THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MARY'S KINGS WORTHY

England & Wales · Charity number 1130588

Details

Other names	PCC OF KINGS WORTHY
Status	Registered
Legal form	Previously excepted
Registered	2009-07-16
Register	View on the Charity Commission register

Contact

Address	St. Marys Church London Road Kings Worthy Winchester SO23 7QL
Phone	01962881879
Email	admin@worthychurches.org.uk
Website	worthychurches.org.uk

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Church of England, Regular public worship open to all

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

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Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL
- Hampshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£156,439	£222,331	-	-
2023-12-31	£156,980	£178,138	-	-
2022-12-31	£150,015	£145,938	-	-
2021-12-31	£275,819	£131,513	-	-
2020-12-31	£124,510	£145,248	-	-

Trustees

Name	Role	Appointed
Rev PAUL EDWARD BRADISH LLB MA	Chair	2015-10-22
ANDY BLAXLAND		2012-04-26
COLONEL JOHN WILLIAM FREDERICK SWEETING CBE LLB		
Carol Lynette Dale		2023-05-21
Deborah Jane Emmott--Dart		2025-05-04
Dr Jaqualyn Sandra Moore		2025-05-04
Joanne Elizabeth Meharg		2022-04-24
Julie Ann Young		2020-10-21
Matthew David Briggs		2014-04-03
Rev Jemima Catherine Lewis		2023-05-21
Sheila Ruth Wooding		2025-05-04

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MARY'S KINGS WORTH

England & Wales - Charity number 1130588

Accounts

St Mary's, Kings Worthy
Annual Report 2024

Rector's Report

One of the lesser publicised diagrams we have about what we are about is this one. It was one that I produced well before Covid and put on our noticeboards and displayed in various ways.

It describes as best I know what we are aiming to be – a simple, generous and compassionate church. One that does a wide variety of things, does them well, and in doing so, engages with a wide cross-section of our community

As I look at St Mary's and consider the summaries you'll find within this annual report, I am proud and honoured to be the Rector and to be part of all that we are here. I am just one part of the collective whole where each one of us has the opportunity to play a role - great or small - whereby we share the love of Jesus with those living here in Kings Worthy.

Within this report you'll find a selection of written reports that detail the major activities and interests that we give our time, treasure and talents to.

Please take the time to read what has been written; please give thanks for the faithfulness of those who lead and serve within these various aspects of church life, and come on May 4th to our Annual Parochial Church Meeting (APCM) to hear more and to have any of your questions answered. We are an open and transparent

church, and the churchwardens, the PCC and I are more than willing to do our best to answer your questions or if we can't immediately, we'll seek the answers and come back to you subsequently.

For the past two years we have gathered around a programme called Cherish. I often think of it as a lens through which we look and consider what we do and how it best represents some of the core values that we hold.

To date we've had three projects under the Cherish programme – a building (Reordering) project; a children & youth initiative and a specific worship and music change.

Cherish Building Project (CBP)

By far and away this project comprises the majority effort of the whole Cherish programme. As such, I've asked Joy Carter, who has led this project team to write a specific report on the activities and achievements made by the team since the last APCM. You'll find her report on page 30.

Joy, along with the project team, will present some of the results at the APCM and will be available to answer questions about what has happened and what we can look forward to in the coming year.

I want to acknowledge the huge effort that has gone into the CBP, all by volunteers giving their time on our behalf to move our thinking forward to terms of what St Mary's church building could potentially become. It has been difficult at times, especially as we needed to recruit a new architect in April 2024 having been poorly let down by one firm that lacked the capacity and ability to take us forward.

Having appointed new architects, I deliberately withdrew from the project as I needed to devote my time and effort to the roofing project at St Swithun's, which mushroomed beyond anything we first thought we needed. I did so, confident that I could leave the project within the hands of the team.

Cherish Youth Initiative

Despite what we might believe based on our own rose-tinted view of the past, the challenges that face children and young people today have never been greater. The rise of social media, mobile phones and the constant torrent of information impacts mental health and physical well-being with devastating, tragic and long-lasting results. This brings a deep sense of hopelessness and a questioning about life, purpose and meaning. The uncertainties we see in the global world ranging from climate change, armed conflict and economic uncertainty only serve to compound anxiety – '*there must be more to life than this?*'

Whilst we can't solve these societal issues, I believe the church has a role to play in helping where it can and providing 'safe spaces' where young people can perhaps start to discover deeper meaning and purpose. For now, St Mary's is doing what it can in Kings Worthy through a simple initiative.

Beginning in September 2023, working with Wildfire Youth Ministries, we have offered a 'Youth Drop-In' at the Chapel each Thursday afternoon during term time. The Drop-In started slowly and it has taken time to win trust and street credibility, but is now progressing with an average of 15 - 20 young people attending and enjoying a range of activities that are on offer.

The current need is for more adult volunteers to help behind the scenes. You may feel you have nothing to offer a young person and might even be afraid of interacting with them – but it may well be that you have wisdom and experience that might just help them where they are. It's not overtly Christian, but there's something Christ-like about it and we should pray for this venture. It is a good thing.

Cherish Worship & Music

We have so many lovely aspects to our worshipping life – but one that is special and precious is our music and the worship that is led by Debbie Emmott-Dart and the group of musicians she leads.

In early 2024 we made a decision to purchase a grand piano, using some gifts we received from parishioners and the proceeds from a concert we had staged, with the balance being drawn from the Chisslands gift that the PCC had received in 2021 from the Chisslands trust.

I think it has made a huge difference to our worship and brought a richness and depth that we hadn't had before. The array of talented musicians we have is unique – trumpets, violins, saxophone, Djembe (drum) and voices. We are so very fortunate that we enjoy such talents as the foundation of our musical worship. I want to thank Debbie and all who support this ministry for giving their gifts so generously – we have learnt new songs as well as enjoying ones from the past that we have re-discovered, 'How shall I sing that majesty' being an old hymn that we used to sing and now do so again.

I, and the Ministry Team, seek to provide a rich, joyful and varied range of worship opportunities. I'm constantly pondering what we do and how we do it and asking whether we're stuck in a rut of one sort or another. I don't for one minute think that is the case – I love being part of the worshipping experience at St Mary's, as I hope you do too.

Thank You

Inevitably the annual report is the place where I acknowledge the help and support across the congregation.

I am deeply grateful to **Rob Brown** and **Joanne Meharg**, our churchwardens for their steadfast support and pastoral care to me as the Rector. I value the times we spend together, the opportunities to pray and the wisdom they bring to our shared conversation. We particularly thank God for Rob's faithful service as he steps away from the role of churchwarden – he has served well and we will always be grateful for his contribution in ways seen and unseen.

Geraldine Brown and **Sheila Wooding**, as executive officers of the PCC, treasurer and secretary respectively, have supported us well and faithfully, handling a wide array and great amount of detailed information that is part and parcel of a modern day Anglican church.

I want to highlight and express our thanks to **Lis Mayell** and **Sally Johnson** for their oversight and management of the safeguarding responsibilities we have. There have been many changes in church life since I started to train for the ministry; none greater than safeguarding which has multiplied to be a huge responsibility. Lis and Sally are supported by Karen Briggs and I'm pleased to say that the safeguarding 'dashboard' that we must report on regularly, shows us in a strong and compliant position. Lis and Sally also oversee the safeguarding for St Swithun's.

The staff team, **Catherine Saunders, Karen Briggs, Debbie Emmott-Dart and Stephen Golding,** are a joy to work alongside and we value our weekly meetings to discuss, plan and implement a range of initiatives. Stephen, as my closest clergy colleague, has been a great source of help and support since he joined the staff team in a volunteer capacity.

Of course, we are organised by functions (the hubs) and the decision-making is centred upon the PCC – all of whom give up their time to serve and lead for which I am grateful and I hope you are too. There are spaces on the PCC which need to be filled, so I would invite anyone who is on the Electoral Roll and who has worshipped faithfully with us for over 6 months, to put themselves forward for election to the PCC. I'd like to see the PCC grow so that we get a wide cross-section of views.

But there are so many people who contribute that naming them runs the risk that I will miss someone out, so I won't try and do that. Thank you all, in the name of the Lord Jesus, for all that you do and how you faithfully serve – it is truly a team effort and we are blessed to receive your gift of time and skill.

Where are we heading?

In God's purposes, the future is always bright, always wonderful and always better than we have ever known it. It may not feel like that at times, but it's not about feelings, but the truth of where humanity is going within the arc of God's salvation plan.

Of course, there will be a sense of 'carrying on' and that is no bad thing in itself. Living with a diet of constant change isn't healthy for anyone! So continuity is important and at present I feel that we are enjoying a lovely season of being God's family here in Kings Worthy. It is encouraging to see new people join with us and we pray that more may do so.

However, we're living in a much more chaotic and uncertain world – one that may bring very different and unexpected challenges to us to navigate in the years to come. We see some of that already in terms of global superpower instability, economic turmoil and underlying challenges from climate change and the challenges to address all this.

I have been pondering what kind of church we need to be for Kings Worthy given all these challenges, many of which we can do nothing about. I want to offer you the following as what I want to give my time to by way of shaping St Mary's to face future headwinds. Here goes:

We must be a church where everyone is welcomed and can belong.

The longer I live as a Christian, the more convinced I become that belonging is a fundamental part of what Jesus came to bring. Of course labels of inclusive and exclusive have been hijacked and at times don't help or can be misinterpreted, but I long for us to be a safe place where all are welcomed and all can belong. As scripture tells us, '*He has brought us to his banqueting table and his banner over us is love'*. Again and again, the best description of what living faith looks like is through generosity, hospitality and joyful welcome.

We need to be a church that focuses on enduring value.

Time and again we read in scripture of those who waste their money of things that don't satisfy. Isaiah 55 says, *'Why do you spend money for that which doesn't satisfy?'* or again in the New Testament we have the parable of the Prodigal Son who squanders his money on wasteful living which leaves him wretched and empty.

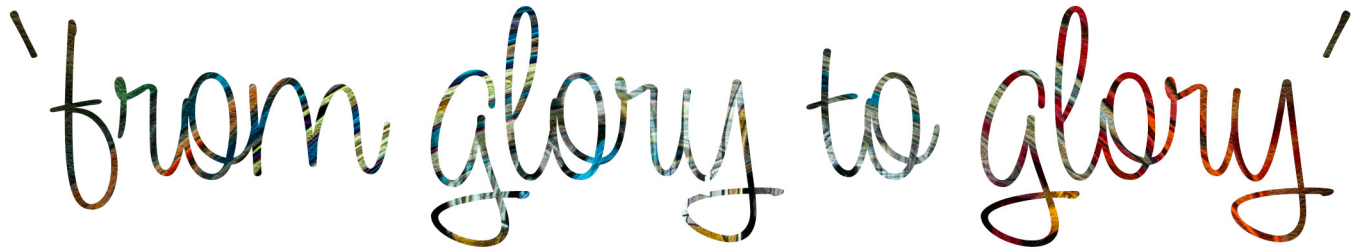
My sense is that we need to invest in things of great and long-lasting value – how we might grow in our faith, share it with others, see it as precious but also give it away. We don't want to waste our time or money on things which don't really count or won't last. I guess I'm saying we need to discern carefully what these things might be.

Relationships are at the very core of who we are

Trusting and being with one another is a hallmark of who we are and how we live. Of course, there are examples from scripture and church history where this doesn't work out and we embrace a model less than what God intended or wants for us. But truthfully, trusting one another, seeking the best for them has to be a foundational element of our shared life together. I invite you to commit yourself again to a God who loves you unconditionally and who in turn invites us to do the same with others within our worshipping community. *By this all will know that you are my disciples – that you have love one for another.*

We become a place where others want to join

Marketing executives have this notion of 'stickiness' or attractiveness that is hard to get away from. I believe we will be a place where folk want to try when they are welcomed, can truly belong, know we have deep values that last and that we trust one another. So many other parts of our world can be shallow; the church has, when it follows the teaching of Jesus seriously, the opportunity to be a very best place for anyone to find a 'home' that will nurture, strengthen and be secure.



We're a church that's honest and vulnerable, not perfect.

One of the greatest criticisms levelled against the church is that it is hypocritical – and at times that has been true. We have made many mistakes over many centuries and I dare say that we will make more (but hopefully fewer) in the future.

We're not perfect and we won't be – but we do have the opportunity to be changed *'from glory to glory'* as we give ourselves to the life-transforming love of Jesus and invite the Holy Spirit to be at work in and through us. I believe St Mary's is a safe place for the hurting, weak, vulnerable and needy, because in truth, we're all a bit like that. And yet, as the Apostle Paul says, *'we have this treasure in jars of clay'* so that in and through the brokenness of our lives, the beauty of Christ can spill out and be seen

I don't know how this will be worked out – and maybe there will be no specific programme or initiative, but something we just embrace and work out in our own way. These things, however, are going to be increasingly important to model and project in the world in which we are living. We need to ready ourselves for greater uncertainty and perhaps even a degree of hardship that we thought might never be the case. I'm seeking to be your Rector who encourages and leads you into these things and that they might sustain us, and grow us, whatever comes.

Closing Remarks

2025 represents my 10th year with you as Rector. Personally, it has been the greatest joy and privilege to lead here in the Worthys. Our time here inevitably draws to a close, but not just yet – there are a few more years before I hang up my cassock! I'm encouraged by what I see. I know there are challenges but many of these are not unique to St Mary's, rather they are common in churches up and down the country. I'm confident that if we place ourselves alongside one another, under God, seeking his best for one another and our village we will be *'salt and light'* in the place where God has put us.

Finally, my thanks goes to Helen whose ministry alongside my own makes us what we are. Her unfailing support has been invaluable and her encouragement a gift more than I could ever repay.

God bless you – enjoy reading the report and please come and attend the APCM.

Revd Paul Bradish, Rector

Electoral Roll

The Parish of St Mary's Church Kings Worthy Electoral Roll 2024

This year the preparation of a NEW church electoral roll took place. This means that everyone was removed from the roll and was then invited to re-apply, with a closing date of April 13th.

Having taken reasonable steps to inform every person whose name was on the previous roll of St Mary's that a new roll was being prepared, and that if the person wished to have his or her name entered on the new roll, the person must apply for enrolment, the results are as follows –

Electoral Roll as at 6th April 2024: 147

Electoral Roll as at 13th April 2025: 103

Dave Dale, Electoral Roll Officer

Parochial Church Council

The PCC is the main decision maker of its parish. Its members are the clergy, churchwardens and others elected by the Annual Parochial Church Meeting (APCM) of the parish. This PCC works with the Rector to promote the whole mission of the church within the parish of Kings Worthy. Its legal responsibilities include the finances of the church. It also has ultimate responsibility for the care and maintenance of the church buildings and their contents and has a voice in the forms of service used by the church.

The Rector, who is also Rector of Headbourne Worthy, lives at 4 Campion Way, Kings Worthy.

The principal officers of the PCC are the churchwardens, who are officers of the bishop. They are elected to the APCM, when all adult members of the parish as well as members of the Church Electoral roll may vote. Other ex-officio members of a PCC are the Associate Minister, Curates, Licensed Lay Ministers, and any members of the Deanery Synod and Diocesan Synod. The APCM elects the other members of the PCC, and representatives for the Deanery Synod, all who serve for a 3 year term and are eligible for re-election.

The APCM covering the year 2024/25 will be held on Sunday 4th May 2025

During 2024/25, the following served as members of the PCC of St Mary's, Kings Worthy:

Ex-officio

Rector (Chairperson of the PCC) **Revd Paul Bradish**
Churchwardens **Rob Brown, Joanne Meharg**
Permission to Officiate **Revd Jemima Lewis**
Licensed Lay Minister **John Sweeting**
Licensed Lay Worker **Matthew Briggs**
Deanery Synod Rep **Carol Dale**
Treasurer **Geraldine Brown**
Secretary **Sheila Wooding**

The current elected members of this PCC as of the end of 2024/25 are as follows:

Stephen Golding, Julie Young, Andy Blaxland, Debbie Emmott-Dart, Paul Young.
There are 5 vacant positions.

PCC of Kings Worthy

The PCC has met 9 times since the last APCM (May 2023) on the following dates:

28th April 2024	9th September 2024	20th January 2025
20th May 2024	21st October 2024	24th February 2025
1st July 2024	25th November 2024	7th April 2025

The PCC representation over the course of the year was as follows (ie number of meetings attended since April 2024).

Note - John Sweeting's role at St Swithun's means he makes attendance at their PCC his key priority and as such attends this PCC less frequently. Jen and Dane Inglis resigned from the PCC in September 2024 prior to their move to the USA. Laura Stevenson resigned from the PCC and Standing Committee in February 2025 prior to her move out of the area. Catherine Gardiner resigned from the PCC in February 2025 due to work and family commitments.

Revd Paul Bradish	7	Geraldine Brown	9	Jen Inglis	1
Jemima Lewis	7	Sheila Wooding	9	Dave Inglis	1
John Sweeting	1	Stephen Golding	9	Debbie Emmott-Dart	9
Matthew Briggs	8	Julie Young	8	Paul Young	8
Rob Brown	9	Andy Blaxland	9	Catherine Gardiner	6
Joanne Meharg	9	Laura Stephenson	7	Carol Dale	5

Jaqualyn Moore was co-opted onto the PCC in January 2025 (attended 2 meetings)

Lis Mayell and Sally Johnson each attended once as guest contributors and Joy Carter twice.

Standing Committee This committee is required by law and is empowered to carry out the functions of the PCC between time-tabled meetings, subject to the expenditure limit of £1000 per item. It must include the Rector, churchwardens and at least 2 other members of the PCC. The members in 2024/25 Paul Bradish (Chair), Jemima Lewis, Rob Brown, Joanne Meharg, Geraldine Brown, Sheila Wooding, Stephen Golding, Andy Blaxland and Julie Young, Laura Stevenson.

The standing committee met in person on 29th August 2024, 17th October 2024, 4th March 2025, 6th April and at other times as and when required, by email.

The CHERISH initiative continues its work through the hubs as listed below. The reports of their activities and projects follow later in this annual report.

C = Congregation and Community
H = History and Heritage
E = Evangelism and Environment
R = Re-Imagining
I = Inclusivity
S = Service (serving God, the church family and community)
H = Home

Hub Structure: The following sections each exist to oversee, lead, encourage and take forward as follows:-

Physical Resources: the work of the property committee, but also to include strategy and oversight for all buildings (church, chapel, church rooms and verger's cottage), building maintenance thereon, quinquennial inspections, building facilities and the strategy, policy and practical hiring out of church premises.

Children, youth and families: that sees us reach out to the spiritual (and where possible practical) needs of our children, young people and families in the church family and where appropriate in the local community.

Eco church and Environment: that means we become eco responsible, carbon neutral and that we care for all aspects of creation and the environment to the extent possible within the overall strategy and plans; to oversee and manage the churchyard as a special part of 'God's Acre'.

Engagement and Pastoral Support: to ensure that anyone can find a home and safe place within the worshipping community of St Mary's; where all gifts can be valued and deployed and that needs are met through friendship, kindness and generosity in groups large and small; where we offer a genuine and authentic welcome to anyone who visits or journeys with us, and to set up the church to facilitate such a welcome.

Blessing Others: to make sure that we do not hoard time, talents, and treasure to ourselves but adopt a flexible, generous system of giving away to others in hardship and need (or by way of support) be that locally, nationally, and globally; be that temporary or for longer periods of time.

Mission and Ministry: to ensure that we offer a high quality, creative, engaging and anointed experience of worship to God in all that we do, in whatever format we can – this hub specifically covers: Worship & Music (to include A/V); Preaching and Proclamation, Teaching, Learning and Discipleship study; Prayer; Growing vocations; digital/Online; Vestry and Sunday set-up; Safeguarding; Mission and Evangelism (Sharing good News).

Individual Responsibilities: Health and Safety officer (Paul Young), Safeguarding Officer (Lis Mayell), Young People's Representative (Jemima Lewis), Electoral roll Officer (Dave Dale), Gift Aid Secretary (Brigitte Drabble), Treasurer (Geraldine Brown) and PCC Secretary (Sheila Wooding).

Sheila Wooding, PCC Secretary

Safeguarding

Policies and Practice

The clergy and PCC continue to meet the requirement to have due regard to guidance issued by the House of Bishops on matters relating to the safeguarding of children and vulnerable adults. Safeguarding continues to be a standing item on every agenda of the PCC meeting.

All safeguarding policies were updated and approved by the PCC in 2024. They are all in line with the House of Bishops Safeguarding Policy and Practice Guidance and meet statutory requirements.

Safer Recruitment of Volunteers

- All current PCC Members have up to date DBS Certificates.
- All volunteers who need a DBS either have an up-to-date DBS or are in the process of obtaining one. 16 DBS applications and 16 CDF applications were completed from 1/1/24 to 1/1/25
- DBS vetting is a 3-step process now: Confidential Declaration Form; Identity verification; submission of the application. The CDF is new from 2024. It asks applicants to state any convictions and to supply the names of two referees.
- Church of England safeguarding training is mandatory for volunteers. All PCC members and volunteers have completed their training or are in the process of completing their training.

Thank you to everyone for their willingness to go through this process, your cooperation has been much appreciated.

The Safeguarding Dashboard

- We continue to use the Parish safeguarding dashboard. This tool helps us to keep track of safeguarding governance in our parish.
- Activity Risk assessments have been completed for all group activities for children, young people and vulnerable adults.
- Role descriptions have been completed for Leaders and helpers of group activities for children, young people and vulnerable adults.

Safeguarding Concerns and Incidents

There have been no safeguarding incidents.

Lis Mayell & Sally Johnson
Parish Safeguarding Officers

Treasurer's Financial Summary

For detailed analysis of the 2024 accounts, please see the financial statement which is incorporated into this report by reference and is available separately as a printed document on request from the church office.

Total receipts on unrestricted funds came to £92,987 of which £75,828 was unrestricted voluntary donations and a further £17,159 from Gift Aid tax recovered. Restricted donations of £474 were also received and detailed in the Financial Statement.

Income from Charitable and Trading Activities - hire of the Church Rooms and Chapel, wedding and funeral fees, fundraising initiatives and a surplus on Parish Magazine sales and advertising revenue raised £38,914

We received a grant from the Listed Places of Worship for the recovery of VAT £2,477 on eligible projects during the year.

Verger's Cottage valued at £475,000 in October 22; rent received totalled £12,703

£10,053 interest retained in the CBF deposit account, which is a marked increase from 2023 (£7,195).

The valuation of the four Endowment Funds increased by £762

£208,603 was spent from the unrestricted funds to provide Church ministry costs, salaries, charitable activities, maintenance of St Mary's Church and Chapel and to pay the Common Mission Fund (Parish Share) of £66,963. The CMF provides central Diocesan costs of supporting Parish Life, including stipend, housing, insurance, pension and training.

£5,250 was distributed by the Blessing Others Hub to local charities.

£6,191 was used from the Fabric Fund and £5,313 from the Kiddle Legacy towards the costs of the fire doors at the Chapel.

£10,225 was used from the Kiddle Legacy and £7,955 from the Cooke legacy towards the costs of the refurbishment of the toilets in the church rooms.

The Chisslands Trust Fund

The remaining funds from the Chisslands Grant were spent this year mostly on CHERISH Building Project, with Design Engine and Consultants plans from Riba Stage 0 to Riba Stage 2, Admin Support including grant funding, Let me In, (the students from Treloar's College came to audit our access and inclusivity). However £14,180 was spent on the Grand Piano.

The Youth Fund

In July 2024, a request was made to the Chisslands Trust by the PCC to convert part of a grant made by the Trust in 2022 of £75,000 for youth and children's provision across both parishes. The request was that £36,000 of the remaining grant might be diverted to support the Cherish Building Project and their design efforts as it related to provision of facilities for youth and children. This was agreed and that the PCC would make arrangements to bolster the original fund by repaying £6,000 each year, for 6 years. Only £26,000 was withdrawn in 2024.

In summary we closed 2024 with reserves of £682,633 (2023 £747,763) made up of £109,759 (2023 £137,335) held in unrestricted and designated funds, £44,928 (2023 £83,244) in restricted funds,£32,946 (2023 £32,184) Endowment Investments and £495,000 (2023 £495,000) valuation of tangible fixed assets.

Reserves & Risk Management

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective January 2019). Trustees are asked to report on their reserves (the policy, the level and the justification) and, where applicable, their investment and grant making policies, and the effectiveness of their fundraising activities. They should also provide a statement confirming that the major risks to which the charity is exposed have been reviewed and systems established to mitigate those risks. The identification of risk will determine the level of reserves held.

The reserves policy is to hold unrestricted reserves that will cover 3 months' payment of Parish Share, 3 months' utilities costs and 3 months' pay to employees.

At the end of 2023 this Reserve was above the minimum limit required by the PCC.

Total unrestricted funds 2024	Total unrestricted funds 2023
£604,759	£632,335
Total unrestricted expenditure 2024	Total unrestricted expenditure 2023
£208,683	£173,280
Unrestricted 'liquid' reserves 2024	Unrestricted 'liquid' reserves 2023
£109,759	£137,335

Unrestricted ‘liquid’ reserves at 31 December 2024 and 2025 Costs

	Chapel	Church & Rooms	Per month
Parish Share			£ 5,800
Utilities			
Gas	£ 95	£226	
Electric	£ 44	£169	
Insurance	£ 31	£179	
Water	£ 24	£ 60	
Tel/Internet	£ 20	£ 37	
	£ 214	£671	£ 885
Employees			
Cleaner	£ 419		
P.A.’s	£1,914		
DOM	£ 157		
			£ 2 ,490
Total cost per month			£ 9,175
3 months’ worth of costs			£ 27,525
Unrestricted General Fund			£109,759
Excess of Reserves over cost			£ 82,234

On behalf of the Rector and the PCC, I would like to thank you all for the financial support you have given in 2024, from both St Mary’s Church and Chapel which is very much appreciated.

My personal thanks go to the Rector, the PCC, Karen Briggs and Catherine Saunders for all their support this year and to Brigitte Drabble for her valuable and steadfast work as Gift Aid Secretary.

Geraldine Brown, Treasurer

Churchwarden's Report

2024 was another busy year with lots of ways to engage with one another on our faith journeys. Small groups continue to be a key feature of our life together as well as our Sunday morning services. Learning4Life has remained an excellent space for learning and curiosity. The screening of The Chosen TV series during the Lent was very popular and season two was shown in the early summer. In the autumn, while the extensive work was carried out on the roof at St Swithun's, St Mary's extended a warm welcome, and many from the St Swithun congregation joined us for Sunday worship. It has been a joy and a privilege to bless our sister congregation in this way and many relationships have been formed or strengthened during this time.

The community at St Mary's continues to actively engage with our individual and corporate responsibility of creation care. This has taken many forms including the ongoing work of the Eco Hub, Breakfast Kitchen guest Sarah Sullivan, a sustainable fashion consultant, and creation-focused services during Creation Tide with the challenge to change 'Just one thing'.

Launched in 2023, CHERISH (Community, History & Heritage, Evangelism & Eco, Reimagine, Inclusion, Service and Home) continues to shape the activities within the church, Open Worship being an example, offering a monthly opportunity to gather for sung worship and prayer. Also, our ongoing partnership with Wildfire Youth Project to provide a Thursday after school drop-in at the Chapel and Sunday morning session twice a month of teenagers in the congregation.

CHERISH continues to frame and focus the PCC as we seek to ensure St Mary's is a thriving building for living faith in generations to come. After a selection process the PCC appointed Design Engine as Architects for the Cherish Building Project. Design Engine have been working with the Cherish Building Project Team on a lot of vital, though often unexciting and not always visible, elements to bring us to the end of RIBAS Stage 2. The Wardens are thankful that we have such a dedicated and conscientious team working on this project.

Both St Mary's church room and the Chapel provide spaces which are used by the wider community for School wrap around care, uniformed youth organisations, exercise classes, etc. and general hire.

At St Mary's, we have a core value of being a caring community welcome to all. In this context we continue, to develop our Safeguarding strategies and the PCC takes seriously their responsibility to oversee this. We continue to be grateful to Lis Mayell and Sally Johnson in their role in administering this on a day today basis.

Much of church life is made possible by the commitment and generosity of volunteers in various roles, particularly through the work of the Hubs. Each week we are blessed by the ministry team; who apart from Paul are all volunteers and give their time and service to God and the community. We are a ware of the depth and breath of gifts and talents of this group and give thanks for them.

St Mary's continues to be a vibrant, caring, intergenerational community which seeks to encourage and support one another through the ups and downs of life anchored in faith in Jesus Christ. We continue to be grateful for the freedom we have to explore and grow in that faith and to be a blessing to the community in which we worship and serve.

In Christ,

Rob Brown & Joanne Meharg, Churchwardens

Deanery Synod

The Winchester Deanery Synod meets three times a year and comprises representatives from all the local Anglican churches.

Last year the churches in the Deanery Synod held a Deanery Ideas Fayre (DiF) where each church shared one idea/resource of what works well for them. The DiF was held at St Paul's Church, SO22 5AB from 2pm - 4pm on Saturday 13th April. Each church was assigned a table and had an opportunity to speak to the attendees. Our contribution about what works well at St Mary's was Forest Church and to that end Charlotte and Sheila compiled the resources, Sheila shared how it works with those assembled and Sheila and I manned the table for enquiries. We were also able to get an idea of what works well for other churches e.g. lunch clubs for older folks, bereavement courses etc.

At subsequent meetings we held a consultation on the diocesan finances document produced by Colin Harbidge (Diocesan Secretary) and how we can look at our buildings sustainably, amongst other ideas. We also discussed the 'Walking the Wessex Way' YouTube videos that Bishop Philip and his team have produced as a vision for the Diocese of Winchester. Good news stories are also shared.

Last summer Revd Ed Dines retired as Area Dean and Revd Liz Stuart has replaced him with Revd Marianne Foster as Vice Area Dean.

As I retire from being a rep for Deanery Synod I'm led to reflect that it is an excellent way of networking and has helped me realise we are a part of God's wider church and a 'community of saints'.

Carol Dale, Deanery Synod Representative

Engagement and Pastoral Support Hub

Hub Leaders: Helen Bradish, Marion Golding, Jill Mapes

Ministry Team Support: Joanne Meharg

Purpose of the Hub: The hub aims to ensure that pastoral support is offered to all, helping everyone find a home and safe place within the worshipping community of St Mary's, where all gifts can be valued and deployed.

Overview

The hub continued to meet frequently to offer pastoral support to all with kindness, friendship and generosity. Most of this support was offered through the many small groups which meet regularly to undertake a variety of activities and to encourage each other and pray. Many of those in need of support who are not already part of a small group have been made 'virtual' members of home groups to ensure they are being cared for. Where possible, home communion is being shared with those who are no longer able to attend church services.

The Anna Chaplain team, supported by an outreach team, continued to reach out to offer pastoral care to those in the church family and local community. In August, four of the Anna Chaplain team undertook an intensive training program, 'The Spiritual Care Course', led by Professor John Swinton. This proved to be an enriching and stimulating experience, further helping inform current practice. Supervision sessions provide the forum for sharing the principles from the course.

St Mary's longest running home group, formally led by Andrew Maundrell and Gill Froude, stopped meeting together in July after many years of encouraging each other in their faith journeys. After being part of each others lives for 30 years, the group celebrated with thankfulness all that their fellowship had provided.

In April a new home group was started by Dave and Carol Dale, meeting fortnightly on Tuesday nights.

Home groups were hosted on a variety of days and times, usually fortnightly, including on Monday afternoons, Tuesday evenings, Wednesday mornings and two on Wednesday evenings.

The number of people attending home groups increased in 2024; these still remain the primary source of pastoral care within St Mary's. As part of the broader offering of pastoral care, prayer after services, support for the newly bereaved and, of

course, mutual, spontaneous support in a variety of settings. For further information about these groups see the church website: worthychurches.org.uk

In October a team from the hub gave a warm welcome to the many people from the church family and community who attended the Forget Me Not Remembrance Service, with a wide range of delicious home made refreshments being served.

The After School Drop-In (a St Mary's and Wildfire Project) at the Chapel on Fraser Road, provides a place for young people in years 7 – 11 to chill, chat with friends, play games and buy snacks. This ran on Thursdays in term time with friendly leaders providing a safe, informal and neutral meeting space.

Giving everyone a warm and genuine welcome has always been a high priority at St Mary's and the welcome team again demonstrated this with love and enthusiasm over the past year. Each member of this self-supporting team continued to offer a helpful greeting, with visitors and newcomers affirming their appreciation of this.

Those from within the church family and wider community who attended the showing of the second series of The Chosen were served welcome refreshments by team.

St Mary's continued to offer special interest groups including In Stitches, a walking group, bell ringing, Romeos, Open Book Open Mind, @thebreakfastkitchen, flower arranging, the men's 'ministry' (curry nights) and games evenings which offered social opportunities for church members and local community alike.

Social gatherings have been held to acknowledge, appreciate and encourage the dedication and service carried out by the many different teams within the church.

2025 Objectives

- Review the way newcomers are incorporated into St Mary's, possibly with regular newcomers events being held after a Sunday morning service. The aim would be to share the church's vision, introduce those with various responsibilities, and to highlight the many opportunities for involvement, fellowship, and service. Ongoing.
- Encourage people to become hub prayer partners. Ongoing.
- Recruit more people to join the hub to support the pastoral oversight of the church. Ongoing.

Jill Mapes

Physical Resources Hub

The Physical Resources Hub has the privilege of looking after our beautiful church, the church rooms, St Mary's Chapel and the Vergers Cottage. We see ourselves as custodians of the buildings that we share for worship with a responsibility to promote church heritage and serve our local community. We are committed to maintaining our buildings to the highest standard possible so that we can truly embrace our surroundings and ensure they are welcoming spaces that offer a safe environment to support our church mission. The Physical Resources Hub enjoys a close working relationship with the Eco and Environment Hub. Three of our team members are also members of the Cherish Building Project Team and on the PCC.

During 2024 we continued to undertake some large refurbishment projects across our buildings as well as general maintenance to keep things ticking over. We are mindful that the Cherish Building Project will present an ideal opportunity for some long overdue maintenance of the fabric inside the church, which is useful for the purposes of planning and budgeting.

The upgrade of the chapel facilities, as recommended within the fire risk assessment, was completed, bar a few snagging issues. New fire doors were installed, and the redundant ones repurposed where possible. A new kitchen hatch was also installed. The fire strategy and evacuation procedure was reviewed accordingly and tested in a planned and unplanned manner! The chapel has also recently been insulated as part of the Eco Hub carbon reduction strategy.

The toilets within the church rooms were reconfigured and refurbished to ensure full accessibility for all. We now have toilets that provide adequate space and equipment for wheelchair users, as well as retaining baby change and toddler facilities. Both toilets are gender neutral. The redundant 'gents' toilet' was fully gutted and has provided much needed storage space.

Both the chapel fire door upgrade and toilet refurbishment were challenging projects for a variety of reasons, and I would like to express my thanks to the team for their persistence and commitment to get these done.

We were pleased to be able to offer several first aid and defibrillator training sessions delivered by our local first responders. They were well attended and ensure that our first aid capabilities are acceptable and confident.

In September we welcomed a new team of helpers for Toast and Tea. It can be difficult sharing our space with others, but we have a close working relationship with Amber and Amy and communicate regularly to work through any issues that arise. Offering our 'spaces' for community activities is a big part of our pastoral and outreach mission.

A vast amount of work undertaken by the hub happens behind the scenes and may not always be obvious. During the year we reviewed and updated the health and safety policy and started to draft a lone working policy. We organised spring and autumn church cleaning, fixed leaking taps, repaired a projector, erected new fencing at the Vergers Cottage, steam cleaned the Audsley Room chairs, replaced external light sensors, and upgraded our broadband. The list is endless and most of the work is personally done by the team.

During 2025 we will continue to explore the possibility of installing solar panels on the church roof. This is a lengthy and robust process involving the local authority conservation officer, Historic England, the Diocesan Advisory Committee, and our own heritage/conservation architects. Whilst a lot of work has already been done it will be some time before we know whether this is likely to happen.

Julie Young

Eco Church & Environment Hub

The Eco Church and Environment Hub has continued to co-ordinate St Mary's work to become more eco responsible in 2024. The hub has been meeting and working together to identify actions we can take both within St Mary's and within our wider community, taking into account national church and governmental policy in this area. St Mary's is on a journey towards reducing its carbon emissions, and to actively and appropriately care for and appreciate all aspects of God's creation and the environment in our church locality and the wider world.

ECO CHURCH & ENVIRONMENT

2024 has been a busier year for the hub, with its work focusing on two key areas:

- caring for and maintaining St Mary's churchyard and the grounds at St Mary's Chapel; and
- co-ordinating action across the church focusing towards achieving an Eco Church Award

For the churchyard and Chapel grounds the hub is very grateful for the volunteers who work so hard to maintain them in good order, promoting biodiversity, and using them to help inform and educate through Forest Church. The small team of volunteers works very hard through the year, and if there are any other members of the congregation who could offer some of their time to help with this they would be made very welcome.

In relation to the A Rocha UK Eco Church Awards, St Mary's last completed an audit of its performance against the Eco Church assessment criteria during 2023, when it achieved a Bronze Eco Church Award. During 2024 the hub has commenced the work to review and renew the assessment for the Eco Church Award against the new set of criteria that A Rocha UK introduced in 2024. This work is continuing into 2025 and we will update the PCC and congregation on progress in due course.

A UK ROCHA Caring for God's Earth

As part of the hub's work we have audited our current energy/carbon/water use or footprint, and continue to explore ways in which we could improve our environmental performance. Discussions with Winchester City Council's conservation officer have taken place about the potential to place solar panels on the hidden part of the roof of St Mary's as part of the Cherish Project.

Some of the recent eco tips from the eco hub

The hub has also been considering ways in which it can encourage others to look for opportunities to promote sustainable choices, including reducing, re-using and recycling within our church community and our homes. This has led to the monthly 'Eco Tips' ideas which are now being shared with our congregations. Alongside this, we are exploring with the other hubs how we can promote sustainable (and consistent) purchasing of cleaning and other products, and to promote healthy and sustainable choices for food and consumables at church events.

If you would like more information, or to help and support the work of the Eco Church and Environment Hub, please contact one of us at church or by emailing ecohub.stmarys@gmail.com or phone through the church office

Andy Blaxland, Edward Chase, Charlotte and Jonathan Smith, Joy Carter, Tim Selwood, Rob Brown and Diana Gower

Mission & Ministry Hub

St Mary's continues to be blessed with a strong and talented Ministry Team which I have the privilege of leading. We meet regularly to consider issues, align plans and rotas and to prayerfully discern a way forward in terms of the spiritual food we seek to offer.

John Sweeting ably oversees the service pattern rotas which are normally created 3 - 6 months in advance. We seek to give all hub members the opportunity to preach, lead or preside in the different contexts we have. The Ministry Team provides all the ministerial resources to St Swithun's and I'm pleased that we have the capacity and capability to 'look after ourselves'; rather than having to rely on the diminished clerical registry. John also takes the 'lead' at St Swithun's, especially the 10.00am services and we are grateful to him for his thoughtful leadership and sermons.

Stephen Golding and Matthew Briggs oversee the termly, but now bi-annually Learning for Life Sundays where we dispense with our normal service pattern and embrace the opportunity to learn together exploring a theological issue or an ethical question. A considerable amount of effort goes into these mornings which, again, I warmly commend to you.

Dave Mapes has offered to assist me with occasional offices (weddings and funerals), especially at those times when we seem to be inundated with funerals. His pastoral ministry with bereaved families is exemplary and it is reassuring to me that this load can be shared, when needed and is in safe hands.

Lis Chase continues to support services by presiding and also leads a communion service at the Dower House once a month. We, and they, are grateful for her ministry.

Jemima Lewis, Stephen Golding and Matthew Briggs have taken the major load of preaching at St Mary's, especially as we have enjoyed this recent sermon series on Romans. We are blessed to have such excellent preachers who handle the Scriptures sensitively whilst providing practical application of what this means.

Joanne Meharg leads and preaches and is a great help when we deliver our popular and creative Breakfast Church series. These services, out of any that we provide, are perhaps the most challenging. Catering for the needs of pre-school children to those of much riper years is a delicate and challenging task. Sometimes we don't get it quite right, but we do seek to provide something for everyone at these services. They are the best entry point for anyone seeking to try a service at St Mary's for the first time and give anyone doing so a good flavour of who we are, what we value and how we go about it.

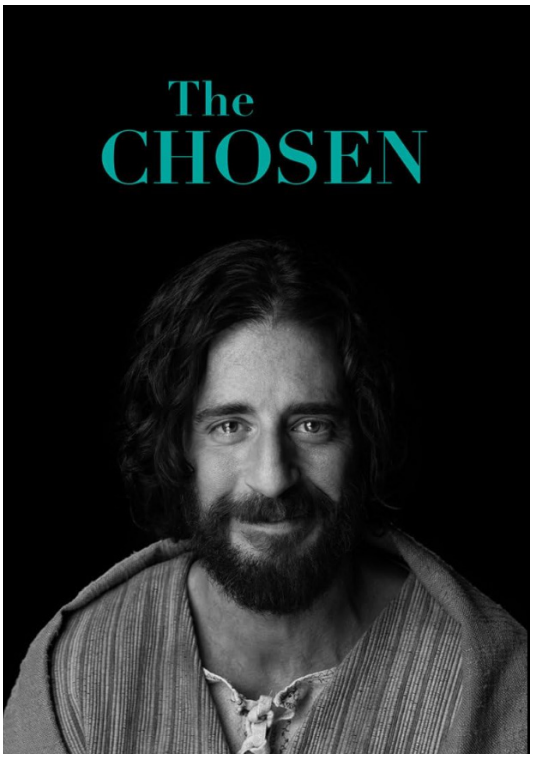
Debbie Emmott-Dart is also part of the Ministry Team and I have mentioned her significant contribution in my main report. We benefit from her leadership of a talented and varied music group, something that augments our worship.

Carol and Dave Dale, along with Dave and Jill Mapes and myself, offer prayer ministry at the end of each service. Again, sometimes we commend this strongly; other times we simply make ourselves available to any who wish to receive prayer because of where they find themselves or what the future week will bring. I am grateful to them for their willingness to pray for and with the church family, and their belief that it makes a difference.

The Ministry Team will, in time, need refreshing and we will be praying that God calls and raises us individuals who can be trained by the diocese to lead and preach within our specific setting.

I count it a privilege to lead the Ministry Team – we are all very different, but work well together and respect each other's different views. Please pray for us as we meet and discern spiritual direction for the church family – we seek to lead you into green pastures, with still waters, whilst being challenged to grow and develop into mature Christians.

Finally, I word about mission. We haven't run an Alpha course for a few years now – and perhaps there are good reasons for that. We have, however, shown The Chosen films which I consider to be one of the best presentations of the life and story of Jesus Christ in my lifetime that respects the viewer and invites them to consider the truth of what we believe. We'll hope to continue with showing these films again as new series are released.



I always welcome feedback and conversations about our mission and ministry efforts. Of course, it is not just about myself and the individuals within this hub. Mission and ministry involves all of us, in whatever place God has placed us. Our role is to encourage and equip you to share in this task of 'going to make disciples'.

Revd Paul Bradish

Blessing Others Hub

Members of the Hub:
Colin Arnett, Diana Brooks, Geraldine Brown, Charlene Cable, Michelle Gale, and Kathryn Hodnett.

At the end of the year, we said goodbye to Diana Brooks, one of our founder members of the hub. We are thankful for Diana's experience, compassion, and valuable contribution in decision making. She will be missed by us all and we wish her well in all that she does.

Once again, the Hub has been privileged to be able to share God's love on your behalf. We have received and assessed grant applications against our thoughtfully considered criteria that aim to ensure our gifting makes a real difference to those who receive it. Some of the successful applicants are listed below and represent different needs in our local and wider communities.

- The Community Unit 12 Food Pantry, Clothing Unit, community fridge, community outreach, community garden and prom dress loan service
- The Home Start Project - Tubs Tummies in Kings Worthy
- The Winchester Street and School Pastors
- The Wildfire Youth Project in Winchester
- Winchester Samaritans

Our recipients have shared how much our support means to the sustainability of their work. It's often the smallest kindness, warm welcome or thoughtful word that makes the biggest difference in the lives of those who attend and benefit from these important charities.

Please see the link to the Tuesday Home Start group we support.
https://home-start-winchester.org.uk/groups/

It's a great testimonial to how our funding is making a real difference.

Thank you to everyone at St Mary's who has been generous with their giving. We are thankful that as a church we can give to others and in total we have granted £5,250 during 2024.

Finally we would like to thank our prayer partners and those who pray with us as a hub and invite anyone who may like to discuss joining us as a new member or a prayer partner to have a chat.

Geraldine Brown

Children, Youth & Families Hub

The children and youth work at St Mary's has had another consistent year, continuing to serve the young people in the parish and community with commitment and regularity. There is an offering for young people in Sunday services every single week - with Little Fishes/Lighthouse delivered on two Sundays a month, Forest Church on the second Sunday, and the all-age Breakfast Church on the final week. The relationship with Lighthouse has continued to work well, with a new youth worker Chloe Lafore getting involved alongside Ellie Payne, with additional valued support from volunteer parents Ben and Anna Gillings. The Lighthouse team have also persevered with the Thursday After School drop in at the Chapel which is attracting quite a few year 8 and 9 boys who the team are getting to know. Little Fishes and the weekly toddler group Bubbles are both run by Jill Prince who continues to devote much time and energy to our littlest folk. Forest Church has covered some lovely topics this year, including 'Muddy Lent', 'Beauty in Brokenness', and 'Lilies of the Field', with committed leadership from Charlotte and Jonathan Smith, Sheila Wooding and Lorna Selwood. It has also been wonderful to see some of our young people join the welcome team at church. Plans for next year include potentially developing a youth midweek home group for our older youth and considering how our offering for upper primary children can be distinguished from those at secondary school who have differing needs.

Jemima Lewis

Cherish (Building Project)

The Cherish Building Project seeks to make the church more inclusive, more welcoming, and versatile. As chair of the Project Group, I am incredibly grateful to all the group members for their hard work, good humour, and tireless optimism. I would also like to thank the congregation, the Rector and the PCC for their continued encouragement and support.

During the last calendar year a lot has been achieved. Firstly, St Anne's Gate Architects chose to withdraw from working with us after we raised issues about their capacity, competence, and confidence to support us in the long term. After receiving bid submissions and holding interviews we appointed Design Engine in May. They were able to start immediately, building on what had already been achieved.

The Cherish Building Project Team and Design Engine Architects have worked closely together to ensure that our brief and vision for the space is fully understood and reflected in their designs. Our conservation and inspecting architects, Pritchard Architecture, have provided essential advice on the significance of the building, the fabric and artefacts. We are now better placed to make decisions that align with the history of St Marys and ensure that the story of the past is enhanced and not lost. The Heritage Impact Assessment completed by Pritchard Architecture is a hugely significant document that will underpin future recommendations and proposals.

Together with the architects, we appointed a number of other consultants: Ridge to provide recommendations on heating, lighting, and costs and TecFire to provide essential input on fire safety. Design Engine Architects have responsibility for managing these consultants.

Members of the Cherish Project Building Team have attended regular consultant design meetings throughout the year and been kept fully updated on progress as the consultants have submitted advice and recommendations within their area of expertise. Ultimately the project deliverables are driven by St Mary's in our capacity as "the client." We are happy that all parties are working to our brief to deliver a design that is sympathetic to our building and need.

An inclusion report has been commissioned and received and the congregation consulted on the changes that are being considered. The Rector, churchwardens and PCC have been kept fully informed of progress and the Standing Committee has adopted a governance role to guide the project team accordingly. The Project Group have met monthly or more frequently across the year.

All this work has led to a costed Concept Design which marks the end of the Royal Institute of British Architects (RIBA) Stage 2. The project team will now move into a phase of reflection so that we can review the design, associated costs and engagement with the congregation to gather feedback. It is not anticipated that the PCC, Standing Committee, or congregation will be asked to make decisions on the details of any changes before late 2025 at the earliest, allowing work to begin (subject to approval and funding) in 2027.

In addition, work continues to explore the possibility of installing PV solar panels on the church roof. We are grateful to Anna Gillings and her team in supporting this work and guiding us through a pre-planning application process involving the WCC conservation officer, Historic England, and the Diocese Advisory Committee. It is important that any future PV installation has a minimal visual impact on our building and the conservation area in which it sits.

The total spend for the Cherish Building Project in 2024 was £41,784. Most of the costs are attributed to professional fees.

Joy Carter
Chair of Cherish Building Project Group

DESIGNENGINE
ARCHITECTS

Tuesdays Place

2024 was another very good year for Tuesdays Place. We enjoyed a wide range of fun activities together including an armchair dancing workshop led by Amanda from Move Momentum and an excellent ukulele band which had us singing and toe-tapping! We listened to speakers including Stephen Golding who shared some of his story, especially his time as a School Chaplain in boarding schools. We all agreed that teenagers are interesting and a great blessing to us!

June's gathering took place at Furzey Gardens in the New Forest. Tim Selwood and his team were wonderful hosts and we basked in the sunshine on one of the warmest days of the year, refreshed by delicious tea and cakes made by the Furzey team.

Our annual end of year party to celebrate Christmas was attended by over 60 friends and the carol singing and fun brought lots of laughter.

Tuesdays Place welcomes anyone and everyone from our local community. Some come with friends, others on their own, but all are greeted and welcomed warmly at the door by our hospitality team. We have a light touch spiritual encouragement each month where a verse from the Bible, as a notecard, helps us to remember that God is always with us and for us through the seasons of life.

Sometimes our Tuesdays Place friends find they are no longer able to attend for various reasons. We have an outreach team who are all DBS checked and trained who can visit them in their home or care home, which maintains the friendship and lets them know they are not forgotten.

Tuesdays Place maintains numbers which approach the capacity of the Chapel. This is an expression of how much it is appreciated – and it is thanks to the large team of people who are committed to serving our community in this important way. My heartfelt thanks go to everyone who makes this happen in such a fun and safe way each month. We look forward to an exciting 2025 together.

Helen Bradish, Tuesdays Place Team Leader

Trip to Furzey Gardens

THE PAROCHIAL CHURCH COUNCIL OF
ST MARY'S, KINGS WORTHY
CHARITY NUMBER 1130588

UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

The Parochial Church Council of St Mary's, Kings Worthy
For the year ended 31 December 2024

Treasurer's Financial Summary 2024

For detailed analysis of the 2024 accounts, please see the detailed financial statement later in this report.

Donation receipts on unrestricted funds came to £92,987 of which £75,828 was unrestricted voluntary donations and a further £17,159 from Gift Aid tax recovered. Restricted donations of £474 were also received and detailed in the Financial Statement.

Unrestricted income from Charitable and Trading Activities - hire of the Church Rooms and Chapel, wedding and funeral fees, fundraising initiatives and a surplus on Parish Magazine sales and advertising revenue raised £38,914

We received a grant from the Listed Places of Worship for the recovery of VAT £2,477 on eligible projects during the year.

Verger's Cottage valued at £475,000 in October 22; rent received totalled £12,703

Included within interest received, £10,053 interest retained in the CBF deposit account, which is a marked increase from 2023 (£7,195).

The valuation of the four Endowment Funds increased by £762

£208,683 was spent from the unrestricted funds to provide Church ministry costs, salaries, charitable activities, maintenance of St Mary's Church and Chapel and to pay the Common Mission Fund (Parish Share) of £66,963. The CMF provides central Diocesan costs of supporting Parish Life, including stipend, housing, insurance, pension and training.

