



St Mary's, Kings Worthy Annual Report 2021



Rector's Report

Dear Friends,

In the Old Testament, before the revelation of Christ, God's people worshipped and followed a God who was remote, shrouded in awe and mystery. Perhaps the closest anyone ever came to seeing the face of God was Moses in Exodus 33, in an extraordinary dialogue where Moses requests to see God's glory (his face), to which the reply comes: *'I will make all of my goodness pass before you and will proclaim before you my name.....but you cannot see my face, for man shall not see me and live.'*

It's a curious story and one that perhaps speaks to us that we don't often see God in front of us, but in retrospect, *after he has passed by*. We look back on events or seasons of our lives and see God's hand and presence so clearly – where God has been or passed by.

All of which I think is pertinent and true for us at St Mary's and St Swithun's in 2021 as we reflect and give thanks for another incredible year. We started the year continuing with our YouTube services which we faithfully delivered each week until they stopped on June 28th, after over 75 services.

We also enjoyed wonderful outdoor services at various times but especially on Easter Day 2021, basking in glorious sunshine. We moved back to indoor worship once again, gently lifting restrictions in a measured and controlled way, and have now reached the point where we receive bread and wine by intinction, which has been a joy to so many.



Of course, during the latter part of the year we were hit by the Delta and Omicron variants of Covid which saw us adjust swiftly to both government and national church advice. Thankfully, the success of the vaccination programme meant the restrictions of the recent past were minimal compared to the severity of March 2020.

However, Covid did take its toll – we were saddened to learn of deaths of those within our worshipping community from Covid and closely related issues – I think particularly of Wendy Best (St Mary's), Ian Roskilly and Hilary Neilson (St Swithun's) amongst others who died in 2021. We all know of others who have been weakened by Covid and who, even to this day, are working through the impact of what the virus has done in their bodies. We continue to pray for all those affected by this pandemic.

At this point, however, I want to pay tribute and express my appreciation to the Covid-Safe Committee to whom I turned for advice and guidance at various times during 2021. I was reassured by their thoughtfulness and insight into some challenging decisions we had to make with respect to public worship and church life. Our thanks go to Andy Blaxland, Karen Briggs, Charlene Cable, Laura Stevenson, Alison Power and Paul Young for their attentiveness to all the issues of public health and safety during what was the most hazardous times and where, at times, we were left with sole responsibility to discern and decide what course of action we should take.

As I look back, I see God at work through them to keep us safe and I believe that we largely got the balance and timing right on bringing in and lifting the requisite limitations on worshipping life.

We may not have always been able to see God clearly in the midst of the frustration, anxiety and stress of this second year of pandemic ministry, but God has been with us through it all. Which, like Moses, we often only recognize after the fact; after looking back at the blessings that have emerged despite the hardships; after seeing how our community has not just survived the past 12 months, but has faithfully followed Jesus (grown and thrived, even) in the midst of all the uncertainty and fear.

It has been a year of major highlights and no shortage of action and activity, some of which I will highlight below; much of which are contained in more detail in the summaries garnered to make this report.

I still think we are part way through reimagining what it means to be a community of faith in a pandemic-hit and post-Covid world. Indeed there remains some uncertainty in areas, such as the extent we should offer an online presence given the resources that we can apply to this type of ministry.

I want to outline some shared highlights before commenting individually on the separate work that has taken place in the parish of Kings Worthy.

In July 2021, we formally welcomed Revd Jemima Lewis as our new curate, together with her husband André and their three children, Louis, Remy and Harmony. We'd already had the opportunity to get to know Jemima a little given her final year placement with us and through that we realised that we had been very blessed with her living close by and being a part of us.



Jemima has settled in very well and in a short few months has made, and continues to make a major contribution in various areas of church life across both parishes. We have been blessed by her writing and preaching but also the vitality and enthusiasm that she brings. It has been a privilege to have her to 'train' and we have learnt much together as we have explored and considered the many issues and situations that make up leadership within the Church of England.

We look forward to her being 'priested' in July 2022 and must continue to care for her – remembering always that she is part-time and that she serves us alongside her high calling of being a wife and a mother.

The Ministry Team that serves both parishes is strong, talented and diverse in its gifts and styles – something that I give thanks for. Whilst Diocesan restrictions on protecting elderly clergy severely limited those who could undertake public ministry during lockdowns, it has been good to see the whole Ministry Team emerge unscathed, ready and willing to serve, lead and be an example of life and faith to all in the parish.

Stephen Golding and Matthew Briggs have led our learning efforts, creating Learning4Life, a thrice yearly, 4-week learning opportunity on a wide range of theological, spiritual and moral matters. We are very blessed to have such talents to help us.

Lis Chase and Dave Mapes continue to minister in the Dower House and Sutton Manor (in the Upper Dever Benefice) respectively, as well as leading online prayer and communions faithfully, in addition to other services at which they officiate.



We have a strong and growing group of others within the Ministry Team, whose contribution is no less important. In licensed ministry, John Sweeting, Andrew Maundrell and Matthew Briggs; local lay leadership, Joanne Meharg and more recently Catherine Latham. Debbie Emmott-Dart is our talented music director predominantly at St Mary's but contributing at St Swithun's in our shared services.

To these and all who assist in our worship and witness I am grateful.

Let me now turn to some key, specific highlights that have occurred this year with St Mary's, Kings Worthy as well as looking to the future.

St Mary's, Kings Worthy

This time last year (APCM 2021) we faced a difficult and challenging scenario with both churchwardens having retired in October 2020. This meant that the legal duties borne by churchwardens came to myself to be shared with the PCC.

At the first meeting of the new PCC in April 2021, I announced that I wished to explore a new way of organising ourselves, in what I termed 'hubs'. These were to be lay-led groups of active members and prayer partners coming together to pray about, discern, work on and lead in specific areas of church life.



These areas were: Physical Resources, Stewardship, Children and Young People, Eco & Environment, Engagement & Pastoral Support, Blessing Others and Mission & Ministry. Each hub had a linked sub-set of activities that it would oversee and be responsible for, being led by a lay person, who humorously got named, the Hub Cap, which, as it happened stuck!

One year in and all hubs are becoming established and working well. Progress has been made and the essential work of the church has been shared (and democratised) across a wider group of individuals. It paves the way for new churchwardens to offer themselves to join me without the fear of being crushed by the onerous set of tasks and activities that historically they have shouldered.

I am immensely grateful for the hubs and Hub Caps for the work undertaken and progress they have made. It is not perfect and there has been the need for adjustments and refinement (and will be into the future) as we learn together and discover what works. It has been a great help to me to know that some of the key areas of church life are being overseen and reviewed in a systematic way, with two hubs presenting their work to date, their concerns, needs and priorities at each PCC meeting.

It has brought much needed transparency and accountability into our worshipping and functional church life. My goal is that everyone who considers themselves a member of St Mary's will be a prayer partner to at least one of the hubs.

As I say, we have made a good start and we will continue to refine and improve as and when needed.

I want to thank Geraldine Brown (our Interim Operations Manager) for her behind-the-scenes work to help in establishing these hubs and for her ongoing support to them all.

Can I ask you to continue to pray for them and to join one of them in a capacity as a prayer partner? I think bathing all that we seek to do in prayer is vitally important to the life, health and work of St Mary's and this too is a task that must be shared amongst us.

Further in this report you will find a short description of the work of each hub, with the exception of Stewardship as this is covered in our Treasurer's report. If you want to know more about their work and how you might support them, please contact the Hub Cap or look on the website for further details. It would be great to have the majority of church members committed to faithfully praying for an area of church life regularly.

Our worshipping life has grown and developed in 2021 even if things look different from how they were pre-lockdown. The world has changed and the wider church that is emerging out of the pandemic is very different from the one that entered it. We continue to press on and seek a new future, being faithful in our witness and presence here in Kings Worthy and beyond.

Two initiatives are worth a specific mention:

Forest Church is our monthly service for parents and children to explore faith through the wonder of God's creation. It is held on the second Sunday of the month and has grown in popularity with Charlotte Smith, Sheila Wooding, Lorna Selwood and Jemima Lewis producing a wonderful range of material and practical activities that children and parents can engage with. My hope is that it will grow from strength to strength and become a permanent fixture of our worshipping life.



As we ventured into September 2021 we realised that a simple accessible service was required to engage parents and children creatively, especially those who had never been used to attending church. We piloted Breakfast Church which has been very successful, drawing in new families alongside the existing congregation. As the name suggests, it starts with a simple but generous (free) breakfast and thereafter we share in a 35-40 minute service involving some craft or messy activity that is gathered together in a talk and an all-age communion.

It has been so encouraging to see how well this service has been received by all ages and I am grateful to all who help to make this happen, many often working behind the scenes. It is the perfect service to invite a friend to attend – short, accessible, fun and interesting.



Another highlight of 2021 was the provision of two grants from the Chisslands Trust that has provided a foundation for St Mary's to invest strategically into the future. I was delighted to facilitate, along with Gimma Macpherson, my co-trustee of the Chisslands Trust, two grants of £75,000 each, the first of which, alongside some limited matched funding from the PCC, to be used to recruit and employ a children and youth pastor for a fixed period of time. We all know that children and young people must be a vibrant part of our worshipping life. We appreciate the efforts of our parents in Lighthouse but also understand that it is a wise and sound investment to employ someone to lead, pioneer and facilitate much of this work, even when it is delivered in conjunction with parents and volunteers (which inevitably must be the case).

My hope is that towards the middle of 2022 we will have someone on the staff who will help propel this part of our mission and ministry forward. Please be praying for them even now and be prepared to welcome and help as much as you can so that we can see growth and resurgence in this part of our church life.



A second grant, also of £75,000 was made to St Mary's (with limited conditions attached) by way of expressing thanks for support and help that St Mary's had offered to St Swithun's for many years. It was an explicit understanding on the part of Gimma and myself that the Chisslands Trust (ostensibly St Swithun's), having been blessed in such an unusual and unexpected way, should be used to set an example by sharing some of this blessing with others, and who better than St Mary's, our sister church.

I hope that the PCC will prayerfully consider how best to use this grant and will create a plan that sees it invested so as to produce a return rather than hoarded unnecessarily. Gifts are always given for a purpose and the overriding one we have is to *'go and make disciples, teaching them to obey all that I have commanded you.'*

As we finish this section on our finances it would be remiss of me not to specifically thank Linda Banks who, for the last 8 years, has been our faithful and hard-working treasurer. Linda has indicated for some time that she wished to relinquish this role but always re-affirmed her willingness to carry on in the absence of another volunteer.

But this time, she does want to retire and we must let her go with thankfulness for all that she has looked after these past eight years. We shall show our appreciation to her at the APCM and always remember how she has helped.

