



The Parish of
South Gillingham
Team Ministry

**Team Ministry in the Parish of South Gillingham
Consolidated Annual Report
and Financial Statements of the PCC for year ending
31st December 2021**



“Building community, nurturing faith and growing disciples of Jesus Christ”



Parish of South Gillingham

The Annual Report 2021

Background:

The Pastoral Measure that established this Team Ministry in 1990 is legally termed the Benefice of South Gillingham. The style adopted by the Parish is The Parish of South Gillingham Team Ministry.

Structure Governance and Management:

The function and purpose of the PCC is outlined in the Church Representation Rules 2020.

The Parish is served by four churches:

St Matthew's (Wigmore)

St Peter's (Bredhurst)

All Saints' (Hempstead)

St Paul's (Parkwood)

The Parish Office is situated at:

St Matthew's Church, Drewery Drive, Wigmore, Gillingham, Kent ME8 0NX.

The Pastoral Measure allows for the cure of souls to be shared by the Rector, who is the incumbent of the benefice, and two Vicars and others authorised by licence or permission of the Bishop to serve as members of the Team. The PCC additionally employs a part-time Parish Administration Officer and Clerical Assistant. South Gillingham's PCC has the responsibility of co-operating with the clergy team in promoting in the Ecclesiastical Parish the whole mission of the church, pastoral, evangelistic, social and ecumenical.

Clergy Team:

Reverend Canon Brian Senior (Team Rector)

Reverend Pat Lenton de Dickin (Team Vicar)

Reverend Pam Alexander (Self Supporting Team Vicar)

Focal Minister Sue Jelfs

Reverend William Davie (Assistant Curate)

Readers: Colin Brown, Geoff Hufton, Jill Lovell, Valerie Butler, Karen Senior, Sue Jelfs.

Licensed Lay Minister: Jennie Spalding

Bishop's Certificate Holders: Ann Bodimeade and Maureen Cannon

Evangelist: Paul Bellerby

Membership:

Members of the PCC are either ex officio or are elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules and the Parish Constitution.

During the year 2021 the following served as members of the PCC:

(a) From January 2021 to May 2021:

Ex-officio Members:

Clergy Team:

Reverend Canon Brian Senior
Reverend Pam Alexander
Reverend Munna Mitra – April
Reverend Pat Lenton de Dickin

Lay Minister's Representative: Colin Brown

Church Wardens:

Fretha Biggs (St Matthew's)
David Fuller (All Saints)
Lesley Wainwright (St Peter's)
Valerie Jenson (St Paul's)

Deanery Synod:

Sue Jelfs	St Paul's
Linda Crawford	All Saints'
Karen Senior	St Matthew's
Diane Cooke	St Peter's

PCC Elected Members:

Colin Lovell - St Paul's (Vice Chair)
Stephen Manning – St Paul's (Parish Treasurer)
Trevor Cant – All Saints'
Miriam Noble - St Peter's
Wendy Keast – St Peter's
Joyce Best - St Matthew's
Alan Spearink – St Matthew's

(b) From May 2021 to December 2021

Ex-officio Members:

Clergy Team: Reverend Canon Brian Senior
Reverend Pam Alexander
Reverend Pat Dickin
Focal Minister Sue Jelfs
Reverend William Davie (from September 2021)

Lay Ministers' Representative:

Colin Brown (Elected Lay Ministers' Rep. on the PCC)

Church Wardens:

Paul Bellerby (St Matthew's)
Jim Gilbourne (All Saints')
Lesley Wainwright (St Peter's)
Paul Horsman (St Paul's)

Deanery Synod:

Karen Senior	St Matthew's	
Sue Jelfs	St Paul's	[Resigned when appointed Focal Minister]
Alan Wainwright	St Peter's	
Jim Gilbourne	All Saints'	

PCC Elected Members:

Andrew Mann (St Matthew's) Vice Chair
Stephen Manning (St Paul's) – Parish Treasurer
Joyce Best (St Matthew's)
Miriam Noble (St Peter's)
Wendy Keast (St Peter's)
Trevor Cant (All Saints')
Valerie Jenson (St Paul's)

Member of Staff:

Parish Administration Officer/PCC Secretary/Electoral Roll Officer – Vivien Fuller.
Clerical Assistant – Janey Sayer.

Committees:

The PCC operates through a number of committees, which meet between full meetings of the PCC.

Standing Committee: Operating in accordance with The Church Representation Rules. It is empowered to act on a day-to-day basis between PCC meetings and has authority to make emergency decisions.

The PCC is there as the governing body that endorses policy and emergency decisions. The PCC is jointly and severally liable for all financial decisions. The PCC delegates consultative and advisory roles to the following committees:

Finance Committee: Made up of the Parish Treasurer, DCC Treasurers and two PCC members. The Team Rector and one other member of the Clergy Team and Church Wardens are ex-officio members. This committee has the task of carrying forward the financial aspects of the Parish and to make financial suggestions and recommendations to the PCC.

The PCC delegates to the four District Church Councils (DCCs) the day-to-day running of the four churches (spiritual, financial and buildings). Each District Church holds an Annual District Church Meeting at which a Church Warden is nominated. The four nominations are put to the Annual Meeting of Parishioners for election. At the same Annual Church Meeting an Assistant Warden is nominated together with nominations for Deanery Synod, joint DCC/PCC representatives, and PCC only representatives. Ballots are held if necessary. With the exception of the nominations for church wardens, and those elected at the individual ADCMs to serve only on their DCC, the nominations from each church go to the Annual Parochial Church Meeting (APCM) where the Assistant Wardens, Deanery Synod Representatives and PCC members are formally elected.

The DCCs contribute to the PCC account in agreed proportions and the PCC administers all fees, the Parish share, administrator's salary, housing, staff expenses and administrative expenses.

Electoral Roll: There were 251 Parishioners on the Electoral Roll at the time of the Annual Meeting in 2021, the same as the previous year, made up as follows: St Matthew 82 St Paul 70 St Peter 72, All Saints' 27.

Church Attendance:

Due to the COVID-19 pandemic many of our church buildings were closed until Easter Day. We recognise the huge upheaval that churches have been through, and the amazing creativity and resilience that churches have displayed in continuing to offer worship and pastoral support to their congregations and parishioners during this difficult time.

Risk Management (Charities Act 2011)

Although the Parish is below the income limit that requires it to legally produce a policy, the PCC has nevertheless determined policies for such management and these are summarised below:

Financial Risk: All members of the PCC and DCCs have signed the PCC Financial Liability Policy. The PCC will not entertain any 'open' position for debts, which are not covered by promised pledges or other suitable guarantees by members of the church or other organisations or individuals.

Reputational Risk: All statements relating to activities of the church are determined by the Team Rector or in his absence by a Team Vicar, in order to protect the Parish from any unwelcome publicity.

Operational and Statutory and Legal Risks:

All churches have full insurance cover on buildings and employment and public liability cover. The PCC has adopted The Protection and Safeguarding of Children and The Protection and Safeguarding of Adults when they are Vulnerable Policy and Procedures, in liaison with the Diocese of Rochester. Health and Safety policies are in place and policies for people with disabilities are being implemented by stages in all Churches.

Reserves Policy (Charities Act 2011) The PCC has established small Designated Reserves for Maintenance of Clergy Property, Replacement of Equipment, Training and Mission Work. The PCC also holds a reserve of £20,000 to cover unforeseen demands or shortfalls by the four Churches in the Parish.

Apart from the on-going capital projects for individual churches, which are listed elsewhere in this report, the PCC has established a policy to hold unrestricted reserves at a level, which equates to approximately six months unrestricted expenditure. Whilst it has not been possible for individual Churches to attain such reserves at this time, such a policy remains the target.

“Mission Statement”

“Building Community, nurturing faith and growing disciples of Jesus Christ”

Parish Review of the Year

As I write we don't know how long this pandemic will continue. And we don't even know for sure what that will mean for us in the future. But what we are convinced of is this: Jesus' Church will prevail. In fact, the church will even grow during the most challenging of seasons as we have seen with the launch of Live@Five a weekly contemporary parish worship service at St Matthew's consisting of a small, but enthusiastic fellowship each week in a relaxed café style setting and the re-birth of Children's Ministry with funding from the Diocese, under the leadership of Tracey Gurr and a valued group of volunteers from across the parish.

We began the process of re-gathering the church on Easter Day, the 4th of April. While there is nothing normal about limiting our attendance, wearing masks, or practicing social distancing, it has remained a joy to be with one another in person.

A Parish weekend to Ashburnham at the beginning of October compounded the fact that we had missed meeting and supporting each other in person and enjoying being disciples of Christ together in live worship. Sixty from all four churches met in fellowship over 3 days with grateful thanks to Robin Alexander and a group of volunteers who took on the administration for the weekend. The Clergy team & PCC made regular adaptations to respond to the restrictions of the pandemic. There have been times of change and postponement of services when it was considered necessary for the health and safety of all concerned.

Each week there has been a recorded online service available and a newsletter including an order of service and Sunday sermon, made available to those who do not have access to the internet [about 40 members]. This has been well received with grateful thanks for donations towards postage and administration costs.

The Keeping in Touch Newsletter is also circulated via email to over 230 subscribers and is a welcome link to what is happening across the parish. Services that have been held in church have been subject to all the latest guidance on necessary health and safety precautions. Bible study, Lent groups and meetings have been held successfully on Zoom.

In April we said goodbye to Revd Munna Mitra and Revd Nicola Mitra as they moved into retirement. In May we saw the Licensing and Commissioning of Sue Jelfs as Focal Minister by the Ven. Andy Wooding Jones, Archdeacon of Rochester at All Saints', which signalled an exciting new phase of ministry, increasing still further the partnership between Lay and Ordained Ministry within the parish. In September our new Curate, William Davie was ordained Deacon in

Rochester Cathedral and moved into 26 Pear Tree Lane with his wife Karen and daughter Sarah.

We have had a significant number of members of our churches who are dealing with serious and long-term health issues and indeed bereavement and for whom we continue to pray.

