provision made by the Diocesan Synod.
- To consider the business of the Diocesan Synod and the General Synod, and to sound parochial opinion when it is requested or considered appropriate to do so.
- To raise matters, as the Deanery Synod considers appropriate, with the Diocesan Synod.

The Hounslow Deanery Synod Meetings are held three times a year in February, June and October. The recent meetings were:

17 June 2025 Held at St. Dunstons Church, Feltham. The two topics discussed were The Grow Course and Vocations.

23 October 2025 Held at St. Nicholas Church, Chiswick. The topic discussed was Safety First! Why Safeguarding Needs To Be Our Priority.

9 February 2026 Held at Holy Trinity, Hounslow. The topic discussed was Confident Disciples.

Rev'd Sally Baily is a member of London Diocesan Synod having been elected to represent the clergy in the Hounslow Deanery.

Electoral Roll

At the APCM in April 2025 it was reported that the new electoral roll held 152 people. This was significantly lower as a full reset had been conducted and everyone was required to rejoin the electoral roll.

During the year to March 2026 5 people left or moved away, 1 died and 73 people joined the electoral roll, giving a total number of 219 members. Some of these may have been members of the church for some time but missed joining the electoral roll last year. The electoral roll is comprised of

- 58 members reside within the parish boundary
- 138 members reside outside the parish boundary
- 23 members in good standing of other Churches

Total 219

Our total worshipping community is approx. 554 people including adults and children.

Financial Report

Highlights

During the past year the overall income of the PCC decreased from £625,790 in 2024 to £429,218 in 2025. This was mostly due to the one off large capital grant received in 2024 for kitchen refurbishment. The unrestricted voluntary income increased from £124,733 (2024) to £143,790 (2025) due to an increased in other income and a one-off Legacy amount of £16,549 – which we thank God for. Unrestricted income from church lettings is broadly similar to the previous year £71,188 (2024) to £68,472 (2025).

Restricted income from grants and investments reduced from £426,033 (2024) to £213,673 in 2025. We are grateful for the major grants received from the Southall Hounslow Mission Zone to support our administrative staff and lay leaders, and the City Bridge Trust & St John's Mar Thoma church who fund the Olive Branch staff. The London Borough of Hounslow supported the Night Shelter activities in 2024/2025 and 2025/2026. All the restricted grants and donations are detailed on page 12 of the financial statements which follow.

The total expenditure decreased from £560,374 (2024) to £478,582 (2025), as restricted grants were used up on for the purpose they were intended. The large expense on the kitchen project having been mostly paid out in 2024. Unrestricted expenditure on church activities was broadly similar to previous years as costs were contained - £172,716 (2024) and £175,916 in 2025. The increased number of part-time staff and the impact of rising National Insurance costs has resulted in an increase in governance/staff costs from £106,703 (2024) to £163,444 (2025).

On the balance sheet the charity's fixed net assets decreased from £314,173 (2024) to £291,694 in 2025, as equipment (tangible assets) depreciated and the value of the Endowment investment fund decreased. The net current assets further decreased as the

Cash at bank reduced with the total value of Net assets in 2025 being £488,892 compared with £549,614 in 2024.

At the end of the year to unrestricted funds (reserves) had increased by £7,250 to £85,608 and the restricted funds had decreased by £56,614 to £130,540. At the end of 2025 we are well within our reserves policy of 3 months of unrestricted expenditure (£52,074) and the PCC agreed to set a deficit budget for 2026 to use up the excess reserves for the benefit of the mission of the church.

Reserves policy

The PCC reviewed the reserves policy in 2025 and restated it as follows:

The PCC members believe that HT Hounslow relies on God's provision for the financial resources needed to fund its work. Consequently, the policy of the PCC is not to build up reserves beyond the operating needs of the church and, whenever possible, to expend income received during the course of each financial year on its purposes. However, in order to ensure that the church has sufficient working capital to meet its obligations to its employees and creditors, the PCC members consider that the church should hold sufficient unrestricted reserves to cover three months' unrestricted expenditure, i.e. excluding major projects, which are generally funded from appeals and grants. The PCC members are committed to controlling costs and encouraging donations and efficient use of the church building to generate income in order to reach this target.

Legacy Policy

At Holy Trinity Hounslow, we welcome all gifts in wills, however large or small and we promise to use your gift to make a difference to our parish.

Our PCC Legacy Policy is to use legacy gifts to help fund development projects that will benefit the parish, and to support outreach to our local community.

Since needs change over the years, we encourage you to leave a gift in your will for the general purposes of the parish rather than for a restricted purpose. We will discuss possible uses of your gift with your executors when the time comes, bearing in mind your known areas of interest in the church (e.g. music, buildings, children and youth, overseas mission or aid) and the church's priorities at the time. You can be confident that your gift will be used to make a real difference to our church's ministry and mission.

We will discuss and agree any appropriate method to acknowledge a legacy gift with the executors, while always bearing in mind the preferences of the donor. Equally, we will make sure that an anonymous gift remains anonymous if that is the donor's preference.

If you would like to talk to someone in confidence about the sorts of purposes your gift might fund, and how (or if) you would like your gift to be acknowledged, please contact Rev. Sally, Andrea (Parish admin) or Warren (treasurer).

If you would like to make a gift to our church in memory of a loved one, please do come and discuss this with us too.

Trustees report and financial statements p. 1-12

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The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Legal and administrative information

Charity number	1130651	
Working name	The PCC of the Ecclesiastical Parish of Holy Trinity Hounslow	
Business address	The PCC of the Ecclesiastical Parish of Holy Trinity Hounslow High Street Hounslow TW3 1HG 2085779048	
Trustees	Rev Sally Baily Warren Frank Rebecca Asio Rev Immanuel Christian David Egyiawan Peter Furze Steve Hopkins Eileen Marfe David Mason Davina Paul Tatiana Sakharova David Thangarajah Sue Armitt Shane Reece Vera Ezumah Victor Johnson Frenklin Khedia Mehrsa Sandrei Mahnaz Palahang Surinder Sokhi Oliver Shakeel Deena Reddy Tina Obibi Sandy Kumar Beniuel Jabakumar	Vicar Treasurer Served until April 2025 PCC Secretary appointed April 2025 Served until April 2025 Served until April 2025 Served until June 2025 Served until April 2025 Served until April 2025 Appointed April 2025 Appointed April 2025 Appointed April 2025
Independent Examiner	John Thomas B.Sc (Econ) FCCA Chartered Certified Accountant 450 Bath Road Longford, Heathrow UB7 0EB	

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Report of the trustees for the year ended 31 December 2025

The trustees present their report and the financial statements for the year ended 31 December 2025. The trustees who served during the year and up to the date of this report are set out on page 1

Please refer to the attached addendum which comprises a detailed information and explanation of the Trustees' Report.

Statement of trustees' responsibilities

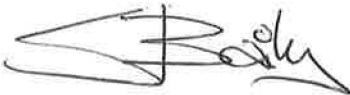
The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales (the Charities Act 2011), requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations and the provisions of the charity's constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of The Parochial Church Council:



Rev Sally Baily
Vicar

Date: 26/4/2026

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Independent examiner's report to the trustees on the unaudited financial statements of The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity Hounslow

I report on the accounts of The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity Hounslow for the year ended 31 December 2025 which are set out on pages 2 to 12.

Respective responsibilities of trustees and independent examiner

The charity's trustees are responsible for the preparation of the accounts. The Charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the - Charities Act) and that an independent examination is needed and I am qualified to undertake the examination by being a qualified member of ACCA.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commissioner under section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep proper accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Charities Act have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



John Thomas B.Sc (Econ) FCCA
Chartered Certified Accountant
450 Bath Road
Longford, Heathrow
UB7 0EB

Date: 26 April 2026

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

**Statement of financial activities
For the year ended 31 December 2025**

	Notes	Unrestricted funds £	Restricted funds £	Endowment funds £	2025 Total £	2024 Total £
Income						
Voluntary income	2	143,790	205,779	-	349,569	543,056
Activities for generating funds	3	538	-	-	538	933
Income from investments	4	2,745	7,894	-	10,639	10,613
Church activities	5	68,472	-	-	68,472	71,188
Total income		215,545	213,673	-	429,218	625,790
Expenditure						
Cost of generating voluntary income	6	6,269	7,826	-	14,095	13,527
Church activities	7	175,916	117,460	-	293,376	435,615
Governance costs	8	26,110	145,001	-	171,111	111,232
Total expenditure		208,295	270,287	-	478,582	560,374
Net incoming/(outgoing) resources before other recognised gains and losses		7,250	(56,614)	-	(49,364)	65,416
Other recognised gains and losses						
Gain/(Loss) on investment		-	-	(11,358)	(11,358)	23,884
Net movement in funds		7,250	(56,614)	(11,358)	(60,722)	89,300
Total funds brought forward		78,358	187,154	284,102	549,614	383,430
Transfers		-	-	-	-	-
Total funds carried forward		85,608	130,540	272,744	488,892	472,730

The statement of financial activities includes all gains and losses in the year and therefore a separate statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

The notes on pages 6 to 12 form an integral part of these financial statements.

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

**Balance sheet
as at 31 December 2025**

	Notes	£	2025 £	£	2024 £
Fixed assets					
Tangible assets	11	18,950		30,071	
Investments	19	<u>272,744</u>		<u>284,102</u>	
		291,694		314,173	
Current assets					
Debtors	12	14,275		16,177	
Cash at bank and in hand		<u>196,467</u>		<u>233,330</u>	
		210,742		249,507	
Creditors: amounts falling due within one year	13	<u>(13,544)</u>		<u>(14,066)</u>	
Net current assets			488,892		549,614
			<u>488,892</u>		<u>549,614</u>
Non current liability					
Creditors - amount falling due after one year	14		-		-
			<u>-</u>		<u>-</u>
Net assets			488,892		549,614
			<u>488,892</u>		<u>549,614</u>
The funds of the charity:	15				
Unrestricted income fund	16 & 17		85,608		78,358
Restricted income fund	19		130,540		187,154
Endowment fund	18		<u>272,744</u>		<u>284,102</u>
Total charity funds			<u>488,892</u>		<u>549,614</u>

The financial statements were approved by the trustees on 26th April 2026 and signed on its behalf by the chair of Trustees



Rev'd Sally Baily
Vicar

The notes on pages 6 to 12 form an integral part of these financial statements.

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Notes to financial statements for the year ended 31 December 2025

1 Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year. The transition to FRS 102 has resulted in no changes in accounting policies to those applied previously.

1.1. Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), and the Charities Act 2011.

1.2. Cashflow

The Charity has taken advantage of the exemption in FRS 102 from the requirement to produce a cashflow statement because it is a small entity.

1.3. Fund accounting

The unrestricted funds are funds available for charitable purposes within the objectives of the Charity.

The restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Trust for particular purposes. The cost of raising and administering such funds are charged against the specific fund.

1.4. Income

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included.

Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Income from investments is included in the year in which it is receivable.

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Notes to financial statements for the year ended 31 December 2025

1.5. Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

1.6. Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Plant and machinery - PA system depreciated on a straight line method at 25%
Fixtures, fittings and equipment - Equipment depreciated on a straight line method at 25%

1.7. Going Concern

The accounts have been prepared on the assumption that the Charity is able to carry on its activities as a going concern, which the trustees consider appropriate having regard to the circumstances.

1.8. Pension Contributions

The charity contributes to a defined contribution pension scheme for all eligible employees.

2 Voluntary income

	Unrestricted funds	Restricted funds	2025 Total	2024 Total
	£	£	£	£
Donation/Standing Orders	68,127	750	68,877	70,137
Collections	16,235	-	16,235	20,581
Grant Income	3,000	186,342	189,342	408,944
Tax recoverable on gifts	15,204	1,339	16,543	17,479
Donations -Special donations	2,260	545	2,805	2,735
Donations -Hindi Services	2,435	-	2,435	2,329
Olive branch donation	5	16,678	16,683	8,096
Insurance	9,672	-	9,672	7,658
Legacies	16,549	-	16,549	-
Other Income	10,208	125	10,333	4,469
Bookstall & magazine sales	95	-	95	628
	<u>143,790</u>	<u>205,779</u>	<u>349,569</u>	<u>543,056</u>

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Notes to financial statements

for the year ended 31 December 2025

3. Activities for generating funds

	Unrestricted funds £	Restricted funds £	2025 Total £	2024 Total £
Funerals, weddings, etc	538	-	538	933
	<u>538</u>	<u>-</u>	<u>538</u>	<u>933</u>

4. Income from investments

	Unrestricted funds £	Restricted funds £	2025 Total £	2024 Total £
Investment & Interest	2,745	7,894	10,639	10,613
	<u>2,745</u>	<u>7,894</u>	<u>10,639</u>	<u>10,613</u>

5. Church activities

	Unrestricted funds £	Restricted funds £	2025 Total £	2024 Total £
Church lettings	68,472	-	68,472	71,188
	<u>68,472</u>	<u>-</u>	<u>68,472</u>	<u>71,188</u>

6. Cost of generating voluntary income

	Unrestricted funds £	Restricted funds £	2025 Total £	2024 Total £
Bank charges	1,088	-	1,088	1,185
Depreciation	3,295	7,826	11,121	11,121
Vicar's expenses	1,886	-	1,886	1,221
	<u>6,269</u>	<u>7,826</u>	<u>14,095</u>	<u>13,527</u>

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

**Notes to financial statements
for the year ended 31 December 2025**

7. Church activities

	Unrestricted funds £	Restricted funds £	2025 Total £	2024 Total £
Outside giving	4,925	2,149	7,074	7,674
Kidsworld & Youth	1,334	443	1,777	
Common fund	61,000	-	61,000	52,001
Heat,light and water	26,068	10,977	37,045	30,932
Routine repairs & renewals	15,750	17,343	33,093	34,690
Cleaning and waste disposal	5,314	8,098	13,412	16,266
IT, Computers & Advert	3,926	1,850	5,776	8,124
Curate/Clergy expenses	7,104	190	7,294	8,393
Parish training & mission	5,632	84	5,716	7,506
Examination fee	2,000	-	2,000	2,000
Payroll fees, software & consultancy	1,206	-	1,206	1,074
Insurance	6,173	1,864	8,037	5,734
Major Repairs- Kitchen installation/fire doors	-	3,000	3,000	162,688
Freelance contractors	11,133	43,307	54,440	36,383
Postage , Stationery & Printing	5,219	1,935	7,154	7,386
Telephones & Internet	1,537	455	1,992	1,440
Olive Branch expenses	2	1,996	1,998	12,447
Community Hub expenses	5,659	11,271	16,930	10,518
Focus expenses	1,616	5,897	7,513	13,230
Legal fees	-	-	-	1,140
HT Church services	10,099	1,276	11,375	10,048
Other expenses	219	5,325	5,544	5,941
	<u>175,916</u>	<u>117,460</u>	<u>293,376</u>	<u>435,615</u>

8. Governance costs

	Unrestricted funds £	Restricted funds £	2025 Total £	2024 Total £
Church Staff Salaries & Pension cost	25,989	137,455	163,444	106,703
Alpha	121	7,546	7,667	4,529
	<u>26,110</u>	<u>145,001</u>	<u>171,111</u>	<u>111,232</u>

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Notes to financial statements

for the year ended 31 December 2025

9 Employees

Employment costs	2025	2024
	£	£
Wages and salaries	154,966	102,671
Social security costs	3,637	1,751
Pension costs	4,743	2,281
	<u>163,346</u>	<u>106,703</u>

No employee received emoluments of more than £60,000 (2024 : None).

Number of employees

The average number of employees during the year was 9.8 (Previous year: 6.2), calculated on a headcount basis.

On a full-time equivalent (FTE) basis, the average number of employees was 5.2 (Previous year: 3.4).

10. Trustees' Remuneration & Related Party Transactions

Shane Reece a PCC member/Trustee left in July 2025 and paid as part-time Worship and Events Co-ordinator £6,085
Hammad Baily related to Rev Sally Baily was paid £11,525 during the year for services rendered as Worship Director.
Jedidah Johnson related to PCC member Victor Johnson is employed part-time as Asian services administrator and was paid £4,521.
Oliver Shakeel joined the PCC/Trustee in April 2025 and was paid Worship/Events co-ordinator from October 2025 £1,339
Tabita & Shakeel Sharif are related to Oliver Shakeel who was elected to PCC/Trustee in April 2025 paid for freelance work £2,294
Mahnaz Palanag joined the PCC/Trustee in April 2025 and was appointed Farsi Fellowship co-ordinator in March 2025 paid £7,749
There were no other payments or expenses paid to any other PCC members, persons closely connected or related parties.

11. Tangible fixed assets	Plant and machinery	Fixtures, fittings and equipment	Total
	£	£	£
Cost			
At 1 January 2025	10,663	65,651	76,314
Additions	-	-	0
At 31 December 2025	<u>10,663</u>	<u>65,651</u>	<u>76,314</u>
Depreciation			
At 1 January 2025	10,663	35,580	46,243
Charge for the year	-	11,121	11,121
At 31 December 2025	<u>10,663</u>	<u>46,701</u>	<u>57,364</u>
Net book values			
At 31 December 2025	<u>-</u>	<u>18,950</u>	<u>18,950</u>
At 31 December 2024	<u>-</u>	<u>9,887</u>	<u>9,887</u>

12. Debtors	2025	2024
	£	£
Other debtors	14,275	16,177
Prepayments	-	-
	<u>14,275</u>	<u>16,177</u>

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

**Notes to financial statements
for the year ended 31 December 2025**

13. Creditors: amounts falling due within one year	2025	2024
	£	£
Accounts payable & other creditors	11,544	12,066
Other taxes and social security	-	-
Accruals	2,000	2,000
	<u>13,544</u>	<u>14,066</u>

14. Creditors: amount falling due after one year	2025	2024
	£	£
Loan	<u>-</u>	<u>-</u>

15. Analysis of net assets between funds	Unrestricted funds	Restricted funds	Endowment funds	Total funds
	£	£	£	£
Fund balances at 31 December 2025 as represented by:				
Tangible fixed assets	18,950	-	-	18,950
Current assets	62,353	187,154	272,744	522,251
Current liabilities	(13,544)	-	-	(13,544)
Non Current liability	-	-	-	-
	<u>67,759</u>	<u>187,154</u>	<u>272,744</u>	<u>527,657</u>

16. Unrestricted funds	At 1 January 2025	Incoming resources	Transfers	Outgoing resources	At 31 December 2025
	£	£	£	£	£
Unrestricted fund	<u>78,358</u>	<u>215,545</u>	<u>-</u>	<u>(208,295)</u>	<u>85,608</u>

Unrestricted funds include the following designated funds

17. Designated funds	At 1 January 2025	Incoming resources	Transfers	Outgoing resources	At 31 December 2025
	£	£	£	£	£
Bank Interest for reserves	3,093	-	-	-	3,093
Staff reserves	2,692	-	-	-	2,692
Legacy fund	5,287	16,549	-	(3,034)	18,802
Events Support	-	3,817	-	(3,553)	264
Immigration Support	-	4,180	-	(2,148)	2,032
Migrant Help Support	-	480	-	(26)	454
HT Community Café	-	628	-	(32)	596
	<u>11,072</u>	<u>25,654</u>	<u>-</u>	<u>(8,793)</u>	<u>27,933</u>

Fund for Bank Interest Reserves
Fund for staff reserves
Fund for Legacy donations
Fund for Event support
Fund for Immigration Support
Fund for Migrant Help Support
Fund for HT Community Café

18. Endowment fund	At 1 January 2025	Gains and losses	At 31 December 2025
	£	£	£
Endowment fund	<u>284,102</u>	<u>(11,358)</u>	<u>272,744</u>

Income from Endowment fund is to be used for church building improvements.

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

**Notes to financial statements
for the year ended 31 December 2025**

19. Restricted funds

	At 1 January 2025	Incoming resources	Transfers	Outgoing resources	At 31 December 2025
	£	£	£	£	£
Olive branch	20,083	70,096	-	(69,482)	20,697
Tower Cross fund	499	-	-	-	499
LHB Youth employment fund	3,720	-	-	(199)	3,521
Church planting fund	37,506	-	-	(52)	37,454
Operations	10,436	-	-	(592)	9,844
Hardship Fund Whitlock Trust	2,544	-	-	(50)	2,494
Household Support Fund	7,308	-	-	(7,308)	-
WT- Farsi	6,888	411	-	(7,054)	245
Endowment Building Fund	121	7,895	-	(7,863)	153
SDF Mission Admin	9,313	20,750	-	(19,708)	10,355
Walking Cycling Grant	1,818	3,000	-	(2,916)	1,902
Catalyst Samaritan Grant	359	-	-	(359)	-
LCRF Transport Grant	-	900	-	(900)	-
CRT Focus Grant	-	2,512	-	(2,410)	102
LBH Homeless Clothing Grant	2,645	-	-	(2,643)	2
RM Partners Exercise Grant	500	-	-	(443)	57
eVisa Grant	1,663	25,991	-	(27,900)	(246)
Thriving Communities Revenue Grant	4,780	6,973	-	(8,266)	3,487
Thriving Communities - Capital Fund	26,690	-	-	(10,677)	16,013
LBH Night Shelter 24/25	45,381	7,573	-	(52,954)	-
Albert Hunt Grant	4,900	-	-	(1,300)	3,600
Kings Centre Mission Zone Grant	-	31,001	-	(22,187)	8,814
Isleworth & Hounslow Charity Grant	-	3,050	-	(2,270)	780
Migrant help set up Grant	-	3,000	-	(3,000)	-
Jamie Oliver Cookery Fund	-	500	-	(500)	-
Quick Wins Environmental Grant	-	3,566	-	(3,566)	-
LBH Night Shelter 25/26	-	25,173	-	(15,688)	9,485
General Night Shelter	-	1,282	-	-	1,282
	<u>187,154</u>	<u>213,673</u>	<u>-</u>	<u>(270,287)</u>	<u>130,540</u>

Restricted Fund Descriptions

Fund towards Olive Branch - Crisis drop-in project, including grants from City Bridge Trust, Welcare Trust, Whitlock Trust, B&Q Neighbourly, Vintners, St. John's Mar Thoma Church and Hounslow Evangelical Church.

Fund in respect of installation of a feature on Holy Trinity tower

Fund for youth employment project

Fund for Church Planting

Fund for church operations

Fund for relief of Hardship

Fund for Household Support from London Borough of Hounslow

Fund for Whitlock Trust Grant for Farsi Fellowship

Fund for Endowment Interest - Building works

Fund for SDF Mission administration

Fund for cycle club

Fund to support low income households from London Catalyst

Fund for refugee travel to Focus

Fund for CRT Focus

Fund to supply clothing for homeless

Fund for health awareness exercise classes

Fund for eVisa support officer salary

Fund for art therapy, equipment & wages of art therapist

Fund for new kitchen project

Fund for night shelter running costs 2024/25 from London Borough of Hounslow

Fund for maintenance of community space for night shelter and Olive branch

Fund for Lay Leadership from Kings Centre

Fund for support low income households from Isleworth & Hounslow Charity

Fund for setting up Migrant Help centre

Fund for Food from Jamie Oliver Cookery

Fund for LED lighting Quick Wins Environmental grant from Diocese of London

Fund for Night shelter running costs 2025/26 from London Borough of Hounslow

Fund for General Night Shelter running expenses

Accounts



Holy Trinity Hounslow

Annual Report and Accounts

Year ended 31 December 2024

Registered Address: High Street, Hounslow, TW3 1HG Tel.
020 8577 9048 Email: info@hthounslow.org.uk
www.hthounslow.org.uk
Reg. Charity No. 1130651

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Vicar's thought

2024 is my third year as Vicar of Holy Trinity Hounslow. It has been a year of growth in capacity and confidence in our staff, lay leadership and volunteer teams. Through their dedication we have seen growth in our intercultural Sunday worship as well as our different language congregations and our many community projects. The youth and children in our church family have inspired us with their prayers, stories of God at work in their lives and their passion for leading worship and services. The dedication of our youth and children's team as they invest in the lives of young people is appreciated by parents and clergy alike.

We welcomed three new members of staff to the core team this year; Saima Olaluwoye as part-time Olive Branch co-ordinator, Heenaba Zala as eVisa Support Worker and Conor Cregan as Night Shelter Manager. Each of them came with a wealth of experience in community support projects and have shared their knowledge as they expanded their capacity through teams of volunteers. Being able to offer practical support as well as signposting to other agencies means we can really make a difference in the lives of those in need in our community.

We have seen God's generosity reflected in church member donations as well as many new grants both for capital projects such as the new kitchen and for community projects such as Cost of Living support, Refugee week, Creative Arts, eVisa, and Catalyst Hardship fund. This together with many partnerships with local service providers and churches allows us to continue to expand the Community Hub to include many different activities. The sheer number of community projects and people we have engaged with during the year is amazing. Showing God's love through acts of kindness, welcoming those who are isolated and on the margins has a transforming effect on people's lives, both for our volunteers and guests. The journey to wholeness and fruitful living takes many steps, and it is a privilege to walk alongside those who are committed to improving their life one day at a time. I was privileged to receive a Mayor award in recognition of outstanding contribution within the community on behalf of the church. The Community Hub team received a One Hounslow Community Stars award. Our volunteers also received recognition awards from Ealing and Hounslow Community and Voluntary services.