Of course, this means significant change for St Mary's as no new treasurer has emerged. However, the Standing Committee and I have been discussing options for how to seamlessly manage a transition from Linda to an alternative approach whereby all our duties and responsibilities get fulfilled. This also comes to us as St Swithun's too, loses its treasurer with the planned move away of Martin Macpherson, so the opportunity to consider these matters in a much wider context is perhaps a good thing and might provide for economies of scale.



In practical terms, we will rely on Karen Briggs and Geraldine Brown to absorb some of Linda's duties and will be appointing someone from the PCC to formally oversee this, liaising directly with me.

It also means that we will have greater need for day-to day oversight of our finances - a transition that we are planning for the end of May 2022 for a period of 2-3 months. Nick Kearns has kindly agreed to assist us with this given his background in managing transitions of IT system and processes.

The Standing Committee and I have agreed that, for now, the work of the Stewardship Hub will be suspended until such time as we have successfully completed this transition. We will look at the need and focus of that hub again at the end of the summer to see how and when it might be re-appointed. I want to express my appreciation to Amanda Hassell and the hub members who have contributed to the work of the hub in its early days.

Let's look to the future as my remarks conclude.

A busy year, for sure. An exciting year, most definitely. It has been difficult to discern where we each are in our post pandemic journey – and how that translates into attendance, worship and commitment. I think it is early days yet and we probably still have some time to go before anything like a 'new normal' emerges.

I also believe there are hard and more challenging times ahead. It seems clear that an economic crisis is looming with a downturn in the global economy that is already feeding through into unprecedented cost of living increases. This inevitably will bring pressures into our homes as well as the homes of our neighbours and friends. It will also provide opportunities for us to be Christ-like, to stand alongside and where possible, practically support those in need in our community. As William Temple, the great Archbishop of Canterbury during the Second World War said, 'The Church is the only organisation that does not exist for itself, but for those who live outside of it.'

We now face the Ukrainian crisis with all the attendant consequences of mass migration, loss of life and the devastation of this once prosperous country. This too, will represent a further challenge to us and one that we need to be ready to rise to meet.

My hope and prayer is that we, as a church will not turn inwards and hide away from it, but we will embrace wholeheartedly the call of Christ to love our neighbour as ourselves, and divert and spend our resources in ways that generously share the compassionate love of God with everyone.

This will be the major focus of 2022 and beyond and we will, I am sure, be called to give sacrificially, to meet the most pressing needs of those whose lives have been ravaged by war. I trust you will find a way to play your part and that our story at St Mary's will bear witness to love in action and that we will be called to respond to the verses, '*for I was hungry and you gave me food, I was thirsty and you gave me something to drink, I was a stranger and you welcomed me, I was naked and you gave me clothing, I was sick and you took care of me, I was in prison and you visited me.*'

There is much to rejoice in and give thanks for. In closing I want to pay tribute to the staff I work with on a daily basis, Karen, Catherine, Debbie and Jemima whose support and talent make it a joy and privilege. I am, as ever, grateful to Helen for her support and commitment to a task that we know God has called us to.

I have thanked many people in this report by name but also wish to express my thanks to all who serve in any capacity – be that great or small. All our gifts come together as an expression of love and devotion to Jesus but also as a way of supporting and encouraging one another. I know we have some resourcing challenges ahead of us at St Mary's but I hope and pray as we take time to explore and discern what is our vision of God, our vision for our community and ourselves that there will be new and even more glorious times as the community of faith in Kings Worthy.

I look forward to leading us forward in hope and faith. I hope and pray that we too, will see some of God's goodness pass before us, that we can catch a glimpse of where God has passed through and where we should faithfully follow.

With my thanks and prayers for you all,
Revd Paul Bradish

Electoral Roll

The Parish of St Mary's Church Kings Worthy Electoral Roll 2022

The Electoral Roll for St Mary's Church has been updated, with a closing date of April 7th.

The results are as follows: Electoral Roll as at 9th April 2021: 140
 Electoral Roll as at 7th April 2022: 142

The above figures reflect:

- The addition of 4 new members
- The removal of 2 previous members who passed away during the last year.
- Thus 2 names have dropped off the list.

A full list of members can be seen at the church office.

Andrew Maundrell, Electoral Roll Officer

Parochial Church Council

The PCC has the responsibility of working with the Rector to promote the whole mission of the church within the parish of Kings Worthy and beyond. The Rector, who is also the Rector of Headbourne Worthy, lives in the Rectory at 4 Campion Way, Kings Worthy.

The principal officers of the PCC are the Churchwardens, who are officers of the Bishop. They are elected at the Annual Meeting when all adult members of the parish as well as members of the Church Electoral Roll may vote. Other ex-officio members of the PCC are the Associate Minister, Curates, Licensed Lay Ministers, and any members of the Deanery Synod and Diocesan Synod. The Annual Parochial Church Meeting (APCM) elects the other members of the PCC and members of the Deanery Synod, all of whom serve for a three year term and are eligible for re-election.

The APCM covering the year 2021/22 will be held on Sunday 24th April 2022.

During 2021/22, the following served as members of the PCC:

- Ex-officio**
- Rector (Chairperson of the PCC): Revd Paul Bradish
- Churchwardens: Vacant
- Curate: Revd Jemima Lewis (from August 2021)
- Licensed Lay Ministers: John Sweeting, Andrew Maundrell
- Licensed Lay Worker: Matthew Briggs
- Deanery Synod: Jonathan Smith, Bayo Adebiyi
- Treasurer: Linda Banks

The current elected members of the PCC as of the end of 2021/22 are as follows: Gill Froude, Edward Chase, Andy Blaxland, Lorna Selwood, Charlene Cable, Jonathan Smith, Laura Stevenson, Helen Emery, Rob Brown, Julie Young and Catherine Latham. Amanda Hassell resigned from her position on the PCC in March 2021.

The business of meetings has been different this year, due to the coronavirus pandemic. Meetings have been a mix of virtual meetings on Zoom and face-to-face meetings. The last APCM was held on 25th April 2021 but it covered events from April 2020-April 2021.

The PCC has met 7 times since April 2021 on the following dates:

25th April 2021	29th November 2021
7th June 2021	7th March 2022
2nd August 2021	4th April 2022
18th October 2021	

The PCC representation over the course of the year was as follows: (figures show number of meetings attended since April 2021 unless otherwise stated)

Revd Paul Bradish	6	Amanda Hassell	5
John Sweeting*	4	Laura Stevenson	6
Andrew Maundrell	5	Lorna Selwood	6
Matthew Briggs	6	Helen Emery	5
Jemima Lewis**	4	Rob Brown	7
Linda Banks	5	Julie Young	6
Charlene Cable	7	Catherine Latham	6
Gill Froude	7	Jonathan Smith	7
Edward Chase	6	Bayo Adebiyi	4
Andy Blaxland	6		

* John Sweeting's key role at St Swithun's means he makes attendance at Headbourne Worthy PCC his key priority and as such, attends this PCC more infrequently.
**Jemima Lewis joined the PCC In August 2021.

Standing Committee: This is the one committee required by law, which is empowered to carry out the functions of the PCC between meetings, subject to an expenditure limit of £1000 per item. It has to include the Rector, churchwarden(s), and at least two other members of the PCC. The members in 2021/22 were the Rector (chair), Jemima Lewis (from August 2021), Gill Froude, Linda Banks, Charlene Cable, Helen Emery and Andy Blaxland.

Hub Structure

Physical resources: To oversee, lead, encourage and take forward the work of the property committee, but to also include: strategy and oversight for all buildings (Church, Chapel, Church Rooms, and Vergers Cottage), building maintenance thereon, quinquennial inspections, building faculties and the strategy, policy and practical hiring out of church premises.

Children, youth and families: To oversee, lead, encourage and do work that sees us reach and meet the spiritual (and where possible practical) needs of our children, young people and families in the church family and where appropriate the local community.

Stewardship: To oversee, lead, encourage and do work concerning financial oversight, planned giving and financial strategy.

Eco Church and Environment: To oversee, lead, encourage and do work that means we become 'eco responsible', carbon neutral and that we care for all aspects of creation and the environment to the extent possible within our overall strategy and plans; to oversee and manage the churchyard as a special part of 'God's acre'.

Engagement and Pastoral Support: To oversee, lead, encourage and do work that ensures that everyone can find a home and safe place within the worshipping community of St Mary's; where all gifts can be valued and deployed and that needs met through friendship, kindness and generosity in groups large and small; where we offer a genuine and authentic welcome to anyone who visits or journeys with us and to set up the church to facilitate such a welcome.

Blessing Others: To oversee, lead, encourage and do work that makes sure that we do not hoard time, talents and treasure for ourselves but adopt a flexible, generous system of giving away to others in hardship and need (or by way of support) be that locally, nationally or globally; be that temporary or for longer periods of time.

Missional and Ministry: To oversee, lead encourage and do work that ensures that we offer a high quality, creative, engaging and anointed experience of worship to God in all that we do, in whatever format we can – this hub specifically covers: Worship & Music (to include A/V); Preaching & Proclamation; Teaching, Learning & Discipleship Study; Prayer; Growing Vocations; Digital/Online; Vestry & Sunday Set-Up; Safeguarding; Mission & Evangelism (Sharing Good News).

Individual responsibilities: Health & Safety Officer (Paul Young), Safeguarding Officer (Lis Mayell/Lynda Clark), Young People's Representative (Vacant), Electoral Roll Officer (Andrew Maundrell), Treasurer (Linda Banks), Gift Aid Secretary (Brigitte Drabble) and PCC Secretary (Charlene Cable).

A **Covid-safe committee** was formed in October 2020 to help with navigating the government restrictions placed on places of worship, due to the coronavirus pandemic.

In addition, in September 2021, the Rector created an **Operational Team** (led by Geraldine Brown) whereby all the day-to-day operational matters and any special projects are managed in an efficient and consistent way, including any transition to a new treasurer or a new way of managing finances.

Sidespeople: The sidespeople appointed at the 2021 annual meeting were: Derek Brockway, Edward Chase, Gill Froude, Gordon Funnelle, Ann Jones, David Maddock, Alan Peers, Rose Saunders, Steve Saunders, Charlotte Smith, Jonathan Smith, Helen Southworth, Jill Mapes and Nick Kearns.

Due to a recent change in Church Representation Rules sidespeople/welcomers are no longer voted into roles at the APCM, but their contribution to worshipping life will be appreciated nonetheless.

Charlene Cable, PCC Secretary

Treasurer's Financial Summary

For detailed analysis of the 2021 Accounts please refer to the separate Financial Statement booklet.

To summarise, total receipts in unrestricted funds of £121,709 included £60,101 Planned Giving; it was good to see an increase in those choosing to use the helpful Parish Giving Scheme. £2,643 was received from other giving, by text and Church Services, £84,063 from one off donations and £16,670 Gift Aid Tax recovered. Charitable activities including hire of Church Rooms and Chapel, wedding and funeral fees, a surplus on Parish Magazine sales & advertising revenue, the Vergers Cottage rent and fund raising initiatives, generated an income of £21,446.

