

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31ST DECEMBER 2022**

**WORTHING
BAPTIST
CHURCH**

REGISTERED CHARITY NUMBER: 1130541

Independent Examiners Ltd
Uni 2 The Broadbridge Business Centre
Delling Lane
Bosham
West Sussex
PO18 8NF

WORTHING BAPTIST CHURCH

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WORTHING BAPTIST CHURCH

LEGAL AND ADMINISTRATIVE INFORMATION

CHARITY REGISTRATION NUMBER	1130541
DATE OF REGISTRATION	14th July 2009
START OF FINANCIAL YEAR	1st January 2022
END OF FINANCIAL YEAR	31st December 2022
LEGAL STATUS	Registered Charity
CUSTODIAN TRUSTEE	The Baptist Union Corporation Limited
TRUSTEES WHO SERVED DURING THE YEAR TO 31ST DECEMBER 2022	Revd M Parker Minister Revd P Heath Assistant Minister Mrs F Ranger Church Secretary M Ramos Mrs K Parker Mr A Duffield Ms M Taruvunga Treasurer Mrs W Miles
TRUSTEES APPOINTED AFTER THE BALANCE SHEET DATE	None Trustees are elected by ballot of Church members, provided they receive 65% of those voting at the Church Meeting.
GOVERNING INSTRUMENT	Constitution Adopted on 3rd June 2009
OBJECTS	The principal purpose of the Church is the advancement of the Christian Faith, according to the principles of the Baptist Denomination, including the advancement of education, community service and other general charitable purposes in the United Kingdom and the world.
CORRESPONDENCE ADDRESS	Worthing Baptist Church Christchurch Road Worthing BN11 1JH
PRIMARY BANKERS	NatWest Bank Limited 27 South Street Worthing West Sussex
INDEPENDENT EXAMINER	Independent Examiners Ltd Unit 2 The Broadbridge Business Centre Delling Lane Bosham West Sussex PO18 8NF

WORTHING BAPTIST CHURCH
TRUSTEES REPORT
FOR THE YEAR ENDED 31ST DECEMBER 2022

Structure, Governance and Management

The Charity is governed by an Approved Governing Document which states that the principal purpose of the charity is the advancement of the Christian faith according to the principles of the Baptist denomination to include the advancement of education, community service and such other general charitable purposes in such parts of the United Kingdom and the world as the Church shall determine.

The Baptist Union Corporation Limited is the custodian trustee for the land and buildings owned by the Church. The Church occupies premises which are held by the Baptist Union Corporation Ltd, on Trusts which are entirely compatible with the above object.

Objective & Activities

The principal purpose of Worthing Baptist Church is the advancement of the Christian Faith, according to the principles of the Baptist denomination - to include the advancement of education, playing a role in the local community and carrying out charitable purposes in the UK and abroad. The church works through associations with the Baptist Union of Great Britain, the Baptist Missionary Society, The Bible Society and other similar Christian charitable organisations within the UK and world-wide.

In order to achieve the principal objective, the Trustees, having had due regard to the guidance (issued by the Charity Commission) on Public Benefit, organise a variety of activities, most of which run throughout the year. Central to the Christian work and witness of the church are the regular public Sunday Worship services at 10.30 a.m. The church is renowned for its friendly welcome to anyone who attends services or comes onto the premises for any other activities (as advertised outside the building and/or on the weekly news sheet and on the website, www.wbch.org.uk). There are other advertised activities which are open to any interested persons.

The church runs a series of mid-week 'Life Groups' for the growth of faith, fellowship, knowledge and discipleship - further details can be obtained from the Trustees on request or at Sunday services. Members facilitate weekly coffee mornings after Sunday service, open to the public, with the purpose of assisting the community and demonstrating the love of Jesus Christ. From time to time, the church hosts Alpha courses or groups for people who are new to the church, where any interested individual may attend to learn more about the Christian Faith.

The church provides facilities for, and conducts, Weddings, Dedications for parents of babies and young children, Adult Baptisms and Funerals and prepares people spiritually for these occasions.