"For I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you invited me in, I needed clothes and you clothed me... 'Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me.'"
Matthew 25: 35 - 40

It is a joy to lead HT Hounslow and share life together as a family. As I reflect back on the year the highlights for me include the joyful baptism services and Easter confirmation service; the Cycle Club ride outs to local parks with picnic and games; Focus camping seeing members abandoned in worship, serving one another and sharing lives around the campfire; delivering Growing Leaders course and mentoring sessions with leaders who are responding to God's call and thriving as they learn to lead as Jesus did.

I am so thankful for the support of the Parochial Church Council for their trust in my leadership, their encouragement and prayers. I am eternally grateful to my husband, Hammad and the rest of my family who support me and enable me to give my time to the church.

Rev'd Sally Baily



Vision, Values and Objectives

Our Vision:

“to be a home for all nations where God’s love changes everything”

Our Values:

We want to share the love of God by being

- **A Prayerful Community.** Prayer underpins everything we do. Without prayer we can do nothing.
- **Culturally Competent.** All Nations and traditions are valued and welcomed. Kingdom Culture draws the best from every culture and challenges every culture. The good news of Jesus is for all.
- **A Safe Place.** Listening and valuing each other's experience. A safe place to be vulnerable, trusting and respecting each other. Gentleness in ministry, humility in leadership. We take Safeguarding seriously.
- **Everyone is Valuable.** God loves everyone and everyone has something valuable to offer. We value children and youth as an active part of our church.
- **Serving people.** A place where everyone can serve. Using what we have for the glory of God. Doing your best at what you do by generously giving time, money, and support.
- **Worship leads to encounter.** We listen to God’s words through scripture, through prophecy, through each other, in prayer. We expect to hear from God when we worship together.
- **Caring for God’s creation,** intentionally seeking to improve our environmental practice and encouraging others to make a positive impact on our environment

At a high level our objectives for the year were.

1. To renew our focus on evangelism and prayer through a partnership with London City Mission and prayer ministry team training
2. To expand our intercultural worship team ensuring that all our worship services are welcoming and inclusive for the diverse communities that we serve.
3. To expand the community hub serving the needs of our local community through collaboration with other churches and public service providers.
4. To continue to invest in lay leadership training through Myriad training and CPAS Growing Leaders programme

We have been encouraged by how much has been achieved against these objectives, particularly with expansion of Community hub activities and collaboration with partner organisations. Our lay leadership teams are growing in confidence through the training they receive. See reports below for more details.

Being a Resource Church

As a designated Resource Church within the Church of England we are expected to raise up new leaders for lay and ordained ministries, plant new worshipping communities and enable

growth in the local church. We are committed to facilitating training and equipping our own congregations and other churches through hosting events, delivering training and sharing resources. We are actively involved in the HTB Network and New Wine which give us access to leadership training, discipleship materials and gathered worship experiences that are life transforming.

Vocations/ Growing Leaders

During the year we were delighted to receive an ordinand on placement from Ridley College Cambridge. Jayshri Hassan spent three weeks with us in July observing ministry and mission, joining in with activities serving the local community and leading and preaching at Sunday service. She and her husband also attended Focus Summer camp with the HT family.

Jayshri commented "I thoroughly enjoyed my time at HT Hounslow and joining everyone at Focus. The developing ministry and mission of Jesus Christ makes this an exciting place to be and, the servant hearts of so many who serve the community local and wider, is simply inspiring."

Eurore Tina Obibi enrolled on the Bishop's Certificate in Christian Studies and started her training in September 2024. This is a two year course with modules covering biblical studies, theology, ethics and understanding the church.

In September 2024 we started the CPAS Growing Leaders course with 26 participants from our lay leadership teams and 15 mentors supporting them. The course is delivered over 9 months with monthly input for the whole cohort and 1-1 mentoring sessions in between. There were two weekend sessions during the course, firstly at HT Hounslow in September 2024 and the second away day at The Lensbury, Teddington in January 2025. All participants and mentors have commented on how useful the training is, being a biblically based leadership focused programme. This programme continues until June 2025. *Growing Leaders away day pictured below - interactive discussion and group work used to apply teaching points to the ministry of the church.*



In the summer of 2024 we ran a 4 week preaching course for the third year running. Seven lay leaders were trained in how to understand bible passages, extract the key message and present it in a compelling way to bring about transformation through preaching.

As investment in our Evangelism team we have signed a partnership with London City Mission (LCM) starting in January 2024. Monthly training sessions were offered by LCM to those interested in developing their skills in sharing the good news of the gospel particularly to those of other faiths. The fruits of this investment can be seen in the report on Evangelism.

Planting

The groundwork for planting into a neighbouring parish has been laid during 2024 with the focus on growing lay leaders and expanding our evangelism efforts. Discussions have been ongoing with the Centre of Church Multiplication (CCX) and the Director of Mission in the London Diocese. Rev. Sally, Ps. Immanuel Christian, Lead Church Planter (Hounslow-Southall Mission Zone), along with the Rev. Mark Poulson, (Mission zone project manager) are in the process of identifying and working on a new church plant. Planning meetings are underway to map out the details, draft a community survey to understand the needs of the community, and ensure that the necessary steps are taken to serve the community better. Plans are being put in place to have strategic prayer walks and also to form a plant team who will work on this mission. Mr.

Vijay Kumar has been recruited to work 2 days a week - for this Mission zone- Planting team. We are in the process of identifying a team to attend the Planting course by CCX under the guidance of Ps. Immanuel, so that we have a trained team equipped to deal implement a new church plant.

Southall / Hounslow Mission Zone –

Holy Trinity Hounslow plays an important role as one of two Resources Churches in the Southall Hounslow Mission Area, which received Strategic Development Funding in 2022. The mission project has a Vision of a mixed ecology mission zone across thirteen parishes in Southall and North Hounslow which share a similar multi-ethnic demographic with significant communities of people from faith backgrounds other than Christian.

■ The Bishop's Mission Order for the zone has been established and was founded around a rhythm of daily prayer

■ Our values are of grace, sustainable living and intentionally intercultural discipleship

Aim of the Mission Zone is threefold:

1. to substantially grow the number of people becoming committed disciples of Jesus Christ from unreached backgrounds by planting fifteen new congregations over five years: seven in Hounslow and eight in Southall
2. to identify, encourage, equip and nurture sixty emerging young lay leaders, predominantly from African, African Caribbean and South Asian heritage backgrounds, who will lead the new congregations; with some going on to be ordained.
3. to develop a creative intercultural discipleship pathway which will lead to quantifiable social and spiritual transformation in Southall and Hounslow

We have made good progress against these aims during 2024. The clergy from across the mission zone have met together regularly to pray for the mission and for one another. At HT Hounslow we have continued to grow 4 worshipping communities serving people from different cultural and language backgrounds. We have three lay leadership teams attending the Myriad Training for our different language worshipping communities (more details below). A generous amount of funding has been provided for Administrative Support at HT Hounslow in order for us to be able to fully participate in achieving the aims of the project.

Worshipping Communities

English Sunday Services

8:30am Service

This is a Traditional Holy Communion service which is powerfully homily with traditional hymns being sung every Sunday morning. It's also a service which draws a strong community which prefers singing hymns, the word of God is shared from the Bible and Holy Communion is celebrated every Sunday. For 8 months of the year this service is held in the Lower Ground Chapel and during the 4 months of Night Shelter the service is held in the main worship space on the Ground floor.

For Easter a special dawn service is held outside on Church Square, followed by Communion in church and breakfast. Rev Sally Baily presiding at Holy Communion after the dawn service pictured here.

We are thankful to the team of lay preachers who support the clergy by preaching at this service. We are thankful to Peter Furze and Clive MacIntyre who act as Duty Wardens for this service and the many readers and prayers who serve faithfully each month.



10:30am Service

As a worship family service, we sing both traditional and contemporary songs with practical Biblical teaching. The service is intercultural in both the team leading the service, the songs we sing and the voices we hear throughout the service. We have age-appropriate groups of children who start every service joining in worship then then have their own Sunday school groups. Children and their leaders are involved in leading All-age worship once a term. Young people of secondary school age have their own bible study during this service as well as leading the service and worship once a term. Holy Communion is celebrated on the first Sunday of every month. For those who can't make it to the service there is the option to watch live on our YouTube channel or catch up at any time or day.

Church wardens and duty wardens are always on hand (based on a rota system) to make sure that the services run as smoothly as possible. The welcome team and security team help everyone enter safely and feel welcomed. Tea and coffee with snacks are served at the end of each service as people socialise and chat since we are a home of all nations. Prayer ministry is also available after the service for anyone who needs support. In the physical building where we meet for worship, there is a balcony which is a socially distanced safe zone.



We were delighted to have Bishop Emma preaching and confirming 17 candidates on Easter Sunday in March 2024 (see picture above). The service was attended by the Mayor of Hounslow Cllr Kiani together with members of the Ark of Salvation and all our language congregations. During the year we baptised 6 children, 5 young people and 32 adults. We hosted one wedding and a service of blessing following a civil marriage.

It's been a pleasure to be able to serve as church wardens
Stephen Hopkins and Asio Rebecca - Church Wardens

6pm The Well

Rev'd Vera Ezumah has the oversight of the evening Service; "The Well". The Well has established its own rhythm and identity. The service meets all year round except during the Summer holidays.

The service is interactive and we often break into small groups to share about the message, answer questions and pray. The small groups allow everyone to be seen, every voice to be heard and we've seen people grow in confidence, now more willing to give their views, pray or ask to be prayed for.

I believe it is a much-needed space, providing some "intimate" space for worship, for people to grow in fellowship with one another, discuss and deepen their faith. Things are gradually moving on, but the Well still needs to be strengthened, grow in number and assert its identity.

The team(s) are also growing. We have been able to establish rotas for the Worship Hammad, main worship leader, has found support in the commitment of Simran and Stephen, Lovella, Jerome, and Jason have also occasionally led Worship. For preaching, in addition to Rev'd Vera Ezumah, the rotas now include Rev'd Sue Cady and Robert Logan.

Different Language Services

Asian Congregation

As we reflect on the journey God has taken us on throughout 2024, we are filled with deep gratitude and joy. This year has been one of growth, both in numbers and in spirit, as we continue to seek God's will for our lives and our church. In the past year, we have seen God's faithfulness in the unity of our congregation, in the strength of our community outreach, and in the ways we've been able to serve one another in love.

We are a family that embraces our rich Asian heritage while seeking to live out the universal gospel of Christ. Whether through our worship services, or our community engagement, we have made strides in fulfilling our mission of spreading the hope and love of Jesus Christ.

This year, our worship services have been a dynamic blend of traditional and contemporary expressions of faith. We have organised special events, the Asian Pentecost Praise Service on 11th May, 2024 and Asian Carols on 30th November, 2024 under the guidance of Rev. Sally and Bro. Hammad Baily. These events created a platform for some of the Asian Congregations nearby to participate and worship our Saviour Jesus Christ. With a combination of cultural festivities and spiritual reflection, the events were powerful moments of reflection, worship, and community. We had over 120 people attend, for each of the services. It was a beautiful reminder of our cultural heritage and our calling to share the gospel in ways that are relevant to our community.

2024 has also been a year of deep spiritual growth for the congregation. Members have been actively engaging in prayer, worship, and studying the Word. Many have shared personal testimonies of how their faith has been strengthened as they have seen God move in their lives and in the lives of others.

Rev. Sally has introduced the Growing leaders course to the leaders including those of the Asian congregation to train them to recognise their call and work toward being like Jesus

The Asian congregation leaders, Ps. Hammad Baily and Br. Victor Johnson along with Br. Harry Baily and team play music and sing English, Hindi, Urdu, Punjabi and Telugu songs on Fridays during the Book Table/ Evangelism time. As well as on special occasions partnering with nearby churches.

Asian Language Service (Hindi/Urdu/Punjabi)

Every Saturday 3pm to 4:30pm we gather together in the Wellspring area to worship in Hindi. We are thankful to God for all the things He has been doing in the service. Many new people are attending the service regularly. We also have people from Hindu and Sikh backgrounds coming in to learn about God. On an average about 25-30 people attend the service every Saturday. But if everyone attended we would have about 40-50 people in the service.

At the start of 2024, the congregation dwindled to 15 believers. But by God's grace and guidance, we have grown to 35-40 members by the end of the year. This growth in number shows that God is at work and also the welcoming and loving environment that allows people to feel at home in this congregation. This growth is a powerful reminder of God's faithfulness in answering our prayers for growth. This increase also indicates the effectiveness of our outreach efforts through book table and other means.

This year has been filled with stories of how God has answered prayers and provided for His people. Here are two testimonies that stand out:

- **Baldeep Kaur's Story:** Baldeep Kaur joined the Hindi Church this year, and her story is a testament to God's provision and care. Being alone in the country, she prayed for a sense of belonging and support. The Lord answered her prayers and brought her to Holy Trinity Church, which she now calls her own. She also needed work and the Church joined her in prayer. God

answered and she secured a good job and was also blessed with a comfortable rented property. Her life is a beautiful reflection of God's ability to meet our every need.

- Kishore Bhai's Breakthrough: Kishore Bhai, originally from Gujarat, met us at the book table. He now attends the Hindi service regularly, and we sense a significant spiritual breakthrough occurring in his life. His presence and engagement in the church have been encouraging, and we continue to pray for God's work in him.

This year, we have seen more members stepping up to take on roles of responsibility and leadership within the church. Whether through leading worship or teaching these leaders have played a significant role in strengthening the foundation of our congregation. Their willingness to serve reflects the impact of the Word of God they receive in the church, as well as the church's commitment to equipping and empowering individuals to fulfill their God-given purposes.



We are thankful to God for providing us with Jedidah as our Asian Services Administrator, she has been a blessing to our services. We are thankful for our Committed leadership team, their help and Support in running the service smoothly.

We thank God for raising new leaders from the Congregation and God also provided us with a new worship team. Hammad Bhai is training new believers to be involved in worship. We have seen a growth in the number of youth attending the service regularly, we have more than 10 youth in attendance most of the time. We plan on training the youth and also involving them in the service. This year our plan is to train more leaders and launch a Youth Ministry for the Hindi Youth.

Telugu Fellowship & Service

The Telugu Service is held once a month, on the 4th Saturday of the respective month. The Main Worship space is used to conduct the service.

By God's grace the HT Telugu Fellowship Service has been taking place every month, since its Launch on 27th May 2023. God has been gracious to us helping us grow and bloom through trials and disappointments. During a normal Service, the typical congregation size would be around 25-30 people. If everyone is available on the day we could have around 50+ people in the congregation.



The youth actively participate in various elements of our service, we have around 10-15 youth / Young Adults attending the service. Some of them are trained in the technical aspect, a few are in the Choir and the others play musical instruments too. Bro. Hammad Baily, our Worship leader has been gracious to train the youth in the musical aspect of our service. The youth also help out in welcoming and hospitality teams, we also have some of them doing the prayers or reading the Scriptures. We hope and pray that God would help us lead the youth and train them to be God's Warriors in this world.

We are happy to share that God has graciously helped us to complete one year, and we celebrated the First anniversary with over 80 attendees, we had a wonderful session Praising and worshipping God for His goodness, reminiscing all the wonderful memories we shared together the trips we went to, the occasions we celebrated especially the miracles and wonders God has performed in our midst. Rev. Sally shared her memories with the Telugu congregation as well as delivered the word of God for that day. We ended the ceremony with a lavish traditional south Indian feast.

Few Testimonies out of the many God has done in our midst.

- Miracles of life: Solomon's elder brother was in an accident where he lost too much blood, so was taken to the hospital in a comatose condition, the doctors said his chances of surviving were few to none. He had 2 surgeries of the brain, and was in the Intensive care unit, while the church here and in India were praying and pleading to God for his life. He miraculously came out of the coma within a week of surgery, and now is recovering very well. All Glory to God!
- Graduations: Four of our Young Adults have graduated with flying colours and one with Distinction. All of the graduates also got their Post Study Work visa approved.
- Job: One of our young adult has acquired a job with the NHS
- Weddings: Two of our members got married in 2024
- Housing/ Accommodation: The church has been praying for accommodation for some of the members who were facing trouble with other roommates because of their faith, and God miraculously granted the member better accommodation closer to church and with peace of mind
- We had 5 members of our congregation get Baptised.

We will restart our prayer meeting from March 2025, we gather together for prayer once a month, on the 2nd Saturday.

Our Telugu worship team has been actively participating in the Asian Pentecost Service, Asian Carol Service, International Carol service as well as the WatchNight Service on December 31st. We are grateful to God for the leadership team who works fervently for the betterment of the service. Our prayers & plans for this year are that God would help us get more people to attend the service and that all of us would be edified and strengthened in His word.



Farsi Fellowship

By God's grace and the amazing support of the leadership team, along with the dedication of Sally, Vera, and the wider Christian community, the Farsi fellowship has been able to grow and serve those in need. For over five years, we have actively supported Farsi speakers, including refugees, originally serving around 200 people, with a current focus on supporting 80 individuals. This program is crucial to enhancing the lives of those adjusting to a new culture and environment and addressing their most pressing needs. Through these efforts, we aim to secure further funding to expand our support and make a meaningful difference in more lives. At Holy Trinity Hounslow, we want Farsi speakers to feel our church is like home, as our church vision is "Home for all Nations, where God's love changes people's lives." It is amazing to see everyone on their faith journey. As you know, Iran is one of the fastest-growing Christian societies, and we believe God is working in everyone's life.

The Farsi Fellowship operates in the following areas:

1. Community Building and Support

We provide a supportive network for Farsi-speaking asylum seekers and refugees, helping them build connections and find a sense of belonging.

Our weekly Bible study sessions and Alpha courses offer spiritual growth opportunities, helping them on their journey to know Jesus and preparing them for baptism. Last year we facilitated three Alpha courses.

In addition our Farsi team leaders are undertaking the Growing Leaders programme which aims to develop more leaders as our group expands. We currently have five Farsi leaders.

A new course on Fridays called "Come Follow Me," is now being run on Fridays and is specifically designed for people with a Muslim background.

We also have a cooking team that has hosted a few events, resulting in strengthened community ties and provided a welcoming space for all.

2. Practical Assistance and Integration

We offer travel support by organising the allocation of Oyster cards to individuals in need of transport to be able to attend Church services. Our team assists in finding housing solutions for those transitioning from temporary accommodations by helping them create accounts on platforms such as Zoopla, DSS Move, and SpareRoom, and supporting them in submitting viewing requests. We help participants adjust to life in the UK, offering insights into British customs and daily practices. We offer support for asylum seekers, especially those who are far from their families or facing stressful situations such as their asylum interviews by offering prayer. We assist individuals who have been granted Leave to Remain with registering for Council services, finding work, and enrolling their children in schools or colleges.

3. Wellbeing and Social Engagement

We organize camping trips and football matches to foster mental well-being and community engagement. Also with many living in hotels with poor food options, we provide nutritious hot meals to around 80 people each week.

4. Language and Employment Support

English language instruction is provided to help with integration and job readiness. Once people are job ready we assist individuals with CV writing, job applications, and encourage engagement in volunteer work. For those who wish to continue their education we help them register for school or college.

5. Translation and Administrative Support

We offer translation support for Sunday services, the Alpha course, medical, legal, and other essential activities.

6. Areas for Improvement

We have identified several areas that can be improved. Firstly we want to build a Children's Group and Youth Group in order to better support younger members and engage them in church activities. Secondly we would like to find Farsi speaking priests who could be invited to preach regularly in order to better serve the needs of our Farsi speaking community.

Thirdly we would like to create a structured schedule for events so that all activities are efficiently organised to ensure increased participation.

Fourthly, to expand our volunteer team so that our growing community can be better supported.

Fifthly, to learn how to apply for funding by gaining knowledge and resources to secure financial aid, especially for supporting teenagers and young people who often struggle with understanding the education system and available activities.

Lastly, to secure a dedicated Farsi-Speaking member of the HT staff team. Given the extensive work required, we strongly need a dedicated Farsi-speaking staff member, not just a volunteer. There is a lot to do, and having a committed individual will significantly enhance our efforts. We appreciate if PCC can consider this in the new financial year.

Conclusion:

Our dedicated team at Holy Trinity Hounslow works tirelessly to ensure that Farsi speakers, including refugees, in our community receive the support they need to build stable, fulfilling lives in the UK. Additional funding will enable us to sustain and grow this mission, extending our reach and the depth of our support. With God's love guiding us, we continue to provide a home for all nations, welcoming and uplifting those in need.

The Ark of Salvation (Russian Language) Service

The Ark of Salvation, Russian language service, is held in the main worship space in the early afternoon on Sunday. The congregation gathers Russian speaking people from a wide variety of countries including Ukraine, Moldova, Romania, Kazakhstan and Russia. The congregation is led by Pastor Tatiana who serves on HT Hounslow Parochial Church Council (PCC).

We all continue to pray for peace between Russia and Ukraine and this congregation particularly helps support Ukrainians who have been displaced by the war. The hospitality and love shown with this community is outstanding. Cooked meals are shared every week after the service with members who are drawn from a wide geographic area. The congregation continues to grow in number and in depth of faith as High Street witness on a Sunday draws new people and midweek home groups help deepen knowledge of the bible and personal discipleship. 2 adult members were baptised during 2024.

Gujarati Christian Fellowship

The Gujarati congregation also known as Gujarati Christian Fellowship United Kingdom(GCFUK) meet every Sunday at 3:30pm in St. John's Church premises, in Wembley under the leadership of Ps. Immanuel.

During a normal Service, the typical congregation size would be around 75-80 people. If everyone is available on the day we could have around 150-200 people in the congregation. During the year 2024, we are happy to announce that many people have submitted their life over to the Lord Jesus, 20 members got baptised and 53 members underwent confirmation.

The congregation also participated in Family and youth retreats during the year. The Church has been growing both Spiritually and in numbers.

We had grand Easter, Christmas and New year celebrations, using them as an opportunity to invite our friends and family to church and introduce Christ to them. We also participated in the Asian Pentecost service and the Asian carols service at our mother church, Holy Trinity Church, Hounslow. Thanks be to God, we are planning on introducing 40 days prayer in February 2025, in preparation for Lent leading up to Easter.

As we look forward to 2025, we remain expectant and hopeful for even greater things. Our prayer is that God will continue to use this church to reach more people, deepen our spiritual journey, and bring transformation to the community. To God be the glory for all He has done in 2024. *Jedidah Johnson - Asian Services Administrator*

Punjabi Women's CHRISTIAN FELLOWSHIP	
Who is the group for? Punjabi Women who love Jesus and who want to know Him more. What is the vision? To build up Punjabi Christian Women to be strong in discipleship, full of faith and confident in the Lord!	What do you do in your group? We have social and learning events, meeting every 2nd, 4th and 5th Saturday of the month from 11.30am to 13.00pm. We meet Feb-June and Sept-Nov with at least one social event in July and/or August. In Spring 2024 we offered a 3-part series on the Father, Son and Holy Spirit. In Autumn 2024 we did our first Stepping Stone Series '<i>What does it really mean to be a Christian?</i>'
What were the highlights in 2024? • 2014 brought 13 visitors to the group with two becoming regular members! • We started the year with prayer and with thinking about 'the power of invitation' (Acts 10). • A wonderful personal testimony (from one lady in our group) and an accompanying social event saw many guests come along for the first time in April. • The 3-part series on Father, Son and Holy Spirit was a real privilege...a bit like a mini Alpha course! God was faithful to provide: the message, a way to communicate the message and, visitors who came to hear! • Our first Stepping Stone Series '<i>What does it really mean to be a Christian?</i>' was intended to address • specific discipleship needs within the group: <i>Is God Interested in me?</i>; <i>What is true worship?</i>; <i>Is baptism important?</i>; and <i>Do I need church?</i> • Our summer cream tea was a great hit even if our picnic in the park had to be re-routed (by the rain) back into the Refectory! • In 2024, we have made real efforts to cater for those wishing to reduce their sugar intake with low sugar snacks like fruit salad, homemade hummus, wholemeal scones and a no-sugar Punjabi dessert (keer)! • Our Christmas party was a wonderful time of hearing personal journeys from some ladies in the group.	How can newcomers join? In 2024, we offered Special Events that welcomed new Punjabi women into our group: • Punjabi Christian ladies who want to join our group. • Punjabi ladies who would like to join an occasional social event. • Punjabi ladies who would like to explore Christianity with other Punjabi ladies. 13 new ladies visited our group in 2024, some visiting multiple times and each hearing the gospel in a creative way. In 2025, we hope to maintain the momentum around inviting others, social events open to visitors and perhaps another Stepping Stone Series! What are the challenges? In 2025, my hope is to equip ladies to setup and lead simple Bible studies using the Discover Bible Study methodology. This will make the group more sustainable if one leader is absent. What do we need in 2025? Each meeting begins with a time of 'snack & chat' which is culturally relevant. In 2024, our budget was £310 of which £304.95 was spent! For 2025, we request the same budget of £310. Thank you! It would also be really helpful to be able to store a box for hospitality items left at the church.