Our clergy and lay team ministered to the community by way of forty four funerals, four memorial/thanksgiving services for the gift of life and eighteen interment of ashes.

At a Glance:

- ❖ It was agreed that a Bereavement Journey Course, led by qualified lay minister, Jennie Spalding will take place. The course is open to all who have lost a loved one and is intended to help those who have been bereaved whether recently or for many years. The Course is free and will be run in small groups.



- ❖ St Peter's Churchyard Consultation. The Parochial Church Council agreed to consult with all next of kin of those whose remains rest in the churchyard on possible changes in the Churchyard Regulations.

- ❖ Twenty-six families brought their children to our churches for baptism, following a preparation course.

As a Parish, we changed the way we prepare families for a christening/baptism, instead of making a home visit for preparation this takes place at St Matthew's church on a Saturday morning with other couples. The preparation has been very well received and is supported by clergy and lay volunteers. Planned bi-monthly sessions will continue for 2022.



- ❖ Five Marriages took place across the Parish with two Thanksgivings for marriage.
- ❖ Electoral Roll: All Saints 27, St Matthew's 82, St Paul's 70, St Peter's 72.
- ❖ Eco Church: In the first week of September it was good to come together as a Parish to celebrate Creationtide with so many events, particularly the run up to COP26. Rather than inconvenience anyone with climate activism our four churches joined together in celebration of creation and prayer for our planet. Creation Care week began with the Parish Climate Justice Service at St Matthew's. It was well attended for a Parish Service with a challenging talk, on Climate (in) Justice, by Philip Nalpanis from A Roche. The same message was given on the Online Service. It is encouraging to see how much we are already doing as a Parish and in the individual

churches, when looking at the A Roche Eco Church survey, and I hope this will spur us on to do more.

Given the uncertain financial impacts of Covid-19, whilst we have pledged our full parish share for 2021, met from our reserves, we will not be able to meet this in 2022. To this point, your giving has remained faithful and strong. We are so grateful for God's provision which enables us to promote the whole mission of the Church.

In closing, please be praying for those most affected by the COVID-19 pandemic. Pray for continued unity and love for one another during this time of challenge. Pray for our government leaders as they consider ways to reopen and support our society with ever increasing costs of living. And lastly, please pray for your clergy Team as they seek to shepherd us through all of this.

Thank you to all who have contributed to this annual report in these challenging times.

With best regards for a hope filled 2022 as we continue to build community, nurture faith and grow disciples of Jesus Christ.

Viv Fuller, PCC Secretary

Mission Report South Gillingham Parish

General

Mission should be at the heart of all we do as church, if we are really wanting to be obedient to the Commission of Jesus to 'go and make disciples' in other words introducing people to him. It's important that we see initiatives like the childrens' and youth activities, 139 club, all the drop-in's for older/lonely people, Play and Chat, Knit and Natter, Food for Thought etc etc, as missional. They don't have to have a 'God – slot' necessarily; when it's appropriate, that's great, but welcome, friendship and conversations are an important starting point.

As individual churches all have continued to give a percentage of their income to several local and wider Christian charities, and specific ones were decided as usual at DCC level. At this time of year all the churches would give the offerings at the Lent lunches to the work of Christian Aid. Mindful of local needs there has been an emphasis on the Medway Winter Night Shelter, Street Pastors/Angels, and Caring Hands, and Toy Service gifts sent to the Childrens' Society or Salvation Army. A good number of shoe boxes were filled and packed for Blytheswood again, and support sent to Release International to support persecuted Christians.

This is not an exhaustive list, and individuals also support children overseas through Compassion.

Wekense

This is a Parish initiative as we are partnered with this village in the Diocese of Kondoia in Tanzania, through the Rochester Diocesan Links scheme. We visited 3 years ago, which was an enormous privilege and really bonded us with them ...and those of us who went learnt so much from them. We look forward to going

again as the world opens up. Meanwhile amid their struggle against Corona Virus, coupled with extreme poverty and lack of health care and vaccinations, the news which we hear of the churches is incredibly positive, there is growth and continued vibrancy in worship. They are an inspiration. You will read updates from time to time in KiT. Money has continued to be given to the dedicated Water Project fund. We eagerly await news on that, aware that equipment has to be brought in. We have continued to pay Pastor Stephen's salary as well as buy him a motor bike to enable him as Area Dean to cover the vast and tricky terrain of his deanery. At Bishop Given's request too, our last gift enabled his house, built after his original one fell down in the rains, to be plastered.

Interserve

The Parish continues to support me for the hours I spend in cross cultural work, which is mainly individual friendships with those of other faiths as well as discipling believers from other faith backgrounds, international student ministry, and work in the diocese and elsewhere in unconscious bias training. We have recently joined the network database of Welcome Churches, making ourselves available to welcome with hospitality any refugees who may come into our orbit.

We have a Medway Interserve prayer group which meets bimonthly, and for the last 6 years have been supporting in prayer a family in SE Asia. We saw them from time to time when they were home, and it is a great joy that All Saints has undertaken to support them regularly as part of their away giving. They came to church last summer when they were here, so everyone met them. They send us regular news, and it is a meaningful way to support a family or individual working overseas, which we recommend.

Sue Jelfs, Focal Minister

Children's Ministry Report

CYP Grant

A grant from the Rochester Diocese CYP Fund for £7,486.89 was applied for and granted in May 2021. This has so far been used to fund the Scripture Union Moving to Secondary School 'It's Your Move' workshops (including books for all Year 6 children in four schools in our parish), Nativity story books, Real Easter Eggs and booklets, a Light Party, a Paediatric First Aid course, the Circus Praise Party, Family Easter Trail and Facebook advertising for the Pantomime and some resources for Family Fun. It will also fund the proposed Parish holiday club in August '22, two head mics, a TV and stand (for use with workshops), publicity banners, any other family trails we run and a dedicated mobile phone for communication related to the children's activities in the parish which will also enable printing of photos (in compliance with safeguarding). I provide regular reports when requested by the Diocese.



Highlights for 2021

- 'It's Your Move' workshop for Year 6 children run by volunteers for Hempstead Primary and Fairview Primary schools with in-house sessions run by Parkwood and Bredhurst Primary schools. A Christian based Scripture Union course for year 6 children moving on to secondary school. It is planned to include Deanwood Primary in 2022.
- Circus Praise Party in October run by Doug Horley attended by over 100 children and adults.
- Children's Volunteers Seminar run by Doug Horley and attended by 21 children's volunteers from across the Parish and Diocese. Doug told us about his experience of working with children over the years, taught us new songs, actions and sign language.
- 'Happy Ever After' Pantomime in November run by Doug Horley and attended by 150 children and adults.
- Primary Age Parenting course, Care for the Family 'Parentalk' attended by three sets of parents.
- Paediatric First Aid Course attended by six people involved in children's work in the parish run by Roger Isaacs.
- Light Party in October attended by 23 children and their parents.
- Family Fun sessions, including a Christingle and Nativity.

Parish toddler/pre-school groups



139 Coffee Morning at St. Matthew's: once COVID lockdown restrictions were eased in May, we were permitted to invite 15 adults with their children. On the first morning 14 came and were so pleased to meet up and for their children to meet others and play together, since some of the youngest hadn't been able to during lockdown. From September, when most restrictions no longer applied, numbers increased and now fluctuate between 16 -22 children. Good relationships with the adults and children continue to be built and some have been attending other children's activities organised by the Parish.

These events have been enjoyed and very much appreciated.

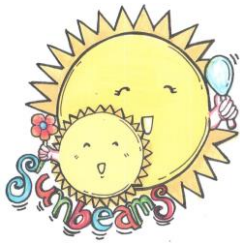
The 139 mornings, continue to thrive and are running at capacity. All families received a party bag for Christmas.

Play and Chat at St. Paul's restarted in May 2021. So that covid restrictions could be complied with, it was decided that the sessions would take place in alternate weeks. This meant that we did not have to clean toys after every Wednesday session. The mums who came back really appreciated having somewhere to bring their children who had not had the opportunity to meet other youngsters for such a long time. The hall was arranged so that we could provide refreshments and provided socially distanced seating.

Numbers remained steady up to the summer holidays.

The Autumn term saw a slight reduction in numbers, but the term culminated in Christmas parties for both sessions which were much enjoyed, and the children

loved meeting Father Christmas. The new year has seen an increase in numbers for both groups.



Sunbeams Music Group at All Saints continues as a community outreach project for pre-school children and their parents/carers. After an 18 month break due to COVID 19 the weekly group on a Tuesday afternoon returned in September 2021. The group is led by Sarah Cross with refreshment support from Audrey Hill, Natalie Jarvis and Linda Crawford in rotation. Since September we have welcomed on average 5-8 families per week, with numbers on the rise.

A particular highlight since starting back has been the Nativity and Carol session which was enjoyed by all. As well as our usual fun themes, we also look forward to a Valentine's party in February and sharing the story of Easter with the children through story time and rhyme in April.

Viv continues to send out information about all these events to the baptism families. Fliers are emailed/handed out to the toddler groups and adverts are put in KiT, on Facebook and emailed.

Children's Services



Live Wires at All Saints' takes place following the 10am service on the first Sunday of the month. Members of the congregation often stay on to watch the puppets with the families (the number of children varies between 6-10 children). On 6th February, children will be invited to make their own Christingles at Live Wires.

Family Fun, primarily held at St. Paul's, began with Sunday afternoon sessions in July and August 2021. Following a survey of families attending, it continues to meet on the first and third Sunday of the month. Beginning with the Bible story and singing, associated crafts follow, with baby and toddler activities and games for the older children such as table tennis, 'knock down Goliath', basketball and air hockey. It is attended on average by 10 families (17 children)

As you can see, this is a very busy report, but it is fantastic to see how much we are able to offer to children and families in our Parish, despite all the COVID-19 restrictions we have had to adapt to.

Thank you to all our amazing volunteers.

Tracey Gurr, Children's Lead



Safeguarding

Code of Safer Working Practice

The Church of England Code of Safer Working Practice expresses our commitment to demonstrating God's love by placing the highest priority on everyone's safety. It sets out what we expect from anyone who ministers in our churches,

in both paid or voluntary roles, and is one of the ways we can ensure that there are high standards of safeguarding in all we do.

