



St Mary's, Kings Worthy Annual Report 2023



Rector's Report

One way of describing 2023 might be, to use footballing parlance, as it being a year of two halves.

The first part was taken up with the normal stuff of church life – occasional offices, services, courses, pastoral visits, specific projects and initiatives. Looking at the entries in my diary doesn't do justice the effort and contribution made by so many, in so many different ways.

The second half (final third, in truth) was taken up with a sabbatical I was able to take from full-time ministry, the first extended break I have had since my ordination in 2007. I hadn't appreciated the toll that Covid-19 had taken and the tiredness that I was operating under until I actually stopped. As I have publically said, I didn't find the first few weeks easy, in effect being decoupled from a ministry that is part of who I am and a people that mean so much to Helen and me. However, by the time the sabbatical ended, it had been a time of restoration and refreshing which I believe will bear fruit in the years to come.

As a church we continue to be a living witness to love of, and faith in Jesus Christ through who we are and what we do. The Holy Spirit is moving among us in visible and invisible ways. I sense it and I hope you do too.

The Spirit blowing around us is leading us to try some new things, to take some chances, to dream big and to act boldly. We're doing this as we hold onto and celebrate the history and traditions that makes St Mary's such a special place.

At the last APCM we launched the Cherish Programme – a way of re-framing and refreshing key aspects of church life, worship and ministry that repositions us for the future, whatever shape and form that might take.

We have initiated two Cherish projects in the past 12 months – the Cherish Building Project (CBP) which seeks to make sure that we can safely and flexibly use the building and physical resources we have at St Mary's to bless others and better reach the community.



A small project team, led by Joy Carter together with the churchwardens and myself, has been considering possible options for change that will be brought to the PCC, congregation and community for wider consideration during 2024. We are seeking to do this prayerfully and sensitively, so it is taking time. Our church building and site has been digitally mapped and the work to date revealed a level of complexity that justifies that taking our time is very much the right approach.

2024 will see much more work on, and consultation to the PCC, congregation and wider community. I trust the CBP's efforts will be welcomed as we seek to improve and future-proof St Mary's for generations to come.

A second project was Cherish Youth – an initiative with Ellie Payne and the Wildfire Youth Project to reach out to the young people in our village through a weekly after-school club at St Mary's Chapel. St Mary's is providing funding, space and lay volunteers, working alongside the Wildfire team. This project has grown and is working well. It helps to support and strengthen young people growing up in a challenging, complex and often confusing world.

Rather than list of the various strands of activity, I want to focus my comments on the sense of the Holy Spirit at work within our worshipping and shared life of faith. I see it in five ways:

There's a **spirit of welcome**.

One of the things that I am always pleased to hear is when new folk say they have been warmly and generously welcomed to St Mary's. It is at the heart of the gospel – we are welcomed unconditionally by a loving God, and so, in turn, we welcome others. Whether you do this formally as part of the welcome team or informally by shaking someone's hand or offering a smile – it all counts and means a great deal. This is a distinctive hallmark that we must have if we are to be faithful in our mission to go and make disciples.

Secondly, I think there's a **spirit of connection**.

What I mean here is seen in the relationship between St Mary's and St Swithun's – the two parishes that I have the privilege of leading. As a community of faith we are rooted in the greatest commandment. Jesus tells us to love God and love our neighbour. And that's where connection happens, when we are connected to God and connected to one another. We connect to God through the liturgy, music, and worship within our walls — and we offer a wide selection of varied worship that folk can choose to engage with. What this has meant in the past year is that parishioners are worshipping across both parish churches more regularly, selecting the service that best meets their needs. I'm pleased to see this happening.

Thirdly, there's a **spirit of generosity**.

One of the phrases we have consistently used throughout my time here is '*generously sharing the compassionate love of God with everyone*'. This spirit of generosity – of giving away - is another essential mark of faithful discipleship. God has generously given to us and invites us to share with others that which he has given to us.

We do that in many ways – in the gifts that we give – time, talents and treasure – without which we would not be able to function as we do. We do that by giving a percentage of our General Fund to others through the excellent work of the Blessing Others Hub. They have established a clear, fair and transparent process for sharing financial grants with those outside the church walls. We also do that in giving things away freely in the services and events that we host. We sometimes ask for donations but more often than not it is good to declare that 'it's free' as an expression of the love we have freely received in and through Jesus Christ.

Thank you for giving as you do – be that time, money or skills – we need all three to come together so that we can be all that God intended us to be and do the things he is calling us to do here in the Worthys. I find it inspiring and I give thanks every single day for the ways you serve God through our worship, witness and work. It matters, and it makes a difference.

There's a **spirit of vitality**.

Every now and then it is good to step back to take a view at what we are doing – and we are offering a lot. Bubbles, Lighthouse, Forest Church, home groups, bell ringing, Open Book:Open Mind, Learning for Life, Tuesdays Place, flower arranging, fantastic music, Breakfast Church, @the breakfastkitchen, Warm Space, Anna Chaplaincy, Romeos, In Stitches.....the list goes on and on and I'm sure to have missed other things and if I have, I'm very sorry.

We meet to study, arrange, plan, do and enjoy. I get the sense that we are happy bunch of fellow disciples, excited that we can share the life and journey of faith together and that brings with it an energy to carry on.

It's a blessing to me that we have more than just ordained or licensed colleagues leading things – and that many of our key areas of service are lay led, which is the foundation of a thriving parish. I want us to continue to nurture lay led activities wherever and whenever we can, so that our creativity and talents can find an outlet to bless others whilst loving Jesus Christ.



Finally, there's a **spirit of innovation**.

Whilst we value our heritage we are trying new things and know that change is necessary in order for us to fulfil the mission and calling of Jesus here in our time. We are not afraid to try things and learn from them if they don't immediately work, or work in the way we expected or intended. As the old adage says, the last seven words of a dying church are, '*We've never done it this way before*'. I get the sense that we aren't afraid to fail and that brings with it a freedom to try new things, be they big or small. I believe that God will always make it clear what will work and what won't.

During my sabbatical I had the opportunity to pray about the future and felt clearly that our churches, both at St Mary's and St Swithun's, need to be beacons of light and anchors of hope.

A beacon of light is one that shines brightly with the message of Jesus – welcoming others, drawing others towards the light and life that we are seeing. But secondly, an anchor of hope – we need St Mary's and St Swithun's to be safe and secure places, what the Bible often terms, a fortress, that we can go to when times are tough and challenging.

During my sabbatical the conflagration in Gaza and Israel started and since then the world seems to have become a much more volatile and unpredictable place. The world has been described by a new acronym, BANI, which is best described as follows:

B = BRITTLE - fragile, breakable, while seeming firm. Something that is not as strong as it seems.

A = ANXIOUS - a feeling of helplessness, of being overwhelmed by everything that one faces.

N = NON-LINEAR – things are not as straightforward or predictable as once thought.

I = INCOMPREHENSIBLE – people don't understand what is going on and can't find the answers and if they can, can't make sense of them.

Maybe you feel some of this, maybe not. Looking forward the world is faced with a combination of challenges the like of which we have not seen for many decades.

My sense is that we need to develop a deeper sense of *resilience* – both practically and spiritually so that we are strong as individuals and as a community to meet whatever may emerge in the coming years. You may think this to be over-reacting, but my prayerful sense is that strengthening the community of faith, developing a solid foundation of prayer, knowledge of the Bible and a network of encouragement and support will be an essential investment for the future.



So, we will look at that this coming year and I'll be asking the Ministry Team to help me with develop plans to grow our resilience.

The wardens' report summarises much of the activity that happened in 2023 and I am deeply grateful to them for their support, encouragement and for the many tasks they undertake on behalf of us all. I am grateful for all the initiatives that have been undertaken by so many.

I am thankful for a wonderful ministry team and the variety of gifts and talents we have been blessed with. It is a great joy to me (and perhaps a relief to you!) that they are not all made in my image – that we are uniquely different and yet, work together harmoniously as we seek to nurture the people for whom we care. I count it a great privilege to lead and be a part of such a talented and serving team.

The PCCs are also a joy to be a part of. At a time when General Synod is considering legislation to discipline abusive and destructive behaviour from PCC members, what a joy it is to know that we have, savour and nurture a good and healthy spirit of mutual respect, cooperation and fellowship amongst us. We should always give thanks for this aspect of our worshipping life and never take it for granted.

Finally, my grateful thanks to you as parishioners and fellow pilgrims. If you recall, I was moved to tears when presiding at my last Eucharist before my sabbatical.

The thought of not being with you for 3 months and the dawning realisation that at some future date I would preside for the very last time, was something that overwhelmed me in ways I didn't foresee nor could imagine. Thankfully, my sabbatical gave me an opportunity to explore these emotions of loss a bit deeper and that was helpful. As I have said on many occasions, it is a joy to be with you and you are my earthly reward.

In closing can I encourage us all not just to go to church, but to be the church; to nurture our relationship with the living Christ through our many spiritual offerings; to live our lives as active followers of Jesus, not as passive recipients of the faith; to invite others to come and see what's happening in and through our churches; to get involved and share our gifts within our church family and bless our villages in the process; to open our hearts and minds to the possibility that God is doing something new and amazing in our lives, in our churches and within the wider community.

In John's gospel (John 5) there's an account about Jesus' healing of the man in the pool of Bethesda. The King James version of the Bible describes that an angel would occasionally go down and 'trouble the water.' Isn't that a great phrase? This stirring up, this troubling of the water is what led people to seek Bethesda out as a place of healing. I'm praying (and I hope you will too), that God will *trouble* the waters of St Mary's and St Swithun's and that we might step in and be transformed by the one who loves us, forgives us, strengthens us, heals us, and sustains us.

May God bless us all as we move forward together.

Revd Paul Bradish, Rector

Electoral Roll

The Parish of St Mary's Church Kings Worthy Electoral Roll 2024

The Electoral Roll for St Mary's Church has been updated, with a closing date of April 6th.

The results are as follows:	Electoral Roll as at 29th April 2023: 143
	Electoral Roll as at 6th April 2024: 147

The above figures reflect:

The addition of 6 new members.

The removal of 1 previous member who passed away.

The removal of 1 member who moved away.

A full list of members can be seen at the church office.

Electoral Roll Officer

Parochial Church Council

The PCC is the main decision maker of a parish. Its members are the clergy, churchwardens and others elected by the Annual Parochial Church Meeting (APCM) of the parish. This PCC works with the Rector to promote the whole mission of the church within the parish of Kings Worthy. Its legal responsibilities include the finances of the parish. It also has ultimate responsibility for the care and maintenance of the church buildings and their contents and has a voice in the forms of service used by the church.

The Rector, who is also Rector of Headbourne Worthy, lives at 4 Campion Way, Kings Worthy.

The principal officers of the PCC are the churchwardens, who are officers of the Bishop. They are elected to the APCM, when all adult members of the parish as well as members of the church electoral roll may vote. Other ex-officio members of the PCC are the Associate Minister, Curates, Licensed Lay Ministers, and any members of the Deanery Synod and Diocesan Synod. The APCM elects the other members of the PCC, and representatives for the Deanery Synod, all who serve for a 3 year term and are eligible for re-election.

The APCM covering the year 2023/24 will be held on Sunday 28th April 2024.

During 2023/24, the following served as members of the PCC of St Mary's, Kings Worthy:

Ex-officio

Rector (Chairperson of the PCC) **Revd Paul Bradish**

Churchwardens **Rob Brown, Joanne Meharg**

Curate **Revd Jemima Lewis** (becoming Associate Minister during this period)

Licensed Lay Minister **John Sweeting**

Licensed Lay Worker **Matthew Briggs**

Deanery Synod Reps **Catherine Gardiner, Carol Dale**

Treasurer **Geraldine Brown**

Secretary **Sheila Wooding**

The current elected members of this PCC as of the end of 2023/24 are as follows:

Julie Young, Edward Chase, Andy Blaxland, Jen Inglis, Laura Stevenson, Dane Inglis, Debbie Emmott-Dart, with 3 vacant positions.