The local community actively engages in special events such as BBQs, meals out, tea parties, family picnics, and film nights.

The church has an Equal Opportunities Policy and is committed to the love and inclusion of all people, affirming diversity in sexuality, gender identity, ethnicity, age, physical ability, learning disability, neurodiversity and mental health. Our inclusion statement is published on our website and weekly news sheet.

Fundraising for Christian Mission work in the UK and overseas is an important function, as is the support of Regional and National Baptist events, and national Christian events such as "Big Church Day Out". Church members have given food items and other requisites to the Turning Tides homeless charity throughout the year. Local and overseas Mission is supported regularly, and regular amounts are given to the Baptist Union for World Mission and Home (UK) Mission.

The church and its ministers are also a resource for other local churches exploring becoming LGBT+ affirming. The ministers meet with ministers and trustees of other churches to offer support. Relevant audio recordings, video discussions, and articles created by the ministers of Worthing Baptist Church are made available on the church website to promote inclusion and full participation of LGBT+ people in churches locally and around the world.

These resources also encourage LGBT+ people who have been mistreated in, or excluded from, churches historically.

The church employs a Senior Minister of Religion and an Assistant Minister. All other activities, operations and essential management, finance and administration for the church are planned, organised and carried out by volunteers who give freely of their time. Many of these volunteers are Church Members or Trustees, but we invite newcomers and regular attenders to volunteer in appropriate ways that don't require DBS checks. Teamwork is important in all our teams, and we're actively encouraging LGBT+ people to serve on teams.

The church complies with the regulations set out by the Baptist Union with regard to safeguarding of children and vulnerable adults, volunteer helpers being DBS-checked.

WORTHING BAPTIST CHURCH
TRUSTEES REPORT (Continued)
FOR THE YEAR ENDED 31ST DECEMBER 2022

Achievements & Performance

Worthing Baptist Church has continued to support and serve members, regular attendees, and others in the community who have a range of needs. Often the church ministers are the first point of contact for people who need help. The ministers have been able to direct people towards their GP, mental health professionals, counsellors, or Citizens Advice. Through the church's teaching and discussion group resources, many are encouraged to grow in spiritual maturity, spiritual practices, self-awareness, awareness of others' needs locally and globally and to seek help when needed.

This year, the church has also helped raise funds for the following charities: Allsorts Youth Project, Dnipro Hope Mission in Ukraine, and Yada UK.

As one of a small minority of fully LGBT+ affirming Baptist churches registered for same-sex marriage, Worthing Baptist Church seeks to actively work for justice and LGBT+ inclusion in the following places:

1) In the immediate community, for example through our Worthing Pride coffee morning with live worship music. 2) Among South Eastern Baptist Association ministers and churches by initiating and contributing to discussions about LGBT+ affirmation and sharing the story of our church. 3) In the Baptist Union of Great Britain as a whole by challenging rules that prevent ministers in same-sex marriages from serving as accredited ministers.

Financial Review

The trustees have considered the level of reserves they wish to retain appropriate to the charity's needs, the aim being to ensure that the charity will be able to continue to fulfil its charitable objectives.

At present we are in a long-term income shortfall due to the cost of supporting two ministers, seen as essential to the fulfilment of our current objectives. Nevertheless, the charity's overall financial position remains healthy, with total funds of £2.32m carried forward.

While the above-mentioned income shortfall remains a matter of some concern, the Trustees remain committed to the ongoing review of financial strategy, controls and processes to ensure that they are adequate and fit for purpose. This will enable the charity to continue as a going concern, whilst recognising the need for vigilance.

The principle source of funds remains the regular giving from church members and others attending weekly services. In addition, the church receives monthly rental income from a flat situated above the church office.

The sale of property to boost our reserves and fund the operating deficit for the foreseeable future has continued to be a major strategic activity in this area. Following the sale of the freehold of an adjacent property, the church is now actively seeking to sell a further property (previously used as the Manse) in order to free up resources as well as provide opportunity to generate further income.

