

St Anthony's Youth Education and Support (a company limited by guarantee) known locally as The Bostey



Annual Report and Financial Statements for the Year Ended 31 March 2023

Charity Number: 1130531

Company Number: 06917895



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Reference and Administrative Details

Trustees

K L Adamson

T O Grady

J Henderson

D Robinson

H Holmes

Key Management Personal Community Association

H Woods-Waters (CEO St Anthony's

J Grieveson (Youth Service Manager)

Principal Office

The Bostey

Church Street

Walker, Newcastle upon Tyne

NE6 3NG

Company Registration Number

06917895

Charity Registration Number

1130531

Bankers Details

HSBC

110 Grey Street

Newcastle upon Tyne

NE1 6JG

Independent Examiner

Simon Brown BA ACA DCHA

Bulman House

Regent Centre, Gosforth

Newcastle upon Tyne, NE3 3LS

The Charity is incorporated in England and Wales

Introduction

Chair's Report



The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 March 2023.

Welcome to the Bostey annual report 2022/2023

I continue to feel it's a great privilege to play a small part in the incredible growth and accomplishments of the Bostey. The Bostey team have expanded and developed over the last year, following our goal to 'Grow our Own' in term's of employing and developing our young people and their families in our community.

Our very first Youth Work apprentice is now employed as an assistant youth worker, with plans to employ our second apprentice well on their way. Talia who was our cleaner and then a volunteer, completed an Introduction to youth work course and is now employed for 20 hours per week and working with our school group delivering our Follow Your Dreams program. Well done, Amy-Leigh and Talia.

These amazing achievements coupled with the development of our 'older young people' as volunteers for our ever-growing football program, show that our plans to 'Grow our Own' team are well on the way. They have all had to complete safer employment checks via DBS applications and completed in-house training, so have already learnt so much about Youth and Community Work and what this entails.

Steven's 20-year commitment to the community of Walker and his passion for Youth Work has been recognized through the Conaty Awards. Stacey, Steven and Sam are Specialist Youth Workers who have the responsibility to plan and deliver all the sessions at the Bostey, they know the children, young people and families we work with and are able to use this knowledge and their years of experiences to create an innovative and responsive service.

Jodie is a remarkable leader and as our Youth Work Manager, she has continued to drive the work of the Bostey forward with immense loyalty, creativity and devotion to the young people, children, and their families in Walker.

Thank you to our community volunteers, your consistent support is very much appreciated by everyone and has been vital in the Bostey's incredible progress and achievements – thank you, you are all so valued and we could not do this without you.

A special thank you to Father Sean who has supported the Conaty Awards and the work of the Bostey.

The dedication and passion of the Bostey Team is outstanding and on behalf of myself, the Trustees, the children, young people, and their families of Walker – thank you to you all.

Sadly, we continue to feel the impact of Covid and the cost-of-living crisis in our community, and we continue to provide bespoke packages of support for families and are committed to support and help our community in any way we can.

The Bostey has extended their sessions as planned, and we are now open 5 nights a week, delivering 14 projects to over 120 different individuals attending on a weekly basis. There are plans to further develop the sessions in 2024 with the aim of having sessions available on a Saturday and Sunday. The development of the 13+ work has gone from strength to strength and has extended to four sessions every week. Young people are involved in social action projects and a peer mentoring project, supporting young ones on off-site trips. All of which support the development of their life skills.

There are more exciting plans for 2024, we had four delegates visit us from Little Rock in Arkansas (America) in the summer, and we have plans to support a group of young people to visit Little Rock. This will be a once in a lifetime opportunity for some of our young people who will travel by plane to America, experience different cultures and make memories to last a lifetime.

I would like to thank the Bostey Trustees – we are all volunteers who continue to be amazed by the commitment and passion of the Bostey team for the children, young people and families in Walker. The Trustees come from a range of backgrounds and professionalisms and use these skills and knowledge to support the growth of the Bostey

'What this shows me again and again is: **'Ordinary People can achieve amazing things!'**

K Adamson

Karen Adamson 19 Dec 2023 07:30:49 GMT (UTC +0)

Karen Adamson

Chair of the Trustees

Structure, Governance and Management

Nature of governing document

St Anthony's Youth Education and Support was registered as a charity with the Charity Commission on 14th July 2009. The charity is governed by its Memorandum and Articles of Association dated 28 May 2009 and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006. On the 9th of May 2017 after reviewing our objects and Articles of Association, the Trustees by way of special resolution adopted updated memorandum and Articles of Association.

Recruitment and appointment of trustees

New trustees are recruited when their specific skills and values are identified as being beneficial to the charity. Trustees are actively sought for their experience in Finance and Administration, Personnel, Quality Assurance, Research and Development, Children and Young People services and Business Management. The election of trustees is governed by the Memorandum and Articles of Association and are initially interviewed by two serving trustees before being proposed at the AGM where their appointment is officially sanctioned.