PCC of Kings Worthy

The PCC has met 9 times since the last APCM (May 2023) on the following dates:

21st May 2023 11th September 2023 29th January 2024
 5th June 2023 30th October 202 12th February 2024
 17th July 2023 4th December 2023 25th March 2024

The PCC representation over the course of the year was as follows (i.e. number of meetings attended since May 2023). Please note that the Rector was on Sabbatical from September for 3 months when Jemima Lewis, Andy Blaxland and John Sweeting respectively chaired the meetings.

John Sweeting's role at St Swithun's means he makes attendance at Headbourne Worthy PCC his key priority and as such attends this PCC less frequently. Jen and Dane Inglis found they were not able to attend as much as hoped when taking on the role as they became new parents and as such had time consuming responsibilities at home.

Revd Paul Bradish 7	Edward Chase 6	Geraldine Brown 8
Jemima Lewis 5	Andy Blaxland 7	Debbie Emmott-Dart 8
John Sweeting 5	Jen Inglis 1	Sheila Wooding 8
Matthew Briggs 6	Laura Stevenson 9	Catherine Gardiner 5
Rob Brown 8	Carol Dale 8	Julie Young 7
Joanne Meharg 9	Dane Inglis 1	

Marinus Reynolds-Viljoen took the minutes at one meeting (being PCC secretary for St Swithun's) in Sheila Wooding's absence. Joy Carter and Paul Young each attended one meeting as guest contributors and Stephen Golding once as a guest.

Standing Committee This committee is required by law and is empowered to carry out the functions of the PCC between time-tabled meetings, subject to the expenditure limit of £1000 per item. It must include the Rector, churchwardens and at least 2 other members of the PCC. The members in 2023/24 were Paul Bradish (Chair), Jemima Lewis, Rob Brown, Joanne Meharg, Geraldine Brown, Sheila Wooding, Andy Blaxland and Julie Young.

At the 2023 APCM the **CHERISH programme** was presented as a new initiative

- C =Congregation and Community
- H= History and Heritage
- E= Evangelism and Environment
- R= Re-Imagining
- I= Inclusivity
- S= Service (serving God, the church family and community)
- H= Home

Hub Structure

The 6 hubs comprising the group which exist to oversee, lead, encourage and take forward initiatives are as follows:

- | | |
|---------------------------------|------------------------------|
| Blessing Others | Children, Youth and Families |
| Engagement and Pastoral Support | Eco Church and Environment |
| Physical Resources | Mission and Ministry |

Their reports follow later in this report.

Individual Responsibilities: Health and Safety officer (Paul Young), Safeguarding Officer (Lis Mayell), Young People’s Representative (Jemima Lewis), Electoral roll Officer (vacant), Gift Aid Secretary (Brigitte Drabble), Treasurer (Geraldine Brown) and PCC Secretary (Sheila Wooding).

Sheila Wooding, PCC Secretary

Safeguarding

Safer Recruitment

We continue to carry out the required safeguarding checks on everyone who leads or helps with activities for children, young people, vulnerable adults, and also all PCC Members. We have completed 8 DBS applications, 6 for new volunteers and 2 DBS renewal checks. Currently there are no other volunteers who require DBS clearance. Thank you to everyone for their willingness to go through this process; your cooperation has been much appreciated.

Training

Currently, everyone has completed the safeguarding training courses required for their role.

The Safeguarding Dashboard

The Church of England has introduced an online tool, which helps parishes to keep track of safeguarding by listing everything that we should be doing and how often we should be doing it, with links to more detailed explanations and guidance. The dashboard also generates a PCC safeguarding action plan which highlights what our next steps are as a parish to improve our safeguarding practice. At the time of writing this report, we have 92% progress on the safeguarding dashboard. The outstanding action points are not marked as urgent.

Lynda Clark has stepped down from her role as Parish Safeguarding Officer. We would like to thank her for her help and commitment to safeguarding at St Mary's. We are pleased to welcome Sally Johnson to the safeguarding team. She has agreed to take on the role of Safeguarding DBS Administrator.

Safeguarding concerns and incidents

No safeguarding concerns have been raised during the year.

Lis Mayell
Parish Safeguarding Officer

Treasurer's Financial Summary

The 2023 accounts are contained in a separate printed document, available on request from the church office, which is incorporated into this report by reference.

Total receipts on unrestricted funds came to £154,489 of which £71,210 was unrestricted voluntary donations and a further £15,811 from Gift Aid tax recovered. Restricted donations of £2,491 were also received and detailed in the Financial Statement.

Income from charitable activities, hire of the Church Rooms, Chapel, wedding and funeral fees, fund raising initiatives and a surplus on Parish Magazine sales and advertising revenue raised £29,882.

Verger's Cottage valued at £475,000 in October 22; rent received totalled £11,603.

£7,195 interest retained in the CBF deposit account, which is a marked increase from 2022 (£2,951).

The valuation of the four Endowment Funds increased by £2,790, instead of the loss of £3,897 in 2022.

We received a grant from the Listed Places of Worship Scheme for the recovery of £992.00 VAT on eligible projects during the year, £234 unrestricted funds £798 designated funds.

We received a grant of £1,800 from the Chisslands Trust for the purchase of new Treasurer's laptop.

£138,919 was spent from the unrestricted funds to provide Church ministry costs, salaries, charitable activities, maintenance of St Mary's Church and Chapel and to pay the Common Mission Fund (Parish Share) of £72,107. The CMF provides central Diocesan costs of supporting Parish Life, including stipend, housing, insurance, pension and training. £4,400 was distributed by the Blessing Others Hub to both local, wider and international charities.

Further expenditure from Chisslands Grant

£21,326 CHERISH Building Project plus £897 Church Development Cost, £5,654 Chapel Fire Alarm, £4,548 Church Fire Alarm, £7,045 Church Path Extension from Andrew Cooke's generous legacy.

In summary we closed 2023 with reserves of £747,763 (2022 £766,129) made up of £134,968 (2022 £157,442) held in unrestricted and designated funds , £85,611 (2022 £84,294) in Restricted Funds, £32,184 (2022 £29,393) Endowment Investments and £495,000 (2022 £495,000) valuation of tangible fixed assets.

On behalf of the Rector and the PCC, I would like to thank you all for the financial support you have given in 2023, from both St Mary's Church and Chapel which is very much appreciated.

My personal thanks go to Linda Banks, Karen Briggs, Catherine Saunders for all their support this year and to Brigitte Drabble for her valuable work as Gift Aid Secretary.

Geraldine Brown, Treasurer

Deanery Synod

The Winchester Deanery Synod meets three times per year and comprises representatives from all the local Anglican churches. The 2 elected Deanery Synod Representatives attended 2 meetings. At the first meeting Revd Ed Dines, vicar of St. Barnabas, Weeke, who is the area dean, shared some statistics about church attendance:

Ed talked about the key statistics from the last 7 years' data for Winchester Deanery church membership based on the submitted WC/CoW numbers (not including children and youth).

Summary

- Nationwide context of the Church of England -The Church of England has been in decline consistently since the 1950's losing approximately 1.5%/year. Decline is now at 2.5%/year.
- In the last 7 years Winchester Deanery has lost 18% of their worshipping community. That is 349 people. Most congregations have an ageing membership which means the decline will get quicker.
- Good news - several churches have grown. One church grew by 42% from their lowest point of 64 and is now at 91. This shows that church growth can and does happen!

What can we do as a Deanery?

Last year the Synod was asked what the priorities were in the parishes. Topics people wanted prioritised fell into 5 categories: Youth & Children, Inter/Intra Deanery Support, Volunteers/BCM/LLMs, Minority Groups and Services.

It was suggested that we use the Deanery as a resource hub, all working together to equip and enable each other's mission, using the expertise that we already have and that God has given. One of the prime purposes of a Deanery is to share good practice and expertise, so April 2024 saw the first Deanery Ideas Fayre where each church shared one idea/resource of what works well for them. The fayre was held at St Paul's Church with cream teas, key note speakers and stalls from various churches sharing their ideas. St Mary's was asked to share its Forest Church initiative, its beautiful resources and some of the incredible work done by the children with Charlotte, Sheila and Jemima, helping them explore the bible through fun, educational tasks inspired by nature.

Carol Dale & Catherine Gardiner, Deanery Synod Representatives

Churchwarden's Report

We would like to thank Revd Paul, the standing committee, PCC and our church community for all their help and support this past year.

A main feature of the year was Revd Paul's sabbatical in the autumn. It was wonderful to see how everybody stepped up and ensured that community life continued. We particularly want to recognise the role of Stephen Golding bringing support and wisdom to both the ministry and staff teams during this time. Paul's hope that as a community we would thrive and not just survive was definitely fulfilled. We are thrilled that Paul has returned, revived and refreshed.



Remembrance Service

It was standing room only for the Service of Remembrance which continues to be a significant event in the life of the Kings Worthy community with representatives from the uniformed organisations and community leaders playing their role. The Carols Round the Crib service was equally packed as families and visitors joined the congregation to prepare for Christmas celebrations. These services, while different in tone, continue to demonstrate ways in which the faith family has a role to play in the seasonal life of our local community.

We were able to join many others in our nation celebrating the King's Coronation in May, with Party for the King on Church Green, bringing together many from across the village community. Both the main church and hall were used to provide refreshments, entertainment and shelter from the rain. Our thanks go to the organisers and the vast team of helpers.

Following the launch of CHERISH at the last APCM much work has been done by the Cherish Building Project Team including commissioning a statement of significance, accessibility and inclusivity reports and surveys and refining the vision of how the physical resources of St Mary's Kings Worthy can be invested in now, to be a viable resource for the future, thinking not only about ourselves but our children and our children's children.

Small projects continue to keep the physical resources hub busy maintaining our properties, including benefiting from the employee volunteer scheme of local business Ridge, when a team came and spent the day painting the chapel in Springvale.

Another exciting CHERISH project that begun this year, aimed at benefiting and engaging the wider parish, is the Thursday after-school drop-in, in partnership with Wildfire Youth Project. After a slow start it has seen consistent engagement with young people, providing somewhere safe and dry for them to do homework, play table tennis and drink hot chocolate. We are extremely privileged to be able to provide skilled youth workers to oversee this project and are thrilled that members of the congregation have stepped up and volunteered under Ellie Payne's direction.

Much of church life is made possible by the commitment and generosity of volunteers in various roles. We are conscious of the increasing pressure and responsibility of two roles in particular, the treasurer and the safeguarding officer. The churchwardens and PPC are extremely grateful to Geraldine Brown and Lis Mayell as they perform these roles with diligence and dedication.

As we seek to be a community growing in faith and discipleship, Learning4Life and OpenBook:OpenMind continue to be regular features of our teaching calendar. During Lent 2024 the TV series 'The Chosen' is being shown in the church for all those who want to watch. It has proven to be a stimulating and thought-provoking activity.

St Mary's continues to be a vibrant, caring, intergenerational community which seeks to encourage and support one another through the ups and downs of life, anchored in faith in Jesus Christ. We continue to be grateful for the freedom we have to explore and grow in that faith and to be a blessing to the community in which we worship and serve.

In Christ,

Rob Brown & Joanne Meharg, Churchwardens

Children, Youth & Families Hub

It has been a very positive year for the Children, Young People and Families Hub, as we have steadily increased our engagement following the challenges of Covid. St Mary's has an offering for children and families every week: on the first and third Sundays there are regular children's groups for children up to age 16, the second Sunday is Forest Church, and the fourth Sunday is our intergenerational service called 'Breakfast Church'. We have been pleased to have embedded this reliable pattern and to be offering so much variety - this has definitely contributed to the sense of community and identity of our children and families at St Mary's and we thank God for His faithfulness in growing this vision, when only a couple of years ago we were wondering if we would ever get families back in our churches!