Church Activities

Children's Ministry

The Children's Ministry has had an extraordinary year filled with growth, connection, and meaningful activities that have enriched our church community. As we look back, we celebrate our achievements in nurturing the spiritual development of our children and deepening our ties with families and local schools. This annual report highlights the milestones that have marked this journey within our Schools work, Tots and Toddlers on Friday mornings, and Sunday school sessions.

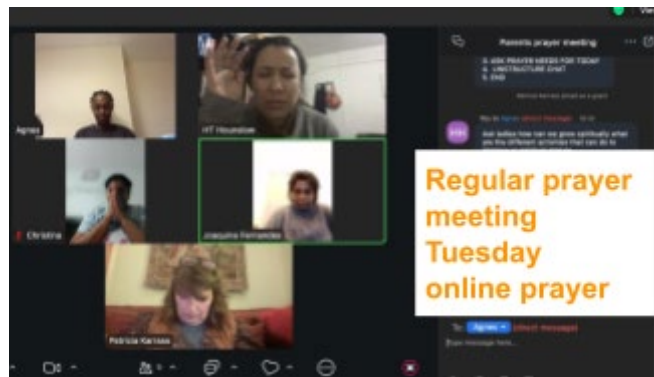
Work in Schools

This year, we made significant connections with local schools, and one of the standout moments was our collaboration with Berkeley Primary School! For the first time, we had the privilege of presenting the Nativity story at their school. This engaging presentation allowed children to immerse themselves in the Christmas narrative while building relationships with teachers and parents. The joy on the children's faces as they participated was truly unforgettable.

In addition our Pop-Up Nativity with Hounslow Town Primary attracted approximately 180 children, bringing together students from diverse faith backgrounds. These visits provided invaluable opportunities for learning and reflection on the Christmas message, deepening their understanding of the Christian faith.

Community Engagement

This year, we launched online prayer sessions, welcoming 5-6 mothers each week who come together to pray for one another's needs and lift up the Children's Ministry. This ongoing connection has helped create an even stronger bond among our families.



Our Tots and Toddlers program is now fully integrated with our church's overall mission, boasting a regular attendance and even a waiting list for new families eager to join us. This growth signals exciting financial sustainability for our ministry, as these families contribute to our community.

We hosted a mission day centering around the theme of Jesus as the Bread of Life, designed for families and children. The highlight was a skit that demonstrated the importance of spiritual sustenance through Christ and the importance of Jesus in our daily lives. We look forward to future events that further support and educate families about their faith.

Special Events

On Harvest Sunday there was a presentation led by Patricia, where children experienced the joy of producing their own grown harvest for the first time. The Sunday School team were involved in presenting All Age worship once a term at the 10.30am Sunday services.



Other notable events throughout the year included:

- Winter Lantern-Making Workshop - This creative event attracted 21 families and fostered a sense of community as participants crafted lanterns together.
- Nativity Presentation at Berkeley School - Our first-time engagement with Berkeley Primary School not only strengthened our outreach but provided a memorable experience for students and staff alike.
- Hounslow town primary - Hounslow town primary school visited us for three seasonal events, Nativity, Easter and Mothering Sunday.
- Christmas Lunch: - Parents of tots and toddler enjoyed a shared lunch starring the Christmas season and celebrating the birth of Jesus Christ.
- Picnic in Lampton Park - This gave parents and children the opportunity to connect with each other through games and activities
- Creation Care has been a big focus for the Toddler Group this year with the cafe garden being developed by the children and their carers on Friday mornings. Thanks to Patricia for her inspiring leading of this project.



Volunteer Engagement

We are grateful for the dedication of our volunteers, with four regularly attending on Sundays and seven staff members supporting Tots and Toddlers. Two new volunteers have recently joined our team, reinforcing our capacity to connect with families effectively. This year, we emphasised safer recruitment processes and comprehensive training, ensuring our children's spaces are safe and welcoming.

Financial Overview

Operating on minimal expenses while maintaining quality has been our focus. Thanks to generous donations from local food banks and community members, we have been able to acquire materials without significant financial strain. We are actively seeking additional funding sources to ensure the sustainability and growth of our ministry.

Future Plans

- More work in schools .
- Discipling children and giving pastoral care for older kids: Create safe spaces for children to explore their faith, pose questions, and share their experiences.
- Iranian Children's Ministry: Early in 2025 we have initiated a new ministry focused on Iranian children. A draft proposal for its growth has been prepared, with the primary aim of training leaders to ensure it is self-sustaining.
- Expand Community Outreach: Develop more engaging programs for families and



children within our community. (online programs to develop skills sets for God entered family who are thriving and contributing)

- Teaching children to head up small projects and raise funds and resources.
- Ongoing Volunteer Training: Regular training sessions for our leaders will ensure high-quality program delivery and community support.
- Funding Requests: We will seek financial support from the PCC to facilitate upcoming growth projects.

Prayer Requests

As we grow, we invite you to pray for:

- Wisdom in our outreach strategies and future engagement.
- Strength and encouragement for our volunteers as they dedicate their time and energy.
- Those interested in joining our online prayer sessions to find a supportive fellowship among parents.



The Children's Ministry has experienced a vibrant and transformative year! From engaging successfully with schools to launching online prayer sessions and hosting creative community events, our growth has been evident and rewarding. The dedication of our volunteers, the enthusiasm of the children, and the support of our church community have made this ministry a source of joy and spiritual enrichment.

We look forward to an exciting year ahead filled with new opportunities, lasting connections, and impactful ministry! Your ongoing prayers and support are vital to our mission.

Thank you for your commitment to the Children's Ministry - **Richa Peter, Children's Pastor**

Youth Ministry

The Holy Trinity Hounslow Youth Ministry was re-established on 27th January 2024 with the primary goal of nurturing and discipling young individuals in their faith journey. Our vision for the youth at HT has been to create spaces where young people can meet Jesus and in meeting him, they grow to maturity of faith in him. We have been blessed since we started this wonderful ministry and feel really encouraged to see how God is working his way through the lives of our young people at HT.

Key Milestones and Events

- January 2024: The Youth Ministry was officially re-established under the leadership of Rev Sally Baily.
- February 2024: The group organized its first Youth-led Sunday Morning Service. The Youth Invasion sessions are significant youth-led services, often tied to important biblical teachings
- May 2024 : Second Youth Invasion Service. These take place once every term and have had a huge impact on the confidence of our youth. They have taken ownership of this and tailored ideas to share the gospel through drama performances and worship music.
- October - Light party carving pumpkins to represent Jesus as the Light of the World and street outreach sharing bible verses with passerby outside church.
- Half Term holiday club including cycling, bowling and trip to Tower of London see pictures below.
- December 2024 : Third Youth Invasion Service following the last youth Bible study session.



- Ongoing Events: Regular educational sessions, engagement activities, sports, cinema have been maintained to encourage social bonding and spiritual growth.



Leadership and Team Involvement

The Youth Ministry is led by a committed team that includes:

- Rev Sally Baily (Spiritual Oversight); Davina (Youth Leader); additional leaders such as Akshana, Savio, Victor, Tara, and Oliver actively involved in mentoring, organizing, and coordinating events.

However, we need to consider recruiting more doers and helpers. These could be from our young adults fellowship or grandparents within the church. We also need to consider whether we can raise funding for a dedicated youth worker.

Rev Sally attended the Launchpad, a six session programme reviewing our youth strategy and approaches to youth ministry. The PCC have spent time considering how we as a church can engage with the Growing Younger theme of the diocesan mission.

Young Life International – Friday Nights at 6:30pm (Term Time only)

On Friday's we have signed up with Young Life International and paid £500 to support the work of the youth club. This is a place where our youth get an opportunity to meet young people of other churches and build a community. It has now become a safe place for the teenagers to meet and socialise. During 2024 the youth club had to move from the loft in the Treaty centre to St Luke's mission church and then finally to Wellington Road Community Centre. We as leaders continue to receive training from Young Life, and this has been incredibly valuable to support our youth. We have a steady crew of people from all the represented churches and a strong group of volunteer leaders! Over 100 young people have benefited from this youth group during the year, many of which are not attached to any church.

Future plans and proposed activities:

- Workshops and Skills Development: Encourage programs focusing on leadership, communication, and teamwork.
- Social Events: Hosting social gatherings, movie nights, and recreational outings to strengthen bonds among youth.
- Interactive Teaching: The Betty Lukens Bible Material was recently introduced as an innovative tool for interactive Bible teaching in the Youth Ministry. This material is known for its engaging visual aids that simplify storytelling and enhance understanding of Biblical narratives. This initiative marks a positive step toward enhancing interactive learning in the Youth Ministry. By combining visual storytelling with traditional teaching methods, this tool is fostering engagement, improving comprehension, and empowering youth to take active roles in sharing the Word of God.
- Communication: - Regular updates via WhatsApp and newsletters to keep parents informed about youth programs and upcoming events.

The HT Hounslow Youth Ministry has made significant strides since its inception. Through dedicated leadership, meaningful programs, and active community involvement, the ministry

continues to thrive. With future plans focusing on growth, discipleship, and outreach, the Youth Ministry is well-positioned to leave a lasting impact on the next generation.



Young Adults Fellowship

The Holy Trinity_Young Adults Fellowship (YAF) continues to provide a nurturing space for young adults aged 18 to 30 to connect, grow, and discover their purpose in Christ. We are committed to creating a vibrant community where faith, friendship, and fun come together.

The fellowship meets on the first Sunday of every month from 1- 3pm in the Refectory. Sessions focus on a blend of worship, Bible study, and meaningful conversations, ensuring attendees feel heard, valued, and spiritually enriched.

First Session: Held on November 3rd, 2024, attended by 15 participants.

- December 1st, 2024: Solomon, a member of the fellowship, led a powerful session on Identity in Christ, emphasizing self-discovery through faith.
- February 2nd, 2025: The first session of 2025 continued the theme of Identity in Christ, offering deeper insights and discussions.

New Engagement Initiatives:

- A video presentation showcasing testimonies from members was introduced during one of the sessions.
- The fellowship is actively exploring external opportunities to involve young adults in leadership and advocacy programs, such as the WWF Youth Ambassador Initiative to encourage community impact.

Attendees have shown a remarkable openness about their faith journeys, expressing eagerness to learn, grow, and share. The fellowship has seen increased participation with growing interest from young adults across the Holy Trinity congregations. Visual elements like interactive presentations and video-led discussions have significantly enhanced engagement.

Leadership and Vision

The fellowship is led by Rev. Vera, alongside Victor, Jedidah, Rebecca Asio and Savio..

The leadership team is committed to:

- Encouraging young adults to take on leadership roles.
- Providing mentorship and spiritual guidance.
- Creating a safe and inclusive platform where participants can openly express themselves without judgment while experiencing God's love, respect, and trust.

Future Plans:

- Expand the Identity in Christ series to include workshops on Purpose, Discipleship, and Mental Well-being.
- Introduce community service initiatives to engage young adults in social responsibility projects.
- Develop closer ties with external leadership programs to foster character growth and spiritual development.

The Young Adults Fellowship has seen encouraging growth, both in numbers and spiritual engagement. As we continue to provide meaningful opportunities for young adults to connect with their faith, we remain committed to supporting them in discovering their God-given identity and purpose.

We are thankful for God's hand in guiding this ministry and trust that He will continue to build this community into a beacon of hope, leadership, and spiritual maturity.

Intercultural Worship

A key distinctive feature of HT Hounslow is the intercultural worship which is enjoyed by all during Sunday services. Hammad Baily, our Worship Pastor, has expanded his work during 2024 to offer more music lessons and teaching on leading worship to all our language congregations as well as developing the intercultural worship band for Sundays. Hammad gives group and 1-1 lessons in guitar, bass, keys, drums and vocals. From 2025 these sessions will be expanded to include more churches across the mission zone.



The band is intercultural in the nature of the people involved from India, Pakistan, Iran, Nigeria, Uganda, South Africa and UK, but also in the range of songs sung each Sunday including, Hindi, Urdu, Punjabi, Telugu, Farsi, Igbo (Nigerian language) and English. Intercultural worship forms an important part of our mission and outreach with the band leading worship for Refugee week, Easter, Summer and Christmas mission events on Church Square.

Hammad and the team are often invited to lead worship at different events including the 2nd Anglican Intercultural mission conference in Leicester, a worship evening with the Leo twins in Preston, Praise in the Park in Chesham and joint Alpha Holy Spirit days with Hope Church Hounslow.

We praise God for the way our young people are being drawn into deep relationships and faith through participation in the worship band. **Hammad Baily – Worship Pastor**



Evangelism

The BOOK TABLE: Every Friday 12pm to 2pm, the HT evangelism team and the London City Mission (LCM) team work together to evangelise on the church square. Our team sets up tables with Gospel tracts, booklets etc. As our Church premises is in a prime location on the High Street lined on either side by lots of stores etc we have a large influx of people from different countries, ethnicities and religions. We try to reach out to them by handing over tracts and booklets, whenever possible, we also have one on one conversations, providing insight and also answering their questions.

We have now signed a partnership agreement with London City Mission and they are giving us 40 hours a month. The goals are to help train our volunteers in Street Witness and particularly reach out to people of other faiths. We have sent the £1,000 annual donation which fits with the size of church we are and the partnership we have with them.

It is with great joy that the LCM team partners with Holy Trinity Church, Hounslow in bringing the gospel to people of diverse backgrounds and nationalities along the high street. The year 2024 has been a season of learning, growth, and celebration as we have seen lives touched by the good news in their own languages through the faithful work of this team.

Over the course of the year, we have hosted more than 40 book table events

on the high street, providing 169 meaningful opportunities for our nine volunteers to connect with the community. In total, we engaged in conversations with 305 individuals, and among them, 209 had the privilege of hearing the gospel. Remarkably, 11 of

them have since begun attending church, though not yet regularly. Pastor Immanuel continues his dedicated follow-up, nurturing these connections and encouraging deeper faith.



As we move forward, we are trusting God for even greater things. In addition to our book table ministry, we are excited to introduce a door-to-door outreach initiative, further extending the reach of the gospel through the HTH volunteer team. We invite you to join us in prayer, asking for God's Spirit to move powerfully in this work.

The outdoor events on the Church square in partnership with the local churches, were very well received and the carols drew big crowds. We have regular music on the square on Saturday

mornings, in partnership with Hounslow Evangelical Church. We hope to recruit more volunteers to help engage with people whilst music is being played.

New developments:

Evangelism course led by the LCM team, has moved from Monday evenings once a month to every 4th Sunday from 12:30 to 2:30 pm, starting on 23rd February to 23rd November, 2025. To train the volunteers on door-to-door outreach. There is a specific training session at LCM headquarters in London on Door to Door outreach on Saturday 8th March, which the team are being invited to attend in preparation for our extended outreach.

For 2025 we are adding Door to Door outreach to our mission with the aim of visiting three areas of our parish and neighbouring parish three times a year. The zones for door to door outreach have been identified as those with dense housing to the North, East and South of the town centre. North zone - Bulstrode Road area, East zone - Inwood Road area and South Zone

- Hibernia Road area (into St Stephen's parish),. The Door to Door outreach will take place on the 2nd Saturday of every month from 11.30am - 1.30pm:

The details of the church activities would be conveyed to the Prayer team led by Rev. Vera, so that they would continue praying for God's guidance and protection. We believe that prayer is the foundation of our church ministry.

We are planning to look into ways to communicate the events happening in our Church, by printing a booklet that gives a gist of the various activities that happen in Holy Trinity Hounslow as well as some testimonials from the Congregation, using social media etc.

Alpha

The Alpha course was completed successfully and has participants from across our congregations and few new people. We ran Alpha on Saturdays for the first time in the Autumn of 2024. After sharing food and watching the videos together groups were set up to meet the language needs of those attending with English and Hindi options. The Holy Spirit day was opened up to the whole church to receive teaching on the gifts of the Holy Spirit.

The Farsi fellowship ran Alpha twice in 2024 and we joined Hope Church Hounslow for the Farsi Holy Spirit day, facilitated by our Farsi Leadership team, intercultural worship team and Rev Basir who leads the BMO for Farsi congregations in the London Diocese.

Focus 2024



As part of our discipleship and evangelism ministry we took a group of 50 adults, youth and children to Focus summer camp with the HTB Network. The intercultural group included members from all our language congregations and we enjoyed sharing food from around the world before our community time each day.

The youth and children attended the age appropriate teaching sessions whilst the adults

enjoyed the worship and international speakers in the Arena. Our community pitch ran smoothly thanks to the planning and organisation from Christian and Zurab. Two fridges, electric hob and the rice cooker enabled us to cook breakfast, lunch and dinner for everyone. The late evenings were spent swapping stories and singing around the campfire.



Small groups - Bible study and discipleship

There is much wisdom in the idea that discipleship happens most naturally in small groups where people study the bible together and wrestle with how to apply it in their own lives. Our Home Group hub on Tuesday evenings is design to making joining or leading a group really easy. The church is set up with refreshments, worship, and often video input that leads to discussion in small groups.

During 2024 we studied Life on the Frontline, a Lent course on Holiness, Refugees in God's story during the summer and Holy Ground Creation Care course in September 2024 and Fruitfulness on the Frontline in the Autumn. Thanks to David Mason and Angeli Gyani, Victor and Jedidah Johnson, Hammad Baily, Richa and Vera who have also helped lead small groups within the Home Group hub.

Our other small groups are all very different in terms of aim, structure, and style but they all share the same vision and values. Deena's group met every other week on Friday evenings in church and enjoyed wonderful fellowship and welcomed new people. Joy's group continued to meet on a Wednesday afternoon offering much needed fellowship for our seniors assisted by Rebecca Asio.

Men's Fellowship

The men's fellowship group usually meets once a month and has held 8 meetings during 2024. After an encouraging start (the April 2024 meeting had ten people present), attendance became sporadic and dwindled later in the year in spite of personal invitations being made. However, the February 2025 meeting was encouraging as one new person came and expressed his need for precisely such a meeting to strengthen his faith.

Owing to the inconsistent attendance over the year, it has proved challenging to sustain any particular programme of activities. Going forward, the meeting is likely to function best as a simple fellowship forum with no fixed agenda, seeking to meet the needs of whoever attends on the day. Thanks to Surinder, Hammad and David for their leadership of this group.



Hospitality & welcome

Hospitality and welcome are an important part of helping people feel at home in HT Hounslow. Eileen Marfe and David Thangarajah are key team leaders organising the welcome and hospitality on a Sunday morning. The small team of dedicated volunteers make up flasks of Coffee and hot water for the 0830 service in the Warehouse and for the 1030 family service in the Worship space. The duty wardens and security team help ensure that everyone is welcomed and guided to find what they need.

When it comes to food for Alpha or other special events we have a growing team of volunteers who are always very helpful and everyone on the team mucks in to help set up tables, and load the dishwasher. We have been grateful for the effort of Dinesh and Christian who are part of the mid-week team setting up for meetings and serving food for Home Group hub and special events. Christian Peter has used his culinary skills to bless the staff team and volunteers as we often share food together during long working days.

Prayer

This time last year, we had planned to organize a prayer training course. It took place in 2 sessions. Libérer!1 (in April) and Libérer!2 (in June). Holy Trinity then welcomed people from other parishes, mainly from St Barnabas, Kensington, where people knew about the course. Some had already started but had not necessarily been able to finish it. For the people of Holy Trinity Hounslow, the feedback has been very positive. They said they felt blessed by the content of both parts of the Libérer! training sessions. The full harvest will certainly come at different times, in different seasons, but we can already recognize the fact that the training has generally helped people to gain clarity and confidence about their spiritual identity and authority.

- It has strengthened their desire to seek God more.
- It has helped to change the way we engage in prayer.
- It has given us a common vocabulary.
- It is an effective way of equipping us to walk intentionally alongside and support people.

Following the Libérer! training course, our concern was to move forward and not leave our newly acquired

knowledge and tools in a drawer somewhere. We proposed a number of actions involving prayer at different times and in different ways:

- We decided to keep the fire alive by holding regular prayer meetings (a team meets every fortnight on Tuesdays to share a theme, discern and pray for the spiritual life of the parish).
- Prayer walks (a team goes out to pray for our community, for Hounslow, guided by the things they see as they walk around the church).
- We have focused on the prayer service before the 10.30am service. A team meets each Sunday to pray before the service (people from the 8.30am service have started to take part in this time of intercession, but we could probably go further by mixing the teams more).
- Prayer ministry at the end of the service. A rota has been set up so that every Sunday, members of the prayer team are available to pray with people.
- A prayer box is constantly present and allow people to leave prayer requests. And a “golden prayer book” is there for sharing prayer-related testimonies.
- Half-night prayer (8pm-12am). We recently organized a half-night of prayer on the theme of “Carrying the presence of God” or “Being carriers of God’s presence”. — based mainly on the biblical passage 1 Chronicles 13, which recounts the experience of David and the people when they desired and attempted to bring back the Ark of Covenant.

All these activities are undertaken to shape and strengthen our prayer culture. Sometimes, when people have received prayer, they come back to share the developments of the prayer time. It is generally really encouraging. **Rev’d Vera Ezumah**

Community Hub

Holy Trinity Church has established itself as a cornerstone of social justice and transformative community action in Hounslow. Through key initiatives such as The Olive Branch, eVisa Support, and the Night Shelter, the church offers a wide range of services that not only address immediate needs but also foster long-term resilience, independence, and hope among the most vulnerable. Collaborating with local authorities, charities, and dedicated volunteers, Holy Trinity Church effectively addresses complex social challenges with compassion and innovation. The church remains steadfast in its mission to build a more inclusive and empowered community.

The Olive Branch Community Hub

The Olive Branch Community Hub has evolved into a resilient and adaptable project dedicated to addressing homelessness and supporting vulnerable individuals across Hounslow. What started as a one-person initiative has expanded into a dynamic team of 13 staff members and 20–30 volunteers, all working together to provide life-changing services. The team’s expertise is vast, encompassing professionals with lived experiences of homelessness, backgrounds in trauma-informed care, modern slavery advocacy, and housing support. This ensures that the support provided is both effective and personalized for each guest.

Following is a few of the main areas, where Olive branch actively provide support and ongoing assistance:

- **Mental Health Program:** Trauma-informed counselling, workshops, and art therapy sessions to address mental health challenges and substance misuse issues. Regular visits from a mental health team provides an opportunity to talk things through. It plays a vital role in boosting confidence and taking positive steps.
- **Addiction Support:** Homelessness and substance abuse are closely intertwined. At Olive Branch we provide a safe and confidential environment to address these issues. There are many success stories and many individuals are receiving treatments and are on road of recovery. Regular monitoring and face to face meetings help them to stay connected and motivated.

- **Building Relationships:** Sometimes people experiencing homelessness need connection and dignity. Simple gestures like having a conversation, offering a hot meal and connecting in a prayer can make a meaningful difference. One day of the week is dedicated to bring request and praying for individual needs and restoration.
- **Providing Hot Meals:** Providing hot meals to people experiencing homelessness is an essential way to meet an immediate need and show compassion. A dedicated team of volunteers help prepare a healthy, nutritious and fresh meals. A food bank also operates three times a week.
- **Clothing Security:** Providing clothes is one way to help address an immediate challenge. Clothing for cold weather, essential items and barbering service make a significant difference in improving comfort and dignity. Many individuals have expressed their heart felt gratitude toward the Olive Branch initiative. The hot showers and hygiene kits help promote better health.
- **Practical Assistance:** Crisis grants of up to £350 (in collaboration with Isleworth & Hounslow Charity), digital literacy training, employability workshops, and financial management sessions.

Achievements

- **Training Programs:** Staff and volunteers receive comprehensive training from organizations such as CHAIN, Shelter, Housing Justice, and the local council. Additionally, bespoke training modules covering eVisa navigation, modern slavery awareness, and night shelter management further enhance their ability to support those in need.
- **Guest Volunteer Opportunities:** Guests are given opportunities to transition into volunteer roles within the church, allowing them to develop new skills, gain valuable work experience, and improve their mental well-being as they move towards greater stability and independence.
- **Collaborations:** Strong partnerships with local authorities, faith organizations, and the CHAIN system ensure streamlined services, prevent duplication, and address systemic gaps in support structures.

eVisa Support for Vulnerable Individuals

One of our most impactful services is our eVisa support program, which provides critical assistance to refugees, asylum seekers, and vulnerable migrants. Many of our clients face language barriers, digital exclusion, and bureaucratic complexities that make immigration applications overwhelming.

Through our partnership with Home office and Refugee Action, we offer the following services:

- **Application Assistance:** Processing over 200 eVisa cases monthly, helping individuals apply for settled status, work permits, and family reunification visas.
- **Digital Support:** Providing access to computers and internet services, along with trained staff who guide applicants through online forms and document uploads.
- **Legal Aid Referrals:** Connecting individuals with accredited immigration advisors and legal aid charities to ensure their rights are protected.
- **Emergency Support:** Assisting vulnerable individuals, such as trafficking survivors and undocumented migrants, with crisis grants, travel expenses, and emergency shelter arrangements.
- **Workshops & Training:** Delivering digital literacy training and immigration rights awareness sessions to empower individuals in managing their status independently.

