

ST ANTHONY'S YOUTH EDUCATION AND SUPPORT (a company limited by guarantee)

Annual Report and Financial Statements for the Year Ended 31 March 2022



St Anthony's Youth Education and Support at the Bostey

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Reference and Administrative Details

Trustees	K L Adamson T O'Grady
Secretary	J Henderson E Milne D Robinson H Holmes
Key Management Personnel	H Woods-Waters, CEO J Grieveson, Operations Manager
Principal Office	The Bostey Church Street Walker Newcastle upon Tyne NE6 3NG
Company Registration Number	06917895
Charity Registration Number	1130531
Bankers HSBC	Grey Street 110 Grey Street Newcastle upon Tyne NE1 6JG
Independent Examiner	Simon Brown BA ACA DCHA Azets Audit Services Bulman House Regent Centre Gosforth Newcastle upon Tyne NE3 3LS

The charity is incorporated in England and Wales

Introduction

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 March 2022.

Chair statement

I feel very privileged to play a small part in the amazing progress and achievements of the Bostey. I want to start with the Bostey staff team, Jodie you are an amazing leader and you have driven the work of the Bostey forward with immense passion and commitment. On behalf of myself, the Trustees and the children and their families – thank you.

Steven, Stacey and Sam your creativity and ability to develop and build relationships with children, young people and their families continues to go from strength to strength. On behalf of myself the Trustees and the whole community - thank you.

Jodie - Stacey, Steven and Sam are Specialist Youth Workers who have the responsibility to plan and deliver all the sessions at the Bostey, they know the children, young people and families we work with and are able to use this knowledge and their years of experiences to create an innovative and responsive service. They also believe that it is important to work with a range of professionals to enhance our offer - providing young people with more opportunities to explore and develop their skills, knowledge and experiences.

Collaborative and partnership working - working in isolation is not an option in youth work as you never just work with the “child” you work with the “whole” family.

To do this effectively you need to work with other services. I am proud to say the Bostey team do this well and will continue to work this way going forward. They are called upon weekly from other services and projects in the city as their reputation for delivering services and support is well thought of by many.

I could write a book about the amazing projects the team have developed. They continue to grow as you will see in this report. I'm sure you will see that there is a ‘real energy’ at the Bostey and as a result it is very busy with numbers increasing weekly and projects going from strength to strength.

It's not just in the centre where there is a real ‘buzz’ of activity. The garden has also been developed which provides a safe space where children can enjoy outdoor activities and socialise, with a lot of the improvements made by the young people supported by the staff team- these are amazing achievements.

We must not forget the consistent support from St Anthony's Community Association, who have continued to provide funding and other resources to support the Bostey – thank you as well as all the other funders for their continued supported- thank you.

A special thank you to Father Michael Campion, the parishioners from Holy Name in Jesmond and other individuals, who generously give each month or who undertake various fundraising events and donate the money to Bostey. Without your kindness and compassion the Bostey would be solely reliant on grant donations.

We are immensely grateful to all of our funders, supporters and volunteers and although we have an amazing space for the children and their families, without the support of our funders and volunteers this would not be the vibrant place it is.

I would like thank, Bostey Trustees – we are all volunteers who continue to be amazed by the dedication and hard work of the Bostey team. The Trustees come from a range of

backgrounds and professionalisms and use these skills and knowledge to support the growth of the Bostey

Thank you to our community volunteers, your constant support is very much appreciated by everyone and has been vital in the Bostey's incredible progress and achievements – thank you, you are all so valued by us all.

'What this shows me again and again is: **'Ordinary People can achieve amazing things!'**

Karen Adamson

Chair of the Trustees

Structure, governance, and management

Nature of governing document

St Anthony's Youth Education and Support was registered as a charity with the Charity Commission on 14th July 2009. The charity is governed by its Memorandum and Articles of Association dated 28 May 2009 and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006. On the 9th May 2017 after reviewing our objects and Articles of Association, the Trustees by way of special resolution adopted updated memorandum and Articles of Association.

Recruitment and appointment of trustees

New trustees are recruited when their specific skills and values are identified as being beneficial to the charity. Trustees are actively sought for their experience in Finance and Administration, Personnel, Quality Assurance, Research and Development, Children and Young People services and Business Management. The election of trustees is governed by the Memorandum and Articles of Association and are initially interviewed by two serving trustees before being proposed at the AGM where their appointment is officially sanctioned.

Induction and training of trustees

All new Trustees are formally welcomed to the organisation by the Chair of Trustees and the Chief Executive. We support our new Trustees by providing an introduction to the work of St Anthony's Youth Education and Support, which includes a guided tour of our service and meetings with staff, volunteers and service users. All current trustees are informed of the election of trustees in advance of the AGM and whether they themselves are required to stand down and be re-elected. We have a formal Trustee Induction programme containing the "Overview of the Organisation, its history, values, structure, policies and procedures, annual plan and services provided. "Introduction to Finance including Trustees responsibilities" Introduction to Governance and Roles of Trustees, which includes attending meetings, the obligation of Trustees including their responsibility to ensure the charity operates within the main legal document which sets out the operational framework for the charity, namely the Memorandum and Articles and required Trustees checks. The Charity Commission publication "The Essential Trustee" is given as a point of reference to all new trustees along with the Memorandum of Articles and the latest financial statements. They are also directed to the Charity Commission website for further information and guidance. Feedback from new trustees about their induction is used to improve future practice.