Consequences of the Covid-19 pandemic have continued to adversely affect our finances this year, again resulting in a lower General fund income than in previous years. Whilst there continue to be encouraging signs that this income is set to increase, the church's commitment to support two ministers will see us continue to operate in deficit for the foreseeable future.

Policies

Risk

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated, combined with the annual review of the controls over key financial systems carried out on an annual basis will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

Reserves

The trustees have considered the level of reserves they wish to retain, appropriate to the charity's needs. This is based on the charity's size and the level of financial commitments held. The trustees aim to ensure the charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditure. The trustees will endeavour not to set aside funds unnecessarily.

WORTHING BAPTIST CHURCH

**TRUSTEES REPORT (Continued)
FOR THE YEAR ENDED 31ST DECEMBER 2022**

Trustees Responsibilities

The Charities Act 2011 require the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that period. In preparing those financial statements the Trustees are required to:

- I) Select suitable accounting policies and apply them consistently
- II) Make judgements and estimates that are reasonable and prudent
- III) Prepare financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in existence.

The Trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on the 03-06-2023

Signed on their behalf by Ma, Trustee

Print Name: MARTHA TARUVINGA
TREASURER

INDEPENDENT EXAMINER’S REPORT ON THE ACCOUNTS

I report to the trustees on my examination of the accounts of the Worthing Baptist Church for the year ended 31st December 2022.

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

Responsibilities and basis of report

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no other concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

K Gomes MAAT FCIE
Independent Examiners Ltd
Unit 2 The Broadbridge Business Centre
Delling Lane
Bosham
West Sussex
PO18 8NF

Signed : 

Date: ...7 June 2023.....

WORTHING BAPTIST CHURCH

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2022**

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2022 £	TOTAL 2021 £
INCOME FROM:						
Donations & Legacies	3a	46,693	-	1,339	48,032	54,844
Investments	3b	1,026	-	-	1,026	394
Other Trading Activities	3c	-	10,652	-	10,652	12,393
Charitable Activities	3d	54	-	-	54	-
Other	3e	7,168	-	-	7,168	16
TOTAL INCOME		54,942	10,652	1,339	66,932	67,647
EXPENDITURE ON:						
Charitable Activities	4a	152,464	-	1,058	153,522	177,476
Raising Funds	4b	212	1,818	-	2,030	3,712
Governance Costs	4c	1,350	-	-	1,350	5,385
TOTAL EXPENDITURE		154,026	1,818	1,058	156,902	186,573
NET INCOME/(EXPENDITURE) BEFORE INVESTMENTS GAINS/(LOSSES)		(99,085)	8,834	281	(89,970)	(118,926)
Gain on revaluation of fixed asset investments	2a	-	-	-	-	179,008
NET INCOME/(EXPENDITURE)		(99,085)	8,834	281	(89,970)	60,082
Transfer Between Funds		-	(1,838)	1,838	-	-
NET MOVEMENT IN FUNDS		(99,085)	6,996	2,119	(89,970)	60,082
RECONCILIATION OF FUNDS:						
Total Funds Brought Forward		2,393,211	22,958	2,485	2,418,654	2,537,581
TOTAL FUNDS CARRIED FORWARD		2,294,126	29,954	4,604	2,328,684	2,597,663

Movements on all reserves and all recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.

The notes on pages 10 to 18 form part of these financial statements.

