

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF NEWCASTLE UNDER LYME (ST GILES') WITH ST THOMAS' BUTTERTON

England & Wales · Charity number 1130602

Details

Other names	ST GILES' PCC, NEWCASTLE
Status	Registered
Legal form	Previously excepted
Registered	2009-07-17
Register	View on the Charity Commission register

Contact

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Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Regular public worship open to all; The provision of sacred space for personal prayer and contemplation; Pastoral work, including visiting the sick and the bereaved; Teaching of Christianity through sermons, courses and small groups; Taking of religious assemblies in schools; Supporting other charities in the UK and overseas

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL
- Staffordshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£109,688	£123,043	-	-
2024-12-31	£97,281	£116,026	-	-
2023-12-31	£111,203	£108,219	-	-
2022-12-31	£119,931	£135,276	-	-
2021-12-31	£94,851	£99,450	-	-
2020-12-31	£117,585	£120,215	-	-

Trustees

Name	Role	Appointed
Rev Joshua Penduck	Chair	2017-09-06
Anita Elizabeth Gibson		2023-05-23
Dennis George Brammer		2019-04-28
Dr Emmanuel Chinweuba Ottih		2025-05-29
Glynn Francis Edwards		2023-05-23
Ian Bentley		2024-05-22
Jane McKeever		2020-10-01
Jillian Ruth Griffin		2023-05-23
Jillian Stirk		2025-05-01
Joanne Bentley		2024-05-22
Lauren Victoria Keen		2025-05-01
Lawrance Vincent Bailey		2023-05-23
Lesley Irene Jackson		2025-05-01
Michael John Pitstow		2024-05-22
Paul Daley		2023-05-23
Rev Clare Watson		2024-06-30
Rev Peter Nisbeck		2024-05-21

Accounts

Annual Report and Financial Statements of the Parochial Church Council of Newcastle St Giles with Butterton

For the year ended 31st December 2024

Registered Charity Number: 1130602

The Parochial Church Council of Newcastle St Giles with Butterton Trustees' Annual Report for the year ended 31st December 2024

Charity registration number: 1130602

Objectives and Activities

The Parochial Church Council of Newcastle St Giles with Butterton (the PCC) has the responsibility of co-operating with the incumbent, the Reverend Joshua Penduck, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelical, social and ecumenical. The PCC is also spiritually responsible for the maintenance of the church.

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at Newcastle Under Lyme with Butterton. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer, scripture, music and sacrament. Also, through non-sacramental activities of hospitality and fellowship we aim to reach non churched members of the community.

Public Benefit

The trustees of the Charity are aware of the Charity Commission's guidance on public benefit in The Advancement of Religion for the Public Benefit and have had regard to it in their administration of the Charity. The trustees believe that, by promoting the work of the Church of England in the Ecclesiastical Parish of Newcastle St Giles with Butterton, it helps to promote the whole mission of the Church (pastoral, evangelistic, social and ecumenical) more effectively, within the Ecclesiastical Parish, and that in doing so it provides a benefit to the public by:

- Providing facilities for public worship, pastoral care and spiritual, moral and intellectual development, both for its members and for anyone who wishes to benefit from what the Church offers; and
- Promoting Christian values and service by members of the Church in and to their communities, to the benefit of individuals and society as a whole.

Achievements and Performance

RECTORS REPORT 2024

Objectives

The primary objective of the PCC is to promote the Mission of God (Missio Dei), evangelistically, pastorally, socially and ecologically, in collaboration with every member of the two congregations. Our Mission Statement is that we are seeking to be 'a friendly church community, rooted in and serving the communities of central Newcastle-under-Lyme and Butterson and offering good quality worship, ministry and leadership. We are seeking to be a welcoming worshipping community of all ages.' In the context of St Giles with St Thomas this is done through regular public worship, catechism, pastoral care both individually and through occasional offices, engagement and/or collaboration with community organisations, groups and visiting individuals, and through environmentally sound care of our churchyards.

The secondary objectives of the PCC during 2024 were to:

1. Communication:

- Design and implement a new church website
- Developing social media presence
- Using print media for flyers and invitations
- Utilising banners outside church

2. Finance:

- Addressing Common Fund/ Budget deficit
- Addressing finances around St Thomas

3. Closing the gap between seeker and disciple:

- Development of current events serving not-yet members of the church
- Running regular enquirers courses and inviting folks along to them
- Encouraging prayer as a discipline of discipleship (including praying for growth)
- Developing the St Giles Community Project

4. Development of worship:

- Developing a mixed offering of worship at different times and in different styles
- Developing excellence in welcome, being aware of and attentive to newcomers and intentionally building relationships with those we don't know in church
- Utilising invitations to invite people to attend worship and events

5. 'The Next Generation' (Psalm 78.1-7)

- Developing mission and ministry to children, young people and families
- Developing church-school links

Activities

St Giles with St Thomas have been able to meet our primary objectives during 2024:

- St Giles and St Thomas remained open for worship throughout 2024.
- St Giles continued to have a regular 10.30am service (All Age Worship once a month, a sung Eucharist all the other Sundays), a monthly BCP Communion on Sundays at 8am, and a weekday Communion on Wednesday lunchtimes.
- St Thomas continued to have a monthly service, with extra services for Festival Days (Christmas, Easter etc).
- A Lent course was provided on the theme of 'What is Holy Communion?'
- Occasional offices have continued
- The church has been used by community groups, including uniformed organisations and the Newcastle under Lyme Burgesses. Connection have been maintained with the church school, St Giles and St George's Academy; Sue Taylor of St Giles Church became the Chair of Governors at St Giles and St George's Academy

As can be seen below, many of our secondary objectives have been met, with others still in development:

- Communication:
 - We have been in conversations to develop a new website.

- Our social media presence has continued through the work of our parish administrator, Mrs. Penny Richards
- We developed several hundred flyers and invitations for the St Giles Community Project, and the Christianity and Hope Explored courses
- We developed banners outside the Church for Christmas events and permanent sign fixtures for the St Giles Community Project
- Finance
 - As can be seen from the Financial Report, St Giles has financially struggled during 2024.
 - St Thomas finances have maintained the downward trajectory from 2023, though now at a slower pace. This is due to the following reasons:
 - shrinking congregation numbers
 - problematic facilities (such as a lack of wheelchair ramp, quality toilets, distance from housing), meaning little interest from community groups in hiring the building
 - a lack of sustained community interest in keeping the church financially viable combined with a small social demographic surrounding the church

A group of people from both the church and village have created several social and worship events to involve the community in. Though this has increased the church's profile in the local community, most of the funds raised continue to be eaten up by repairs and the contribution to the Common Fund. This continues to leave many disheartened.
 - We have planned for a giving campaign in 2025.
- Closing the gap between seeker and disciple
 - The development of the Friday St Giles Community Project has gone from strength to strength, now providing free lunches and many interesting and varied workshops, connecting with the local community. We have received outside funding for this to help make a bigger impact. Many thanks to Chris Taylor, Gillian Elks, and Penny Richards for organizing this.
 - Through the Community Project, we have had further connections with St Giles and St George's Academy, and Keele University, and have developed a Holiday Club in the summer holidays for primary school children.
 - Two enquirers and discipleship courses were held. Hope Explored, a three-week course for enquirers, was held in February and October 2024, with three attendees across both. Another online Christianity Explored courses was held from April to May, with one attendee.
 - The Lent Course 'What is Holy Communion?' was held during Lent.
 - Two confirmation services were held, in February and in November, with adult and child baptisms at both.
 - We have yet to encourage prayer as a discipline of discipleship.
 - The Bible Study has continued throughout 2024, looking at Genesis.
- Development of Worship
 - Currently St Giles and St Thomas emphasise various traditional forms of worship. These include:
 - 10.30am Sung eucharist at St Giles (with children's church, or 'Shine', running in parallel) (3 or 4 times a month)
 - 8am Spoken BCP communion at St Giles (twice a month)
 - 1.10am midweek lunchtime communion at St Giles (weekly)
 - 10.30am communion at St Thomas (once a month)

We currently have four non-traditional forms of worship:

 - A monthly All-Age Worship at St Giles
 - A monthly service at several sheltered accommodation complexes or residential homes (Hempstalls Hall, Rowan Court, Mill Rise)
 - A quarterly Messy Church

The PCC will explore ways in which this diversity can be developed.
 - Services continue to be held at Rowan Court Care Home, Hempstalls Hall Care Home, and Mill Rise Sheltered Accommodation. Many thanks to Revd Ann Taylor for ensuring these vital services continue. Mill Rise services are shared with St Mary's Knutton.
 - We are glad that Revd Clare Watson, our curate, has been able to join the Ministry Team at St Giles
- The Next Generation
 - We currently employ a Children and Families Worker, Jean Buckley, for 5 hours a week.
 - Shine, our Sunday club, has grown and is now an established part of our ministry at St Giles. So also has Messy Church developed. Many thanks to Jean Buckley and all the volunteers who have helped make this happen.
 - I regularly lead worship in St Giles and St George's School. The children also come to St Giles once a month for GLOW. More work needs to be done on how to develop these links.
 - I am invited to assemblies at Blackfriars Academy and St John's School Keele on occasions

Review of 2024

Special events at St Giles with St Thomas have included the following:

- A confirmation service was held on 4th February, with three adult confirmations (one also baptised), one child confirmed, and one child baptised
- A Messy Church service was held on 14th February
- A Shrove Tuesday Beetle-Drive was held on 14th February, followed by our Ash Wednesday service on 15th
- Members of the Community Project and Keele University students joined with a Medical Project at St Giles and St George's Academy on 28th February
- 1st March, a quiz was held at St Giles in fundraising for St Thomas
- During Holy Week, we had a Palm Sunday service (with outside procession), a Maundy Thursday service with a Garden of Repose, and a Good Friday Messy Church, Ecumenical Service, and Reflections at the Cross. On Easter Day, I was invited to preach at the ecumenical sunrise service; we also had an 8am Communion, a 10.30am family communion at St Giles, and a 10.30am traditional communion at St Thomas
- 21st April we held the St George's service for the Newcastle under Lyme Scouts, which was very well received
- 9th May, we held our Ascension Day service
- Our APCM was held on 21st May
- 6th June, the Town's D-Day commemoration service was held at St Giles, followed by the lighting of a commemorative beacon outside Queen's Gardens
- 7th June, the Rector represented St Giles at the RAFA D-Day commemorative meal
- 9th June, a D-Day celebration garden party was held at the Rectory
- 16th June, the Mayor of Newcastle, Cllr Barry Panter, was inducted at St Giles
- 28th June, the Rector was invited to host the election hustings at Newcastle Baptist Church
- 29th June, St Giles led the Armed Forces Day service in the town centre
- 29th June, the new curate, Revd Clare Watson was ordained at Lichfield Cathedral
- 30th June, St Giles welcomed Revd Clare Watson and her family, including a party
- 3rd July, the Rector was invited to judge a 'Cake Competition' at St Giles and St George's Academy
- 4th July, the Rector led the talk for the Society for the Welfare of the Blind meeting
- 7th July, Revd Clare Watson was welcomed at a service at St Thomas Butterson
- 9th July, St Giles hosted the Newcastle Deanery Chapter meeting
- 14th July, St Giles was represented at St Andrews Church event for the closing of their church hall (which St Giles had helped build in the 30s)
- 21st July, St Giles was represented for the leaving service of the local Methodist minister
- 22nd-25th July, a Holiday Club was held at St Giles, through the work of the St Giles Community Project
- 24th July, Messy Church was held at St Giles
- 24th July, a community 'clean-up the church drive' event was held at St Thomas Butterson
- 27th July, the Ethiopian Orthodox Church held their national St Gabreal celebrations at St Giles, with hundreds in attendance.
- 15th August, a meeting was held with Ven Megan Smith, Archdeacon, regarding the future of St Thomas' Butterson
- 25th August, a Strawberries and Cream event was held at the Rectory Garden
- 29th August, St Giles was represented for the arrival of the new Methodist minister
- 1st August, a celebration was held for the retirement of Revd Dr David Kirk Beedon and Julie Beedon
- 7th September, a Heritage Day was held at St Giles church
- 15th September, the Battle of Britain Commemorative service was held at St Giles
- 22nd September, the Society for Historic Churches in North Staffordshire visited St Giles and St Thomas
- 6th October, a Beer and Pimms and Hymns Harvest Service was held at St Thomas
- 8th and 10th October, 'Climate Change and Faith' mornings were held at St Giles for children from St Giles and St George's Academy
- 12th October, the Harvest Supper was held at St Giles
- 3rd November, a Fashion Show was held at St Giles
- St Giles led the town Remembrance Day service on November 10th and held the Remembrance Day service on 11th November
- 11th November, Edenhurst School held a Remembrance Service at St Giles
- 16th November, the Christmas Fayre was held at St Giles
- 24th November, a confirmation service was held at St Giles with five adults confirmed (two baptised), one child confirmed, and two children baptized.
- 4th December, the Wednesday Fellowship Advent Party was held
- 8th December we held our Christingle and Nativity Service at St Giles

- 13th December, the Dalian Singers held their concert at St Giles
- 15th December, an outdoor Carol Service was held at St Thomas
- 19th December, the Ministry and Management Team held their Christmas meal
- 22nd December, St Giles held its Civic Carol Service
- On 24th December, 'One More Sleep' was held at St Giles.

Other important things to note are the following:

- Throughout 2024, we have had 31 baptisms, 1 wedding, and 34 funerals/committals of ashes at St Giles, St Thomas and local crematoriums.

Thanks

Many thanks go to our Wardens, Gillian Elks, Dennis Brammer, and Joanne Bentley for their persistent and tireless work in maintaining our buildings at St Giles and St Thomas. Thanks also go to our Deputy Wardens Ian Taylor, Sheila Gurney, Melvyn Rider, and Ian Bentley; and to our Treasurer, Jane McKeever for her sterling work in helping balance the books. Many thanks to Hilary Jones for stepping in as a temporary PCC Secretary between January and June 2024.

Many thanks to the ministry team – which includes Revd Clare Watson, Revd Peter Nisbeck, Revd Ann Taylor, and honorary associate priests Revd Dr David Kirk Beedon and Revd Pat Smith. It has been a delight to welcome Revd Clare Watson, our curate, who has been warmly received by both churches.

Many thanks to our staff – Penny Richards and Jean Buckley – for their work in maintaining the life and worship of St Giles. Thanks to Penny for maintaining order despite having to work with a dyspraxic Rector! Thanks go to our Financial Advisor, Kim Benton, for her work in helping St Giles with St Thomas maintain a healthy financial stability. Many thanks to Peter Revd Peter Nisbeck for his continued leadership of the choir.

A church is nothing without its great body of volunteers who help keep it going. Although I could not thank everyone by name, I would especially like to thank our PCC members, Laurie Bailey and the Green Team, Chris Taylor, Gillian Elks, and Penny Richards for their work with the St Giles Community Project, Pat Lovatt and the Friday Morning Team, Sue Taylor and the team at St Thomas' for their sterling work with the Saturday Coffee Morning, Michael Pitstow for the Magazine, Wendy Burke and the Wednesday Fellowship, the choir and all other musicians, the St Thomas Sub-committee, the Finance Sub-Committee, the Churchyard Sub-committee, those on our cleaning, coffee and market stall rotas, those on our reading and intercessions rotas, the flower arrangers, the bellringers, and so many others.

Staffing

In 2024, the PCC employed three members of staff:

- Jean Buckley, Children and Families Worker
- Penny Richards, Parish Administrator
- Revd Peter Nisbeck, Director of Music

Rector's Work outside the parish

I have been involved in several organisations outside St Giles with St Thomas during 2021:

- I am a Director of St Giles and St George's Academy, with involvement with the SIAMS link
- I retired as Chair of Fulcrum and from the Church of England Evangelical Council (CEEC) in January 2024
- I am a member of the Diocesan Deliverance Ministry
- I have written on several occasions for the Church of England Newspaper

Future Plans

The PCC will continue to implement and develop our Action Plan formulated in October 2022.

Revd Joshua Penduck

SECRETARY'S REPORT 2024

Resignations:

Amy Morgan resigned from the PCC in August 2024.

Standing Committee meetings and PCC meetings:

- Between January 2024 and December 2024 there were six PCC meetings, four Standing Committee meetings (all Standing Committee meetings were held online), and three Extra-Ordinary PCC Meetings.
- All meetings were well attended and there was lively and well-informed debate about several important issues.

Issues:

- The Rector has changed the format and structure of the PCC to include more subcommittees, enabling a deeper focus at PCC Meetings
- The PCC were happy to continue to employ our Children and Families Worker, particularly due to generous donations. A new contract will be drawn up in January 2025.
- Strong links with the St Giles and St George Academy continue.
- We continued to struggle appointing a new PCC Secretary. Many thanks to Hilary Jones being a temporary PCC Secretary, and those who have minuted in the meantime.

New appointments:

- We extended a warm welcome to Joanne Bentley, Ian Bentley, Amy Morgan, Jill Griffin, and Michael Pitstow, as newly elected PCC members in May 2024. We welcomed Revd Clare Watson as an ex-officio member in July 2024.

Revd Joshua Penduck

WARDENS REPORT ST. THOMAS BUTTERTON

During the previous 12 months the usual housekeeping has been done. The oil was ordered and delivered, the fire extinguishers serviced with one having to be replaced and the boiler serviced. The header tank has been monitored, and thanks go to Mr David Elks for checking on the heating's timer control. Smoke bombs were lit in the church to remove insects. Recently there has been evidence of rodents in the church and steps are being taken to tackle the problem with traps. A portable sound system has been purchased jointly with St Giles and has been used successfully particularly at the outdoor services. Thanks go to the Sub Committee for organising 2 working parties to keep the driveway clear of encroaching vegetation. Some work was also done on The Garden of Remembrance.

A number of very successful and enjoyable fund-raising events were organised by the Sub Committee throughout last year and the Saturday coffee mornings continued during the warmer months.

Sadly, the future of the church looks increasingly uncertain, the process to consider its closure has begun.

Dennis Brammer and Joanne Bentley

PARISH ADMINISTRATOR REPORT 2024

2024 has been a busy year with further adaptations and changes made to get things running smoothly.

We held 18 services for Baptisms and 2 with Confirmation, at which 27 children and young adults and 3 adult received baptism and / or confirmation, at St Giles, and one baptism of a child at St Thomas. Another wonderful act of mission and potential growth.

Disappointingly there was only 1 wedding service in 2024.

26 funeral and memorial services were held at St Giles' and 8 committal of ashes services were officiated by members of our ministry team at crematoria or cemeteries.

We have also facilitated St Mary's Knutton funeral services, as their church is under repair following storms in the summer.

Our regular hirers of the church hall continued to make use of the facilities throughout the year, with Monday and Tuesday evenings occupied properly by the Guiding groups, and alternate Fridays by the Bell ringers in the tower (who are not paying hirers).

We have created advertising for the hire of our facilities and had quite a number of enquiries but no regular up take as yet.

Friday Coffee Shop and Community Mornings are a well-established weekly event, with fortnightly Mini Markets thriving once again and occasional workshops and talks proving popular. Christmas lunch on 6th and 13th December were popular once again, and a slightly less serious challenge for the amazing volunteers who set up served and cleared up on both days. We have many apple pies residing in freezers for use in the new year at Friday lunch times!!

2 New Kitchen helpers joined us in 2024 for both Coffee Shop and lunch time although more are still desperately needed to help the small teams: we seek volunteers from the wider community and need to spread the word.

The APCM was held in May 2024.

Parish News and Memo are still published online and in hardcopy, reaching out to the wider local community. More hard copies are now being printed due to its popularity at Coffee Shop!

Our thanks to Michael continuing to tirelessly produce amazing magazines each month. Parish News continues to receive high praise from far beyond Newcastle!

Card Payments continue to be a useful source of income for giving, car parking, special events and some coffee shop clients who are used to being cashless shoppers as well as guests at Life Services and Messy Church who have been grateful to have the facility available.

The role learning curve still has its steep parts as Rev'd Josh, the ministry team and I continue to discover what is needed from me and what the parish will need as we continue to adjust to changes from diocese, the Church of England, government and from within the church and parish.

I appreciate the support and guidance from all of you in helping our churches and parish function well.

Penny Richards – Parish Administrator

DEANERY SYNOD REPORT 2024

Deanery meetings for the period February 2024 until February 2025 are as follows:

23rd May 2024 All Saints Church, Madeley.

Guest speaker Revd Tim Watson

Theme "Pioneering Ministry "

At the meeting we received information about the forthcoming Dioceses Strategic Framework meeting scheduled for 6th July 2024.

Tim presented his experiences in pursuing a Pioneering Ministry. He encouraged the idea of reaching out, going into local communities where possible. He talked about his experience of cafe style meetings away from the church. Looking at new opportunities, ie new housing estates, to look to different settings etc. Going into schools, turning a local library into a prayer space. He talked about various events he had undertaken relating to both Madeley and Betley churches particularly involving local schools. He had witnessed growth in both churches. I believe such an approach is at a pioneering stage, but it was encouraging to hear Tim's bold and innovative approach.

There is a Diocese link "Pioneering Parishes "

11th June 2024.

Husting meeting for Stoke North.

Chaired by Joshua Penduck.

We heard a brief narrative from each of the local political candidates prior to voting day.

This included a brief questions and answers session for each candidate

6th July 2024

The Diocese Strategic Framework, shaping for mission

Presented by Bishop Matthew.

Four basic principles were outlined:

- 1) be purposeful about evangelism with an aim for growth
- 2) to engage with local communities.
- 3) to be more diverse at every level and in every way
- 4) to grow younger .

He referenced 9 goals as a means to achieve progress.

There had been a huge loss in church attendance, particularly since covid.

Dioceses aim is to achieved 34,000 disciples within the next 6 years.

The framework is offered as a vision to help churches to grow.

25/26th September 2024

Diocese 24 hour day of prayer

Each church was asked to participate .

26th October 2024 Holy Trinity, Chesterton

Theme "Growing Faith"

speaker Laura Edward's (Diocesan Evangelist Enabler)

Presentation centred around church schools working together.

Once again this felt very pioneering with little practical evidence.

Four key principles were offered

- 1) voices - sharing of stories.
- 2) relationship - developing inter-relationships.
- 3) rhythms of faith.
- 4) purpose - the opportunity to do faith.

References to prayer spaces in schools, homework club - going in to support children with their homework.

15th January 2025 a zoom meeting

Theme "gambling"

presented by retired Bishop Alan Smith.

Meeting took place on "zoom"

Brief introduction to gambling and its various forms. Referenced a couple who came to see him when he was in ministry about their son who took his life due to a gambling problem. This led him into being involved in a select committee - House of Lords - which produced a 180 page report relating to gambling. Statistical data was presented to support the problems that gambling presents to many families. Over 400 suicides per year are related to gambling in UK. Male dominated contingent. Teenager boys being the most vulnerable. Football was highlighted as a particular source of concern.

Local perception of gambling may be influenced by the influence of Bet365 ?

Please note support is available - NHS Midlands Gambling Harms Clinic

tel. 0300123996

[Adam.org.uk/MPFTgam](https://adam.org.uk/MPFTgam)

St Giles was very well represented at all of the above meetings by various ministers , representatives and church members

Paul Daley February 2025

St Giles Churchyard Management Plan, Green Team Report for 2024

St Giles Churchyard is managed jointly by the Church and Newcastle Borough Council. The St Giles Green Team volunteers tend the flower beds and borders, remove litter, and provide environmental opportunities for various groups. The Borough Council mows the lawns and maintains the drive and pathways. They also generously provide daffodil bulbs under the Council's 'Planting Assistance Scheme'. St Giles project teams are also developing schemes to fence off the meter house and an external lighting scheme, both for health and safety reasons.

2024 was a busy and successful year and St Giles was delighted to be awarded a Green Flag by 'Keep Britain Tidy' the sponsors of the Green Flag competition and also a Silver Award in the 'Community Gardens' category of the Newcastle in Bloom Competition. The Green Team continued to tend the flower beds during the year yielding colourful results and material for our Church flower arrangers. Spring produced an attractive display of daffodils and further bulb planting followed in the autumn by the west door and southern boundary wall during a Messy Church event and by the Mayer Tomb in December. External help was engaged to cut the hedges and mulch several flower beds. The Churchyard was put to good use for many activities including those of uniformed groups, Messy Church, and the Heritage Day. The Green Team worked hand in hand with the Friday Community project in delivering, gardening stalls, planting sessions, fundraising and worked with the Rector to deliver two 'Faith and Climate Change' talks to St Giles' and St Georges' Academy pupils.

A project to record the Headstones and Memorials, both in the Church and Churchyard, was put on hold due to a lack of resources. Expenditure on the upkeep of the Churchyard in 2024 is shown in the Treasurer's report as £1241.99. Volunteer hours were not recorded. The five-year Management Plan period (2019-2023) funded by the Heritage Lottery Fund has now ended. However, residual funds have been ring fenced to continue with Churchyard work. It is proposed that St Giles will continue to actively manage the Churchyard using the Green Flag criteria and enter the Green Flag and Newcastle in Bloom competitions in 2025. Grateful thanks are due to our dedicated Green Team Members, the Rector, Clergy and Wardens for their support and to Newcastle Borough Council and to the Heritage Lottery Fund for originally funding this project.

Laurie Bailey – 04 February 2025

CHILDREN AND FAMILIES WORKER REPORT
MARCH 2024 - FEBRUARY 2025

REGULAR SUNDAYS

SHINE numbers have continued to increase this year. And we are blessed with a very lively and buoyant Junior Church!

On 18 occasions we had between 10 - 19 children in attendance. Very often 15, 16 and 17 children.

Only on 2 occasions were the numbers down to 5.

New families have joined us but sadly one of our lovely families who came most weeks moved to Ireland.

Happily, Nancy, who is a very mature Christian for her age, was confirmed in October. Two other children were baptized at the same time along with their parents, who also got confirmed.

YOUTH GROUP

James, and Rosie, when she was home from university, ran the youth group in the first half of the year for 11 - 18 year olds every first and third Sunday of the month. At one session they had 6 people in attendance. But, mostly just one person would be present. Unfortunately, Primrose, who would often bring her younger brother left in the summer. She did not respond to my attempts to contact her.

Although James would prepare for the group, there would usually be just one person there of the right age and they preferred to join the younger children for company. If we could just get 2 teenagers to regularly attend I think they would not be as shy and it would grow.

I still believe that maybe a social evening or outing at some point might be good to bond them and bring them together at the same time. Our oatcake breakfasts did draw in some extra people. And we need to be aware that there will be others soon who will be nearing high school age.

MINI-MESSY CHURCH

We ran a Mini-Messy Pentecost party in June. Unfortunately, the school forgot to advertise it but we had 10 children attend which were our regular families. After discussions with Rev Josh, we decided that we could not run a second because of the holidays, civic services and other activities. However, the next Mini-Messy event is planned for 2 March to be a Pancake Party.

RECENT NUMBERS -MESSY CHURCH

<u>Theme</u>	<u>Children Adults</u>		<u>Total</u>
Ash Wednesday	57	60	117
Good Friday	54	59	113
Abrahams Journey	74	51	125
Light	54	49	103

Our numbers for Messy Church are in good shape and have recovered after the pandemic. We had less businesses who were able to help us with food donations last year but there was a little help and the congregation were very generous with both money and food supplies.

ALL AGE WORSHIP

We can usually rely on the under 16's numbers being in double figures. Sometimes 16, 17 and 18.

The Nativity/Christingle attracted 60 children and 56 adults.

One More Sleep attracted 41 children and 49 adults

Two services which are normally very well attended and have grown over the years are Palm Sunday and Valentine's Day.

Unfortunately, they did not fall at the right time to celebrate in All Age Worship in 2024. But, we did have Mothering Sunday and Harvest which are great outreach occasions.

THANK YOU!

As usual, a big "Thank You!" to those kind folks who funded my post, and donate time, money and effort towards our children's work. God bless you.

Choir Report 2024/25

*Be filled with the Spirit as you sing psalms and hymns and spiritual songs among yourselves, singing and making melody to the Lord in your hearts, giving thanks to God the Father at all times and for everything in the name of our Lord Jesus Christ
Eph 5:18 -20*

From the earliest days of the church St Paul gives us a glimpse of the worship that was shared and, as this passage indicates, it included communal singing. Music has always been at the heart of Christian worship and I like to think that we continue this tradition at St Giles.

The music we make and lead is, I believe, of a high quality and is due in no short measure to the dedication of those who use their musical talents to enhance the worship of the community. I am extremely grateful to all the members of the choir who commit themselves to weekly practice and Sunday worship sometimes in the face of personal difficulties.

As well as giving strong leadership in the singing week by week the choir also performs music for special occasions. The choir, enhanced by friends, take a lead in the annual Service of Lessons and Carols and the music performed for Good Friday was particularly moving and poignant and appreciated by many.

I rejoice that the choir and congregation are so open to all types of music and week by week we aim to strike a balance between traditional music and contemporary songs so that, we pray, there is something for everyone. We also aim to reflect the festivals and seasons of the Church's year. The guiding principle is always to provide music of good quality as a worthy offering to God which, we believe, enhances the worship of the whole community. As always we appreciate feedback both positive and helpful from members of the congregation.

I am very grateful for the assistance of Caroline Walton and Philip Riddle who both help with playing the organ and keyboard and taking choir practice when I am not available. This also enables me to fulfil my priestly ministry particularly by presiding at the Eucharist.

I have covered the role of Director of Music in this period but have to admit that there are times when I feel that having two roles (Priest and music leader) is too much for me and that I will soon have to make decisions as to which I continue



St Giles Fellowship Group

2024 was a very good year. Our attendance continues to increase.

We started the year in February with a talk from James Dowler, a Burgess of Newcastle. This was followed in March by the wonderful David Oakden and the April talk as given by Anita. We learned all about Singapore, past and present from Julie Beedon in May followed in June by Joy Blank's talk – the funny side of golf! Our afternoon tea party in July was a triumph with Andy King – a Christian comedian. September saw Laurie Bailey – water matters! We learnt what an extremely clever man Laurie is! This was followed by Ian Taylor in October, again a very clever man – his talk was wonderful. Rev'd Josh gave the talk in November and as usual, the Advent Carol party was a success. Fellowship members also continue to help to make the posies for Mothering Sunday and the Christingles for the nativity service. We have a full programme for 2025 and are looking forward to it.

January 2025

Wendy Burke Fellowship Group Leader

St Giles Mini-Market

I am pleased to present the 2024 Annual Report from the Mini-Market Stalls.

Once again alongside the Free Lunchtime Meals, the Stalls have continued to thrive, playing an important part in encouraging lots of new and regular visitors into the Church. We have raised over £2000 in the last 12 months for the Church funds which helps towards the essential upkeep of the Church organ.

Our fortnightly Mini-market includes Pat's craft and hand knitted haberdashery, a wide range of books and jigsaws/games, jewellery as well as our main tables which frequently display just about 'anything and everything'. The only items we cannot accept are electrical goods and what would be classed as 'dangerous items'.

Our regular church goers as well as members of the general public generously continue to donate items throughout the year, at times coming in 'thick and fast'! For those of us who volunteer for the Mini market this involves a lot of work behind the scenes organising, planning, storing and pricing up goods before they even reach the tables for display. This is even more essential, leading up to specific events such as the Xmas fair which appears to be attracting more and more visitors to the stalls each year. The extra storage space 'upstairs' is sometimes overloaded; and being conscious of Health & Safety and Fire risk; we do try and keep things moving on!

A big thank you must go to everyone who has been involved in supporting our Mini market and laying the tables up as well as all those who generously continue to donate items to be sold.

It is hoped the Mini market will continue to thrive and be supported going forward into the future. Anyone who is interested in joining us, even if this is only occasionally or for certain events, would be very welcome. Thanks must go to the ladies who man the Stalls regularly: Joanne, Margaret Howell, Big Pat and myself Little Pat.

Pat Lovatt

St Giles' and St George's C of E Academy report to St Giles' PCC

During 2024, the school went through a number of logistical changes as it joined the Three Spires Trust (A multi-Academy trust within the Lichfield Diocese) but the daily running of the school has continued as normal. The school mission and vision underpins everything we do; everyone in the school aspires to be the very best they can be and support each other to flourish.

"As God's children we aspire, believe and achieve to be the very best we can be.

Our community is inspired by our Christian values to enable all to flourish in mind, body, heart and spirit.

HE SET MY FEET ON A ROCK AND GAVE ME A FIRM PLACE TO STAND (PSALM 40 V. 2)

As a school, we are well-supported by the parishes of St Giles' and St George's and we are incredibly proud of the links we have with the whole parish community. The support we receive is wide-ranging including Rev Josh and Rev Claire coming into school to lead worship, classes visiting the church, with their parents, for GLOW services, children being involved in Sunday worship and members of the parish coming into school as volunteer readers and to support with trips and events. We have also been lucky recently, to appoint a number of new academy committee members from within the parish community; these link champions play an active role in ensuring the continuing improvement of provision with school.



We have worked hard over the last twelve months, with the support of the church, to explore our mission and vision and its links to the bible quote through a 'Vision' day where each year group completed different activities to help embed the message in the minds of the whole community. We have also worked hard to develop our spirituality curriculum across school and Rev Josh has been kind enough to come into school and answer some tricky questions the children had about faith.

We would like to thank the parish community for all of their support and look forward to strengthened our links even further over the next year.

FINANCIAL REVIEW

Total Net Assets: £178,782 [£196,298 2023]

Deficit: (£18,745) [Excess: £2,982 2023] – Unrestricted Deficit: (£9,021), Designated Deficit (£8,769), Restricted Deficit: (£956)

Overall income has reduced from £111,201 2023 to £97,281 2024. Most notable differences being reductions in 0101 Gift Aid collections, 0301 Loose plate collections, 0550 donations, 1230 Hall hire and 0901 Other funds generated. There have been increases in 0201 Non gift aid collections, 08A1 Non-recurring grants and 1225 Car Park permits.

Expenditure has increased from £108,218 2023 to £116,026 2024. The most notable differences being 2320 Organ/piano tuning, 2330 Church maintenance and 2350 Upkeep of Churchyard.

St Thomas is now using Lloyds for its banking and intend to close the Nat West accounts. All of St Thomas and St Giles is posted under one licence. St Thomas income and expenditure is shown under Butterton designated fund.

The paperwork continues to be sent weekly which improves efficiency and the online banking is also helping with efficiencies.

Thanks go to Penny for her continued support and hard work throughout the year.

Kim Benton

Reserves Policy

It is PCC policy to try to maintain a balance on free reserves (net current assets) which equates to at least three months unrestricted payments. This is equivalent to £22,892 2024 [£22,650 2023]. It is held to smooth out fluctuations in cash flow and to meet emergencies. The balance of the free reserves at the year-end was £51,229 2024 [£59,797 2023] which is considerably higher than this target. In the uncertain economic climate, it is felt to have a healthy reserve is a good foundation for the future and will allow the charity to explore different outreach if identified and also be secure having sufficient reserves if called upon in any unforeseen circumstances.

Investment Policy

The charity is granted power to invest in suitable investments under the PCC Powers Measure 1956 and the Trustees Act 2000. As a charity, the Trustees have a duty of care to take such advice as is appropriate before investments are undertaken. This advice is sought from the Central Board of Finance (CCLA) in London.

The charity's investment policies are based on two key principles: -

- Ethical Investment – this includes ensuring that investments are held in companies which have high standards of corporate governance and act in a responsible way towards stakeholders.
- Long-term responsibilities – the trustees are aware of their long-term responsibilities in respect of the Restricted and Unrestricted reserves and as a result follow a prudent approach to investment decisions.

Investment policy for long-term funds is aimed primarily at generating a sustainable income, with due regard to the need for the preservation of capital value, and the possible need to realise investments to meet operational needs. The charity does not have a policy of generating income at excessive or high risk – known as “purchasing income”, where high returns are guaranteed at the expense of capital.

In summary, the charity has an overall policy to maximise income while preserving the real value of its funds. Due to the nature of the charity, an ethical investment policy is taken into consideration when investments are made:

The charity follows the Ethical Investment Advisory policy as recommended by the Lichfield Diocese which includes the following:

“We aim to invest in companies that:

- * will develop their business in the interests of shareholders;
- * demonstrate responsible employment practices;
- * are conscientious concerning issues of corporate governance, the environment and human rights;
- * are sensitive to the community in which they operate.”

Planned giving, collections and donations are the main sources of fund raising along with tax recoverable.

Safeguarding

The PCC believe they have fulfilled their duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

Reporting Serious Incidents

A Serious Incident is an adverse event, whether actual or alleged, which results in or risks significant harm to the charity's beneficiaries, employees, office holders, volunteers or to others who come into contact with the charity through its work, loss of the charity's money or assets, damage to the charity's property or harm to the charity's work or reputation.

The trustees are not aware of any Serious Incidents in the last year

Fundraising

The PCC takes its fundraising responsibilities seriously and is very grateful to all donors – whether regular or occasional – for their support of the church and church events. PCC supporters are never taken for granted. The PCC take full responsibility for fundraising and do not use commercial organisations or professional fundraisers. All money raised is either by donations, fundraising events, special appeals or legacies for which the PCC are most grateful.

Volunteers

The members of the PCC would like to thank all of the 55 volunteers who work so hard to make our Church a lively and vibrant community.

Risk Management

The Church Wardens carry out regular Health and Safety Reviews and regularly inspect premises for potential hazards. We have safeguarding policies in place for child protection and for work with vulnerable adults, including rigorous DBS checking of staff and volunteers. Our insurances are reviewed annually to ensure adequate cover. An informal review of any new risks which may impact the work of the Church in the Parish is ongoing.

Structure, Governance and Management

The PCC is a Body Corporate established by the Church of England and is a Charity registered with the Charity Commission. The PCC is governed by the Parochial Church Council Powers Measure (1956) as amended that came into effect on 2nd January 1957, and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended).

The method of appointment of the PCC members is set out in the Church Representation Rules. The Council comprises the Incumbent, the Churchwardens, a representative of the Readers, those elected to the Deanery Synod, and other members who are elected at the Annual Parochial Church Meeting, by those on the Electoral Roll. The PCC members receive training from courses run by the Diocese. Members of the congregation are always urged to join the Electoral Roll, and to stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance in the parish, and for all financial matters. The PCC met 7 times in 2024. Given its responsibilities, the PCC has a Finance subcommittee which reports back to the PCC with the minutes of their meetings.

Related Parties

Apart from Penny Richards no other PCC members or any related parties work for the PCC or have received any contracts to carry out work on behalf of the PCC

Donations from Related Parties

Donations from 8 related parties [PCC Members] during the year totalled £3,706 2024 [£5,135 2023]. All these donations were received without conditions.

Remuneration paid to Trustees

One of the trustees has been paid remuneration from employment with the charity but has received no other benefits.

Penelope Richards is employed as the Parish Administrator. The post was advertised and two applicants interviewed. Penny was felt to be the best applicant based upon experience. The PCC of the Parish of Newcastle St Giles with Butterton discussed Penny remaining as a Trustee [without Penny present.] It was felt that her many years of serving the Church gave her suitable experience to continue as a Trustee.

Penny Richards was paid £6,495 2024 [£5,986 2023].

No pension contributions were paid for Penny by the PCC and no other benefits paid.

Expenses paid to Trustees

One Trustee received £266 2024 [£122 2023] for Travel during the year.

Reference and Administrative Details

Charity Name: The Parochial Church Council of the Ecclesiastical Parish of Newcastle Under Lyme – St Giles with St Thomas Butterson.

Other names the charity is known by: N/A

Registered Charity Number: 1130602

Charity's principal address: The Parish Church of St Giles Church Street Newcastle-Under-Lyme ST5 1QS

Correspondence address: The Rectory Seabridge Road Newcastle-Under-Lyme ST5 2HS

Website address: <http://www.stgilesnewcastle.org.uk/>

PCC Members: Who Served from May 2024 to the date this report was approved

Trustee name	Office (if any)	Dates acted if not for whole period
Ex-Officio		
Revd. Joshua Penduck	Chairperson	
Revd. Peter Nisbeck	SSM	
Revd. Clare Watson	Curate	
Dennis Brammer	Church Warden	
Joanne Bentley	Church Warden	
Elected Members		
Lawrence Bailey		
Ian Bentley	Vice Chair	Elected 21/05/2024
Paul Daley	Synod Representative	
Glynn Edwards		
Anita Gibson	Electoral role officer	
Jill Griffin		
Enid King		Elected 21/05/2024
Jane McKeever	Treasurer	
Amy Morgan	Secretary	21/05/2024 to 30/09/2024
Michael Pitstow		Elected 21/05/2024
Susan Taylor		
Co-opted Members		
** Penny Richards	SGO Synod Representative	

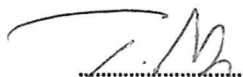
**** employed by the PCC**

Bank Lloyds Bank PLC High Street Newcastle-Under-Lyme ST5 1QY

**Investment
Managers** CCLA
1 Angel Ln London EC4R 3AB

**Independent
Examiner** Jonathan Hill
Lichfield Diocesan Board of Finance
St Marys House, The Close, Lichfield. WS13 7LD

Approved by the PCC on 13.04.2025 and signed on its behalf by:


.....
Rev Joshua Penduck

Independent Examiner's report to the trustees/members of The PCC of The Parish of Newcastle St Giles with Butterton

Registered charity number: 1130602

I report on the accounts for the year ended 31st December 2024 which are set out on the following pages.

Respective responsibilities of the Trustees and Independent Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under Section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility

- to examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

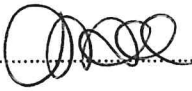
My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:  Date: 18th July 2025

Lichfield Diocesan Board of Finance
St Mary's House, The Close, Lichfield WS13 7LD

The Parish of Newcastle St Giles with Butterson

Notes to the Financial Statements

For the year ended 31st December 2024

Accounting Policies

The Financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts and Payments basis.

There may be minor discrepancies in the totals as the pence are not being shown.

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

Cashflow Statement

The Charity has taken advantage of the exemption in FRS102 from the requirement to produce a cashflow statement on the grounds that the income does not exceed £500,000.

Going Concern

There is no material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern.

Accounting Estimates and Prior Year Errors

No changes to accounting estimates have occurred in the reporting period.

No material prior year errors have been identified in the reporting period.

Description of Funds

Unrestricted funds are income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its "free reserves" as disclosed in the trustees' annual report.

An explanation of purpose of each Designated fund are as follows.

- Childrens' Work – Funds set aside for work with Children and Youth workers salary.
- Butterson – To identify St Thomas funds within the accounts.

Restricted funds comprise of two elements :-

- a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest
- b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

An explanation of purpose of each Restricted fund are as follows:

- Bibles – Specific funds for the Repair and renew of The Bibles in church
- Brittain Curate – Historic funds for the Curates expenses
- Brittain Mission – Historic funds for Domestic and Other Mission work
- Butterson – General fund restricted to St Thomas Butterson.
- Church Hall – Specific funds for the Repair and maintenance of the Church Hall
- Decoration – Funds for the decoration of the Vicarage held with LDBF
- Fabric – To Ensure the Fabric of The Church remains in good repair
- Microphones – Specific donations for the Microphones
- Mound Churchyard – Grant for the management of the Churchyard
- Mound HLF – Grant for the renovation and improvement of the Churchyard in conjunction with HLF
- Organ – For the upkeep of the organ at St Giles
- Organ – For the upkeep of the organ at St Thomas
- Project – Grant for the Community project to extend the Friday Coffee Shop

- Training – Training Members of the Ministry Team

Endowment funds are restricted funds that must be retained as trust capital either permanently or subject to a discretionary power to spend capital as income, and where the use of any income or other benefit derived from the capital may be restricted or unrestricted. Full details of all their restrictions are shown in the notes to the accounts.

An explanation of purpose of each Endowment fund are as follows:

The PCC of Newcastle St Giles does not hold any Endowments

Incoming Resources

Planned giving, collections and donations are recognised when received or when the PCC becomes entitled to the resource and the monetary value can be measured with sufficient reliability. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and Legacies are accounted for when the PCC is legally entitled to the amounts due and the monetary value can be measured with sufficient reliability. Dividends are accounted for when receivable, interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Resources Expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Governance and Support Costs

Support costs should be allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the PCC and its compliance with regulation and good practice.

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources eg by allocating staff costs by time spent and other costs by their usage.

Fixed Assets

Consecrated and benefice property is not included in the accounts by s.10(2)(a)&(C) of the Charities Act 2011.

Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the Church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements.

No depreciation is provided on buildings as the currently estimated residual value of the properties is not less than their carrying value and the remaining useful life of these assets exceeds 50 years, so that any depreciation charges would be immaterial.

Other tangible fixed assets are valued at cost. The depreciation rates and methods used are 50% per annum.

Investments

Investments in quoted shares, traded bonds and similar investments are valued initially at cost and subsequently at market value at the year end. Investments held for re-sale are treated as current asset investments.

Current Assets

Debtors are measured on initial recognition at settlement amount. Subsequently they are measured as cash expected to be received

The Parish of Newcastle St Giles with Butterson St Thomas year ending 2024

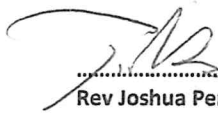
Receipts and Payments Account 2024

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	2024	2023
Receipts						
Donations and legacies	60,310	4,187	8,288	-	72,785	88,551
Income from charitable activities	19,597	64	-	-	19,661	13,022
Other trading activities	965	-	2,162	-	3,128	3,069
Investments	1,673	-	32	-	1,705	1,665
Other income	-	-	-	-	-	4,894
Total income	82,546	4,251	10,483	-	97,281	111,201
Payments						
Raising funds	465	192	359	-	1,016	1,123
Expenditure on charitable activities	91,101	12,827	11,080	-	115,009	107,095
Other expenditure	-	-	-	-	-	-
Total expenditure	91,566	13,019	11,439	-	116,026	108,218
Net income / (expenditure) resources before transfer	(9,021)	(8,769)	(956)	-	(18,745)	2,982
Transfers						
Gross transfers between funds - in	370	124	19	-	514	621
Gross transfers between funds - out	(145)	-	(371)	-	(515)	(622)
Other recognised gains / losses						
Gains/losses on investment assets	226	-	1,003	-	1,229	4,600
Gains on revaluation, fixed assets, charity's own use	-	-	-	-	-	-
Net movement in funds	(8,568)	(8,644)	(304)	-	(17,516)	7,583
Reconciliation of funds						
Total funds brought forward	59,797	13,245	123,254	-	196,298	188,714
Total funds carried forward	51,229	4,601	122,951	-	178,782	196,298

Statement of Assets and Liabilities 2024

Class and nominal code	General Designated Restricted Endowment				2024	2023
Fixed Asset - Investments						
CB3027876: CCLA - Newcastle St Giles Rector & Churchwardens - Fabric Account	-	-	27,053	-	27,053	26,448
CO3049861: CCLA - Fabric Account Bagot	-	-	18,020	-	18,020	17,622
CO3049863: CCLA - Maria Turner Charity	10,248	-	-	-	10,248	10,021
Total	10,248	-	45,074	-	55,322	54,092
Current Asset - Cash At Bank And In Hand						
00187211: Current A/C St Giles	37,170	1,923	54,709	-	93,803	114,524
00380801: Community Project Account	-	-	6,981	-	6,981	2,707
01173308: St Thomas Reserve A/C	-	-	2,267	-	2,267	2,235
01617694: St Thomas Church Butterton	-	2,678	(319)	-	2,359	6,059
01773106: Organ Current Account	-	-	3,956	-	3,956	3,956
03712001: St Thomas C/A	-	-	100	-	100	100
07210359: PCC St Giles Church - Church Hall A/C	3,612	-	11,242	-	14,854	13,187
34517368: BB Inst Online - Mound Account	198	-	312	-	510	504
IDNEWC021: IDS Decoration Account	-	-	627	-	627	627
Total	40,981	4,601	79,878	-	125,461	143,902
Liability - Agency Accounts						
6699: Agency collections	-	-	2,000	-	2,000	1,696
Total	-	-	2,000	-	2,000	1,696
Net total assets	51,229	4,601	122,951	-	178,782	196,298

Approved by the PCC on 13.04.2025 and signed on its behalf by:



 Rev Joshua Penduck

Statement of Assets and Liabilities 2023

Class and nominal code	General	Designated	Restricted	Endowment	2023	2022
Fixed Asset - Investments						
CB3027876: CCLA - Newcastle St Giles Rector & Churchwardens - Fabric Account	-	-	26,448	-	26,448	24,174
CO3049861: CCLA - Fabric Account Bagot	-	-	17,622	-	17,622	16,139
CO3049863: CCLA - Maria Turner Charity	10,022	-	-	-	10,022	9,178
Total	10,022	-	44,071	-	54,092	49,491
Current Asset - Cash At Bank And In Hand						
00187211: Current A/C St Giles	47,639	6,845	60,041	-	114,524	117,353
00380801: Community Project Account	-	-	2,708	-	2,708	-
01173308: St Thomas Reserve	-	-	2,235	-	2,235	6,349
01617694: St Thomas Church Butterson	-	6,400	(341)	-	6,060	-
01773106: Organ Current Account	-	-	3,956	-	3,956	3,956
03712001: St Thomas C/A	-	-	100	-	100	(586)
07210359: PCC St Giles Church - Church Hall A/C	1,945	-	11,242	-	13,187	11,597
34517368: BB Inst Online - Mound Account	192	-	313	-	505	500
IDNEWC021: IDS Decoration Account	-	-	628	-	628	628
Total	49,775	13,245	80,881	-	143,903	139,798
Liability - Agency Accounts						
6699: Agency collections	-	-	1,697	-	1,697	575
Total	-	-	1,697	-	1,697	575

Analysis of receipts and payments 2024

	Unrestricted	Designated	Restricted	Endowment	2024	2023
RECEIPTS						
Donations and legacies						
0101 - Gift Aid - Collections	24,900	1,400	-	-	26,300	36,009
0110 - Regular Giving - Envelopes - Inactive	-	-	-	-	-	770
0201 - Non Gift Aid Collections	8,625	520	-	-	9,145	6,738
0301 - Loose plate collections	3,770	375	-	-	4,145	6,064
0302 - Special Services Loose Plate collections	1,551	129	-	-	1,680	2,051
0303 - Contactless	1,103	-	-	-	1,103	1,763
0410 - Giving through church boxes	32	-	-	-	32	-
0550 - Donations appeals etc	5,917	386	1,309	-	7,612	11,920
0601 - Tax recoverable on Gift Aid	9,943	-	-	-	9,943	7,939
08A1 - Non-recurring one-off grants	-	-	4,925	-	4,925	3,461
0901 - Other funds generated- Promotions and Fund raising	4,466	1,377	2,054	-	7,897	11,831
Donations and legacies Totals	60,310	4,187	8,288	-	72,785	88,551
Income from charitable activities (Newcastle S Giles & St Thomas Butterson, Butterson S Thomas -To Be closed)						
0902 - Heating Weddings&Funerals	2,622	-	-	-	2,622	-
0903 - Sale of refreshments	5,434	14	-	-	5,448	5,653
1101 - Fees for weddings and funerals	3,158	-	-	-	3,158	3,198
1225 - Car Park Permits	5,164	50	-	-	5,214	-
1230 - Church hall hire	3,218	-	-	-	3,218	4,170
Income from charitable activities Totals	19,597	64	-	-	19,661	13,022
Other trading activities (Newcastle S Giles & St Thomas Butterson, Butterson S Thomas -To Be closed)						
0910 - Mini Market	-	-	2,162	-	2,162	2,214
1260 - Parish magazine sales	965	-	-	-	965	855
Other trading activities Totals	965	-	2,162	-	3,128	3,069
Investments (Newcastle S Giles & St Thomas Butterson, Butterson S Thomas -To Be closed)						
1001 - Dividends	1,503	-	-	-	1,503	1,481
1020 - Bank and building society interest	169	-	32	-	202	183
Investments Totals	1,673	-	32	-	1,705	1,665
Other income (Newcastle S Giles & St Thomas Butterson, Butterson S Thomas -To Be closed)						
1310 - Insurance claims	-	-	-	-	-	4,894
Other income Totals	-	-	-	-	-	4,894
Receipts Grand totals	82,546	4,251	10,483	-	97,281	111,201

PAYMENTS

Raising funds

1720 - Costs of stewardship campaign	157	-	-	-	157	156
1730 - Costs of fetes & other events	308	192	359	-	859	967
Raising funds Totals	465	192	359	-	1,016	1,123

Expenditure on charitable activities

 (Newcastle S Giles & St Thomas Butterson, Butterson S Thomas -To Be closed)

1801 - Giving to missionary societies	66	-	-	-	66	87
1910 - Common Fund	49,218	2,640	-	-	51,858	50,841
2002 - Salary - Youth Worker	-	3,939	-	-	3,939	2,661
2050 - Salary of parish administrator	6,366	-	166	-	6,532	5,986
2060 - Music Staff payments	1,450	-	-	-	1,450	1,425
2101 - Working expenses of incumbent	194	-	87	-	281	61
2102 - Mileage Expenses Other	-	788	-	-	788	460
2150 - Vicar's telephone	142	-	28	-	170	161
2170 - Education	-	12	-	-	12	-
2201 - Parish training and mission	1,520	90	2,287	-	3,898	3,635
2301 - Church running - insurance	8,486	2,995	-	-	11,482	10,778
2310 - Church office - telephone	615	-	-	-	615	688
2320 - Organ / piano tuning	-	357	1,707	-	2,065	1,461
2330 - Church maintenance	2,391	215	3,082	-	5,690	4,750
2331 - Cleaning	1,214	-	-	-	1,214	594

2340 - Upkeep of services	554	274	17	-	847	1,028
2350 - Upkeep of churchyard	-	-	1,241	-	1,241	724
2360 - Administration	7,061	90	246	-	7,398	5,124
2401 - Church running - electric	-	-	-	-	-	4,142
2410 - Church running - gas	-	-	-	-	-	6,699
2420 - Church running - water	207	115	-	-	322	252
2430 - Church running - oil	-	-	-	-	-	601
2440 - Church running - heating and lighting	11,561	1,306	-	-	12,867	-
2510 - Bookstall costs	48	-	-	-	48	-
2560 - Hall running - maintenance	2	-	2,214	-	2,216	71
2710 - Church major repairs - installation	-	-	-	-	-	4,854
Expenditure on charitable activities Totals	91,101	12,827	11,080	-	115,009	107,095
Payments Grand totals	91,566	13,019	11,439	-	116,026	108,218

Fund movement by type 2024

Fund	Opening	Incoming	Outgoing	Transfers	Gains/Losses	Journals	Closing
Bibles							
Restricted	1,273	-	269	-	-	-	1,003
Sub-totals	1,273	-	269	-	-	-	1,003
BrittainCurate							
Restricted	5,684	-	340	-	-	-	5,343
Sub-totals	5,684	-	340	-	-	-	5,343
BrittainMission							
Restricted	1,421	-	-	-	-	-	1,421
Sub-totals	1,421	-	-	-	-	-	1,421
Butterton							
Restricted	(67)	32	-	-	-	-	(35)
Sub-totals	(67)	32	-	-	-	-	(35)
Butterton							
Designated	6,385	4,251	8,097	124	-	-	2,663
Sub-totals	6,385	4,251	8,097	124	-	-	2,663
Childrens Work							
Designated	6,860	-	4,921	-	-	-	1,938
Sub-totals	6,860	-	4,921	-	-	-	1,938
Church Hall							
Restricted	9,731	-	2,350	-	-	-	7,381
Sub-totals	9,731	-	2,350	-	-	-	7,381
Churchyard Maintenance HLF Fund							
Restricted	18,494	10	711	-	-	-	17,793
Sub-totals	18,494	10	711	-	-	-	17,793
Churchyard Project HLF Fund							
Restricted	25,272	9	600	-	-	-	24,681
Sub-totals	25,272	9	600	-	-	-	24,681
Decoration							
Restricted	627	-	-	-	-	-	627
Sub-totals	627	-	-	-	-	-	627
Fabric							
Restricted	53,424	-	2,877	-	1,003	-	51,550
Sub-totals	53,424	-	2,877	-	1,003	-	51,550
Microphones							
Restricted	250	-	-	-	-	-	250
Sub-totals	250	-	-	-	-	-	250
Organ							
Restricted	3,441	3,058	1,707	-	-	-	4,792
Sub-totals	3,441	3,058	1,707	-	-	-	4,792
Project							
Restricted	2,499	7,373	2,539	(351)	-	-	6,981
Sub-totals	2,499	7,373	2,539	(351)	-	-	6,981
Training							

Restricted	1,202	-	42	-	-	-	1,160
Sub-totals	1,202	-	42	-	-	-	1,160
General							
Unrestricted	59,797	82,546	91,566	226	226	-	51,229
Sub-totals	59,797	82,546	91,566	226	226	-	51,229
Totals	196,298	97,281	116,026	-	1,229	(47,542)	178,782

Fund movement by type 2023

Fund	Opening	Incoming	Outgoing	Transfers	Gains/Losses	Journals	Closing
Bibles							
Restricted	1,273	-	-	-	-	-	1,273
Sub-totals	1,273	-	-	-	-	-	1,273
BrittainCurate							
Restricted	5,684	-	-	-	-	-	5,684
Sub-totals	5,684	-	-	-	-	-	5,684
BrittainMission							
Restricted	1,421	-	-	-	-	-	1,421
Sub-totals	1,421	-	-	-	-	-	1,421
Butterton							
Restricted	3,362	7,316	10,744	-	-	-	(67)
Sub-totals	3,362	7,316	10,744	-	-	-	(67)
Butterton							
Designated	-	4,538	(1,847)	-	-	-	6,385
Sub-totals	-	4,538	(1,847)	-	-	-	6,385
Childrens Work							
Designated	5,678	5,000	3,818	-	-	-	6,860
Sub-totals	5,678	5,000	3,818	-	-	-	6,860
Church Hall							
Restricted	9,702	29	-	-	-	-	9,731
Sub-totals	9,702	29	-	-	-	-	9,731
Churchyard Maintenance HLF Fund							
Restricted	19,178	22	705	-	-	-	18,495
Sub-totals	19,178	22	705	-	-	-	18,495
Churchyard Project HLF Fund							
Restricted	25,373	-	101	-	-	-	25,272
Sub-totals	25,373	-	101	-	-	-	25,272
Decoration							
Restricted	628	-	-	-	-	-	628
Sub-totals	628	-	-	-	-	-	628
Fabric							
Restricted	49,772	1,154	1,259	-	3,757	-	53,424
Sub-totals	49,772	1,154	1,259	-	3,757	-	53,424
Microphones							
Restricted	250	-	-	-	-	-	250
Sub-totals	250	-	-	-	-	-	250
Organ							
Restricted	-	2,501	1,462	-	-	-	1,040
Sub-totals	-	2,501	1,462	-	-	-	1,040
Organ							
Restricted	2,402	-	-	-	-	-	2,402
Sub-totals	2,402	-	-	-	-	-	2,402
Project							
Restricted	2,596	3,807	3,345	(559)	-	-	2,499
Sub-totals	2,596	3,807	3,345	(559)	-	-	2,499
Training							

Restricted	1,202	-	-	-	-	-	1,202
Sub-totals	1,202	-	-	-	-	-	1,202
General							
Unrestricted	60,193	86,834	88,632	559	843	-	59,797
Sub-totals	60,193	86,834	88,632	559	843	-	59,797
Totals	188,714	111,201	108,218	-	4,601	(50,841)	196,298

Staff Costs

	2024	2023
Wages & Salaries	£10,435	£8,648
Social Security	£ 37	£ 0
Average number of Employees	2	2

During the year the PCC employed an Administrator and a Youth Worker [both part-time] some of the payments were large enough to attract social security costs. One resigned in April and a new cleaner started in June 2024.