Arrangements for setting key management personnel remuneration

The Board give their time freely and no trustees received remuneration in the year. The Board have considered who the Key Management Personnel (KMP) of the charity are, as noted in the reference and administration section. Together with the Board, these KMP are those in charge of directing and controlling, running and operating the activities of the charity on a day-to-day basis. The pay of the KMP is reviewed annually and normally increased in accordance with average earnings. The trustees' benchmark against pay levels of other charities and similar organisations within the sector and the region. Pay levels are set using this information together with budget and forecast information, ensuring that the charity can afford any proposed increases. The Board then agree any uplift to remuneration.

Trustees report

Organisational structure

The Board of Trustees have overall responsibility for the management of the charitable company with the day-to-day management and leadership delegated to the Youth Service Manager. The Youth Service Manager is assisted by 1 senior youth worker and 3 youth worker, as well as several committed volunteers. The Youth Service Manager receives regular supervision and annual appraisal from the CEO of St Anthony of Padua Community Association and is a part of the Senior Management team which assist's the CEO in the day-to-day management and leadership of the organisation. St Anthony's Youth Education and Support also continues to receive financial support through an annual grant and infrastructure support including HR and administration from St Anthony of Padua Community Association.

Wider Network

The organisation has 6 trustees who are from a wide range of professional backgrounds who are responsible for the financial direction of the charity. T P O'Grady and D Robinson are trustees of St Anthony's Youth Education and Support (SAYES) and also of St Anthony of Padua Community Association, (STAPCA), charity number 517745 and company number 02025848 (England and Wales). STAPCA has provided services at arm's length and on normal commercial terms.



Trustee report

Achievements and performance

The Bostey re-opened services in-line with government guidelines and was quickly back to delivering a full programme of activities with full capacity. This led to the number of sessions a week growing and the number of days extended to five with the offer of 12 sessions within those days. We have approx. 200 registered members aged between 8-18 years of age and each week approx..150 different children and young people attend the project. Below is a sample of activities and photographs from projects and activities from throughout the year.

It is clear from the feedback we get through social media as well as face to face that the Bostey matters to our community. The Bostey is the longest established provision for children and young people in Walker and the wider east end spanning many generations. The trusted and strong relationships we have with our community is something we are extremely proud of and has been achieved through hard work, dedication, and enthusiasm from the team. We know from the levels of engagement, participation and improved outcomes for children, young people, and their families that our project is needed.

Trustee report

YOUTH SESSIONS

MINI B's- a supportive and structured activity session for children who have just turned 8 years old and are new to the Bostey. Children can get to know youth workers and volunteers. They will learn what their time at the Bostey will be like and find out about all the opportunities they will have to take part in. Activities are structured and fun. Youth workers will be monitoring a child progress and liaise with their parents/carers when they feel they are ready to move on to additional sessions.

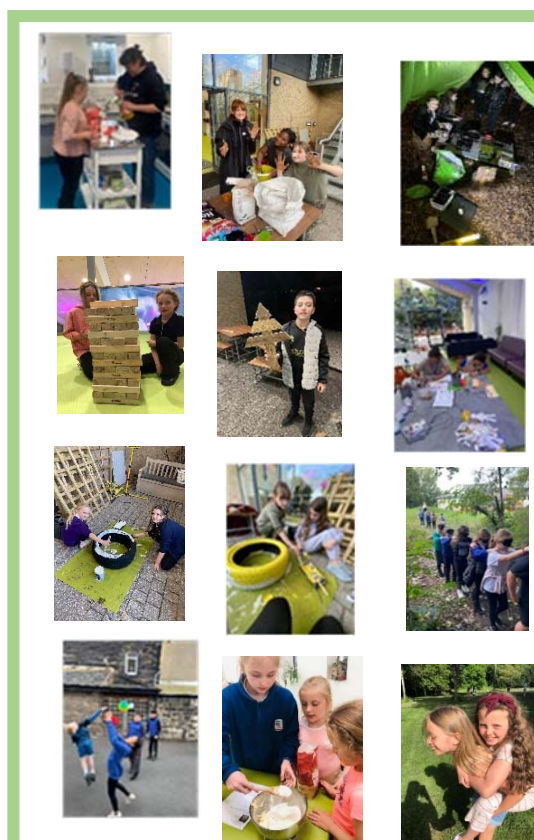


JUNIORS- sessions run twice a week and each session attract 35-45 children aged 8-10/11 years old. Children can take part in a variety of activities on and off-site, such as sports, cookery, arts, and crafts and much more. Junior sessions are loud, full of fun and provide lots of opportunities to make new friends and develop your social skills as well as other transferable life skills.



Trustee report

INTERs- session's run twice per week and are a transition from juniors in line with young people moving into year 6 primary school and starting high school. This age group is a milestone time for a young person and the Bostey recognises that a sensitive approach is needed as well as giving young people the space to mature and grow. Activities and projects are designed to support the transition between year 6 primary and high school. As well as all the normal activities such as sports, crafts etc, activities are often issued-based and support the development of good well-being. Transition can be difficult for some young people and being sociably ready can improve children's confidence and resilient to the changes ahead. The Bostey provides lots of opportunities to make friends and learn how to develop new and different relationships ready for this transition.