WORTHING BAPTIST CHURCH

**BALANCE SHEET
AS AT 31ST DECEMBER 2022**

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	31-Dec-22 Total £	31-Dec-21 Total £
Fixed Assets						
Tangible Assets	2	2,005,000	-	-	2,005,000	2,005,000
Fixed Asset Investments	2a	228,500	-	-	228,500	228,500
Current Assets						
Debtors & Prepayments	8	-	-	-	-	-
Cash at Bank and in Hand	7	62,686	29,954	4,604	97,244	190,223
Total Current Assets		62,686	29,954	4,604	97,244	190,223
Creditors: amounts falling due within one year	9	2,060	-	-	2,060	5,069
NET CURRENT ASSETS		60,626	29,954	4,604	95,184	185,154
TOTAL ASSETS less current liabilities		2,294,126	29,954	4,604	2,328,684	2,418,654
Creditors: amounts falling due in more than one year	10	-	-	-	-	-
NET ASSETS		2,294,126	29,954	4,604	2,328,684	2,418,654
Funds of the Charity						
General Funds		2,294,126	-	-	2,294,126	2,393,211
Designated Funds	5	-	29,954	-	29,954	22,958
Restricted Funds	6	-	-	4,604	4,604	2,485
Total Funds		2,294,126	29,954	4,604	2,328,684	2,418,654

Approved by the Trustees on the 03-06-2023

Signed on their behalf by NTG, Trustee

Print Name: MARTHA TARUVINGA
TREASURER

WORTHING BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2022

Basis of Preparation

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) - (Charities SORP - FRS102) and the Charities Act 2011.

The Charity meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost unless otherwise stated in the relevant accounting policy notes.

Assessment of Going Concern

Preparation of the accounts is on a going concern basis. The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

The charity has opted to prepare its accounts using natural categories.

Changes to accounting estimates

No changes to accounting estimates have occurred in the reporting period.

Material prior period errors

No material prior year error have been identified in the reporting period.

The particular accounting policies adopted are set out below.

1. ACCOUNTING POLICIES

Income

Recognition of Income

These are included in the Statement of Financial Activities (SOFA) when:

- the charity becomes entitled to the income;
- it is more likely than not that the Directors will receive the resources; and
- the monetary value can be measured with sufficient reliability

Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.

Grants and Donations

Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS 102 SORP).

Tax reclaims on Donations and Gifts

Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

Gifts in Kind

Gifts in kind for use by the charity are included in the SoFA as income from donations when receivable.

Legacies

Legacies are included in the SOFA when receipt is probable, that is, when there has been grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the charity or have been met.

Government Grants

The charity has not received any government grants in the reporting period.

Donated goods

Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so.

The cost of any stock of goods donated for distribution to beneficiaries is deemed to be the fair value of those gifts at the time of their receipt and they are recognised on receipt. In the reporting period in which the stocks are distributed, they are recognised as an expense at the carrying amount of the stocks at distribution.

Goods donated for on-going use by the charity are recognised as tangible fixed assets and included in the SoFA as incoming resources when receivable.

Donated Services and Facilities

Donated services and facilities are included in the SOFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably.

WORTHING BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2022

1. ACCOUNTING POLICIES (continued)

Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the SOFA.

Volunteer Help

The value of any voluntary help received is not included in the accounts but is described in the Directors' annual report.

Income from interest, royalties and dividends

This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.

Expenditure and Liabilities

Liability recognition

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

Governance Costs

Support costs represent the cost of central functions, for example governance costs, payroll administration, information technology. Governance costs are those support costs which relate to public accountability of the charity and its compliance with regulation and good practice.

Employee benefits

Short term benefits including holiday pay are recognised as an expense in the period in which the service is received.

Redundancy cost

The charity made no redundancy payments during the reporting period.

Deferred income

No material item of deferred income has been included in the accounts.

Creditors

The charity has creditors which are measured at settlement amounts less any trade discounts.

Debtors

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

Taxation

Worthing Baptist Church is not registered for Value Added Tax and therefore expenditure is shown inclusive of Value Added Tax.

Funds

Funds held consist of:

- Unrestricted General Funds which are used for general running of the charity
- Designated Funds which have been ring-fenced for a specific purpose by the Trustees
- Restricted Funds which must only be used for the purpose specified by the donor of those funds

Tangible fixed assets for use by the charity:

These are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost or, if gifted, at the value to the charity on receipt.

The Trustees have chosen to adopt a policy in 2020 of revaluing the freehold land and buildings class of fixed assets. The Trustees intend to review the values over a 5 year rolling period for impairment.