There were no employee benefits to key management personnel in the previous or current year.

The PCC uses the National Employment Savings Trust [Nest] via the Diocesan Payroll Scheme, for its pension payments. However, no pension payments are being made now.

Trustees' Remuneration & Expenses

Penny Richards, a trustee of the PCC, was paid £6,495 2024 [£5,986 2023] by the PCC during the year for her role as Parish Administrator. No pension contributions were made by the PCC in connection with this employment.

One Trustee received £266 2024 [£122 2023] for Travel during the year.

Related Parties

No other expenses were paid to any other PCC member, persons closely connected to them, or related parties.

Donations from 8 related parties [PCC members] totalled £3,706 2024 [£5,135 2023]

Fees for the examination of the accounts

	2024 £	2023 £
Independent Examiner's fees	150	150
Other fees - Bookkeeping	900	800
Total	1,050	950

Analysis of Transfer between Funds 2024

Debit	Credit	Description	Fund	Fund Type
145.88	-	Tfr 00380801 to 00187211 - P Richards admin Jan & Feb 24 £104.20 Mar £41.68	General	Unr
-	19.66	Tfr from General to Project £20 sumup less charge paid on 22.07.24	General	Unr
224.52	-	Tfr from 00380801 to 00187211 - P Richards admin fee sent to payroll	General	Unr
-	124.5	Tfr from 00187211 to 01617694	General	Unr
-	145.88	Tfr 00380801 to 00187211 - P Richards admin Jan & Feb 24 £104.20 Mar £41.68	Project	Res
19.66	-	Tfr from General to Project £20 sumup less charge paid on 22.07.24	Project	Res
-	224.52	Tfr from 00380801 to 00187211 - P Richards admin fee sent to payroll	Project	Res
124.5	-	Tfr from 00187211 to 01617694	Butterton	Des

Analysis of Transfer between Funds 2023

Debit	Credit	Description	Fund	Fund Type
-	540	Contribution to electricity and heating costs during the use of St Giles Church hall January to June 2023 26 weeks @ £20.77	Project	Res
540	-	Contribution to electricity and heating costs during the use of St Giles Church hall January to June 2023 26 weeks @ £20.77	General	Unr
-	50	Tfr from project to General contribution to photocopying	Project	Res
50	-	Tfr from project to General contribution to photocopying	General	Unr
-	31.33	Tfr from 00187211 to 0030801	General	Unr
31.33	-	Tfr from 00187211 to 0030801	Project	Res

Fixed Assets

a) Tangible Fixed Assets – The PCC does not hold any Tangible Fixed Assets

b) Fixed Asset Investments

	At 1 Jan £	Addition s £	Disposal s £	Transfer s £	Change in Market Value £	At 31 Dec £
Unrestricted funds						
Investments	10,022	0.00	0.00	0.00	226	10,248
Restricted Funds						
Investments	44,070	0.00	0.00	0.00	1,003	45,073
Total	54,092	0.00	0.00	0.00		55,322

CCLA – CO3049861 – Fabric Account [Restricted] - £18,020 2024 [£17,622 2023]

CCLA – CO3049863 – Maria Turner Charity [Unrestricted] - £10,248 2024 [£10,021 2023]

CCLA – CB3027876 – Fabric Account [Restricted] - £27,053 2024 [£26,448 2023]

Summary of Assets by Fund 2024

	Unrestricted	Designated	Restricted	Endowment	2024	2023
Restricted - Bibles	-	-	1,003	-	1,003	1,273
Restricted - BrittainCurate	-	-	5,343	-	5,343	5,684
Restricted - BrittainMission	-	-	1,421	-	1,421	1,421
Designated - Butterson	-	2,663	-	-	2,663	6,385
Restricted - Butterson	-	-	(35)	-	(35)	(67)
Designated - Childrens Work	-	1,938	-	-	1,938	6,860
Restricted - Church Hall	-	-	7,381	-	7,381	9,731
Restricted - Churchyard Maintenance HLF Fund	-	-	17,793	-	17,793	18,494
Restricted - Churchyard Project HLF Fund	-	-	24,681	-	24,681	25,272
Restricted - Decoration	-	-	627	-	627	627
Restricted - Fabric	-	-	51,550	-	51,550	53,424
Unrestricted - General	51,229	-	-	-	51,229	59,797
Restricted - Microphones	-	-	250	-	250	250
Restricted - Organ	-	-	4,792	-	4,792	3,441
Restricted - Project	-	-	6,981	-	6,981	2,499
Restricted - Training	-	-	1,160	-	1,160	1,202
Total	51,229	4,601	122,951	-	178,782	196,298

Summary of Assets by Fund 2023

Unrestricted	Designated	Restricted	2023	2022		
General (Unrestricted)					59,798	60,193
Designated - Butterson					-	-
Designated - Childrens Work					6,385	6,860
Restricted - Bibles					-	1,273
Restricted - BrittainCurate					-	5,684
Restricted - BrittainMission					-	1,421
Restricted - Butterson					-	(67)
Restricted - Church Hall					-	9,731
Restricted - Churchyard Maintenance HLF Fund					-	18,495
Restricted - Churchyard Project HLF Fund					-	25,272
Restricted - Decoration					-	628
Restricted - Fabric					-	53,424
Restricted - Microphones					-	250
Restricted - Organ					-	2,402
Restricted - Organ					-	1,040
Restricted - Project					-	2,499
Restricted - Training					-	1,202
Total	59,798	13,246	123,255	196,298	188,714	

**Receipts and Payments Account 2023 – Comparative
Previous Year 2023**

Receipts and Payments Account 2023

	Unrestricted funds	Restricted funds	Endowment funds	2023	2022
Receipts:					
Donations and legacies	82,087	6,465	-	88,552	76,096
Income from charitable activities	13,022	-	-	13,022	15,570
Other trading activities	855	2,284	-	3,070	2,551
Investments	410	1,255	-	1,665	1,481
Other income	-	4,894	-	4,894	24,234
Total receipts	96,372	14,828	-	111,203	119,932
Payments:					
Raising funds	755	369	-	1,124	2,620
Expenditure on charitable activities	89,848	17,247	-	107,095	132,656
Other expenditure	-	-	-	-	-
Total payments	90,603	17,616	-	108,219	135,276
Net receipts / (payments) resources before transfer	5,769	(2,786)	-	2,983	(15,345)
Transfers					
Gross transfers between funds - in	590	31	-	621	45
Gross transfers between funds - out	(31)	(590)	-	(621)	(45)
Other recognised gains / losses					
Gains/losses on investment assets	843	3,757	-	4,601	(6,557)
Gains on revaluation, fixed assets, charity's own use	-	-	-	-	629
Net movement in funds	7,172	412	-	7,584	(21,273)
Total funds brought forward	65,872	122,843	-	188,714	209,987
Total funds carried forward	73,043	123,255	-	196,298	188,714

Accounts

Annual Report and Financial Statements of the Parochial Church Council of Newcastle St Giles with Butterton

For the year ended 31st December 2023

Registered Charity Number: 1130602

The Parochial Church Council of Newcastle St Giles with Butterson Trustees' Annual Report for the year ended 31st December 2023

Charity registration number: 1130602

Objectives and Activities

The Parochial Church Council of Newcastle St Giles with Butterson (the PCC) has the responsibility of co-operating with the incumbent, the Reverend Joshua Penduck, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelical, social and ecumenical. The PCC is also spiritually responsible for the maintenance of the church.

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at Newcastle Under Lyme with Butterson. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer, scripture, music and sacrament. Also, through non-sacramental activities of hospitality and fellowship we aim to reach non churched members of the community.

Public Benefit

The trustees of the Charity are aware of the Charity Commission's guidance on public benefit in The Advancement of Religion for the Public Benefit and have had regard to it in their administration of the Charity. The trustees believe that, by promoting the work of the Church of England in the Ecclesiastical Parish of Newcastle St Giles with Butterson, it helps to promote the whole mission of the Church (pastoral, evangelistic, social and ecumenical) more effectively, within the Ecclesiastical Parish, and that in doing so it provides a benefit to the public by:

- Providing facilities for public worship, pastoral care and spiritual, moral and intellectual development, both for its members and for anyone who wishes to benefit from what the Church offers; and
- Promoting Christian values and service by members of the Church in and to their communities, to the benefit of individuals and society as a whole.

Achievements and Performance

Objectives

The primary objective of the PCC is to promote the Mission of God (Missio Dei), evangelistically, pastorally, socially and ecologically, in collaboration with every member of the two congregations. Our Mission Statement is that we are seeking to be 'a friendly church community, rooted in and serving the communities of central Newcastle-under-Lyme and Butterson and offering good quality worship, ministry and leadership. We are seeking to be a welcoming worshipping community of all ages.' In the context of St Giles with St Thomas this is done through regular public worship, catechism, pastoral care both individually and through occasional offices, engagement and/or collaboration with community organisations, groups and visiting individuals, and through environmentally sound care of our churchyards.

The secondary objectives of the PCC during 2023 were to:

1. Communication:

- Design and implement a new church website
- Developing social media presence
- Using print media for flyers and invitations
- Utilising banners outside church

2. Finance:

- Addressing Common Fund/ Budget deficit
- Addressing finances around St Thomas
- Ongoing stewardship letters and teaching

3. Closing the gap between seeker and disciple:

- Development of current events serving not-yet members of the church
- Running regular enquirers courses and inviting folks along to them
- Encouraging prayer as a discipline of discipleship (including praying for growth)
- Developing the St Giles Community Project

4. Development of worship:

- Developing a mixed offering of worship at different times and in different styles
- Developing excellence in welcome, being aware of and attentive to newcomers and intentionally building relationships with those we don't know in church
- Utilising invitations to invite people to attend worship and events

5. 'The Next Generation' (Psalm 78.1-7)

- Developing mission and ministry to children, young people and families
- Developing church-school links

Activities

In the gradual return to normality after the COVID-19 pandemic lockdowns of 2020-1, we have been able to meet our primary objectives during 2023:

- St Giles and St Thomas remained open for worship throughout 2023 with a regular online service.
- St Giles continued to have a regular 10.30am service (All Age Worship once a month, a sung Eucharist all the other Sundays), a fortnightly BCP Communion on Sundays at 8am reduced to monthly on the fourth Sunday from July, and a weekday Communion on Wednesday lunchtimes.
- St Thomas continued to have a monthly service, with extra services for Festival Days (Christmas, Easter etc). An attempt was made to have a weekly service, though there was a lack of interest from both church and local village community.
- An agreement was made with St Andrew's church in the Westlands to share online worship. Later in the year, this agreement was extended to include the Bucknall Team Ministry. This has helped ease the burden for all three parishes in preparing online worship.
- A Lent course was provided on the theme of 'Why Do We Worship How We Worship?'
- Occasional offices have continued, including the church being able to offer to a curate from another parish one wedding to lead.
- The church has been used by community groups, including choirs, and uniformed organisations. Connection have been maintained with the church school, St Giles and St George's Academy; Sue Taylor of St Giles Church became

the Chair of Governors at St Giles and St George's Academy, and has helped with the difficult transition to joining Three Spires Multi-Academy Trust; Revd Peter Nisbeck continued as Governing Members, with Sheelagh Burton stepping down.

As can be seen below, many of our secondary objectives have been met, with others still in development:

- Communication:
 - We have not yet begun to develop a new website.
 - Our social media presence has increased. This is due to our parish administrator, Penny Richards, who continuously updates our Facebook page and website.
 - We developed several hundred flyers and invitations for Christmas and the St Giles Community Project
 - We developed banners outside the Church for Christmas events and permanent sign fixtures for the St Giles Community Project
- Finance
 - As can be seen from the Financial Report, St Giles has financially stabilised during 2023. This is in spite of losing a large community group from the church hall and the loss of income from St Thomas' (see below).
 - St Thomas finances have maintained the downward trajectory from 2022, though now at a slower pace. This is due to the following reasons:
 - shrinking congregation numbers
 - problematic facilities (such as a lack of wheelchair ramp, quality toilets, distance from housing), meaning little interest in community groups hiring the building
 - a lack of sustained community interest in keeping the church financially viable combined with a small social demographic surrounding the church
 - A group of people from both the church and village have created several social and worship events to involve the community in. Though this has increased the church's profile in the local community, most of the funds raised continue to be eaten up by repairs and the contribution to the Common Fund. This continues to leave many disheartened.
 - We did not have the opportunity to do a giving campaign.
- Closing the gap between seeker and disciple
 - The development of the Friday St Giles Community Project has gone from strength to strength, now providing free lunches and many interesting and varied workshops, connecting with the local community. We have received outside funding for this to help make a bigger impact. Many thanks to Chris Taylor, Gillian Elks, and Penny Richards for organizing this.
 - Four enquirers and discipleship courses were held. Hope Explored, a three-week course for enquirers, was held in March, June, and October, with a total of seven people in attendance. Many thanks to Sue Taylor, Jean Buckley and Paul Daley for their help. Christianity Explored, a seven-week course to deepen discipleship, was held from October to November, with four people in attendance. Many thanks to Revd Shell Penduck for her help.
 - The Lent Course 'Why We Worship How We Worship: Exploring the Liturgy' was held during Lent.
 - We have yet to encourage prayer as a discipline of discipleship.
 - The Bible Study has continued throughout 2023, looking at Mark and Galatians
- Development of Worship
 - Currently St Giles and St Thomas emphasise various traditional forms of worship. These include:
 - 10.30am Sung eucharist at St Giles (with children's church, or 'Shine', running in parallel) 3 or 4 times a month
 - 8am Spoken BCP communion at St Giles (twice a month until July then reduced to once a month)
 - 1.10am midweek lunchtime communion at St Giles (weekly)
 - 10.30am communion at St Thomas (once a month)
 - We currently have four non-traditional forms of worship:
 - A monthly All-Age Worship at St Giles
 - A monthly 'Mini Messy Church' at St Giles running in parallel with the sung eucharist
 - A monthly service at several sheltered accommodation complexes or residential homes (Hemstalls Hall, Rowan Court, Mill Rise)
 - A quarterly Messy Church
 - The PCC will explore ways in which this diversity can be developed.
 - An 'Everybody Welcome' Course was held in October-November 2023. Many ideas have been put forward which are gradually being implemented. This has included painting, new lighting, entrance boards, and heating. Many thanks to Dennis Brammer, Ian Taylor and Dave Elks for their efforts to decorate and improve the look and feel of the church hall and entranceway.

- Services continue to be held at Rowan Court Care Home, Hempstalls Hall Care Home, and Mill Rise Sheltered Accommodation. Many thanks to Revd Ann Taylor to ensuring these vital services continue.
- We are glad that Revd Pat Smith has been able to join the Ministry Team at St Giles
- An attempt was made at having a weekly midweek service at St Thomas. However, with no one attending, it was decided to cancel this. Revd Josh Penduck has made it clear to the St Thomas subcommittee that this means that St Thomas is now in long-term 'hospice care'.
- The Next Generation
 - We currently employ a Children and Families Worker, Jean Buckley, for 4½ hours a week. Due to limited resources, we are restricted to employing Jean for Sunday worship and Messy Church. We will be implementing a new contract in 2024.
 - Shine, our Sunday club, has grown and is now an established part of our ministry at St Giles. So also has Messy Church developed. Many thanks to Jean Buckley and all the volunteers who have helped make this happen.
 - A Sunday Youth Group has now been set up by James Buckley and Rosie Stead Brennan
 - I regularly lead worship in St Giles and St George's School. The children also come to St Giles once a month for GLOW. More work needs to be done on how to develop these links.

Review of 2023

Special events at St Giles with St Thomas have included the following:

- A St Thomas/Butterton Pie and Pea Quiz Night was held at St Giles on 2nd February
- A Shrove Tuesday Beetle-Drive was held on 21st February, followed by our Ash Wednesday service on 22nd
- A Service to mark the 850th Anniversary of the Burgesses of Newcastle under Lyme was held on 5th March, with preacher Bishop Matthew Parker
- Edenhurst School visited St Giles on 10th March for a learning event
- 18th March an Auction was held at St Giles raising funds for both St Giles and St Thomas
- During Holy Week, we had a Palm Sunday service (with outside procession), a Maundy Thursday service with a Garden of Repose, and a Good Friday Messy Church, Ecumenical Service, and Reflections at the Cross. On Easter Day, I was invited to lead the ecumenical sunrise service; we also had an 8am Communion, a 10.30am family communion at St Giles, and a 10.30am traditional communion at St Thomas
- 23rd April we held the new and revised St George's service for the Newcastle under Lyme Scouts, which was very well received
- 3rd May, an Afternoon Tea was held to celebrate the Coronation at the Wednesday Fellowship Group
- 7th May, we held a Civic Service in conjunction with Newcastle Borough Council to celebrate the Coronation. This was followed by the resurrection of the Rectory Garden Party and an Afternoon Tea at St Thomas Church
- 11th May, a fashion show was held at St Giles, raising funds for St Giles and St Thomas
- Our APCM was held at St Giles on 23rd May
- 8th June, our Ascension Day Service was held
- 18th June, St Giles inducted the new Mayor as part of the 850th Anniversary Celebrations
- St Giles was asked to lead the service for Armed Forces Day on 24th June
- 25th June, St Giles celebrated Revd Ann Taylor's 25th anniversary of her ordination
- I was asked to preach for the retirement of Revd Rod Clark, the leader of the Diocesan Deliverance Ministry, on 8th July, at Lichfield
- 9th September, a Dog Show was held at St Thomas
- 17th September, the Battle of Britain service was held at St Giles in conjunction with RAFA
- 4th October the Scouts visited St Giles as part of their learning
- 7th October a Craft Fayre was held at St Giles. A Harvest Supper was also held that evening
- 10th and 16th October, 'Climate Change and Faith' mornings were held at St Giles for children from St Giles and St George's Academy
- 4th November, the Organ Society held a concert at St Giles church
- 9th November, Edenhurst School held a Remembrance Service at St Giles
- St Giles led the town Remembrance Day service on November 11th and held the Remembrance Day service on 12th November
- A 'Medieval' Christmas Market was held at St Giles on 25th November in conjunction with the Guildhall and other tradespeople in the town.
- 26th November, St Giles led the Memorial Service in conjunction with Co-op Funeral Care
- 2nd December, a St Thomas wreath-making event was held at St Giles
- 6th December the Newcastle Chapter Meeting was held at St Giles
- 6th December, the Wednesday Fellowship Advent Party was held
- 8th December, Edenhurst School held their carol service at St Giles

- 9th December, the NULC Orchestra held their concert at St Giles
- 10th December we held our Christingle and Nativity Service at St Giles and the outdoor Carol Service was held at St Thomas
- 14th December, the Ministry and Management Team held their first Christmas meal since 2019
- 15th December, the Daleian Singers held their concert at St Giles
- 16th December, Revd Josh Penduck led the Ecumenical Carol Service in the town centre
- 17th December, St Giles held its Civic Carol Service
- On 24th December, 'One More Sleep' was held at St Giles.

Other important things to note are the following:

- Throughout 2022, we have had 18 baptisms, 4 weddings, 2 vow renewals, and 29 funerals/commitments of ashes at St Giles, St Thomas and local crematoriums.

Thanks

Many thanks go to our Wardens, Gillian Elks and Dennis Brammer, for their persistent and tireless work in maintaining our buildings at St Giles and St Thomas. Thanks also go to our Deputy Wardens Ian Taylor, Peter Ward, Sheila Gurney, and Melvyn Ryder; to our Treasurer, Jane McKeever for her sterling work in helping balance the books; and to our PCC Secretary Carol Stimpson, who stepped down in August 2023.

Many thanks to the ministry team – which includes Revd Peter Nisbeck, Revd Ann Taylor, John Maddison, and honorary associate priests Revd Dr David Kirk Beedon and Revd Pat Smith.

Many thanks to our staff – Penny Richards and Jean Buckley – for their work in maintaining the life and worship of St Giles. Thanks to Penny for maintaining order despite having to work with a dyspraxic Rector! Thanks go to our Financial Advisor, Kim Benton, for her work in helping St Giles with St Thomas maintain a healthy financial stability. Many thanks to Revd Peter Nisbeck for his continued leadership of the choir.

A church is nothing without its great body of volunteers who help keep it going. Although I could not thank everyone by name, I would especially like to thank our PCC members, Laurie Bailey and the Green Team, Chris Taylor for his work with the St Giles Community Project, Pat Lovatt and the Friday Morning Team, Sue Taylor and the team at St Thomas' for their sterling work with the Saturday Coffee Morning, Michael Pitstow for the Magazine, Wendy Burke and the Wednesday Fellowship, James Buckley and the Youth Group team, the choir and all other musicians, the St Thomas Sub-committee, the Finance Sub-Committee, the Churchyard Sub-committee, those on our cleaning, coffee and market stall rotas, those on our reading and intercessions rotas, the flower arrangers, the bellringers, and so many others.

Staffing

In 2023, the PCC employed three members of staff:

- Jean Buckley, Children and Families Worker
- Penny Richards, Parish Administrator
- Revd Peter Nisbeck, Director of Music

Rector's Work outside the parish

I have been involved in several organisations outside St Giles with St Thomas during 2023:

- I am a Director of St Giles and St George's Academy, with involvement with the SIAMS link
- I remain the Chair of Fulcrum, and am the Fulcrum representative on the Church of England Evangelical Council (CEEC)
- I have been asked by Bishop Michael Ipgrave of Lichfield to be a member of the Diocesan Deliverance Ministry
- I have written on several occasions for the Church of England Newspaper through my work with Fulcrum

Future Plans

The PCC will continue to implement and develop our Action Plan formulated in October 2022.

Revd Joshua Penduck

SECRETARY'S REPORT 2023

Resignations:

Carol Stimpson resigned as PCC Secretary on July 24th 2023

Standing Committee meetings and PCC meetings:

- Between January 2023 and December 2023 there were six PCC meetings and four Standing Committee meetings (all Standing Committee meetings were held online).
- All meetings were well attended and there was lively and well-informed debate about several important issues.

Issues:

- The Rector has changed the format and structure of the PCC to include more subcommittees, enabling a deeper focus at PCC Meetings
- The PCC were happy to continue to employ our Children and Families Worker, particularly due to generous donations. A new contract will be drawn up in January 2024.
- Strong links with the St Giles and St George Academy continue.
- We continued to struggle appointing a new PCC Secretary after July. Many thanks to Gillian Elks for writing the minutes to meetings.

New appointments:

- We extended a warm welcome to Glynn Edwards, Anita Gibson, Paul Daley and Lawrence Bailey as newly elected PCC members in May 2023.

Revd Joshua Penduck

WARDENS' REPORT 2023

St Giles' Church Newcastle under Lyme

Following the welcoming course Josh mentioned to Dennis the poor lighting in the north corridor. The next day Dennis ordered new LED lights and fitted them as soon as they arrived. The new lights highlighted what was always clear to see in that the walls were very dull and the woodwork was very dirty therefore in need of painting and varnishing. Dennis purchased paint and equipment to paint the ceiling, walls, and woodwork. Dennis then purchased wood stain/varnish and applied it to the doors off the corridor.

Having completed this work, it showed how dull the main hall was. Dennis painted the hall and woodwork including the cleaning and varnishing of doors. Josh pointed out how dull the south area of the hall was due to the old lights. The next day Dennis ordered LED lights and fitted them once they arrived.

Josh made it known to Dennis that the plan was to fit two large noticeboards in the north corridor. Dennis ordered two boards for the corridor and a smaller one for the main hall and upon arrival Ian Taylor and Dennis fitted them.

There is more work in mind yet to complete. Dennis has to finish the painting of the disabled parking bay and to continue clearing the parking area of moss particularly around the area close to the tower door. When wet this is dangerous and slippery.

The counting of money and the use of the new form is working very well between Penny and Dennis. Wednesday morning (or an alternative weekday morning) is a much better time for this work which is less stressful and speedier with less mistakes and allowing wardens to socialise at the conclusion of the Sunday service.

Dennis has quotes from three engineers for the work to secure the area to the south of the south vestry.

Arrangements have been made for workmen to attend (Friday 9th February 2024) and advise reference the damaged and poorly designed entrance to the organ fan room.

A group of ladies have cleared the choir vestry of clutter. This room together with the stairs and the office above are very much in need of painting. This also is on Dennis' list of work to accomplish this year.

Ian Taylor has spent many hours overhauling the church heating system, replacing valves and radiators where necessary. The church now is a much warmer and welcoming space.

Various maintenance jobs have been carried out, and at present the electrician is carrying out necessary remedial works to the electrical system to make the church safe. Once we have the electrical certificate the Quinquennial Report can be undertaken.

Gillian has been busy in the background with rotas, general duties plus St Thomas, Butterson.

St Thomas Church Butterton

During the past twelve months oil has been ordered and delivered to keep the church warm each week. The fire extinguishers have been serviced, together with the boiler, new lights and locks have been fitted to the boiler room. The electrician has looked at the sound system, he has condemned one of the microphones. He has left written instructions on how to use the system which are in the vestry at St Thomas. David Elks has again programmed the heating such that this comes on each week to keep the church aired and checked the water in the header tank (this is part of the heating system). Smoke bombs were used in March and October to remove the infestation of flies and ladybirds. Chris Taylor is doing his best to keep the grounds immediately outside the church in good order, but unfortunately the vegetation on the approach drive to the church is fast taking over and the cost of removal is prohibitive.

Various fund-raising events have taken place at St Thomas, together with the Saturday coffee mornings continuing through the warmer months.

The railings which were removed by vandals have now been repaired and reinstated.

Gillian Elks and Dennis Brammer

DEANERY SYNOD REPORT 2023

Deanery Synod meeting 26th October 2023 St Mary's Church, Knutton at which guest speaker, Ruth Fish, the children and families minister for All Saints Church Madeley and St Margaret's Betley gave an account of her work.

Points of note were her "desire to see children who are not just God smart but God connected" through children being involved with making cards, having "prayer spaces in schools, and "setting up" pray stations outside in the summer using tents.

Ruth referenced Dioceses support for children's work to contact Laura Edwards, Evangelists Enabler and Catherine Matlock Pioneer Missioner via Lichfield Dioceses website.

The impression I gained was that Ruth's work with the children is very much at a pioneering stage. These churches are located in villages with limited congregations in size: All Saints approx. 60 people, St Margaret's approx. 35 people in total.

The meeting concluded with limited information on same sex marriages. The position of the Church of England is very unclear at present. It was reported that "things are not good at this moment in time".

Deanery Synod Meeting 17th January 2024. Due to wintery weather an "online meeting was set which I attended via zoom. Guest speaker Malcolm Mycock from St John's Church, Abbey Hulton. Topic "Alcohol and substance misuse ". Malcolm gave an account of the work he had undertaken through his role as church minister to address this problem in his congregation and beyond. This church works in partnership with Hope Church, Trent Vale. He talked about "key community detox ", which provides away out of addiction. St. Johns' Church can be contacted as a means to introduce or support people with addiction.

Paul Daley

St Giles' Synod Representative since May 2023

Prior to May St Giles representatives were not able to attend previous meetings

ST THOMAS REPORT 2023

The Butterton sub-committee has met bi-monthly during the year to look at ways the village and church communities can work together to try to help make the church viable as both a place of worship and a building to host social/community events. Coffee mornings were held fortnightly from March to October and did provide a good social meeting for the few regulars who attended. Also, during the year, the committee organised a dog show, fashion show, auction, quiz, bake-off and wreath making. These fundraising events brought in a total profit of £3861.85. This is a fantastic effort and everyone who organised these events and those who supported are heartfully thanked.

Church services continue to be held on the first Sunday of the month and those who attend thank the clergy team for this. Josh did try to instigate a mid-week service to have the church open more but after 2 weeks with nobody turning up this idea was

abandoned as his time is too valuable. The outdoor Carol Service was successful with 30+ people attending, and donations sent to the Children's Society.

Luckily there have not been any major repairs needed to the church. The fencing that was removed due to some vandalism was replaced and the cost of this was recouped through the insurance claim. Even though there is only 1 service a month the heating has been kept on weekly during the winter to prevent any damage. This oil cost together with insurance, electricity, annual services etc does mean that outgoings are still the same as if the church was open more. St Thomas now pay £220 per month, as they only have a monthly service, to St Giles towards the common fund and St Giles must therefore subsidise the extra £660 St Thomas were previously paying when there was a weekly service.

So, thanks to all those who have worked hard this year but to be realistic if we look at the finances alone after all that hard work fundraising the annual expenditure still exceeds income. Therefore, there is no chance of making the church building more usable for community/social events or lettings for groups. Also, I must raise the question as to whether many of the community want the building enough to support it.

Sue Taylor
Secretary to Butterson sub-committee

CHILDREN AND FAMILIES REPORT

REGULAR SUNDAYS

New families have continued to join us over the last year. The numbers attending **SHINE** have increased during this time.

On at least 9 occasions we have gone into double figures.

On another 20 occasions we have had between 6 - 10 children attending.

The other Shine weeks usually have a decent little group too with some dips around holiday times.

YOUTH GROUP

One really exciting development is the introduction of a youth group to cater for the needs of 11 - 18 year olds. It is run by two lovely young people. The hope is that this will help us to hold on to the children who have so faithfully attended St Giles for many years by giving them age-appropriate materials and time for Bible study and discussion. The youth group tends to merge with Shine for the latter half of the session and I organise themed games for everyone.

Due to other commitments James and Rosie are only able to run it on the first and third Sunday of the month but the older children are always welcome to join Shine and help with the youngsters. It would be good if they could maybe have a social evening or outing at some point to bond them and bring them all together at the same time.

MINI-MESSY CHURCH

The greatest number of attendees was at when we hosted an Advent Party. This attracted 16 children and 11 Adults.

RECENT NUMBERS - MESSY CHURCH

<u>Theme</u>	<u>Child</u>	<u>Adult</u>	<u>Total</u>
Ash Wed 23	46	51	97
Good Friday 23	67	69	136
Bible Mountains 23	55	61	116
Light 23	39	48	87
Ash Wed 24	57	60	117

Our Messy Church numbers have increased steadily since the end of the pandemic. And are now more than healthy once more.

We have been helped substantially with food supplies by several local businesses like Morrison's, Asda, Chatwins, Mr Kipling, etc. But they have a limit on what they can provide and so we still rely on the congregation to help out with either food or financial gifts. They are usually very generous.

We have also increased the admission cost to £1 per head, which should help to finance this worship.

ALL AGE WORSHIP

A lot of effort goes into ensuring that our services have modern music and lots of elements to engage the children. We can usually rely on the under 16's numbers being in double figures, and attendance can be exceptionally high at Harvest when the school is invited. As they are also invited to the Nativity/Christingle service and One More Sleep. Another service which has gained in popularity over the last few years is the Valentine's Day celebration. See the figures table below.

<u>Year</u>	<u>Child</u>	<u>Adult</u>	<u>Total</u>
2024	25	86	111
2023	12	61	73
2022	5	56	61
2021	Closed - pandemic		
2020	Closed - pandemic		
2019	15	82	97

Thank You

As usual, a big "Thank You!" to those who have funded my post, and donate time, money and effort towards our children's work. God bless you.

Jean Buckley
Children and Families Worker

PARISH ADMINISTRATOR REPORT 2023

2023 has been a busy year with adaptations and changes made to get things running smoothly.

14 services for Baptisms were held with 17 children and young adults and 1 adult receiving baptism at St Giles. Another wonderful act of mission and potential growth.

The time of Baptism services is to change to 12.45pm from February 2024, to allow more time to be ready for families following morning service.

4 weddings and 2 renewal of marriage vows services took place, with and without issues again! More strategies are in place for managing the planning of these important special life events.

The 14 funeral and memorial services and 3 committal of ashes services that were held at St Giles' and accounted for over half of the funeral services conducted by the ministry team across Newcastle in 2023, with 12 other services officiated by our team at crematoria or cemeteries.

Our regular hirers of the church hall continued to make use of the facilities throughout the year, with Monday and Tuesday evenings occupied properly by the Guiding groups, and alternate Fridays by the Bell ringers in the tower (who are not paying hirers).

Thursday morning Keep Fit group sadly had to fold due to the ill health of its leader, and Staffordshire Sight Loss Association had to stop because of staffing challenges. SCA Community choirs left us in May 2023 to take up residences in new premises.

Friday Coffee Shop and Community Mornings are a well-established weekly event, with fortnightly Mini Markets thriving once again and occasional workshops and talks proving popular. Christmas lunch on 8th and 15th December were popular and a great success as well as a serious challenge for the amazing volunteers who set up, served and cleared up on both days.

Kitchen helpers for both Coffee Shop and lunch time are desperately needed to help the small teams: we seek volunteers from the wider community and need to spread the word.

The APCM was held in May 2023.

Parish News and Memo are still published online and in hardcopy, reaching out to the wider local community. More hard copies are now being printed due to its popularity at Coffee Shop!

Our thanks to Michael Pitstow for continuing to tirelessly produce amazing magazines each month. Parish News continues to receive high praise from far beyond Newcastle!

The purchase of the Card Payment machine in November 2023 has paid off. We have taken £1763.43 worth of gifts and payments for items such as auction lots and car park permits via card in the first 12 months. It has paid for itself more than 4 times over!

Many guests at Life Services and Messy Church have been grateful to have the facility available.

It is great that we are functioning almost normally. We continue to work towards re-establishing or consider continuing to use certain practices as time passes.

The role learning curve still has its steep parts as Rev'd Josh, the ministry team and I continue to discover what is needed from me and what the parish will need as we continue to adjust to changes from diocese, the Church of England, government and from within the church and parish.

I appreciate the support and guidance from all of you in helping our churches and parish function well.

Penny Richards
Parish Administrator

CHOIR REPORT 2023

Be filled with the Spirit as you sing psalms and hymns and spiritual songs among yourselves, singing and making melody to the Lord in your hearts, giving thanks to God the Father at all times and for everything in the name of our Lord Jesus Christ
Eph 5:18-20

From the earliest days of the church St Paul gives us a glimpse of the worship that was shared and, as this passage indicates, it included communal singing. Music has always been at the heart of Christian worship and I like to think that we continue this tradition at St Giles.

The music we make and lead is, I believe, of a high quality and is due in no short measure to the dedication of those who use their musical talents to enhance the worship of the community. I am extremely grateful to all the members of the choir who commit themselves to weekly practice and Sunday worship sometimes in the face of personal difficulties.

As well as giving strong leadership in the singing week by week the choir also performs music for special occasions. The choir, enhanced by friends, take a lead in the annual Civic Service of Lessons and Carols and the music performed for Good Friday was particularly moving and poignant and appreciated by many.

I rejoice that the choir and congregation are so open to all types of music and week by week we aim to strike a balance between traditional music and contemporary songs so that, we pray, there is something for everyone. We also aim to reflect the festivals and seasons of the Church's year. The guiding principle is always to provide music of good quality as a worthy offering to God which, we believe, enhances the worship of the whole community. As always we appreciate feedback both positive and helpful from members of the congregation.

I am very grateful for the assistance of Caroline Walton and Philip Riddle who both help with playing the organ and keyboard and taking choir practice when I am not available. This also enables me to fulfil my priestly ministry particularly by presiding at the Eucharist.

I have covered the role of Director of Music in this period but have to admit that there are times when I feel that having two roles (Priest and music leader) is too much for me and I hope that in the not too distant future we will be able to fund a replacement Director of Music.

Rev'd Peter Nisbeck
Choir and music leader

ST GILES CHURCHYARD MANAGEMENT PLAN, GREEN TEAM REPORT FOR 2023

The St Giles Churchyard Management Plan is a joint enterprise between St Giles Church and Newcastle Borough Council. Volunteers in the St Giles Green Team manage the flower beds and borders, remove litter, and provide environmental opportunities for various groups. The Borough Council maintains the lawns, drives and pathways and provide spring bulbs under their Planting Assistance scheme.

2023 was again a busy and successful year and a Green Flag was awarded by 'Keep Britain Tidy' the sponsors of the Green Flag competition and a Bronze Award was granted in the Community Gardens category of the Newcastle in Bloom Competition.

The progressive program of bulb planting by the south wall, now in its fifth year, together with a new circular bed of mixed bulbs planted by the south west gate and new planting by the main drive produced an attractive spring display. The Green Team continued to tend the flower beds and maintain the hedges during the year yielding colourful results and material for our Church flower arrangers. The Churchyard was put to good use for many activities including those of uniformed groups, Messy Church, the Rector's Creation and Climate Change events for St Giles' and St George's Academy pupils, and the Heritage Day and Mediaeval Market. The Green Team worked hand in hand with the Friday Community project in delivering planting sessions and climate change talks to school pupils.

Our pair of Peregrine Falcons continued to frequent the tower and considerable interest was shown by visiting birdwatchers.

Green team numbers have unfortunately dwindled and St Giles will seek to recruit new members in 2024 to maintain an award winning standard and to assist with project work described in the new Churchyard Draft Plan for 2024.

The churchyard does suffer from considerable littering and antisocial behaviour which raise safety issues. A scheme is in preparation to fence an area near the Eastern end of the Church which is a particular problem and it is hoped that the external lighting scheme can be restarted in 2024.

A project to record the Headstones and Memorials, both in the Church and Churchyard is only partially complete. Unfortunately, those headstones that are placed horizontally are deteriorating rapidly so there is some urgency to complete this project. This project is resource heavy and will need significant support and resources if it is to be achieved. Volunteers are needed.

Expenditure, recorded by the treasurer, on the Churchyard Plan in Year 5 (2023) was £724.37 and total volunteer hours estimated at 160. Not all voluntary input has been recorded. The five-year Management Plan period (2019-2023) set out under the Heritage Lottery Fund grant conditions has now ended. Residual funds have been ring fenced to continue with this work and a Draft Churchyard Management Plan for 2024 has been submitted for PCC consideration. It is proposed that St Giles will continue to actively manage the Churchyard using the Green Flag criteria and enter the Green Flag competition in 2024.

Grateful thanks are due to the Rector, Clergy and Wardens for their support, the Green Team Members, Newcastle Borough Council and to the Heritage Lottery Fund for funding this project.

Laurie Bailey

ST GILES CHURCH MINI MARKET REPORT 2023

I am pleased to present the annual report for the Mini-market stalls for 2023.

Since it first began well over 20 years ago, the Mini-market has continued to be well supported both by people kindly donating items to sell, as well as all those who have visited and bought things from the stall.

The storage cupboards which were specifically donated for the stalls by the late Lorna Baker, are an essential part in storing the goods making it easier for display on Friday mornings. Apologies for times when items have overflowed under the 'Welcome Table!'

At times we have had so many donations that having extra storage can be difficult. We have tried to overcome this by donating unsold goods to local charity shops, or on occasion by selling more expensive things at Auction.

The Mini-market has been very fortunate in having willing volunteers to support the stalls over the years and we hope this will continue into the future. My thanks especially to Pat Oakden who has single handedly continued to run the haberdashery stall and made most of the beautiful hand knitted items on display herself.

Many thanks also to Joanne Bentley and more recently Margaret Howle, who have very generously given their time to helping keep the Mini-market thriving so well.

Once again over the last 12 months we have succeeded in raising over £2000 which has been donated to the Church funds for the very essential upkeep and maintenance of the Church organ.

Held on a Friday every fortnight, I feel the Mini-market compliments the weekly coffee morning and 'Community Lunch Project' in encouraging more people to visit St Giles and thus benefit from the support and friendship of others there.

I sincerely hope the contribution of everyone who has been involved with the stalls will be recognised and the Mini-market will continue successfully well into the future.

Pat Lovatt

ST GILES FELLOWSHIP GROUP REPORT 2023

2023 was a very successful year, we had a very varied program.

For **February**, our speaker was Andrew Brammer who is an optician and audiologist. Several people had their ears checked.

March - Melvyn Ryder. Always nice when it is one of our own. We learnt what a full life Melvyn has lived.

April - Joy Blank entertained us with a talk - 'the funny side of teaching'. Joy has given us several talks over the years.

In **May** we tried something different: a pre-Coronation afternoon tea party. We hoped about 30 people might attend - we had 56 and it was wonderful! David Oaken read a letter from Auntie. A good time was had by all!

June brought Michael Pitstow's Desert Island Discs. Michael has a very broad and interesting past.

July - Rev'd Josh came to our aid as our speaker was unavailable.

September - Josh Latham - Josh is Dennis and Marilyn's grandson. Josh has devoted his life to scouting and encouraging children to reach their true potential, he's had many adventures and also met the queen!

October - Rev'd Josh told us of his adventures in Uganda and he nearly ended up married to the tribe chief's daughter!

November - Another first for us - a Beetle Drive. It was very well attended. St Giles people are very competitive and vocal!

December - Advent party. As usual, very, very well attended. A lovely afternoon. People who had not been before said that they loved it and would come again.

Wendy Burke

COMMUNITY PROJECT REPORT 2023

- The Friday morning project continues with numbers increasing on some days to 55-60, with between 25-35 having lunch with us.
- We have had a number of visitors giving out information - keeping your house warm and safe banking being those taking place in February 2024.
- The two Christmas lunches were very successful with a total of 70 people attending all made possible by the hard work of our volunteers in the kitchen and by donations from Tesco, Morrisons and a number of our supporters.

- We are especially pleased to welcome on Fridays some members of the local community who could be seen as disengaged from daily life and who benefit from companionship and hospitality.
- We have signed agreements with Keele University to provide opportunities for the medical students in years 1 and 2 to develop their communication and team building skills. Therefore, we have arranged with St Giles and St George's Primary school to run two afternoons to tell Year 5 children about the advantages of going to university and the students explained the content of their courses and why they chose a medical career. Students have also helped with activities on the Friday mornings and at the Christmas Fayre.
- We are also running a course of 3 Fridays for Year 1 students to find out about the Friday project and invite them to discuss the topics of the day with our visitors.
- We are also continuing to plan to set up a Toy Library for families in our local district.

Chris and Gillian

ST GILES' AND ST GEORGE'S C OF E ACADEMY REPORT 2023

The school currently has 356 children on roll and employs over 50 members of staff. We achieved a 'good' rating from Ofsted in March 2023 and were awarded outstanding for our personal development.

The children come from a wide range of areas as we attract families from the local areas and a range of other countries. This leads to a school which demonstrates a wide range of socio-economic backgrounds. This is also reflected in the faith of the children with approx. 40% of families identifying as Christian.

As a school, our main aim is to develop the whole child, enabling all pupils to aspire, believe and achieve in mind, body, heart and spirit. This year a focus of ours is developing spirituality of all pupils, in all aspects of their school life.

Our newly designed Spirituality Curriculum provides pupils with the opportunity to ask and discuss questions about the world around them. We encourage pupils to tackle those big questions that they may have whilst in a safe place. We believe it is important that our pupils understand that religion is fluid, it is complex and it is diverse. RE and Oracy sessions allow pupils to encounter a range of religions and beliefs in an active and inclusive way. We have already seen the impact of this in our pupils, not just in those lessons, but across the curriculum. Pupils are starting to challenge ideas and teachings in subjects such as Science, showing their own spiritual belief and understanding of our diverse world today.

Rev Josh is a regular visitor to school supporting children in their daily worship and RE curriculum. His support within school and beyond is helping us to embed our new approaches in RE with the focus on spirituality. Each class attends a GLOW worship throughout the year which looks at key Christian celebrations as well as world views and current events, all of which help our pupils understand the world they live in and develop their own spirituality. Our pupils are also invited to attend All-Age Worship on a Sunday where they take an active role in the service by writing and reading prayers, singing, drama performances and readings. All of these events are well attended by our families and offers them chance to explore religion and learning together with their children.

The school is also very fortunate to have members of the St Giles' parish community supporting us in a variety of ways, these include volunteer readers, governors and supportive family members; all of whom enrich the educational experience for our children.



Nicola Jones
Assistant head teacher

ST GILES - TOWER CAPTAIN'S REPORT 2023

We continue to struggle for numbers at St Giles, but in combination with our friends at St Margeret's Wolstanton, and with support from ringers at Audley and Madeley our Friday night practices continue to be well attended. We were able to ring on Sundays for most of the main seasonal and civic services at St Giles, as well as several weddings.

The main highlight of the year was ringing for the Coronation of King Charles III at Westminster Abbey on Saturday on 6 May 2023. Towers across the Kingdom had been encouraged to "Ring for the King" and the photo shows the band who rang on the day at St Giles.



On a more local note, we were delighted to ring a quarter peal on 23 September for local ringer Stephen Dainty and Catherine Cowell before their wedding at St Marys Trentham.

Finally, the ringers at St Giles would like to pass on their prayers and best wishes to Phil Daniels the Tower Captain at St Margarets, who is not able to ring at the present time due to illness.

David Powell

1ST NEWCASTLE RAINBOWS/BROWNIES/GUIDES AND RANGERS REPORT 2023

It has been a very busy year again for both Rainbows and Brownies, Guides and Rangers and all sections are flourishing.

Numbers are currently:

Rainbows =20

Brownies = 27 plus 4 starting after Easter

Guides = 19 plus 3 starting after Easter

Rangers= 3

During the last 12 months we had:

a joint trip to Bewilderwood Activity centre.
A joint Christmas Craft Evening in Wolstanton.

Rainbows and Brownies went to Woollies and Wellies.

Rainbows unit activities included science experiments, made crowns, bark rubbings

.

Brownies unit activities included:

Edible Architecture, parliament badge and Keele observatory

Guides and Rangers activities included:

attending MegaMix Camp, learning stage magic, soap carving, learning about women's history and creating Divali bottle lights

In Rainbows - 6 Gold Awards
4 Silver Awards
5 Bronze awards
were achieved

In Brownies - 3 Gold Awards
5 Silver Awards
5 Bronze Awards
were achieved

Gill Powell, Trudy Reale, Tracy Ellis, Stephanie Hobbs

FINANCIAL REVIEW

Total Net Assets: £196,298 [£188,714 2022]

Excess: £2,983 [(£15,344 2022) – Unrestricted Excess £5,769 Restricted deficit((£2,786)]

[Deficit (£15,345) 2022]

St Giles

Excess £6,412 - Unrestricted Excess: £5,769 Restricted excess: £642

[Deficit: (£15,581) 2022]

Overall income has reduced from £109,268 2022 to £103,886. Most notable differences being 0903 Sale of refreshments, 1230 Church hall hire and 0901 Other funds generated. Another grant for £1,000 towards Parish Energy costs was received from Lichfield Diocese.

Expenditure has also reduced from £124,849 2022 to £97,475. The most notable differences being 2050 Salary of parish administrator, 2201 Parish training a mission, 2320 Organ/Piano tuning, 2330 Church maintenance and Church running – gas.

The paperwork continues to be sent weekly which improves efficiency and the online banking is also helping with efficiencies.

Thanks go to Penny for her continued support and hard work throughout the year.

St Thomas

Deficit – (£3,429)

[£235 2022]

Everything for St Thomas is posted under a restricted fund of Butterton. However, since moving their banking to one of the Lloyds accounts so that we could pay bills online, their financial accounts have also move to St Giles licence in My fund accounting online. This will remove the need for consolidation once the Nat West accounts are finally brought to nil and closed.

St Thomas financials are now recorded under a designated fund and are accessible in their own right.

Income overall has increased from £10,663 2022 to £11,584. The most notable differences being 0101 Gift aid collections, 0550 donations and 0901 Other income generated.

Expenditure has also reduced from £10,427 2022 to £8,897. The most notable differences being 1910 common fund, 2330 church maintenance and 2360 £4,000 was posted to this code in St Thomas Licence and then (£4,000) in St Giles licence to record the transfer from the Nat West account to the Lloyds account. in this licence. 2401 Church running – electric is showing a minus figure which suggests a refund from the previous year.