We are deeply grateful, too, to have cemented our working relationship with Ellie Payne and the Wildfire Youth charity. Throughout the year, Ellie has provided sessional youth work twice a month, running our Lighthouse group on Sunday mornings. They have had lots of fun and have engaged thoughtfully with topics including: the book of James, exploring prayer, and discussing big questions (science and faith, other religions, who is Jesus?, and how can we know the Bible is true?). The young people also participated in a Learning4Life Sunday looking at the topic of resurrection. In addition, three young people joined Ellie on a Wildfire Weekend on the Isle of Wight.

The relationship with Wildfire has also been extended so that the Wildfire office is now located at St Mary's Chapel, and we have also launched a brand new after-school drop-in October at the chapel. Open to those of secondary school age from 3-5pm on Thursdays, the drop-in provides a safe and free space for young people to spend time with friends and chat with our team.

The numbers of young people attending steadily increased each week just before Christmas, reaching a max of 28 one week! We have already reached about 35 local youth over quite a short period of time and hope that the word will spread into the new year. One young person said, 'outside of school we basically just go to the park in Kings Worthy, but now we've got the drop-in to come to every week and it's great!'

The Forest Church initiative, which was pioneered by Charlotte and Jonathan Smith as a response to Covid when we couldn't meet together, has continued to flourish and grow, attracting families who might not otherwise come to regular Sunday morning worship. Over 2023 we looked at topics including Epiphany,

Seasons of Fruitfulness, Rogationtide, and some of the lovely activities have included tie-dying our own fabric with blackberry juice, making birdfeeders, creating Christmas wreaths out of churchyard foliage, fruit printing and seed planting. The leadership team includes Sheila Wooding and Lorna Selwood who have brought their own expertise in terms of knowledge of plants and how to make delicious cakes! Similarly, Jill Prince has done some lovely topics with the Little Fishes (lower primary school) group, including recent teaching on the Lord's Prayer, while also continuing to run the Bubbles midweek toddler group for the community. We are hugely thankful to all these volunteers for their time and effort.



Breakfast Church

Finally, our Breakfast Church offering has continued to put the experience of children, young people and families at its heart, with the aim of ensuring the liturgy, teaching and activities are designed for all ages to encounter God. We concluded a series looking at the parables of Jesus and have moved on to an autumn series on Old Testament characters. It has been wonderful to see the youth more engaged as we have tried to ensure there are specific activities planned for them, including age-appropriate questions and icebreakers, and they even contributed to one service by acting out the drama of Jacob and Esau. This reflects a developing desire to see children not only included, but also actively participating and even leading aspects of our worship and common life together. God has blessed us with some truly brilliant young people and we want to honour their many gifts, investing in them as the next generation of saints in the Worthys!

Jemima Lewis

Engagement and Pastoral Support Hub

Hub Leaders:

Helen Bradish, Jill Mapes, Marion Golding

Ministry Team Support:

Joanne Meharg



ENGAGEMENT &
PASTORAL SUPPORT

Purpose of the Hub:

‘To oversee, lead, encourage and do work to ensure everyone can find a home and safe place within the worshipping community of St Mary’s, where all gifts can be valued and deployed.’

The hub has met frequently and has ensured that pastoral support has been offered to all with kindness, friendship, and generosity. The majority of this support is successfully offered through the many small groups which meet regularly to undertake a variety of activities and to encourage each other and pray. Those in need of support who are not already part of a small group have been made ‘virtual’ members of home groups to ensure they are being cared for. Where possible home communion is being shared with those who are no longer able to attend church services.

All leaders of small groups were invited to attend ‘Sacred Space’ which was an opportunity for them to be encouraged and refreshed through guided meditation and prayer.

Social gatherings have been held to acknowledge, appreciate, and encourage the hard work carried out by the many different teams within the church.

Five Anna Chaplains were commissioned in May 2023 and are actively working among our senior church members and those in the local community who are no longer able to attend church or Tuesdays Place. The chaplains are supported in this work by an outreach team. Both groups meet regularly for supervision, training, and encouragement.

During the summer months the Marriage Course was offered (7 sessions) to the whole congregation and was appreciated by those who attended.



Recommissioning of Anna Chaplains in May 2023

Prayer Ministry following Sunday services has been developed. This provides an opportunity for members of the congregation to seek supportive prayer.

Methods for sharing information with the congregation have been explored to enable everyone to be connected and updated, for example, notice boards, distribution lists etc.

2024 Objectives

Establish regular newcomers events. The first has been planned for April as a gathering after a Sunday morning service. The aim of the event is to share the church's vision, introduce those with various responsibilities, and to highlight the many opportunities for involvement, fellowship, and service.

Encourage people to become hub prayer partners.

Recruit more people to join the hub to support the pastoral oversight of the church.

Marion Golding

Blessing Others Hub

Members of The Blessing Others Hub

Colin Arnett, Diana Brooks, Geraldine Brown, Charlene Cable, Michelle Gale, Kathryn Hodnett and Andrew Maundrell

During the summer we said goodbye to one of our hub founder members, Andrew Maundrell, as he moved away from the village. We are thankful for all Andrew's efforts and will miss not only his valuable contribution in decision making but also his spiritual and prayerful presence at our meetings.

We were also delighted to welcome new members Charlene and Michelle to the hub who bring with them much life experience and talents. We are grateful for their time and willingness to contribute not only to hub discussions but also in holding the hub and its work in the prayers of their house groups.



All grant applications received continue to be assessed against our robust but not onerous set of criteria. The successful applicants represent different needs in both our local, wider and international communities:

- The Carroll Centre Stanmore – supporting young people, families and the community
- Home Start Winchester – providing a weekly term-time only drop-in group for Kings Worthy families who have at least one child under 5.
- Bible Reading Fellowship – supporting the work of Anna Chaplains
- Church Mission Society – supporting the work of Jason and Tracey Day in Thailand
- Studio Logos – spreading the word of God using visual media in Albania

Thank you to everyone at St Mary's who has been generous with their giving. We are thankful that as a church we are in a position to give to others and in total we have granted £4,440 this year.

As members of the hub, we feel privileged to be able to share God's love on your behalf.

Geraldine Brown

Physical Resources Hub

The Physical Resources Hub has the privilege of looking after our beautiful church, the church rooms, St Mary's Chapel and the Vergers Cottage. We see ourselves as custodians of the buildings that we share for worship with a responsibility to promote church heritage and serve our local community.

We are committed to maintaining our buildings to the highest standards possible so that we can truly embrace our surroundings and ensure they are welcoming spaces that offer a safe environment to support our church mission. The Physical Resources Hub enjoys a close working relationship with the Eco Church and Environmental Hub.



**PHYSICAL
RESOURCES**

We are now well into our third year and work to maintain and refurbish our buildings continues at a steady pace. We have seen the completion of many projects, both small and large, in recent months, including the replacement of the paving through the lower churchyard – a real enhancement to our outside space as well as the provision of a safe route for our congregation, residents and Pilgrims' Way visitors. We have installed a fire alarm system at the Chapel to comply with updated fire regulations and redecorated the Chapel hall with the generous volunteering of staff from a local business. We successfully sought permission from the Diocese to remove the children's choir pews from the chancel area allowing expansion of the music group and the addition of a grand piano. The pews were gifted for use in local settings where their heritage and beauty can be enjoyed for many years to come. Pending projects include total refurbishment of the church room toilets (summer 2024) and upgrading the interior Chapel doors to comply with fire regulations.

The less glamorous side of our remit includes the day-to-day routine maintenance of our buildings and a wealth of administrative tasks, which account for the bulk of our work. Last year we conducted reviews of existing contracts with our cleaner and our hall hirers to ensure that we are fulfilling our responsibilities to staff and users, employing efficient working and review processes, and protecting the interests of the PCC.

The launch of the Cherish initiative in April 2023 has led to the formation of a Cherish Building Project team to take a long-term view of the church interior space and desired changes to support an inclusive vision for future worship at St Mary's. Four members of the Physical Resources Hub have joined that team, and we look forward to sharing initial ideas with our church family in the forthcoming weeks and months.

Eco Church & Environmental Hub

The Eco Church and Environment Hub is co-ordinating St Mary's work to become more eco responsible, on a journey towards becoming a carbon neutral church, and to actively and appropriately care for and appreciate all aspects of God's creation and the environment in our church locality and the wider world. We are working together to identify actions we can take both within St Mary's and within our wider community, taking into account national church and governmental policy in this area.



**ECO CHURCH
& ENVIRONMENT**

2023 was a quiet year for the hub, with the focus of its work being on caring for and maintaining St Mary's churchyard and the grounds at St Mary's Chapel. Wider environmental actions and priorities relating to the work of the church and caring for the environment we live in had to take more of a back seat during the year, but we are looking to re-launch and re-energise the work of the hub from spring 2024 onwards. If you would be interested in helping us with this, or supporting our work through prayer, please let us know.

The focus of the Hub's current activities are:

Churchyard and Chapel grounds - maintaining them in good order, promoting biodiversity, and using them to help inform and educate through Forest Church. The small team of volunteers works hard through the year, and new members would be made very welcome. We are reviewing ways to encourage more volunteers, including more frequent working party days.

Eco Church – we completed an audit of our performance against the Eco Church assessment criteria during 2023, and are considering how we can best work towards achieving a Silver and eventually a Gold Eco Church Award.

Energy, water and carbon – we have audited our current energy/carbon/water use or footprint, and considering how we can improve our environmental performance. During 2023 we have also been exploring the potential for Solar Panels as part of the Cherish Project.

Lifestyle (encouraging others) – We have continued to look for opportunities to promote sustainable choices, including reducing, re-using and recycling within our church community. We are exploring with the other hubs how we can promote sustainable (and consistent) purchasing of cleaning and other products, and to promote healthy and sustainable choices for food and consumables

If you would like more information, or to help and support the work of the Eco Church and Environmental Hub, please contact one of us at church or by email/ phone through the church office.

Andy Blaxland, Laura Stevenson, Catherine Gardiner, Edward Chase, Amanda Hassell, Charlotte and Jonathan Smith, Joy Carter, Tim Selwood



Mission & Ministry Hub

We continue to benefit from a talented and diverse ministry team that contributes to the teaching, preaching and service leadership at both St Mary's and St Swithun's.

This was amply demonstrated through my sabbatical where the Ministry Team oversaw all aspects of ministerial activity under Stephen Golding's guidance.

Last year Jemima Lewis successfully completed her curacy and was 'signed off' by both myself and the diocese. I am sure you will agree with me that we have been blessed by the gifts and talents Jemima has brought to us and I am delighted that, despite the busyness of her work and home life, she is an integral and valued member of the team, as well as being much loved by all of us.

John Sweeting continues to oversee and manage the service and preaching rotas which is no small feat. As such we are very well organised and this too helped significantly during my sabbatical. We continue to enjoy a combination of the lectionary and specific sermon series.



**MISSIONAL
& MINISTRY**

Learning4Life Sundays have also been well received and we are grateful to Stephen Golding and Matthew Briggs for their commitment, research and preparation in helping us consider theological or ethical topics on various Sundays throughout the year.

We continue to enjoy a very talented and diverse range of musicians ably led by Debbie Emmott-Dart. The range and style of our music is very wide and yet we span this with ease and grace. It is good to see our young people contributing and offering their musical talents.

The Marriage Course was offered last year which proved helpful to those couples who attended sessions at the Rectory. We use the excellent materials from HTB and provide a safe and non-intrusive context in which healthy marriages can be explored and embraced.

The Ministry Team has been fully aware of significant challenges across the wider Anglican communion and have been considering these prayerfully at their meetings. This reflective work continues in the background and will continue to be discussed and pondered further as developments occur at General Synod and within the diocese.

There is a stream of occasional offices (funerals, weddings and baptisms), although these are significantly lower from many years past. This is not unique to us, but a reflection of changes within society and how these significant life moments are now seen. A current proposal before General Synod that would 'do away' with all church fees may well reverse this trend, but would have an adverse impact on the relatively small amount of fees generated by taking funerals and weddings. That all said, I am grateful to my colleagues who share these services with me or undertake them on our behalf.