Depreciation is calculated at a rate to write off the cost of tangible fixed assets on a straight line basis over their estimated useful lives. The rates applied per annum are as follows:

Fixtures, Fittings & Equipment	20% Straight Line Basis
Computer and Sound Hardware	20% Straight Line Basis
Freehold land and buildings	Not depreciated

No depreciation is charged to freehold property as the residual value (based on prices at the time of revaluation in March 2021) is not materially different from the carrying amount of the asset and the asset is considered to have a very long useful life. The Trustees intend to review the value over a 5 year rolling period for impairment. Freehold land and buildings are primarily used for charitable purposes.

WORTHING BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (continued) **FOR THE YEAR ENDED 31ST DECEMBER 2022**

Fixed asset investments:

Investment properties are measured at fair value. The fair value at 31st December 2020 was determined by reference to a valuation for charity accounting purposes carried out in March 2021 by Crickmay Chartered Surveyors. This valuation consisted of the Church building and attached investment property. The fair value stated in these financial statements has been apportioned between the Church and the Manse according to the professional valuation conducted by Crickmay Chartered Surveyors. The Trustees are of the opinion that the value at 31st December 2020 is unlikely to be materially different to that of the valuation carried out in March 2021 and have therefore opted to use that figure.

2. TANGIBLE FIXED ASSETS

		Freehold Land & Buildings	Fixtures Fittings & Equipment	Computer & Sound Hardware	Total 2020
		£	£	£	£
Cost	01-Jan-22	2,005,000	17,107	25,248	2,047,355
Additions		-	-	-	-
Disposals		-	-	-	-
Cost at	31-Dec-22	<u>2,005,000</u>	<u>17,107</u>	<u>25,248</u>	<u>2,047,355</u>
Depreciation	01-Jan-22	-	17,107	25,248	42,355
Charge		-	-	-	-
Disposals		-	-	-	-
Depreciation at	31-Dec-22	<u>-</u>	<u>17,107</u>	<u>25,248</u>	<u>42,355</u>
Net Book Value	31-Dec-22	<u>2,005,000</u>	<u>-</u>	<u>-</u>	<u>2,005,000</u>
Net Book Value	31-Dec-21	<u>2,005,000</u>	<u>-</u>	<u>-</u>	<u>2,005,000</u>

The fair value of the freehold land and buildings are based on a valuation by an independent RICS valuer from Crickmay Chartered Surveyors on 23rd March 2021.

The carrying amount that would have been recognised had the freehold land and buildings been carried at historical cost is as follows:

Church	£ 1,421,750
Manse	£ 142,000

2.a) FIXED ASSET INVESTMENTS

	Investment Property 23 Christchurch	Investment Property 25a Christchurch	Investment Property 25 Flat 1 Christchurch	Investment Property 25 Christchurch Freehold Interest
	£	£	£	£
Carrying/(fair) value at beginning of period	220,000	-	-	8,500
Add: additions to investments	-	-	-	-
Less: disposals at carrying/fair value	-	-	-	-
Add: net gain on disposal	-	-	-	-
Carrying/(fair) value at end of year	<u>220,000</u>	<u>-</u>	<u>-</u>	<u>8,500</u>

The carrying amount that would have been recognised had the investment property been carried at historical cost is as follows:

	Investment Property 23 Christchurch	Investment Property 25a Christchurch	Investment Property 25 Flat 1 Christchurch	Investment Property 25 Christchurch Freehold Interest
	£	£	£	£
At historical cost	49,492	22,931	22,931	0

The fair value of the investment properties are based on a valuation by an independent RICS valuer from Crickmay Chartered Surveyors on 23rd March 2021.