Parish Safeguarding Policy for Children, Young People and Vulnerable Adults and Formal Safeguarding Statement

The Parish take safeguarding very seriously. Each Parish is required to have a safeguarding policy and this policy is reviewed each year and is placed on our web-site. It must be approved at the first meeting of the new PCC and at the same meeting the PCC also have to:

- confirm that they are committed to implementing the House of Bishops Safeguarding policies and good practice guidance; and
- confirm their adoption of the House of Bishops Promoting a Safer Church: Safeguarding Policy Statement for Children, Young People and Vulnerable Adults.

Safer Recruitment Practice Guidance

The Safer Recruitment Practice Guidance applies to all roles in the Church of England, senior clergy, as well as parish priests and all those in other paid and voluntary roles.

All clergy authorised to officiate, churchwardens, licensed readers, lay ministers, volunteers (including all members of the PCC) must have “due regard” to safeguarding guidance issued by the House of Bishops. This means that a person cannot disregard the guidance and must follow it unless there are clear, logical and convincing reasons for not doing so.

To ensure that safer recruitment practice is followed volunteers for all activities involving children, young people and vulnerable adults are required to complete appropriate forms. These are based on templates issued by the House of Bishops and are held by the safeguarding officer/churchwarden in each church. Having completed a form the volunteer is eligible to assist at any activity across the parish.

Safeguarding Induction Form

This form, approved by the Safeguarding Executive in February 2019 is for the volunteer’s own use. The aim is that the volunteer will find out the answers to the questions, if necessary, by asking the leader of the activity. These forms are held by the safeguarding officer/churchwarden in each church.

Safeguarding Safety Audit

The parish is required to audit its safeguarding procedures on an annual basis. This enables the PCC to identify any shortcomings which then become an action plan for the year ahead. Our most immediate priority is to produce a parish policy on Preventing Bullying and Harassment. This will be followed by a policy on Preventing Domestic Abuse.

Training Modules

Three training modules were introduced by Rochester Diocese in 2019. They are now named as Basic Awareness, Foundation and Leadership. The Basic Awareness module is for anyone in the parish who wishes to improve their

understanding of safeguarding. The Foundation module is for anyone who has safeguarding responsibilities/contact with children and/or vulnerable adults. The leadership module must be completed by all who have leadership responsibilities which include those who run activities and their deputies, leaders of house groups and churchwardens.

The core modules are progressive so anyone needing to do the Leadership module must do the other modules first. The training is valid for three years and the refresher course must be completed at the highest level reached. All church officers must have completed a Basic Awareness course by January 2022.

Training is currently on-line and the link reference for all training is <https://safeguardingtraining.cofeportal.org/>

DBS Checks/ Confidential Declaration Forms

From 4 January 2022 DBS checks only have a validity of three years and all individuals with an existing DBS clearance of five years will need to renew their clearance by January 2024. Before obtaining/renewing a DBS clearance the individual should complete a Confidential Declaration Form. This form came into effect in January 2020. Forms are held by the Safeguarding Officer in each church.

Consent forms for the taking of photos

Forms and the accompanying Privacy Notice are now available in all churches. Written consent should be obtained before any photograph is taken of an individual (whether an adult or a child) who could be identified from the photo.

An e-manual of Safeguarding Guidance

The National Safeguarding Team published the guidance, approved by the House of Bishops in 2021. All new guidance in future will be published this way and there are additional documents/toolkits/advice which are linked to the main document.

Additional new training

Safeguarding Officers and all who could be involved in an interview panel need to complete the Safer Recruitment and People Management Training and, additionally, Safeguarding Officers and members of the PCC need to complete the Raising Awareness of Domestic Abuse training. This training is all on-line.

Safeguarding Contacts

In each church there is a poster which contains details of the Safeguarding Officer and the names of the people in the Diocese who may be contacted for advice. This list is on the parish website.

Our Safeguarding Officers are:

Wendy Keast – St Peter's

Hannah Willson – St Matthew's

Helen Jones – St Paul's and

David Royle and Kathie Clarke – All Saints'

The Diocese issue safeguarding bulletins each month and this information is disseminated to the Safeguarding Officers. I am most grateful to all of the Safeguarding Officers for their support and the work they do.

Safeguarding is for everyone

We need to ensure that our children, young people and vulnerable adults are protected and kept safe. If anyone is in difficulty they will turn to an individual they trust and that person may be you. If you are contacted please listen to what is said, write it down afterwards and inform your Safeguarding Officer and the Incumbent immediately. If the situation is urgent and life is at risk ring 999 and the Diocese on 01634 560000.

Valerie Jenson, Parish Safeguarding Officer

Risk Assessment and Health and Safety

The PCC have overall responsibility for Health and Safety policy and seven years ago a committee was set up with a representative from each church to co-ordinate these issues and provide advice to the PCC. The committee's main role has been to produce policy guidance for the parish, but also to respond to other health and safety issues as they arise.

Prior to the churches reopening at Easter all the churches had been maintained on a regular basis. Activities began to re-start and risk assessments were produced which embraced both Covid measures and the activity itself. These were submitted to the PCC for noting.

Throughout the year the parish has continued to implement all the Church of England's instructions in regard to Covid: our greatest priority has been the safety of all who attend our churches – whether they are our ministers and readers, members of the congregation or visitors.

Health and Safety drafts which are currently being prepared are as follows:

- Fire Safety Policy + Fire Safety technical guidance
- Food Safety and Food Hygiene and
- an update of the guidance on Events out of Doors.

We aim to make progress on these documents in 2022.

I am most grateful to the Health and Safety team for their assistance over the past year.

Valerie Jenson Chairman Health and Safety Committee

Church Buildings

All Saints'

During 2021, the main change to the church building at All Saints' was the installation of an internal porch at the main entrance door. By extremely clever design, there's now a wonderful bright entrance to the building, where the glass doors can be kept closed, letting a lot more light into that part of the church. And it really allows passers-by to be able to see church services, and other events, rather than remain hidden from view. A particular thank you to David Fuller, my predecessor as Warden, for his vision and determination to get this improvement completed.

No other significant changes have been made to the church building during 2021, but the oversight of general maintenance matters has been very well handled by Trevor Cant. The church building remains in very good condition, both inside and outside.

Jim Gilbourne, Church Warden.

St. Matthew's

Buildings & Maintenance - With two large buildings and significant grounds, maintenance and repairs are always needed. The small committed Fabric Team continues to work in the background, using their skills to help repair or replace a range of items to maintain both the buildings and grounds to a good and safe standard. Their work is supplemented by maintenance mornings to take on the bigger tasks such as clearing up and tidying the car park and garden areas.

Significant work during the year included:

- Glass Doors being fitted inside at the main church entrance. They have enhanced the entrance appearance and made the church feel much more welcoming.
- continuing to change existing lighting with energy efficient LED's. The Nave, Transept and all outside lighting has been replaced. We hope to replace the remaining church lighting and in the community centre during the coming year.
- Regular testing and maintenance of the fire alarm system, emergency lighting and fire extinguishers
- PAT testing all portable electrical items that require it
- Regular grass cutting and keeping the car park perimeter tidy
- Replacing the two old church and community centre boards facing the car park. The design and wording match the other church notice boards that were replaced the year before.
- Protecting the roof hoppers from nesting pigeons

Gas and electricity prices have risen dramatically and will likely rise substantially again this year. Apart from our programme of switching all lighting to LED's, the biggest cost saving will come about by replacing the original 1965 boiler and heating system. This is inefficient and increasingly unreliable and parts are obsolete. The DCC hope the system can be fully replaced by the summer if the near £40k funding can be raised. An Appeal to help towards achieving this is ongoing. It is our prayer that we can give generously to secure long term savings and improve the comfort for all church and hall users in the years ahead.

Paul Bellerby, Church Warden

St Paul's

This year a major works programme was undertaken to repair the church roof, the contractor S & J WENMAN LIMITED carried this out.

This required the repointing of all the coping stones, cleaning brick faces of black staining, removing mould by cleaning the curved metal north face of the church roof, re-rendering and repainting the front curved tower and re-securing some of the oak cladding. Applying Smart Water to the lead flashings. While on the roof a further inspection was carried out and it was found that the roof protective paint

finish on the west elevation had deteriorated thus further work was carried out to repair the damage at an extra cost, which was met, by generous donations.

The downstairs storeroom was converted back to a Vestry room, storage shelving and contents was removed and walls made good.

The intruder alarm, which was not functioning, was disabled and the alarm with control unit was removed and recycled. The wall in which it was mounted was made good.

A new security light was fitted above front entrance.

The toilet cistern siphon was replaced in the ladies toilets as the old one was leaking.

Hooovers were cleaned to remove debris from tubes and cleaning head. Filters washed and dried before refitting.

Door lock removed from stairwell door.

Fire doors were greased and lubricated.

Fluorescent starters replaced and diffusers cleaned in upstairs meeting room.

All lights in upstairs cupboards replaced with LED bulbs.

Fluorescent light tubes replaced, one in ladies toilet and one on the stairwell.

Vertical blind weights and bottom cords have been replaced in the Vestry, coffee room and upstairs meeting room.

Window in Vestry, coffee room and upstairs meeting room were lubricated for ease of opening, after a report that the coffee windows were stiff.

Mould was noticed on all of the internal plywood panels at low level of the church, this has now been treated to remove the mould.

Various carpet tiles re-bonded.

Wheel refitted to the large trolley, thanks to Roy.

Pump action air pot flask lid was found broken which has now been repaired.

Church heating programme set by David Rose.

7 radiators were not working due to the valves (TRV) being stuck; these are now all freed and working correctly.

The Church boilers were serviced on the 7^h of January 2022.

Gents toilet door lock repaired after being damaged.

Car park block paving was de-weeded on numerous occasions.

The car park drain sump and drains on the west side were cleared of leaves and debris.

Car park swept to remove leaves, twigs and debris on numerous occasions with an estimated 45 plus large bags removed.