My thanks to the Ministry for their hard work, diligence and faithfulness in sharing mission and ministry with me here in the Worthys. We are very blessed to have such a talented team.

Revd Paul Bradish

**THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S
CHURCH, KINGS WORTHY**

**UNAUDITED ACCOUNTS FOR THE YEAR ENDED
31 DECEMBER 2023**

The Parochial Church Council of St Mary's, Kings Worthy

Treasurer's Financial Summary

For detailed analysis of the 2023 accounts, please see the detailed financial statement later in this report.

Total receipts on unrestricted funds came to £154,489 of which £71,708 was unrestricted voluntary donations and a further £16,805 from Gift Aid tax recovered. Restricted donations of £2,128 were also received and detailed in the Financial Statement.

Income from charitable activities, hire of the Church Rooms, Chapel, wedding and funeral fees, fund raising initiatives and a surplus on Parish Magazine sales and advertising revenue raised £29,882.

Verger's Cottage valued at £475,000 in October 22; rent received totalled £11,604

£7,195 interest retained in the CBF deposit account, which is a marked increase from 2022 (£2,951).

The valuation of the four Endowment Funds increased by £2,790, instead of the loss of £3,896 in 2022.

We received a grant from the Listed Places of Worship Scheme for the recovery of £992 VAT on eligible projects during the year, £234 unrestricted funds £758 designated funds.

We received a grant of £1,800 from the Chisslands Trust for the purchase of new Treasurer's laptop.

£134,707 was spent from the unrestricted funds to provide Church ministry costs, salaries, charitable activities, maintenance of St Mary's Church and Chapel and to pay the Common Mission Fund (Parish Share) of £72,107. The CMF provides central Diocesan costs of supporting Parish Life, including stipend, housing, insurance, pension and training. £4,400 was distributed by the Blessing Others Hub to both local, wider and international charities.

Further expenditure from Chisslands Grant:

£21,326 CHERISH Building Project plus £897 Church Development Cost

£5,654 Chapel Fire Alarm

£4,548 Church Fire Alarm

£7,045 Church Path Extension from Andrew Cooke's generous legacy.

In summary we closed 2023 with reserves of £747,763 (2022 £766,131) made up of £137,335 (2022 £156,126) held in unrestricted and designated funds, £83,244 (2022 £85,611) in Restricted Funds, £32,184 (2022 £29,394) Endowment Investments and £495,000 (2022 £495,000) valuation of tangible fixed assets.

Reserves and Risk Management

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective January 2019). Trustees are asked to report on their reserves (the policy, the level and the justification) and, where applicable, their investment and grant making policies, and the effectiveness of their fundraising activities. They should also provide a statement confirming that the major risks to which the charity is exposed have been reviewed and systems established to mitigate those risks. The identification of Risk will determine the level of Reserves held.

The Parochial Church Council of St Mary's, Kings Worthy

Treasurer's Financial Summary (continued)

The Reserves policy is to hold unrestricted reserves that will cover 3 months' payment of Parish Share, 3 months' utilities costs and 3 months' pay to employees.

Total unrestricted funds 2023	Total unrestricted funds 2022
£632,335	£651,126
Total unrestricted expenditure 2023	Total unrestricted expenditure 2022
£173,280	£139,222
Unrestricted 'liquid' reserves 2023	Unrestricted 'liquid' reserves 2022
£137,335	£156,126

Unrestricted 'liquid' reserves at 31 December 2023 and 2024 Costs

	Chapel	Church and Rooms	Per month
Parish Share			£5,580
Utilities			
Gas	£75	£130	
Electric	£80	£160	
Insurance	£30	£175	
Water	£43	£70	
Tel/Internet	£25	£45	
	£253	£580	£833
Employees			
Cleaner	£417		
P.A.'s	£1,818		
DOM	£154		
	£2,389		£2,389
Total cost per month			£8,802
3 months' worth of costs			£26,406
Unrestricted General Fund			£137,335
Excess of Reserves over cost			£110,929

On behalf of the Rector and the PCC, I would like to thank you all for the financial support you have given in 2023, from both St Mary's Church and Chapel which is very much appreciated.

My personal thanks go to Linda Banks, Karen Briggs, Catherine Saunders for all their support this year and to Brigitte Drabble for her valuable work as Gift Aid Secretary.

Geraldine Brown

**Independent Examiner's Report to the Trustees of the Parochial Church Council of
St Mary's, Kings Worthy
for the year ended 31 December 2023**

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2023 which are set out on pages ~~7~~ to ~~19~~
⁵ ²²

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

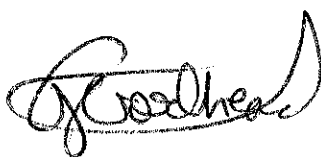
I report in respect of my examination of the trustees' accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the charity as required by section 130 of the 2006 Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



CJ GOODHEAD FCA
Knight Goodhead Limited
Chartered Accountants

16 May 2024

7 Bournemouth Road
Chandler's Ford, Eastleigh
Hampshire SO53 3DA

The Parochial Church Council of St Mary's, Kings Worthy

Statement of Financial Activities for the year ended 31 December 2023

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds	Total 2023 £	Total 2022 £
Income						
Donations and Legacies	2	105,313	2,128	-	107,441	101,345
Other Trading Activities	2	12,691	-	-	12,691	15,293
Investments	2	19,292	363	-	19,655	14,912
Charitable Activities	2	17,193	-	-	17,193	18,465
Total Income		154,489	2,491	-	156,980	150,015
Expenditure						
Fund Raising Trading costs	3	1,886	-	-	1,886	2,556
Charitable Activities	3	171,394	4,858	-	176,252	143,382
Total Expenditure		173,280	4,858	-	178,138	145,938
Investment gains and losses	7	-	-	2,790	2,790	121,104
Net (deficit)/Surplus before transfers		(18,791)	(2,367)	2,790	(18,368)	125,181
Transfers between funds		-	-	-	-	-
Net movement in funds		(18,791)	(2,367)	2,790	(18,368)	125,181
Fund Balances at 1 January 2023	10	651,126	85,611	29,394	766,131	640,950
Fund Balances at 31 December 2023	10	632,335	83,244	32,184	747,763	766,131

The Parochial Church Council of St Mary's, Kings Worthy

Comparative Statement of Financial Activities for the year ended 31 December 2022

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds	Total 2022 £	Total 2021 £
Income						
Donations and Legacies		93,370	7,975	-	101,345	242,215
Other Trading Activities		15,293	-	-	15,293	7,109
Investments		14,551	361	-	14,912	11,436
Charitable Activities		18,465	-	-	18,465	14,338
Other Income		-	-	-	-	721
Total Income		141,679	8,336		150,015	275,819
Expenditure						
Fund Raising Trading costs		2,556	-	-	2,556	131
Charitable Activities		136,666	6,716	-	143,382	131,382
Total Expenditure		139,222	6,716	-	145,938	131,513
Investment gains and losses		125,000	-	(3,896)	121,104	4,187
Net (deficit)/Surplus before transfers		127,457	1,620	(3,896)	125,181	148,493
Transfers between funds		(224)	224	-	-	-
Net movement in funds		127,233	1,844	(3,896)	125,181	148,493
Fund Balances at 1 January 2022	12	523,893	83,767	33,290	640,950	492,457
Fund Balances at 31 December 2022	12	651,126	85,611	29,394	766,131	640,950

The Parochial Church Council of St Mary's, Kings Worthy

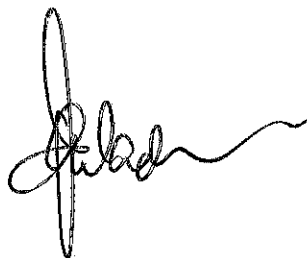
Balance Sheet for the year ended 31 December 2023

	Notes	£	2023 £	£	2022 £
Fixed Assets					
Land and property	6	495,000		495,000	
Equipment	6	2,118		2,306	
Investments	7	<u>32,184</u>		<u>29,394</u>	
			529,302		526,700
Current Assets					
Debtors	8	3,738		9,330	
Short Term Deposits		215,451		223,256	
Cash at bank and in hand		<u>12,399</u>		<u>11,871</u>	
			231,588		244,457
Current Creditors					
Liabilities due within one year	9		(13,127)		(5,026)
Net Assets			<u><u>747,763</u></u>		<u><u>766,131</u></u>
Funds					
Endowment funds	11		32,184		29,394
Restricted funds	11		83,244		85,611
Unrestricted funds	11		632,335		651,126
Total Funds	11		<u><u>747,763</u></u>		<u><u>766,131</u></u>

Signed on Behalf of the PCC by



Trustee



Date: 28.04.2024 .

The Parochial Church Council of St Mary's, Kings Worthy

Notes to the Financial Statements for the year ended 31 December 2023

1 Accounting Policies

(a) Basis of accounting

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective January 2019). The statements have been prepared under the historical cost convention except for the valuation of the investment assets, which are shown at market value, and the Verger's Cottage, which is shown at an independent valuation.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body or those that are informal gatherings of church members.

(b) Funds

A description of the specific Funds is given in note 8 to the financial statements.

The Unrestricted Funds are not subject to any restrictions regarding their use and are available for

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

The Restricted funds comprise funds where money has been given for a particular purpose and where the whole of the money, capital and income, may be applied only for that purpose.

The Endowment funds are funds where only the income may be applied: income from the Northbrook Trust may be applied for any of the purposes of the church, while income from the Churchyard Fund has to be applied for maintenance of the churchyard. Both funds are permanent endowment, i.e. the capital cannot be spent.

(c) Income

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the financial statements of church groups that owe their main affiliation to another body nor those that are informal gatherings of church members.

Planned giving receivable under covenant or otherwise, Collections, Gift Aid donations, Grants and Legacies, are accounted for when received.

Funds raised by events (e.g. annual fete) are accounted for gross, with costs stated separately;

Income from parish magazine sales and advertisements is stated gross, with costs reported separately.

Rental income from the letting of church premises are accounted for when the rental is due.

Dividends and interest are accounted for when receivable.

(d) Gains and losses on investments

Realised gains or losses are accounted for when investments are sold.

Unrealised gains or losses are accounted for on revaluation of investments at 31st December.

(e) Expenditure

Grants for charitable purposes

Grants and donations are accounted for when paid over, or when awarded if that award creates a binding obligation on the PCC.

Charitable activities

The Parish Share is accounted for when payable. Maintenance expenditure, whether accounted for through the Fabric Fund or otherwise, is treated as extraordinary only when major and the subject of a special appeal for funds; funds used for such purposes are treated as extraordinary income.

The Parochial Church Council of St Mary's, Kings Worthy

Notes to the Financial Statements for the year ended 31 December 2023

2	INCOME	Unrestricted funds £	Restricted funds £	Endowment funds £	Total 2023 £	Total 2022 £
	Donations and Legacies					
	Planned giving "Gift Aid"	62,850	-	-	62,850	63,330
	"Gift Aid" Tax reclaimed	16,805	-	-	16,805	16,683
	Planned giving not "Gift Aid"	110	-	-	110	-
	Donations	6,108	1,330	-	7,438	12,235
	Other Giving	2,640	-	-	2,640	4,496
	Tuesday's Place	-	798	-	798	170
	Grant	1,800	-	-	1,800	3,431
	Legacies	15,000	-	-	15,000	1,000
	Total Donations and Legacies	105,313	2,128	-	107,441	101,345
	Trading Activities					
	Parish Magazine adverts	2,910	-	-	2,910	1,968
	Chapel Rental	5,728	-	-	5,728	5,737
	Fund Raising events	4,053	-	-	4,053	7,588
	Total Trading Activities	12,691	-	-	12,691	15,293
	Investments					
	Dividends and Interest	7,688	363	-	8,051	3,801
	Verger's Cottage	11,604	-	-	11,604	11,111
	Total Investments	19,292	363	-	19,655	14,912
	Charitable Activities					
	Parish magazine sales	3,488	-	-	3,488	3,505
	Church Rooms Rental	11,414	-	-	11,414	11,309
	Wedding/Funeral Fees	2,291	-	-	2,291	3,651
	Charitable Activities	17,193	-	-	17,193	18,465
	Total Income	154,489	2,491	-	156,980	150,015

The Parochial Church Council of St Mary's, Kings Worthy

Notes to the Financial Statements for the year ended 31 December 2023

3 Expenditure

Grants for charitable purposes

Grants and donations are accounted for when paid over, or when awarded if that award creates a binding obligation on the PCC.