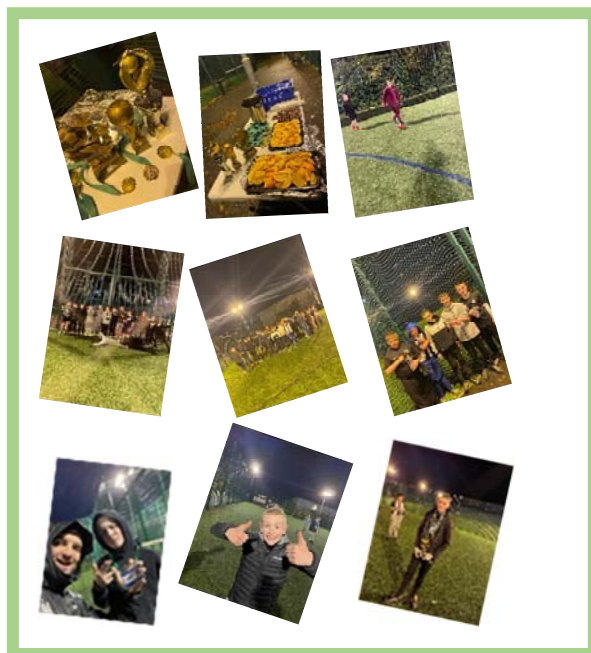


SENIORS- session's run twice a week. Senior sessions look and feel very different from other sessions at the Bostey. Still, lots of activities to take part in and opportunities to learn but they are run in a less structured and more relaxed way. The space can also be used as social meeting place to catch up with friends in a safe environment. Activities that will help them build up transferable skills which will help them in all aspects of their life. An example of this is, learning how to use the espresso coffee machine to make specialised coffee or build a planter for everyone to enjoy in the Bostey garden.

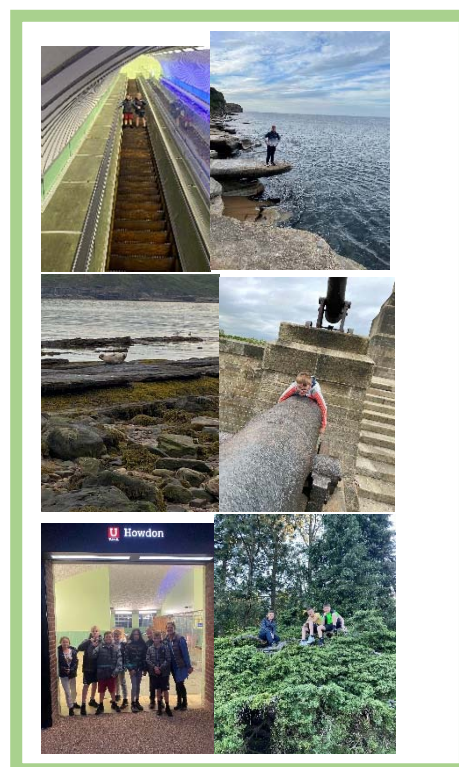


Trustee report

FOOTBALL- sessions are weekly during term-time and held at the walker activity dome as part of the Bostey's out-reach programme. Sessions are for young people aged 12 plus and can attract up to 30 young people each week. Young people have the opportunity to take part in organised football matches, mini tournaments and can spend time practising their football skills in a none pressured environment. Young people are also encouraged to take on volunteering roles within the sessions to support their personal development and increase their confidence.

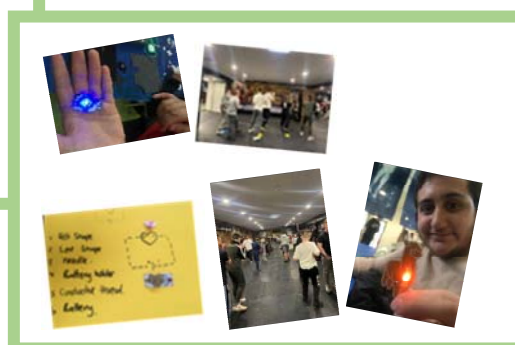


EXPLORERS- a weekly sessions, brought back by popular demand! (Paused due to Covid) Explorers does exactly what it says in the title. The session gives young people aged 11plus the opportunity to take part in an 8-week project designed by them. The only requirement is young people must visit places or try something they have never done before. Some of the young people's ideas have included having a race through the pedestrian tunnel, climbing trees with their friends, seal hunting down the coast or visiting local landmarks.



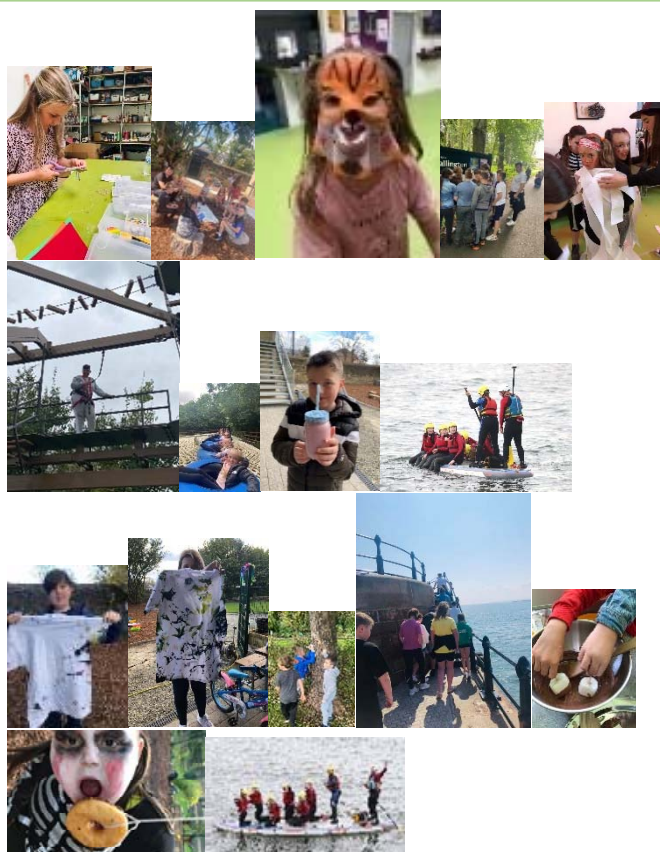
Collaboration and Partnerships- can be several things, such as, networking, increasing our capacity for the benefit of young people and their families, sharing resources, partners coming together to share information, shared goals, joint funding bids and more.