St Thomas' paperwork also is sent through on a weekly basis along with the envelopes which I record for the Gift Aid secretary.

Hopefully in 2024 the funds from the Nat West accounts will be transferred to a Lloyds account. This will mean that I don't have to spend so much time analysing the accounts at year-end.

Thanks go to Penny for her continued support.

Kim Benton

Reserves Policy

It is PCC policy to try to maintain a balance on free reserves (net current assets) which equates to at least three months unrestricted payments. This is equivalent to £22,650 [£33,819 2022]. It is held to smooth out fluctuations in cash flow and to meet emergencies. The balance of the free reserves at the year-end was £73,043 [£65,871 2022] which is considerably higher than this target. In the uncertain economic climate, it is felt to have a healthy reserve is a good foundation for the future and will allow the charity to explore different outreach if identified and also be secure of having sufficient reserves if called upon in any unforeseen circumstances.

Investment Policy

The charity is granted power to invest in suitable investments under the PCC Powers Measure 1956 and the Trustees Act 2000. As a charity, the Trustees have a duty of care to take such advice as is appropriate before investments are undertaken. This advice is sought from the Central Board of Finance (CCLA) in London.

The charity's investment policies are based on two key principles: -

- Ethical Investment – this includes ensuring that investments are held in companies which have high standards of corporate governance and act in a responsible way towards stakeholders.
- Long-term responsibilities – the trustees are aware of their long-term responsibilities in respect of the Restricted and Unrestricted reserves and as a result follow a prudent approach to investment decisions.

Investment policy for long-term funds is aimed primarily at generating a sustainable income, with due regard to the need for the preservation of capital value, and the possible need to realise investments to meet operational needs. The charity does not have a policy of generating income at excessive or high risk – known as “purchasing income”, where high returns are guaranteed at the expense of capital.

In summary, the charity has an overall policy to maximise income while preserving the real value of its funds. Due to the nature of the charity, an ethical investment policy is taken into consideration when investments are made:

The charity follows the Ethical Investment Advisory policy as recommended by the Lichfield Diocese which includes the following:

“We aim to invest in companies that:

- * will develop their business in the interests of shareholders;
- * demonstrate responsible employment practices;
- * are conscientious concerning issues of corporate governance, the environment and human rights;
- * are sensitive to the community in which they operate.”

Planned giving, collections and donations are the main sources of fund raising along with tax recoverable.

Safeguarding

The PCC believe they have fulfilled their duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

Reporting Serious Incidents

A Serious Incident is an adverse event, whether actual or alleged, which results in or risks significant harm to the charity's beneficiaries, employees, office holders, volunteers or to others who come into contact with the charity through its work, loss of the charity's money or assets, damage to the charity's property or harm to the charity's work or reputation.

The trustees are not aware of any Serious Incidents in the last year

Fundraising

The PCC takes its fundraising responsibilities seriously and is very grateful to all donors – whether regular or occasional – for their support of the church and church events. PCC supporters are never taken for granted. The PCC take full responsibility for fundraising and do not use commercial organisations or professional fundraisers. All money raised is either by donations, fundraising events, special appeals or legacies for which the PCC are most grateful.

Volunteers

The members of the PCC would like to thank all of the 43 volunteers who work so hard to make our Church a lively and vibrant community.

Risk Management

The Church Wardens carry out regular Health and Safety Reviews and regularly inspect premises for potential hazards. We have safeguarding policies in place for child protection and for work with vulnerable adults, including rigorous DBS checking of staff and volunteers. Our insurances are reviewed annually to ensure adequate cover. An informal review of any new risks which may impact the work of the Church in the Parish is ongoing.

Structure, Governance and Management

The PCC is a Body Corporate established by the Church of England and is a Charity registered with the Charity Commission. The PCC is governed by the Parochial Church Council Powers Measure (1956) as amended that came into effect on 2nd January 1957, and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended).

The method of appointment of the PCC members is set out in the Church Representation Rules. The Council comprises the Incumbent, the Churchwardens, a representative of the Readers, those elected to the Deanery Synod, and other members who are elected at the Annual Parochial Church Meeting, by those on the Electoral Roll. The PCC members receive training from courses run by the Diocese. Members of the congregation are always urged to join the Electoral Roll, and to stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance in the parish, and for all financial matters. The PCC met 7 times in 2022. Given its responsibilities, the PCC has a Finance sub committee which reports back to the PCC with the minutes of their meetings.

Related Parties

Apart from Penny Richards no other PCC members or any related parties work for the PCC or have received any contracts to carry out work on behalf of the PCC

Donations from Related Parties

Donations from 8 related parties [PCC Members] during the year totalled £5,135 [£4,962 2022]. All these donations were received without conditions.

Remuneration paid to Trustees

One of the trustees has been paid remuneration from employment with the charity but has received no other benefits.

Penelope Richards is employed as the Parish Administrator. The post was advertised and two applicants interviewed. Penny was felt to be the best applicant based upon experience. The PCC of the Parish of Newcastle St Giles with Butterton discussed Penny remaining as a Trustee [without Penny present.] It was felt that her many years of serving the Church gave her suitable experience to continue as a Trustee.

Penny Richards was paid £5,986[£4,875 2022].

No pension contributions were paid for Penny by the PCC and no other benefits paid.

Expenses paid to Trustees

One Trustee received £122 [£162 2022] for Travel during the year.

Reference and Administrative Details

Charity Name: The Parochial Church Council of the Ecclesiastical Parish of Newcastle Under Lyme – St Giles with St Thomas Butterson.

Other names the charity is known by: N/A

Registered Charity Number: 1130602

Charity's principal address: The Parish Church of St Giles Church Street Newcastle-Under-Lyme ST5 1QS

Correspondence address: The Rectory Seabridge Road Newcastle-Under-Lyme ST5 2HS

Website address: <http://www.stgilesnewcastle.org.uk/>

PCC Members: Who Served from 1 January 2023 to the date this report was approved

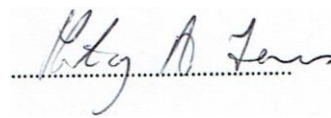
Trustee name	Office (if any)	Dates acted if not for whole period
Ex-Officio		
Revd Joshua Penduck	Chairperson	
Mr J Maddison	Deanery Synod	Jan to May 2023 as Synod rep.
Gillian Elks	Church Warden	
Dennis Brammer	Church Warden	
Elected Members		
** Penny Richards	Deanery Synod representative	
Carol Stimpson	Secretary	Resigned September 2023
Jane McKeever	Treasurer	
Laurence Bailey		Elected 23 May 2023
Patricia Cawthorn		Resigned 23 May 2023
Gill Powell		Resigned 23 May 2023
Martin Rowlands		Resigned 23 May 2023
John Collison		
Barbara Collison		
Susan Taylor		
Glynn Edwards		Elected 23 May 2023
Jill Griffin		Elected 23 May 2023
Paul Daley		Elected 23 May 2023
Anita Gibson		Elected 23 May 2023

**** employed by the PCC**

Bank	Lloyds Bank PLC High Street Newcastle-Under-Lyme ST5 1QY
Investment Managers	CCLA 1 Angel Ln London EC4R 3AB
Independent Examiner	Jonathan Hill Lichfield Diocesan Board of Finance St Marys House, The Close, Lichfield. WS13 7LD

Approved by the PCC on 18/03/2024 and signed on its behalf by:


.....
Revd Joshua Penduck


.....
Mrs Hilary A Jones *acting PCC secretary*

Independent Examiner's report to the trustees/members of The PCC of The Parish of Newcastle St Giles with Butterton

Registered charity number: 1130602

I report on the accounts for the year ended 31st December 2023 which are set out on the following pages.

Respective responsibilities of the Trustees and Independent Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under Section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility

- to examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:  Date: 13 / 05 / 2024
Jonathan Hill FCMA CGMA
Lichfield Diocesan Board of Finance
St Mary's House, The Close, Lichfield WS13 7LD

The Parish of Newcastle St Giles with Butterton

Notes to the Financial Statements

For the year ended 31st December 2023

Accounting Policies

The Financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts and Payments basis.

There may be minor discrepancies in the totals as the pence are not being shown.

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

Cashflow Statement

The Charity has taken advantage of the exemption in FRS102 from the requirement to produce a cashflow statement on the grounds that the income does not exceed £500,000.

Going Concern

There are no material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern.

Accounting Estimates and Prior Year Errors

No changes to accounting estimates have occurred in the reporting period.

No material prior year errors have been identified in the reporting period.

Description of Funds

Unrestricted funds are income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its "free reserves" as disclosed in the trustees' annual report.

An explanation of purpose of each Designated fund are as follows.

- Childrens' Work – Funds set aside for work with Children and Youth workers salary.

Restricted funds comprise of two elements :-

- a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest
- b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

An explanation of purpose of each Restricted fund are as follows:

- Bibles – Specific funds for the Repair and renew of The Bibles in church
- Brittain Curate – Historic funds for the Curates expenses
- Brittain Mission – Historic funds for Domestic and Other Mission work
- Butterson – General fund restricted to St Thomas Butterson.
- Church Hall – Specific funds for the Repair and maintenance of the Church Hall
- Decoration – Funds for the decoration of the Vicarage held with LDBF
- Fabric – To Ensure the Fabric of The Church remains in good repair
- Microphones – Specific donations for the Microphones
- Mound Churchyard – Grant for the management of the Churchyard
- Mound HLF – Grant for the renovation and improvement of the Churchyard in conjunction with HLF
- Organ – For the upkeep of the organ
- Project – Grant for the Community project to extend the Friday Coffee Shop
- Training – Training Members of the Ministry Team

Endowment funds are restricted funds that must be retained as trust capital either permanently or subject to a discretionary power to spend capital as income, and where the use of any income or other benefit derived from the capital may be restricted or unrestricted. Full details of all their restrictions are shown in the notes to the accounts.

An explanation of purpose of each Endowment fund are as follows:

The PCC of Newcastle St Giles does not hold any Endowments

Incoming Resources

Planned giving, collections and donations are recognised when received or when the PCC becomes entitled to the resource and the monetary value can be measured with sufficient reliability. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and Legacies are accounted for when the PCC is legally entitled to the amounts due and the monetary value can be measured with sufficient reliability. Dividends are accounted for when receivable, interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Resources Expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Governance and Support Costs

Support costs should be allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the PCC and its compliance with regulation and good practice.

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources eg by allocating staff costs by time spent and other costs by their usage.

Fixed Assets

Consecrated and benefice property is not included in the accounts by s.10(2)(a)&(C) of the Charities Act 2011.

Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the Church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements.

No depreciation is provided on buildings as the currently estimated residual value of the properties is not less than their carrying value and the remaining useful life of these assets exceeds 50 years, so that any depreciation charges would be immaterial.

Other tangible fixed assets are valued at cost. The depreciation rates and methods used are 50% per annum.

Investments

Investments in quoted shares, traded bonds and similar investments are valued initially at cost and subsequently at market value at the year end. Investments held for re-sale are treated as current asset investments.

Current Assets

Debtors are measured on initial recognition at settlement amount. Subsequently they are measured as cash expected to be received

Liabilities due in less than one year

Creditors are measured at settlement amounts less any trade discounts. Accruals are measured on best estimate of the amount required to settle the obligation at the reporting date

The Parish of Newcastle St Giles with Butterson St Thomas year ending 2023

Receipts and Payments Account 2023

	Unrestricted funds	Restricted funds	Endowment funds	2023	2022
Receipts:					
Donations and legacies	82,087	6,465	-	88,552	76,096
Income from charitable activities	13,022	-	-	13,022	15,570
Other trading activities	855	2,284	-	3,070	2,551
Investments	410	1,255	-	1,665	1,481
Other income	-	4,894	-	4,894	24,234
Total receipts	96,372	14,828	-	111,203	119,932
Payments:					
Raising funds	755	369	-	1,124	2,620
Expenditure on charitable activities	89,848	17,247	-	107,095	132,656
Other expenditure	-	-	-	-	-
Total payments	90,603	17,616	-	108,219	135,276
Net receipts / (payments) resources before transfer	5,769	(2,786)	-	2,983	(15,345)
Transfers					
Gross transfers between funds - in	590	31	-	621	45
Gross transfers between funds - out	(31)	(590)	-	(621)	(45)
Other recognised gains / losses					
Gains/losses on investment assets	843	3,757	-	4,601	(6,557)
Gains on revaluation, fixed assets, charity's own use	-	-	-	-	629
Net movement in funds	7,172	412	-	7,584	(21,273)
Total funds brought forward	65,872	122,843	-	188,714	209,987
Total funds carried forward	73,043	123,255	-	196,298	188,714

Statement of Assets and Liabilities 2023

Class and nominal code	General	Designated	Restricted	Endowment	2023	2022
Fixed Asset - Investments						
CB3027876: CCLA - Newcastle St Giles Rector & Churchwardens - Fabric Account	-	-	26,448	-	26,448	24,174
CO3049861: CCLA - Fabric Account Bagot	-	-	17,622	-	17,622	16,139
CO3049863: CCLA - Maria Turner Charity	10,022	-	-	-	10,022	9,178
Total	10,022	-	44,071	-	54,092	49,491
Current Asset - Cash At Bank And In Hand						
00187211: Current A/C St Giles	47,639	6,845	60,041	-	114,524	117,353
00380801: Community Project Account	-	-	2,708	-	2,708	-
01173308: St Thomas Reserve	-	-	2,235	-	2,235	6,349
01617694: St Thomas Church Butterson	-	6,400	(341)	-	6,060	-
01773106: Organ Current Account	-	-	3,956	-	3,956	3,956
03712001: St Thomas C/A	-	-	100	-	100	(586)
07210359: PCC St Giles Church - Church Hall A/C	1,945	-	11,242	-	13,187	11,597
34517368: BB Inst Online - Mound Account	192	-	313	-	505	500
IDNEWC021: IDS Decoration Account	-	-	628	-	628	628
Total	49,776	13,246	80,881	-	143,903	139,798
Liability - Agency Accounts						
6699: Agency collections	-	-	1,697	-	1,697	575
Total	-	-	1,697	-	1,697	575

Approved by the PCC on 18/03/2024 and signed on its behalf by:



 Revd Joshua Penduck



 Mrs Hilary A Jones acting PCC secretary

Statement of Assets and Liabilities 2022

	General	Designated	Restricted	2022	2021
Current assets - Cash at bank and in hand					
Current A/C St Giles	49,287	5,678	62,387	117,353	132,905
Reserve A/C Butterton	—	—	6,349	6,349	5,691
PCC St Giles Church - Fabric Account -	—	—	—	—	930
Organ Current Account -	—	—	3,956	3,956	3,956
Current A/C Butterton	—	—	(585)	(585)	(164)
PCC St Giles Church - Church Hall A/C -	1,537	—	10,059	11,596	9,185
BB Inst Online - Mound Account -	190	—	310	500	500
IDS Decoration Account -	—	—	627	627	—
Totals	51,015	5,678	83,104	139,797	153,005
Current assets - Investments					
CCLA - Fabric Account -	—	—	16,139	16,139	18,262
CCLA - Maria Turner Charity -	9,178	—	—	9,178	10,386
CCLA - Newcastle St Giles Rector & Churc	—	—	24,173	24,173	27,399
-					
Totals	9,178	—	40,313	49,491	56,048
Liabilities - Agency accounts					
Agency collections -	—	—	575	575	(933)
Totals	—	—	575	575	(933)
Grand total	60,193	5,678	122,842	188,714	209,987

Analysis of receipts and payments 2023

	Unrestricted	Designated	Restricted	Endowment	2023	2022
RECEIPTS:						
Donations and legacies						
0101 - Gift Aid - Collections	34,130	1,520	360	-	36,010	15,923
0110 - Regular Giving - Envelopes - Inactive	-	-	770	-	770	21,330
0201 - Non Gift Aid Collections	6,408	265	65	-	6,738	26
0301 - Loose plate collections	5,852	155	58	-	6,065	6,033
0302 - Special Services Loose Plate collections	2,052	-	-	-	2,052	2,318
0303 - Contactless	1,763	-	-	-	1,763	-
0550 - Donations appeals etc	4,600	6,350	971	-	11,921	9,770
0601 - Tax recoverable on Gift Aid	7,940	-	-	-	7,940	8,811
0701 - Legacies	-	-	-	-	-	413
08A1 - Non-recurring one-off grants	1,000	-	2,461	-	3,461	3,780
0901 - Other funds generated- Promotions and Fund raising	8,802	1,249	1,781	-	11,832	8,232
Donations and legacies Totals	72,547	9,538	6,466	-	88,552	76,836
Income from charitable activities						
0903 - Sale of refreshments	5,653	-	-	-	5,653	3,347
1101 - Fees for weddings and funerals	3,198	-	-	-	3,198	3,753
1230 - Church hall hire	4,171	-	-	-	4,171	7,460
Income from charitable activities Totals	13,022	-	-	-	13,022	14,560
Other trading activities						
0910 - Mini Market	-	-	2,214	-	2,214	1,759
1260 - Parish magazine sales	855	-	-	-	855	776
Other trading activities Totals	855	-	2,214	-	3,070	2,536
Investments						
1001 - Dividends	328	-	1,154	-	1,482	1,475
1020 - Bank and building society interest	82	-	101	-	183	6
Investments Totals	410	-	1,185	-	1,665	1,481
Other income						
1310 - Insurance claims	-	-	4,894	-	4,894	24,234
Other income Totals	-	-	4,894	-	4,894	24,234
Receipts Grand totals	86,834	9,538	7,514	-	111,203	109,269

PAYMENTS:**Raising funds**

1720 - Costs of stewardship campaign	156	-	-	-	156	-
1730 - Costs of fetes & other events	591	8	369	-	967	2,620
Raising funds Totals	747	8	369	-	1,124	2,620

Expenditure on charitable activities

1801 - Giving to missionary societies	57	-	31	-	88	-
1910 - Common Fund	49,961	-	880	-	50,841	50,842
2001 - Other staff costs - Verger/Organist etc	-	-	-	-	-	585
2002 - Salary - Youth Worker	-	2,662	-	-	2,662	2,520
2050 - Salary of parish administrator	5,299	-	688	-	5,987	4,875
2060 - Music Staff payments	1,425	-	-	-	1,425	525
2101 - Working expenses of incumbent	62	-	-	-	62	162
2102 - Mileage Expenses Other	-	461	-	-	461	217
2150 - Vicar's telephone	162	-	-	-	162	90
2201 - Parish training and mission	1,302	650	1,684	-	3,636	-
2301 - Church running – insurance	7,948	967	1863	-	10,778	9,665
2310 - Church office - telephone	688	-	-	-	688	637
2320 - Organ / piano tuning	-	-	1,462	-	1,462	11,821
2330 - Church maintenance	3,025	360	1,365	-	4,750	9,785
2331 - Cleaning	595	-	-	-	595	871
2340 - Upkeep of services	937	-	92	-	1,029	1,197
2350 - Upkeep of churchyard	-	-	724	-	724	1,108
2360 – Administration	4,760	(3,955)	4,320	-	5,125	4,784
2370 - Visiting speakers / locums	-	-	-	-	-	54
2401 - Church running – electric	4,714	188	(760)	-	4,143	4,798
2410 - Church running - gas	6,699	-	-	-	6,699	2,246
2420 - Church running – water	181	28	43	-	252	242
2430 - Church running - oil	-	602	-	-	602	-
2560 - Hall running - maintenance	72	-	-	-	72	-
2701 - Church major repairs – structure	-	-	-	-	-	24,707
2701 - Church major repairs – installation	-	-	4,854	-	4,854	-
2840 - Other PCC property upkeep	-	-	-	-	-	204
Expenditure on charitable activities Totals	87,885	1,963	17,246	-	107,094	132,656
Payments Grand totals	88,632	1,971	17,615	-	108,219	135,276

Fund movement by type 2023

Fund	Opening	Incoming	Outgoing	Transfers	Gains/Losses	Journals	Closing
Bibles							
Restricted	1,273	-	-	-	-	-	1,273
Sub-totals	1,273	-	-	-	-	-	1,273
BrittainCurate							
Restricted	5,684	-	-	-	-	-	5,684
Sub-totals	5,684	-	-	-	-	-	5,684
BrittainMission							
Restricted	1,421	-	-	-	-	-	1,421
Sub-totals	1,421	-	-	-	-	-	1,421
Butterton							
Restricted	3,362	7,316	10,744	-	-	-	(67)
Sub-totals	3,362	7,316	10,744	-	-	-	(67)
Butterton							
Designated	-	4,538	(1,847)	-	-	-	6,385
Sub-totals	-	4,538	(1,847)	-	-	-	6,385
Childrens Work							
Designated	5,678	5,000	3,818	-	-	-	6,860
Sub-totals	5,678	5,000	3,818	-	-	-	6,860
Church Hall							
Restricted	9,702	29	-	-	-	-	9,731
Sub-totals	9,702	29	-	-	-	-	9,731
Churchyard Maintenance HLF Fund							
Restricted	19,178	22	705	-	-	-	18,495
Sub-totals	19,178	22	705	-	-	-	18,495
Churchyard Project HLF Fund							
Restricted	25,373	-	101	-	-	-	25,272
Sub-totals	25,373	-	101	-	-	-	25,272
Decoration							
Restricted	628	-	-	-	-	-	628
Sub-totals	628	-	-	-	-	-	628
Fabric							
Restricted	49,772	1,154	1,259	-	3,757	-	53,424
Sub-totals	49,772	1,154	1,259	-	3,757	-	53,424
Microphones							
Restricted	250	-	-	-	-	-	250
Sub-totals	250	-	-	-	-	-	250
Organ							
Restricted	-	2,501	1,462	-	-	-	1,040
Sub-totals	-	2,501	1,462	-	-	-	1,040
Organ							
Restricted	2,402	-	-	-	-	-	2,402
Sub-totals	2,402	-	-	-	-	-	2,402
Project							
Restricted	2,596	3,807	3,345	(559)	-	-	2,499
Sub-totals	2,596	3,807	3,345	(559)	-	-	2,499
Training							
Restricted	1,202	-	-	-	-	-	1,202
Sub-totals	1,202	-	-	-	-	-	1,202
General							
Unrestricted	60,193	86,834	88,632	559	843	(50,841)	59,798
Sub-totals	60,193	86,834	88,632	559	843	(50,841)	59,798
Totals	188,714	111,202	108,219	-	4,601	(50,841)	196,298

Fund movement by type 2022

	Opening	Incoming	Outgoing	Transfers	Gain/Loss	Closing
Bibles - Bibles - Repair And						
Restricted	1,273	—	—	—	—	1,273
Sub-total for Bibles	1,273	—	—	—	—	1,273
Brittain Curate						
Restricted	5,684	—	—	—	—	5,684
Sub-total for BrittainCu	5,684	—	—	—	—	5,684
Brittain Mission						
Restricted	1,421	—	—	—	—	1,421
Sub-total for BrittainMi	1,421	—	—	—	—	1,421
Butterton - Restricted						
Restricted	2,805	10,663	10,106	—	—	3,361
Sub-total for Butterton	2,805	10,663	10,106	—	—	3,361
Childrens - Childrens Work						
Designated	5,337	3,272	2,931	—	—	5,678
Sub-total for Childrens	5,337	3,272	2,931	—	—	5,678
Church Hall - Church Hall						
Restricted	9,696	5	—	—	—	9,702
Sub-total for Church Hal	9,696	5	—	—	—	9,702
Churchyard - Mound - HLF						
Restricted	20,340	0	1,162	—	—	19,178
Restricted	25,373	—	—	—	—	25,373
Sub-total for Churchyard	45,713	0	1,162	—	—	44,551
Decoration - IDS Decoration						
Restricted	—	—	—	—	—	627
Sub-total for Decoration	—	—	—	—	—	627
Fabric - Fabric						
Designated	—	—	—	—	—	—
Restricted	70,585	15,457	30,922	—	(5,348)	49,771
Sub-total for Fabric	70,585	15,457	30,922	—	(5,348)	49,771
General - General Fund						
Unrestricted	58,472	84,381	81,549	(44)	(1,207)	60,193
Sub-total for General	58,472	84,381	81,549	(44)	(1,207)	60,193
Microphone - Microphones						
Restricted	250	—	—	—	—	250
Sub-total for Microphone	250	—	—	—	—	250
Mission - Mission						
Restricted	(44)	—	—	44	—	—
Sub-total for Mission	(44)	—	—	44	—	—
Organ - Repair And Upkeep						
Restricted - Butterton	2,722	—	320	—	—	2,401
Restricted – St Giles	4,726	3,321	8,048	—	—	—
Sub-total for Organ	7,449	3,321	8,369	—	—	2,401
Project - Coffee Shop Project						
Restricted	—	2,830	234	—	—	2,595
Sub-total for Project	—	2,830	234	—	—	2,595

Training - Training

Restricted

	1,202	—	—	—	—	1,202
Sub-total for Training	1,202	—	—	—	—	1,202
Grand total	209,847	119,931	135,276	—	(6,556)	188,714

Staff Costs

	2023	2022
Wages & Salaries	£8,648	£12,270
Average number of Employees	2	2

During the year the PCC employed an Administrator and a Youth Worker [both part-time] none of the payments were large enough to attract social security costs.

There were no employee benefits to key management personnel in the previous or current year.

The PCC uses the National Employment Savings Trust [Nest] via the Diocesan Payroll Scheme, for its pension payments. However, no pension payments are being made now.

Trustees' Remuneration & Expenses

Penny Richards, a trustee of the PCC was paid £5,986 [£4,875 2022] by the PCC during the year for her role as Parish Administrator. No pension contributions were made by the PCC in connection with this employment.

One Trustee received £122 [£162 2022] for Travel during the year.

Related Parties

No other expenses were paid to any other PCC member, persons closely connected to them or related parties.

Donations from 8 related parties [PCC members] totalled £5,135 [£4,962 2022]

Analysis of Transfer between Funds 2023

Debit	Credit	Description	Fund	Fund Type
-	540	Contribution to electricity and heating costs during the use of St Giles Church hall January to June 2023 26 weeks @ £20.77	Project	Res
540	-	Contribution to electricity and heating costs during the use of St Giles Church hall January to June 2023 26 weeks @ £20.77	General	Unr
-	50	Tfr from project to General contribution to photocopying	Project	Res
50	-	Tfr from project to General contribution to photocopying	General	Unr
-	31.33	Tfr from 00187211 to 0030801	General	Unr
31.33	-	Tfr from 00187211 to 0030801	Project	Res

Analysis of Transfer between Funds 2022

Debit	Credit	Description	Fund	Fund Type
-	44.54	Tfr from General to mission to bring to nil and close	General	Unr
44.54	-	Tfr from General to mission to bring to nil and close	Mission	Res

Fixed Assets

a) Tangible Fixed Assets – The PCC does not hold any Tangible Fixed Assets

b) Fixed Asset Investments

	At 1 Jan £	Additions £	Disposals £	Transfers £	Change in Market Value £	At 31 Dec £
Unrestricted funds						
Investments	9,178	0.00	0.00	0.00	843	10,022
Restricted Funds						
Investments	40,312	0.00	0.00	0.00	3,758	44,070
Total	49,490	0.00	0.00	0.00	4,601	54,092

CCLA – CO3049861 – Fabric Account [Restricted] - £17,622[£16,139 2022]

CCLA – CO3049863 – Maria Turner Charity [Unrestricted] - £10,021 [£9,178 2022]

CCLA – CB3027876 – Fabric Account [Restricted] - £26,448 [£24,173 2022]

Summary of Assets by Fund 2023

	Unrestricted	Designated	Restricted	2023	2022
General (Unrestricted)	59,798	-	-	59,798	60,193
Designated - Butterson	-	6,385	-	6,385	-
Designated - Childrens Work	-	6,860	-	6,860	5,678
Restricted - Bibles	-	-	1,273	1,273	1,273
Restricted - BrittainCurate	-	-	5,684	5,684	5,684
Restricted - BrittainMission	-	-	1,421	1,421	1,421
Restricted - Butterson	-	-	(67)	(67)	3,362
Restricted - Church Hall	-	-	9,731	9,731	9,702
Restricted - Churchyard Maintenance HLF Fund	-	-	18,495	18,495	19,178
Restricted - Churchyard Project HLF Fund	-	-	25,272	25,272	25,373
Restricted - Decoration	-	-	628	628	628
Restricted - Fabric	-	-	53,424	53,424	49,772
Restricted - Microphones	-	-	250	250	250
Restricted - Organ	-	-	2,402	2,402	2,402
Restricted - Organ	-	-	1,040	1,040	-
Restricted - Project	-	-	2,499	2,499	2,596
Restricted - Training	-	-	1,202	1,202	1,202
Total	59,798	13,246	123,255	196,298	188,714

Summary of Assets by Fund 2022

	Unrestricted	Restricted	2022	2021
Unrestricted				
General Fund	60,193	—	60,193	58,472
Designated				
Childrens Work - Working With Children And To Fund	5,678	—	5,678	5,337
Restricted				
Agency collection	—	—	—	140
Bibles - Repair And Renew The Bibles In Church	—	1,273	1,273	1,273
Brittain - Curates Expenses	—	5,684	5,684	5,684
Brittain - Domestic/Other Mission Work	—	1,421	1,421	1,421
Butterton - Restricted To St Thomas Butterton	—	3,361	3,361	2,805
Chur				
Church Hall - For The Repair And Maintenance Of	—	9,702	9,702	9,696
Th				
Coffee Shop Project	—	2,595	2,595	—
Fabric - To Ensure The Fabric Of The Church	—	49,771	49,771	70,585
Remain				
IDS Decoration	—	627	627	—
Microphones	—	250	250	250
Mound - HLF For The Management Of The	—	19,178	19,178	20,340
Churchyard				
Mound - For The Renovation And Improvement Of	—	25,373	25,373	25,373
The				
Organ - Repair And Upkeep Of The Organ	—	2,401	2,401	2,722
Organ - Repair And Upkeep Of The Organ - Inactive	—	—	—	4,726
Training Members Of The Ministry Team	—	1,202	1,202	1,202
Total	65,871	122,838	188,714	209,287

**Receipts and Payments Account 2022 – Comparative
Previous Year 2022**

Receipts and Payments Account 2022

	Unrestricted	Restricted	2022	2021
Receipts from:				
Donations and legacies	62,066	14,030	76,096	84,988
Receipts from charitable activities	14,559	1,010	15,569	6,837
Other trading activities	776	1,759	2,535	1,592
Investments	274	1,221	1,495	1,433
Other receipts	9,977	14,256	24,234	—
Total receipts	87,653	32,278	119,931	94,851
Payments on:				
Raising funds	2,334	285	2,620	325
Payments on charitable activities	82,147	50,509	132,656	99,125
Total payments	84,481	50,795	135,276	99,450
Net receipts / (payments) resources before transfer	3,172	(18,517)	(15,344)	(4,599)
Transfers				
Gross transfers between funds - in	—	44	44	—
Gross transfers between funds - out	(44)	—	(44)	—
Other recognised gains / losses				
Gains / losses on investment assets	(1,207)	(5,348)	(6,556)	3,680
Gains on revaluation, fixed assets, charity's own use	141	487	628	3,307
Net movement in funds	2,061	(23,334)	(21,273)	2,389
Total funds brought forward	63,810	146,176	209,987	207,598
Total funds carried forward	65,871	122,842	188,714	209,987

Accounts

Annual Report and Financial Statements of the Parochial Church Council of Newcastle St Giles with Butterton

For the year ended 31st December 2022

Registered Charity Number: 1130602



The Parochial Church Council of Newcastle St Giles with Butterson

Trustees' Annual Report for the year ended 31st December 2022

Charity registration number: 1130602

Objectives and Activities

The Parochial Church Council of Newcastle St Giles with Butterson (the PCC) has the responsibility of co-operating with the incumbent, the Reverend Joshua Penduck, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelical, social and ecumenical. The PCC is also spiritually responsible for the maintenance of the church

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at Newcastle Under Lyme with Butterson. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer, scripture, music and sacrament. Also, through non sacramental activities of hospitality and fellowship we aim to reach non churched members of the community.

Public Benefit

The trustees of the Charity are aware of the Charity Commission's guidance on public benefit in The Advancement of Religion for the Public Benefit and have had regard to it in their administration of the Charity. The trustees believe that, by promoting the work of the Church of England in the Ecclesiastical Parish of Newcastle St Giles with Butterson, it helps to promote the whole mission of the Church (pastoral, evangelistic, social and ecumenical) more effectively, within the Ecclesiastical Parish, and that in doing so it provides a benefit to the public by:

- Providing facilities for public worship, pastoral care and spiritual, moral and intellectual development, both for its members and for anyone who wishes to benefit from what the Church offers; and
- Promoting Christian values and service by members of the Church in and to their communities, to the benefit of individuals and society as a whole.

Achievements and Performance

Rectors Reports 2022 Objectives and Activities

Objectives

The primary objective of the PCC is to promote the Mission of God (Mission Dei), evangelistically, pastorally, socially and ecologically, in collaboration with every member of the two congregations. Our Mission Statement is that we seek to 'learn about God, to demonstrate his love and to share our faith with others'. In the context of St Giles with St Thomas this is done through regular public worship, catechism, pastoral care both individually and through occasional offices, engagement and/or collaboration with community organisations, groups and visiting individuals, and through environmentally sound care of our churchyards.

The secondary objectives of the PCC during 2022 were to:

1. Communication:
 - a. Developing a new website
 - b. Developing social media presence
 - c. Using print media for flyers and invitations
 - d. Utilising banners outside church
2. Finance:
 - a. Addressing Common Fund/ Budget deficit
 - b. Addressing finances around St Thomas
 - c. Ongoing stewardship letters and teaching
3. Closing the gap between seeker and disciple:
 - a. Development of current events serving not-yet members of the church
 - b. Running regular enquirers courses and inviting folks along to them
 - c. Encouraging prayer as a discipline of discipleship (including praying for growth)
4. Development of worship:
 - a. Developing a mixed offering of worship at different times and in different styles
 - b. Developing excellence in welcome, being aware of and attentive to newcomers and intentionally building relationships with those we don't know in church
 - c. Utilising invitations to invite people to attend
5. 'The Next Generation' (Psalm 78 v 1-7)
 - a. Developing mission and ministry to children, young people and families
 - b. Developing church-school links

Activities

These secondary objectives were prepared at a PCC Away Day on 1st October 2022, so many of them have yet to be properly established.

Despite the ongoing COVID-19 pandemic, we have been able to meet our primary objectives:

- St Giles and St Thomas remained open for worship throughout 2022 with a regular online service each week.
 - St Giles continues to have a regular 10.30am service (All Age Worship once a month, a sung Eucharist all the other Sundays), a fortnightly BCP Communion on Sundays at 8am, and a weekday Communion on Wednesday lunchtimes.
 - Due to the difficulties of staffing a weekly St Thomas service, an attempt was made to ensure that weekly services continued by changing the time of the service to 9am from 1st March. This proved unpopular with many in the congregation. As St Thomas was struggling to pay even a fortnightly contribution to the Common Fund, it was decided after a meeting with the congregation that a monthly service would be held from 4th September onwards.
- A Lent course was provided, and in October an evening Creationtide course with guest speakers was put on, looking at environmental care; five candidates for confirmation were individually prepared
- Occasional offices have continued, including a confirmation service, and pastoral care has been maintained through a pastoral network of individuals keeping check on each other.

- The church has been used by community groups, including choirs, uniformed organisations, a blind support group and fitness groups. Connections have been maintained with the church school, St Giles and St George's Academy; Sue Taylor joined the Academy Directors alongside Revd Joshua Penduck; Revd Peter Nisbeck and Sheelagh Burton continued as Governing Members. A joint event was put on with the Newcastle under Lyme BID in November.

As can be seen below, we are still in the process of developing our secondary objectives:

- **Communication:**
 - We have not yet begun to develop a new website.
 - Our social media presence has increased. This is due to our parish administrator, Penny Richards, who continuously updates our Facebook website, and Tom Ratcliffe, who developed very videos over the Christmas period.
 - We developed several hundred flyers and invitations for Christmas.
 - We developed two banners outside the Church for Christmas events
- **Finance**
 - As can be seen from the Financial Report, St Giles has maintained a steep deficit this year. However, this is due to necessary repairs to the church tower, not all of which was covered by our insurance. Despite this, were it not for this large expenditure, St Giles would have had a surplus income. This has been helped by the Diocesan change from the Parish Share to the Common Fund system.
 - St Thomas finances have worsened over the course of 2022. This is the culmination of trends over several years, including
 - shrinking congregation numbers, which increased due to a misunderstanding for why there was a time change
 - problematic facilities (such as a lack of wheelchair ramp, quality toilets, distance from housing), meaning little interest in community groups hiring the building
 - a lack of sustained community interest in keeping the church financially viable combined with a small social demographic surrounding the church

Nevertheless, a group of people from both the church and village have joined together to attempt to create several social and worship events to involve the community in. Though this has increased the church's profile in the local community, most of the funds raised have been eaten up immediately by repairs and the contribution to the Common Fund. This has understandably left many disheartened.
 - A giving campaign (smaller than that in 2021) will be put together later in the year.
- **Closing the gap between seeker and disciple**
 - We have developed the Friday Coffee Morning into the Friday Coffee Shop, which seeks to connect with the local community. We have received outside funding for this to help make a bigger impact. Many thanks to Chris Taylor and Gillian Elks for organizing this.
 - On the PCC Away Day, it was noticed that although there were many events that attracted people into the church buildings, and many opportunities for people within the church community, there was a missing programme filling the gap between 'seekers' and 'disciples', that is, between community events and regular worship. To close this gap, an enquirers course was developed which will run from 1st-16th March.
 - With the cancellation of the Lent Course, 'Why We Believe What We Believe: Exploring the Nicene Creed', in March-April 2022, it was moved to June-July 2022 (with two extra talks). The Lent Course in 2023 will be a follow-up, 'Why We Worship How We Worship: Exploring the Liturgy.'
 - We have yet to encourage prayer as a discipline of discipleship. We are intending to have a sermon series in the summer of 2023.
- **Development of Worship**
 - Currently St Giles and St Thomas emphasise various traditional forms of worship. These include:
 - 10.30am Sung eucharist at St Giles (with children's church, or 'Shine', running in parallel 3 or 4 times a month)
 - 8am Spoken BCP communion at St Giles (twice a month)
 - 1.10am midweek lunchtime communion at St Giles (weekly)
 - 10.30am communion at St Thomas (once a month)

We currently have four non-traditional forms of worship:

 - A monthly All-Age Worship at St Giles
 - A monthly 'Mini Messy Church' at St Giles running in parallel with the sung eucharist
 - A monthly service at several sheltered accommodation complexes or residential homes (Hemstalls Hall, Rowan Court, Mill Rise)
 - A quarterly Messy Church

The PCC will explore ways in which this diversity can be developed.

- An 'Everybody Welcome' Course will be implemented later in the year for all those involved with welcome
- We have yet to utilise an invitational culture of welcome
- The Next Generation
 - We currently employ a Children and Families Worker, Jean Buckley, for 4½ hours a week. Due to limited resources, we are restricted to employing Jean for Sunday worship and Messy Church. However, there are now reports that the Church of England is releasing funds for such posts. We will apply for these to help develop our work with the Next Generation.
 - I regularly lead worship in St Giles and St George's School. The children also come to St Giles once a month for GLOW. More work needs to be done on how to develop these links.

Review of 2022

Special events at St Giles with St Thomas have included the following:

- 23rd January, the long-standing St Giles Mothers' Union officially closed at a special service, with Bishop Matthew Parker preaching and presiding.
- 23rd January, I was invited to preach at the Churches Together Service for the Week of Christian Unity, at Newcastle Baptist Church
- 1st March, a beetle drive was held at St Giles on Shrove Tuesday, followed by our Ash Wednesday services on 2nd
- 31st March, the funeral of community leader Viv Bradford was held at St Giles
- 1st-3rd April, the Harvest of Talents Exhibition was held at St Thomas
- During Holy Week, we had an All-Age Palm Sunday (with procession outside), a daily communion, a Maundy Thursday service with a Garden of Repose, and a Good Friday Messy Church, Ecumenical Service, and Reflections at the Cross. On Easter Day, I was invited to preach at the ecumenical sunrise service; we also had an 8am Communion, and a 10.30am family communion.
- 4th May, our new monthly Wednesday Fellowship group met.
- 8th-21st May, Clare Watson was on placement at St Giles with St Thomas and preached at both services
- 18th May, I was invited to represent St Giles at the Civic Reception at Keele Hall
- Our APCM was held at St Giles on 24th May
- 26th May, our Ascension Day Service was held
- On 27th May, I was invited with the Governors of St Giles and St George's to celebrate the Late Queens' Platinum Jubilee with the school
- St Giles was invited to be part of several Jubilee Celebrations, including those at Hemstalls Hall and Rowan Court, the Society for the Welfare of the Blind, the Council Lighting of the Beacons at Apedale (at which our choir sang), the Coronation Play by the Guildhall, and the Waggon and Horses Pub Celebration (from 27th May-5th June)
- Two meetings were held at St Thomas with local villagers exploring the future of the church on 7th June and 12th July
- The delayed Lent Course was held at St Giles on 9th, 16th, 23rd, 30th June, and 7th, 14th, and 21st July
- A service for the ordination of priests was held at St Giles on 18th June
- St Giles was asked to lead the service for Armed Forces Day on 25th June
- St Giles inducted the new Mayor on 26th June
- Ian Bentley was confirmed at St Andrew's Porthill on 17th July
- From 8th-18th September, following the death of Her Majesty Queen Elizabeth II, St Giles was open to all visitors wishing to light a candle and write in our Book of Condolences. A civic service was held. Many thanks to Revd Peter Nisbeck for all his hard work in organising this, the warden, and all those who were involved
- A confirmation service was held on 25th September for five candidates
- 1st October, St Giles PCC had an Away Day, developing a SWOT survey, and our PCC priorities
- 8th October, the St Giles Harvest Quiz was held
- Julian Rowley from the Salvation Army preached at St Giles on 16th October as part of the Ecumenical 'Pulpit Swap'; I was asked to preach at Newcastle Baptist Church
- The joint Newcastle and Stoke Deanery Chapter was held at St Giles on 20th October, with Bishop Matthew Parker preaching
- St Giles led the town Remembrance Day service on November 11th and held the Remembrance Day service on 13th November
- The Christmas Market was held at St Giles on 19th November
- St Giles was represented at the induction of Jay Rosie at Holy Trinity Chesterton on 19th November
- St Thomas Butterson held their outdoor carol service on 4th December
- 7th December, the Wednesday Fellowship Advent Party was held
- 9th December, Edenhurst School held their Nativity service at St Giles and their carol service on 15th
- 10th December, the Christmas Crafts Fayre was held at St Thomas

- 10th December, the Association of Ringers met at St Giles, with a service led by Revd Peter Nisbeck, Revd Ann Taylor, and the Ven. Megan Smith
- 11th December we held our Christingle and Nativity Service at St Giles
- St Giles was represented at the St Giles and St George's Christingle service on 12th December
- St Giles was represented at the hospital carol service on 12th December
- Aaron Bell MP came to visit St Giles' Friday Community Project on 16th December
- St Giles was represented at the outdoor Ecumenical Carol Service on 17th December
- St Giles' choir sang in the town centre on 17th and 19th December
- Our Town Lessons and Carols service was held at St Giles on 18th December, with attendance from local mayors
- On 24th December, 'One More Sleep' was held at St Giles.

Other important things to note are the following:

- Throughout 2022, we have had 18 baptisms, 6 weddings, and 35 funerals/committals of ashes at St Giles and St Thomas.
- From 3rd July, St Giles began sharing its YouTube Channel with St Andrews in the Westlands. Revd Andrew Dawswell and I are exploring how we can involve other churches in producing weekly online worship.

Thanks

Many thanks go to our Wardens, Gillian Elks and Dennis Brammer, for their persistent and tireless work in maintaining our buildings at St Giles and St Thomas. Thanks also go to our Deputy Wardens Ian Taylor, Peter Ward, Sheila Gurney, and Melvyn Rider; to our Treasurer, Jane McKeever for her sterling work in helping balance the books; and to our PCC Secretary Carol Stimpson.

Many thanks to the ministry team – which includes Revd Peter Nisbeck, Revd Ann Taylor, John Maddison, and honorary associate priest Revd Dr David Kirk Beedon – for their time and effort in maintaining consistently high standard of worship during this difficult time.

Many thanks to our staff – Penny Richards and Jean Buckley – for their work in maintaining the life and worship of St Giles. Thanks to Penny for maintaining order despite having to work with a dyspraxic Rector! Thanks go to our Financial Advisor, Kim Benton, for her work in helping St Giles with St Thomas maintain a healthy financial stability. Many thanks to Revd Peter Nisbeck for his continued leadership of the choir.

A church is nothing without its great body of volunteers who help keep it going. Although I could not thank everyone by name, I would especially like to thank our PCC members, Laurie Bailey and the Green Team, Chris Taylor for his work with the St Giles Community Project, Pat Lovatt and the Friday Morning Team, Sue Taylor and the team at St Thomas' for their sterling work with the Saturday Coffee Morning, Michael Pitstow for the Magazine, Wendy Burke and the Wednesday Fellowship, the choir and all other musicians, the St Thomas Sub-committee, the Finance Sub-Committee, the Churchyard Sub-committee, those on our cleaning, coffee and market stall rotas, those on our reading and intercessions rotas, the flower arrangers, the bellringers, and so many others.

Staffing

In 2022, the PCC employed three members of staff:

- Jean Buckley, Children and Families Worker
- Penny Richards, Parish Administrator
- Revd Josh Penduck, the Rector

Rector's Work outside the parish

I have been involved in several organisations outside St Giles with St Thomas during 2021:

- I am a Director of St Giles and St George's Academy, with involvement with the SIAMS link
- I remain the Chair of Fulcrum, and am the Fulcrum representative on the Church of England Evangelical Council (CEEC)
- I was kindly asked by the new mayor of Newcastle under Lyme, Ken Owen, to be his chaplain from 2021-2
- I have written on several occasions for the Church of England Newspaper through my work with Fulcrum

Future Plans

The PCC will be continued our development of our Action Plan formulated in October 2022.

Revd Joshua Penduck

PCC Secretary's Report 2022
1 January 2022 to 31 December 2022

Resignations:

Katherine Pointon, the headteacher of St Giles and St George Academy resigned as the school PCC advisor because of lack of time in her already extremely busy timetable. St Giles thanked Katherine for her enthusiasm and the valuable advice she offered during her time in the role.

Standing Committee meetings and PCC meetings:

- All PCC meetings were held in the St Giles church hall with social distancing rules in place as safety precautions against COVID-19, facemask wearing was not compulsory.
- Between December 2021 and December 2022 there were seven PCC meetings and five Standing Committee meetings (all Standing Committee meetings were held online).
- All meetings were well attended and there was lively and well-informed debate about several important issues.

Issues:

- Online services continued and remained in limited format.
- The PCC felt it safe to abandon facemask wearing and social distancing rules during church services.
- PCC agreed that the only way to keep Jean Buckley in post as Children and Family Officer was to reduce her contracted hours and limit her work mainly to Sunday services during which she will run the children's group. She plays a big role in all-age services and continues to run Messy Church events at times during the church year.
- Funds for both St Giles and St Thomas are still a big concern as both churches have expenditure greater than income. St Giles ended the financial year an approximate shortfall of £15k due to expensive roof repairs, a lack of generous anonymous donations and the financial support St Giles continues to provide by making a partial payment into the Common Fund on behalf of St Thomas, Button. The financial situation is not expected to improve as the cost of living continues to increase and there has been a huge increase in electricity and gas prices.
- St Giles has introduced a new Friday coffee morning project that includes the 'warm church initiative' and a free lunch provided for attendees. There has been some successful fund-raising activity that is now 'ring fenced' for this project. The project has seen increasing numbers of attendees and organisers are pleased with the progress.
- The PCC continues to promote knowledge about climate change and adopt good ecological practices where possible. To reduce the St Giles church carbon footprint, the inside lighting has changed to LED bulbs and much attention given to trying to reduce electricity and gas usage. The outdoor lighting project has still not been agreed.
- Strong links with the St Giles and St George Academy continue despite the resignation of the Headteacher Catherine Pointon as an advisor to the PCC.

New appointments:

- We extended a warm welcome to Sue Taylor as our newly elected PCC member in May 2022. Sue has worked effectively with St Thomas, Butterson and with the St Giles and St George Academy.

Carol Stimpson, PCC Secretary

Church Warden's Report 2022
St Giles Church. Newcastle-under-Lyme

1. The drainage grids have been cleaned together with the blocked downspout to the right of the north porch.
2. Weekly fire alarm tests have been carried out together with monthly emergency lighting tests.
3. An successful evacuation test took place during the community choir rehearsal
4. The emergency lights in the toilets have had new bulbs fitted.
5. Other lights in the Church replaced when necessary.
6. Rat poison is put down as and when required.
7. Meter readings taken and passed on to finance.
8. Replacement LED lights ordered for both the main body of the church and the Sanctuary.
9. Phil Barley has replaced all the light bulbs in the main body of the church, and in the Sanctuary (choir area). Phil is very kindly carrying out the work free of charge. Phil is making a new fitting for two of the shades for the Sanctuary area and once made he will put the remaining shades back.
10. The Upper Store is in the process of being cleared such that this area will become less hazardous. This is an ongoing matter.
11. The radiators in the church hall are not getting particularly hot, the boiler is fine, it is felt that the radiators need to either be flushed out (which may result in some leakage) or new radiators fitting (this may in the long term be the cheaper option) three quotes will be required.
12. Today Dennis replaced a bulb in the entrance porch, he also fitted a new toilet seat in the ladies toilet.
13. Since the last report paper towel dispensers have been fitted both in male, female and disabled toilets and the kitchen. Two hands free bins are now in the toilets. Ian Taylor replaced the gate lock following a traveller hammering the old one to get out of the car park. Rat poison is working in the fan house, (Meter room) as the poison is still there. The same in the organ.
14. Dennis have started to polish the brass and copper items from the church.
15. Dennis tried again today to identify the problem with the hall lights. We will have to get an electrician obtaining three quotes to ascertain the problem and then obtaining three quotes for the work.
16. The lock on the West door was found to have been filled with some glue, David Elks managed to unglue the lock, Ian Taylor took the lock to pieces which was found to be fine and the lock is now in working order.

Gillian Elks and Dennis Brammer

Wardens' Report 2022
St Thomas Church, Butterson

1. A rhododendron bush to the rear of St Thomas and also grass and brambles to the rear of the church have been cut down, this now means that parking is available both to the front and rear of the church. (This work was carried out by Chris Taylor and David Elks)
2. Electric water heater now finished and working.
3. Oil for the heating was ordered and delivered.
4. The fire extinguishers were checked and an extinguisher was replaced.
5. The railings to the left hand side of the church were wrenched off the blocks which was discovered on 8th of October, Gillian, David and Chris visited the church and found the wrought iron had been deposited in the adjacent field. The railings were removed from the field and placed for safety in the church. Gillian reported this to the Police and the insurance company. As a temporary measure the farmer has put in posts and barbed wire to keep the livestock safe. A small video camera was put in place to record any further damage, but to date no further damage has occurred.
6. On a different occasion around the 15th October the railings to the front left of the church were damaged but not removed. The railings were bent and in some cases the brackets wrenched from the stonework. Again this has been reported to the Police and the insurance company. Unfortunately as these are two separate claims the excess of £250 will apply for each claim. The insurance company requested that one quotation was required due to the specialist nature of the work and that they would instruct a loss adjuster to visit the church to assess the damage. A visit by the loss adjuster was deemed unnecessary by them. The insurance company have now paid into St Thomas' account a sum to cover the cost of the repair works less £500 excess payable by St Thomas. The builder has been instructed and work should start shortly. Many thanks to Chris Taylor for all his work in finding suitable specialist to carry out this work and also for assisting myself (Gillian) in chasing the very slow progress of the loss adjuster.
7. Fund raising for St Thomas is ongoing, a very successful quiz night and pie and pea supper took place on 2nd February, an Auction is due to take place on Saturday 18th March, (the proceeds from the Auction will be split between St Giles and St Thomas) a concert by Moorland Voices with a special appearance by Stefan Andrusyschyn classical accordionist (Denise Leigh's husband) on Saturday 29th April, Fashion Show on Thursday 18th May. All these events will take place at St Giles. The coffee mornings at St Thomas are continuing providing a steady stream of income.
8. The gate giving vehicular access to St Thomas is now open three days a week to enable access to the grounds for all. Many thanks to the residents of Butterson who open and lock the gate.
9. Meter readings taken on a monthly basis.

Gillian Elks and Dennis Brammer

Deanery Synod

There were 3 meetings of the Newcastle Deanery Synod in 2022 and a further meeting in January 2023

The first meeting of the year was on-line - an interactive presentation by Sally Bubbers, the Bishop's Adviser for Pastoral Care, on 17 January 2022. Sally led our consideration of local church responses to the pastoral and psychological effects of the pandemic on individuals and churches.

The second meeting of Synod was held at St. Andrew's, Westlands on 25 May, when the new Archdeacon of Stoke-upon-Trent, The Ven Dr Megan Smith, spoke on reaching younger people in the current age.

The third meeting of the year was a late change to the original programme because of the unavailability of the original speaker. Instead, Revd. Simon Foster, Mission Team Leader, and Chaplaincy and Mission Strategy Enabler for the Diocese came to speak at St. George's on 17 October. Simon introduced the topic of "How to grow Discipleship in the Deanery", and facilitated mixed group work to give the meeting time to consider how this could potentially happen.