Block paving paths have been de-weeded and swept on numerous occasions.

Low-level gutters running along both sides of the church were cleared of leaves and debris.

Contractor Mill House Cleaning has cleaned the high-level gutter to remove leaves and debris. 3 bags of leaves and debris were removed for recycling in brown bin.

The front, side and the Long Catlis bank grass are cut generally at two weekly intervals by the mowing rota team.

Long Catlis garden bank bushes, the Pyracantha bush near front door is pruned once a week in the growing season and bushes to the east and south are maintained. Flowers are de-headed at end of the flowering season. Cuttings are bagged up and removed for brown bin recycling.

Brownies garden has been weeded and flowers de-headed.
New bulbs have been planted, thanks to donations of the bulbs.

On a weekly base the other tasks are: -

Visual inspection for water leaks of the boilers, radiators and pipe work in all rooms.

An inspection of the Fire exit doors for operation and damage.

Visual inspection for malicious damage to the outside of the church.

Rubbish is collected from around the church grounds and removed.

Fire alarm tested and recorded.

Ensuring that all doors are closed and all lights are off when vacating the building.

Dave Larkin

St Peter's

St Peter's was closed at the beginning of the year due to increasing cases of a new strain of the Covid 19 virus. During this time the building was regularly checked.

CCTV was operational throughout most of the year with the monitor being moved to outside the casing and the small shelf removed to allow easier access. A hard drive error occurred in November which stopped recordings. This fault is being addressed.

The church insurance policy was renewed with Ecclesiastical until 31 January 2022.

County Fire Protection checked the fire precautions and issued a certificate of inspection in March 2021.

The boiler was serviced. The engineer stated that, although old, the current boiler was in good working order and should last longer than had previously been thought.

Non-regulation festive ornaments, other adornments and dead flowers were regularly removed from the graves by the Church Warden, Deputy Warden and other volunteers. The churchyard consultation closed on December 14. The outcome has now been published. (Feb 2022)

In June bees re-entered the main church and chapel but were dealt with by the Wednesday Team.

New relief valves were fitted in the water heater and in the main boiler. Emergency lighting was replaced. PAT testing was carried out on all portable electrical items.

A new sign for the churchyard prayer walk was provided by a member of the Wednesday Team. Permission from the Diocese to install the sign has been submitted. We are still waiting for a response.

A lorry load of grave spoil was removed and the area tidied.

Two tons of topsoil were donated for use within the churchyard

A new external lock was fitted to the church doors and the padlock removed. Work also included fitting a high level bolt on the inside of the main doors.

Graves within the old churchyard were cleared of debris and the process continues to re-line the tops and cover with new gravel. Work was held up as the local supplier, Akehurst, has closed his business.

Two dangerous trees by the car park were felled and wood from the trees was used to carve replacement mushrooms for the prayer walk. A request has been placed with the Diocese to carry out extensive work on 5 additional trees in the new churchyard in 2022.

The flint kerb to the left of the new churchyard gate was completed.

The flint wall surrounding the old churchyard was repaired by Maidstone Borough Council.

Discussions were held regarding the 'old fleche cross'. The two options being to site it outside at the start of the prayer walk on a small cairn like structure or fix inside the church on the north wall. Consideration of these two options is currently on hold.

Volunteers carried out an Autumn Clean inside and outside the church.

The Wednesday Team addressed weekly general maintenance within the new and old churchyard, the church itself (inside and out), the carpark and its surrounds in addition to tackling more specific tasks. Some general maintenance was also carried out on Mondays by other volunteers. It cannot be stressed enough the vast amount and variety of work the Wednesday Team carry out in addition to ongoing general maintenance. Their contribution to the life of St. Peter's should never be underestimated.

We give each one of them our grateful thanks for their amazing commitment particularly through a second very difficult year. Thank you.

Lesley Wainwright, Church Warden

******The fabric, goods and ornaments in our care are in good order. The Log Book and Property Registers are up to date for St Matthew's, St Paul's and St Peter's. All Saints' are in the process of updating their Logbook and Property Register.

Wardens' Reports

All Saints'

2021 began with the whole of the UK in lockdown due to the huge surge of the second wave of the Covid-19 pandemic. Services were recorded and shared across the parish, with members of All Saints helping in their production. These services were always made available to the whole community by using the Hempstead Village Community Facebook platform. Although it's difficult to know the numbers reached outside the church membership, several indications and personal messages were received indicating that such access was always appreciated.

Services in person started again at All Saints from the Easter weekend in April. A good number of Government restrictions were interpreted by the Diocese which led to a range of guidelines for the church to follow. This meant that social distancing, mask wearing, and better ventilation were needed right through to the end of the year. The numbers returning to worship on Sundays recovered well, with just a few staying away, but it was wonderful to welcome a new couple to the church from the autumn.

Despite the restrictions, it was also lovely to be able to hold a wedding for a local couple, as well as host two infant baptisms, all of which brought joy and hope to everyone who attended.

Rev. Munna retired from his ministry in the parish in the Spring, with his last service at All Saints 25th April and his last in the parish at St Matthews on 2nd May. Over the last 7 years, Munna's leadership, wisdom and guidance, and good humour, stabilised work of the church in Hempstead, and allowed a range of activities in the church to form part of the mission in the parish. We all wished Munna and Nicola a very happy and peaceful retirement near Taunton in Somerset.

To help replace Munna, Sue Jelfs was appointed as the Focal Minister at All Saints, and Sue started her ministry in May. This is a voluntary part time position, Sue having other responsibilities in her role with Interserve.

It was good to see the Lunch Club/Food for Thought start up again from September, where many people welcomed the opportunity to meet and share fellowship together over a meal. No charge is made to the attendees, but the

donation plate always seemed to cover the costs incurred, and thank you to Stephen Manning for stepping in to take this initiative forward.

In May, over three mornings, the church was delighted to be able to host a Scripture Union course, "It's Your Move", for those young people from Hempstead Junior School who were moving on to Secondary school in September.

For Children's ministry at All Saints, many thanks to Linda Crawford and Kathie Clarke for their determination to enable the Livewires services to start again in the Autumn. Additionally, thanks to Sarah Cross for continuing with Sunbeams on Tuesdays, plus the more musical 'Time to Shine' on Thursdays.

During the year, the All Saints was also able to host some special events: -

At the end of July, we welcomed the Harmony singers for beautiful concert, filled with popular classics, all with great melodies, warmth and precision.

In August, The Hempstead Players offered 3 performances of 2 short comedic plays, one written by a member of the company. Over 120 came to see these plays, with the church incorporating the Covid pandemic restrictions on limited numbers. By all accounts, everyone thoroughly enjoyed the opportunity to 'get out' and see a couple of funny plays, meet people in person and bring hope that similar events could take place again soon.

Over the August Bank Holiday, the church was opened to help provide additional space to the Community Hub in Hempstead, for many of the exhibits for the Hempstead Produce and Craft Festival. Thank you to all the volunteers from the church who gave their time for this event.

In December, the Kingfisher Choir came and gave a lovely Concert, which was full of seasonally songs and performances.

Jim Gilbourne, Church Warden.

St Matthew's

I took up my Warden's duties in June 2021 and it has been a steep learning curve. I would like to start by thanking everyone for your patience with me as I am still finding my feet and needing to learn so much.

The last twelve months have seen the country emerging from the lockdown and restrictions, and churches beginning meeting again, albeit with social distancing and masks. Our average Sunday attendance numbers have steadily built from around 30 to 50 and it has been a joy to meet in person and enjoy worship and fellowship together. It has also been heartening to see new people attending services and pray we would all be welcoming to them.

Our outreach groups have also restarted and the 139 Coffee Morning, Thursday Club and Knit & Natter all now have good numbers attending.

All our hall hirers had returned by the Autumn, which provided a welcome boost to our depleted church income.

There are so many tasks associated with keeping our church running smoothly and efficiently; both practical; and spiritual and there are many opportunities for us to get involved in sharing God's love and making Jesus known. I would encourage us all to consider doing all that we can to help continue building God's Kingdom in our community and beyond.

So to everyone who makes St Matthews a safe, welcoming and enjoyable place to worship, fellowship and witness to Jesus, I want to say a big thank you for all you do for the Lord.

Finally, on behalf of us all I would especially like to thank Brian, Karen and Geoff for their leadership, encouragement and teaching over a most challenging year for us all.

Paul Bellerby, Church Warden

St Paul's

The Pandemic has once again had an influence on the life of St Paul's church. From January until Easter Sunday 2021 Covid restrictions meant that our church was closed and we relied heavily on online services. We were however able to keep in touch with our congregation via telephone, email and doorstep visits. Although we could not gather in person for Mothering Sunday and Palm Sunday we were able to deliver gifts of plants and palm crosses to everyone in the congregation. It was a great celebration when we could finally meet together to share the Eucharist on Easter Day.

Although numbers in the congregation are low, people are beginning to gain confidence to return to services and activities in person.

The DCC has met on alternate months and has discussed a range of topics. We have worked hard to ensure the smooth running of the Church under Pat's guidance and leadership. We have reinstated the quiet room which is now available for private prayer and reflection. There has been some attempt to re-order the main church space so that it is less cluttered and more conducive to worship. The Eucharist is now celebrated each week on a Wednesday morning. This is supported by a band of regulars from across the Parish. It is a simple service of Holy Communion and is especially suitable for those who still feel anxious and are reluctant to join us on Sunday mornings.

The building continues to be well cared for with weekly monitoring visits. Work needed on the roof, identified in the Quinquennial report, was carried out during the summer. It was discovered that more work on the roof than was originally identified was needed. We were grateful that another anonymous donation meant that this essential work could be carried out. A more detailed buildings report accompanies this report.

We have had two very successful social events this year; the Harvest supper and visit from the Harmony Singers. Both were very enjoyable and were well

supported. On most Sundays we have been able to offer refreshments after the service. We are grateful to those who regularly help with these social events and we hope that more people will feel confident to become involved in helping with these activities.