Charitable activities

The Parish Share is accounted for when payable. Maintenance expenditure, whether accounted for through the Fabric Fund or otherwise, is treated as extraordinary only when major and the subject of a special appeal for funds; funds used for such purposes are treated as extraordinary income.

	Unrestricted funds £	Restricted funds £	Endowment funds £	Total 2023 £	Total 2022 £
<i>Raising Funds</i>					
Fund Raising Costs	1,886	-	-	1,886	2,556
Total Raising Funds	1,886	-	-	1,886	2,556
<i>Charitable Activities</i>					
Charitable Giving	4,867	930	-	5,797	11,082
Parish Share	72,107	-	-	72,107	71,532
Clergy Expenditure inc Admin	16,909	-	-	16,909	16,143
Honorariums	4,800	-	-	4,800	1,350
Caretaker and Cleaner	4,605	-	-	4,605	3,899
Upkeep of Services	3,456	-	-	3,456	3,488
Churchyard	7,074	749	-	7,823	8,118
Magazine costs	5,322	-	-	5,322	5,058
Chapel costs	9,652	-	-	9,652	3,108
Church and Rooms costs	14,325	-	-	14,325	11,273
Verger's Cottage costs	370	-	-	370	469
Administration	4,861	-	-	4,861	5,304
Administration Outreach	508	527	-	1,035	430
Cherish project	21,330	-	-	21,330	-
Support (Youth)	8	2,652	-	2,660	1,168
Independent Examination	1,200	-	-	1,200	960
Total Charitable Activities	171,394	4,858	-	176,252	143,382
Total Expenditure	173,280	4,858	-	178,138	145,938

The Parochial Church Council of St Mary's, Kings Worthy

Notes to the Financial Statements for the year ended 31 December 2023

4 Staff Costs		2023	2022
		£	£
Charitable activity	Wages and Salaries		
Clergy Expenses	2 Administrators (average 25hrs/week)	12,206	11,406
Upkeep of Services	Minister of Music	1,814	1,680
Upkeep of Services	Caretaker and Cleaner	4,605	3,897
Assistant staff	Youth Worker	1,918	-
		<u>20,543</u>	<u>16,983</u>

Wages and Salaries

Pension payments commenced November 2016.

Tax and National Insurance contributions have been deducted where applicable.

The average number of staff employed during the year was four. No employee earned over £60,000.

No members of key management personnel were paid on an employed basis during this, or the prior, year. The role of Rector is not paid directly by the church, and the Church Warden is an unpaid post.

5 Related Party Transactions

During the year 5 members of the PCC, excluding the Rector, received reimbursement for expenditure made on behalf of the PCC during 2023, mainly for consumable administration, outreach supplies, and works for the Chapel, Church Rooms and building, for a total of £2,271 (2022: £2,129).

During the year £8,957 of payroll costs and £164 of consumable administration costs were recharged to St Swithun's Church, a charity related through common trustees. These costs are not included in these accounts.

During the year a grant of £1,800 was received from Chissland Trust, a charity related through common trustees.

During the year, honorariums totalling £1,800 were paid to two members of the PCC.

The Parochial Church Council of St Mary's, Kings Worthy

Notes to the Financial Statements for the year ended 31 December 2023

6 TANGIBLE FIXED ASSETS

Consecrated land and buildings and movable church furnishings.

Consecrated and beneficed property (i.e. the Church and the Rectory) is excluded from the accounts by the Charities Act 2011. No value is placed on movable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers them to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure and separately disclosed.

Other fixtures, fittings and equipment

Items of equipment with a purchase price of under £1,000 are written off when acquired. Equipment purchased for £1,000 or over for church purposes will be capitalised and written off over 4 or 5 years on a straight-line basis.

St Mary's Chapel/Church Hall building

Is held on a 99 year lease from 1972, is not being depreciated. The cost of the Church Rooms has been expensed and, as a building integrated with the Church, nothing is being set aside for depreciation. Built in 1973, at a cost of approximately £10,000, and extended in 1984, at a cost of £10,200, with finance provided by a bequest from Reginald Nelson, at that time the Hon. Treasurer of the PCC. It is built on land owned by Winchester City Council.

Verger's Cottage

Is a freehold semi-detached cottage in Church Lane, Kings Worthy. It was bequeathed to the Rector and Churchwardens of St Mary's Church by the Will of Mrs Mary Elizabeth Curry, who died on 12th August 1946. In a Codicil to her Will she expressed the wish, but without creating any binding obligation, that the Cottage should be retained for the use of the Verger. On 24th February 1950 the Cottage was vested in the Official Trustee of Charity Lands and on 6th June 1950 approval for retention of the property was given by the Charity Commission. The cottage was valued by Andrew Mathys, a qualified valuer and Associate Director of Goadsby & Harding (Residential) Ltd, in November 2022 at £475,000. Mr Mathys is not a Trustee or a member of the Charity's staff.

	Land and Buildings £	Fixtures and Fittings £	Office Equipment £	Total Equipment £
COST				
At beginning of year	495,000	1,613	6,183	7,796
Additions	-	1,147	-	1,147
Disposals	-	-	-	-
At end of year	<u>495,000</u>	<u>2,760</u>	<u>6,183</u>	<u>8,943</u>
DEPRECIATION				
At beginning of year	-	403	5,087	5,490
Charge for the year	-	786	548	1,334
On disposals	-	-	-	-
At end of year	<u>-</u>	<u>1,189</u>	<u>5,635</u>	<u>6,824</u>
NET BOOK VALUE				
At end of year	<u>495,000</u>	<u>1,570</u>	<u>548</u>	<u>2,118</u>
At beginning of year	<u>495,000</u>	<u>1,210</u>	<u>1,096</u>	<u>2,306</u>

The Parochial Church Council of St Mary's, Kings Worthy

Notes to the Financial Statements for the year ended 31 December 2023

7 FIXED ASSET INVESTMENTS

	Units	Value £	Gain/(Loss) £	2023 £	2022 £
CCLA Northbrook Trust	796	22.61	1,547	17,994	16,447
CCLA Sir William Kay	40	22.61	100	898	798
CCLA Mary Ward	264	22.61	513	5,968	5,455
CCLA Mr Cundell Blake	324	22.61	630	7,324	6,694
			2,790	32,184	29,394

8 DEBTORS

	Unrestricted funds £	Restricted funds £	Endowment funds £	2023 £	2022 £
Income Tax Recoverable	1,836	-	-	1,836	1,843
Prepayments	-	-	-	-	-
Church Rooms and Chapel Bookings	1,902	-	-	1,902	4,809
HWPCC share of Rector's expenses	-	-	-	-	2,678
	3,738	-	-	3,738	9,330

9 CREDITORS

	Unrestricted funds £	Restricted funds £	Endowment funds £	2023 £	2022 £
Cherish project	8,020	-	-	8,020	-
Independent Examination	1,200	-	-	1,200	960
Tea & Toast	1,188	-	-	1,188	-
Parish Magazine Printing and HWPCC share	888	-	-	888	104
Diocesan Fees Q4	-	-	-	-	984
St Swithuns	-	-	-	-	913
Church/Chapel Gas Supply	460	-	-	460	333
Church/Chapel Electric Supply	252	-	-	252	601
Rector's expenses	-	-	-	-	501
Church and Rooms Water	475	-	-	475	-
Church Maintenance	60	-	-	60	254
Service costs Church and Hall	311	-	-	311	-
Funeral Organist and Verger Fees	-	-	-	-	280
Youth Worker	247	-	-	247	-
PCC Member expense claim	-	-	-	-	82
Bank charges	27	-	-	27	-
Christmas children's supplies	-	-	-	-	14
	13,127	-	-	13,127	5,026

The Parochial Church Council of St Mary's, Kings Worthy

Trustees Report for the year ended 31 December 2023

10	FUNDS	At 1 January 2023	Income and Gains	Expenditure and Losses	Transfers	At 31 December 2023
		£	£	£	£	£
	<i>Restricted funds</i>					
	Chapel Trust	424	-	-	-	424
	Restricted Giving	-	930	(930)	-	-
	Tuesday's Place	597	798	-	-	1,395
	Childrens' Lunch Club	550	-	-	-	550
	Churchyard Maintenance	6,835	363	(749)	-	6,449
	Community Sanctuary Chest	553	-	(10)	-	543
	Warm Welcome	763	400	(517)	-	646
	Youth Education	75,889	-	(2,652)	-	73,237
	Total Restricted funds	85,611	2,491	(4,858)	-	83,244
	<i>Endowment funds</i>					
	Northbrook Trust	16,447	1,547	-	-	17,994
	Churchyard	12,947	1,243	-	-	14,190
	Total Endowment funds	29,394	2,790	-	-	32,184
	<i>Unrestricted funds</i>					
	General Fund	40,984	137,343	(129,336)	(5,994)	42,997
	<i>Designated funds</i>					
	Charitable Giving	4,106	-	(4,400)	5,982	5,688
	Music	1,126	-	-	-	1,126
	Fabric	6,190	-	-	-	6,190
	Alpha and Missions	129	-	(141)	12	-
	Community Outreach Chest	205	-	-	-	205
	Rector's Discretionary	1,472	346	(690)	-	1,128
	Kiddle Legacy	34,414	-	-	-	34,414
	Cooke Legacy	-	15,000	(7,045)	-	7,955
	Chisslands Charity Gift	67,500	-	(31,668)	-	35,832
	Chisslands Admin Grant	-	1,800	-	-	1,800
	Vergers Cottage	475,000	-	-	-	475,000
	Chapel	20,000	-	-	-	20,000
	Total Unrestricted funds	651,126	154,489	(173,280)	-	632,335
	Total funds	766,131	159,770	(178,138)	-	747,763

Restricted and endowment funds

Restricted and endowment funds are those funds that must be spent on restricted purposes and the details of the funds held and restrictions are as below.

Unrestricted funds

Unrestricted funds are those funds that may be spent for any purpose however the charity has chosen to designate some of the funds for specific purposes. Details of the designated funds held are as below.

The Parochial Church Council of St Mary's, Kings Worthy

Trustees Report for the year ended 31 December 2023

The restricted funds comprise:

Churchyard Maintenance:

A gift of £8000 received in November 2019 from Mrs Dorothy Gravett in memory of her son Barry Walters for keeping the Churchyard in good order. Dividends received from the Churchyard Endowment Funds are paid into this Fund. A Legacy of £1000 received in July 2022 from the Estate of the late Hannah Livesey with a request it is used for the upkeep of the graves and churchyard.

Chapel Trust:

The Chapel Trust was set up in 2012 for the purpose of funding improvements and refurbishment of the Chapel/Church Hall. Part of the vision is that the Chapel becomes a focal point for the local area and is open to the community in general when not in use for services, clubs and other hirers.

Tuesday's Place

A community afternoon club. Tuesday's Place received a gift of £670 in 2016 to be used for the benefit of members at their meetings in the Chapel. Topped up in 2022 by the transfer of balances from designated funds, Anna Chaplaincy and Pantry. This year the fund benefitted by a gift of £500.

Children's Lunch Club

Launched in 2016 and funded by grants from Kings Worthy Parish Council, Winchester & District Welfare Trust and the Church & Village Fete.

Restricted Giving:

Giving by parishioners for specific nominated purposes, the balance is always zero as the funds are passed on to the nominees in the period.

Youth Education Worker fund:

The Fund continues to provide payments for supplies in connection with Youth activities. In December 2021 the Chisslands Charity granted the sum of £75,000 to fund the salary of a Children, Youth and Family Worker across both Parishes.