A further meeting was held on 16 January at St. Thomas Kidsgrove where Revd. Zoe Hemming, the Diocesan Enabling All Advisor helped us look at "Inclusion of people who are disabled in our churches and the 'enabling all scheme'"

John A Maddison

(with thanks to Chris Gill, Lay Chair of Deanery Synod)

Butterton St Thomas Report 2022

2022 has been another challenging year for St Thomas Church. There have been many positives during the year but also many challenges.

Regular Sunday attendances have continued to decline, very much due to the aging of the congregation. After a brief trial of a 9.00 weekly Sunday service, which did not prove popular, it was decided that a monthly 10.30 clergy-led service was the most viable option with St Thomas paying a reduced level of Common Fund (formally Parish Share).

At The start of 2022 a questionnaire was delivered to all properties in Butterton/Acton/Shutlane Head to gauge interest and support for the church in the local community. This was then followed up by 2 open meetings in the church to consider ways forward as both a church and community resource. Approximately 20 people responded. As a result of these consultations a new sub-committee was formed.

This committee met 6 times in 2022 to consider finances, social/fund-raising events, building and ground maintenance, special services etc.

In the spring 2022 there was very successful harvest of talents over 2 days which brought different people into the church building. Coffee mornings started in May and continue to be held twice a month. Then in December there was a popular wreath making day and Christmas craft sale. In addition these events there was a MacMillan coffee morning which was well-supported by the village. A diary of events has been formulated for 2023.

There were 2 baptisms in St Thomas during 2022, 2 ashes services, a memorial service, a renewal of vows at a Golden Wedding and the funeral service for Doreen Beech who will be sadly missed by the St Thomas congregation.

The railings around the church were damaged and this resulted in 2 insurance claims with a total excess of £500. The loss adjuster has now approved the claim so repairs can now take place.

Thanks are expressed to all the volunteers who give time and resources in supporting these events and to the ministry team for leading worship.

So that's the positives.

Now the challenges.

There are still great issues financially and we must accept that the less St Thomas pays the more St Giles has to support it. There has been a very willing band of helpers and support at some events by villagers but without more support how long can things be sustained? As a church the principle focus must remain to build-up a worshipping all-age community where all people feel welcome wherever they are on their faith journey, how can we move this on?

Susan Taylor;

St Thomas subcommittee secretary

Children and Families Report 2022
April 2022 – February 2022

Regular Sunday's

New families have joined us over the last 12 months. The numbers attending SHINE have increased during that time. On a few occasions we have achieved double figures with 11 in attendance a couple of weeks ago.

The greatest number was at LIGHTHOUSE when we hosted an Advent Party. This attracted 18 children and 18 Adults.

Messy Church

We are still operating on a capped numbers basis ranging from 30 up to now 50 children as volunteers feel safer that way due to Covid. Sometimes attendees have exceeded the number of allocated places.

RECENT NUMBERS

<u>Theme</u>	<u>Child</u>	<u>Adult</u>	<u>Total</u>
Shrove Tues 2022	32	37	69
Easter 2022	54	54	108
Bible Bodies/ Commonwealth Games	45	42	87
Light 2022	40	28	68
Ash Wednesday 2023	46	51	97

We have been helped substantially with food supplies by Morrison's. Unfortunately, they do not have a Community Champion now so assistance has ceased. I have persuaded Asda to make a food donation but we still need the congregation to help out with either food or financial gifts. They are usually generous.

We will need to try to advertise more broadly as time progresses as we are unable to publicise our events in one of our two local schools at the moment.

Hope Explored Course

I am helping to run this course as a volunteer and it is great to see a couple of Mums who have been to Messy Church attending this enquirers course on Christianity.

Thank You

As usual, a big "Thank You!" to those who funded my post, and donate time, money and effort towards our children's work. God bless you.

Jean Buckley

St Giles Newcastle with St Thomas Butterton Parish Administrator Report 2022

2022 has been a more settled year although there are still teething troubles as the team strive to get things running smoothly. 18 services for Baptisms were held with 14 children and 2 adults receiving baptism at St Giles and 2 infants at St Thomas, which is wonderful. 6 weddings took place, with and without issues! Rev Josh's new strategy for managing the planning of these important special life events is beginning to pay off.

The 16 funeral and memorial services and 3 committal of ashes services that were held at the two churches accounted for over half of the funeral services conducted by the ministry team across Newcastle in 2022, with 15 other services and one committal at crematoria or cemeteries taking place.

Our regular hirers of the church hall continued to make use of the facilities throughout the year, with Monday and Tuesday evenings occupied properly by the Guiding groups, Tuesday lunchtime and Friday evening by SCA Community choirs, Thursday mornings by the Keep Fit group, and Staffordshire Sight Loss Association continue on a regular monthly basis.

Friday coffee shop also re-established as a weekly event with fortnightly mini markets and saw a revamp in the form of an extension of the time to cover lunchtimes and provides light meals, as reported elsewhere.

The APCM was held in May 2022.

We continue to publish Parish News and Memo online and in hardcopy which are used to reach out to the wider local community. Our thanks to Michael continuing to tirelessly produce amazing magazines each month. Parish News receives high praise from far beyond Newcastle!

Editing the website is easier but we still need to update it properly and time is our biggest challenge there: I am not a tech witch! We have acquired the assistance of Tom Ratcliffe with some of our social media advertising using videos to promote events and services.

It is great that we are functioning almost normally Just a few things to work towards re-establishing or consider continuing to use as time passes.

The role learning curve still has its steep parts as Revd Josh, the ministry team and I continue to discover what is needed from me and what the parish will need as we continue the slow move towards the amalgamation of administration for St Thomas with that of St Giles' and adjust to changes from diocese, the Church of England, government and from within the church and parish.

I appreciate the support and guidance from all of you in helping our churches and parish function well.

Penny Richards – Parish Administrator

Choir Report 2022

*Be filled with the Spirit as you sing psalms and hymns and spiritual songs among yourselves, singing and making melody to the Lord in your hearts, giving thanks to God the Father at all times and for everything in the name of our Lord Jesus Christ
Eph 5:18 -20*

From the earliest days of the church St Paul gives us a glimpse of the worship that was shared and, as this passage indicates, it included communal singing. Music has always been at the heart of Christian worship and I like to think that we continue this tradition at St Giles.

The music we make and lead is, I believe, of a high quality and is due in no short measure to the dedication of those who use their musical talents to enhance the worship of the community. I am extremely grateful to all the members of the choir who commit themselves to weekly practice and Sunday worship sometimes in the face of personal difficulties.

As well as giving strong leadership in the singing week by week the choir also performs music for special occasions. We performed a special anthem at the Civic service to mark Her Late Majesty's Platinum Jubilee and also later in the year at her Memorial Service. The choir, enhanced by friends, take a lead in the annual Civic Service of Lessons and Carols and the music performed for Good Friday was particularly moving and poignant and appreciated by many.

I rejoice that the choir and congregation are so open to all types of music and week by week we aim to strike a balance between traditional music and contemporary songs so that, we pray, there is something for everyone. We also aim to reflect the festivals and seasons of the Church's year. The guiding principle is always to provide music of good quality as a worthy offering to God which, we believe, enhances the worship of the whole community. As always we appreciate feedback both positive and helpful from members of the congregation.

I am very grateful for the assistance of Caroline Walton and Philip Riddle who both help with playing the organ and keyboard and taking choir practice when I am not available. This also enables me to fulfil my priestly ministry particularly by presiding at the Eucharist.

I have covered the role of Director of Music in this period but have to admit that there are times when I feel that having two roles (Priest and music leader) is too much for me and I hope that in the not too distant future we will be able to fund a replacement Director of Music.

Revd Peter Nisbeck

St Giles Churchyard Management Plan, Green Team Report for 2022

The St Giles Churchyard Management Plan, 2019-2023, is a five-year joint enterprise between St Giles Church and Newcastle Borough Council. The St Giles Plan is funded by a Heritage Lottery Fund grant of £25,000. Volunteers in the St Giles Green Team tend the flower beds and borders, remove litter, and provide occasional articles for the Parish Magazine. The Borough Council maintains the lawns, drives and pathways. They also provided daffodil bulbs under their Planting Assistance scheme and memorial trees to mark the Platinum Jubilee and subsequent passing of Her Late Majesty, Queen Elizabeth II.

2022 was again a busy and successful year and a Green Flag was awarded by 'Keep Britain Tidy' the sponsors of the Green Flag competition.

The ongoing programme of bulb planting by the south wall, together with a new circular bed of mixed narcissus planted in 2021 near the south west gate produced an attractive display in the spring. More bulbs were planted by the south wall by the Green Team and children and adults who attended Messy Church in October. A late delivery of bulbs supplied by the Borough Council under the Planting Assistance Scheme were planted in the north lawn in late December. A planned visit in November to plant bulbs, by pupils from St Giles' and St George's Academy, was cancelled due to bad weather.

The pair of Peregrine Falcons have continued to frequent the tower but did not breed. There was considerable interest in their presence from birdwatchers.

On St George's Day a special service was held to commemorate the Platinum Jubilee of Queen Elizabeth II. This was attended by Newcastle Scouts and attended by local dignitaries including the Deputy Lord Lieutenant of Staffordshire. Afterwards a Sorbus aria (Whitebeam) Tree was planted in the churchyard to commemorate her jubilee. In November, following the sad death of Her Majesty a further service was held to commemorate her life. This service was again attended by Newcastle Scouts, local dignitaries and the Deputy Lord Lieutenant of Staffordshire. A Sorbus pagoda (Rowan) was planted in the churchyard in her memory.

The Green Team continued to tend the flower beds during the year yielding colourful results. The churchyard does, however, suffer from considerable antisocial behaviour and the deposition of litter. In September nine pots planted with mahonia, pyracantha, berberis and roses were positioned by the main gate to enhance and protect this area of the churchyard. As some Green team members have retired recruitment of new members is needed in 2023 to keep the churchyard to an acceptable standard and to assist with project work described in the churchyard plan.

The project to record the Headstones and Memorials, both in the Church and Churchyard, was initiated in September 2021. Data collection is 30% complete. So far photographs and transcripts of 40 headstones have been uploaded to the website BillionGraves.com. This project is extremely time consuming and will need significant support and resources if it is to be progressed. Thanks go to the volunteers who have got us to this point.

Expenditure, recorded by the treasurer, on the Churchyard Plan in Year 4 (2022) was £1162.77 and total volunteer hours recorded were 106 (Note 1). Not all voluntary input has been recorded. A Draft Management Plan for 2023 has been prepared for PCC consideration. It is hoped that St Giles will again enter the Green Flag competition in 2023.

Grateful thanks are due to the Rector and Clergy for their support, the Green Team, Newcastle Borough Council and to the Heritage Lottery Fund for their funding of the project.

Laurie Bailey

Mini-Market Report 2022

The Mini market stalls opened for the year on 7th January 2022 and continued to open every second Friday, alternating with the Coffee Bar, until December 16th when it closed for the Christmas break. The stalls are manned by our regular team of ladies, Pat Oakden, Joanne Bentley and myself Pat Lovatt, with occasional help from other church ladies.

Although some weeks, monetary-wise, we do not raise much money, over the 12 months this year £2335 has been raised and donated to church funds, not including the £500 raised at the Mega Sale in May.

We are fortunate to have many regular visitors who come not only for the bargains, but for their coffee and teacakes. It is a very pleasant atmosphere with all the hustle and bustle of people coming and going and just enjoying St Giles. We are eternally grateful to anyone who has donated anything for us to sell; not only church members but to our customers who have visited and then also donated items. Apart from electrical goods we refuse nothing, our motto being "we will sell anything"!

At the moment we are trying to encourage any able bodied person to consider helping with the setting up of the tables on the Thursday afternoon or evening before. Up to now this has been done on a rota by a small band of volunteers and we now need to expand the team.

We are once again arranging a MEGA SALE in early March to sell off excess items accumulated since the end of lockdown.

The Friendly Coffee Mornings have been a popular meeting place for people for many years: long may it continue. I have been pleased to be apart of St Giles Outreach.

Pat Lovet

St Giles Fellowship Group Report 2022



Sadly, we had to close St Giles Mothers' Union in January 2022. We had a lovely service with the Bishop of Stafford in attendance.

Following this, we reformed as St Giles Fellowship group. Our first meeting was in April when we discussed what our name would be and what we would like to do within our group.

Our first proper meeting was amazing! Ian Taylor was the speaker and we had very good attendance. We have had a full programme of speakers including Dennis Brammer, Rev'd David Beedon, Ian Bently and Julie Green.

Over time, attendance has increased.

We were also able to have our Advent Carol Party – our last one was in 2019 when we had attendance of 80-100. We really didn't know how it would be, but it was wonderful to see so many old friends from other churches. Approximately 56 people attended.

In 2023 we have a very full programme starting on 1st February. We have exciting speakers and also a pre-Coronation afternoon tea party in May. We are also continuing with Mother's Day flowers and the making of the Christingles.

Wendy Burke

Friday Coffee Shop Report 2022

Friday Coffee Shop saw a change in the autumn of 2022 to extend its time over lunchtime and offer light lunches to our community, as well as a warm space to meet and enjoy some other activities.

We have received 2 grants to help to run these Friday morning sessions which are helping to support the church to heat the hall, and to purchase a new screen and a whiteboard for use during the sessions as well as for other activities.

Free snack lunches are available, and we are starting to attract walkers from around the town streets who need a hot drink and something to eat. We never know what events have affected people's lives and any support, conversation or an interest in people's circumstances are part of the project's mission.

Numbers attending on Fridays have ranged from 40-65.

Many thanks to all those who serve in the coffee bar and who serve lunches.

We are also forming partnerships with local groups;- Keele University, Belong, Edenhurst School and Saint John Fisher RCHS, as well as the church's ongoing work with St Giles and St George's Primary School. They are all keen to take part in activities which provide a welcoming, supportive and aspirational focus.

We are now planning a number of workshops building on the success of Gillian's flower arranging sessions with button/badge making and horticulture on the agenda.

We are also looking forward to a presentation on the work of the Midland Air Ambulance on Friday 31st March.

To sustain the project in the summer months we have applied to Tesco Community Grants and have been accepted as one of the 3 local charities -if you could vote for us by dropping the blue discs available at the tills into our compartment in the 4 local stores it would be much appreciated.

Chris and Gillian

St Giles' and St George's C of E Academy Report

The school is currently benefitting from a period of stability following a number of years of uncertainty due to COVID lockdowns. The school currently has 350 children on roll and employs over 50 members of staff.

The children come from a wide range of areas as we attract families from the local area as well as families whose parents work at the University or the hospital. This leads to a school which demonstrates a wide range of socio-economic backgrounds. This is also reflected in the faith of the children with approx. 40% of families identifying as Christian. The school takes its mission very seriously and is well supported by the parishes of both St Giles' and St George's

"As God's children we aspire, believe and achieve to be the very best we can be.

HE SET MY FEET ON A ROCK AND GAVE ME A FIRM PLACE TO STAND (PSALM 40 V. 2)

The vision of the school is Inspired by our Christian faith, we guide children on a personalised journey towards achievement. As a learning community, we are committed to ensuring that children are equipped with, skills and aspirations to reach their full potential in mind, body, heart and spirit.

Rev Josh is a regular visitor to school supporting children in their daily worship and RE curriculum, Each class takes turns to visit St Giles church on a monthly basis to complete a GLOW worship with Rev Josh and parents and these are well attended. Children are also encouraged in their courageous advocacy supporting the parish with Sunday worships, charity fundraising and other parish events when asked.

The school is also very fortunate to have members of the St Giles' parish community supporting us in a variety of ways, these include volunteer readers, governors and supportive family members all of whom enrich the educational experience for our children.



A Recent Christingle Worship supported by Rev Peter

Tower Captain's Report 2022

Looking back through my files, it appears this is my first report for 4-years. Looking back: -

§ 2019: If I had done a report, I have not kept a record.

§ 2020: There was very little ringing due to the pandemic. However, thanks to ZOOM and a website called RINGING ROOM the local bands maintained social contact virtually on Friday evenings managing a little bit of electronic ringing!

§ 2021: The early part of the year will have been lost due to ongoing Covid-19 restrictions. The Tenor bell was rung 100 times to mark the passing of Sir Tom Moore in February and 99 times in April for the passing of Prince Philip. Thankfully ringing did start to get back to some sort of normality as the year progressed including a small number of weddings and a quarter peal by North Staffs ringers in October.

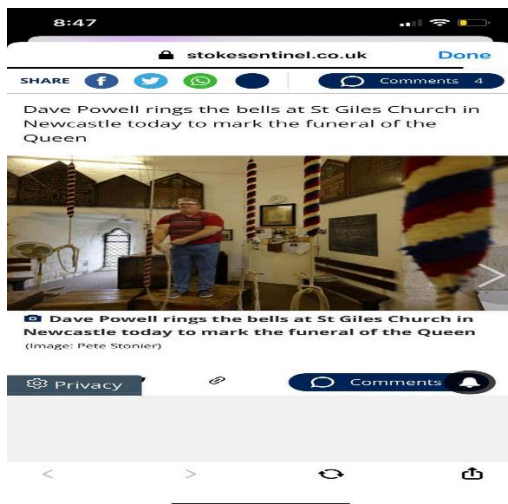
2022

Although we had no new learners starting at St Giles in 2022, we have strengthened our ties with ringers at Audley, Madeley and Wolstanton. Friday night practices at St Giles and St Margaret's Wolstanton were well attended and on a couple of occasions we managed to ring all 12-bells on practice nights. There was service ringing for Easter, Remembrance Sunday and Christmas. There were also 5 weddings with bells during the year.

We welcomed visiting bands from Oxfordshire and Bath, with the latter ringing a quarter peal. In December we hosted, at short notice, the North Staffs Association of Change Ringers for their Annual General Meeting. Thank you to Revd Ann Taylor for leading the pre meeting service, Megan Smith (Archdeacon of Stoke-on-Trent) who made the blessing and all our volunteers that helped with the catering.

In June the bells were rung to celebrate the Queen's platinum jubilee. The ringing was more sombre in September as national guidelines were fully followed to mourn the passing of HM Queen Elizabeth II. The tenor bell was tolled for an hour before the funeral on 19 September and this was captured by The Sentinel (see below).

David Powell



1st Newcastle Guiding Report 2022

It has been a very busy year again for Rainbows, Brownies and Guides and we now have a Ranger unit (since September 2022) for girls aged 14+ which is run in conjunction with Guides on a Monday evening 7:15 -9pm

Numbers are currently - Rainbows 22
Brownies 24
Guides 8
Rangers 4

During the last 12 months we have held the following activities and events-:

Pack Holiday
Shrewsbury Prison sleepover
Unity 22 camp
A trip to Keele Observatory
Christmas Themed Activities
Circus skills evening
"Chemistry with Cabbage" science evening
Visit from Bat conservation lady
A chip shop survey
Escape Room
Upcycling
Church tour with Josh
Body shop Party
Parliament week

and lots, lots more!!!!

In Rainbows 5 Gold Awards were achieved

Gill/Trudy/Karen/Emily/Tracey/Stephanie

KEEP FIT REPORT 2022

The Keep Fit class has 25 members, both men and ladies, with an average age of 84 years old. The 2 hour session begins with 30 minutes of registration and chat, followed by 60 minutes exercise both Standing and Sitting. The aim of the exercises is to increase mobility, encourage co-ordination and promote good memory, and most of all to have fun.

The exercises are followed by a 30 minute social time with tea, coffee and biscuits. Members' birthdays are usually a good excuse to bring cakes!

During the year members enjoyed lunch out at a local venue.

In June a party was held to celebrate our late Queens' Platinum Jubilee, much enjoyed with bunting and music from the 50-60s era.

Thanks to St Giles for providing us with a very pleasant venue for our Keep Fit.

Elaine Milward

Financial Review

Total Net Assets: £188,714 [£209,987 2021]

Deficit: (£15,344) [(£4,599) 2021] – Unrestricted Excess £3,172 Restricted deficit (£18,517)

St Giles

Deficit (£15,581) Unrestricted Excess £3,172 Restricted deficit (£18,754) [2021 Deficit (£3,421)]

Overall income has increased from £85,188 2021 to £109,268 2022. Most notably Sale of refreshments, Fees for Weddings and Funerals, and Church Hall Hire. A grant for £950 towards Parish Energy costs was received from Lichfield Diocese.

Expenditure has also increased from £88,609 2021 to £124,849 2022. The most notable being Major repairs of £24,706 however this was taken from restricted funds so essentially planned work. Also Church maintenance has increased from £2,026 2021 to £18,945 2022. Of course we have seen an increase in Gas and Electricity.

The paperwork continues to be sent weekly which improves efficiency and the online banking is also helping with efficiencies.

I would like to thank Penny for her continued support and hard work throughout the year.

St Thomas

Excess - £235 [(£1,177) 2021]

Everything for St Thomas is posted under a restricted fund of Butterton. Most of the restricted figures will belong to St Thomas' in the accounts making it easier to identify.

Income overall has increased from £9663 2021 to £10,663 2022. The most notable being the reduction in Gift aid collections, donations and Fees for Weddings and Funerals but balanced by other funds generated and Loose plate collections increasing.

Expenditure has also reduced from £10,840 2021 to £10,427 2022. The most notable being the reduction in Common fund and the increase in Upkeep of Services, Administration and Church running electric.

St Thomas' paperwork also is sent through on a weekly basis along with the envelopes which I record for the Gift Aid secretary.

Hopefully in 2023 the funds from the Nat West accounts will be transferred to a Lloyds account. Online banking will then be used meaning that Pat can finally retire. It will also mean that everything will be posted to the same licence on My fund accounting on line removing the need for separate Financial accounts .

I would like to thank Penny for her continued support and also Pat for writing the cheques

Kim Benton

Reserves Policy

It is PCC policy to try to maintain a balance on free reserves (net current assets) which equates to at least three months unrestricted payments. This is equivalent to £20,387 [£24,862 2021]. It is held to smooth out fluctuations in cash flow and to meet emergencies. The balance of the free reserves at the year-end was £60,193 [£63,809 2021] which is considerably higher than this target.

Investment Policy

The charity is granted power to invest in suitable investments under the PCC Powers Measure 1956 and the Trustees Act 2000. As a charity, the Trustees have a duty of care to take such advice as is appropriate before investments are undertaken. This advice is sought from the Central Board of Finance (CCLA) in London.

The charity's investment policies are based on two key principles: -

- Ethical Investment – this includes ensuring that investments are held in companies which have high standards of corporate governance and act in a responsible way towards stakeholders.
- Long-term responsibilities – the trustees are aware of their long-term responsibilities in respect of the Restricted and Unrestricted reserves and as a result follow a prudent approach to investment decisions.

Investment policy for long-term funds is aimed primarily at generating a sustainable income, with due regard to the need for the preservation of capital value, and the possible need to realise investments to meet operational needs. The charity does not have a policy of generating income at excessive or high risk – known as “purchasing income”, where high returns are guaranteed at the expense of capital.

In summary, the charity has an overall policy to maximise income while preserving the real value of its funds. Due to the nature of the charity, an ethical investment policy is taken into consideration when investments are made:

The charity follows the Ethical Investment Advisory policy as recommended by the Lichfield Diocese which includes the following:

“We aim to invest in companies that:

- * will develop their business in the interests of shareholders;
- * demonstrate responsible employment practices;
- * are conscientious concerning issues of corporate governance, the environment and human rights;
- * are sensitive to the community in which they operate.”

Planned giving, collections and donations are the main sources of fund raising along with tax recoverable.

Safeguarding

The PCC believe they have fulfilled their duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

Reporting Serious Incidents

A Serious Incident is an adverse event, whether actual or alleged, which results in or risks significant harm to the charity's beneficiaries, employees, office holders, volunteers or to others who come into contact with the charity through its work, loss of the charity's money or assets, damage to the charity's property or harm to the charity's work or reputation.

The trustees are not aware of any Serious Incidents in the last year

Fundraising

The PCC takes its fundraising responsibilities seriously and is very grateful to all donors – whether regular or occasional – for their support of the church and church events. PCC supporters are never taken for granted. The PCC take full responsibility for fundraising and do not use commercial organisations or professional fundraisers. All money raised is either by donations, fundraising events, special appeals or legacies for which the PCC are most grateful.

Volunteers

The members of the PCC would like to thank all of the 35 volunteers who work so hard to make our Church a lively and vibrant community.

Risk Management

The Church Wardens carry out regular Health and Safety Reviews and regularly inspect premises for potential hazards. We have safeguarding policies in place for child protection and for work with vulnerable adults, including rigorous DBS checking of staff and volunteers. Our insurances are reviewed annually to ensure adequate cover. An informal review of any new risks which may impact the work of the Church in the Parish is ongoing.

Structure, Governance and Management

The PCC is a Body Corporate established by the Church of England and is a Charity registered with the Charity Commission. The PCC is governed by the Parochial Church Council Powers Measure (1956) as amended that came into effect on 2nd January 1957, and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended).

The method of appointment of the PCC members is set out in the Church Representation Rules. The Council comprises the Incumbent, the Churchwardens, a representative of the Readers, those elected to the Deanery Synod, and other members who are elected at the Annual Parochial Church Meeting, by those on the Electoral Roll. The PCC members receive training from courses run by the Diocese. Members of the congregation are always urged to join the Electoral Roll, and to stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance in the parish, and for all financial matters. The PCC met 8 times in 2022. Given its responsibilities, the PCC has a Finance sub committee which reports back to the PCC with the minutes of their meetings.

Related Parties

Apart from Penny Richards no other PCC members or any related parties work for the PCC or have received any contracts to carry out work on behalf of the PCC

Donations from Related Parties

Donations from related parties during the year totalled £4,962 [£5,794.50 2021]. All of these donations were received without conditions.

Remuneration paid to Trustees

One of the trustees has been paid remuneration but has received no other benefits from an employment with the charity.

Penelope Richards is employed as the Parish Administrator. The post was advertised and two applicants interviewed. Penny was felt to be the best applicant based upon experience. The PCC of the Parish of Newcastle St Giles with Butterson discussed Penny remaining as a Trustee [without Penny present.] It was felt that her many years of serving the Church gave her suitable experience to continue as a Trustee.

Penny Richards was paid £4,875 2022 [£4,170 in 2021].

No pension contributions were paid for Penny by the PCC and no other benefits paid.

Expenses paid to Trustees

One Trustee received £162 [Nil 2021] for Travel during the year.

Reference and Administrative Details

Charity Name: The Parochial Church Council of the Ecclesiastical Parish of Newcastle Under Lyme – St Giles with St Thomas Butterson.

Other names the charity is known by: N/A

Registered Charity Number: 1130602

Charity's principal address: The Parish Church of St Giles Church Street Newcastle-Under-Lyme ST5 1QS

Correspondence address: The Rectory Seabridge Road Newcastle-Under-Lyme ST5 2HS

Website address: <http://www.stgilesnewcastle.org.uk/>

PCC Members: Who Served from 1 January 2022 to the date this report was approved

Trustee name	Office (if any)	Dates acted if not for whole period
Ex-Officio		
Revd Joshua Penduck	Chairperson	
Mr J Maddison	Deanery Synod	
Gillian Elks	Church Warden, vice chair	
Dennis Brammer	Church Warden	
Elected Members		
** Penny Richards	Deanery Synod representative	
Carol Stimpson	Secretary	
Jane McKeever	Treasurer	
Laurence Bailey		January to May 2022, stepped down at APCM
Patricia Cawthorn		
Gill Powell		
Martin Rowlands		
John Collison		
Barbara Collison		
Susan Taylor		May 2022 to current, elected on at APCM

**** employed by the PCC**

Bank	Lloyds Bank PLC High Street Newcastle-Under-Lyme ST5 1QY
Investment Managers	CCLA Senator House 85 Queen Victoria Street London EC4V 4ET
Independent Examiner	Jonathan Hill Lichfield Diocesan Board of Finance St Marys House, The Close, Lichfield. WS13 7LD

Approved by the PCC on Sunday, 2nd April 2023 and signed on its behalf by:


.....
Revd Joshua Penduck


.....
Carol Stimpson

Independent Examiner's report to the trustees/members of The PCC of The Parish of Newcastle St Giles with Butterton

Registered charity number: 1130602

I report on the accounts for the year ended 31st December 2022 which are set out on the following pages.

Respective responsibilities of the Trustees and Independent Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under Section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility

- to examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Signed: Date: ...03/07/2023.....

Jonathan Hill FCMA CGMA

Lichfield Diocesan Board of Finance

St Mary's House, The Close, Lichfield WS13 7LD

The Parish of Newcastle St Giles with Butterton

Notes to the Financial Statements

For the year ended 31st December 2022

Accounting Policies

The Financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts and Payments basis.

There may be minor discrepancies in the totals as the pence are not being shown.

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

Cashflow Statement

The Charity has taken advantage of the exemption in FRS102 from the requirement to produce a cashflow statement on the grounds that the income does not exceed £500,000.

Going Concern

There are no material uncertainties relate to events or conditions that cast significant doubt on the charity's ability to continue as a going concern.

Accounting Estimates and Prior Year Errors

No changes to accounting estimates have occurred in the reporting period.

No material prior year errors have been identified in the reporting period

Description of Funds

Unrestricted funds are income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its "free reserves" as disclosed in the trustees' annual report.

An explanation of purpose of each Designated fund are as follows

- Childrens' Work – Funds set aside for work with Children and Youth workers salary

Restricted funds comprise of two elements :-

- a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest
- b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

An explanation of purpose of each Restricted fund are as follows:

- Bibles – Specific funds for the Repair and renew of The Bibles in church
- Brittain Curate – Historic funds for the Curates expenses
- Brittain Mission – Historic funds for Domestic and Other Mission work
- Butterton – General fund restricted to St Thomas Butterton.
- Church Hall – Specific funds for the Repair and maintenance of the Church Hall
- Decoration – Funds for the decoration of the Vicarage held with LDBF

- Fabric – To Ensure the Fabric of The Church remains in good repair
- Microphones – Specific donations for the Microphones
- Mound Churchyard – Grant for the management of the Churchyard
- Mound HLF – Grant for the renovation and improvement of the Churchyard in conjunction with HLF
- Project – Grant for the Community project to extend the Friday Coffee Shop
- Training – Training Members of the Ministry Team

Endowment funds are restricted funds that must be retained as trust capital either permanently or subject to a discretionary power to spend capital as income, and where the use of any income or other benefit derived from the capital may be restricted or unrestricted. Full details of all their restrictions are shown in the notes to the accounts.

An explanation of purpose of each Endowment fund are as follows:

The PCC of Newcastle St Giles does not hold any Endowments

Incoming Resources

Planned giving, collections and donations are recognised when received or when the PCC becomes entitled to the resource and the monetary value can be measured with sufficient reliability. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and Legacies are accounted for when the PCC is legally entitled to the amounts due and the monetary value can be measured with sufficient reliability. Dividends are accounted for when receivable, interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Resources Expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Governance and Support Costs

Support costs should be allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the PCC and its compliance with regulation and good practice.

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources eg by allocating staff costs by time spent and other costs by their usage.

Fixed Assets

Consecrated and benefice property is not included in the accounts by s.10(2)(a)&(C) of the Charities Act 2011.

Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the Church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements.

No depreciation is provided on buildings as the currently estimated residual value of the properties is not less than their carrying value and the remaining useful life of these assets exceeds 50 years, so that any depreciation charges would be immaterial.

Other tangible fixed assets are valued at cost. The depreciation rates and methods used are 50% per annum.

Investments

Investments in quoted shares, traded bonds and similar investments are valued initially at cost and subsequently at market value at the year end. Investments held for re-sale are treated as current asset investments.

Current Assets

Debtors are measured on initial recognition at settlement amount. Subsequently they are measured as cash expected to be received

Liabilities due in less than one year

Creditors are measured at settlement amounts less any trade discounts. Accruals are measured on best estimate of the amount required to settle the obligation at the reporting date

The Parish of Newcastle St Giles with Butterton St Thomas year ending 2022

Receipts and Payments Account 2022

	Unrestricted	Restricted	2022	2021
Receipts from:				
Donations and legacies	62,066	14,030	76,096	84,988
Receipts from charitable activities	14,559	1,010	15,569	6,837
Other trading activities	776	1,759	2,535	1,592
Investments	274	1,221	1,495	1,433
Other receipts	9,977	14,256	24,234	—
Total receipts	87,653	32,278	119,931	94,851
Payments on:				
Raising funds	2,334	285	2,620	325
Payments on charitable activities	82,147	50,509	132,656	99,125
Total payments	84,481	50,795	135,276	99,450
Net receipts / (payments) resources before transfer	3,172	(18,517)	(15,344)	(4,599)
Transfers				
Gross transfers between funds - in	—	44	44	—
Gross transfers between funds - out	(44)	—	(44)	—
Other recognised gains / losses				
Gains / losses on investment assets	(1,207)	(5,348)	(6,556)	3,680
Gains on revaluation, fixed assets, charity's own use	141	487	628	3,307
Net movement in funds	2,061	(23,334)	(21,273)	2,389
Total funds brought forward	63,810	146,176	209,987	207,598
Total funds carried forward	65,871	122,842	188,714	209,987

Statement of assets and liabilities 2022

	General	Designated	Restricted	2022	2021
Current assets - Cash at bank and in hand					
Current A/C St Giles	49,287	5,678	62,387	117,353	132,905
Reserve A/C Butterson	—	—	6,349	6,349	5,691
PCC St Giles Church - Fabric Account -	—	—	—	—	930
Organ Current Account -	—	—	3,956	3,956	3,956
Current A/C Butterson	—	—	(585)	(585)	(164)
PCC St Giles Church - Church Hall A/C -	1,537	—	10,059	11,596	9,185
BB Inst Online - Mound Account -	190	—	310	500	500
IDS Decoration Account -	—	—	627	627	—
Totals	51,015	5,678	83,104	139,797	153,005
Current assets - Investments					
CCLA - Fabric Account -	—	—	16,139	16,139	18,262
CCLA - Maria Turner Charity -	9,178	—	—	9,178	10,386
CCLA - Newcastle St Giles Rector & Churc	—	—	24,173	24,173	27,399
Totals	9,178	—	40,313	49,491	56,048
Liabilities - Agency accounts					
Agency collections -	—	—	575	575	(933)
Totals	—	—	575	575	(933)
Grand total	60,193	5,678	122,842	188,714	209,987

Approved by the PCC on 02 04 2023 and signed on its behalf by:



 Revd Joshua Penduck



 Carol Stimpson

Statement of Assets and Liabilities 2021

Current assets - Cash at bank and in hand	General	Designated	Restricted	This year	Last year
Current A/C St Giles	46,773	5,337	80,794	132,905	137,885
Reserve A/C Butterson	—	—	5,691	5,691	6,605
PCC St Giles Church - Fabric Account -	930	—	—	930	930
Organ Current Account -	—	—	3,956	3,956	3,956
Current A/C Butterson	—	—	(164)	(164)	100
PCC St Giles Church - Church Hall A/C	332	—	8,852	9,185	7,752
BB Inst Online - Mound Account -	50	—	450	500	310
Cash in hand -	—	—	—	—	114
Totals	48,086	5,337	99,581	153,005	157,654
Fixed assets - Investments					
CCLA - Fabric Account -	—	—	18,262	18,262	15,994
CCLA - Maria Turner Charity -	10,386	—	—	10,386	9,095
CCLA - Newcastle St Giles Rector & Churc	—	—	27,399	27,399	23,970
Totals	10,386	—	45,662	56,048	49,060
Liabilities - Agency accounts					
Agency collections -	—	—	(933)	(933)	(883)
Totals	—	—	(933)	(933)	(883)
Grand total	58,472	5,337	146,176	209,987	207,598

Analysis of receipts and payments 2022

Receipts

Donations and legacies

	Unrestricted	Designated	Restricted	2022	2021
0101 - Regular Giving - Bank	13,928	—	—	13,928	11,340
0101 - Gift Aid - Bank	—	—	1,995	1,995	1,395
0110 - Regular Giving - Envelopes	18,413	—	—	18,413	19,185
0110 - Planned Giving - Envelopes	—	—	2,917	2,917	2,892
0201 - Other planned giving	—	—	26	26	—
0301 - Loose plate collections	5,301	—	730	6,032	3,988
0302 - Special Services Loose Plate collections	1,577	—	—	1,577	234
0550 - Donations appeals etc	4,770	3,272	1,927	9,970	31,303
0601 - Tax recoverable on Gift Aid	7,599	—	1,212	8,811	7,748
0701 - Legacies	413	—	—	413	—
08A1 - Non-recurring one-off grants	950	—	2,830	3,780	3,987
0901 - Other funds generated- Promotions and Fu	5,840	—	400	6,240	2,523
0901 - Other funds generated	—	—	1,992	1,992	389
Total	58,793	3,272	14,030	76,096	84,988

Receipts from charitable activities

0302 - Special Service Loose plate collections	—	—	741	741	—
0902 - Sale of refreshments	3,346	—	—	3,346	535
1101 - Fees for weddings and funerals	3,753	—	269	4,022	3,052
1230 - Church hall hire	7,460	—	—	7,460	3,250
Total	14,559	—	1,010	15,569	6,837

Other trading activities

0910 - Mini Market	—	—	1,759	1,759	660
1260 - Parish magazine sales	776	—	—	776	932
Total	776	—	1,759	2,535	1,592

Investments

1001 - Dividends	274	—	1,200	1,474	1,431
1020 - Bank and building society interest	—	—	20	20	1
Total	274	—	1,221	1,495	1,433

Other receipts

1310 - Insurance claims	9,977	—	14,256	24,234	—
Total	9,977	—	14,256	24,234	—
RECEIPTS TOTAL	84,381	3,272	32,278	119,931	94,851

Payments

Raising funds

	Unrestricted	Designated	Restricted	2022	2021
1720 - Costs of stewardship campaign	—	—	—	—	147
1730 - Costs of fetes & other events	2,200	133	285	2,620	177
Total	2,200	133	285	2,620	325

Payments on charitable activities

1801 - Giving to missionary societies	—	—	—	—	300
1910 - Common Fund	47,319	—	3,523	50,842	57,503
2001 - Assistant staff costs	—	—	—	—	40
2001 - Other staff costs - Verger/Organist etc	585	—	—	585	1,900
2002 - Salary - Youth Worker	—	2,520	—	2,520	7,533
2003 - Employers Pension Contribution	—	—	—	—	1,663
2004 - Employers National Insurance contributio	—	—	—	—	206
2050 - Salary of parish administrator	4,875	—	—	4,875	4,170
2060 - Music Staff payments	525	—	—	525	—
2101 - Working expenses of incumbent	162	—	—	162	81
2102 - Mileage Expenses Other	—	216	—	216	—
2150 - Vicar's telephone	90	—	—	90	165
2201 - Parish training and mission	—	—	—	—	44
2301 - Church running - insurance	7,242	—	2,422	9,665	9,565
2310 - Church office - telephone	637	—	—	637	538
2320 - Organ / piano tuning	3,452	—	8,369	11,821	1,336
2330 - Church maintenance	2,501	—	7,283	9,785	3,051
2331 - Cleaning	870	—	—	870	287
2340 - Upkeep of services	1,096	—	820	1,917	1,443
2350 - Upkeep of churchyard	(54)	—	1,162	1,108	1,120
2360 - Admin/Stationery&Postage	4,148	61	574	4,784	3,165
2370 - Visiting speakers / locums	54	—	—	54	—
2401 - Church running - electric	3,231	—	1,566	4,798	1,584
2410 - Church running - gas	2,245	—	—	2,245	1,745
2420 - Church running - water	162	—	80	242	184
2701 - Church major repairs - structure	—	—	24,706	24,706	—
2710 - Church major repairs - installation	—	—	—	—	1,495
2840 - Other PCC property upkeep	204	—	—	204	—
Total	79,349	2,798	50,509	132,656	99,125
PAYMENTS TOTAL	81,549	2,931	50,795	135,276	99,450
GRAND TOTAL	2,831	340	(18,517)	(15,344)	(4,599)

Fund movement by type 2022

	Opening	Incoming	Outgoing	Transfers	Gain/Loss	Closing
Bibles - Bibles - Repair And						
Restricted	1,273	—	—	—	—	1,273
Sub-total for Bibles	1,273	—	—	—	—	1,273
Brittain Curate						
Restricted	5,684	—	—	—	—	5,684
Sub-total for BrittainCu	5,684	—	—	—	—	5,684
Brittain Mission						
Restricted	1,421	—	—	—	—	1,421
Sub-total for BrittainMi	1,421	—	—	—	—	1,421
Butterton - Restricted						
Restricted	2,805	10,663	10,106	—	—	3,361
Sub-total for Butterton	2,805	10,663	10,106	—	—	3,361
Childrens - Childrens Work						
Designated	5,337	3,272	2,931	—	—	5,678
Sub-total for Childrens	5,337	3,272	2,931	—	—	5,678
Church Hall - Church Hall						
Restricted	9,696	5	—	—	—	9,702
Sub-total for Church Hal	9,696	5	—	—	—	9,702
Churchyard - Mound - HLF						
Restricted	20,340	0	1,162	—	—	19,178
Restricted	25,373	—	—	—	—	25,373
Sub-total for Churchyard	45,713	0	1,162	—	—	44,551
Decoration - IDS Decoration						
Restricted	—	—	—	—	—	627
Sub-total for Decoration	—	—	—	—	—	627
Fabric - Fabric						
Designated	—	—	—	—	—	—
Restricted	70,585	15,457	30,922	—	(5,348)	49,771
Sub-total for Fabric	70,585	15,457	30,922	—	(5,348)	49,771
General - General Fund						
Unrestricted	58,472	84,381	81,549	(44)	(1,207)	60,193
Sub-total for General	58,472	84,381	81,549	(44)	(1,207)	60,193
Microphone - Microphones						
Restricted	250	—	—	—	—	250
Sub-total for Microphone	250	—	—	—	—	250
Mission - Mission						
Restricted	(44)	—	—	44	—	—
Sub-total for Mission	(44)	—	—	44	—	—
Organ - Repair And Upkeep						
Restricted - Butterton	2,722	—	320	—	—	2,401
Restricted – St Giles	4,726	3,321	8,048	—	—	—
Sub-total for Organ	7,449	3,321	8,369	—	—	2,401
Project - Coffee Shop Project						
Restricted	—	2,830	234	—	—	2,595
Sub-total for Project	—	2,830	234	—	—	2,595

Training - Training						
Restricted	1,202	—	—	—	—	1,202
Sub-total for Training	1,202	—	—	—	—	1,202
Grand total	209,847	119,931	135,276	—	(6,556)	188,714

Fund movement by type 2021

	Opening	Incoming	Outgoing	Transfers	Gain/Loss	Closing
Bibles - Bibles - Repair And						
Restricted	1,273	—	—	—	—	1,273
Sub-total for Bibles	1,273	—	—	—	—	1,273
Brittain Curate						
Restricted	5,684	—	—	—	—	5,684
Sub-total for BrittainCu	5,684	—	—	—	—	5,684
Brittain Mission						
Restricted	1,421	—	—	—	—	1,421
Sub-total for BrittainMi	1,421	—	—	—	—	1,421
Butterton - Restricted						
Restricted	3,986	9,634	10,815	—	—	2,805
Sub-total for Butterton	3,986	9,634	10,815	—	—	2,805
Childrens - Childrens Work						
Designated	8,317	6,487	9,468	—	—	5,337
Sub-total for Childrens	8,317	6,487	9,468	—	—	5,337
Church Hal - Church Hall - For Th						
Restricted	9,696	0	—	—	—	9,696
Sub-total for Church Hal	9,696	0	—	—	—	9,696
Churchyard - Mound - HLF						
Restricted	21,410	49	1,120	—	—	20,340
Restricted	25,373	—	—	—	—	25,373
Sub-total for Churchyard	46,783	49	1,120	—	—	45,713
Fabric - Fabric						
Designated	—	—	—	—	—	—
Restricted	63,723	1,164	—	—	5,697	70,585
Sub-total for Fabric	63,723	1,164	—	—	5,697	70,585
General - General Fund						
Unrestricted	57,686	76,629	76,993	—	1,290	58,472
Sub-total for General	57,686	76,629	76,993	—	1,290	58,472
Microphone - Microphones						
Restricted	—	250	—	—	—	250
Sub-total for Microphone	—	250	—	—	—	250
Mission - Mission						
Restricted	—	—	44	—	—	(44)
Sub-total for Mission	—	—	44	—	—	(44)
Organ - Organ - Repair And U						
Restricted	7,824	634	1,009	—	—	7,449
Sub-total for Organ	7,824	634	1,009	—	—	7,449
Training - Training						
Restricted	1,202	—	—	—	—	1,202
Sub-total for Training	1,202	—	—	—	—	1,202
Grand total	207,598	94,851	99,450	—	6,988	209,847

Staff Costs

	2022	2021
Wages & Salaries	£12,270	£11,703
Average number of Employees	2	2

During the year the PCC employed an Administrator and a Youth Worker [all part-time] none of the payments were large enough to attract social security costs. [However, one payment did attract £206.17 in 2021].

There were no employee benefits to key management personnel in the previous or current year.

Pension payments were made in 2021 being backdated to the start of the Youth Workers contract.

The PCC use the National Employment Savings Trust [Nest] via the Diocesan Payroll Scheme, for its pension payments. However no pension payments are being made now

Trustees' Remuneration & Expenses

Penny Richards, a trustee of the PCC was paid £4,875 [£4,170 2021] by the PCC during the year for her role as Parish Administrator. No pension contributions were made by the PCC in connection with this employment

One Trustee received £162 [Nil 2021] for Travel during the year.

Related Parties

No other expenses were paid to any other PCC member, persons closely connected to them or related parties.

Donations from related parties [PCC members] totalled £4,962 [£5,794.50 2021]

Analysis of Transfer between Funds 2022

Debit	Credit	Description	Fund	Fund Type
-	44.54	Tfr from General to mission to bring to nil and close	General	Unr
44.54	-	Tfr from General to mission to bring to nil and close	Mission	Res

Analysis of Transfer between Funds 2021

There were no transfers between funds in 2021

Fixed Assets

a) Tangible Fixed Assets – The PCC does not hold any Tangible Fixed Assets

b) Fixed Asset Investments

	At 1 Jan £	Additions £	Disposals £	Transfers £	Change in Market Value £	At 31 Dec £
Unrestricted funds						
Investments	10,386	0.00	0.00	0.00	(1,208)	9,178
Restricted Funds						
Investments	45,662	0.00	0.00	0.00	(5,350)	40,312
Total	56,048	0.00	0.00	0.00	(6,558)	49,490

CCLA – 122530001T – Fabric Account [Restricted] - £16,139 [£18,262 2021]

CCLA – 122560001T – Maria Turner Charity [Unrestricted] - £9,178 [£10,386 2021]

CCLA – 620002001S – Fabric Account [Restricted] - £24,173 [£27,399 2021]

Summary of Assets by Fund 2022

	Unrestricted	Restricted	2022	2021
Unrestricted				
General Fund	60,193	—	60,193	58,472
Designated				
Childrens Work - Working With Children And To Fund	5,678	—	5,678	5,337
Restricted				
Agency collection	—	—	—	140
Bibles - Repair And Renew The Bibles In Church	—	1,273	1,273	1,273
Brittain - Curates Expenses	—	5,684	5,684	5,684
Brittain - Domestic/Other Mission Work	—	1,421	1,421	1,421
Butterton - Restricted To St Thomas Butterton Chur	—	3,361	3,361	2,805
Church Hall - For The Repair And Maintenance Of Th	—	9,702	9,702	9,696
Coffee Shop Project	—	2,595	2,595	—
Fabric - To Ensure The Fabric Of The Church Remain	—	49,771	49,771	70,585
IDS Decoration	—	627	627	—
Microphones	—	250	250	250
Mound - HLF For The Management Of The Churchyard	—	19,178	19,178	20,340
Mound - For The Renovation And Improvement Of The	—	25,373	25,373	25,373
Organ - Repair And Upkeep Of The Organ	—	2,401	2,401	2,722
Organ - Repair And Upkeep Of The Organ - Inactive	—	—	—	4,726
Training Members Of The Ministry Team	—	1,202	1,202	1,202
Total	65,871	122,838	188,714	209,287

Summary of Assets by Fund 2021

	Unrestricted	Restricted	Total 2021	Total 2020
Unrestricted				
General Fund	58,472	—	58,472	57,686
Designated				
Childrens Work - Working With Children And To Fund	5,337	—	5,337	8,317
Restricted				
Agency collection	—	140	140	—
Bibles - Repair And Renew The Bibles In Church	—	1,273	1,273	1,273
Brittain - Curates Expenses	—	5,684	5,684	5,684
Brittain - Domestic/Other Mission Work	—	1,421	1,421	1,421
Butterton - Restricted To St Thomas Butterton	—	2,805	2,805	3,986
Chur				
Church Hall - For The Repair And Maintenance Of	—	9,696	9,696	9,696
Th				
Fabric - To Ensure The Fabric Of The Church	—	70,585	70,585	63,723
Remain				
Microphones	—	250	250	—
Mission - To Help Fund Mission Activities Undertak	—	(44)	(44)	—
Mound - HLF For The Management Of The	—	20,340	20,340	21,410
Churchyard				
Mound - For The Renovation And Improvement Of	—	25,373	25,373	25,373
The				
Organ - Repair And Upkeep Of The Organ	—	7,449	7,449	7,824
Training Members Of The Ministry Team	—	1,202	1,202	1,202
Total	63,809	146,176	209,987	207,595

Receipts and Payments Account 2021 – Comparative

Receipts and endowments from:	Unrestricted	Restricted	2021	2020
Donations and legacies	76,040	8,947	84,988	110,107
Receipts from charitable activities	5,672	1,165	6,837	5,287
Other trading activities	1,137	455	1,592	780
Investments	267	1,166	1,433	1,409
Total receipts	83,117	11,734	94,851	117,585
Payments on:				
Raising funds	325	—	325	460
Payments on charitable activities	86,136	12,989	99,125	119,754
Total payments	86,461	12,989	99,450	120,215
Net receipts / (payments) resources before transfer	(3,343)	(1,255)	(4,599)	(2,629)
Transfers				
Gross transfers between funds - in	—	—	—	198,455
Gross transfers between funds - out	—	—	—	(198,455)
Other recognised gains / losses				
Gains / losses on investment assets	667	3,012	3,680	—
Gains on revaluation, fixed assets, charity's own use	482	2,825	3,307	1,443
Net movement in funds	(2,193)	4,582	2,389	(1,185)
Total funds brought forward	66,004	141,594	207,598	208,783
Total funds carried forward	63,810	146,176	209,987	207,598

Accounts

<Annual Report and Financial Statements of the Parochial Church Council of Newcastle St Giles with Butterton

For the year ended 31st December 2021

Registered Charity Number: 1130602

The Parochial Church Council of Newcastle St Giles with Butterton Trustees' Annual Report for the year ended 31st December 2021

Charity registration number: 1130602

Objectives and Activities

The Parochial Church Council of Newcastle St Giles with Butterton (the PCC) has the responsibility of co-operating with the incumbent, the Reverend Joshua Penduck, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelical, social and ecumenical. The PCC is also spiritually responsible for the maintenance of the church

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at Newcastle Under Lyme with Butterton. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer, scripture, music and sacrament. Also, through non sacramental activities of hospitality and fellowship we aim to reach non churched members of the community.

Public Benefit

The trustees of the Charity are aware of the Charity Commission's guidance on public benefit in The Advancement of Religion for the Public Benefit and have had regard to it in their administration of the Charity. The trustees believe that, by promoting the work of the Church of England in the Ecclesiastical Parish of Newcastle St Giles with Butterton, it helps to promote the whole mission of the Church (pastoral, evangelistic, social and ecumenical) more effectively, within the Ecclesiastical Parish, and that in doing so it provides a benefit to the public by:

- Providing facilities for public worship, pastoral care and spiritual, moral and intellectual development, both for its members and for anyone who wishes to benefit from what the Church offers; and
- Promoting Christian values and service by members of the Church in and to their communities, to the benefit of individuals and society as a whole.

Achievements and Performance

Rectors Report 2021

Objectives

The primary objective of the PCC is to promote the Mission of God (Mission Dei), evangelistic, pastoral, social and ecological, in collaboration with every member of the two congregations. Our Mission Statement is that we seek to 'learn about God, to demonstrate his love and to share our faith with others'. In the context of St Giles with St Thomas this is done through regular public worship, catechism, pastoral care both individually and through occasional offices, engagement and/or collaboration with community organisations, groups and visiting individuals, and through environmentally sound care of our churchyards.

The secondary objectives of the PCC during 2021 were to:

- Balance and restore the financial capabilities for both St Giles and St Thomas
- Re-gather the community after the pandemic, with particular emphasis on children and families' work
- Implement Broadband Connections
- Develop Internal Technology
- Develop our Churchyard Lighting

Activities

Despite the ongoing COVID-19 pandemic, we have been able to meet our primary objectives:

- St Giles and St Thomas remained open for worship throughout 2021, with a brief closure from 11th January to the 1st April due to the third lockdown. A regular service was kept online each week.
- An online Lent course was provided, and in October an evening Creationtide course with guest speakers was put on, looking at environmental care;
- Candidates for confirmation were individually prepared
- Occasional offices have continued, including a confirmation service, and pastoral care has been maintained through a pastoral network of individuals keeping check on each other.
- The church has been used by community groups, including choirs, uniformed organisations, and fitness groups.
- Connections have been maintained with the church school, St Giles' and St George's Academy. Sue Taylor joined the Academy Directors alongside Revd Joshua Penduck; Revd Peter Nisbeck and Sheelagh Burton continued as Governing Members.
- A joint event was put on with the Newcastle under Lyme BID in November.