At year end the value of Endowment Funds increased by £4,187. These are capital assets and during 2021 dividend interest totalling £349 was paid into the Churchyard Maintenance Fund and £473 to the General Fund.

A grant of £1,750 was received from the AllChurches Trust towards installation of a roof protection alarm system. The introduction of the videofied system in October substantially reduced the Church building insurance cost. In December 2021, St Mary's PCC accepted the offer and terms of a grant from the Chisslands Charity Trust following the sale of a 3.5 acre parcel of land held for many years for the benefit of St Swithun's Church. The gift came in two amounts of £75,000 with conditions set out in Section 8 (Funds) of the Financial Statement.

Expenditure of £125,878 from unrestricted funds provided Church ministry costs, salaries, charitable activities and maintenance of St Mary's Church and Chapel as well as the Common Mission Fund (Parish Share) payment of £65,861, which funds central Diocesan costs of supporting Parish Life, including stipend, housing, insurance, pension and training. The Blessings Hub distributed charitable giving to our Mission Partners of £7,630. St Swithun's Church share of expenses that cut across both Churches, such as Rector's expenses and office costs, rose from 25% to 40% in July 2021. An honorarium payment to the Curate of £300 per month from 1st July 2021 is shared equally with St Swithuns.

Careful overhead expenditure, continued generous donations and giving throughout the year, has kept the unrestricted reserves balance at the comfortable level of £29,721, well within the requirement to hold 3 months payment of Parish Share, Salaries and Utility costs. With the addition in December of the Chisslands Trust gift, Designated and Restricted Funds totalled £607,660, Endowment Funds £33,290. At year end total Funds stand at £640,950, a net annual increase of £148,494.

My grateful thanks to Karen Briggs for her immeasurable assistance to the Treasurer and also Andy Blaxland for help with banking at Natwest Bank. Enormous thanks to Brigitte Drabble for her expert management of Gift Aid recoverable claims throughout the year.

In conclusion it gives me great pleasure to reflect on the amazing faithfulness and generosity of the people of St Mary's Church and the Chapel in Springvale. On behalf of the PCC I wish to thank each and every one of you for the wonderful financial support you have given in 2021. Your generosity has enabled the Church to pay bills, salaries and commitments, as well as supporting our mission partners both here at home and overseas.

Linda Banks
Hon Treasurer

Safeguarding

Largely due to Covid restrictions it has been a quiet year. For the first half of the year there was reduced social contact and many group activities were postponed. There have been no safeguarding disclosures or concerns in relation to children, young people, elderly or vulnerable people.

In June 2021, the Church of England issued revised and updated guidance in relation to Safeguarding which can be found here <https://www.churchofengland.org/safeguarding/safeguarding-e-manual/>

This includes revised rules in relation to the frequency with which DBS checks need to be renewed, i.e. every 3 years instead of formerly every 5 years. Also, new and revised training courses, most of which are online, e-learning or on Zoom, have been introduced and are required learning. No face-to-face training has been allowed during this period but is likely to be resumed from summer 2022 onwards. Therefore, the bulk of safeguarding activity has been renewing people's DBS certificates and making sure people have all done their required training.

We have 54 volunteers and 4 clergy. Of these, 25 DBS renewals have been done and 11 new DBS checks.

Amongst those who have started or renewed their required Safeguarding training this year, 7 people have done the Basic Awareness, 9 Foundation, 4 Local Leadership, 2 New Leadership, 3 Domestic Abuse Awareness. There are still a great many people who in the coming year will have to do the required training and ensuring this happens is likely to be the main thrust of our activity in the near future. This may involve us putting on some face-to-face activity in the summer or autumn, plus offering support to people with online training.

Lis Mayell & Lynda Clark, Parish Safeguarding Officers

Deanery Synod

The Winchester Deanery Synod meets three times per year and comprises representatives from all the local Anglican churches. Meetings are very relaxed as we gather together for a time of worship, mutual encouragement and sharing of ideas. Two of the highlights of 2021 are described below.

Muhabura, Uganda Link

The Deanery is linked with the Diocese of Muhabura, Uganda. There are 167 parishes in this rural diocese. A priest has oversight of several parishes. Each parish has a local leader, usually a Lay Reader or Licenced Lay Minister who will take services, be a pastoral contact and so on. However, in 65 of the parishes the lay leader is currently untrained. The Bishop of Muhabura has set a target of training 50 Lay Readers and asked the Deanery if it can help in the costs of the training. After contributions from Deanery funds, PCCs including King's Worthy, and individuals, we were pleased to be able to fund the training of at least 17 Lay Readers.



Lake Mutanda, Muhabura Diocese, Uganda

Deanery Mission Action Plan (dMAP)

A review of the Deanery Mission Action Plan (first set in 2018) was undertaken and it was decided to consolidate the original five objectives into four, as follows:

- 1 To enable and equip churches to respond to new opportunities
- 2 To support ongoing collaboration between churches
- 3 To extend our ministry amongst young people
- 4 To root the mission and ministry of the Deanery in prayer

In support of the above, progress reports were given on the work going on in Kings Barton, Peter Symonds College ,Winchester University and Winchester School of Art Chaplaincy .

Jonathan Smith and Bayo Adebisi

Hub Reports



2021 was another busy year with mission and ministry being provided across a hybrid set of venues, setting and platforms. The lockdown restrictions in January 2021 meant we reverted to online (YouTube) services, complemented by Zoom prayer meetings and communion as a means of worshipping together while use of our building was denied.

As restrictions eased we gradually reintroduced public worship at St Mary's and St Mary's Chapel, noting throughout that there was a high degree of understandable caution given the news reports of the Omicron variant and the prevailing infection and mortality figures. It became clear, however, that receiving Holy Communion was the service and expression of worship most desired by those choosing to attend, with communion being received in one kind only (bread) until later in 2021 when communion by intinction (dipping) was authorised and introduced to the obvious delight and joy of so many. This being the case, we retained the Phase 1 lockdown service pattern and undertook to review it again in late January 2022.

As the year progressed, we learnt that parishioners were becoming increasingly comfortable in returning to public worship and were not viewing our weekly YouTube services, so much so that our last pre-recorded service was issued on 28th June 2021. To have offered in excess of 75 consecutive services with little or no prior experience of filming, editing and producing was a great achievement and I am grateful to all those who contributed in ways big and small to what we were able to release. Catherine Saunders, more than most, shouldered the responsibilities faithfully and edited and produced some great work – all of which will stand as a lasting tribute to the efforts we made during this most challenging season of our lives.

In September 2022, in response to requests that we offer something on our YouTube channel we explored 'Worthy Wonderings' – short, 7-8 minute vignettes from various folk reflecting on issues or situations, and wondering where God was and what He might be saying. Again, the initial take up and response was very positive, but after 12 or so weeks, it became clear that this offering was not being watched enough to justify the effort required to create, produce and publish it. We released our 14th and last 'wondering' on 22nd December 2022. Since that time we have concentrated more on Instagram and Facebook offerings to publicise or share messages relevant to life, faith or about upcoming events.

We have continued with a weekly service pattern at St Mary's at 10.00am and a fortnightly afternoon service at St Mary's at 3.00pm. Whilst we have not recovered fully to pre-pandemic attendance levels, we have been blessed with new folk joining us as a result of the journey and support we were able to take during lockdowns, which has been a great encouragement.

We continue to develop the skills, competencies and range of experiences within the Ministry Team, and it was good to invite Catherine Latham to be the latest lay member of the Ministry Team and seeing her gifts and talents be used in public worship.

That the Ministry Team is diverse and different is a source of great joy to me. I value the unique contributions that each member of the team brings and that we do not have a uniform approach, but are fed from a wide range of sources, and function in multiple registers. We continue to be blessed by Debbie Emmott-Dart as our Music Director and the talented array of musicians who help lead and facilitate our worship. It is a rare thing that as a church we can span (with relative ease) contemporary to classic/traditional worship and do so with integrity and grace.

On your behalf I offer my thanks to the Ministry Team for their faithful service. We should never forget that apart from Jemima and myself, the Ministry Team are unpaid volunteers who give of their time and talents generously. We are fortunate to have such a team and I count it a privilege to lead this hub into all that God has for us at St Mary's and beyond.

Revd Paul Bradish, Rector and Hub Leader, Mission & Ministry



PHYSICAL RESOURCES

The Physical Resources Hub has the privilege of looking after our beautiful church, the church rooms, St Mary's Chapel and the Vergers Cottage. We see ourselves as custodians of the buildings that we share for worship with a responsibility to promote church heritage and serve our local community. We are committed to maintaining our buildings to the highest standard possible so that we can truly embrace our surroundings and ensure they are welcoming spaces that offer a safe environment to support our church mission. The Physical Resources Hub enjoys a close working relationship with the Eco and Environment Hub and the Finance Hub.

The work of the hub is driven by a maintenance and inspection programme as well as the Quinquennial Inspection Report, which is due to arrive with us imminently. In recent months the Hub has undertaken the installation of an exterior roof alarm, refurbishment of the seating area in the Audsley Room, upgrading of the altar frontal fittings, renewal of our hall hire agreement terms and introduced a strict water safety Legionella prevention regime.

In the forthcoming months a new exterior notice board will be erected at the church and the paving outside the church and church rooms will be replaced. Pending projects include fitting a new fire alarm panel including smoke detection fittings for the church building itself.

Julie Young



ENGAGEMENT & PASTORAL SUPPORT

The Pastoral Support Hub, lead by Jill Mapes, Helen Bradish, Karen Briggs and Jemima Lewis, is responsible for making sure that everyone in the church has the opportunity to feel loved, cared for and part of a community, to connect everyone who wants to into the St Mary's network of support and friendship. We regularly meet to make sure we are aware of the pastoral needs in the church community; we have also been working hard on encouraging the existing small groups (which meet in people's homes) and special interest groups, with the aim of creating new ones for more folks to join. Our aim is for everyone to be knitted into the family of Christ at St Mary's and for that to be a blessing in both good times and harder times.



*Do not neglect to do good and to share what you have,
for such sacrifices are pleasing to God.
Hebrews 13v16*

*Let each of you look not only to his own interests,
but also to the interests of others.
Philippians 2v4*

*Learn to do good; seek justice, correct oppression;
bring justice to the fatherless, plead the widow's cause.
Isaiah 1v17*

*You shall give to him freely, and your heart shall not be grudging when you give to him,
because for this the Lord your God will bless you in all your work
and in all that you undertake.
Deuteronomy 15v10*

Members of The Blessing Others Hub

Colin Arnott, Diana Brooks, Geraldine Brown, Kathryn Hodnott, Andrew Maundrell

We had our first meeting in November last year and we were delighted that we were able to fulfil our commitments to our existing Mission Partners for 2021 as listed below:

Church Mission Society (<i>Tracy and Jason Day</i>)	The Olive Branch
Christian Solidarity Worldwide	Tearfund
Embrace the Middle East	Winchester Basics Bank
Friends of the Family	Winchester Beacon/Night Shelter
Logos Studio Albania (<i>Alison Kotroci</i>)	Winchester Churches Christmas Project
Minstead Training Trust	Winchester Street Pastors

We have received many letters of thanks to our church and offers of future speakers who would like to share with us what a difference our giving has made to their organisations.