We are grateful for the generosity of all those who make a financial contribution to Church funds. We still continue to have very limited funds but this did not deter us from honouring our away giving and we have been able to support the Medway Food Bank, Wekense, The Bible Society, Interserve and Poverty and Hope. People were generous too with donations of Harvest produce, toys for the Salvation Army appeal and items for the Blythwood Shoe Box Appeal co-ordinated for us by the Hub. At our Christingle Service for Candlemas we also collected for the Children's Society. Thank you to all who continue to support the work of the Church through prayer and in practical and financial ways.

We have made great progress with our Children's work throughout the year. Exciting activities with children and young people are happening on Sunday afternoons. Play and Chat has made a welcome return and is appreciated by the children and parents/carers who attend. It was good to welcome the scouts to join us for the Remembrance Sunday Service. Pupils from Parkwood School came into church for their nativity services at Christmas time.

The Hub continues to provide a valuable opportunity for members of the church, the parish and local community to enjoy social activities and share friendship and fellowship. The Alternate Hub provides a programme which is centred around the Bible and provides an opportunity for fellowship and good discussions with all who attend from the churches of South Gillingham and beyond. Inside out Church meets monthly and provides further outreach to community. Their outdoor sessions provide an opportunity for those who may be reluctant to come into the church building. All these are important opportunities for outreach and evangelism to the local community.

We continue to be blessed with Pat's leadership and guidance through another difficult year. We thank God and pray for her continued ministry here in Parkwood. We pray that God will bless her work and provide her with the strength, knowledge and guidance for the work ahead. There is still much work to be done as we welcome those from the local community and beyond into our fellowship.

Once again, we are thankful for the many people who provide practical support in the Church. Those who provide the music, the intercessors, read the lesson, our Lay Ministry team, those who manage the technology, provide refreshments, arrange the flowers, ensure that the altar is laid and the candles are lit, care for the building and grounds, support the children's activities, ensure our health and safety and oversee the safeguarding, manage our finances. The list goes on!! We fear we may have missed someone but please rest assured that your skills and talents are very much appreciated. If you feel that you could help in any way please speak to Pat or the Wardens.

As we look forward to the year ahead, we pray:

Lord Jesus you have redeemed us and called us to share in the life of your Church. We thank you for our fellow-Christians, travellers with us on the way of life, who worship and work with us in the life of our church. Bind us together in your service, and always keep us close to you and to one another, for your name's sake. Amen.

Paul Horsman, Warden, Helen Jones, Deputy Warden

St. Peter's Church

Sadly, we began the year with our church closed and although we eventually opened the pattern of services was disrupted for a second year due to Covid 19 restrictions. Later in the year we were able to maintain opening for one service each Sunday – an 8.30 BCP, two 11.00 Communion services and one 6.30 Evening Quiet Service per month. Morning Prayer took place when a fifth Sunday occurred.

During the year there was sadness with the loss of loved ones who were members of our church family and the death of HRH Prince Philip on 9 April after a lifetime of service to Queen Elizabeth and the Country. Funerals took place in line with restrictions current at the time.

Weddings and baptisms were severely disrupted by Covid restrictions until the end of the year.

Registers were maintained at every service should there be a need to contact people regarding Covid 19 infection. When necessary, the church was sanitised between services.

Easter and Harvest services took place although numbers for those services and throughout the year were lower than usual and seating within the church was restricted.

In June, the Deanery Confirmation was held at St. Peter's. Bishop James presided as one of his final engagements before retirement. A member of St. Peter's was baptised and confirmed.

St. Peter's Patronal Festival was celebrated with a service of Holy Communion followed by fish and chips at The Bell.

In September the church was open to welcome participants of Ride and Stride for Friends of Kent Churches.

St Peter's held its very first outdoor Remembrance Service on 11 November. During the Christmas period a traditional service of nine lessons and carols took place plus a crib service and, on a very wet and windy evening, carols around the campfire. A midnight service was not held on Christmas Eve at St. Peter's but some of the congregation attended the parish service at St. Matthews. The church was open on Christmas morning for a short service of Morning Prayer and for visitors to light a candle for a moment of quiet.

Services were available on-line throughout the year and Keeping in Touch, the weekly parish newsletter was emailed or posted on request across the parish. The DCC met bi-monthly via Zoom to consider the organisation, safety and finance of the church. The promotion of Safeguarding continued. Safeguarding requirements were fulfilled. Basic training will need to be refreshed during 2022.

For the second year St. Peter's ADCM was conducted online. The terrier (a list of land belonging to the church), the inventory and logbook of alterations, additions and repairs are up to date and available for anyone to look at. All is in order. Home groups, prayer groups and training continued, mainly online, as did St Peter's informal pastoral network. The singles group stayed in contact via phone. St Peter's were proud to have achieved the A Roche Bronze Eco award mid-year. There is work to be undertaken before we reach Silver!

Issues relating to the management of the churchyard continued albeit mainly online. The consultation document was approved after a long delay and despatched to all those known to have relatives within the churchyard. The closing date was December 14. The results to be published in 2022.

Although we haven't been able to meet in person as often as we would like, I've felt supported and encouraged by clergy, lay ministers, fellow church wardens and parish administrators, our very own St Peter's volunteers and members of the congregation in general.

Thank you to church members, the DCC, welcomers, sacristans, wedding vergers, flower arrangers, sexton, general cleaners, brass cleaners, the choir, organist, those on the reading and prayer rotas, those who work with children, hub refreshment organisers, the Wednesday team, all those from across the parish who work in the church shop, lay ministers and our team vicar.

With your agreement I propose to stand for another year as church warden. I offer my support to Pam and all of you at St Peters and hope that in 2022 we will continue to be able share in worship, friendship and laughter together. We have a welcoming, beautiful ancient church building and churchyard to care for but it is you, together with God, who are the church. A huge thank you to each of you.

Lesley Wainwright, Church Warden

Treasurers Reports

PCC - Parish Treasurer's Report

The year ended with a £956 deficit on the PCC account which was only possible by the massive effort of each of the churches to either pay their Indicative Offer / Parish share in full or contribute as much as their finances would allow. This compares favourably to the 2020 deficit of £11,836.

Wedding fees showed a small increase from £2,244 in 2020 to £2,665. Funeral fees were similar rising from £7761 in 2020 to £8,504. Various donations were received: - Hardship fund £707, Wekense Water supply £705, KIT Postage £520, Bredhurst Church shop £1,085, Easy Fund Raising £53. Gift Aid payments from HMRC fell from £1,375 to £593 mainly because the opportunities did not present themselves to take advantage of the Gift Aid scheme as it did in 2020 see chart below:

<u>PCC Account</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>
GIFT AID Jan-Mar	26.00			837.76	362.50
GASDS			130.89	114.70	
GIFT AID Apr-Dec	150.25	117.50	112.50	422.08	231.00
	176.25	117.50	243.39	1374.54	593.50

In July the Parish received a Children & Young Persons Grant of £7,487. As the grant covered Parish wide activities, a new restricted fund was opened and £1,815 spent on activities covered by the grant. In addition to enable the parish to support activities not covered by the grant, but related to children & young people, the PCC designated £1000 of which £633 was spent.

The PCC maintained its £100 per month contribution to the Wekense pastor's stipend and the £175 per month "Away Giving" to Interserve. The annual subscriptions were paid totalling £315 to the RSCM, Friends of Rochester Cathedral & Lay Readers. PCC Away Giving has dropped from £12,658 in 2020 to £6,102 (mainly Wekense) which has helped to offset other areas of expenditure that have increased.

The Salary bill rose from £18,428 in 2020 to £20,681 as the Parish's Clerical Assistant was brought back from furlough and resumed normal duties. No increase in salary was awarded in 2021 due to the financial losses in the Parish. As expected, Wastepaper collection costs increased to £648, and receipts dropped to £999 resulting in a small profit for the parish of £351. Clergy expenses and housing expenses increased from £8,808 in 2020 to £12,087 in 2021 due mainly to paying a full year's Council tax & Water rates on the Wigmore vicarage.

In summary the PCC has Net Assets of £34,591 of which £15,615 is restricted. There are no long-term liabilities.

The Parish has Net Assets of £261,355 a drop of 7% from 2020 again there are no long-term liabilities but there will be financial challenges to meet in 2022. With a big thank you to the Treasurers, & Paulette Pointon who have all worked hard to cope with the various pressures caused during the year.

Stephen Manning Parish Treasurer

St Paul's Church, Hon. Treasurers Report

St Paul's Church's income has fallen for the last three years from £66,096 in 2019 to £58,555 in 2020 and £53,136 in 2021. The fall in income between 2020 & 2021 can be contributed to not receiving any legacy donation in 2021 whereas £5,000 was received in 2020.

Standing Orders of £27,700 which form 52% of our income showed a slight increase over £26,095 in 2020. Weekly Envelopes fell from £4,697 in 2020 to £2,949 in 2021 however plate donations rose from £814 in 2020 to £1,300 in 2021 mainly in the latter half of 2021 when Sunday services fully resumed. Income from lettings has increased to £2,344 from no income from lettings in 2020 but greatly reduced from its pre-Covid levels (£10,164 in 2019) due to the loss of weekly lettings. Other income sources have ceased such as sales from the Spiral Magazine, Waste Paper & Fairtrade. However, some have restarted:- Monday Hub, Alternate Hub, and fund raising activities which are producing a net income for St Pauls.

The tax returned to us under the Gift-Aid scheme from HMRC was £7,904. The table below shows the drop in Gift Aid received from HMRC which links to the decrease in 2020/2021 plate giving.

<u>St Pauls</u>	2017	2018	2019	2020	2021
GIFT AID Jan - Mar	1408.38	1467.50	1600.00	1771.75	1562.25
GASDS 6 th April – 5 th	1043.86	1282.23	996.91	1212.11	64.43

April

GIFT AID Apr - Dec	3607.50	4933.12	4560.98	6332.5	6277.25
	6059.74	7682.85	7157.89	9316.36	7903.93

Total expenditure in 2021 was £72,963 up from £48,305 in 2020.