Drop-In Center for Asylum Seekers and Immigration Support

In September 2024, we launched a small drop-in center to support asylum seekers, made possible by a £3,000 startup grant. This initiative remains in its pilot stage, operating every Friday, providing essential guidance and a welcoming space for those navigating the complex asylum process. Alongside offering advice and support, we have integrated ESOL (English for Speakers of Other Languages) classes and practical English lessons to help asylum seekers develop language skills

and confidence in daily life. Additionally, we provide life skills training and volunteering opportunities, ensuring individuals remain engaged and gain valuable experience while awaiting their asylum decisions.

Recognizing the growing need for specialized immigration support, we have expanded our services to include eVisa assistance and Immigration and Asylum Accreditation (IAA) qualified advice. This expansion will allow us to establish a fully operational immigration advice center, offering professional guidance on visa applications, residency, and asylum processes. By enhancing our capabilities, we aim to empower and support vulnerable migrants, ensuring they receive the necessary resources and expertise to navigate their journey toward stability and security in the UK.

The Immigration Support Center aims to provide essential guidance and assistance to vulnerable migrants, refugees, and asylum seekers, addressing the challenges they face in navigating complex immigration systems and securing basic rights and resources. Initially, we were awarded a grant from the Home Office to support refugees and migrants with eVisa applications. However, during this process, we encountered several immigration-related issues, including complex Home Office cases, travel documentation, pre-settlement status, and more. These cases are typically handled by solicitors, who often charge high hourly rates, with some services, like applying for Universal Credit, costing up to £65. In response, our goal is to offer affordable, accessible services to individuals facing these challenges. By adhering to the IAA standard pricing, we will conduct an assessment of each person's financial situation and determine whether they will be charged for our services or if we can offer free assistance.

Additionally, we plan to collaborate with local funders such as Turn 2 Us to help source funding and ensure that individuals receive the necessary financial support to complete their immigration cases.

Digital Inclusion for Vulnerable Communities – Vodafone Partnership

Since November 2023, we have been committed to addressing digital exclusion by providing essential mobile connectivity to some of the most vulnerable individuals in our society. Through our partnership with Vodafone, we have distributed 2,500 top-up cards, each offering £20 per month for six months, amounting to a total value of £300,000 in mobile credit. This initiative is a crucial step in ensuring that those facing hardship, including refugees, asylum seekers, rough sleepers, and members of the general public experiencing financial distress, are not left disconnected from the services and support they desperately need.

Access to mobile connectivity is more than just having a phone; it is a lifeline that provides people with the ability to stay connected, access critical services, and improve their circumstances. The individuals supported through this initiative are given the tools to:

- Stay in touch with family, friends, and support networks, reducing social isolation and improving mental well-being.
- Access essential services such as healthcare, housing support, and legal aid, ensuring they receive the help they need.
- Search for and apply to jobs, giving them the opportunity to find employment, gain financial stability, and work towards a better future.
- Engage in training and education, opening pathways for skill development, career growth, and personal empowerment.
- Communicate with charities and service providers that offer vital resources, including food banks, shelters, and mental health support.

Winter Night Shelter

The Holy Trinity Night Shelter, in partnership with the London Borough of Hounslow, has been successfully operating since December 2023. The shelter, which runs from December to March each year, provides emergency accommodation, meals, and support services for homeless individuals. The 2023/2024 program housed 20 individuals per night in the night shelter and an additional 40 individuals in the SWEP program, serving over 4,800 meals and assisting 45 people in securing temporary accommodation. Additionally, 30 individuals, including those in temporary accommodation and refugees who were evicted from hotels, were successful in the move-on plan. However, 19 individuals unfortunately returned to homelessness due to a lack of long-term solutions. Volunteers, with 4 individuals contributing each day, played a vital role in meal preparation, emotional support, and pastoral care. Over the 4 months, 484 volunteer days were logged, making a significant impact despite challenges like limited space and complex mental health issues. The shelter continues to be a lifeline for many.

Over the 4-month period, the Holy Trinity Night Shelter served a total of 14,640 meals. This includes 14,520 daily meals (comprising dinner, breakfast, and lunch) served to 60 individuals per day, with 40 people in the SWEP program and 20 in the night shelter. Additionally, 60 special meals were served for both the Christmas dinner and the Easter celebration, ensuring that all guests were provided with festive meals. This comprehensive meal service played a crucial role in supporting the well-being of our guests throughout the winter months, alongside the shelter's other essential services.

For the 2024/2025 season, the shelter has a capacity to accommodate up to 20 guests. Thanks to this grant from LBH, we were able to employ a dedicated manager and hire 10 part-time staff members, some of whom are refugees themselves who have received the right to work. The shelter continues to work closely with the Hounslow Street Outreach Team to verify and refer guests, ensuring a safe and supportive environment. Moving forward, there are plans to expand facilities, strengthen long-term support programs, and seek additional funding to further enhance the shelter's services.

Collaborative Initiatives

Holy Trinity Church is more than just a place of worship; it is a sanctuary for those in need, a gathering space for the community, and a driving force for positive change. Through deep collaboration with Hounslow Borough Council (LBH) and various organizations, we provide a wide range of essential services, ensuring that those facing hardship, displacement, and personal struggles receive the support, guidance, and resources they need to rebuild their lives.

Art Therapy : A £12,000 Revenue Grant awarded by LBH, Participants create and sell crafts and artwork to sustain the program while fostering independence.

Catering Services : A £188,800 LBH Thriving Communities Capital Grant has funded a training kitchen, providing culinary skills training for survivors of domestic violence and trafficking.

Healthy Eating Programs: In partnership with Healthy Hounslow and the Ministry of Food, we promote balanced diets and affordable cooking.

Modern Slavery Training: Our collaboration with Hounslow Council equips staff and volunteers with essential knowledge to identify and support victims of modern slavery.

One of our key initiatives is hosting the **One Stop Shop (OSS)**, a vital service run by Hounslow Council that supports individuals affected by domestic violence. We offer a safe and welcoming space for survivors, helping them regain stability and rebuild their futures. In addition, we work closely with **eVisa services** to provide crucial immigration advice and housing support to those navigating complex legal and personal circumstances.

To ensure that vulnerable members of our community receive the assistance they need, we host monthly Community Safety and Immigration Meetings. These gatherings bring together multi-agency professionals who collaborate on case studies, streamline referral pathways, and create effective support systems.

Furthermore, we serve as a venue for the Hounslow Area Forum, providing a platform for local voices to be heard and community issues to be addressed.

Our commitment to public health is reflected in our partnership with RM Partners, a cancer awareness organization, through which we develop training and awareness programs for women, youth, and adults. We also organize Public Health events, focusing on critical issues such as breast cancer and testicular cancer awareness, ensuring that life-saving information reaches those who need it most.



Homeless Health Needs Audit Report

Introduction The Homeless Health Needs Audit was conducted to assess the health needs and access to healthcare services for individuals experiencing homelessness in our community. This initiative was led by the Homeless Health Steering Group in collaboration with Hounslow Council and the charity Homeless Link, and Holy Trinity Church. The audit aimed to identify gaps in existing healthcare services and provide a platform for individuals experiencing homelessness to voice their concerns and needs.

Community Access Services (CAS) Supporting Those with Learning Disabilities

Holy Trinity Church is proud to partner with Hounslow Council's Youth and Adult Services to run a Learning Disability Centre twice a week. This initiative provides individuals over the age of 24 with autism, learning disabilities, and challenging behaviors with a structured environment where they can participate in cooking sessions, skill-building activities, and personal development programs. Beyond these activities, they are also integrated into our volunteer program, where they contribute to the upkeep of the church, fostering a sense of purpose, community, and belonging.

Bridging the Digital Divide

Recognizing the increasing importance of digital literacy, we have partnered with Hounslow Council to offer a weekly Digital Drop-in Session. Every Thursday, we assist residents with all aspects of digital inclusion, from setting up online accounts to navigating essential services. As part of this initiative, we also provide refurbished laptops—fixed and restored by young autistic adults—ensuring that members of our community have access to the tools they need to stay connected and informed.

Promoting Health and Well-Being

In an effort to enhance mobility and prevent falls among seniors, we run Strength and Balance sessions twice a week. Designed for individuals over the age of 50, particularly those referred by

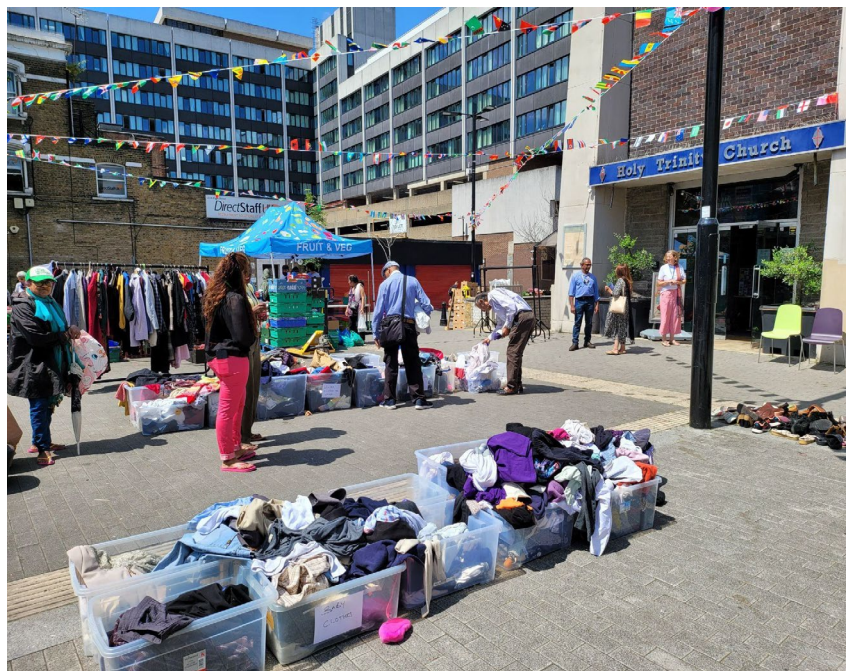
hospitals or GPs, these chair-based exercises, led by professionals, help improve stability, mobility, and overall well-being.

Refugee Week: A Celebration of Resilience and Culture

One of our most impactful and meaningful events is Refugee Week, organized in collaboration with Hounslow Council. Although initially planned as a one-day event, our unwavering dedication and resources transformed it into a week-long celebration of culture, support, and unity.

Throughout the week, we:

- Provided over 200 food parcels per day, ensuring that those in need did not go hungry.
- Distributed more than 10,000 items of clothing, free of charge, to help individuals and families rebuild their lives.
- Hosted multinational food stalls, where diverse cuisines were prepared and shared, fostering a deep sense of connection and understanding.
- Offered free haircuts, makeup services, and henna art, uplifting those who often go without such care.
- Welcomed over 50 to 60 organizations, each delivering crucial awareness programs and making referrals for refugees seeking healthcare, housing, and legal support.



- Organized on-street art sessions, where our Art Club members created beautiful paintings, bringing life and color to the streets. The week concluded with a spectacular Cultural Show, featuring performances from Tamil, Hindi, and Ukrainian community groups, alongside a moving



gospel music performance by Holy Trinity Church and three other local churches. The grand finale seamlessly transitioned into our Hindi Service, which welcomed more than 50 to 60 attendees, highlighting the power of faith, unity, and shared experience.

Community Access Scheme (CAS) Partnership

The Community Access Scheme (CAS) offers local community groups the opportunity to visit some of the UK's most iconic heritage sites, including the Tower of London, Hampton Court Palace, Kensington Palace, and Hillsborough Castle and Gardens. Through a new partnership with Holy Trinity Church, the scheme provides support and free access for local residents, particularly those who might otherwise experience barriers to visiting such cultural landmarks. This collaboration aims to offer community members the chance to celebrate, socialize, and engage with history in a meaningful way.

The CAS program serves multiple purposes: it facilitates celebration by allowing groups to mark important milestones such as graduations and anniversaries, and encourages social interaction through creative activities and discussions. The program also has a strong educational component, enabling groups to explore themes such as relationships, personal growth, culture, and enlightenment within the context of the palaces' rich history.

To ensure that these visits are enriching and respectful of the heritage sites, several important guidelines are enforced. These include restrictions on touching objects or displays, limitations on photography (e.g., no flash photography), and prohibitions on certain materials such as open flames and fresh flowers. Group leaders from Holy Trinity Church are required to attend compulsory training sessions to effectively plan and lead visits, ensuring they can maximize the educational potential of the palace experiences. In return, group members receive free entry to the palaces for up to one year, along with entry cards for return visits and ongoing support from the CAS team.

This partnership enhances the cultural engagement and personal development of local communities, providing them with opportunities to connect with history and each other in an inclusive and supportive environment.

Christmas Initiative

As part of our community engagement, our over- 65 group has been creating handmade Christmas stockings filled with chocolates for the children. To expand on this, we aim to provide a small toy for each child, making it a truly special occasion for those who might otherwise receive nothing this Christmas.

Our initiative includes:

- A Christmas party for families from supported hotels and safe houses
- A traditional turkey dinner for all attendees
- A Santa gift distribution, where one of our staff members dresses as Santa to hand out presents
- Community involvement, including support from local volunteers and Hounslow Council

In December, we received £7,000 in funding from **Cash for Kids**. Initially, this grant was intended for toys, but through team discussions, we identified a greater need for digital inclusion. With these funds, we provided:

- 20 laptops and 40 tablets to help families overcome digital barriers
- 20 art sets, 100 toys, and 200 winter clothing items
- Distribution to over 200 individuals and five community groups, including a church congregation

This funding played a crucial role in ensuring children and families had access to essential resources beyond Christmas.

Christmas lunch was served in church for 70 church members and 20 people experiencing homelessness who were guests of the Night Shelter. Many of those attending are single, students, or people who are missing their families overseas. HT Hounslow lives out the call to be the family of God and a home for all nations where God's love changes everything.



HT Cycling for Wellbeing Club

The HT Cycle Club Hounslow has had a significant impact on the community, exceeding our initial participation goals and fostering a culture of sustainable travel. Through organized cycling events, training sessions, and social gatherings, we have successfully encouraged healthier lifestyles, increased confidence in cycling, and strengthened social connections among participants. The project has not only promoted physical and mental well-being but also helped bridge generational and cultural gaps within our diverse community. With the support of the WCGL grant, we were able to provide essential cycling equipment, safety training, and infrastructure improvements, ensuring accessibility for all. Moving forward, we aim to sustain and expand the initiative by forming a volunteer-led cycling committee, integrating cycling into regular church activities, and developing a digital platform for continued engagement. The overwhelming positive feedback from participants highlights the project's success in creating a lasting impact, reinforcing the importance of accessible, community-driven cycling initiatives in promoting sustainable transport and well-being.



Looking Ahead: Building a More Inclusive Future

Holy Trinity Church is a powerful example of the profound impact that compassionate, community-driven initiatives can have on people's lives. By responding to immediate crises and working to build long-term resilience, the church has become a vital part of Hounslow, transforming lives and strengthening the community. Through collaboration with local agencies, innovative programs, and a deep commitment to social justice, Holy Trinity continues to be a beacon of hope and opportunity for the most vulnerable.

The church has been at the forefront of challenging the stigma surrounding homelessness. We raise awareness that homelessness is not a choice but a complex reality shaped by mental health struggles, family breakdowns, and unforeseen life circumstances. Many who find themselves homeless once had stable jobs and fulfilling lives, but life's pressures can overwhelm even the strongest, leading to struggles that are hard to escape.

A powerful testament to this is our Community Hub Manager, Christian Peter, whose journey of survival and resilience is both heart-wrenching and inspiring. Christian's family was the only survivor after a brutal conflict in Sri Lanka in 1983. Despite the trauma, his father's strength in rebuilding their family and business, and home showed Christian the power of resilience. However, Christian's own journey was far from easy. Before he arrived in the UK, he was trafficked, tortured, abused, and forced into slavery—his will to survive driven by the need to numb the pain. "When I was on the street, I felt a warmth because I knew God was always with me," Christian shares. Today, Christian has turned his pain into purpose. His experience with the evil he faced while trafficked deepened his commitment to social justice. He believes that God chose him to do this work, and that he is simply a messenger delivering God's word.

Through his role as Community Hub Manager, Christian now helps others who are facing the struggles he once endured. His mission is clear: to bring hope, healing, and support to those most in need, helping them rebuild their lives just as he did.

Through our vital services—such as the Olive branch. Night Shelter, eVisa assistance, and events like Refugee Week—Holy Trinity Church exemplifies the transformative power of community-led action. Looking ahead, we are not only focused on addressing today's challenges but also on shaping a brighter, more inclusive future for all. With hearts open to compassion and a shared commitment to social justice, we remain steadfast in our mission to ensure that no one is left behind.

Care for our building

We have an amazing building that we use extensively for mission and ministry. The maintenance of the building is looked after by the Buildings working group - chaired by Rev'd Sally. During the year we have undertaken lots of routine maintenance on the heating, electrical, and fire safety equipment.

Building improvements:

- We fitted Surge Protection to the main intake and 9 other distribution boards in the building using Legacy funds.
- The double glazing in all the lower ground floor windows was completed in January 2024 thanks to a Community Energy Grant from LBH.
- New heating control system was also installed to ensure we can monitor heating and programme it to be only when we need it in different parts of the building according to the regular activities. This was also purchased from Legacy funds.

- We were fortunate to have 1,500 high quality commercial grade carpet tiles worth approximately £11,250 donated to us by Paragon, a Tilbury Douglas company, who had surplus carpet tiles at a construction site in East London. A professional carpet fitter laid the tiles for us in all the offices, corridors and Refectory on the lower ground floor.

Fire Safety

We had a fire safety risk assessment being carried on December 2024. A false alarm activation gave us the opportunity to complete a full evacuation on a Sunday morning and test our procedures.

As part of the kitchen grant we have installed new fire doors on the Community Space (with access control) and along the lower ground corridor in front of the chapel. This has been an outstanding action since our last fire risk assessment in 2022. We have also installed fire door stops with automatic release on activation of the fire alarm.

Kitchen Project

The grant from the LBH was confirmed in mid October giving us only 5 weeks to implement the project which would normally have taken 8 weeks. We received a total of £188,800 which included £165,000 for capital equipment/installation, £20,000 contingency and £3,800 for revenue items e.g. Food hygiene training, project support, compliance costs. We use the full grant. The builder Agim & his team did an amazing job working 7 days a week to complete the lower ground floor kitchen on time for 1st December. We had more disruption than we had anticipated due to the short timescale for the project but we were able to work round the noise and dust.

Everything in the kitchen is new - flooring, lights, electrical sockets and distribution board, ventilation extract and fresh air system, 2 large range cookers, lockable cupboards, work benches, Fridge/Freezer, Dishwasher and Food waste recycling system. We have reused one large fridge and the washing machine and tumble dryer from the previous kitchen.



Showers in the Community Space:

We received a £7,000 grant from Albert Hunt Trust towards building costs associated with the Night Shelter. We are resolving some issues with the ceiling in one shower and have a new shower head which resolved the water heater issue in the second shower.

Cleaning

We terminated our contract with Rapid clean and directly employed Eghosa who was working for them on our site. We were able to extend his hours, increase his pay and still save money on the contract price.

Hirers

We increased our number of hours of hiring the building facilities in 2024 accommodating the Adult and Children services drop in centre on Mondays and Wednesdays and the Ukrainian Social club as well as several one off Public Health events and the LBH Area Forum for Central Hounslow. This generates much needed income for running the building.

Creation Care

Holy Trinity Hounslow is committed to caring for God's creation. In the past year we have achieved the Eco Church Silver Award. We have undertaken many initiatives since this success and aim to achieve the Eco Church Gold Award by 2026/7.

The Children's Ministry has led the way by establishing the patio garden and embarking on a gardening project. The children have been learning how to sow seeds and care for the garden. Thanks to their dedication and good care they were able to harvest a variety of produce. This initiative has not only provided tangible benefits but has also seen an increase in biodiversity within our garden space. In addition, integrating the liturgical calendar into their gardening activities allowed children to engage with biblical stories in a practical way. They learnt to apply biblical principles, particularly in relation to creation care, helping them to cultivate a love for the environment and appreciate God's creation.

The Kitchen Refurbishment project was completed in December 2024 and is now more efficient in the use of energy. A food waste disposal unit has been installed to reduce the amount of food being thrown away. This year the kitchen will be used to teach how to use fresh ingredients to produce healthy food, thus making the best use of seasonal produce and improving the health of the community. All groups and events using HT's facilities are encouraged not to use disposable single use products such as cutlery and crockery. HT run events only use reusable products.

At the PCC Away Day in July 2025 a Creation Care Action Plan was produced. Much of the Action Plan identified areas where energy efficiency saving could be made. Several of the actions identified have been carried out, for example sensor taps to all washrooms. A grant to replace the current inefficient heating system has been applied for and it is hoped that this work will be completed in 2025. It is the responsibility of everyone to ensure that lights are switched off when leaving a room, to use the food waste disposal unit and to minimise food waste. Food recycling bins have been removed from both kitchens and community spaces to encourage the use of the food waste disposal unit.

In 2024 the Tuesday Home Group Hub followed a programme Holy Ground which focussed on our understanding of the world and our place in it. At the 8.30 and 10.30 Sunday Service the Intercessions regularly offer prayer for our world and its protection. We are reminded that the current climate crisis is the most pressing issue of our time. That environmental justice links with social justice and we need to make our communities aware of their role as caretakers of the earth.

Creation Care underpins all of Holy Trinity's activities and we encourage our many and diverse ministries to partake in activities that support this responsibility. *Sue Armitt - PCC Secretary*

Safeguarding

Safeguarding at HT Hounslow is managed by the Incumbent and the Safeguarding Team with support and liaison of the Diocese of London Safeguarding Team. Holy Trinity has currently

submitted an Action Plan to the London Diocesan Safeguarding Team concerning all areas of church activity in order to comply with the Church of England Safeguarding Policy Statement which enables parishes to promote a safer church by ensuring the safety of all children, young people and vulnerable persons.

At Holy Trinity we continue to ensure safe recruitment with mandatory DBS checks, & reference checks. Obligatory training is required to be undertaken by all those who are employed at HTH or who volunteer with children, young people or vulnerable adults. These requirements are monitored regularly and entered onto an appropriate Database.

In the past year 48 DBS & Reference checks have taken place and 38 training courses have been undertaken – which accounts for a vast amount of administrative work in the application and processing of the monitoring of this situation.

Safeguarding concerns have been investigated, monitored and reported to the Diocesan Safeguarding Team with appropriate and relevant actions taken where necessary. On Safeguarding Sunday (November 17th) as a church, we considered the Makin Report which was published in the media and resulted in the subsequent resignation of the Archbishop of Canterbury. We reflected that although there are now improvements in Safeguarding awareness and practice, that it is important for us, as a church, to remain alert and to avoid complacency Safeguarding vigilance remains high on the agenda at HTH.

Prominent notices are placed throughout the church with relevant telephone numbers for those who may wish to independently seek help and safeguarding support (including Domestic Violence) Members of Holy Trinity Hounslow are encouraged to report any concerns they may have to a member of the Safeguarding.

Angela Paul DBS Administrator and Eileen J Marfe Parish Safeguarding Officer

Pastoral Care Team

The Pastoral Care Team continues to provide prayerful support and assistance where necessary to members of the Holy Trinity family. Visits to unwell members of our congregation have been undertaken to both homes and in hospital - and on occasions emergency items sourced as necessary. The team makes themselves available for prayer and support both personally and on the telephone. Contact by telephone is made with those who are unwell or unable to attend HT. Communications with members of the team are maintained via the telephone which enables a rapid response to necessary prayerful support for our HT family members.

Eileen J. Marfé

Governance

The Parochial Church Council of the Ecclesiastical parish of Holy Trinity Hounslow (a registered charity with the Charity Commission) is a corporate body established by the Church of England and operates under the Parochial Church Council Powers Measure. The Parish is part of the Kensington Episcopal area in the Diocese of London.

Over the past year the Parochial Church Council (PCC) met 7 times, including an Away Day in July where the PCC and key members of HT staff reviewed our Vision Statement, where we are in relation to the Vision Statement, areas needing improvement and produced Action Plans for the various Ministries. These Action Plans will ensure that all activities carried out at HT will support our Vision Statement in that HT is:

A Home For All Nations Where God's Love Changes Everything

A list of trustees can be found in the Financial report from the Independent Examiners.

Diocesan Synod

The Diocese of London is the largest and most diverse in the Church of England. We have over 500 churches and 750 licensed clergy. We are able to have a church in almost every community, supporting the vision for every Londoner to encounter the love of God in Christ. In 2024, 50 new deacons were ordained and early draft statistics indicate that Average Weekly Attendance in London grew by 7.5% to over 60,000.

During 2024, we have continued working towards our priorities of becoming a younger, safer and more racially just Church. For example:

19 London Youth Apprentices engaged 715 young people weekly and funding was granted to enable the launch of five youth ministers in Hackney and Islington.