We have adopted a new process where charities are invited to apply to us annually via our website <https://worthychurches.org.uk> and complete a grant application form which will be assessed against a robust but not onerous set of criteria. All future monies will only be allocated to those who submit a successful application.

We will be keeping you updated with our charitable giving through our news sheet and parish magazine with reports from our Mission Partners.

The Blessing Others Hub are feeling very positive and excited to be part of the new process and we would ask you to pray for our deliberations, for guidance and thanks that we are in a financial position to fulfil our Terms of Reference by sharing our gifts.

Thank you for your support and the opportunity for us to make a difference and to reach out to those who truly are in need and sometimes unaware of the helping hand of our Lord.

Geraldine Brown, Hub Leader



Forest Church 2022 - 2022

Starting as a self-guided trail for families during lockdown, 'Forest Church' began as a way to engage with nature and our faith when it wasn't possible to meet together in St Mary's.

Since July last year, we've been having monthly in-person gatherings. Initially, on a Sunday afternoon but now meeting alongside the morning service, we have activities, craft and stories focusing on the outdoor environment.

From a woodland trail and picnic at Kingsway Farm in the heat of summer to sailing leafy boats and toasting marshmallows round the fire at St Swithun's in November, we've experienced the changing seasons and celebrated the natural world. So far the weather has mostly been in our favour!

If you have young children you're welcome to join - come dressed for the weather and be prepared to get muddy!

Charlotte, Sheila, Lorna and Jemima



Lighthouse

Lighthouse continues to run in a number of forms both on Sunday morning and Friday night. On a Sunday morning Jill Prince continues to do an amazing job with the children under Year 2 within Little Fishes, focussing on bible stories and lots of craft. Anna Gillings (with help from Jo Meharg) then leads a core group of around 4-5 children in the younger of the two Lighthouse groups, with Ben Gillings leading the Year 6 and upwards groups. Both groups tend to combine games, stories, practical application of our faith, and sweets! On a Friday night, Ben and Emily P-S lead Lighthouse Youth, a youth club based at the chapel, with around 20 young people, some connected with church and some friends. This provides a safe space to hang out, play video games (using the new PS4), table tennis and chat. Sweets and hot chocolate also feature! Its been a bit of a shaky start with Covid, but is now in a regular fortnightly pattern and the young people seem to love it. However, we are all eagerly anticipating the appointment of the new Children's and Youth worker to take forward this work and help to nurture and grow our church family.

Anna Gillings



Breakfast Church

'Breakfast Church' is a new, fun and informal service that was introduced to the service pattern in September 2021. It always starts with an act of hospitality in the form of a generous breakfast (of croissants, pastries, toast and cereals), followed by an informal act of intergenerational worship that includes some kind of 'messy' or craft activity such as pottery making, bread baking or seed planting. We have considered how to develop fresh liturgy for the service that is simple, accessible and yet reverent - for example, part of the Eucharist prayer is sung to the tune of 'Frere Jacques' - and our activities have been guided by a desire to reimagine worship and find God in new ways. We are delighted with how well attended it has been, attracting many new families from the village, with people leaving with big smiles on their faces!

Jemima Lewis & Paul Bradish



The Eco and Environment Hub is co-ordinating St Mary's work to become more eco-responsible, on a journey towards becoming a carbon neutral church, and to actively and appropriately care for and appreciate all aspects of God's creation and the environment in our church locality and the wider world. We are working together to identify actions we can take both within St Mary's and within our wider community, taking into account national church and governmental policy in this area.

Some of our actions and plans will be achieved in the short-term, but others will take longer. The key items we are working on currently are:

- **Lifestyle (encouraging others)** - Promoting sustainable choices, reducing, reusing and recycling within our church community, and considering how we can educate and encourage others. Have you seen the Swaptions on [St Mary's Facebook page](#). If you have ideas, please email them to us at ecohub.stmarys@gmail.com
- **Eco Church** – considering how we can improve on our current Bronze Eco Church Award and what changes we need to make to achieve Silver and on towards Gold
- **Purchasing** – working with the other hubs to promote more sustainable and consistent purchasing of cleaning and other products and to promote healthy and sustainable choices for food and consumables
- **Energy, water and carbon** – auditing our current energy/carbon/water use or footprint to provide us with a benchmark we can make improvements on – and identify actions to achieve this
- **Churchyard and Chapel grounds** - the hub's aim is to maintain them in good order and to promote biodiversity. We are reviewing how we currently manage and maintain them, the level of volunteer support we have and need, and the tools, equipment and training we need to achieve this.

If you would like more information, or to help and support the work of the Eco Church and Environment Hub, please contact one of us at church or by email.

Andy Blaxland, Laura Stevenson, Catherine Latham, Edward Chase, Amanda Hassell, Charlotte Smith, Jonathan Smith, Tim Selwood



**Independent Examiners report to the Trustees of
The Parochial Church Council of St Mary's, Kings Worthy
For the year ending 31st December 2021**

I report to the Trustees on my examination of the accounts of the PCC for the year ended 31st December 2021.

Responsibilities and basis of report

As the trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trustee's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute Of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
- (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view', which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

C J GOODHEAD FCA
Knight Goodhead Limited
Chartered Accountants
7 Bournemouth Road
Chandler's Ford
Eastleigh
Hampshire
SO53 3DA

Date:

The Parochial Church Council of St Mary's, Kings Worthy
Statement of Financial Activities
For the year ending 31st December 2021

Statement of Financial Activities	notes	Unrestricted Funds	Restricted Funds	Endowment Funds	2021	2020
Income	2					
Donations & Legacies		164,176	78,040	0	242,216	99,100
Other Trading Activities		7,109	0	0	7,109	4,358
Investments		11,087	349	0	11,436	10,233
Charitable Activities		14,338	0	0	14,338	9,557
Other Income		0	721	0	721	1,262
Total Income		196,709	79,110		275,819	124,510
Expenditure	3					
Fund Raising Trading costs		131	0	0	131	0
Charitable Activities		125,747	5,635	0	131,382	145,248
Total Expenditure		125,878	5,635		131,513	145,248
Net Income/Expenditure before transfers		70,831	73,475	0	144,306	(20,738)
Gross transfers between funds - In		5,548	0	0	0	0
Gross transfers between funds - Out		(5,548)	0	0	0	0
Net Income/Expenditure before other recognised gains/losses		70,831	73,475	0	144,306	(20,738)
Gains & Losses on investment assets		0	0	4,187	4,187	1,893
Net Movement in Funds		70,831	73,475	4,187	148,493	(18,845)
Balance b/f 1st January 2021		453,062	10,292	29,103	492,457	511,303
Balance c/f as at 31st December 2021		523,893	83,767	33,290	640,950	492,458

Annual report and SORP accounts approved by the PCC on 7th March 2022		
And signed on its behalf by		
Rector/PCC Member	Reverend Paul Bradish	PCC Member

The Parochial Church Council of St Mary's, Kings Worthy
Comparative Statement of Financial Activities
For the year ending 31st December 2020

Comparative Statement of Financial Activities	Notes	Unrestricted Funds	Restricted Funds	Endowment Funds	2020
Income	2				
Donations & Legacies		91,325	7,775	0	99,100
Other Trading Activities		4,358	0	0	4,358
Investments		9,895	338	0	10,233
Charitable Activities		9,557	0	0	9,557
Other Income		0	1,262	0	1,262
Total Income		115,135	9,375	0	124,510
Expenditure	3				
Fund Raising Trading costs		0	0	0	0
Charitable Activities		133,172	12,076	0	145,248
Total Expenditure		133,172	12,076	0	145,248
Net Income/Expenditure before transfers		(18,037)	(2,701)	0	(20,738)
Gross transfers between funds-In		8,569	0	0	0
Gross transfers between funds-out		(8,569)	0	0	0
Net Income/Expenditure before other recognised gains/losses		(18,037)	(2,701)	0	(20,738)
Gains & Losses on investment assets		0	0	1,893	1,893
Net Movement in Funds		(18,037)	(2,701)	1,893	(18,845)
Balance b/f as at 1st January 2020		471,100	12,992	27,211	511,303
Balance c/f as at 31st December 2020		453,063	10,291	29,104	492,458

The Parochial Church Council of St Mary's, Kings Worthy
Balance Sheet for the year ending 31st December 2021

Fixed Assets	Notes	2021	2020
Tangible Fixed Assets: Property			
Vergers Cottage	5a	350,000	350,000
St Mary's Chapel	5a	20,000	20,000
Office Equipment	5b	1,644	2,192
Investments	5c	33,290	29,104
sub total		404,934	401,296
Current Assets			
Debtors	6	5,746	2,854
Short Term Deposits		228,304	73,254
Cash at Bank		9,732	16,456
sub total		243,782	92,564
Liabilities falling due within one year	7	7,766	1,402
Net Current Assets		236,016	91,162
Net Assets		640,950	492,458
Funds	8		
Unrestricted			
General Reserve		30,442	28,897
Designated			
Charitable Giving		5,821	403
Music		1,126	1,126
Fabric		6,940	9,857
Chisslands Charity Gift		67,500	0
Covid Community Chest		205	280
Alpha & Missions		129	129
Anna Chaplaincy		162	162
Pantry		63	64
Rectors' Discretionary		1,686	2,326
Legacy		39,819	39,819
Church Hall		20,000	20,000
Verger's Cottage		350,000	350,000
		523,893	453,063
Restricted			
Youth Education Worker		76,963	2,047
Restricted Giving		0	0
Chapel Trust		424	1,444
Childrens' Summer Lunch Club		550	550
Churchyard Maintenance		5,627	6,047
Tuesday's Place		203	203
		83,767	10,291
Endowment			
Northbrook Trust		18,641	16,308
Churchyard Fund		14,649	12,796
Total Funds		640,950	492,458

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2021

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective January 2019). The statements have been prepared under the historical cost convention except for the valuation of the investment assets, which are shown at market value, and the Verger's Cottage, which is shown at an independent valuation.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body or those that are informal gatherings of church members.

Funds

A description of the specific Funds is given in note 8 to the financial statements.

The Unrestricted Funds are not subject to any restrictions regarding their use and are available for application for the general purposes of the PCC.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

The Restricted funds comprise funds where money has been given for a particular purpose and where the whole of the money, capital and income, may be applied only for that purpose.