Four out of five of our secondary objectives have been met:

- Despite indicators in May 2021 that St Giles would have an estimated £60,000 deficit by the end of the year, St Giles has remained financially stable (see Independent Examiner's Report for details), with a far smaller deficit. This is due to:
 - A consistent increase in general giving after the August-September Giving in Grace campaign
 - Several generous one-off donations
 - Re-opening the church and church hall to hiring groups from April onwards
 - The resignation of the Director of Music
 - The return of funds from our Children and Families Worker's furlough, plus a changed contract with reduced hours from November
 - The Diocesan 'credit' during the pandemic, which has helped reduce the Parish Share during 2021.St Thomas' finances have nevertheless declined during 2021, raising questions for 2022.
- From Maundy Thursday onwards, we have had uninterrupted worship each week at St Giles and St Thomas. Like most churches, numbers still have not returned to pre-COVID levels. The PCC agreed to end the Children and Families Worker's furlough after August. We were able to secure a small amount of funding for the Children and Families post due to two very generous donations. We have seen a large increase in the number of children attending All-Age Worship, though numbers for Little Fishes remained low.
- We have had broadband installed in church since September 2021.
- We have had a phonenumber installed in the church (for use of the parish administrator), and the wardens have been given their own mobiles. Despite our best efforts to change to an online signatory system for our banking, we have been unable to make the wardens online signatories (though our Parish Administrator, Penny Richards, and Financial Advisor, Kim Benton, are).
- Progress has been slow in developing our Churchyard Lighting because of the competing attention needed for maintaining the church throughout the pandemic. However, a meeting with the DAC in December has meant that we have decided to divide the lighting project into (at least) two parts: one to light the churchyard, and another to light the tower.

Review of 2021

Throughout 2021, St Giles with St Thomas have attempted to recuperate and regather after the COVID-19 pandemic. Despite a temporary shut-down from 11th January to 4th April, we have managed to maintain worship throughout the year. Special events included the following:

- 24th January, St Giles hosted on its YouTube channel an online service of Christian Unity with other ecumenical partners in Newcastle
- On 25th February, St Giles and St George's School hoisted the St Giles Green Flag (as St Giles does not have a flagpole)
- 2nd March, a 'Big Zoom Quiz' was hosted online
- Throughout Lent, a Bible study on the 'Big Story of the Bible' was held
- 4th April, Easter Day, we were able to officially welcome Revd Dr David Kirk Beedon and Julie Beedon as part of our ministry team
- 26th May, we held our APCM; 2nd June, the St Thomas AGM was held. At both, the church finances were discussed, as well as the follow-up from the survey regarding All Age Worship
- 24th May, Revd Peter Nisbeck and I helped lead worship at the St Giles and St George's Retreat Day at Ilam
- 18th July, a community Afternoon Tea was held at St Thomas
- From the 15th September onwards, a new monthly midweek service was begun for St Giles and St George's, called GLOW (God Loves Our Worship)
- 19th September, Battle of Britain Sunday was held at St Giles; and the Butterson Fun Run was held at St Thomas
- On 4th and 7th October, pupils from St Giles and St George's attended our Climate Crisis events, with the school helping lead All Age Worship on 10th October
- 9th October, we held our Harvest Supper
- Throughout October, we held Environmental talks on Thursday evenings, with several guest speakers. The Diocese of Lichfield Evangelism Enabler with emphasis on the Environment Revd Steve Hollinghurst was our guest on Sunday 17th October
- 24th October, we instituted the Mayor of Newcastle-under-Lyme, in the biggest Mayor's Sunday for several years
- 27th October, we held our first Messy Church since early 2020
- 7th November, we had a Deanery Confirmation service, with six candidates (one from the parish of Madeley and Betley)
- 10th November, St Giles and St George's School hoisted the new St Giles Green Flag
- 11th and 14th November, St Giles held the Civic Remembrance Day and Remembrance Sunday services
- 21st November, we helped host the Newcastle under Lyme BID event for the turning on of the town lights, with singing from St Mary's School Choir, ably led by Caroline Walton. We included our Christmas Market as part of this
- 26th November, we had a Butterson Community Meal at the Westlands Golf Club
- 2nd December, Revd Shell Penduck and I joined the Society for the Welfare of the Blind Christmas Meal (Revd Ann Taylor, who usually attends, had to give her apologies due to ill health at the time)
- 6th December, St Giles and St George's held their carol service at St Giles
- 12th December, a Christingle and Nativity was held with singing from St Giles and St George's; in the afternoon, an outside carol service was held at St Thomas with guest singers and a guest horse
- Christmas services were held in Sheltered Accommodation and Residential Homes, including Baskeyfield House, Hemstalls Hall and Rowan Court
- 19th December, we hosted the Town Civic Carol Service, with members of the University Hospital Choir joining with our own choir, with much acclaim from the assembled Mayors and other distinguished guests
- 22nd December, members of St Giles were invited to sing carols in Newcastle-under-Lyme shops

We unfortunately had to cancel the Co-Op Memorial Service on 28th November, and the COVID Memorial Service on the 11th December due to rising COVID cases.

Other important things to note are the following:

- Throughout 2021, masks and social distancing have been maintained in public worship. Singing and post-service coffee has been permitted since September.
- Since October we have restarted our Friday morning coffee and mini-market.
- In November, our Children and Families Worker Jean Buckley moved to a new contract, from 16 hours a week to 4½ hours.
- 21 baptisms, 2 weddings, and 13 funerals were held at St Giles (1 wedding and 10 funerals were presided at by members of St Giles ministry team elsewhere). 1 wedding and 2 funerals were held at St Thomas.
- In August, both Revd Jean Walker and Director of Music Aidan Goldstraw handed in their resignations from St Giles with St Thomas.
- In September, all the videos from St Giles YouTube Channel were deleted and the channel taken over by a separate organisation without permission. A new YouTube channel was created for those who worship from home.

Thanks

Many thanks go to our Wardens, Gillian Elks and Dennis Brammer, for their persistent and tireless work in maintaining our buildings at St Giles and St Thomas. Despite having to take on the role in such unprecedented, difficult and turbulent times, they have thrown themselves into their many tasks with gusto. Thanks also go to our Deputy Wardens Ian Taylor, Peter Ward, Charlie Titley and Sheila Gurney; to our Treasurer, Jane McKeever for her sterling work in helping balance the books; and to our PCC Secretary Carol Stimpson.

Many thanks to the ministry team – which includes Revd Peter Nisbeck, Revd Ann Taylor, John Maddison, and honorary associate priests Revd Shell Penduck and Revd Dr David Kirk Beedon – for their time and effort in maintaining consistently high standard of worship during this difficult time. I thank Revd Jean Walker for her many years of service at St Giles with St Thomas and wish her well in the future.

Many thanks to our staff – Penny Richards, Jean Buckley, and Aidan Goldstraw – for their work in maintaining the life and worship of St Giles. Thanks to Penny for maintaining order despite having to work with a dyspraxic Rector! I am very happy to welcome Jean Buckley back after her long furlough. Thanks go to our Financial Advisor, Kim Benton, for her work in helping St Giles with St Thomas maintain a healthy financial stability. Thanks to Aidan Goldstraw for his many years of service to St Giles and I wish him well in the future. Many thanks to Peter Revd Peter Nisbeck for his excellent efforts in taking on the leadership of the choir following Aidan's departure.

A church is nothing without its great body of volunteers who help keep it going. Although I could not thank everyone by name, I would especially like to thank our PCC members, Laurie Bailey and the Green Team, Michael Pitstow for the Magazine, Wendy Burke and the Mothers' Union, the choir and all other musicians, the St Thomas Sub-committee, the Finance Sub-Committee, the Churchyard Sub-committee, those on our cleaning, coffee and market stall rotas, those on our reading and intercessions rotas, the flower arrangers, the bellringers, and so many others.

Staffing

In 2021, the PCC employed three members of staff:

- Aidan Goldstraw, Director of Music (until August 2021)
- Jean Buckley, Children and Families Worker (furloughed until September 2021)
- Penny Richards, Parish Administrator

Rector's Work outside the parish

I have been involved in several organisations outside St Giles with St Thomas during 2021:

- I am a Director of St Giles and St George's Academy, with involvement with the SIAMS link
- I remain the Chair of Fulcrum, and am the Fulcrum representative on the Church of England Evangelical Council (CEEC)
- I was kindly asked by the new mayor of Newcastle under Lyme, Ken Owen, to be his chaplain from 2021-2
- I have been a member of the Diocese of Lichfield Living in Love and Faith Committee
- I have written on several occasions for the Church of England Newspaper through my work with Fulcrum
- I have been part of the Diocese of Lichfield ecumenical link with the Lutheran Nordkirche in Germany

Future Plans

The PCC have emphasised four areas which they feel need to be addressed in 2021:

- Maintaining financial stability at St Giles following the change from the Parish Share to the Common Fund system; stabilising St Thomas' finances; moving towards contactless forms of giving
- Building up our Children and Families work on Sundays by having opportunities for child-friendly worship every week
- Completing at least Part 1 of Churchyard Lighting Project (lighting the Churchyard) using the remaining funds from HLF
- Considering a change in timings for worship at St Thomas and the impact this may have at St Giles

Revd Joshua Penduck

SECRETARY'S REPORT 2021
23rd June 2021 to 31st December 2021

Resignations: None.

Standing Committee meetings and PCC meetings:

- PCC meetings in the first six months of 2021 were held online, and thereafter were held in the St Giles church hall with facemask wearing and social distancing rules in place as safety precautions against COVID-19.
- Between December 2020 and December 2021 there were seven PCC meetings (plus one extraordinary PCC meeting) and five Standing Committee meetings (all Standing Committee meetings were held online).
- All meetings were well attended and there was lively and well-informed debate about several important issues.

Issues:

- Online services continue but in a much more limited format since face-to-face attendance recommenced in April 2021.
- The PCC felt it necessary to recommend facemask wearing and social distancing rules throughout the whole year during church attendance.
- There was much discussion about how to keep Jean Buckley in post as Children and Family Officer and was achieved by agreement on a reduced hours contract.
- Funds for both St Giles and St Thomas have been of huge concern as big debts were expected at the end of December 2021 for both churches. Fortunately, St Giles, ended the financial year with a very much lower debit than forecast because of generous anonymous donations, Gift Aid refunds, increased giving by the congregation and a Furlough scheme refund.
- Fund raising projects were discussed by the PCC, but most plans must wait until the end of the COVID pandemic.
- The PCC agreed that St Giles should promote knowledge about climate change and adopt good ecological practices where possible. The church continues to make changes to improve its carbon footprint and encourage the congregation to adopt good ecological practices.
- There has been much concern about how St Giles can continue to encourage children and families into church services. Much consideration was given to adopting new service timetables and frequency of all age services. Strong links with the St Giles and St George Academy, greatly assisted by the Headteacher Catherine Pointon (acting in an advisory capacity to the PCC) seem to be encouraging more families into our all-age services.

Retirements and new appointments:

- Michael Pitstow and Pat Lovatt stepped down from their role as members of the PCC - our thanks were extended to them for their fine efforts in supporting St Giles.
- We extend a warm welcome to John and Barbara Collison, our newly elected PCC members.

Carol Stimpson, PCC Secretary

Deanery Synod

The first meeting of the new Deanery Synod was via Zoom on Tuesday 26th January 2021. It elected the: deanery lay chair, secretary & treasurer as well as 3 clergy and 3 laity to join the rural dean to form the deanery standing & pastoral committee. In addition we had explanation of the shaping for mission process and a presentation by the Revd Julia Babb about 'Places of Welcome'.

The second meeting, also via Zoom, was on Monday 10 May 2021 with a presentation by Revd Alex Wolvers who is helping us with Shaping For Mission across the Deanery,

The last meeting of 2021 was 'live' on Monday 8 November at St, James the Great in Clayton with our guest speaker Rt Revd Matthew Parker (the new Bishop of Stafford)

John Maddison

CURCH WARDEN'S REPORT 2021

"Time flies when you are having fun"

The past twelve months have flown by so the job as a Warden must be good!

The previous wardens at St Giles, over their extended term, dealt with, amongst many other matters. two interregnums and Covid. Over the past twelve months since we took on the position as Wardens of St Giles our term seems to be panning out in a more practical nature.

We have encountered many challenges: where are the hymn books, collection plates, what is the format for baptisms, where to find keys, what is a wand?! The Deputy Wardens and members of St Giles have been very patient answering our never-ending questions. Suddenly we realised that although we were regular attendees, we generally had a lack of knowledge as to how St Giles works and of the number of volunteers who go quietly about their business keeping the church running.

To give a brief résumé of what we have been up to, we have encountered rats, swarms of flies in the tower, broken fire alarms and emergency lighting, bunches of homeless keys, a leaking roof, been in attendance in the church to facilitate various workmen, funerals, weddings, organ tuners etc, rotas and finally falling downspouts with associated roof damage, for which we have attended meetings with builders and scaffolders and consulted with insurance loss adjustors. We could probably fill several pages with jobs we have undertaken and completed, and ongoing jobs.

We do have, on an almost a daily basis, various people who prefer the bohemian way of life. These visitors frequently create problems for us within our grounds, with tents and considerable amounts of rubbish, (human rubbish included), needles etc which we have had to remove. Talking to people whilst engulfed in clouds of 'whacky backie', 'Hey Man!'. We do try to deal with this problem sensitively but sometimes we have had to call upon the assistance of street ambassadors from BID and also the police for their specialist knowledge and help.

We have also taken on responsibility for St Thomas, Butterson. Much work has been carried out along the drive removing weeds and overhanging trees to make St Thomas more presentable and accessible. They are shortly going to have hot water which will make hosting their forthcoming exciting events easier, washing up in cold water is not pleasant. They also had two drainpipes which were blocked with various objects, one has now been cleared with the water that had been held back soaking both Dennis and David. They are waiting for a dry warmer spell when the second drainpipe will be cleared. Work is also in hand to repair the lead on the bell tower. We would like to thank the committee at Butterson for their hard work in promoting the church and wish them all the best in their forthcoming events which will be advertised in the Parish News magazine during the year.

Working as a team is the only way to approach being a Warden. We both bring very different skills, which compliment each other, and we also need to thank both Dennis' wife Marilyn and my husband David for their support.

Finally, we need to thank the congregation of St Giles who have supported us, answered our ongoing and never-ending questions and embraced the changes we have made.

Gillian Elks and Dennis Brammer

BUTTERTON REPORT 2021

As we began the year our Church was still closed so we relied on the U tube service from St Giles, some of which were recorded in Butterson church and involved Butterson worshippers

It was a first for Butterson to host the Easter Dawn service in April. The sun rise on Easter day in the mist of our church in the woods was very moving

It was a joy to renew worship in church in May

We have welcomed different families to church for five burials of ashes, Two funerals and two weddings. All these visitors remark on the quiet peaceful setting we offer.

The cleaning team keep the interior of the church bright and shining, whilst our church wardens and helpers maintain the heating and grounds The encroaching shrubs have been cutback and the bordering grass kept tidy along the drive

The Butterson group with a remit to involve and encourage the village in activities organised a busy programme which started with delicious afternoon tea, served outside (due to covid restrictions) Again a special prebooked coffee event was well attended by villagers and friends

On a damp windy day several intrepid runners completed the field-based fun run also enjoying activities in the fields A welcome warm cuppa and cake were appreciated in the chill air.

The Quinquennial report flagged up essential tasks and gave guidance for future maintenance

In December we enjoyed carol singing along the church drive to support the Children's society This involved Mary on a pony (a donkey was not available) lead by a star to the church to bring Jesus to the manger waiting in church . Mulled wine and mince pies round a bonfire and roasted chestnut s from the fire pit set the scene for Christmas. We the enjoyed short concert of Christmas music organised by Oliver and a group of singers from the Daleian choir This raised £275 for the children' s Society

Christmas Day communion was a step back to what we hope will be continued worship at St Thomas' The regular worshippers at St Thomas ' are very grateful to the St Giles team who ensure we have a service every Sunday

Pat Cawthorn

CHILDREN AND FAMILIES WORK REPORT 2021

FURLOUGH

My post was furloughed for the first 8 months of the year due to the ongoing pandemic and lack of church funds.

During this time, I voluntarily continued to provide Bible activity sessions via email twice a week to our church families and toddler groups. I maintained contact with our families where possible and delivered Easter cards and a token gift to Little Fishes children.

Our numbers had initially grown at the beginning of this period. However, as society began to gradually reopen I noticed a decline in the amount of contacts I was receiving from our younger congregants.

TRAINING

In August I attended a diocesan training day on "Re-engaging with Families". It was interesting to learn that all the represented churches complained that the numbers of families attending church had plummeted and some churches had completely lost all their families.

Where a reason was ascertained for a family's departure it was usually that they were trying to fit in as many experiences into their weekends as possible. They feared another lockdown and they felt deprived of precious family adventures/outings.

FURLOUGH ENDS

I officially returned to work on 1 September and tried to hit the ground running by hosting a Family Fun Morning on my first day. We were delighted by an attendance of 14 children, 9 carers and 6 helpers who joined in games, made bird feeders, and took part in a short outside service where Rev Josh blessed our olive tree in the Children's Corner.

I began to assist Rev Josh at church with his newly created school service called GLOW.

LITTLE FISHES

Little Fishes re-opened but unfortunately the continued flow of younger children entering the group had been interrupted with the majority of the group having moved up to nursery.

Despite all my best efforts over the Autumn term the number of children we were able to attract weekly plateaued at 3, plus their parents. Many more families tried the group but were put off by the small numbers. After a term, Rev Josh decided to close the group and we included a celebration of all the years of fun and teaching we'd experienced at one of the Sunday services.

MESSY CHURCH

Messy Church returned in October with a "Light" theme. We operated a booking system, capped the numbers and introduced some safe pandemic practices. A very respectable 18 children and 28 adults, (bearing in mind the Covid problem) attended.

NEW CONTRACT

On 1 November I signed my new contract which reduced my hours from 16 to 4.5 to reflect the depleted financial circumstances of St Giles.

However, I am immensely grateful to the two people whose donations made it possible to serve our great and gracious God in this wonderful loving church. Thank you!

It has been my privilege to carry on with as much of my previous work as possible by offering my time as a volunteer.

NEWCASTLE LIGHTS SWITCH ON

Myself and other volunteers getting involved in this civic event provided a great opportunity to publicise our children's services. For example, Marie-Claire and I worked with 50 children plus their parents in two hours.

ADVENT PARTY

The latest Mini-Messy Sunday attracted 20 children and 15 adults to learn about and prepare for Advent

ALL AGE WORSHIP

Family services have resumed and the numbers of younger attendees have been very good. Rev Josh's hard work in school seems to have paid off:

Sept	16 Children	50 Adults
Oct	37 "	73 "
Nov	24 "	64 "

NATIVITY/CHRISTINGLE

This service held up very well despite the strange times with 47 children and 98 adults hearing the story of Jesus' birth.

ONE MORE SLEEP

Our Christmas Eve service delighted our congregation for yet another year. Thirty-two children and 42 adults attended.

THE NEW ERA/NEW GROUPS

From January 2022 my energies will be directed towards Sunday mornings. And St Giles will have a family friendly worship session to offer children and their families each week via:

1. Shine: a families group which will run each first and third Sunday of the month.
2. Lighthouse: the new name for Mini-Messy Sundays. The 3 trial sessions were very popular and we hope to build on this success.
3. Family Services via "All Age Worship" will continue on the second Sunday of the month.
4. Messy Church will run each quarter led by myself and supported by our great team of volunteers.
5. JAM Packs will be available at the back of the church for the very odd occasion (like a Messy Church week) when there is no specifically family tailored worship. The packs will contain some fun Bible activities, crayons and a glue stick to keep children occupied during communion.

CONCLUSION

Thank you to our wonderful and faithful volunteers, Messy Church contributors and the two generous funders of my post! You are very much appreciated! None of this work is possible without you. God bless you!

Jean Buckley

St Giles Newcastle with St Thomas Butterton Parish Administrator Report 2021

So, another year has passed, and I still don't actually know what my job is!! although things are steadily falling into place, and it is quite full on supporting the many aspects of St Giles and St Thomas life and keeps my brain busy!

2021 has remained strange with weddings planned once again being postponed or even cancelled. 16 services for Baptisms were held with 19 children being baptised which is wonderful. Rev Josh has new strategies in place for managing the planning of these important special life events. I think I have learned just how busy Rev Josh is with activities other than the obvious day to day of services and known activities in our two churches. I am no longer surprised that he is hard to get to talk to sometimes!!

Funerals and memorial services at both churches accounted for half of the funeral services conducted by the ministry team in 2021 all across Newcastle.

Our regular hirers of the church hall returned more solidly through the year, and we now have Monday and Tuesday evenings occupied properly by the Guiding groups, Tuesday lunchtime and Friday evening by SCA Community choirs, and Thursday mornings by the Keep Fit group. Friday coffee shop is also re-established on a fortnightly basis. The Staffordshire Sight Loss Association are a new group hiring the facilities on a regular monthly basis.

We managed to hold our APCM, moving it to May 2021 in order to more safely hold it as a face-to-face event.

Parish News and Memo have remained online items but also become physical ones too with increasing numbers of people wanting physical copies and using these to reach out to the wider local community. Thanks to Michael for persevering and teaching me how to efficiently copy it for you and also for tirelessly producing amazing magazines each month. Parish News receives high praise from far beyond Newcastle! I apologise for the still regular memo bloopers: I am getting there!

Editing the website is easier but we still need to update it properly and time is our biggest challenge there: I am not a tech witch!

It is great that we are working more normally; booking folks in for services which I suspect we would rather not be doing, has been immensely helpful with sorting out the annual statistics!!

The role learning curve remains steep as Revd Josh and I continue to discover what he needs from me and what the parish will need as we move towards the amalgamation of administration for St Thomas with that of St Giles' and adjust to changes from diocese, the Church of England, government and from within the church and parish. I appreciate the support and guidance from all of you in helping our churches and parish function well.

Penny Richards – Parish Administrator

St Giles Churchyard Management Plan, Green Team Report for 2021

The St Giles Churchyard Management Plan, 2019-2023, is a five-year joint enterprise between St Giles Church and Newcastle Borough Council. The St Giles Plan is funded by a Heritage Lottery Fund grant of £25,000. Volunteers in the St Giles Green Team tend the flower beds and borders, remove litter, publish articles in the Parish Magazine and in 2021 have begun to record the St Giles Headstones and Memorials for posterity. The Council maintains the lawns and keeps the drives and pathways clear.

2021 was again a successful year and a Green Flag was awarded by 'Keep Britain Tidy' the sponsors of the Green Flag competition. The Newcastle in Bloom competition, which St Giles has previously entered, was cancelled as it was in 2020 due to the Covid 19 pandemic.

The ongoing programme of bulb planting on the south side produced another fine display of daffodils in the spring. Some areas of grass were not cut to allow them to mature as a wild flower meadow. Damaged bird boxes were replaced. A pair of Peregrine Falcons took up residence on the tower roof. Trees were planted including a Thuja occidentalis and Brown Turkey Fig as part of the Rector's Creation and Climate Emergency events for Years 3,4 5 & 6 of the Academy and an Olive was planted for the Mums and Toddlers Group. The 2021 rooted Christmas tree was also planted. Extensive mulching, to prevent heavy weed growth, was carried out beneath the Blue Cedar by the south east gate. Some 500 more daffodil bulbs were planted in November by pupils from Year 4 at the Academy, who also helped to build a 'Bug Hotel' using recycled materials, and by members of the Green Team, congregation and visitors to the Friday coffee morning. Many of the bulbs were supplied under the Council's Planting Assistance Scheme for which St Giles is grateful.

The Guides held a ceremony in March to bury a time capsule in the Churchyard to celebrate the Centenary of their establishment in Newcastle under Lyme. Katherine Robey, curator of the Dorothy Clive Garden, visited in September to meet members of the Green Team for training and provided valuable advice. She also spoke of the many groups receiving therapeutic experiences at the Dorothy Clive Garden and the similar opportunity which the Churchyard presents.

A project to record the Headstones and Memorials, both in the Church and Churchyard, was initiated in September. Data collection is some 30% complete. The project is time consuming and will need the input of significant support and resources if it is to be successful. Thanks go to the volunteers who have taken up this challenge so far. The Plan's previously proposed Genealogy project will not go ahead as no DNA samples were recovered during the main Churchyard Rehabilitation project.

A Churchyard lighting scheme has been under discussion for some time and benefited from an informative visit from the Diocesan Lighting advisor in December. It is hoped to progress this scheme in 2022 and partially fund it from the Management Plan.

Protection of the Saxon Stone was discussed with the Diocesan Archaeologist. Light brushing to remove the moss growth has been recommended.

Expenditure on the Churchyard Plan in Year3 (2021) was £1120.12 and total volunteer hours recorded were 251. Not all voluntary input has been recorded. A Draft Management Plan for 2022 has been prepared for PCC consideration with an ambitious programme. It is hoped that St Giles will again enter the Green Flag competition in 2022.

Volunteers are warmly invited to join the Green Team to assist with the gardens, the Headstone and Memorial project and other planned works in 2022.

Grateful thanks are due to the Rector and Clergy for their support, the dedicated Green Team Newcastle Borough Council and to the Heritage Lottery Fund for their funding of the project.

Laurie Bailey

MINI-MARKET REPORT 2021

Many years ago when the Friday Coffee morning was set up, it was with the intention of encouraging the public to come into the Church for light refreshments and to socialize with other people, and perhaps encourage them to join our Congregation.

A book stall, a Haberdashery stall and a Fancy goods stall was added at a later date, which not only provided extra interest, but was a means of raising cash towards church funds.

Prior to the Coronavirus outbreak and the 2020 Lockdown the Stalls were proud of their achievement of raising up to and above £2,000 per annum. But like many aspects of our Church Life the cash has been greatly reduced; however, since the Mini-Market re-opened in September 2021 we have managed to raise so far £625.

Our re-opening in September was warmly greeted by many of our regular visitors, but also by Church members who help on the Stalls and in the Coffee Bar.

Although the Stalls open on Friday mornings, we owe a big 'thank you' to John and Barbara, Dennis and Charlie who takes turns in laying-up the tables etc. on the day before. Thank you must also go to the people (mainly Peter and Jim) who help to put away the tables and chairs at the end of the Coffee morning.

For the future we plan to carry on providing a warm and safe place for people to come and enjoy our Church coffee mornings. Long may St Giles "Outreach" continue to play its part in the Life of OUR Church.

Pat Lovett Pat Oakden and Joanne Bentley

1ST NEWCASTLE BROWNIES AND RAINBOWS 2021

It has been a very busy year again for both Rainbows and Brownies, but COVID has caused one positive for us as the numbers of girls at 1st Newcastle have unexpectedly flourished due to many units in the division closing and the demand for places is high. Numbers are currently - Rainbows 22 girls and Brownies 16 girls.

Rainbows and Brownies have followed similar activities including:

A Beetle Drive
Divali Celebration
Firework Challenge
D.I.Y skills
Chocolate Heist Evening
Ten Pin Bowling
Christmas Themed Activities

A new badge has been introduced for girls and an adult - the adult attends with the child for 3 weeks

- Week 1 they observe
- Week 2 they do an activity we have planned
- Week 3 they plan an activity themselves.

This has proved very popular as a completion. The adult gets a certificate and the child gets a badge.

In Rainbows - 1 Gold Award was achieved

In Brownies - 3 Gold Awards were achieved

Unfortunately, the Brownie Division Centenary Pack Holiday that was re-scheduled for May 2021 has finally had to be cancelled due to Covid

Brownie residential weekend "Spy Theme" in March 2022 is planned.

Generally, it has been a good year, but Covid has had a big effect and we are trying to maintain some sort of normality. Adult volunteers are still wearing masks at the moment but there are some improvements as we are now allowed to sing and serve refreshments to the girls again - hopefully this will continue into 2022.

Gill Powell "Powell Owl" and Trudy Reale "Brown Owl"

The Staffordshire Choirs Association Report 2021

After another difficult and challenging year, as an organisation we continue to use the church every Tuesday 12.30pm- 1.45pm for our Staffordshire Daytime Community Choir (Newcastle) rehearsals and also now for our Staffordshire Community Choir on a Friday evening 7-8.30pm.

In 2021, as a choir we were able to start meeting outdoors in May, and so daytime outdoor rehearsals became a regular weekly occurrence, with the weather mostly being very kind to us. We invested in a gazebo, and rehearsed outdoors with a 'hardy outdoor bunch' of choir members. Our Staffordshire Ladies Choir met on a Monday afternoon, and our Staffordshire Community daytime Choir met on Tuesday lunchtime. We continued to rehearse outdoors each week, and who knew that umbrellas, raincoats, hats, outdoor chairs would become a choir requirement! We continued to meet outdoors until we were able to resume indoor rehearsals in September 2021.

We continued to stream rehearsals online, using Facebook and Zoom as there were some choir members who were not ready to return in person at that time, but we started to welcome back members who we hadn't seen since March 2020! We maintained guidelines that we had used on the previous occasion when we were allowed to meet, mask wearing, no one moving around the rehearsal space, social distanced seating plans and hand sanitising on arrival and departure.

Thank you to St.Giles for providing an accessible venue for us to safely rehearse in and enabling us to continue to meet as a choir community. Thank you for your faith in us that we would work in, provide and leave a safe, clean and sanitised environment for all individuals using the space. Thank you also to Penny Richards for being our point of contact for all matters relating to using and accessing the church.

Tracy Mellor
Choir Administrator

STAFFORDSHIRE SIGHT LOSS ASSOCIATION PEER SUPPORT GROUP REPORT 2021

Overview and Aims

In August 2021 Staffordshire Sight Loss Association began to deliver a peer support group at St Giles' Church in Newcastle. The group runs from 10am until 11.30 am on the last Tuesday of each month.

The group aims to bring local people together who have a shared experience of sight loss so that they can share experiences, tips and information. Sight loss can be life changing, it can affect every part of a person's life, it can affect a person's emotional wellbeing as well their ability to complete practical tasks such as reading, cooking and getting around safely.

Meeting other people who understand because of their own experience of living with sight loss can have many positive benefits. Speaking to someone who has faced similar challenges and emotions as a result of sight loss and hearing how they have overcome challenges and manage day to day tasks can boost confidence and independence. This may include sharing information about equipment that can help, services and concessions that can be accessed and general tips.

Sight loss can also be isolating, it can affect communication and a person's confidence to mix with others, to get around and to take part in social and leisure activities. These issues can lead to loneliness and feelings of isolation. Our groups aim to be an opportunity and safe space to socialise, to have fun and to build friendships.

Although this is a new group we are already seeing some of the above benefits. We are a community-led charity and have let the group decide if they would like us to organise speakers and activities. At this point the group are happy to just meet for a chat and to share information. We always provide an update from the charity as well as useful information about other organisations and services. On several occasions we have taken daily living and mobility equipment to the group and have provided demonstrations, this has included items such as video magnifiers, talking clocks, eye shields and canes. We also provide tea, coffee and cakes.

Attendance

This group has been running for 6 months. Between August 2021 and January 2022 we have held 5 sessions, (we didn't hold a group in December due to the date falling between Christmas and New Year).

The average attendance per group over that time has been 7, with a maximum attendance of 9. We have had 12 individual people attend the group with most people attending more than one session and some people attending all sessions.

Friends and family are also welcome to the group. Of the 12 attendees, 10 are people who have sight loss and 2 are spouses.

Quotes

"I think it's great that there is now a group for people with sight loss in Newcastle, it's been needed for a long time, it would be really good to get some other activities and events in the future that are local to us"

"I really appreciate how the charity approaches things and listens to what we want, it has helped me to meet other people who understand what I am going through and I have learnt some really useful things and been given some good advice."

Conclusion

We feel that this group has gotten off to a great start and we are very happy with the attendance and outcomes to this point. We have had attendees who have never accessed our services previously and this is evidence that community-based services such as these are beneficial and can be more convenient and accessible for local people.

Suzanne and Beth



MOTHERS UNION REPORT 2021

Sadly, we have not been able to resume our monthly Mother's Union meetings. This is because of the Covid-19 pandemic and restrictions about meetings. Some of our members found it hard to start mixing again. After in depth discussions with Rev Josh and Rev Ann, it was decided to close our branch. We had reached a natural conclusion.

On Sunday 23rd January 2022 we had a special segment in the morning service dedicated to Mother's Union. The Bishop of Stafford attended, and it was a very emotional and moving service.

We are going to start a new, all-inclusive friendship/fellowship group in March 2022. Everyone is invited. It will be different from Mother's Union but will retain the strong bond from before

Wendy Burke

Leader of St Giles Mothers' Union

Financial Review

Total Net Assets: £209,987

Deficit: (£4,599) – Unrestricted deficit (£3,343) Restricted deficit £1,255)

St Giles – Deficit (£3,421) Unrestricted deficit (£3,342) Restricted deficit (£78)

Overall income has reduced by £25,000 but that is mainly due to the reduction in donations. However there was a generous donation in 2020 of £40,000. It is encouraging to see that collections have all increased when compared to 2020. Fees for weddings and funerals have also increased along with Mini market and magazine sales.

Expenditure has also reduced overall by £20,765. This is mainly down to the reduction in Parish share by £17,762. Surprisingly there has been a reduction in gas and electricity. It may be worth ensuring that we are not paying estimated bills building up a deficit for the future. All other areas have seen a reduction by approximately £1,000 - £2,000 with increases in other areas by the same amounts.

The paperwork continues to be sent weekly which improves efficiency and the online banking is also helping with efficiencies.

I would like to thank Penny for her sterling work in making sure that I have all of the information needed to ensure that your accounts are up to date.

St Thomas – Deficit (£1,777)

Everything for St Thomas is posted under a restricted fund of Butterson. Most of the restricted figures will belong to St Thomas' in the accounts making it easier to identify.

Whilst income overall has increased by £1,117 planned giving- envelopes has reduced by £2,251 and donations increased by £1,887. Tax recoverable reduced by approximately £1,000 but this would be because of 2020 giving.

Expenditure has also reduced from £15,546 to £10,840. You will see that there is a minus figure against code 1801 – this is because of a transfer from St Giles to St Thomas towards the cost of the Lightning conductor of £720. I used this code so that it would stand out because the two amounts cancel each other out as it should – it is neither income or expenditure in either of the accounts. However St Thomas did send £300 to the Children's Society.

There was a £2,300 reduction in Organ tuning and £700 in Upkeep of services.

St Thomas' paperwork also is sent through on a weekly basis along with the envelopes which I record for the Gift Aid secretary.

I would like to thank Pat Cawthorn for sending through the statements on a monthly basis so that St Thomas' accounts are as up to date as possible.

Reserves Policy

It is PCC policy to try to maintain a balance on free reserves (net current assets) which equates to at least three months unrestricted payments. This is equivalent to £24,862. It is held to smooth out fluctuations in cash flow and to meet emergencies. The balance of the free reserves at the year-end was £58,472 which is higher than this target.

Investment Policy

The charity is granted power to invest in suitable investments under the PCC Powers Measure 1956 and the Trustees Act 2000. As a charity, the Trustees have a duty of care to take such advice as is appropriate before investments are undertaken. This advice is sought from the Central Board of Finance (CCLA) in London.

The charity's investment policies are based on two key principles: -

- Ethical Investment – this includes ensuring that investments are held in companies which have high standards of corporate governance and act in a responsible way towards stakeholders.
- Long-term responsibilities – the trustees are aware of their long-term responsibilities in respect of the Restricted and Unrestricted reserves and as a result follow a prudent approach to investment decisions.

Investment policy for long-term funds is aimed primarily at generating a sustainable income, with due regard to the need for the preservation of capital value, and the possible need to realise investments to meet operational needs. The charity does not have

a policy of generating income at excessive or high risk – known as “purchasing income”, where high returns are guaranteed at the expense of capital.

In summary, the charity has an overall policy to maximise income while preserving the real value of its funds. Due to the nature of the charity, an ethical investment policy is taken into consideration when investments are made:

The charity follows the Ethical Investment Advisory policy as recommended by the Lichfield Diocese which includes the following:

“We aim to invest in companies that:

- * will develop their business in the interests of shareholders;
- * demonstrate responsible employment practices;
- * are conscientious concerning issues of corporate governance, the environment and human rights;
- * are sensitive to the community in which they operate.”

Planned giving, collections and donations are the main sources of fund raising along with tax recoverable.

Safeguarding

The PCC believe they have fulfilled their duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops’ guidance on safeguarding children and vulnerable adults).

Reporting Serious Incidents

A Serious Incident is an adverse event, whether actual or alleged, which results in or risks significant harm to the charity’s beneficiaries, employees, office holders, volunteers or to others who come into contact with the charity through its work, loss of the charity’s money or assets, damage to the charity’s property or harm to the charity’s work or reputation.

The trustees are not aware of any Serious Incidents in the last year

Fundraising

The PCC takes its fundraising responsibilities seriously and is very grateful to all donors – whether regular or occasional – for their support of the church and church events. PCC supporters are never taken for granted. The PCC take full responsibility for fundraising and do not use commercial organisations or professional fundraisers. All money raised is either by donations, fundraising events, special appeals or legacies for which the PCC are most grateful.

Volunteers

The members of the PCC would like to thank all of the 35 volunteers who work so hard to make our Church a lively and vibrant community.

Risk Management

The Church Wardens carry out regular Health and Safety Reviews and regularly inspect premises for potential hazards. We have safeguarding policies in place for child protection and for work with vulnerable adults, including rigorous DBS checking of staff and volunteers. Our insurances are reviewed annually to ensure adequate cover. An informal review of any new risks which may impact the work of the Church in the Parish is ongoing.

Structure, Governance and Management

The PCC is a Body Corporate established by the Church of England and is a Charity registered with the Charity Commission. The PCC is governed by the Parochial Church Council Powers Measure (1956) as amended that came into effect on 2nd January 1957, and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended).

The method of appointment of the PCC members is set out in the Church Representation Rules. The Council comprises the Incumbent, the Churchwardens, a representative of the Readers, those elected to the Deanery Synod, and other members who are elected at the Annual Parochial Church Meeting, by those on the Electoral Roll. The PCC members receive training from courses run by the Diocese. Members of the congregation are always urged to join the Electoral Roll, and to stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance in the parish, and for all financial matters. The PCC met 8 times in 2021. Given its responsibilities, the PCC has a Finance sub committee which reports back to the PCC with the minutes of their meetings.

Related Parties

Apart from Penny Richards no other PCC members or any related parties work for the PCC or have received any contracts to carry out work on behalf of the PCC

Donations from Related Parties

Donations from related parties during the year totalled £5,794.50 All of these donations were received without conditions.

Remuneration paid to Trustees

One or more of the trustees has been paid remuneration or has received other benefits from an employment with their charity.

Penelope Richards is employed as the Parish Administrator. The post was advertised and two applicants interviewed. Penny was felt to be the best applicant based upon experience. The PCC of the Parish of Newcastle St Giles with Butterton discussed Penny remaining as a Trustee [without Penny present] It was felt that her many years of serving the Church gave her suitable experience to continue as a Trustee.

Penny Richards was paid £4,170 in 2021.

No pension contributions were paid for Penny by the PCC and no other benefits paid.

Expenses paid to Trustees

No Trustees received any expenses.

Reference and Administrative Details

Charity Name: The Parochial Church Council of the Ecclesiastical Parish of Newcastle Under Lyme – St Giles with St Thomas Butterson.

Other names the charity is known by: N/A

Registered Charity Number: 1130602

Charity's principal address: The Parish Church of St Giles Church Street Newcastle-Under-Lyme ST5 1QS

Correspondence address: The Rectory Seabridge Road Newcastle-Under-Lyme ST5 2HS

Website address: <http://www.stgilesnewcastle.org.uk/>

PCC Members: Who Served from 1 January 2021 to the date this report was approved

Trustee name	Office (if any)	Dates acted if not for whole period
Ex-Officio		
Revd Joshua Penduck	Chairperson	
Mr J Maddison	Deanery Synod	
Gillian Elks	Church Warden	
Dennis Brammer	Church Warden	
Elected Members		
Penny Richards		
Caroline Walton		Resigned January 2021
Jane McKeever		Elected 26 May 2021
Charlie Titley		Resigned Oct 2021
Hannah Mead		Resigned Oct 2021
Pat Lovatt		Resigned Oct 2021
Carol Stimpson	Secretary	
Michael Pitstow		Resigned Oct 2021
Laurence Bailey		
Patricia Cawthorn		
Gill Powell		
Martin Rowlands		
John Collison		Elected 26 May 2021
Barbara Collison		Elected 26 May 2021

Bank	Lloyds Bank PLC High Street Newcastle-Under-Lyme ST5 1QY
Investment Managers	CCLA Senator House 85 Queen Victoria Street London EC4V 4ET
Independent Examiner	Jonathan Hill Lichfield Diocesan Board of Finance St Marys House, The Close, Lichfield. WS13 7LD

Approved by the PCC on 28th March 2022 and signed on its behalf by:

J Penduck
 Revd Joshua Penduck

Carol Stimpson
 Carol Stimpson

Independent Examiner's report to the trustees/members of The PCC of The Parish of Newcastle St Giles with Butterton

Registered charity number, if applicable: 1130602

I report on the accounts for the year ended 31st December 2021 which are set out on the following pages.

Respective responsibilities of the Trustees and Independent Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under Section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility

- to examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Signed: Date: ...26/08/2022.....

Jonathan Hill FCMA CGMA

Lichfield Diocesan Board of Finance

St Mary's House, The Close, Lichfield WS13 7LD

The Parish of Newcastle St Giles with Butterton

Notes to the Financial Statements

For the year ended 31st December 2021

Accounting Policies

The Financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts and Payments basis.

There may be minor discrepancies in the totals as the pence are not being shown.

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

Cashflow Statement

The Charity has taken advantage of the exemption in FRS102 from the requirement to produce a cashflow statement on the grounds that the income does not exceed £500,000.

Going Concern

There are no material uncertainties relate to events or conditions that cast significant doubt on the charity's ability to continue as a going concern.

Accounting Estimates and Prior Year Errors

No changes to accounting estimates have occurred in the reporting period.

No material prior year errors have been identified in the reporting period

Description of Funds

Unrestricted funds are income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its "free reserves" as disclosed in the trustees' annual report.

An explanation of purpose of each Designated fund are as follows

- Childrens Work – Funds set aside for work with Children and Youth workers salary

Restricted funds comprise of two elements :-

- a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest
- b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

An explanation of purpose of each Restricted fund are as follows:

- Bibles – Specific funds for the Repair and renew of The Bibles in church
- Brittain Curate – Historic funds for the Curates expenses
- Brittain Mission – Historic funds for Domestic and Other Mission work
- Butterton – General fund restricted to St Thomas Butterton
- Church Hall – Specific funds for the Repair and maintenance of the Church Hall
- Fabric – To Ensure the Fabric of The Church remains in good repair

- Mound Churchyard – Grant for the management of the Churchyard
- Mound HLF – Grant for the renovation and improvement of the Churchyard in conjunction with HLF
- Organ – Repair and upkeep of the Organ
- Rutter – Childrens work with The Sunday Club
- Training – Training Members of the Ministry Team

Endowment funds are restricted funds that must be retained as trust capital either permanently or subject to a discretionary power to spend capital as income, and where the use of any income or other benefit derived from the capital may be restricted or unrestricted. Full details of all their restrictions are shown in the notes to the accounts.

An explanation of purpose of each Endowment fund are as follows:

There are no endowment funds.

Incoming Resources

Planned giving, collections and donations are recognised when received or when the PCC becomes entitled to the resource and the monetary value can be measured with sufficient reliability. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and Legacies are accounted for when the PCC is legally entitled to the amounts due and the monetary value can be measured with sufficient reliability. Dividends are accounted for when receivable, interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Resources Expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Governance and Support Costs

Support costs should be allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the PCC and its compliance with regulation and good practice.

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources eg by allocating staff costs by time spent and other costs by their usage.

Fixed Assets

Consecrated and benefice property is not included in the accounts by s.10(2)(a)&(C) of the Charities Act 2011.

Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the Church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements.

No depreciation is provided on buildings as the currently estimated residual value of the properties is not less than their carrying value and the remaining useful life of these assets exceeds 50 years, so that any depreciation charges would be immaterial.

Other tangible fixed assets are valued at cost. The depreciation rates and methods used are 50% per annum.

Investments

Investments in quoted shares, traded bonds and similar investments are valued initially at cost and subsequently at market value at the year end. Investments held for re-sale are treated as current asset investments.

Debtors

Debtors are measured on initial recognition at settlement amount. Subsequently they are measured as cash expected to be received

Creditors and Accruals

Creditors are measured at settlement amounts less any trade discounts. Accruals are measured on best estimate of the amount required to settle the obligation at the reporting date

The Parish of Newcastle St Giles with Butterson St Thomas year ending 2021

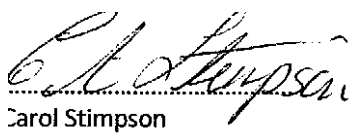
Receipts and Payments Account 2021

Receipts and endowments from:	Unrestricted	Restricted	Endowment	Total	Prior Year
Donations and legacies	76,040	8,947	—	84,988	110,107
Receipts from charitable activities	5,672	1,165	—	6,837	5,287
Other trading activities	1,137	455	—	1,592	780
Investments	267	1,166	—	1,433	1,409
Total receipts	83,117	11,734	—	94,851	117,585
Payments on:					
Raising funds	325	—	—	325	460
Payments on charitable activities	86,136	12,989	—	99,125	119,754
Total payments	86,461	12,989	—	99,450	120,215
Net receipts / (payments) resources before transfer	(3,343)	(1,255)	—	(4,599)	(2,629)
Transfers					
Gross transfers between funds - in	—	—	—	—	198,455
Gross transfers between funds - out	—	—	—	—	(198,455)
Other recognised gains / losses					
Gains / losses on investment assets	667	3,012	—	3,680	—
Gains on revaluation, fixed assets, charity's own use	482	2,825	—	3,307	1,443
Net movement in funds	(2,193)	4,582	—	2,389	(1,185)
Total funds brought forward	66,004	141,594	—	207,598	208,783
Total funds carried forward	63,810	146,176	—	209,987	207,598

Statement of Assets and Liabilities 2021

Current assets - Cash at bank and in hand	General	Designated	Restricted	Endowment	This year	Last year
Current Account - Main -	46,773	5,337	80,794	—	132,905	137,885
Bank reserve account -	—	—	5,691	—	5,691	6,605
PCC St Giles Church - Fabric Account -	930	—	—	—	930	930
Organ Current Account -	—	—	3,956	—	3,956	3,956
Bank current account -	—	—	(164)	—	(164)	100
PCC St Giles Church - Church Hall Account -	332	—	8,852	—	9,185	7,752
Totals	48,086	5,337	99,581	—	153,005	157,654
Current assets - Investments						
CCLA - Fabric Account -	—	—	18,262	—	18,262	15,994
CCLA - Maria Turner Charity -	10,386	—	—	—	10,386	9,095
CCLA - Newcastle St Giles Rector & Church -	—	—	27,399	—	27,399	23,970
Totals	10,386	—	45,662	—	56,048	49,060
Liabilities - Agency accounts						
Agency collections -	—	—	(933)	—	(933)	(883)
Totals	—	—	(933)	—	(933)	(883)
Grand total	58,472	5,337	146,176	—	209,987	207,598

Approved by the PCC on 28th March 2022 and signed on its behalf by:


Carol Stimpson

J Penduck

Revd Joshua Penduck

Analysis of receipts and payments 2021

RECEIPTS AND ENDOWMENTS

Donations and legacies	Unrestricted	Designated	Restricted	Endowment	This Year	Last Year
0101 - Regular Giving - Bank	11,340	—	—	—	11,340	10,578
0101 - Gift Aid - Bank	—	—	1,395	—	1,395	440
0110 - Regular Giving - Envelopes	19,185	—	—	—	19,185	12,743
0110 - Planned Giving - Envelopes	—	—	2,892	—	2,892	5,143
0301 - Loose plate collections	3,558	—	430	—	3,988	4,442
0302 - Special Services Loose Plate collections	234	—	—	—	234	92
0550 - Donations appeals etc	26,253	2,500	2,550	—	31,303	57,781
0601 - Tax recoverable on Gift Aid	6,507	—	1,241	—	7,748	14,466
0701 - Legacies	—	—	—	—	—	500
08A1 - Non-recurring one-off grants	—	3,987	—	—	3,987	3,583
0901 - Other funds generated- Promotions and Fu	2,473	—	50	—	2,523	61
0901 - Other funds generated	—	—	389	—	389	275
Total	69,552	6,487	8,947	—	84,988	110,107
Receipts from charitable activities						
0902 - Sale of refreshments	535	—	—	—	535	488
1101 - Fees for weddings and funerals	1,887	—	1,165	—	3,052	2,422
1230 - Church hall hire	3,250	—	—	—	3,250	2,377
Total	5,672	—	1,165	—	6,837	5,287
Other trading activities						
0910 - Mini Market	205	—	455	—	660	230
1260 - Parish magazine sales	932	—	—	—	932	550
Total	1,137	—	455	—	1,592	780
Investments						
1001 - Dividends	267	—	1,164	—	1,431	1,393
1020 - Bank and building society interest	—	—	1	—	1	15
Total	267	—	1,166	—	1,433	1,409
RECEIPTS TOTAL	76,629	6,487	11,734	—	94,851	117,585

PAYMENTS

Raising funds

1720 - Costs of stewardship campaign	147	—	—	—	147	366
1730 - Costs of fetes & other events	177	—	—	—	177	93
Total	325	—	—	—	325	460

Payments on charitable activities

1801 - Giving to missionary societies	720	—	(420)	—	300	—
1910 - Ministry parish share etc	52,217	—	5,286	—	57,503	75,265
2001 - Other staff costs - Verger/Organist etc	1,900	—	—	—	1,900	2,800
2001 - Assistant staff costs	—	—	40	—	40	100
2002 - Salary - Youth Worker	—	7,533	—	—	7,533	7,596
2003 - Employers Pension Contribution	—	1,663	—	—	1,663	—
2004 - Employers National Insurance contributio	—	206	—	—	206	—
2050 - Salary of parish administrator	4,170	—	—	—	4,170	3,960
2101 - Working expenses of incumbent	81	—	—	—	81	(120)
2150 - Vicar's telephone	165	—	—	—	165	180
2201 - Parish training and mission	—	—	44	—	44	77
2301 - Church running - insurance	7,006	—	2,559	—	9,565	9,579
2310 - Church office - telephone	538	—	—	—	538	150
2320 - Organ / piano tuning	—	—	1,336	—	1,336	3,140
2330 - Church maintenance	2,026	—	1,024	—	3,051	4,042
2331 - Cleaning	287	—	—	—	287	204
2340 - Upkeep of services	1,164	—	279	—	1,443	1,595
2350 - Upkeep of churchyard	—	—	1,120	—	1,120	3,509
2360 - Admin/Stationery&Postage	3,101	64	—	—	3,165	2,867
2401 - Church running - electric	1,438	—	146	—	1,584	1,835
2410 - Church running - gas	1,745	—	—	—	1,745	2,394
2420 - Church running - water	106	—	77	—	184	164
2430 - Church running - oil	—	—	—	—	—	411
2710 - Church major repairs - installation	—	—	1,495	—	1,495	—
Total	76,668	9,468	12,989	—	99,125	119,754
PAYMENTS TOTAL	76,993	9,468	12,989	—	99,450	120,215
GRAND TOTAL	(363)	(2,980)	(1,255)	—	(4,599)	(2,629)

Fund movement by type 2021

	Opening	Incoming	Outgoing	Transfers	Gains/Losses	Closing
Bibles - Bibles - Repair And						
Restricted	1,273	—	—	—	—	1,273
Sub-total for Bibles	1,273	—	—	—	—	1,273
BrittainCu - Brittain - Curates E						
Restricted	5,684	—	—	—	—	5,684
Sub-total for BrittainCu	5,684	—	—	—	—	5,684
BrittainMi - Brittain - Domestic/						
Restricted	1,421	—	—	—	—	1,421
Sub-total for BrittainMi	1,421	—	—	—	—	1,421
Butterton - Butterton - Restrict						
Restricted	3,986	9,634	10,815	—	—	2,805
Sub-total for Butterton	3,986	9,634	10,815	—	—	2,805
Childrens - Childrens Work - Wor						
Designated	8,317	6,487	9,468	—	—	5,337
Sub-total for Childrens	8,317	6,487	9,468	—	—	5,337
Church Hal - Church Hall - For Th						
Restricted	9,696	0	—	—	—	9,696
Sub-total for Church Hal	9,696	0	—	—	—	9,696
Churchyard - Mound - HLF For The						
Restricted	21,410	49	1,120	—	—	20,340
Restricted	25,373	—	—	—	—	25,373
Sub-total for Churchyard	46,783	49	1,120	—	—	45,713
Fabric - Fabric - To Ensure T						
Designated	—	—	—	—	—	—
Restricted	63,723	1,164	—	—	5,697	70,585
Sub-total for Fabric	63,723	1,164	—	—	5,697	70,585
General - General Fund						
Unrestricted	57,686	76,629	76,993	—	1,290	58,472
Sub-total for General	57,686	76,629	76,993	—	1,290	58,472
Microphone - Microphones						
Restricted	—	250	—	—	—	250
Sub-total for Microphone	—	250	—	—	—	250
Mission - Mission - To Help Fu						
Restricted	—	—	44	—	—	(44)
Sub-total for Mission	—	—	44	—	—	(44)
Organ - Organ - Repair And U						
Restricted	7,824	634	1,009	—	—	7,449
Sub-total for Organ	7,824	634	1,009	—	—	7,449
Training - Training Members Of						
Restricted	1,202	—	—	—	—	1,202
Sub-total for Training	1,202	—	—	—	—	1,202
Grand total	207,598	94,851	99,450	—	6,988	209,847

Fund movement by type 2020

	Opening	Incoming	Outgoing	Transfers	Gains/losses	Closing
Altar Cloth - Altar Cloths - Repai						
Restricted	662	—	—	(662)	—	—
Sub-total for Altar Cloth	662	—	—	(662)	—	—
Bibles - Bibles - Repair And						
Restricted	1,273	—	—	—	—	1,273
Sub-total for Bibles	1,273	—	—	—	—	1,273
Brittain - Brittain - Designate						
Designated	7,169	—	—	(7,169)	—	—
Restricted	7,105	—	—	(7,105)	—	—
Sub-total for Brittain	14,274	—	—	(14,274)	—	—
BrittainCu - Brittain - Curates E						
Restricted	—	—	—	5,684	—	5,684
Sub-total for BrittainCu	—	—	—	5,684	—	5,684
BrittainMi - Brittain - Domestic/						
Restricted	—	—	—	1,421	—	1,421
Sub-total for BrittainMi	—	—	—	1,421	—	1,421
Butterton - Butterton - Restrict						
Restricted	29,503	8,546	12,883	(21,179)	—	3,986
Sub-total for Butterton	29,503	8,546	12,883	(21,179)	—	3,986
Childrens - Childrens Work - Wor						
Designated	10,000	1,392	1,909	(1,165)	—	8,317
Sub-total for Childrens	10,000	1,392	1,909	(1,165)	—	8,317
Church Hal - Church Hall - For Th						
Restricted	9,694	2	—	—	—	9,696
Sub-total for Church Hal	9,694	2	—	—	—	9,696
Churchyard - Mound - HLF For The						
Restricted	50,373	50	1,616	(27,395)	—	21,410
Restricted	—	—	—	25,373	—	25,373
Sub-total for Churchyard	50,373	50	1,616	(2,022)	—	46,783
Disability - Disability Act/Hall						
Restricted	4,899	—	—	(4,899)	—	—
Sub-total for Disability	4,899	—	—	(4,899)	—	—
Fabric - Fabric - To Ensure T						
Designated	4,967	—	—	(4,967)	—	—
Restricted	60,687	1,131	—	—	1,904	63,723
Sub-total for Fabric	65,654	1,131	—	(4,967)	1,904	63,723
General - General Fund						
Unrestricted	(79,984)	104,041	94,835	135,579	546	57,686
Sub-total for General	(99,747)	104,041	94,835	135,579	546	57,686
Legacies - Legacies						
Restricted	14,202	—	—	(14,202)	—	—
Sub-total for Legacies	14,202	—	—	(14,202)	—	—
Maria Turn - Maria Turner - Incom						
Endowment	11,360	—	—	(11,227)	(132)	—
Sub-total for Maria Turn	11,360	—	—	(11,227)	(132)	—
Mission - Mission - To Help Fu						

Restricted	487	—	77	(409)	—	—
Sub-total for Mission	487	—	77	(409)	—	—
Organ - Organ - Repair And U						
Restricted	7,322	230	3,140	1,416	—	7,824
Sub-total for Organ	7,322	230	3,140	1,416	—	7,824
Rectory De - Rectory Decoration						
Designated	678	—	—	(678)	—	—
Sub-total for Rectory De	678	—	—	(678)	—	—
Rutter - Rutter - For Childre						
Restricted	2,396	2,191	5,752	1,165	—	—
Sub-total for Rutter	2,396	2,191	5,752	1,165	—	—
Training - Training Members Of						
Restricted	1,202	—	—	—	—	1,202
Sub-total for Training	1,202	—	—	—	—	1,202
Trust 1407 - Trust 1407 - Arising						
Designated	52,673	—	—	(52,673)	—	—
Restricted	34,670	—	—	(34,670)	—	—
Sub-total for Trust 1407	87,343	—	—	(87,343)	—	—
Grand total	211,574	117,585	120,215	—	2,318	207,598

Staff Costs

	2021	2020
Wages & Salaries	£11,703	£11,556
Average number of Employees	2	2

During the year the PCC employed an Administrator and a Youth Worker [all part-time] and the majority of payments were not large enough to attract social security costs. However one payment did attract £206.17.