By working together, we can meet the needs of young people and offer extended opportunities, both of which they might not be able to achieve working alone.



Trustee report

FOLLOW YOUR DREAMS- a joint project between the Bostey & St Anthony's. A project that will inspire, motivate & equip young people to be the best they can be. The aim is to expose young people to all the career opportunities available to them and explore all the possibilities for their future. Careers talks and visits as well as work experience placements in the eight different areas of business at St Anthony of Padua Community Association. CV writing, interview techniques and much more. This project was awarded funding in January 2022 until December 2022, so look out in next year's report for further dates and achievements.



SCHOOL HOLIDAYS- #HAF

During 2021-22 we were very successful in securing money via Holiday Activity Fund #HAF of all of the school holidays during this period. This gave young people and their families the opportunities to make memories, have fun and take part in activities not routinely available to them. Running 5 days a week during the school holidays young people can take part in day outs, parties, outdoor pursuits activities, arts and craft activities, community trip, bus trips and lots more.

Trustee report

Christmas parade- at the request of the community we held our 2nd Christmas parade around the streets of Walker. Mr. and Mrs. Claus were back with their naughty elves and this year they had even more guests joining them on the parade. The community support was unbelievable as usual, and feedback suggested how much the community appreciate the parade and think it brings the community closer together. A special thank you to other local organisations who supported the parade and dressed-up to ride their bikes. Kids Kabin, Lyndsey, Mags, and volunteers from the Stars and Shadow cinema, Fr Phil Medley from Mine and Walker Parish, Robson from The Children's Foundation, Helen and all our fabulous volunteers. And also, a big thank you to everyone who donated selection boxes, chocolate and gifts to give out. I think it was a record-1500 selection boxes and we still ran out.



Trustee report

WALKER OUTDOOR WEEK- a joint week of activities planned and organised by the Walker Workers group, for all the family. Again, through HAF funding we were able to provide a whole range of activities including lunch and refreshments. The event was split over two local parks and attracted over 500 individuals throughout



HIKE BIKE COOK CLIMB- a targeted project to support young people who had missed out on trying new things and taking part in physical activity due to covid restrictions. Young people had the opportunity to plan a hike, a bike ride, a cooking activity, and a climb. Youth workers reported that they saw an improvement in young people communication skills, increased confidence and young people challenging themselves.



Trustee report

Conaty Awards 2021

INTRODUCTION

On 21 October 2021 we were able to safely gather to celebrate the winners of both the 2020 and 2021 Conaty Awards across the 3 charities, Building Futures East, the Bostey and St Anthony of Padua Community Association.

We were unable to hold an event in 2020 due to the pandemic so it was wonderful to bring the 2020 winners and their guest to an event to formally congratulate and thank each of the awardees. However, we did produce a commemorative publication in 2020 announcing the winners and the reason they were nominated by their peers.

2021 Special Awards- Presented jointly by the Trustees of St Anthony's and the Trustees of the Bostey



Conaty Outstanding Contribution Award Presented to Stacey Davidson Senior Youth Worker

Stacey has worked at the Bostey for 14 years and I can honestly say she has never turned up to work without a smile on her face.

She greets all young people attending the Bostey with great enthusiasm and joy and her positive attitude

towards youth sessions keeps young people engaged and excited to try new things. Stacey didn't even lose this positive attitude during the lockdowns and approached those unknown times with her same positive attitude, making some of the bad days good.

Stacey is always learning which keeps her practice fresh, she enjoys researching new ideas so young people and their families get the best experiences they can and have opportunities normally not available to them due to their circumstances. Even after 14 years she continues to be creative and imaginative to ensure the work we offer is fun and meaningful.

Stacey's attitude and good practice did not change throughout the pandemic and her compassion and empathy for families shone through, doing anything and everything that was asked of her to support vulnerable young people and the community.

Trustee report

Young person Conaty Award- presented jointly to Abbey Ramsey and Laura Jackman

Abbey Ramsay- young person



Abbey has always been a popular young person at the Bostey and is well known for looking out for her friends as well as supporting new young people who come to the Bostey. Youth workers have observed Abbey's kind and compassionate ways many times over the years that she has attended the Bostey. She always uses positive language around her peers and can regularly be seen motivating them to do well. Abbey is a good

listener and has a gentle manner when supporting young people to deal with difficult issues or situations, but she also isn't afraid to challenge others on topics she has her own opinions on.

Well done Abbey everyone at the Bostey is really proud of the young woman you are growing up to be.

Laura Jackman- young person



Laura has been coming to the Bostey for many years and youth workers have watched her grown from a quiet reserved young girl into a clever, polite, caring young person who is always laughing and taking part in activities.

More recently we have seen a mature side to Laura develop, so much that she was asked if she would like to

become a volunteer in junior sessions. Laura accepted the offer and has been an asset to sessions from day one. With her down to earth approach she can engage young people in activities and also understands how they are feeling but still lots of fun to be around.

Well done Laura everyone at the Bostey is really proud of you and we are looking forward to you continuing with your volunteering role.

Quote from youth worker "she is like a breath of fresh air"

Trustee report

Volunteer- Conaty Award 2021



Conaty Tremendous Volunteer Award Presented to *Left to right:*

**Irene Ryder, Estelle Irving & Danielle
Russell**

The contribution and commitment from our volunteers during the lockdown periods, to support their local communities has been extraordinary and being able to present you with

a “Conaty Tremendous Volunteer Award” is just a small way to show how your efforts are recognised and appreciated.

You all drove 100's of mile each week across the East End delivering 100's of food parcels, activity and bake packs as well as carrying out welfare calls and making well-being and movie night boxes for young people their families (just to name a few things).