The Endowment funds are funds where only the income may be applied: income from the Northbrook Trust may be applied for any of the purposes of the church, while income from the Churchyard Fund has to be applied for maintenance of the churchyard. Both funds are permanent endowment, i.e. the capital cannot be spent.

2. INCOME

Planned giving receivable under covenant or otherwise, Collections, Gift Aid donations, Grants and Legacies,
Are accounted for when received.

Funds raised by events (e.g. annual fete)
Are accounted for gross, with costs stated separately;

Income from parish magazine sales and advertisements
Is stated gross, with costs reported separately.

Rental income from the letting of church premises
Are accounted for when the rental is due.

Dividends and interest
Are accounted for when receivable.

Gains and losses on investments
Realised gains or losses are accounted for when investments are sold.
Unrealised gains or losses are accounted for on revaluation of investments at 31st December.

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2021

INCOME

	Unrestricted Funds	Restricted Funds	Endowment Funds	2021	2020
Income					
Donations & Legacies					
Planned giving "Gift Aid"	60,101	0	0	60,101	56,707
"Gift Aid" Tax reclaimed	16,669	0	0	16,669	16,501
Planned giving not "Gift Aid"	700	0	0	700	4,200
Other Giving	2,643	1,290	0	3,933	5,528
Donations	84,063	75,000	0	159,063	16,164
Grant	0	1,750	0	1,750	0
Legacies	0	0	0	0	0
sub total	164,176	78,040		242,216	99,100
Trading Activities					
Parish Mag adverts	2,974	0	0	2,974	2,524
Chapel Rental	2,374	0	0	2,374	1,834
Fund Raising events	1,761	0	0	1,761	0
sub total	7,109	0	0	7,109	4,358
Investments					
Dividends & Interest	523	349	0	872	1,167
Verger's Cottage	10,564	0	0	10,564	9,066
sub total	11,087	349	0	11,436	10,233
Charitable Activities					
Parish mag sales	3,223	0	0	3,223	3,193
Church Rooms Rental	7,911	0	0	7,911	3,926
Wedding/Funeral Fees	3,203	0	0	3,203	2,438
sub total	14,337	0	0	14,337	9,557
Other Income					
Furlough Income	0	721	0	721	1,262
Total Income	196,709	79,110	0	275,819	124,510

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2021

3. EXPENDITURE

Grants for charitable purposes

Grants and donations are accounted for when paid over, or when awarded if that award creates a binding obligation on the PCC.

Charitable activities

The Parish Share is accounted for when payable.

Maintenance expenditure, whether accounted for through the Fabric Fund or otherwise, is treated as extraordinary only when major and the subject of a special appeal for funds; funds used for such purposes are treated as extraordinary income.

	Unrestricted Funds	Restricted Funds	Endowment Funds	2021	2020
Expenditure					
Raising Funds					
Fund Raising Costs	131	0	0	131	0
sub total	131	0	0	131	0
Charitable Activities					
Charitable Giving	7,975	1,290	0	9,265	10,957
Parish Share	65,862	0	0	65,862	71,831
Clergy Expenditure inc Admin	17,703	0	0	17,703	19,154
Assistant Staff (Youth worker)	0	0	0	0	3,529
Curate Honorarium	900	0	0	900	0
Caretaker/Cleaning	2,482	721	0	3,203	3,049
Upkeep of Services	2,547	0	0	2,547	2,597
Christmas Drive In Service Cost	0	0	0	0	3,826
Churchyard	454	770	0	1,224	2,506
Magazine costs	4,966	0	0	4,966	5,160
Chapel costs	3,042	1,020	0	4,062	1,805
Chapel Refurbishment	0	0	0	0	600
Church & Rooms costs	12,020	1750	0	13,770	8,643
Verger's Cottage costs	2,349	0	0	2,349	1,293
Administration	4,547	0	0	4,547	3,435
Administration Alpha & Outreach	0	0	0	0	118
Support (Youth)	0	84	0	84	30
Website Development	0	0	0	0	5,875
Independent Examination	900	0	0	900	840
sub total	125,747	5,635	0	131,382	145,248
Total Expenditure	125,878	5,635	0	131,513	145,248

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2021

4. STAFF COSTS (included within charitable activities per note 3)

Charitable activity	Wages & Salaries	2021	2020
Clergy Expenses	2 Administrators (average 25hrs/week)	£13,338	£15,037
Upkeep of Services	Minister of Music	£1,623	£1,623
	Caretaker & Cleaner	£2,482	£3,049
Assistant staff	Youth Worker	£nil	£3,529

Wages and Salaries

Pension payments commenced November 2016.

Tax and National Insurance contributions have been deducted where applicable.

Payments to PCC members

Expenditure on behalf of the PCC: 8 members of the PCC, excluding the Rector, received reimbursement for expenditure made on behalf of the PCC during 2021, mainly for consumable administration, outreach supplies, and works for the Chapel, Church Rooms and building, for a total of £780 (2020 - £1,595).

5. FIXED ASSETS

Consecrated land and buildings and movable church furnishings.

Consecrated and beneficed property (i.e. the Church and the Rectory) is excluded from the accounts by the Charities Act 2011. No value is placed on movable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers them to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure and separately disclosed.

Other fixtures, fittings and equipment

Items of equipment with a purchase price of under £1,000 are written off when acquired.

Equipment purchased for £1,000 or over for church purposes will be capitalised and written off over 5 years on a straight-line basis.

St Mary's Chapel/Church Hall building,

Is held on a 99 year lease from 1972, is not being depreciated.

The cost of the Church Rooms has been expensed and, as a building integrated with the Church, nothing is being set aside for depreciation.

5(a) Tangible fixed assets:

Land & Buildings		2021	2020
	Vergers Cottage revalued by Goadsby Residential July 2019.	£350,000	£350,000
	St Mary's Chapel/Church Hall – at cost	£20,000	£20,000
Total		£370,000	£370,000

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2021

5. FIXED ASSETS (continued)

Verger's Cottage

Is a freehold semi-detached cottage in Church Lane, Kings Worthy. It was bequeathed to the Rector and Churchwardens of St Mary's Church by the Will of Mrs Mary Elizabeth Curry, who died on 12th August 1946. In a Codicil to her Will she expressed the wish, but without creating any binding obligation, that the Cottage should be retained for the use of the Verger. On 24th February 1950 the Cottage was vested in the Official Trustee of Charity Lands and on 6th June 1950 approval for retention of the property was given by the Charity Commission. The cottage was valued by Dan Salkeld, a qualified valuer and Associate Director of Goadsby & Harding (Residential) Ltd, in July 2019 at £350,000. Mr Salkeld is not a Trustee or a member of the Charity's staff.

St Mary's Chapel/Church Hall

Built in 1973, at a cost of approximately £10,000, and extended in 1984, at a cost of £10,200, with finance provided by a bequest from Reginald Nelson, at that time the Hon. Treasurer of the PCC. It is built on land owned by Winchester City Council.

Neither building is the subject of charges for depreciation. The buildings are fully maintained by the PCC.

5(b) Office Equipment

	Office Equipment 2 Laptops
Net book value at 1 st January 2021	2,192
Additions/Disposals	0
Depreciation: year 2 of 5	548
Net book value 31st December 2021	1,644

5(c) Investments

In 2021 the market value of Unit Investments and Gilts rose:

	Units	Value	2021	2020
CCLA Northbrook Trust	796.00	23.418	18,641	16,308
CCLA Sir William Kay	36.54	23.418	879	749
CCLA Mary Ward	264.00	23.418	6,182	5,409
CCLA Mr Cundell Blake	324.00	23.418	7,587	6,638
			33,289	29,104

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2021

6. DEBTORS

	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
Income Tax Recoverable	1,030	0	1,030	2,005

Debtors

Church Rooms & Chapel Bookings	1,820	0	1,820	165
Church water charge refund	0	0	0	518
Funeral Fees	0	0	0	166
HWPCC share of Rector's expenses	2,896	0	2,896	0
Sub Total	4,716	0	4,716	849
Total	5,746	0	5,746	2,854

7. LIABILITIES FALLING DUE WITHIN ONE YEAR

	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
Creditors for Goods and Services				
PA December additional hours	0	0	0	230
Administration Printing	140	0	140	0
Diocesan Fees Q4	854	0	854	0
Independent Examination	900	0	900	840
Parish Magazine HWPCC share	308	0	308	0
Wedding Flowers	292	0	292	0
Church/Chapel Gas Supply	143	0	143	260
Church & Rooms Maintenance	4546	0	4546	0
Chapel Water supply	500	0	500	0
Tuesday Place Xmas Party items	0	0	0	72
PC Member expenses	83	0	83	0
Total	7,766	0	7,766	1,402

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2021

8. FUND DETAILS

The Unrestricted Funds comprise:

General Fund:

Covering most of the transactions of the PCC and available for any purpose.

The Designated Funds comprise:

Charitable Giving:

7% of the General Fund Total Offerings was appropriated for charitable giving.

In accordance with a stipulation of the Chisslands Conditional Grant, the sum of £7,500 (10% of the gift) was transferred to this Fund in December 2021. The PCC decides on the causes to support following recommendations by the Blessing Others Hub.

Chisslands Charity

A gift of £75,000 received from the Chisslands Trustees as a Conditional Grant with the following terms:

10% to be given to the Blessings Others Hub (see above)

Provide the funding to upgrade of A/V & IT facilities.

The remainder to be used at the discretion of the PCC with regard to priorities and best use.

Note: Any unspent money at the end of 4th year to be returned to the Chisslands Trust.

Music:

The Music Fund pays for attendance at courses, and other choir requirements including the purchase of robes and music.

Fabric:

Expenditure in the Fabric Fund is usually associated with Quinquennial requirements and major building repairs.

Alpha & Missions:

Set up to accommodate donations and expenditure in connection with the 2018 Alpha Course, the Fund will continue to support further Missions.

Anna Chaplaincy:

The fund initially financed from the proceeds of a Concert held in St Mary's Church supports the team commissioned to work in the Anna Chaplaincy Hub in the Worthys.

The Pantry:

The PCC agreed to provide £500 from the General Fund to set up The Pantry as a regular monthly community coffee/tea morning in the Chapel. In 2019 the Pantry repaid the startup amount of £500 from donations received at meetings.

Rector's Discretionary:

Donations received with a specification to be used at the Rector's discretion.

Legacy:

The late Dr Josephine Kiddle left St Mary's Church a 10% residual share of her estate amounting to £57,776.93. To be put towards the upkeep and work of the Church with no conditions applied.

Vergers Cottage: Per valuation

Chapel: Per build cost.

The Restricted Funds comprise:

Churchyard Maintenance:

A gift of £8000 received in November 2019 from Mrs Dorothy Gravett in memory of her son Barry Walters and designated towards keeping the Churchyard in good order. Dividends received from the Churchyard Endowment Funds are paid into this Fund.