£5,250 was distributed by the Blessing Others Hub to local charities.

£6,191 was used from the Fabric Fund and £5,313 from the Kiddle Legacy towards the costs of the fire doors at the Chapel.

£10,225 was used from the Kiddle Legacy and £7,955 from the Cooke legacy towards the costs of the refurbishment of the toilets in the church rooms.

The Chisslands Trust Fund
The remaining funds from the Chisslands Grant were spent this year mostly on CHERISH Building Project, with Design Engine and Consultants plans from Riba Stage 0 to Riba Stage 2, Admin Support including grant funding, Let me In, (the students from Treloar's College came to audit our access and inclusivity). However £14,180 was spent on the Grand Piano.

The Youth Fund
In July 2024, a request was made to the Chisslands Trust by the PCC to convert part of a grant made by the Trust in 2022 of £75,000 for youth and children's provision across both parishes. The request was that £36,000 of the remaining grant might be diverted to support the Cherish Building Project and their design efforts as it related to provision of facilities for youth and children. This was agreed and that the PCC would make arrangements to bolster the original fund by repaying £6,000 each year, for 6 years. Only £26,000 was withdrawn in 2024.

The Parochial Church Council of St Mary's, Kings Worthy
For the year ended 31 December 2024

In summary we closed 2024 with reserves of £682,633 (2023 £747,763) made up of £109,759 (2023 £137,335) held in unrestricted and designated funds, £44,928 (2023 £83,244) in restricted funds,£32,946 (2023 £32,184) Endowment Investments and £495,000 (2023 £495,000) valuation of tangible fixed assets.

Reserves & Risk Management

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective January 2019). Trustees are asked to report on their reserves (the policy, the level and the justification) and, where applicable, their investment and grant making policies, and the effectiveness of their fundraising activities. They should also provide a statement confirming that the major risks to which the charity is exposed have been reviewed and systems established to mitigate those risks. The identification of Risk will determine the level of Reserves held.

The Reserves policy is to hold unrestricted reserves that will cover 3 months' payment of Parish Share, 3 months' utilities costs and 3 months' pay to employees.
At the end of 2024 this Reserve was above the minimum limit required by the PCC.

Total unrestricted funds 2024	Total unrestricted funds 2023
£604,759	£632,335
Total unrestricted expenditure 2024	Total unrestricted expenditure 2023
£208,683	£173,280
Unrestricted 'liquid' reserves 2024	Unrestricted 'liquid' reserves 2023
£109,759	£137,335

Unrestricted 'liquid' reserves at 31 December 2024 and 2025 Costs

	Chapel	Church & Rooms	Per month
Parish Share			**£ 5,800**
Utilities			
Gas	£ 95	£226	
Electric	£ 44	£169	
Insurance	£ 31	£179	
Water	£ 24	£ 60	
Tel/Internet	£ 20	£ 37	
	£ 214	£671	**£ 885**
Employees			
Cleaner	£ 419		
P.A.'s	£1,914		
DOM	£ 157		**£ 2 ,490**
Total cost per month			**£ 9,175**
3 months' worth of costs			**£ 27,525**
Unrestricted General Fund			£109,759
Excess of Reserves over cost			£82,234

The Parochial Church Council of St Mary's, Kings Worthy
For the year ended 31 December 2024

On behalf of the Rector and the PCC, I would like to thank you all for the financial support you have given in 2024, from both St Mary's Church and Chapel which is very much appreciated.

My personal thanks go to the Rector, the PCC, Karen Briggs and Catherine Saunders for all their support this year and to Brigitte Drabble for her valuable and steadfast work as Gift Aid Secretary.

G Brown 8th April 2025

Geraldine Brown

Independent Examiner's Report to the Trustees of the Parochial Church Council of St Mary's, Kings Worthy for the year ended 31 December 2024

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2024 which are set out on pages 5 to 18.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the trustees' accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the charity as required by section 130 of the 2006 Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

17 April 2025

CJ GOODHEAD FCA
Knight Goodhead Limited
Chartered Accountants

7 Bournemouth Road
Chandler's Ford, Eastleigh
Hampshire SO53 3DA

The Parochial Church Council of St Mary's, Kings Worthy

Statement of Financial Activities for the year ended 31 December 2024

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds	Total 2024 £	Total 2023 £
Income						
Donations and Legacies	2	92,987	474	-	93,461	107,441
Other Trading Activities	2	13,082	-	-	13,082	12,691
Investments	2	23,256	368	-	23,624	19,655
Charitable Activities	2	25,832	440	-	26,272	17,193
Total Income		**155,157**	**1,282**	**-**	**156,439**	**156,980**
Expenditure						
Fund Raising Trading costs	3	1,055	-	-	1,055	1,886
Charitable Activities	3	207,628	13,648	-	221,276	176,252
Total Expenditure		**208,683**	**13,648**	**-**	**222,331**	**178,138**
Investment gains and losses	7	-	-	762	762	2,790
Net (deficit)/Surplus before transfers		**(53,526)**	**(12,366)**	**762**	**(65,130)**	**(18,368)**
Transfers between funds		25,950	(25,950)	-	-	-
Net movement in funds		**(27,576)**	**(38,316)**	**762**	**(65,130)**	**(18,368)**
Fund Balances at 1 January 2024	10	632,335	83,244	32,184	747,763	766,131
Fund Balances at 31 December 2024	10	**604,759**	**44,928**	**32,946**	**682,633**	**747,763**

The Parochial Church Council of St Mary's, Kings Worthy

Comparative Statement of Financial Activities for the year ended 31 December 2023

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds	Total 2023 £	Total 2022 £
Income						
Donations and Legacies		105,313	2,128	-	107,441	101,345
Other Trading Activities		12,691	-	-	12,691	15,293
Investments		19,292	363	-	19,655	14,912
Charitable Activities		17,193	-	-	17,193	18,465
Other Income		-	-	-	-	
Total Income		**154,489**	**2,491**		**156,980**	**150,015**
Expenditure						
Fund Raising Trading costs		1,886	-	-	1,886	2,556
Charitable Activities		171,394	4,858	-	176,252	143,382
Total Expenditure		**173,280**	**4,858**	**-**	**178,138**	**145,938**
Investment gains and losses		-	-	2,790	2,790	121,104
Net (deficit)/Surplus before transfers		**(18,791)**	**(2,367)**	**2,790**	**(18,368)**	**125,181**
Transfers between funds		-	-	-	-	-
Net movement in funds		**(18,791)**	**(2,367)**	**2,790**	**(18,368)**	**125,181**
Fund Balances at 1 January 2023	10	651,126	85,611	29,394	766,131	640,950
Fund Balances at 31 December 2023	10	**632,335**	**83,244**	**32,184**	**747,763**	**766,131**

The Parochial Church Council of St Mary's, Kings Worthy

Balance Sheet for the year ended 31 December 2024

	Notes	£	2024 £	£	2023 £
Fixed Assets					
Land and property	6	495,000		495,000	
Equipment	6	13,744		2,118	
Investments	7	32,946		32,184	
			541,690		529,302
Current Assets					
Debtors	8	3,132		3,738	
Short Term Deposits		130,504		215,451	
Cash at bank and in hand		15,199		12,399	
			148,835		231,588
Current Creditors					
Liabilities due within one year	9		(7,892)		(13,127)
Net Assets			**682,633**		**747,763**
Funds					
Endowment funds	10		32,946		32,184
Restricted funds	10		44,928		83,244
Unrestricted funds	10		604,759		632,335
Total Funds	10		**682,633**		**747,763**

Signed on Behalf of the PCC by

.....

Trustee

Date: 8th April, 2025

The Parochial Church Council of St Mary's, Kings Worthy

Notes to the Financial Statements for the year ended 31 December 2024

1 Accounting Policies

(a) Basis of accounting

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective January 2019). The statements have been prepared under the historical cost convention except for the valuation of the investment assets, which are shown at market value, and the Verger's Cottage, which is shown at an independent valuation.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body or those that are informal gatherings of church members.

(b) Funds

A description of the specific Funds is given in note 8 to the financial statements.

The Unrestricted Funds are not subject to any restrictions regarding their use and are available for application for the general purposes of the PCC.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

The Restricted funds comprise funds where money has been given for a particular purpose and where the whole of the money, capital and income, may be applied only for that purpose.

The Endowment funds are funds where only the income may be applied: income from the Northbrook Trust may be applied for any of the purposes of the church, while income from the Churchyard Fund has to be applied for maintenance of the churchyard. Both funds are permanent endowment, i.e. the capital cannot be spent.

(c) Income

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the financial statements of church groups that owe their main affiliation to another body nor those that are informal gatherings of church members.

Planned giving receivable under covenant or otherwise, Collections, Gift Aid donations, Grants and Legacies, are accounted for when received.

Funds raised by events (e.g. annual fete) are accounted for gross, with costs stated separately;

Income from parish magazine sales and advertisements Is stated gross, with costs reported separately.

Rental income from the letting of church premises are accounted for when the rental is due.

Dividends and interest are accounted for when receivable.

(d) Gains and losses on investments

Realised gains or losses are accounted for when investments are sold.
Unrealised gains or losses are accounted for on revaluation of investments at 31st December.

(e) Expenditure

Grants for charitable purposes

Grants and donations are accounted for when paid over, or when awarded if that award creates a binding obligation on the PCC.

Charitable activities

The Parish Share is accounted for when payable. Maintenance expenditure, whether accounted for through the Fabric Fund or otherwise, is treated as extraordinary only when major and the subject of a special appeal for funds; funds used for such purposes are treated as extraordinary income.

The Parochial Church Council of St Mary's, Kings Worthy

Notes to the Financial Statements for the year ended 31 December 2024

2	INCOME	Unrestricted funds £	Restricted funds £	Endowment funds £	Total 2024 £	Total 2023 £
	Donations and Legacies					
	Planned giving "Gift Aid"	63,434	-	-	63,434	62,850
	"Gift Aid" Tax reclaimed	17,159	-	-	17,159	16,805
	Planned giving not "Gift Aid"	-	-	-	-	110
	Donations	8,304	174	-	8,478	7,438
	Other Giving	4,090	-	-	4,090	2,640
	Tuesday's Place	-	300	-	300	798
	Grant	-	-	-	-	1,800
	Legacies	-	-	-	-	15,000
	Total Donations and Legacies	**92,987**	**474**	**-**	**93,461**	**107,441**
	Trading Activities					
	Parish Magazine adverts	2,122	-	-	2,122	2,910
	Chapel Rental	6,804	-	-	6,804	5,728
	Fund Raising events	4,156	-	-	4,156	4,053
	Total Trading Activities	**13,082**	**-**	**-**	**13,082**	**12,691**
	Investments					
	Dividends and Interest	10,553	368	-	10,921	8,051
	Verger's Cottage	12,703	-	-	12,703	11,604
	Total Investments	**23,256**	**368**	**-**	**23,624**	**19,655**
	Charitable Activities					
	Parish Magazine Sales	3,819	-	-	3,819	3,488
	Church Rooms Rental	11,987	-	-	11,987	11,414
	Flower Fund Donation	-	440		440	-
	Bubbles	293			293	-
	VAT recoverable	2,477			2,477	-
	Wedding/Funeral Fees	7,256	-	-	7,256	2,291
	Charitable Activities	**25,832**	**440**	**-**	**26,272**	**17,193**
	Total Income	**155,157**	**1,282**	**-**	**156,439**	**156,980**

Notes to the Financial Statements for the year ended 31 December 2024

3 Expenditure

Grants for charitable purposes

Grants and donations are accounted for when paid over, or when awarded if that award creates a binding obligation on the PCC.

Charitable activities

The Parish Share is accounted for when payable. Maintenance expenditure, whether accounted for through the Fabric Fund or otherwise, is treated as extraordinary only when major and the subject of a special appeal for funds; funds used for such purposes are treated as extraordinary income.

	Unrestricted funds	Restricted funds	Endowment funds	Total 2024	Total 2023
	£	£	£	£	£
Raising Funds					
Fund Raising Costs	1,055	-	-	1,055	1,886
Total Raising Funds	**1,055**	**-**	**-**	**1,055**	**1,886**
Charitable Activities					
Charitable Giving	5,400	174	-	5,574	5,797
Parish Share	66,963	-	-	66,963	72,107
Clergy Expenditure inc Admin	17,347	23	-	17,370	16,909
Honorariums	-	-	-	-	4,800
Caretaker and Cleaner	5,009	-	-	5,009	4,605
Upkeep of Services	5,018	-	-	5,018	3,456
Churchyard	136	2,974	-	3,110	7,823
Magazine costs	4,666	-	-	4,666	5,322
Chapel costs	16,138	-	-	16,138	9,652
Church and Rooms costs	29,425	-	-	29,425	14,325
Verger's Cottage costs	928	-	-	928	370
Administration	9,378	438	-	9,816	4,861
Administration Outreach	-	885	-	885	1,035
Cherish project	45,369	-	-	45,369	21,330
Support (Youth)	-	8,982	-	8,982	2,660
Flowers	51	172		223	
Independent Examination	1,800	-	-	1,800	1,200
Total Charitable Activities	**207,628**	**13,648**	**-**	**221,276**	**176,252**
Total Expenditure	208,683	13,648	-	222,331	178,138

Notes to the Financial Statements for the year ended 31 December 2024

4 Staff Costs

		2024	2023
		£	£
Charitable activity	**Wages and Salaries**		
Clergy Expenses	2 Administrators (average 25hrs/week)	13,589	12,206
Upkeep of Services	Minister of Music	1,874	1,814
Upkeep of Services	Caretaker and Cleaner	5,008	4,605
Assistant staff	Youth Worker	8,698	1,918
		29,169	**20,543**

Wages and Salaries

Pension payments commenced November 2016.

Tax and National Insurance contributions have been deducted where applicable.

The average number of staff employed during the year was four. No employee earned over £60,000.

No members of key management personnel were paid on an employed basis during this, or the prior, year. The role of Rector is not paid directly by the church, and the Church Warden is an unpaid post.

5 Related Party Transactions

During the year 5 (2023: 5) members of the PCC, excluding the Rector, received reimbursement for expenditure made on behalf of the PCC during 2024, mainly for consumable administration, outreach supplies, and works for the Chapel, Church Rooms and building, for a total of £5,579 (2023: £2,271).

During the year £10,620 (2023:£8,957) of payroll costs and £11,034 (2023: £164) of consumable administration costs were recharged to St Swithun's Church, a charity related through common trustees. These costs are not included in these accounts.

6 TANGIBLE FIXED ASSETS

Consecrated land and buildings and movable church furnishings.

Consecrated and beneficed property (i.e. the Church and the Rectory) is excluded from the accounts by the Charities Act 2011. No value is placed on movable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers them to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure and separately disclosed.

Other fixtures, fittings and equipment

Items of equipment with a purchase price of under £1,000 are written off when acquired. Equipment purchased for £1,000 or over for church purposes will be capitalised and written off over 4 or 5 years on a straight-line basis.

St Mary's Chapel/Church Hall building

Is held on a 99 year lease from 1972, is not being depreciated. The cost of the Church Rooms has been expensed and, as a building integrated with the Church, nothing is being set aside for depreciation. Built in 1973, at a cost of approximately £10,000, and extended in 1984, at a cost of £10,200, with finance provided by a bequest from Reginald Nelson, at that time the Hon. Treasurer of the PCC. It is built on land owned by Winchester City Council.

Verger's Cottage

Is a freehold semi-detached cottage in Church Lane, Kings Worthy. It was bequeathed to the Rector and Churchwardens of St Mary's Church by the Will of Mrs Mary Elizabeth Curry, who died on 12th August 1946. In a Codicil to her Will she expressed the wish, but without creating any binding obligation, that the Cottage should be retained for the use of the Verger. On 24th February 1950 the Cottage was vested in the Official Trustee of Charity Lands and on 6th June 1950 approval for retention of the property was given by the Charity Commission. The cottage was valued by Andrew Mathys, a qualified valuer and Associate Director of Goadsby & Harding (Residential) Ltd, in November 2022 at £475,000. Mr Mathys is not a Trustee or a member of the Charity's staff.

	Land and Buildings £	**Fixtures and Fittings £**	**Office Equipment £**	**Total Equipment £**
COST				
At beginning of year	495,000	2,760	6,183	8,943
Additions	-	17,152	-	17,152
Disposals	-	-	-	-
At end of year	495,000	19,912	6,183	26,095
DEPRECIATION				
At beginning of year	-	1,189	5,635	6,824
Charge for the year	-	4,979	548	5,527
On disposals	-	-	-	-
At end of year	-	6,168	6,183	12,351
NET BOOK VALUE				
At end of year	**495,000**	**13,744**	**-**	**13,744**
At beginning of year	495,000	1,570	548	2,118

Notes to the Financial Statements for the year ended 31 December 2024

7 FIXED ASSET INVESTMENTS

	Units	Value	Gain/(Loss)	2024	2023
		£	£	£	£
CCLA Northbrook Trust	796	23.12	412	18,406	17,994
CCLA Sir William Kay	41	23.13	46	944	898
CCLA Mary Ward	264	23.12	137	6,104	5,968
CCLA Mr Cundell Blake	324	23.12	168	7,492	7,324
			762	**32,946**	**32,184**

8 DEBTORS

	Unrestricted funds	Restricted funds	Endowment funds	2024	2023
	£	£	£	£	£
Income Tax Recoverable	1,399	-	-	1,399	1,836
Church Rooms and Chapel Bookings	1,733	-	-	1,733	1,902
	3,132	**-**	**-**	**3,132**	**3,738**

9 CREDITORS

	Unrestricted funds	Restricted funds	Endowment funds	2024	2023
	£	£	£	£	£
Cherish project	3,435	-	-	3,435	8,020
Independent Examination	1,500	-	-	1,500	1,200
Tea & Toast	1,080	-	-	1,080	1,188
Parish Magazine Printing and HWPCC share	157	-	-	157	888
Church/Chapel Gas Supply	1,145	-	-	1,145	460
Church/Chapel Electric Supply	289	-	-	289	252
Staff costs pension	75	-	-	75	-
Church and Rooms Water	169		-	169	475
Church Maintenance	-	-	-	-	60
Service costs Church and Hall	-		-	-	311
Youth Worker	-		-	-	247
Bank charges	42	-	-	42	27
	7,892	**-**	**-**	**7,892**	**13,127**

Notes to the Financial Statements for the year ended 31 December 2024

10	FUNDS	At 1 January 2024	Income and Gains	Expenditure and Losses	Transfers	At 31 December 2024
		£	£	£	£	£
	Restricted funds					
	Chapel Trust	424	-	-	-	424
	Restricted Giving	-	174	(174)	-	-
	Tuesday's Place	1,395	300	(1,233)	550	1,012
	Childrens' Lunch Club	550	-	-	(550)	-
	Churchyard Maintenance	6,449	368	(2,974)	-	3,843
	Community Sanctuary Chest	543	-		-	543
	Flower Fund		440	(172)	50	318
	Warm Welcome	646		(90)	-	556
	Youth Education	73,237	-	(9,005)	(26,000)	38,232
	Total Restricted funds	**83,244**	**1,282**	**(13,648)**	**(25,950)**	**44,928**
	Endowment funds					
	Northbrook Trust	17,994	457	-	-	18,451
	Churchyard	14,190	305	-	-	14,495
	Total Endowment funds	**32,184**	**762**	**-**	**-**	**32,946**
	Unrestricted funds					
	General Fund	42,997	151,640	(125,717)	7,832	76,752
	Designated funds					
	Charitable Giving	5,688		(5,250)	6,298	6,736
	Music	1,126	997	-		2,123
	Fabric	6,190	-	(6,190)	-	-
	Alpha and Missions	-	-			-
	Community Outreach Chest	205	-	-	-	205
	Rector's Discretionary	1,128	200	(458)	-	870
	Kiddle Legacy	34,414	-	(15,538)	-	18,876
	Cooke Legacy	7,955		(7,955)	-	-
	Chisslands Charity Gift	35,832	2,320	(23,972)	(14,180)	-
	Chisslands Admin Grant	1,800		(122)	-	1,678
	Cherish Building Project RIBA			(23,481)	26,000	2,519
	Vergers Cottage	475,000	-	-	-	475,000
	Chapel	20,000	-	-	-	20,000
	Total Unrestricted funds	**632,335**	**155,157**	**(208,683)**	**25,950**	**604,759**
	Total funds	**747,763**	**157,201**	**(222,331)**	**-**	**682,633**

Restricted and endowment funds

Restricted and endowment funds are those funds that must be spent on restricted purposes and the details of the funds held and restrictions are as below.

Unrestricted funds

Unrestricted funds are those funds that may be spent for any purpose however the charity has chosen to designate some of the funds for specific purposes. Details of the designated funds held are as below.

The restricted funds comprise:

Churchyard Maintenance:

A gift of £8000 received in November 2019 from Mrs Dorothy Gravett in memory of her son Barry Walters for keeping the Churchyard in good order. Dividends received from the Churchyard Endowment Funds are paid into this Fund. A Legacy of £1000 received in July 2022 from the Estate of the late Hannah Livesey with a request it is used for the upkeep of the graves and churchyard.

Chapel Trust:

The Chapel Trust was set up in 2012 for the purpose of funding improvements and refurbishment of the Chapel/Church Hall. Part of the vision is that the Chapel becomes a focal point for the local area and is open to the community in general when not in use for services, clubs and other hirers.

Tuesday's Place

A community afternoon club. Tuesday's Place received a gift of £670 in 2016 to be used for the benefit of members at their meetings in the Chapel. Topped up in 2022 by the transfer of balances from designated funds, Anna Chaplaincy and Pantry. In 2024 the fund was topped up by £550 from the transfer of the balance from The Children's Lunch Club.

Children's Lunch Club

Launched in 2016 and funded by grants from Kings Worthy Parish Council, Winchester & District Welfare Trust and the Church & Village Fete. During the year with agreement from the donor's and the PCC the final balance of £550 was transferred to Tuesday's Place.

Restricted Giving:

Giving by parishioners for specific nominated purposes, the balance is always zero as the funds are passed on to the nominees in the period.

Youth Education Worker fund:

In July 2024, a request was made to the Chisslands Trust by the PCC to convert part of the grant made by the Trust in 2022 of £75,000 for youth and children's provision across both parishes. The request was that £36,000 of the remaining grant might be diverted to support the Cherish Build Project and their design efforts as it related to the provision of facilities for youth and children. This was agreed and that the PCC would make arrangements to bolster the original fund by repaying the loan of £6,000 each year, for 6 years. £26,000 was withdrawn in 2024.

Community Sanctuary Chest:

Fund set up to help Ukrainian refugees in need of accommodation and necessities, available for people in similar crisis situations in the community.

Warm Welcome

A Warm Welcome facility introduced during November 2022 in the Chapel, offering refreshments and sociability to the community initially twice a week however during 2024 the group did not meet as often. This was financed by two gifts of £500 each and subsequent gifts of £100 and £300.

Flower Fund

In 2024 the flower fund was set up to manage the account within the church finances. The flower team continue to apply their expertise on a weekly basis to enhance the beauty of church for which we are extremely grateful.

The endowment funds comprise:

Northbrook Trust:

The Trust was established on 2nd April 1956 by the Fifth Lord Northbrook from the proceeds of selling a schoolhouse and land in the parish. One-third of the income is to be applied for the maintenance of St Mary's Church; the balance is to be applied for general purposes, i.e. for the Church or Church Hall. One-third of the capital was permitted to be used, with the consent of the Bishop of Winchester; it was withdrawn in April 1973 for financing the new Church Hall. The remaining capital is invested in 796 shares in the CCLA CBF Investment Fund and held in trust by the Diocese.

Sir William Algernon Kay:

For the benefit of the poor in the parish. The capital originally consisted of £100 in War Loan, which was reinvested in April 1985 in 21.98 shares in the CCLA CBF Investment Fund with reinvestment of dividends.

The endowment funds (continued):

Mrs Mary Ward:

For keeping the structure and grounds of the Church in good order, with a request (but not a legal obligation) to keep the gravestones of her husband and herself in good order and repair. The capital was invested at that time in 264 shares in the CCLA CBF Investment Fund.

Mr Cundell Blake:

In 1989 gave £1,000 to the Church which was invested in 324 shares in the CCLA CBF Investment Fund.
The interest and dividends received from the investments are used towards the cost of keeping the grass of the churchyard mown and other maintenance expenditure. Dividends reinvested in the Kay fund are left to accumulate Dividends reinvested in the Kay fund are left to accumulate.

The designated funds comprise:

Charitable Giving:

7% of the General Fund Total Offerings was appropriated to the Blessing Others Hub.

Chisslands Charity:

Any unspent money at the end of 4th year to be returned to the Chisslands Trust.

Music:

The fund is to support resources to enhance music within our worship.

Fabric:

Expenditure in the Fabric Fund is usually associated with Quinquennial requirements and major building repairs.

Alpha and Missions:

Set up to accommodate donations and expenditure in connection with the Alpha Course and to support further Missions.

Community Outreach Chest

Fund set up during Covid 19 and to help those in need of sanctuary in the Parish.

Rector's Discretionary:

Donations received with a specification to be used at the Rector’s discretion.

Kiddle Legacy:

The late Dr Josephine Kiddle left St Mary’s Church a 10% residual share of her estate amounting to £57,776.93, to be put towards the upkeep and work of the Church with no conditions applied. In 2022 the fund financed new blocked paving installation in the Churchyard. In 2024 the fund part financed costs of the refurbishment of toilets £10,225 in church rooms and £5,319 was used towards the cost of the Chapel fire doors.

Cooke Legacy

Andrew Cooke bequeathed St Mary’s Church a legacy of £15,000. In 2023 the fund financed an extension of the new blocked paving path in the churchyard to the value of £7,045. In 2024 £7,955 was used from the fund towards the costs of refurbishment of the toilets in the church rooms.

Vergers Cottage:

Per valuation

Chapel:

Per build cost.

Notes to the Financial Statements for the year ended 31 December 2024

11	ANALYSIS OF NET ASSETS BETWEEN FUNDS	Unrestricted funds	Restricted funds	Endowment funds	Total
		£	£	£	£
	For the year ended 31 December 2024				
	Fixed Assets	508,744	-	32,946	541,690
	Current Assets	103,907	44,928	-	148,835
	Creditors: falling due within one year	(7,892)	-	-	(7,892)
	Net assets at 31 December 2024	**604,759**	**44,928**	**32,946**	**682,633**
	For the year ended 31 December 2023				
	Fixed Assets	497,118	-	32,184	529,302
	Current Assets	148,344	83,244	-	231,588
	Creditors: falling due within one year	(13,127)	-	-	(13,127)
	Net assets at 31 December 2023	**632,336**	**83,244**	**32,184**	**747,763**

Notes to the Financial Statements for the year ended 31 December 2024

12	Fund Movements Prior Year Comparative	At 1 January 2023	Income and Gains	Expenditure and Losses	Transfers	At 31 December 2023
		£	£	£	£	£
	Restricted funds					
	Chapel Trust	424	-	-	-	424
	Restricted Giving	-	930	(930)	-	-
	Tuesday's Place	597	798	-	-	1,395
	Childrens' Lunch Club	550	-	-	-	550
	Churchyard Maintenance	6,835	363	(749)	-	6,449
	Community Sanctuary Chest	553	-	(10)	-	543
	Warm Welcome	763	400	(517)	-	646
	Youth Education	75,889	-	(2,652)	-	73,237
	Total Restricted funds	**85,611**	**2,491**	**(4,858)**	**-**	**83,244**
	Endowment funds					
	Northbrook Trust	16,447	1,547	-	-	17,994
	Churchyard	12,947	1,243	-	-	14,190
	Total Endowment funds	**29,394**	**2,790**	**-**	**-**	**32,184**
	Unrestricted funds					
	General Fund	40,984	137,343	(129,336)	(5,994)	42,997
	Charitable Giving	4,106	-	(4,400)	5,982	5,688
	Music	1,126	-	-	-	1,126
	Fabric	6,190	-	-	-	6,190
	Anna Chaplaincy	129	-	(141)	12	-
	Alpha and Missions	205	-	-	-	205
	Community Outreach Chest	1,472	346	(690)	-	1,128
	Pantry	34,414	-	-	-	34,414
	Rector's Discretionary	-	15,000	(7,045)	-	7,955
	Kiddle Legacy	67,500	-	(31,668)	-	35,832
	Chisslands Charity Gift	-	1,800	-	-	1,800
	Vergers Cottage	475,000	-	-	-	475,000
	Chapel	20,000	-	-	-	20,000
	Total Unrestricted funds	**651,126**	**154,489**	**(173,280)**	**-**	**632,335**
	Total funds	**766,131**	**159,770**	**(178,138)**	**-**	**747,763**

THE PAROCHIAL CHURCH COUNCIL OF
ST MARY'S, KINGS WORTHY
CHARITY NUMBER 1130588

UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

The Parochial Church Council of St Mary's, Kings Worthy
For the year ended 31 December 2024

Treasurer's Financial Summary 2024

For detailed analysis of the 2024 accounts, please see the detailed financial statement later in this report.

Donation receipts on unrestricted funds came to £92,987 of which £75,828 was unrestricted voluntary donations and a further £17,159 from Gift Aid tax recovered. Restricted donations of £474 were also received and detailed in the Financial Statement.

Unrestricted income from Charitable and Trading Activities - hire of the Church Rooms and Chapel, wedding and funeral fees, fundraising initiatives and a surplus on Parish Magazine sales and advertising revenue raised £38,914

We received a grant from the Listed Places of Worship for the recovery of VAT £2,477 on eligible projects during the year.

Verger's Cottage valued at £475,000 in October 22; rent received totalled £12,703

Included within interest received, £10,053 interest retained in the CBF deposit account, which is a marked increase from 2023 (£7,195).

The valuation of the four Endowment Funds increased by £762

£208,683 was spent from the unrestricted funds to provide Church ministry costs, salaries, charitable activities, maintenance of St Mary's Church and Chapel and to pay the Common Mission Fund (Parish Share) of £66,963. The CMF provides central Diocesan costs of supporting Parish Life, including stipend, housing, insurance, pension and training.

£5,250 was distributed by the Blessing Others Hub to local charities.

£6,191 was used from the Fabric Fund and £5,313 from the Kiddle Legacy towards the costs of the fire doors at the Chapel.

£10,225 was used from the Kiddle Legacy and £7,955 from the Cooke legacy towards the costs of the refurbishment of the toilets in the church rooms.

The Chisslands Trust Fund
The remaining funds from the Chisslands Grant were spent this year mostly on CHERISH Building Project, with Design Engine and Consultants plans from Riba Stage 0 to Riba Stage 2, Admin Support including grant funding, Let me In, (the students from Treloar's College came to audit our access and inclusivity). However £14,180 was spent on the Grand Piano.

The Youth Fund
In July 2024, a request was made to the Chisslands Trust by the PCC to convert part of a grant made by the Trust in 2022 of £75,000 for youth and children's provision across both parishes. The request was that £36,000 of the remaining grant might be diverted to support the Cherish Building Project and their design efforts as it related to provision of facilities for youth and children. This was agreed and that the PCC would make arrangements to bolster the original fund by repaying £6,000 each year, for 6 years. Only £26,000 was withdrawn in 2024.

The Parochial Church Council of St Mary's, Kings Worthy
For the year ended 31 December 2024

In summary we closed 2024 with reserves of £682,633 (2023 £747,763) made up of £109,759 (2023 £137,335) held in unrestricted and designated funds, £44,928 (2023 £83,244) in restricted funds,£32,946 (2023 £32,184) Endowment Investments and £495,000 (2023 £495,000) valuation of tangible fixed assets.

Reserves & Risk Management

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective January 2019). Trustees are asked to report on their reserves (the policy, the level and the justification) and, where applicable, their investment and grant making policies, and the effectiveness of their fundraising activities. They should also provide a statement confirming that the major risks to which the charity is exposed have been reviewed and systems established to mitigate those risks. The identification of Risk will determine the level of Reserves held.

The Reserves policy is to hold unrestricted reserves that will cover 3 months' payment of Parish Share, 3 months' utilities costs and 3 months' pay to employees.
At the end of 2024 this Reserve was above the minimum limit required by the PCC.

Total unrestricted funds 2024	Total unrestricted funds 2023
£604,759	£632,335
Total unrestricted expenditure 2024	Total unrestricted expenditure 2023
£208,683	£173,280
Unrestricted 'liquid' reserves 2024	Unrestricted 'liquid' reserves 2023
£109,759	£137,335

Unrestricted 'liquid' reserves at 31 December 2024 and 2025 Costs

	Chapel	Church & Rooms	Per month
Parish Share			**£ 5,800**
Utilities			
Gas	£ 95	£226	
Electric	£ 44	£169	
Insurance	£ 31	£179	
Water	£ 24	£ 60	
Tel/Internet	£ 20	£ 37	
	£ 214	£671	**£ 885**
Employees			
Cleaner	£ 419		
P.A.'s	£1,914		
DOM	£ 157		**£ 2 ,490**
Total cost per month			**£ 9,175**
3 months' worth of costs			**£ 27,525**
Unrestricted General Fund			£109,759
Excess of Reserves over cost			£82,234

The Parochial Church Council of St Mary's, Kings Worthy
For the year ended 31 December 2024

On behalf of the Rector and the PCC, I would like to thank you all for the financial support you have given in 2024, from both St Mary's Church and Chapel which is very much appreciated.

My personal thanks go to the Rector, the PCC, Karen Briggs and Catherine Saunders for all their support this year and to Brigitte Drabble for her valuable and steadfast work as Gift Aid Secretary.

G Brown 8th April 2025

Geraldine Brown

Independent Examiner's Report to the Trustees of the Parochial Church Council of St Mary's, Kings Worthy for the year ended 31 December 2024

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2024 which are set out on pages 5 to 18.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the trustees' accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the charity as required by section 130 of the 2006 Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

17 April 2025

CJ GOODHEAD FCA
Knight Goodhead Limited
Chartered Accountants

7 Bournemouth Road
Chandler's Ford, Eastleigh
Hampshire SO53 3DA

The Parochial Church Council of St Mary's, Kings Worthy

Statement of Financial Activities for the year ended 31 December 2024

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds	Total 2024 £	Total 2023 £
Income						
Donations and Legacies	2	92,987	474	-	93,461	107,441
Other Trading Activities	2	13,082	-	-	13,082	12,691
Investments	2	23,256	368	-	23,624	19,655
Charitable Activities	2	25,832	440	-	26,272	17,193
Total Income		**155,157**	**1,282**	**-**	**156,439**	**156,980**
Expenditure						
Fund Raising Trading costs	3	1,055	-	-	1,055	1,886
Charitable Activities	3	207,628	13,648	-	221,276	176,252
Total Expenditure		**208,683**	**13,648**	**-**	**222,331**	**178,138**
Investment gains and losses	7	-	-	762	762	2,790
Net (deficit)/Surplus before transfers		**(53,526)**	**(12,366)**	**762**	**(65,130)**	**(18,368)**
Transfers between funds		25,950	(25,950)	-	-	-
Net movement in funds		**(27,576)**	**(38,316)**	**762**	**(65,130)**	**(18,368)**
Fund Balances at 1 January 2024	10	632,335	83,244	32,184	747,763	766,131
Fund Balances at 31 December 2024	10	**604,759**	**44,928**	**32,946**	**682,633**	**747,763**

The Parochial Church Council of St Mary's, Kings Worthy

Comparative Statement of Financial Activities for the year ended 31 December 2023

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds	Total 2023 £	Total 2022 £
Income						
Donations and Legacies		105,313	2,128	-	107,441	101,345
Other Trading Activities		12,691	-	-	12,691	15,293
Investments		19,292	363	-	19,655	14,912
Charitable Activities		17,193	-	-	17,193	18,465
Other Income		-	-	-	-	
Total Income		**154,489**	**2,491**		**156,980**	**150,015**
Expenditure						
Fund Raising Trading costs		1,886	-	-	1,886	2,556
Charitable Activities		171,394	4,858	-	176,252	143,382
Total Expenditure		**173,280**	**4,858**	**-**	**178,138**	**145,938**
Investment gains and losses		-	-	2,790	2,790	121,104
Net (deficit)/Surplus before transfers		**(18,791)**	**(2,367)**	**2,790**	**(18,368)**	**125,181**
Transfers between funds		-	-	-	-	-
Net movement in funds		**(18,791)**	**(2,367)**	**2,790**	**(18,368)**	**125,181**
Fund Balances at 1 January 2023	10	651,126	85,611	29,394	766,131	640,950
Fund Balances at 31 December 2023	10	**632,335**	**83,244**	**32,184**	**747,763**	**766,131**

The Parochial Church Council of St Mary's, Kings Worthy

Balance Sheet for the year ended 31 December 2024

	Notes	£	2024 £	£	2023 £
Fixed Assets					
Land and property	6	495,000		495,000	
Equipment	6	13,744		2,118	
Investments	7	32,946		32,184	
			541,690		529,302
Current Assets					
Debtors	8	3,132		3,738	
Short Term Deposits		130,504		215,451	
Cash at bank and in hand		15,199		12,399	
			148,835		231,588
Current Creditors					
Liabilities due within one year	9		(7,892)		(13,127)
Net Assets			**682,633**		**747,763**
Funds					
Endowment funds	10		32,946		32,184
Restricted funds	10		44,928		83,244
Unrestricted funds	10		604,759		632,335
Total Funds	10		**682,633**		**747,763**

Signed on Behalf of the PCC by

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Trustee

Date: 8th April, 2025

The Parochial Church Council of St Mary's, Kings Worthy

Notes to the Financial Statements for the year ended 31 December 2024

1 Accounting Policies

(a) Basis of accounting

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective January 2019). The statements have been prepared under the historical cost convention except for the valuation of the investment assets, which are shown at market value, and the Verger's Cottage, which is shown at an independent valuation.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body or those that are informal gatherings of church members.

(b) Funds

A description of the specific Funds is given in note 8 to the financial statements.

The Unrestricted Funds are not subject to any restrictions regarding their use and are available for application for the general purposes of the PCC.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

The Restricted funds comprise funds where money has been given for a particular purpose and where the whole of the money, capital and income, may be applied only for that purpose.

The Endowment funds are funds where only the income may be applied: income from the Northbrook Trust may be applied for any of the purposes of the church, while income from the Churchyard Fund has to be applied for maintenance of the churchyard. Both funds are permanent endowment, i.e. the capital cannot be spent.

(c) Income

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the financial statements of church groups that owe their main affiliation to another body nor those that are informal gatherings of church members.

Planned giving receivable under covenant or otherwise, Collections, Gift Aid donations, Grants and Legacies, are accounted for when received.

Funds raised by events (e.g. annual fete) are accounted for gross, with costs stated separately;

Income from parish magazine sales and advertisements Is stated gross, with costs reported separately.

Rental income from the letting of church premises are accounted for when the rental is due.

Dividends and interest are accounted for when receivable.

(d) Gains and losses on investments

Realised gains or losses are accounted for when investments are sold.
Unrealised gains or losses are accounted for on revaluation of investments at 31st December.

(e) Expenditure

Grants for charitable purposes

Grants and donations are accounted for when paid over, or when awarded if that award creates a binding obligation on the PCC.

Charitable activities

The Parish Share is accounted for when payable. Maintenance expenditure, whether accounted for through the Fabric Fund or otherwise, is treated as extraordinary only when major and the subject of a special appeal for funds; funds used for such purposes are treated as extraordinary income.

The Parochial Church Council of St Mary's, Kings Worthy

Notes to the Financial Statements for the year ended 31 December 2024

2	INCOME	Unrestricted funds £	Restricted funds £	Endowment funds £	Total 2024 £	Total 2023 £
	Donations and Legacies					
	Planned giving "Gift Aid"	63,434	-	-	63,434	62,850
	"Gift Aid" Tax reclaimed	17,159	-	-	17,159	16,805
	Planned giving not "Gift Aid"	-	-	-	-	110
	Donations	8,304	174	-	8,478	7,438
	Other Giving	4,090	-	-	4,090	2,640
	Tuesday's Place	-	300	-	300	798
	Grant	-	-	-	-	1,800
	Legacies	-	-	-	-	15,000
	Total Donations and Legacies	**92,987**	**474**	**-**	**93,461**	**107,441**
	Trading Activities					
	Parish Magazine adverts	2,122	-	-	2,122	2,910
	Chapel Rental	6,804	-	-	6,804	5,728
	Fund Raising events	4,156	-	-	4,156	4,053
	Total Trading Activities	**13,082**	**-**	**-**	**13,082**	**12,691**
	Investments					
	Dividends and Interest	10,553	368	-	10,921	8,051
	Verger's Cottage	12,703	-	-	12,703	11,604
	Total Investments	**23,256**	**368**	**-**	**23,624**	**19,655**
	Charitable Activities					
	Parish Magazine Sales	3,819	-	-	3,819	3,488
	Church Rooms Rental	11,987	-	-	11,987	11,414
	Flower Fund Donation	-	440		440	-
	Bubbles	293			293	-
	VAT recoverable	2,477			2,477	-
	Wedding/Funeral Fees	7,256	-	-	7,256	2,291
	Charitable Activities	**25,832**	**440**	**-**	**26,272**	**17,193**
	Total Income	**155,157**	**1,282**	**-**	**156,439**	**156,980**

Notes to the Financial Statements for the year ended 31 December 2024

3 Expenditure

Grants for charitable purposes

Grants and donations are accounted for when paid over, or when awarded if that award creates a binding obligation on the PCC.

Charitable activities

The Parish Share is accounted for when payable. Maintenance expenditure, whether accounted for through the Fabric Fund or otherwise, is treated as extraordinary only when major and the subject of a special appeal for funds; funds used for such purposes are treated as extraordinary income.

	Unrestricted funds	Restricted funds	Endowment funds	Total 2024	Total 2023
	£	£	£	£	£
Raising Funds					
Fund Raising Costs	1,055	-	-	1,055	1,886
Total Raising Funds	**1,055**	**-**	**-**	**1,055**	**1,886**
Charitable Activities					
Charitable Giving	5,400	174	-	5,574	5,797
Parish Share	66,963	-	-	66,963	72,107
Clergy Expenditure inc Admin	17,347	23	-	17,370	16,909
Honorariums	-	-	-	-	4,800
Caretaker and Cleaner	5,009	-	-	5,009	4,605
Upkeep of Services	5,018	-	-	5,018	3,456
Churchyard	136	2,974	-	3,110	7,823
Magazine costs	4,666	-	-	4,666	5,322
Chapel costs	16,138	-	-	16,138	9,652
Church and Rooms costs	29,425	-	-	29,425	14,325
Verger's Cottage costs	928	-	-	928	370
Administration	9,378	438	-	9,816	4,861
Administration Outreach	-	885	-	885	1,035
Cherish project	45,369	-	-	45,369	21,330
Support (Youth)	-	8,982	-	8,982	2,660
Flowers	51	172		223	
Independent Examination	1,800	-	-	1,800	1,200
Total Charitable Activities	**207,628**	**13,648**	**-**	**221,276**	**176,252**
Total Expenditure	208,683	13,648	-	222,331	178,138

Notes to the Financial Statements for the year ended 31 December 2024

4 Staff Costs

		2024	2023
		£	£
Charitable activity	**Wages and Salaries**		
Clergy Expenses	2 Administrators (average 25hrs/week)	13,589	12,206
Upkeep of Services	Minister of Music	1,874	1,814
Upkeep of Services	Caretaker and Cleaner	5,008	4,605
Assistant staff	Youth Worker	8,698	1,918
		29,169	**20,543**

Wages and Salaries

Pension payments commenced November 2016.

Tax and National Insurance contributions have been deducted where applicable.

The average number of staff employed during the year was four. No employee earned over £60,000.

No members of key management personnel were paid on an employed basis during this, or the prior, year. The role of Rector is not paid directly by the church, and the Church Warden is an unpaid post.

5 Related Party Transactions

During the year 5 (2023: 5) members of the PCC, excluding the Rector, received reimbursement for expenditure made on behalf of the PCC during 2024, mainly for consumable administration, outreach supplies, and works for the Chapel, Church Rooms and building, for a total of £5,579 (2023: £2,271).

During the year £10,620 (2023:£8,957) of payroll costs and £11,034 (2023: £164) of consumable administration costs were recharged to St Swithun's Church, a charity related through common trustees. These costs are not included in these accounts.

6 TANGIBLE FIXED ASSETS

Consecrated land and buildings and movable church furnishings.

Consecrated and beneficed property (i.e. the Church and the Rectory) is excluded from the accounts by the Charities Act 2011. No value is placed on movable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers them to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure and separately disclosed.

Other fixtures, fittings and equipment

Items of equipment with a purchase price of under £1,000 are written off when acquired. Equipment purchased for £1,000 or over for church purposes will be capitalised and written off over 4 or 5 years on a straight-line basis.

St Mary's Chapel/Church Hall building

Is held on a 99 year lease from 1972, is not being depreciated. The cost of the Church Rooms has been expensed and, as a building integrated with the Church, nothing is being set aside for depreciation. Built in 1973, at a cost of approximately £10,000, and extended in 1984, at a cost of £10,200, with finance provided by a bequest from Reginald Nelson, at that time the Hon. Treasurer of the PCC. It is built on land owned by Winchester City Council.

Verger's Cottage

Is a freehold semi-detached cottage in Church Lane, Kings Worthy. It was bequeathed to the Rector and Churchwardens of St Mary's Church by the Will of Mrs Mary Elizabeth Curry, who died on 12th August 1946. In a Codicil to her Will she expressed the wish, but without creating any binding obligation, that the Cottage should be retained for the use of the Verger. On 24th February 1950 the Cottage was vested in the Official Trustee of Charity Lands and on 6th June 1950 approval for retention of the property was given by the Charity Commission. The cottage was valued by Andrew Mathys, a qualified valuer and Associate Director of Goadsby & Harding (Residential) Ltd, in November 2022 at £475,000. Mr Mathys is not a Trustee or a member of the Charity's staff.

	Land and Buildings £	**Fixtures and Fittings £**	**Office Equipment £**	**Total Equipment £**
COST				
At beginning of year	495,000	2,760	6,183	8,943
Additions	-	17,152	-	17,152
Disposals	-	-	-	-
At end of year	495,000	19,912	6,183	26,095
DEPRECIATION				
At beginning of year	-	1,189	5,635	6,824
Charge for the year	-	4,979	548	5,527
On disposals	-	-	-	-
At end of year	-	6,168	6,183	12,351
NET BOOK VALUE				
At end of year	**495,000**	**13,744**	**-**	**13,744**
At beginning of year	495,000	1,570	548	2,118

Notes to the Financial Statements for the year ended 31 December 2024

7 FIXED ASSET INVESTMENTS

	Units	Value	Gain/(Loss)	2024	2023
		£	£	£	£
CCLA Northbrook Trust	796	23.12	412	18,406	17,994
CCLA Sir William Kay	41	23.13	46	944	898
CCLA Mary Ward	264	23.12	137	6,104	5,968
CCLA Mr Cundell Blake	324	23.12	168	7,492	7,324
			762	**32,946**	**32,184**

8 DEBTORS

	Unrestricted funds	Restricted funds	Endowment funds	2024	2023
	£	£	£	£	£
Income Tax Recoverable	1,399	-	-	1,399	1,836
Church Rooms and Chapel Bookings	1,733	-	-	1,733	1,902
	3,132	**-**	**-**	**3,132**	**3,738**

9 CREDITORS

	Unrestricted funds	Restricted funds	Endowment funds	2024	2023
	£	£	£	£	£
Cherish project	3,435	-	-	3,435	8,020
Independent Examination	1,500	-	-	1,500	1,200
Tea & Toast	1,080	-	-	1,080	1,188
Parish Magazine Printing and HWPCC share	157	-	-	157	888
Church/Chapel Gas Supply	1,145	-	-	1,145	460
Church/Chapel Electric Supply	289	-	-	289	252
Staff costs pension	75	-	-	75	-
Church and Rooms Water	169		-	169	475
Church Maintenance	-	-	-	-	60
Service costs Church and Hall	-		-	-	311
Youth Worker	-		-	-	247
Bank charges	42	-	-	42	27
	7,892	**-**	**-**	**7,892**	**13,127**

Notes to the Financial Statements for the year ended 31 December 2024

10	FUNDS	At 1 January 2024	Income and Gains	Expenditure and Losses	Transfers	At 31 December 2024
		£	£	£	£	£
	Restricted funds					
	Chapel Trust	424	-	-	-	424
	Restricted Giving	-	174	(174)	-	-
	Tuesday's Place	1,395	300	(1,233)	550	1,012
	Childrens' Lunch Club	550	-	-	(550)	-
	Churchyard Maintenance	6,449	368	(2,974)	-	3,843
	Community Sanctuary Chest	543	-		-	543
	Flower Fund		440	(172)	50	318
	Warm Welcome	646		(90)	-	556
	Youth Education	73,237	-	(9,005)	(26,000)	38,232
	Total Restricted funds	**83,244**	**1,282**	**(13,648)**	**(25,950)**	**44,928**
	Endowment funds					
	Northbrook Trust	17,994	457	-	-	18,451
	Churchyard	14,190	305	-	-	14,495
	Total Endowment funds	**32,184**	**762**	**-**	**-**	**32,946**
	Unrestricted funds					
	General Fund	42,997	151,640	(125,717)	7,832	76,752
	Designated funds					
	Charitable Giving	5,688		(5,250)	6,298	6,736
	Music	1,126	997	-		2,123
	Fabric	6,190	-	(6,190)	-	-
	Alpha and Missions	-	-			-
	Community Outreach Chest	205	-	-	-	205
	Rector's Discretionary	1,128	200	(458)	-	870
	Kiddle Legacy	34,414	-	(15,538)	-	18,876
	Cooke Legacy	7,955		(7,955)	-	-
	Chisslands Charity Gift	35,832	2,320	(23,972)	(14,180)	-
	Chisslands Admin Grant	1,800		(122)	-	1,678
	Cherish Building Project RIBA			(23,481)	26,000	2,519
	Vergers Cottage	475,000	-	-	-	475,000
	Chapel	20,000	-	-	-	20,000
	Total Unrestricted funds	**632,335**	**155,157**	**(208,683)**	**25,950**	**604,759**
	Total funds	**747,763**	**157,201**	**(222,331)**	**-**	**682,633**

Restricted and endowment funds

Restricted and endowment funds are those funds that must be spent on restricted purposes and the details of the funds held and restrictions are as below.

Unrestricted funds

Unrestricted funds are those funds that may be spent for any purpose however the charity has chosen to designate some of the funds for specific purposes. Details of the designated funds held are as below.

The restricted funds comprise:

Churchyard Maintenance:

A gift of £8000 received in November 2019 from Mrs Dorothy Gravett in memory of her son Barry Walters for keeping the Churchyard in good order. Dividends received from the Churchyard Endowment Funds are paid into this Fund. A Legacy of £1000 received in July 2022 from the Estate of the late Hannah Livesey with a request it is used for the upkeep of the graves and churchyard.

Chapel Trust:

The Chapel Trust was set up in 2012 for the purpose of funding improvements and refurbishment of the Chapel/Church Hall. Part of the vision is that the Chapel becomes a focal point for the local area and is open to the community in general when not in use for services, clubs and other hirers.

Tuesday's Place

A community afternoon club. Tuesday's Place received a gift of £670 in 2016 to be used for the benefit of members at their meetings in the Chapel. Topped up in 2022 by the transfer of balances from designated funds, Anna Chaplaincy and Pantry. In 2024 the fund was topped up by £550 from the transfer of the balance from The Children's Lunch Club.