These were truly unprecedented times and because of your selfless volunteering our collective response to the coronavirus pandemic is something we can all be very proud of.

P.S thank you from all at the Bostey for the laughter, the tears, the arguments, the topics of conversations that we covered and all the coffee that got made and drank!



Conaty Tremendous Volunteer Award Presented to Sarah Asadzadeh

Sarah, your thoughts were about families who might be struggling, and you wanted to do something help. Your thoughts turned reality and you headed off on a mission to provide luxury treat hampers for families who had had a difficult year, you did not disappoint. Your

persistence and energy was infectious and you rallied the community and got them thinking of “others”. What you achieved was fantastic and you should be very proud of yourself. Keep having those thoughts and turning them into reality as children, young people and their families will all benefit from them. Good Luck in your next adventure!

Trustee report

THE TEAM

I would like to use this opportunity to THANK the team and the two new additions we have employed this year to support our expanding service. They continue to be creative and innovative, and this reflects in the success of the projects and the people who access the Bostey. They have continued to respond to the ever changing needs of the community as well as being sensitive and understanding to individual circumstances. Their commitment, their energy and their enthusiasm is inspiring and as always we work together for the benefit of the community- *Jodie Grieveson youth project manager*

Risk Management

The youth service is an operating charity and carries out its daily duties to the highest standard. Quarterly trustee meetings, the Annual General Meeting, policy writing, funding bids etc updates, our yearly Conaty Awards and lots more. Each item bringing a new challenge for us to work out a solution to enable work to continue and be completed.

The Governance arrangements ensure effective oversight of risk management across the organisation. There is an agreed action plan with set objectives and key outcomes to be achieved. The Senior Management Team meet fortnightly and on a quarterly basis conduct Health and Safety Reviews. A robust monitoring process is in place and quarterly operational and financial reports are provided to the Trustees.

The Chief Executive ensures regular risk audits through a variety of internal and external inspections and operational management is monitored through regular supervision meetings with senior managers. We regularly review our staffing structure to ensure operational effectiveness and safe working practices. The Youth Service Manager keeps Policies and Procedures under review and seeks approval when required from Trustees for any proposed changes.

Objectives and Activities

Objects and aims

The Youth Service was established over 50 years ago and has been delivering services from the John Bostey Youth Centre until it was demolished in October 2018. The service continued to operate from an interim space in St Anthony of Padua community centre until October 2019 when the service moved into their new youth building adjacent to the community centre.

The Bostey, as it is known locally, has always been a place where young people can go, be welcomed, engage in activities, and be helped to grow in every way.

We have an annual delivery plan to support our work, focusing on continual improvement, alongside a commitment to continuing professional development and supporting the team and volunteers to reach their full potential to ensure high-quality, person-centred services that allow every individual needs to have an individual response for their individual growth and development.

On the 28th of May 2009 with the support from St Anthony of Padua Community Association our youth service became a registered charity; St Anthony's Youth Education and Support ("The Bostey"). In setting objectives and planning for activities, the trustees have kept in mind and complied with the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission.

The charity's objects as set out in the governing document are as follows

The advancement of education of young people through their leisure-time activities to develop their physical, mental, and spiritual capacity so that they may grow to full maturity as individuals and members of society and that their conditions of life may be improved.

Fundraising Disclosures

We continue to be truly over-whelmed by the support we receive from funders, their commitment is invaluable and is one of the reasons we are able to grow the project year on year and improve young people's outcomes and support them to develop skills for life. We are lucky to receive such a mixture of funding for core costs which supports us to maintain our identity and have the freedom to work in the way that we know works best in our local neighbourhood. Receiving core funding has supported the Bostey to become more financially secure in such difficult times. We also receive specific restricted grants which deliver on certain specified outcomes as well as funding that allows us to create and develop new projects.

A special thank you to.....

- **St Anthony of Padua Community Association**
- **The Ballinger Trust**
- **Sir James Knott**
- **The LGA Fund**
- **The Community Foundation Tyne and Wear**
- **The National Lottery**
- **Street games**
- **Newcastle City Council**
- **Newcastle Youth Fund**
- **Awards For All**
- **Streetgames- #HAF**
- **The High Sheriff Award**

- **Your Homes Newcastle**
- **Walker Ward committee**

Moving Forward

We have started to develop new relationships with businesses, and we have helped people understand that the Bostey is a Charity, and we fundraise all year round to keep the project going. We have a tough challenge ahead of us to sustain current staffing levels and increase participation, as well as continuing to develop new projects. We will need to re-visit our 5-year plan and re-evaluate where we are in terms of the development of the alternative giving strand of our plan. Pre-Covid we were making good progress, and because of the work we have done over the past year we have raised the profile of the Bostey not only locally but City wide and amongst the business community. Our plan is to re-visit our social media platforms, especially our website and plan how we can further use these to our advantage as well as engaging with the chamber of commerce and other business forums. The charity is required to report how it deals with fundraising from the public. The charity does not use a professional fundraiser or commercial participator to raise funds. Any monies raised direct from the public follows all guidelines set out by the Charity Commission and UK law in every respect. We respect the privacy and contact preferences of all public donors.

Local Community

The support we receive from our local community is humbling and they never fail to be there, whether it is a shout out on Facebook for them to collect glass jars or milk cartons or whether someone is doing a raffle or a sponsored walk and donating the money to us or simply giving up their time to volunteer with us, especially the ones who work behind the scenes, - your work does not go unnoticed. We are grateful to you all and without all that you do the Bostey wouldn't be able to do as much as it does.