- In a challenging year for safeguarding, referrals to the Diocesan Safeguarding Team increased substantially, indicating more trust and confidence in the safeguarding service. 789 people were given safeguarding leadership training, and 3,808 DBS checks were carried out.
- Churches across the Diocese engaged with Race Equality Week, Racial Justice Sunday, and Black History Month last year, reflecting on racial justice and committing to action.
- The breadth of parishes and Bishop's Mission Orders in London nurtured confident disciples, compassionate communities and creative growth in an amazing variety of ways. They also contributed over £23m in Common Fund, an increase of almost £1m. Alongside £13.2m income raised by the London Diocesan Fund (LDF) and £3.6m from LDF reserves,

Rev'd Sally Baily and Rev'd Vera Ezumha were elected to the Diocesan Synod to represent clergy in the Hounslow Deanery for three years starting in Autumn 2024. This is Rev'd Sally's third term on Diocesan Synod.

Deanery Synod

Deaneries are a small geographical division of the Diocese, within which parishes are grouped under the care of an Area Dean. Each deanery is governed by a Deanery Synod.

HT Hounslow is a member of the Hounslow Deanery Synod. Currently PCC members elected to be Deanery Synod representatives are David Egyiawan, Peter Furze, Tina Obibi and Sue Armitt. In addition, the clergy, Rev. Sally Baily, Rev. Vera Ezumah and Ps Immanuel Christian, are automatically members of the Deanery Synod.

Deanery Synods are the link between Parochial Church Councils at local parish level and the Area Deanery and the Diocese. Deanery Synods meet approximately three times a year. The task of the Deanery Synods are to:

- Consider matters concerning the Church of England and to make provision for such matters in their deanery, and to consider and express their opinion on any other matters of religious or public interest.
- To bring together the views of parishes and deanery on common problems, to discuss and formulate common policies on those problems, to foster a sense of community and interdependence among those parishes, and generally to promote in the deanery the whole mission of the Church, pastoral, evangelistic, social and ecumenical.
- To make known and, as far as is appropriate, put into effect any provision made by the Diocesan Synod.
- To consider the business of the Diocesan Synod and the General Synod, and to sound parochial opinion when it is requested or considered appropriate to do so.

- To raise matters, as the Deanery Synod considers appropriate, with the Diocesan Synod.

The Hounslow Deanery Synod Meetings are held three times a year in February, June and October. The October meeting was on Discipleship, how we can work with each other to disciple our young people by working together by sharing resources..

Electoral Roll

The Electoral Roll in May 2024 contained 294 members. During the year 14 names were removed as people moved away from the area, or passed away.

Every six years the Church of England requires all churches to reset their Electoral Roll and this is the first time since COVID that this has happened. In preparation for the APCM in April 2025 the Electoral Roll will be completely revised.

Our total worshipping community at the end of 2024 is approx. 454 people including adults and children.

Financial Report

Highlights

During the past year, the PCC's income increased from £354,323 (in 2023) to £625,790 (in 2024). The majority of the increase is due to the number of grants being successfully awarded to Holy Trinity Church Hounslow. Most significantly a Thriving Communities Capital grant of £188,800 was received to refurbish the kitchens in the church. It is worth noting that Church lettings also increased significantly from £39,560 (in 2023) to £71,188 (in 2024). That is an increase of £31,628. We thank God for his provision, mercy and kind favour.

Similarly, the expenditure increased too from £283,795 (in 2023) to £560,374 (in 2024), however, this is due to the following points which contribute to the smooth running of Holy Trinity Church Hounslow, its growth and development throughout the year as we move towards being a more established Resource Church and support our local community in partnership with Hounslow Borough Council.

In September 2023 the fixed price Gas and Electricity contracts came to an end. The increase in expenditure on Heat, Light and Water in 2024 to £30,932 represents a full year on the new tariffs. It also includes 4 months of 24/7 operation during the Night Shelter. We allocated approx. £6,500 of utilities costs to the Night Shelter and Olive Branch restricted funds based on the hours of operation of those projects.

In 2024, we did not receive any legacies compared to 2023 where we were blessed with a legacy of £18,300! The current legacy fund balance is £5,287, after we had spent funds out of the legacy for heating controls £4,656 and surge protection £5,529; totaling £10,185. The total amount of grant funding being awarded to Holy Trinity Church Hounslow in 2024 was £426,033 compared to £172,774 in 2023.

The Olive Branch (Crisis drop-in) donations increased from £46,813 (in 2023) to £61,860 (in 2024). The Olive Branch continues to grow from strength-to-strength with volunteer and grant funded resources. We have such an amazing team around the Olive Branch working alongside established organisations such as Hounslow Borough Council and the Night Shelter project in service of our local community and those in need.

On the balance sheet the charity's fixed net assets increased from £287,632 (as of 31 Dec 2023) to £314,173 (as of 31 Dec 2024), a difference of £26,541, which is mostly due to the increase in

the value of the Church's CCLA investments, Fixtures and Fittings at Cost.

Additionally, the current assets also increased from £191,810 (as of 31 Dec 2023) to £249,507 (as of 31 Dec 2024), representing a difference of £57,697, which is reflective of the cash at the Church's bank account and in hand.

Generally, the Church had a very actively productive and optimistically encouraging year and we thank God for his continued provision, mercy and help. On this note, we remain constantly reminded that with God, all things are possible. Amen.

We are thankful to John Thomas and Peter Fernandez for their work as Independent Examiners and the preparation of our financial statements which follow in pages numbered 1-12.

Warren Frank – Treasurer

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow
Trustees' report and financial
statements for the year ended 31
December 2024

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The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Legal and administrative information

Charity number 1130651

Working name The PCC of the Ecclesiastical Parish of Holy Trinity Hounslow

Business address The PCC of the Ecclesiastical Parish of Holy Trinity Hounslow
High Street
Hounslow
TW3 1HG
2085779048

Trustees	Rev Sally Baily	Vicar
	Warren Frank	Treasurer
	Rebecca Asio	
	Rev Immanuel Christian	
	David Egyiawan	
	Peter Furze	
	Steve Hopkins	
	Eileen Marfe	
	David Marsh	Served until March 2024
	Davina Paul	
	Tatiana Sakharova	
	David Thangarajah	
	Sue Armitt	
	Shane Reece	
	Vera Ezumah	
	Victor Johnson	
	Frenklin Khedia	
	Mehrsa Sandrei	
	Rajani Raveendran Abram	Served until March 2024
	Surinder Sokhi	
Oliver Shakeel	Appointed in 2024	
Deena Reddy	Appointed in 2024	
Tina Obibi	Appointed in 2024	

Independent Examiner John Thomas B.Sc (Econ) FCCA
Chartered Certified Accountant
450 Bath Road
Longford, Heathrow
UB7 0EB

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Report of the trustees for the year ended 31 December 2024

The trustees present their report and the financial statements for the year ended 31 December 2024. The trustees who served during the year and up to the date of this report are set out on page 1

Please refer to the attached addendum which comprises a detailed information and explanation of the Trustees' Report.

Statement of trustees' responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales (the Charities Act 2011), requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations and the provisions of the charity's constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of The Parochial Church Council:



Rev Sally Baily
Vicar

Date: 27/3/2025

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Independent examiner's report to the trustees on the unaudited financial statements of The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity Hounslow

I report on the accounts of The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity Hounslow for the year ended 31 December 2024 which are set out on pages 2 to 12.

Respective responsibilities of trustees and independent examiner

The charity's trustees are responsible for the preparation of the accounts. The Charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the - Charities Act) and that an independent examination is needed and I am qualified to undertake the examination by being a qualified member of ACCA.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commissioner under section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep proper accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Charities Act have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



John Thomas B.Sc (Econ) FCCA
Chartered Certified Accountant
450 Bath Road
Longford, Heathrow
UB7 0EB

Date: 28/03/2025

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

**Statement of financial activities
For the year ended 31 December 2024**

	Notes	Unrestricted funds £	Restricted funds £	Endowment funds £	2024 Total £	2023 Total £
Income						
Voluntary income	2	124,733	418,323	-	543,056	305,479
Activities for generating funds	3	933	-	-	933	767
Income from investments	4	2,903	7,710	-	10,613	8,516
Church activities	5	71,188	-	-	71,188	39,560
Total income		199,757	426,033	-	625,790	354,322
Expenditure						
Cost of generating voluntary income	6	5,701	7,826	-	13,527	5,922
Church activities	7	172,716	262,899	-	435,615	208,097
Governance costs	8	19,342	91,890	-	111,232	69,776
Total expenditure		197,759	362,615	-	560,374	283,795
Net incoming/(outgoing) resources before other recognised gains and losses		1,998	63,418	-	65,416	70,527
Other recognised gains and losses						
Gain/(Loss) on investment		-	-	6,357	6,357	23,884
Net movement in funds		1,998	63,418	6,357	71,773	94,411
Total funds brought forward		76,360	123,736	277,745	477,841	383,430
Transfers		-	-	-	-	-
Total funds carried forward		78,358	187,154	284,102	549,614	477,841

The statement of financial activities includes all gains and losses in the year and therefore a separate statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

The notes on pages 6 to 12 form an integral part of these financial statements.

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

**Balance sheet
as at 31 December 2024**

	Notes	£	2024 £	£	2023 £
Fixed assets					
Tangible assets	11	30,071		9,887	
Investments	19	284,102		277,745	
		<u>314,173</u>		<u>287,632</u>	
Current assets					
Debtors	12	16,177		30,747	
Cash at bank and in hand		233,330		161,063	
		<u>249,507</u>		<u>191,810</u>	
Creditors: amounts falling due within one year	13	<u>(14,066)</u>		<u>(17,040)</u>	
Net current assets			<u>549,614</u>		<u>462,402</u>
Non current liability					
Creditors - amount falling due after one year	14		<u>-</u>		<u>-</u>
Net assets			<u>549,614</u>		<u>462,402</u>
The funds of the charity:	15				
Unrestricted income fund	16 & 17		78,358		76,360
Restricted income fund	19		187,154		123,736
Endowment fund	18		<u>284,102</u>		<u>277,745</u>
Total charity funds			<u>549,614</u>		<u>477,841</u>

The financial statements were approved by the trustees on 27th March 2025 and signed on its behalf by



Rev Sally Baily
Vicar

The notes on pages 6 to 12 form an integral part of these financial statements.

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Notes to financial statements for the year ended 31 December 2024

1 Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year. The transition to FRS 102 has resulted in no changes in accounting policies to those applied previously.

1.1. Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), and the Charities Act 2011.

1.2. Cashflow

The Charity has taken advantage of the exemption in FRS 102 from the requirement to produce a cashflow statement because it is a small entity.

1.3. Fund accounting

The unrestricted funds are funds available for charitable purposes within the objectives of the Charity.

The restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Trust for particular purposes. The cost of raising and administering such funds are charged against the specific fund.

1.4. Income

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included.

Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Income from investments is included in the year in which it is receivable.

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Notes to financial statements for the year ended 31 December 2024

1.5. Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

1.6. Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Plant and machinery - PA system depreciated on a straight line method at 25%
Fixtures, fittings and equipment - Equipment depreciated on a straight line method at 25%

1.7. Going Concern

The accounts have been prepared on the assumption that the Charity is able to carry on its activities as a going concern, which the trustees consider appropriate having regard to the circumstances.

1.8. Pension Contributions

The charity contributes to a defined contribution pension scheme for all eligible employees.

2 Voluntary income

	Unrestricted funds	Restricted funds	2024 Total	2023 Total
	£	£	£	£
Donation/Standing Orders	70,016	121	70,137	70,810
Collections	20,581	-	20,581	20,493
Grant Income	-	408,944	408,944	144,536
Tax recoverable on gifts	17,200	279	17,479	18,523
Donations -Special donations	2,255	480	2,735	7,416
Donations -Hindi Services	2,329	-	2,329	1,744
Olive branch donation	97	7,999	8,096	20,638
Insurance	7,658	-	7,658	-
Legacies	-	-	-	18,300
Other Income	3,969	500	4,469	2,001
Bookstall & magazine sales	628	-	628	1,018
	<u>124,733</u>	<u>418,323</u>	<u>543,056</u>	<u>305,479</u>

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Notes to financial statements

for the year ended 31 December 2024

3. Activities for generating funds

	Unrestricted funds £	Restricted funds £	2024 Total £	2023 Total £
Funerals, weddings, etc	933	-	933	767
	<u>933</u>	<u>-</u>	<u>933</u>	<u>767</u>

4. Income from investments

	Unrestricted funds £	Restricted funds £	2024 Total £	2023 Total £
Investment & Interest	2,903	7,710	10,613	8,516
	<u>2,903</u>	<u>7,710</u>	<u>10,613</u>	<u>8,516</u>

5. Church activities

	Unrestricted funds £	Restricted funds £	2024 Total £	2023 Total £
Church lettings	71,188	-	71,188	39,560
	<u>71,188</u>	<u>-</u>	<u>71,188</u>	<u>39,560</u>

6. Cost of generating voluntary income

	Unrestricted funds £	Restricted funds £	2024 Total £	2023 Total £
Bank charges	1,185	-	1,185	1,084
Depreciation	3,295	7,826	11,121	4,661
Vicar's expenses	1,221	-	1,221	177
	<u>5,701</u>	<u>7,826</u>	<u>13,527</u>	<u>5,922</u>

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

**Notes to financial statements
for the year ended 31 December 2024**

7. Church activities

	Unrestricted funds £	Restricted funds £	2024 Total £	2023 Total £
Outside giving	1,100	6,574	7,674	6,835
Kidsworld & Youth	-	-	-	1,274
Common fund	52,001	-	52,001	50,004
Heat,light and water	28,894	2,038	30,932	9,507
Routine repairs & renewals	18,589	16,101	34,690	36,020
Cleaning and waste disposal	7,440	8,826	16,266	15,416
IT, Computers & Advert	5,063	3,061	8,124	4,165
Curate/Clergy expenses	7,112	1,281	8,393	15,118
Parish training & mission	6,934	572	7,506	11,527
Examination fee	2,000	-	2,000	2,000
Payroll fees, software & consultancy	1,074	-	1,074	717
Insurance	5,734	-	5,734	5,690
Major Repairs- Kitchen installation/fire doors	-	162,688	162,688	8,453
Freelance contractors	13,060	23,323	36,383	12,590
Postage , Stationery & Printing	6,808	578	7,386	5,345
Telephones & Internet	1,440	-	1,440	1,304
Olive Branch expenses	-	12,447	12,447	9,885
Community Hub expenses	2,312	8,206	10,518	-
Focus expenses	-100	13,330	13,230	-
Legal fees	1,140	-	1,140	1,059
HT Church services	9,477	571	10,048	6,305
Other expenses	2,638	3,303	5,941	4,883
	<u>172,716</u>	<u>262,899</u>	<u>435,615</u>	<u>208,097</u>

8. Governance costs

	Unrestricted funds £	Restricted funds £	2024 Total £	2023 Total £
Church Staff Salaries & Pension cost	19,072	87,631	106,703	64,306
Alpha	270	4,259	4,529	5,470
	<u>19,342</u>	<u>91,890</u>	<u>111,232</u>	<u>69,776</u>

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Notes to financial statements

for the year ended 31 December 2024

9 Employees

Employment costs	2024	2023
	£	£
Wages and salaries	102,671	63,266
Social security costs	1,751	-
Pension costs	2,281	1,040
	<u>106,703</u>	<u>64,306</u>

No employee received emoluments of more than £60,000 (2023 : None).

Number of employees

The average number of employees during the year was 6.2 (Previous year: 3.5), calculated on a headcount basis.

On a full-time equivalent (FTE) basis, the average number of employees was 3.4 (Previous year: 2.3).

10. Trustees' Remuneration & Related Party Transactions

Shane Reece a PCC member/Trustee who joined staff and paid as part-time Worship and Events Co-ordinator £10,264.

Hammad Baily related to Rev Sally Baily was paid £8,475 during the year for services rendered as Worship Director.

Jedidah Johnson related to PCC member Victor Johnson is employed part-time as Asian services administrator and was paid £4,040.

There were no other payments or expenses paid to any other PCC members, persons closely connected or related parties.

11. Tangible fixed assets	Plant and machinery	Fixtures, fittings and equipment	Total
	£	£	£
Cost			
At 1 January 2024	10,663	34,346	45,009
Additions	-	31,305	31,305
At 31 December 2024	<u>10,663</u>	<u>65,651</u>	<u>76,314</u>
Depreciation			
At 1 January 2024	10,663	24,459	35,122
Charge for the year	-	11,121	11,121
At 31 December 2024	<u>10,663</u>	<u>35,580</u>	<u>46,243</u>
Net book values			
At 31 December 2024	<u>-</u>	<u>30,071</u>	<u>30,071</u>
At 31 December 2023	<u>-</u>	<u>9,887</u>	<u>9,887</u>

12. Debtors	2024	2023
	£	£
Other debtors	16,177	30,747
Prepayments	-	-
	<u>16,177</u>	<u>30,747</u>

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Notes to financial statements

for the year ended 31 December 2024

13. Creditors: amounts falling due within one year	2024	2023
	£	£
Accounts payable & other creditors	12,066	15,040
Other taxes and social security	-	-
Accruals	2,000	2,000
	<u>14,066</u>	<u>17,040</u>

14. Creditors: amount falling due after one year	2024	2023
	£	£
Loan	<u>-</u>	<u>-</u>

15. Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Endowment funds	Total funds
Fund balances at 31 December 2024 as represented by:	£	£	£	£
Tangible fixed assets	30,071	-	-	30,071
Current assets	62,353	187,154	284,102	533,609
Current liabilities	(14,066)	-	-	(14,066)
Non Current liability	-	-	-	-
	<u>78,358</u>	<u>187,154</u>	<u>284,102</u>	<u>549,614</u>

16. Unrestricted funds	At 1 January 2024	Incoming resources	Transfers	Outgoing resources	At 31 December 2024
	£	£	£	£	£
Unrestricted fund	<u>76,360</u>	<u>199,757</u>	<u>-</u>	<u>(197,759)</u>	<u>78,358</u>

Unrestricted funds include the following designated funds

17. Designated funds	At 1 January 2024	Incoming resources	Transfers	Outgoing resources	At 31 December 2024
	£	£	£	£	£
Bank Interest for reserves	3,093	-	-	-	3,093
Staff reserves	2,692	-	-	-	2,692
Riding Lights Theatre	-	-	-	-	-
Legacy fund	<u>15,472</u>	<u>-</u>	<u>-</u>	<u>(10,185)</u>	<u>5,287</u>
	<u>21,257</u>	<u>-</u>	<u>-</u>	<u>(10,185)</u>	<u>11,072</u>

Fund for Bank Interest Reserves

Fund for staff reserves

Fund for riding lights theatre

Fund for Legacy donations – Spent on Heating controls and surge protection

18. Endowment fund	At 1 January 2024	Gains and losses	At 31 December 2024
	£	£	£
Endowment fund	<u>277,745</u>	<u>6,357</u>	<u>284,102</u>

Income from Endowment fund is to be used for church building improvements.

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

**Notes to financial statements
for the year ended 31 December 2024**

19. Restricted funds

	At 1 January 2024	Incoming resources	Transfers	Outgoing resources	At 31 December 2024
	£	£	£	£	£
Olive branch	32,579	61,860	-	(74,356)	20,083
Tower Cross fund	499	-	-	-	499
LHB Youth employment fund	3,720	-	-	-	3,720
Church planting fund	44,421	-	-	(6,915)	37,506
Operations	11,826	-	-	(1,390)	10,436
WT- Laptops, OM, PA, toilets	1,030	500	-	(1,530)	-
Hardship Fund Whitlock Trust	2,664	-	-	(120)	2,544
Household Support Fund	2,922	20,000	-	(15,614)	7,308
WT- Farsi	2,226	10,000	-	(5,338)	6,888
Endowment Building Fund	231	7,710	-	(7,820)	121
Samaritan Hardship grant	1,455	-	-	(1,455)	-
LBH Community Energy Fund	10,144	-	-	(10,144)	-
SDF Mission Admin	10,019	20,000	-	(20,706)	9,313
Walking Cycling Grant	-	5,000	-	(3,182)	1,818
Catalyst Samaritan Grant	-	1,500	-	(1,141)	359
LB Hounslow Laundry Grant	-	500	-	(500)	-
LCRF Grant	-	750	-	(750)	-
Refugee Week Grant	-	1,000	-	(1,000)	-
CRT Focus Grant	-	3,480	-	(3,480)	-
Refugee Camping Grant	-	1,000	-	(1,000)	-
LBH Homeless Clothing Grant	-	5,000	-	(2,355)	2,645
RM Partners Exercise Grant	-	500	-	-	500
eVisa Grant	-	11,009	-	(9,346)	1,663
Thriving Communities Revenue Grant	-	6,273	-	(1,493)	4,780
Thriving Communities - Capital Fund	-	188,800	-	(162,110)	26,690
LBH Night Shelter	-	74,000	-	(28,619)	45,381
Albert Hunt Grant	-	7,000	-	(2,100)	4,900
Gift of Hope At Christmas	-	151	-	(151)	-
	<u>123,736</u>	<u>426,033</u>	<u>-</u>	<u>(362,615)</u>	<u>187,154</u>

Restricted Fund Descriptions

Fund towards Olive Branch - Crisis drop-in project, including grants from City Bridge Trust, Welcare Trust, Whitlock Trust, B&Q Neighbourly, Vintners, St. John's Mar Thoma Church and Hounslow Evangelical Church.

Fund in respect of installation of a feature on Holy Trinity tower

Fund for youth employment project

Fund for Church Planting

Fund for church operations

Fund for Whitlock Trust grants, PA & Operations manager, Toilets

Fund for relief of Hardship

Fund for Household Support from London Borough of Hounslow

Fund for Whitlock Trust Grant for Farsi Fellowship

Fund for Endowment Interest - Building works

Fund for emergency Hardship payments from London Catalyst

Fund for LBH Community Energy

Fund for SDF Mission administration

Fund for cycle club

Fund to support low income households

Fund for laundry

Fund for refugee travel to Focus

Fund for refugee week

Fund for CRT Focus

Fund for refugee camping

Fund to supply clothing for homeless

Fund for health awareness exercise classes

Fund for eVisa support officer salary

Fund for art therapy, equipment & wages of art therapist

Fund for new kitchen project

Fund for night shelter running costs

Fund for maintenance of community space for night shelter and Olive branch

Fund for gift of hope at Christmas

Accounts

Charity number: 1130651

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow
Trustees' report and financial statements
for the year ended 31 December 2022

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

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The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Legal and administrative information

Charity number 1130651

Working name The PCC of the Ecclesiastical Parish of Holy Trinity Hounslow

Business address The PCC of the Ecclesiastical Parish of Holy Trinity Hounslow
High Street
Hounslow
TW3 1HG
2085779048

Trustees	Rev Sally Baily	Vicar
	Warren Frank	Treasurer
	Rajani Raveendran Abram	Served until May 2022
	Rebecca Asio	
	Mary Britton	
	Rev Immanuel Christian	
	David Egyiawan	
	Peter Furze	
	Steve Hopkins	
	Eileen Marfe	
	David Marsh	
	Davina Paul	
	Robin Peter	
	Alice Philip	
	Deena Reddy	
	Rev Dave Roberts	
	Tatiana Sakharova	
	David Thangarajah	
	Sue Armitt	
	Sergei Tulba	Appointed May 2022

Independent Examiner John Thomas B.Sc (Econ) FCCA
Chartered Certified Accountant
450 Bath Road
Longford, Heathrow
UB7 0EB

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Report of the trustees for the year ended 31 December 2022

The trustees present their report and the financial statements for the year ended 31 December 2022. The trustees who served during the year and up to the date of this report are set out on page 1

Please refer to the attached addendum which comprises a detailed information and explanation of the Trustees' Report.

Statement of trustees' responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales (the Charities Act 2011), requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations and the provisions of the charity's constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of The Parochial Church Council:



Rev Sally Baily
Vicar

Date: 24th March 2023

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Independent examiner's report to the trustees on the unaudited financial statements of The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity Hounslow

I report on the accounts of The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity Hounslow for the year ended 31 December 2022 which are set out on pages 2 to 12.

Respective responsibilities of trustees and independent examiner

The charity's trustees are responsible for the preparation of the accounts. The Charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the - Charities Act) and that an independent examination is needed and I am qualified to undertake the examination by being a qualified member of ACCA.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commissioner under section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep proper accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Charities Act have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



John Thomas B.Sc (Econ) FCCA
Chartered Certified Accountant
450 Bath Road
Longford, Heathrow
UB7 0EB

Date: 31/03/2023

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

**Statement of financial activities
For the year ended 31 December 2022**

	Notes	Unrestricted funds £	Restricted funds £	Endowment funds £	2022 Total £	2021 Total £
Income						
Voluntary income	2	110,386	95,304	-	205,690	252,127
Activities for generating funds	3	530	-	-	530	123
Income from investments	4	77	7,620	-	7,697	7,359
Church activities	5	25,244	-	-	25,244	18,833
Total income		136,237	102,924	-	239,161	278,442
Expenditure						
Cost of generating voluntary income	6	5,934	-	-	5,934	22,344
Church activities	7	110,353	85,017	-	195,370	156,256
Governance costs	8	9,870	26,247	-	36,117	97,322
Total expenditure		126,157	111,264	-	237,421	275,922
Net incoming/(outgoing) resources before other recognised gains and losses		10,080	(8,340)	-	1,740	2,520
Other recognised gains and losses						
Gain/(Loss) on investment		-	-	(33,871)	(33,871)	36,010
Net movement in funds		10,080	(8,340)	(33,871)	(32,131)	38,530
Total funds brought forward		24,100	88,290	287,732	400,122	361,592
Transfers		3,093	(3,093)	-	-	-
Total funds carried forward		37,273	76,857	253,861	367,991	400,122

The statement of financial activities includes all gains and losses in the year and therefore a separate statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

The notes on pages 6 to 12 form an integral part of these financial statements.