Induction and training of trustees

All new Trustees are formally welcomed to the organisation by the Chair of Trustees and the Chief Executive. We support our new Trustees, providing an introduction to the work of St Anthony's Youth Education and Support, which includes a guided tour of our service and meetings with staff, volunteers and service users. All current trustees are informed of the election of trustees in advance of the AGM and whether they themselves are required to stand down and be re-elected. We have a formal Trustee Induction programme containing the "Overview of the Organisation, its history, values, structure, policies and procedures, annual plan and services provided. "Introduction to Finance including Trustees responsibilities" Introduction to Governance and Roles of Trustees, which includes attending meetings, the obligation of Trustees including their responsibility to ensure the charity operates within the main legal document which sets out the operational framework for the charity, namely the Memorandum and Articles and required Trustees checks. The Charity Commission publication "The Essential Trustee" is given as a point of reference to all new trustees along with the Memorandum of Articles and the latest financial statements. They are also directed to the Charity Commission website for further information and guidance. Feedback from new trustees about their induction is used to improve future practice.

Arrangements for setting key management personnel remuneration

The Board gives their time freely and no trustees receive remuneration in the year.

The Board have considered who the Key Management Personnel (KMP) of the charity are, as noted in the reference and administration section. Together with the Board, these KMP are those in charge of directing and controlling, running and operating the activities of the charity on a day-to-day basis. The pay of the KMP is reviewed annually and normally increased in accordance with average earnings. The trustees' benchmark against pay levels of other charities and similar organisations within the sector and the region. Pay levels are set using this information together with budget and forecast information, ensuring that the charity can afford any proposed increases. The Board then agree any uplift to remuneration.

Organisational structure

The Board of Trustees have overall responsibility for the management of the charitable company with the day-to-day management and leadership delegated to the Youth Service Manager. The Youth Service Manager is assisted by 1 senior youth worker and 3 youth workers, and 1 youth work apprentice, as well as several committed volunteers. The Youth Service Manager receives regular supervision and annual appraisal from the CEO of St Anthony of Padua Community Association and is a part of the Senior Management team which assist's the CEO in the day-to-day management and leadership of the organisation. St Anthony's Youth Education and Support also continues to receive financial support through an annual grant and infrastructure support including HR and administration from St Anthony of Padua Community Association.

Wider Network

The organisation has five trustees who are from a wide range of professional backgrounds who are responsible for the financial direction of the charity. T P O'Grady and D Robinson are trustees of St Anthony's Youth Education and Support (SAYES) and of St Anthony of Padua Community Association, (STAPCA), charity number 517745 and company number 02025848 (England and Wales). STAPCA has provided services at arm's length and on normal commercial terms.



Trustees Report

Achievements and performance

During the year 2022-23 youth workers were still reporting that they were seeing the effects of the lockdowns and in addition to these concerns youth workers reported that children, young people, and their families had the additional worry and concerns in terms of the cost-of-living crisis and how it was affecting their daily lives. Throughout this time the Bostey was there and was listening to these concerns, responding by continuing to provide a service to children and young people who live in the East End of Newcastle as well as tailored family support to support and help improve the outcomes of the whole family by providing a network of support through collaboration and partnership work.

Young people feel a huge sense of belonging whilst attending the Bostey- we know this because they have told us; young people know they are respected and that their opinion's matter and that they are listened to, again, we know this as young people have told us.



Youth workers challenge stereotypes and give young people the space and the time to explore diverse and difficult topics, why? Because it is important for young people to have these conversations but in a safe environment and for them to make more informed choices and hopefully better decisions, again, we know this as youth workers and have witnessed real positive change in some young people's opinions and witnessed young people challenging other peers about opinions, they might have about certain topics.

When relationships are established and trust is built youth workers encourage young people to try new things, push them out of their comfort zones and support them to enjoy and make the most of their childhood and teenage years.

In the next part of the report will see a snapshot of the projects and activities children, young people and their families have been a part of over the past year.

Youth Drop-In Sessions

Drop-in sessions are an informal learning environment for children and young people aged 8-16 years of age, where young people will learn new skills and have the space and opportunities to develop a broad set of social skills. Young people will also be encouraged to take an active part in their own learning and development journey by contributing to the planning and organising of on and off-site activities, planning school holiday programmes and residentials, social action projects, intergenerational activities, community events and lots more. Young people will also work with other professional freelancers such as artists, dance teachers, musicians, photographers, coding specialists, metal workers and many other professionals, again creating additional learning.

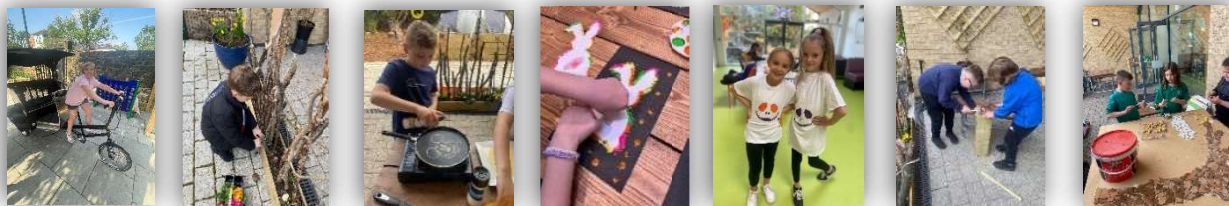
Trustees Report

opportunities and showing young people about life. Also, they will have lots of fun and laughter, which in turn supports good mental well-being. Below is a snapshot of the just some of the activities children and young people have taken part in during the year. Each session runs twice a week and approx. 120 individuals attend.