We have several schemes in place such as our Bostey jars, Christmas food and gift appeal, monthly giving, local and business sponsorship's and many more. All of the schemes do exceptional well and the yearly support never fails to amaze all involved with the Bostey. The generosity of our supporters is fantastic. We hope next year we will be able to invite our supporters down and show them first hand some of the work we have been doing which their donations contribute too.

Public Benefit

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Networking

We are part of the Walker Workers, a local network of children and young people's service providers who work together to coordinate local provision for children and young people and ensure there is a holistic approach in the Walker area in terms of provision. The Youth Service Manager also is part of the Neighbourhood Youth Projects Network which offers practical support and sharing of resources City wide. More recently the group have explored

the idea of joint funding bids and joint projects and have been successful in receiving a grant from Newcastle city council to employee The Bostey also has many other successful partnerships with schools and other local projects who all deliver for the benefit of the local community.

Financial Review

St Anthony of Padua Community Association continues to provide support to the Bostey so that we may improve the outcomes of children, young and their families in the East End of the City. This support is given in the form of financial, HR and management support. In addition to this, financial support was received from other grant funding. The yearly grant we receive from St Anthony's contributes to the core costs of our business, which as a small charity is difficult to secure. This continued funding enables us to create plans and develop different areas of the business that will support us to become more self-sustainable in terms of financial security for future of the project.

Policy on reserves

Free reserves are those unrestricted reserves excluding those invested in fixed assets and any long-term commitments. It is the policy of the charity to build up our free reserves to a level which equates to 12 months running costs and to respond to emergency situations that may arise from time to time. This equates, on a typical year, to give a level of free reserves of between £90k to £110k.

At the end of the year the charity had made good progress building on "free reserves", however trustees recognise that there isn't 12 months running costs available in this pot and will continue to monitor this going forward.

Plans or the Future

The Covid-19 pandemic has had an unprecedented impact upon young people - mental health and wellbeing has declined and there has been many missed opportunities. Young people have been through situations we will never fully understand, and we need to be there for when they want to share their thoughts, feelings and experiences (good or bad). We need to make up for missed opportunities and ensure there isn't a cohort of young people who get left behind. To do this the Bostey will play a vital part in the response. We plan to continue to deliver 5 nights per week and source funding for weekend work. We will develop targeted support as and when needed and continue to respond to the needs of the local community. Our commitment to developing "home grown" youth and community workers is a priority as we strongly believe people from our community enhance our workforce and can be the voice of the community.

Securing funds will continue to be a challenge as like us many other Charity will be faced with increasing demand and therefore the need for more funding will increase. We have plans in place and will continue to review them to ensure we meet our targets.

We have further planned to develop our garden area, which include a hard standing area for seating as well as opening the garden up to families on their way home from school. We plan to look for funds to secure a full-time worker who will concentrate on activities outdoor, such as forest school, den building, fire work, clay work and lots more.

Going concern

Whilst the COVID-19 pandemic has again impacted the charity this year, we have continued to operate and have been able to reopen the youth centre and re-start all face-to-face work. However, the pandemic has severely effected our ability to work on our alternative giving strands of work which were part of our 5-year financial sustainability plan. We have maintained the levels of monthly donations we receive from individuals, but we have not been able to develop the plans we had to sign businesses up to commit to monthly or yearly donations- this strand is under review, and we will have new plans to take the initiative forward. Our community continues to be supportive and fundraise on our behalf and we hope this continues as it makes a big difference to our income. If it is safe to do, we hope to invite everyone who donates to the Bostey for an evening of celebrations.

We have continued to be successful in terms of receiving grants, and as well as maintaining current provision we have also been able to grow the projects on offer. Applying for grant funding will continue to be a part of our planning and we understand that this is a competitive field but are confident in our work from previous years and the relationships we have built up with funders over the last 15 years will support us in receiving grant funding.

The trustees have prepared a budget and cashflow forecast, including consideration of the financial impact of COVID-19 and have concluded that the charity continues to be a going concern for the foreseeable future. On that basis they have continued to adopt the going concern basis when preparing the financial statement.

Statement of Trustees' Responsibilities

The trustees (who are also the directors of St Anthony's Youth Education and Support for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations. Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Reappointment of independent examiner

A resolution to re-appoint Simon Brown BA ACA DCHA as independent examiner for the ensuring year will be proposed at the Annual General Meeting.

The annual report was approved by the trustees of the charity on ...~~2.12.2021~~... and signed on its behalf by:



.....
T O'Grady
Trustee

St Anthony's Youth Education and Support

Independent Examiner's Report to the trustees of St Anthony's Youth Education and Support ("the Company")

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of St Anthony's Youth Education and Support are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of St Anthony's Youth Education and Support as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Simon Brown BA ACA DChA
Independent examiner
Azets Audit Services
Bulman House
Regent Centre
Gosforth
Newcastle upon Tyne
NE3 3LS

Date: 14/12/2022

Azets Audit Services is a trading name of Azets Audit Services Limited

St Anthony's Youth Education and Support

Statement of Financial Activities for the Year Ended 31 March 2022 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2022 £	Total 2021 £
Income and Endowments from:					
Donations and legacies	3	124,313	97,031	221,344	146,011
Total Income		124,313	97,031	221,344	146,011
Expenditure on:					
Charitable activities	4	(54,945)	(80,330)	(135,275)	(109,382)
Total Expenditure		(54,945)	(80,330)	(135,275)	(109,382)
Net income		69,368	16,701	86,069	36,629
Net movement in funds		69,368	16,701	86,069	36,629
Reconciliation of funds					
Total funds brought forward		138,848	39,891	178,739	142,110
Total funds carried forward	14	208,216	56,592	264,808	178,739

All of the charity's activities derive from continuing operations during the above two periods.