WORTHING BAPTIST CHURCH

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2022**

3. INCOME

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2022 £	TOTAL 2021 £
a) Donations, Legacies & Similar Income						
Gifts & Donations		41,151	-	1,339	42,490	54,375
Gift Aid Tax Refund		5,542	-	-	5,542	469
		46,693	-	1,339	48,032	54,844
b) Investments						
Bank Interest		1,026	-	-	1,026	394
		1,026	-	-	1,026	394
c) Other Trading Activities						
Premises Hire		-	10,652	-	10,652	12,393
		-	10,652	-	10,652	12,393
d) Charitable Activities						
Activities & Events		54	-	-	54	-
		54	-	-	54	-
e) Other						
Sundry Income		7,168	-	-	7,168	16
		7,168	-	-	7,168	16

WORTHING BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2022

4. EXPENDITURE:

	Note	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2022 £	TOTAL 2021 £
a) Charitable Activities						
Accommodation Costs		13,020	-	-	13,020	10,800
Catering Costs		1,048	-	-	1,048	480
Charitable Missions		2,486	-	683	3,169	3,075
Church Activities & Events		(565)	-	-	(565)	96
Cleaning, Utilities & Council Tax		11,115	-	-	11,115	10,741
Equipment Costs		9,106	-	-	9,106	927
Gifts & Donations		212	-	375	587	160
Insurance Costs		6,395	-	-	6,395	6,086
Licenses & Subscriptions		1,184	-	-	1,184	1,050
Ministry Expenses		1,667	-	-	1,667	1,108
Office Costs		1,582	-	-	1,582	1,848
Repairs & Maintenance		6,384	-	-	6,384	49,829
Salaries & Wages	10	98,876	-	-	98,876	90,946
Sundry Expenses		420	-	-	420	-
Training Costs		(464)	-	-	(464)	330
		152,464	-	1,058	153,522	177,476
b) Raising Funds						
Expenditure on Flats		212	1,818	-	2,030	3,712
		212	1,818	-	2,030	3,712
c) Governance Costs						
Independent Examiners Fees	9	1,350	-	-	1,350	1,350
Legal & Professional Fees		-	-	-	-	4,035
		1,350	-	-	1,350	5,385

WORTHING BAPTIST CHURCH

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2022**

5. DESIGNATED FUNDS

		CURRENT YEAR			
	Balance 01-Jan-22	Income	Expenditure	Transfers	Balance 31-Dec-22
	£	£	£	£	£
Fabric Fund	22,590	10,652	1,818	(1,838)	29,586
New Look - Church Development Fund	368	-	-	-	368
	22,958	10,652	1,818	(1,838)	29,954
		PREVIOUS YEAR			
	Balance 01-Jan-21	Income	Expenditure	Transfers	Balance 31-Dec-21
	£	£	£	£	£
Fabric Fund	13,909	12,393	3,712	-	22,590
New Look - Church Development Fund	368	-	-	-	368
	14,277	12,393	3,712	-	22,958

The designated funds held are represented by the Charity's Cash reserves.

6. RESTRICTED FUNDS

		CURRENT YEAR			
	Balance 01-Jan-22	Income	Expenditure	Transfers	Balance 31-Dec-22
	£	£	£	£	£
Auxiliaries Fund	2,697	1,339	1,058	-	2,978
Mission Fund	(212)	-	-	1,838	1,626
	2,485	1,339	1,058	1,838	4,604
		PREVIOUS YEAR			
	Balance 01-Jan-21	Income	Expenditure	Transfers	Balance 31-Dec-21
	£	£	£	£	£
Auxiliaries Fund	2,689	900	3,153	2,261	2,697
Mission Fund	(212)	-	-	-	(212)
	2,477	900	3,153	2,261	2,485

Auxiliaries Fund - The fund accounts for the organisations and activities run under the aegis of the Charity, for the benefit of members and organisations and the wider community and is administered by the auxiliary organisations.

Mission Fund - The fund exists to process donations made by members and friends (and associated tax refunds) and the onwards transmission for the purpose of mission, both in the UK and overseas.

The restricted funds held are wholly represented by the cash reserves and debtors of the charity.