Children's Lunch Club

Launched in 2016 and funded by grants from Kings Worthy Parish Council, Winchester & District Welfare Trust and the Church & Village Fete. During the year with agreement from the donor's and the PCC the final balance of £550 was transferred to Tuesday's Place.

Restricted Giving:

Giving by parishioners for specific nominated purposes, the balance is always zero as the funds are passed on to the nominees in the period.

Youth Education Worker fund:

In July 2024, a request was made to the Chisslands Trust by the PCC to convert part of the grant made by the Trust in 2022 of £75,000 for youth and children's provision across both parishes. The request was that £36,000 of the remaining grant might be diverted to support the Cherish Build Project and their design efforts as it related to the provision of facilities for youth and children. This was agreed and that the PCC would make arrangements to bolster the original fund by repaying the loan of £6,000 each year, for 6 years. £26,000 was withdrawn in 2024.

Community Sanctuary Chest:

Fund set up to help Ukrainian refugees in need of accommodation and necessities, available for people in similar crisis situations in the community.

Warm Welcome

A Warm Welcome facility introduced during November 2022 in the Chapel, offering refreshments and sociability to the community initially twice a week however during 2024 the group did not meet as often. This was financed by two gifts of £500 each and subsequent gifts of £100 and £300.

Flower Fund

In 2024 the flower fund was set up to manage the account within the church finances. The flower team continue to apply their expertise on a weekly basis to enhance the beauty of church for which we are extremely grateful.

The endowment funds comprise:

Northbrook Trust:

The Trust was established on 2nd April 1956 by the Fifth Lord Northbrook from the proceeds of selling a schoolhouse and land in the parish. One-third of the income is to be applied for the maintenance of St Mary's Church; the balance is to be applied for general purposes, i.e. for the Church or Church Hall. One-third of the capital was permitted to be used, with the consent of the Bishop of Winchester; it was withdrawn in April 1973 for financing the new Church Hall. The remaining capital is invested in 796 shares in the CCLA CBF Investment Fund and held in trust by the Diocese.

Sir William Algernon Kay:

For the benefit of the poor in the parish. The capital originally consisted of £100 in War Loan, which was reinvested in April 1985 in 21.98 shares in the CCLA CBF Investment Fund with reinvestment of dividends.

The endowment funds (continued):

Mrs Mary Ward:

For keeping the structure and grounds of the Church in good order, with a request (but not a legal obligation) to keep the gravestones of her husband and herself in good order and repair. The capital was invested at that time in 264 shares in the CCLA CBF Investment Fund.

Mr Cundell Blake:

In 1989 gave £1,000 to the Church which was invested in 324 shares in the CCLA CBF Investment Fund.
The interest and dividends received from the investments are used towards the cost of keeping the grass of the churchyard mown and other maintenance expenditure. Dividends reinvested in the Kay fund are left to accumulate Dividends reinvested in the Kay fund are left to accumulate.

The designated funds comprise:

Charitable Giving:

7% of the General Fund Total Offerings was appropriated to the Blessing Others Hub.

Chisslands Charity:

Any unspent money at the end of 4th year to be returned to the Chisslands Trust.

Music:

The fund is to support resources to enhance music within our worship.

Fabric:

Expenditure in the Fabric Fund is usually associated with Quinquennial requirements and major building repairs.

Alpha and Missions:

Set up to accommodate donations and expenditure in connection with the Alpha Course and to support further Missions.

Community Outreach Chest

Fund set up during Covid 19 and to help those in need of sanctuary in the Parish.

Rector's Discretionary:

Donations received with a specification to be used at the Rector’s discretion.

Kiddle Legacy:

The late Dr Josephine Kiddle left St Mary’s Church a 10% residual share of her estate amounting to £57,776.93, to be put towards the upkeep and work of the Church with no conditions applied. In 2022 the fund financed new blocked paving installation in the Churchyard. In 2024 the fund part financed costs of the refurbishment of toilets £10,225 in church rooms and £5,319 was used towards the cost of the Chapel fire doors.

Cooke Legacy

Andrew Cooke bequeathed St Mary’s Church a legacy of £15,000. In 2023 the fund financed an extension of the new blocked paving path in the churchyard to the value of £7,045. In 2024 £7,955 was used from the fund towards the costs of refurbishment of the toilets in the church rooms.

Vergers Cottage:

Per valuation

Chapel:

Per build cost.

Notes to the Financial Statements for the year ended 31 December 2024

11	ANALYSIS OF NET ASSETS BETWEEN FUNDS	Unrestricted funds	Restricted funds	Endowment funds	Total
		£	£	£	£
	For the year ended 31 December 2024				
	Fixed Assets	508,744	-	32,946	541,690
	Current Assets	103,907	44,928	-	148,835
	Creditors: falling due within one year	(7,892)	-	-	(7,892)
	Net assets at 31 December 2024	**604,759**	**44,928**	**32,946**	**682,633**
	For the year ended 31 December 2023				
	Fixed Assets	497,118	-	32,184	529,302
	Current Assets	148,344	83,244	-	231,588
	Creditors: falling due within one year	(13,127)	-	-	(13,127)
	Net assets at 31 December 2023	**632,336**	**83,244**	**32,184**	**747,763**

Notes to the Financial Statements for the year ended 31 December 2024

12	Fund Movements Prior Year Comparative	At 1 January 2023	Income and Gains	Expenditure and Losses	Transfers	At 31 December 2023
		£	£	£	£	£
	Restricted funds					
	Chapel Trust	424	-	-	-	424
	Restricted Giving	-	930	(930)	-	-
	Tuesday's Place	597	798	-	-	1,395
	Childrens' Lunch Club	550	-	-	-	550
	Churchyard Maintenance	6,835	363	(749)	-	6,449
	Community Sanctuary Chest	553	-	(10)	-	543
	Warm Welcome	763	400	(517)	-	646
	Youth Education	75,889	-	(2,652)	-	73,237
	Total Restricted funds	**85,611**	**2,491**	**(4,858)**	**-**	**83,244**
	Endowment funds					
	Northbrook Trust	16,447	1,547	-	-	17,994
	Churchyard	12,947	1,243	-	-	14,190
	Total Endowment funds	**29,394**	**2,790**	**-**	**-**	**32,184**
	Unrestricted funds					
	General Fund	40,984	137,343	(129,336)	(5,994)	42,997
	Charitable Giving	4,106	-	(4,400)	5,982	5,688
	Music	1,126	-	-	-	1,126
	Fabric	6,190	-	-	-	6,190
	Anna Chaplaincy	129	-	(141)	12	-
	Alpha and Missions	205	-	-	-	205
	Community Outreach Chest	1,472	346	(690)	-	1,128
	Pantry	34,414	-	-	-	34,414
	Rector's Discretionary	-	15,000	(7,045)	-	7,955
	Kiddle Legacy	67,500	-	(31,668)	-	35,832
	Chisslands Charity Gift	-	1,800	-	-	1,800
	Vergers Cottage	475,000	-	-	-	475,000
	Chapel	20,000	-	-	-	20,000
	Total Unrestricted funds	**651,126**	**154,489**	**(173,280)**	**-**	**632,335**
	Total funds	**766,131**	**159,770**	**(178,138)**	**-**	**747,763**

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MARY'S KINGS WORTH

England & Wales - Charity number 1130588

Accounts

St Mary's, Kings Worthy Annual Report 2023

Rector's Report

One way of describing 2023 might be, to use footballing parlance, as it being a year of two halves.

The first part was taken up with the normal stuff of church life – occasional offices, services, courses, pastoral visits, specific projects and initiatives. Looking at the entries in my diary doesn't do justice the effort and contribution made by so many, in so many different ways.

The second half (final third, in truth) was taken up with a sabbatical I was able to take from full-time ministry, the first extended break I have had since my ordination in 2007. I hadn't appreciated the toll that Covid-19 had taken and the tiredness that I was operating under until I actually stopped. As I have publically said, I didn't find the first few weeks easy, in effect being decoupled from a ministry that is part of who I am and a people that mean so much to Helen and me. However, by the time the sabbatical ended, it had been a time of restoration and refreshing which I believe will bear fruit in the years to come.

As a church we continue to be a living witness to love of, and faith in Jesus Christ through who we are and what we do. The Holy Spirit is moving among us in visible and invisible ways. I sense it and I hope you do too.

The Spirit blowing around us is leading us to try some new things, to take some chances, to dream big and to act boldly. We're doing this as we hold onto and celebrate the history and traditions that makes St Mary's such a special place.

At the last APCM we launched the Cherish Programme – a way of re-framing and refreshing key aspects of church life, worship and ministry that repositions us for the future, whatever shape and form that might take.

We have initiated two Cherish projects in the past 12 months – the Cherish Building Project (CBP) which seeks to make sure that we can safely and flexibly use the building and physical resources we have at St Mary's to bless others and better reach the community.

A small project team, led by Joy Carter together with the churchwardens and myself, has been considering possible options for change that will be brought to the PCC, congregation and community for wider consideration during 2024. We are seeking to do this prayerfully and sensitively, so it is taking time. Our church building and site has been digitally mapped and the work to date revealed a level of complexity that justifies that taking our time is very much the right approach.

2024 will see much more work on, and consultation to the PCC, congregation and wider community. I trust the CBP's efforts will be welcomed as we seek to improve and future-proof St Mary's for generations to come.

A second project was Cherish Youth – an initiative with Ellie Payne and the Wildfire Youth Project to reach out to the young people in our village through a weekly after-school club at St Mary's Chapel. St Mary's is providing funding, space and lay volunteers, working alongside the Wildfire team. This project has grown and is working well. It helps to support and strengthen young people growing up in a challenging, complex and often confusing world.

Rather than list of the various strands of activity, I want to focus my comments on the sense of the Holy Spirit at work within our worshipping and shared life of faith. I see it in five ways:

There's a **spirit of welcome.**
One of the things that I am always pleased to hear is when new folk say they have been warmly and generously welcomed to St Mary's. It is at the heart of the gospel – we are welcomed unconditionally by a loving God, and so, in turn, we welcome others. Whether you do this formally as part of the welcome team or informally by shaking someone's hand or offering a smile – it all counts and means a great deal. This is a distinctive hallmark that we must have if we are to be faithful in our mission to go and make disciples.

Secondly, I think there's a **spirit of connection.**
What I mean here is seen in the relationship between St Mary's and St Swithun's – the two parishes that I have the privilege of leading. As a community of faith we are rooted in the greatest commandment. Jesus tells us to love God and love our neighbour. And that's where connection happens, when we are connected to God and connected to one another. We connect to God through the liturgy, music, and worship within our walls — and we offer a wide selection of varied worship that folk can choose to engage with. What this has meant in the past year is that parishioners are worshipping across both parish churches more regularly, selecting the service that best meets their needs. I'm pleased to see this happening.

Thirdly, there's a **spirit of generosity.**
One of the phrases we have consistently used throughout my time here is *'generously sharing the compassionate love of God with everyone'*. This spirit of generosity – of giving away - is an another essential mark of faithful discipleship. God has generously given to us and invites us to share with others that which he has given to us.

We do that in many ways – in the gifts that we give – time, talents and treasure – without which we would not be able to function as we do. We do that by giving a percentage of our General Fund to others through the excellent work of the Blessing Others Hub. They have established a clear, fair and transparent process for sharing financial grants with those outside the church walls. We also do that in giving things away freely in the services and events that we host. We sometimes ask for donations but more often than not it is good to declare that 'it's free' as an expression of the love we have freely received in and through Jesus Christ.

Thank you for giving as you do – be that time, money or skills – we need all three to come together so that we can be all that God intended us to be and do the things he is calling us to do here in the Worthys. I find it inspiring and I give thanks every single day for the ways you serve God through our worship, witness and work. It matters, and it makes a difference.

There's a **spirit of vitality.**
Every now and then it is good to step back to take a view at what we are doing – and we are offering a lot. Bubbles, Lighthouse, Forest Church, home groups, bell ringing, Open Book:Open Mind, Learning for Life, Tuesdays Place, flower arranging, fantastic music, Breakfast Church, @the breakfastkitchen, Warm Space, Anna Chaplaincy, Romeos, In Stitches…….the list goes on and on and I'm sure to have missed other things and if I have, I'm very sorry.

We meet to study, arrange, plan, do and enjoy. I get the sense that we are happy bunch of fellow disciples, excited that we can share the life and journey of faith together and that brings with it an energy to carry on.

It's a blessing to me that we have more than just ordained or licensed colleagues leading things – and that many of our key areas of service are lay led, which is the foundation of a thriving parish. I want us to continue to nurture lay led activities wherever and whenever we can, so that our creativity and talents can find an outlet to bless others whilst loving Jesus Christ.

Finally, there's a **spirit of innovation.**
Whilst we value our heritage we are trying new things and know that change is necessary in order for us to fulfil the mission and calling of Jesus here in our time. We are not afraid to try things and learn from them if they don't immediately work, or work in the way we expected or intended. As the old adage says, the last seven words of a dying church are, *'We've never done it this way before'.* I get the sense that we aren't afraid to fail and that brings with it a freedom to try new things, be they big or small. I believe that God will always make it clear what will work and what won't.

During my sabbatical I had the opportunity to pray about the future and felt clearly that our churches, both at St Mary's and St Swithun's, need to be beacons of light and anchors of hope.

A beacon of light is one that shines brightly with the message of Jesus – welcoming others, drawing others towards the light and life that we are seeing. But secondly, an anchor of hope – we need St Mary's and St Swithun's to be safe and secure places, what the Bible often terms, a fortress, that we can go to when times are tough and challenging.

During my sabbatical the conflagration in Gaza and Israel started and since then the world seems to have become a much more volatile and unpredictable place. The world has been described by a new acronym, BANI, which is best described as follows:

B = BRITTLE - fragile, breakable, while seeming firm. Something that is not as strong as it seems.

A = ANXIOUS - a feeling of helplessness, of being overwhelmed by everything that one faces.

N = NON-LINEAR – things are not as straightforward or predictable as once thought.

I = INCOMPREHENSIBLE – people don't understand what is going on and can't find the answers and if they can, can't make sense of them.

Maybe you feel some of this, maybe not. Looking forward the world is faced with a combination of challenges the like of which we have not seen for many decades.

My sense is that we need to develop a deeper sense of *resilience* – both practically and spiritually so that we are strong as individuals and as a community to meet whatever may emerge in the coming years. You may think this to be over-reacting, but my prayerful sense is that strengthening the community of faith, developing a solid foundation of prayer, knowledge of the Bible and a network of encouragement and support will be an essential investment for the future.

So, we will look at that this coming year and I'll be asking the Ministry Team to help me with develop plans to grow our resilience.

The wardens' report summarises much of the activity that happened in 2023 and I am deeply grateful to them for their support, encouragement and for the many tasks they undertake on behalf of us all. I am grateful for all the initiatives that have been undertaken by so many.

I am thankful for a wonderful ministry team and the variety of gifts and talents we have been blessed with. It is a great joy to me (and perhaps a relief to you!) that they are not all made in my image – that we are uniquely different and yet, work together harmoniously as we seek to nurture the people for whom we care. I count it a great privilege to lead and be a part of such a talented and serving team.

The PCCs are also a joy to be a part of. At a time when General Synod is considering legislation to discipline abusive and destructive behaviour from PCC members, what a joy it is to know that we have, savour and nurture a good and healthy spirit of mutual respect, cooperation and fellowship amongst us. We should always give thanks for this aspect of our worshipping life and never take it for granted.

Finally, my grateful thanks to you as parishioners and fellow pilgrims. If you recall, I was moved to tears when presiding at my last Eucharist before my sabbatical.

The thought of not being with you for 3 months and the dawning realisation that at some future date I would preside for the very last time, was something that overwhelmed me in ways I didn't foresee nor could imagine. Thankfully, my sabbatical gave me an opportunity to explore these emotions of loss a bit deeper and that was helpful. As I have said on many occasions, it is a joy to be with you and you are my earthly reward.

In closing can I encourage us all not just to go to church, but to be the church; to nurture our relationship with the living Christ through our many spiritual offerings; to live our lives as active followers of Jesus, not as passive recipients of the faith; to invite others to come and see what's happening in and through our churches; to get involved and share our gifts within our church family and bless our villages in the process; to open our hearts and minds to the possibility that God is doing something new and amazing in our lives, in our churches and within the wider community.

In John's gospel (John 5) there's an account about Jesus' healing of the man in the pool of Bethesda. The King James version of the Bible describes that an angel would occasionally go down and 'trouble the water.' Isn't that a great phrase? This stirring up, this troubling of the water is what led people to seek Bethesda out as a place of healing. I'm praying (and I hope you will too), that God will *trouble* the waters of St Mary's and St Swithun's and that we might step in and be transformed by the one who loves us, forgives us, strengthens us, heals us, and sustains us.

May God bless us all as we move forward together.

Revd Paul Bradish, Rector

Electoral Roll

The Parish of St Mary's Church Kings Worthy Electoral Roll 2024

The Electoral Roll for St Mary's Church has been updated, with a closing date of April 6th.

The results are as follows: Electoral Roll as at 29th April 2023: 143

Electoral Roll as at 6th April 2024: 147

The above figures reflect:

The addition of 6 new members.

The removal of 1 previous member who passed away.

The removal of 1 member who moved away.

A full list of members can be seen at the church office.

Electoral Roll Officer

Parochial Church Council

The PCC is the main decision maker of a parish. Its members are the clergy, churchwardens and others elected by the Annual Parochial Church Meeting (APCM) of the parish. This PCC works with the Rector to promote the whole mission of the church within the parish of Kings Worthy. Its legal responsibilities include the finances of the parish. It also has ultimate responsibility for the care and maintenance of the church buildings and their contents and has a voice in the forms of service used by the church.

The Rector, who is also Rector of Headbourne Worthy, lives at 4 Campion Way, Kings Worthy.

The principal officers of the PCC are the churchwardens, who are officers of the Bishop. They are elected to the APCM, when all adult members of the parish as well as members of the church electoral roll may vote. Other ex-officio members of the PCC are the Associate Minister, Curates, Licensed Lay Ministers, and any members of the Deanery Synod and Diocesan Synod. The APCM elects the other members of the PCC, and representatives for the Deanery Synod, all who serve for a 3 year term and are eligible for re-election.

The APCM covering the year 2023/24 will be held on Sunday 28th April 2024.

During 2023/24, the following served as members of the PCC of St Mary's, Kings Worthy:

Ex-officio

Rector (Chairperson of the PCC) **Revd Paul Bradish**
Churchwardens **Rob Brown, Joanne Meharg**
Curate **Revd Jemima Lewis** (becoming Associate Minister during this period)
Licensed Lay Minister **John Sweeting**
Licensed Lay Worker **Matthew Briggs**
Deanery Synod Reps **Catherine Gardiner, Carol Dale**
Treasurer **Geraldine Brown**
Secretary **Sheila Wooding**

The current elected members of this PCC as of the end of 2023/24 are as follows:

Julie Young, Edward Chase, Andy Blaxland, Jen Inglis, Laura Stevenson, Dane Inglis, Debbie Emmott-Dart, with 3 vacant positions.

PCC of Kings Worthy

The PCC has met 9 times since the last APCM (May 2023) on the following dates:

21st May 2023	11th September 2023	29th January 2024
5th June 2023	30th October 202	12th February 2024
17th July 2023	4th December 2023	25th March 2024

The PCC representation over the course of the year was as follows (i.e. number of meetings attended since May 2023). Please note that the Rector was on Sabbatical from September for 3 months when Jemima Lewis, Andy Blaxland and John Sweeting respectively chaired the meetings.

John Sweeting's role at St Swithun's means he makes attendance at Headbourne Worthy PCC his key priority and as such attends this PCC less frequently. Jen and Dane Inglis found they were not able to attend as much as hoped when taking on the role as they became new parents and as such had time consuming responsibilities at home.

Revd Paul Bradish 7	Edward Chase 6	Geraldine Brown 8
Jemima Lewis 5	Andy Blaxland 7	Debbie Emmott-Dart 8
John Sweeting 5	Jen Inglis 1	Sheila Wooding 8
Matthew Briggs 6	Laura Stevenson 9	Catherine Gardiner 5
Rob Brown 8	Carol Dale 8	Julie Young 7
Joanne Meharg 9	Dane Inglis 1	

Marinus Reynolds-Viljoen took the minutes at one meeting (being PCC secretary for St Swithun's) in Sheila Wooding's absence. Joy Carter and Paul Young each attended one meeting as guest contributors and Stephen Golding once as a guest.

Standing Committee This committee is required by law and is empowered to carry out the functions of the PCC between time-tabled meetings, subject to the expenditure limit of £1000 per item. It must include the Rector, churchwardens and at least 2 other members of the PCC. The members in 2023/24 were Paul Bradish (Chair), Jemima Lewis, Rob Brown, Joanne Meharg, Geraldine Brown, Sheila Wooding, Andy Blaxland and Julie Young.

At the 2023 APCM the **CHERISH programme** was presented as a new initiative

C =Congregation and Community
H= History and Heritage
E= Evangelism and Environment
R= Re-Imagining
I= Inclusivity
S= Service (serving God, the church family and community)
H= Home

Hub Structure
The 6 hubs comprising the group which exist to oversee, lead, encourage and take forward initiatives are as follows:

Blessing Others	Children, Youth and Families
Engagement and Pastoral Support	Eco Church and Environment
Physical Resources	Mission and Ministry

Their reports follow later in this report.

Individual Responsibilities: Health and Safety officer (Paul Young), Safeguarding Officer (Lis Mayell), Young People's Representative (Jemima Lewis), Electoral roll Officer (vacant), Gift Aid Secretary (Brigitte Drabble), Treasurer (Geraldine Brown) and PCC Secretary (Sheila Wooding).

Sheila Wooding, PCC Secretary

Safeguarding

Safer Recruitment

We continue to carry out the required safeguarding checks on everyone who leads or helps with activities for children, young people, vulnerable adults, and also all PCC Members. We have completed 8 DBS applications, 6 for new volunteers and 2 DBS renewal checks. Currently there are no other volunteers who require DBS clearance. Thank you to everyone for their willingness to go through this process; your cooperation has been much appreciated.

Training

Currently, everyone has completed the safeguarding training courses required for their role.

The Safeguarding Dashboard

The Church of England has introduced an online tool, which helps parishes to keep track of safeguarding by listing everything that we should be doing and how often we should be doing it, with links to more detailed explanations and guidance. The dashboard also generates a PCC safeguarding action plan which highlights what our next steps are as a parish to improve our safeguarding practice. At the time of writing this report, we have 92% progress on the safeguarding dashboard. The outstanding action points are not marked as urgent.

Lynda Clark has stepped down from her role as Parish Safeguarding Officer. We would like to thank her for her help and commitment to safeguarding at St Mary's. We are pleased to welcome Sally Johnson to the safeguarding team. She has agreed to take on the role of Safeguarding DBS Administrator.

Safeguarding concerns and incidents

No safeguarding concerns have been raised during the year.

Lis Mayell
Parish Safeguarding Officer

Treasurer's Financial Summary

The 2023 accounts are contained in a separate printed document, available on request from the church office, which is incorporated into this report by reference.

Total receipts on unrestricted funds came to £154,489 of which £71,210 was unrestricted voluntary donations and a further £15,811 from Gift Aid tax recovered. Restricted donations of £2,491 were also received and detailed in the Financial Statement.

Income from charitable activities, hire of the Church Rooms, Chapel, wedding and funeral fees, fund raising initiatives and a surplus on Parish Magazine sales and advertising revenue raised £29,882.

Verger's Cottage valued at £475,000 in October 22; rent received totalled £11,603.

£7,195 interest retained in the CBF deposit account, which is a marked increase from 2022 (£2,951).

The valuation of the four Endowment Funds increased by £2,790, instead of the loss of £3,897 in 2022.

We received a grant from the Listed Places of Worship Scheme for the recovery of £992.00 VAT on eligible projects during the year, £234 unrestricted funds £798 designated funds.

We received a grant of £1,800 from the Chisslands Trust for the purchase of new Treasurer's laptop.

£138,919 was spent from the unrestricted funds to provide Church ministry costs, salaries, charitable activities, maintenance of St Mary's Church and Chapel and to pay the Common Mission Fund (Parish Share) of £72,107. The CMF provides central Diocesan costs of supporting Parish Life, including stipend, housing, insurance, pension and training. £4,400 was distributed by the Blessing Others Hub to both local, wider and international charities.

Further expenditure from Chisslands Grant
£21,326 CHERISH Building Project plus £897 Church Development Cost, £5,654 Chapel Fire Alarm, £4,548 Church Fire Alarm, £7,045 Church Path Extension from Andrew Cooke's generous legacy.

In summary we closed 2023 with reserves of £747,763 (2022 £766,129) made up of £134,968 (2022 £157,442) held in unrestricted and designated funds , £85,611 (2022 £84,294) in Restricted Funds, £32,184 (2022 £29,393) Endowment Investments and £495,000 (2022 £495,000) valuation of tangible fixed assets.

On behalf of the Rector and the PCC, I would like to thank you all for the financial support you have given in 2023, from both St Mary's Church and Chapel which is very much appreciated.

My personal thanks go to Linda Banks, Karen Briggs, Catherine Saunders for all their support this year and to Brigitte Drabble for her valuable work as Gift Aid Secretary.

Geraldine Brown, Treasurer

Deanery Synod

The Winchester Deanery Synod meets three times per year and comprises representatives from all the local Anglican churches. The 2 elected Deanery Synod Representatives attended 2 meetings. At the first meeting Revd Ed Dines, vicar of St. Barnabas, Weeke, who is the area dean, shared some statistics about church attendance:

Ed talked about the key statistics from the last 7 years' data for Winchester Deanery church membership based on the submitted WC/CoW numbers (not including children and youth).

Summary

- Nationwide context of the Church of England -The Church of England has been in decline consistently since the 1950's losing approximately 1.5%/year. Decline is now at 2.5%/year.
- In the last 7 years Winchester Deanery has lost 18% of their worshipping community. That is 349 people. Most congregations have an ageing membership which means the decline will get quicker.
- Good news - several churches have grown. One church grew by 42% from their lowest point of 64 and is now at 91. This shows that church growth can and does happen!

What can we do as a Deanery?

Last year the Synod was asked what the priorities were in the parishes. Topics people wanted prioritised fell into 5 categories: Youth & Children, Inter/Intra Deanery Support, Volunteers/BCM/LLMs, Minority Groups and Services.

It was suggested that we use the Deanery as a resource hub, all working together to equip and enable each other's mission, using the expertise that we already have and that God has given. One of the prime purposes of a Deanery is to share good practice and expertise, so April 2024 saw the first Deanery Ideas Fayre where each church shared one idea/resource of what works well for them. The fayre was held at St Paul's Church with cream teas, key note speakers and stalls from various churches sharing their ideas. St Mary's was asked to share its Forest Church initiative, its beautiful resources and some of the incredible work done by the children with Charlotte, Sheila and Jemima, helping them explore the bible through fun, educational tasks inspired by nature.

Carol Dale & Catherine Gardiner, Deanery Synod Representatives

Churchwarden's Report

We would like to thank Revd Paul, the standing committee, PCC and our church community for all their help and support this past year.

A main feature of the year was Revd Paul's sabbatical in the autumn. It was wonderful to see how everybody stepped up and ensured that community life continued. We particularly want to recognise the role of Stephen Golding bringing support and wisdom to both the ministry and staff teams during this time. Paul's hope that as a community we would thrive and not just survive was definitely fulfilled. We are thrilled that Paul has returned, revived and refreshed.

Remembrance Service

It was standing room only for the Service of Remembrance which continues to be a significant event in the life of the Kings Worthy community with representatives from the uniformed organisations and community leaders playing their role. The Carols Round the Crib service was equally packed as families and visitors joined the congregation to prepare for Christmas celebrations. These services, while different in tone, continue to demonstrate ways in which the faith family has a role to play in the seasonal life of our local community.

We were able to join many others in our nation celebrating the King's Coronation in May, with Party for the King on Church Green, bringing together many from across the village community. Both the main church and hall were used to provide refreshments, entertainment and shelter from the rain. Our thanks go to the organisers and the vast team of helpers.

Following the launch of CHERISH at the last APCM much work has been done by the Cherish Building Project Team including commissioning a statement of significance, accessibility and inclusivity reports and surveys and refining the vision of how the physical resources of St Mary's Kings Worthy can be invested in now, to be a viable resource for the future, thinking not only about ourselves but our children and our children's children.

Small projects continue to keep the physical resources hub busy maintaining our properties, including benefiting from the employee volunteer scheme of local business Ridge, when a team came and spent the day painting the chapel in Springvale.

Another exciting CHERISH project that begun this year, aimed at benefiting and engaging the wider parish, is the Thursday after-school drop-in, in partnership with Wildfire Youth Project. After a slow start it has seen consistent engagement with young people, providing somewhere safe and dry for them to do homework, play table tennis and drink hot chocolate. We are extremely privileged to be able to provide skilled youth workers to oversee this project and are thrilled that members of the congregation have stepped up and volunteered under Ellie Payne's direction.

Much of church life is made possible by the commitment and generosity of volunteers in various roles. We are conscious of the increasing pressure and responsibility of two roles in particular, the treasurer and the safeguarding officer. The churchwardens and PPC are extremely grateful to Geraldine Brown and Lis Mayell as they perform these roles with diligence and dedication.

As we seek to be a community growing in faith and discipleship, Learning4Life and OpenBook:OpenMind continue to be regular features of our teaching calendar. During Lent 2024 the TV series 'The Chosen' is being shown in the church for all those who want to watch. It has proven to be a stimulating and thought-provoking activity.

St Mary's continues to be a vibrant, caring, intergenerational community which seeks to encourage and support one another through the ups and downs of life, anchored in faith in Jesus Christ. We continue to be grateful for the freedom we have to explore and grow in that faith and to be a blessing to the community in which we worship and serve.

In Christ,

Rob Brown & Joanne Meharg, Churchwardens

Children, Youth & Families Hub

It has been a very positive year for the Children, Young People and Families Hub, as we have steadily increased our engagement following the challenges of Covid. St Mary's has an offering for children and families every week: on the first and third Sundays there are regular children's groups for children up to age 16, the second Sunday is Forest Church, and the fourth Sunday is our intergenerational service called 'Breakfast Church'. We have been pleased to have embedded this reliable pattern and to be offering so much variety - this has definitely contributed to the sense of community and identity of our children and families at St Mary's and we thank God for His faithfulness in growing this vision, when only a couple of years ago we were wondering if we would ever get families back in our churches!

We are deeply grateful, too, to have cemented our working relationship with Ellie Payne and the Wildfire Youth charity. Throughout the year, Ellie has provided sessional youth work twice a month, running our Lighthouse group on Sunday mornings. They have had lots of fun and have engaged thoughtfully with topics including: the book of James, exploring prayer, and discussing big questions (science and faith, other religions, who is Jesus?, and how can we know the Bible is true?). The young people also participated in a Learning4Life Sunday looking at the topic of resurrection. In addition, three young people joined Ellie on a Wildfire Weekend on the Isle of Wight.

The relationship with Wildfire has also been extended so that the Wildfire office is now located at St Mary's Chapel, and we have also launched a brand new after-school drop-in October at the chapel. Open to those of secondary school age from 3-5pm on Thursdays, the drop-in provides a safe and free space for young people to spend time with friends and chat with our team.

The numbers of young people attending steadily increased each week just before Christmas, reaching a max of 28 one week! We have already reached about 35 local youth over quite a short period of time and hope that the word will spread into the new year. One young person said, 'outside of school we basically just go to the park in Kings Worthy, but now we've got the drop-in to come to every week and it's great!'

The Forest Church initiative, which was pioneered by Charlotte and Jonathan Smith as a response to Covid when we couldn't meet together, has continued to flourish and grow, attracting families who might not otherwise come to regular Sunday morning worship. Over 2023 we looked at topics including Epiphany,

Seasons of Fruitfulness, Rogationtide, and some of the lovely activities have included tie-dying our own fabric with blackberry juice, making birdfeeders, creating Christmas wreaths out of churchyard foliage, fruit printing and seed planting. The leadership team includes Sheila Wooding and Lorna Selwood who have brought their own expertise in terms of knowledge of plants and how to make delicious cakes! Similarly, Jill Prince has done some lovely topics with the Little Fishes (lower primary school) group, including recent teaching on the Lord's Prayer, while also continuing to run the Bubbles midweek toddler group for the community. We are hugely thankful to all these volunteers for their time and effort.

Breakfast Church

Finally, our Breakfast Church offering has continued to put the experience of children, young people and families at its heart, with the aim of ensuring the liturgy, teaching and activities are designed for all ages to encounter God. We concluded a series looking at the parables of Jesus and have moved on to an autumn series on Old Testament characters. It has been wonderful to see the youth more engaged as we have tried to ensure there are specific activities planned for them, including age-appropriate questions and icebreakers, and they even contributed to one service by acting out the drama of Jacob and Esau. This reflects a developing desire to see children not only included, but also actively participating and even leading aspects of our worship and common life together. God has blessed us with some truly brilliant young people and we want to honour their many gifts, investing in them as the next generation of saints in the Worthys!

Jemima Lewis

Engagement and Pastoral Support Hub

Hub Leaders:
Helen Bradish, Jill Mapes, Marion Golding

Ministry Team Support:
Joanne Meharg

ENGAGEMENT & PASTORAL SUPPORT

Purpose of the Hub:
'To oversee, lead, encourage and do work to ensure everyone can find a home and safe place within the worshipping community of St Mary's, where all gifts can be valued and deployed.'

The hub has met frequently and has ensured that pastoral support has been offered to all with kindness, friendship, and generosity. The majority of this support is successfully offered through the many small groups which meet regularly to undertake a variety of activities and to encourage each other and pray. Those in need of support who are not already part of a small group have been made 'virtual' members of home groups to ensure they are being cared for. Where possible home communion is being shared with those who are no longer able to attend church services.

All leaders of small groups were invited to attend 'Sacred Space' which was an opportunity for them to be encouraged and refreshed through guided meditation and prayer.

Social gatherings have been held to acknowledge, appreciate, and encourage the hard work carried out by the many different teams within the church.

Five Anna Chaplains were commissioned in May 2023 and are actively working among our senior church members and those in the local community who are no longer able to attend church or Tuesdays Place. The chaplains are supported in this work by an outreach team. Both groups meet regularly for supervision, training, and encouragement.

During the summer months the Marriage Course was offered (7 sessions) to the whole congregation and was appreciated by those who attended.

Recommissioning of Anna Chaplains in May 2023

Prayer Ministry following Sunday services has been developed. This provides an opportunity for members of the congregation to seek supportive prayer.

Methods for sharing information with the congregation have been explored to enable everyone to be connected and updated, for example, notice boards, distribution lists etc.

2024 Objectives

Establish regular newcomers events. The first has been planned for April as a gathering after a Sunday morning service. The aim of the event is to share the church's vision, introduce those with various responsibilities, and to highlight the many opportunities for involvement, fellowship, and service.

Encourage people to become hub prayer partners.

Recruit more people to join the hub to support the pastoral oversight of the church.

Marion Golding

Blessing Others Hub

Members of The Blessing Others Hub
Colin Arnett, Diana Brooks, Geraldine Brown, Charlene Cable, Michelle Gale, Kathryn Hodnett and Andrew Maundrell

During the summer we said goodbye to one of our hub founder members, Andrew Maundrell, as he moved away from the village. We are thankful for all Andrew's efforts and will miss not only his valuable contribution in decision making but also his spiritual and prayerful presence at our meetings.

We were also delighted to welcome new members Charlene and Michelle to the hub who bring with them much life experience and talents. We are grateful for their time and willingness to contribute not only to hub discussions but also in holding the hub and its work in the prayers of their house groups.

All grant applications received continue to be assessed against our robust but not onerous set of criteria. The successful applicants represent different needs in both our local, wider and international communities:

- The Carroll Centre Stanmore – supporting young people, families and the community
- Home Start Winchester – providing a weekly term-time only drop-in group for Kings Worthy families who have at least one child under 5.
- Bible Reading Fellowship – supporting the work of Anna Chaplains
- Church Mission Society – supporting the work of Jason and Tracey Day in Thailand
- Studio Logos – spreading the word of God using visual media in Albania

Thank you to everyone at St Mary's who has been generous with their giving. We are thankful that as a church we are in a position to give to others and in total we have granted £4,440 this year.

As members of the hub, we feel privileged to be able to share God's love on your behalf.

Geraldine Brown

Physical Resources Hub

The Physical Resources Hub has the privilege of looking after our beautiful church, the church rooms, St Mary's Chapel and the Vergers Cottage. We see ourselves as custodians of the buildings that we share for worship with a responsibility to promote church heritage and serve our local community. We are committed to maintaining our buildings to the highest standards possible so that we can truly embrace our surroundings and ensure they are welcoming spaces that offer a safe environment to support our church mission. The Physical Resources Hub enjoys a close working relationship with the Eco Church and Environmental Hub.

We are now well into our third year and work to maintain and refurbish our buildings continues at a steady pace. We have seen the completion of many projects, both small and large, in recent months, including the replacement of the paving through the lower churchyard – a real enhancement to our outside space as well as the provision of a safe route for our congregation, residents and Pilgrims' Way visitors. We have installed a fire alarm system at the Chapel to comply with updated fire regulations and redecorated the Chapel hall with the generous volunteering of staff from a local business. We successfully sought permission from the Diocese to remove the children's choir pews from the chancel area allowing expansion of the music group and the addition of a grand piano. The pews were gifted for use in local settings where their heritage and beauty can be enjoyed for many years to come. Pending projects include total refurbishment of the church room toilets (summer 2024) and upgrading the interior Chapel doors to comply with fire regulations.

The less glamorous side of our remit includes the day-to-day routine maintenance of our buildings and a wealth of administrative tasks, which account for the bulk of our work. Last year we conducted reviews of existing contracts with our cleaner and our hall hirers to ensure that we are fulfilling our responsibilities to staff and users, employing efficient working and review processes, and protecting the interests of the PCC.

The launch of the Cherish initiative in April 2023 has led to the formation of a Cherish Building Project team to take a long-term view of the church interior space and desired changes to support an inclusive vision for future worship at St Mary's. Four members of the Physical Resources Hub have joined that team, and we look forward to sharing initial ideas with our church family in the forthcoming weeks and months.

Julie Young

Eco Church & Environmental Hub

The Eco Church and Environment Hub is co-ordinating St Mary's work to become more eco responsible, on a journey towards becoming a carbon neutral church, and to actively and appropriately care for and appreciate all aspects of God's creation and the environment in our church locality and the wider world. We are working together to identify actions we can take both within St Mary's and within our wider community, taking into account national church and governmental policy in this area.

2023 was a quiet year for the hub, with the focus of its work being on caring for and maintaining St Mary's churchyard and the grounds at St Mary's Chapel. Wider environmental actions and priorities relating to the work of the church and caring for the environment we live in had to take more of a back seat during the year, but we are looking to re-launch and re-energise the work of the hub from spring 2024 onwards. If you would be interested in helping us with this, or supporting our work through prayer, please let us know.

The focus of the Hub's current activities are:

Churchyard and Chapel grounds - maintaining them in good order, promoting biodiversity, and using them to help inform and educate through Forest Church. The small team of volunteers works hard through the year, and new members would be made very welcome. We are reviewing ways to encourage more volunteers, including more frequent working party days.

Eco Church – we completed an audit of our performance against the Eco Church assessment criteria during 2023, and are considering how we can best work towards achieving a Silver and eventually a Gold Eco Church Award.

Energy, water and carbon – we have audited our current energy/carbon/water use or footprint, and considering how we can improve our environmental performance. During 2023 we have also been exploring the potential for Solar Panels as part of the Cherish Project.

Lifestyle (encouraging others) – We have continued to look for opportunities to promote sustainable choices, including reducing, re-using and recycling within our church community. We are exploring with the other hubs how we can promote sustainable (and consistent) purchasing of cleaning and other products, and to promote healthy and sustainable choices for food and consumables

If you would like more information, or to help and support the work of the Eco Church and Environmental Hub, please contact one of us at church or by email/ phone through the church office.

Andy Blaxland, Laura Stevenson, Catherine Gardiner, Edward Chase, Amanda Hassell, Charlotte and Jonathan Smith, Joy Carter, Tim Selwood

Mission & Ministry Hub

We continue to benefit from a talented and diverse ministry team that contributes to the teaching, preaching and service leadership at both St Mary's and St Swithun's.

This was amply demonstrated through my sabbatical where the Ministry Team oversaw all aspects of ministerial activity under Stephen Golding's guidance.

Last year Jemima Lewis successfully completed her curacy and was 'signed off' by both myself and the diocese. I am sure you will agree with me that we have been blessed by the gifts and talents Jemima has brought to us and I am delighted that, despite the busyness of her work and home life, she is an integral and valued member of the team, as well as being much loved by all of us.

John Sweeting continues to oversee and manage the service and preaching rotas which is no small feat. As such we are very well organised and this too helped significantly during my sabbatical. We continue to enjoy a combination of the lectionary and specific sermon series.

Learning4Life Sundays have also been well received and we are grateful to Stephen Golding and Matthew Briggs for their commitment, research and preparation in helping us consider theological or ethical topics on various Sundays throughout the year.

We continue to enjoy a very talented and diverse range of musicians ably led by Debbie Emmott-Dart. The range and style of our music is very wide and yet we span this with ease and grace. It is good to see our young people contributing and offering their musical talents.

The Marriage Course was offered last year which proved helpful to those couples who attended sessions at the Rectory. We use the excellent materials from HTB and provide a safe and non-intrusive context in which healthy marriages can be explored and embraced.

The Ministry Team has been fully aware of significant challenges across the wider Anglican communion and have been considering these prayerfully at their meetings. This reflective work continues in the background and will continue to be discussed and pondered further as developments occur at General Synod and within the diocese.

There is a stream of occasional offices (funerals, weddings and baptisms), although these are significantly lower from many years past. This is not unique to us, but a reflection of changes within society and how these significant life moments are now seen. A current proposal before General Synod that would 'do away' with all church fees may well reverse this trend, but would have an adverse impact on the relatively small amount of fees generated by taking funerals and weddings. That all said, I am grateful to my colleagues who share these services with me or undertake them on our behalf.

My thanks to the Ministry for their hard work, diligence and faithfulness in sharing mission and ministry with me here in the Worthys. We are very blessed to have such a talented team.

Revd Paul Bradish

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S CHURCH, KINGS WORTHY

UNAUDITED ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023

The Parochial Church Council of St Mary's, Kings Worthy

Treasurer's Financial Summary

For detailed analysis of the 2023 accounts, please see the detailed financial statement later in this report.

Total receipts on unrestricted funds came to £154,489 of which £71,708 was unrestricted voluntary donations and a further £16,805 from Gift Aid tax recovered. Restricted donations of £2,128 were also received and detailed in the Financial Statement.

Income from charitable activities, hire of the Church Rooms, Chapel, wedding and funeral fees, fund raising initiatives and a surplus on Parish Magazine sales and advertising revenue raised £29,882.

Verger's Cottage valued at £475,000 in October 22; rent received totalled £11,604

£7,195 interest retained in the CBF deposit account, which is a marked increase from 2022 (£2,951).

The valuation of the four Endowment Funds increased by £2,790, instead of the loss of £3,896 in 2022.

We received a grant from the Listed Places of Worship Scheme for the recovery of £992 VAT on eligible projects during the year, £234 unrestricted funds £758 designated funds.

We received a grant of £1,800 from the Chisslands Trust for the purchase of new Treasurer's laptop.

£134,707 was spent from the unrestricted funds to provide Church ministry costs, salaries, charitable activities, maintenance of St Mary's Church and Chapel and to pay the Common Mission Fund (Parish Share) of £72,107. The CMF provides central Diocesan costs of supporting Parish Life, including stipend, housing, insurance, pension and training. £4,400 was distributed by the Blessing Others Hub to both local, wider and international charities.

Further expenditure from Chisslands Grant:
£21,326 CHERISH Building Project plus £897 Church Development Cost
£5,654 Chapel Fire Alarm
£4,548 Church Fire Alarm

£7,045 Church Path Extension from Andrew Cooke's generous legacy.

In summary we closed 2023 with reserves of £747,763 (2022 £766,131) made up of £137,335 (2022 £156,126) held in unrestricted and designated funds , £83,244 (2022 £85,611) in Restricted Funds, £32,184 (2022 £29,394) Endowment Investments and £495,000 (2022 £495,000) valuation of tangible fixed assets.

Reserves and Risk Management
The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective January 2019). Trustees are asked to report on their reserves (the policy, the level and the justification) and, where applicable, their investment and grant making policies, and the effectiveness of their fundraising activities. They should also provide a statement confirming that the major risks to which the charity is exposed have been reviewed and systems established to mitigate those risks. The identification of Risk will determine the level of Reserves held.

The Parochial Church Council of St Mary's, Kings Worthy

Treasurer's Financial Summary (continued)

The Reserves policy is to hold unrestricted reserves that will cover 3 months' payment of Parish Share, 3 months' utilities costs and 3 months' pay to employees.

Total unrestricted funds 2023	Total unrestricted funds 2022
£632,335	£651,126
Total unrestricted expenditure 2023	Total unrestricted expenditure 2022
£173,280	£139,222
Unrestricted 'liquid' reserves 2023	Unrestricted 'liquid' reserves 2022
£137,335	£156,126

Unrestricted 'liquid' reserves at 31 December 2023 and 2024 Costs

	Chapel	Church and Rooms	Per month
Parish Share			**£5,580**
Utilities			
Gas	£75	£130	
Electric	£80	£160	
Insurance	£30	£175	
Water	£43	£70	
Tel/Internet	£25	£45	
	£253	£580	**£833**
Employees			
Cleaner	£417		
P.A.'s	£1,818		
DOM	£154		
	£2,389		**£2,389**
Total cost per month			**£8,802**
3 months' worth of costs			**£26,406**
Unrestricted General Fund			£137,335
Excess of Reserves over cost			£110,929

On behalf of the Rector and the PCC, I would like to thank you all for the financial support you have given in 2023, from both St Mary's Church and Chapel which is very much appreciated.

My personal thanks go to Linda Banks, Karen Briggs, Catherine Saunders for all their support this year and to Brigitte Drabble for her valuable work as Gift Aid Secretary.

Geraldine Brown

Independent Examiner's Report to the Trustees of the Parochial Church Council of St Mary's, Kings Worthy for the year ended 31 December 2023

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2023 which are set out on pages 5 to 22.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the trustees' accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the charity as required by section 130 of the 2006 Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

16 May 2024

CJ GOODHEAD FCA
Knight Goodhead Limited
Chartered Accountants

7 Bournemouth Road
Chandler's Ford, Eastleigh
Hampshire SO53 3DA

The Parochial Church Council of St Mary's, Kings Worthy

Statement of Financial Activities for the year ended 31 December 2023

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds	Total 2023 £	Total 2022 £
Income						
Donations and Legacies	2	105,313	2,128	-	107,441	101,345
Other Trading Activities	2	12,691	-	-	12,691	15,293
Investments	2	19,292	363	-	19,655	14,912
Charitable Activities	2	17,193	-	-	17,193	18,465
Total Income		**154,489**	**2,491**	**-**	**156,980**	**150,015**
Expenditure						
Fund Raising Trading costs	3	1,886	-	-	1,886	2,556
Charitable Activities	3	171,394	4,858	-	176,252	143,382
Total Expenditure		**173,280**	**4,858**	**-**	**178,138**	**145,938**
Investment gains and losses	7	-	-	2,790	2,790	121,104
Net (deficit)/Surplus before transfers		**(18,791)**	**(2,367)**	**2,790**	**(18,368)**	**125,181**
Transfers between funds		-	-	-	-	-
Net movement in funds		**(18,791)**	**(2,367)**	**2,790**	**(18,368)**	**125,181**
Fund Balances at 1 January 2023	10	651,126	85,611	29,394	766,131	640,950
Fund Balances at 31 December 2023	10	**632,335**	**83,244**	**32,184**	**747,763**	**766,131**

The Parochial Church Council of St Mary's, Kings Worthy

Comparative Statement of Financial Activities for the year ended 31 December 2022

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds	Total 2022 £	Total 2021 £
Income						
Donations and Legacies		93,370	7,975	-	101,345	242,215
Other Trading Activities		15,293	-	-	15,293	7,109
Investments		14,551	361	-	14,912	11,436
Charitable Activities		18,465	-	-	18,465	14,338
Other Income		-	-	-	-	721
Total Income		**141,679**	**8,336**		**150,015**	**275,819**
Expenditure						
Fund Raising Trading costs		2,556	-	-	2,556	131
Charitable Activities		136,666	6,716	-	143,382	131,382
Total Expenditure		**139,222**	**6,716**	**-**	**145,938**	**131,513**
Investment gains and losses		125,000	-	(3,896)	121,104	4,187
Net (deficit)/Surplus before transfers		**127,457**	**1,620**	**(3,896)**	**125,181**	**148,493**
Transfers between funds		(224)	224	-	-	-
Net movement in funds		**127,233**	**1,844**	**(3,896)**	**125,181**	**148,493**
Fund Balances at 1 January 2022	12	523,893	83,767	33,290	640,950	492,457
Fund Balances at 31 December 2022	12	**651,126**	**85,611**	**29,394**	**766,131**	**640,950**

The Parochial Church Council of St Mary's, Kings Worthy

Balance Sheet for the year ended 31 December 2023

	Notes	£	2023 £	£	2022 £
Fixed Assets					
Land and property	6	495,000		495,000	
Equipment	6	2,118		2,306	
Investments	7	32,184		29,394	
			529,302		526,700
Current Assets					
Debtors	8	3,738		9,330	
Short Term Deposits		215,451		223,256	
Cash at bank and in hand		12,399		11,871	
			231,588		244,457
Current Creditors					
Liabilities due within one year	9		(13,127)		(5,026)
Net Assets			**747,763**		**766,131**
Funds					
Endowment funds	11		32,184		29,394
Restricted funds	11		83,244		85,611
Unrestricted funds	11		632,335		651,126
Total Funds	11		**747,763**		**766,131**

Signed on Behalf of the PCC by

.....

Trustee

Date: 28.04.2024.

The Parochial Church Council of St Mary's, Kings Worthy

Notes to the Financial Statements for the year ended 31 December 2023

1 Accounting Policies

(a) Basis of accounting

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective January 2019). The statements have been prepared under the historical cost convention except for the valuation of the investment assets, which are shown at market value, and the Verger's Cottage, which is shown at an independent valuation.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body or those that are informal gatherings of church members.

(b) Funds

A description of the specific Funds is given in note 8 to the financial statements.

The Unrestricted Funds are not subject to any restrictions regarding their use and are available for

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

The Restricted funds comprise funds where money has been given for a particular purpose and where the whole of the money, capital and income, may be applied only for that purpose.

The Endowment funds are funds where only the income may be applied: income from the Northbrook Trust may be applied for any of the purposes of the church, while income from the Churchyard Fund has to be applied for maintenance of the churchyard. Both funds are permanent endowment, i.e. the capital cannot be spent.

(c) Income

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the financial statements of church groups that owe their main affiliation to another body nor those that are informal gatherings of church members.

Planned giving receivable under covenant or otherwise, Collections, Gift Aid donations, Grants and Legacies, are accounted for when received.

Funds raised by events (e.g. annual fete) are accounted for gross, with costs stated separately;

Income from parish magazine sales and advertisements is stated gross, with costs reported separately.