Chapel Trust:

The Chapel Trust was set up in 2012 for the purpose of funding improvements and refurbishment of the Chapel/Church Hall. Part of the vision is that the Chapel becomes a focal point for the local area and is open to the community in general when not in use for services, clubs and other hirers.

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2021

Restricted Funds continued:

Tuesday's Place

The community afternoon club, Tuesday's Place, received a gift of £670 in 2016 to be used for the benefit of members at their meetings in the Chapel.

Children's Lunch Club

Launched in 2016 and funded by grants from Kings Worthy Parish Council, Winchester & District Welfare Trust and the Church & Village Fete.

Restricted Giving:

Giving by parishioners for specific nominated purposes, the balance is always zero as the funds are passed on to the nominees in the period.

Youth Education Worker fund:

The Fund continues to provide payments for supplies in connection with Youth activities. In December 2021 the Chisslands Charity granted the sum of £75,000 to fund the salary of a Children, Youth & Family Worker across both Parishes for the next 4-5 years.

Website development:

A gift aided donation of £4,700 received in 2020 for the development of the website.

CJRS Furlough:

Grants received to cover wage costs of employees placed on furlough due to COVID-19.

The Endowment funds comprise:

Northbrook Trust:

The Trust was established on 2nd April 1956 by the Fifth Lord Northbrook from the proceeds of selling a schoolhouse and land in the parish. One-third of the income is to be applied for the maintenance of St Mary's Church; the balance is to be applied for general purposes, i.e. for the Church or Church Hall or for youth organisations conducted under the auspices of the Church of England. One-third of the capital was permitted to be used, with the consent of the Bishop of Winchester; it was withdrawn in April 1973 for financing the new Church Hall. The remaining capital is invested in 796 shares in the CCLA CBF Investment Fund and held in trust by the Diocese.

Sir William Algernon Kay:

For the benefit of the poor in the parish. The capital originally consisted of £100 in War Loan, which was reinvested in April 1985 in 21.98 shares in the CCLA CBF Investment Fund with reinvestment of dividends.

Mrs Mary Ward:

For keeping the structure and grounds of the Church in good order, with a request (but not a legal obligation) to keep the gravestones of her husband and herself in good order and repair. The capital was invested at that time in 264 shares in the CCLA CBF Investment Fund.

Mr Cundell Blake:

In 1989 gave £1,000 to the Church which was invested in 324 shares in the CCLA CBF Investment Fund.

The interest and dividends received from the investments are used towards the cost of keeping the grass of the churchyard mown and other maintenance expenditure. Dividends reinvested in the Kay fund are left to accumulate.

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2021

Fund Movements	Fund Balance					Fund balance
	b/f	Income	Expenditure	Transfers	Gains & Losses	c/f
Unrestricted						
General Fund	28,896	121,709	(114,615)	(5,548)	0	30,442
Designated						0
Charitable Giving	403	7,500	(7,630)	5,548	0	5,821
Music	1,126	0	0	0	0	1,126
Fabric	9,858	0	(2,918)	0	0	6,940
Anna Chaplaincy	162	0	0	0	0	162
Alpha & Missions	129	0	0	0	0	129
Covid19 Community Chest	280	0	(75)	0	0	205
The Pantry	63	0	0	0	0	63
Rector's Discretionary	2,326	0	(640)	0	0	1,686
Kiddle Legacy	39,819	0	0	0	0	39,819
Chisslands Charity Gift	0	67,500	0	0	0	67,500
Vergers Cottage	350,000	0	0	0	0	350,000
Chapel	20,000	0	0	0	0	20,000
	453,062	196,709	(125,878)	0	0	523,893
Restricted						
Chapel Trust	1,444	0	(1,020)	0		424
Restricted Giving	0	1,290	(1,290)	0		0
Tuesday's Place	203	0	0	0		203
Childrens' Lunch Club	550	0	0	0		550
Churchyard Maintenance	6,048	349	(770)	0		5,627
CJRS Furlough	0	721	(721)	0		721
Youth Education Worker	2,047	75,000	(84)	0		76,963
Roof Alarm System	0	1,750	(1,750)	0		0
	10,292	79,110	(5,635)	0		83,767
Endowment						
Northbrook Trust	16,308	0	0	0	2333	18,641
ChurchYard	12,795	0	0	0	1854	14,649
	29,103	0	0	0	4187	33,290
Total Funds	492,457	275,819	(131,513)	0	4,187	640,950

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2021

9. Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Endowment funds	Total
2021				
Tangible fixed assets	371,644	0	33,290	404,934
Current assets	158,265	85,517	0	243,782
Creditors: falling due within one year	(6,016)	(1,750)	0	(7,766)
Net assets at 31 December 2020	<u>523,893</u>	<u>83,767</u>	<u>33,290</u>	<u>640,950</u>

Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Endowment funds	Total
2020				2020
Tangible fixed assets	372,192	0	29,104	401,296
Current assets	82,201	10,363	0	92,564
Creditors: falling due within one year	(1,330)	(72)	0	(1,402)
Net assets at 31 December 2019	<u>453,063</u>	<u>10,291</u>	<u>29,104</u>	<u>492,458</u>

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2021

10. Reserves & Risk Management

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective January 2019). Trustees are asked to report on their reserves (the policy, the level and the justification) and, where applicable, their investment and grant making policies, and the effectiveness of their fundraising activities. They should also provide a statement confirming that the major risks to which the charity is exposed have been reviewed and systems established to mitigate those risks. The identification of Risk will determine the level of Reserves held.

The Reserves policy is to hold unrestricted reserves that will cover 3 months' payment of Parish Share, 3 months' utilities costs and 3 months' pay to employees.

At the end of 2021 this Reserve was above the minimum limit required by the PCC.

Unrestricted 'liquid' Reserves at 31 December 2021 and 2022 Costs

			per month
Parish Share			5,961
	Chapel	Church & Rooms	
Utilities			
Gas	60	100	
Electric	40	90	
Insurance	20	110	
Water	100	40	
Tel/Internet	<u>25</u>	<u>40</u>	
	245	420	625
Employees			
Caretaker&Cleaner	324		
PA.s	1,600		
DOM	140		
	2,064		<u>2,064</u>
Total cost per month			8,650
3 months worth of costs			25,950
Reserves			29,721
Excess of Reserves over cost			3,771

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2021

11. Fund Movements Prior Year Comparative	Fund Balance at 1 Jan 2020	Income	Expenditure	Transfers	Gains & Losses	Fund balance at 31 Dec 2020
Unrestricted						
General Fund	27,853	114,855	(105,242)	(8,569)	0	28,897
Designated						
Charitable Giving	268	0	(8,150)	8,285	0	403
Music	1,126	0	0	0	0	1,126
Fabric	10,550	0	(693)	0	0	9,857
Anna Chaplaincy	162	0	0	0	0	162
Alpha & Missions	129	0	0	0	0	129
The Pantry	64	0	0	0	0	64
Rector's Discretionary	3,171	0	(1,129)	284	0	2,326
Kiddle Legacy	57,777	0	(17,958)	0	0	39,819
Covid19 Community Chest	0	280	0	0	0	280
Vergers Cottage	350,000	0	0	0	0	350,000
Chapel	20,000	0	0	0	0	20,000
	471,100	115,135	(133,172)	0	0	453,063
Restricted						
Chapel Trust	2,044	0	(600)	0	0	1,444
Restricted Giving	0	1900	(1,900)	0	0	0
Tuesday's Place	321	0	(118)	0	0	203
Childrens' Lunch Club	550	0	0	0	0	550
Churchyard Maintenance	8,000	338	(2,291)	0	0	6,047
Website Development	0	5,875	(5,875)	0	0	0
CJRS Furlough	0	1,262	(1,262)	0	0	0
Youth Education Worker	2,077	0	(30)	0	0	2,047
	12,992	9,375	(12,076)	0	0	10,291
Endowment						
Northbrook Trust	15,259	0	0	0	1,049	16,308
ChurchYard	11,952	0	0	0	844	12,796
	27,211	0	0	0	1,893	29,104
Total Funds	511,303	118,635	(139,373)	0	1,893	492,458

**Independent Examiners report to the Trustees of
The Parochial Church Council of St Mary's, Kings Worthy
For the year ending 31st December 2021**

I report to the Trustees on my examination of the accounts of the PCC for the year ended 31st December 2021.

Responsibilities and basis of report

As the trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trustee's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute Of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
- (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view', which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

C J GOODHEAD FCA
Knight Goodhead Limited
Chartered Accountants
7 Bournemouth Road
Chandler's Ford
Eastleigh
Hampshire
SO53 3DA

Date:

The Parochial Church Council of St Mary's, Kings Worthy
Statement of Financial Activities
For the year ending 31st December 2021

Statement of Financial Activities	notes	Unrestricted Funds	Restricted Funds	Endowment Funds	2021	2020
Income	2					
Donations & Legacies		164,176	78,040	0	242,216	99,100
Other Trading Activities		7,109	0	0	7,109	4,358
Investments		11,087	349	0	11,436	10,233
Charitable Activities		14,338	0	0	14,338	9,557
Other Income		0	721	0	721	1,262
Total Income		196,709	79,110		275,819	124,510
Expenditure	3					
Fund Raising Trading costs		131	0	0	131	0
Charitable Activities		125,747	5,635	0	131,382	145,248
Total Expenditure		125,878	5,635		131,513	145,248
Net Income/Expenditure before transfers		70,831	73,475	0	144,306	(20,738)
Gross transfers between funds - In		5,548	0	0	0	0
Gross transfers between funds - Out		(5,548)	0	0	0	0
Net Income/Expenditure before other recognised gains/losses		70,831	73,475	0	144,306	(20,738)
Gains & Losses on investment assets		0	0	4,187	4,187	1,893
Net Movement in Funds		70,831	73,475	4,187	148,493	(18,845)
Balance b/f 1st January 2021		453,062	10,292	29,103	492,457	511,303
Balance c/f as at 31st December 2021		523,893	83,767	33,290	640,950	492,458

Annual report and SORP accounts approved by the PCC on 7th March 2022		
And signed on its behalf by		
Rector/PCC Member	Reverend Paul Bradish	PCC Member

The Parochial Church Council of St Mary's, Kings Worthy
Comparative Statement of Financial Activities
For the year ending 31st December 2020