There were no employee benefits to key management personnel in the previous or current year.

Pension payments were made in 2021 being backdated to the start of the Youth Workers contract. They continue to be paid on an ongoing basis.

The PCC use the National Employment Savings Trust [Nest] via the Diocesan Payroll Scheme, for its pension payments

COVID-19 – The PCC received £3,987.90 in grants from the Government related to the Furlough Scheme

Trustees' Remuneration & Expenses

Penny Richards, a trustee of the PCC was paid £4,170 by the PCC during the year for their role as Parish Administrator. No pension contributions were made by the PCC in connections with this employment

No Trustees received any expenses.

Related Parties

No other expenses were paid to any other PCC member, persons closely connected to them or related parties.

Donations from related parties [PCC members] totalled £5,794.50.

Analysis of Transfer between Funds 2021

There were no transfers between funds in 2021

Analysis of Transfer between Funds 2020

Reference	Date	Account	Debit	Credit	Description	Fund	Fund Type
To General Fund	09/10/2020	187211	-	2,678.34	To General Fund	Maria Turner	End
To General Fund	09/10/2020	187211	2,678.34	-	Per Maria Turner no longer an endow-Res- funds to be used for General purposes	General	Unr
Tfr from Rectory to General	09/10/2020	187211	-	678	To General project complete to clear	Rectory Decoration	Des
Tfr from Rectory to General	09/10/2020	187211	678	-	Per Rectory Decoration project complete	General	Unr
Tfr from Brittain to Brittain Curate	27/11/2020	187211	-	5,684.00	To Brittain - Curate split to match original restrictions	Brittain	Res
Tfr from Brittain to Brittain Curate	27/11/2020	187211	5,684.00	-	Per Brittain - split to match original restrictions	BrittainCurate	Res
Tfr from Brittain to Brittain Mission	27/11/2020	187211	-	1,421.00	To Brittain - Domestic/Other Mission work - split to match original restrictions	Brittain	Res
Tfr from Brittain to Brittain Mission	27/11/2020	187211	1,421.00	-	Per Brittain - split to match original restrictions	BrittainMission	Res
Tidy up KB re email from Treasurer 19/11/20	15/12/2020	187211	-	6,750.00	To General fund re email 19/11/2020 from Jmck	Churchyard Maintenance HLF Fund	Res
Tidy up KB re email from Treasurer 19/11/20	15/12/2020	187211	6,750.00	-	Per Mound fund to repay two invoices paid from General	General	Unr
Tidy up KB re email dated 19/11/20 from Treasurer	15/12/2020	187211	-	18,312.88	To Mound-HLF to id funds easily if need to be returned	Churchyard Maintenance HLF Fund	Res
Tidy up KB re email dated 19/11/20 from Treasurer	15/12/2020	187211	18,312.88	-	Per Mound - Yard which will be used solely for upkeep	Churchyard Project HLF Fund	Res
Tfr tidy up KB	15/12/2020	187211	-	7,169.00	Tfr to General fund	Brittain	Des
Tfr tidy up KB	15/12/2020	187211	7,169.00	-	Per Brittain Designated fund	General	Unr
Tfr Tidy up KB	15/12/2020	187211	-	4,036.07	Tfr to General fund - agreed by PCC	Fabric	Des
Tfr Tidy up KB	15/12/2020	187211	4,036.07	-	Per Fabric Designated - agreed by PCC	General	Unr
Tfr Tidy up KB	15/12/2020	187211	-	52,673.00	To General Fund - Agreed by PCC	Trust 1407	Des
Tfr Tidy up KB	15/12/2020	187211	52,673.00	-	Per Trust 1407 - Designated Agreed by PCC	General	Unr
Tfr Tidy up KB	15/12/2020	187211	-	662	Tfr to General fund - Agreed by PCC assumed not dr to correct fund in previous years	Altar Cloths	Res
Tfr Tidy up KB	15/12/2020	187211	662	-	Per Altar Fund - Agreed by PCC	General	Unr
Tfr Tidy up KB	15/12/2020	187211	-	4,899.00	Tfr to General fund-project complete	Disability Act/Hall	Res
Tfr Tidy up KB	15/12/2020	187211	4,899.00	-	Per Disability/Act Hall - Project complete	General	Unr
Tfr Tidy up KB	15/12/2020	187211	-	14,202.00	Tfr to General Fund - No restrictions on legacies - Agreed by PCC	Legacies	Res
Tfr Tidy up KB	15/12/2020	187211	14,202.00	-	Per Legacies fund - Agreed by PCC	General	Unr
Tfr Tidy up KB	15/12/2020	187211	-	409.1	Tfr to General fund - Agreed by PCC assumed not dr to correct fund in previous years	Mission	Res
Tfr Tidy up KB	15/12/2020	187211	409.1	-	Per Mission	General	Unr
Tfr Tidy up	15/12/2020	187211	-	34,670.00	Tfr to General fund - Agreed by PCC no restrictions confirmed by LDBF	Trust 1407	Res
Tfr Tidy up	15/12/2020	187211	34,670.00	-	Per Trust 1407 - Restricted	General	Unr
Tfr from Mound Churchyard to Mound HLF to balance to Lauries figures	31/12/2020	187211	-	2,332.97	Tfr from Mound Churchyard to Mound HLF to ensure one fund is correct JM to check HLF fund in 2021	Churchyard Maintenance HLF Fund	Res
Tfr from Mound Churchyard to Mound HLF to balance to Lauries figures	31/12/2020	187211	2,332.97	-	Per Mound churchyard to balance that fund to Lauries figures JM to check HLF fund to balance in 2021	Churchyard Project HLF Fund	Res
Tfr from Childrens worker to Rutter to clear	31/12/2020	187211	-	1,165.92	To Rutter fund to clear	Childrens Work	Des
Tfr from Childrens worker to Rutter to clear	31/12/2020	187211	1,165.92	-	Per Childrens Worker fund to clear	Rutter	Res
Tfr Tidy Up KB	15/12/2020	1617694	-	930.93	Tfr to General fund - Agreed by PCC	Fabric	Des
Tfr Tidy Up KB	15/12/2020	1617694	930.93	-	Per Fabric Designated	General	Unr
Tfr to General as Endowment no longer produces more than £1,000	09/10/2020	12256000 1T	8,548.99	-	Per Maria Turner Endowment	General	Unr
Tfr to General as Endowment no longer produces more than £1,000	09/10/2020	12256000 1T	-	8,548.99	Tfr to General as Endowment no longer produces more than £1,000 and is for General use	Maria Turner	End
To Mound HLF as per email 09/02/21 Jmc	31/12/2020	187211	-	4,727.15	To HLF Mound fund per email 09/02/21 - To balance to agreed figures during Finance meeting	General	Unr
To Mound HLF as per email 09/02/21 Jmc	31/12/2020	187211	4,727.15	-	Per General per email 09/02/21	Churchyard Project HLF Fund	Res
Transer to clear historic general debit	31/12/2020	1173308	-	19,763.00	To General Fund to clear overdrawn position shown in 2019	Butterton	Res
Transer to clear historic general debit	31/12/2020	1173308	19,763.00	-	Per Butterton Fund	General	Unr
Tfr from Organ to Butterton to contra 03712001	31/12/2020	1173308	-	2,662.80	To Butterton to contra 03712001	Organ	Res
Tfr from Organ to Butterton to contra 03712001	31/12/2020	1173308	2,662.80	-	Per Organ fund to contra 03712001	Butterton	Res
Tfr to balance to paperwork from St Thomas	31/12/2020	1173308	-	1,416.20	To Organ fund to balance to St Thomas paperwork	Butterton	Res
Tfr to balance to paperwork from St Thomas	31/12/2020	1173308	1,416.20	-	Per Butterton Fund	Organ	Res
Tfr from Butterton to Organ to clear 03712001	31/12/2020	3712001	-	2,662.80	To Organ fund to clear	Butterton	Res
Tfr from Butterton to Organ to clear 03712001	31/12/2020	3712001	2,662.80	-	Per Butterton Fund to clear Organ	Organ	Res

Fixed Assets

a) Tangible Fixed Assets – The PCC have no Tangible Fixed Assets

b) Fixed Asset Investments

	At 1 Jan £	Additions £	Disposals £	Transfers £	Change in Market Value £	At 31 Dec £
Unrestricted funds						
Investments	9,096	0.00	0.00	0.00	1,290	10,386
Restricted Funds						
Investments	39,964	0.00	0.00	0.00	5,698	45,662
Endowment Fund						
Investments	0.00	0.00	0.00	0.00	0.00	0.00
Total	49,060	0.00	0.00	0.00	6,988	56,048

CCLA – 122530001T – Fabric Account [Restricted] - £18,262

CCLA – 122560001T – Maria Turner Charity [Unrestricted] - £10,386

CCLA – 620002001S – Fabric Account [Restricted] - £27,399

Summary of Assets by Fund

Unrestricted

General Fund	58,472	—	—	58,472	57,686
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Designated

Childrens Work - Working With Children And To Fund	5,337	—	—	5,337	8,317
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Restricted

Agency collection	—	140	—	140	—
Bibles - Repair And Renew The Bibles In Church	—	1,273	—	1,273	1,273
Brittain - Curates Expenses	—	5,684	—	5,684	5,684
Brittain - Domestic/Other Mission Work	—	1,421	—	1,421	1,421
Butterton - Restricted To St Thomas Butterton	—	2,805	—	2,805	3,986
Chur					
Church Hall - For The Repair And Maintenance Of Th	—	9,696	—	9,696	9,696
Fabric - To Ensure The Fabric Of The Church Remain	—	70,585	—	70,585	63,723
Microphones	—	250	—	250	—
Mission - To Help Fund Mission Activities Undertak	—	(44)	—	(44)	—
Mound - HLF For The Management Of The Churchyard	—	20,340	—	20,340	21,410
Mound - For The Renovation And Improvement Of The	—	25,373	—	25,373	25,373
Organ - Repair And Upkeep Of The Organ	—	7,449	—	7,449	7,824
Training Members Of The Ministry Team	—	1,202	—	1,202	1,202
Total	63,809	146,174		209,983	207,595

Receipts and Payments Account 2020

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:					
Donations and legacies	99,333	10,773	—	110,107	56,322
Income from charitable activities	5,287	—	—	5,287	12,524
Other trading activities	550	230	—	780	4,482
Investments	261	1,147	—	1,409	1,497
Total income	105,434	12,151	—	117,585	74,826
Expenditure on:					
Raising funds	403	56	—	460	242
Expenditure on charitable activities	96,340	23,414	—	119,754	106,934
Total expenditure	96,744	23,471	—	120,215	107,176
Net income / (expenditure) resources before transfer	8,690	(11,319)	—	(2,629)	(32,349)
Transfers					
Gross transfers between funds - in	158,069	40,385	—	198,455	—
Gross transfers between funds - out	(71,380)	(115,847)	(11,227)	(198,455)	—
Other recognised gains / losses					
Gains on revaluation, fixed assets, charity's own use	(5,114)	6,691	(132)	1,443	—
Net movement in funds	90,264	(80,090)	(11,360)	(1,185)	(32,349)
Total funds brought forward	(24,260)	221,684	11,360	208,783	241,133
Total funds carried forward	66,004	141,594	—	207,598	208,783

Accounts

<Annual Report and Financial Statements of the Parochial Church Council of Newcastle St Giles with Butterton

For the year ended 31st December 2020

Registered Charity Number: 1130602

The Parochial Church Council of Newcastle St Giles with Butterson

Trustees' Annual Report for the year ended 31st December 2020

Charity registration number: 1130602

Objectives and Activities

The Parochial Church Council of Newcastle St Giles with Butterson (the PCC) has the responsibility of co-operating with the incumbent, the Reverend Joshua Penduck, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelical, social and ecumenical. The PCC is also spiritually responsible for the maintenance of the church

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at Newcastle Under Lyme with Butterson. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer, scripture, music and sacrament. Also, through non sacramental activities of hospitality and fellowship we aim to reach non churched members of the community.

Public Benefit

The trustees of the Charity are aware of the Charity Commission's guidance on public benefit in The Advancement of Religion for the Public Benefit and have had regard to it in their administration of the Charity. The trustees believe that, by promoting the work of the Church of England in the Ecclesiastical Parish of Newcastle St Giles with Butterson, it helps to promote the whole mission of the Church (pastoral, evangelistic, social and ecumenical) more effectively, within the Ecclesiastical Parish, and that in doing so it provides a benefit to the public by:

- Providing facilities for public worship, pastoral care and spiritual, moral and intellectual development, both for its members and for anyone who wishes to benefit from what the Church offers; and
- Promoting Christian values and service by members of the Church in and to their communities, to the benefit of individuals and society as a whole.

Achievements and Performance

Rectors Report 2020

Objectives

The primary objective of the PCC is to promote the Mission of God (Missio Dei), evangelistic, pastoral, social and ecological, in collaboration with every member of the two congregations. Our Mission Statement is that we seek to 'learn about God, to demonstrate his love and to share our faith with others'. In the context of St Giles with St Thomas this is done through regular public worship, catechism, pastoral care both individually and through occasional offices, engagement and/or collaboration with community organisations, groups and visiting individuals, and through environmentally sound care of our churchyards.

The secondary objectives of the PCC during 2020 were to:

- recruit two new wardens and a treasurer with the intended retirement of the current wardens and treasurer in April 2020, as well as recruit a PCC Secretary so that the PCC Standing Committee could have each of its allotted spaces filled;
- employ a parish administrator;
- seek funding for the Children and Families' Worker;
- continue and develop the civic/public role of St Giles' church in Newcastle-under-Lyme;
- begin a planned giving campaign in both St Giles and St Thomas
- continue and develop our Churchyard Project in collaboration with other community groups

Activities

Despite the COVID-19 pandemic, we have been able to meet most of the aspects of our primary objective:

- Worship has continued through a pre-recorded online service when the church was closed. Both St Giles and St Thomas were opened for private prayer in July-August and November-December and were open for public worship September-November and December.

- After the Lent Group Bible study was closed, catechism has continued only with particular individuals.
- Occasional offices have continued, including a Service for the Ordination of Priests, and pastoral care has been maintained through a pastoral network of individuals keeping check on each other.
- After the church was closed to community groups in March, our main community connections have been through St Giles and St George's Academy, with Revd Joshua Penduck as a Director and also leading regular public worship online. However, from September to November, the church was also used by uniformed organisations, community choirs and other churches. The Thursday morning Keep-Fit Group are looking forward to returning when it is safe to do so. Furthermore, in January connections were developed with Asha, an organisation which works with asylum seekers.

However, the COVID-19 pandemic has meant that several of our secondary objectives have only been partially met.

- The March-June lockdown meant that we were unable to have our APCM, and thus were not able to vote in our new wardens until October, when we were permitted to meet. The Wardens will not be admitted until January 2021. In June 2020, the PCC voted for Carol Stimpson to be the new PCC Secretary and Hannah Mead to be the new treasurer. In July 2020, Hannah Mead resigned as treasurer and from the PCC. In October 2020, Jane McKeever was voted in by the PCC as treasurer. The PCC also agreed to employ Kim Benton as their Financial Advisor in August 2020.
- In January 2020, Penny Richards began work as parish administrator.
- The COVID-19 pandemic meant that Jean Buckley, our Children and Families' Worker, was kept on furlough from 18th May 2020. We are still applying for outside funding.
- In January 2020, the Newcastle-under-Lyme Burgesses continued to hire St Giles for its historic events. St Giles was able to continue its civic/public role in collaboration with our local MP, and council and armed forces representatives through outside and/or online services for VE Day, the Battle of Britain Sunday and Remembrance Sunday. An intended public art exhibition in celebration of the 60th Anniversary of the Moon Landings, 'One Small Step', in collaboration with Lichfield Cathedral and Arts Council England, was cancelled in March 2020 due to the lockdown.
- The pandemic has meant we have not been able to have a strategically planned giving campaign, though less formal requests for giving have been made.
- Our Churchyard Project has been continued and developed via a specific PCC Sub-Committee. Progress has been slow because of the competing attention needed for maintaining the church throughout the pandemic.

Review of 2020

Like many churches, St Giles and St Thomas have been greatly affected by the COVID-19 pandemic. As such, the review must have two halves: January-March, and March-December 2020.

January-March 2020

The PCC noted in January that attention needed to be given to a) raising giving for both churches after a considerable loss in 2019; b) applying for funds for our Children and Families' Worker, Jean Buckley; c) and clarify the nature of the Churchyard Project.

In the early months of the year, there were four large developments in St Giles with St Thomas:

- As noted in the Objectives and Activities, we began to employ a Parish Administrator, Penny Richards, from 6th January 2020.
- Relations were developed with Asha, an organisation which works with asylum seekers. This culminated in an All-Age service with individuals from Asha leading music (including African drumming). Plans were made for an Asha/St Giles litter-pick later in the year.
- A Lent Group looking at the theme of creation in the Bible had a large attendance (before being cancelled due to the March lockdown).
- A large art exhibition in conjunction with Lichfield Cathedral and Arts Council England was planned for March-April 2020. This was called 'One More Step' and would have involved collaboration with the artist Peter Walker, Potboiler Theatre, and multiple local schools and community organisations. Sadly, it was cancelled several days before it began due to the lockdown.

On 6th January, the 1st Newcastle Brownies were 100 years old – the oldest surviving Brownie Pack in the Potteries. To mark this momentous occasion, St Giles Church Hall was hired on 18th January, with the Mayor, MP and the Sentinel present.

In February 2020, St Giles had a guest speaker from TearFund.

March-December

The COVID-19 pandemic changed all our plans at St Giles with St Thomas. At the March 2020 PCC Meeting, the PCC agreed to keep all our members of staff in employment, although on 18th May 2020, Jean Buckley was placed on furlough leave for the remainder of the year.

As part of the lockdown, all community groups were unable to use the church, all but one wedding was cancelled, and midweek events – including Little Fishes, Rainbow, our midweek communion service, the Mothers' Union, and Friday Coffee mornings – were all closed. We also had to end our monthly visits to five care homes.

As we were not able to worship in church, we instead created an online format through YouTube. This included Sunday services, Holy Week and Easter Day, a service for VE Day, and Ascension Day. My utmost thanks go to Aidan Goldstraw for ably and professionally ensuring that we have had a video each week since March, with thanks also going to Jane Perry in helping edit these videos. Thanks also go to Jane Perry, Penny Richard, Carol Stimpson, Christine Salts, Caroline Walton, and Hannah Mead, for their regular musical contributions, and also to our readers, prayers leaders and guest speakers. It has taken much time and energy for people to learn this new format of worship, yet we are profoundly grateful for the sacrifices made in doing so. The consistent high-quality nature of these videos has been noticed further afield, with people even in other countries tuning in to watch.

Since the end of the first lockdown in July, the following happened:

- 19th July, St Giles opened for private prayer for three hours each Sunday (12pm-3pm).
- 9th August, St Thomas also opened for private prayer (10.30am-12pm)
- 6th September, St Giles opened for public worship (9am and 11am)
- 20th September, St Giles led a small Battle of Britain service online and at the Cenotaph with the RAF Association (with an online sermon by Bishop Michael Ipgrave)
- 28th September, St Giles hosted a service for the ordination of priests
- 4th October, St Thomas opened for public worship (10.30am)
- 14th October, St Giles began our Wednesday Oasis service again
- Members of the Ministry Team have conducted a number of funerals at both churches and at the Crematorium
- On frequent occasions, the church bells at St Giles were rung (socially distanced) by our ringing team

Ensuring that congregation members are safe at such events has meant a considerable amount of logistical planning. Thanks go to Dr Naomi Forrester-Soto of Keele University, Lawrence Bailey and Hannah Mead for their help in planning. Special thanks must go to Penny Richards for her tireless work in reading through and applying the complex rules that have emerged in the wake of the pandemic. A thanks also to Michael Pitstow for his help in providing a screen-based liturgy for our public worship.

Since 29th September, St Giles has been open to community groups wanting to use the church or church hall. This has included regulars such as the Girl Guides and the Community Choir, as well as new groups. We ensured that such groups have their own risk assessments which are rigorously applied.

With the second lockdown in November-December, St Giles opened for private prayer, though St Thomas remained shut. On Remembrance Sunday, as well as an online service, members of St Giles ministry team led an outdoor Act of Remembrance at the Cenotaph alongside the Mayor, members of the armed forces and the Council. This was repeated on Remembrance Day.

St Giles and St Thomas opened for public worship again on the 6th December. During December, the following services happened:

- 19th December, St Thomas held an outdoor carol service in Butterson, with musical contributions from Oliver Pritchard-Jones.
- 20th December, St Giles put on an online Lessons and Carols service. This included contributions from our church choir, the University Hospital Choir, Jane Bailey, Kari Kirkland, and Eve Perry.
- 20th December, St Giles held an in-church carols by candlelight, led by members of the St Giles choir.
- 24th December, in-church services were held at St Giles, including a family service and a Midnight Mass (both well attended). An online 'Christmas Compline' was also held, with contributions from the University Hospital Orchestra and Newcastle Baptist Church.
- 25th December, services were held at St Giles and St Thomas.

On 28th October 2020, the APCM was held. Particular discussion was had regarding amalgamating the administrative structures of St Giles and St Thomas, and the potential for a separate weekly All-Age Worship. Gillian Elks and Dennis Brammer were elected as wardens. In the 2019 TAR I thanked David Wildman and Christine Bailey for their service of this parish, so little can be added except to reiterate my thanks once again.

In June 2020, John Maddison retired as Church Treasurer. John agreed to be church treasurer for a few months in 2017. It turned out to be a long stint. My thanks go to John for the hard work that has put into ensuring St Giles remains financially viable. Hannah Mead became treasurer at the same PCC Meeting, though resigned in July 2020. To ensure that the church finances were kept in order, the PCC decided to employ Kim Benton, a Diocesan-certified accountant. In October 2020, Jane McKeever was voted in by the PCC to be the new treasurer. I am also very grateful for the work of David and Pat Cawthorn in stabilising the finances at St Thomas' over 2020.

Financially, St Giles and St Thomas have both been hit hard by the pandemic. A combination of a generous donation and the accumulated three years' gift aid stabilised St Giles finances. However, unless there is an increase in giving or expenditure is reduced, St Giles will likely be financially insolvent within a few years. St Thomas has also struggled deeply and is likely to be

financially insolvent by 2022 unless giving is upped. This is a challenge for a diminishing congregation and raises questions about the long term viability of running two churches. As can be seen from the financial report, there is a large unsustainable mismatch between income and expenditure even in good months.

Many thanks also go to the ministry team – which includes Revd Peter Nisbeck, Revd Ann Taylor, Revd Jean Walker, John Maddison, and honorary assistant priests Revd Shell Penduck and Revd David Beedon – for their time and effort in maintaining consistently high standard of worship during this difficult time.

Although the pastoral network has maintained links between people in the lockdown, we should not be naïve to think that much of the communal bonds have remained completely intact. My thanks go to those many individuals who have so kindly and caringly kept in contact with some of our most isolated and vulnerable members of the congregation over the last few months. Much of our family network was held together through Jean Buckley, who volunteered of her own accord to keep in touch with them on a personal basis whilst on furlough.

Each year, Michael Pitstow has maintained an excellent standard of editorship for the Parish News. In May, it was decided that the magazine would for the first time go online, which has happened each month throughout the year. Our thanks go to Michael for continuing this valuable aspect of our church life.

During 2020, several members of the congregation died. Although each are precious, particular note should be made of John Ward, who served the church faithfully for many years, with particular distinction in his role as treasurer. Our thanks as a congregation go to John, and his family remain in our prayers.

Through 2020, the PCC employed three members of staff:

- Aidan Goldstraw, Director of Music
- Jean Buckley, Children and Families Worker (currently furloughed)
- Penny Richards, Parish Administrator

Future Plans

The PCC have emphasised five areas which they feel need to be addressed in 2021:

- Balancing and restoring the financial capabilities for both St Giles and St Thomas. This will be done through sustained giving campaigns in both churches. This must be done for the first part of the year to keep St Thomas financially solvent.
- Re-gathering the community after the pandemic, with particular emphasis on children and families' work (including seeking funding for our Children and Families' Worker). This may be done through the addition of a weekly All-Age Worship.
- Installing Broadband Connections.
- Buying appropriate Internal Technology for online services.
- Continuing the develop the Churchyard Project and Installing outside lighting through the available remaining funds from HLF. This will be done through the PCC Churchyard Sub-Committee.

Revd Joshua Penduck

SECRETARY'S REPORT 2020
23rd June 2020 to 31st December 2020

Resignations:

John Maddison stepped down as temporary acting Treasurer and Hannah Mead was elected Treasurer in June 2020. However, Hannah resigned from the role of both Treasurer and PCC member in July 2020. Caroline Walton also resigned as a member of the PCC in December 2020.

Standing Committee meetings & PCC meetings:

All meetings from June 2020 were held online because of the necessary COVID-19 pandemic social restrictions. Between June and December 2020 there were three Standing Committee meetings and six PCC meetings (plus one extraordinary PCC meeting). All meetings were well attended and there was lively and well-informed debate about several important issues.

Issues:

There was exploration of funding opportunities to pay for Jean Buckley's post as St Giles' Children's and Family Officer.

Careful attention was given to the reshaping and formatting of both live and online services. The former requiring planning to meet strict social distancing measures demanded by COVID infection control. Plans were discussed to facilitate live streaming of services over the Internet for viewers in the UK and elsewhere.

St Giles and St Thomas will now work to amalgamate administration procedures. In future the administration of both churches will be handled at St Giles.

Church funds have declined during the pandemic and the PCC agreed the appointment of Kim Benton, a professional, independent financial advisor. In November, Jane McKeever was elected as a co-opted member of the PCC and also became the new Treasurer. We are pleased to report that Jane has been able to work closely with Kim on plans to streamline the financial procedures at St Giles. We are also pleased to report that backdated pension provision for Jean Buckley will be handled by Kim once the relevant employees of Lichfield Diocese return to work after the COVID furlough measures.

Father Terry Bloor agreed to deliver PCC training and many members were keen to attend his interesting and informative online talk. We look forward to future events.

Retirements and new appointments:

Rev Peter Nisbeck has retired from his membership of the PCC - we offered our thanks for his valuable work and advice. We are grateful that he will remain a good friend to the PCC.

We extend a warm welcome to three new members of the PCC: Gillian Powell, Martin Rowlands and Patricia Cawthorn.

Our veteran Church Wardens, David Wildman and Chris Bailey will retire in January 2021. Their dedicated service and wisdom during difficult times have been noted on several occasions. Our new Wardens, Dennis Brammer and Gillian Elks, were elected in October 2020 - we were very pleased to see them in their new roles.

Carol Stimpson, PCC Secretary
(commenced PCC Secretarial duties in June 2020)

CURCH WARDEN'S REPORT 2020

2020 – A year like no other . We all learnt a whole new vocabulary : furlough , lockdown and for me personally , the mysteries of Zoom meetings , recording Bible readings on my phone and Whats App (appropriately named).

For David and myself, we continued in our role as Wardens but not as we had known it previously. I will always be grateful to David for his unstinting support and advice through our time together.

For the latter part of 2020 , he ensured that all necessary maintenance matters were dealt with and organised the rotas for our Sunday Services. I would also like to thank our Parish Administrator , Penny Richards, for her work in organising and overseeing so many tasks which are essential for the care and smooth running of St. Giles and St. Thomas . And to all those who quietly take on so much and to whom we owe a big debt of gratitude – Thank you.

As we begin 2021, we can be sure that the life of St. Giles and the work of bringing the Good News of Jesus Christ will continue. A message which has never more been needed. In these strangest of times , we can be assured of the unchanging love of Our Lord.

Yes, Blessed assurance

Jesus is mine. Indeed .Amen

Let us all go forward together in Faith

Chris Bailey and David Wildman

St Giles Newcastle with St Thomas Butterson Parish Administrator Report 2020

A new venture for St Giles' Newcastle with St Thomas Butterson, the role of Parish Administrator came into being on 6th Jan 2020, following the request of the new incumbent, Revd Joshua Penduck, at his interview prior to his appointment and approval by the PCC to establish the role in 2019.

Things started gently with admin required for funeral services and creating a database for recording all the occasional offices services taking place in the parish, safeguarding training and DBS check updates and learning how to update a website "in a few months you will be able to do it alone" said Josh!

Then Mini Messy Church began! It helped to get the baptism database started as we used that to contact the families to invite them to join us for the first event held at the end of January. (This database is almost up to date, thanks to the first pandemic lockdown).

At the start of February, we were excited to be invited by Diocese to host One More Step, an art installation celebrating 50 years since man's first steps onto the moon. A lot of hours of work with Josh, Jean Buckley and Caroline Walton coordinating an art group to help us with some activities around the installation for schools and the wider public, arranging days for school visits and volunteers to host our potential visitors in the week and at the weekends, and keep our regular church hall activities and services running smoothly was leading to a busy fortnight for us all.....

And we were planning the APCM for April.....

Then Corona virus covid-19 struck. All activities were stopped including One More Step. Our focus was on information dissemination, getting a pastoral care network organised and working out how to stay connected to the whole congregation as a team. Live services stopped and we moved to recorded ones which needed "advertising" to everyone, and Josh and I could no longer meet face to face inside: telephone (with all its signal issues) and doorstep meetings have been favoured to escape the zoom screen!! We had to close churches and publish that information physically as well as virtually.

Parish News and Memo became online items: I had to learn how to edit a website remotely (and it was a painful process for my family!! I only do simple things!) so that our congregation could remain connected. There has been much address and phone number searching so that non-technology users have been kept in the loop: we're still picking up names. It's amazing how busy a closed church can be!!

The hours of information sorting preparing to get both our churches open again in the late summer, along with the physical planning have been hard and confusing, but also enlightening. Writing risk assessments is a manageable task easily adapted for any occasion and doing the banking is a weekly trip.

During the "open months" there were bookings for services to manage, a live APCM (finally) and special services such as Battle of Britain, Remembrance (affected by the second lockdown), Carols in the village, Carols by candlelight and Midnight Mass, which took a different sort of planning.

Most of this year has involved UNUSUAL work but I have managed to do "get a grip" on some "normal" things: when the clock gets her annual maintenance check, when the heating systems are serviced, the organ tuned, and that we have a humidifier for the organ that is looked after by another firm!?!

The IT learning curve and the role learning curve have been steep and will continue to be as Revd Josh and I discover what he needs from me and what the parish will need as we move towards the amalgamation of administration for St Thomas with that of St Giles'.

I still don't actually know what my job is!! Can anybody let me know please??? 😊

Penny Richards – Parish Administrator

Director of Music's report

This brief report is somewhat unusual, in that my role at St Giles over the last 11 months has shifted away quite significantly from the original job description!

Online services

Towards the end of 2019 I purchased some video equipment and began teaching myself how to film and edit, with a view to producing material for my journalism and musical projects.

Thus in March 2020, when the government announced the first national lockdown, I liaised with Josh so we could immediately begin to produce online services, premiered each Sunday morning on our YouTube channel.

The first service was filmed entirely in church with just four people present, and premiered on Sunday, March 22. Following a Church of England ruling, it then became impossible to film in church and production switched entirely to remote working on everyone's part.

The musical elements of the services were soon augmented by a small, dedicated group drawn from the choir and worship band, and my thanks go to everyone involved for their very significant contributions.

I am particularly indebted to Jane Perry, whom I fortuitously discovered had previously lectured in film production and has provided invaluable technical as well as musical support.

We quickly began to incorporate contributions of readings and intercessions from other members of the St Giles and St Thomas congregations, and there's no doubt that seeing a wide variety of familiar faces on Sunday mornings has helped sustain morale in these challenging times.

Producing the videos has also been something of a personal challenge for me – not only in acquiring new knowledge and skills, but also in the amount of time spent in recording and filming material, collating contributions, and editing services. All of this is consuming significantly more of my time than my role prior to the pandemic.

During the summer of 2020, we were able to return to church services in a limited way. However, because of the strict restrictions on numbers, it was felt that maintaining our weekly online services was vital for those who couldn't attend in person.

Given the significant restrictions with what could be done on site musically, Josh and I concluded that the most efficient use of time would be gained by repurposing music created for the online services for live screening in church.

That said, at Christmas we did manage to provide live music for both a modest carol service and Midnight Mass. In both cases, singing was restricted to a socially-distanced chamber choir of just four choristers.

Our main, carol service moved online. Thanks to the flexibility of video production, we were able to create several items featuring the entire St Giles choir, as well as contributions from others with a long association to our church, including University Hospital Choir, Jane Bryan and (in California!) Kari Kirkland.

The announcement of a further national lockdown in January (and the subsequent decision to once again suspend services at St Giles and St Thomas) has once again highlighted the importance of our online output, which has been a great success, and has reached out to people far beyond our own congregation.

To date, since our YouTube channel began, our videos have been viewed more than 12,500 times, with a total 'watch time' exceeding 2,700 hours. We have produced 75 videos, including many special services such as Holy Week, Remembrance Sunday and (most recently) the Week of Prayer for Christian Unity.

The organ

By the end of 2019 there remained a number of unresolved issues left over from the organ restoration project, mostly centred around ciphers and sticking keys.

Contractors MC Thompson attributed most of the key problems to a mismatch between the key pivot pins and bushings. They acknowledged that the pins should have been replaced at the time of the original work and offered to do this without further charge.

However, at the time we were approaching Christmas and as this work would have involved removal of the organ keys for several weeks, it was put on the back burner. A start date was unfortunately not able to be arranged before the first national lockdown was introduced, and of course plans for this work had then to be put on hold.

Because of the constraints on singing in church, the organ was only used very occasionally in the run-up to Christmas 2020 after we were able to hold services in church again.

Unfortunately, just before Christmas, Peter and Josh made the discovery that the dehumidifier unit in the organ space had malfunctioned and was overflowing with water. Watkins and Watson, who maintain the dehumidifier, were called in to examine the unit, which was found to be in a very bad state.

MC Thompson were due to make a previously scheduled visit a couple of days later, and they found that water from the dehumidifier had leaked over one of the bellows chests of the organ, causing significant damage which may cost many thousands of pounds to repair.

Obviously, the continuing national lockdown has so far prevented us from addressing this remedial work. In the meantime, the dehumidifier has been switched off and isolated to prevent further damage.

Moving forward

I believe that maintaining a strong online presence for St Giles is a vital key to its future, given the success of these services.

Once music returns to normal in church (whenever that may be), I would expect our main focus to shift to live streaming. Therefore, over the coming months I will be using the experience I have gained so far to assist Josh and the PCC with this new challenge.

To conclude, if this pandemic has taught us anything, it is that the church is not the building, but its people – and I am grateful to have had so much support from so many of you over the last year.

Aidan Goldstraw – Director of Music St Giles

BELL RINGING AT ST GILES REPORT 2020

Bell ringing practice took place on most Friday evenings at the beginning of 2020, alternating between Newcastle S.Giles and Wolstanton S.Margaret.

In the middle of March 2020 we were advised to cease bell ringing by The Central Council of Church Bell Ringers and therefore restricted social interaction to our existing "Whats App" group.

In May we began 'remote' practising using a combination of Zoom (hosted by Stephen Dainty, one of S.Giles' ringers) and The Ringing Room – an application specifically devised to allow us to join together in a virtual belltower.

Use of this continued for the rest of 2020.

From the beginning of September 2020 until the second lockdown in mid-October we were able to provide socially distanced ringing before a number of Sunday morning services

Deanery Synod

The Deanery Synod's first and last **live** meeting in 2020 was on Wednesday 29 January at S.Geroge's with the topic 'Considering Mental Health' led by Chris Munday, CEO of Crossways Christian Community in Tunbridge Wells (a Christian mental health charity)

On Monday 12 October 2020 a virtual Deanery Synod was held by Zoom with the main speaker, Michael Quinnell from the Christian Police Association with the topic 'Faith in Justice'.

John Maddison

CHILDREN AND FAMILIES REPORT 2020

The start of the year was very promising. We maintained attendance numbers comparable with the first 3 months of 2019 for families at Little Fishes and All Age Sunday Worship despite Covid entering the country. But, there was a significant drop in the older congregants attendance at the February and March All Age services as awareness of the impending pandemic spread.

Events

1. A School Heritage Day on Design was attended by 45 Yr3 children from our link school. It was very much enjoyed by students.
2. A Shrove Tuesday/Lent Messy Church facilitated 65 children and 55 parents hearing the message of Lent.
3. Mini Sunday Church which was meant to run every fourth Sunday was launched in January. We were delighted to welcome 17 children and 17 adults. This is the most children to attend St Giles on a "normal" Sunday for 20 years!

March Onwards

I was furloughed for the majority of the pandemic of 2020. However, I decided to maintain contact with our families by:-

1. Three email services, per week, for families to do at home together. I send different materials to over 100 families each Sunday, plus Little Fishes on Mondays and Rainbows each Wednesday. New families have asked to join our mailing list over lockdown. One new lady forwards my sessions on to Christian leaders who use them in London and the USA.
2. Family Face book Page I created and update.
3. Telephoning regulars

N.B. When I took a two week break in the summer I noticed on my return that the number of meaningful engagements had dropped. This highlights the importance of regular contact with our families.

One More Sleep was a great success thanks to the efforts of Rev's Josh and Peter. There was a good number of families who attend other family services. The children obeyed the safety rules perfectly! As the furlough rules did not allow me to participate I took the opportunity to meet and greet.

Christmas Contact - I purchased a small gift and card for each of the Little Fishes children including a few who are now too old but come to other services. And personally delivered them to their homes.

A Survey in October of the families who most frequently attend St Giles showed that just over half would be willing to attend our monthly All Age Worship. Some families declined because they are shielding grandparents.

The majority of Little Fishes parents were too worried to attend a Sunday service or large gathering but expressed an interest in returning to the Little Fishes meetings. However, they would want to see extra precautions in place such as taking temperatures before allowing anyone in.

The Future

In the hope that the rules will be relaxed and Little Fishes can reopen soon I have bought/gathered materials to include in named boxes which would only be used by the same family each week. Items include scarves, castanets, stationary and craft materials.

Marie-Claire and I are making up some craft kits which will be ready to use in either a socially distanced service or when Messy and Mini Church resume.

I have just purchased an online training course to learn how to edit films.

Conclusion

I was really heartened to see so many recognizable faces at "One More Sleep." The conversations I had with some of our families at Christmas made me realize that they still see St Giles as "their" church. My thanks to everyone who continues to support the children's work with all their dedication and hard work.

June Buckley

1ST NEWCASTLE GUIDING REPORT 2020

2020 has been a very strange year for Rainbows/Brownies and Guides.

As I am sure you are aware 1st Newcastle Brownies celebrated their Centenary on 06/01/2020

We had planned many activities during the year but sadly most of them were cancelled due to Covid but we did manage to have a fantastic Celebration Pack Holiday in Jan 2020 and we had a Celebration Event at St Giles on 18/1/2020 when the Mayor, Aaron Bell (MP for Newcastle) and the Sentinel were in attendance.

We are the oldest surviving Brownie Pack in Stoke on Trent.

Unfortunately, all out other activities were cancelled, and we last met on Monday 23/3/20 after which Girlguiding prohibited ALL face-to-face meetings.

We did however provide badge work and activity packs to keep the girls in touch during the first lockdown.

After a lot of work writing Risk Assessments, we were able to hold a couple of outdoor meetings in the grounds of St Giles' Church in September and a few meetings inside during October. The 2nd lockdown in November prevented this continuing and we are unsure when we will be able to resume face to face meetings.

We will deliver as many of the missed activities that we can when we resume, and we have rescheduled our Division Centenary Holiday from May 2020 to May 2021 to be held at Beaudesert campsite - however we are still unsure if this will take place.

So, our Centenary year has been memorable for different reasons.

Gill Powell

Powell Owl for the Rainbow and Brownie sections

ST GILES CHURCHYARD MANAGEMENT PLAN GREEN TEAM REPORT 2020

The St Giles Churchyard Management Plan is a five-year joint enterprise between St Giles Church and Newcastle Borough Council. The Plan is funded by a Heritage Lottery Fund grant of £25,000. Volunteers in the St Giles Green Team tend the flower beds and borders, and remove litter and the Borough Council mows the lawns and keeps the drive and pathways clear. 2020 was a successful year and a Green Flag was awarded by 'Keep Britain Tidy'. The Newcastle in Bloom competition, which was entered and for which awards were made to St Giles in 2019, was cancelled in 2020 due to the COVID-19 pandemic.

The eight Green Flag assessment criteria are that the Churchyard should be; A Welcoming Place, Healthy, Safe and Secure, Well Maintained and Clean, show Environmental Management, promote Biodiversity, Landscape and Heritage, promote Community Involvement, Marketing and Communication and be Well Managed.

Spring saw a good display of daffodils and narcissus planted by children from Year 4 at St Giles' and St George's Academy, Church groups and the congregation in 2019. Lockdown, due to the pandemic put a stop to work and the grass grew high and weeds flourished but lifting of restrictions allowed renewed access and the situation was soon recovered. The hot, dry summer led to a profusion of flowers in all the borders. One bed by the SW door was replanted with shrubs and perennials and hedges were cut. All beds and borders were well maintained. A further 400 daffodil and narcissus bulbs were planted in the Autumn on behalf of Years 2 and 4 at the Academy and for Church Groups, none of which could plant in person because of COVID concerns. Three Cherry Trees were planted and dedicated by Reverend Josh to honour former members of St Giles. David Elks successfully photographed an elusive pair of Peregrine Falcons which use the Church Tower and Michael Pitstow published their photograph, along with other Green Team articles in the Parish News. Pat Lovatt purchased a green gardening fleece for each member of the Green Team from plan funds.

The Ash Tree by the main entrance is suffering Ash die-back disease and is being monitored by the Council's Tree Officer.

A preliminary infrastructure survey was carried out with the Council and it is hoped that the findings will be reviewed at a meeting with the Council in 2021. Some aspects of the Plan have not progressed as hoped for because of the pandemic. Work on the erection of a Flagpole, Churchyard Lighting, the Saxon Stone, the Headstone Strategy and DNA / Genealogy Strategy have stalled. New volunteers would be most welcome to assist with these specific parts of the Plan or to help tend the gardens. All are welcome! The Plan will be updated for 2021 and PCC approval sought.

Expenditure on the Churchyard Plan in Year 2 (2020) was £1471.41 and Total Volunteer input amounted to approximately 150 hours. Thanks are due to The Clergy, all members of the dedicated and enthusiastic Green Team and Green Sub-Group, Newcastle Borough Council, and the Heritage Lottery Fund.

Laurie Bailey



MOTHERS UNION REPORT 2020

Mothers' Union has always been the cornerstone of St Giles. Over the decades, there have been many inspiring and dedicated leaders. Forty years ago, there were twenty- five/thirty branches in our Deanery. Today there are just two – St. James, Audley and St. Giles.

None of us have ever experienced a year like the last one. In February we had our AGM, followed in March by a display and talk about quilting by Nicky Griffiths. Then it all stopped!

Throughout the first lock down I kept in touch with all M.U. members. We were able to organise the collections of prescriptions and shopping for people who were unable to go out. This was done by Rev'd Josh and Rev'd Shell - I can't thank them enough.

I am still contacting members through the second and third lock down and very sadly, during this time we lost two members - Doris Jones and Cynthia Mc Dermott. It was a privilege to attend Cynthia's funeral as M.U. representative.

Everyone is being very positive and strong, and I know that one day soon we will all be able to meet together again when we hope to transfer our 2020 program to 2021.

Wendy Burke

Leader of St Giles Mothers' Union

THE STAFFORDSHIRE CHOIRS ASSOCIATION REPORT 2020

As an organisation we have been using St Giles' Church Hall every Tuesday 12.30pm- 1.45pm for our Staffordshire Daytime Community Choir (Newcastle) rehearsals since January 2018. In 2020 we used the hall from January until mid-March when 'lockdown' happened, and we were unable to meet face to face for rehearsals. After a phone call from the church on Monday 16th March advising us that the church had made the difficult decision to cancel the external hiring of the church due to the Coronavirus pandemic that was beginning to spread rapidly, we overnight quickly moved our choir rehearsals online, contacted all our choir members and were able to continue with all choir rehearsals, initially via Facebook, and then moving on to use Zoom. As we know, this then led to a 'national lockdown' the following week. During the early days of 'lockdown' we sadly had a few members who 'opted out' of choir rehearsals for various reasons, but we still had a core group of choir members who joined us on what was to be quite an extraordinary journey! It was important that we supported our choir family to stay connected, and for us also to maintain our small business. At that stage initial thoughts all round were that things may get back to some sort of 'new norm' by September/October 2020.

When 'lockdown 1' was eased Government guidance in place allowed us to meet again as a community choir in a Covid secure venue, with strict guidelines in place for us and our choir members. We worked closely with St. Giles in order for this to happen; we knew that the church had put safety measures in place, which we could support, and we knew that we had some choir members who were ready to come along to face to face rehearsals. So, choir members were contacted, guidelines were sent out, seating plans were put in place, cleaning products, additional facemasks and hand sanitisers were bought, and we managed a month of face-to-face choir rehearsals in the church in October. A limited number of our Staffordshire Show choir, Staffordshire Daytime Community Choir, and Staffordshire Community Choir members came along wearing face masks and maintaining social distancing for their choir rehearsals. Those unable to come along, or who had chosen not to come along were still able to access the rehearsal via Facebook and Zoom, our new hybrid choir rehearsals! Sadly, just ahead of 'lockdown 2' we made the decision that we would stop face to face rehearsals again and revert to online, where we have been ever since.

Following Government guidelines, and at short notice ahead of 'lockdown 2' we were able to access St. Giles for recording a concert without an audience with our female close harmony group 'Belles Voix'. This had been originally planned to be streamed 'live' in St. Giles on Remembrance Day but was brought forward so that it could still take place. This concert was recorded and streamed with profits from the sale of virtual "tickets" going to support the Royal British Legion and Help for Heroes. In December, following Government guidance, we were able to access St. Giles church once again to record a Christmas concert without an audience with 'Belles Voix', which was streamed at a later date, and to also use the church to support our 'live streamed' Christmas with the Choirs 4 workshops.

Thank you to St.Giles' for providing an accessible Covid secure venue for us to safely rehearse and record in and enabling us to be able to provide music/concerts to an online audience. Thank you for your faith in us that we would work in, provide and leave a safe, clean and sanitised environment for all individuals using the space. Thank you also to Penny Richards for supporting and being our point of contact for all matters relating to using and accessing the church.

Tracy Mellor
Choir Administrator

MINI-MARKET STALLS REPORT 2020

St Giles Friday Coffee mornings have been taking place for many years and has greatly been enjoyed by many people, both Church members and non -members alike. During that time the Mini-Market stalls have been able to raise a considerable amount of money towards church funds; particularly the Organ Fund.

All this came to a standstill in March 2020 with the outbreak of the Coronavirus epidemic; when all social gathers had to shut down, including St Giles Church. As a result no money was raised during several 'Lockdown' periods. However, during a short relaxed couple of weeks in the beginning of September, Joanne and I were able to sort out a great deal of the stock; some of it was donated to the Air Ambulance, and some to the Cancer Research shop. The main Good Quality items were packed and sent to the Silverdale Antique and Collectable salesroom; and as a result of their sale in January we were able to raise the sum of £150; this was duly donated to church funds.

None of this would be possible without the generous donations of ALL manner of items from church members and customers alike; and as soon as it is safe to open the Church once again, the ladies who volunteer to man the stalls are ready and waiting to do so again.

The Friday coffee mornings is a great place to meet old friends and make new ones too! It is also a good place to practice a little 'Outreach' Hopefully the Coffee mornings will continue well into the future.

Pat Lovatt

Financial Review

Total Net Assets: £207,598

Deficit: (£2,630)

St Giles – Excess £4,370

Since taking over inputting the finances of St Giles – together with Jane McKeever and the agreement of the Finance committee we have tidied up all of the funds. The General fund now shows a credit – this was in an attempt to make the accounts easier to read. The HLF Mound fund has been split into two. The funds not spent at the end of the main project and the fund to used for the maintenance of the Churchyard. Again making it easier to follow the audit trail. As the finance committee get used to the reports then they can start to designate funds for use if they choose to. St Giles has shown an excess in 2020 this is mainly down to the generous donation of £40,000 and the claim of tax recoverable of £12,743. Income shows an increase of £47,000 when compared to 2019 so there are areas where the income has decreased such as Regular giving – envelopes.

Expenditure has increased by £9,500 this is mainly due to the increase shown in payment of the Parish share. This will be checked with Lichfield as it would appear there is an overpayment of £8,315 which was the Parish Share support. Should this be the case then the overpayment will be applied to 2021.

The paperwork is being sent through on a weekly basis and posted to the accounts on at least a monthly basis. This will mean that there will be no shocks at year end and the Finance committee will be able to keep on top of income and expenditure.

St Thomas – Deficit (£7,000)

The paperwork for St Thomas for 2020 has been fully input into the accounts. Unfortunately there were some entries from 2019 which were not posted so these had to be posted into 2020 accounts. Including December 2019 Parish share of £440.50. Again the accounts now show the correct funds so moving forward the figures will be available during the year. St Thomas will also be sending their information through during the year rather than at year end. This again will help with planning.