Rental income from the letting of church premises are accounted for when the rental is due.

Dividends and interest are accounted for when receivable.

(d) Gains and losses on investments

Realised gains or losses are accounted for when investments are sold.
Unrealised gains or losses are accounted for on revaluation of investments at 31st December.

(e) Expenditure

Grants for charitable purposes

Grants and donations are accounted for when paid over, or when awarded if that award creates a binding obligation on the PCC.

Charitable activities

The Parish Share is accounted for when payable. Maintenance expenditure, whether accounted for through the Fabric Fund or otherwise, is treated as extraordinary only when major and the subject of a special appeal for funds; funds used for such purposes are treated as extraordinary income.

The Parochial Church Council of St Mary's, Kings Worthy

Notes to the Financial Statements for the year ended 31 December 2023

2 INCOME	Unrestricted funds £	Restricted funds £	Endowment funds £	Total 2023 £	Total 2022 £
Donations and Legacies					
Planned giving "Gift Aid"	62,850	-	-	62,850	63,330
"Gift Aid" Tax reclaimed	16,805	-	-	16,805	16,683
Planned giving not "Gift Aid"	110	-	-	110	-
Donations	6,108	1,330	-	7,438	12,235
Other Giving	2,640	-	-	2,640	4,496
Tuesday's Place	-	798	-	798	170
Grant	1,800	-	-	1,800	3,431
Legacies	15,000	-	-	15,000	1,000
Total Donations and Legacies	**105,313**	**2,128**	**-**	**107,441**	**101,345**
Trading Activities					
Parish Magazine adverts	2,910	-	-	2,910	1,968
Chapel Rental	5,728	-	-	5,728	5,737
Fund Raising events	4,053	-	-	4,053	7,588
Total Trading Activities	**12,691**	**-**	**-**	**12,691**	**15,293**
Investments					
Dividends and Interest	7,688	363	-	8,051	3,801
Verger's Cottage	11,604	-	-	11,604	11,111
Total Investments	**19,292**	**363**	**-**	**19,655**	**14,912**
Charitable Activities					
Parish magazine sales	3,488	-	-	3,488	3,505
Church Rooms Rental	11,414	-	-	11,414	11,309
Wedding/Funeral Fees	2,291	-	-	2,291	3,651
Charitable Activities	**17,193**	**-**	**-**	**17,193**	**18,465**
Total Income	**154,489**	**2,491**	**-**	**156,980**	**150,015**

Notes to the Financial Statements for the year ended 31 December 2023

3 Expenditure

Grants for charitable purposes

Grants and donations are accounted for when paid over, or when awarded if that award creates a binding obligation on the PCC.

Charitable activities

The Parish Share is accounted for when payable. Maintenance expenditure, whether accounted for through the Fabric Fund or otherwise, is treated as extraordinary only when major and the subject of a special appeal for funds; funds used for such purposes are treated as extraordinary income.

	Unrestricted funds £	Restricted funds £	Endowment funds £	Total 2023 £	Total 2022 £
Raising Funds					
Fund Raising Costs	1,886	-	-	1,886	2,556
Total Raising Funds	**1,886**	**-**	**-**	**1,886**	**2,556**
Charitable Activities					
Charitable Giving	4,867	930	-	5,797	11,082
Parish Share	72,107	-	-	72,107	71,532
Clergy Expenditure inc Admin	16,909	-	-	16,909	16,143
Honorariums	4,800	-	-	4,800	1,350
Caretaker and Cleaner	4,605	-	-	4,605	3,899
Upkeep of Services	3,456	-	-	3,456	3,488
Churchyard	7,074	749	-	7,823	8,118
Magazine costs	5,322	-	-	5,322	5,058
Chapel costs	9,652	-	-	9,652	3,108
Church and Rooms costs	14,325	-	-	14,325	11,273
Verger's Cottage costs	370	-	-	370	469
Administration	4,861	-	-	4,861	5,304
Administration Outreach	508	527	-	1,035	430
Cherish project	21,330	-	-	21,330	-
Support (Youth)	8	2,652	-	2,660	1,168
Independent Examination	1,200	-	-	1,200	960
Total Charitable Activities	**171,394**	**4,858**	**-**	**176,252**	**143,382**
Total Expenditure	173,280	4,858	-	178,138	145,938

Notes to the Financial Statements for the year ended 31 December 2023

4 Staff Costs

		2023	2022
		£	£
Charitable activity	**Wages and Salaries**		
Clergy Expenses	2 Administrators (average 25hrs/week)	12,206	11,406
Upkeep of Services	Minister of Music	1,814	1,680
Upkeep of Services	Caretaker and Cleaner	4,605	3,897
Assistant staff	Youth Worker	1,918	-
		20,543	16,983

Wages and Salaries
Pension payments commenced November 2016.
Tax and National Insurance contributions have been deducted where applicable.

The average number of staff employed during the year was four. No employee earned over £60,000.
No members of key management personnel were paid on an employed basis during this, or the prior, year. The role of Rector is not paid directly by the church, and the Church Warden is an unpaid post.

5 Related Party Transactions

During the year 5 members of the PCC, excluding the Rector, received reimbursement for expenditure made on behalf of the PCC during 2023, mainly for consumable administration, outreach supplies, and works for the Chapel, Church Rooms and building, for a total of £2,271 (2022: £2,129).
During the year £8,957 of payroll costs and £164 of consumable administration costs were recharged to St Swithun's Church, a charity related through common trustees. These costs are not included in these accounts.
During the year a grant of £1,800 was received from Chissland Trust, a charity related through common trustees.
During the year, honorariums totalling £1,800 were paid to two members of the PCC.

6 TANGIBLE FIXED ASSETS

Consecrated land and buildings and movable church furnishings.

Consecrated and beneficed property (i.e. the Church and the Rectory) is excluded from the accounts by the Charities Act 2011. No value is placed on movable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers them to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure and separately disclosed.

Other fixtures, fittings and equipment

Items of equipment with a purchase price of under £1,000 are written off when acquired. Equipment purchased for £1,000 or over for church purposes will be capitalised and written off over 4 or 5 years on a straight-line basis.

St Mary's Chapel/Church Hall building

Is held on a 99 year lease from 1972, is not being depreciated. The cost of the Church Rooms has been expensed and, as a building integrated with the Church, nothing is being set aside for depreciation. Built in 1973, at a cost of approximately £10,000, and extended in 1984, at a cost of £10,200, with finance provided by a bequest from Reginald Nelson, at that time the Hon. Treasurer of the PCC. It is built on land owned by Winchester City Council.

Verger's Cottage

Is a freehold semi-detached cottage in Church Lane, Kings Worthy. It was bequeathed to the Rector and Churchwardens of St Mary's Church by the Will of Mrs Mary Elizabeth Curry, who died on 12th August 1946. In a Codicil to her Will she expressed the wish, but without creating any binding obligation, that the Cottage should be retained for the use of the Verger. On 24th February 1950 the Cottage was vested in the Official Trustee of Charity Lands and on 6th June 1950 approval for retention of the property was given by the Charity Commission. The cottage was valued by Andrew Mathys, a qualified valuer and Associate Director of Goadsby & Harding (Residential) Ltd, in November 2022 at £475,000. Mr Mathys is not a Trustee or a member of the Charity's staff.

	Land and Buildings £	Fixtures and Fittings £	Office Equipment £	Total Equipment £
COST				
At beginning of year	495,000	1,613	6,183	7,796
Additions	-	1,147	-	1,147
Disposals	-	-	-	-
At end of year	495,000	2,760	6,183	8,943
DEPRECIATION				
At beginning of year	-	403	5,087	5,490
Charge for the year	-	786	548	1,334
On disposals	-	-	-	-
At end of year	-	1,189	5,635	6,824
NET BOOK VALUE				
At end of year	**495,000**	**1,570**	**548**	**2,118**
At beginning of year	495,000	1,210	1,096	2,306

Notes to the Financial Statements for the year ended 31 December 2023

7 FIXED ASSET INVESTMENTS

	Units	Value	Gain/(Loss)	2023	2022
		£	£	£	£
CCLA Northbrook Trust	796	22.61	1,547	17,994	16,447
CCLA Sir William Kay	40	22.61	100	898	798
CCLA Mary Ward	264	22.61	513	5,968	5,455
CCLA Mr Cundell Blake	324	22.61	630	7,324	6,694
			2,790	**32,184**	**29,394**

8 DEBTORS

	Unrestricted funds	Restricted funds	Endowment funds	2023	2022
	£	£	£	£	£
Income Tax Recoverable	1,836	-	-	1,836	1,843
Prepayments	-	-	-	-	-
Church Rooms and Chapel Bookings	1,902	-	-	1,902	4,809
HWPCC share of Rector's expenses	-	-	-	-	2,678
	3,738	**-**	**-**	**3,738**	**9,330**

9 CREDITORS

	Unrestricted funds	Restricted funds	Endowment funds	2023	2022
	£	£	£	£	£
Cherish project	8,020	-	-	8,020	-
Independent Examination	1,200	-	-	1,200	960
Tea & Toast	1,188	-	-	1,188	-
Parish Magazine Printing and HWPCC share	888	-	-	888	104
Diocesan Fees Q4	-	-	-	-	984
St Swithuns	-		-	-	913
Church/Chapel Gas Supply	460	-	-	460	333
Church/Chapel Electric Supply	252	-	-	252	601
Rector's expenses	-	-	-	-	501
Church and Rooms Water	475		-	475	-
Church Maintenance	60	-	-	60	254
Service costs Church and Hall	311		-	311	-
Funeral Organist and Verger Fees	-	-	-	-	280
Youth Worker	247		-	247	-
PCC Member expense claim	-	-	-	-	82
Bank charges	27	-	-	27	-
Christmas children's supplies	-	-	-	-	14
	13,127	**-**	**-**	**13,127**	**5,026**

10	FUNDS	At 1 January 2023	Income and Gains	Expenditure and Losses	Transfers	At 31 December 2023
		£	£	£	£	£
	Restricted funds					
	Chapel Trust	424	-	-	-	424
	Restricted Giving	-	930	(930)	-	-
	Tuesday's Place	597	798	-	-	1,395
	Childrens' Lunch Club	550	-	-	-	550
	Churchyard Maintenance	6,835	363	(749)	-	6,449
	Community Sanctuary Chest	553	-	(10)	-	543
	Warm Welcome	763	400	(517)	-	646
	Youth Education	75,889	-	(2,652)	-	73,237
	Total Restricted funds	**85,611**	**2,491**	**(4,858)**	**-**	**83,244**
	Endowment funds					
	Northbrook Trust	16,447	1,547	-	-	17,994
	Churchyard	12,947	1,243	-	-	14,190
	Total Endowment funds	**29,394**	**2,790**	**-**	**-**	**32,184**
	Unrestricted funds					
	General Fund	40,984	137,343	(129,336)	(5,994)	42,997
	Designated funds					
	Charitable Giving	4,106	-	(4,400)	5,982	5,688
	Music	1,126	-	-	-	1,126
	Fabric	6,190	-	-	-	6,190
	Alpha and Missions	129	-	(141)	12	-
	Community Outreach Chest	205	-	-	-	205
	Rector's Discretionary	1,472	346	(690)	-	1,128
	Kiddle Legacy	34,414	-	-	-	34,414
	Cooke Legacy	-	15,000	(7,045)	-	7,955
	Chisslands Charity Gift	67,500	-	(31,668)	-	35,832
	Chisslands Admin Grant	-	1,800	-	-	1,800
	Vergers Cottage	475,000	-	-	-	475,000
	Chapel	20,000	-	-	-	20,000
	Total Unrestricted funds	**651,126**	**154,489**	**(173,280)**	**-**	**632,335**
	Total funds	**766,131**	**159,770**	**(178,138)**	**-**	**747,763**

Restricted and endowment funds

Restricted and endowment funds are those funds that must be spent on restricted purposes and the details of the funds held and restrictions are as below.

Unrestricted funds

Unrestricted funds are those funds that may be spent for any purpose however the charity has chosen to designate some of the funds for specific purposes. Details of the designated funds held are as below.

The Parochial Church Council of St Mary's, Kings Worthy

Trustees Report for the year ended 31 December 2023

The restricted funds comprise:

Churchyard Maintenance:

A gift of £8000 received in November 2019 from Mrs Dorothy Gravett in memory of her son Barry Walters for keeping the Churchyard in good order. Dividends received from the Churchyard Endowment Funds are paid into this Fund. A Legacy of £1000 received in July 2022 from the Estate of the late Hannah Livesey with a request it is used for the upkeep of the graves and churchyard.

Chapel Trust:

The Chapel Trust was set up in 2012 for the purpose of funding improvements and refurbishment of the Chapel/Church Hall. Part of the vision is that the Chapel becomes a focal point for the local area and is open to the community in general when not in use for services, clubs and other hirers.

Tuesday's Place

A community afternoon club. Tuesday's Place received a gift of £670 in 2016 to be used for the benefit of members at their meetings in the Chapel. Topped up in 2022 by the transfer of balances from designated funds, Anna Chaplaincy and Pantry. This year the fund benefitted by a gift of £500.

Children's Lunch Club

Launched in 2016 and funded by grants from Kings Worthy Parish Council, Winchester & District Welfare Trust and the Church & Village Fete.

Restricted Giving:

Giving by parishioners for specific nominated purposes, the balance is always zero as the funds are passed on to the nominees in the period.

Youth Education Worker fund:

The Fund continues to provide payments for supplies in connection with Youth activities. In December 2021 the Chisslands Charity granted the sum of £75,000 to fund the salary of a Children, Youth and Family Worker across both Parishes.

Community Sanctuary Chest:

Fund set up to help Ukrainian refugees in need of accommodation and necessities, available for people in similar crisis situations in the community.

Warm Welcome

A Warm Welcome facility introduced during November 2022 in the Chapel, offering refreshments and sociability to the community initially twice a week and financed by two gifts of £500 each. This year the fund benefitted by two gifts of £100 and £300 and operates once a week.

The endowment funds comprise:

Northbrook Trust:

The Trust was established on 2nd April 1956 by the Fifth Lord Northbrook from the proceeds of selling a schoolhouse and land in the parish. One-third of the income is to be applied for the maintenance of St Mary's Church; the balance is to be applied for general purposes, i.e. for the Church or Church Hall. One-third of the capital was permitted to be used, with the consent of the Bishop of Winchester; it was withdrawn in April 1973 for financing the new Church Hall. The remaining capital is invested in 796 shares in the CCLA CBF Investment Fund and held in trust by the Diocese.

Sir William Algernon Kay:

For the benefit of the poor in the parish. The capital originally consisted of £100 in War Loan, which was reinvested in April 1985 in 21.98 shares in the CCLA CBF Investment Fund with reinvestment of dividends.

Mrs Mary Ward:

For keeping the structure and grounds of the Church in good order, with a request (but not a legal obligation) to keep the gravestones of her husband and herself in good order and repair. The capital was invested at that time in 264 shares in the CCLA CBF Investment Fund.

The endowment funds (continued):

Mr Cundell Blake:

In 1989 gave £1,000 to the Church which was invested in 324 shares in the CCLA CBF Investment Fund.
The interest and dividends received from the investments are used towards the cost of keeping the grass of the churchyard mown and other maintenance expenditure. Dividends reinvested in the Kay fund are left to accumulate Dividends reinvested in the Kay fund are left to accumulate.

The designated funds comprise:

Charitable Giving:

7% of the General Fund Total Offerings was appropriated to the Blessing Others Hub.

Chisslands Charity:

Any unspent money at the end of 4th year to be returned to the Chisslands Trust.

Music:

The fund is to support resources to enhance music within our worship.

Fabric:

Expenditure in the Fabric Fund is usually associated with Quinquennial requirements and major building repairs.

Alpha and Missions:

Set up to accommodate donations and expenditure in connection with the Alpha Course and to support further Missions.

Community Outreach Chest

Fund set up during Covid 19 and to help those in need of sanctuary in the Parish.

Rector's Discretionary:

Donations received with a specification to be used at the Rector's discretion.

Kiddle Legacy:

The late Dr Josephine Kiddle left St Mary's Church a 10% residual share of her estate amounting to £57,776.93, to be put towards the upkeep and work of the Church with no conditions applied. In 2022 the fund financed new blocked paving installation in the Churchyard.

Cooke Legacy

Andrew Cooke bequeathed St Mary's Church a legacy of £15,000. In 2023 the fund financed an extension of the new blocked paving path in the churchyard to the value of £7,045.

Vergers Cottage:

Per valuation

Chapel:

Per build cost.

11	ANALYSIS OF NET ASSETS BETWEEN FUNDS	Unrestricted funds	Restricted funds	Endowment funds	Total
		£	£	£	£
	For the year ended 31 December 2023				
	Fixed Assets	497,118	-	32,184	529,302
	Current Assets	148,344	83,244	-	231,588
	Creditors: falling due within one year	(13,127)	-	-	(13,127)
	Net assets at 31 December 2023	**632,336**	**83,244**	**32,184**	**747,763**
	For the year ended 31 December 2022				
	Fixed Assets	497,306	-	29,394	526,700
	Current Assets	158,846	85,611	-	244,457
	Creditors: falling due within one year	(5,026)	-	-	(5,026)
	Net assets at 31 December 2022	**651,126**	**85,611**	**29,394**	**766,131**

12	Fund Movements Prior Year Comparative	At 1 January 2023	Income and Gains	Expenditure and Losses	Transfers	At 31 December 2023
		£	£	£	£	£
	Restricted funds					
	Chapel Trust	424	-	-	-	424
	Restricted Giving	-	3,748	(3,748)	-	-
	Tuesday's Place	203	170	-	224	597
	Childrens' Lunch Club	550	-	-	-	550
	Churchyard Maintenance	5,627	1,361	(153)	-	6,835
	Community Sanctuary Chest	-	2,057	(1,504)	-	553
	Warm Welcome	-	1,000	(237)	-	763
	Youth Education	76,963	-	(1,074)	-	75,889
	Total Restricted funds	**83,767**	**8,336**	**(6,716)**	**224**	**85,611**
	Endowment funds					
	Northbrook Trust	18,641	-	(2,195)	-	16,446
	Churchyard	14,649	-	(1,701)	-	12,948
	Total Endowment funds	**33,290**	**-**	**(3,896)**	**-**	**29,394**
	Unrestricted funds					
	General Fund	30,442	141,179	(124,473)	(6,164)	40,984
	Charitable Giving	5,821	-	(7,380)	5,665	4,106
	Music	1,126	-	-	-	1,126
	Fabric	6,940	-	(750)	-	6,190
	Anna Chaplaincy	162	-	-	(162)	-
	Alpha and Missions	129	-	-	-	129
	Community Outreach Chest	205	-	-	-	205
	Pantry	63	-	-	(63)	-
	Rector's Discretionary	1,686	500	(714)	-	1,472
	Kiddle Legacy	39,819	-	(5,905)	500	34,414
	Chisslands Charity Gift	67,500	-	-	-	67,500
	Vergers Cottage	350,000	125,000	-	-	475,000
	Chapel	20,000	-	-	-	20,000
	Total Unrestricted funds	**523,893**	**266,679**	**(139,222)**	**(224)**	**651,126**
	Total funds	**640,950**	**275,015**	**(149,834)**	**-**	**766,131**

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S CHURCH, KINGS WORTHY

UNAUDITED ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023

The Parochial Church Council of St Mary's, Kings Worthy

Treasurer's Financial Summary

For detailed analysis of the 2023 accounts, please see the detailed financial statement later in this report.

Total receipts on unrestricted funds came to £154,489 of which £71,708 was unrestricted voluntary donations and a further £16,805 from Gift Aid tax recovered. Restricted donations of £2,128 were also received and detailed in the Financial Statement.

Income from charitable activities, hire of the Church Rooms, Chapel, wedding and funeral fees, fund raising initiatives and a surplus on Parish Magazine sales and advertising revenue raised £29,882.

Verger's Cottage valued at £475,000 in October 22; rent received totalled £11,604

£7,195 interest retained in the CBF deposit account, which is a marked increase from 2022 (£2,951).

The valuation of the four Endowment Funds increased by £2,790, instead of the loss of £3,896 in 2022.

We received a grant from the Listed Places of Worship Scheme for the recovery of £992 VAT on eligible projects during the year, £234 unrestricted funds £758 designated funds.

We received a grant of £1,800 from the Chisslands Trust for the purchase of new Treasurer's laptop.

£134,707 was spent from the unrestricted funds to provide Church ministry costs, salaries, charitable activities, maintenance of St Mary's Church and Chapel and to pay the Common Mission Fund (Parish Share) of £72,107. The CMF provides central Diocesan costs of supporting Parish Life, including stipend, housing, insurance, pension and training. £4,400 was distributed by the Blessing Others Hub to both local, wider and international charities.

Further expenditure from Chisslands Grant:
£21,326 CHERISH Building Project plus £897 Church Development Cost
£5,654 Chapel Fire Alarm
£4,548 Church Fire Alarm

£7,045 Church Path Extension from Andrew Cooke's generous legacy.

In summary we closed 2023 with reserves of £747,763 (2022 £766,131) made up of £137,335 (2022 £156,126) held in unrestricted and designated funds , £83,244 (2022 £85,611) in Restricted Funds, £32,184 (2022 £29,394) Endowment Investments and £495,000 (2022 £495,000) valuation of tangible fixed assets.

Reserves and Risk Management
The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective January 2019). Trustees are asked to report on their reserves (the policy, the level and the justification) and, where applicable, their investment and grant making policies, and the effectiveness of their fundraising activities. They should also provide a statement confirming that the major risks to which the charity is exposed have been reviewed and systems established to mitigate those risks. The identification of Risk will determine the level of Reserves held.

The Parochial Church Council of St Mary's, Kings Worthy

Treasurer's Financial Summary (continued)

The Reserves policy is to hold unrestricted reserves that will cover 3 months' payment of Parish Share, 3 months' utilities costs and 3 months' pay to employees.

Total unrestricted funds 2023	Total unrestricted funds 2022
£632,335	£651,126
Total unrestricted expenditure 2023	Total unrestricted expenditure 2022
£173,280	£139,222
Unrestricted 'liquid' reserves 2023	Unrestricted 'liquid' reserves 2022
£137,335	£156,126

Unrestricted 'liquid' reserves at 31 December 2023 and 2024 Costs

	Chapel	Church and Rooms	Per month
Parish Share			**£5,580**
Utilities			
Gas	£75	£130	
Electric	£80	£160	
Insurance	£30	£175	
Water	£43	£70	
Tel/Internet	£25	£45	
	£253	£580	**£833**
Employees			
Cleaner	£417		
P.A.'s	£1,818		
DOM	£154		
	£2,389		**£2,389**
Total cost per month			**£8,802**
3 months' worth of costs			**£26,406**
Unrestricted General Fund			£137,335
Excess of Reserves over cost			£110,929

On behalf of the Rector and the PCC, I would like to thank you all for the financial support you have given in 2023, from both St Mary's Church and Chapel which is very much appreciated.

My personal thanks go to Linda Banks, Karen Briggs, Catherine Saunders for all their support this year and to Brigitte Drabble for her valuable work as Gift Aid Secretary.

Geraldine Brown

Independent Examiner's Report to the Trustees of the Parochial Church Council of St Mary's, Kings Worthy for the year ended 31 December 2023

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2023 which are set out on pages 5 to 22.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the trustees' accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the charity as required by section 130 of the 2006 Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

16 May 2024

CJ GOODHEAD FCA
Knight Goodhead Limited
Chartered Accountants

7 Bournemouth Road
Chandler's Ford, Eastleigh
Hampshire SO53 3DA

The Parochial Church Council of St Mary's, Kings Worthy

Statement of Financial Activities for the year ended 31 December 2023

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds	Total 2023 £	Total 2022 £
Income						
Donations and Legacies	2	105,313	2,128	-	107,441	101,345
Other Trading Activities	2	12,691	-	-	12,691	15,293
Investments	2	19,292	363	-	19,655	14,912
Charitable Activities	2	17,193	-	-	17,193	18,465
Total Income		**154,489**	**2,491**	**-**	**156,980**	**150,015**
Expenditure						
Fund Raising Trading costs	3	1,886	-	-	1,886	2,556
Charitable Activities	3	171,394	4,858	-	176,252	143,382
Total Expenditure		**173,280**	**4,858**	**-**	**178,138**	**145,938**
Investment gains and losses	7	-	-	2,790	2,790	121,104
Net (deficit)/Surplus before transfers		**(18,791)**	**(2,367)**	**2,790**	**(18,368)**	**125,181**
Transfers between funds		-	-	-	-	-
Net movement in funds		**(18,791)**	**(2,367)**	**2,790**	**(18,368)**	**125,181**
Fund Balances at 1 January 2023	10	651,126	85,611	29,394	766,131	640,950
Fund Balances at 31 December 2023	10	**632,335**	**83,244**	**32,184**	**747,763**	**766,131**

The Parochial Church Council of St Mary's, Kings Worthy

Comparative Statement of Financial Activities for the year ended 31 December 2022

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds	Total 2022 £	Total 2021 £
Income						
Donations and Legacies		93,370	7,975	-	101,345	242,215
Other Trading Activities		15,293	-	-	15,293	7,109
Investments		14,551	361	-	14,912	11,436
Charitable Activities		18,465	-	-	18,465	14,338
Other Income		-	-	-	-	721
Total Income		**141,679**	**8,336**		**150,015**	**275,819**
Expenditure						
Fund Raising Trading costs		2,556	-	-	2,556	131
Charitable Activities		136,666	6,716	-	143,382	131,382
Total Expenditure		**139,222**	**6,716**	**-**	**145,938**	**131,513**
Investment gains and losses		125,000	-	(3,896)	121,104	4,187
Net (deficit)/Surplus before transfers		**127,457**	**1,620**	**(3,896)**	**125,181**	**148,493**
Transfers between funds		(224)	224	-	-	-
Net movement in funds		**127,233**	**1,844**	**(3,896)**	**125,181**	**148,493**
Fund Balances at 1 January 2022	12	523,893	83,767	33,290	640,950	492,457
Fund Balances at 31 December 2022	12	**651,126**	**85,611**	**29,394**	**766,131**	**640,950**

The Parochial Church Council of St Mary's, Kings Worthy

Balance Sheet for the year ended 31 December 2023

	Notes	£	2023 £	£	2022 £
Fixed Assets					
Land and property	6	495,000		495,000	
Equipment	6	2,118		2,306	
Investments	7	32,184		29,394	
			529,302		526,700
Current Assets					
Debtors	8	3,738		9,330	
Short Term Deposits		215,451		223,256	
Cash at bank and in hand		12,399		11,871	
			231,588		244,457
Current Creditors					
Liabilities due within one year	9		(13,127)		(5,026)
Net Assets			**747,763**		**766,131**
Funds					
Endowment funds	11		32,184		29,394
Restricted funds	11		83,244		85,611
Unrestricted funds	11		632,335		651,126
Total Funds	11		**747,763**		**766,131**

Signed on Behalf of the PCC by

.....

Trustee

Date: 28.04.2024.

The Parochial Church Council of St Mary's, Kings Worthy

Notes to the Financial Statements for the year ended 31 December 2023

1 Accounting Policies

(a) Basis of accounting

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective January 2019). The statements have been prepared under the historical cost convention except for the valuation of the investment assets, which are shown at market value, and the Verger's Cottage, which is shown at an independent valuation.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body or those that are informal gatherings of church members.

(b) Funds

A description of the specific Funds is given in note 8 to the financial statements.

The Unrestricted Funds are not subject to any restrictions regarding their use and are available for

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

The Restricted funds comprise funds where money has been given for a particular purpose and where the whole of the money, capital and income, may be applied only for that purpose.

The Endowment funds are funds where only the income may be applied: income from the Northbrook Trust may be applied for any of the purposes of the church, while income from the Churchyard Fund has to be applied for maintenance of the churchyard. Both funds are permanent endowment, i.e. the capital cannot be spent.

(c) Income

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the financial statements of church groups that owe their main affiliation to another body nor those that are informal gatherings of church members.

Planned giving receivable under covenant or otherwise, Collections, Gift Aid donations, Grants and Legacies, are accounted for when received.

Funds raised by events (e.g. annual fete) are accounted for gross, with costs stated separately;

Income from parish magazine sales and advertisements is stated gross, with costs reported separately.

Rental income from the letting of church premises are accounted for when the rental is due.

Dividends and interest are accounted for when receivable.

(d) Gains and losses on investments

Realised gains or losses are accounted for when investments are sold.
Unrealised gains or losses are accounted for on revaluation of investments at 31st December.

(e) Expenditure

Grants for charitable purposes

Grants and donations are accounted for when paid over, or when awarded if that award creates a binding obligation on the PCC.

Charitable activities

The Parish Share is accounted for when payable. Maintenance expenditure, whether accounted for through the Fabric Fund or otherwise, is treated as extraordinary only when major and the subject of a special appeal for funds; funds used for such purposes are treated as extraordinary income.

The Parochial Church Council of St Mary's, Kings Worthy

Notes to the Financial Statements for the year ended 31 December 2023

2 INCOME	Unrestricted funds £	Restricted funds £	Endowment funds £	Total 2023 £	Total 2022 £
Donations and Legacies					
Planned giving "Gift Aid"	62,850	-	-	62,850	63,330
"Gift Aid" Tax reclaimed	16,805	-	-	16,805	16,683
Planned giving not "Gift Aid"	110	-	-	110	-
Donations	6,108	1,330	-	7,438	12,235
Other Giving	2,640	-	-	2,640	4,496
Tuesday's Place	-	798	-	798	170
Grant	1,800	-	-	1,800	3,431
Legacies	15,000	-	-	15,000	1,000
Total Donations and Legacies	**105,313**	**2,128**	**-**	**107,441**	**101,345**
Trading Activities					
Parish Magazine adverts	2,910	-	-	2,910	1,968
Chapel Rental	5,728	-	-	5,728	5,737
Fund Raising events	4,053	-	-	4,053	7,588
Total Trading Activities	**12,691**	**-**	**-**	**12,691**	**15,293**
Investments					
Dividends and Interest	7,688	363	-	8,051	3,801
Verger's Cottage	11,604	-	-	11,604	11,111
Total Investments	**19,292**	**363**	**-**	**19,655**	**14,912**
Charitable Activities					
Parish magazine sales	3,488	-	-	3,488	3,505
Church Rooms Rental	11,414	-	-	11,414	11,309
Wedding/Funeral Fees	2,291	-	-	2,291	3,651
Charitable Activities	**17,193**	**-**	**-**	**17,193**	**18,465**
Total Income	**154,489**	**2,491**	**-**	**156,980**	**150,015**

Notes to the Financial Statements for the year ended 31 December 2023

3 Expenditure

Grants for charitable purposes

Grants and donations are accounted for when paid over, or when awarded if that award creates a binding obligation on the PCC.

Charitable activities

The Parish Share is accounted for when payable. Maintenance expenditure, whether accounted for through the Fabric Fund or otherwise, is treated as extraordinary only when major and the subject of a special appeal for funds; funds used for such purposes are treated as extraordinary income.

	Unrestricted funds £	Restricted funds £	Endowment funds £	Total 2023 £	Total 2022 £
Raising Funds					
Fund Raising Costs	1,886	-	-	1,886	2,556
Total Raising Funds	**1,886**	**-**	**-**	**1,886**	**2,556**
Charitable Activities					
Charitable Giving	4,867	930	-	5,797	11,082
Parish Share	72,107	-	-	72,107	71,532
Clergy Expenditure inc Admin	16,909	-	-	16,909	16,143
Honorariums	4,800	-	-	4,800	1,350
Caretaker and Cleaner	4,605	-	-	4,605	3,899
Upkeep of Services	3,456	-	-	3,456	3,488
Churchyard	7,074	749	-	7,823	8,118
Magazine costs	5,322	-	-	5,322	5,058
Chapel costs	9,652	-	-	9,652	3,108
Church and Rooms costs	14,325	-	-	14,325	11,273
Verger's Cottage costs	370	-	-	370	469
Administration	4,861	-	-	4,861	5,304
Administration Outreach	508	527	-	1,035	430
Cherish project	21,330	-	-	21,330	-
Support (Youth)	8	2,652	-	2,660	1,168
Independent Examination	1,200	-	-	1,200	960
Total Charitable Activities	**171,394**	**4,858**	**-**	**176,252**	**143,382**
Total Expenditure	173,280	4,858	-	178,138	145,938

Notes to the Financial Statements for the year ended 31 December 2023

4 Staff Costs

		2023	2022
		£	£
Charitable activity	**Wages and Salaries**		
Clergy Expenses	2 Administrators (average 25hrs/week)	12,206	11,406
Upkeep of Services	Minister of Music	1,814	1,680
Upkeep of Services	Caretaker and Cleaner	4,605	3,897
Assistant staff	Youth Worker	1,918	-
		20,543	16,983

Wages and Salaries
Pension payments commenced November 2016.
Tax and National Insurance contributions have been deducted where applicable.

The average number of staff employed during the year was four. No employee earned over £60,000.
No members of key management personnel were paid on an employed basis during this, or the prior, year. The role of Rector is not paid directly by the church, and the Church Warden is an unpaid post.

5 Related Party Transactions

During the year 5 members of the PCC, excluding the Rector, received reimbursement for expenditure made on behalf of the PCC during 2023, mainly for consumable administration, outreach supplies, and works for the Chapel, Church Rooms and building, for a total of £2,271 (2022: £2,129).
During the year £8,957 of payroll costs and £164 of consumable administration costs were recharged to St Swithun's Church, a charity related through common trustees. These costs are not included in these accounts.
During the year a grant of £1,800 was received from Chissland Trust, a charity related through common trustees.
During the year, honorariums totalling £1,800 were paid to two members of the PCC.

6 TANGIBLE FIXED ASSETS

Consecrated land and buildings and movable church furnishings.

Consecrated and beneficed property (i.e. the Church and the Rectory) is excluded from the accounts by the Charities Act 2011. No value is placed on movable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers them to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure and separately disclosed.

Other fixtures, fittings and equipment

Items of equipment with a purchase price of under £1,000 are written off when acquired. Equipment purchased for £1,000 or over for church purposes will be capitalised and written off over 4 or 5 years on a straight-line basis.

St Mary's Chapel/Church Hall building

Is held on a 99 year lease from 1972, is not being depreciated. The cost of the Church Rooms has been expensed and, as a building integrated with the Church, nothing is being set aside for depreciation. Built in 1973, at a cost of approximately £10,000, and extended in 1984, at a cost of £10,200, with finance provided by a bequest from Reginald Nelson, at that time the Hon. Treasurer of the PCC. It is built on land owned by Winchester City Council.

Verger's Cottage

Is a freehold semi-detached cottage in Church Lane, Kings Worthy. It was bequeathed to the Rector and Churchwardens of St Mary's Church by the Will of Mrs Mary Elizabeth Curry, who died on 12th August 1946. In a Codicil to her Will she expressed the wish, but without creating any binding obligation, that the Cottage should be retained for the use of the Verger. On 24th February 1950 the Cottage was vested in the Official Trustee of Charity Lands and on 6th June 1950 approval for retention of the property was given by the Charity Commission. The cottage was valued by Andrew Mathys, a qualified valuer and Associate Director of Goadsby & Harding (Residential) Ltd, in November 2022 at £475,000. Mr Mathys is not a Trustee or a member of the Charity's staff.

	Land and Buildings £	Fixtures and Fittings £	Office Equipment £	Total Equipment £
COST				
At beginning of year	495,000	1,613	6,183	7,796
Additions	-	1,147	-	1,147
Disposals	-	-	-	-
At end of year	495,000	2,760	6,183	8,943
DEPRECIATION				
At beginning of year	-	403	5,087	5,490
Charge for the year	-	786	548	1,334
On disposals	-	-	-	-
At end of year	-	1,189	5,635	6,824
NET BOOK VALUE				
At end of year	**495,000**	**1,570**	**548**	**2,118**
At beginning of year	495,000	1,210	1,096	2,306

Notes to the Financial Statements for the year ended 31 December 2023

7 FIXED ASSET INVESTMENTS

	Units	Value	Gain/(Loss)	2023	2022
		£	£	£	£
CCLA Northbrook Trust	796	22.61	1,547	17,994	16,447
CCLA Sir William Kay	40	22.61	100	898	798
CCLA Mary Ward	264	22.61	513	5,968	5,455
CCLA Mr Cundell Blake	324	22.61	630	7,324	6,694
			2,790	**32,184**	**29,394**

8 DEBTORS

	Unrestricted funds	Restricted funds	Endowment funds	2023	2022
	£	£	£	£	£
Income Tax Recoverable	1,836	-	-	1,836	1,843
Prepayments	-	-	-	-	-
Church Rooms and Chapel Bookings	1,902	-	-	1,902	4,809
HWPCC share of Rector's expenses	-	-	-	-	2,678
	3,738	**-**	**-**	**3,738**	**9,330**

9 CREDITORS

	Unrestricted funds	Restricted funds	Endowment funds	2023	2022
	£	£	£	£	£
Cherish project	8,020	-	-	8,020	-
Independent Examination	1,200	-	-	1,200	960
Tea & Toast	1,188	-	-	1,188	-
Parish Magazine Printing and HWPCC share	888	-	-	888	104
Diocesan Fees Q4	-	-	-	-	984
St Swithuns	-		-	-	913
Church/Chapel Gas Supply	460	-	-	460	333
Church/Chapel Electric Supply	252	-	-	252	601
Rector's expenses	-	-	-	-	501
Church and Rooms Water	475		-	475	-
Church Maintenance	60	-	-	60	254
Service costs Church and Hall	311		-	311	-
Funeral Organist and Verger Fees	-	-	-	-	280
Youth Worker	247		-	247	-
PCC Member expense claim	-	-	-	-	82
Bank charges	27	-	-	27	-
Christmas children's supplies	-	-	-	-	14
	13,127	**-**	**-**	**13,127**	**5,026**

10	FUNDS	At 1 January 2023	Income and Gains	Expenditure and Losses	Transfers	At 31 December 2023
		£	£	£	£	£
	Restricted funds					
	Chapel Trust	424	-	-	-	424
	Restricted Giving	-	930	(930)	-	-
	Tuesday's Place	597	798	-	-	1,395
	Childrens' Lunch Club	550	-	-	-	550
	Churchyard Maintenance	6,835	363	(749)	-	6,449
	Community Sanctuary Chest	553	-	(10)	-	543
	Warm Welcome	763	400	(517)	-	646
	Youth Education	75,889	-	(2,652)	-	73,237
	Total Restricted funds	**85,611**	**2,491**	**(4,858)**	**-**	**83,244**
	Endowment funds					
	Northbrook Trust	16,447	1,547	-	-	17,994
	Churchyard	12,947	1,243	-	-	14,190
	Total Endowment funds	**29,394**	**2,790**	**-**	**-**	**32,184**
	Unrestricted funds					
	General Fund	40,984	137,343	(129,336)	(5,994)	42,997
	Designated funds					
	Charitable Giving	4,106	-	(4,400)	5,982	5,688
	Music	1,126	-	-	-	1,126
	Fabric	6,190	-	-	-	6,190
	Alpha and Missions	129	-	(141)	12	-
	Community Outreach Chest	205	-	-	-	205
	Rector's Discretionary	1,472	346	(690)	-	1,128
	Kiddle Legacy	34,414	-	-	-	34,414
	Cooke Legacy	-	15,000	(7,045)	-	7,955
	Chisslands Charity Gift	67,500	-	(31,668)	-	35,832
	Chisslands Admin Grant	-	1,800	-	-	1,800
	Vergers Cottage	475,000	-	-	-	475,000
	Chapel	20,000	-	-	-	20,000
	Total Unrestricted funds	**651,126**	**154,489**	**(173,280)**	**-**	**632,335**
	Total funds	**766,131**	**159,770**	**(178,138)**	**-**	**747,763**

Restricted and endowment funds

Restricted and endowment funds are those funds that must be spent on restricted purposes and the details of the funds held and restrictions are as below.

Unrestricted funds

Unrestricted funds are those funds that may be spent for any purpose however the charity has chosen to designate some of the funds for specific purposes. Details of the designated funds held are as below.

The Parochial Church Council of St Mary's, Kings Worthy

Trustees Report for the year ended 31 December 2023

The restricted funds comprise:

Churchyard Maintenance:

A gift of £8000 received in November 2019 from Mrs Dorothy Gravett in memory of her son Barry Walters for keeping the Churchyard in good order. Dividends received from the Churchyard Endowment Funds are paid into this Fund. A Legacy of £1000 received in July 2022 from the Estate of the late Hannah Livesey with a request it is used for the upkeep of the graves and churchyard.

Chapel Trust:

The Chapel Trust was set up in 2012 for the purpose of funding improvements and refurbishment of the Chapel/Church Hall. Part of the vision is that the Chapel becomes a focal point for the local area and is open to the community in general when not in use for services, clubs and other hirers.

Tuesday's Place

A community afternoon club. Tuesday's Place received a gift of £670 in 2016 to be used for the benefit of members at their meetings in the Chapel. Topped up in 2022 by the transfer of balances from designated funds, Anna Chaplaincy and Pantry. This year the fund benefitted by a gift of £500.

Children's Lunch Club

Launched in 2016 and funded by grants from Kings Worthy Parish Council, Winchester & District Welfare Trust and the Church & Village Fete.

Restricted Giving:

Giving by parishioners for specific nominated purposes, the balance is always zero as the funds are passed on to the nominees in the period.

Youth Education Worker fund:

The Fund continues to provide payments for supplies in connection with Youth activities. In December 2021 the Chisslands Charity granted the sum of £75,000 to fund the salary of a Children, Youth and Family Worker across both Parishes.

Community Sanctuary Chest:

Fund set up to help Ukrainian refugees in need of accommodation and necessities, available for people in similar crisis situations in the community.

Warm Welcome

A Warm Welcome facility introduced during November 2022 in the Chapel, offering refreshments and sociability to the community initially twice a week and financed by two gifts of £500 each. This year the fund benefitted by two gifts of £100 and £300 and operates once a week.

The endowment funds comprise:

Northbrook Trust:

The Trust was established on 2nd April 1956 by the Fifth Lord Northbrook from the proceeds of selling a schoolhouse and land in the parish. One-third of the income is to be applied for the maintenance of St Mary's Church; the balance is to be applied for general purposes, i.e. for the Church or Church Hall. One-third of the capital was permitted to be used, with the consent of the Bishop of Winchester; it was withdrawn in April 1973 for financing the new Church Hall. The remaining capital is invested in 796 shares in the CCLA CBF Investment Fund and held in trust by the Diocese.

Sir William Algernon Kay:

For the benefit of the poor in the parish. The capital originally consisted of £100 in War Loan, which was reinvested in April 1985 in 21.98 shares in the CCLA CBF Investment Fund with reinvestment of dividends.

Mrs Mary Ward:

For keeping the structure and grounds of the Church in good order, with a request (but not a legal obligation) to keep the gravestones of her husband and herself in good order and repair. The capital was invested at that time in 264 shares in the CCLA CBF Investment Fund.

The endowment funds (continued):

Mr Cundell Blake:

In 1989 gave £1,000 to the Church which was invested in 324 shares in the CCLA CBF Investment Fund.
The interest and dividends received from the investments are used towards the cost of keeping the grass of the churchyard mown and other maintenance expenditure. Dividends reinvested in the Kay fund are left to accumulate Dividends reinvested in the Kay fund are left to accumulate.

The designated funds comprise:

Charitable Giving:

7% of the General Fund Total Offerings was appropriated to the Blessing Others Hub.

Chisslands Charity:

Any unspent money at the end of 4th year to be returned to the Chisslands Trust.

Music:

The fund is to support resources to enhance music within our worship.

Fabric:

Expenditure in the Fabric Fund is usually associated with Quinquennial requirements and major building repairs.

Alpha and Missions:

Set up to accommodate donations and expenditure in connection with the Alpha Course and to support further Missions.

Community Outreach Chest

Fund set up during Covid 19 and to help those in need of sanctuary in the Parish.

Rector's Discretionary:

Donations received with a specification to be used at the Rector's discretion.

Kiddle Legacy:

The late Dr Josephine Kiddle left St Mary's Church a 10% residual share of her estate amounting to £57,776.93, to be put towards the upkeep and work of the Church with no conditions applied. In 2022 the fund financed new blocked paving installation in the Churchyard.

Cooke Legacy

Andrew Cooke bequeathed St Mary's Church a legacy of £15,000. In 2023 the fund financed an extension of the new blocked paving path in the churchyard to the value of £7,045.

Vergers Cottage:

Per valuation

Chapel:

Per build cost.

11	ANALYSIS OF NET ASSETS BETWEEN FUNDS	Unrestricted funds	Restricted funds	Endowment funds	Total
		£	£	£	£
	For the year ended 31 December 2023				
	Fixed Assets	497,118	-	32,184	529,302
	Current Assets	148,344	83,244	-	231,588
	Creditors: falling due within one year	(13,127)	-	-	(13,127)
	Net assets at 31 December 2023	**632,336**	**83,244**	**32,184**	**747,763**
	For the year ended 31 December 2022				
	Fixed Assets	497,306	-	29,394	526,700
	Current Assets	158,846	85,611	-	244,457
	Creditors: falling due within one year	(5,026)	-	-	(5,026)
	Net assets at 31 December 2022	**651,126**	**85,611**	**29,394**	**766,131**

12	Fund Movements Prior Year Comparative	At 1 January 2023	Income and Gains	Expenditure and Losses	Transfers	At 31 December 2023
		£	£	£	£	£
	Restricted funds					
	Chapel Trust	424	-	-	-	424
	Restricted Giving	-	3,748	(3,748)	-	-
	Tuesday's Place	203	170	-	224	597
	Childrens' Lunch Club	550	-	-	-	550
	Churchyard Maintenance	5,627	1,361	(153)	-	6,835
	Community Sanctuary Chest	-	2,057	(1,504)	-	553
	Warm Welcome	-	1,000	(237)	-	763
	Youth Education	76,963	-	(1,074)	-	75,889
	Total Restricted funds	**83,767**	**8,336**	**(6,716)**	**224**	**85,611**
	Endowment funds					
	Northbrook Trust	18,641	-	(2,195)	-	16,446
	Churchyard	14,649	-	(1,701)	-	12,948
	Total Endowment funds	**33,290**	**-**	**(3,896)**	**-**	**29,394**
	Unrestricted funds					
	General Fund	30,442	141,179	(124,473)	(6,164)	40,984
	Charitable Giving	5,821	-	(7,380)	5,665	4,106
	Music	1,126	-	-	-	1,126
	Fabric	6,940	-	(750)	-	6,190
	Anna Chaplaincy	162	-	-	(162)	-
	Alpha and Missions	129	-	-	-	129
	Community Outreach Chest	205	-	-	-	205
	Pantry	63	-	-	(63)	-
	Rector's Discretionary	1,686	500	(714)	-	1,472
	Kiddle Legacy	39,819	-	(5,905)	500	34,414
	Chisslands Charity Gift	67,500	-	-	-	67,500
	Vergers Cottage	350,000	125,000	-	-	475,000
	Chapel	20,000	-	-	-	20,000
	Total Unrestricted funds	**523,893**	**266,679**	**(139,222)**	**(224)**	**651,126**
	Total funds	**640,950**	**275,015**	**(149,834)**	**-**	**766,131**

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MARY'S KINGS WORTH

England & Wales - Charity number 1130588

Accounts

St Mary's, Kings Worthy Annual Report 2022

Rector's Report

The annual report is a chance to look back and reflect upon the ministry and worshipping life of St Mary's. I guess it's a mix between the 'Chancellor's budget' address and an acceptance speech at the Oscars – highlighting key things that have happened with a nod to the future, whilst thanking people for their contribution to making it happen – hopefully without the gushing tears of the Oscars.

This past year, 2022, has been another good and solid year for St Mary's. I think all of us have thought at one time or another whether we are through Covid-19, and perhaps the reality has dawned upon us that there will never be an end to it. We now live with Covid as part and parcel of our lives, in much the same way we do with seasonal flu or winter colds. But Covid does cast a shadow over our lives – we are all still a little cautious and wanting to do the right thing and that is reflected in certain parts of our worship and our attendance from time to time.

Nevertheless, we continue on the journey forward, seeking to be living proof of a loving God to a watching community.

Before I move on and express my thanks I want to comment on four major events and things that happened in 2022.

Easter Day 2022

None of us present will ever forget the service we had on Easter Day 2022 when 7 people were baptised by full immersion. It fulfilled for me a long-held desire to undertake baptisms in this way at St Mary's. The service was joyful and the worship through Word, testimony, song and sharing together was something I will cherish as a special highlight of my ministerial career.

Not that I see it as a one off - I believe we need to be seeing people baptised by full immersion as a regular and normal part of our growth and worshipping life. I'm delighted that the PCC have agreed to invest in a baptismal pool we might use whenever we can for those who wish to be baptised or renew their baptismal vows by full immersion.

Jemima's Priesting & wider diocesan role

Another highlight was seeing Jemima priested at the Cathedral on July 2nd. We celebrated with her and her family as she successfully completed her deacon's year and was priested, presiding with us for the first time on Sunday 3rd July. We are grateful for the ways in which she has enriched and contributed to our worshipping life.

Towards the end of the year, it became clear that a role within the diocese was opening up for Jemima which she felt right to accept. Jemima now leads the communications for the diocese (no small task) and is bringing great insight to all that the Bishops and their staff team are seeking to do and say as the diocese moves forward after a tricky time.

In practical terms Jemima is still involved and contributing as much as she can for which we are grateful. Her formal curacy will be successfully completed when she is signed off in July 2023 and I'm pleased to say that she will remain with us and continue to be a valuable member of the Ministry Team and worshipping community.

We must pray for Jemima and for the large weight of responsibility that she bears – particularly as we approach the announcement of a new diocesan bishop and ready ourselves for his or her arrival in late autumn.

Lighthouse & Ellie Payne

We know the adage that 'God moves in mysterious' ways and we also know that to be true. No more was this the case than in the collaboration we have had with Wildfire Youth Project and the appointment of Ellie Payne.

Ellie has been leading our young people and children, ably assisted by parent volunteers since late 2022 and in the short time she has been with us, she has made a great difference and contributed much. I think it has been welcomed by children/young people and their parents as they have seen her commitment to making faith relevant and alive in the everyday issues faced by our young people and children.

It has been a good fit and a great appointment; so much so that Ellie is hosting Wildfire from the offices within St Mary's and the PCC were pleased to support that by granting her space and facilities to enable that ministry. My hope and prayer is that this work will continue and that we

Farewells

Whilst we said welcome and hello to new people in 2022, we also had the deaths of three church family members which is always hard for a worshipping community to bear. Sadly, Alan Gower, Paddy Piper and Nick Emmott-Dart went ahead of us to unimaginable light and glory, leaving us here to continue the journey in relative darkness. We are grateful for their presence and contribution to the life and ministry of St Mary's in ways great and small and continue to extend our love and prayers to their surviving spouses, Diana, Lis and Debbie.

The good and solid year that is a result of collective effort on the part of many – who offer time, treasure and talents in many ways. All our gifts come together as an act of worship and thanks and we are the better for this being shared by many and not just the few.

Linda Banks relinquishes her role as our Treasurer this year. I want to thank her on your behalf for the excellent, calm and diligent works she has done over the last 8 years (and maybe more) that she has been our Treasurer. She has left the accounts in good shape and effected a long and thorough transition to Geraldine Brown, who will now be Treasurer in both parishes. Having worked with Geraldine for the past year at Headbourne Worthy, I know we are in good and safe hands in this regard. We thank these dear friends for their help and commitment to serving in this specific way.