Comparative Statement of Financial Activities	Notes	Unrestricted Funds	Restricted Funds	Endowment Funds	2020
Income	2				
Donations & Legacies		91,325	7,775	0	99,100
Other Trading Activities		4,358	0	0	4,358
Investments		9,895	338	0	10,233
Charitable Activities		9,557	0	0	9,557
Other Income		0	1,262	0	1,262
Total Income		115,135	9,375	0	124,510
Expenditure	3				
Fund Raising Trading costs		0	0	0	0
Charitable Activities		133,172	12,076	0	145,248
Total Expenditure		133,172	12,076	0	145,248
Net Income/Expenditure before transfers		(18,037)	(2,701)	0	(20,738)
Gross transfers between funds-In		8,569	0	0	0
Gross transfers between funds-out		(8,569)	0	0	0
Net Income/Expenditure before other recognised gains/losses		(18,037)	(2,701)	0	(20,738)
Gains & Losses on investment assets		0	0	1,893	1,893
Net Movement in Funds		(18,037)	(2,701)	1,893	(18,845)
Balance b/f as at 1st January 2020		471,100	12,992	27,211	511,303
Balance c/f as at 31st December 2020		453,063	10,291	29,104	492,458

The Parochial Church Council of St Mary's, Kings Worthy
Balance Sheet for the year ending 31st December 2021

Fixed Assets	Notes	2021	2020
Tangible Fixed Assets: Property			
Vergers Cottage	5a	350,000	350,000
St Mary's Chapel	5a	20,000	20,000
Office Equipment	5b	1,644	2,192
Investments	5c	33,290	29,104
sub total		404,934	401,296
Current Assets			
Debtors	6	5,746	2,854
Short Term Deposits		228,304	73,254
Cash at Bank		9,732	16,456
sub total		243,782	92,564
Liabilities falling due within one year	7	7,766	1,402
Net Current Assets		236,016	91,162
Net Assets		640,950	492,458
Funds	8		
Unrestricted			
General Reserve		30,442	28,897
Designated			
Charitable Giving		5,821	403
Music		1,126	1,126
Fabric		6,940	9,857
Chisslands Charity Gift		67,500	0
Covid Community Chest		205	280
Alpha & Missions		129	129
Anna Chaplaincy		162	162
Pantry		63	64
Rectors' Discretionary		1,686	2,326
Legacy		39,819	39,819
Church Hall		20,000	20,000
Verger's Cottage		350,000	350,000
		523,893	453,063
Restricted			
Youth Education Worker		76,963	2,047
Restricted Giving		0	0
Chapel Trust		424	1,444
Childrens' Summer Lunch Club		550	550
Churchyard Maintenance		5,627	6,047
Tuesday's Place		203	203
		83,767	10,291
Endowment			
Northbrook Trust		18,641	16,308
Churchyard Fund		14,649	12,796
Total Funds		640,950	492,458

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2021

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective January 2019). The statements have been prepared under the historical cost convention except for the valuation of the investment assets, which are shown at market value, and the Verger's Cottage, which is shown at an independent valuation.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body or those that are informal gatherings of church members.

Funds

A description of the specific Funds is given in note 8 to the financial statements.

The Unrestricted Funds are not subject to any restrictions regarding their use and are available for application for the general purposes of the PCC.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

The Restricted funds comprise funds where money has been given for a particular purpose and where the whole of the money, capital and income, may be applied only for that purpose.

The Endowment funds are funds where only the income may be applied: income from the Northbrook Trust may be applied for any of the purposes of the church, while income from the Churchyard Fund has to be applied for maintenance of the churchyard. Both funds are permanent endowment, i.e. the capital cannot be spent.

2. INCOME

Planned giving receivable under covenant or otherwise, Collections, Gift Aid donations, Grants and Legacies,
Are accounted for when received.

Funds raised by events (e.g. annual fete)
Are accounted for gross, with costs stated separately;

Income from parish magazine sales and advertisements
Is stated gross, with costs reported separately.

Rental income from the letting of church premises
Are accounted for when the rental is due.

Dividends and interest
Are accounted for when receivable.

Gains and losses on investments
Realised gains or losses are accounted for when investments are sold.
Unrealised gains or losses are accounted for on revaluation of investments at 31st December.

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2021

INCOME

	Unrestricted Funds	Restricted Funds	Endowment Funds	2021	2020
Income					
Donations & Legacies					
Planned giving "Gift Aid"	60,101	0	0	60,101	56,707
"Gift Aid" Tax reclaimed	16,669	0	0	16,669	16,501
Planned giving not "Gift Aid"	700	0	0	700	4,200
Other Giving	2,643	1,290	0	3,933	5,528
Donations	84,063	75,000	0	159,063	16,164
Grant	0	1,750	0	1,750	0
Legacies	0	0	0	0	0
sub total	164,176	78,040		242,216	99,100
Trading Activities					
Parish Mag adverts	2,974	0	0	2,974	2,524
Chapel Rental	2,374	0	0	2,374	1,834
Fund Raising events	1,761	0	0	1,761	0
sub total	7,109	0	0	7,109	4,358
Investments					
Dividends & Interest	523	349	0	872	1,167
Verger's Cottage	10,564	0	0	10,564	9,066
sub total	11,087	349	0	11,436	10,233
Charitable Activities					
Parish mag sales	3,223	0	0	3,223	3,193
Church Rooms Rental	7,911	0	0	7,911	3,926
Wedding/Funeral Fees	3,203	0	0	3,203	2,438
sub total	14,337	0	0	14,337	9,557
Other Income					
Furlough Income	0	721	0	721	1,262
Total Income	196,709	79,110	0	275,819	124,510

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2021

3. EXPENDITURE

Grants for charitable purposes

Grants and donations are accounted for when paid over, or when awarded if that award creates a binding obligation on the PCC.

Charitable activities

The Parish Share is accounted for when payable.

Maintenance expenditure, whether accounted for through the Fabric Fund or otherwise, is treated as extraordinary only when major and the subject of a special appeal for funds; funds used for such purposes are treated as extraordinary income.

	Unrestricted Funds	Restricted Funds	Endowment Funds	2021	2020
Expenditure					
Raising Funds					
Fund Raising Costs	131	0	0	131	0
sub total	131	0	0	131	0
Charitable Activities					
Charitable Giving	7,975	1,290	0	9,265	10,957
Parish Share	65,862	0	0	65,862	71,831
Clergy Expenditure inc Admin	17,703	0	0	17,703	19,154
Assistant Staff (Youth worker)	0	0	0	0	3,529
Curate Honorarium	900	0	0	900	0
Caretaker/Cleaning	2,482	721	0	3,203	3,049
Upkeep of Services	2,547	0	0	2,547	2,597
Christmas Drive In Service Cost	0	0	0	0	3,826
Churchyard	454	770	0	1,224	2,506
Magazine costs	4,966	0	0	4,966	5,160
Chapel costs	3,042	1,020	0	4,062	1,805
Chapel Refurbishment	0	0	0	0	600
Church & Rooms costs	12,020	1750	0	13,770	8,643
Verger's Cottage costs	2,349	0	0	2,349	1,293
Administration	4,547	0	0	4,547	3,435
Administration Alpha & Outreach	0	0	0	0	118
Support (Youth)	0	84	0	84	30
Website Development	0	0	0	0	5,875
Independent Examination	900	0	0	900	840
sub total	125,747	5,635	0	131,382	145,248
Total Expenditure	125,878	5,635	0	131,513	145,248

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2021

4. STAFF COSTS (included within charitable activities per note 3)

Charitable activity	Wages & Salaries	2021	2020
Clergy Expenses	2 Administrators (average 25hrs/week)	£13,338	£15,037
Upkeep of Services	Minister of Music	£1,623	£1,623
	Caretaker & Cleaner	£2,482	£3,049
Assistant staff	Youth Worker	£nil	£3,529

Wages and Salaries

Pension payments commenced November 2016.

Tax and National Insurance contributions have been deducted where applicable.

Payments to PCC members

Expenditure on behalf of the PCC: 8 members of the PCC, excluding the Rector, received reimbursement for expenditure made on behalf of the PCC during 2021, mainly for consumable administration, outreach supplies, and works for the Chapel, Church Rooms and building, for a total of £780 (2020 - £1,595).

5. FIXED ASSETS

Consecrated land and buildings and movable church furnishings.

Consecrated and beneficed property (i.e. the Church and the Rectory) is excluded from the accounts by the Charities Act 2011. No value is placed on movable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers them to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure and separately disclosed.

Other fixtures, fittings and equipment

Items of equipment with a purchase price of under £1,000 are written off when acquired.

Equipment purchased for £1,000 or over for church purposes will be capitalised and written off over 5 years on a straight-line basis.

St Mary's Chapel/Church Hall building,

Is held on a 99 year lease from 1972, is not being depreciated.

The cost of the Church Rooms has been expensed and, as a building integrated with the Church, nothing is being set aside for depreciation.

5(a) Tangible fixed assets:

Land & Buildings		2021	2020
	Vergers Cottage revalued by Goadsby Residential July 2019.	£350,000	£350,000
	St Mary's Chapel/Church Hall – at cost	£20,000	£20,000
Total		£370,000	£370,000

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2021

5. FIXED ASSETS (continued)

Verger's Cottage

Is a freehold semi-detached cottage in Church Lane, Kings Worthy. It was bequeathed to the Rector and Churchwardens of St Mary's Church by the Will of Mrs Mary Elizabeth Curry, who died on 12th August 1946. In a Codicil to her Will she expressed the wish, but without creating any binding obligation, that the Cottage should be retained for the use of the Verger. On 24th February 1950 the Cottage was vested in the Official Trustee of Charity Lands and on 6th June 1950 approval for retention of the property was given by the Charity Commission. The cottage was valued by Dan Salkeld, a qualified valuer and Associate Director of Goadsby & Harding (Residential) Ltd, in July 2019 at £350,000. Mr Salkeld is not a Trustee or a member of the Charity's staff.

St Mary's Chapel/Church Hall

Built in 1973, at a cost of approximately £10,000, and extended in 1984, at a cost of £10,200, with finance provided by a bequest from Reginald Nelson, at that time the Hon. Treasurer of the PCC. It is built on land owned by Winchester City Council.

Neither building is the subject of charges for depreciation. The buildings are fully maintained by the PCC.

5(b) Office Equipment

	Office Equipment 2 Laptops
Net book value at 1 st January 2021	2,192
Additions/Disposals	0
Depreciation: year 2 of 5	548
Net book value 31st December 2021	1,644

5(c) Investments

In 2021 the market value of Unit Investments and Gilts rose:

	Units	Value	2021	2020
CCLA Northbrook Trust	796.00	23.418	18,641	16,308
CCLA Sir William Kay	36.54	23.418	879	749
CCLA Mary Ward	264.00	23.418	6,182	5,409
CCLA Mr Cundell Blake	324.00	23.418	7,587	6,638
			33,289	29,104

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6. DEBTORS

	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
Income Tax Recoverable	1,030	0	1,030	2,005

Debtors

Church Rooms & Chapel Bookings	1,820	0	1,820	165
Church water charge refund	0	0	0	518
Funeral Fees	0	0	0	166
HWPCC share of Rector's expenses	2,896	0	2,896	0
Sub Total	4,716	0	4,716	849
Total	5,746	0	5,746	2,854

7. LIABILITIES FALLING DUE WITHIN ONE YEAR

	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
Creditors for Goods and Services				
PA December additional hours	0	0	0	230
Administration Printing	140	0	140	0
Diocesan Fees Q4	854	0	854	0
Independent Examination	900	0	900	840
Parish Magazine HWPCC share	308	0	308	0
Wedding Flowers	292	0	292	0
Church/Chapel Gas Supply	143	0	143	260
Church & Rooms Maintenance	4546	0	4546	0
Chapel Water supply	500	0	500	0
Tuesday Place Xmas Party items	0	0	0	72
PC Member expenses	83	0	83	0
Total	7,766	0	7,766	1,402

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8. FUND DETAILS

The Unrestricted Funds comprise:

General Fund:

Covering most of the transactions of the PCC and available for any purpose.