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

**Balance sheet
as at 31 December 2022**

	Notes	£	2022 £	£	2021 £
Fixed assets					
Tangible assets	10	1,367		5,397	
Investments	18	253,861		287,732	
		<u>255,228</u>		<u>293,129</u>	
Current assets					
Debtors	11	19,249		7,348	
Cash at bank and in hand		98,651		109,370	
		<u>117,900</u>		<u>116,718</u>	
Creditors: amounts falling due within one year	12	<u>(5,137)</u>		<u>(9,725)</u>	
Net current assets			<u>367,991</u>	<u>400,122</u>	
Non current liability					
Creditors - amount falling due after one year	13		<u>-</u>	<u>-</u>	
Net assets			<u>367,991</u>	<u>400,122</u>	
The funds of the charity:	14				
Unrestricted income fund	15 & 16		37,273	24,100	
Restricted income fund	17		76,857	88,290	
Endowment fund	18		<u>253,861</u>	<u>287,732</u>	
Total charity funds			<u>367,991</u>	<u>400,122</u>	

The financial statements were approved by the trustees on 24th March 2023 and signed on its behalf by



Rev Sally Baily
Vicar

The notes on pages 6 to 12 form an integral part of these financial statements.

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Notes to financial statements for the year ended 31 December 2022

1 Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year. The transition to FRS 102 has resulted in no changes in accounting policies to those applied previously.

1.1. Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), and the Charities Act 2011.

1.2. Cashflow

The Charity has taken advantage of the exemption in FRS 102 from the requirement to produce a cashflow statement because it is a small entity.

1.3. Fund accounting

The unrestricted funds are funds available for charitable purposes within the objectives of the Charity.

The restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Trust for particular purposes. The cost of raising and administering such funds are charged against the specific fund.

1.4. Income

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included.

Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Income from investments is included in the year in which it is receivable.

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Notes to financial statements for the year ended 31 December 2022

1.5. Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

1.6. Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Plant and machinery - PA system depreciated on a straight line method at 25%
Fixtures, fittings and equipment - Equipment depreciated on a straight line method at 25%

1.7. Going Concern

The accounts have been prepared on the assumption that the Charity is able to carry on its activities as a going concern, which the trustees consider appropriate having regard to the circumstances.

2 Voluntary income

	Unrestricted funds	Restricted funds	2022 Total	2021 Total
	£	£	£	£
Donation/Standing Orders	68,068	-	68,068	83,070
Collections	18,940	-	18,940	9,849
Grant Income	2,225	51,829	54,054	126,185
Tax recoverable on gifts	15,624	1,238	16,862	20,945
Donations -Special donations	2,794	-	2,794	7,609
Donations -Gujarati -Hindi Services	1,377	4,932	6,309	3,607
Olive branch donation	-	37,305	37,305	811
Donations -Parent/Toddler/Youth	-	-	-	51
Alpha donations	-	-	-	-
Other Income	1,088	-	1,088	-
Bookstall & magazine sales	270	-	270	-
	<u>110,386</u>	<u>95,304</u>	<u>205,690</u>	<u>252,127</u>

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

**Notes to financial statements
for the year ended 31 December 2022**

3. Activities for generating funds

	Unrestricted funds £	2022 Total £	2021 Total £
Funerals, weddings, etc	530	530	123
	<u>530</u>	<u>530</u>	<u>123</u>

4. Income from investments

	Unrestricted funds £	Restricted funds £	2022 Total £	2021 Total £
Investment & Interest	77	7,620	7,697	7,359
	<u>77</u>	<u>7,620</u>	<u>7,697</u>	<u>7,359</u>

5. Church activities

	Unrestricted funds £	2022 Total £	2021 Total £
Church lettings	25,244	25,244	18,833
	<u>25,244</u>	<u>25,244</u>	<u>18,833</u>

6. Cost of generating voluntary income

	Unrestricted funds £	Restricted funds £	2022 Total £	2021 Total £
Waste	-	-	-	2,618
Outreach	-	-	-	57
Bank charges	1,202	-	1,202	461
Depreciation	4,030	-	4,030	6,259
Vicar's expenses	702	-	702	12,949
	<u>5,934</u>	<u>-</u>	<u>5,934</u>	<u>22,344</u>

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

**Notes to financial statements
for the year ended 31 December 2022**

7. Church activities

	Unrestricted funds £	Restricted funds £	2022 Total £	2021 Total £
Outside giving	720	1,688	2,408	1,420
Kidsworld & Youth	-	-	-	394
Common fund	48,000	8,394	56,394	45,000
Clergy costs: Curate	-	-	-	-
Heat,light and water	14,045	-	14,045	11,480
Routine repairs & renewals	807	18,833	19,640	5,577
Health & Safety	-	-	-	1485
Cleaning	10,192	-	10,192	5,081
Worship	-	-	-	11,542
IT, Computers & Advert	3,038	-	3,038	3,777
Curate-Overheads	3,648	22,845	26,493	25,638
Staff expenses, training & recruitment	6,626	-	6,626	3,857
Examination fee	2,000	-	2,000	2,000
Payroll fees, software & consultancy	322	-	322	9,158
Insurance	5,430	-	5,430	5,402
Major repairs Lighting,Stage,Warehouse	-	2,681	2,681	5,681
Freelance contractors	6,893	6,915	13,808	5,555
Postage , Stationery & Printing	3,334	-	3,334	525
Telephones & Internet	1,487	-	1,487	1,314
Olive Branch expenses	-	7,992	7,992	251
HR consultancy	-	-	-	2,442
Naya Jivan church services	-	11,380	11,380	5,916
Funerals, weddings etc	-	-	-	558
Other expenses	3,811	4,289	8,100	2,203
	<u>110,353</u>	<u>85,017</u>	<u>195,370</u>	<u>156,256</u>

8. Governance costs

	Unrestricted funds £	Restricted funds £	2022 Total £	2021 Total £
Church Staff Salaries & Pension cost	8,458	23,297	31,755	95,398
Alpha	1,412	2,950	4,362	-
Special events	-	-	-	1,924
	<u>9,870</u>	<u>26,247</u>	<u>36,117</u>	<u>97,322</u>

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Notes to financial statements

for the year ended 31 December 2022

9 Employees

Employment costs	2022	2021
	£	£
Wages and salaries	31,307	93,584
Social security costs	448	1,814
	<u>31,755</u>	<u>95,398</u>

No employee received emoluments of more than £60,000 (2021 : None).

Number of employees

The average monthly numbers of employees during the year, calculated on the basis of full time equivalents, was as follows:

2022	2021
Number	Number
<u>2</u>	<u>5</u>

Hammad Bailly was paid £4,440 during the year for services rendered as Worship Director.

There were no other payments or expenses paid to any other PCC members, persons closely connected or related parties.

10. Tangible fixed assets	Plant and machinery	Fixtures, fittings and equipment	Total
	£	£	£
Cost			
At 1 January 2022	10,663	21,165	31,828
Additions	-	-	-
At 31 December 2022	<u>10,663</u>	<u>21,165</u>	<u>31,828</u>
Depreciation			
At 1 January 2022	9,277	17,154	26,431
Charge for the year	957	3,073	4,030
At 31 December 2022	<u>10,234</u>	<u>20,227</u>	<u>30,461</u>
Net book values			
At 31 December 2022	<u>429</u>	<u>938</u>	<u>1,367</u>
At 31 December 2021	<u>1,386</u>	<u>4,011</u>	<u>5,397</u>

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Notes to financial statements

for the year ended 31 December 2022

11. Debtors	2022	2021
	£	£
Other debtors	19,249	7,348
Prepayments	-	-
	<u>19,249</u>	<u>7,348</u>

12. Creditors: amounts falling due within one year	2022	2021
	£	£
Accounts payable & other creditors	3,137	7,146
Other taxes and social security	-	579
Accruals	2,000	2,000
	<u>5,137</u>	<u>9,725</u>

13. Creditors: amount falling due after one year	2022	2021
	£	£
Loan	-	-

14. Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Endowment funds	Total funds
Fund balances at 31 December 2022 as represented by:	£	£	£	£
Tangible fixed assets	1,367	-	-	1,367
Current assets	41,043	76,857	253,861	371,761
Current liabilities	(5,137)	-	-	(5,137)
Non Current liability	-	-	-	-
	<u>37,273</u>	<u>76,857</u>	<u>253,861</u>	<u>367,991</u>

15. Unrestricted funds	At 1 January 2022	Incoming resources	Transfers	Outgoing resources	At 31 December 2022
	£	£	£	£	£
Unrestricted fund	<u>24,100</u>	<u>136,237</u>	<u>3,093</u>	<u>(126,157)</u>	<u>37,273</u>

Unrestricted funds include the following designated funds

16. Designated funds	At 1 January 2022	Incoming resources	Transfers	Outgoing resources	At 31 December 2022
	£	£	£	£	£
Bank Interest for reserves	-	-	3,093	-	3,093
Worship Masterclass fund	330	-	-	(330)	-
Staff reserves	2,692	-	-	-	2,692
Major repairs & refurbishment fund	8	-	-	(8)	-
Legacy fund	<u>10,683</u>	<u>-</u>	<u>-</u>	<u>(330)</u>	<u>10,353</u>
	<u>13,713</u>	<u>-</u>	<u>3,093</u>	<u>(668)</u>	<u>16,138</u>

Fund for Bank Interest Reserves
Fund for Worship leaders training
Fund for staff reserves
Fund for major repairs and refurbishment
Fund for Legacy donations – spent on major projects

There was a transfer of funds from the Restricted Bank Interest to Designated Bank Interest fund for the purpose of increasing reserves.

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Notes to financial statements for the year ended 31 December 2022

17. Restricted funds

	At 1 January 2022	Incoming resources	Transfers	Outgoing resources	At 31 December 2022
	£	£	£	£	£
Olive branch	13,804	37,537	(3,093)	(8,475)	39,773
Tower Cross fund	499	-	-	-	499
Digital communication	2,000	2,000	-	(2,805)	1,195
LHB Youth employment fund	3,720	-	-	-	3,720
Plant curate housing fund	1,772	22,086	-	(21,935)	1,923
Operations	20,149	-	-	(8,351)	11,798
Concrete fund	2,439	-	-	(2,439)	-
WT- Laptops, OM, PA, toilets	30,785	319	-	(25,270)	5,834
WGF-Card Machine	2,000	-	-	(312)	1,688
Nayajivan Church	2,759	9,530	-	(12,289)	-
Nayajivan Salary Grant	8,363	-	-	(8,363)	-
Hardship	-	3,075	-	(1,763)	1,312
Household Support Fund	-	10,327	-	(7,676)	2,651
WT- Farsi	-	500	-	(232)	268
Endowment Building Fund	-	7,550	-	(7,550)	-
SDF Mission Admin	-	10,000	-	(3,804)	6,196
	<u>88,290</u>	<u>102,924</u>	<u>(3,093)</u>	<u>(111,264)</u>	<u>76,857</u>

Restricted Fund Descriptions

Fund towards Oliver branch - crisis drop-in project, including grants from Welcare Trust, Whitlock Trust, B&Q Neighbourly, Vintners, St John's Mar Thoma Church and Hounslow Evangelical Church.

Fund in respect of installation of a feature on Holy Trinity tower

Fund for digital communication

Fund for youth employment project

Fund for plant curate housing fund

Fund for church operations

Fund towards the concrete repairs

Fund for Whitlock Trust grants, PA & Operations manager, Toilets

Fund for card machine

Fund towards Naya Jivan Church

Fund for salaries for Naya Jivan Church

Fund for relief of Hardship

Fund for Household Support

Fund for Farsi Fellowship

Fund for Endowment Interest - Building works

Fund for SDF Mission administration

There was a transfer of funds from the Restricted Bank Interest to Designated Bank Interest fund for the purpose of increasing reserves.

18. Endowment fund

	At 1 January 2022	Gains and losses	At 31 December 2022
	£	£	£
Endowment fund	<u>287,732</u>	<u>(33,871)</u>	<u>253,861</u>

Income from Endowment fund is to be used for church building improvements.

Charity number: 1130651

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow
Trustees' report and financial statements
for the year ended 31 December 2022

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

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Trustees report	2
Independent examiners' report	3
Statement of financial activities	4
Balance sheet	5
Notes to the financial statements	6-12

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Legal and administrative information

Charity number 1130651

Working name The PCC of the Ecclesiastical Parish of Holy Trinity Hounslow

Business address The PCC of the Ecclesiastical Parish of Holy Trinity Hounslow
High Street
Hounslow
TW3 1HG
2085779048

Trustees	Rev Sally Baily	Vicar
	Warren Frank	Treasurer
	Rajani Raveendran Abram	Served until May 2022
	Rebecca Asio	
	Mary Britton	
	Rev Immanuel Christian	
	David Egyiawan	
	Peter Furze	
	Steve Hopkins	
	Eileen Marfe	
	David Marsh	
	Davina Paul	
	Robin Peter	
	Alice Philip	
	Deena Reddy	
	Rev Dave Roberts	
	Tatiana Sakharova	
	David Thangarajah	
	Sue Armitt	
	Sergei Tulba	Appointed May 2022

Independent Examiner John Thomas B.Sc (Econ) FCCA
Chartered Certified Accountant
450 Bath Road
Longford, Heathrow
UB7 0EB

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Report of the trustees for the year ended 31 December 2022

The trustees present their report and the financial statements for the year ended 31 December 2022. The trustees who served during the year and up to the date of this report are set out on page 1

Please refer to the attached addendum which comprises a detailed information and explanation of the Trustees' Report.

Statement of trustees' responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales (the Charities Act 2011), requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations and the provisions of the charity's constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of The Parochial Church Council:



Rev Sally Baily
Vicar

Date: 24th March 2023

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Independent examiner's report to the trustees on the unaudited financial statements of The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity Hounslow

I report on the accounts of The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity Hounslow for the year ended 31 December 2022 which are set out on pages 2 to 12.

Respective responsibilities of trustees and independent examiner

The charity's trustees are responsible for the preparation of the accounts. The Charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the - Charities Act) and that an independent examination is needed and I am qualified to undertake the examination by being a qualified member of ACCA.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commissioner under section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep proper accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Charities Act have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



John Thomas B.Sc (Econ) FCCA
Chartered Certified Accountant
450 Bath Road
Longford, Heathrow
UB7 0EB

Date: 31/03/2023

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

**Statement of financial activities
For the year ended 31 December 2022**

	Notes	Unrestricted funds £	Restricted funds £	Endowment funds £	2022 Total £	2021 Total £
Income						
Voluntary income	2	110,386	95,304	-	205,690	252,127
Activities for generating funds	3	530	-	-	530	123
Income from investments	4	77	7,620	-	7,697	7,359
Church activities	5	25,244	-	-	25,244	18,833
Total income		136,237	102,924	-	239,161	278,442
Expenditure						
Cost of generating voluntary income	6	5,934	-	-	5,934	22,344
Church activities	7	110,353	85,017	-	195,370	156,256
Governance costs	8	9,870	26,247	-	36,117	97,322
Total expenditure		126,157	111,264	-	237,421	275,922
Net incoming/(outgoing) resources before other recognised gains and losses		10,080	(8,340)	-	1,740	2,520
Other recognised gains and losses						
Gain/(Loss) on investment		-	-	(33,871)	(33,871)	36,010
Net movement in funds		10,080	(8,340)	(33,871)	(32,131)	38,530
Total funds brought forward		24,100	88,290	287,732	400,122	361,592
Transfers		3,093	(3,093)	-	-	-
Total funds carried forward		37,273	76,857	253,861	367,991	400,122

The statement of financial activities includes all gains and losses in the year and therefore a separate statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

The notes on pages 6 to 12 form an integral part of these financial statements.

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

**Balance sheet
as at 31 December 2022**

	Notes	£	2022 £	£	2021 £
Fixed assets					
Tangible assets	10	1,367		5,397	
Investments	18	253,861		287,732	
		<u>255,228</u>		<u>293,129</u>	
Current assets					
Debtors	11	19,249		7,348	
Cash at bank and in hand		98,651		109,370	
		<u>117,900</u>		<u>116,718</u>	
Creditors: amounts falling due within one year	12	<u>(5,137)</u>		<u>(9,725)</u>	
Net current assets			<u>367,991</u>	<u>400,122</u>	
Non current liability					
Creditors - amount falling due after one year	13		<u>-</u>	<u>-</u>	
Net assets			<u>367,991</u>	<u>400,122</u>	
The funds of the charity:	14				
Unrestricted income fund	15 & 16		37,273	24,100	
Restricted income fund	17		76,857	88,290	
Endowment fund	18		<u>253,861</u>	<u>287,732</u>	
Total charity funds			<u>367,991</u>	<u>400,122</u>	

The financial statements were approved by the trustees on 24th March 2023 and signed on its behalf by



Rev Sally Baily
Vicar

The notes on pages 6 to 12 form an integral part of these financial statements.

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Notes to financial statements for the year ended 31 December 2022

1 Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year. The transition to FRS 102 has resulted in no changes in accounting policies to those applied previously.

1.1. Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), and the Charities Act 2011.

1.2. Cashflow

The Charity has taken advantage of the exemption in FRS 102 from the requirement to produce a cashflow statement because it is a small entity.

1.3. Fund accounting

The unrestricted funds are funds available for charitable purposes within the objectives of the Charity.

The restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Trust for particular purposes. The cost of raising and administering such funds are charged against the specific fund.

1.4. Income

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included.

Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Income from investments is included in the year in which it is receivable.

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Notes to financial statements for the year ended 31 December 2022

1.5. Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

1.6. Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Plant and machinery - PA system depreciated on a straight line method at 25%
Fixtures, fittings and equipment - Equipment depreciated on a straight line method at 25%

1.7. Going Concern

The accounts have been prepared on the assumption that the Charity is able to carry on its activities as a going concern, which the trustees consider appropriate having regard to the circumstances.

2 Voluntary income

	Unrestricted funds	Restricted funds	2022 Total	2021 Total
	£	£	£	£
Donation/Standing Orders	68,068	-	68,068	83,070
Collections	18,940	-	18,940	9,849
Grant Income	2,225	51,829	54,054	126,185
Tax recoverable on gifts	15,624	1,238	16,862	20,945
Donations -Special donations	2,794	-	2,794	7,609
Donations -Gujarati -Hindi Services	1,377	4,932	6,309	3,607
Olive branch donation	-	37,305	37,305	811
Donations -Parent/Toddler/Youth	-	-	-	51
Alpha donations	-	-	-	-
Other Income	1,088	-	1,088	-
Bookstall & magazine sales	270	-	270	-
	<u>110,386</u>	<u>95,304</u>	<u>205,690</u>	<u>252,127</u>

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

**Notes to financial statements
for the year ended 31 December 2022**

3. Activities for generating funds

	Unrestricted funds £	2022 Total £	2021 Total £
Funerals, weddings, etc	530	530	123
	<u>530</u>	<u>530</u>	<u>123</u>

4. Income from investments

	Unrestricted funds £	Restricted funds £	2022 Total £	2021 Total £
Investment & Interest	77	7,620	7,697	7,359
	<u>77</u>	<u>7,620</u>	<u>7,697</u>	<u>7,359</u>

5. Church activities

	Unrestricted funds £	2022 Total £	2021 Total £
Church lettings	25,244	25,244	18,833
	<u>25,244</u>	<u>25,244</u>	<u>18,833</u>

6. Cost of generating voluntary income

	Unrestricted funds £	Restricted funds £	2022 Total £	2021 Total £
Waste	-	-	-	2,618
Outreach	-	-	-	57
Bank charges	1,202	-	1,202	461
Depreciation	4,030	-	4,030	6,259
Vicar's expenses	702	-	702	12,949
	<u>5,934</u>	<u>-</u>	<u>5,934</u>	<u>22,344</u>

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

**Notes to financial statements
for the year ended 31 December 2022**

7. Church activities

	Unrestricted funds £	Restricted funds £	2022 Total £	2021 Total £
Outside giving	720	1,688	2,408	1,420
Kidsworld & Youth	-	-	-	394
Common fund	48,000	8,394	56,394	45,000
Clergy costs: Curate	-	-	-	-
Heat,light and water	14,045	-	14,045	11,480
Routine repairs & renewals	807	18,833	19,640	5,577
Health & Safety	-	-	-	1485
Cleaning	10,192	-	10,192	5,081
Worship	-	-	-	11,542
IT, Computers & Advert	3,038	-	3,038	3,777
Curate-Overheads	3,648	22,845	26,493	25,638
Staff expenses, training & recruitment	6,626	-	6,626	3,857
Examination fee	2,000	-	2,000	2,000
Payroll fees, software & consultancy	322	-	322	9,158
Insurance	5,430	-	5,430	5,402
Major repairs Lighting,Stage,Warehouse	-	2,681	2,681	5,681
Freelance contractors	6,893	6,915	13,808	5,555
Postage , Stationery & Printing	3,334	-	3,334	525
Telephones & Internet	1,487	-	1,487	1,314
Olive Branch expenses	-	7,992	7,992	251
HR consultancy	-	-	-	2,442
Naya Jivan church services	-	11,380	11,380	5,916
Funerals, weddings etc	-	-	-	558
Other expenses	3,811	4,289	8,100	2,203
	<u>110,353</u>	<u>85,017</u>	<u>195,370</u>	<u>156,256</u>

8. Governance costs

	Unrestricted funds £	Restricted funds £	2022 Total £	2021 Total £
Church Staff Salaries & Pension cost	8,458	23,297	31,755	95,398
Alpha	1,412	2,950	4,362	-
Special events	-	-	-	1,924
	<u>9,870</u>	<u>26,247</u>	<u>36,117</u>	<u>97,322</u>

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Notes to financial statements

for the year ended 31 December 2022

9 Employees

Employment costs	2022	2021
	£	£
Wages and salaries	31,307	93,584
Social security costs	448	1,814
	<u>31,755</u>	<u>95,398</u>

No employee received emoluments of more than £60,000 (2021 : None).

Number of employees

The average monthly numbers of employees during the year, calculated on the basis of full time equivalents, was as follows:

2022	2021
Number	Number
<u>2</u>	<u>5</u>

Hammad Bailly was paid £4,440 during the year for services rendered as Worship Director.

There were no other payments or expenses paid to any other PCC members, persons closely connected or related parties.

10. Tangible fixed assets	Plant and machinery	Fixtures, fittings and equipment	Total
	£	£	£
Cost			
At 1 January 2022	10,663	21,165	31,828
Additions	-	-	-
At 31 December 2022	<u>10,663</u>	<u>21,165</u>	<u>31,828</u>
Depreciation			
At 1 January 2022	9,277	17,154	26,431
Charge for the year	957	3,073	4,030
At 31 December 2022	<u>10,234</u>	<u>20,227</u>	<u>30,461</u>
Net book values			
At 31 December 2022	<u>429</u>	<u>938</u>	<u>1,367</u>
At 31 December 2021	<u>1,386</u>	<u>4,011</u>	<u>5,397</u>

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Notes to financial statements

for the year ended 31 December 2022

11. Debtors	2022	2021
	£	£
Other debtors	19,249	7,348
Prepayments	-	-
	<u>19,249</u>	<u>7,348</u>

12. Creditors: amounts falling due within one year	2022	2021
	£	£
Accounts payable & other creditors	3,137	7,146
Other taxes and social security	-	579
Accruals	2,000	2,000
	<u>5,137</u>	<u>9,725</u>

13. Creditors: amount falling due after one year	2022	2021
	£	£
Loan	-	-

14. Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Endowment funds	Total funds
Fund balances at 31 December 2022 as represented by:	£	£	£	£
Tangible fixed assets	1,367	-	-	1,367
Current assets	41,043	76,857	253,861	371,761
Current liabilities	(5,137)	-	-	(5,137)
Non Current liability	-	-	-	-
	<u>37,273</u>	<u>76,857</u>	<u>253,861</u>	<u>367,991</u>

15. Unrestricted funds	At 1 January 2022	Incoming resources	Transfers	Outgoing resources	At 31 December 2022
	£	£	£	£	£
Unrestricted fund	<u>24,100</u>	<u>136,237</u>	<u>3,093</u>	<u>(126,157)</u>	<u>37,273</u>

Unrestricted funds include the following designated funds

16. Designated funds	At 1 January 2022	Incoming resources	Transfers	Outgoing resources	At 31 December 2022
	£	£	£	£	£
Bank Interest for reserves	-	-	3,093	-	3,093
Worship Masterclass fund	330	-	-	(330)	-
Staff reserves	2,692	-	-	-	2,692
Major repairs & refurbishment fund	8	-	-	(8)	-
Legacy fund	<u>10,683</u>	<u>-</u>	<u>-</u>	<u>(330)</u>	<u>10,353</u>
	<u>13,713</u>	<u>-</u>	<u>3,093</u>	<u>(668)</u>	<u>16,138</u>

Fund for Bank Interest Reserves
Fund for Worship leaders training
Fund for staff reserves
Fund for major repairs and refurbishment
Fund for Legacy donations – spent on major projects

There was a transfer of funds from the Restricted Bank Interest to Designated Bank Interest fund for the purpose of increasing reserves.