Major repairs were a big item of expenditure in 2021 (£26,262). This was nearly all due to the repairs on the Church Roof and was partly funded by gifts and a legacy received the previous year. £32,720 was contributed towards the Indicative Offer / Parish Share which was £5,680 less than the pledged amount. Away Giving as 10% of our total tithed income was calculated as £3,220. This was divided as follows:

- Poverty and Hope £460
- Wekense £460
- Medway Foodbank £460
- Interserve £920
- Bible Society £920

Also included under Away Giving are two gifts of £41.48 to the Children's Society and £50 to provide Gifts for Patients in Medway Hospital.

The year ended with total reserves of £19,191 which is much less than last year (£39,018 in 2020).

The year-end deficit of £19,826 was mainly attributable to planned expenditure of £26,262 on the roof repairs. The result is that Net Assets are down to £19,191 with £6,314 being restricted leaving a relatively small margin of £12,877 for normal expenditure.

Colin North St Paul's Treasurer

All Saints' Church, Hon. Treasurers Report

The year ends showing a deficit of £7,137 but, considering that £8,508 was spent on planned work of installing the internal porch, which in itself has been viewed as a positive step forward for the church's future, it is a realistic figure.

Income increased by 12% whilst showing a large drop in envelope giving but this was compensated by an increase in standing orders now totalling £11,112. Plate collections were also up on the previous year (£645 2020 to £826 2021). Fund raising resumed giving an income of £769 and Food for Thought raised £422. Church Lettings fluctuated but ended the year slightly better than 2020 going from £1,076 to £1,276. The table below shows the drop in Gift Aid received from HMRC which links partially to the decrease in envelope / plate giving.

All Saints	2017	2018	2019	2020	2021
GIFT AID Jan-Mar	2070.19	782.03	1043.16	1067.93	841.50
GASDS	996.93	992.64	986.99	864.19	133.30
GIFT AID Apr-Dec	1974.27	2442.26	2590.28	2809.74	2326.25
	5041.39	4216.93	4620.43	4741.86	3301.05

Taking the cost of the porch out of the equation expenses were up on the previous year by £1,686.

This can be identified because of increases in wages (furlough scheme stopped), licences up, fundraising restarted, Wi-Fi installation running costs and general maintenance costs. Utility costs remained similar to previous year although Electricity doubled (£242 up to £515) but this was compensated with a drop in the Gas bills (£998 down to £750).

Away Giving included a gift of £1069 to the Diocese to enable All Saints to meet its pledge to pay its Indicative Offer / church share in full. Other charities supported were:

- Royal British Legion £50 Poppy Appeal
- Children's Society £110 – "Christingle Service"
- NSPCC £110 "Toy service"
- Poverty & Hope appeal £110
- Wekense £105
- Salvation Army (Medway homeless) £160
- Interserve £826

All Saints' Net Assets of £53,949 remain strong and with the decision being made not to proceed with the building of the link between the church and the village hall new projects will now be able to be undertaken.

Stephen Manning All Saints Treasurer

St Matthew's Church and Community Centre

I'm writing this report on behalf of Joyce Best who due to continued illness has been unable to perform her treasurer's duties this year.

The year ends showing a deficit of £27,932 and whilst there was a drop in expenditure of £19,796 there was also a drop in income of £10,396. 2020 saw income come from sources which didn't materialise in 2021 e.g., legacy, down from £18,791 to £500, Spiral Sales £nil, Insurance claim £nil.

However, whilst Weekly Envelopes dropped from £6,888 in 2020 to £5,670 in 2021 and standing orders steady at £37,154, plate increased from £1,965 in 2020 to £4,183 in 2021 + £51 was found in the Wall Safe. There were also increases in income from fundraising £570 in 2020 to £1,454 in 2021. The table below shows the drop in Gift Aid received from HMRC which links partially to the decrease in envelope / 2020 / 21 plate giving.

<u>St Matthews</u>	2017	2018	2019	2020	2021
GIFT AID Jan-Mar	2715.74	2219.05	2290.95	2113.00	1828.75
GASDS 6 th Apr – 5 th	1438.04	1110.32	1242.29	1773.83	160.71

April

GIFT AID Apr-Dec	5914.48	5868.27	6379.51	5645.88	5462.25
	10068.26	9197.64	9912.75	9532.71	7451.71

- The DCC agreed that the Away Giving of £5,400 should be tailored to 6 organisations.
 1. £400 to Medway Foodbank
 2. £1,000 Church Army, but specifically to go to the Chatham Centre of Mission.
 3. £1,000 Sat-7.
 4. £1,000 Friends of the Holy Land.
 5. £1,000 Open Doors UK & Ireland.
 6. £1,000 Calverly Hill, part of the Salvation Army Housing.

In addition, Wigmore 200 club donated £200 towards Community Centre costs. St Matthew's also donated £68 Muscular Dystrophy following a baptism service, £359 Poverty & Hope Appeal and £275 Sense International donated following memorial services.

In August, Cakes for Good Causes raised money for 4 charities Music Mann £250, More Than Words £300, Friends of the Holy Land £180, and Calverly Hill, part of the Salvation Army Housing £300.

Utility costs of £2,278 were broadly the same as 2020 with all other normal expenditures as expected. The balance of the church roof repairs £6,708 and the new glass doors £3,240 was paid from existing reserves. The DCC decided to meet its Indicative Offer pledge of £62,147 in full to the PCC/Diocese which meant a payment of £11,674 from its general fund reserves.

Income from lettings of the Community Centre rose to £16,939 as the number of lets increased in the second half of the year. Community Centre expenses rose to £11,567 + the balance of £6,707 roof repairs which was paid from the general fund reserve.

St Matthew's Net Assets of £64,635 remain strong and with the prospect of increased income through various sources will enable the church to meet any financial challenges that lie ahead.

Stephen Manning Parish Treasurer

St Peter's Church, Hon. Treasurers Report

It has been another strange year for St Peter's in terms of our Finances. Standing orders have increased slightly from £20,050 in 2020 to £21,450 in 2021. Weekly envelopes although spasmodic remained steady at £3,533. As services became more frequent plate collections rose mainly in the latter part of the year from £1,265 in 2020 to £2,152 in 2021, though still below pre-pandemic levels.

The church shop generated £8,372 during 2021 and very generously gave £1,635 to the Bredhurst School to pay for a “Phonics” system. Other away giving totalled £760 with the remaining balance available to St Peters to enable it to meet its financial commitments. A huge thank you to the shop manager and her willing volunteers in providing this assistance to St Peters in this difficult and uncertain time.

One-off donations increased from £1,491 in 2020 to £4,357 in 2021. Other income sources have either ceased such as sales from the Spiral Magazine or have not yet recommenced. The table below shows the drop in Gift Aid received from HMRC which links to the decrease in 2020/2021 plate giving.

<u>St Peters</u>	2017	2018	2019	2020	2021
GIFT AID Jan-Mar	1700.29	1615.94	1552.25	1331.63	1335.00
GASDS 6 th April – 5 th April 21	1131.36	1109.99	1324.55	1179.95	59.07
GIFT AID Apr-Dec	4273.63	3955.39	5091.07	3721.88	4073.00
	7105.28	6681.32	7967.87	6233.46	5467.07

The generous legacy donations totalling £33,869 has been very much appreciated and will be used to continue the church’s future in Bredhurst.

Because of the increased income (excluding legacies) of £9,742 this meant that St Peters could meet its Indicative Offer / Parish share pledge of £36,789 and meet its Away Giving target of £3,300.

No oil for heating was purchased during the year and electricity & water bills were similar to 2020 at £624.

Upkeep of church grounds were down from £5,300 in 2020 to £2,387 in 2021 and there was no major repairs or decoration costs incurred thus saving £8,298 on the previous year. Overall expenditure dropped from £56,182 to £49,755 thus saving £6,427.

St Peter’s ends the year with a surplus of £36,517 and with net assets of £88,989 is in a very strong position going forward to 2022.

David Till, St. Peter’s Treasurer

Annual Deanery Synod Report

Deanery Synod met three times in 2021 – each time on Zoom.

The main speaker for June’s meeting was Adam Pryke, curate of St Justus Rochester who spoke about that church’s experience of ‘going digital’ in lockdown, and how this had completely changed their strategy. Adam is skilled in IT, and the church had received a grant for new equipment and software which has been a great advantage in lockdown.

Conversations around the deanery showed that we are very varied in how much each church could Zoom, Livestream or record services on YouTube.

September's meeting focussed on Vocations, and we were joined by Jim Fletcher, Archdeaconry Vocations Advisor and Rector of St George's, Gravesend, who said that vocations should be something that runs through the veins of every parish. Jim reminded us all that Pam Alexander is the Vocations Advisor for Gillingham Deanery. The role of the Vocations Advisor is to promote and attend the "It's your calling" days which happen three times per year - the fear is that vocations are quite a low priority in the parishes when they should be the lifeblood of the parishes. How do we make opportunities to have these conversations in the parishes and how do we encourage others to explore where God is calling them?

Karen Senior and Sue Jelfs spoke to the meeting about Mission and Ministry in Transition. Karen gave an update on Lay Ministry nationally. Sue was still very new in role as Focal Minister at All Saints and spoke about how excited she was at the possibility of engaging with the local community. How God will call that church community to engage with those who are not yet signed up members of the church, remains to be seen. Sue is not the first Lay focal Minister in the Deanery, Matt Keeler at Saint Mary's Island took on the role there when he was licensed as LLM.

September's meeting continued the theme of Vocations when Trudi Oliver, Vicar of St Mary's Gravesend and Chaplain to St George's school Gravesend, spoke about her new role as Young Vocations Adviser. Trudi asked us to take away the following questions and ponder them: What is your church/deanery doing to encourage young vocations? What would you like to see happening in your church/deanery? What's not happening that you would like to see happen?