Income had reduced by nearly £4,000 when compared with 2019 and is mainly loose plate collections and fees for Weddings and Funerals [which is no surprise]

Expenditure has increased by nearly £3,500 and this shows as mainly Organ tuning, upkeep of services and upkeep of Churchyard

Reserves Policy

It is PCC policy to try to maintain a balance on free reserves (net current assets) which equates to at least three months unrestricted payments. This is equivalent to £30,053. It is held to smooth out fluctuations in cash flow and to meet emergencies. The balance of the free reserves at the year end was £66,003 which is higher than this target.

Investment Policy

The charity is granted power to invest in suitable investments under the PCC Powers Measure 1956 and the Trustees Act 2000. As a charity, the Trustees have a duty of care to take such advice as is appropriate before investments are undertaken. This advice is sought from the Central Board of Finance (CCLA) in London.

The charity's investment policies are based on two key principles: -

- Ethical Investment – this includes ensuring that investments are held in companies which have high standards of corporate governance and act in a responsible way towards stakeholders.
- Long-term responsibilities – the trustees are aware of their long-term responsibilities in respect of the Restricted and Unrestricted reserves and as a result follow a prudent approach to investment decisions.

Investment policy for long-term funds is aimed primarily at generating a sustainable income, with due regard to the need for the preservation of capital value, and the possible need to realise investments to meet operational needs. The charity does not have a policy of generating income at excessive or high risk – known as “purchasing income”, where high returns are guaranteed at the expense of capital.

In summary, the charity has an overall policy to maximise income while preserving the real value of its funds. Due to the nature of the charity, an ethical investment policy is taken into consideration when investments are made:

The charity follows the Ethical Investment Advisory policy as recommended by the Lichfield Diocese which includes the following:

“We aim to invest in companies that:

- * will develop their business in the interests of shareholders;
- * demonstrate responsible employment practices;
- * are conscientious concerning issues of corporate governance, the environment and human rights;
- * are sensitive to the community in which they operate.”

Planned giving, collections and donations are the main sources of fund raising along with tax recoverable.

Safeguarding

The PCC believe they have fulfilled their duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

Reporting Serious Incidents

A Serious Incident is an adverse event, whether actual or alleged, which results in or risks significant harm to the charity's beneficiaries, employees, office holders, volunteers or to others who come into contact with the charity through its work, loss of the charity's money or assets, damage to the charity's property or harm to the charity's work or reputation.

The trustees are not aware of any Serious Incidents in the last year

Fundraising

The PCC takes its fundraising responsibilities seriously and is very grateful to all donors – whether regular or occasional – for their support of the church and church events. PCC supporters are never taken for granted. The PCC take full responsibility for fundraising and do not use commercial organisations or professional fundraisers. All money raised is either by donations, fundraising events, special appeals or legacies for which the PCC are most grateful.

Volunteers

The members of the PCC would like to thank all the volunteers who work so hard to make our Church a lively and vibrant community.

Risk Management

The Church Wardens carry out regular Health and Safety Reviews and regularly inspect premises for potential hazards. We have safeguarding policies in place for child protection and for work with vulnerable adults, including rigorous DBS checking of staff and volunteers. Our insurances are reviewed annually to ensure adequate cover. An informal review of any new risks which may impact the work of the Church in the Parish is ongoing.

Structure, Governance and Management

The PCC is a Body Corporate established by the Church of England and is a Charity registered with the Charity Commission. The PCC is governed by the Parochial Church Council Powers Measure (1956) as amended that came into effect on 2nd January 1957, and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended).

The method of appointment of the PCC members is set out in the Church Representation Rules. The Council comprises the Incumbent, the Churchwardens, a representative of the Readers, those elected to the Deanery Synod, and other members who are elected at the Annual Parochial Church Meeting, by those on the Electoral Roll. The PCC members receive training from

courses run by the Diocese. Members of the congregation are always urged to join the Electoral Roll, and to stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance in the parish, and for all financial matters. The PCC met 6 times in 2020. Given its responsibilities, the PCC has a Finance sub committee which reports back to the PCC with the minutes of their meetings.

Related Parties

Apart from Penny Richards no other PCC members or any related parties work for the PCC or have received any contracts to carry out work on behalf of the PCC

Donations from Related Parties

Donations from related parties during the year totalled £2,844.50 All these donations were received without conditions.

Remuneration paid to Trustees

One or more of the trustees has been paid remuneration or has received other benefits from an employment with their charity.

Penelope Richards is employed as the Parish Administrator. The post was advertised and two applicants interviewed. Penny was felt to be the best applicant based upon experience. The PCC of the Parish of Newcastle St Giles with Butterton discussed Penny remaining as a Trustee [without Penny present] It was felt that her many years of serving the Church gave her suitable experience to continue as a Trustee.

Penny Richards is paid £360 per month and started in post in February 2020 total £3,960 during 2020.

No pension contributions were paid by the PCC and no other benefits paid.

Expenses paid to Trustees

No Trustees received any expenses.

Reference and Administrative Details

Charity Name: The Parochial Church Council of the Ecclesiastical Parish of Newcastle Under Lyme – St Giles with St Thomas Butterson.

Other names the charity is known by: N/A

Registered Charity Number: 1130602

Charity's principal address: The Parish Church of St Giles Church Street Newcastle-Under-Lyme ST5 1QS

Correspondence address: The Rectory Seabridge Road Newcastle-Under-Lyme ST5 2HS

Website address: <http://www.stgilesnewcastle.org.uk/>

PCC Members: Who Served from 1 January 2020 to the date this report was approved

Trustee name	Office (if any)	Dates acted if not for whole period
Ex-Officio		
Revd Joshua Penduck	Chairperson	
Mr J Maddison	Deanery Synod	
Mrs C Bailey	Church Warden	
Mr D Wildman	Church Warden	
Elected Members		
Penny Richards		
Caroline Walton		Resigned January 2021
Jane McKeever		
Charlie Titley		Resigned Oct 2020
Hannah Mead		Resigned Oct 2020
Pat Lovatt		
Carol Stimpson	Secretary	
Michael Pitstow		
Laurence Bailey		
Patricia Cawthorn		
Gill Powell		Elected Oct 2020
Martin Rowlands		Elected Oct 2020
Gillian Elks		
Dennis Brammer		

Bank	Lloyds Bank PLC High Street Newcastle-Under-Lyme ST5 1QY
Investment Managers	CCLA Senator House 85 Queen Victoria Street London EC4V 4ET
Independent Examiner	Jonathan Hill Lichfield Diocesan Board of Finance St Marys House, The Close, Lichfield. WS13 7LD

Approved by the PCC on 15/03/2021 and signed on its behalf by:


.....
Revd Joshua Penduck


.....
Carol Stimpson

Independent Examiner's report to the trustees/members of The PCC of The Parish of Newcastle St Giles with Butteron

Registered charity number, if applicable: 1130602

I report on the accounts for the year ended 31st December 2020 which are set out on the following pages.

Respective responsibilities of the Trustees and Independent Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under Section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility

- to examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no material matters have come to my attention (other than that disclosed below *) which gives me cause to believe that in any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

- *Please delete the words in the brackets if they do not apply.*

Signed: J Hill
Jonathan Hill FCMA CGMA

Date: 17 May 2021 [Original on file]

The Parish of Newcastle St Giles with Butterton

Notes to the Financial Statements

For the year ended 31st December 2020

Accounting Policies

The Financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts and Payments basis.

There may be minor discrepancies in the totals as the pence are not being shown.

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

Cashflow Statement

The Charity has taken advantage of the exemption in FRS102 from the requirement to produce a cashflow statement on the grounds that the income does not exceed £500,000.

Going Concern

There are no material uncertainties relate to events or conditions that cast significant doubt on the charity's ability to continue as a going concern.

Accounting Estimates and Prior Year Errors

No changes to accounting estimates have occurred in the reporting period.

No material prior year errors have been identified in the reporting period

Description of Funds

Unrestricted funds are income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its "free reserves" as disclosed in the trustees' annual report.

An explanation of purpose of each Designated fund are as follows

- Childrens Work – Funds set aside for work with Children and Youth workers salary

Restricted funds comprise of two elements :-

- a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest
- b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

An explanation of purpose of each Restricted fund are as follows:

- Bibles – Specific funds for the Repair and renew of The Bibles in church
- Brittain Curate – Historic funds for the Curates expenses
- Brittain Mission – Historic funds for Domestic and Other Mission work
- Church Hall – Specific funds for the Repair and maintenance of the Church Hall
- Fabric – To Ensure the Fabric of The Church remains in good repair
- Mound Churchyard – Grant for the management of the Churchyard
- Mound HLF – Grant for the renovation and improvement of the Churchyard in conjunction with HLF
- Organ – Repair and upkeep of the Organ
- Rutter – Childrens work with The Sunday Club

- Training – Training Members of the Ministry Team

Endowment funds are restricted funds that must be retained as trust capital either permanently or subject to a discretionary power to spend capital as income, and where the use of any income or other benefit derived from the capital may be restricted or unrestricted. Full details of all their restrictions are shown in the notes to the accounts.

An explanation of purpose of each Endowment fund are as follows:

The PCC of The Parish of Newcastle St Giles with Butterton transferred the only endowment held in 2019 – Marie Turner £11,227.33 as the restrictions were 'To be used for General Church Purposes' – the fund was no longer producing £1,000 income per year.

There are no other endowment funds.

Incoming Resources

Planned giving, collections and donations are recognised when received or when the PCC becomes entitled to the resource and the monetary value can be measured with sufficient reliability. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and Legacies are accounted for when the PCC is legally entitled to the amounts due and the monetary value can be measured with sufficient reliability. Dividends are accounted for when receivable, interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Resources Expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Governance and Support Costs

Support costs should be allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the PCC and its compliance with regulation and good practice.

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources eg by allocating staff costs by time spent and other costs by their usage.

Fixed Assets

Consecrated and benefice property is not included in the accounts by s.10(2)(a)&(C) of the Charities Act 2011.

Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the Church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements.

No depreciation is provided on buildings as the currently estimated residual value of the properties is not less than their carrying value and the remaining useful life of these assets exceeds 50 years, so that any depreciation charges would be immaterial.

Other tangible fixed assets are valued at cost. The depreciation rates and methods used are disclosed in note XX.

Investments

Investments in quoted shares, traded bonds and similar investments are valued initially at cost and subsequently at market value at the year end. Investments held for re-sale are treated as current asset investments.

Debtors

Debtors are measured on initial recognition at settlement amount. Subsequently they are measured as cash expected to be received

Creditors and Accruals

Creditors are measured at settlement amounts less any trade discounts. Accruals are measured on best estimate of the amount required to settle the obligation at the reporting date

The Parish of Newcastle St Giles with Butterton St Thomas year ending 2020

Receipts and Payments Account

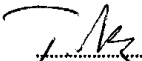
	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:					
Donations and legacies	99,333	10,773	—	110,107	56,322
Income from charitable activities	5,287	—	—	5,287	12,524
Other trading activities	550	230	—	780	4,482
Investments	261	1,147	—	1,409	1,497
Total income	105,434	12,151	—	117,585	74,826
Expenditure on:					
Raising funds	403	56	—	460	242
Expenditure on charitable activities	96,340	23,414	—	119,754	106,934
Total expenditure	96,744	23,471	—	120,215	107,176
Net income / (expenditure) resources before transfer	8,690	(11,319)	—	(2,629)	(32,349)
Transfers					
Gross transfers between funds - in	158,069	40,385	—	198,455	—
Gross transfers between funds - out	(71,380)	(115,847)	(11,227)	(198,455)	—
Other recognised gains / losses					
Gains on revaluation, fixed assets, charity's own use	(5,114)	6,691	(132)	1,443	—
Net movement in funds	90,264	(80,090)	(11,360)	(1,185)	(32,349)
Total funds brought forward	(24,260)	221,684	11,360	208,783	241,133
Total funds carried forward	66,004	141,594	—	207,598	208,783
Represented by					
Unrestricted					
General Fund	57,686	—	—	57,686	(99,747)
Designated					
Brittain - Designated	—	—	—	—	7,169
Childrens Work - Working With Children And To Fund	8,317	—	—	8,317	10,000
Fabric - To Ensure The Fabric Of The Church Remain	—	—	—	—	4,967
Rectory Decoration	—	—	—	—	678
Trust 1407 - Arising From The Sale Of Curates Hous	—	—	—	—	52,673
Restricted					
Agency collection	—	—	—	—	(2,790)
Altar Cloths - Repair And Upkeep Of The Altar Clot	—	—	—	—	662
Bibles - Repair And Renew The Bibles In Church	—	1,273	—	1,273	1,273
Brittain - Curates Expenses	—	5,684	—	5,684	—
Brittain - Designated	—	—	—	—	7,105
Brittain - Domestic/Other Mission Work	—	1,421	—	1,421	—
Butterton - Restricted To St Thomas Butterton Chur	—	3,986	—	3,986	29,503
Church Hall - For The Repair And Maintenance Of Th	—	9,696	—	9,696	9,694

Disability Act/Hall - For The Disabled Toilet In T	—	—	—	—	4,899
Fabric - To Ensure The Fabric Of The Church	—	63,723	—	63,723	60,687
Remain					
Legacies	—	—	—	—	14,202
Mission - To Help Fund Mission Activities Undertak	—	—	—	—	487
Mound - HLF For The Management Of The	—	21,410	—	21,410	50,373
Churchyard					
Mound - For The Renovation And Improvement Of	—	25,373	—	25,373	—
The					
Organ - Repair And Upkeep Of The Organ	—	7,824	—	7,824	7,322
Rutter - For Children's Work With The Sunday Club	—	—	—	—	2,396
Training Members Of The Ministry Team	—	1,202	—	1,202	1,202
Trust 1407 - Arising From The Sale Of Curates Hous	—	—	—	—	34,670
Endowment					
Maria Turner - Income From This Fund Can Be	—	—	—	—	11,360
Used F					

Statement of assets and liabilities

year	General Last year	Designated	Restricted	Endowment	This
Fixed assets - Investments					
CCLA - Fabric Account -	—	—	15,994	—	15,994
CCLA - Maria Turner Charity -	9,095	—	—	—	9,095
CCLA - Maria Turner Charity -	—	—	—	—	8,681
CCLA - Newcastle St Giles Rector & Churc	—	—	23,970	—	23,970
Totals	9,095	—	39,964	—	49,060
Current assets - Cash at bank and in hand					
Current Account - Main -	52,206	8,317	77,360	—	137,885
Current Account - Main -	—	—	—	—	124,058
Bank reserve account -	—	—	6,605	—	6,605
PCC St Giles Church - Fabric Account -	930	—	—	—	930
Organ Current Account -	—	—	3,956	—	3,956
Bank current account -	—	—	100	—	100
PCC St Giles Church - Church Hall Account	65	—	7,687	—	7,752
Totals	53,317	8,317	96,019	—	157,654
Liabilities - Agency accounts					
Agency collections -	—	—	(883)	—	(883)
Totals	—	—	(883)	—	2,790
Liabilities - Creditors: Amounts falling due in one year					
LDBF Salaries 7422 -	—	—	—	—	1,875
Totals	—	—	—	—	1,875
Grand total	62,413	8,317	136,867	—	207,598
					208,783

Approved by the PCC on 15 03 2021 and signed on its behalf by:


Revd Joshua Penduck

.....
Carol Stimpson

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Statement of assets and liabilities

	General	Designated	Restricted	Endowment	This year	Last year	
Fixed assets - Investments							
CCLA - Fabric Account -	—	—	—	15,994	—	15,994	15,265
CCLA - Maria Turner Charity -	9,095	—	—	—	—	9,095	—
CCLA - Maria Turner Charity -	—	—	—	—	—	—	8,681
CCLA - Newcastle St Giles Rector & Churc	—	—	—	23,970	—	23,970	22,794
-							
Totals	9,095	—	—	39,964	—	49,060	46,741
Current assets - Cash at bank and in hand							
Current Account - Main -	52,206	8,317	—	77,360	—	137,885	21,313
Current Account - Main -	—	—	—	—	—	—	124,058
Bank reserve account -	—	—	—	6,605	—	6,605	13,605
PCC St Giles Church - Fabric Account -	930	—	—	—	—	930	930
Organ Current Account -	—	—	—	3,956	—	3,956	33
Bank current account -	—	—	—	100	—	100	100
PCC St Giles Church - Church Hall Accoun	65	—	—	7,687	—	7,752	6,356
-							
BB Inst Online - Mound Account -	—	—	—	310	—	310	310
Cash in hand -	114	—	—	—	—	114	—
Totals	53,317	8,317	—	96,019	—	157,654	166,707
Liabilities - Agency accounts							
Agency collections -	—	—	—	(883)	—	(883)	2,790
Totals	—	—	—	(883)	—	(883)	2,790
Liabilities - Creditors: Amounts falling due in one year							
LDBF Salaries 7422 -	—	—	—	—	—	—	1,875
Totals	—	—	—	—	—	—	1,875
Grand total	62,413	8,317	—	136,867	—	207,598	208,783

Analysis of receipts and payments

					Total	
	Unrestricted	Designated	Restricted	Endowment	This year	Last year
Receipts						
Donations and legacies						
0101 - Regular Giving - Bank	10,578	—	—	—	10,578	9,283
0101 - Gift Aid - Bank	—	—	440	—	440	240
0110 - Regular Giving - Envelopes	12,743	—	—	—	12,743	18,868
0110 - Gift Aid - Envelopes	—	—	5,143	—	5,143	6,214
0301 - Loose plate collections	4,396	—	46	—	4,442	8,546
0302 - Special Services Loose Plate collections	92	—	—	—	92	702
0550 - Donations appeals etc	57,468	—	313	—	57,781	—
0601 - Tax recoverable on Gift Aid	12,102	—	2,364	—	14,466	5,006
0701 - Legacies	500	—	—	—	500	—
08A1 - Non-recurring one-off grants	—	1,392	2,191	—	3,583	—
0901 - Other funds generated- Promotions and Fu	61	—	—	—	61	5,150
0901 - Other funds generated	—	—	275	—	275	2,312
Total	97,941	1,392	10,773	—	110,107	56,322
Income from charitable activities						
0902 - Sale of refreshments	488	—	—	—	488	3,488
1101 - Fees for weddings and funerals	2,422	—	—	—	2,422	5,514
1230 - Church hall hire	2,377	—	—	—	2,377	3,522
Total	5,287	—	—	—	5,287	12,524
Other trading activities						
0910 - Mini Market	—	—	230	—	230	3,071
1260 - Parish magazine sales	550	—	—	—	550	1,410
Total	550	—	230	—	780	4,482
Investments						
1001 - Dividends	261	—	1,131	—	1,393	1,362
1020 - Bank and building society interest	—	—	15	—	15	135
Total	261	—	1,147	—	1,409	1,497
INCOME TOTAL	104,041	1,392	12,151	—	117,585	74,826

Payments

Raising funds

1720 - Costs of stewardship campaign	310	—	56	—	366	—
1730 - Costs of fetes & other events	93	—	—	—	93	242
Total	403	—	56	—	460	242

Expenditure on charitable activities

1910 - Ministry parish share etc	69,539	—	5,726	—	75,265	65,286
2001 - Other staff costs - Verger/Organist etc	2,800	—	—	—	2,800	—
2001 - Assistant staff costs	—	—	100	—	100	555
2002 - Salary - Youth Worker	—	1,899	5,697	—	7,596	6,061
2050 - Salary of parish administrator	3,960	—	—	—	3,960	—
2101 - Working expenses of incumbent	(120)	—	—	—	(120)	567
2130 - Rectory expenses	—	—	—	—	—	2,385
2150 - Vicar's telephone	180	—	—	—	180	—
2201 - Parish training and mission	—	—	77	—	77	1,501
2301 - Church running - insurance	7,001	—	2,577	—	9,579	9,356
2310 - Church office - telephone	150	—	—	—	150	—
2320 - Organ / piano tuning	—	—	3,140	—	3,140	—
2330 - Church maintenance	1,913	—	2,128	—	4,042	5,394
2331 - Cleaning	204	—	—	—	204	29
2340 - Upkeep of services	654	—	941	—	1,595	1,445
2350 - Upkeep of churchyard	1,345	—	2,164	—	3,509	996
2360 - Admin/Stationery&Postage	2,801	10	55	—	2,867	5,713
2401 - Church running - electric	1,506	—	328	—	1,835	2,202
2410 - Church running - gas	2,394	—	—	—	2,394	4,744
2420 - Church running - water	99	—	64	—	164	164
2430 - Church running - oil	—	—	411	—	411	531
Total	94,431	1,909	23,414	—	119,754	106,934
EXPENDITURE TOTAL	94,835	1,909	23,471	—	120,215	107,176
GRAND TOTAL	9,206	(516)	(11,319)	—	(2,629)	(32,349)

Fund movement by type

	Opening	Incoming	Outgoing	Transfers	Gains/losses	Closing
Altar Cloth - Altar Cloths - Repai						
Restricted		662	—	—	(662)	—
Sub-total for Altar Cloth		662	—	—	(662)	—
Bibles - Bibles - Repair And						
Restricted		1,273	—	—	—	1,273
Sub-total for Bibles		1,273	—	—	—	1,273
Brittain - Brittain - Designate						
Designated		7,169	—	—	(7,169)	—
Restricted		7,105	—	—	(7,105)	—
Sub-total for Brittain		14,274	—	—	(14,274)	—
BrittainCu - Brittain - Curates E						
Restricted		—	—	—	5,684	5,684
Sub-total for BrittainCu		—	—	—	5,684	5,684
BrittainMi - Brittain - Domestic/						
Restricted		—	—	—	1,421	1,421
Sub-total for BrittainMi		—	—	—	1,421	1,421
Butterton - Butterton - Restrict						
Restricted		29,503	8,546	12,883	(21,179)	3,986
Sub-total for Butterton		29,503	8,546	12,883	(21,179)	3,986
Childrens - Childrens Work - Wor						
Designated		10,000	1,392	1,909	(1,165)	8,317
Sub-total for Childrens		10,000	1,392	1,909	(1,165)	8,317
Church Hal - Church Hall - For Th						
Restricted		9,694	2	—	—	9,696
Sub-total for Church Hal		9,694	2	—	—	9,696
Churchyard - Mound - HLF For The						
Restricted		50,373	50	1,616	(27,395)	21,410
Restricted		—	—	—	25,373	25,373
Sub-total for Churchyard		50,373	50	1,616	(2,022)	46,783
Disability - Disability Act/Hall						
Restricted		4,899	—	—	(4,899)	—
Sub-total for Disability		4,899	—	—	(4,899)	—
Fabric - Fabric - To Ensure T						
Designated		4,967	—	—	(4,967)	—
Restricted		60,687	1,131	—	—	1,904
Sub-total for Fabric		65,654	1,131	—	(4,967)	1,904
General - General Fund						
Unrestricted		(79,984)	104,041	94,835	135,579	546
Sub-total for General		(99,747)	104,041	94,835	135,579	546
Legacies - Legacies						
Restricted		14,202	—	—	(14,202)	—
Sub-total for Legacies		14,202	—	—	(14,202)	—
Maria Turn - Maria Turner - Incom						
Endowment		11,360	—	—	(11,227)	(132)
Sub-total for Maria Turn		11,360	—	—	(11,227)	(132)
Mission - Mission - To Help Fu						
Restricted		487	—	77	(409)	—
Sub-total for Mission		487	—	77	(409)	—
Organ - Organ - Repair And U						
Restricted		7,322	230	3,140	1,416	—
Sub-total for Organ		7,322	230	3,140	1,416	—
Rectory De - Rectory Decoration						
Designated		678	—	—	(678)	—
Sub-total for Rectory De		678	—	—	(678)	—
Rutter - Rutter - For Childre						
Restricted		2,396	2,191	5,752	1,165	—
Sub-total for Rutter		2,396	2,191	5,752	1,165	—

Training - Training Members Of

Restricted	1,202	—	—	—	—	1,202
Sub-total for Training	1,202	—	—	—	—	1,202
Trust 1407 - Trust 1407 - Arising						
Designated	52,673	—	—	(52,673)	—	—
Restricted	34,670	—	—	(34,670)	—	—
Sub-total for Trust 1407	87,343	—	—	(87,343)	—	—
Grand total	211,574	117,585	120,215	—	2,318	207,598

Staff Costs

	2020	2019
Wages & Salaries	£11,556	£7,596
Average number of Employees	2	1

During the year the PCC employed an Administrator and a Youth Worker [all part-time] and no payments were large enough to attract social security costs.

There were no employee benefits to key management personnel in the previous or current year.

No pension payments were made but this is being looked into as part of the Youth workers original contract Pension contributions would be made by The PCC.

The PCC will use the National Employment Savings Trust [Nest] via the Diocesan Payroll Scheme, for its pension payments

COVID-19 – The PCC received £3,584 in grants from the Government related to the Furlough Scheme

Trustees' Remuneration & Expenses

Penny Richards, a trustee of the PCC was paid £3,960 by the PCC during the year for their role as Parish Administrator. No pension contributions were made by the PCC in connections with this employment

No Trustees received any expenses.

Related Parties

No other expenses were paid to any other PCC member, persons closely connected to them or related parties.

Donations from related parties [PCC members] totalled £2844.50.

Analysis of Transfer between Funds

Reference	Date	Account	Debit	Credit	Description	Fund	Fund Type
To General Fund	09/10/2020	187211	-	2,678.34	To General Fund	Maria Turner	End
To General Fund	09/10/2020	187211	2,678.34	-	Per Maria Turner no longer an endow-Res- funds to be used for General purposes	General	Unr
Tfr from Rectory to General	09/10/2020	187211	-	678	To General project complete to clear	Rectory Decoration	Des
Tfr from Rectory to General	09/10/2020	187211	678	-	Per Rectory Decoration project complete	General	Unr
Tfr from Brittain to Brittain Curate	27/11/2020	187211	-	5,684.00	To Brittain - Curate split to match original restrictions	Brittain	Res
Tfr from Brittain to Brittain Curate	27/11/2020	187211	5,684.00	-	Per Brittain - split to match original restrictions	BrittainCurate	Res
Tfr from Brittain to Brittain Mission	27/11/2020	187211	-	1,421.00	To Brittain - Domestic/Other Mission work - split to match original restrictions	Brittain	Res
Tfr from Brittain to Brittain Mission	27/11/2020	187211	1,421.00	-	Per Brittain - split to match original restrictions	BrittainMission	Res
Tidy up KB re email from Treasurer 19/11/20	15/12/2020	187211	-	6,750.00	To General fund re email 19/11/2020 from Jmck	Churchyard Maintenance HLF Fund	Res
Tidy up KB re email from Treasurer 19/11/20	15/12/2020	187211	6,750.00	-	Per Mound fund to repay two invoices paid from General	General	Unr
Tidy up KB re email dated 19/11/20 from Treasurer	15/12/2020	187211	-	18,312.88	To Mound-HLF to id funds easily if need to be returned	Churchyard Maintenance HLF Fund	Res
Tidy up KB re email dated 19/11/20 from Treasurer	15/12/2020	187211	18,312.88	-	Per Mound - Yard which will be used solely for upkeep	Churchyard Project HLF Fund	Res
Tfr tidy up KB	15/12/2020	187211	-	7,169.00	Tfr to General fund	Brittain	Des
Tfr tidy up KB	15/12/2020	187211	7,169.00	-	Per Brittain Designated fund	General	Unr
Tfr Tidy up KB	15/12/2020	187211	-	4,036.07	Tfr to General fund - agreed by PCC	Fabric	Des
Tfr Tidy up KB	15/12/2020	187211	4,036.07	-	Per Fabric Designated - agreed by PCC	General	Unr
Tfr Tidy up KB	15/12/2020	187211	-	52,673.00	To General Fund - Agreed by PCC	Trust 1407	Des
Tfr Tidy up KB	15/12/2020	187211	52,673.00	-	Per Trust 1407 - Designated Agreed by PCC	General	Unr
Tfr Tidy up KB	15/12/2020	187211	-	662	Tfr to General fund - Agreed by PCC assumed not dr to correct fund in previous years	Altar Cloths	Res
Tfr Tidy up KB	15/12/2020	187211	662	-	Per Altar Fund - Agreed by PCC	General	Unr
Tfr Tidy up KB	15/12/2020	187211	-	4,899.00	Tfr to General fund-project complete	Disability Act/Hall	Res
Tfr Tidy up KB	15/12/2020	187211	4,899.00	-	Per Disability/Act Hall - Project complete	General	Unr
Tfr Tidy up KB	15/12/2020	187211	-	14,202.00	Tfr to General Fund - No restrictions on legacies - Agreed by PCC	Legacies	Res
Tfr Tidy up KB	15/12/2020	187211	14,202.00	-	Per Legacies fund - Agreed by PCC	General	Unr
Tfr Tidy up KB	15/12/2020	187211	-	409.1	Tfr to General fund - Agreed by PCC assumed not dr to correct fund in previous years	Mission	Res
Tfr Tidy up KB	15/12/2020	187211	409.1	-	Per Mission	General	Unr
Tfr Tidy up	15/12/2020	187211	-	34,670.00	Tfr to General fund - Agreed by PCC no restrictions confirmed by LDBF	Trust 1407	Res
Tfr Tidy up	15/12/2020	187211	34,670.00	-	Per Trust 1407 - Restricted	General	Unr
Tfr from Mound Churchyard to Mound HLF to balance to Lauries figures	31/12/2020	187211	-	2,332.97	Tfr from Mound Churchyard to Mound HLF to ensure one fund is correct JM to check HLF fund in 2021	Churchyard Maintenance HLF Fund	Res
Tfr from Mound Churchyard to Mound HLF to balance to Lauries figures	31/12/2020	187211	2,332.97	-	Per Mound churchyard to balance that fund to Lauries figures JM to check HLF fund to balance in 2021	Churchyard Project HLF Fund	Res
Tfr from Childrens worker to Rutter to clear	31/12/2020	187211	-	1,165.92	To Rutter fund to clear	Childrens Work	Des
Tfr from Childrens worker to Rutter to clear	31/12/2020	187211	1,165.92	-	Per Childrens Worker fund to clear	Rutter	Res
Tfr Tidy Up KB	15/12/2020	1617694	-	930.93	Tfr to General fund - Agreed by PCC	Fabric	Des
Tfr Tidy Up KB	15/12/2020	1617694	930.93	-	Per Fabric Designated	General	Unr
Tfr to General as Endowment no longer produces more than £1,000	09/10/2020	12256000 1T	8,548.99	-	Per Maria Turner Endowment	General	Unr
Tfr to General as Endowment no longer produces more than £1,000	09/10/2020	12256000 1T	-	8,548.99	Tfr to General as Endowment no longer produces more than £1,000 and is for General use	Maria Turner	End
To Mound HLF as per email 09/02/21 Jmc	31/12/2020	187211	-	4,727.15	To HLF Mound fund per email 09/02/21 - To balance to agreed figures during Finance meeting	General	Unr
To Mound HLF as per email 09/02/21 Jmc	31/12/2020	187211	4,727.15	-	Per General per email 09/02/21	Churchyard Project HLF Fund	Res
Transer to clear historic general debit	31/12/2020	1173308	-	19,763.00	To General Fund to clear overdrawn position shown in 2019	Butterton	Res
Transer to clear historic general debit	31/12/2020	1173308	19,763.00	-	Per Butterton Fund	General	Unr
Tfr from Organ to Butterton to contra 03712001	31/12/2020	1173308	-	2,662.80	To Butterton to contra 03712001	Organ	Res
Tfr from Organ to Butterton to contra 03712001	31/12/2020	1173308	2,662.80	-	Per Organ fund to contra 03712001	Butterton	Res
Tfr to balance to paperwork from St Thomas	31/12/2020	1173308	-	1,416.20	To Organ fund to balance to St Thomas paperwork	Butterton	Res
Tfr to balance to paperwork from St Thomas	31/12/2020	1173308	1,416.20	-	Per Butterton Fund	Organ	Res
Tfr from Butterton to Organ to clear 03712001	31/12/2020	3712001	-	2,662.80	To Organ fund to clear	Butterton	Res
Tfr from Butterton to Organ to clear 03712001	31/12/2020	3712001	2,662.80	-	Per Butterton Fund to clear Organ	Organ	Res

Fixed Assets

a) Tangible Fixed Assets – The PCC have no Tangible Fixed Assets

b) Fixed Asset Investments

	At 1 Jan £	Additions £	Disposals £	Transfers £	Change in Market Value £	At 31 Dec £
Unrestricted funds						
Investments		8,682	0.00	0.00	414	9,096
Restricted Funds						
Investments	38,060	0.00	0.00	0.00	1,904	39,964
Endowment Fund						
Investments	8,682	0.00	0.00	-8,549	-133	0.00
Total	46,742	8,682	0.00	-8,549	-133	49,060

CCLA – 122530001T – Fabric Account [Restricted] - £15,994

CCLA – 122560001T – Maria Turner Charity [Endowment – transferred to Unrestricted in 2020] - £9,096

CCLA – 620002001S – Fabric Account [Restricted] - £23,970

The PCC of Newcastle St Giles with Butterton							
Financial Statements for the Year Ended 31st December 2019							
Statement of Financial Activities							
		Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2019 £	Total Funds 2018 £
Incoming Resources							<i>*see note 12 for full comparatives</i>
Income and Endowments from:							
Donations and Legacies	2a	54,329	-	-	-	54,329	179,632
Activities for Generating Funds	2b	5,482	-	3,072	-	8,554	10,064
Income from Investments	2c	1,498	-	-	-	1,498	1,911
Church Activities	2d	10,447	-	-	-	10,447	5,888
Other	2e	-	-	-	-	-	-
Total		71,756	-	3,072	-	74,828	197,495
Resources Expended							
Expenditure on:							
Raising Funds	3a	242	-	-	-	242	236
Church Activities	3b	106,646	-	289	-	106,935	141,437
Other	3c	-	-	-	-	-	-
Total		106,887	-	289	-	107,176	141,673
Net Income/(Expenditure) before investment gains/(losses)		(35,131)	-	2,782	-	(32,349)	55,822
Net gain/(losses) on investments	7(b) & 8(a)			6,628	1,397	8,025	(939)
Net Income/(Expenditure)		(35,131)	-	9,410	1,397	(24,324)	54,882
Transfer between Funds	6	-	-	-	-	-	-
Net Movement in Funds		(35,131)	-	9,410	1,397	(24,324)	54,882
Total Funds brought forward	11	7,078	10,000	212,975	9,963	240,015	185,133
Total Funds carried forward		(28,053)	10,000	222,385	11,360	215,692	240,015

<Annual Report and Financial Statements of the Parochial Church Council of Newcastle St Giles with Butterton

For the year ended 31st December 2020

Registered Charity Number: 1130602

The Parochial Church Council of Newcastle St Giles with Butterson

Trustees' Annual Report for the year ended 31st December 2020

Charity registration number: 1130602

Objectives and Activities

The Parochial Church Council of Newcastle St Giles with Butterson (the PCC) has the responsibility of co-operating with the incumbent, the Reverend Joshua Penduck, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelical, social and ecumenical. The PCC is also spiritually responsible for the maintenance of the church

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at Newcastle Under Lyme with Butterson. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer, scripture, music and sacrament. Also, through non sacramental activities of hospitality and fellowship we aim to reach non churched members of the community.

Public Benefit

The trustees of the Charity are aware of the Charity Commission's guidance on public benefit in The Advancement of Religion for the Public Benefit and have had regard to it in their administration of the Charity. The trustees believe that, by promoting the work of the Church of England in the Ecclesiastical Parish of Newcastle St Giles with Butterson, it helps to promote the whole mission of the Church (pastoral, evangelistic, social and ecumenical) more effectively, within the Ecclesiastical Parish, and that in doing so it provides a benefit to the public by:

- Providing facilities for public worship, pastoral care and spiritual, moral and intellectual development, both for its members and for anyone who wishes to benefit from what the Church offers; and
- Promoting Christian values and service by members of the Church in and to their communities, to the benefit of individuals and society as a whole.

Achievements and Performance

Rectors Report 2020

Objectives

The primary objective of the PCC is to promote the Mission of God (Missio Dei), evangelistic, pastoral, social and ecological, in collaboration with every member of the two congregations. Our Mission Statement is that we seek to 'learn about God, to demonstrate his love and to share our faith with others'. In the context of St Giles with St Thomas this is done through regular public worship, catechism, pastoral care both individually and through occasional offices, engagement and/or collaboration with community organisations, groups and visiting individuals, and through environmentally sound care of our churchyards.

The secondary objectives of the PCC during 2020 were to:

- recruit two new wardens and a treasurer with the intended retirement of the current wardens and treasurer in April 2020, as well as recruit a PCC Secretary so that the PCC Standing Committee could have each of its allotted spaces filled;
- employ a parish administrator;
- seek funding for the Children and Families' Worker;
- continue and develop the civic/public role of St Giles' church in Newcastle-under-Lyme;
- begin a planned giving campaign in both St Giles and St Thomas
- continue and develop our Churchyard Project in collaboration with other community groups

Activities

Despite the COVID-19 pandemic, we have been able to meet most of the aspects of our primary objective:

- Worship has continued through a pre-recorded online service when the church was closed. Both St Giles and St Thomas were opened for private prayer in July-August and November-December and were open for public worship September-November and December.

- After the Lent Group Bible study was closed, catechism has continued only with particular individuals.
- Occasional offices have continued, including a Service for the Ordination of Priests, and pastoral care has been maintained through a pastoral network of individuals keeping check on each other.
- After the church was closed to community groups in March, our main community connections have been through St Giles and St George's Academy, with Revd Joshua Penduck as a Director and also leading regular public worship online. However, from September to November, the church was also used by uniformed organisations, community choirs and other churches. The Thursday morning Keep-Fit Group are looking forward to returning when it is safe to do so. Furthermore, in January connections were developed with Asha, an organisation which works with asylum seekers.

However, the COVID-19 pandemic has meant that several of our secondary objectives have only been partially met.

- The March-June lockdown meant that we were unable to have our APCM, and thus were not able to vote in our new wardens until October, when we were permitted to meet. The Wardens will not be admitted until January 2021. In June 2020, the PCC voted for Carol Stimpson to be the new PCC Secretary and Hannah Mead to be the new treasurer. In July 2020, Hannah Mead resigned as treasurer and from the PCC. In October 2020, Jane McKeever was voted in by the PCC as treasurer. The PCC also agreed to employ Kim Benton as their Financial Advisor in August 2020.
- In January 2020, Penny Richards began work as parish administrator.
- The COVID-19 pandemic meant that Jean Buckley, our Children and Families' Worker, was kept on furlough from 18th May 2020. We are still applying for outside funding.
- In January 2020, the Newcastle-under-Lyme Burgesses continued to hire St Giles for its historic events. St Giles was able to continue its civic/public role in collaboration with our local MP, and council and armed forces representatives through outside and/or online services for VE Day, the Battle of Britain Sunday and Remembrance Sunday. An intended public art exhibition in celebration of the 60th Anniversary of the Moon Landings, 'One Small Step', in collaboration with Lichfield Cathedral and Arts Council England, was cancelled in March 2020 due to the lockdown.
- The pandemic has meant we have not been able to have a strategically planned giving campaign, though less formal requests for giving have been made.
- Our Churchyard Project has been continued and developed via a specific PCC Sub-Committee. Progress has been slow because of the competing attention needed for maintaining the church throughout the pandemic.

Review of 2020

Like many churches, St Giles and St Thomas have been greatly affected by the COVID-19 pandemic. As such, the review must have two halves: January-March, and March-December 2020.

January-March 2020

The PCC noted in January that attention needed to be given to a) raising giving for both churches after a considerable loss in 2019; b) applying for funds for our Children and Families' Worker, Jean Buckley; c) and clarify the nature of the Churchyard Project.

In the early months of the year, there were four large developments in St Giles with St Thomas:

- As noted in the Objectives and Activities, we began to employ a Parish Administrator, Penny Richards, from 6th January 2020.
- Relations were developed with Asha, an organisation which works with asylum seekers. This culminated in an All-Age service with individuals from Asha leading music (including African drumming). Plans were made for an Asha/St Giles litter-pick later in the year.
- A Lent Group looking at the theme of creation in the Bible had a large attendance (before being cancelled due to the March lockdown).
- A large art exhibition in conjunction with Lichfield Cathedral and Arts Council England was planned for March-April 2020. This was called 'One More Step' and would have involved collaboration with the artist Peter Walker, Potboiler Theatre, and multiple local schools and community organisations. Sadly, it was cancelled several days before it began due to the lockdown.

On 6th January, the 1st Newcastle Brownies were 100 years old – the oldest surviving Brownie Pack in the Potteries. To mark this momentous occasion, St Giles Church Hall was hired on 18th January, with the Mayor, MP and the Sentinel present.

In February 2020, St Giles had a guest speaker from TearFund.

March-December

The COVID-19 pandemic changed all our plans at St Giles with St Thomas. At the March 2020 PCC Meeting, the PCC agreed to keep all our members of staff in employment, although on 18th May 2020, Jean Buckley was placed on furlough leave for the remainder of the year.

As part of the lockdown, all community groups were unable to use the church, all but one wedding was cancelled, and midweek events – including Little Fishes, Rainbow, our midweek communion service, the Mothers' Union, and Friday Coffee mornings – were all closed. We also had to end our monthly visits to five care homes.

As we were not able to worship in church, we instead created an online format through YouTube. This included Sunday services, Holy Week and Easter Day, a service for VE Day, and Ascension Day. My utmost thanks go to Aidan Goldstraw for ably and professionally ensuring that we have had a video each week since March, with thanks also going to Jane Perry in helping edit these videos. Thanks also go to Jane Perry, Penny Richard, Carol Stimpson, Christine Salts, Caroline Walton, and Hannah Mead, for their regular musical contributions, and also to our readers, prayers leaders and guest speakers. It has taken much time and energy for people to learn this new format of worship, yet we are profoundly grateful for the sacrifices made in doing so. The consistent high-quality nature of these videos has been noticed further afield, with people even in other countries tuning in to watch.

Since the end of the first lockdown in July, the following happened:

- 19th July, St Giles opened for private prayer for three hours each Sunday (12pm-3pm).
- 9th August, St Thomas also opened for private prayer (10.30am-12pm)
- 6th September, St Giles opened for public worship (9am and 11am)
- 20th September, St Giles led a small Battle of Britain service online and at the Cenotaph with the RAF Association (with an online sermon by Bishop Michael Ipgrave)
- 28th September, St Giles hosted a service for the ordination of priests
- 4th October, St Thomas opened for public worship (10.30am)
- 14th October, St Giles began our Wednesday Oasis service again
- Members of the Ministry Team have conducted a number of funerals at both churches and at the Crematorium
- On frequent occasions, the church bells at St Giles were rung (socially distanced) by our ringing team

Ensuring that congregation members are safe at such events has meant a considerable amount of logistical planning. Thanks go to Dr Naomi Forrester-Soto of Keele University, Lawrence Bailey and Hannah Mead for their help in planning. Special thanks must go to Penny Richards for her tireless work in reading through and applying the complex rules that have emerged in the wake of the pandemic. A thanks also to Michael Pitstow for his help in providing a screen-based liturgy for our public worship.

Since 29th September, St Giles has been open to community groups wanting to use the church or church hall. This has included regulars such as the Girl Guides and the Community Choir, as well as new groups. We ensured that such groups have their own risk assessments which are rigorously applied.

With the second lockdown in November-December, St Giles opened for private prayer, though St Thomas remained shut. On Remembrance Sunday, as well as an online service, members of St Giles ministry team led an outdoor Act of Remembrance at the Cenotaph alongside the Mayor, members of the armed forces and the Council. This was repeated on Remembrance Day.

St Giles and St Thomas opened for public worship again on the 6th December. During December, the following services happened:

- 19th December, St Thomas held an outdoor carol service in Butterson, with musical contributions from Oliver Pritchard-Jones.
- 20th December, St Giles put on an online Lessons and Carols service. This included contributions from our church choir, the University Hospital Choir, Jane Bailey, Kari Kirkland, and Eve Perry.
- 20th December, St Giles held an in-church carols by candlelight, led by members of the St Giles choir.
- 24th December, in-church services were held at St Giles, including a family service and a Midnight Mass (both well attended). An online 'Christmas Compline' was also held, with contributions from the University Hospital Orchestra and Newcastle Baptist Church.
- 25th December, services were held at St Giles and St Thomas.

On 28th October 2020, the APCM was held. Particular discussion was had regarding amalgamating the administrative structures of St Giles and St Thomas, and the potential for a separate weekly All-Age Worship. Gillian Elks and Dennis Brammer were elected as wardens. In the 2019 TAR I thanked David Wildman and Christine Bailey for their service of this parish, so little can be added except to reiterate my thanks once again.

In June 2020, John Maddison retired as Church Treasurer. John agreed to be church treasurer for a few months in 2017. It turned out to be a long stint. My thanks go to John for the hard work that has put into ensuring St Giles remains financially viable. Hannah Mead became treasurer at the same PCC Meeting, though resigned in July 2020. To ensure that the church finances were kept in order, the PCC decided to employ Kim Benton, a Diocesan-certified accountant. In October 2020, Jane McKeever was voted in by the PCC to be the new treasurer. I am also very grateful for the work of David and Pat Cawthorn in stabilising the finances at St Thomas' over 2020.

Financially, St Giles and St Thomas have both been hit hard by the pandemic. A combination of a generous donation and the accumulated three years' gift aid stabilised St Giles finances. However, unless there is an increase in giving or expenditure is reduced, St Giles will likely be financially insolvent within a few years. St Thomas has also struggled deeply and is likely to be

financially insolvent by 2022 unless giving is upped. This is a challenge for a diminishing congregation and raises questions about the long term viability of running two churches. As can be seen from the financial report, there is a large unsustainable mismatch between income and expenditure even in good months.

Many thanks also go to the ministry team – which includes Revd Peter Nisbeck, Revd Ann Taylor, Revd Jean Walker, John Maddison, and honorary assistant priests Revd Shell Penduck and Revd David Beedon – for their time and effort in maintaining consistently high standard of worship during this difficult time.

Although the pastoral network has maintained links between people in the lockdown, we should not be naïve to think that much of the communal bonds have remained completely intact. My thanks go to those many individuals who have so kindly and caringly kept in contact with some of our most isolated and vulnerable members of the congregation over the last few months. Much of our family network was held together through Jean Buckley, who volunteered of her own accord to keep in touch with them on a personal basis whilst on furlough.

Each year, Michael Pitstow has maintained an excellent standard of editorship for the Parish News. In May, it was decided that the magazine would for the first time go online, which has happened each month throughout the year. Our thanks go to Michael for continuing this valuable aspect of our church life.

During 2020, several members of the congregation died. Although each are precious, particular note should be made of John Ward, who served the church faithfully for many years, with particular distinction in his role as treasurer. Our thanks as a congregation go to John, and his family remain in our prayers.

Through 2020, the PCC employed three members of staff:

- Aidan Goldstraw, Director of Music
- Jean Buckley, Children and Families Worker (currently furloughed)
- Penny Richards, Parish Administrator

Future Plans

The PCC have emphasised five areas which they feel need to be addressed in 2021:

- Balancing and restoring the financial capabilities for both St Giles and St Thomas. This will be done through sustained giving campaigns in both churches. This must be done for the first part of the year to keep St Thomas financially solvent.
- Re-gathering the community after the pandemic, with particular emphasis on children and families' work (including seeking funding for our Children and Families' Worker). This may be done through the addition of a weekly All-Age Worship.
- Installing Broadband Connections.
- Buying appropriate Internal Technology for online services.
- Continuing the develop the Churchyard Project and Installing outside lighting through the available remaining funds from HLF. This will be done through the PCC Churchyard Sub-Committee.

Revd Joshua Penduck

SECRETARY'S REPORT 2020
23rd June 2020 to 31st December 2020

Resignations:

John Maddison stepped down as temporary acting Treasurer and Hannah Mead was elected Treasurer in June 2020. However, Hannah resigned from the role of both Treasurer and PCC member in July 2020. Caroline Walton also resigned as a member of the PCC in December 2020.

Standing Committee meetings & PCC meetings:

All meetings from June 2020 were held online because of the necessary COVID-19 pandemic social restrictions. Between June and December 2020 there were three Standing Committee meetings and six PCC meetings (plus one extraordinary PCC meeting). All meetings were well attended and there was lively and well-informed debate about several important issues.

Issues:

There was exploration of funding opportunities to pay for Jean Buckley's post as St Giles' Children's and Family Officer.

Careful attention was given to the reshaping and formatting of both live and online services. The former requiring planning to meet strict social distancing measures demanded by COVID infection control. Plans were discussed to facilitate live streaming of services over the Internet for viewers in the UK and elsewhere.

St Giles and St Thomas will now work to amalgamate administration procedures. In future the administration of both churches will be handled at St Giles.

Church funds have declined during the pandemic and the PCC agreed the appointment of Kim Benton, a professional, independent financial advisor. In November, Jane McKeever was elected as a co-opted member of the PCC and also became the new Treasurer. We are pleased to report that Jane has been able to work closely with Kim on plans to streamline the financial procedures at St Giles. We are also pleased to report that backdated pension provision for Jean Buckley will be handled by Kim once the relevant employees of Lichfield Diocese return to work after the COVID furlough measures.

Father Terry Bloor agreed to deliver PCC training and many members were keen to attend his interesting and informative online talk. We look forward to future events.

Retirements and new appointments:

Rev Peter Nisbeck has retired from his membership of the PCC - we offered our thanks for his valuable work and advice. We are grateful that he will remain a good friend to the PCC.

We extend a warm welcome to three new members of the PCC: Gillian Powell, Martin Rowlands and Patricia Cawthorn.

Our veteran Church Wardens, David Wildman and Chris Bailey will retire in January 2021. Their dedicated service and wisdom during difficult times have been noted on several occasions. Our new Wardens, Dennis Brammer and Gillian Elks, were elected in October 2020 - we were very pleased to see them in their new roles.

Carol Stimpson, PCC Secretary
(commenced PCC Secretarial duties in June 2020)

CURCH WARDEN'S REPORT 2020

2020 – A year like no other . We all learnt a whole new vocabulary : furlough , lockdown and for me personally , the mysteries of Zoom meetings , recording Bible readings on my phone and Whats App (appropriately named).

For David and myself, we continued in our role as Wardens but not as we had known it previously. I will always be grateful to David for his unstinting support and advice through our time together.

For the latter part of 2020 , he ensured that all necessary maintenance matters were dealt with and organised the rotas for our Sunday Services. I would also like to thank our Parish Administrator , Penny Richards, for her work in organising and overseeing so many tasks which are essential for the care and smooth running of St. Giles and St. Thomas . And to all those who quietly take on so much and to whom we owe a big debt of gratitude – Thank you.

As we begin 2021, we can be sure that the life of St. Giles and the work of bringing the Good News of Jesus Christ will continue. A message which has never more been needed. In these strangest of times , we can be assured of the unchanging love of Our Lord.

Yes, Blessed assurance

Jesus is mine. Indeed .Amen

Let us all go forward together in Faith

Chris Bailey and David Wildman

St Giles Newcastle with St Thomas Butterton Parish Administrator Report 2020

A new venture for St Giles' Newcastle with St Thomas Butterton, the role of Parish Administrator came into being on 6th Jan 2020, following the request of the new incumbent, Revd Joshua Penduck, at his interview prior to his appointment and approval by the PCC to establish the role in 2019.

Things started gently with admin required for funeral services and creating a database for recording all the occasional offices services taking place in the parish, safeguarding training and DBS check updates and learning how to update a website "in a few months you will be able to do it alone" said Josh!

Then Mini Messy Church began! It helped to get the baptism database started as we used that to contact the families to invite them to join us for the first event held at the end of January. (This database is almost up to date, thanks to the first pandemic lockdown).

At the start of February, we were excited to be invited by Diocese to host One More Step, an art installation celebrating 50 years since man's first steps onto the moon. A lot of hours of work with Josh, Jean Buckley and Caroline Walton coordinating an art group to help us with some activities around the installation for schools and the wider public, arranging days for school visits and volunteers to host our potential visitors in the week and at the weekends, and keep our regular church hall activities and services running smoothly was leading to a busy fortnight for us all.....

And we were planning the APCM for April.....

Then Corona virus covid-19 struck. All activities were stopped including One More Step. Our focus was on information dissemination, getting a pastoral care network organised and working out how to stay connected to the whole congregation as a team. Live services stopped and we moved to recorded ones which needed "advertising" to everyone, and Josh and I could no longer meet face to face inside: telephone (with all its signal issues) and doorstep meetings have been favoured to escape the zoom screen!! We had to close churches and publish that information physically as well as virtually.

Parish News and Memo became online items: I had to learn how to edit a website remotely (and it was a painful process for my family!! I only do simple things!) so that our congregation could remain connected. There has been much address and phone number searching so that non-technology users have been kept in the loop: we're still picking up names. It's amazing how busy a closed church can be!!

The hours of information sorting preparing to get both our churches open again in the late summer, along with the physical planning have been hard and confusing, but also enlightening. Writing risk assessments is a manageable task easily adapted for any occasion and doing the banking is a weekly trip.

During the "open months" there were bookings for services to manage, a live APCM (finally) and special services such as Battle of Britain, Remembrance (affected by the second lockdown), Carols in the village, Carols by candlelight and Midnight Mass, which took a different sort of planning.

Most of this year has involved UNUSUAL work but I have managed to do "get a grip" on some "normal" things: when the clock gets her annual maintenance check, when the heating systems are serviced, the organ tuned, and that we have a humidifier for the organ that is looked after by another firm!?!

The IT learning curve and the role learning curve have been steep and will continue to be as Revd Josh and I discover what he needs from me and what the parish will need as we move towards the amalgamation of administration for St Thomas with that of St Giles'.