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Notes to financial statements for the year ended 31 December 2022

17. Restricted funds

	At 1 January 2022	Incoming resources	Transfers	Outgoing resources	At 31 December 2022
	£	£	£	£	£
Olive branch	13,804	37,537	(3,093)	(8,475)	39,773
Tower Cross fund	499	-	-	-	499
Digital communication	2,000	2,000	-	(2,805)	1,195
LHB Youth employment fund	3,720	-	-	-	3,720
Plant curate housing fund	1,772	22,086	-	(21,935)	1,923
Operations	20,149	-	-	(8,351)	11,798
Concrete fund	2,439	-	-	(2,439)	-
WT- Laptops, OM, PA, toilets	30,785	319	-	(25,270)	5,834
WGF-Card Machine	2,000	-	-	(312)	1,688
Nayajivan Church	2,759	9,530	-	(12,289)	-
Nayajivan Salary Grant	8,363	-	-	(8,363)	-
Hardship	-	3,075	-	(1,763)	1,312
Household Support Fund	-	10,327	-	(7,676)	2,651
WT- Farsi	-	500	-	(232)	268
Endowment Building Fund	-	7,550	-	(7,550)	-
SDF Mission Admin	-	10,000	-	(3,804)	6,196
	<u>88,290</u>	<u>102,924</u>	<u>(3,093)</u>	<u>(111,264)</u>	<u>76,857</u>

Restricted Fund Descriptions

Fund towards Oliver branch - crisis drop-in project, including grants from Welcare Trust, Whitlock Trust, B&Q Neighbourly, Vintners, St John's Mar Thoma Church and Hounslow Evangelical Church.

Fund in respect of installation of a feature on Holy Trinity tower

Fund for digital communication

Fund for youth employment project

Fund for plant curate housing fund

Fund for church operations

Fund towards the concrete repairs

Fund for Whitlock Trust grants, PA & Operations manager, Toilets

Fund for card machine

Fund towards Naya Jivan Church

Fund for salaries for Naya Jivan Church

Fund for relief of Hardship

Fund for Household Support

Fund for Farsi Fellowship

Fund for Endowment Interest - Building works

Fund for SDF Mission administration

There was a transfer of funds from the Restricted Bank Interest to Designated Bank Interest fund for the purpose of increasing reserves.

18. Endowment fund

	At 1 January 2022	Gains and losses	At 31 December 2022
	£	£	£
Endowment fund	<u>287,732</u>	<u>(33,871)</u>	<u>253,861</u>

Income from Endowment fund is to be used for church building improvements.

Charity number: 1130651

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow
Trustees' report and financial statements
for the year ended 31 December 2022

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

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The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Legal and administrative information

Charity number 1130651

Working name The PCC of the Ecclesiastical Parish of Holy Trinity Hounslow

Business address The PCC of the Ecclesiastical Parish of Holy Trinity Hounslow
High Street
Hounslow
TW3 1HG
2085779048

Trustees	Rev Sally Baily	Vicar
	Warren Frank	Treasurer
	Rajani Raveendran Abram	Served until May 2022
	Rebecca Asio	
	Mary Britton	
	Rev Immanuel Christian	
	David Egyiawan	
	Peter Furze	
	Steve Hopkins	
	Eileen Marfe	
	David Marsh	
	Davina Paul	
	Robin Peter	
	Alice Philip	
	Deena Reddy	
	Rev Dave Roberts	
	Tatiana Sakharova	
	David Thangarajah	
	Sue Armitt	
	Sergei Tulba	Appointed May 2022

Independent Examiner John Thomas B.Sc (Econ) FCCA
Chartered Certified Accountant
450 Bath Road
Longford, Heathrow
UB7 0EB

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Report of the trustees for the year ended 31 December 2022

The trustees present their report and the financial statements for the year ended 31 December 2022. The trustees who served during the year and up to the date of this report are set out on page 1

Please refer to the attached addendum which comprises a detailed information and explanation of the Trustees' Report.

Statement of trustees' responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales (the Charities Act 2011), requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations and the provisions of the charity's constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of The Parochial Church Council:



Rev Sally Baily
Vicar

Date: 24th March 2023

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Independent examiner's report to the trustees on the unaudited financial statements of The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity Hounslow

I report on the accounts of The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity Hounslow for the year ended 31 December 2022 which are set out on pages 2 to 12.

Respective responsibilities of trustees and independent examiner

The charity's trustees are responsible for the preparation of the accounts. The Charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the - Charities Act) and that an independent examination is needed and I am qualified to undertake the examination by being a qualified member of ACCA.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commissioner under section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep proper accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Charities Act have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



John Thomas B.Sc (Econ) FCCA
Chartered Certified Accountant
450 Bath Road
Longford, Heathrow
UB7 0EB

Date: 31/03/2023

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

**Statement of financial activities
For the year ended 31 December 2022**

	Notes	Unrestricted funds £	Restricted funds £	Endowment funds £	2022 Total £	2021 Total £
Income						
Voluntary income	2	110,386	95,304	-	205,690	252,127
Activities for generating funds	3	530	-	-	530	123
Income from investments	4	77	7,620	-	7,697	7,359
Church activities	5	25,244	-	-	25,244	18,833
Total income		136,237	102,924	-	239,161	278,442
Expenditure						
Cost of generating voluntary income	6	5,934	-	-	5,934	22,344
Church activities	7	110,353	85,017	-	195,370	156,256
Governance costs	8	9,870	26,247	-	36,117	97,322
Total expenditure		126,157	111,264	-	237,421	275,922
Net incoming/(outgoing) resources before other recognised gains and losses		10,080	(8,340)	-	1,740	2,520
Other recognised gains and losses						
Gain/(Loss) on investment		-	-	(33,871)	(33,871)	36,010
Net movement in funds		10,080	(8,340)	(33,871)	(32,131)	38,530
Total funds brought forward		24,100	88,290	287,732	400,122	361,592
Transfers		3,093	(3,093)	-	-	-
Total funds carried forward		37,273	76,857	253,861	367,991	400,122

The statement of financial activities includes all gains and losses in the year and therefore a separate statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

The notes on pages 6 to 12 form an integral part of these financial statements.

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

**Balance sheet
as at 31 December 2022**

	Notes	£	2022 £	£	2021 £
Fixed assets					
Tangible assets	10	1,367		5,397	
Investments	18	253,861		287,732	
		<u>255,228</u>		<u>293,129</u>	
Current assets					
Debtors	11	19,249		7,348	
Cash at bank and in hand		98,651		109,370	
		<u>117,900</u>		<u>116,718</u>	
Creditors: amounts falling due within one year	12	<u>(5,137)</u>		<u>(9,725)</u>	
Net current assets			<u>367,991</u>		<u>400,122</u>
Non current liability					
Creditors - amount falling due after one year	13		<u>-</u>		<u>-</u>
Net assets			<u>367,991</u>		<u>400,122</u>
The funds of the charity:	14				
Unrestricted income fund	15 & 16		37,273		24,100
Restricted income fund	17		76,857		88,290
Endowment fund	18		<u>253,861</u>		<u>287,732</u>
Total charity funds			<u>367,991</u>		<u>400,122</u>

The financial statements were approved by the trustees on 24th March 2023 and signed on its behalf by



Rev Sally Baily
Vicar

The notes on pages 6 to 12 form an integral part of these financial statements.

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Notes to financial statements for the year ended 31 December 2022

1 Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year. The transition to FRS 102 has resulted in no changes in accounting policies to those applied previously.

1.1. Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), and the Charities Act 2011.

1.2. Cashflow

The Charity has taken advantage of the exemption in FRS 102 from the requirement to produce a cashflow statement because it is a small entity.

1.3. Fund accounting

The unrestricted funds are funds available for charitable purposes within the objectives of the Charity.

The restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Trust for particular purposes. The cost of raising and administering such funds are charged against the specific fund.

1.4. Income

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included.

Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Income from investments is included in the year in which it is receivable.

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Notes to financial statements for the year ended 31 December 2022

1.5. Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

1.6. Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Plant and machinery - PA system depreciated on a straight line method at 25%
Fixtures, fittings and equipment - Equipment depreciated on a straight line method at 25%

1.7. Going Concern

The accounts have been prepared on the assumption that the Charity is able to carry on its activities as a going concern, which the trustees consider appropriate having regard to the circumstances.

2 Voluntary income

	Unrestricted funds	Restricted funds	2022 Total	2021 Total
	£	£	£	£
Donation/Standing Orders	68,068	-	68,068	83,070
Collections	18,940	-	18,940	9,849
Grant Income	2,225	51,829	54,054	126,185
Tax recoverable on gifts	15,624	1,238	16,862	20,945
Donations -Special donations	2,794	-	2,794	7,609
Donations -Gujarati -Hindi Services	1,377	4,932	6,309	3,607
Olive branch donation	-	37,305	37,305	811
Donations -Parent/Toddler/Youth	-	-	-	51
Alpha donations	-	-	-	-
Other Income	1,088	-	1,088	-
Bookstall & magazine sales	270	-	270	-
	<u>110,386</u>	<u>95,304</u>	<u>205,690</u>	<u>252,127</u>

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

**Notes to financial statements
for the year ended 31 December 2022**

3. Activities for generating funds

	Unrestricted funds £	2022 Total £	2021 Total £
Funerals, weddings, etc	530	530	123
	<u>530</u>	<u>530</u>	<u>123</u>

4. Income from investments

	Unrestricted funds £	Restricted funds £	2022 Total £	2021 Total £
Investment & Interest	77	7,620	7,697	7,359
	<u>77</u>	<u>7,620</u>	<u>7,697</u>	<u>7,359</u>

5. Church activities

	Unrestricted funds £	2022 Total £	2021 Total £
Church lettings	25,244	25,244	18,833
	<u>25,244</u>	<u>25,244</u>	<u>18,833</u>

6. Cost of generating voluntary income

	Unrestricted funds £	Restricted funds £	2022 Total £	2021 Total £
Waste	-	-	-	2,618
Outreach	-	-	-	57
Bank charges	1,202	-	1,202	461
Depreciation	4,030	-	4,030	6,259
Vicar's expenses	702	-	702	12,949
	<u>5,934</u>	<u>-</u>	<u>5,934</u>	<u>22,344</u>

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

**Notes to financial statements
for the year ended 31 December 2022**

7. Church activities

	Unrestricted funds £	Restricted funds £	2022 Total £	2021 Total £
Outside giving	720	1,688	2,408	1,420
Kidsworld & Youth	-	-	-	394
Common fund	48,000	8,394	56,394	45,000
Clergy costs: Curate	-	-	-	-
Heat,light and water	14,045	-	14,045	11,480
Routine repairs & renewals	807	18,833	19,640	5,577
Health & Safety	-	-	-	1485
Cleaning	10,192	-	10,192	5,081
Worship	-	-	-	11,542
IT, Computers & Advert	3,038	-	3,038	3,777
Curate-Overheads	3,648	22,845	26,493	25,638
Staff expenses, training & recruitment	6,626	-	6,626	3,857
Examination fee	2,000	-	2,000	2,000
Payroll fees, software & consultancy	322	-	322	9,158
Insurance	5,430	-	5,430	5,402
Major repairs Lighting,Stage,Warehouse	-	2,681	2,681	5,681
Freelance contractors	6,893	6,915	13,808	5,555
Postage , Stationery & Printing	3,334	-	3,334	525
Telephones & Internet	1,487	-	1,487	1,314
Olive Branch expenses	-	7,992	7,992	251
HR consultancy	-	-	-	2,442
Naya Jivan church services	-	11,380	11,380	5,916
Funerals, weddings etc	-	-	-	558
Other expenses	3,811	4,289	8,100	2,203
	<u>110,353</u>	<u>85,017</u>	<u>195,370</u>	<u>156,256</u>

8. Governance costs

	Unrestricted funds £	Restricted funds £	2022 Total £	2021 Total £
Church Staff Salaries & Pension cost	8,458	23,297	31,755	95,398
Alpha	1,412	2,950	4,362	-
Special events	-	-	-	1,924
	<u>9,870</u>	<u>26,247</u>	<u>36,117</u>	<u>97,322</u>

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Notes to financial statements

for the year ended 31 December 2022

9 Employees

Employment costs	2022	2021
	£	£
Wages and salaries	31,307	93,584
Social security costs	448	1,814
	<u>31,755</u>	<u>95,398</u>

No employee received emoluments of more than £60,000 (2021 : None).

Number of employees

The average monthly numbers of employees during the year, calculated on the basis of full time equivalents, was as follows:

2022	2021
Number	Number
<u>2</u>	<u>5</u>

Hammad Bailly was paid £4,440 during the year for services rendered as Worship Director.

There were no other payments or expenses paid to any other PCC members, persons closely connected or related parties.

10. Tangible fixed assets	Plant and machinery	Fixtures, fittings and equipment	Total
	£	£	£
Cost			
At 1 January 2022	10,663	21,165	31,828
Additions	-	-	-
At 31 December 2022	<u>10,663</u>	<u>21,165</u>	<u>31,828</u>
Depreciation			
At 1 January 2022	9,277	17,154	26,431
Charge for the year	957	3,073	4,030
At 31 December 2022	<u>10,234</u>	<u>20,227</u>	<u>30,461</u>
Net book values			
At 31 December 2022	<u>429</u>	<u>938</u>	<u>1,367</u>
At 31 December 2021	<u>1,386</u>	<u>4,011</u>	<u>5,397</u>

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Notes to financial statements

for the year ended 31 December 2022

11. Debtors	2022	2021
	£	£
Other debtors	19,249	7,348
Prepayments	-	-
	<u>19,249</u>	<u>7,348</u>

12. Creditors: amounts falling due within one year	2022	2021
	£	£
Accounts payable & other creditors	3,137	7,146
Other taxes and social security	-	579
Accruals	2,000	2,000
	<u>5,137</u>	<u>9,725</u>

13. Creditors: amount falling due after one year	2022	2021
	£	£
Loan	-	-

14. Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Endowment funds	Total funds
Fund balances at 31 December 2022 as represented by:	£	£	£	£
Tangible fixed assets	1,367	-	-	1,367
Current assets	41,043	76,857	253,861	371,761
Current liabilities	(5,137)	-	-	(5,137)
Non Current liability	-	-	-	-
	<u>37,273</u>	<u>76,857</u>	<u>253,861</u>	<u>367,991</u>

15. Unrestricted funds	At 1 January 2022	Incoming resources	Transfers	Outgoing resources	At 31 December 2022
	£	£	£	£	£
Unrestricted fund	<u>24,100</u>	<u>136,237</u>	<u>3,093</u>	<u>(126,157)</u>	<u>37,273</u>

Unrestricted funds include the following designated funds

16. Designated funds	At 1 January 2022	Incoming resources	Transfers	Outgoing resources	At 31 December 2022
	£	£	£	£	£
Bank Interest for reserves	-	-	3,093	-	3,093
Worship Masterclass fund	330	-	-	(330)	-
Staff reserves	2,692	-	-	-	2,692
Major repairs & refurbishment fund	8	-	-	(8)	-
Legacy fund	<u>10,683</u>	<u>-</u>	<u>-</u>	<u>(330)</u>	<u>10,353</u>
	<u>13,713</u>	<u>-</u>	<u>3,093</u>	<u>(668)</u>	<u>16,138</u>

Fund for Bank Interest Reserves
Fund for Worship leaders training
Fund for staff reserves
Fund for major repairs and refurbishment
Fund for Legacy donations – spent on major projects

There was a transfer of funds from the Restricted Bank Interest to Designated Bank Interest fund for the purpose of increasing reserves.

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Notes to financial statements for the year ended 31 December 2022

17. Restricted funds

	At 1 January 2022	Incoming resources	Transfers	Outgoing resources	At 31 December 2022
	£	£	£	£	£
Olive branch	13,804	37,537	(3,093)	(8,475)	39,773
Tower Cross fund	499	-	-	-	499
Digital communication	2,000	2,000	-	(2,805)	1,195
LHB Youth employment fund	3,720	-	-	-	3,720
Plant curate housing fund	1,772	22,086	-	(21,935)	1,923
Operations	20,149	-	-	(8,351)	11,798
Concrete fund	2,439	-	-	(2,439)	-
WT- Laptops, OM, PA, toilets	30,785	319	-	(25,270)	5,834
WGF-Card Machine	2,000	-	-	(312)	1,688
Nayajivan Church	2,759	9,530	-	(12,289)	-
Nayajivan Salary Grant	8,363	-	-	(8,363)	-
Hardship	-	3,075	-	(1,763)	1,312
Household Support Fund	-	10,327	-	(7,676)	2,651
WT- Farsi	-	500	-	(232)	268
Endowment Building Fund	-	7,550	-	(7,550)	-
SDF Mission Admin	-	10,000	-	(3,804)	6,196
	<u>88,290</u>	<u>102,924</u>	<u>(3,093)</u>	<u>(111,264)</u>	<u>76,857</u>

Restricted Fund Descriptions

Fund towards Oliver branch - crisis drop-in project, including grants from Welcare Trust, Whitlock Trust, B&Q Neighbourly, Vintners, St John's Mar Thoma Church and Hounslow Evangelical Church.

Fund in respect of installation of a feature on Holy Trinity tower

Fund for digital communication

Fund for youth employment project

Fund for plant curate housing fund

Fund for church operations

Fund towards the concrete repairs

Fund for Whitlock Trust grants, PA & Operations manager, Toilets

Fund for card machine

Fund towards Naya Jivan Church

Fund for salaries for Naya Jivan Church

Fund for relief of Hardship

Fund for Household Support

Fund for Farsi Fellowship

Fund for Endowment Interest - Building works

Fund for SDF Mission administration

There was a transfer of funds from the Restricted Bank Interest to Designated Bank Interest fund for the purpose of increasing reserves.

18. Endowment fund

	At 1 January 2022	Gains and losses	At 31 December 2022
	£	£	£
Endowment fund	<u>287,732</u>	<u>(33,871)</u>	<u>253,861</u>

Income from Endowment fund is to be used for church building improvements.

Accounts

Charity number: 1130651

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow
Trustees' report and financial statements
for the year ended 31 December 2021

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

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The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Legal and administrative information

Charity number	1130651
Working name	The PCC of the Ecclesiastical Parish of Holy Trinity Hounslow
Business address	The PCC of the Ecclesiastical Parish of Holy Trinity Hounslow High Street Hounslow TW3 1HG 2085779048

Trustees	Rev Sally Baily	Vicar appointed Sep 21
	Warren Frank	Treasurer
	Rajani Raveendran Abram	Appointed May 21
	Rebecca Asio	
	Mary Britton	
	Lovella Christian	Appointed May 21
	Rev Immanuel Christian	
	Stallone Immanuel Christian	
	David Egyiawan	
	Peter Furze	
	Steve Hopkins	Appointed May 21
	Eileen Marfe	
	David Marsh	
	Charles Omokhuale	Served until May 21
	Davina Paul	
	Robin Peter	
	Alice Philip	
	Deena Reddy	Appointed May 21
	Rev Dave Roberts	
	Tatiana Sakharova	
	David Thangarajah	Appointed May 21
	Francis Logan	Served until Feb 21
	Anisa Gill	Served until Dec 20
	Sarah Hatch	Served until May 21
	Anya Podles	Served until May 21
	Evandro Pereira de Rezende	Served until May 21
	Nilay Christie	Served until May 21
	Tatjana Dashkevych	Served until May 21
	Richard Fillingham	Served until May 21
	Pete Flint	Served until May 21
	Sue Armitt	Appointed May 21

Independent Examiner	John Thomas B.Sc (Econ) FCCA Chartered Certified Accountant 450 Bath Road Longford, Heathrow UB7 0EB
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The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Report of the trustees for the year ended 31 December 2021

The trustees present their report and the financial statements for the year ended 31 December 2021. The trustees who served during the year and up to the date of this report are set out on page 1

Please refer to the attached addendum which comprises a detailed information and explanation of the Trustees' Report.

Statement of trustees' responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales (the Charities Act 2011), requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations and the provisions of the charity's constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of The Parochial Church Council:



Alice Philip
Churchwarden and Vice-Chair

Date: 27/10/2022

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Independent examiner's report to the trustees on the unaudited financial statements of The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity Hounslow

I report on the accounts of The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity Hounslow for the year ended 31 December 2021 which are set out on pages 2 to 12.

Respective responsibilities of trustees and independent examiner

The charity's trustees are responsible for the preparation of the accounts. The Charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the - Charities Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of ACCA.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commissioner under section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep proper accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Charities Act
- have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



John Thomas B.Sc (Econ) FCCA
Chartered Certified Accountant
450 Bath Road
Longford, Heathrow
UB7 0EB

Date: 28/10/2022

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

**Statement of financial activities
For the year ended 31 December 2021**

	Notes	Unrestricted funds £	Restricted funds £	Endowment funds £	2021 Total £	2020 Total £
Income						
Voluntary income	2	123,051	129,076	-	252,127	264,698
Activities for generating funds	3	123	-	-	123	1,021
Income from investments	4	7,359	-	-	7,359	7,235
Church activities	5	18,833	-	-	18,833	6,985
Total income		149,366	129,076	-	278,442	279,939
Expenditure						
Cost of generating voluntary income	6	10,063	12,281	-	22,344	7,369
Church activities	7	116,354	39,902	-	156,256	196,840
Governance costs	8	32,301	65,021	-	97,322	117,204
Total expenditure		158,718	117,204	-	275,922	321,413
Net incoming/(outgoing) resources before other recognised gains and losses		(9,352)	11,872	-	2,520	(41,474)
Other recognised gains and losses						
Gain/(Loss) on investment		-	-	36,010	36,010	16,196
Net movement in funds		(9,352)	11,872	36,010	38,530	(25,278)
Total funds brought forward		33,452	76,418	251,722	361,592	386,870
Transfers		-	-	-	-	-
Total funds carried forward		24,100	88,290	287,732	400,122	361,592

The statement of financial activities includes all gains and losses in the year and therefore a separate statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

The notes on pages 6 to 12 form an integral part of these financial statements.

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

**Balance sheet
as at 31 December 2021**

	Notes	£	2021 £	£	2020 £
Fixed assets					
Tangible assets	10	5,397		11,656	
Investments	18	287,732		251,722	
		<u>293,129</u>		<u>263,378</u>	
Current assets					
Debtors	11	7,348		3,366	
Cash at bank and in hand		109,370		110,956	
		<u>116,718</u>		<u>114,322</u>	
Creditors: amounts falling due within one year	12	<u>(9,725)</u>		<u>(2,775)</u>	
Net current assets			<u>400,122</u>		<u>374,925</u>
Non current liability					
Creditors - amount falling due after one year	13	-		(13,333)	
Net assets			<u>400,122</u>	<u>361,592</u>	
The funds of the charity:	14				
Unrestricted income fund	15 & 16	24,100		33,452	
Restricted income fund	17	88,290		76,418	
Endowment fund	18	287,732		251,722	
Total charity funds		<u>400,122</u>		<u>361,592</u>	

The financial statements were approved by the trustees on

and signed on its behalf by



Warren Frank
Treasurer



Alice Philip
Churchwarden



Peter Furze
Churchwarden

The notes on pages 6 to 12 form an integral part of these financial statements.

**Notes to financial statements
for the year ended 31 December 2021**

1 Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year. The transition to FRS 102 has resulted in no changes in accounting policies to those applied previously.

1.1. Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), and the Charities Act 2011.

1.2. Cashflow

The Charity has taken advantage of the exemption in FRS 102 from the requirement to produce a cashflow statement because it is a small entity.

1.3. Fund accounting

The unrestricted funds are funds available for charitable purposes within the objectives of the Charity.

The restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Trust for particular purposes. The cost of raising and administering such funds are charged against the specific fund.

1.4. Income

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included.

Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Income from investments is included in the year in which it is receivable.

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Notes to financial statements for the year ended 31 December 2021

1.5. Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

1.6. Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Plant and machinery - PA system depreciated on a straight line method at 25%
Fixtures, fittings and equipment - Equipment depreciated on a straight line method at 25%

The depreciation policy has been changed from 15% reducing balance method to 25% straight line method.

1.7. Going Concern

The accounts have been prepared on the assumption that the Charity is able to carry on its activities as a going concern, which the trustees consider appropriate having regard to the circumstances.