Karen Senior



Signed: Revd. Canon Brian Senior
Chair of the Parochial Church Council

**PARISH OF SOUTH GILLINGHAM TEAM MINISTRY
CONSOLIDATED
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2021**

Notes		Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2021 £
	INCOMING RESOURCES			
2(a)	Voluntary Income	191,654	22,945	214,599
2(b)	Activities for generating funds	28,171	141	28,312
2(c)	Investment Income	384	76	460
2(d)	Church activities	8,771	80	8,851
2(e)	Other	1,040	16,523	17,563
	TOTAL INCOMING RESOURCES	230,021	39,765	269,786
	RESOURCES USED			
4(a)	Church activities	231,532	46,793	278,325
4(b)	Raising funds	3,125	1,726	4,851
4(c)	Other	540	5,401	5,941
	TOTAL RESOURCES USED	235,198	53,920	289,118
	NET INCOMING/OUTGOING RESOURCES	(5,176)	(14,155)	(19,331)
	Transfers between funds	9,309	(9,310)	-
	NET MOVEMENT IN FUNDS	4,133	(23,465)	(19,331)
	FUND BALANCES BROUGHT FORWARD AT 1ST JANUARY 2021	136,114	144,575	280,687
	BALANCES CARRIED FORWARD AT 31ST DECEMBER 2021	140,247	121,109	261,355

**PARISH OF SOUTH GILLINGHAM TEAM MINISTRY
CONSOLIDATED
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2020**

Notes		Unrestricted	Restricted	TOTAL	
		Funds	Funds	FUNDS	
		£	£	2020	
				£	
	INCOMING RESOURCES				
2(a)	Voluntary Income	158,660	40,721	199,381	
2(b)	Activities for generating funds	11,332	116	11,448	
2(c)	Investment Income	783	192	975	
2(d)	Church activities	13,206	-	13,206	
2(e)	Other	3,530	8,111	11,641	
	TOTAL INCOMING RESOURCES	187,513	49,140	236,653	
	RESOURCES USED				
4(a)	Church activities	264,932	18,605	283,537	
4(b)	Raising funds	1,630	495	2,125	
4(c)	Other	311	3,298	3,609	
	TOTAL RESOURCES USED	266,873	22,399	289,272	
	NET INCOMING/OUTGOING RESOURCES	(79,363)	26,742	(52,621)	
	Transfers between funds	717	(718)	-	
	NET MOVEMENT IN FUNDS	(78,644)	26,025	(52,619)	
	FUND BALANCES BROUGHT FORWARD AT 1ST JANUARY 2020	214,761	118,552	333,313	360,510
	BALANCES CARRIED FORWARD AT 31ST DECEMBER 2020	136,114	144,575	280,689	333,313

**PARISH OF SOUTH GILLINGHAM TEAM MINISTRY
CONSOLIDATED
BALANCE SHEET
AT 31ST DECEMBER 2021**

Notes

	2021	2020
	£	£
FIXED ASSETS		
6 Tangible fixed assets	-	-
1 (d) Investment assets	-	-
	<u>-</u>	<u>-</u>
CURRENT ASSETS		
Debtors	18,835	17,981
Short term deposits	195,143	201,902
Cash at bank and in hand	63,492	70,269
	<u>277,468</u>	<u>290,152</u>
LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR	-	-
	16,114	9,460
	<u>-</u>	<u>-</u>
NET CURRENT ASSETS	<u>261,355</u>	<u>280,692</u>
LONG TERM LIABILITIES	-	-
	<u>-</u>	<u>-</u>
NET ASSETS	<u>261,355</u>	<u>280,692</u>
FUNDS		
Unrestricted	140,245	136,115
Restricted	121,109	144,577
	<u>261,355</u>	<u>280,692</u>

Approved by the Parochial Church Council on
and signed on its behalf by:

15th March 2022

Chairman



Member



The notes on pages 35 to 42 form part of these accounts.

**PARISH OF SOUTH GILLINGHAM TEAM MINISTRY
CONSOLIDATED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2021**

1. Accounting Policies

a Basis of preparation

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions, together with FRS102 2016 as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities SORP FRS102.

The financial statements have been prepared under the historical cost convention, except for the valuation of investment assets which are shown at fair value.

b Funds

Funds held by the PCC are:

Unrestricted funds - These represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or spending on a future project and which are therefore not included in its 'free reserves' as disclosed in the trustees' report.

Restricted funds - These are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in the notes to the accounts.

Endowment funds - These are restricted funds that must be retained as trust capital either permanently or subject to a discretionary power to spend as capital income, and where the use of any income or other benefit derived from the capital may be restricted or unrestricted. Full details of all their restrictions are shown in the notes to the accounts.

c Incoming resources

Recognition of income and endowments

These are included in the Statement of Financial Activities (SOFA) when:

1. the PCC becomes legally entitled to the use of the resources;
2. and the inflow of economic benefits is probable; and
3. the monetary value can be measured with sufficient reliability.

Fundraising costs - Funds raised from events and trading activities (e.g. a fete, a garden party or sales of books and magazines) are reported gross in the SOFA – i.e., before any related costs that may have been deducted from the gross proceeds.

Grants and donations - Grants and donations are included in the SOFA when any preconditions preventing their use by the PCC have been met. For collections and planned giving this is when the funds are received.

Gift Aid Tax claims, etc. - Gift Aid and other tax claims are included in the SOFA at the same time as the cash donations to which they relate.

Gifts in kind - Gifts in kind are accounted for at a reasonable estimate of their fair value at the time of gift, if feasible, or else at the amount actually realised from their disposal.

Donated services and facilities - These are included in income (and at the same time in resources expended) at the estimated fair value to the PCC of the service or facility received.

Volunteer help - The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Rental income - Rental income from the letting of the church is recognised when the rental is due.

Investment income - This is included in the accounts when receivable.

Investment gains and losses - This includes any gain or loss on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

d Expenditure and Liabilities

Liability recognition - Liabilities are recognised as soon as there is a legal or constructive obligation and settlement is probable and quantifiable.

Governance costs - Include costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.

Grants payable without performance conditions - These are recognised in the accounts when a commitment has been made externally and there are no pre-conditions still to be met for entitlement to the grant which remain within the control of the PCC.

e Assets

Consecrated and beneficed property - In so far as consecrated and benefice property of any kind is excluded from the statutory definition of "charity" by Section 10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Movable church furnishings - These are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised, but all items are included in the Church's inventory in any case.

Tangible fixed assets for use by the Church - These are capitalised if they can be used for more than one year, and cost at least £1,000. They are valued at cost or else, for gifts-in-kind, at a reasonable estimate of their open market value on receipt.

Depreciation is calculated to write off the cost of tangible fixed assets less their currently anticipated residual fair value over their estimated useful lives as follows:

Land	Nil
Buildings*	Nil
Fixtures & Fittings	20 years
Computers	3 years
Motor vehicles	x years

* No depreciation is provided on buildings as the currently estimated residual value of the properties is not less than their carrying value and the remaining useful life of these assets currently exceeds 50 years, so that any depreciation charges would be immaterial. An impairment review is carried out at each year-end and any resultant loss identified and included in expenditure for the year.

Investments - Investments quoted on a recognised stock exchange or whose values derive from them (CIFs, etc.) are valued at market value at the year end. Other investments assets are included at trustees' best estimate of the market value.

Trading Stocks - These are valued at the lower of cost (or gift value) or year end fair value.

Short term deposits - Include cash held on deposit either with the CBF Church of England Funds or at the bank.

**PARISH OF SOUTH GILLINGHAM TEAM MINISTRY
CONSOLIDATED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2021**

2 INCOMING RESOURCES

	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS	
			2021 £	2020 £
2(a) Voluntary Income				
Envelopes and standing orders	111,372	-	111,372	111,864
Income Tax recoverable	22,338	2,271	24,609	31,199
Collections	8,727	338	9,065	5,088
Donations and appeals	14,687	12,349	27,035	27,438
Grants	662	7,487	8,149	-
Legacies	33,869	500	34,369	23,791
	<u>191,654</u>	<u>22,945</u>	<u>214,599</u>	<u>199,382</u>
2(b) Activities for generating funds				
Church hall and other rents	20,560	-	20,560	9,039
Fund Raising (Fetes, Bazaars)	7,611	141	7,752	2,410
Parish Magazine - advertising	-	-	-	-
	<u>28,171</u>	<u>141</u>	<u>28,312</u>	<u>11,448</u>
2(c) Investment Income				
Bank & Diocesan interest	384	76	460	974
	<u>384</u>	<u>76</u>	<u>460</u>	<u>972</u>
2(d) Church activities				
Magazines, bookstalls, publications	110	-	110	3,313
Fees for weddings and funerals	8,661	80	8,741	9,894
	<u>8,771</u>	<u>80</u>	<u>8,851</u>	<u>13,207</u>
2(e) Other				
Insurance claims	-	-	-	-
Other income	1,040	16,523	17,563	1,800
	<u>1,040</u>	<u>16,523</u>	<u>17,563</u>	<u>11,641</u>
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
TOTAL INCOMING RESOURCES	<u>230,021</u>	<u>39,765</u>	<u>269,786</u>	<u>236,652</u>

**PARISH OF SOUTH GILLINGHAM TEAM MINISTRY
CONSOLIDATED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31ST DECEMBER 2021**

3	Analysis of Staff Costs			2021	2020
				£	£
	Salaries, Insurance, Pensions costs			<u>24,010</u>	<u>20,880</u>
4	RESOURCES USED				
		Unrestricted	Restricted	TOTAL FUNDS	
		Funds	Funds	2021	2020
		£	£	£	£
4(a)	Church activities				
	Missionary and Charitable giving	17,223	6,195	23,418	31,961
	Ministry:				
	Parish Offer	116,100	-	116,100	121,200
	Clergy Expenses	4,099	-	4,099	2,946
	Clergy houses expenses	7,998	-	7,998	5,862
	Parish running expenses:				
	Light and heat	9,322	67	9,389	10,976
	Insurance	6,932	-	6,932	7,150
	Magazines, bookstalls and publications	270	-	270	981
	Organ and choir	624	-	624	455
	Church Maintenance	13,212	662	13,874	10,512
	Churchyard	2,730	-	2,730	5,880
	Education / training & children's work	1,284	869	2,153	475
	Outreach Activities	203	-	203	1,120
	Upkeep of Services	3,857	461	4,318	2,567
	Church - major repairs	12,726	38,138	50,864	50,126
	Administrators & Cleaner's salary & Nic	24,010	-	24,010	20,881
	Other administration costs	7,114	-	7,114	6,790
	Printing stationery & telephone	1,372	-	1,372	1,263
	Equipment	1,048	400	1,448	712
	Independent Examiners fees	1,410	-	1,410	1,680
		<u>231,532</u>	<u>46,793</u>	<u>278,325</u>	<u>283,538</u>
4(b)	Raising funds	-	-	-	-
	Fund raising costs	3,125	1,726	4,851	2,125
		<u>3,125</u>	<u>1,726</u>	<u>4,851</u>	<u>2,125</u>
4(c)	Other	-	-	-	-
		540	5,401	5,941	3,609
		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
	TOTAL RESOURCES USED	<u>235,198</u>	<u>53,920</u>	<u>289,118</u>	<u>289,274</u>

**PARISH OF SOUTH GILLINGHAM TEAM MINISTRY
CONSOLIDATED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31ST DECEMBER 2021**

5 TRANSFER OF FUNDS

Transfers between funds were interchurch transfers within the South Gillingham group of churches.