The Designated Funds comprise:

Charitable Giving:

7% of the General Fund Total Offerings was appropriated for charitable giving.

In accordance with a stipulation of the Chisslands Conditional Grant, the sum of £7,500 (10% of the gift) was transferred to this Fund in December 2021. The PCC decides on the causes to support following recommendations by the Blessing Others Hub.

Chisslands Charity

A gift of £75,000 received from the Chisslands Trustees as a Conditional Grant with the following terms:

10% to be given to the Blessings Others Hub (see above)

Provide the funding to upgrade of A/V & IT facilities.

The remainder to be used at the discretion of the PCC with regard to priorities and best use.

Note: Any unspent money at the end of 4th year to be returned to the Chisslands Trust.

Music:

The Music Fund pays for attendance at courses, and other choir requirements including the purchase of robes and music.

Fabric:

Expenditure in the Fabric Fund is usually associated with Quinquennial requirements and major building repairs.

Alpha & Missions:

Set up to accommodate donations and expenditure in connection with the 2018 Alpha Course, the Fund will continue to support further Missions.

Anna Chaplaincy:

The fund initially financed from the proceeds of a Concert held in St Mary's Church supports the team commissioned to work in the Anna Chaplaincy Hub in the Worthys.

The Pantry:

The PCC agreed to provide £500 from the General Fund to set up The Pantry as a regular monthly community coffee/tea morning in the Chapel. In 2019 the Pantry repaid the startup amount of £500 from donations received at meetings.

Rector's Discretionary:

Donations received with a specification to be used at the Rector's discretion.

Legacy:

The late Dr Josephine Kiddle left St Mary's Church a 10% residual share of her estate amounting to £57,776.93. To be put towards the upkeep and work of the Church with no conditions applied.

Vergers Cottage: Per valuation

Chapel: Per build cost.

The Restricted Funds comprise:

Churchyard Maintenance:

A gift of £8000 received in November 2019 from Mrs Dorothy Gravett in memory of her son Barry Walters and designated towards keeping the Churchyard in good order. Dividends received from the Churchyard Endowment Funds are paid into this Fund.

Chapel Trust:

The Chapel Trust was set up in 2012 for the purpose of funding improvements and refurbishment of the Chapel/Church Hall. Part of the vision is that the Chapel becomes a focal point for the local area and is open to the community in general when not in use for services, clubs and other hirers.

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Restricted Funds continued:

Tuesday's Place

The community afternoon club, Tuesday's Place, received a gift of £670 in 2016 to be used for the benefit of members at their meetings in the Chapel.

Children's Lunch Club

Launched in 2016 and funded by grants from Kings Worthy Parish Council, Winchester & District Welfare Trust and the Church & Village Fete.

Restricted Giving:

Giving by parishioners for specific nominated purposes, the balance is always zero as the funds are passed on to the nominees in the period.

Youth Education Worker fund:

The Fund continues to provide payments for supplies in connection with Youth activities. In December 2021 the Chisslands Charity granted the sum of £75,000 to fund the salary of a Children, Youth & Family Worker across both Parishes for the next 4-5 years.

Website development:

A gift aided donation of £4,700 received in 2020 for the development of the website.

CJRS Furlough:

Grants received to cover wage costs of employees placed on furlough due to COVID-19.

The Endowment funds comprise:

Northbrook Trust:

The Trust was established on 2nd April 1956 by the Fifth Lord Northbrook from the proceeds of selling a schoolhouse and land in the parish. One-third of the income is to be applied for the maintenance of St Mary's Church; the balance is to be applied for general purposes, i.e. for the Church or Church Hall or for youth organisations conducted under the auspices of the Church of England. One-third of the capital was permitted to be used, with the consent of the Bishop of Winchester; it was withdrawn in April 1973 for financing the new Church Hall. The remaining capital is invested in 796 shares in the CCLA CBF Investment Fund and held in trust by the Diocese.

Sir William Algernon Kay:

For the benefit of the poor in the parish. The capital originally consisted of £100 in War Loan, which was reinvested in April 1985 in 21.98 shares in the CCLA CBF Investment Fund with reinvestment of dividends.

Mrs Mary Ward:

For keeping the structure and grounds of the Church in good order, with a request (but not a legal obligation) to keep the gravestones of her husband and herself in good order and repair. The capital was invested at that time in 264 shares in the CCLA CBF Investment Fund.

Mr Cundell Blake:

In 1989 gave £1,000 to the Church which was invested in 324 shares in the CCLA CBF Investment Fund.

The interest and dividends received from the investments are used towards the cost of keeping the grass of the churchyard mown and other maintenance expenditure. Dividends reinvested in the Kay fund are left to accumulate.

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Fund Movements	Fund Balance					Fund balance
	b/f	Income	Expenditure	Transfers	Gains & Losses	c/f
Unrestricted						
General Fund	28,896	121,709	(114,615)	(5,548)	0	30,442
Designated						0
Charitable Giving	403	7,500	(7,630)	5,548	0	5,821
Music	1,126	0	0	0	0	1,126
Fabric	9,858	0	(2,918)	0	0	6,940
Anna Chaplaincy	162	0	0	0	0	162
Alpha & Missions	129	0	0	0	0	129
Covid19 Community Chest	280	0	(75)	0	0	205
The Pantry	63	0	0	0	0	63
Rector's Discretionary	2,326	0	(640)	0	0	1,686
Kiddle Legacy	39,819	0	0	0	0	39,819
Chisslands Charity Gift	0	67,500	0	0	0	67,500
Vergers Cottage	350,000	0	0	0	0	350,000
Chapel	20,000	0	0	0	0	20,000
	453,062	196,709	(125,878)	0	0	523,893
Restricted						
Chapel Trust	1,444	0	(1,020)	0		424
Restricted Giving	0	1,290	(1,290)	0		0
Tuesday's Place	203	0	0	0		203
Childrens' Lunch Club	550	0	0	0		550
Churchyard Maintenance	6,048	349	(770)	0		5,627
CJRS Furlough	0	721	(721)	0		721
Youth Education Worker	2,047	75,000	(84)	0		76,963
Roof Alarm System	0	1,750	(1,750)	0		0
	10,292	79,110	(5,635)	0		83,767
Endowment						
Northbrook Trust	16,308	0	0	0	2333	18,641
ChurchYard	12,795	0	0	0	1854	14,649
	29,103	0	0	0	4187	33,290
Total Funds	492,457	275,819	(131,513)	0	4,187	640,950

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9. Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Endowment funds	Total
2021				
Tangible fixed assets	371,644	0	33,290	404,934
Current assets	158,265	85,517	0	243,782
Creditors: falling due within one year	(6,016)	(1,750)	0	(7,766)
Net assets at 31 December 2020	<u>523,893</u>	<u>83,767</u>	<u>33,290</u>	<u>640,950</u>

Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Endowment funds	Total
2020				2020
Tangible fixed assets	372,192	0	29,104	401,296
Current assets	82,201	10,363	0	92,564
Creditors: falling due within one year	(1,330)	(72)	0	(1,402)
Net assets at 31 December 2019	<u>453,063</u>	<u>10,291</u>	<u>29,104</u>	<u>492,458</u>

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10. Reserves & Risk Management

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective January 2019). Trustees are asked to report on their reserves (the policy, the level and the justification) and, where applicable, their investment and grant making policies, and the effectiveness of their fundraising activities. They should also provide a statement confirming that the major risks to which the charity is exposed have been reviewed and systems established to mitigate those risks. The identification of Risk will determine the level of Reserves held.

The Reserves policy is to hold unrestricted reserves that will cover 3 months' payment of Parish Share, 3 months' utilities costs and 3 months' pay to employees.

At the end of 2021 this Reserve was above the minimum limit required by the PCC.

Unrestricted 'liquid' Reserves at 31 December 2021 and 2022 Costs

			per month
Parish Share			5,961
	Chapel	Church & Rooms	
Utilities			
Gas	60	100	
Electric	40	90	
Insurance	20	110	
Water	100	40	
Tel/Internet	<u>25</u>	<u>40</u>	
	245	420	625
Employees			
Caretaker&Cleaner	324		
PA.s	1,600		
DOM	140		
	2,064		<u>2,064</u>
Total cost per month			8,650
3 months worth of costs			25,950
Reserves			29,721
Excess of Reserves over cost			3,771

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11. Fund Movements Prior Year Comparative	Fund Balance at 1 Jan 2020	Income	Expenditure	Transfers	Gains & Losses	Fund balance at 31 Dec 2020
Unrestricted						
General Fund	27,853	114,855	(105,242)	(8,569)	0	28,897
Designated						
Charitable Giving	268	0	(8,150)	8,285	0	403
Music	1,126	0	0	0	0	1,126
Fabric	10,550	0	(693)	0	0	9,857
Anna Chaplaincy	162	0	0	0	0	162
Alpha & Missions	129	0	0	0	0	129
The Pantry	64	0	0	0	0	64
Rector's Discretionary	3,171	0	(1,129)	284	0	2,326
Kiddle Legacy	57,777	0	(17,958)	0	0	39,819
Covid19 Community Chest	0	280	0	0	0	280
Vergers Cottage	350,000	0	0	0	0	350,000
Chapel	20,000	0	0	0	0	20,000
	471,100	115,135	(133,172)	0	0	453,063
Restricted						
Chapel Trust	2,044	0	(600)	0	0	1,444
Restricted Giving	0	1900	(1,900)	0	0	0
Tuesday's Place	321	0	(118)	0	0	203
Childrens' Lunch Club	550	0	0	0	0	550
Churchyard Maintenance	8,000	338	(2,291)	0	0	6,047
Website Development	0	5,875	(5,875)	0	0	0
CJRS Furlough	0	1,262	(1,262)	0	0	0
Youth Education Worker	2,077	0	(30)	0	0	2,047
	12,992	9,375	(12,076)	0	0	10,291
Endowment						
Northbrook Trust	15,259	0	0	0	1,049	16,308
ChurchYard	11,952	0	0	0	844	12,796
	27,211	0	0	0	1,893	29,104
Total Funds	511,303	118,635	(139,373)	0	1,893	492,458