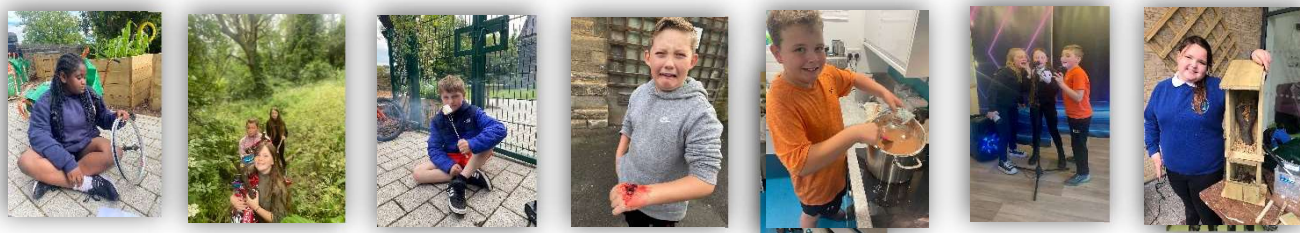
Mini B's



Junior's



Inter's



Senior's



Trustees Report

Football



Delivered from the Walker activity dome just a short walk from the Bostey, our weekly two-hour football session is very popular with approx. 40-50 young people aged 12- 18 years old attending. Over the past year the numbers attending have grown so much we have had to recruit extra volunteers and book additional pitches to ensure we can meet the demand.

Football is a great way to engage young boys and start the development of a relationship between young person and youth worker, then when a trusted relationship is secured youth workers can use their skills and knowledge to encourage the young person to try other sessions and opportunities.

Sam, the youth worker responsible for the development of the football sessions has recruited several "older" young people who have left school to become volunteers. This is in addition to the young volunteers who support the set up and closing of sessions. The older volunteers must go through the DBS process and complete in-house training so we are confident they can run sessions and manage young people's behaviour and actions. This has been a great learning and development opportunity for two of the "lads" involved, they bring their love and knowledge to the sessions which have had a positive impact on the other young people.



During February half-term 2023, sixteen young people took part and passed the 2-day FA run refereeing and safeguarding in sports course. Currently Sam is developing relationships with local grassroots clubs to ensure the group can referee games at their local grass

roots clubs. A bonus is that the young people can also be paid for their time and do more training to cover different age groups.



Trustees Report

School Holiday Provision- offsite



Mid-night walks on Holy Island, eating out in restaurants, visiting St James Park for a tour of the stadium, residential to Sea-houses youth hostel, watching your first Newcastle match at St James Park, paddle boarding, carving pumpkins, ice skating, and visiting national trust venues are just some of the opportunities children and young people have taken part in over the past 12 months. Having fun, making new friends, creating childhood memories and going back to school or college in September and having stories to share as well as the confidence to share them.

School Holiday Provision-on site

The Bostey is a fantastic facility to provide opportunities for young people to stay connected with their peers over the school holidays, so in addition to the off-site activities we offer we also offer a 5 day a week on-site programme of activities. Staying connected during the school holidays ensures engagement is not lost with children and young people during this time. It also supports identifying early any issues that may arise. There is also breakfast, lunch, fresh fruit and milk available every day.



Trustees Report

Partnership work with artists and specialist professionals

Partnership work is vital to enhance the youth offer at the Bostey. Working with external providers can help young people to learn new transferable skills which they can use throughout their life.

Learning a new skill or finding something that you are good at can also help a young person to learn that they are capable of growth and change, which can then open up new opportunities for them as they have the confidence and increased self-esteem to try something new as they know what the benefits of doing this can be.

Every year we work with some fantastic artists and young people who produce such amazing work, but during this year I wanted to share a particular project called **"Project 39"** funded through the Community Foundation Tyne and Wear and delivered by creative artist Lindsey Duncanson.

"Project 39" introduced children and young people to a range of different taster sessions so that they could try something new and different at each session.

Photography: Children and young people were introduced to photography using professional cameras and equipment. Using the theme "image and identity". People who took part were able to compare the difference in photographs when using a professional camera to using a camera on their phones. They were encouraged to explore taking pictures using different lighting, backgrounds, and masks.



Photography and light: Sessions on how to catch the glow, using different coloured torches at rapid speed and then capturing them in an image. There was lots of fun, laughter and learning during these sessions.



Trustees Report

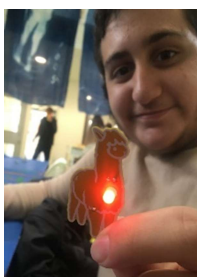
Making music: Introducing children and young people to the skills needed



to create your own music through using apps and equipment is lots of fun. You also learn the process from start to finish. You can add in different sounds and beats, and you have total control of the music you want to produce. People who took part had hours of fun and now that they know the process, they can do it themselves whenever they want.