Rob Brown and Joanne Meharg have served us well as churchwardens this past year, as well as offering wise support and counsel to me. It has become a close working relationship and one I very much value. We thank them for all that they bring, much of it unseen and time consuming.

Our hubs continue to lead much of the worshipping life within the church family and again, I am grateful for the hub caps and their lay teams for the support and commitment they give to leading these discrete functional areas. Going forward, I would like us all to find a home or place within a hub either as part of a team or as a prayer partner for that hub. I was reminded that when I went to secondary school I was assigned to a 'house' – I know it's bit old fashioned and perhaps a tad anachronistic, but it worked. The hubs are in some way like that and I'd love to think that each person who sees themselves as committed to the future progression of St Mary's would link to a hub to pray as the minimum and to serve beyond that if the need and opportunity arises.

We are blessed with a diverse, experienced and talented Ministry Team operating faithfully across both churches. I am grateful for their time and attention in preparing diligently and preaching and ministering faithfully. Andrew Maundrell retired from regular public ministry in 2022 and we thank him for all that he has given in the life of St Mary's. The team is growing slightly older (as we all are) and that too, in time, will bring its resourcing challenges, a foretaste of which will happen during my sabbatical. Can I ask you to pray for those who minister among us as they pray for you. It is serious work and we seek to do our very best in serving you and the wider community. Many sincere thanks go to these valued and respected colleagues: Matthew Briggs, Lis Chase, Debbie Emmott-Dart, Stephen Golding, Jemima Lewis, Dave Mapes, Joanne Meharg and John Sweeting.

This report contains summaries of the work of each hub. Please read them and give thanks for the efforts that each are going to. Now we have effected a smooth transition of treasurers I shall be looking to re-establish the Stewardship hub at some point in 2023 with a primary focus on income and capital generation.

Moving Forward

Let me offer you some thoughts on where we are and where we might be going.

There are clear reasons why I think things are going well at St Mary's and how it is that we can, and are, moving forward.

Firstly, strong leadership. We have a great PCC that is dedicated to the mission of the church, passionate about their faith, supportive of clergy and staff, and willing to take some risks.

Thankfully we're not a for-profit religious corporation. I'm not the CEO, the PCC isn't the board of directors, and you, the worshipping community, aren't the shareholders. We're a community of faith that seeks to follow Jesus in word and action; a group of people that strives to inspire one another to live with compassion and boldly proclaim Jesus as our Lord; an inviting place that shares the peace of God with all who enter our doors. The churchwardens and PCC understand this and they are committed to continuing to grow in faith and service.

Secondly, we are developing the ability to keep one foot firmly planted within the four walls of the church whilst having the other in the wider community. I look at Tuesdays Place and the impact for good it has had; I think of Warm Welcome, reaching out to ostensibly help those in need and fear of heating and cost of living crisis which turned out to be more about friendship and conversation. I think of the faithful ministry we offer in Christ's name to those in need, those rejoicing, those who are sad and going through difficult times. At times it's not flashy or glamorous work – it is often hard work, but it makes a difference in and to the community.

We have a responsibility to maintain the physical building of St Mary's and St Mary's Chapel to the best of our ability and available resources. But this must be balanced with looking outward, with doing outreach in the community, of being companions on the journey, of welcoming the stranger into our midst.

I should say that this isn't a given in faith communities and increasingly we have to forge a new way of doing church as we continue to live in an increasingly secular society. It used to be the case that the church didn't have to reach beyond itself too much. Many came partly out of habit and partly because it was simply the cultural norm. Also, in times past there was nothing else to do on a Sunday morning. How things have changed! Nowadays there is plenty to do from watching Match of the Day, kids' football and rugby, to indulging ourselves at various kinds of shopping outlets and stores. This is just the reality of what we now face – whether you think it good or bad, I'll leave up to you.

What it means is that we're going through profound change and that isn't easy – we need to be in and for the community as well as in and for the church. We have much more to learn in this area and we don't always get it right, but we are seeking to do our best.

Thirdly, I like to think that we not afraid to fail. We do plan carefully, think deeply, but at times we also seize opportunities as they arise. I think of how we were able to respond in 2022 to the needs of Tanya and her children who fled here from Ukraine and who we were able to help and bless through raising a significant gift that saw her settled in her own home in Winchester.

What gives me most joy however, is what can't be quantified – the spiritual growth, the encouragement we freely give, that praying that we do, the care and support we offer to those in varying degree of hurt or sadness, the lives touched through Alpha, through our preaching and teaching and the work of the Holy Spirit. It is because of the privilege of doing these often hidden things that we put so much into our respective callings — whether that's to lay or ordained ministry. This is why I encourage you to be drawn ever deeper into the life of St Mary's. You will encounter Jesus, you will be transformed, you will be made new.

In closing:

The PCC, Ministry Team and myself have spent a good part of 2022 pondering the future and at the APCM we will be inviting you to share in and contribute to a programme of activities that will span a number of years whereby we cherish St Mary's and its place in and for our community. We have exciting times ahead and I, and others, look forward to sharing a vision with you about what that might mean, whilst giving us the opportunity to make it become a reality.

I have now been with you almost 8 years and both Helen and I love being here, worshipping and living among you. I count it a great privilege to lead and share the ministry and mission here in the Worthys with a great Ministry Team, committed wardens, good and faithful PCCs and volunteers doing so much.

That said, I largely carry the burden and challenge of day to day ministry in both parishes, assisted by the staff team (Karen, Catherine, Debbie & Ellie) and the absence of churchwardens and hubs at St Swithun's means that I carry an additional workload there. In both parishes I officiate at over 99% of the funerals that come to us with increasing regularity. The diocese has recognised my 16 years ordained ministry and my 8 years here as meeting the threshold for a 3-month sabbatical starting September 1st 2023, returning for Advent Sunday, 3rd December.

God willing, this opportunity to rest, refresh and refocus will help me in the coming years to fulfil all that God wants of us at St Mary's, Kings Worthy. I look forward to that.

My brothers and sisters in Christ, it remains a privilege to follow Jesus alongside you. To proclaim Jesus in Word and Sacrament as fellow pilgrims

on this journey of life and faith. And to share the peace of God that truly does surpass all understanding.

Revd Paul Bradish
Rector of Kings Worthy
April 2023

Electoral Roll

The Parish of St Mary's Church Kings Worthy Electoral Roll 2023

The Electoral Roll for St Mary's Church has been updated, with a closing date of April 7th.

The results are as follows: Electoral Roll as at 9th April 2021: 140

Electoral Roll as at 7th April 2022: 142

The above figures reflect:

The addition of 4 new members

The removal of 2 previous members who passed away during the last year.

Thus 2 names have dropped off the list.

A full list of members can be seen at the church office.

Andrew Maundrell, Electoral Roll Officer

Safeguarding

2022 has been quite a busy year with regards to Safeguarding-related activity. Lynda Clark came back into the role of Parish Safeguarding Officer to work jointly with Lis Mayell. 19 DBS applications were completed, some of which were renewals.

There was also a concerted effort to get all volunteers and PCC Members hrough their required safeguarding training and we are pleased to report that all PCC Members have either completed all the necessary training, except one who is booked to complete the final required course next month. Nearly all volunteers are in the same position.

A major change has been our decision to use the Church of England's online Safeguarding reporting system, the Parish Dashboards, which at any time reflect the current, constantly-up-dating situation. This has involved a considerable amount of work which is on-going and, at the time of writing this report (3/4/23) is 78% complete. None of the outstanding action points are marked as urgent.

There have been no safeguarding incidents or situations of concern.

Lynda Clark & Lis Mayell

Parochial Church Council

The PCC has the responsibility of working with the Rector to promote the whole mission of the Church within the parish of Kings Worthy and beyond. The Rector, who is also the Rector of Headbourne Worthy, lives in the Rectory at 4 Campion Way, King's Worthy.

The principal officers of the PCC are the Churchwardens, who are officers of the Bishop. They are elected at the Annual Meeting, when all adult members of the parish as well as members of the Church Electoral Roll may vote. Other ex-officio members of the PCC are the Associate Minister, Curates, Licensed Lay Ministers, and any members of the Deanery Synod and Diocesan Synod. The Annual Parochial Church Meeting (APCM) elects the other members of the PCC, and members of the Deanery Synod, all of whom serve for a three-year term and are eligible for re-election.

The APCM covering the year 2022/23 will be held on Sunday 21st May 2023.

During 2022/23, the following served as members of the PCC:

Ex-officio
Rector (Chairperson of the PCC): Revd Paul Bradish
Churchwardens: Rob Brown, Joanne Meharg
Curate: Revd Jemima Lewis
Licensed Lay Ministers: John Sweeting
Licenced Lay Worker: Matthew Briggs
Deanery Synod: Jonathan Smith, Bayo Adebiyi
Treasurer: Linda Banks

The current elected members of the PCC as of the end of 2022/23 are as follows:

Edward Chase, Andy Blaxland, Charlene Cable, Laura Stevenson, Helen Emery, Julie Young, Catherine Latham, Andrew Maundrell and Debbie Emmott-Dart.

Meetings have reverted back to being face to face meetings, after the covid pandemic. The last APCM was held on 24th April 2022, but it covered events from April 2021 - April 2022.

The PCC has met 9 times since April 2022 on the following dates:

24th April 2022
20th June 2022
5th September 2022
17th October 2022
28th November 2022
16th January 2023
27th February 2023
27th March 2023
24th April 2023

The PCC representation over the course of the year was as follows: (figures show number of meetings attended since April 2021 unless otherwise stated)

Revd Paul Bradish	7	Edward Chase	5
John Sweeting*	2	Andy Blaxland	7
Matthew Briggs	6	Laura Stevenson	5
Jemima Lewis	7	Helen Emery	6
Rob Brown	6	Julie Young	7
Joanne Meharg	7	Catherine Latham	7
Linda Banks	7	Andrew Maundrell	6
Charlene Cable	8	Debbie Emmott-Dart	7

* John Sweeting's key role at St Swithun's means he makes attendance at Headbourne Worthy PCC his key priority and as such, attends this PCC more infrequently.

Standing Committee: This is the one committee required by law, which is empowered to carry out the functions of the PCC between meetings, subject to an expenditure limit of £1000 per item. It has to include the Rector, Churchwarden(s), and at least two other members of the PCC. The members in 2022/23 were the Rector (Chair), Jemima Lewis, Rob Brown, Joanne Meharg, Linda Banks, Charlene Cable, Helen Emery, Andy Blaxland and Julie Young.

Hub Structure

Physical resources: To oversee, lead, encourage and take forward the work of the property committee, but to also include: strategy and oversight for all buildings (Church, Chapel, Church Rooms, and Vergers Cottage), building maintenance thereon, quinquennial inspections, building faculties and the strategy, policy and practical hiring out of church premises.

Children, youth and families: To oversee, lead, encourage and do work that sees us reach and meet the spiritual (and where possible practical) needs of our children, young people and families in the church family and where appropriate the local community.

Eco Church and Environment: To oversee, lead, encourage and do work that means we become 'eco responsible', carbon neutral and that we care for all aspects of creation and the environment to the extent possible within our overall strategy and plans; to oversee and manage the churchyard as a special part of 'God's acre'.

Engagement and Pastoral Support: To oversee, lead, encourage and do work that ensure that everyone can find a home and safe place within the worshipping community of St Mary's; where all gifts can be valued and deployed and that needs met through friendship, kindness and generosity in groups large and small; where we offer a genuine and authentic welcome to anyone who visits or journeys with us and to set up the church to facilitate such a welcome.

Blessing Others: To oversee, lead encourage and do work that makes sure that we do not hoard time, talents and treasure for ourselves but adopt a flexible, generous system of giving away to others in hardship and need (or by way of support) be that locally, nationally and globally; be that temporary or for longer periods of time.

Mission and Ministry: To oversee, lead, encourage and do work that ensures that we offer a high quality, creative, engaging and anointed experience of worship to God in all that we do, in whatever format we can – this hub specifically covers: Worship & Music (to include A/V); Preaching & Proclamation; Teaching, Learning & Discipleship Study; Prayer; Growing Vocations; Digital/Online; Vestry & Sunday Set-Up; Safeguarding; Mission & Evangelism (Sharing Good News).

Individual responsibilities: Health & Safety Officer (Paul Young), Safeguarding Officer (Lis Mayell/Lynda Clark), Young People's Representative (Vacant), Electoral Roll Officer (Andrew Maundrell), Treasurer (Linda Banks), Gift Aid Secretary (Brigitte Drabble) and PCC Secretary (Charlene Cable).

Charlene Cable, PCC Secretary

Churchwarden's Report

There has been much to thank God for in the last year.

A real highlight of the year was Easter Day with six Baptisms by full immersion It was great to have so many adults and young people publicly declaring their faith in this way.

To accommodate the baptistry some of the choir stalls were moved. We have explored using the additional space creatively; including making more space for the musician each week, a sand pit at July's Breakfast church, and hosting an evening to thank volunteers at Christmas.

In the summer the generosity of the church and village community enabled us to support a Ukrainian Family into settled long term housing.

Tuesday's Place has continued to thrive serving the senior members of the community. As part of the national movement, we offered Warm Welcome over the winter months as a warm place for a meal and friendship.

Learning4Life has become a regular feature of our teaching calendar as we seek to be a community growing in faith and discipleship.

Having advertised, unsuccessfully, for a Children's Youth and Families Worker early in the year, we were delighted to welcome Ellie Payne in December as a sessional youth and children's worker. She has been embraced by our families and adds another layer to the provision we offer on a Sunday morning.

The Buildings continue to be in good repair, the new paving outside St Mary's has been a real positive improvement. The Physical resources Hub did a great job painting the Audsley room and offices over the summer. The Eco Hub have done an excellent job keeping the Churchyard in order. We are fortunate that as a church we continue our missing giving through the Blessing Others Hub and the new grant application process has proved to be successful.

So much of the life of the church community depends on people who faithfully serve, often in the background. The Hubs have really bedded in this year as a way for people to offer skills and talents to the life and work within the church. In October there was a focus on the various small groups which form the basis of our pastoral care. It was good to hear from representatives of home and special interest groups each Sunday.

Particular thanks go to Lynda Banks as this is her last year as treasurer, her stewardship has been greatly appreciated. Another key background role is that of the Safeguarding Officer, and Liz Mayell stepping up to share this role with Linda Clake has been a real benefit. Jemima Lewis our curate was Priested in July and we celebrated with her sharing lunch together after her first presiding service.

Final thanks go to the ministry team who invest so much into the community at St Mary's and the Chapel and to Paul as he leads the church.

We are grateful for so much and cherish the freedoms we have to worship God in such a caring community. We look forward to the future with hope and expectation.

We believe that we have worked well together as a team supporting Paul in all the good work he does on behalf of God. We look forward to the coming year.

In Christ,

Rob Brown & Joanne Meharg

Deanery Synod

Deanery Synod is not nearly as dry as it sounds. It takes the form of a gathering of members of local Anglican churches for a time of worship, mutual encouragement and sharing of ideas. Because of a change of leadership (Revd Ed Dines becoming the new Area Dean) there were only two meetings in 2022.

The February meeting was a Zoom meeting and included a presentation on the Deanery Mission Action Plan (first set in 2018). A review had been undertaken and it had been decided to consolidate the original five objectives into four, as follows:

1. To enable and equip churches to respond to new opportunities
2. To support ongoing collaboration between churches
3. To extend our ministry amongst young people
4. To root the mission and ministry of the Deanery in prayer

At the October meeting, amongst other things, we heard about the Church of England's Vision and Strategy, the priorities of which are to become a Church of missionary disciples, to be a Church where a mixed ecology is the norm and to be a Church that is younger and more diverse.

There was also a video message from Bishop Cranmer Mugisha and Mama ope with thanks for those churches which had supported the training of Readers in the Diocese of Muhabura.

Lake Mutanda, Muhabura Diocese, Uganda

Jonathan Smith & Bayo Adebiyi

Treasurer's Financial Summary

For detailed analysis of the 2022 accounts please see the detailed financial statement later in this report.

Total receipts on unrestricted funds came to £141,679, of which £76,688 was unrestricted voluntary donations and a further £16,682 from Gift Aid Tax recovered. Restricted donations of £7,950 also received and detailed in the Financial Statement.

Income from charitable activities, hire of Church Rooms, Chapel, wedding and funeral fees, fund raising initiatives and a surplus on Parish Magazine sales & advertising revenue, raised £33,758.

Verger's Cottage valued at £475,000 by Goadsby in October, rent received from this valuable asset totalled £11,110. £2,951 interest retained in the CBF Deposit Account. The valuation of the four Endowment Funds decreased by £3,897.

Several grants received included an application in 2021 to the Listed Places of Worship Scheme for the recovery of £778.60 VAT on eligible projects during that year. The Winchester Diocese Board of Finance granted the refund of the Quinquennial Inspection Fee of £849.77. Hampshire County Council awarded £890 towards cost of blocked paving installation in the Churchyard. In December the WDBF gave an Energy Grant of £1,825 and the PCC of Kingsworthy passed on 50% (£912.50) to St Swithun's Church. £139,222 was spent from unrestricted funds to provide Church ministry costs, salaries, charitable activities, maintenance of St Mary's Church and Chapel and to pay the Common Mission Fund (Parish Share) of £71,534. The CMF provides central Diocesan costs of supporting Parish Life, including stipend, housing, insurance, pension and training.

Installation of the new blocked paving cost £7,905 including the charge incurred by HCC for diverting the public footpath while the work was carried out. A defibrillator purchased for £1,612 will be depreciated over 4 years. £7,830 was distributed by the Blessings Others Hub to local charities and mission partners.

Careful management of activities and expenditure, donations and giving throughout the year, resulted in a net surplus of £2,457 in unrestricted funds; the unrestricted reserves balance of £40,984 is comfortably within the requirement to hold 3 months payment of Parish Share, Salaries and Utility costs. The 2021 Chisslands Trust gift, in Designated and Restricted Funds remains in the CBF Deposit Account and plans for its use will proceed in 2023.

In summary, we closed 2022 with reserves of £766,129, made up of £157,442 held in unrestricted and designated funds, £84,294 in Restricted Funds, £29,393 Endowment investments and £495,000 valuation of tangible fixed assets.

I am pleased to reflect on the generosity of those in the parish of St Mary's Church and the Chapel in Springvale. On behalf of the PCC, I thank you all for the financial support you have given in 2022 which is very much appreciated.

Finally I would like to thank Karen Briggs for her ever helpful assistance to the Treasurer and Brigitte Drabble for her valuable work as Gift Aid Secretary. Grateful thanks also to Paul Bradish and PCC members for their help and support this year and during all my time as Treasurer.

Linda Banks

Blessing Others Hub

Members of The Blessing Others Hub:

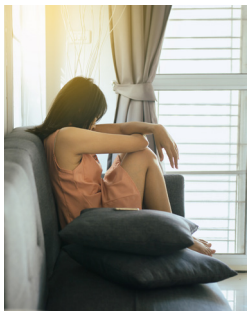
Colin Arnett, Diana Brooks, Geraldine Brown, Kathryn Hodnott and Andrew Maundrell

We are delighted to report that our new grant application process is very successful. Our Hub has met four times this year where we have assessed thirteen grant applications against our robust but not onerous set of criteria. As you can see from the successful applicants below, they represent different needs in both our local, wider and international communities.

We are thankful that as a church we are in a position to give to others and as members of the Hub we feel privileged to be able to share God's love on your behalf. Thank you to everyone at St Mary's who have given generously, in total we have given £7,380 this year.

Helping the Boaz Project to provide wifi across their 4.5 acre site.

Funding to train and equip new volunteers for Winchester Street Pastors.



Funding work by Tracy and Jason Day with the Church Mission Society. One initiative is opening a pregnancy crisis centre in Thailand.

Making Albanian Christian films and translating films from English to Albanian.

Helping those on low or zero incomes access counselling support at the Olive Branch.

The Olive Branch COUNSELLING

WILDFIRE YOUTH PROJECT

Supporting Wildfire Youth Project

THE WINCHESTER BEACON
Lighting a way out of homelessness

Supporting The Winchester Beacon

What the families say:

"I don't like big groups, so this really suits me. The kids like coming"

"I like coming here. There is always someone to talk to and look after the baby and the coffee is good."

"I only live across the road so it's really easy for me to get here. I don't drive."

HOME START Winchester and Districts

Children, Youth & Families Hub

CHILDREN, YOUTH & FAMILIES

St Mary's work with children and young people has made significant strides this year, with all the volunteers working hard to restore a thriving offering following the challenges of Covid. The pandemic had a negative impact on young people's work all over the country, but we emerged with a new service pattern that put young people at the heart of our worshipping community. There is Forest Church on the second Sunday of the month, which continues to thrive and reach a varied group of families, many of whom do not come to regular church services. We must acknowledge the role of Charlotte Smith in all she does to plan wonderful engaging activities every month, and her committed team Jonathan Smith, Sheila Wooding and Lorna Selwood.

Breakfast Church (all age) service on the fourth Sunday, overseen by Paul and Jemima, has also remained well attended by lots of families who seem to appreciate the mixed economy of accessible liturgy and engaging preaching, hospitality and craft activity - truly something for everyone! Jill Prince has also continued in her committed and creative ministry to our youngest children, running Bubbles toddler group each week and Little Fishes on two Sundays a month which engages children with bible stories through crafts, games and storytelling that is always fun, gentle and age appropriate. A huge thanks to Jill for her tireless work with our little ones over many years!

To oversee the work, we endeavoured to recruit a youth and children's worker but, despite a competitive offering and placing the advert in prominent places, we only had 3 applications - 2 of which lacked the required experience, and the other application was withdrawn following another job offer. However, it seemed God had other plans! Not long

after the disappointment of not recruiting, the PCC looked to source some sessional youth work to primarily cover the Lighthouse Sundays, and in doing so we were introduced to Ellie Payne who runs Wild Fire Youth Project (wildfireyouthproject.com) - a collective of youth workers in Winchester offering events and equipping. Ellie herself offered to cover the two Lighthouse sessions and her first session was in November 2022. Together she and the young people discussed topics they would like to cover to plan a programme of work, and recently the relationship has developed as Ellie has moved her administrative hub into one of the St Mary's church offices. In her own words:

'We have been tackling some of the youths' big questions: for example, who is Jesus? How can we believe the Bible is true? And, has science disproved God? The youth and children were also involved in an interactive all age Mothering Sunday service where every church pew was full! It has been a huge blessing to locate Wildfire's HQ in the youth office at St Mary's and work more closely during the week with the team. Thank you to the PCC for this provision and support.'

A huge thank you to Ellie for her vision, passion and energy. We are so excited about what God is doing and the future of youth ministry in the Worthies with Ellie's involvement!

Revd Jemima Lewis

Physical Resources Hub

The Physical Resources Hub is now in its 2nd year and continues to support St Mary's and the local community with work and projects that enhance our buildings and worship activities.

Following our Quinquennial inspection in late 2021 we have drawn up a programme of work for the next five years, including works that are required to the tower and roof - mainly re-pointing and general repairs. We have commenced redecoration of the church rooms with the Audsley Room, kitchen, hallways and office completed during the summer and autumn of 2022. In doing so our hirers, ministry team, congregation, volunteers and visitors have a space that is clean, functional, welcoming and friendly. The old existing fire panel and alarms at St Mary's have been upgraded and we have installed a defibrillator. We are currently gathering quotes for refurbishment of the church room toilets.

Together with the Eco Hub we have undertaken some exterior work including the laying of a new path outside the main church door and church rooms. This has created a much safer surface and has really enhanced the look of the church yard. We are extremely grateful to have received a generous donation that helped to make this possible. We will be extending this new paving through the lower church yard in Spring 2023.

Major works and projects are only a small part of of what we do. Our hub undertakes all aspects of maintenance for the church, church rooms, chapel and Vergers Cottage. This ranges from replacing light bulbs to building a baptistry, fixing door locks, repairing pews, spring cleaning, hanging advent stars, restocking kitchen consumables, erecting fence panels and much much more. We are responsible for the hiring of our hall spaces and have reviewed and rewritten our letting terms and conditions. We have a hub member who is responsible for all aspects of health and safety in our buildings and the continual review of risk assessments for all church activities.

We are custodians of a beautiful church building that is a central focus to our mission and the community. We feel privileged to have the responsibility for its upkeep and enhancement.

Engagement and Pastoral Support Hub

Hub leaders: Jemima Lewis, Jill Mapes,
Helen Bradish supported by Karen Briggs

ENGAGEMENT &
PASTORAL SUPPORT

The Engagement & Pastoral hub oversees the work of making sure that everyone can find a home and a safe place within the worshipping community of St Mary's; and that people's needs are met through friendship, kindness, and generosity

We look after many of the pastoral areas of church life including home groups,, pop up groups, pastoral visiting, Sunday Welcome, Tuesday's Place and others.

- we started by gathering as many small group leaders as could make it, to a lunch expressing our thanks for all that the leaders bring to our community and outlining how we might support them going forward.

- through the autumn we had a programme to raise the profile of small groups with a preaching series on topics such as 'the church as community' etc and interviews with leaders and members of small groups during the services.

- we have created new boards at the rear of St Mary's advertising the groups with updated information and photographs.

- a number of folk who might benefit from support have been added as 'virtual' members to existing home groups for support and care.

- Tuesday's Place recognised the growing need for a team to visit those TP friends who, for whatever reason are no longer able to attend in person. The 'outreach team' was formed to do this visiting and receives ongoing training and supervision.

- in November 2022 we facilitated an evening entitled 'Sacred Space' at St Swithun's Church. All leaders were invited to come together for spiritual encouragement through quiet time, reflection, art, music and refreshments. Many notes of appreciation were received from those that gathered that evening.

2023 is bringing more developments and growth in the team and we are excited for the future at St Mary's as we grow and love and kindness together.

Helen Bradish

Eco Church & Environmental Hub

ECO CHURCH & ENVIRONMENT

The Eco and Environment Hub is co-ordinating St Mary's work to become more eco-responsible, on a journey towards becoming a carbon neutral church, and to actively and appropriately care for and appreciate all aspects of God's creation and the environment in our church locality and the wider world. We are working together to identify actions we can take both within St Mary's and within our wider community, taking into account national church and governmental policy in this area.

During 2022 we have focused on caring for and maintaining St Mary's churchyard and grounds at St Mary's Chapel, as well as taking forward some of the environmental actions and priorities we set last year relating to the work of the church and caring for the environment we live in.

Some of our actions and plans will be achieved in the short-term, but others will take longer. The key items we are currently investigating and working on are:

- Churchyard and Chapel grounds - the hub's aim is to maintain them in good order, and to promote biodiversity. We have a small team of willing volunteers and new members are always welcome. We are continuing to review how we currently manage and maintain the churchyard and grounds, the tools, equipment and training we need to achieve this, and ways to encourage more people to volunteer, including the potential for holding regular working party days.
- Eco Church – we have been completing an audit of our performance against the Eco Church assessment criteria, to consider how we can best improve on our current Bronze Eco Church Award and what changes we need to make to achieve Silver, and on towards Gold.
- Purchasing – we are continuing to work with the other Hubs to promote sustainable (and consistent) purchasing of cleaning and other products, and to promote healthy and sustainable choices for food and consumables.

- Energy, water and carbon – we have been auditing our current energy/ carbon/water use or footprint, providing us with a benchmark we can make improvements on – and identify actions to achieve this, including considering the use of more efficient fittings within the church buildings, and the potential for more sustainable sources of energy
- Lifestyle (encouraging others) – We have been promoting sustainable choices, reducing, re-using and recycling within our church community, and considering how we can educate and encourage others. If you have ideas, please get in touch with us.

If you would like more information, or to help and support the work of the Eco Church and Environment Hub, please contact one of us at church or by email or phone through the church office

Andy Blaxland, Laura Stevenson, Catherine Latham, Edward Chase, Amanda Hassell, Charlotte Smith, Jonathan Smith, Tim Selwood

Missional Ministry Hub

awaiting report

MISSIONAL
& MINISTRY

Independent Examiners report to the Trustees of
The Parochial Church Council of St Mary's, Kings Worthy
For the year ending 31st December 2022

I report to the Trustees on my examination of the accounts of the PCC for the year ended 31st December 2022.

Responsibilities and basis of report

As the trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

(1) accounting records were not kept in respect of the Charity as required by section 130 of the Act; or

(2) the accounts do not accord with those records; or

(3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view', which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

C J GOODHEAD FCA Date:
Knight Goodhead Limited
Chartered Accountants
7 Bournemouth Road
Chandler's Ford
Eastleigh
Hampshire
SO53 3DA

The Parochial Church Council of St Mary's, Kings Worthy

Statement of Financial Activities

For the year ending 31st December 2022

Statement of Financial Activities	notes	Unrestricted Funds	Restricted Funds	Endowment Funds	2022	2021
Income	2					
Donations & Legacies		93,370	7,975	0	101,345	242,215
Other Trading Activities		15,293	0	0	15,293	7,109
Investments		14,551	361	0	14,912	11,436
Charitable Activities		18,465	0	0	18,465	14,338
Other Income		0	0	0	0	721
Total Income		**141,679**	**8,336**	**0**	**150,015**	**275,819**
Expenditure	3					
Fund Raising Trading costs		2,556	0	0	2,556	131
Charitable Activities		136,666	6,716	0	143,383	131,382
Total Expenditure		**139,222**	**6,716**	**0**	**145,939**	**131,513**
Net Income/Expenditure before transfers		**2,457**	**1,620**	**0**	**4,077**	**144,306**
Gross transfers between funds - In		6,164	224	0	6,388	0
Gross transfers between funds - Out		(6,366)	0	0	(6,388)	0
Net Income/Expenditure before other recognised gains/losses		**2,233**	**1,844**	**0**	**4,077**	**144,306**
Gains & Losses on investment assets		125,000	0	(3,896)	121,104	4,187
Net Movement in Funds		**127,233**	**1,844**	**(3,896)**	**125,181**	**148,493**
Balance b/f 1st January 2022		523,893	83,767	33,290	640,950	492,457
Balance c/f as at 31st December 2022		**651,126**	**85,611**	**29,394**	**766,131**	**640,950**

Annual report and SORP accounts approved by the PCC on		
And signed on its behalf by		
Rector/PCC Member	Reverend Paul Bradish	PCC Member

The Parochial Church Council of St Mary's, Kings Worthy
Comparative Statement of Financial Activities
For the year ending 31st December 2021

Comparative Statement of Financial Activities	Notes	Unrestricted Funds	Restricted Funds	Endowment Funds	2021
Income	2				
Donations & Legacies		164,175	78,040	0	242,215
Other Trading Activities		7,109	0	0	7,109
Investments		11,087	349	0	11,436
Charitable Activities		14,338	0	0	14,338
Other Income		0	721	0	721
Total Income		**196,709**	**79,110**	**0**	**275,819**
Expenditure	3				
Fund Raising Trading costs		131	0	0	131
Charitable Activities		125,747	5,635	0	131,382
Total Expenditure		**125,878**	**5,635**	**0**	**131,513**
Net Income/Expenditure before transfers		**70,831**	**73,475**	**0**	**144,306**
Gross transfers between funds-In		5,548	0	0	0
Gross transfers between funds-out		(5,548)	0	0	0
Net Income/Expenditure before other recognised gains/losses		**70,831**	**73,475**	**0**	**144,306**
Gains & Losses on investment assets		0	0	4,187	4,187
Net Movement in Funds		**70,831**	**73,475**	**4,187**	**148,493**
Balance b/f as at 1st January 2021		453,062	10,292	29,103	492,457
Balance c/f as at 31st December 2021		**523,893**	**83,767**	**33,290**	**640,950**

The Parochial Church Council of St Mary's, Kings Worthy
Balance Sheet for the year ending 31st December 2022

Fixed Assets	Notes		2022		2021
Tangible Fixed Assets: Property					
Vergers Cottage	5a		475,000		350,000
St Mary's Chapel	5a		20,000		20,000
Office Equipment	5b		1,096		1,644
Defibrillator	5c		1,210		0
Investments	5d		29,394		33,290
sub total			**526,700**		**404,934**
Current Assets					
Debtors	6		9,330		5,746
Short Term Deposits			223,256		228,304
Cash at Bank			11,871		9,732
sub total			**244,457**		**243,782**
Liabilities falling due within one year	7		5,026		7,766
Net Current Assets			**239,431**		**236,016**
Net Assets			**766,131**		**640,950**
Funds	8				
Unrestricted					
General Reserve		40,984		30,442	
Designated					
Charitable Giving		4,106		5,821	
Music		1,126		1,126	
Fabric		6,190		6,940	
Chisslands Charity Gift		67,500		67,500	
Community Outreach		205		205	
Alpha & Missions		129		129	
Anna Chaplaincy		0		162	
Pantry		0		63	
Rectors' Discretionary		1,472		1,686	
Legacy		34,414		39,819	
Church Hall		20,000		20,000	
Verger's Cottage		475,000	**651,126**	350,000	**523,893**
Restricted					
Youth Education & Worker		75,889		76,963	
Restricted Giving		0		0	
Chapel Trust		424		424	
Childrens' Summer Lunch Club		550		550	
Community Sanctuary Chest		553		0	
Warm Welcome		763		0	
Churchyard Maintenance		6,835		5,627	
Tuesday's Place		597	**85,611**	203	**83,767**
Endowment					
Northbrook Trust		16,446		18,641	
Churchyard Fund		12,948	**29,394**	14,649	**33,290**
Total Funds			**766,131**		**640,950**

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2022

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective January 2019). The statements have been prepared under the historical cost convention except for the valuation of the investment assets, which are shown at market value, and the Verger's Cottage, which is shown at an independent valuation.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body or those that are informal gatherings of church members.

Funds

A description of the specific Funds is given in note 8 to the financial statements.

The Unrestricted Funds are not subject to any restrictions regarding their use and are available for application for the general purposes of the PCC.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

The Restricted funds comprise funds where money has been given for a particular purpose and where the whole of the money, capital and income, may be applied only for that purpose.

The Endowment funds are funds where only the income may be applied: income from the Northbrook Trust may be applied for any of the purposes of the church, while income from the Churchyard Fund has to be applied for maintenance of the churchyard. Both funds are permanent endowment, i.e. the capital cannot be spent.

2. INCOME

Planned giving receivable under covenant or otherwise, Collections, Gift Aid donations, Grants and Legacies,
Are accounted for when received.

Funds raised by events (e.g. annual fete)
Are accounted for gross, with costs stated separately;

Income from parish magazine sales and advertisements
Is stated gross, with costs reported separately.

Rental income from the letting of church premises
Are accounted for when the rental is due.

Dividends and interest
Are accounted for when receivable.

Gains and losses on investments
Realised gains or losses are accounted for when investments are sold.
Unrealised gains or losses are accounted for on revaluation of investments at 31st December.

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2022

INCOME

		Unrestricted Funds	Restricted Funds	Endowment Funds	2022	2021
Income						
Donations & Legacies						
Planned giving "Gift Aid"		63,330	0	0	63,330	60,101
"Gift Aid" Tax reclaimed		16,682	0	0	16,682	16,669
Planned giving not "Gift Aid"		0	0	0	0	700
Other Giving		2,747	1,748	0	4,495	3,933
Donations		7,180	5,057	0	12,237	159,063
Tuesday's Place		0	170	0	170	0
Grant		3,431	0	0	3,431	1,750
Legacies		0	1,000	0	1,000	0
	sub total	**93,370**	**7,975**	**0**	**101,345**	**242,216**
Trading Activities						
Parish Mag adverts		1,968	0	0	1,968	2,974
Chapel Rental		5,737	0	0	5,737	2,374
Fund Raising events		7,588	0	0	7,588	1,761
	sub total	**15,293**	**0**	**0**	**15,293**	**7,109**
Investments						
Dividends & Interest		3,440	361	0	3,801	872
Verger's Cottage		11,111	0	0	11,111	10,564
	sub total	**14,551**	**361**	**0**	**14,912**	**11,436**
Charitable Activities						
Parish mag sales		3,505	0	0	3,505	3,223
Church Rooms Rental		11,309	0	0	11,309	7,911
Wedding/Funeral Fees		3,651	0	0	3,651	3,203
	sub total	**18,465**	**0**	**0**	**18,465**	**14,337**
Other Income						
Furlough Income		**0**	**0**	**0**	**0**	**721**
Total Income		**141,679**	**8,336**	**0**	**150,015**	**275,819**

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2022

3. EXPENDITURE

Grants for charitable purposes

Grants and donations are accounted for when paid over, or when awarded if that award creates a binding obligation on the PCC.

Charitable activities

The Parish Share is accounted for when payable.

Maintenance expenditure, whether accounted for through the Fabric Fund or otherwise, is treated as extraordinary only when major and the subject of a special appeal for funds; funds used for such purposes are treated as extraordinary income.

	Unrestricted Funds	Restricted Funds	Endowment Funds	2022	2021
Expenditure					
Raising Funds					
Fund Raising Costs	2,556	0	0	2,556	131
sub total	**2,556**	**0**	**0**	**2,556**	**131**
Charitable Activities					
Charitable Giving	7,830	3,252	0	11,082	9,265
Parish Share	71,534	0	0	71,534	65,862
Clergy Expenditure inc Admin	16,143	0	0	16,143	17,703
Curate Honorarium	1,350	0	0	1,350	900
Caretaker/Cleaning	3,899	0	0	3,899	3,203
Upkeep of Services	3,488	0	0	3,488	2,547
Churchyard	5,966	2,152	0	8,118	1,224
Magazine costs	5,058	0	0	5,058	4,966
Chapel costs	3,108	0	0	3,108	4,062
Church & Rooms costs	11,272	0	0	11,272	13,770
Verger's Cottage costs	469	0	0	469	2,349
Administration	5,303	0	0	5,303	4,547
Administration Outreach	193	237	0	430	0
Support (Youth)	93	1,075	0	1,168	84
Independent Examination	960	0	0	960	900
sub total	**136,666**	**6,716**	**0**	**143,382**	**131,382**
Total Expenditure	**139,222**	**6,716**	**0**	**145,938**	**131,513**

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2022

4. STAFF COSTS (included within charitable activities per note 3)

Charitable activity	Wages & Salaries	2022	2021
Clergy Expenses	2 Administrators (average 25hrs/week)	£11,406	£13,338
Upkeep of Services	Minister of Music	£1,680	£1,623
	Caretaker & Cleaner	£3,897	£2,482
Assistant staff	Youth Worker	£nil	£nil

Wages and Salaries

Pension payments commenced November 2016.

Tax and National Insurance contributions have been deducted where applicable.

Payments to PCC members

Expenditure on behalf of the PCC:

5 members of the PCC, excluding the Rector, received reimbursement for expenditure made on behalf of the PCC during 2022, mainly for consumable administration, outreach supplies, and works for the Chapel, Church Rooms and building, for a total of £2,129 (2021 - £780).

5. FIXED ASSETS

Consecrated land and buildings and movable church furnishings.

Consecrated and beneficed property (i.e. the Church and the Rectory) is excluded from the accounts by the Charities Act 2011. No value is placed on movable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers them to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure and separately disclosed.

Other fixtures, fittings and equipment

Items of equipment with a purchase price of under £1,000 are written off when acquired.

Equipment purchased for £1,000 or over for church purposes will be capitalised and written off over 4 or 5 years on a straight-line basis.

St Mary's Chapel/Church Hall building,

Is held on a 99 year lease from 1972, is not being depreciated.

The cost of the Church Rooms has been expensed and, as a building integrated with the Church, nothing is being set aside for depreciation.

5(a) Tangible fixed assets:

Land & Buildings		2022	2021
	Verger's Cottage revalued by Goadsby Residential November 2022.	£475,000	£350,000
	St Mary's Chapel/Church Hall – at cost	£20,000	£20,000
Total		**£495,000**	**£370,000**

5. FIXED ASSETS (continued)

Verger's Cottage

Is a freehold semi-detached cottage in Church Lane, Kings Worthy. It was bequeathed to the Rector and Churchwardens of St Mary's Church by the Will of Mrs Mary Elizabeth Curry, who died on 12th August 1946. In a Codicil to her Will she expressed the wish, but without creating any binding obligation, that the Cottage should be retained for the use of the Verger. On 24th February 1950 the Cottage was vested in the Official Trustee of Charity Lands and on 6th June 1950 approval for retention of the property was given by the Charity Commission. The cottage was valued by Andrew Mathys, a qualified valuer and Associate Director of Goadsby & Harding (Residential) Ltd, in November 2022 at £475,000. Mr Mathys is not a Trustee or a member of the Charity's staff.

St Mary's Chapel/Church Hall

Built in 1973, at a cost of approximately £10,000, and extended in 1984, at a cost of £10,200, with finance provided by a bequest from Reginald Nelson, at that time the Hon. Treasurer of the PCC. It is built on land owned by Winchester City Council.

Neither building is the subject of charges for depreciation. The buildings are fully maintained by the PCC.

5(b) Office Equipment

	Office Equipment 2 Laptops
Net book value at 1st January 2022	1,644
Additions/Disposals	0
Depreciation: year 3 of 5	548
Net book value 31st December 2022	**1,096**

5(c) Defibrillator

	Defibrillator
Net book value at 1st January 2022	0
Additions/Disposals	1,613
Depreciation: year 1 of 4	403
Net book value 31st December 2022	**1,210**

5(d) Investments

In 2022 the market value of Unit Investments and Gilts dropped:

	Units	Value	2022	2021
CCLA Northbrook Trust	796.00	20.66	16,447	18,641
CCLA Sir William Kay	38.63	20.66	798	879
CCLA Mary Ward	264.00	20.66	5,455	6,182
CCLA Mr Cundell Blake	324.00	20.66	6,694	7,587
			29,394	**33,290**

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2022

6. DEBTORS

	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
Income Tax Recoverable	**1,343**	**500**	**1,843**	**1,030**
Prepayments				
Debtors				
Church Rooms & Chapel Bookings	4,809	0	4,809	1,820
HWPCC share of Rector's expenses	2,678	0	2,678	2,896
Sub Total	**7,487**	**0**	**7,487**	**4,716**
Total	**8,830**	**500**	**9,330**	**5,746**

7. LIABILITIES FALLING DUE WITHIN ONE YEAR

	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
Creditors for Goods and Services				
Diocesan Fees Q4	984	0	984	854
Independent Examination	960	0	960	900
Parish Magazine Printing & HWPCC share	104	0	104	308
Church/Chapel Gas Supply	333	0	333	143
Church/Chapel Electric Supply	601	0	601	0
Church Maintenance	255	0	255	4,546
Church Rooms Water Supply	0	0	0	500
Rector's expenses	501	0	501	0
Flyer & Banner Printing	0	0	0	140
PCC Member expense claim	81	0	81	83
Funeral Organist & Verger Fees	280	0	280	0
St Swithuns Energy Grant	913	0	913	0
Christmas Childrens' Supplies	14	0	14	0
Wedding flowers	0	0	0	292
Total	**5,026**	**0**	**5,026**	**7,766**

8. FUND DETAILS

The Unrestricted Funds comprise:

General Fund:

Covering most of the transactions of the PCC and available for any purpose.

The Designated Funds comprise:

Charitable Giving:

7% of the General Fund Total Offerings was appropriated to the Blessing Others Hub.

In accordance with a stipulation of the Chisslands Conditional Grant, the sum of £7,500 (10% of the gift) transferred to this Fund in December 2021. The PCC decides on the causes to support following recommendations by the Blessing Others Hub.

Chisslands Charity

A gift of £75,000 received from the Chisslands Trustees as a Conditional Grant with the following terms:
10% to be given to the Blessings Others Hub (see above)
Provide the funding to upgrade of A/V & IT facilities.
The remainder to be used at the discretion of the PCC with regard to priorities and best use.
Note: Any unspent money at the end of 4th year to be returned to the Chisslands Trust.

Music:

The Music Fund pays for attendance at courses, and other choir requirements including the purchase of robes and music.

Fabric:

Expenditure in the Fabric Fund is usually associated with Quinquennial requirements and major building repairs.

Alpha & Missions:

Set up to accommodate donations and expenditure in connection with the Alpha Course and to support further Missions.

Anna Chaplaincy:

The fund initially financed from the proceeds of a Concert held in St Mary's Church supported the team commissioned to work in the Anna Chaplaincy Hub in the Worthys. The Anna Chaplaincy work completed, the fund closed and the balance of £161.82 transferred to Restricted Fund Tuesday's Place.

Pantry:

During Covid the weekly community coffee mornings provided by the Pantry ceased; in July 2022 the balance of £62.88 transferred to Tuesday's Place.

Community Outreach Chest

Fund set up during Covid 19 and to help those in need of sanctuary in the Parish.

Rector's Discretionary:

Donations received with a specification to be used at the Rector's discretion.

Legacy:

The late Dr Josephine Kiddle left St Mary's Church a 10% residual share of her estate amounting to £57,776.93, to be put towards the upkeep and work of the Church with no conditions applied. In 2022 the fund financed new blocked paving installation in the Churchyard.

Vergers Cottage: Per valuation

Chapel: Per build cost.

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2022

The Restricted Funds comprise:

Churchyard Maintenance:

A gift of £8000 received in November 2019 from Mrs Dorothy Gravett in memory of her son Barry Walters for keeping the Churchyard in good order. Dividends received from the Churchyard Endowment Funds are paid into this Fund. A Legacy of £1000 received in July 2022 from the Estate of the late Hannah Livesey with a request it is used for the upkeep of the graves and churchyard.

Chapel Trust:

The Chapel Trust was set up in 2012 for the purpose of funding improvements and refurbishment of the Chapel/Church Hall. Part of the vision is that the Chapel becomes a focal point for the local area and is open to the community in general when not in use for services, clubs and other hirers.

Tuesday's Place

A community afternoon club. Tuesday's Place received a gift of £670 in 2016 to be used for the benefit of members at their meetings in the Chapel. Topped up in 2022 by the transfer of balances from designated funds, Anna Chaplaincy and Pantry.

Children's Lunch Club

Launched in 2016 and funded by grants from Kings Worthy Parish Council, Winchester & District Welfare Trust and the Church & Village Fete.

Restricted Giving:

Giving by parishioners for specific nominated purposes, the balance is always zero as the funds are passed on to the nominees in the period.

Youth Education Worker fund:

The Fund continues to provide payments for supplies in connection with Youth activities. In December 2021 the Chisslands Charity granted the sum of £75,000 to fund the salary of a Children, Youth & Family Worker across both Parishes for the next 4-5 years.

Community Sanctuary Chest:

Fund set up to help Ukrainian refugees in need of accommodation and necessities, available for people in similar crisis situations in the community.

Warm Welcome

A Warm Welcome facility introduced during November 2022 in the Chapel, offering refreshments and sociability to the community twice a week, initially financed by two gifts of £500 each.

The Endowment funds comprise:

Northbrook Trust:

The Trust was established on 2nd April 1956 by the Fifth Lord Northbrook from the proceeds of selling a schoolhouse and land in the parish. One-third of the income is to be applied for the maintenance of St Mary's Church; the balance is to be applied for general purposes, i.e. for the Church or Church Hall. One-third of the capital was permitted to be used, with the consent of the Bishop of Winchester; it was withdrawn in April 1973 for financing the new Church Hall. The remaining capital is invested in 796 shares in the CCLA CBF Investment Fund and held in trust by the Diocese.

Sir William Algernon Kay:

For the benefit of the poor in the parish. The capital originally consisted of £100 in War Loan, which was reinvested in April 1985 in 21.98 shares in the CCLA CBF Investment Fund with reinvestment of dividends.

Mrs Mary Ward:

For keeping the structure and grounds of the Church in good order, with a request (but not a legal obligation) to keep the gravestones of her husband and herself in good order and repair. The capital was invested at that time in 264 shares in the CCLA CBF Investment Fund.

Mr Cundell Blake:

In 1989 gave £1,000 to the Church which was invested in 324 shares in the CCLA CBF Investment Fund.
The interest and dividends received from the investments are used towards the cost of keeping the grass of the churchyard mown and other maintenance expenditure. Dividends reinvested in the Kay fund are left to accumulate.

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2022

Fund Movements		Fund Balance b/f	Income	Expenditure	Transfers	Gains & Losses	Fund balance c/f
Unrestricted							
	General Fund	30,442	141,179	(124,473)	(6,164)	0	40,984
Designated							
	Charitable Giving	5,821	0	(7,380)	5,665	0	4,106
	Music	1,126	0	0	0	0	1,126
	Fabric	6,940	0	(750)	0	0	6,190
	Anna Chaplaincy	162	0	0	(162)	0	0
	Alpha & Missions	129	0	0	0	0	129
	Community Outreach Chest	205	0	0	0	0	205
	Pantry	63	0	0	(63)	0	0
	Rector's Discretionary	1,686	500	(714)	0	0	1,472
	Kiddle Legacy	39,819	0	(5,905)	500	0	34,414
	Chisslands Charity Gift	67,500	0	0	0	0	67,500
	Vergers Cottage	350,000	0	0	0	125,000	475,000
	Chapel	20,000	0	0	0	0	20,000
		523,893	**141,679**	**(139,222)**	**(224)**	**125,000**	**651,126**
Restricted							
	Chapel Trust	424	0	0	0	0	424
	Restricted Giving	0	3,748	(3,748)	0	0	0
	Tuesday's Place	203	170	0	224	0	597
	Childrens' Lunch Club	550	0	0	0	0	550
	Churchyard Maintenance	5,627	1,361	(153)	0	0	6,835
	Community Sanctuary Chest	0	2,057	(1,504)	0	0	553
	Warm Welcome	0	1,000	(237)	0	0	763
	Youth Education	76,963	0	(1,074)	0	0	75,889
		83,767	**8,336**	**(6,716)**	**224**	**0**	**85,611**
Endowment							
	Northbrook Trust	18,641	0	0	0	(2,195)	16,446
	ChurchYard	14,649	0	0	0	(1,701)	12,948
		33,290	**0**	**0**	**0**	**(3,896)**	**29,394**
	Total Funds	**640,950**	**150,015**	**(145,938)**	**0**	**121,104**	**766,131**

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2022

9. Analysis of net assets between funds

2022	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds
Tangible Fixed Assets	497,306	0	29,394	526,700
Current Assets	158,846	85,611	0	244,457
Creditors: falling due within one year	(5,026)	0	0	(5,026)
Net assets at 31 December 2022	651,126	85,611	29,394	766,131

9. Analysis of net assets between funds

2021	Unrestricted funds	Restricted funds	Endowment funds	Total
Tangible fixed assets	371,644	0	33,290	404,934
Current assets	158,265	85,517	0	243,782
Creditors: falling due within one year	(6,016)	(1,750)	0	(7,766)
Net assets at 31 December 2021	523,893	83,767	33,290	640,950

10. Reserves & Risk Management

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective January 2019). Trustees are asked to report on their reserves (the policy, the level and the justification) and, where applicable, their investment and grant making policies, and the effectiveness of their fundraising activities. They should also provide a statement confirming that the major risks to which the charity is exposed have been reviewed and systems established to mitigate those risks. The identification of Risk will determine the level of Reserves held.

The Reserves policy is to hold unrestricted reserves that will cover 3 months' payment of Parish Share, 3 months' utilities costs and 3 months' pay to employees.
At the end of 2022 this Reserve was above the minimum limit required by the PCC.