2 Voluntary income

	Unrestricted funds	Restricted funds	2021 Total	2020 Total
	£	£	£	£
Donation/Standing Orders	82,475	595	83,070	99,082
Collections	9,849	-	9,849	7,940
Grant Income	4,469	121,716	126,185	129,901
Tax recoverable on gifts	20,875	70	20,945	16,759
Donations -Special donations	4,650	2,959	7,609	3,290
Donations -Gujarati -Hindi Services	682	2,925	3,607	3,372
Olive branch donation	-	811	811	3,207
Donations -Parent/Toddler/Youth	51	-	51	112
Donation-Prayer candles	-	-	-	502
Alpha donations	-	-	-	20
Other Income	-	-	-	513
	<u>123,051</u>	<u>129,076</u>	<u>252,127</u>	<u>264,698</u>

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

**Notes to financial statements
for the year ended 31 December 2021**

3. Activities for generating funds

	Unrestricted funds £	2021 Total £	2020 Total £
Funerals, weddings, etc	123	123	1,021
	<u>123</u>	<u>123</u>	<u>1021</u>

4. Income from investments

	Unrestricted funds £	2021 Total £	2020 Total £
Investment	7,359	7,359	7,235
	<u>7,359</u>	<u>7,359</u>	<u>7,235</u>

5. Church activities

	Unrestricted funds £	2021 Total £	2020 Total £
Church lettings	18,833	18,833	6,985
	<u>18,833</u>	<u>18,833</u>	<u>6,985</u>

6. Cost of generating voluntary income

	Unrestricted funds £	Restricted funds £	2021 Total £	2020 Total £
Waste	2,618	-	2,618	1,290
Outreach	57	-	57	-
Bank charges	461	-	461	491
Depreciation	6,259	-	6,259	1,641
Vicar's expenses	668	12,281	12,949	3,947
	<u>10,063</u>	<u>12,281</u>	<u>22,344</u>	<u>7,369</u>

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

**Notes to financial statements
for the year ended 31 December 2021**

7. Church activities

	Unrestricted funds	Restricted funds	2021 Total	2020 Total
	£	£	£	£
Outside giving	1,360	60	1,420	2,304
Kidsworld & Youth	394	-	394	1,184
Common fund	45,000	-	45,000	46,796
Clergy costs: Curate	-	-	-	37,216
Heat,light and water	10,808	672	11,480	8,238
Routine repairs & renewals	4,987	590	5,577	7,387
Health & Safety	1,485	-	1,485	3,008
Cleaning	4,481	600	5,081	8,140
Worship	7,398	4,144	11,542	17,156
IT, Computers & Advert	3,654	123	3,777	14,785
Curate-Overheads	1,296	24,342	25,638	14,851
Staff expenses, training & recruitment	3,283	574	3,857	2,161
Examination fee	2,000	-	2,000	2,000
Payroll fees, software & consultancy	8,213	945	9,158	8,516
Insurance	5,402	-	5,402	5,164
Major repairs Lighting,Stage,Warehouse	5,681	-	5,681	9,920
Freelance contractors	5,030	525	5,555	-
Postage , Stationery & Printing	525	-	525	2,232
Telephones & Internet	1,314	-	1,314	2,139
Olive Branch expenses	-	251	251	168
HR consultancy	2,442	-	2,442	-
Naya Jivan church services	-	5,916	5,916	-
Funerals, weddings etc	558	-	558	-
Other expenses	1,043	1,160	2,203	3,475
	<u>116,354</u>	<u>39,902</u>	<u>156,256</u>	<u>196,840</u>

8. Governance costs

	Unrestricted funds	Restricted funds	2021 Total	2020 Total
	£	£	£	£
Church Staff Salaries	29,821	63,763	93,584	111,905
Payment to Diocese (W-)	-	-	-	136
Pension cost	556	1,258	1,814	2,355
Alpha	-	-	-	1,013
Special events	1,924	-	1,924	1,795
	<u>32,301</u>	<u>65,021</u>	<u>97,322</u>	<u>117,204</u>

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Notes to financial statements

for the year ended 31 December 2021

9 Employees

Employment costs	2021	2020
	£	£
Wages and salaries	93,584	112,041
Social security costs	<u>1,814</u>	<u>2,355</u>
	<u><u>95,398</u></u>	<u><u>114,396</u></u>

No employee received emoluments of more than £60,000 (2020 : None).

Number of employees

The average monthly numbers of employees during the year, calculated on the basis of full time equivalents, was as follows:

2021	2020
Number	Number
<u>5</u>	<u>7</u>

Hammad Baily was paid £695 during the year for services rendered as Worship Director.

There were no other payments or expenses paid to any other PCC members, persons closely connected or related parties.

10. Tangible fixed assets

	Plant and machinery £	Fixtures, fittings and equipment £	Total £
Cost			
At 1 January 2021	10,663	21,165	31,828
Additions	<u>-</u>	<u>-</u>	<u>0</u>
At 31 December 2021	<u><u>10,663</u></u>	<u><u>21,165</u></u>	<u><u>31,828</u></u>
Depreciation			
At 1 January 2021	8,309	11,863	20,172
Charge for the year	<u>968</u>	<u>5,291</u>	<u>6,259</u>
At 31 December 2021	<u><u>9,277</u></u>	<u><u>17,154</u></u>	<u><u>26,431</u></u>
Net book values			
At 31 December 2021	<u><u>1,386</u></u>	<u><u>4,011</u></u>	<u><u>5,397</u></u>
At 31 December 2020	<u><u>2,354</u></u>	<u><u>9,302</u></u>	<u><u>11,656</u></u>

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Notes to financial statements

for the year ended 31 December 2021

11. Debtors	2021	2020
	£	£
Other debtors	7,348	3,366
Prepayments	-	-
	<u>7,348</u>	<u>3,366</u>
12. Creditors: amounts falling due within one year	2021	2020
	£	£
Accounts payable & other creditors	7,146	350
Other taxes and social security	579	425
Accruals	2,000	2,000
	<u>9,725</u>	<u>2,775</u>
13. Creditors: amount falling due after one year	2021	2020
	£	£
Loan	-	13,333

14. Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Endowment funds	Total funds
Fund balances at 31 December 2021 as represented by:	£	£	£	£
Tangible fixed assets	5,397	-	-	5,397
Current assets	28,428	88,290	287,732	404,450
Current liabilities	(9,725)	-	-	(9,725)
Non Current liability	-	-	-	-
	<u>24,100</u>	<u>88,290</u>	<u>287,732</u>	<u>400,122</u>

15. Unrestricted funds	At 1 January 2021	Incoming resources	Transfers	Outgoing resources	At 31 December 2021
	£	£	£	£	£
Unrestricted fund	<u>33,452</u>	<u>149,366</u>	<u>-</u>	<u>(158,718)</u>	<u>24,100</u>

Unrestricted funds include the following designated funds

16. Designated funds	At 1 January 2021	Incoming resources	Transfers	Outgoing resources	At 31 December 2021
	£	£	£	£	£
Worship Masterclass fund	1,025	-	-	(695)	330
Staff reserves	2692	-	-	-	2,692
Major repairs & refurbishment fund	760	-	-	(752)	8
Legacy fund	<u>24,016</u>	<u>-</u>	<u>-</u>	<u>(13,333)</u>	<u>10,683</u>
	<u>28,493</u>	<u>-</u>	<u>-</u>	<u>(14,780)</u>	<u>13,713</u>

Fund for the training of the worship leaders

Fund towards staff reserves

Fund for major repairs and refurbishment

Fund to spend on the building work

Legacy fund was used to pay back an outstanding loan to the Diocese of London which had been taken to help pay for concrete works in previous years.

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

**Notes to financial statements
for the year ended 31 December 2021**

17. Restricted funds

	At 1 January 2021	Incoming resources	Transfers	Outgoing resources	At 31 December 2021
	£	£	£	£	£
Olive branch	12,698	1,357	-	(251)	13,804
Tower Cross fund	499	-	-	-	499
Digital communication	2614	2,000	-	(2,614)	2,000
LHB Youth employment fund	3,720	-	-	-	3,720
Plant curate housing fund	109	23,677	-	(22,014)	1,772
Operations	29,094	-	-	(8,945)	20,149
Concrete fund	2,439	-	-	-	2,439
WT- Laptops, OM, PA, toilets	25,225	67,050	-	(61,490)	30,785
Farewell gifts	20	1,308	-	(1,328)	-
Suraj (Gift Envelope)	-	35	-	(35)	-
WGF-Card Machine	-	2,000	-	-	2,000
SW Laptop	-	1,000	-	(1,000)	-
Suraj household	-	644	-	(644)	-
Nayajivan Church	-	8,675	-	(5,916)	2,759
Nayajivan Salary Grant	-	20,000	-	(11,637)	8,363
Epiphany	-	791	-	(791)	-
St Katherine's Retreat'	-	539	-	(539)	-
	<u>76,418</u>	<u>129,076</u>	<u>-</u>	<u>(117,204)</u>	<u>88,290</u>

Fund towards Oliver branch - a drop in centre for homeless.

Fund in respect of installation of a feature on Holy Trinity tower

Fund for digital communication

Fund for youth employment project

Fund for plant curate housing fund

Fund for church operations

Fund towards the concrete repairs

Fund for WT- Laptops, PA & Operations manager

Fund for farewell gifts

Fund for other gifts

Fund from card machine

Fund for laptop

Fund towards Naya Jivan Church

Fund for salaries for Naya Jivan Church

Fund for Epiphany

Fund towards St Katherine's Retreat'

18. Endowment fund

	At 1 January 2021	Gains and losses	At 31 December 2021
	£	£	£
Endowment fund	<u>251,722</u>	<u>36,010</u>	<u>287,732</u>

Income from Endowment fund is to be used for church building improvements.

Accounts

Charity number: 1130651

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow
Trustees' report and financial statements
for the year ended 31 December 2020

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

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Balance sheet	5
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The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Legal and administrative information

Charity number	1130651
Working name	The PCC of the Ecclesiastical Parish of Holy Trinity Hounslow
Business address	The PCC of the Ecclesiastical Parish of Holy Trinity Hounslow High Street Hounslow TW3 1HG 2085779048

Trustees	Rebecca Asio	Appointed Apr19 & Oct20
	David Cahill	Resigned July 2020
	Lovella Christian	Appointed Apr19
	Rev Immanuel Christian	Appointed Apr19 & Oct20
	Stallone Immanuel Christian	Appointed Oct20
	Nilay Christie	Appointed Oct20
	Tatjana Dashkevych	Appointed Apr19
	David Egyiawan	Treasurer until Oct20
	Richard Fillingham	Appointed Apr19
	Pete Flint	Appointed Apr19
	Warren Frank	Treasurer from Oct20
	Peter Furze	Appointed Apr19 & Oct20
	Anisa Gill	Appointed Oct20
	Simon Harris	Resigned Dec20
	Sarah Hatch	Appointed Apr19 & Oct20
	Barbara Hobbs	Resigned Feb 2020
	Francis Logan	Appointed Apr19 & Oct20
	Eileen Marfe	Appointed Oct20
	David Marsh	Appointed Oct20
	Charles Omokhuale	Appointed Apr19 & Oct20
	Davina Paul	Appointed Apr19 & Oct20
	Robin Peter	Appointed Apr19 & Oct20
	Anyia Podles	Appointed Oct20
	Evandro Pereira de Rezende	Appointed Oct20
	Alice Philip	Appointed Oct20
	Rev Dave Roberts	Joined in Jun2020
	Tatiana Sakharova	Appointed Apr19 & Oct20
	Mathew Thomas	Resigned Feb 2020
	Rev Stu Wright	Resigned Dec 2020

Independent Examiner	John Thomas B.Sc (Econ) FCCA Chartered Certified Accountant 1 Foxley Grove Burnham SL1 8ET
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The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Report of the trustees for the year ended 31 December 2020

The trustees present their report and the financial statements for the year ended 31 December 2020. The trustees who served during the year and up to the date of this report are set out on page 1

Please refer to the attached addendum which comprises a detailed information and explanation of the Trustees' Report.

Statement of trustees' responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales (the Charities Act 2011), requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations and the provisions of the charity's constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of The Parochial Church Council:



Alice Philip
Churchwarden and Vice-Chair

Date: 14 May 2021

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Independent examiner's report to the trustees on the unaudited financial statements of The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity Hounslow

I report on the accounts of The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity Hounslow for the year ended 31 December 2020 which are set out on pages 2 to 12.

Respective responsibilities of trustees and independent examiner

The charity's trustees are responsible for the preparation of the accounts. The Charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the - Charities Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of ACCA.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commissioner under section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

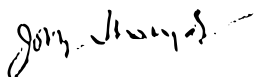
Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep proper accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Charities Act
- have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



John Thomas B.Sc (Econ) FCCA
Chartered Certified Accountant
1 Foxley Grove
Burnham
SL1 8ET

Date: 14/5/2021

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

**Statement of financial activities
For the year ended 31 December 2020**

	Notes	Unrestricted funds £	Restricted funds £	Endowment funds £	2020 Total £	2019 Total £
Income						
Voluntary income	2	158,473	106,225	-	264,698	428,914
Activities for generating funds	3	1,021	-	-	1,021	1,780
Income from investments	4	7,235	-	-	7,235	7,519
Church activities	5	6,985	-	-	6,985	13,641
Total income		173,714	106,225	-	279,939	451,854
Expenditure						
Cost of generating voluntary income	6	5,192	2,177	-	7,369	9,615
Church activities	7	128,137	68,703	-	196,840	455,616
Governance costs	8	53,298	63,906	-	117,204	155,312
Total expenditure		186,627	134,786	-	321,413	620,543
Net incoming/(outgoing) resources before other recognised gains and losses		(12,913)	(28,561)	-	(41,474)	(168,690)
Other recognised gains and losses						
Gain/(Loss) on investment		-	-	16,196	16,196	16,607
Net movement in funds		(12,913)	(28,561)	16,196	(25,278)	(152,083)
Total funds brought forward		45,994	105,350	235,526	386,870	538,953
Transfers		371	(371)	-	-	-
Total funds carried forward		33,452	76,418	251,722	361,592	386,870

The statement of financial activities includes all gains and losses in the year and therefore a separate statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

The notes on pages 6 to 12 form an integral part of these financial statements.

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

**Balance sheet
as at 31 December 2020**

	Notes	£	2020 £	£	2019 £
Fixed assets					
Tangible assets	10		11,656		13,713
Current assets					
Debtors	11		3,366		5,607
Cash at bank and in hand			362,678		392,942
			<u>366,044</u>		<u>398,549</u>
Creditors: amounts falling due within one year	12		<u>(2,775)</u>		<u>(5,392)</u>
Net current assets			363,269		393,157
Non current liability					
Creditors - amount falling due after one year	13		<u>(13,333)</u>		<u>(20,000)</u>
Net assets			361,592		386,870
The funds of the charity:	14				
Unrestricted income fund	15 & 16		33,452		65,994
Restricted income fund	17		76,418		85,350
Endowment fund	18		<u>251,722</u>		<u>235,526</u>
Total charity funds			<u>361,592</u>		<u>386,870</u>

The financial statements were approved by the trustees on

and signed on its behalf by



Warren Frank
Treasurer



Alice Philip
Churchwarden



Charles Omokhualo
Churchwarden

14/5/2021

The notes on pages 6 to 12 form an integral part of these financial statements.

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Notes to financial statements for the year ended 31 December 2020

1 Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year. The transition to FRS 102 has resulted in no changes in accounting policies to those applied previously.

1.1. Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), and the Charities Act 2011.

1.2. Cashflow

The Charity has taken advantage of the exemption in FRS 102 from the requirement to produce a cashflow statement because it is a small entity.

1.3. Fund accounting

The unrestricted funds are funds available for charitable purposes within the objectives of the Charity.

The restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Trust for particular purposes. The cost of raising and administering such funds are charged against the specific fund.

1.4. Income

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included.

Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Income from investments is included in the year in which it is receivable.

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Notes to financial statements for the year ended 31 December 2020

1.5. Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

1.6. Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Plant and machinery - PA system depreciated on a written down value basis at 15%
Fixtures, fittings and equipment - Equipment depreciated on a written down value basis at 15%

1.7. Going Concern

The accounts have been prepared on the assumption that the Charity is able to carry on its activities as a going concern, which the trustees consider appropriate having regard to the circumstances.

2 Voluntary income

	Unrestricted funds	Restricted funds	2020 Total	2019 Total
	£	£	£	£
Standing Orders	99,082	-	99,082	110,076
Collections	7,940	-	7,940	39,531
Grant Income	26,883	103,018	129,901	153,000
Tax recoverable on gifts	16,759	-	16,759	22,653
Donations -Special donations	3,290	-	3,290	8,044
Donations -Gujarati -Hindi Services	3,372	-	3,372	7,375
Olive branch donation	-	3,207	3,207	10,993
Donations -Parent/Toddler/Youth	112	-	112	802
Donation-Prayer candles	502	-	502	1,851
Alpha donations	20	-	20	3,879
Other Income	513	-	513	-
Social media	-	-	-	2,000
Focus income	-	-	-	855
Kingdom business donation	-	-	-	2,400
Concrete income	-	-	-	20,000
Legacy	-	-	-	45,455
	<u>158,473</u>	<u>106,225</u>	<u>264,698</u>	<u>428,914</u>

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

**Notes to financial statements
for the year ended 31 December 2020**

3. Activities for generating funds

	Unrestricted funds £	2020 Total £	2019 Total £
Funerals, weddings, etc	1,021	1,021	1,780
	<u>1,021</u>	<u>1,021</u>	<u>1,780</u>

4. Income from investments

	Unrestricted funds £	2020 Total £	2019 Total £
Investment	7,235	7,235	7,519
	<u>7,235</u>	<u>7,235</u>	<u>7,519</u>

5. Church activities

	Unrestricted funds £	2020 Total £	2019 Total £
Church lettings	6,985	6,985	13,641
	<u>6,985</u>	<u>6,985</u>	<u>13,641</u>

6. Cost of generating voluntary income

	Unrestricted funds £	Restricted funds £	2020 Total £	2019 Total £
Waste	1,290	-	1,290	2,576
Outreach	-	-	-	1,811
Bank charges	491	-	491	1,036
Depreciation	1,641	-	1,641	2,420
Vicar's expenses	1,770	2,177	3,947	1,772
	<u>5,192</u>	<u>2,177</u>	<u>7,369</u>	<u>9,615</u>

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

**Notes to financial statements
for the year ended 31 December 2020**

7. Church activities

	Unrestricted funds £	Restricted funds £	2020 Total £	2019 Total £
Outside giving	1,604	700	2,304	4,000
Kidsworld & Youth	1,184	-	1,184	9,092
Catering	-	-	-	7,472
Common fund	46,796	-	46,796	45,000
Clergy costs: Curate	1,105	36,111	37,216	49,584
House keeping	-	-	-	4,143
Heat,light and water	8,238	-	8,238	10,497
Routine repairs & renewals	7,387	-	7,387	10,275
Health & Safety	2,102	906	3,008	-
Cleaning	8,140	-	8,140	9,179
Worship	16,967	189	17,156	33,612
IT, Computers & Advert	6,619	8,166	14,785	1,765
Curate-Overheads	2,308	12,543	14,851	6,475
Staff Training	2,161	-	2,161	3,855
Examination fee	2,000	-	2,000	2,000
Payroll fees, software & consultancy	8,516	-	8,516	1,125
Insurance	5,164	-	5,164	5,170
Major repairs Lighting,Stage,Warehouse	-	9,920	9,920	12,784
Concrete expenses	-	-	-	222,758
Postage , Stationery & Printing	2,232	-	2,232	6,970
Telephones & Internet	2,139	-	2,139	2,232
Olive Branch expenses	-	168	168	2,677
Other expenses	3,475	-	3,475	4,951
	<u>128,137</u>	<u>68,703</u>	<u>196,840</u>	<u>455,616</u>

8. Governance costs

	Unrestricted funds £	Restricted funds £	2020 Total £	2019 Total £
Church Staff Salaries	49,395	62,510	111,905	137,694
Payment to Diocese (W-)	136	-	-	-
Pension cost	959	1,396	2,355	3,110
Alpha	1,013	-	1,013	10,585
Special events	1,795	-	1,795	3,923
	<u>53,298</u>	<u>63,906</u>	<u>117,068</u>	<u>155,312</u>

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Notes to financial statements

for the year ended 31 December 2020

9 Employees

Employment costs	2020	2019
	£	£
Wages and salaries	111,905	137,694
Social security costs	2,355	3,110
	<u>114,260</u>	<u>140,804</u>

No employee received emoluments of more than £60,000 (2019 : None).

Number of employees

The average monthly numbers of employees during the year, calculated on the basis of full time equivalents, was as follows:

2020	2019
Number	Number
<u>7</u>	<u>8</u>

No payments or expenses were paid to any other PCC member, persons closely connected or related parties.

10. Tangible fixed assets	Plant and machinery	Fixtures, fittings and equipment	Total
	£	£	£
Cost			
At 1 January 2020	10,663	21,165	31,828
Additions	-	-	0
At 31 December 2020	<u>10,663</u>	<u>21,165</u>	<u>31,828</u>
Depreciation			
At 1 January 2020	7,893	10,222	18,115
Charge for the year	416	1,641	2,057
At 31 December 2020	<u>8,309</u>	<u>11,863</u>	<u>20,172</u>
Net book values			
At 31 December 2020	<u>2,354</u>	<u>9,302</u>	<u>11,656</u>
At 31 December 2019	<u>2,770</u>	<u>10,943</u>	<u>13,713</u>

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Notes to financial statements

for the year ended 31 December 2020

11. Debtors	2020	2019
	£	£
Other debtors	3,366	5,607
Prepayments	-	-
	<u>3,366</u>	<u>5,607</u>

12. Creditors: amounts falling due within one year	2020	2019
	£	£
Trade creditors	350	1,025
Other taxes and social security	425	2,367
Accruals	2,000	2,000
	<u>2,775</u>	<u>5,392</u>

13. Creditors: amount falling due after one year	2020	2019
	£	£
Loan	<u>13,333</u>	<u>20,000</u>

14. Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Endowment funds	Total funds
Fund balances at 31 December 2020 as represented by:	£	£	£	£
Tangible fixed assets	11,656	-	-	11,656
Current assets	37,904	76,418	251,722	366,044
Current liabilities	(2,775)	-	-	(2,775)
Non Current liability	(13,333)	-	-	(13,333)
	<u>33,452</u>	<u>76,418</u>	<u>251,722</u>	<u>361,592</u>

15. Unrestricted funds	At 1 January 2020	Incoming resources	Transfers	Outgoing resources	At 31 December 2020
	£	£	£	£	£
Unrestricted fund	<u>45,994</u>	<u>173,714</u>	<u>371</u>	<u>(186,627)</u>	<u>33,452</u>

Unrestricted funds include the following designated funds

16. Designated funds	At 1 January 2020	Incoming resources	Transfers	Outgoing resources	At 31 December 2020
	£	£	£	£	£
Worship Masterclass fund	1,025	-	-	-	1,025
Staff reserves	-	-	2,692	-	2,692
Major repairs & refurbishment fund	752	8	-	-	760
Legacy fund	<u>25,455</u>	<u>-</u>	<u>(1,439)</u>	<u>-</u>	<u>24,016</u>
	<u>27,232</u>	<u>8</u>	<u>1,253</u>	<u>-</u>	<u>28,493</u>

Fund for the training of the worship leaders

Fund towards staff reserves

Fund for major repairs and refurbishment

Fund to spend on the building work

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

**Notes to financial statements
for the year ended 31 December 2020**

17. Restricted funds

	At 1 January 2020	Incoming resources	Transfers	Outgoing resources	At 31 December 2020
	£	£	£	£	£
PA, Curate, Operations manager fund	86,162	-	-	(86,162)	-
Worship Director fund	-	1,500	-	(1,500)	-
Olive branch	9,944	3,207	(285)	(168)	12,698
Norman's family	-	2,177	-	(2,177)	-
Homeless Coordinator	500	-	-	(500)	-
Tower Cross fund	499	-	-	-	499
Social media fund	2000	3,000	-	(5,000)	-
Digital communication	-	3,000	-	(386)	2,614
LHB Youth employment fund	3,720	-	-	-	3,720
Plant curate housing fund	-	12,652	-	(12,543)	109
Building project	-	9,920	-	(9,920)	-
Operations	-	30,000	-	(906)	29,094
Concrete fund	2,525	-	(86)	-	2,439
WT- Laptops, OM, PA, toilets	-	39,049	-	(13,824)	25,225
Youth worker & Youth work	-	1,000	-	(1,000)	-
Farewell gifts	-	720	-	(700)	20
	<u>105,350</u>	<u>106,225</u>	<u>(371)</u>	<u>(134,786)</u>	<u>76,418</u>

Fund for Community Pastor salary devoted to Olive branch- a drop in centre for homeless.

Fund for salary of PA, Curate and Operations manager

Fund towards Oliver branch - a drop in centre for homeless.

Fund towards Norman's family

Fund towards Homeless Coordinator's salary

Fund in respect of installation of a feature on Holy Trinity tower

Fund in respect for the cost of provision of social media for the church

Fund for digital communication

Fund for youth employment project

Fund for plant curate housing fund

Fund for building project

Fund for operations

Fund towards the concrete repairs

Fund for WT- Laptops, PA & Operations manager

Fund towards youth worker & youth work

Fund for farewell gifts

18. Endowment fund

	At 1 January 2020	Gains and losses	At 31 December 2020
	£	£	£
Endowment fund	<u>235,526</u>	<u>16,196</u>	<u>251,722</u>

Income from Endowment fund is to be used for church building improvements.