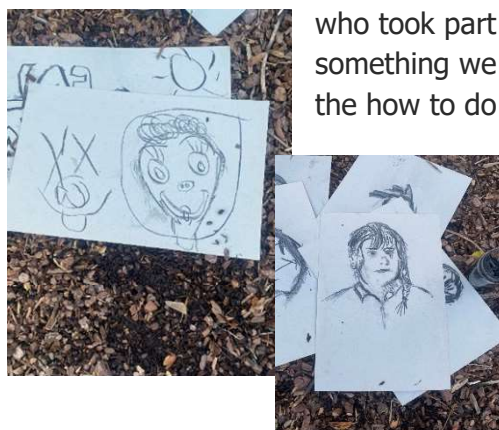
Creating Circuits to make led lights: Having a hands-on experience



which allows you to learn about electronics and engineering, in a relaxed and supportive environment and in a way that is understandable to you is priceless. Young people involved thrived in these sessions. They learnt about currents, voltage, resistance, circuit elements and much more as well as understanding the process in the correct way will only work if you get the correct order was challenging but rewarding.



Learning the process of making charcoal: The Bostey team and the children and young people who took part all enjoyed learning about the charcoal method. It is also something we have done several more times as youth workers have learnt the how to do this and can share their learning with others.



Radio project: The Radio project give children and young people the opportunity to talk about things that were important to them, play their favourite music, sing their favourite songs as well as finding out what goes on behind the scenes in a radio studio. People who took part had the opportunity to practice at the Bostey and when they felt confident enough, they went up to the studio at the Star and Shadow cinema and recorded their individual pieces and created a link to share with people with all their content on.

Trustees Report

Below are just some of the comments posted on our social media, after people listen to one of young people’s sets.



Jacqueline Page
Great job 🙌🏻 Xx
Like Reply 12 w



Jane Bell
What a super star 🌟
Like Reply 12 w



Sarah Anne Colvin
Great job Nile xx
Like Reply 12 w



Lindsay Duncanson
He knows all the tunes!! Look out for a xmas special 🎄🎵🎅🏻🎁
Like Reply 12 w



Shirley Falcon
Super star xxxxx 🙌
Like Reply 12 w



Lisa Garriock
Shirley Falcon ❤️❤️❤️
Like Reply 12 w




Janice Allan
Go on nyle xx




Terry Philipson
Keep up the good work! Fantastic good luck son xx
Like Reply 12 w




Issy Rogerson
He's the 🙌🏻 best dj in the world x
Like Reply 12 w




Zoey Bee
Go nyle you are great xx
Like Reply 12 w




Leanne Grant
Brilliant xxx
Like Reply 12 w




Estelle Irving
Love this go on DJ Nile 🎄🎵🎅🏻🎁
Like Reply 12 w



Nicola Cullen
Great job 🙌
Like Reply 12 w



Penny Knox Scappaticci
Brilliant xxx
Like Reply 12 w



Susan Grieveson
Well done Nile 🙌
Like Reply 12 w



Trustees Report

Conaty Awards 2022

The Bostey, alongside St Anthony of Padua Community Association and Building Futures East celebrated their 5th Conaty Awards. An award ceremony set up in memory of Father Michael Conaty to celebrate those who carry on his legacy through their work.

Our awards went to (from left to right)



Steven McShane received an Outstanding Achievement Award for his dedication to children and young people for the past 20 years at The Bostey.

Harry Davidson and Neve Davidson & AJ Daniels (5th in row) received a **Youth Community Champions Award**, for dedicating their time to Newcastle Youth Panel over the past 12 months. They have all contributed to the grant process that would be given out to youth project across Newcastle.

James Taylor received a Conaty Award for his contributions in youth sessions and always

looking out for others.

Lottie Thompson received a Conaty Award for her commitment towards all of the projects at the Bostey and for always helping and being supportive to other young people.

Tim O'Grady received an Outstanding Contribution Award for his long-standing commitment towards The Bostey and being on the Board of Trustees for the past 15 years.



Trustees Report

Bostey Dancers

Our talented dance group performed at the Conaty awards in front of over 100 people and they were amazing. Their hard work and dedicated paid off and they all received a standing ovation for their efforts.



Walker Outdoor Week



A week of community events for all ages to enjoy. Collectively the Walker Workers group planned and delivered a week of activities spread between Stotts Road Park and Walker Park. Over 500 different people attended across the week, and they could all make a tie-dye t-shirt and cap, as well as lots of other exciting activities and shows to watch and take part in. The event has been running for about 12 years and is firmly embedded in the community and is very well received every year.

Trustees Report

Monday Matters



The only adult group we have running at the Bostey. The group was created online during the covid lockdowns to support adults in the local community who felt isolated and lonely to a group who meets every week and takes part in a wide range of activities such as jewelry making, cooking on a budget, boxercise, sewing, cake making and wreath making. These are just some of the activities this group have taken part in over the past year. They have upskilled and grown in confidence using a variety of equipment.



They have supported families from Ukraine to settle and made them feel welcome and supported so they didn't get isolated. They support the local community as well as volunteering at the different events the Bostey runs for the community throughout the year.



Here's to another successful year of being creative and volunteering.