Community Sanctuary Chest:

Fund set up to help Ukrainian refugees in need of accommodation and necessities, available for people in similar crisis situations in the community.

Warm Welcome

A Warm Welcome facility introduced during November 2022 in the Chapel, offering refreshments and sociability to the community initially twice a week and financed by two gifts of £500 each. This year the fund benefitted by two gifts of £100 and £300 and operates once a week.

The endowment funds comprise:

Northbrook Trust:

The Trust was established on 2nd April 1956 by the Fifth Lord Northbrook from the proceeds of selling a schoolhouse and land in the parish. One-third of the income is to be applied for the maintenance of St Mary's Church; the balance is to be applied for general purposes, i.e. for the Church or Church Hall. One-third of the capital was permitted to be used, with the consent of the Bishop of Winchester; it was withdrawn in April 1973 for financing the new Church Hall. The remaining capital is invested in 796 shares in the CCLA CBF Investment Fund and held in trust by the Diocese.

Sir William Algernon Kay:

For the benefit of the poor in the parish. The capital originally consisted of £100 in War Loan, which was reinvested in April 1985 in 21.98 shares in the CCLA CBF Investment Fund with reinvestment of dividends.

Mrs Mary Ward:

For keeping the structure and grounds of the Church in good order, with a request (but not a legal obligation) to keep the gravestones of her husband and herself in good order and repair. The capital was invested at that time in 264 shares in the CCLA CBF Investment Fund.

The Parochial Church Council of St Mary's, Kings Worthy

Trustees Report for the year ended 31 December 2023

The endowment funds (continued):

Mr Cundell Blake:

In 1989 gave £1,000 to the Church which was invested in 324 shares in the CCLA CBF Investment Fund.

The interest and dividends received from the investments are used towards the cost of keeping the grass of the churchyard mown and other maintenance expenditure. Dividends reinvested in the Kay fund are left to accumulate Dividends reinvested in the Kay fund are left to accumulate.

The designated funds comprise:

Charitable Giving:

- 7% of the General Fund Total Offerings was appropriated to the Blessing Others Hub.

Chisslands Charity:

Any unspent money at the end of 4th year to be returned to the Chisslands Trust.

Music:

The fund is to support resources to enhance music within our worship.

Fabric:

Expenditure in the Fabric Fund is usually associated with Quinquennial requirements and major building repairs.

Alpha and Missions:

Set up to accommodate donations and expenditure in connection with the Alpha Course and to support further Missions.

Community Outreach Chest

Fund set up during Covid 19 and to help those in need of sanctuary in the Parish.

Rector's Discretionary:

Donations received with a specification to be used at the Rector's discretion.

Kiddle Legacy:

The late Dr Josephine Kiddle left St Mary's Church a 10% residual share of her estate amounting to £57,776.93, to be put towards the upkeep and work of the Church with no conditions applied. In 2022 the fund financed new blocked paving installation in the Churchyard.

Cooke Legacy

Andrew Cooke bequeathed St Mary's Church a legacy of £15,000. In 2023 the fund financed an extension of the new blocked paving path in the churchyard to the value of £7,045.

Vergers Cottage:

Per valuation

Chapel:

Per build cost.

The Parochial Church Council of St Mary's, Kings Worthy

Trustees Report for the year ended 31 December 2023

11	ANALYSIS OF NET ASSETS BETWEEN FUNDS	Unrestricted funds £	Restricted funds £	Endowment funds £	Total £
	<i>For the year ended 31 December 2023</i>				
	Fixed Assets	497,118	-	32,184	529,302
	Current Assets	148,344	83,244	-	231,588
	Creditors: falling due within one year	(13,127)	-	-	(13,127)
	Net assets at 31 December 2023	632,336	83,244	32,184	747,763
	<i>For the year ended 31 December 2022</i>				
	Fixed Assets	497,306	-	29,394	526,700
	Current Assets	158,846	85,611	-	244,457
	Creditors: falling due within one year	(5,026)	-	-	(5,026)
	Net assets at 31 December 2022	651,126	85,611	29,394	766,131

The Parochial Church Council of St Mary's, Kings Worthy

Trustees Report for the year ended 31 December 2023

12	Fund Movements Prior Year Comparative	At 1 January 2023	Income and Gains	Expenditure and Losses	Transfers	At 31 December 2023
		£	£	£	£	£
	<i>Restricted funds</i>					
	Chapel Trust	424	-	-	-	424
	Restricted Giving	-	3,748	(3,748)	-	-
	Tuesday's Place	203	170	-	224	597
	Childrens' Lunch Club	550	-	-	-	550
	Churchyard Maintenance	5,627	1,361	(153)	-	6,835
	Community Sanctuary Chest	-	2,057	(1,504)	-	553
	Warm Welcome	-	1,000	(237)	-	763
	Youth Education	76,963	-	(1,074)	-	75,889
	Total Restricted funds	83,767	8,336	(6,716)	224	85,611
	<i>Endowment funds</i>					
	Northbrook Trust	18,641	-	(2,195)	-	16,446
	Churchyard	14,649	-	(1,701)	-	12,948
	Total Endowment funds	33,290	-	(3,896)	-	29,394
	<i>Unrestricted funds</i>					
	General Fund	30,442	141,179	(124,473)	(6,164)	40,984
	Charitable Giving	5,821	-	(7,380)	5,665	4,106
	Music	1,126	-	-	-	1,126
	Fabric	6,940	-	(750)	-	6,190
	Anna Chaplaincy	162	-	-	(162)	-
	Alpha and Missions	129	-	-	-	129
	Community Outreach Chest	205	-	-	-	205
	Pantry	63	-	-	(63)	-
	Rector's Discretionary	1,686	500	(714)	-	1,472
	Kiddle Legacy	39,819	-	(5,905)	500	34,414
	Chisslands Charity Gift	67,500	-	-	-	67,500
	Vergers Cottage	350,000	125,000	-	-	475,000
	Chapel	20,000	-	-	-	20,000
	Total Unrestricted funds	523,893	266,679	(139,222)	(224)	651,126
	Total funds	640,950	275,015	(149,834)	-	766,131

**THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S
CHURCH, KINGS WORTHY**

**UNAUDITED ACCOUNTS FOR THE YEAR ENDED
31 DECEMBER 2023**

The Parochial Church Council of St Mary's, Kings Worthy

Treasurer's Financial Summary

For detailed analysis of the 2023 accounts, please see the detailed financial statement later in this report.

Total receipts on unrestricted funds came to £154,489 of which £71,708 was unrestricted voluntary donations and a further £16,805 from Gift Aid tax recovered. Restricted donations of £2,128 were also received and detailed in the Financial Statement.

Income from charitable activities, hire of the Church Rooms, Chapel, wedding and funeral fees, fund raising initiatives and a surplus on Parish Magazine sales and advertising revenue raised £29,882.

Verger's Cottage valued at £475,000 in October 22; rent received totalled £11,604

£7,195 interest retained in the CBF deposit account, which is a marked increase from 2022 (£2,951).

The valuation of the four Endowment Funds increased by £2,790, instead of the loss of £3,896 in 2022.

We received a grant from the Listed Places of Worship Scheme for the recovery of £992 VAT on eligible projects during the year, £234 unrestricted funds £758 designated funds.

We received a grant of £1,800 from the Chisslands Trust for the purchase of new Treasurer's laptop.

£134,707 was spent from the unrestricted funds to provide Church ministry costs, salaries, charitable activities, maintenance of St Mary's Church and Chapel and to pay the Common Mission Fund (Parish Share) of £72,107. The CMF provides central Diocesan costs of supporting Parish Life, including stipend, housing, insurance, pension and training. £4,400 was distributed by the Blessing Others Hub to both local, wider and international charities.

Further expenditure from Chisslands Grant:

£21,326 CHERISH Building Project plus £897 Church Development Cost

£5,654 Chapel Fire Alarm

£4,548 Church Fire Alarm

£7,045 Church Path Extension from Andrew Cooke's generous legacy.

In summary we closed 2023 with reserves of £747,763 (2022 £766,131) made up of £137,335 (2022 £156,126) held in unrestricted and designated funds, £83,244 (2022 £85,611) in Restricted Funds, £32,184 (2022 £29,394) Endowment Investments and £495,000 (2022 £495,000) valuation of tangible fixed assets.

Reserves and Risk Management

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective January 2019). Trustees are asked to report on their reserves (the policy, the level and the justification) and, where applicable, their investment and grant making policies, and the effectiveness of their fundraising activities. They should also provide a statement confirming that the major risks to which the charity is exposed have been reviewed and systems established to mitigate those risks. The identification of Risk will determine the level of Reserves held.

The Parochial Church Council of St Mary's, Kings Worthy

Treasurer's Financial Summary (continued)

The Reserves policy is to hold unrestricted reserves that will cover 3 months' payment of Parish Share, 3 months' utilities costs and 3 months' pay to employees.

Total unrestricted funds 2023	Total unrestricted funds 2022
£632,335	£651,126
Total unrestricted expenditure 2023	Total unrestricted expenditure 2022
£173,280	£139,222
Unrestricted 'liquid' reserves 2023	Unrestricted 'liquid' reserves 2022
£137,335	£156,126

Unrestricted 'liquid' reserves at 31 December 2023 and 2024 Costs

	Chapel	Church and Rooms	Per month
Parish Share			£5,580
Utilities			
Gas	£75	£130	
Electric	£80	£160	
Insurance	£30	£175	
Water	£43	£70	
Tel/Internet	£25	£45	
	<u>£253</u>	<u>£580</u>	£833
Employees			
Cleaner	£417		
P.A.'s	£1,818		
DOM	<u>£154</u>		
	<u>£2,389</u>		£2,389
Total cost per month			£8,802
3 months' worth of costs			£26,406
Unrestricted General Fund			£137,335
Excess of Reserves over cost			£110,929

On behalf of the Rector and the PCC, I would like to thank you all for the financial support you have given in 2023, from both St Mary's Church and Chapel which is very much appreciated.

My personal thanks go to Linda Banks, Karen Briggs, Catherine Saunders for all their support this year and to Brigitte Drabble for her valuable work as Gift Aid Secretary.

Geraldine Brown

**Independent Examiner's Report to the Trustees of the Parochial Church Council of
St Mary's, Kings Worthy
for the year ended 31 December 2023**

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2023 which are set out on pages ~~1~~ to ~~19~~.