WORTHING BAPTIST CHURCH

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2022**

7. CASH AT BANK AND IN HAND

	Unrestricted Fund £	Designated Fund £	Restricted Fund £	Total 31-Dec-22 £	Total 31-Dec-21 £
Cash at Bank and in Hand	62,686	29,954	4,604	97,244	190,223
	62,686	29,954	4,604	97,244	190,223

8. DEBTORS AND PREPAYMENTS

	Unrestricted Fund £	Designated Fund £	Restricted Fund £	Total 31-Dec-22 £	Total 31-Dec-21 £
Prepayments	-	-	-	-	-
Gift Aid Tax Recoverable	-	-	-	-	-
	-	-	-	-	-

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Unrestricted Fund £	Designated Fund £	Restricted Fund £	Total 31-Dec-22 £	Total 31-Dec-21 £
Independent Examiners Fees	60	-	-	60	60
Member Loans	2,000	-	-	2,000	2,000
Accounts Payable	-	-	-	-	3,009
	2,060	-	-	2,060	5,069

10. CREDITORS: AMOUNTS FALLING DUE IN MORE THAN ONE YEAR

The Charity held no long term liabilities during this or the previous financial period.

WORTHING BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (continued) **FOR THE YEAR ENDED 31ST DECEMBER 2022**

11. STAFF COSTS AND NUMBERS

	2022	2021
	£	£
Gross Wages and Salaries	66,117	66,540
Gross Wages and Salaries (prior year, paid this year)	-	-
Employer's National Insurance Costs	6,216	6,392
Pension Contributions	12,785	13,150
	85,117	86,083

Employees who were engaged in each of the following activities:

	2022	2021
Activities in furtherance of organisation's objects	2	2

The organisation operates a PAYE scheme to pay all employed members of staff and no employees received emoluments in excess of £60,000 (2021: None). The two employees consist of the Minister and Assistant Minister who are also Trustees.

12. PAYMENTS TO TRUSTEES AND RELATED PARTY TRANSACTIONS

In this financial period the charity has paid trustees remuneration and benefits (including Employer NI and Employer Pension contributions) for their roles as Church Minister and Assistant Church Minister as follows:

<u>Name of Trustee</u>	<u>Legal authority</u>	<u>Amounts paid or benefit value</u>			
		Remuneration	Employer NI and Pension	2022 Total	2021 Total
		£	£	£	£
Rev Mike Parker (Minister)	Governing document	40,225	14,882	55,107	54,843
Rev Peter Heath (Assistant Minister)	Governing document	25,892	6,117	32,009	31,239
		66,117	20,999	87,116	86,083

No trustees were remunerated for their role as a trustee.

In this financial period, in addition to the remuneration and benefits stated above, the following payments were made:

<u>Name of Trustee</u>	<u>Amounts paid or benefit value</u>				2022 Total	2021 Total
	Manse utilities	Training course	Accommodation	General expenses		
	£	£	£	£	£	£
Rev Mike Parker (Minister)	2,500 -	464	-	1,311	3,347	6,291
Rev Peter Heath (Assistant Minister)	-	-	13,020	549	13,569	11,457
	2,500 -	464	13,020	1,860	16,916	17,748

These above payments were made to trustees in their capacity as Minister and Assistant Minister of Worthing Baptist Church, in furthering the Charity's objects.

The only other payments made to the trustees consisted of reimbursements for items purchased on behalf of the Church in furthering the Charity's objects.

No other payments were made to trustees or any persons connected with them during this financial year. No other material transactions took place between the organisation and a trustee or any person connected with them. No other trustees received any remuneration or benefits in kind during the financial year.

WORTHING BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST DECEMBER 2022

13. PUBLIC BENEFIT

The charity acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit. Details of how the charity has achieved this are provided in the Trustees report. The Trustees confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding what activities the charity should undertake.

14. PENSIONS

The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme ("the Scheme"), which was known as the Baptist Ministers' Pension Fund until 31 December 2011 ("The Ministers' Fund"). The Scheme is a separate legal entity which is administered by the Pension Trustee (Baptist Pension Trust Limited).

The Minister(s) is / are eligible to join the Scheme, which was not contracted out of the State Second Pension. In addition, from 1st January 2012 some members of the church staff are also eligible to join the scheme.