I still don't actually know what my job is!! Can anybody let me know please??? 😊

Penny Richards – Parish Administrator

Director of Music's report

This brief report is somewhat unusual, in that my role at St Giles over the last 11 months has shifted away quite significantly from the original job description!

Online services

Towards the end of 2019 I purchased some video equipment and began teaching myself how to film and edit, with a view to producing material for my journalism and musical projects.

Thus in March 2020, when the government announced the first national lockdown, I liaised with Josh so we could immediately begin to produce online services, premiered each Sunday morning on our YouTube channel.

The first service was filmed entirely in church with just four people present, and premiered on Sunday, March 22. Following a Church of England ruling, it then became impossible to film in church and production switched entirely to remote working on everyone's part.

The musical elements of the services were soon augmented by a small, dedicated group drawn from the choir and worship band, and my thanks go to everyone involved for their very significant contributions.

I am particularly indebted to Jane Perry, whom I fortuitously discovered had previously lectured in film production and has provided invaluable technical as well as musical support.

We quickly began to incorporate contributions of readings and intercessions from other members of the St Giles and St Thomas congregations, and there's no doubt that seeing a wide variety of familiar faces on Sunday mornings has helped sustain morale in these challenging times.

Producing the videos has also been something of a personal challenge for me – not only in acquiring new knowledge and skills, but also in the amount of time spent in recording and filming material, collating contributions, and editing services. All of this is consuming significantly more of my time than my role prior to the pandemic.

During the summer of 2020, we were able to return to church services in a limited way. However, because of the strict restrictions on numbers, it was felt that maintaining our weekly online services was vital for those who couldn't attend in person.

Given the significant restrictions with what could be done on site musically, Josh and I concluded that the most efficient use of time would be gained by repurposing music created for the online services for live screening in church.

That said, at Christmas we did manage to provide live music for both a modest carol service and Midnight Mass. In both cases, singing was restricted to a socially-distanced chamber choir of just four choristers.

Our main, carol service moved online. Thanks to the flexibility of video production, we were able to create several items featuring the entire St Giles choir, as well as contributions from others with a long association to our church, including University Hospital Choir, Jane Bryan and (in California!) Kari Kirkland.

The announcement of a further national lockdown in January (and the subsequent decision to once again suspend services at St Giles and St Thomas) has once again highlighted the importance of our online output, which has been a great success, and has reached out to people far beyond our own congregation.

To date, since our YouTube channel began, our videos have been viewed more than 12,500 times, with a total 'watch time' exceeding 2,700 hours. We have produced 75 videos, including many special services such as Holy Week, Remembrance Sunday and (most recently) the Week of Prayer for Christian Unity.

The organ

By the end of 2019 there remained a number of unresolved issues left over from the organ restoration project, mostly centred around ciphers and sticking keys.

Contractors MC Thompson attributed most of the key problems to a mismatch between the key pivot pins and bushings. They acknowledged that the pins should have been replaced at the time of the original work and offered to do this without further charge.

However, at the time we were approaching Christmas and as this work would have involved removal of the organ keys for several weeks, it was put on the back burner. A start date was unfortunately not able to be arranged before the first national lockdown was introduced, and of course plans for this work had then to be put on hold.

Because of the constraints on singing in church, the organ was only used very occasionally in the run-up to Christmas 2020 after we were able to hold services in church again.

Unfortunately, just before Christmas, Peter and Josh made the discovery that the dehumidifier unit in the organ space had malfunctioned and was overflowing with water. Watkins and Watson, who maintain the dehumidifier, were called in to examine the unit, which was found to be in a very bad state.

MC Thompson were due to make a previously scheduled visit a couple of days later, and they found that water from the dehumidifier had leaked over one of the bellows chests of the organ, causing significant damage which may cost many thousands of pounds to repair.

Obviously, the continuing national lockdown has so far prevented us from addressing this remedial work. In the meantime, the dehumidifier has been switched off and isolated to prevent further damage.

Moving forward

I believe that maintaining a strong online presence for St Giles is a vital key to its future, given the success of these services.

Once music returns to normal in church (whenever that may be), I would expect our main focus to shift to live streaming. Therefore, over the coming months I will be using the experience I have gained so far to assist Josh and the PCC with this new challenge.

To conclude, if this pandemic has taught us anything, it is that the church is not the building, but its people – and I am grateful to have had so much support from so many of you over the last year.

Aidan Goldstraw – Director of Music St Giles

BELL RINGING AT ST GILES REPORT 2020

Bell ringing practice took place on most Friday evenings at the beginning of 2020, alternating between Newcastle S.Giles and Wolstanton S.Margaret.

In the middle of March 2020 we were advised to cease bell ringing by The Central Council of Church Bell Ringers and therefore restricted social interaction to our existing "Whats App" group.

In May we began 'remote' practising using a combination of Zoom (hosted by Stephen Dainty, one of S.Giles' ringers) and The Ringing Room – an application specifically devised to allow us to join together in a virtual belltower.

Use of this continued for the rest of 2020.

From the beginning of September 2020 until the second lockdown in mid-October we were able to provide socially distanced ringing before a number of Sunday morning services

Deanery Synod

The Deanery Synod's first and last **live** meeting in 2020 was on Wednesday 29 January at S.Geroge's with the topic 'Considering Mental Health' led by Chris Munday, CEO of Crossways Christian Community in Tunbridge Wells (a Christian mental health charity)

On Monday 12 October 2020 a virtual Deanery Synod was held by Zoom with the main speaker, Michael Quinnell from the Christian Police Association with the topic 'Faith in Justice'.

John Maddison

CHILDREN AND FAMILIES REPORT 2020

The start of the year was very promising. We maintained attendance numbers comparable with the first 3 months of 2019 for families at Little Fishes and All Age Sunday Worship despite Covid entering the country. But, there was a significant drop in the older congregants attendance at the February and March All Age services as awareness of the impending pandemic spread.

Events

1. A School Heritage Day on Design was attended by 45 Yr3 children from our link school. It was very much enjoyed by students.
2. A Shrove Tuesday/Lent Messy Church facilitated 65 children and 55 parents hearing the message of Lent.
3. Mini Sunday Church which was meant to run every fourth Sunday was launched in January. We were delighted to welcome 17 children and 17 adults. This is the most children to attend St Giles on a "normal" Sunday for 20 years!

March Onwards

I was furloughed for the majority of the pandemic of 2020. However, I decided to maintain contact with our families by:-

1. Three email services, per week, for families to do at home together. I send different materials to over 100 families each Sunday, plus Little Fishes on Mondays and Rainbows each Wednesday. New families have asked to join our mailing list over lockdown. One new lady forwards my sessions on to Christian leaders who use them in London and the USA.
2. Family Face book Page I created and update.
3. Telephoning regulars

N.B. When I took a two week break in the summer I noticed on my return that the number of meaningful engagements had dropped. This highlights the importance of regular contact with our families.

One More Sleep was a great success thanks to the efforts of Rev's Josh and Peter. There was a good number of families who attend other family services. The children obeyed the safety rules perfectly! As the furlough rules did not allow me to participate I took the opportunity to meet and greet.

Christmas Contact - I purchased a small gift and card for each of the Little Fishes children including a few who are now too old but come to other services. And personally delivered them to their homes.

A Survey in October of the families who most frequently attend St Giles showed that just over half would be willing to attend our monthly All Age Worship. Some families declined because they are shielding grandparents.

The majority of Little Fishes parents were too worried to attend a Sunday service or large gathering but expressed an interest in returning to the Little Fishes meetings. However, they would want to see extra precautions in place such as taking temperatures before allowing anyone in.

The Future

In the hope that the rules will be relaxed and Little Fishes can reopen soon I have bought/gathered materials to include in named boxes which would only be used by the same family each week. Items include scarves, castanets, stationary and craft materials.

Marie-Claire and I are making up some craft kits which will be ready to use in either a socially distanced service or when Messy and Mini Church resume.

I have just purchased an online training course to learn how to edit films.

Conclusion

I was really heartened to see so many recognizable faces at "One More Sleep." The conversations I had with some of our families at Christmas made me realize that they still see St Giles as "their" church. My thanks to everyone who continues to support the children's work with all their dedication and hard work.

June Buckley

1ST NEWCASTLE GUIDING REPORT 2020

2020 has been a very strange year for Rainbows/Brownies and Guides.

As I am sure you are aware 1st Newcastle Brownies celebrated their Centenary on 06/01/2020

We had planned many activities during the year but sadly most of them were cancelled due to Covid but we did manage to have a fantastic Celebration Pack Holiday in Jan 2020 and we had a Celebration Event at St Giles on 18/1/2020 when the Mayor, Aaron Bell (MP for Newcastle) and the Sentinel were in attendance.

We are the oldest surviving Brownie Pack in Stoke on Trent.

Unfortunately, all out other activities were cancelled, and we last met on Monday 23/3/20 after which Girlguiding prohibited ALL face-to-face meetings.

We did however provide badge work and activity packs to keep the girls in touch during the first lockdown.

After a lot of work writing Risk Assessments, we were able to hold a couple of outdoor meetings in the grounds of St Giles' Church in September and a few meetings inside during October. The 2nd lockdown in November prevented this continuing and we are unsure when we will be able to resume face to face meetings.

We will deliver as many of the missed activities that we can when we resume, and we have rescheduled our Division Centenary Holiday from May 2020 to May 2021 to be held at Beaudesert campsite - however we are still unsure if this will take place.

So, our Centenary year has been memorable for different reasons.

Gill Powell

Powell Owl for the Rainbow and Brownie sections

ST GILES CHURCHYARD MANAGEMENT PLAN GREEN TEAM REPORT 2020

The St Giles Churchyard Management Plan is a five-year joint enterprise between St Giles Church and Newcastle Borough Council. The Plan is funded by a Heritage Lottery Fund grant of £25,000. Volunteers in the St Giles Green Team tend the flower beds and borders, and remove litter and the Borough Council mows the lawns and keeps the drive and pathways clear. 2020 was a successful year and a Green Flag was awarded by 'Keep Britain Tidy'. The Newcastle in Bloom competition, which was entered and for which awards were made to St Giles in 2019, was cancelled in 2020 due to the COVID-19 pandemic.

The eight Green Flag assessment criteria are that the Churchyard should be; A Welcoming Place, Healthy, Safe and Secure, Well Maintained and Clean, show Environmental Management, promote Biodiversity, Landscape and Heritage, promote Community Involvement, Marketing and Communication and be Well Managed.

Spring saw a good display of daffodils and narcissus planted by children from Year 4 at St Giles' and St George's Academy, Church groups and the congregation in 2019. Lockdown, due to the pandemic put a stop to work and the grass grew high and weeds flourished but lifting of restrictions allowed renewed access and the situation was soon recovered. The hot, dry summer led to a profusion of flowers in all the borders. One bed by the SW door was replanted with shrubs and perennials and hedges were cut. All beds and borders were well maintained. A further 400 daffodil and narcissus bulbs were planted in the Autumn on behalf of Years 2 and 4 at the Academy and for Church Groups, none of which could plant in person because of COVID concerns. Three Cherry Trees were planted and dedicated by Reverend Josh to honour former members of St Giles. David Elks successfully photographed an elusive pair of Peregrine Falcons which use the Church Tower and Michael Pitstow published their photograph, along with other Green Team articles in the Parish News. Pat Lovatt purchased a green gardening fleece for each member of the Green Team from plan funds.

The Ash Tree by the main entrance is suffering Ash die-back disease and is being monitored by the Council's Tree Officer.

A preliminary infrastructure survey was carried out with the Council and it is hoped that the findings will be reviewed at a meeting with the Council in 2021. Some aspects of the Plan have not progressed as hoped for because of the pandemic. Work on the erection of a Flagpole, Churchyard Lighting, the Saxon Stone, the Headstone Strategy and DNA / Genealogy Strategy have stalled. New volunteers would be most welcome to assist with these specific parts of the Plan or to help tend the gardens. All are welcome! The Plan will be updated for 2021 and PCC approval sought.

Expenditure on the Churchyard Plan in Year 2 (2020) was £1471.41 and Total Volunteer input amounted to approximately 150 hours. Thanks are due to The Clergy, all members of the dedicated and enthusiastic Green Team and Green Sub-Group, Newcastle Borough Council, and the Heritage Lottery Fund.

Laurie Bailey



MOTHERS UNION REPORT 2020

Mothers' Union has always been the cornerstone of St Giles. Over the decades, there have been many inspiring and dedicated leaders. Forty years ago, there were twenty- five/thirty branches in our Deanery. Today there are just two – St. James, Audley and St. Giles.

None of us have ever experienced a year like the last one. In February we had our AGM, followed in March by a display and talk about quilting by Nicky Griffiths. Then it all stopped!

Throughout the first lock down I kept in touch with all M.U. members. We were able to organise the collections of prescriptions and shopping for people who were unable to go out. This was done by Rev'd Josh and Rev'd Shell - I can't thank them enough.

I am still contacting members through the second and third lock down and very sadly, during this time we lost two members - Doris Jones and Cynthia Mc Dermott. It was a privilege to attend Cynthia's funeral as M.U. representative.

Everyone is being very positive and strong, and I know that one day soon we will all be able to meet together again when we hope to transfer our 2020 program to 2021.

Wendy Burke

Leader of St Giles Mothers' Union

THE STAFFORDSHIRE CHOIRS ASSOCIATION REPORT 2020

As an organisation we have been using St Giles' Church Hall every Tuesday 12.30pm- 1.45pm for our Staffordshire Daytime Community Choir (Newcastle) rehearsals since January 2018. In 2020 we used the hall from January until mid-March when 'lockdown' happened, and we were unable to meet face to face for rehearsals. After a phone call from the church on Monday 16th March advising us that the church had made the difficult decision to cancel the external hiring of the church due to the Coronavirus pandemic that was beginning to spread rapidly, we overnight quickly moved our choir rehearsals online, contacted all our choir members and were able to continue with all choir rehearsals, initially via Facebook, and then moving on to use Zoom. As we know, this then led to a 'national lockdown' the following week. During the early days of 'lockdown' we sadly had a few members who 'opted out' of choir rehearsals for various reasons, but we still had a core group of choir members who joined us on what was to be quite an extraordinary journey! It was important that we supported our choir family to stay connected, and for us also to maintain our small business. At that stage initial thoughts all round were that things may get back to some sort of 'new norm' by September/October 2020.

When 'lockdown 1' was eased Government guidance in place allowed us to meet again as a community choir in a Covid secure venue, with strict guidelines in place for us and our choir members. We worked closely with St. Giles in order for this to happen; we knew that the church had put safety measures in place, which we could support, and we knew that we had some choir members who were ready to come along to face to face rehearsals. So, choir members were contacted, guidelines were sent out, seating plans were put in place, cleaning products, additional facemasks and hand sanitisers were bought, and we managed a month of face-to-face choir rehearsals in the church in October. A limited number of our Staffordshire Show choir, Staffordshire Daytime Community Choir, and Staffordshire Community Choir members came along wearing face masks and maintaining social distancing for their choir rehearsals. Those unable to come along, or who had chosen not to come along were still able to access the rehearsal via Facebook and Zoom, our new hybrid choir rehearsals! Sadly, just ahead of 'lockdown 2' we made the decision that we would stop face to face rehearsals again and revert to online, where we have been ever since.

Following Government guidelines, and at short notice ahead of 'lockdown 2' we were able to access St. Giles for recording a concert without an audience with our female close harmony group 'Belles Voix'. This had been originally planned to be streamed 'live' in St. Giles on Remembrance Day but was brought forward so that it could still take place. This concert was recorded and streamed with profits from the sale of virtual "tickets" going to support the Royal British Legion and Help for Heroes. In December, following Government guidance, we were able to access St. Giles church once again to record a Christmas concert without an audience with 'Belles Voix', which was streamed at a later date, and to also use the church to support our 'live streamed' Christmas with the Choirs 4 workshops.

Thank you to St.Giles' for providing an accessible Covid secure venue for us to safely rehearse and record in and enabling us to be able to provide music/concerts to an online audience. Thank you for your faith in us that we would work in, provide and leave a safe, clean and sanitised environment for all individuals using the space. Thank you also to Penny Richards for supporting and being our point of contact for all matters relating to using and accessing the church.

Tracy Mellor
Choir Administrator

MINI-MARKET STALLS REPORT 2020

St Giles Friday Coffee mornings have been taking place for many years and has greatly been enjoyed by many people, both Church members and non -members alike. During that time the Mini-Market stalls have been able to raise a considerable amount of money towards church funds; particularly the Organ Fund.

All this came to a standstill in March 2020 with the outbreak of the Coronavirus epidemic; when all social gathers had to shut down, including St Giles Church. As a result no money was raised during several 'Lockdown' periods. However, during a short relaxed couple of weeks in the beginning of September, Joanne and I were able to sort out a great deal of the stock; some of it was donated to the Air Ambulance, and some to the Cancer Research shop. The main Good Quality items were packed and sent to the Silverdale Antique and Collectable salesroom; and as a result of their sale in January we were able to raise the sum of £150; this was duly donated to church funds.

None of this would be possible without the generous donations of ALL manner of items from church members and customers alike; and as soon as it is safe to open the Church once again, the ladies who volunteer to man the stalls are ready and waiting to do so again.

The Friday coffee mornings is a great place to meet old friends and make new ones too! It is also a good place to practice a little 'Outreach' Hopefully the Coffee mornings will continue well into the future.

Pat Lovatt

Financial Review

Total Net Assets: £207,598

Deficit: (£2,630)

St Giles – Excess £4,370

Since taking over inputting the finances of St Giles – together with Jane McKeever and the agreement of the Finance committee we have tidied up all of the funds. The General fund now shows a credit – this was in an attempt to make the accounts easier to read. The HLF Mound fund has been split into two. The funds not spent at the end of the main project and the fund to used for the maintenance of the Churchyard. Again making it easier to follow the audit trail. As the finance committee get used to the reports then they can start to designate funds for use if they choose to. St Giles has shown an excess in 2020 this is mainly down to the generous donation of £40,000 and the claim of tax recoverable of £12,743. Income shows an increase of £47,000 when compared to 2019 so there are areas where the income has decreased such as Regular giving – envelopes.

Expenditure has increased by £9,500 this is mainly due to the increase shown in payment of the Parish share. This will be checked with Lichfield as it would appear there is an overpayment of £8,315 which was the Parish Share support. Should this be the case then the overpayment will be applied to 2021.

The paperwork is being sent through on a weekly basis and posted to the accounts on at least a monthly basis. This will mean that there will be no shocks at year end and the Finance committee will be able to keep on top of income and expenditure.

St Thomas – Deficit (£7,000)

The paperwork for St Thomas for 2020 has been fully input into the accounts. Unfortunately there were some entries from 2019 which were not posted so these had to be posted into 2020 accounts. Including December 2019 Parish share of £440.50. Again the accounts now show the correct funds so moving forward the figures will be available during the year. St Thomas will also be sending their information through during the year rather than at year end. This again will help with planning.

Income had reduced by nearly £4,000 when compared with 2019 and is mainly loose plate collections and fees for Weddings and Funerals [which is no surprise]

Expenditure has increased by nearly £3,500 and this shows as mainly Organ tuning, upkeep of services and upkeep of Churchyard

Reserves Policy

It is PCC policy to try to maintain a balance on free reserves (net current assets) which equates to at least three months unrestricted payments. This is equivalent to £30,053. It is held to smooth out fluctuations in cash flow and to meet emergencies. The balance of the free reserves at the year end was £66,003 which is higher than this target.

Investment Policy

The charity is granted power to invest in suitable investments under the PCC Powers Measure 1956 and the Trustees Act 2000. As a charity, the Trustees have a duty of care to take such advice as is appropriate before investments are undertaken. This advice is sought from the Central Board of Finance (CCLA) in London.

The charity's investment policies are based on two key principles: -

- Ethical Investment – this includes ensuring that investments are held in companies which have high standards of corporate governance and act in a responsible way towards stakeholders.
- Long-term responsibilities – the trustees are aware of their long-term responsibilities in respect of the Restricted and Unrestricted reserves and as a result follow a prudent approach to investment decisions.

Investment policy for long-term funds is aimed primarily at generating a sustainable income, with due regard to the need for the preservation of capital value, and the possible need to realise investments to meet operational needs. The charity does not have a policy of generating income at excessive or high risk – known as “purchasing income”, where high returns are guaranteed at the expense of capital.

In summary, the charity has an overall policy to maximise income while preserving the real value of its funds. Due to the nature of the charity, an ethical investment policy is taken into consideration when investments are made:

The charity follows the Ethical Investment Advisory policy as recommended by the Lichfield Diocese which includes the following:

“We aim to invest in companies that:

- * will develop their business in the interests of shareholders;
- * demonstrate responsible employment practices;
- * are conscientious concerning issues of corporate governance, the environment and human rights;
- * are sensitive to the community in which they operate.”

Planned giving, collections and donations are the main sources of fund raising along with tax recoverable.

Safeguarding

The PCC believe they have fulfilled their duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

Reporting Serious Incidents

A Serious Incident is an adverse event, whether actual or alleged, which results in or risks significant harm to the charity's beneficiaries, employees, office holders, volunteers or to others who come into contact with the charity through its work, loss of the charity's money or assets, damage to the charity's property or harm to the charity's work or reputation.

The trustees are not aware of any Serious Incidents in the last year

Fundraising

The PCC takes its fundraising responsibilities seriously and is very grateful to all donors – whether regular or occasional – for their support of the church and church events. PCC supporters are never taken for granted. The PCC take full responsibility for fundraising and do not use commercial organisations or professional fundraisers. All money raised is either by donations, fundraising events, special appeals or legacies for which the PCC are most grateful.

Volunteers

The members of the PCC would like to thank all the volunteers who work so hard to make our Church a lively and vibrant community.

Risk Management

The Church Wardens carry out regular Health and Safety Reviews and regularly inspect premises for potential hazards. We have safeguarding policies in place for child protection and for work with vulnerable adults, including rigorous DBS checking of staff and volunteers. Our insurances are reviewed annually to ensure adequate cover. An informal review of any new risks which may impact the work of the Church in the Parish is ongoing.

Structure, Governance and Management

The PCC is a Body Corporate established by the Church of England and is a Charity registered with the Charity Commission. The PCC is governed by the Parochial Church Council Powers Measure (1956) as amended that came into effect on 2nd January 1957, and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended).

The method of appointment of the PCC members is set out in the Church Representation Rules. The Council comprises the Incumbent, the Churchwardens, a representative of the Readers, those elected to the Deanery Synod, and other members who are elected at the Annual Parochial Church Meeting, by those on the Electoral Roll. The PCC members receive training from

courses run by the Diocese. Members of the congregation are always urged to join the Electoral Roll, and to stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance in the parish, and for all financial matters. The PCC met 6 times in 2020. Given its responsibilities, the PCC has a Finance sub committee which reports back to the PCC with the minutes of their meetings.

Related Parties

Apart from Penny Richards no other PCC members or any related parties work for the PCC or have received any contracts to carry out work on behalf of the PCC

Donations from Related Parties

Donations from related parties during the year totalled £2,844.50 All these donations were received without conditions.

Remuneration paid to Trustees

One or more of the trustees has been paid remuneration or has received other benefits from an employment with their charity.

Penelope Richards is employed as the Parish Administrator. The post was advertised and two applicants interviewed. Penny was felt to be the best applicant based upon experience. The PCC of the Parish of Newcastle St Giles with Butterton discussed Penny remaining as a Trustee [without Penny present] It was felt that her many years of serving the Church gave her suitable experience to continue as a Trustee.

Penny Richards is paid £360 per month and started in post in February 2020 total £3,960 during 2020.

No pension contributions were paid by the PCC and no other benefits paid.

Expenses paid to Trustees

No Trustees received any expenses.

Reference and Administrative Details

Charity Name: The Parochial Church Council of the Ecclesiastical Parish of Newcastle Under Lyme – St Giles with St Thomas Butterson.

Other names the charity is known by: N/A

Registered Charity Number: 1130602

Charity's principal address: The Parish Church of St Giles Church Street Newcastle-Under-Lyme ST5 1QS

Correspondence address: The Rectory Seabridge Road Newcastle-Under-Lyme ST5 2HS

Website address: <http://www.stgilesnewcastle.org.uk/>

PCC Members: Who Served from 1 January 2020 to the date this report was approved

Trustee name	Office (if any)	Dates acted if not for whole period
Ex-Officio		
Revd Joshua Penduck	Chairperson	
Mr J Maddison	Deanery Synod	
Mrs C Bailey	Church Warden	
Mr D Wildman	Church Warden	
Elected Members		
Penny Richards		
Caroline Walton		Resigned January 2021
Jane McKeever		
Charlie Titley		Resigned Oct 2020
Hannah Mead		Resigned Oct 2020
Pat Lovatt		
Carol Stimpson	Secretary	
Michael Pitstow		
Laurence Bailey		
Patricia Cawthorn		
Gill Powell		Elected Oct 2020
Martin Rowlands		Elected Oct 2020
Gillian Elks		
Dennis Brammer		

Bank	Lloyds Bank PLC High Street Newcastle-Under-Lyme ST5 1QY
Investment Managers	CCLA Senator House 85 Queen Victoria Street London EC4V 4ET
Independent Examiner	Jonathan Hill Lichfield Diocesan Board of Finance St Marys House, The Close, Lichfield. WS13 7LD

Approved by the PCC on 15/03/2021 and signed on its behalf by:


.....
Revd Joshua Penduck


.....
Carol Stimpson

Independent Examiner's report to the trustees/members of The PCC of The Parish of Newcastle St Giles with Butteron

Registered charity number, if applicable: 1130602

I report on the accounts for the year ended 31st December 2020 which are set out on the following pages.

Respective responsibilities of the Trustees and Independent Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under Section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility

- to examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no material matters have come to my attention (other than that disclosed below *) which gives me cause to believe that in any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

- *Please delete the words in the brackets if they do not apply.*

Signed: J Hill
Jonathan Hill FCMA CGMA

Date: 17 May 2021 [Original on file]

The Parish of Newcastle St Giles with Butterton

Notes to the Financial Statements

For the year ended 31st December 2020

Accounting Policies

The Financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts and Payments basis.

There may be minor discrepancies in the totals as the pence are not being shown.

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

Cashflow Statement

The Charity has taken advantage of the exemption in FRS102 from the requirement to produce a cashflow statement on the grounds that the income does not exceed £500,000.

Going Concern

There are no material uncertainties relate to events or conditions that cast significant doubt on the charity's ability to continue as a going concern.

Accounting Estimates and Prior Year Errors

No changes to accounting estimates have occurred in the reporting period.

No material prior year errors have been identified in the reporting period

Description of Funds

Unrestricted funds are income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its "free reserves" as disclosed in the trustees' annual report.

An explanation of purpose of each Designated fund are as follows

- Childrens Work – Funds set aside for work with Children and Youth workers salary

Restricted funds comprise of two elements :-

- a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest
- b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

An explanation of purpose of each Restricted fund are as follows:

- Bibles – Specific funds for the Repair and renew of The Bibles in church
- Brittain Curate – Historic funds for the Curates expenses
- Brittain Mission – Historic funds for Domestic and Other Mission work
- Church Hall – Specific funds for the Repair and maintenance of the Church Hall
- Fabric – To Ensure the Fabric of The Church remains in good repair
- Mound Churchyard – Grant for the management of the Churchyard
- Mound HLF – Grant for the renovation and improvement of the Churchyard in conjunction with HLF
- Organ – Repair and upkeep of the Organ
- Rutter – Childrens work with The Sunday Club

- Training – Training Members of the Ministry Team

Endowment funds are restricted funds that must be retained as trust capital either permanently or subject to a discretionary power to spend capital as income, and where the use of any income or other benefit derived from the capital may be restricted or unrestricted. Full details of all their restrictions are shown in the notes to the accounts.

An explanation of purpose of each Endowment fund are as follows:

The PCC of The Parish of Newcastle St Giles with Butterton transferred the only endowment held in 2019 – Marie Turner £11,227.33 as the restrictions were 'To be used for General Church Purposes' – the fund was no longer producing £1,000 income per year.

There are no other endowment funds.

Incoming Resources

Planned giving, collections and donations are recognised when received or when the PCC becomes entitled to the resource and the monetary value can be measured with sufficient reliability. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and Legacies are accounted for when the PCC is legally entitled to the amounts due and the monetary value can be measured with sufficient reliability. Dividends are accounted for when receivable, interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Resources Expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Governance and Support Costs

Support costs should be allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the PCC and its compliance with regulation and good practice.

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources eg by allocating staff costs by time spent and other costs by their usage.

Fixed Assets

Consecrated and benefice property is not included in the accounts by s.10(2)(a)&(C) of the Charities Act 2011.

Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the Church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements.

No depreciation is provided on buildings as the currently estimated residual value of the properties is not less than their carrying value and the remaining useful life of these assets exceeds 50 years, so that any depreciation charges would be immaterial.

Other tangible fixed assets are valued at cost. The depreciation rates and methods used are disclosed in note XX.

Investments

Investments in quoted shares, traded bonds and similar investments are valued initially at cost and subsequently at market value at the year end. Investments held for re-sale are treated as current asset investments.

Debtors

Debtors are measured on initial recognition at settlement amount. Subsequently they are measured as cash expected to be received

Creditors and Accruals

Creditors are measured at settlement amounts less any trade discounts. Accruals are measured on best estimate of the amount required to settle the obligation at the reporting date

The Parish of Newcastle St Giles with Butterton St Thomas year ending 2020

Receipts and Payments Account

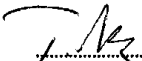
	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:					
Donations and legacies	99,333	10,773	—	110,107	56,322
Income from charitable activities	5,287	—	—	5,287	12,524
Other trading activities	550	230	—	780	4,482
Investments	261	1,147	—	1,409	1,497
Total income	105,434	12,151	—	117,585	74,826
Expenditure on:					
Raising funds	403	56	—	460	242
Expenditure on charitable activities	96,340	23,414	—	119,754	106,934
Total expenditure	96,744	23,471	—	120,215	107,176
Net income / (expenditure) resources before transfer	8,690	(11,319)	—	(2,629)	(32,349)
Transfers					
Gross transfers between funds - in	158,069	40,385	—	198,455	—
Gross transfers between funds - out	(71,380)	(115,847)	(11,227)	(198,455)	—
Other recognised gains / losses					
Gains on revaluation, fixed assets, charity's own use	(5,114)	6,691	(132)	1,443	—
Net movement in funds	90,264	(80,090)	(11,360)	(1,185)	(32,349)
Total funds brought forward	(24,260)	221,684	11,360	208,783	241,133
Total funds carried forward	66,004	141,594	—	207,598	208,783
Represented by					
Unrestricted					
General Fund	57,686	—	—	57,686	(99,747)
Designated					
Brittain - Designated	—	—	—	—	7,169
Childrens Work - Working With Children And To Fund	8,317	—	—	8,317	10,000
Fabric - To Ensure The Fabric Of The Church Remain	—	—	—	—	4,967
Rectory Decoration	—	—	—	—	678
Trust 1407 - Arising From The Sale Of Curates Hous	—	—	—	—	52,673
Restricted					
Agency collection	—	—	—	—	(2,790)
Altar Cloths - Repair And Upkeep Of The Altar Clot	—	—	—	—	662
Bibles - Repair And Renew The Bibles In Church	—	1,273	—	1,273	1,273
Brittain - Curates Expenses	—	5,684	—	5,684	—
Brittain - Designated	—	—	—	—	7,105
Brittain - Domestic/Other Mission Work	—	1,421	—	1,421	—
Butterton - Restricted To St Thomas Butterton Chur	—	3,986	—	3,986	29,503
Church Hall - For The Repair And Maintenance Of Th	—	9,696	—	9,696	9,694

Disability Act/Hall - For The Disabled Toilet In T	—	—	—	—	4,899
Fabric - To Ensure The Fabric Of The Church	—	63,723	—	63,723	60,687
Remain					
Legacies	—	—	—	—	14,202
Mission - To Help Fund Mission Activities Undertak	—	—	—	—	487
Mound - HLF For The Management Of The	—	21,410	—	21,410	50,373
Churchyard					
Mound - For The Renovation And Improvement Of	—	25,373	—	25,373	—
The					
Organ - Repair And Upkeep Of The Organ	—	7,824	—	7,824	7,322
Rutter - For Children's Work With The Sunday Club	—	—	—	—	2,396
Training Members Of The Ministry Team	—	1,202	—	1,202	1,202
Trust 1407 - Arising From The Sale Of Curates Hous	—	—	—	—	34,670
Endowment					
Maria Turner - Income From This Fund Can Be	—	—	—	—	11,360
Used F					

Statement of assets and liabilities

year	General Last year	Designated	Restricted	Endowment	This
Fixed assets - Investments					
CCLA - Fabric Account -	—	—	15,994	—	15,994
CCLA - Maria Turner Charity -	9,095	—	—	—	9,095
CCLA - Maria Turner Charity -	—	—	—	—	8,681
CCLA - Newcastle St Giles Rector & Churc	—	—	23,970	—	23,970
Totals	9,095	—	39,964	—	49,060
Current assets - Cash at bank and in hand					
Current Account - Main -	52,206	8,317	77,360	—	137,885
Current Account - Main -	—	—	—	—	124,058
Bank reserve account -	—	—	6,605	—	6,605
PCC St Giles Church - Fabric Account -	930	—	—	—	930
Organ Current Account -	—	—	3,956	—	3,956
Bank current account -	—	—	100	—	100
PCC St Giles Church - Church Hall Account	65	—	7,687	—	7,752
Totals	53,317	8,317	96,019	—	157,654
Liabilities - Agency accounts					
Agency collections -	—	—	(883)	—	(883)
Totals	—	—	(883)	—	2,790
Liabilities - Creditors: Amounts falling due in one year					
LDBF Salaries 7422 -	—	—	—	—	1,875
Totals	—	—	—	—	1,875
Grand total	62,413	8,317	136,867	—	207,598
					208,783

Approved by the PCC on 15 03 2021 and signed on its behalf by:


Revd Joshua Penduck

.....
Carol Stimpson

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Statement of assets and liabilities

	General	Designated	Restricted	Endowment	This year	Last year	
Fixed assets - Investments							
CCLA - Fabric Account -		—	—	15,994	—	15,994	15,265
CCLA - Maria Turner Charity -		9,095	—	—	—	9,095	—
CCLA - Maria Turner Charity -		—	—	—	—	—	8,681
CCLA - Newcastle St Giles Rector & Churc		—	—	23,970	—	23,970	22,794
-							
Totals		9,095	—	39,964	—	49,060	46,741
Current assets - Cash at bank and in hand							
Current Account - Main -		52,206	8,317	77,360	—	137,885	21,313
Current Account - Main -		—	—	—	—	—	124,058
Bank reserve account -		—	—	6,605	—	6,605	13,605
PCC St Giles Church - Fabric Account -		930	—	—	—	930	930
Organ Current Account -		—	—	3,956	—	3,956	33
Bank current account -		—	—	100	—	100	100
PCC St Giles Church - Church Hall Accoun		65	—	7,687	—	7,752	6,356
-							
BB Inst Online - Mound Account -		—	—	310	—	310	310
Cash in hand -		114	—	—	—	114	—
Totals		53,317	8,317	96,019	—	157,654	166,707
Liabilities - Agency accounts							
Agency collections -		—	—	(883)	—	(883)	2,790
Totals		—	—	(883)	—	(883)	2,790
Liabilities - Creditors: Amounts falling due in one year							
LDBF Salaries 7422 -		—	—	—	—	—	1,875
Totals		—	—	—	—	—	1,875
Grand total		62,413	8,317	136,867	—	207,598	208,783

Analysis of receipts and payments

					Total	
	Unrestricted	Designated	Restricted	Endowment	This year	Last year
Receipts						
Donations and legacies						
0101 - Regular Giving - Bank	10,578	—	—	—	10,578	9,283
0101 - Gift Aid - Bank	—	—	440	—	440	240
0110 - Regular Giving - Envelopes	12,743	—	—	—	12,743	18,868
0110 - Gift Aid - Envelopes	—	—	5,143	—	5,143	6,214
0301 - Loose plate collections	4,396	—	46	—	4,442	8,546
0302 - Special Services Loose Plate collections	92	—	—	—	92	702
0550 - Donations appeals etc	57,468	—	313	—	57,781	—
0601 - Tax recoverable on Gift Aid	12,102	—	2,364	—	14,466	5,006
0701 - Legacies	500	—	—	—	500	—
08A1 - Non-recurring one-off grants	—	1,392	2,191	—	3,583	—
0901 - Other funds generated- Promotions and Fu	61	—	—	—	61	5,150
0901 - Other funds generated	—	—	275	—	275	2,312
Total	97,941	1,392	10,773	—	110,107	56,322
Income from charitable activities						
0902 - Sale of refreshments	488	—	—	—	488	3,488
1101 - Fees for weddings and funerals	2,422	—	—	—	2,422	5,514
1230 - Church hall hire	2,377	—	—	—	2,377	3,522
Total	5,287	—	—	—	5,287	12,524
Other trading activities						
0910 - Mini Market	—	—	230	—	230	3,071
1260 - Parish magazine sales	550	—	—	—	550	1,410
Total	550	—	230	—	780	4,482
Investments						
1001 - Dividends	261	—	1,131	—	1,393	1,362
1020 - Bank and building society interest	—	—	15	—	15	135
Total	261	—	1,147	—	1,409	1,497
INCOME TOTAL	104,041	1,392	12,151	—	117,585	74,826

Payments

Raising funds

1720 - Costs of stewardship campaign	310	—	56	—	366	—
1730 - Costs of fetes & other events	93	—	—	—	93	242
Total	403	—	56	—	460	242

Expenditure on charitable activities

1910 - Ministry parish share etc	69,539	—	5,726	—	75,265	65,286
2001 - Other staff costs - Verger/Organist etc	2,800	—	—	—	2,800	—
2001 - Assistant staff costs	—	—	100	—	100	555
2002 - Salary - Youth Worker	—	1,899	5,697	—	7,596	6,061
2050 - Salary of parish administrator	3,960	—	—	—	3,960	—
2101 - Working expenses of incumbent	(120)	—	—	—	(120)	567
2130 - Rectory expenses	—	—	—	—	—	2,385
2150 - Vicar's telephone	180	—	—	—	180	—
2201 - Parish training and mission	—	—	77	—	77	1,501
2301 - Church running - insurance	7,001	—	2,577	—	9,579	9,356
2310 - Church office - telephone	150	—	—	—	150	—
2320 - Organ / piano tuning	—	—	3,140	—	3,140	—
2330 - Church maintenance	1,913	—	2,128	—	4,042	5,394
2331 - Cleaning	204	—	—	—	204	29
2340 - Upkeep of services	654	—	941	—	1,595	1,445
2350 - Upkeep of churchyard	1,345	—	2,164	—	3,509	996
2360 - Admin/Stationery&Postage	2,801	10	55	—	2,867	5,713
2401 - Church running - electric	1,506	—	328	—	1,835	2,202
2410 - Church running - gas	2,394	—	—	—	2,394	4,744
2420 - Church running - water	99	—	64	—	164	164
2430 - Church running - oil	—	—	411	—	411	531
Total	94,431	1,909	23,414	—	119,754	106,934
EXPENDITURE TOTAL	94,835	1,909	23,471	—	120,215	107,176
GRAND TOTAL	9,206	(516)	(11,319)	—	(2,629)	(32,349)

Fund movement by type

	Opening	Incoming	Outgoing	Transfers	Gains/losses	Closing
Altar Cloth - Altar Cloths - Repai						
Restricted		662	—	—	(662)	—
Sub-total for Altar Cloth		662	—	—	(662)	—
Bibles - Bibles - Repair And						
Restricted		1,273	—	—	—	1,273
Sub-total for Bibles		1,273	—	—	—	1,273
Brittain - Brittain - Designate						
Designated		7,169	—	—	(7,169)	—
Restricted		7,105	—	—	(7,105)	—
Sub-total for Brittain		14,274	—	—	(14,274)	—
BrittainCu - Brittain - Curates E						
Restricted		—	—	—	5,684	5,684
Sub-total for BrittainCu		—	—	—	5,684	5,684
BrittainMi - Brittain - Domestic/						
Restricted		—	—	—	1,421	1,421
Sub-total for BrittainMi		—	—	—	1,421	1,421
Butterton - Butterton - Restrict						
Restricted		29,503	8,546	12,883	(21,179)	3,986
Sub-total for Butterton		29,503	8,546	12,883	(21,179)	3,986
Childrens - Childrens Work - Wor						
Designated		10,000	1,392	1,909	(1,165)	8,317
Sub-total for Childrens		10,000	1,392	1,909	(1,165)	8,317
Church Hal - Church Hall - For Th						
Restricted		9,694	2	—	—	9,696
Sub-total for Church Hal		9,694	2	—	—	9,696
Churchyard - Mound - HLF For The						
Restricted		50,373	50	1,616	(27,395)	21,410
Restricted		—	—	—	25,373	25,373
Sub-total for Churchyard		50,373	50	1,616	(2,022)	46,783
Disability - Disability Act/Hall						
Restricted		4,899	—	—	(4,899)	—
Sub-total for Disability		4,899	—	—	(4,899)	—
Fabric - Fabric - To Ensure T						
Designated		4,967	—	—	(4,967)	—
Restricted		60,687	1,131	—	—	1,904
Sub-total for Fabric		65,654	1,131	—	(4,967)	1,904
General - General Fund						
Unrestricted		(79,984)	104,041	94,835	135,579	546
Sub-total for General		(99,747)	104,041	94,835	135,579	546
Legacies - Legacies						
Restricted		14,202	—	—	(14,202)	—
Sub-total for Legacies		14,202	—	—	(14,202)	—
Maria Turn - Maria Turner - Incom						
Endowment		11,360	—	—	(11,227)	(132)
Sub-total for Maria Turn		11,360	—	—	(11,227)	(132)
Mission - Mission - To Help Fu						
Restricted		487	—	77	(409)	—
Sub-total for Mission		487	—	77	(409)	—
Organ - Organ - Repair And U						
Restricted		7,322	230	3,140	1,416	—
Sub-total for Organ		7,322	230	3,140	1,416	—
Rectory De - Rectory Decoration						
Designated		678	—	—	(678)	—
Sub-total for Rectory De		678	—	—	(678)	—
Rutter - Rutter - For Childre						
Restricted		2,396	2,191	5,752	1,165	—
Sub-total for Rutter		2,396	2,191	5,752	1,165	—

Training - Training Members Of

Restricted	1,202	—	—	—	—	1,202
Sub-total for Training	1,202	—	—	—	—	1,202
Trust 1407 - Trust 1407 - Arising						
Designated	52,673	—	—	(52,673)	—	—
Restricted	34,670	—	—	(34,670)	—	—
Sub-total for Trust 1407	87,343	—	—	(87,343)	—	—
Grand total	211,574	117,585	120,215	—	2,318	207,598

Staff Costs

	2020	2019
Wages & Salaries	£11,556	£7,596
Average number of Employees	2	1

During the year the PCC employed an Administrator and a Youth Worker [all part-time] and no payments were large enough to attract social security costs.

There were no employee benefits to key management personnel in the previous or current year.

No pension payments were made but this is being looked into as part of the Youth workers original contract Pension contributions would be made by The PCC.

The PCC will use the National Employment Savings Trust [Nest] via the Diocesan Payroll Scheme, for its pension payments

COVID-19 – The PCC received £3,584 in grants from the Government related to the Furlough Scheme

Trustees' Remuneration & Expenses

Penny Richards, a trustee of the PCC was paid £3,960 by the PCC during the year for their role as Parish Administrator. No pension contributions were made by the PCC in connections with this employment

No Trustees received any expenses.

Related Parties

No other expenses were paid to any other PCC member, persons closely connected to them or related parties.

Donations from related parties [PCC members] totalled £2844.50.

Analysis of Transfer between Funds

Reference	Date	Account	Debit	Credit	Description	Fund	Fund Type
To General Fund	09/10/2020	187211	-	2,678.34	To General Fund	Maria Turner	End
To General Fund	09/10/2020	187211	2,678.34	-	Per Maria Turner no longer an endow-Res- funds to be used for General purposes	General	Unr
Tfr from Rectory to General	09/10/2020	187211	-	678	To General project complete to clear	Rectory Decoration	Des
Tfr from Rectory to General	09/10/2020	187211	678	-	Per Rectory Decoration project complete	General	Unr
Tfr from Brittain to Brittain Curate	27/11/2020	187211	-	5,684.00	To Brittain - Curate split to match original restrictions	Brittain	Res
Tfr from Brittain to Brittain Curate	27/11/2020	187211	5,684.00	-	Per Brittain - split to match original restrictions	BrittainCurate	Res
Tfr from Brittain to Brittain Mission	27/11/2020	187211	-	1,421.00	To Brittain - Domestic/Other Mission work - split to match original restrictions	Brittain	Res
Tfr from Brittain to Brittain Mission	27/11/2020	187211	1,421.00	-	Per Brittain - split to match original restrictions	BrittainMission	Res
Tidy up KB re email from Treasurer 19/11/20	15/12/2020	187211	-	6,750.00	To General fund re email 19/11/2020 from Jmck	Churchyard Maintenance HLF Fund	Res
Tidy up KB re email from Treasurer 19/11/20	15/12/2020	187211	6,750.00	-	Per Mound fund to repay two invoices paid from General	General	Unr
Tidy up KB re email dated 19/11/20 from Treasurer	15/12/2020	187211	-	18,312.88	To Mound-HLF to id funds easily if need to be returned	Churchyard Maintenance HLF Fund	Res
Tidy up KB re email dated 19/11/20 from Treasurer	15/12/2020	187211	18,312.88	-	Per Mound - Yard which will be used solely for upkeep	Churchyard Project HLF Fund	Res
Tfr tidy up KB	15/12/2020	187211	-	7,169.00	Tfr to General fund	Brittain	Des
Tfr tidy up KB	15/12/2020	187211	7,169.00	-	Per Brittain Designated fund	General	Unr
Tfr Tidy up KB	15/12/2020	187211	-	4,036.07	Tfr to General fund - agreed by PCC	Fabric	Des
Tfr Tidy up KB	15/12/2020	187211	4,036.07	-	Per Fabric Designated - agreed by PCC	General	Unr
Tfr Tidy up KB	15/12/2020	187211	-	52,673.00	To General Fund - Agreed by PCC	Trust 1407	Des
Tfr Tidy up KB	15/12/2020	187211	52,673.00	-	Per Trust 1407 - Designated Agreed by PCC	General	Unr
Tfr Tidy up KB	15/12/2020	187211	-	662	Tfr to General fund - Agreed by PCC assumed not dr to correct fund in previous years	Altar Cloths	Res
Tfr Tidy up KB	15/12/2020	187211	662	-	Per Altar Fund - Agreed by PCC	General	Unr
Tfr Tidy up KB	15/12/2020	187211	-	4,899.00	Tfr to General fund-project complete	Disability Act/Hall	Res
Tfr Tidy up KB	15/12/2020	187211	4,899.00	-	Per Disability/Act Hall - Project complete	General	Unr
Tfr Tidy up KB	15/12/2020	187211	-	14,202.00	Tfr to General Fund - No restrictions on legacies - Agreed by PCC	Legacies	Res
Tfr Tidy up KB	15/12/2020	187211	14,202.00	-	Per Legacies fund - Agreed by PCC	General	Unr
Tfr Tidy up KB	15/12/2020	187211	-	409.1	Tfr to General fund - Agreed by PCC assumed not dr to correct fund in previous years	Mission	Res
Tfr Tidy up KB	15/12/2020	187211	409.1	-	Per Mission	General	Unr
Tfr Tidy up	15/12/2020	187211	-	34,670.00	Tfr to General fund - Agreed by PCC no restrictions confirmed by LDBF	Trust 1407	Res
Tfr Tidy up	15/12/2020	187211	34,670.00	-	Per Trust 1407 - Restricted	General	Unr
Tfr from Mound Churchyard to Mound HLF to balance to Lauries figures	31/12/2020	187211	-	2,332.97	Tfr from Mound Churchyard to Mound HLF to ensure one fund is correct JM to check HLF fund in 2021	Churchyard Maintenance HLF Fund	Res
Tfr from Mound Churchyard to Mound HLF to balance to Lauries figures	31/12/2020	187211	2,332.97	-	Per Mound churchyard to balance that fund to Lauries figures JM to check HLF fund to balance in 2021	Churchyard Project HLF Fund	Res
Tfr from Childrens worker to Rutter to clear	31/12/2020	187211	-	1,165.92	To Rutter fund to clear	Childrens Work	Des
Tfr from Childrens worker to Rutter to clear	31/12/2020	187211	1,165.92	-	Per Childrens Worker fund to clear	Rutter	Res
Tfr Tidy Up KB	15/12/2020	1617694	-	930.93	Tfr to General fund - Agreed by PCC	Fabric	Des
Tfr Tidy Up KB	15/12/2020	1617694	930.93	-	Per Fabric Designated	General	Unr
Tfr to General as Endowment no longer produces more than £1,000	09/10/2020	12256000 1T	8,548.99	-	Per Maria Turner Endowment	General	Unr
Tfr to General as Endowment no longer produces more than £1,000	09/10/2020	12256000 1T	-	8,548.99	Tfr to General as Endowment no longer produces more than £1,000 and is for General use	Maria Turner	End
To Mound HLF as per email 09/02/21 Jmc	31/12/2020	187211	-	4,727.15	To HLF Mound fund per email 09/02/21 - To balance to agreed figures during Finance meeting	General	Unr
To Mound HLF as per email 09/02/21 Jmc	31/12/2020	187211	4,727.15	-	Per General per email 09/02/21	Churchyard Project HLF Fund	Res
Transer to clear historic general debit	31/12/2020	1173308	-	19,763.00	To General Fund to clear overdrawn position shown in 2019	Butterton	Res
Transer to clear historic general debit	31/12/2020	1173308	19,763.00	-	Per Butterton Fund	General	Unr
Tfr from Organ to Butterton to contra 03712001	31/12/2020	1173308	-	2,662.80	To Butterton to contra 03712001	Organ	Res
Tfr from Organ to Butterton to contra 03712001	31/12/2020	1173308	2,662.80	-	Per Organ fund to contra 03712001	Butterton	Res
Tfr to balance to paperwork from St Thomas	31/12/2020	1173308	-	1,416.20	To Organ fund to balance to St Thomas paperwork	Butterton	Res
Tfr to balance to paperwork from St Thomas	31/12/2020	1173308	1,416.20	-	Per Butterton Fund	Organ	Res
Tfr from Butterton to Organ to clear 03712001	31/12/2020	3712001	-	2,662.80	To Organ fund to clear	Butterton	Res
Tfr from Butterton to Organ to clear 03712001	31/12/2020	3712001	2,662.80	-	Per Butterton Fund to clear Organ	Organ	Res

Fixed Assets

a) Tangible Fixed Assets – The PCC have no Tangible Fixed Assets

b) Fixed Asset Investments

	At 1 Jan £	Additions £	Disposals £	Transfers £	Change in Market Value £	At 31 Dec £
Unrestricted funds						
Investments		8,682	0.00	0.00	414	9,096
Restricted Funds						
Investments	38,060	0.00	0.00	0.00	1,904	39,964
Endowment Fund						
Investments	8,682	0.00	0.00	-8,549	-133	0.00
Total	46,742	8,682	0.00	-8,549	-133	49,060

CCLA – 122530001T – Fabric Account [Restricted] - £15,994

CCLA – 122560001T – Maria Turner Charity [Endowment – transferred to Unrestricted in 2020] - £9,096

CCLA – 620002001S – Fabric Account [Restricted] - £23,970

The PCC of Newcastle St Giles with Butterton							
Financial Statements for the Year Ended 31st December 2019							
Statement of Financial Activities							
		Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2019 £	Total Funds 2018 £
Incoming Resources							*see note 12 for full comparatives
Income and Endowments from:							
Donations and Legacies	2a	54,329	-	-	-	54,329	179,632
Activities for Generating Funds	2b	5,482	-	3,072	-	8,554	10,064
Income from Investments	2c	1,498	-	-	-	1,498	1,911
Church Activities	2d	10,447	-	-	-	10,447	5,888
Other	2e	-	-	-	-	-	-
Total		71,756	-	3,072	-	74,828	197,495
Resources Expended							
Expenditure on:							
Raising Funds	3a	242	-	-	-	242	236
Church Activities	3b	106,646	-	289	-	106,935	141,437
Other	3c	-	-	-	-	-	-
Total		106,887	-	289	-	107,176	141,673
Net Income/(Expenditure) before investment gains/(losses)		(35,131)	-	2,782	-	(32,349)	55,822
Net gain/(losses) on investments	7(b) & 8(a)			6,628	1,397	8,025	(939)
Net Income/(Expenditure)		(35,131)	-	9,410	1,397	(24,324)	54,882
Transfer between Funds	6	-	-	-	-	-	-
Net Movement in Funds		(35,131)	-	9,410	1,397	(24,324)	54,882
Total Funds brought forward	11	7,078	10,000	212,975	9,963	240,015	185,133
Total Funds carried forward		(28,053)	10,000	222,385	11,360	215,692	240,015

Independent Examiner's report to the trustees/members of The PCC of The Parish of Newcastle St Giles with Butterton

Registered charity number: 1130602

I report on the accounts for the year ended 31st December 2020 which are set out on the following pages.

Respective responsibilities of the Trustees and Independent Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under Section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility:

- to examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: 

Jonathan Hill FCMA CGMA
Lichfield Diocesan Board of Finance
St Mary's House, The Close, Lichfield WS15 1GX

Date: 17 May 2021