5(a) RELATED PARTIES

No payments or expenses were paid to any PCC member or persons closely connected or related to them.

5(b) PAYMENTS BY PCC MEMBERS

Total donations made to the PCC by PCC members and related parties, in the year, was £21,325.

6 FIXED ASSETS

	Office equipment £
<i>Cost</i>	
At 1st January 2021	-
Added	-
At 31st December 2021	-
<i>Depreciation</i>	
At 1st January 2021	-
Charge for the year	-
At 31st December 2021	-
<i>Net book value</i>	
At 31st December 2021	-
At 31st December 2020	-

Depreciation is charged at 25% of cost.

7 DEBTORS

	2021 £	2020 £
Income Tax recoverable	18,369	18,933
Prepayments and accrued income	466	(951)
	<u>18,835</u>	<u>17,982</u>

8 LIABILITIES: Amounts falling due within one year

Creditors for goods and services	16,114	9,461
----------------------------------	--------	-------

9 LONG TERM LIABILITIES

There are no long term liabilities as at 31st December 2020	-	-
---	---	---

10 NET ASSETS BY FUND

	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS	
			2021 £	2020 £
Fixed Assets	-	-	-	-
Current Assets	140,245	121,110	261,355	290,151
Current Liabilities	(16,114)	-	(16,114)	(9,460)
Long Term Liabilities	-	-	-	-
Fund Balances	<u>124,131</u>	<u>121,110</u>	<u>245,241</u>	<u>280,691</u>

11 UNRESTRICTED FUNDS

General Funds

	Balance at 1st January 2021 £	Movements In Resources			Balance at 31st December 2021 £
		Incoming	Outgoing	Transfers	
		£	£	£	
PCC	20,356	154,226	(156,948)	(5,031)	12,603
All Saints	10,758	24,955	(22,647)	75	13,141
St Matthews Wigmores	63,931	74,662	(101,444)	503	37,652
St Paul's Parkwood	9,267	43,986	(45,675)	-	7,578
St Peter's Bredhurst	11,509	40,179	(44,448)	7,056	14,296
	<u>115,820</u>	<u>338,008</u>	<u>(371,162)</u>	<u>2,603</u>	<u>85,269</u>

Designated Funds

	Balance at 1st January 2021 £	Movements In Resources			Balance at 31st December 2021 £
		Incoming	Outgoing	Transfers	
		£	£	£	
PCC					
CYPA Fund - Children & Young People Activities Fund		1596	-2229	1000	367
Clergy Housing Fund	-	-	(306)	306	-
Equipment Fund	4,397	-	(775)		3,622
Mission Fund	-	-	(2,525)	2,525	-
Training Fund	269	-	-	-	269
Parish Events	115	-	-	-	115
Visit Wokense Fund	2,000	-	-	-	2,000
Wokense Fund	-		(1,200)	1,200	-
	<u>6,781</u>	<u>1,596</u>	<u>(7,034)</u>	<u>5,031</u>	<u>6,374</u>
St Peters - Quinquennial Fund	450	662		838	1,950
St Peters - Legacy Fund	-	33,879	-	-	33,879
St Peters - Churchyard Fund	5,918	1,322	(2,250)	1,573	6,563
	<u>6,368</u>	<u>35,863</u>	<u>(2,250)</u>	<u>2,411</u>	<u>42,392</u>
All Saints - Outreach FFT fund	911	-	-	-	911
	<u>911</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>911</u>
St Pauls - Alternative Hub	341	141	(340)	-	142
St Pauls - Legacy Donations	294	-	-	-	294
St Pauls - Equipment Fund	4,261	-	-	-	4,261
St Pauls - Children's & Youth Activities	603	-	-	-	603
	<u>5,499</u>	<u>141</u>	<u>(340)</u>	<u>-</u>	<u>5,299</u>
St Matthews - Community Centre Roof	735	-	-	(735)	0
	<u>735</u>	<u>-</u>	<u>-</u>	<u>(735)</u>	<u>0</u>
	<u>20,295</u>	<u>37,600</u>	<u>(9,624)</u>	<u>6,707</u>	<u>54,977</u>
	<u>136,114</u>	<u>375,608</u>	<u>(380,786)</u>	<u>9,309</u>	<u>140,246</u>

**PARISH OF SOUTH GILLINGHAM TEAM MINISTRY
CONSOLIDATED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31ST DECEMBER 2021**

1.2 RESTRICTED FUNDS

	Balance at 1st January 2021 £	Movements in Resources			Balance at 31st December 2021 £
		Incoming £	Outgoing £	Transfers £	
PCC					
CYPF Fund - Children & Young People Activities Fund	0	7487	-1815	0	5,672
St Peter Choir	150	80	(20)	-	210
Events - Passion Play	1,562	117	(500)	-	1,179
Mens Mission (<i>donations towards supporting charitable projects local & national</i>)	854	10	-	-	864
Mission Fund	181	95	(180)	-	95
Hardship Fund	288	707	-	-	995
Training fund	963	60	(75)	-	948
Wekense Fund (<i>to support the Kondoa Diocese</i>)	942	514	(300)	-	1,156
Visit Wekense Fund (<i>to support future Parish Representatives</i>)	2,291	-	-	-	2,291
WWS Fund (<i>to support the Wekense water project</i>)	1,180	2,924	(1,900)	-	2,204
All Saints					
Live Wires (<i>donations for providing equipment for children</i>)	(0)				(0)
Mission Fund (<i>donations for parish appeals for overseas and local mission work</i>)	1,021	67			1,088
Sunbeams (<i>Donations for providing equipment for the Sunbeams group</i>)	420	118	(95)	(75)	368
Projects Glass Doors + Donations for all church projects.	1,250		(1,250)		-
Legacy Fund (<i>Donation towards stalls and building projects</i>)	45,116		(7,948)		37,168
Flower Fund (<i>Donations to provide flowers for the church</i>)	148	86	(178)		56
Matt & Lydia Fund (<i>Donations to provide money for Interserve partners</i>)		326	(826)	686	186
Orphanage Fund (<i>Donations to provide money for Harriet's Orphanage in India</i>) Discontinued 2021	1,462	554	(300)	(686)	1,031
St Matthews Wigmore					
Thursday Club (<i>Weekly meeting for the social care of the local community</i>)	6,502	4,574	(4,032)		7,044
Wigmore Community Centre 200 club (<i>A lottery for members.</i>)	593	1,071	(698)		965
Flower Fund (<i>Donations to provide flowers for the church</i>)	18	170	(263)	232	157
Mission Fund (<i>donations for parish appeals for overseas and local mission work</i>)	431	656	(159)		928
Dharmi Jyothi (<i>R estricted collections for specific children in India</i>)	239	202	(143)		297
Infant Mary (<i>R estricted collections for specific children in India</i>)	92	25	(92)		25
Projects (<i>Donations for all church projects.</i>)	15,026	780			15,806
Glass Door Fund	5,000		(3,240)		1,760
	85,728	20,623	(24,016)	157	82,493

**PARISH OF SOUTH GILLINGHAM TEAM MINISTRY
CONSOLIDATED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31ST DECEMBER 2021**

12 RESTRICTED FUNDS (Continued)	Balance at 1st January 2021 £	Movements In Resources			Balance at 31st December 2021 £
		Incoming £	Outgoing £	Transfers £	
St Pauls					
Hub Fund (<i>Pledged donations so help support the running of the Monday Hub social gathering</i>)	101	1,163	(738)	-	526
Kitchen Fund (<i>Pledged donations to help maintain and purchase equipment for the church's kitchen.</i>)	(0)	-	-	-	(0)
Mission Fund (<i>Various donations for mission work local or overseas</i>)	979	216	(110)	-	1,085
Events Fund (<i>Donations to promote Church events at St Pauls</i>)	50	-	-	-	50
Heating Fund (<i>Donations towards the maintenance of the heating system in the church</i>)	2,054	-	-	-	2,054
Roofing Fund (<i>Donations towards the upkeep of the roof</i>)	21,068	7,631	(26,100)	-	2,599
St Peter's Bredhurst					
Mission Fund (<i>donations for parish appeals for overseas and local mission work</i>)	-				-
Church Shop Restricted fund	16	8,372	(2,395)	(5,977)	16
Projects & Preservation (<i>Donations for all upkeep of the church including projects and repairs.</i>)					
	33,036	276	(662)	(13,490)	19,160
Projects & Preservation (<i>Donations allocated for replacement Boiler</i>)	-	-	-	10,000	10,000
Churchyard & Grounds (<i>donations for all works to maintain the churchyard and grounds</i>)	1,542	1,583	-	-	3,125
Special Funds (<i>Specific donations for charities</i>)	-				-
	144,574	39,864	(54,021)	(9,310)	121,109



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
The Parish of South Gillingham

On accounts for the year
ended

31 December 2021

Charity no
(if any)

Set out on pages

33 to 43

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2021

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of The Association of Chartered Certified Accountants.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

22/03/2022

Name:

Adam Dowdy

Relevant professional
qualification(s) or body
(if any):

FCCA