St Anthony's Youth Education and Support

Comparative Statement of Financial Activities for the Year Ended 31 March 2021

(Including Income and Expenditure Account and Statement of Total
Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2021 £
Income and Endowments from:				
Donations and legacies	3	136,011	10,000	146,011
Total income		136,011	10,000	146,011
Expenditure on:				
Charitable activities	4	(109,382)	-	(109,382)
Total expenditure		(109,382)	-	(109,382)
Net income		26,629	10,000	36,629
Net movement in funds		26,629	10,000	36,629
Reconciliation of funds				
Total funds brought forward		112,219	29,891	142,110
Total funds carried forward	14	138,848	39,891	178,739

St Anthony's Youth Education and Support

(Registration number: 06917895)
Balance Sheet as at 31 March 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	10	25,431	19,042
Current assets			
Debtors	11	15,000	413
Cash at bank and in hand		<u>263,039</u>	<u>167,740</u>
		278,039	168,153
Creditors: Amounts falling due within one year	12	<u>(38,662)</u>	<u>(8,456)</u>
Net current assets		<u>239,377</u>	<u>159,697</u>
Net assets		<u>264,808</u>	<u>178,739</u>
Funds of the charity:			
Restricted		56,592	39,891
Unrestricted income funds			
Unrestricted		<u>208,216</u>	<u>138,848</u>
Total funds	14	<u>264,808</u>	<u>178,739</u>

For the financial year ending 31 March 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements on pages 27 to 40 were approved by the trustees, and authorised for issue on 12/12/22 and signed on their behalf by:



.....
T O'Grady
Trustee

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2022

1 Charity status

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is: The Bostey, Church Street, Walker, Newcastle upon Tyne, NE6 3NG

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

St Anthony's Youth Education and Support meets the definition of a public benefit entity under FRS 102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

These financial statements are prepared in sterling which is the functional currency of the entity.

Going concern

The trustees have considered the financial position in light of the ongoing situation in relation to the Covid-19 virus and on conclusion of this work, given the strong cash balance, consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Exemption from preparing a cash flow statement

The charity opted not include a cash flow statement in these financial statements.

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2022

Estimation uncertainty and judgements

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgments are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

There are considered to be no significant judgements (apart from those involving estimations) that management has made in the process of applying the entity's accounting policies which effect the amounts recognised in the financial statements.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2022

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustee meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Tangible fixed assets are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Furniture & Equipment	15% reducing balance
Computer Equipment	33% reducing balance

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

VAT

The charitable company is not registered for VAT. Resources expended include VAT which cannot be recovered and is reported as part of the expenditure to which it relates.

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2022

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided.

3 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2022 £	Total 2021 £
Donations and legacies;				
Donations from individuals	13,745	-	13,745	28,560
Grants, including capital grants;				
Grants from other charities	110,568	97,031	207,599	117,451
Total for 2022	124,313	97,031	221,344	146,011
Total for 2021	136,011	10,000	146,011	
	Unrestricted	Restricted	Total 2022 £	Total 2021 £
Ballinger Charitable Trust	18,000	-	18,000	15,000
Community Foundation	-	30,500	30,500	19,000
National Lottery	15,000	41,250	56,250	37,500
Grants below £2,000	1,248	-	1,248	2,190
Sir James Knott Trust	30,000	-	30,000	-
Newcastle City Council	-	1,300	1,300	-
Street Games	-	14,631	14,631	-
Awards For All	-	3,800	3,800	-
Follow Your Dreams	-	5,550	5,550	-
St Anthony of Padua Community Association	46,320	-	46,320	43,761
	110,568	97,031	207,599	117,451

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2022

4 Expenditure on charitable activities

	Unrestricted		Total 2022	Total 2021
	General £	Restricted £	£	£
John Boste Youth Centre	51,461	80,330	131,791	105,886
Support costs	664	-	664	406
Governance	2,820	-	2,820	3,090
Total for 2022	<u>54,945</u>	<u>80,330</u>	<u>135,275</u>	<u>109,382</u>
Total for 2021	<u>109,382</u>	<u>-</u>	<u>109,382</u>	

	Activity undertaken directly £	Activity support costs £	2022 £	2021 £
John Boste Youth Centre	120,818	10,973	131,791	105,886
Support costs	-	664	664	406
Governance costs	-	2,820	2,820	3,090
Total for 2022	<u>120,818</u>	<u>14,457</u>	<u>135,275</u>	<u>109,382</u>
Total for 2021	<u>95,167</u>	<u>14,215</u>	<u>109,382</u>	

5 Analysis of governance and support costs

Support costs allocated to charitable activities

	Support costs £	Governance costs £	Total 2022 £	Total 2021 £
Staff costs	4,954	6,019	10,973	10,719
Communications and IT	664	-	664	406
Independent examiners fees	-	2,820	2,820	2,640
Taxation fees	-	-	-	450
	<u>5,618</u>	<u>8,839</u>	<u>14,457</u>	<u>14,215</u>

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2022

The charity allocates costs direct to activities as far as possible, then identifies the remaining costs of its support functions. It then identifies those costs which relate to the governance function. Having identified its governance costs, the remaining support costs together with the governance costs are apportioned between the key charitable activities undertaken in the year. The basis for apportionment and the analysis of support and governance costs is set out as follows:

Direct to support: Communications and IT

Direct to governance: Independent examiner fees

Staff costs are split based on a percentage of the CEO and parish secretary time spent on governance.