5 22

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

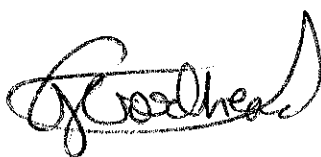
I report in respect of my examination of the trustees' accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the charity as required by section 130 of the 2006 Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



CJ GOODHEAD FCA
Knight Goodhead Limited
Chartered Accountants

16 May 2024

7 Bournemouth Road
Chandler's Ford, Eastleigh
Hampshire SO53 3DA

The Parochial Church Council of St Mary's, Kings Worthy

Statement of Financial Activities for the year ended 31 December 2023

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds	Total 2023 £	Total 2022 £
Income						
Donations and Legacies	2	105,313	2,128	-	107,441	101,345
Other Trading Activities	2	12,691	-	-	12,691	15,293
Investments	2	19,292	363	-	19,655	14,912
Charitable Activities	2	17,193	-	-	17,193	18,465
Total Income		154,489	2,491	-	156,980	150,015
Expenditure						
Fund Raising Trading costs	3	1,886	-	-	1,886	2,556
Charitable Activities	3	171,394	4,858	-	176,252	143,382
Total Expenditure		173,280	4,858	-	178,138	145,938
Investment gains and losses	7	-	-	2,790	2,790	121,104
Net (deficit)/Surplus before transfers		(18,791)	(2,367)	2,790	(18,368)	125,181
Transfers between funds		-	-	-	-	-
Net movement in funds		(18,791)	(2,367)	2,790	(18,368)	125,181
Fund Balances at 1 January 2023	10	651,126	85,611	29,394	766,131	640,950
Fund Balances at 31 December 2023	10	632,335	83,244	32,184	747,763	766,131

The Parochial Church Council of St Mary's, Kings Worthy

Comparative Statement of Financial Activities for the year ended 31 December 2022

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds	Total 2022 £	Total 2021 £
Income						
Donations and Legacies		93,370	7,975	-	101,345	242,215
Other Trading Activities		15,293	-	-	15,293	7,109
Investments		14,551	361	-	14,912	11,436
Charitable Activities		18,465	-	-	18,465	14,338
Other Income		-	-	-	-	721
Total Income		141,679	8,336		150,015	275,819
Expenditure						
Fund Raising Trading costs		2,556	-	-	2,556	131
Charitable Activities		136,666	6,716	-	143,382	131,382
Total Expenditure		139,222	6,716	-	145,938	131,513
Investment gains and losses		125,000	-	(3,896)	121,104	4,187
Net (deficit)/Surplus before transfers		127,457	1,620	(3,896)	125,181	148,493
Transfers between funds		(224)	224	-	-	-
Net movement in funds		127,233	1,844	(3,896)	125,181	148,493
Fund Balances at 1 January 2022	12	523,893	83,767	33,290	640,950	492,457
Fund Balances at 31 December 2022	12	651,126	85,611	29,394	766,131	640,950

The Parochial Church Council of St Mary's, Kings Worthy

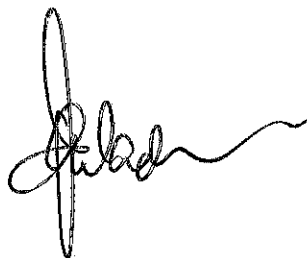
Balance Sheet for the year ended 31 December 2023

	Notes	£	2023 £	£	2022 £
Fixed Assets					
Land and property	6	495,000		495,000	
Equipment	6	2,118		2,306	
Investments	7	<u>32,184</u>		<u>29,394</u>	
			529,302		526,700
Current Assets					
Debtors	8	3,738		9,330	
Short Term Deposits		215,451		223,256	
Cash at bank and in hand		<u>12,399</u>		<u>11,871</u>	
			231,588		244,457
Current Creditors					
Liabilities due within one year	9		(13,127)		(5,026)
Net Assets			<u><u>747,763</u></u>		<u><u>766,131</u></u>
Funds					
Endowment funds	11		32,184		29,394
Restricted funds	11		83,244		85,611
Unrestricted funds	11		632,335		651,126
Total Funds	11		<u><u>747,763</u></u>		<u><u>766,131</u></u>

Signed on Behalf of the PCC by



Trustee



Date: 28.04.2024 .

The Parochial Church Council of St Mary's, Kings Worthy

Notes to the Financial Statements for the year ended 31 December 2023

1 Accounting Policies

(a) Basis of accounting

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective January 2019). The statements have been prepared under the historical cost convention except for the valuation of the investment assets, which are shown at market value, and the Verger's Cottage, which is shown at an independent valuation.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body or those that are informal gatherings of church members.

(b) Funds

A description of the specific Funds is given in note 8 to the financial statements.

The Unrestricted Funds are not subject to any restrictions regarding their use and are available for

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

The Restricted funds comprise funds where money has been given for a particular purpose and where the whole of the money, capital and income, may be applied only for that purpose.

The Endowment funds are funds where only the income may be applied: income from the Northbrook Trust may be applied for any of the purposes of the church, while income from the Churchyard Fund has to be applied for maintenance of the churchyard. Both funds are permanent endowment, i.e. the capital cannot be spent.

(c) Income

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the financial statements of church groups that owe their main affiliation to another body nor those that are informal gatherings of church members.

Planned giving receivable under covenant or otherwise, Collections, Gift Aid donations, Grants and Legacies, are accounted for when received.

Funds raised by events (e.g. annual fete) are accounted for gross, with costs stated separately;

Income from parish magazine sales and advertisements is stated gross, with costs reported separately.

Rental income from the letting of church premises are accounted for when the rental is due.

Dividends and interest are accounted for when receivable.

(d) Gains and losses on investments

Realised gains or losses are accounted for when investments are sold.

Unrealised gains or losses are accounted for on revaluation of investments at 31st December.

(e) Expenditure

Grants for charitable purposes

Grants and donations are accounted for when paid over, or when awarded if that award creates a binding obligation on the PCC.

Charitable activities

The Parish Share is accounted for when payable. Maintenance expenditure, whether accounted for through the Fabric Fund or otherwise, is treated as extraordinary only when major and the subject of a special appeal for funds; funds used for such purposes are treated as extraordinary income.

The Parochial Church Council of St Mary's, Kings Worthy

Notes to the Financial Statements for the year ended 31 December 2023

2	INCOME	Unrestricted funds £	Restricted funds £	Endowment funds £	Total 2023 £	Total 2022 £
	Donations and Legacies					
	Planned giving "Gift Aid"	62,850	-	-	62,850	63,330
	"Gift Aid" Tax reclaimed	16,805	-	-	16,805	16,683
	Planned giving not "Gift Aid"	110	-	-	110	-
	Donations	6,108	1,330	-	7,438	12,235
	Other Giving	2,640	-	-	2,640	4,496
	Tuesday's Place	-	798	-	798	170
	Grant	1,800	-	-	1,800	3,431
	Legacies	15,000	-	-	15,000	1,000
	Total Donations and Legacies	105,313	2,128	-	107,441	101,345
	Trading Activities					
	Parish Magazine adverts	2,910	-	-	2,910	1,968
	Chapel Rental	5,728	-	-	5,728	5,737
	Fund Raising events	4,053	-	-	4,053	7,588
	Total Trading Activities	12,691	-	-	12,691	15,293
	Investments					
	Dividends and Interest	7,688	363	-	8,051	3,801
	Verger's Cottage	11,604	-	-	11,604	11,111
	Total Investments	19,292	363	-	19,655	14,912
	Charitable Activities					
	Parish magazine sales	3,488	-	-	3,488	3,505
	Church Rooms Rental	11,414	-	-	11,414	11,309
	Wedding/Funeral Fees	2,291	-	-	2,291	3,651
	Charitable Activities	17,193	-	-	17,193	18,465
	Total Income	154,489	2,491	-	156,980	150,015

The Parochial Church Council of St Mary's, Kings Worthy

Notes to the Financial Statements for the year ended 31 December 2023

3 Expenditure

Grants for charitable purposes

Grants and donations are accounted for when paid over, or when awarded if that award creates a binding obligation on the PCC.

Charitable activities

The Parish Share is accounted for when payable. Maintenance expenditure, whether accounted for through the Fabric Fund or otherwise, is treated as extraordinary only when major and the subject of a special appeal for funds; funds used for such purposes are treated as extraordinary income.

	Unrestricted funds £	Restricted funds £	Endowment funds £	Total 2023 £	Total 2022 £
<i>Raising Funds</i>					
Fund Raising Costs	1,886	-	-	1,886	2,556
Total Raising Funds	1,886	-	-	1,886	2,556
<i>Charitable Activities</i>					
Charitable Giving	4,867	930	-	5,797	11,082
Parish Share	72,107	-	-	72,107	71,532
Clergy Expenditure inc Admin	16,909	-	-	16,909	16,143
Honorariums	4,800	-	-	4,800	1,350
Caretaker and Cleaner	4,605	-	-	4,605	3,899
Upkeep of Services	3,456	-	-	3,456	3,488
Churchyard	7,074	749	-	7,823	8,118
Magazine costs	5,322	-	-	5,322	5,058
Chapel costs	9,652	-	-	9,652	3,108
Church and Rooms costs	14,325	-	-	14,325	11,273
Verger's Cottage costs	370	-	-	370	469
Administration	4,861	-	-	4,861	5,304
Administration Outreach	508	527	-	1,035	430
Cherish project	21,330	-	-	21,330	-
Support (Youth)	8	2,652	-	2,660	1,168
Independent Examination	1,200	-	-	1,200	960
Total Charitable Activities	171,394	4,858	-	176,252	143,382
Total Expenditure	173,280	4,858	-	178,138	145,938

The Parochial Church Council of St Mary's, Kings Worthy

Notes to the Financial Statements for the year ended 31 December 2023

4 Staff Costs		2023	2022
		£	£
Charitable activity	Wages and Salaries		
Clergy Expenses	2 Administrators (average 25hrs/week)	12,206	11,406
Upkeep of Services	Minister of Music	1,814	1,680
Upkeep of Services	Caretaker and Cleaner	4,605	3,897
Assistant staff	Youth Worker	1,918	-
		<u>20,543</u>	<u>16,983</u>

Wages and Salaries

Pension payments commenced November 2016.

Tax and National Insurance contributions have been deducted where applicable.

The average number of staff employed during the year was four. No employee earned over £60,000.

No members of key management personnel were paid on an employed basis during this, or the prior, year. The role of Rector is not paid directly by the church, and the Church Warden is an unpaid post.

5 Related Party Transactions

During the year 5 members of the PCC, excluding the Rector, received reimbursement for expenditure made on behalf of the PCC during 2023, mainly for consumable administration, outreach supplies, and works for the Chapel, Church Rooms and building, for a total of £2,271 (2022: £2,129).

During the year £8,957 of payroll costs and £164 of consumable administration costs were recharged to St Swithun's Church, a charity related through common trustees. These costs are not included in these accounts.

During the year a grant of £1,800 was received from Chissland Trust, a charity related through common trustees.

During the year, honorariums totalling £1,800 were paid to two members of the PCC.

The Parochial Church Council of St Mary's, Kings Worthy

Notes to the Financial Statements for the year ended 31 December 2023

6 TANGIBLE FIXED ASSETS

Consecrated land and buildings and movable church furnishings.

Consecrated and beneficed property (i.e. the Church and the Rectory) is excluded from the accounts by the Charities Act 2011. No value is placed on movable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers them to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure and separately disclosed.

Other fixtures, fittings and equipment

Items of equipment with a purchase price of under £1,000 are written off when acquired. Equipment purchased for £1,000 or over for church purposes will be capitalised and written off over 4 or 5 years on a straight-line basis.

St Mary's Chapel/Church Hall building

Is held on a 99 year lease from 1972, is not being depreciated. The cost of the Church Rooms has been expensed and, as a building integrated with the Church, nothing is being set aside for depreciation. Built in 1973, at a cost of approximately £10,000, and extended in 1984, at a cost of £10,200, with finance provided by a bequest from Reginald Nelson, at that time the Hon. Treasurer of the PCC. It is built on land owned by Winchester City Council.

Verger's Cottage

Is a freehold semi-detached cottage in Church Lane, Kings Worthy. It was bequeathed to the Rector and Churchwardens of St Mary's Church by the Will of Mrs Mary Elizabeth Curry, who died on 12th August 1946. In a Codicil to her Will she expressed the wish, but without creating any binding obligation, that the Cottage should be retained for the use of the Verger. On 24th February 1950 the Cottage was vested in the Official Trustee of Charity Lands and on 6th June 1950 approval for retention of the property was given by the Charity Commission. The cottage was valued by Andrew Mathys, a qualified valuer and Associate Director of Goadsby & Harding (Residential) Ltd, in November 2022 at £475,000. Mr Mathys is not a Trustee or a member of the Charity's staff.