Trustees Report

Christmas Parade

2022 was the 3rd year we ran the Christmas parade, and it was just as magical and successful as previous years. Local organisations, volunteers, children, and young people, all come together to ride, drive and walk around the streets of Walker following the horse and cart which carries Mr and Mrs Claus. Dressed up workers from various organisations connected to the Walker Workers group hand out selection boxes to everyone who lines the streets in Walker. It's a great community event for all ages to enjoy and create lasting memories, not only for the people watching the parade but for the people taking part. As we pass by the streets, we see people coming together to offer hot drinks and treats to each and to share stories of excitement about the parade.

Thank you to local businesses, individuals and Newcastle ward committee for their generosity for providing the selection boxes to hand out on the parade.



Trustees report

Risk management

The Governance arrangements ensure effective oversight of risk management across the organisation. There is an agreed action plan with set objectives and key outcomes to be achieved each year as well as a five-year plan to ensure the sustainability of the organisation.

The Senior Management Team meet regularly throughout the year and on a quarterly basis conduct Health and Safety Reviews. A robust monitoring process is in place and operational and financial reports are provided to the Trustees at each Trustee meeting.

The Chief Executive of St Anthony of Padua Community Association ensures regular risk audits through a variety of internal and external inspections and operational management is monitored through regular supervision meetings with senior managers. We regularly review our staffing structure to ensure operational effectiveness and safe working practices. The Youth Service Manager keeps policies and procedures under review and seeks approval when required from Trustees for any proposed changes.

Objects and Aims

For over 50 years youth services have been delivered from the John Boste Youth Centre until it was demolished in October 2018. We continued to operate from an interim space in St Anthony of Padua community centre until October 2019 when the service moved into their new youth building adjacent to the community centre.

The Bostey, as it is known locally, has always been a place where young people can go, be welcomed, engage in activities, and be helped to grow in every way. We have an annual delivery plan to support our work, focusing on continual improvement, alongside a commitment to continuing professional development and supporting the team and volunteers to reach their full potential to ensure high-quality, person-centred services that allow every individual needs to have an individual response for their individual growth and development.

The charity's objects as set out in the governing document are as follows....

The advancement of education of young people through their leisure-time activities to develop their physical, mental, and spiritual capacity so that they may grow to full maturity as individuals and members of society and that their conditions of life may be improved.

Trustees report

Fundraising Disclosures

The Bostey is very fortunate, and the staff team and the trustees of the Charity continue to be over-whelmed every year with the amount of support we receive from individuals who donate, businesses who donate resources and money, other organisations, grant givers, and our volunteers who give up 100's of hours of their precious time. Without this support the Bostey would not be able sustain the high level of service's it provides as well as continue to grow and develop to meet the demands of the local community and current trends.

Core funding in the youth sector is rare, especially for more than one year and for a small neighbourhood youth charity like the Bostey it can be unheard of, but we feel extremely privileged that we receive core funding support from several grant givers and an organisation that supports our charitable aims and objectives:

- **The Ballinger Trust**
- **LGA Foundation**
- **Sir James Knott Trust**
- **St Anthony of Padua Community Association**
- **The National Lottery**

Core funding contributes and makes our youth team exist, the building stay open, the heating to be turned and many other things that contribute to the core costs of the organisation. Receiving core funding also allows us to maintain our identity and have the freedom to work in the way that we know works best in our local community.

Project funding is still very important, but it doesn't offer the same security or flexibility as core costs and often we only gain a small percentage towards core costs. However, without project funding we might not create as many innovative opportunities or push ourselves to think creatively, so I think a good balance of both funding streams is beneficial. Grant funding received from:

Streetgames UK
Newcastle City Council
Ernest Cook Trust
Clothworkers Foundation
Newcastle Youth Fund

Clothworkers Foundation
Community Foundation Tyne and Wear
Arnold Clark Automobile
North Wildlife Trust
The National Lottery Heritage Fund

The charity is required to report on how it deals with fundraising from the public. The charity does not use a professional fundraiser or commercial participator to raise funds. Any monies raised directly from the public follows all guidelines set out by the Charity Commission and UK law in every respect. We respect the privacy and contact preferences of all public donors. So, a big thank you to all of our funders and supporters, we really appreciate what you do for the Bostey.

Trustees report

Public Benefit

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales

Policy on reserves

Free reserves are those unrestricted reserves excluding those invested in fixed assets and any long-term commitments.

It is the policy of the charity to build free reserves to a level which equates to around 12 months' running costs and be able to respond to emergency situations that may arise from time to time. At the current time, this equates to free reserves of around £180k to £210k.

At the year end, the charity had free reserves of £169,078 (i.e. those unrestricted reserves represented by net current assets), slightly down from the 2022 free reserves position of £182,787. The trustees recognise that this falls slightly short of the free reserves target and note that the charity needs to further build its reserves by trying to achieve a surplus in the future, whilst continuing to deliver the services required by its beneficiaries.

Future Plan 2023-2024

The Bostey has achieved many of the targets it set out in the five-year plan that was developed in 2020, even though we had a worldwide pandemic 3 months after moving into our new building.

We will continue to work towards those targets not achieved and challenge ourselves with new targets that we have set as a staff team in partnership with the board of trustees.