Unrestricted 'liquid' Reserves at 31 December 2022 and 2023 Costs

			per month
Parish Share			**6,009**
	Chapel	Church & Rooms	
Utilities			
Gas	65	100	
Electric	50	110	
Insurance	30	155	
Water	24	38	
Tel/Internet	25	40	
	194	443	**637**
Employees			
Cleaner	351		
PA.s	1,695		
DOM	151		
Youth Worker	240		
	2,437		**2,437**
Total cost per month			**9,083**
3 months worth of costs			**27,249**
Reserves			40,984
Excess of Reserves over cost			**13,735**

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2021

11. Fund Movements Prior Year Comparative	Fund Balance at 1 Jan 2021	Income	Expenditure	Transfers	Gains & Losses	Fund balance at 31 Dec 2021
Unrestricted						
General Fund	28,896	121,709	(114,615)	(5,548)	0	30,442
Designated						
Charitable Giving	403	7,500	(7,630)	5,548	0	5,821
Music	1,126	0	0	0	0	1,126
Fabric	9,858	0	(2,918)	0	0	6,940
Anna Chaplaincy	162	0	0	0	0	162
Alpha & Missions	129	0	0	0	0	129
The Pantry	63	0	0	0	0	63
Rector's Discretionary	2,326	0	(640)	0	0	1,686
Kiddle Legacy	39,819	0	0	0	0	39,819
Covid19 Community Chest	280	0	(75)	0	0	205
Chisslands Charity Gift	0	67,500	0	0	0	67,500
Vergers Cottage	350,000	0	0	0	0	350,000
Chapel	20,000	0	0	0	0	20,000
	453,062	**196,709**	**(125,878)**	**0**	**0**	**523,893**
Restricted						
Chapel Trust	1,444	0	(1,020)	0	0	424
Restricted Giving	0	1290	(1,290)	0	0	0
Tuesday's Place	203	0	0	0	0	203
Childrens' Lunch Club	550	0	0	0	0	550
Churchyard Maintenance	6,048	349	(770)	0	0	5,627
Roof Alarm System	0	1,750	(1,750)	0	0	0
CJRS Furlough	0	721	(721)	0	0	0
Youth Education Worker	2,047	75,000	(84)	0	0	76,963
	10,292	**79,110**	**(5,635)**	**0**	**0**	**83,767**
Endowment						
Northbrook Trust	16,308	0	0	0	2,333	18,641
ChurchYard	12,795	0	0	0	1,854	14,649
	29,103	**0**	**0**	**0**	**4,187**	**33,290**
Total Funds	**492,457**	**275,819**	**(131,513)**	**0**	**4,187**	**640,950**

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MARY'S KINGS WORTH

England & Wales - Charity number 1130588

Accounts

St Mary's, Kings Worthy Annual Report 2021

Rector's Report

Dear Friends,

In the Old Testament, before the revelation of Christ, God's people worshipped and followed a God who was remote, shrouded in awe and mystery. Perhaps the closest anyone ever came to seeing the face of God was Moses in Exodus 33, in an extraordinary dialogue where Moses requests to see God's glory (his face), to which the reply comes: *'I will make all of my goodness pass before you and will proclaim before you my name……but you cannot see my face, for man shall not see me and live.'*

It's a curious story and one that perhaps speaks to us that we don't often see God in front of us, but in retrospect, *after he has passed by.* We look back on events or seasons of our lives and see God's hand and presence so clearly – where God has been or passed by.

All of which I think is pertinent and true for us at St Mary's and St Swithun's in 2021 as we reflect and give thanks for another incredible year. We started the year continuing with our YouTube services which we faithfully delivered each week until they stopped on June 28th, after over 75 services.

We also enjoyed wonderful outdoor services at various times but especially on Easter Day 2021, basking in glorious sunshine. We moved back to indoor worship once again, gently lifting restrictions in a measured and controlled way, and have now reached the point where we receive bread and wine by intinction, which has been a joy to so many.

Of course, during the latter part of the year we were hit by the Delta and Omicron variants of Covid which saw us adjust swiftly to both government and national church advice. Thankfully, the success of the vaccination programme meant the restrictions of the recent past were minimal compared to the severity of March 2020.

However, Covid did take its toll – we were saddened to learn of deaths of those within our worshipping community from Covid and closely related issues – I think particularly of Wendy Best (St Mary's), Ian Roskilly and Hilary Neilson (St Swithun's) amongst others who died in 2021. We all know of others who have been weakened by Covid and who, even to this day, are working through the impact of what the virus has done in their bodies. We continue to pray for all those affected by this pandemic.

At this point, however, I want to pay tribute and express my appreciation to the Covid-Safe Committee to whom I turned for advice and guidance at various times during 2021. I was reassured by their thoughtfulness and insight into some challenging decisions we had to make with respect to public worship and church life. Our thanks go to Andy Blaxland, Karen Briggs, Charlene Cable, Laura Stevenson, Alison Power and Paul Young for their attentiveness to all the issues of public health and safety during what was the most hazardous times and where, at times, we were left with sole responsibility to discern and decide what course of action we should take.

As I look back, I see God at work through them to keep us safe and I believe that we largely got the balance and timing right on bringing in and lifting the requisite limitations on worshipping life.

We may not have always been able to see God clearly in the midst of the frustration, anxiety and stress of this second year of pandemic ministry, but God has been with us through it all. Which, like Moses, we often only recognize after the fact; after looking back at the blessings that have emerged despite the hardships; after seeing how our community has not just survived the past 12 months, but has faithfully followed Jesus (grown and thrived, even) in the midst of all the uncertainty and fear.

It has been a year of major highlights and no shortage of action and activity, some of which I will highlight below; much of which are contained in more detail in the summaries garnered to make this report.

I still think we are part way through reimagining what it means to be a community of faith in a pandemic-hit and post-Covid world. Indeed there remains some uncertainty in areas, such as the extent we should offer an online presence given the resources that we can apply to this type of ministry.

I want to outline some shared highlights before commenting individually on the separate work that has taken place in the parish of Kings Worthy.

In July 2021, we formally welcomed Revd Jemima Lewis as our new curate, together with her husband André and their three children, Louis, Remy and Harmony. We'd already had the opportunity to get to know Jemima a little given her final year placement with us and through that we realised that we had been very blessed with her living close by and being a part of us.

Jemima has settled in very well and in a short few months has made, and continues to make a major contribution in various areas of church life across both parishes. We have been blessed by her writing and preaching but also the vitality and enthusiasm that she brings. It has been a privilege to have her to 'train' and we have learnt much together as we have explored and considered the many issues and situations that make up leadership within the Church of England.

We look forward to her being 'priested' in July 2022 and must continue to care for her – remembering always that she is part-time and that she serves us alongside her high calling of being a wife and a mother.

The Ministry Team that serves both parishes is strong, talented and diverse in its gifts and styles – something that I give thanks for. Whilst Diocesan restrictions on protecting elderly clergy severely limited those who could undertake public ministry during lockdowns, it has been good to see the whole Ministry Team emerge unscathed, ready and willing to serve, lead and be an example of life and faith to all in the parish.

Stephen Golding and Matthew Briggs have led our learning efforts, creating Learning4Life, a thrice yearly, 4-week learning opportunity on a wide range of theological, spiritual and moral matters. We are very blessed to have such talents to help us.

Lis Chase and Dave Mapes continue to minister in the Dower House and Sutton Manor (in the Upper Dever Benefice) respectively, as well as leading online prayer and communions faithfully, in addition to other services at which they officiate.

We have a strong and growing group of others within the Ministry Team, whose contribution is no less important. In licensed ministry, John Sweeting, Andrew Maundrell and Matthew Briggs; local lay leadership, Joanne Meharg and more recently Catherine Latham. Debbie Emmott-Dart is our talented music director predominantly at St Mary's but contributing at St Swithun's in our shared services.

To these and all who assist in our worship and witness I am grateful.

Let me now turn to some key, specific highlights that have occurred this year with St Mary's, Kings Worthy as well as looking to the future.

St Mary's, Kings Worthy

This time last year (APCM 2021) we faced a difficult and challenging scenario with both churchwardens having retired in October 2020. This meant that the legal duties borne by churchwardens came to myself to be shared with the PCC.

At the first meeting of the new PCC in April 2021, I announced that I wished to explore a new way of organising ourselves, in what I termed 'hubs'. These were to be lay-led groups of active members and prayer partners coming together to pray about, discern, work on and lead in specific areas of church life.

These areas were: Physical Resources, Stewardship, Children and Young People, Eco & Environment, Engagement & Pastoral Support, Blessing Others and Mission & Ministry. Each hub had a linked sub-set of activities that it would oversee and be responsible for, being led by a lay person, who humorously got named, the Hub Cap, which, as it happened stuck!

One year in and all hubs are becoming established and working well. Progress has been made and the essential work of the church has been shared (and democratised) across a wider group of individuals. It paves the way for new churchwardens to offer themselves to join me without the fear of being crushed by the onerous set of tasks and activities that historically they have shouldered.

I am immensely grateful for the hubs and Hub Caps for the work undertaken and progress they have made. It is not perfect and there has been the need for adjustments and refinement (and will be into the future) as we learn together and discover what works. It has been a great help to me to know that some of the key areas of church life are being overseen and reviewed in a systematic way, with two hubs presenting their work to date, their concerns, needs and priorities at each PCC meeting.

It has brought much needed transparency and accountability into our worshipping and functional church life. My goal is that everyone who considers themselves a member of St Mary's will be a prayer partner to at least one of the hubs.

As I say, we have made a good start and we will continue to refine and improve as and when needed.

I want to thank Geraldine Brown (our Interim Operations Manager) for her behind-the-scenes work to help in establishing these hubs and for her ongoing support to them all.

Can I ask you to continue to pray for them and to join one of them in a capacity as a prayer partner? I think bathing all that we seek to do in prayer is vitally important to the life, health and work of St Mary's and this too is a task that must be shared amongst us.

Further in this report you will find a short description of the work of each hub, with the exception of Stewardship as this is covered in our Treasurer's report. If you want to know more about their work and how you might support them, please contact the Hub Cap or look on the website for further details. It would be great to have the majority of church members committed to faithfully praying for an area of church life regularly.

Our worshipping life has grown and developed in 2021 even if things look different from how they were pre-lockdown. The world has changed and the wider church that is emerging out of the pandemic is very different from the one that entered it. We continue to press on and seek a new future, being faithful in our witness and presence here in Kings Worthy and beyond.

Two initiatives are worth a specific mention:

Forest Church is our monthly service for parents and children to explore faith through the wonder of God's creation. It is held on the second Sunday of the month and has grown in popularity with Charlotte Smith, Sheila Wooding, Lorna Selwood and Jemima Lewis producing a wonderful range of material and practical activities that children and parents can engage with. My hope is that it will grow from strength to strength and become a permanent fixture of our worshipping life.

As we ventured into September 2021 we realised that a simple accessible service was required to engage parents and children creatively, especially those who had never been used to attending church. We piloted Breakfast Church which has been very successful, drawing in new families alongside the existing congregation. As the name suggests, it starts with a simple but generous (free) breakfast and thereafter we share in a 35-40 minute service involving some craft or messy activity that is gathered together in a talk and an all-age communion.

It has been so encouraging to see how well this service has been received by all ages and I am grateful to all who help to make this happen, many often working behind the scenes. It is the perfect service to invite a friend to attend – short, accessible, fun and interesting.

Another highlight of 2021 was the provision of two grants from the Chisslands Trust that has provided a foundation for St Mary's to invest strategically into the future. I was delighted to facilitate, along with Gimma Macpherson, my co-trustee of the Chisslands Trust, two grants of £75,000 each, the first of which, alongside some limited matched funding from the PCC, to be used to recruit and employ a children and youth pastor for a fixed period of time. We all know that children and young people must be a vibrant part of our worshipping life. We appreciate the efforts of our parents in Lighthouse but also understand that it is a wise and sound investment to employ someone to lead, pioneer and facilitate much of this work, even when it is delivered in conjunction with parents and volunteers (which inevitably must be the case).

My hope is that towards the middle of 2022 we will have someone on the staff who will help propel this part of our mission and ministry forward. Please be praying for them even now and be prepared to welcome and help as much as you can so that we can see growth and resurgence in this part of our church life.

A second grant, also of £75,000 was made to St Mary's (with limited conditions attached) by way of expressing thanks for support and help that St Mary's had offered to St Swithun's for many years. It was an explicit understanding on the part of Gimma and myself that the Chisslands Trust (ostensibly St Swithun's), having been blessed in such an unusual and unexpected way, should be used to set an example by sharing some of this blessing with others, and who better than St Mary's, our sister church.

I hope that the PCC will prayerfully consider how best to use this grant and will create a plan that sees it invested so as to produce a return rather than hoarded unnecessarily. Gifts are always given for a purpose and the overriding one we have is to *'go and make disciples, teaching them to obey all that I have commanded you.'*

As we finish this section on our finances it would be remiss of me not to specifically thank Linda Banks who, for the last 8 years, has been our faithful and hard-working treasurer. Linda has indicated for some time that she wished to relinquish this role but always re-affirmed her willingness to carry on in the absence of another volunteer.

But this time, she does want to retire and we must let her go with thankfulness for all that she has looked after these past eight years. We shall show our appreciation to her at the APCM and always remember how she has helped.

Of course, this means significant change for St Mary's as no new treasurer has emerged. However, the Standing Committee and I have been discussing options for how to seamlessly mange a transition from Linda to an alternative approach whereby all our duties and responsibilities get fulfilled. This also comes to us as St Swithun's too, loses its treasurer with the planned move away of Martin Macpherson, so the opportunity to consider these matters in a much wider context is perhaps a good thing and might provide for economies of scale.

In practical terms, we will rely on Karen Briggs and Geraldine Brown to absorb some of Linda's duties and will be appointing someone from the PCC to formally oversee this, liaising directly with me.

It also means that we will have greater need for day-to day oversight of our finances - a transition that we are planning for the end of May 2022 for a period of 2-3 months. Nick Kearns has kindly agreed to assist us with this given his background in managing transitions of IT system and processes.

The Standing Committee and I have agreed that, for now, the work of the Stewardship Hub will be suspended until such time as we have successfully completed this transition. We will look at the need and focus of that hub again at the end of the summer to see how and when it might be re-appointed. I want to express my appreciation to Amanda Hassell and the hub members who have contributed to the work of the hub in its early days.

Let's look to the future as my remarks conclude.

A busy year, for sure. An exciting year, most definitely. It has been difficult to discern where we each are in our post pandemic journey – and how that translates into attendance, worship and commitment. I think it is early days yet and we probably still have some time to go before anything like a 'new normal' emerges.

I also believe there are hard and more challenging times ahead. It seems clear that an economic crisis is looming with a downturn in the global economy that is already feeding through into unprecedented cost of living increases. This inevitably will bring pressures into our homes as well as the homes of our neighbours and friends. It will also provide opportunities for us to be Christ-like, to stand alongside and where possible, practically support those in need in our community. As William Temple, the great Archbishop of Canterbury during the Second World War said, 'The Church is the only organisation that does not exist for itself, but for those who live outside of it.'

We now face the Ukrainian crisis with all the attendant consequences of mass migration, loss of life and the devastation of this once prosperous country. This too, will represent a further challenge to us and one that we need to be ready to rise to meet.

My hope and prayer is that we, as a church will not turn inwards and hide away from it, but we will embrace wholeheartedly the call of Christ to love our neighbour as ourselves, and divert and spend our resources in ways that generously share the compassionate love of God with everyone.

This will be the major focus of 2022 and beyond and we will, I am sure, be called to give sacrificially, to meet the most pressing needs of those whose lives have been ravaged by war. I trust you will find a way to play your part and that our story at St Mary's will bear witness to love in action and that we will be called to respond to the verses, '*for I was hungry and you gave me food, I was thirsty and you gave me something to drink, I was a stranger and you welcomed me, I was naked and you gave me clothing, I was sick and you took care of me, I was in prison and you visited me.*'

There is much to rejoice in and give thanks for. In closing I want to pay tribute to the staff I work with on a daily basis, Karen, Catherine, Debbie and Jemima whose support and talent make it a joy and privilege. I am, as ever, grateful to Helen for her support and commitment to a task that we know God has called us to.

I have thanked many people in this report by name but also wish to express my thanks to all who serve in any capacity – be that great or small. All our gifts come together as an expression of love and devotion to Jesus but also as a way of supporting and encouraging one another. I know we have some resourcing challenges ahead of us at St Mary's but I hope and pray as we take time to explore and discern what is our vision of God, our vision for our community and ourselves that there will be new and even more glorious times as the community of faith in Kings Worthy.

I look forward to leading us forward in hope and faith. I hope and pray that we too, will see some of God's goodness pass before us, that we can catch a glimpse of where God has passed through and where we should faithfully follow.

With my thanks and prayers for you all,

Revd Paul Bradish

Electoral Roll

The Parish of St Mary's Church Kings Worthy Electoral Roll 2022

The Electoral Roll for St Mary's Church has been updated, with a closing date of April 7th.

The results are as follows: Electoral Roll as at 9th April 2021: 140

Electoral Roll as at 7th April 2022: 142

The above figures reflect:

The addition of 4 new members

The removal of 2 previous members who passed away during the last year.

Thus 2 names have dropped off the list.

A full list of members can be seen at the church office.

Andrew Maundrell, Electoral Roll Officer

Parochial Church Council

The PCC has the responsibility of working with the Rector to promote the whole mission of the church within the parish of Kings Worthy and beyond. The Rector, who is also the Rector of Headbourne Worthy, lives in the Rectory at 4 Campion Way, Kings Worthy.

The principal officers of the PCC are the Churchwardens, who are officers of the Bishop. They are elected at the Annual Meeting when all adult members of the parish as well as members of the Church Electoral Roll may vote. Other ex-officio members of the PCC are the Associate Minister, Curates, Licensed Lay Ministers, and any members of the Deanery Synod and Diocesan Synod. The Annual Parochial Church Meeting (APCM) elects the other members of the PCC and members of the Deanery Synod, all of whom serve for a three year term and are eligible for re-election.

The APCM covering the year 2021/22 will be held on Sunday 24th April 2022.

During 2021/22, the following served as members of the PCC:

Ex-officio
Rector (Chairperson of the PCC): Revd Paul Bradish
Churchwardens: Vacant
Curate: Revd Jemima Lewis (from August 2021)
Licensed Lay Ministers: John Sweeting, Andrew Maundrell
Licenced Lay Worker: Matthew Briggs
Deanery Synod: Jonathan Smith, Bayo Adebiyi
Treasurer: Linda Banks

The current elected members of the PCC as of the end of 2021/22 are as follows:
Gill Froude, Edward Chase, Andy Blaxland, Lorna Selwood, Charlene Cable, Jonathan Smith, Laura Stevenson, Helen Emery, Rob Brown, Julie Young and Catherine Latham.
Amanda Hassell resigned from her position on the PCC in March 2021.

The business of meetings has been different this year, due to the coronavirus pandemic. Meetings have been a mix of virtual meetings on Zoom and face-to-face meetings. The last APCM was held on 25th April 2021 but it covered events from April 2020-April 2021.

The PCC has met 7 times since April 2021 on the following dates:

25th April 2021
7th June 2021
2nd August 2021
18th October 2021
29th November 2021
7th March 2022
4th April 2022

The PCC representation over the course of the year was as follows: (figures show number of meetings attended since April 2021 unless otherwise stated)

Revd Paul Bradish	6	Amanda Hassell	5
John Sweeting*	4	Laura Stevenson	6
Andrew Maundrell	5	Lorna Selwood	6
Matthew Briggs	6	Helen Emery	5
Jemima Lewis**	4	Rob Brown	7
Linda Banks	5	Julie Young	6
Charlene Cable	7	Catherine Latham	6
Gill Froude	7	Jonathan Smith	7
Edward Chase	6	Bayo Adebiyi	4
Andy Blaxland	6		

* John Sweeting's key role at St Swithun's means he makes attendance at Headbourne Worthy PCC his key priority and as such, attends this PCC more infrequently.
**Jemima Lewis joined the PCC In August 2021.

Standing Committee: This is the one committee required by law, which is empowered to carry out the functions of the PCC between meetings, subject to an expenditure limit of £1000 per item. It has to include the Rector, churchwarden(s), and at least two other members of the PCC. The members in 2021/22 were the Rector (chair), Jemima Lewis (from August 2021), Gill Froude, Linda Banks, Charlene Cable, Helen Emery and Andy Blaxland.

Hub Structure
Physical resources: To oversee, lead, encourage and take forward the work of the property committee, but to also include: strategy and oversight for all buildings (Church, Chapel, Church Rooms, and Vergers Cottage), building maintenance thereon, quinquennial inspections, building faculties and the strategy, policy and practical hiring out of church premises.

Children, youth and families: To oversee, lead, encourage and do work that sees us reach and meet the spiritual (and where possible practical) needs of our children, young people and families in the church family and where appropriate the local community.

Stewardship: To oversee, lead, encourage and do work concerning financial oversight, planned giving and financial strategy.

Eco Church and Environment: To oversee, lead, encourage and do work that means we become 'eco responsible', carbon neutral and that we care for all aspects of creation and the environment to the extent possible within our overall strategy and plans; to oversee and manage the churchyard as a special part of 'God's acre'.

Engagement and Pastoral Support: To oversee, lead, encourage and do work that ensures that everyone can find a home and safe place within the worshipping community of St Mary's; where all gifts can be valued and deployed and that needs met through friendship, kindness and generosity in groups large and small; where we offer a genuine and authentic welcome to anyone who visits or journeys with us and to set up the church to facilitate such a welcome.

Blessing Others: To oversee, lead, encourage and do work that makes sure that we do not hoard time, talents and treasure for ourselves but adopt a flexible, generous system of giving away to others in hardship and need (or by way of support) be that locally, nationally or globally; be that temporary or for longer periods of time.

Missional and Ministry: To oversee, lead encourage and do work that ensures that we offer a high quality, creative, engaging and anointed experience of worship to God in all that we do, in whatever format we can – this hub specifically covers: Worship & Music (to include A/V); Preaching & Proclamation; Teaching, Learning & Discipleship Study; Prayer; Growing Vocations; Digital/Online; Vestry & Sunday Set-Up; Safeguarding; Mission & Evangelism (Sharing Good News).

Individual responsibilities: Health & Safety Officer (Paul Young), Safeguarding Officer (Lis Mayell/Lynda Clark), Young People's Representative (Vacant), Electoral Roll Officer (Andrew Maundrell), Treasurer (Linda Banks), Gift Aid Secretary (Brigitte Drabble) and PCC Secretary (Charlene Cable).

A ***Covid-safe committee*** was formed in October 2020 to help with navigating the government restrictions placed on places of worship, due to the coronavirus pandemic.

In addition, in September 2021, the Rector created an **Operational Team** (led by Geraldine Brown) whereby all the day-to-day operational matters and any special projects are managed in an efficient and consistent way, including any transition to a new treasurer or a new way of managing finances.

Sidespeople: The sidespeople appointed at the 2021 annual meeting were:
Derek Brockway, Edward Chase, Gill Froude, Gordon Funnelle, Ann Jones, David Maddock, Alan Peers, Rose Saunders, Steve Saunders, Charlotte Smith, Jonathan Smith, Helen Southworth, Jill Mapes and Nick Kearns.

Due to a recent change in Church Representation Rules sidespeople/welcomers are no longer voted into roles at the APCM, but their contribution to worshipping life will be appreciated nonetheless.

Charlene Cable, PCC Secretary

Treasurer's Financial Summary

For detailed analysis of the 2021 Accounts please refer to the separate Financial Statement booklet.

To summarise, total receipts in unrestricted funds of £121,709 included £60,101 Planned Giving; it was good to see an increase in those choosing to use the helpful Parish Giving Scheme. £2,643 was received from other giving, by text and Church Services, £84,063 from one off donations and £16,670 Gift Aid Tax recovered. Charitable activities including hire of Church Rooms and Chapel, wedding and funeral fees, a surplus on Parish Magazine sales & advertising revenue, the Vergers Cottage rent and fund raising initiatives, generated an income of £21,446.

At year end the value of Endowment Funds increased by £4,187. These are capital assets and during 2021 dividend interest totalling £349 was paid into the Churchyard Maintenance Fund and £473 to the General Fund.

A grant of £1,750 was received from the AllChurches Trust towards installation of a roof protection alarm system. The introduction of the videofied system in October substantially reduced the Church building insurance cost. In December 2021, St Mary's PCC accepted the offer and terms of a grant from the Chisslands Charity Trust following the sale of a 3.5 acre parcel of land held for many years for the benefit of St Swithun's Church. The gift came in two amounts of £75,000 with conditions set out in Section 8 (Funds) of the Financial Statement.

Expenditure of £125,878 from unrestricted funds provided Church ministry costs, salaries, charitable activities and maintenance of St Mary's Church and Chapel as well as the Common Mission Fund (Parish Share) payment of £65,861, which funds central Diocesan costs of supporting Parish Life, including stipend, housing, insurance, pension and training. The Blessings Hub distributed charitable giving to our Mission Partners of £7,630. St Swithun's Church share of expenses that cut across both Churches, such as Rector's expenses and office costs, rose from 25% to 40% in July 2021. An honorarium payment to the Curate of £300 per month from 1st July 2021 is shared equally with St Swithuns.

Careful overhead expenditure, continued generous donations and giving throughout the year, has kept the unrestricted reserves balance at the comfortable level of £29,721, well within the requirement to hold 3 months payment of Parish Share, Salaries and Utility costs. With the addition in December of the Chisslands Trust gift, Designated and Restricted Funds totalled £607,660, Endowment Funds £33,290. At year end total Funds stand at £640,950, a net annual increase of £148,494.

My grateful thanks to Karen Briggs for her immeasurable assistance to the Treasurer and also Andy Blaxland for help with banking at Natwest Bank. Enormous thanks to Brigitte Drabble for her expert management of Gift Aid recoverable claims throughout the year.

In conclusion it gives me great pleasure to reflect on the amazing faithfulness and generosity of the people of St Mary's Church and the Chapel in Springvale. On behalf of the PCC I wish to thank each and every one of you for the wonderful financial support you have given in 2021. Your generosity has enabled the Church to pay bills, salaries and commitments, as well as supporting our mission partners both here at home and overseas.

Linda Banks

Hon Treasurer

Safeguarding

Largely due to Covid restrictions it has been a quiet year. For the first half of the year there was reduced social contact and many group activities were postponed. There have been no safeguarding disclosures or concerns in relation to children, young people, elderly or vulnerable people.

In June 2021, the Church of England issued revised and updated guidance in relation to Safeguarding which can be found here https://www.churchofengland.org/safeguarding/safeguarding-e-manual/

This includes revised rules in relation to the frequency with which DBS checks need to be renewed, i.e. every 3 years instead of formerly every 5 years. Also, new and revised training courses, most of which are online, e-learning or on Zoom, have been introduced and are required learning. No face-to-face training has been allowed during this period but is likely to be resumed from summer 2022 onwards. Therefore, the bulk of safeguarding activity has been renewing people's DBS certificates and making sure people have all done their required training.

We have 54 volunteers and 4 clergy. Of these, 25 DBS renewals have been done and 11 new DBS checks.

Amongst those who have started or renewed their required Safeguarding training this year, 7 people have done the Basic Awareness, 9 Foundation, 4 Local Leadership, 2 New Leadership, 3 Domestic Abuse Awareness. There are still a great many people who in the coming year will have to do the required training and ensuring this happens is likely to be the main thrust of our activity in the near future. This may involve us putting on some face-to-face activity in the summer or autumn, plus offering support to people with online training.

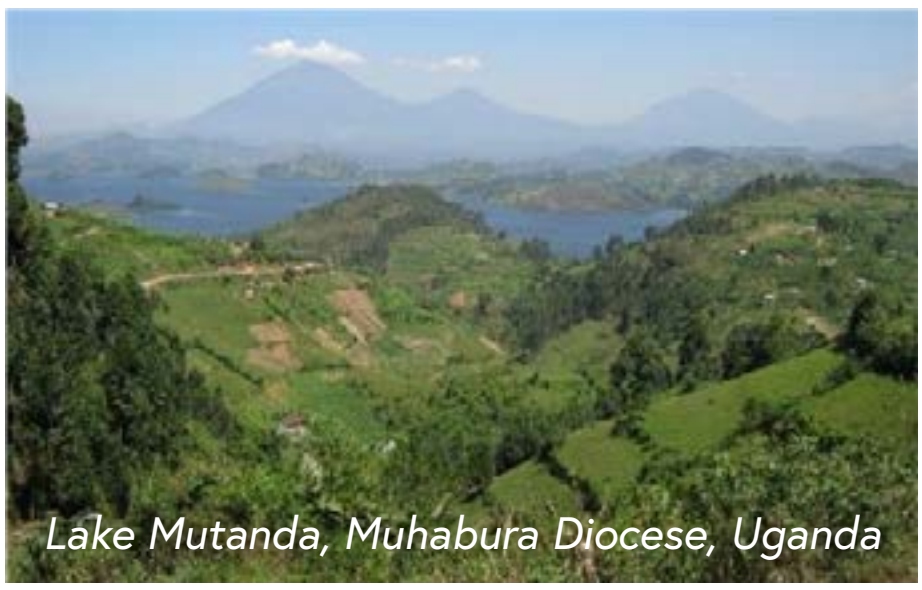
Lis Mayell & Lynda Clark, Parish Safeguarding Officers

Deanery Synod

The Winchester Deanery Synod meets three times per year and comprises representatives from all the local Anglican churches. Meetings are very relaxed as we gather together for a time of worship, mutual encouragement and sharing of ideas. Two of the highlights of 2021 are described below.

Muhabura, Uganda Link

The Deanery is linked with the Diocese of Muhabura, Uganda. There are 167 parishes in this rural diocese. A priest has oversight of several parishes. Each parish has a local leader, usually a Lay Reader or Licenced Lay Minister who will take services, be a pastoral contact and so on. However, in 65 of the parishes the lay leader is currently untrained. The Bishop of Muhabura has set a target of training 50 Lay Readers and asked the Deanery if it can help in the costs of the training. After contributions from Deanery funds, PCCs including King's Worthy, and individuals, we were pleased to be able to fund the training of at least 17 Lay Readers.



Lake Mutanda, Muhabura Diocese, Uganda

Deanery Mission Action Plan (dMAP)

A review of the Deanery Mission Action Plan (first set in 2018) was undertaken and it was decided to consolidate the original five objectives into four, as follows:

1 To enable and equip churches to respond to new opportunities
2 To support ongoing collaboration between churches
3 To extend our ministry amongst young people
4 To root the mission and ministry of the Deanery in prayer

In support of the above, progress reports were given on the work going on in Kings Barton, Peter Symonds College ,Winchester University and Winchester School of Art Chaplaincy .

Jonathan Smith and Bayo Adebiyi

Hub Reports

MISSIONAL
& MINISTRY

2021 was another busy year with mission and ministry being provided across a hybrid set of venues, setting and platforms. The lockdown restrictions in January 2021 meant we reverted to online (YouTube) services, complemented by Zoom prayer meetings and communion as a means of worshipping together while use of our building was denied.

As restrictions eased we gradually reintroduced public worship at St Mary's and St Mary's Chapel, noting throughout that there was a high degree of understandable caution given the news reports of the Omicron variant and the prevailing infection and mortality figures. It became clear, however, that receiving Holy Communion was the service and expression of worship most desired by those choosing to attend, with communion being received in one kind only (bread) until later in 2021 when communion by intinction (dipping) was authorised and introduced to the obvious delight and joy of so many. This being the case, we retained the Phase 1 lockdown service pattern and undertook to review it again in late January 2022.

As the year progressed, we learnt that parishioners were becoming increasingly comfortable in returning to public worship and were not viewing our weekly YouTube services, so much so that our last pre-recorded service was issued on 28th June 2021. To have offered in excess of 75 consecutive services with little or no prior experience of filming, editing and producing was a great achievement and I am grateful to all those who contributed in ways big and small to what we were able to release. Catherine Saunders, more than most, shouldered the responsibilities faithfully and edited and produced some great work – all of which will stand as a lasting tribute to the efforts we made during this most challenging season of our lives.

In September 2022, in response to requests that we offer something on our YouTube channel we explored 'Worthy Wonderings' – short, 7-8 minute vignettes from various folk reflecting on issues or situations, and wondering where God was and what He might be saying. Again, the initial take up and response was very positive, but after 12 or so weeks, it became clear that this offering was not being watched enough to justify the effort required to create, produce and publish it. We released our 14th and last 'wondering' on 22nd December 2022. Since that time we have concentrated more on Instagram and Facebook offerings to publicise or share messages relevant to life, faith or about upcoming events.

We have continued with a weekly service pattern at St Mary's at 10.00am and a fortnightly afternoon service at St Mary's at 3.00pm. Whilst we have not recovered fully to pre-pandemic attendance levels, we have been blessed with new folk joining us as a result of the journey and support we were able to take during lockdowns, which has been a great encouragement.

We continue to develop the skills, competencies and range of experiences within the Ministry Team, and it was good to invite Catherine Latham to be the latest lay member of the Ministry Team and seeing her gifts and talents be used in public worship.

That the Ministry Team is diverse and different is a source of great joy to me. I value the unique contributions that each member of the team brings and that we do not have a uniform approach, but are fed from a wide range of sources, and function in multiple registers. We continue to be blessed by Debbie Emmott-Dart as our Music Director and the talented array of musicians who help lead and facilitate our worship. It is a rare thing that as a church we can span (with relative ease) contemporary to classic/traditional worship and do so with integrity and grace.

On your behalf I offer my thanks to the Ministry Team for their faithful service. We should never forget that apart from Jemima and myself, the Ministry Team are unpaid volunteers who give of their time and talents generously. We are fortunate to have such a team and I count it a privilege to lead this hub into all that God has for us at St Mary's and beyond.

Revd Paul Bradish, Rector and Hub Leader, Mission & Ministry

PHYSICAL RESOURCES

The Physical Resources Hub has the privilege of looking after our beautiful church, the church rooms, St Mary's Chapel and the Vergers Cottage. We see ourselves as custodians of the buildings that we share for worship with a responsibility to promote church heritage and serve our local community. We are committed to maintaining our buildings to the highest standard possible so that we can truly embrace our surroundings and ensure they are welcoming spaces that offer a safe environment to support our church mission. The Physical Resources Hub enjoys a close working relationship with the Eco and Environment Hub and the Finance Hub.

The work of the hub is driven by a maintenance and inspection programme as well as the Quinquennial Inspection Report, which is due to arrive with us imminently. In recent months the Hub has undertaken the installation of an exterior roof alarm, refurbishment of the seating area in the Audsley Room, upgrading of the altar frontal fittings, renewal of our hall hire agreement terms and introduced a strict water safety Legionella prevention regime.

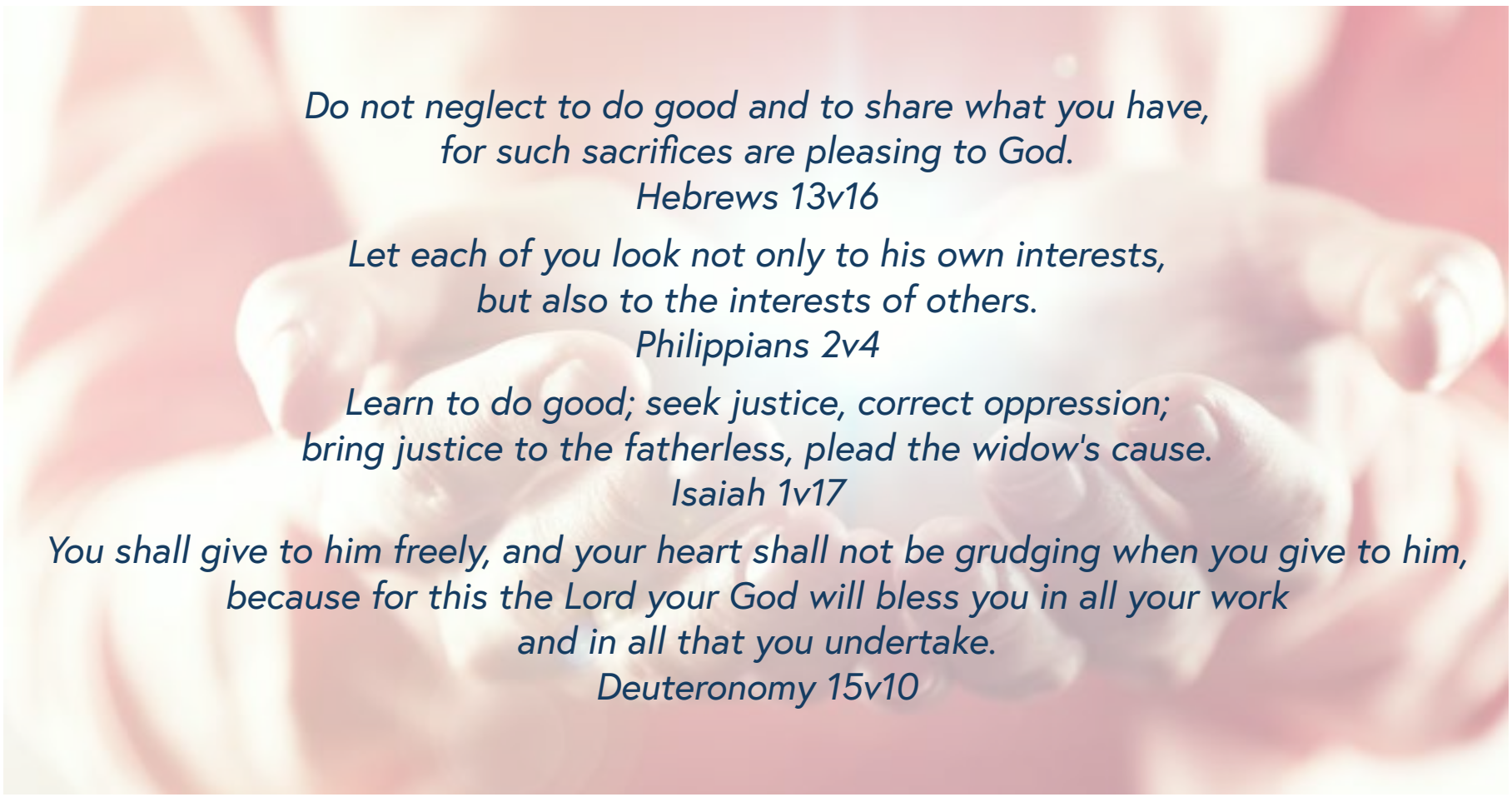
In the forthcoming months a new exterior notice board will be erected at the church and the paving outside the church and church rooms will be replaced. Pending projects include fitting a new fire alarm panel including smoke detection fittings for the church building itself.

Julie Young

ENGAGEMENT & PASTORAL SUPPORT

The Pastoral Support Hub, lead by Jill Mapes, Helen Bradish, Karen Briggs and Jemima Lewis, is responsible for making sure that everyone in the church has the opportunity to feel loved, cared for and part of a community, to connect everyone who wants to into the St Mary's network of support and friendship. We regularly meet to make sure we are aware of the pastoral needs in the church community; we have also been working hard on encouraging the existing small groups (which meet in people's homes) and special interest groups, with the aim of creating new ones for more folks to join. Our aim is for everyone to be knitted into the family of Christ at St Mary's and for that to be a blessing in both good times and harder times.

BLESSING OTHERS



Do not neglect to do good and to share what you have,
for such sacrifices are pleasing to God.
Hebrews 13v16

Let each of you look not only to his own interests,
but also to the interests of others.
Philippians 2v4

Learn to do good; seek justice, correct oppression;
bring justice to the fatherless, plead the widow's cause.
Isaiah 1v17

You shall give to him freely, and your heart shall not be grudging when you give to him,
because for this the Lord your God will bless you in all your work
and in all that you undertake.
Deuteronomy 15v10

Members of The Blessing Others Hub
Colin Arnott, Diana Brooks, Geraldine Brown, Kathryn Hodnott, Andrew Maundrell

We had our first meeting in November last year and we were delighted that we were able to fulfil our commitments to our existing Mission Partners for 2021 as listed below:

Church Mission Society *(Tracy and Jason Day)*
Christian Solidarity Worldwide
Embrace the Middle East
Friends of the Family
Logos Studio Albania *(Alison Kotroci)*
Minstead Training Trust
The Olive Branch
Tearfund
Winchester Basics Bank
Winchester Beacon/Night Shelter
Winchester Churches Christmas Project
Winchester Street Pastors

We have received many letters of thanks to our church and offers of future speakers who would like to share with us what a difference our giving has made to their organisations.

We have adopted a new process where charities are invited to apply to us annually via our website https://worthychurches.org.uk and complete a grant application form which will be assessed against a robust but not onerous set of criteria. All future monies will only be allocated to those who submit a successful application.

We will be keeping you updated with our charitable giving through our news sheet and parish magazine with reports from our Mission Partners.

The Blessing Others Hub are feeling very positive and excited to be part of the new process and we would ask you to pray for our deliberations, for guidance and thanks that we are in a financial position to fulfil our Terms of Reference by sharing our gifts.

Thank you for your support and the opportunity for us to make a difference and to reach out to those who truly are in need and sometimes unaware of the helping hand of our Lord.

Geraldine Brown, Hub Leader

CHILDREN, YOUTH & FAMILIES

Forest Church 2022 - 2022

FOREST CHURCH

Starting as a self-guided trail for families during lockdown, 'Forest Church' began as a way to engage with nature and our faith when it wasn't possible to meet together in St Mary's.

Since July last year, we've been having monthly in-person gatherings. Initially, on a Sunday afternoon but now meeting alongside the morning service, we have activities, craft and stories focusing on the outdoor environment.

From a woodland trail and picnic at Kingsway Farm in the heat of summer to sailing leafy boats and toasting marshmallows round the fire at St Swithun's in November, we've experienced the changing seasons and celebrated the natural world. So far the weather has mostly been in our favour!

If you have young children you're welcome to join - come dressed for the weather and be prepared to get muddy!

Charlotte, Sheila, Lorna and Jemima

Lighthouse

Lighthouse continues to run in a number of forms both on Sunday morning and Friday night. On a Sunday morning Jill Prince continues to do an amazing job with the children under Year 2 within Little Fishes, focussing on bible stories and lots of craft. Anna Gillings (with help from Jo Meharg) then leads a core group of around 4-5 children in the younger of the two Lighthouse groups, with Ben Gillings leading the Year 6 and upwards groups. Both groups tend to combine games, stories, practical application of our faith, and sweets! On a Friday night, Ben and Emily P-S lead Lighthouse Youth, a youth club based at the chapel, with around 20 young people, some connected with church and some friends. This provides a safe space to hang out, play video games (using the new PS4), table tennis and chat. Sweets and hot chocolate also feature! Its been a bit of a shaky start with Covid, but is now in a regular fortnightly pattern and the young people seem to love it. However, we are all eagerly anticipating the appointment of the new Children's and Youth worker to take forward this work and help to nurture and grow our church family.

Anna Gillings

Breakfast Church

'Breakfast Church' is a new, fun and informal service that was introduced to the service pattern in September 2021. It always starts with an act of hospitality in the form of a generous breakfast (of croissants, pastries, toast and cereals), followed by an informal act of intergenerational worship that includes some kind of 'messy' or craft activity such as pottery making, bread baking or seed planting. We have considered how to develop fresh liturgy for the service that is simple, accessible and yet reverent - for example, part of the Eucharist prayer is sung to the tune of 'Frere Jacques' - and our activities have been guided by a desire to reimagine worship and find God in new ways. We are delighted with how well attended it has been, attracting many new families from the village, with people leaving with big smiles on their faces!

Jemima Lewis & Paul Bradish

ECO CHURCH & ENVIRONMENT

The Eco and Environment Hub is co-ordinating St Mary's work to become more eco-responsible, on a journey towards becoming a carbon neutral church, and to actively and appropriately care for and appreciate all aspects of God's creation and the environment in our church locality and the wider world. We are working together to identify actions we can take both within St Mary's and within our wider community, taking into account national church and governmental policy in this area.

Some of our actions and plans will be achieved in the short-term, but others will take longer. The key items we are working on currently are:

- **Lifestyle (encouraging others)** - Promoting sustainable choices, reducing, reusing and recycling within our church community, and considering how we can educate and encourage others. Have you seen the Swaptions on St Mary's Facebook page. If you have ideas, please email them to us at ecohub.stmarys@gmail.com

- **Eco Church** – considering how we can improve on our current Bronze Eco Church Award and what changes we need to make to achieve Silver and on towards Gold

- **Purchasing** – working with the other hubs to promote more sustainable and consistent purchasing of cleaning and other products and to promote healthy and sustainable choices for food and consumables

- **Energy, water and carbon** – auditing our current energy/carbon/water use or footprint to provide us with a benchmark we can make improvements on – and identify actions to achieve this

- **Churchyard and Chapel grounds** - the hub's aim is to maintain them in good order and to promote biodiversity. We are reviewing how we currently manage and maintain them, the level of volunteer support we have and need, and the tools, equipment and training we need to achieve this.

If you would like more information, or to help and support the work of the Eco Church and Environment Hub, please contact one of us at church or by email.

Andy Blaxland, Laura Stevenson, Catherine Latham, Edward Chase, Amanda Hassell, Charlotte Smith, Jonathan Smith, Tim Selwood

Independent Examiners report to the Trustees of
The Parochial Church Council of St Mary's, Kings Worthy
For the year ending 31st December 2021

I report to the Trustees on my examination of the accounts of the PCC for the year ended 31st December 2021.

Responsibilities and basis of report

As the trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trustee's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute Of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

(1) accounting records were not kept in respect of the Charity as required by section 130 of the Act; or

(2) the accounts do not accord with those records; or

(3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view', which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

C J GOODHEAD FCA Date:
Knight Goodhead Limited
Chartered Accountants
7 Bournemouth Road
Chandler's Ford
Eastleigh
Hampshire
SO53 3DA

The Parochial Church Council of St Mary's, Kings Worthy
Statement of Financial Activities
For the year ending 31st December 2021

Statement of Financial Activities	notes	Unrestricted Funds	Restricted Funds	Endowment Funds	2021	2020
Income	2					
Donations & Legacies		164,176	78,040	0	242,216	99,100
Other Trading Activities		7,109	0	0	7,109	4,358
Investments		11,087	349	0	11,436	10,233
Charitable Activities		14,338	0	0	14,338	9,557
Other Income		0	721	0	721	1,262
Total Income		**196,709**	**79,110**		**275,819**	**124,510**
Expenditure	3					
Fund Raising Trading costs		131	0	0	131	0
Charitable Activities		125,747	5,635	0	131,382	145,248
Total Expenditure		**125,878**	**5,635**		**131,513**	**145,248**
Net Income/Expenditure before transfers		**70,831**	**73,475**	**0**	**144,306**	**(20,738)**
Gross transfers between funds - In		5,548	0	0	0	0
Gross transfers between funds - Out		(5,548)	0	0	0	0
Net Income/Expenditure before other recognised gains/losses		**70,831**	**73,475**	**0**	**144,306**	**(20,738)**
Gains & Losses on investment assets		0	0	4,187	4,187	1,893
Net Movement in Funds		**70,831**	**73,475**	**4,187**	**148,493**	**(18,845)**
Balance b/f 1st January 2021		453,062	10,292	29,103	492,457	511,303
Balance c/f as at 31st December 2021		**523,893**	**83,767**	**33,290**	**640,950**	**492,458**

Annual report and SORP accounts approved by the PCC on 7th March 2022		
And signed on its behalf by		
Rector/PCC Member	Reverend Paul Bradish	PCC Member

The Parochial Church Council of St Mary's, Kings Worthy
Comparative Statement of Financial Activities
For the year ending 31st December 2020

Comparative Statement of Financial Activities	Notes	Unrestricted Funds	Restricted Funds	Endowment Funds	2020
Income	2				
Donations & Legacies		91,325	7,775	0	99,100
Other Trading Activities		4,358	0	0	4,358
Investments		9,895	338	0	10,233
Charitable Activities		9,557	0	0	9,557
Other Income		0	1,262	0	1,262
Total Income		**115,135**	**9,375**	**0**	**124,510**
Expenditure	3				
Fund Raising Trading costs		0	0	0	0
Charitable Activities		133,172	12,076	0	145,248
Total Expenditure		**133,172**	**12,076**	**0**	**145,248**
Net Income/Expenditure before transfers		**(18,037)**	**(2,701)**	**0**	**(20,738)**
Gross transfers between funds-In		8,569	0	0	0
Gross transfers between funds-out		(8,569)	0	0	0
Net Income/Expenditure before other recognised gains/losses		**(18,037)**	**(2,701)**	**0**	**(20,738)**
Gains & Losses on investment assets		0	0	1,893	1,893
Net Movement in Funds		**(18,037)**	**(2,701)**	**1,893**	**(18,845)**
Balance b/f as at 1st January 2020		471,100	12,992	27,211	511,303
Balance c/f as at 31st December 2020		**453,063**	**10,291**	**29,104**	**492,458**

The Parochial Church Council of St Mary's, Kings Worthy
Balance Sheet for the year ending 31st December 2021

Fixed Assets	Notes		2021		2020
Tangible Fixed Assets: Property					
Vergers Cottage	5a		350,000		350,000
St Mary's Chapel	5a		20,000		20,000
Office Equipment	5b		1,644		2,192
Investments	5c		33,290		29,104
sub total			**404,934**		**401,296**
Current Assets					
Debtors	6		5,746		2,854
Short Term Deposits			228,304		73,254
Cash at Bank			9,732		16,456
sub total			**243,782**		**92,564**
Liabilities falling due within one year	7		7,766		1,402
Net Current Assets			**236,016**		**91,162**
Net Assets			**640,950**		**492,458**
Funds	8				
Unrestricted					
General Reserve		30,442		28,897	
Designated					
Charitable Giving		5,821		403	
Music		1,126		1,126	
Fabric		6,940		9,857	
Chisslands Charity Gift		67,500		0	
Covid Community Chest		205		280	
Alpha & Missions		129		129	
Anna Chaplaincy		162		162	
Pantry		63		64	
Rectors' Discretionary		1,686		2,326	
Legacy		39,819		39,819	
Church Hall		20,000		20,000	
Verger's Cottage		350,000	**523,893**	350,000	**453,063**
Restricted					
Youth Education Worker		76,963		2,047	
Restricted Giving		0		0	
Chapel Trust		424		1,444	
Childrens' Summer Lunch Club		550		550	
Churchyard Maintenance		5,627		6,047	
Tuesday's Place		203		203	
			83,767		**10,291**
Endowment					
Northbrook Trust		18,641		16,308	
Churchyard Fund		14,649	**33,290**	12,796	**29,104**
Total Funds			**640,950**		**492,458**

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2021

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective January 2019). The statements have been prepared under the historical cost convention except for the valuation of the investment assets, which are shown at market value, and the Verger's Cottage, which is shown at an independent valuation.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body or those that are informal gatherings of church members.

Funds

A description of the specific Funds is given in note 8 to the financial statements.

The Unrestricted Funds are not subject to any restrictions regarding their use and are available for application for the general purposes of the PCC.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

The Restricted funds comprise funds where money has been given for a particular purpose and where the whole of the money, capital and income, may be applied only for that purpose.

The Endowment funds are funds where only the income may be applied: income from the Northbrook Trust may be applied for any of the purposes of the church, while income from the Churchyard Fund has to be applied for maintenance of the churchyard. Both funds are permanent endowment, i.e. the capital cannot be spent.

2. INCOME

Planned giving receivable under covenant or otherwise, Collections, Gift Aid donations, Grants and Legacies,

Are accounted for when received.