	Land and Buildings £	Fixtures and Fittings £	Office Equipment £	Total Equipment £
COST				
At beginning of year	495,000	1,613	6,183	7,796
Additions	-	1,147	-	1,147
Disposals	-	-	-	-
At end of year	<u>495,000</u>	<u>2,760</u>	<u>6,183</u>	<u>8,943</u>
DEPRECIATION				
At beginning of year	-	403	5,087	5,490
Charge for the year	-	786	548	1,334
On disposals	-	-	-	-
At end of year	<u>-</u>	<u>1,189</u>	<u>5,635</u>	<u>6,824</u>
NET BOOK VALUE				
At end of year	<u>495,000</u>	<u>1,570</u>	<u>548</u>	<u>2,118</u>
At beginning of year	<u>495,000</u>	<u>1,210</u>	<u>1,096</u>	<u>2,306</u>

The Parochial Church Council of St Mary's, Kings Worthy

Notes to the Financial Statements for the year ended 31 December 2023

7 FIXED ASSET INVESTMENTS

	Units	Value £	Gain/(Loss) £	2023 £	2022 £
CCLA Northbrook Trust	796	22.61	1,547	17,994	16,447
CCLA Sir William Kay	40	22.61	100	898	798
CCLA Mary Ward	264	22.61	513	5,968	5,455
CCLA Mr Cundell Blake	324	22.61	630	7,324	6,694
			2,790	32,184	29,394

8 DEBTORS

	Unrestricted funds £	Restricted funds £	Endowment funds £	2023 £	2022 £
Income Tax Recoverable	1,836	-	-	1,836	1,843
Prepayments	-	-	-	-	-
Church Rooms and Chapel Bookings	1,902	-	-	1,902	4,809
HWPCC share of Rector's expenses	-	-	-	-	2,678
	3,738	-	-	3,738	9,330

9 CREDITORS

	Unrestricted funds £	Restricted funds £	Endowment funds £	2023 £	2022 £
Cherish project	8,020	-	-	8,020	-
Independent Examination	1,200	-	-	1,200	960
Tea & Toast	1,188	-	-	1,188	-
Parish Magazine Printing and HWPCC share	888	-	-	888	104
Diocesan Fees Q4	-	-	-	-	984
St Swithuns	-	-	-	-	913
Church/Chapel Gas Supply	460	-	-	460	333
Church/Chapel Electric Supply	252	-	-	252	601
Rector's expenses	-	-	-	-	501
Church and Rooms Water	475	-	-	475	-
Church Maintenance	60	-	-	60	254
Service costs Church and Hall	311	-	-	311	-
Funeral Organist and Verger Fees	-	-	-	-	280
Youth Worker	247	-	-	247	-
PCC Member expense claim	-	-	-	-	82
Bank charges	27	-	-	27	-
Christmas children's supplies	-	-	-	-	14
	13,127	-	-	13,127	5,026

The Parochial Church Council of St Mary's, Kings Worthy

Trustees Report for the year ended 31 December 2023

10	FUNDS	At 1 January 2023	Income and Gains	Expenditure and Losses	Transfers	At 31 December 2023
		£	£	£	£	£
	<i>Restricted funds</i>					
	Chapel Trust	424	-	-	-	424
	Restricted Giving	-	930	(930)	-	-
	Tuesday's Place	597	798	-	-	1,395
	Childrens' Lunch Club	550	-	-	-	550
	Churchyard Maintenance	6,835	363	(749)	-	6,449
	Community Sanctuary Chest	553	-	(10)	-	543
	Warm Welcome	763	400	(517)	-	646
	Youth Education	75,889	-	(2,652)	-	73,237
	Total Restricted funds	85,611	2,491	(4,858)	-	83,244
	<i>Endowment funds</i>					
	Northbrook Trust	16,447	1,547	-	-	17,994
	Churchyard	12,947	1,243	-	-	14,190
	Total Endowment funds	29,394	2,790	-	-	32,184
	<i>Unrestricted funds</i>					
	General Fund	40,984	137,343	(129,336)	(5,994)	42,997
	<i>Designated funds</i>					
	Charitable Giving	4,106	-	(4,400)	5,982	5,688
	Music	1,126	-	-	-	1,126
	Fabric	6,190	-	-	-	6,190
	Alpha and Missions	129	-	(141)	12	-
	Community Outreach Chest	205	-	-	-	205
	Rector's Discretionary	1,472	346	(690)	-	1,128
	Kiddle Legacy	34,414	-	-	-	34,414
	Cooke Legacy	-	15,000	(7,045)	-	7,955
	Chisslands Charity Gift	67,500	-	(31,668)	-	35,832
	Chisslands Admin Grant	-	1,800	-	-	1,800
	Vergers Cottage	475,000	-	-	-	475,000
	Chapel	20,000	-	-	-	20,000
	Total Unrestricted funds	651,126	154,489	(173,280)	-	632,335
	Total funds	766,131	159,770	(178,138)	-	747,763

Restricted and endowment funds

Restricted and endowment funds are those funds that must be spent on restricted purposes and the details of the funds held and restrictions are as below.

Unrestricted funds

Unrestricted funds are those funds that may be spent for any purpose however the charity has chosen to designate some of the funds for specific purposes. Details of the designated funds held are as below.

The Parochial Church Council of St Mary's, Kings Worthy

Trustees Report for the year ended 31 December 2023

The restricted funds comprise:

Churchyard Maintenance:

A gift of £8000 received in November 2019 from Mrs Dorothy Gravett in memory of her son Barry Walters for keeping the Churchyard in good order. Dividends received from the Churchyard Endowment Funds are paid into this Fund. A Legacy of £1000 received in July 2022 from the Estate of the late Hannah Livesey with a request it is used for the upkeep of the graves and churchyard.

Chapel Trust:

The Chapel Trust was set up in 2012 for the purpose of funding improvements and refurbishment of the Chapel/Church Hall. Part of the vision is that the Chapel becomes a focal point for the local area and is open to the community in general when not in use for services, clubs and other hirers.

Tuesday's Place

A community afternoon club. Tuesday's Place received a gift of £670 in 2016 to be used for the benefit of members at their meetings in the Chapel. Topped up in 2022 by the transfer of balances from designated funds, Anna Chaplaincy and Pantry. This year the fund benefitted by a gift of £500.

Children's Lunch Club

Launched in 2016 and funded by grants from Kings Worthy Parish Council, Winchester & District Welfare Trust and the Church & Village Fete.

Restricted Giving:

Giving by parishioners for specific nominated purposes, the balance is always zero as the funds are passed on to the nominees in the period.

Youth Education Worker fund:

The Fund continues to provide payments for supplies in connection with Youth activities. In December 2021 the Chisslands Charity granted the sum of £75,000 to fund the salary of a Children, Youth and Family Worker across both Parishes.

Community Sanctuary Chest:

Fund set up to help Ukrainian refugees in need of accommodation and necessities, available for people in similar crisis situations in the community.

Warm Welcome

A Warm Welcome facility introduced during November 2022 in the Chapel, offering refreshments and sociability to the community initially twice a week and financed by two gifts of £500 each. This year the fund benefitted by two gifts of £100 and £300 and operates once a week.

The endowment funds comprise:

Northbrook Trust:

The Trust was established on 2nd April 1956 by the Fifth Lord Northbrook from the proceeds of selling a schoolhouse and land in the parish. One-third of the income is to be applied for the maintenance of St Mary's Church; the balance is to be applied for general purposes, i.e. for the Church or Church Hall. One-third of the capital was permitted to be used, with the consent of the Bishop of Winchester; it was withdrawn in April 1973 for financing the new Church Hall. The remaining capital is invested in 796 shares in the CCLA CBF Investment Fund and held in trust by the Diocese.

Sir William Algernon Kay:

For the benefit of the poor in the parish. The capital originally consisted of £100 in War Loan, which was reinvested in April 1985 in 21.98 shares in the CCLA CBF Investment Fund with reinvestment of dividends.

Mrs Mary Ward:

For keeping the structure and grounds of the Church in good order, with a request (but not a legal obligation) to keep the gravestones of her husband and herself in good order and repair. The capital was invested at that time in 264 shares in the CCLA CBF Investment Fund.

The Parochial Church Council of St Mary's, Kings Worthy

Trustees Report for the year ended 31 December 2023

The endowment funds (continued):

Mr Cundell Blake:

In 1989 gave £1,000 to the Church which was invested in 324 shares in the CCLA CBF Investment Fund.

The interest and dividends received from the investments are used towards the cost of keeping the grass of the churchyard mown and other maintenance expenditure. Dividends reinvested in the Kay fund are left to accumulate. Dividends reinvested in the Kay fund are left to accumulate.

The designated funds comprise:

Charitable Giving:

- 7% of the General Fund Total Offerings was appropriated to the Blessing Others Hub.

Chisslands Charity:

Any unspent money at the end of 4th year to be returned to the Chisslands Trust.

Music:

The fund is to support resources to enhance music within our worship.

Fabric:

Expenditure in the Fabric Fund is usually associated with Quinquennial requirements and major building repairs.

Alpha and Missions:

Set up to accommodate donations and expenditure in connection with the Alpha Course and to support further Missions.

Community Outreach Chest

Fund set up during Covid 19 and to help those in need of sanctuary in the Parish.

Rector's Discretionary:

Donations received with a specification to be used at the Rector's discretion.

Kiddle Legacy:

The late Dr Josephine Kiddle left St Mary's Church a 10% residual share of her estate amounting to £57,776.93, to be put towards the upkeep and work of the Church with no conditions applied. In 2022 the fund financed new blocked paving installation in the Churchyard.

Cooke Legacy

Andrew Cooke bequeathed St Mary's Church a legacy of £15,000. In 2023 the fund financed an extension of the new blocked paving path in the churchyard to the value of £7,045.

Vergers Cottage:

Per valuation

Chapel:

Per build cost.

The Parochial Church Council of St Mary's, Kings Worthy

Trustees Report for the year ended 31 December 2023

11	ANALYSIS OF NET ASSETS BETWEEN FUNDS	Unrestricted funds £	Restricted funds £	Endowment funds £	Total £
	<i>For the year ended 31 December 2023</i>				
	Fixed Assets	497,118	-	32,184	529,302
	Current Assets	148,344	83,244	-	231,588
	Creditors: falling due within one year	(13,127)	-	-	(13,127)
	Net assets at 31 December 2023	632,336	83,244	32,184	747,763
	<i>For the year ended 31 December 2022</i>				
	Fixed Assets	497,306	-	29,394	526,700
	Current Assets	158,846	85,611	-	244,457
	Creditors: falling due within one year	(5,026)	-	-	(5,026)
	Net assets at 31 December 2022	651,126	85,611	29,394	766,131

The Parochial Church Council of St Mary's, Kings Worthy

Trustees Report for the year ended 31 December 2023

12	Fund Movements Prior Year Comparative	At 1 January 2023	Income and Gains	Expenditure and Losses	Transfers	At 31 December 2023
		£	£	£	£	£
	<i>Restricted funds</i>					
	Chapel Trust	424	-	-	-	424
	Restricted Giving	-	3,748	(3,748)	-	-
	Tuesday's Place	203	170	-	224	597
	Childrens' Lunch Club	550	-	-	-	550
	Churchyard Maintenance	5,627	1,361	(153)	-	6,835
	Community Sanctuary Chest	-	2,057	(1,504)	-	553
	Warm Welcome	-	1,000	(237)	-	763
	Youth Education	76,963	-	(1,074)	-	75,889
	Total Restricted funds	83,767	8,336	(6,716)	224	85,611
	<i>Endowment funds</i>					
	Northbrook Trust	18,641	-	(2,195)	-	16,446
	Churchyard	14,649	-	(1,701)	-	12,948
	Total Endowment funds	33,290	-	(3,896)	-	29,394
	<i>Unrestricted funds</i>					
	General Fund	30,442	141,179	(124,473)	(6,164)	40,984
	Charitable Giving	5,821	-	(7,380)	5,665	4,106
	Music	1,126	-	-	-	1,126
	Fabric	6,940	-	(750)	-	6,190
	Anna Chaplaincy	162	-	-	(162)	-
	Alpha and Missions	129	-	-	-	129
	Community Outreach Chest	205	-	-	-	205
	Pantry	63	-	-	(63)	-
	Rector's Discretionary	1,686	500	(714)	-	1,472
	Kiddle Legacy	39,819	-	(5,905)	500	34,414
	Chisslands Charity Gift	67,500	-	-	-	67,500
	Vergers Cottage	350,000	125,000	-	-	475,000
	Chapel	20,000	-	-	-	20,000
	Total Unrestricted funds	523,893	266,679	(139,222)	(224)	651,126
	Total funds	640,950	275,015	(149,834)	-	766,131