In 2023-24, as well as sustaining current projects we would like to;

- Offer provision on a Saturday and Sunday, resulting in a day-a week service.
- Offer additional "Follow Your Dreams" opportunities, with an extended age range.
- Continue to offer volunteer opportunities for older young people, who want to volunteer.
- Start work on developing corporate giving opportunity for businesses.
- Employing our second youth work apprentice.
- Grow our individual giving opportunities.
- Visit Arkansas Arizona with young people and youth worker.

Trustees report

Going Concern

The Bostey has continued to be successful in terms of receiving grants, and as well as maintaining current provision we have also been able to develop new projects throughout the year. Applying for grant funding will continue to be a part of our planning and we understand that this is a competitive field but are confident our work from previous years and the relationships we have built up with funders over the last 20 years will play a part in supporting us to secure future funding.

The trustees have prepared a budget and cashflow forecast, including consideration of the financial impact if there was a loss of income through grant funding and have concluded that the charity continues to be a going concern for the foreseeable future. On that basis they have continued to adopt the going concern basis when preparing the financial statement.

Statement of Trustee's Responsibilities

The trustees (who are also the directors of St Anthony's Youth Education and Support for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations. Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Trustees report

Reappointment of independent examiner

A resolution to re-appoint **Simon Brown BA ACA DCHA** as independent examiner for the ensuring year will be proposed at the Annual General Meeting.

The annual report was approved by the trustees of the charity on19 December 2023
signed on its behalf by:

K Adamson

Karen Adamson 19 Dec 2023 07:30:49 GMT (UTC +0)

NAME: *K Adamson*

Karen Adamson 19 Dec 2023 07:30:49 GMT (UTC +0)

St Anthony's Youth Education and Support

Independent Examiner's Report to the trustees of St Anthony's Youth Education and Support ("the Company")

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of St Anthony's Youth Education and Support are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of St Anthony's Youth Education and Support as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Simon Brown 19 Dec 2023 08:19:57 GMT (UTC +0)

Simon Brown BA ACA DChA
Independent examiner
Azets Audit Services
Bulman House
Regent Centre
Gosforth
Newcastle upon Tyne
NE3 3LS

Date: 19 December 2023

Azets Audit Services is a trading name of Azets Audit Services Limited

St Anthony's Youth Education and Support

Statement of Financial Activities for the Year Ended 31 March 2023 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2023 £	Total 2022 £
Income and Endowments from:					
Donations and legacies	3	68,635	121,590	190,225	221,344
Total Income		68,635	121,590	190,225	221,344
Expenditure on:					
Charitable activities	4	(86,985)	(118,837)	(205,822)	(135,275)
Total Expenditure		(86,985)	(118,837)	(205,822)	(135,275)
Net (expenditure)/income		(18,350)	2,753	(15,597)	86,069
Transfers between funds		30,000	(30,000)	-	-
Net movement in funds		11,650	(27,247)	(15,597)	86,069
Reconciliation of funds					
Total funds brought forward		208,216	56,592	264,808	178,739
Total funds carried forward	14	219,866	29,345	249,211	264,808

All of the charity's activities derive from continuing operations during the above two periods.

St Anthony's Youth Education and Support

Comparative Statement of Financial Activities for the Year Ended 31 March 2022 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2022 £
Income and Endowments from:				
Donations and legacies	3	124,313	97,031	221,344
Total income		124,313	97,031	221,344
Expenditure on:				
Charitable activities	4	(54,945)	(80,330)	(135,275)
Total expenditure		(54,945)	(80,330)	(135,275)
Net income		69,368	16,701	86,069
Net movement in funds		69,368	16,701	86,069
Reconciliation of funds				
Total funds brought forward		138,848	39,891	178,739
Total funds carried forward	14	208,216	56,592	264,808

St Anthony's Youth Education and Support

(Registration number: 06917895)

Balance Sheet as at 31 March 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	10	50,788	25,431
Current assets			
Debtors	11	-	15,000
Cash at bank and in hand		261,443	263,039
		261,443	278,039
Creditors: Amounts falling due within one year	12	(63,020)	(38,662)
Net current assets		198,423	239,377
Net assets		249,211	264,808
Funds of the charity:			
Restricted		29,345	56,592
Unrestricted income funds			
Unrestricted		219,866	208,216
Total funds	14	249,211	264,808

For the financial year ending 31 March 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements on pages 25 to 39 were approved by the trustees, and authorised for issue on 19 December 2023 signed on their behalf by:

K Adamson

Karen Adamson 19 Dec 2023 07:30:49 GMT (UTC +0)

.....
K L Adamson
Trustee

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2023

1 Charity status

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is: The Bostey, Church Street, Walker, Newcastle upon Tyne, NE6 3NG

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

St Anthony's Youth Education and Support meets the definition of a public benefit entity under FRS 102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

These financial statements are prepared in sterling which is the functional currency of the entity.

Going concern

The trustees have considered the financial position in light of the ongoing situation in relation to the Covid-19 virus and on conclusion of this work, given the strong cash balance, consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Exemption from preparing a cash flow statement

The charity opted not include a cash flow statement in these financial statements.