Funds raised by events (e.g. annual fete)

Are accounted for gross, with costs stated separately;

Income from parish magazine sales and advertisements

Is stated gross, with costs reported separately.

Rental income from the letting of church premises

Are accounted for when the rental is due.

Dividends and interest

Are accounted for when receivable.

Gains and losses on investments

Realised gains or losses are accounted for when investments are sold.

Unrealised gains or losses are accounted for on revaluation of investments at 31st December.

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2021

INCOME

		Unrestricted Funds	Restricted Funds	Endowment Funds	2021	2020
Income						
Donations & Legacies						
Planned giving "Gift Aid"		60,101	0	0	60,101	56,707
"Gift Aid" Tax reclaimed		16,669	0	0	16,669	16,501
Planned giving not "Gift Aid"		700	0	0	700	4,200
Other Giving		2,643	1,290	0	3,933	5,528
Donations		84,063	75,000	0	159,063	16,164
Grant		0	1750	0	1,750	0
Legacies		0	0	0	0	0
	sub total	**164,176**	**78,040**		**242,216**	**99,100**
Trading Activities						
Parish Mag adverts		2,974	0	0	2,974	2,524
Chapel Rental		2,374	0	0	2,374	1,834
Fund Raising events		1,761	0	0	1,761	0
	sub total	**7,109**	**0**	**0**	**7,109**	**4,358**
Investments						
Dividends & Interest		523	349	0	872	1,167
Verger's Cottage		10,564	0	0	10,564	9,066
	sub total	**11,087**	**349**	**0**	**11,436**	**10,233**
Charitable Activities						
Parish mag sales		3,223	0	0	3,223	3,193
Church Rooms Rental		7,911	0	0	7,911	3,926
Wedding/Funeral Fees		3,203	0	0	3,203	2,438
	sub total	**14,337**	**0**	**0**	**14,337**	**9,557**
Other Income						
Furlough Income		**0**	**721**	**0**	**721**	**1,262**
Total Income		**196,709**	**79,110**	**0**	**275,819**	**124,510**

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2021

3. EXPENDITURE

Grants for charitable purposes

Grants and donations are accounted for when paid over, or when awarded if that award creates a binding obligation on the PCC.

Charitable activities

The Parish Share is accounted for when payable.

Maintenance expenditure, whether accounted for through the Fabric Fund or otherwise, is treated as extraordinary only when major and the subject of a special appeal for funds; funds used for such purposes are treated as extraordinary income.

	Unrestricted Funds	Restricted Funds	Endowment Funds	2021	2020
Expenditure					
Raising Funds					
Fund Raising Costs	131	0	0	131	0
sub total	**131**	**0**	**0**	**131**	**0**
Charitable Activities					
Charitable Giving	7,975	1,290	0	9,265	10,957
Parish Share	65,862	0	0	65,862	71,831
Clergy Expenditure inc Admin	17,703	0	0	17,703	19,154
Assistant Staff (Youth worker)	0	0	0	0	3,529
Curate Honorarium	900	0	0	900	0
Caretaker/Cleaning	2,482	721	0	3,203	3,049
Upkeep of Services	2,547	0	0	2,547	2,597
Christmas Drive In Service Cost	0	0	0	0	3,826
Churchyard	454	770	0	1,224	2,506
Magazine costs	4,966	0	0	4,966	5,160
Chapel costs	3,042	1,020	0	4,062	1,805
Chapel Refurbishment	0	0	0	0	600
Church & Rooms costs	12,020	1750	0	13,770	8,643
Verger's Cottage costs	2,349	0	0	2,349	1,293
Administration	4,547	0	0	4,547	3,435
Administration Alpha & Outreach	0	0	0	0	118
Support (Youth)	0	84	0	84	30
Website Development	0	0	0	0	5,875
Independent Examination	900	0	0	900	840
sub total	**125,747**	**5,635**	**0**	**131,382**	**145,248**
Total Expenditure	**125,878**	**5,635**	**0**	**131,513**	**145,248**

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2021

4. STAFF COSTS (included within charitable activities per note 3)

Charitable activity	Wages & Salaries	2021	2020
Clergy Expenses	2 Administrators (average 25hrs/week)	£13,338	£15,037
Upkeep of Services	Minister of Music	£1,623	£1,623
	Caretaker & Cleaner	£2,482	£3,049
Assistant staff	Youth Worker	£nil	£3,529

Wages and Salaries

Pension payments commenced November 2016.

Tax and National Insurance contributions have been deducted where applicable.

Payments to PCC members

Expenditure on behalf of the PCC: 8 members of the PCC, excluding the Rector, received reimbursement for expenditure made on behalf of the PCC during 2021, mainly for consumable administration, outreach supplies, and works for the Chapel, Church Rooms and building, for a total of £780 (2020 - £1,595).

5. FIXED ASSETS

Consecrated land and buildings and movable church furnishings.

Consecrated and beneficed property (i.e. the Church and the Rectory) is excluded from the accounts by the Charities Act 2011. No value is placed on movable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers them to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure and separately disclosed.

Other fixtures, fittings and equipment

Items of equipment with a purchase price of under £1,000 are written off when acquired.

Equipment purchased for £1,000 or over for church purposes will be capitalised and written off over 5 years on a straight-line basis.

St Mary's Chapel/Church Hall building,

Is held on a 99 year lease from 1972, is not being depreciated.

The cost of the Church Rooms has been expensed and, as a building integrated with the Church, nothing is being set aside for depreciation.

5(a) Tangible fixed assets:

Land & Buildings		2021	2020
	Vergers Cottage revalued by Goadsby Residential July 2019.	£350,000	£350,000
	St Mary's Chapel/Church Hall – at cost	£20,000	£20,000
Total		**£370,000**	**£370,000**

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2021

5. FIXED ASSETS (continued)

Verger's Cottage

Is a freehold semi-detached cottage in Church Lane, Kings Worthy. It was bequeathed to the Rector and Churchwardens of St Mary's Church by the Will of Mrs Mary Elizabeth Curry, who died on 12th August 1946. In a Codicil to her Will she expressed the wish, but without creating any binding obligation, that the Cottage should be retained for the use of the Verger. On 24th February 1950 the Cottage was vested in the Official Trustee of Charity Lands and on 6th June 1950 approval for retention of the property was given by the Charity Commission. The cottage was valued by Dan Salkeld, a qualified valuer and Associate Director of Goadsby & Harding (Residential) Ltd, in July 2019 at £350,000. Mr Salkeld is not a Trustee or a member of the Charity's staff.

St Mary's Chapel/Church Hall

Built in 1973, at a cost of approximately £10,000, and extended in 1984, at a cost of £10,200, with finance provided by a bequest from Reginald Nelson, at that time the Hon. Treasurer of the PCC. It is built on land owned by Winchester City Council.

Neither building is the subject of charges for depreciation. The buildings are fully maintained by the PCC.

5(b) Office Equipment

	Office Equipment 2 Laptops
Net book value at 1st January 2021	2,192
Additions/Disposals	0
Depreciation: year 2 of 5	548
Net book value 31st December 2021	**1,644**

5(c) Investments

In 2021 the market value of Unit Investments and Gilts rose:

	Units	Value	2021	2020
CCLA Northbrook Trust	796.00	23.418	18,641	16,308
CCLA Sir William Kay	36.54	23.418	879	749
CCLA Mary Ward	264.00	23.418	6,182	5,409
CCLA Mr Cundell Blake	324.00	23.418	7,587	6,638
			33,289	**29,104**

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2021

6. DEBTORS

	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
Income Tax Recoverable	**1,030**	**0**	**1,030**	**2,005**
Debtors				
Church Rooms & Chapel Bookings	1,820	0	1,820	165
Church water charge refund	0	0	0	518
Funeral Fees	0	0	0	166
HWPCC share of Rector's expenses	2,896	0	2,896	0
Sub Total	**4,716**	**0**	**4,716**	**849**
Total	**5,746**	**0**	**5,746**	**2,854**

7. LIABILITIES FALLING DUE WITHIN ONE YEAR

	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
Creditors for Goods and Services				
PA December additional hours	0	0	0	230
Administration Printing	140	0	140	0
Diocesan Fees Q4	854	0	854	0
Independent Examination	900	0	900	840
Parish Magazine HWPCC share	308	0	308	0
Wedding Flowers	292	0	292	0
Church/Chapel Gas Supply	143	0	143	260
Church & Rooms Maintenance	4546	0	4546	0
Chapel Water supply	500	0	500	0
Tuesday Place Xmas Party items	0	0	0	72
PC Member expenses	83	0	83	0
Total	**7,766**	**0**	**7,766**	**1,402**

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2021

8. FUND DETAILS

The Unrestricted Funds comprise:

General Fund:

Covering most of the transactions of the PCC and available for any purpose.

The Designated Funds comprise:

Charitable Giving:

7% of the General Fund Total Offerings was appropriated for charitable giving.

In accordance with a stipulation of the Chisslands Conditional Grant, the sum of £7,500 (10% of the gift) was transferred to this Fund in December 2021. The PCC decides on the causes to support following recommendations by the Blessing Others Hub.

Chisslands Charity

A gift of £75,000 received from the Chisslands Trustees as a Conditional Grant with the following terms:
10% to be given to the Blessings Others Hub (see above)
Provide the funding to upgrade of A/V & IT facilities.
The remainder to be used at the discretion of the PCC with regard to priorities and best use.
Note: Any unspent money at the end of 4th year to be returned to the Chisslands Trust.

Music:

The Music Fund pays for attendance at courses, and other choir requirements including the purchase of robes and music.

Fabric:

Expenditure in the Fabric Fund is usually associated with Quinquennial requirements and major building repairs.

Alpha & Missions:

Set up to accommodate donations and expenditure in connection with the 2018 Alpha Course, the Fund will continue to support further Missions.

Anna Chaplaincy:

The fund initially financed from the proceeds of a Concert held in St Mary's Church supports the team commissioned to work in the Anna Chaplaincy Hub in the Worthys.

The Pantry:

The PCC agreed to provide £500 from the General Fund to set up The Pantry as a regular monthly community coffee/tea morning in the Chapel. In 2019 the Pantry repaid the startup amount of £500 from donations received at meetings.

Rector's Discretionary:

Donations received with a specification to be used at the Rector's discretion.

Legacy:

The late Dr Josephine Kiddle left St Mary's Church a 10% residual share of her estate amounting to £57,776.93. To be put towards the upkeep and work of the Church with no conditions applied.

Vergers Cottage: Per valuation

Chapel: Per build cost.

The Restricted Funds comprise:

Churchyard Maintenance:

A gift of £8000 received in November 2019 from Mrs Dorothy Gravett in memory of her son Barry Walters and designated towards keeping the Churchyard in good order. Dividends received from the Churchyard Endowment Funds are paid into this Fund.

Chapel Trust:

The Chapel Trust was set up in 2012 for the purpose of funding improvements and refurbishment of the Chapel/Church Hall. Part of the vision is that the Chapel becomes a focal point for the local area and is open to the community in general when not in use for services, clubs and other hirers.

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2021

Restricted Funds continued**:**

Tuesday's Place

The community afternoon club, Tuesday's Place, received a gift of £670 in 2016 to be used for the benefit of members at their meetings in the Chapel.

Children's Lunch Club

Launched in 2016 and funded by grants from Kings Worthy Parish Council, Winchester & District Welfare Trust and the Church & Village Fete.

Restricted Giving:

Giving by parishioners for specific nominated purposes, the balance is always zero as the funds are passed on to the nominees in the period.

Youth Education Worker fund:

The Fund continues to provide payments for supplies in connection with Youth activities. In December 2021 the Chisslands Charity granted the sum of £75,000 to fund the salary of a Children, Youth & Family Worker across both Parishes for the next 4-5 years.

Website development:

A gift aided donation of £4,700 received in 2020 for the development of the website.

CJRS Furlough:

Grants received to cover wage costs of employees placed on furlough due to COVID-19.

The Endowment funds comprise:

Northbrook Trust:

The Trust was established on 2nd April 1956 by the Fifth Lord Northbrook from the proceeds of selling a schoolhouse and land in the parish. One-third of the income is to be applied for the maintenance of St Mary's Church; the balance is to be applied for general purposes, i.e. for the Church or Church Hall or for youth organisations conducted under the auspices of the Church of England. One-third of the capital was permitted to be used, with the consent of the Bishop of Winchester; it was withdrawn in April 1973 for financing the new Church Hall. The remaining capital is invested in 796 shares in the CCLA CBF Investment Fund and held in trust by the Diocese.

Sir William Algernon Kay:

For the benefit of the poor in the parish. The capital originally consisted of £100 in War Loan, which was reinvested in April 1985 in 21.98 shares in the CCLA CBF Investment Fund with reinvestment of dividends.

Mrs Mary Ward:

For keeping the structure and grounds of the Church in good order, with a request (but not a legal obligation) to keep the gravestones of her husband and herself in good order and repair. The capital was invested at that time in 264 shares in the CCLA CBF Investment Fund.

Mr Cundell Blake:

In 1989 gave £1,000 to the Church which was invested in 324 shares in the CCLA CBF Investment Fund.

The interest and dividends received from the investments are used towards the cost of keeping the grass of the churchyard mown and other maintenance expenditure. Dividends reinvested in the Kay fund are left to accumulate.

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2021

Fund Movements		Fund Balance b/f	Income	Expenditure	Transfers	Gains & Losses	Fund balance c/f
Unrestricted							
	General Fund	28,896	121,709	(114,615)	(5,548)	0	30,442
Designated							0
	Charitable Giving	403	7,500	(7,630)	5,548	0	5,821
	Music	1,126	0	0	0	0	1,126
	Fabric	9,858	0	(2,918)	0	0	6,940
	Anna Chaplaincy	162	0	0	0	0	162
	Alpha & Missions	129	0	0	0	0	129
	Covid19 Community Chest	280	0	(75)	0	0	205
	The Pantry	63	0	0	0	0	63
	Rector's Discretionary	2,326	0	(640)	0	0	1,686
	Kiddle Legacy	39,819	0	0	0	0	39,819
	Chisslands Charity Gift	0	67,500	0	0	0	67,500
	Vergers Cottage	350,000	0	0	0	0	350,000
	Chapel	20,000	0	0	0	0	20,000
		453,062	**196,709**	**(125,878)**	**0**	**0**	**523,893**
Restricted							
	Chapel Trust	1,444	0	(1,020)	0		424
	Restricted Giving	0	1,290	(1,290)	0		0
	Tuesday's Place	203	0	0	0		203
	Childrens' Lunch Club	550	0	0	0		550
	Churchyard Maintenance	6,048	349	(770)	0		5,627
	CJRS Furlough	0	721	(721)	0		721
	Youth Education Worker	2,047	75,000	(84)	0		76,963
	Roof Alarm System	0	1,750	(1,750)	0		0
		10,292	**79,110**	**(5,635)**	**0**		**83,767**
Endowment							
	Northbrook Trust	16,308	0	0	0	2333	18,641
	ChurchYard	12,795	0	0	0	1854	14,649
		29,103	**0**	**0**	**0**	**4187**	**33,290**
	Total Funds	**492,457**	**275,819**	**(131,513)**	**0**	**4,187**	**640,950**

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2021

9. Analysis of net assets between funds

2021	Unrestricted funds	Restricted funds	Endowment funds	Total
Tangible fixed assets	371,644	0	33,290	404,934
Current assets	158,265	85,517	0	243,782
Creditors: falling due within one year	(6,016)	(1,750)	0	(7,766)
Net assets at 31 December 2020	523,893	83,767	33,290	640,950

Analysis of net assets between funds

2020	Unrestricted funds	Restricted funds	Endowment funds	Total 2020
Tangible fixed assets	372,192	0	29,104	401,296
Current assets	82,201	10,363	0	92,564
Creditors: falling due within one year	(1,330)	(72)	0	(1,402)
Net assets at 31 December 2019	453,063	10,291	29,104	492,458

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2021

10. Reserves & Risk Management

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective January 2019). Trustees are asked to report on their reserves (the policy, the level and the justification) and, where applicable, their investment and grant making policies, and the effectiveness of their fundraising activities. They should also provide a statement confirming that the major risks to which the charity is exposed have been reviewed and systems established to mitigate those risks. The identification of Risk will determine the level of Reserves held.

The Reserves policy is to hold unrestricted reserves that will cover 3 months' payment of Parish Share, 3 months' utilities costs and 3 months' pay to employees.
At the end of 2021 this Reserve was above the minimum limit required by the PCC.

Unrestricted 'liquid' Reserves at 31 December 2021 and 2022 Costs

			per month
Parish Share			**5,961**
	Chapel	Church & Rooms	
Utilities			
Gas	60	100	
Electric	40	90	
Insurance	20	110	
Water	100	40	
Tel/Internet	25	40	
	245	420	**625**
Employees			
Caretaker&Cleaner	324		
PA.s	1,600		
DOM	140		
	2,064		**2,064**
Total cost per month			**8,650**
3 months worth of costs			**25,950**
Reserves			29,721
Excess of Reserves over cost			**3,771**

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2021

11. Fund Movements Prior Year Comparative		Fund Balance at 1 Jan 2020	Income	Expenditure	Transfers	Gains & Losses	Fund balance at 31 Dec 2020
Unrestricted							
	General Fund	27,853	114,855	(105,242)	(8,569)	0	28,897
Designated							
	Charitable Giving	268	0	(8,150)	8,285	0	403
	Music	1,126	0	0	0	0	1,126
	Fabric	10,550	0	(693)	0	0	9,857
	Anna Chaplaincy	162	0	0	0	0	162
	Alpha & Missions	129	0	0	0	0	129
	The Pantry	64	0	0	0	0	64
	Rector's Discretionary	3,171	0	(1,129)	284	0	2,326
	Kiddle Legacy	57,777	0	(17,958)	0	0	39,819
	Covid19 Community Chest	0	280	0	0	0	280
	Vergers Cottage	350,000	0	0	0	0	350,000
	Chapel	20,000	0	0	0	0	20,000
		471,100	**115,135**	**(133,172)**	**0**	**0**	**453,063**
Restricted							
	Chapel Trust	2,044	0	(600)	0	0	1,444
	Restricted Giving	0	1900	(1,900)	0	0	0
	Tuesday's Place	321	0	(118)	0	0	203
	Childrens' Lunch Club	550	0	0	0	0	550
	Churchyard Maintenance	8,000	338	(2,291)	0	0	6,047
	Website Development	0	5,875	(5,875)	0	0	0
	CJRS Furlough	0	1,262	(1,262)	0	0	0
	Youth Education Worker	2,077	0	(30)	0	0	2,047
		12,992	**9,375**	**(12,076)**	**0**	**0**	**10,291**
Endowment							
	Northbrook Trust	15,259	0	0	0	1,049	16,308
	ChurchYard	11,952	0	0	0	844	12,796
		27,211	**0**	**0**	**0**	**1,893**	**29,104**
	Total Funds	**511,303**	**118,635**	**(139,373)**	**0**	**1,893**	**492,458**

Independent Examiners report to the Trustees of
The Parochial Church Council of St Mary's, Kings Worthy
For the year ending 31st December 2021

I report to the Trustees on my examination of the accounts of the PCC for the year ended 31st December 2021.

Responsibilities and basis of report

As the trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trustee's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute Of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

(1) accounting records were not kept in respect of the Charity as required by section 130 of the Act; or

(2) the accounts do not accord with those records; or

(3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view', which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

C J GOODHEAD FCA Date:
Knight Goodhead Limited
Chartered Accountants
7 Bournemouth Road
Chandler's Ford
Eastleigh
Hampshire
SO53 3DA

The Parochial Church Council of St Mary's, Kings Worthy
Statement of Financial Activities
For the year ending 31st December 2021

Statement of Financial Activities	notes	Unrestricted Funds	Restricted Funds	Endowment Funds	2021	2020
Income	2					
Donations & Legacies		164,176	78,040	0	242,216	99,100
Other Trading Activities		7,109	0	0	7,109	4,358
Investments		11,087	349	0	11,436	10,233
Charitable Activities		14,338	0	0	14,338	9,557
Other Income		0	721	0	721	1,262
Total Income		**196,709**	**79,110**		**275,819**	**124,510**
Expenditure	3					
Fund Raising Trading costs		131	0	0	131	0
Charitable Activities		125,747	5,635	0	131,382	145,248
Total Expenditure		**125,878**	**5,635**		**131,513**	**145,248**
Net Income/Expenditure before transfers		**70,831**	**73,475**	**0**	**144,306**	**(20,738)**
Gross transfers between funds - In		5,548	0	0	0	0
Gross transfers between funds - Out		(5,548)	0	0	0	0
Net Income/Expenditure before other recognised gains/losses		**70,831**	**73,475**	**0**	**144,306**	**(20,738)**
Gains & Losses on investment assets		0	0	4,187	4,187	1,893
Net Movement in Funds		**70,831**	**73,475**	**4,187**	**148,493**	**(18,845)**
Balance b/f 1st January 2021		453,062	10,292	29,103	492,457	511,303
Balance c/f as at 31st December 2021		**523,893**	**83,767**	**33,290**	**640,950**	**492,458**

Annual report and SORP accounts approved by the PCC on 7th March 2022		
And signed on its behalf by		
Rector/PCC Member	Reverend Paul Bradish	PCC Member

The Parochial Church Council of St Mary's, Kings Worthy
Comparative Statement of Financial Activities
For the year ending 31st December 2020

Comparative Statement of Financial Activities	Notes	Unrestricted Funds	Restricted Funds	Endowment Funds	2020
Income	2				
Donations & Legacies		91,325	7,775	0	99,100
Other Trading Activities		4,358	0	0	4,358
Investments		9,895	338	0	10,233
Charitable Activities		9,557	0	0	9,557
Other Income		0	1,262	0	1,262
Total Income		**115,135**	**9,375**	**0**	**124,510**
Expenditure	3				
Fund Raising Trading costs		0	0	0	0
Charitable Activities		133,172	12,076	0	145,248
Total Expenditure		**133,172**	**12,076**	**0**	**145,248**
Net Income/Expenditure before transfers		**(18,037)**	**(2,701)**	**0**	**(20,738)**
Gross transfers between funds-In		8,569	0	0	0
Gross transfers between funds-out		(8,569)	0	0	0
Net Income/Expenditure before other recognised gains/losses		**(18,037)**	**(2,701)**	**0**	**(20,738)**
Gains & Losses on investment assets		0	0	1,893	1,893
Net Movement in Funds		**(18,037)**	**(2,701)**	**1,893**	**(18,845)**
Balance b/f as at 1st January 2020		471,100	12,992	27,211	511,303
Balance c/f as at 31st December 2020		**453,063**	**10,291**	**29,104**	**492,458**

The Parochial Church Council of St Mary's, Kings Worthy
Balance Sheet for the year ending 31st December 2021

Fixed Assets	Notes		2021		2020
Tangible Fixed Assets: Property					
Vergers Cottage	5a		350,000		350,000
St Mary's Chapel	5a		20,000		20,000
Office Equipment	5b		1,644		2,192
Investments	5c		33,290		29,104
sub total			**404,934**		**401,296**
Current Assets					
Debtors	6		5,746		2,854
Short Term Deposits			228,304		73,254
Cash at Bank			9,732		16,456
sub total			**243,782**		**92,564**
Liabilities falling due within one year	7		7,766		1,402
Net Current Assets			**236,016**		**91,162**
Net Assets			**640,950**		**492,458**
Funds	8				
Unrestricted					
General Reserve		30,442		28,897	
Designated					
Charitable Giving		5,821		403	
Music		1,126		1,126	
Fabric		6,940		9,857	
Chisslands Charity Gift		67,500		0	
Covid Community Chest		205		280	
Alpha & Missions		129		129	
Anna Chaplaincy		162		162	
Pantry		63		64	
Rectors' Discretionary		1,686		2,326	
Legacy		39,819		39,819	
Church Hall		20,000		20,000	
Verger's Cottage		350,000	**523,893**	350,000	**453,063**
Restricted					
Youth Education Worker		76,963		2,047	
Restricted Giving		0		0	
Chapel Trust		424		1,444	
Childrens' Summer Lunch Club		550		550	
Churchyard Maintenance		5,627		6,047	
Tuesday's Place		203		203	
			83,767		**10,291**
Endowment					
Northbrook Trust		18,641		16,308	
Churchyard Fund		14,649	**33,290**	12,796	**29,104**
Total Funds			**640,950**		**492,458**

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2021

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective January 2019). The statements have been prepared under the historical cost convention except for the valuation of the investment assets, which are shown at market value, and the Verger's Cottage, which is shown at an independent valuation.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body or those that are informal gatherings of church members.

Funds

A description of the specific Funds is given in note 8 to the financial statements.

The Unrestricted Funds are not subject to any restrictions regarding their use and are available for application for the general purposes of the PCC.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

The Restricted funds comprise funds where money has been given for a particular purpose and where the whole of the money, capital and income, may be applied only for that purpose.

The Endowment funds are funds where only the income may be applied: income from the Northbrook Trust may be applied for any of the purposes of the church, while income from the Churchyard Fund has to be applied for maintenance of the churchyard. Both funds are permanent endowment, i.e. the capital cannot be spent.

2. INCOME

Planned giving receivable under covenant or otherwise, Collections, Gift Aid donations, Grants and Legacies,

Are accounted for when received.

Funds raised by events (e.g. annual fete)

Are accounted for gross, with costs stated separately;

Income from parish magazine sales and advertisements

Is stated gross, with costs reported separately.

Rental income from the letting of church premises

Are accounted for when the rental is due.

Dividends and interest

Are accounted for when receivable.

Gains and losses on investments

Realised gains or losses are accounted for when investments are sold.

Unrealised gains or losses are accounted for on revaluation of investments at 31st December.

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2021

INCOME

		Unrestricted Funds	Restricted Funds	Endowment Funds	2021	2020
Income						
Donations & Legacies						
Planned giving "Gift Aid"		60,101	0	0	60,101	56,707
"Gift Aid" Tax reclaimed		16,669	0	0	16,669	16,501
Planned giving not "Gift Aid"		700	0	0	700	4,200
Other Giving		2,643	1,290	0	3,933	5,528
Donations		84,063	75,000	0	159,063	16,164
Grant		0	1750	0	1,750	0
Legacies		0	0	0	0	0
	sub total	**164,176**	**78,040**		**242,216**	**99,100**
Trading Activities						
Parish Mag adverts		2,974	0	0	2,974	2,524
Chapel Rental		2,374	0	0	2,374	1,834
Fund Raising events		1,761	0	0	1,761	0
	sub total	**7,109**	**0**	**0**	**7,109**	**4,358**
Investments						
Dividends & Interest		523	349	0	872	1,167
Verger's Cottage		10,564	0	0	10,564	9,066
	sub total	**11,087**	**349**	**0**	**11,436**	**10,233**
Charitable Activities						
Parish mag sales		3,223	0	0	3,223	3,193
Church Rooms Rental		7,911	0	0	7,911	3,926
Wedding/Funeral Fees		3,203	0	0	3,203	2,438
	sub total	**14,337**	**0**	**0**	**14,337**	**9,557**
Other Income						
Furlough Income		**0**	**721**	**0**	**721**	**1,262**
Total Income		**196,709**	**79,110**	**0**	**275,819**	**124,510**

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2021

3. EXPENDITURE

Grants for charitable purposes

Grants and donations are accounted for when paid over, or when awarded if that award creates a binding obligation on the PCC.

Charitable activities

The Parish Share is accounted for when payable.

Maintenance expenditure, whether accounted for through the Fabric Fund or otherwise, is treated as extraordinary only when major and the subject of a special appeal for funds; funds used for such purposes are treated as extraordinary income.

	Unrestricted Funds	Restricted Funds	Endowment Funds	2021	2020
Expenditure					
Raising Funds					
Fund Raising Costs	131	0	0	131	0
sub total	**131**	**0**	**0**	**131**	**0**
Charitable Activities					
Charitable Giving	7,975	1,290	0	9,265	10,957
Parish Share	65,862	0	0	65,862	71,831
Clergy Expenditure inc Admin	17,703	0	0	17,703	19,154
Assistant Staff (Youth worker)	0	0	0	0	3,529
Curate Honorarium	900	0	0	900	0
Caretaker/Cleaning	2,482	721	0	3,203	3,049
Upkeep of Services	2,547	0	0	2,547	2,597
Christmas Drive In Service Cost	0	0	0	0	3,826
Churchyard	454	770	0	1,224	2,506
Magazine costs	4,966	0	0	4,966	5,160
Chapel costs	3,042	1,020	0	4,062	1,805
Chapel Refurbishment	0	0	0	0	600
Church & Rooms costs	12,020	1750	0	13,770	8,643
Verger's Cottage costs	2,349	0	0	2,349	1,293
Administration	4,547	0	0	4,547	3,435
Administration Alpha & Outreach	0	0	0	0	118
Support (Youth)	0	84	0	84	30
Website Development	0	0	0	0	5,875
Independent Examination	900	0	0	900	840
sub total	**125,747**	**5,635**	**0**	**131,382**	**145,248**
Total Expenditure	**125,878**	**5,635**	**0**	**131,513**	**145,248**

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2021

4. STAFF COSTS (included within charitable activities per note 3)

Charitable activity	Wages & Salaries	2021	2020
Clergy Expenses	2 Administrators (average 25hrs/week)	£13,338	£15,037
Upkeep of Services	Minister of Music	£1,623	£1,623
	Caretaker & Cleaner	£2,482	£3,049
Assistant staff	Youth Worker	£nil	£3,529

Wages and Salaries

Pension payments commenced November 2016.

Tax and National Insurance contributions have been deducted where applicable.

Payments to PCC members

Expenditure on behalf of the PCC: 8 members of the PCC, excluding the Rector, received reimbursement for expenditure made on behalf of the PCC during 2021, mainly for consumable administration, outreach supplies, and works for the Chapel, Church Rooms and building, for a total of £780 (2020 - £1,595).

5. FIXED ASSETS

Consecrated land and buildings and movable church furnishings.

Consecrated and beneficed property (i.e. the Church and the Rectory) is excluded from the accounts by the Charities Act 2011. No value is placed on movable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers them to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure and separately disclosed.

Other fixtures, fittings and equipment

Items of equipment with a purchase price of under £1,000 are written off when acquired.

Equipment purchased for £1,000 or over for church purposes will be capitalised and written off over 5 years on a straight-line basis.

St Mary's Chapel/Church Hall building,

Is held on a 99 year lease from 1972, is not being depreciated.

The cost of the Church Rooms has been expensed and, as a building integrated with the Church, nothing is being set aside for depreciation.

5(a) Tangible fixed assets:

Land & Buildings		2021	2020
	Vergers Cottage revalued by Goadsby Residential July 2019.	£350,000	£350,000
	St Mary's Chapel/Church Hall – at cost	£20,000	£20,000
Total		**£370,000**	**£370,000**

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2021

5. FIXED ASSETS (continued)

Verger's Cottage

Is a freehold semi-detached cottage in Church Lane, Kings Worthy. It was bequeathed to the Rector and Churchwardens of St Mary's Church by the Will of Mrs Mary Elizabeth Curry, who died on 12th August 1946. In a Codicil to her Will she expressed the wish, but without creating any binding obligation, that the Cottage should be retained for the use of the Verger. On 24th February 1950 the Cottage was vested in the Official Trustee of Charity Lands and on 6th June 1950 approval for retention of the property was given by the Charity Commission. The cottage was valued by Dan Salkeld, a qualified valuer and Associate Director of Goadsby & Harding (Residential) Ltd, in July 2019 at £350,000. Mr Salkeld is not a Trustee or a member of the Charity's staff.

St Mary's Chapel/Church Hall

Built in 1973, at a cost of approximately £10,000, and extended in 1984, at a cost of £10,200, with finance provided by a bequest from Reginald Nelson, at that time the Hon. Treasurer of the PCC. It is built on land owned by Winchester City Council.

Neither building is the subject of charges for depreciation. The buildings are fully maintained by the PCC.

5(b) Office Equipment

	Office Equipment 2 Laptops
Net book value at 1st January 2021	2,192
Additions/Disposals	0
Depreciation: year 2 of 5	548
Net book value 31st December 2021	**1,644**

5(c) Investments

In 2021 the market value of Unit Investments and Gilts rose:

	Units	Value	2021	2020
CCLA Northbrook Trust	796.00	23.418	18,641	16,308
CCLA Sir William Kay	36.54	23.418	879	749
CCLA Mary Ward	264.00	23.418	6,182	5,409
CCLA Mr Cundell Blake	324.00	23.418	7,587	6,638
			33,289	**29,104**

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2021

6. DEBTORS

	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
Income Tax Recoverable	**1,030**	**0**	**1,030**	**2,005**
Debtors				
Church Rooms & Chapel Bookings	1,820	0	1,820	165
Church water charge refund	0	0	0	518
Funeral Fees	0	0	0	166
HWPCC share of Rector's expenses	2,896	0	2,896	0
Sub Total	**4,716**	**0**	**4,716**	**849**
Total	**5,746**	**0**	**5,746**	**2,854**

7. LIABILITIES FALLING DUE WITHIN ONE YEAR

	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
Creditors for Goods and Services				
PA December additional hours	0	0	0	230
Administration Printing	140	0	140	0
Diocesan Fees Q4	854	0	854	0
Independent Examination	900	0	900	840
Parish Magazine HWPCC share	308	0	308	0
Wedding Flowers	292	0	292	0
Church/Chapel Gas Supply	143	0	143	260
Church & Rooms Maintenance	4546	0	4546	0
Chapel Water supply	500	0	500	0
Tuesday Place Xmas Party items	0	0	0	72
PC Member expenses	83	0	83	0
Total	**7,766**	**0**	**7,766**	**1,402**

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2021

8. FUND DETAILS

The Unrestricted Funds comprise:

General Fund:

Covering most of the transactions of the PCC and available for any purpose.

The Designated Funds comprise:

Charitable Giving:

7% of the General Fund Total Offerings was appropriated for charitable giving.

In accordance with a stipulation of the Chisslands Conditional Grant, the sum of £7,500 (10% of the gift) was transferred to this Fund in December 2021. The PCC decides on the causes to support following recommendations by the Blessing Others Hub.

Chisslands Charity

A gift of £75,000 received from the Chisslands Trustees as a Conditional Grant with the following terms:
10% to be given to the Blessings Others Hub (see above)
Provide the funding to upgrade of A/V & IT facilities.
The remainder to be used at the discretion of the PCC with regard to priorities and best use.
Note: Any unspent money at the end of 4th year to be returned to the Chisslands Trust.

Music:

The Music Fund pays for attendance at courses, and other choir requirements including the purchase of robes and music.

Fabric:

Expenditure in the Fabric Fund is usually associated with Quinquennial requirements and major building repairs.

Alpha & Missions:

Set up to accommodate donations and expenditure in connection with the 2018 Alpha Course, the Fund will continue to support further Missions.

Anna Chaplaincy:

The fund initially financed from the proceeds of a Concert held in St Mary's Church supports the team commissioned to work in the Anna Chaplaincy Hub in the Worthys.

The Pantry:

The PCC agreed to provide £500 from the General Fund to set up The Pantry as a regular monthly community coffee/tea morning in the Chapel. In 2019 the Pantry repaid the startup amount of £500 from donations received at meetings.

Rector's Discretionary:

Donations received with a specification to be used at the Rector's discretion.

Legacy:

The late Dr Josephine Kiddle left St Mary's Church a 10% residual share of her estate amounting to £57,776.93. To be put towards the upkeep and work of the Church with no conditions applied.

Vergers Cottage: Per valuation

Chapel: Per build cost.

The Restricted Funds comprise:

Churchyard Maintenance:

A gift of £8000 received in November 2019 from Mrs Dorothy Gravett in memory of her son Barry Walters and designated towards keeping the Churchyard in good order. Dividends received from the Churchyard Endowment Funds are paid into this Fund.

Chapel Trust:

The Chapel Trust was set up in 2012 for the purpose of funding improvements and refurbishment of the Chapel/Church Hall. Part of the vision is that the Chapel becomes a focal point for the local area and is open to the community in general when not in use for services, clubs and other hirers.

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2021

Restricted Funds continued**:**

Tuesday's Place

The community afternoon club, Tuesday's Place, received a gift of £670 in 2016 to be used for the benefit of members at their meetings in the Chapel.

Children's Lunch Club

Launched in 2016 and funded by grants from Kings Worthy Parish Council, Winchester & District Welfare Trust and the Church & Village Fete.

Restricted Giving:

Giving by parishioners for specific nominated purposes, the balance is always zero as the funds are passed on to the nominees in the period.

Youth Education Worker fund:

The Fund continues to provide payments for supplies in connection with Youth activities. In December 2021 the Chisslands Charity granted the sum of £75,000 to fund the salary of a Children, Youth & Family Worker across both Parishes for the next 4-5 years.

Website development:

A gift aided donation of £4,700 received in 2020 for the development of the website.

CJRS Furlough:

Grants received to cover wage costs of employees placed on furlough due to COVID-19.

The Endowment funds comprise:

Northbrook Trust:

The Trust was established on 2nd April 1956 by the Fifth Lord Northbrook from the proceeds of selling a schoolhouse and land in the parish. One-third of the income is to be applied for the maintenance of St Mary's Church; the balance is to be applied for general purposes, i.e. for the Church or Church Hall or for youth organisations conducted under the auspices of the Church of England. One-third of the capital was permitted to be used, with the consent of the Bishop of Winchester; it was withdrawn in April 1973 for financing the new Church Hall. The remaining capital is invested in 796 shares in the CCLA CBF Investment Fund and held in trust by the Diocese.

Sir William Algernon Kay:

For the benefit of the poor in the parish. The capital originally consisted of £100 in War Loan, which was reinvested in April 1985 in 21.98 shares in the CCLA CBF Investment Fund with reinvestment of dividends.

Mrs Mary Ward:

For keeping the structure and grounds of the Church in good order, with a request (but not a legal obligation) to keep the gravestones of her husband and herself in good order and repair. The capital was invested at that time in 264 shares in the CCLA CBF Investment Fund.

Mr Cundell Blake:

In 1989 gave £1,000 to the Church which was invested in 324 shares in the CCLA CBF Investment Fund.

The interest and dividends received from the investments are used towards the cost of keeping the grass of the churchyard mown and other maintenance expenditure. Dividends reinvested in the Kay fund are left to accumulate.

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2021

Fund Movements		Fund Balance b/f	Income	Expenditure	Transfers	Gains & Losses	Fund balance c/f
Unrestricted							
	General Fund	28,896	121,709	(114,615)	(5,548)	0	30,442
Designated							0
	Charitable Giving	403	7,500	(7,630)	5,548	0	5,821
	Music	1,126	0	0	0	0	1,126
	Fabric	9,858	0	(2,918)	0	0	6,940
	Anna Chaplaincy	162	0	0	0	0	162
	Alpha & Missions	129	0	0	0	0	129
	Covid19 Community Chest	280	0	(75)	0	0	205
	The Pantry	63	0	0	0	0	63
	Rector's Discretionary	2,326	0	(640)	0	0	1,686
	Kiddle Legacy	39,819	0	0	0	0	39,819
	Chisslands Charity Gift	0	67,500	0	0	0	67,500
	Vergers Cottage	350,000	0	0	0	0	350,000
	Chapel	20,000	0	0	0	0	20,000
		453,062	**196,709**	**(125,878)**	**0**	**0**	**523,893**
Restricted							
	Chapel Trust	1,444	0	(1,020)	0		424
	Restricted Giving	0	1,290	(1,290)	0		0
	Tuesday's Place	203	0	0	0		203
	Childrens' Lunch Club	550	0	0	0		550
	Churchyard Maintenance	6,048	349	(770)	0		5,627
	CJRS Furlough	0	721	(721)	0		721
	Youth Education Worker	2,047	75,000	(84)	0		76,963
	Roof Alarm System	0	1,750	(1,750)	0		0
		10,292	**79,110**	**(5,635)**	**0**		**83,767**
Endowment							
	Northbrook Trust	16,308	0	0	0	2333	18,641
	ChurchYard	12,795	0	0	0	1854	14,649
		29,103	**0**	**0**	**0**	**4187**	**33,290**
	Total Funds	**492,457**	**275,819**	**(131,513)**	**0**	**4,187**	**640,950**

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2021

9. Analysis of net assets between funds

2021	Unrestricted funds	Restricted funds	Endowment funds	Total
Tangible fixed assets	371,644	0	33,290	404,934
Current assets	158,265	85,517	0	243,782
Creditors: falling due within one year	(6,016)	(1,750)	0	(7,766)
Net assets at 31 December 2020	523,893	83,767	33,290	640,950

Analysis of net assets between funds

2020	Unrestricted funds	Restricted funds	Endowment funds	Total 2020
Tangible fixed assets	372,192	0	29,104	401,296
Current assets	82,201	10,363	0	92,564
Creditors: falling due within one year	(1,330)	(72)	0	(1,402)
Net assets at 31 December 2019	453,063	10,291	29,104	492,458

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2021

10. Reserves & Risk Management

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective January 2019). Trustees are asked to report on their reserves (the policy, the level and the justification) and, where applicable, their investment and grant making policies, and the effectiveness of their fundraising activities. They should also provide a statement confirming that the major risks to which the charity is exposed have been reviewed and systems established to mitigate those risks. The identification of Risk will determine the level of Reserves held.

The Reserves policy is to hold unrestricted reserves that will cover 3 months' payment of Parish Share, 3 months' utilities costs and 3 months' pay to employees.
At the end of 2021 this Reserve was above the minimum limit required by the PCC.

Unrestricted 'liquid' Reserves at 31 December 2021 and 2022 Costs

			per month
Parish Share			**5,961**
	Chapel	Church & Rooms	
Utilities			
Gas	60	100	
Electric	40	90	
Insurance	20	110	
Water	100	40	
Tel/Internet	25	40	
	245	420	**625**
Employees			
Caretaker&Cleaner	324		
PA.s	1,600		
DOM	140		
	2,064		**2,064**
Total cost per month			**8,650**
3 months worth of costs			**25,950**
Reserves			29,721
Excess of Reserves over cost			**3,771**

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2021

11. Fund Movements Prior Year Comparative		Fund Balance at 1 Jan 2020	Income	Expenditure	Transfers	Gains & Losses	Fund balance at 31 Dec 2020
Unrestricted							
	General Fund	27,853	114,855	(105,242)	(8,569)	0	28,897
Designated							
	Charitable Giving	268	0	(8,150)	8,285	0	403
	Music	1,126	0	0	0	0	1,126
	Fabric	10,550	0	(693)	0	0	9,857
	Anna Chaplaincy	162	0	0	0	0	162
	Alpha & Missions	129	0	0	0	0	129
	The Pantry	64	0	0	0	0	64
	Rector's Discretionary	3,171	0	(1,129)	284	0	2,326
	Kiddle Legacy	57,777	0	(17,958)	0	0	39,819
	Covid19 Community Chest	0	280	0	0	0	280
	Vergers Cottage	350,000	0	0	0	0	350,000
	Chapel	20,000	0	0	0	0	20,000
		471,100	**115,135**	**(133,172)**	**0**	**0**	**453,063**
Restricted							
	Chapel Trust	2,044	0	(600)	0	0	1,444
	Restricted Giving	0	1900	(1,900)	0	0	0
	Tuesday's Place	321	0	(118)	0	0	203
	Childrens' Lunch Club	550	0	0	0	0	550
	Churchyard Maintenance	8,000	338	(2,291)	0	0	6,047
	Website Development	0	5,875	(5,875)	0	0	0
	CJRS Furlough	0	1,262	(1,262)	0	0	0
	Youth Education Worker	2,077	0	(30)	0	0	2,047
		12,992	**9,375**	**(12,076)**	**0**	**0**	**10,291**
Endowment							
	Northbrook Trust	15,259	0	0	0	1,049	16,308
	ChurchYard	11,952	0	0	0	844	12,796
		27,211	**0**	**0**	**0**	**1,893**	**29,104**
	Total Funds	**511,303**	**118,635**	**(139,373)**	**0**	**1,893**	**492,458**

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MARY'S KINGS WORTH

England & Wales - Charity number 1130588

Accounts

St MARY'S
KINGS WORTHY

Reports & Financial Accounts

for

St Mary's, Kings Worthy 2020

Rector's Report for the Year 2020

Delivered in March 2021

Dear Brothers and Sisters in Christ,

I often look in the vestry at St Swithun's or by the font at St Mary's and see the names of the men (and they are all men) who have come before me and wonder what they went through during their years of service and ministry, living in Kings Worthy and Headbourne Worthy at times of great social and national upheaval.

As I view the boards my eyes alight upon the names of Roger de Stamforde (1334-1349), Roger de Gamene (1349-1367) at St Mary's and Richard Aston (1343-1358) at St Swithun's, all of whom served at the time of the Black Death. Further down we find Thomas Watson (1552) and Leonard Bylson (1558) at St Mary's during the turbulence of the Reformation and its fall out as the nation and national church moved from Catholicism to Protestantism. Finally, what was life like for Thomas Newcomen (1640-1654) at St Swithun's with the Civil War raging up and down the land?

If we had the chance to interview them I guess their story would bear some similarities to the story we tell this year - of life, society and church being disrupted in so many ways, but life, faith and community continuing all the same.

2020 was a year like no other, one that seemed at one point to challenge the existence of normality we had become so comfortable with and which forced us to live differently for our own safety and for the good of the National Health Service.

As such, in this extended report I want to comment on and cover the following:

- The impact of the Covid-19 Pandemic and how we responded
- Things to be thankful for
- What do we need right now?
- What can we look forward to?

I now turn to each of these and comment upon them in more depth.

The impact of the Covid-19 Pandemic and how we responded

As noted earlier, the pandemic challenged us in ways we could never have imagined in Christmas 2019 and early January 2020 when news of a virus in a far-flung city of Wuhan started to be reported.

Within a matter of a few weeks we moved from an open and fully functioning church community of faith to one where, following the Prime Minister's announcement on 23rd March 2020, the buildings were closed with no sense of when we could re-open.

That closure lasted until July 4th when we re-opened for the summer and autumn months, only to close again (the second national lockdown) on 31st October until 2nd December until some relaxation was allowed in the weeks before Christmas 2020.

Overnight all church activities that involved in person worship or use of the buildings stopped and was replaced in a very short time by a series of initiatives that came to be the 'new normal' for us.

YouTube weekly Online Service

After a false start trying to stream services from the Rectory, we quickly developed the capability and capacity to produce weekly YouTube services released each Sunday morning at 10.00am. They started as 'St Mary's and St Swithun's at Home', but as we realised that this pandemic would stretch on for some time, became and continues to be *'St Mary's and St Swithun's Online'.*

At the time of writing this report we have designed, created, produced and released 50 services - a blend of eucharistic and non-eucharistic services hosted largely out of the Rectory but including service elements from our three worshipping sites. The highest viewing figure is 493 and the lowest 177 with an average each week, at or around 250. To be clear, a view is defined as a single computer or device accessing the service for at least 30 seconds; once accessed, another view by the same computer doesn't register. In addition, we have 181 subscribers to the channel – that is, people who have deliberately chosen to follow the channel and be made aware of content we are releasing.

An accepted industry algorithm to convert views into numbers of actual people watching is to multiply the view figure by 1.7 which gives a rough approximation of the likely number of people watching. If we take 250 as the average views this would lead to our services being seen by somewhere in the region of 425 per week, a figure which far outstrips the number of people who have attended our church services. Of course, some might watch for a short time, some the whole amount – it is difficult to know who, where or why folk find the channel and watch.

What we can say is that our online YouTube service has been a very powerful way in which we have been able to connect folks near and far to the worshipping life we share and enjoy in the Worthys. Comments have been

consistently positive about the style, format and content of what we have produced.

I think we should note that over the course of the year our services have improved, and have included some novel features. It has been so encouraging to see a wide variety of parishioners willing to participate in some way – bring a welcome, deliver a reading or lead prayers. We have discovered a wealth of hidden talent and creativity within our church family which has been a joy to me and so many.

There has been a core team behind all of this, without which we would not enjoy what we do at the moment. Their hard work, dedication and determination from the outset meant that we pivoted the church from being an in-person expression to becoming an online offering in less than a month. It is right that I record their contributions in this report: Catherine Saunders, Karen Briggs, Debbie Emmott-Dart, Toby Coad, Emily Peter-Simmonds, Stephen Golding, Simon Cable, Helen Bradish and more recently Jemima Lewis.

It has been a team effort and one that I will look back on and give thanks that I was a part of. The recordings stand as historic documents of what we were able to achieve during these most challenging days and months. It has been the key element that has kept us connected and has helped the church thrive in unusual and challenging times.

Zoom Meetings

In addition, we have embraced and deployed a face to face technology called Zoom, which facilitates large or small gatherings on line. We have used these for monthly mid-week communion services and prayer meetings (led by Dave Mapes and Lis Chase) which have worked well, and which continue to be supported.

It has been good to deploy and use this technology – prayer meetings have never been better attended than now and joining from the comfort and convenience of our own homes, and has proved attractive. The usefulness of this technology has been proved and I am confident that we will continue to use it some way long after the pandemic crisis is over.

Practical Support

The strapline that we (along with many other churches) embraced was '*our buildings are closed, but the church is very much alive'* and this was certainly the case.

In many ways the closure of the church buildings resulted in a release of concern in and across the church family, but beyond that too. In the early days of the first lockdown we were able to create a small delivery team that worked to deliver prescriptions for shielded patients on behalf of the Springvale Pharmacy.

We quickly established 'connect groups' that placed everyone into a small group of 6 people to be phoned around and contacted for support. This, over time, morphed into what we described as Pop-Up Church – a way by which some functions of the church could continue in small, agile groups hosted by individuals. I am grateful to Dave & Jill Mapes, Andrew Maundrell, Karen Briggs and Helen Bradish for their work to design and implement the Pop-Up Church Groups and again, I am confident that some of these groups will continue into the future and be perhaps be embraced by people at St Swithun's. Relationships that didn't exist prior to the lockdown are now established and for that we give thanks.

Tuesday's Place, our well supported group for those of riper years have also created their own networks and released termly information booklets, Christmas gift bags and telephone support which were well received. It seems as if the folk connected to Tuesday's Place have grown in numbers and resilience during the pandemic but I am sure they will be pleased when they can safely meet again.

We were able to partner with the Salvation Army and The Villages' Trust to distribute Aldi food vouchers and bags of toys to those less well-off families at Christmas 2020. From the letters and feedback we received, the help we were able to offer was much appreciated and made a huge difference to those whose circumstances were challenging because of the pandemic.

Big Events

We held four major gatherings during the year, one at St Swithun's Churchyard, two at West Stoke Farm Polo Lawn and one on Church Green, Kings Worthy.

On 30th August 2020, we held a lovely outdoor service at St Swithun's churchyard, including congregational singing for the first time since the lockdown began. The weather was warm and welcoming and we all appreciated the chance to reconnect again in person, in larger numbers, whilst observing the then applicable regulations. We took the learnings from this event into the rest of the big events we undertook in the reminder of 2020.

On September 13th we welcomed +David to our Drive In Communion service, which had close to 200 people attend in cars and then enjoy a safe, socially distanced picnic afterwards at West Stoke Farm, Polo Lawn. We were blessed with incredible weather and amongst other things it was an opportunity to pray for those children from our church and local community that had been a part of a traumatic bus crash earlier in the week. We give thanks that no child was killed and continue to pray for all those who were injured or impacted in any way.