The main benefits provided by the Ministers' Fund for service prior to 1 January 2012 are a defined benefit pension of one eightieth of Final Minimum Pensionable Income for each year of Pensionable Service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. From 1 January 2009 Ministers paid 8% of their Pensionable Income and the employer paid 16%. The Fund started in 1925, but was closed to future accrual of defined benefits on 31 December 2011.

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. Members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts which are operated and managed on behalf of the Pension Trustee by Legal and General Life Assurance Society Limited. In addition, the employer pays a further 4% of Pensionable Income to Cover Death in Service Benefits, the administration of the DC Plan, and an associated insurance policy which provides income protection for Scheme members in the event that they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Unum Limited.

A formal valuation of the Ministers' Fund was performed at 31 December 2010 by a professionally qualified Actuary using the Projected Unit Method. The market value of the Fund's assets at the valuation date was £129,866,000.

That valuation of the Ministers' Fund revealed a deficit of assets compared with the value of liabilities of £69,700,000 (equivalent to a past service funding level of 65%). As a result of the valuation, in addition to the contributions to the DC Plan set out above, deficiency contributions from employers to the Ministers' Fund (now the DB Plan within the Scheme) were set at 8.4% of Pensionable Income for 2012 and 11% of Pensionable Income for 2013 onwards. The Recovery Plan envisaged deficiency contributions being required for 24 years.

A full valuation of the DB Plan takes place every three years. The valuation on 31 December 2019 showed that the estimated deficit has reduced to £18,000,000. There have been positive developments over the last three-year period that have led to a significant reduction in debt. Consequently it is now expected that contributions might cease in June 2026; and there was a temporary reduction of 50% to the deficit recovery contributions put in place for the second half of 2020 to alleviate some of the additional financial pressure on employers during the Coronavirus pandemic.

WORTHING BAPTIST CHURCH

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2022**

As there is a large number of contributing employers participating in the Scheme, the Church is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, due to the nature of the schemes, the profit and loss charge for the period represents the employer contributions payable. The total pension cost for the Church is £13,150(2020: £12,950).

(Consequent upon the departure of the Minister from the church in 2009, the church had a cessation event under Section 75 of the Pensions Act 1995. This makes the church liable for the proportion of the overall deficit (assessed by reference to the cost of securing benefits by the purchase of annuities) applicable to its previous Ministers who were members of the Fund. It is not possible to quantify this debt without an actuarial calculation. In order, to avoid the cost of such calculation and because the church may not be able to continue its charitable activities following payment of the employer debt which arises upon a cessation event, the Pension Fund Trustee (after consulting the Pensions Regulator) is not currently pursuing the employer debt, but is instead permitting the church to pay the ongoing deficiency contributions outlined above. However, the Pension Trustee has the right to quantify and seek payment of the debt at any time at its discretion.)

The next actuarial valuation of the DB Plan within the Scheme is due to take place not later than as at 31 December 2022.

	2022 £	2021
Cash used in operating activities	(103,631)	47,689
Cash used from investing activities		
Proceeds from the sale of investment property	-	-
Purchase of investments	-	-
Rent from investments	10,652	12,393
Cash provided by (used in) investing activities	10,652	12,393
Cash flows from financing activities		
Introduction/(Repayment) of long term borrowing	-	-
Cash used in financing activities	-	-
Increase/(decrease) in cash and cash equivalents in the year	(92,979)	60,082
Cash and cash equivalents at the start of the year	463,366	403,284
TOTAL cash and cash equivalents at the end of the year	370,387	463,366
(a) Reconciliation of net movement in funds to net cash flow from operating activities		
	2022 £	2021
Net movement in funds as per Statement of Financial Activities	(89,970)	60,082
Add back depreciation charge	-	0
Deduct rent from investments	(10,652)	(12,393)
Decrease/(increase) in debtors	0	0
Increase/(decrease) in creditors	(3,009)	0
	(103,631)	47,689
Net cash used in operating activities		
(b) Analysis of cash and cash equivalents		
	2022 £	2021
Cash at bank and in hand	97,244	190,223
Total cash and cash equivalents	97,244	190,223