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2023

Estimation uncertainty and judgements

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgments are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

There are considered to be no significant judgements (apart from those involving estimations) that management has made in the process of applying the entity's accounting policies which effect the amounts recognised in the financial statements.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2023

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustee meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Tangible fixed assets are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Furniture & Equipment	15% reducing balance
Computer Equipment	33% reducing balance

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

VAT

The charitable company is not registered for VAT. Resources expended include VAT which cannot be recovered and is reported as part of the expenditure to which it relates.

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2023

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided.

3 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2023 £	Total 2022 £
Donations and legacies;				
Donations from individuals	10,942	-	10,942	13,745
Grants, including capital grants;				
Grants from other charities	57,693	121,590	179,283	207,599
Total for 2023	68,635	121,590	190,225	221,344
Total for 2022	124,313	97,031	221,344	
	Unrestricted	Restricted	Total 2023 £	Total 2022 £
Ballinger Charitable Trust	-	-	-	18,000
Community Foundation	-	4,800	4,800	30,500
National Lottery	-	18,859	18,859	56,250
Ernest Cook Trust	-	4,930	4,930	-
National Heritage	-	9,701	9,701	-
The Clothworkers Fund	-	10,000	10,000	-
Grants below £2,000	1,673	2,640	4,313	1,248
Sir James Knott Trust	11,000	-	11,000	30,000
Newcastle City Council	1,200	48,836	50,036	1,300
Street Games	-	21,824	21,824	14,631
Awards For All	-	-	-	3,800
Follow Your Dreams	-	-	-	5,550
St Anthony of Padua Community Association	43,820	-	43,820	46,320
	57,693	121,590	179,283	207,599

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2023

4 Expenditure on charitable activities

	Unrestricted		Total 2023	Total 2022
	General £	Restricted £	£	£
John Boste Youth Centre	72,473	118,837	191,310	120,819
Support costs	8,975	-	8,975	5,645
Governance	5,537	-	5,537	8,811
Total for 2023	<u>86,985</u>	<u>118,837</u>	<u>205,822</u>	<u>135,275</u>
Total for 2022	<u>54,945</u>	<u>80,330</u>	<u>135,275</u>	

	Activity undertaken directly £	Activity support costs £	2023 £	2022 £
John Boste Youth Centre	191,310	11,186	202,496	131,791
Support costs	-	506	506	664
Governance costs	-	2,820	2,820	2,820
Total for 2023	<u>191,310</u>	<u>14,512</u>	<u>205,822</u>	<u>135,275</u>
Total for 2022	<u>120,818</u>	<u>14,457</u>	<u>135,275</u>	

5 Analysis of governance and support costs

Support costs allocated to charitable activities

	Support costs £	Governance costs £	Total 2023 £	Total 2022 £
Staff costs	5,031	6,155	11,186	10,973
Communications and IT	506	-	506	664
Independent examiners fees	-	2,820	2,820	2,820
	<u>5,537</u>	<u>8,975</u>	<u>14,512</u>	<u>14,457</u>

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2023

The charity allocates costs direct to activities as far as possible, then identifies the remaining costs of its support functions. It then identifies those costs which relate to the governance function. Having identified its governance costs, the remaining support costs together with the governance costs are apportioned between the key charitable activities undertaken in the year. The basis for apportionment and the analysis of support and governance costs is set out as follows:

Direct to support: Communications and IT

Direct to governance: Independent examiner fees

Staff costs are split based on a percentage of the CEO and parish secretary time spent on governance.

6 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

7 Staff costs

The aggregate payroll costs were as follows:

	2023 £	2022 £
Staff costs during the year were:		
Wages and salaries	106,652	80,197
Pension costs	1,141	764
	<u>107,793</u>	<u>80,961</u>

The monthly average number of persons (including senior management team) employed by the charity during the year:

	2023 No	2022 No
Youth workers	6	5
Finance and admin	1	1
	<u>7</u>	<u>6</u>

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £32,763 (2022 - £25,875).

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2023

8 Independent examiner's remuneration

	2023 £	2022 £
Examination of the financial statements	<u>2,820</u>	<u>2,820</u>

9 Taxation

The charity is exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

10 Tangible fixed assets

	Land and buildings £	Furniture and equipment £	Motor vehicles £	Computer equipment £	Total £
Cost					
At 1 April 2022	6,816	25,752	-	8,773	41,341
Additions	<u>3,500</u>	<u>3,488</u>	<u>30,660</u>	<u>998</u>	<u>38,646</u>
At 31 March 2023	<u>10,316</u>	<u>29,240</u>	<u>30,660</u>	<u>9,771</u>	<u>79,987</u>
Depreciation					
At 1 April 2022	1,022	8,512	-	6,376	15,910
Charge for the year	<u>1,394</u>	<u>3,109</u>	<u>7,665</u>	<u>1,121</u>	<u>13,289</u>
At 31 March 2023	<u>2,416</u>	<u>11,621</u>	<u>7,665</u>	<u>7,497</u>	<u>29,199</u>
Net book value					
At 31 March 2023	<u>7,900</u>	<u>17,619</u>	<u>22,995</u>	<u>2,274</u>	<u>50,788</u>
At 31 March 2022	<u>5,794</u>	<u>17,240</u>	<u>-</u>	<u>2,397</u>	<u>25,431</u>

Included within the net book value of land and buildings above is £Nil (2022 - £Nil) in respect of freehold land and buildings and £7,900 (2022 - £5,794) in respect of leaseholds.