6 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

7 Staff costs

The aggregate payroll costs were as follows:

	2022 £	2021 £
Staff costs during the year were:		
Wages and salaries	76,059	63,970
Social security costs	4,138	3,718
Pension costs	764	611
	<u>80,961</u>	<u>68,299</u>

The monthly average number of persons (including senior management team) employed by the charity during the year:

	2022 No	2021 No
Youth workers	5	3
Finance and admin	1	1
	<u>6</u>	<u>4</u>

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £Nil (2021 - £25,721).

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2022

8 Independent examiner's remuneration

	2022 £	2021 £
Examination of the financial statements	<u>2,820</u>	<u>2,640</u>

9 Taxation

The charity is exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2022

10 Tangible fixed assets

	Land and buildings £	Furniture and equipment £	Computer equipment £	Total £
Cost				
At 1 April 2021	-	22,685	7,022	29,707
Additions	6,816	3,067	1,751	11,634
At 31 March 2022	6,816	25,752	8,773	41,341
Depreciation				
At 1 April 2021	-	5,470	5,195	10,665
Charge for the year	1,022	3,042	1,181	5,245
At 31 March 2022	1,022	8,512	6,376	15,910
Net book value				
At 31 March 2022	5,794	17,240	2,397	25,431
At 31 March 2021	-	17,215	1,827	19,042

Included within the net book value of land and buildings above is £Nil (2021 - £Nil) in respect of freehold land and buildings and £5,794 (2021 - £Nil) in respect of leaseholds.

11 Debtors

	2022 £	2021 £
Prepayments	5,000	413
Accrued income	10,000	-
	15,000	413

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2022

12 Creditors: amounts falling due within one year

	2022 £	2021 £
Other creditors	3,087	5,662
Accruals	2,820	2,794
Deferred income	32,755	-
	<u>38,662</u>	<u>8,456</u>
	2022 £	2021 £
Deferred income at 1 April 2021	-	-
Resources deferred in the period	32,755	-
Amounts released from previous periods	-	-
Deferred income at year end	<u>32,755</u>	<u>-</u>

13 Pension and other schemes

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £764 (2021 - £611).

14 Funds

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Balance at 31 March 2022 £
Unrestricted funds				
General				
General funds	138,848	124,313	(54,945)	208,216
Restricted funds				
New Minibus	20,000	-	-	20,000
Young People's Hub	19,891	-	(11,149)	8,742
National Lottery	-	41,250	(41,250)	-
Street Games	-	14,631	(14,631)	-
Newcastle City Council	-	1,300	(1,300)	-
Community Foundation	-	30,500	(3,150)	27,350
Awards For All	-	3,800	(3,800)	-
Follow Your Dreams	-	5,550	(5,050)	500
Total restricted funds	<u>39,891</u>	<u>97,031</u>	<u>(80,330)</u>	<u>56,592</u>
Total funds	<u>178,739</u>	<u>221,344</u>	<u>(135,275)</u>	<u>264,808</u>

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2022

The specific purposes for which the funds are to be applied are as follows:

New Minibus - A grant from The 1989 Willan Charitable Trust towards the cost of a new minibus.

Young People's Hub - In 2016 and 2017, the entity received numerous grants to enable them to convert a bus into a youth centre. However in 2017 trusts were written to and asked if their contributions could be used towards building a new youth hub. Grants have been further ring-fenced as further responses have been received and will now contribute to the cost of equipment and furniture for the new youth centre.

National Lottery - The grant will pay towards the salaries of an existing Youth Centre Manager, Senior Youth Worker, Youth Development Worker and a new Youth Worker.

Street Games - The grant will pay towards the Newcastle Holiday Activity and Food Programme.

Newcastle City Council - A grant towards the provision of the 2021 Christmas parade.

Community Foundation - £20,000 for the organisation's work with young people at risk of social exclusion in East Newcastle affected by the COVID-19 pandemic. £750 towards the purchase of two new Ipad. £9,750 towards the salary costs and material for a local artist to deliver film making, photography, radio broadcasting and creative art sessions for 39 weeks. At the year end, £6,600 of this remained unspent.

Awards For All - A grant towards work on the Fly the Flag project.

Follow your dreams - A grant towards the cost of the following: staff salaries, management costs, building costs, activity costs and transport. It is to be received in four quarterly instalments.

15 Related party transactions

During the year the charity made the following related party transactions:

St Anthony Of Padua Community Association

T P O'Grady and D Robinson are also trustees of St Anthony of Padua Community Association, Charity No 517745 and Company No 02025848 (England and Wales).

During the year St Anthony of Padua Community Association:

- Recharged wages costs to St Anthony's Youth Education and Support of £73,542 (2021: £60,939)
- Recharged rent to St Anthony's Youth Education and Support of £10,000 (2021: £10,000)
- Recharged establishment costs of £9,642 (2021: £6,294)

Made donations of £46,320 to St Anthony's Youth Education and Support (2021: £48,761) comprising of:

- an annual subsidy of £26,400 (2021: £26,400)
- a wages subsidy of £7,420 (2021: £7,361)
- a donation of £2,500 (2021: £10,000) to cover rental charges
- a COVID donation of £10,000 (2021: £5,000) to cover core costs.

At the balance sheet date the amount due to St Anthony Of Padua Community Association was £3,085 (2021 - £1,059).

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2022

16 Ultimate controlling party

In the opinion of the trustees there is no ultimate controlling party other than the trustees themselves.

17 Analysis of net assets between funds

	Unrestricted General £	Restricted £	Total funds £
Tangible fixed assets	25,431	-	25,431
Net current assets/(liabilities)	182,785	56,592	239,377
Total net assets	208,216	56,592	264,808
	Unrestricted		Total funds at 31 March 2021 £
	General £	Restricted £	
Tangible fixed assets	19,042	-	19,042
Net current assets/(liabilities)	119,806	39,891	159,697
Total net assets	138,848	39,891	178,739