On 20th December we held a Drive-In Carol and Crib service, again at Stoke Charity and invited any from the local village churches and wider community who wished to join us to sing carols and listen to the great Christmas story. We had around 350 attend this service which, the wet weather in the week before turned into a socially distanced service rather than a Drive In. Again, the weather was really good on the day and much joy was shared as we worshipped God and celebrated the birth of Jesus Christ.

This event was a significant financial risk which was met by the generous contributions of people I approached to help fund and underwrite the costs. They know who they are, and I am very grateful that they caught the vision to do something to bless the wider community at the most challenging Christmas we might ever experience. It was good to take up gifts from the congregation and we were able to give the Winchester Night Shelter and the Children's Society almost £900 each as a result.

Finally, we gathered on Christmas Day for an outdoor service on Church Green – a lovely time, again in bright sunshine, to worship and sing together on a day when family bubbles were allowed.

To deliver these events I have drawn on many of the same willing team of volunteers and again, want to take this opportunity to thank them for their hard work and contributions to make these stand-out events from 2020: particularly, Debbie Emmott-Dart (and our musicians, singers), Simon Cable, Edward Chase, Catherine Saunders, Karen Briggs, Paul Young, Jonathan Smith (and his car park volunteers) and Alison Power, among others.

Occasional Offices

2020 has been a year when, despite the pandemic, the routine affairs of parish ministry has continued, namely, marriages and funerals.

It was a joy to marry two couples during lockdown and to work carefully with them to design and deliver safe, socially distanced marriage ceremonies. Our best wishes go to Tom and Claire who were married at St Mary's and Meyrick and Janet who were married at St Swithun's in September 2020.

Sadly, the pandemic has seen many more deaths than would be usual and I have officiated at many funerals this past year, including funerals in parishes where clergy were shielding during the first lockdown. Despite the restrictions there has been a dignity and beauty about small, intimate expressions of grief and worship and we look forward to welcoming any families back who might wish to hold services of thanksgiving without social distancing restrictions.

Impact of Finances

Consistent with major sectors of our economy the church itself has not been immune from the financial impact of the pandemic. The reports from our respective Treasurers will give you the detail should you wish to dive in further. Much of the deficits are attributable to loss of revenue from hall and room letting, no fund raising initiative (fetes etc.), no plate collections during services and a major reduction in occasional office fees from weddings.

It is encouraging to note that planned giving from parishioners through various schemes has held steady and at St Mary's has slightly increased.

Of course, our giving is not to me nor the parish, nor the diocese per se, but to God as an act of worship and recognition of his generosity to us – we are reminded of the words, '*all things come from you and of your own to do we give you.'*

That said, there will be the need to address our finances and take appropriate steps to see the mission and ministry in our churches secured. This cannot come through expense reductions alone, indeed it would be hard to see what further cuts could be made, so I am hopeful that there might be ways to increase the revenue side of our accounts through various initiatives in 2021 and beyond.

Things to be thankful for

Whilst the pandemic acted as a major shock in our world and local community, there have been unexpected discoveries and joys that we should note and be thankful for – that locally the number of Covid deaths has been lower than originally anticipated.

Sadly, there have been some deaths of folk from within our church family, and some parishioners have had Covid-19, but on the whole the steps we have taken as a society and implemented in church life has meant we have been spared worse. We give thanks for the faithfulness and determination that has brought us through, but also kept us together as a church family this past year. There is much to give thanks for and as we do, we remember and hold before God all those who have died or who have and are suffering from the pandemic.

Secondly, we have discovered a seam of creativity, flexibility and agility that perhaps we never thought we had. We might reflect that we have successfully traversed more change in this last 12 months than we have known for many years. And together we have embraced it. The challenge now is not to think in terms of 'going back' to the past but to prayerfully discern what shape the future is that we wish to embrace and inhabit.

Thirdly, I have detected a greater sense of connectedness and friendship between parishioners this past year. We have truly been in this together and have been with and for each other in many ways. Our Connect Groups and Pop-Up Church initiatives, to say nothing of individuals reaching out has fostered a greater sense of connectedness and mutual support. This was highlighted to me by one parishioner who commented that they had been worshipping in the church for well over 10 years but didn't know certain people, let alone their names and hadn't even spoken to them; this had changed because of a shared experience and desire to reach out and help one another when the opportunity to do this in person was denied us because of lockdown regulations.

We need to continue to foster that sense of friendship as we move forward and remember that the worshipping life we share is deep and profound as we

care and share life. A mirror of the care and life we receive from and through Jesus Christ.

Fourthly, the pandemic has helped us rediscover what we had perhaps missed and forgotten. The birdsong, the clean air, quiet roads were all things that folk remarked on in April 2020 and whilst the lifting of lockdown provisions in 2021 may see a return to old levels of activity and noise, for some there will be a desire to enjoy these simpler things of life and journey that we have discovered and now don't want to lose.

I think we have appreciated congregational singing more than ever before by reason of its denial. The same is true for refreshments, conversation and exchanging welcomes. I am looking forward to the first service at which we can sing and believe it will be one of the most powerful expressions of what it means to be free from a life of lockdown regulations.

We give thanks because we have learned much during this time. It has not been a fallow time; there has been growth. It has been great that Stephen Golding and Matthew Briggs have designed and delivered *Learning4Life* on two occasions. These termly 4-week learning events have been of very high quality. The people who have been able to engage with these courses have fund them a great encouragement.

Finally, we give thanks for the work of the people of God who have kept us going in ways big and small – whilst our buildings have been closed, there has been much activity taking place behind the scenes that has been good in so many ways. Some specific highlights and thanks should be noted:

Tim Selwood retired from public ministry in the Worthys after many years of faithful service. He was warmly thanked at St Swithun's and we are grateful for all that he has contributed to the worshipping life of the churches over many years;

Edward Chase and Gill Froude both retired as churchwardens at St Mary's – again, we give thanks for their long and faithful service and hope that others will now step forward to become new churchwardens.

Through an anonymous generous donation we were able to fulfil our work on a new, integrated web site that works across both churches. This has been a very useful way of managing bookings and attendance at the restricted in person services we have held. Special thanks to Catherine Saunders who oversaw much of the design, build and test of the website which will increasingly be that way we communicate news, information and events,

Again, following a donation from a family in memory of their son, we were able to commission and have built a new preaching lectern which is both pleasing on the eye and easy to use. Allen Cobbold masterminded the design and build and demonstrated his flair and creatively in seeing this project to successful completion.

Finally, it should be noted that we were able to make our parish share (Common Mission Fund) payments to the Diocese in full – a not insubstantial gift to support the work of the Diocese. We received a letter of thanks from the Diocese for each parish.

It is impossible to thank everyone individually, but your work is seen by the Lord and we are grateful!

What do we need right now?

Let's turn our eyes and thoughts to the future and ponder for a short while on what we need right now and what we can look forward to.

A period of healing and recovery

It is impossible for any of us to assess the full and true impact of this global pandemic. That it has caused trauma and change is beyond question and it seems to me that we, as people, need to be kind and gentle with ourselves and each other as we emerge from one of the most momentous events in human history.

As such, I think we will each need to create space to know healing in our lives and our very beings. To rediscover again what is most precious to us. This work will take time and the pace of it will be different for everyone. We each need time to assess, ponder, heal and find a settled place for how we want to live. The need for re-generation is key.

To ask the question - what kind of church do we want to be?

To do that healing and recovery well inevitably leads us to ask questions about our faith journey and church life – as church, how do we want to express ourselves and what in our own place within it?

The changes brought about by the pandemic are still reverberating around the world and there are secondary consequences of it that are yet to appear. In church terms we have to ask and answer some questions about how we structure and what our priorities should be.

We will need some time to reflect on this together; to prayerfully discern what the Holy Spirit wants of us. Some of us have not entered the church building to worship for well over a year and have become very comfortable with online worship – but is that sustainable?

I spoke with someone recently who gave a lovely illustration: he had loved FaceTime during lockdown that allowed him to talk to his grandchildren and stay in contact with the wider family, but he was clear that once he could, he would want to meet his children physically, hold, hug and talk with them because that was the best, richest expression of life, love and family.

We also have some practical questions to ask about best provision for children and young people? How do we resource the parishes if we cannot recruit new churchwardens?

I would hope that, individually and collectively, a good start to this musing and pondering could be done between now and the end of summer, so that come September we might have a clearer sense of direction that will allow us to move positively into Autumn and towards the new church year in Advent 2021.

What is our vision of God? Our vision for our community and our vision for ourselves? – These are three things that we need time to pray into and consider perhaps above anything else – helping us to consider what we cherish and hold dear.

What can we look forward to?

There is much to look forward to and build upon in both churches.

At St Mary's we need to consider the way forward for our children and young people and how they can be resourced in their journeys of faith locally and/or from other sources.

We also need to consider the ways in which what we have built – a credible online presence - can continue to be deployed to strengthen our lives of faith. There are many ways in which what we have embraced during 2020 should continue to be used – perhaps not all the time but every now and again. A PCC or prayer meeting on Zoom might be preferable to venturing out on cold, dark, wet nights?

In addition, discovering ways of impacting our community for good – is something I hope will grow and develop – that we continue to be 'good news' in our streets and communities through what we do and the words we might have the privilege to say. It is interesting to note that the recent statistics reported in the national press indicate a greater percentage of people now believe that the church is relevant and helpful in the community because of their work and help during the pandemic. We need to build on that, especially as the long-term effects of the pandemic reveal themselves in our locality.

We also look forward to formally welcoming Jemima Lewis as she is ordained in July 2021 and begins her ministry amongst us. I believe we will receive a very talented curate whose skills and gifts will be of enormous help and benefit as we scope out the future way of being and worship together. And I hope that we too, will cherish and be a great blessing to Jemima, Andre and their children as they are among us.

2021 will be a busy year at St Swithun's – we give thanks for the hard work that has gone on throughout 2020 on the Car Park Project to be built over the coming summer.

St Swithun's will also benefit from the realisation of capital funds from the Chisslands land holding which has been incorporated into the Kings Barton housing development. This gift of land made over 250 years ago, now bears fruit probably well beyond the imagination of the original donor and will allow St Swithun's to consider a wide range of possible initiatives that will better position St Swithun's to be physically and spiritually at the heart of Headbourne Worthy.

The amount of behind the scenes work on these two projects alone has been significant and I am grateful to Gimma Macpherson, Martin Macpherson, Howard Tissiman, Beverly Child, Jenny Leyland and members of the PCC who have collaborated during lockdown to continue to move these matters along in a way so favourable to St Swithun's. It is appropriate at this juncture to mentioned Gimma's excellent work and contribution as a churchwarden. She has been a great support to me and so many in her years as churchwarden and as she steps down from that role we express our thanks and deep appreciation for all that she has faithfully done. Similarly, we thank Sue French for her support as assistant churchwarden as she too, relinquishes this responsibility.

The financial security of St Swithun's will be achieved, but I should point out that there will be the need for the day-to-day operational costs to be covered by worshippers and parishioners offering their gifts as has been the case historically. The capital receipts are an unexpected and welcome bonus and will be used for strategic long-term action that will future proof St Swithun's and bless the wider community.

Concluding Remarks

Thank you for reading this report and for also reviewing all the other contributions that are contained within it. I felt reflecting in some depth on 2020 and what is stretching before us was worth the time and effort and I trust it gives you a sense of my thinking.

When I trained for ministry in 2004 I had no inkling that part of my career would be to lead the churches and parishes in my care through such a challenging time. It has been hard on all of us and I'm sure we are all looking forward to hugging family and friends, taking holidays and enjoying so much of what we have missed over the past year.

I consider it a privilege to have led the churches and parishes through this past year, even though personally it has been a heavy and hard year. I am grateful for all the support I have received and will need to look to you all again for us all to work together as we chart a course into the future.

I have thanked many people in this report by name but also wish to express my thanks to all who serve in some capacity – be that great or small. All our gifts come together as an expression of love and devotion to Jesus but also as a way of supporting and encouraging one another. I know we have some resourcing challenges in both churches but I hope and pray as we take time to explore and discern what is our vision of God, our vision for our community and ourselves that there will be release of gifting that will usher in new and even more glorious times as the community of faith in the Worthys.

That all said, it would be remiss of me to not mention the support that Helen has offered to me throughout. For someone who eschews the public limelight, the fact that she has contributed much to our successful YouTube service is an indication of just one of the ways she has gone above and beyond this past year. Without her unstinting support I could not achieve half of what I have done.

In closing, be encouraged by the words the Apostle Paul writes to the church at Thessaloniki where in chapter 5 v 24 he offers them these words, which maybe the ones we need to hear today:

'the one who calls you is faithful'

In all the uncertainty that lies before us let's hold onto the utter faithfulness and loving kindness of the one who has called us. He goes with us into our future.

None of us really knows what lies ahead, but one thing we can take from Scripture and from Christian tradition surely is this – that wherever we go, whatever we do, the God who raised Christ Jesus from the dead – has called us to his service – he will journey with us, he will never leave us nor forsake us.

Revd Paul Bradish, Rector

Parochial Church Council

The PCC has the responsibility of working with the Rector to promote the whole mission of the Church within the parish of Kings Worthy and beyond. The Rector, who is also the Rector of Headbourne Worthy, lives in the Rectory at 4 Campion Way, King's Worthy.

The principal officers of the PCC are the Churchwardens, who are officers of the Bishop. They are elected at the Annual Meeting, when all adult members of the parish as well as members of the Church Electoral Roll may vote. Other ex-officio members of the PCC are the Associate Minister, Curates, Licensed Lay Ministers, and any members of the Deanery Synod and Diocesan Synod. The Annual Parochial Church Meeting (APCM) elects the other members of the PCC, and members of the Deanery Synod, all of whom serve for a three-year term and are eligible for re-election. The APCM also appoints Sidespeople annually, to assist with services.

The APCM covering the year 2020/21 will be held on Sunday 25th April 2021.

During 2020/21, the following served as members of the PCC:

Ex-officio

Rector (Chairperson of the PCC):

Revd Paul Bradish

Churchwardens:

Edward Chase and Gill Froude (until October 2020)

Licensed Lay Ministers:

John Sweeting, Andrew Maundrell

Licenced Lay Worker:

Matthew Briggs

Deanery Synod:

Jonathan Smith and Bayo Adebiyi (from October 2020)

Treasurer:

Linda Banks

The current elected members of the PCC as of the end of 2020/21 are as follows:

Andy Blaxland, Lorna Selwood, Toby Peter-Simmonds, Charlene Cable, Jonathan Smith, Amanda Hassell, Laura Stevenson, Helen Emery, Rob Brown and Julie Young. Allen Cobbold resigned from his position on the PCC in January 2021.Edward Chase and Gill Froude were churchwardens until October 2020, when they resigned their positions. They remain on the PCC as co-opted members for a period of 6 months.

The business of meetings has been different this year, due to the coronavirus pandemic. Meetings have been held virtually, on Zoom and have focused on the restrictions to public worship and how we can meet the needs of parishioners during the pandemic. Normal church events and activities have largely stopped due to the pandemic. The last APCM was held on 21st October 2020, but it covered events from April 2019-April 2020.

The PCC has met 7 times since April 2020 on the following dates:

18th May 2020
29th June 2020
28th September 2020
21st October 2020
16th November 2020
11th January 2021
15th March 2021

The PCC representation over the course of the year was as follows: (figures show number of meetings attended since April 2020 unless otherwise stated)

Revd Paul Bradish, Chair	6		Toby Peter-Simmonds	5
Edward Chase	6		Amanda Hassell	6
Gill Froude	6		Allen Cobbold	3
Linda Banks	6		Laura Stevenson	6
Matthew Briggs	7		Lorna Selwood	6
John Sweeting	7		Helen Emery	5
Andrew Maundrell	7		Rob Brown	4
Jonathan Smith	6		Julie Young	4
Charlene Cable	6		Bayo Adebiyi	2
Andy Blaxland	7			

(Rob Brown, Julie Young and Bayo Adebiyi joined the PCC In October 2020. Allen Cobbold resigned from the PCC in January 2021.)

Committee structure

Standing Committee: This is the one committee required by law, which is empowered to carry out the functions of the PCC between meetings, subject to an expenditure limit of £1000 per item. It has to include the Rector, Churchwarden(s), and at least two other members of the PCC. The members in 2020/21 (until October 2020) were the Rector (Chair), Edward Chase, Gill Froude, Linda Banks, Charlene Cable and Andy Blaxland. After October 2020, Edward Chase and Gill Froude were replaced by John Sweeting.

Missions and Charities: To consider and make recommendations on charities to be supported by the PCC and to forge and maintain links with the selected charitable causes.

Property: To be concerned with the upkeep and enhancement of the fabric, fittings and furnishings of the Church, Church Rooms, Church Hall, Churchyard and the Verger's Cottage, and with the lettings of the Church Rooms, Church Hall and the Verger's Cottage.

Social: To be responsible for organising a minimum of four social activities per year, and to coordinate the planning and running of each activity. To be responsible for maintaining a calendar of social events.

Individual responsibilities: Health & Safety Officer (Vacant), Safeguarding Officer (Lynda Clark), Young People's Representative (Vacant), Electoral Roll Officer (Andrew Maundrell), Treasurer (Linda Banks), Stewardship Promoter and Gift Aid Secretary (Brigitte Drabble) and PCC Secretary (Charlene Cable).

A **Covid-safe committee** was formed in October 2020 to help with navigating the government restrictions placed on places of worship, due to the coronavirus pandemic.

Sidespeople: The sidespeople appointed at the 2020 annual meeting were: Derek Brockway, Edward Chase, Gill Froude, Gordon Funnelle, Ann Jones, David Maddock, Alan Peers, Rose Saunders, Steve Saunders, Charlotte Smith, Jonathan Smith, Helen Southworth, Jill Mapes and Nick Kearns.

Charlene Cable, PCC Secretary

Electoral Roll

The Parish of St Mary's Church Kings Worthy Electoral Roll 2021

The Electoral Roll for St Mary's Church has been updated, with a closing date of April 9th.

The results are as follows:

Electoral Roll as at 7th October 2020: 149

Electoral Roll as at 9th April 2021: 140

The above figures reflect the addition of 3 new members and the removal of 6 previous members who have moved out of the area, 4 who have been removed from the roll and 2 who passed away during the last year. Thus 12 names have dropped off the list.

A full list of members can be seen at the church office.

Andrew Maundrell, Electoral Roll Officer

Treasurer's Financial Summary & Accounts

You will see from the Financial Statement of Accounts for 2020 following this report that the overall revenue position shrunk by £43,220 compared to 2019. This is not surprising in the circumstances of Covid19 restrictions.

With very few actual Church Services throughout the year, plate collections and other giving, such as by text, saw a reduction of over £5,400. Planned Giving increased by £2100 as some Parishioners transferred their gifts to the Parish Giving Scheme or set up a bankers order.

One off donations totalled £16,164 and a further £16,501 received from Gift Aid Tax Recovered.

Donations included the generous response from Parishioners of £4,110 to help cover the cost of the Christmas Drive-In Service at West Stoke Farm; following the event there remained a credit balance of £284.11, the PCC

agreed that this should be transferred to the Rector's Discretionary Fund for special services in 2021.

Church Activities saw the biggest loss of income, the hire of Church & Chapel Rooms down by over £6000, wedding and funeral fees by £1700 and fund raising activities much missed in supporting the church financially and socially.

St Mary's is fortunate to receive a regular source of income from the Verger's Cottage rent and, if absolutely necessary, able to draw on the Kiddle Legacy Fund, originally £57,777, given to our Church in 2018 with no conditions attached.

A major expense is the Parish Share that we are asked to pay as a contribution in support of Parish Mission and Ministry. This year we met this expenditure with the sum of £71,831 and continued the commitment to Missions and Charities by allocating 10% of Voluntary Giving to a number of charities both at home and abroad.

Church and Chapel running costs and staff costs were considerably less in comparison to 2019. The Caretaker who left in 2019 was not replaced, and the Youth Worker left in September. Furloughing the Chapel Cleaner kept this member of staff employed throughout the year.

To summarise, the deficit of £20,738 was manageable because of reduced expenditure and a surplus in hand, however careful thought will be required in 2021 in order to reverse the trend and ensure income covers expenditure.

Thank you very much to everyone who contributed generously throughout the year. As you can see voluntary giving is essential for the activities, work and charitable giving of St Mary's Church and the Chapel, your continued support is hugely appreciated and valued.

Finally I would like to thank Karen Briggs and Andy Blaxland for their help with banking and Brigitte Drabble for looking after Gift Aid claims during this extraordinary and difficult year.

Linda Banks, Honorary Treasurer

Independent Examiners report to the Trustees of

The Parochial Church Council of St Mary's, Kings Worthy

For the year ending 31st December 2020

I report to the Trustees on my examination of the accounts of the PCC for the year ended 31st December 2020, which are set out on pages 2 to 14.

Responsibilities and basis of report

As the trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trustee's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

(1) accounting records were not kept in respect of the Charity as required by section 130 of the Act; or

(2) the accounts do not accord with those records; or

(3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view', which is not a matter considered as part of an independent examination.

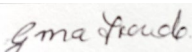
I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Date: 1 April 2021

C J GOODHEAD FCA
Knight Goodhead Limited
Chartered Accountants
7 Bournemouth Road
Chandler's Ford
Eastleigh
Hampshire
SO53 3DA

The Parochial Church Council of St Mary's, Kings Worthy
Statement of Financial Activities
For the year ending 31st December 2020

Statement of Financial Activities	notes	Unrestricted Funds	Restricted Funds	Endowment Funds	2020	2019
Income	2					
Donations & Legacies		91,325	7,775	0	99,100	102,160
Other Trading Activities		4,358	0	0	4,358	20,000
Investments		9,895	338	0	10,233	9,789
Charitable Activities		9,557	0	0	9,557	29,906
Other Income		0	1,262	0	1,262	0
Total Income		**115,135**	**9,375**		**124,510**	**161,855**
Expenditure	3					
Fund Raising Trading costs		0	0	0	0	4,396
Charitable Activities		133,172	12,076	0	145,248	170,727
Total Expenditure		**133,172**	**12,076**		**145,248**	**175,123**
Net Income/Expenditure before transfers		**(18,037)**	**(2,701)**	**0**	**(20,738)**	**(13,268)**
Gross transfers between funds - In		8,569	0	0	0	0
Gross transfers between funds - Out		(8,569)	0	0	0	0
Net Income/Expenditure before other recognised gains/losses		**(18,037)**	**(2,701)**	**0**	**(20,738)**	**(13,268)**
Gains & Losses on investment assets		0	0	1,893	1,893	29,306
Net Movement in Funds		**(18,037)**	**(2,701)**	**1,893**	**(18,845)**	**16,038**
Balance b/f as at 1st January 2020		471,100	12,992	27,211	511,303	495,265
Balance c/f as at 31st December 2020		**453,063**	**10,291**	**29,104**	**492,458**	**511,303**

Annual report and SORP accounts approved by the PCC on 15th March 2021		
And signed on its behalf by		
Rector/Churchwarden	Reverend Paul Bradish	Gill Froude, PCC member

The Parochial Church Council of St Mary's, Kings Worthy
Balance Sheet for the year ending 31st December 2020

Fixed Assets	Notes		2020		2019
Tangible Fixed Assets: Property					
Vergers Cottage	5a		350,000		350,000
St Mary's Chapel	5a		20,000		20,000
Office Equipment	5b		2,192		0
Investments	5c		29,104		27,211
sub total			**401,296**		**397,211**
Current Assets					
Debtors	6		2,854		4,002
Short Term Deposits			73,254		102,883
Cash at Bank			16,456		10,334
sub total			**92,564**		**117,219**
Liabilities falling due within one year	7		1,402		3,127
Net Current Assets			**91,162**		**114,092**
Net Assets			**492,458**		**511,303**
Funds	8				
Unrestricted					
General Reserve		28,897		27,853	
Designated					
Charitable Giving		403		268	
Music		1,126		1,126	
Fabric		9,857		10,550	
Covid Community Chest		280		0	
Alpha & Missions		129		129	
Anna Chaplaincy		162		162	
Pantry		64		64	
Rectors' Discretionary		2,326		3,171	
Legacy		39,819		57,777	
Church Hall		20,000		20,000	
Verger's Cottage		350,000	**453,063**	350,000	**471,100**
Restricted					
Youth Education		2,046		2,077	
Restricted Giving		0		0	
Chapel Trust		1,444		2,044	
Childrens' Summer Lunch Club		550		550	
Churchyard Maintenance		6,047		8,000	
Tuesday's Place		203	**10,291**	321	**12,992**
Endowment					
Northbrook Trust		16,308		15,259	
Churchyard Fund		12,796	**29,104**	11,952	**27,211**
Total Funds			**492,458**		**511,303**

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2020

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective January 2015). The statements have been prepared under the historical cost convention except for the valuation of the investment assets, which are shown at market value, and the Verger's Cottage, which is shown at an independent valuation.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body or those that are informal gatherings of church members.

Funds

A description of the specific Funds is given in note 8 to the financial statements.

The Unrestricted Funds are not subject to any restrictions regarding their use and are available for application for the general purposes of the PCC.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

The Restricted funds comprise funds where money has been given for a particular purpose and where the whole of the money, capital and income, may be applied only for that purpose.

The Endowment funds are funds where only the income may be applied: income from the Northbrook Trust may be applied for any of the purposes of the church, while income from the Churchyard Fund has to be applied for maintenance of the churchyard. Both funds are permanent endowment, i.e. the capital cannot be spent.

2. INCOME

Planned giving receivable under covenant or otherwise, Collections, Gift Aid donations, Grants and Legacies,
Are accounted for when received.

Funds raised by events (e.g. annual fete)
Are accounted for gross, with costs stated separately;

Income from parish magazine sales and advertisements
Is stated gross, with costs reported separately.

Rental income from the letting of church premises
Are accounted for when the rental is due.

Dividends and interest
Are accounted for when receivable.

Gains and losses on investments
Realised gains or losses are accounted for when investments are sold.
Unrealised gains or losses are accounted for on revaluation of investments at 31st December.

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2020

INCOME

		Unrestricted Funds	Restricted Funds	Endowment Funds	2020	2019
Income						
Donations & Legacies						
Planned giving "Gift Aid"		56,707	0	0	56,707	54,600
"Gift Aid" Tax reclaimed		15,326	1,175	0	16,501	14,274
Planned giving not "Gift Aid"		4,200	0	0	4,200	4,200
Other Giving		3,628	1,900	0	5,528	10,982
Donations		7,354	4,700	0	12,054	18,103
Donations re Drive In Service cost		4,110	0	0	4,110	0
	sub total	**91,325**	**7,775**	**0**	**99,100**	**102,159**
Trading Activities						
Parish Mag adverts		2,524	0	0	2,524	2,877
Chapel Rental		1,834	0	0	1,834	7,092
Fund Raising events		0	0	0	0	10,031
	sub total	**4,358**	**0**	**0**	**4,358**	**20,000**
Investments						
Dividends & Interest		829	338	0	1,167	1,538
Verger's Cottage		9,066	0	0	9,066	8,250
	sub total	**9,895**	**338**	**0**	**10,233**	**9,788**
Charitable Activities						
Parish mag sales		3,193	0	0	3,193	3,213
Church Rooms Rental		3,926	0	0	3,926	5,027
Church Weekend Away		0	0	0	0	15,867
Upper Dever Benefice		0	0	0	0	1,645
Youth Activities		0	0	0	0	18
Wedding/Funeral Fees		2,438	0	0	2,438	4,137
	sub total	**9,557**	**0**	**0**	**9,557**	**29,907**
Other Income						
Furlough income		0	1,262	0	1,262	0
	sub total	**0**	**1,262**	**0**	**1,262**	**0**
Total Income		**115,135**	**9,375**	**0**	**124,510**	**161,855**

3. EXPENDITURE

Grants for charitable purposes

Grants and donations are accounted for when paid over, or when awarded if that award creates a binding obligation on the PCC.

Charitable activities

The Parish Share is accounted for when payable.

Maintenance expenditure, whether accounted for through the Fabric Fund or otherwise, is treated as extraordinary only when major and the subject of a special appeal for funds; funds used for such purposes are treated as extraordinary income.

	Unrestricted Funds	Restricted Funds	Endowment Funds	2020	2019
Expenditure					
Raising Funds					
Fund Raising Costs	0	0	0	0	4,396
sub total	**0**	**0**	**0**	**0**	**4,396**
Charitable Activities					
Charitable Giving	9,056	1,901	0	10,957	13,675
Parish Share	71,831	0	0	71,831	68,533
Clergy Expenditure inc Admin	19,154	0	0	19,154	19,821
Assistant Staff (Youth worker)	3,529	0	0	3,529	8,019
Caretaker/Cleaning	1,787	1,262	0	3,049	6,701
Upkeep of Services	2,597	0	0	2,597	3,070
Christmas Drive In Service cost	3,826	0	0	3,826	0
Churchyard	216	2,290	0	2,506	2,472
Magazine costs	5,160	0	0	5,160	5,377
Chapel costs	1,805	0	0	1,805	2,715
Chapel Refurbishment	0	600	0	600	3,197
Church & Rooms costs	8,643	0	0	8,643	8,946
Verger's Cottage costs	1,293	0	0	1,293	2,062
Administration	3,435	0	0	3,435	4,707
Website development	0	5,875	0	5,875	0
Administration Alpha & Outreach	0	118	0	118	1,240
Support (Youth)	0	30	0	30	721
Church Weekend Away	0	0	0	0	16,986
Upper Dever Benefice costs	0	0	0	0	1,645
Independent Examination	840	0	0	840	840
sub total	**133,172**	**12,076**	**0**	**145,248**	**170,727**
Total Expenditure	**133,172**	**12,076**	**0**	**145,248**	**175,123**

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2020

4. STAFF COSTS (included within charitable activities per note 3)

Charitable activity	Wages & Salaries	2020	2019
Clergy Expenses	2 Administrators (average 25hrs/week)	£15,037	£12,620
Upkeep of Services	Minister of Music	£1,623	£1,591
	Caretaker & Cleaner	£3,049	£6,701
Assistant Staff	Youth Worker	£3,529	£8,019

Wages and Salaries

Pension payments commenced November 2016.
Tax and National Insurance contributions have been deducted where applicable.

Payments to PCC members

Expenditure on behalf of the PCC: 4 members of the PCC, excluding the Rector, received reimbursement for expenditure made on behalf of the PCC during 2020, mainly for consumable administration, outreach supplies, and works for the Chapel, Church Rooms and building, for a total of £1,595 (2019 - £4,962).

5. FIXED ASSETS

Consecrated land and buildings and movable church furnishings.

Consecrated and beneficed property (i.e. the Church and the Rectory) is excluded from the accounts by the Charities Act 2011. No value is placed on movable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers them to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure and separately disclosed.

Other fixtures, fittings and equipment

Items of equipment with a purchase price of under £1,000 are written off when acquired.
Equipment purchased for £1,000 or over for church purposes will be capitalised and written off over 5 years on a straight-line basis.

St Mary's Chapel/Church Hall building,

Is held on a 99 year lease from 1972, is not being depreciated.
The cost of the Church Rooms has been expensed and, as a building integrated with the Church, nothing is being set aside for depreciation.

5(a) Tangible fixed assets:

Land & Buildings		2020	2019
	Vergers Cottage revalued by Goadsby Residential July 2019.	£350,000	£350,000
	St Mary's Chapel/Church Hall – at cost	£20,000	£20,000
Total		**£370,000**	**£370,000**

5. FIXED ASSETS (continued)

Verger's Cottage

Is a freehold semi-detached cottage in Church Lane, Kings Worthy. It was bequeathed to the Rector and Churchwardens of St Mary's Church by the Will of Mrs Mary Elizabeth Curry, who died on 12th August 1946. In a Codicil to her Will she expressed the wish, but without creating any binding obligation, that the Cottage should be retained for the use of the Verger. On 24th February 1950 the Cottage was vested in the Official Trustee of Charity Lands and on 6th June 1950 approval for retention of the property was given by the Charity Commission. The cottage was valued by Dan Salkeld, a qualified valuer and Associate Director of Goadsby & Harding (Residential) Ltd, in July 2019 at £350,000. Mr Salkeld is not a Trustee or a member of the Charity's staff.

St Mary's Chapel/Church Hall

Built in 1973, at a cost of approximately £10,000, and extended in 1984, at a cost of £10,200, with finance provided by a bequest from Reginald Nelson, at that time the Hon. Treasurer of the PCC. It is built on land owned by Winchester City Council.

Neither building is the subject of charges for depreciation. The buildings are fully maintained by the PCC.

5(b) Office Equipment

	Office Equipment 2 Laptops
Net book value at 1st January 2020	0
Additions/Disposals	2,740
Depreciation: year 1 of 5	548
Net book value 31st December 2020	**2,192**

5(c) Investments

In 2020 the market value of Unit Investments and Gilts rose:

	Units	Value	2020	2019
CCLA Northbrook Trust	796.00	20.487	16,308	15,259
CCLA Sir William Kay	36.54	20.487	749	680
CCLA Mary Ward	264.00	20.487	5,409	5,061
CCLA Mr Cundell Blake	324.00	20.487	6,638	6,211
			29,104	**27,211**

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2020

6. DEBTORS

	Unrestricted Funds	Restricted Funds	Total 2020	Total 2019
Income Tax Recoverable	**2,005**	**0**	**2,005**	**1,227**
Debtors				
Church Rooms & Chapel Bookings	165	0	165	1,125
Church water charge refund	518	0	518	0
Funeral Fees	166	0	166	314
Fund Raising	0	0	0	364
HWPCC share of Rector's expenses	0	0	0	972
Sub Total	**849**	**0**	**849**	**2,775**
Total	**2,854**	**0**	**2,854**	**4,002**

7. LIABILITIES FALLING DUE WITHIN ONE YEAR

	Unrestricted Funds	Restricted Funds	Total 2020	Total 2019
Creditors for Goods and Services				
PA December additional hours	230	0	230	0
Ministry mileage claim	0	0	0	469
Diocesan Fees Q4	0	0	0	665
Independent Examination	840	0	840	840
Parish Magazine Printing & HWPCC share	0	0	0	178
Church/Chapel Gas Supply	260	0	260	250
Church/Chapel Electricity Supply	0	0	0	100
Church Rooms Water supply	0	0	0	500
Tuesday Place Xmas Party items	0	72	72	0
Organist fees	0	0	0	125
Total	**1,330**	**72**	**1,402**	**3,127**

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2020

8. FUND DETAILS

The Unrestricted Funds comprise:

General Fund:

Covering most of the transactions of the PCC and available for any purpose.

The Designated Funds comprise:

Charitable Giving:

10% of the General Fund Total Offerings was appropriated for charitable giving. The PCC decides on the causes to be supported, after recommendations by the Charitable Giving Committee.

Music:

The Music Fund pays for attendance at courses, and other choir requirements including the purchase of robes and music.

Churches Weekend Away

This fund was set up in 2017 to accommodate receipts and payments for a holiday weekend for families and friends of St Mary's and Churches in the Benefice, returning to Bournemouth for a similar weekend in September 2019.

Fabric:

Expenditure in the Fabric Fund is usually associated with Quinquennial requirements and major building repairs.

Alpha & Missions:

Set up to accommodate donations and expenditure in connection with the 2018 Alpha Course, the Fund will continue to support further Missions.

Anna Chaplaincy:

The fund initially financed from the proceeds of a Concert held in St Mary's Church supports the team commissioned to work in the new Anna Chaplaincy Hub in the Worthys.

The Pantry:

The PCC agreed to provide £500 from the General Fund to set up The Pantry as a regular monthly community coffee/tea morning in the Chapel. In 2019 the Pantry repaid the startup amount of £500 from donations received at meetings.

Rector's Discretionary:

Donations received with a specification to be used at the Rector's discretion.

Legacy:

The late Dr Josephine Kiddle left St Mary's Church a 10% residual share of her estate amounting to £57,776.93. In 2020 three months Parish Share payments were drawn from this Fund.

Vergers Cottage: Per valuation

Chapel: Per build cost.

The Restricted Funds comprise:

Churchyard Maintenance:

A gift of £8000 received in November 2019 from Mrs Dorothy Gravett in memory of her son Barry Walters and designated towards keeping the Churchyard in good order.

Chapel Trust:

The Chapel Trust was set up in 2012 for the purpose of funding improvements and refurbishment of the Chapel/Church Hall. Part of the vision is that the Chapel becomes a focal point for the local area and is open to the community in general when not in use for services, clubs and other hirers.

The major refurbishment programme that commenced in 2015 brought the facilities and décor of the Chapel up to date.

Tuesday's Place

The community afternoon club, Tuesday's Place, received a gift of £670 in 2016 to be used for the benefit of members at their meetings in the Chapel.

Restricted Funds continued**:**

Children's Lunch Club

Launched in 2016 and funded by grants from Kings Worthy Parish Council, Winchester & District Welfare Trust and the Church & Village Fete.

Restricted Giving:

Giving by parishioners for specific nominated purposes, the balance is always zero as the funds are passed on to the nominees in the period.

Youth Education fund:

In 2001, a donation of £3,000 was made for youth activities. The Fund continues to provide payments for supplies in connection with Youth activities, it is replenished by occasional donations and subscriptions.

Website development:

A gift aided donation of £4,700 was received during the year for the development of the website.

CJRS Furlough:

Grants received to cover wage costs of employees placed on furlough due to COVID-19.

The Endowment funds comprise:

Northbrook Trust:

The Trust was established on 2nd April 1956 by the Fifth Lord Northbrook from the proceeds of selling a schoolhouse and land in the parish. One-third of the income is to be applied for the maintenance of St Mary's Church; the balance is to be applied for general purposes, i.e. for the Church or Church Hall or for youth organisations conducted under the auspices of the Church of England. One-third of the capital was permitted to be used, with the consent of the Bishop of Winchester; it was withdrawn in April 1973 for financing the new Church Hall. The remaining capital is invested in 796 shares in the CCLA CBF Investment Fund and held in trust by the Diocese.

Sir William Algernon Kay:

For the benefit of the poor in the parish. The capital originally consisted of £100 in War Loan, which was reinvested in April 1985 in 21.98 shares in the CCLA CBF Investment Fund with reinvestment of dividends.

Mrs Mary Ward:

For keeping the structure and grounds of the Church in good order, with a request (but not a legal obligation) to keep the gravestones of her husband and herself in good order and repair. The capital was invested at that time in 264 shares in the CCLA CBF Investment Fund.

Mr Cundell Blake:

In 1989 gave £1,000 to the Church which was invested in 324 shares in the CCLA CBF Investment Fund.

The interest and dividends received from the investments are used towards the cost of keeping the grass of the churchyard mown and other maintenance expenditure. Dividends reinvested in the Kay fund are left to accumulate.

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2020

Fund Movements		Fund Balance b/f	Income	Expenditure	Transfers	Gains & Losses	Fund balance c/f
Unrestricted							
	General Fund	27,853	114,855	(105,242)	(8,569)	0	28,897
Designated							0
	Charitable Giving	268	0	(8,150)	8,285	0	403
	Music	1,126	0	0	0	0	1,126
	Fabric	10,550	0	(693)	0	0	9,857
	Anna Chaplaincy	162	0	0	0	0	162
	Alpha & Missions	129	0	0	0	0	129
	The Pantry	64	0	0	0	0	64
	Rector's Discretionary	3,171	0	(1,129)	284	0	2,326
	Kiddle Legacy	57,777	0	(17,958)	0	0	39,819
	Covid19 Community Chest	0	280	0	0	0	280
	Vergers Cottage	350,000	0	0	0	0	350,000
	Chapel	20,000	0	0	0	0	20,000
		471,100	**115,135**	**(133,172)**	**0**	**0**	**453,063**
Restricted							
	Chapel Trust	2,044	0	(600)	0	0	1,444
	Restricted Giving	0	1,900	(1,900)	0	0	0
	Tuesday's Place	321	0	(118)	0	0	203
	Childrens' Lunch Club	550	0	0	0	0	550
	Churchyard Maintenance	8,000	338	(2,291)	0	0	6,047
	Youth Education	2,077	0	(30)	0	0	2,047
	Website development	0	5,875	(5,875)	0	0	0
	CJRS Furlough	0	1,262	(1,262)	0	0	0
		12,992	**9,375**	**(12,076)**	**0**	**0**	**10,291**
Endowment							
	Northbrook Trust	15,259	0	0	0	1,049	16,308
	ChurchYard	11,952	0	0	0	844	12,796
		27,211	**0**	**0**	**0**	**1,893**	**29,104**
	Total Funds	**511,303**	**118,635**	**(139,373)**	**0**	**1,893**	**492,458**

9. Analysis of net assets between funds

2020	Unrestricted funds	Restricted funds	Endowment funds	Total
Tangible fixed assets	372,192	0	29,104	401,296
Current assets	82,201	10,363	0	92,564
Creditors: falling due within one year	(1,330)	(72)	0	(1,402)
Net assets at 31 December 2020	453,063	10,291	29,104	492,458

Analysis of net assets between funds

2019	Unrestricted funds	Restricted funds	Endowment funds	Total 2019
Tangible fixed assets	370,000	0	27,211	397,211
Current assets	104,227	12,992	0	117,219
Creditors: falling due within one year	(3,127)	0	0	(3,127)
Net assets at 31 December 2019	471,100	12,992	27,211	511,303

10. Reserves & Risk Management

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective January 2015). Trustees are asked to report on their reserves (the policy, the level and the justification) and, where applicable, their investment and grant making policies, and the effectiveness of their fundraising activities. They should also provide a statement confirming that the major risks to which the charity is exposed have been reviewed and systems established to mitigate those risks. The identification of Risk will determine the level of Reserves held.

The Reserves policy is to hold unrestricted reserves that will cover 3 months' payment of Parish Share, 3 months' utilities costs and 3 months' pay to employees.
At the end of 2020 this Reserve was above the minimum limit required by the PCC.

Unrestricted 'liquid' Reserves at 31 December 2020 and 2021 Costs

			per month
Parish Share			**5,488**
	Chapel	Church & Rooms	
Utilities			
Gas	30	100	
Electric	20	70	
Insurance	40	155	
Water	20	60	
Tel/Internet	25	35	
	135	420	**555**
Employees			
Caretaker&Cleaner	300		
PA.s	1,550		
DOM	135		
Youth workers	0		
	1,985		**1,985**
Total cost per month			**8,028**
3 months worth of costs			**24,084**
Reserves			26,704
Excess of Reserves over cost			**2,620**

The Parochial Church Council of St Mary's, Kings Worthy
Notes to the Financial Statements
For the year ending 31st December 2020

11. Fund Movements Prior Year Comparative		Fund Balance at 1 Jan 2019	Income	Expenditure	Transfers	Gains & Losses	Fund balance at 31 Dec 2019
Unrestricted							
	General Fund	46,370	127,880	(137,420)	(8,977)	0	27,853
Designated							
	Charitable Giving	892	0	(8,694)	8,070	0	268
	Music	1,727	0	(600)	0	0	1,127
	Fabric	12,889	0	(2,339)	0	0	10,550
	Anna Chaplaincy	279	0	(118)	0	0	161
	Alpha & Missions	194	422	(487)	0	0	129
	The Pantry	405	159	0	(500)	0	64
	Rector's Discretionary	2,271	2,218	(1,003)	(315)	0	3,171
	Kiddle Legacy	57,777	0	0	0	0	57,777
	Church Weekend Away	(604)	15,867	(16,985)	1,722	0	0
	Vergers Cottage	325,000	0	0	0	25,000	350,000
	Chapel	20,000	0	0	0	0	20,000
		467,200	**146,546**	**(167,646)**	**0**	**25,000**	**471,100**
Restricted							
	Chapel Trust	2,241	3,000	(3,197)	0	0	2,044
	Restricted Giving	0	3,341	(3,341)	0	0	0
	Tuesday's Place	163	250	(92)	0	0	321
	Childrens' Lunch Club	256	700	(406)	0	0	550
	Churchyard Maintenance	0	8,000	0	0	0	8,000
	Youth Education	2,500	18	(441)	0	0	2,077
		5,160	**15,309**	**(7,477)**	**0**	**0**	**12,992**
Endowment							
	Northbrook Trust	12,854	0	0	0	2,405	15,259
	ChurchYard	10,051	0	0	0	1,901	11,952
		22,905	**0**	**0**	**0**	**4,306**	**27,211**
	Total Funds	**495,265**	**161,855**	**(175,123)**	**0**	**29,306**	**511,303**

The Parochial Church Council of St Mary's, Kings Worthy
Comparative Statement of Financial Activities
For the year ending 31st December 2019

Comparative Statement of Financial Activities	Notes	Unrestricted Funds	Restricted Funds	Endowment Funds	2019
Income	2				
Donations & Legacies		86,868	15,292	0	102,160
Other Trading Activities		20,000	0	0	20,000
Investments		9,789	0	0	9,789
Charitable Activities		29,889	17	0	29,906
Total Income		**146,546**	**15,309**	**0**	**161,855**
Expenditure	3				
Fund Raising Trading costs		4,396	0	0	4,396
Charitable Activities		163,250	7,477	0	170,727
Total Expenditure		**167,646**	**7,477**	**0**	**175,123**
Net Income/Expenditure before transfers		**(21,100)**	**7,832**	**0**	**(13,268)**
Gross transfers between funds		0	0	0	0
Net Income/Expenditure before other recognised gains/losses		**(21,000)**	**7,832**	**0**	**(13,268)**
Gains & Losses on investment assets		25,000	0	4,306	29,306
Net Movement in Funds		**3,900**	**7,832**	**4,306**	**16,038**
Balance b/f as at 1st January 2019		467,200	5,160	22,905	495,265
Balance c/f as at 31st December 2019		**471,100**	**12,992**	**27,211**	**511,303**

Safeguarding

The majority of safeguarding developments have been put on hold since the first lockdown almost a year ago, including the now overdue C2/3 Safeguarding Leadership course which had been arranged to take place on 28 March and, due to the national restrictions, had to be cancelled. Once restrictions are eased it will have to be re-arranged.

Work with the diocese had commenced in the development of a new training course in relation to safeguarding. However, this too has been paused for the time being.

At Easter the role of safeguarding officer will be handed over to Liz Mayell and, given the probably easing of restrictions, this will offer the ideal opportunity to renew a number of DBS certificates which have expired/are expiring shortly, in particular Jonathan Smith, Andrew Maundrell, Matthew Briggs, Karen Briggs and Charlene Cable

There were no safeguarding concerns or incidents during 2020.

Lynda Clark, Safeguarding Officer

Deanery Synod

Deanery Synod is not nearly as dry as it sounds. It takes the form of a gathering of members of local Anglican churches for a time of worship, mutual encouragement and sharing of ideas.

In 2020, we only managed one (virtual) meeting and this was on the subject of 'Exploring the Way Forward'. Recognising that Covid-19 has had a radical impact on the way we lead our lives, we shared advice and picked up ideas and tips on three aspects of parish ministry that are having to be approached in new and creative ways. Short presentations were given on:

- Pastoral Ministry
- Worship in Church
- Live-streaming Worship

These were followed by breakout conversations in small groups, talking about what had been helpful and what encouragement or inspiration could be taken back to our parishes.

Jonathan Smith

Property

Due to Covid, activity in the buildings has been low and hence breakages low. Also it is difficult to get tradesmen to do jobs at the moment for example the repairs to the church windows. Thus repairs and upgrades performed have been less this year. Activity has mainly focused on keeping the buildings background heated and secure. Some small repairs on the Vergers Cottage have been needed. Churchyard work has continued with contract mowing and gardening supplemented by several volunteers tending graves and tiding up. We are grateful for their support. 2021 is a Quintennial inspection year so we have ensured that the items mentioned last time (2016) have been actioned.

Edward Chase, Property Committee

Pop-Up Church

Pop-up Church groups were set up in the summer of 2020 responding to Covid-19 restrictions. At the time up to 6 people were permitted to meet outdoors.

A working party was set up to formulate strategy and oversee the formation and running of Pop-Up Church groups. The working party was Helen Bradish, Karen Briggs, Dave and Jill Mapes, Andrew Maundrell.

All church members were included within 19 Groups.

Hosts were approached to 'hold' the Pop-Up Church groups – keeping in contact with Pop-Up Church group members, arranging appropriate times to meet together (providing pastoral care) and encouraging Pop-Up Church members to keep in contact with each other.

Each Pop-Up Church group was allocated to a member of the working party to provide pastoral support and encouragement to the hosts of each Pop-Up group.

When appropriate, members of Pop-Up Church groups have met together.

There has been much imagination shown in gatherings, including outdoor picnics, tea-parties, going for walks, etc.

When restrictions prevented such gatherings, it has been important to maintain contact with individuals. This done principally by hosts, contacting their Pop-Up Church group members by telephone, email or other method of maintaining contact. The Pop-Up Church groups have also set up WhatsApp or similar groups and 'met up' using Zoom.

As we emerge from the severe restrictions of lock-down, Pop-Up Church groups will remain in place as a focus for renewed social contact, pastoral support and inclusion.

The working party ('Cluster Leaders') remain enthusiastic and optimistic. We also look forward to seeing how God leads us into a new season of Small Group development.

Dave Mapes

Tuesdays Place

The Tuesdays Place community is resilient and looking forward to being able to meet up again!

Although our *'gatherings'* had to be postponed as the first lockdown started, our TP members been actively caring for each other and others in Kings Worthy.

Here are some of the highlights –

- We formed ourselves into 11 contact groups for ringing around and catching up;
- Four newsletters have been printed with articles, quizzes and photos keeping us encouraged and up to date;
- Birthday cards for each member have been made and delivered on the day by Rose and Steve Saunders – often with a rendition of 'happy birthday to you' too;
- To date, 34 'hug-in-a-rug' blankets have been handmade by our super knitters and delivered to encourage members of TP and many others – with still more under construction;
- Christmas gift bags with Christmas puddings, chocolate coins, crackers and Bible reading notes were delivered to everyone;
- Many cakes and tubs of soup were shared;
- Afternoon teas in groups of 6 happened each week throughout the summer as allowed;
- Countless acts of kindness – shopping, collecting prescriptions, lifts to appointments etc. meant that everyone was remembered and looked after.

Thank you and well done everybody!

We look forward to meeting again when we can.

Helen Bradish & Janet Pidgeon

Missions and Charities Committee

St Mary's aims to maintain links with about twelve missions and charities (or mission partners, as we like to call them) and support them over a period of years. We mainly focus on international causes (where the need is greatest and to express the church's worldwide mission) or ones local to Kings Worthy and Winchester. As in previous years, we dedicated 10% of general church member offerings to our mission partners, amounting to £8150 in 2020. This was supplemented by money raised through special events or collections (notably at the drive-in Carol and Crib Service where approximately £1800 was raised for the Children's Society and Winchester Churches Nightshelter).

The Mission partners we supported from the percentage of general offerings were:

International:

- Church Mission Society (Jason and Tracy Day in Thailand)
- Logos Studio (Alison and Mozi Kotroci in Albania),
- Christian Solidarity Worldwide,
- Embrace the Middle East (children in Syria)
- Tearfund (Christian relief and development agency)

A handwashing station set up by Tearfund's local partner in South Sudan
Credit: Garang Chol John/Tearfund

Local:

- Winchester Street Pastors,
- Winchester Churches Night Shelter,
- Winchester Churches Christmas Project,
- Friends of the Family,
- Olive Branch counselling service,
- Winchester Basics Bank,
- Minstead Training Trust (Furzey Gardens),
- King's Worthy Pre-school

Jonathan Smith

Our buildings may have been closed for parts of the year but we successfully held a number of events.

September Drive-In Service at West Stoke Farm

Outdoor Christmas service at West Stoke Farm

Christmas Day Service on Church Green