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2023

11 Debtors

	2023 £	2022 £
Prepayments	-	5,000
Accrued income	-	10,000
	<u>-</u>	<u>15,000</u>

12 Creditors: amounts falling due within one year

	2023 £	2022 £
Other creditors	10,180	3,087
Accruals	2,820	2,820
Deferred income	50,020	32,755
	<u>63,020</u>	<u>38,662</u>
	2023 £	2022 £
Deferred income at 1 April 2022	32,755	-
Resources deferred in the period	35,400	32,755
Amounts released from previous periods	(18,135)	-
Deferred income at year end	<u>50,020</u>	<u>32,755</u>

13 Pension and other schemes

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £1,141 (2022 - £764).

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2023

14 Funds

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2023 £
Unrestricted funds					
<i>General</i>					
General funds	208,216	68,635	(86,985)	30,000	219,866
Restricted funds					
Ernest Cook Trust	-	4,930	(3,860)	-	1,070
National Heritage	-	9,701	-	-	9,701
New Minibus	20,000	10,000	-	(30,000)	-
Young People's Hub	8,742	-	-	-	8,742
National Lottery	-	18,859	(16,294)	-	2,565
Street Games	-	21,824	(21,824)	-	-
Newcastle City Council	-	48,836	(48,036)	-	800
Community Foundation	27,350	4,800	(25,683)	-	6,467
Follow Your Dreams	500	-	(500)	-	-
Grants below £2k	-	2,640	(2,640)	-	-
Total restricted funds	<u>56,592</u>	<u>121,590</u>	<u>(118,837)</u>	<u>(30,000)</u>	<u>29,345</u>
Total funds	<u>264,808</u>	<u>190,225</u>	<u>(205,822)</u>	<u>-</u>	<u>249,211</u>

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2023

The specific purposes for which the funds are to be applied are as follows:

New Minibus - A grant of £20,000 was received from The 1989 Willan Charitable Trust and £10,000 from the Clothworkers fund to be used towards the cost of a new minibus. This was purchased during the year.

Young People's Hub - In 2016 and 2017, the entity received numerous grants to enable them to convert a bus into a youth centre. However in 2017 trusts were written to and asked if their contributions could be used towards building a new youth hub. Grants have been further ring-fenced as further responses have been received and will now contribute to the cost of equipment and furniture for the new youth centre.

National Lottery - The grant will pay towards the salaries of an existing Youth Centre Manager, Senior Youth Worker, Youth Development Worker and a new Youth Worker.

Street Games - The grant will pay towards the ongoing Activity and Food Programme.

Newcastle City Council - Grants towards the cost of the following: staff salaries, management costs, building costs, activity costs, Winter Warm Hub, Christmas activities and transport.

Community Foundation - £20,000 for the organisation's work with young people at risk of social exclusion in East Newcastle affected by the COVID-19 pandemic. £750 towards the purchase of two new I pads. £9,750 towards the salary costs and material for a local artist to deliver film making, photography, radio broadcasting and creative art sessions for 39 weeks. and £4,800 in regards to the community Project. At the year end, £6,467 of the total grants remained unspent.

Follow your dreams - A grant towards the cost of the following: staff salaries, management costs, building costs, activity costs and transport.

National Heritage - The grant will pay towards a research project about Walker and the surrounding area.

Ernest Cook Trust - A grant towards the Community Garden, covering capital costs as well as materials.

15 Analysis of net assets between funds

	Unrestricted General £	Restricted £	Total funds £
Tangible fixed assets	50,788	-	50,788
Net current assets/(liabilities)	169,078	29,345	198,423
Total net assets	219,866	29,345	249,211

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2023

	Unrestricted		Total funds at 31 March 2022
	General £	Restricted £	£
Tangible fixed assets	25,431	-	25,431
Net current assets/(liabilities)	182,785	56,592	239,377
Total net assets	208,216	56,592	264,808

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2023

16 Related party transactions

During the year the charity made the following related party transactions:

St Anthony Of Padua Community Association

T P O'Grady and D Robinson are also trustees of St Anthony of Padua Community Association, Charity No 517745 and Company No 02025848 (England and Wales).

During the year St Anthony of Padua Community Association:

- Recharged wages costs to St Anthony's Youth Education and Support of £100,351 (2022: £73,542)
- Recharged rent to St Anthony's Youth Education and Support of £10,000 (2022: £10,000)
- Recharged establishment costs of £9,073 (2022:£9,642)

Made donations of £43,820 to St Anthony's Youth Education and Support (2022: £46,320) comprising of:

- an annual subsidy of £26,400 (2022: £26,400)
- a wages subsidy of £7,420 (2022: £7,420)
- a donation of £10,000 (2022: £10,000) to cover rental charges
- a one-off donation of £Nil (2022: £2,500) to cover core costs.

At the balance sheet date the amount due to St Anthony Of Padua Community Association was £10,180 (2022 - £3,085).

17 Ultimate controlling party

In the opinion of the trustees there is no ultimate controlling party other than the trustees themselves.