

ST ANTHONY'S YOUTH EDUCATION AND SUPPORT

England & Wales · Charity number 1130531

Details

Status Registered

Legal form Charitable company

Company number [06917895](#)

Registered 2009-07-14

Register [View on the Charity Commission register](#)

Contact

Address John Boste Youth Centre
Church Street
Newcastle Upon Tyne
NE6 3NG

Phone 0191 2345775

Email admin@bostey.org.uk

Website www.bostey.org.uk

Activities

Objects: THE ADVANCEMENT OF EDUCATION OF YOUNG PEOPLE THROUGH THEIR LEISURE-TIME ACTIVITIES SO AS TO DEVELOP THEIR PHYSICAL, MENTAL AND SPIRITUAL CAPACITY SO THAT THEY MAY GROW TO FULL MATURITY AS INDIVIDUALS AND MEMBERS OF SOCIETY AND THAT THEIR CONDITIONS OF LIFE MAY BE IMPROVED,

Activities: The advancement of education of young people through their leisure time activities, so as to develop their physical, mental and spiritual capacity, so that they may grow to full maturity as individuals and members of society. Also that their conditions of life may be improved.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services
- **What:** Education/training, Amateur Sport
- **Who:** Children/young People

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Newcastle Upon Tyne City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£179,088	£209,324	-	-
2024-03-31	£214,111	£232,746	-	-
2023-03-31	£190,225	£205,822	-	-
2022-03-31	£221,344	£135,275	-	-
2021-03-31	£146,000	£109,000	-	-

Trustees

Name	Role	Appointed
Karen Lousie Adamson	Chair	2021-03-09
Anthony Edward Woods-Waters		2024-05-02
Daryn Robinson		2017-12-05
JANET HENDERSON		
MR TIM O'GRADY		

ST ANTHONY'S YOUTH EDUCATION AND SUPPORT

England & Wales - Charity number 1130531

Accounts

St Anthony's Youth Education and Support known locally as



Annual Report and Financial Statements for the Year Ended 31 March 2025



Charity Number: 1130531

Company Number: 6917895

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Reference and Administrative Details

Trustees

K L Adamson

T O Grady

J Henderson

D Robinson

H Holmes

Key Management Personal
Community Association

H Woods-Waters (CEO St Anthony's)

J Grieveson (Youth Service Manager)

Principal Office

The Bostey

Church Street

Walker, Newcastle upon Tyne

NE6 3NG

Company Registration Number

06917895

Charity Registration Number

1130531

Bankers Details

HSBC

110 Grey Street

Newcastle upon Tyne

NE1 6JG

Independent Examiner

Simon Brown BA ACA DCHA

Bulman House

Regent Centre, Gosforth

Newcastle upon Tyne, NE3 3LS

The Charity is incorporated in England and Wales

Introduction



Chair's Report The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 March 2025.

Throughout the busy and demanding year, the Trustees of the Bostey and St Anthony's Community Association, have been kept informed of the work of the Bostey. This is through reports at meetings, numerous social media posts and the direct experience of 'being there'.

The pictures, in particular, capture the vast range of work and activities being undertaken on site. Certainly, our new building is being well used and well cared for. But the team's boundaries don't stop at the gate! They are often to be seen in the area, for example Walker Park and on the streets for the annual Christmas parade. Without a doubt the influence of the team is carried into many, many homes. Individuals flourish and so the community flourishes. The team of youth workers and volunteers do not just provide the programmes, they stand as examples of how good adults behave, be that managing conflict, treating people well, listening and managing emotions, planning and organising – I could go on. Being surrounded by good role models is a significant feature of what the Bostey is about. Thus, the Bostey makes Walker and further a better place.

As always, the work continues to develop and change according to need.

This important work does require funding, and we are grateful to everyone who contributes, no matter how big or small, for their support. This endorsement also gives us security and confidence and that means a lot to us. I would also like to thank the staff and volunteers for what you do –we are very proud to be associated with you. And finally, I would like to thank the Trustees for their wisdom and support.

Tim O'Grady

Acting Chair

Structure, Governance and Management

Nature of governing document

St Anthony's Youth Education and Support was registered as a charity with the Charity Commission on 14th July 2009. The charity is governed by its Memorandum and Articles of Association dated 28 May 2009 and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006. On the 9th of May 2017 after reviewing our objects and Articles of Association, the Trustees by way of special resolution adopted updated memorandum and Articles of Association.

Recruitment and appointment of trustees

New trustees are recruited when their specific skills and values are identified as being beneficial to the charity. Trustees are actively sought for their experience in Finance and Administration, Personnel, Quality Assurance, Research and Development, Children and Young People services and Business Management. The election of trustees is governed by the Memorandum and Articles of Association and are initially interviewed by two serving trustees before being proposed at the AGM where their appointment is officially sanctioned.

Induction and training of trustees

All new Trustees are formally welcomed to the organisation by the Chair of Trustees and the Chief Executive. We support our new Trustees, providing an introduction to the work of St Anthony's Youth Education and Support, which includes a guided tour of our service and meetings with staff, volunteers and service users. All current trustees are informed of the election of trustees in advance of the AGM and whether they themselves are required to stand down and be re-elected. We have a formal Trustee Induction programme containing the "Overview of the Organisation, its history, values, structure, policies and procedures, annual plan and services provided. "Introduction to Finance including Trustees responsibilities" Introduction to Governance and Roles of Trustees, which includes attending meetings, the obligation of Trustees including their responsibility to ensure the charity operates within the main legal document which sets out the operational framework for the charity, namely the Memorandum and Articles and required Trustees checks. The Charity Commission publication "The Essential Trustee" is given as a point of reference to all new trustees along with the Memorandum of Articles and the latest financial statements. They are also directed to the Charity Commission website for further information and guidance. Feedback from new trustees about their induction is used to improve future practice.

Arrangements for setting key management personnel remuneration

The Board gives their time freely and no trustees receive remuneration in the year.

The Board have considered who the Key Management Personnel (KMP) of the charity are, as noted in the reference and administration section. Together with the Board, these KMP are those in charge of directing and controlling, running and operating the activities of the charity on a day-to-day basis. The pay of the KMP is reviewed annually and normally increased in accordance with average earnings. The trustees' benchmark against pay levels of other charities and similar organisations within the sector and the region. Pay levels are set using this information together with budget and forecast information, ensuring that the charity can afford any proposed increases. The Board then agree any uplift to remuneration.

Organisational structure

The Board of Trustees have overall responsibility for the management of the charitable company with the day-to-day management and leadership delegated to the Youth Service Manager. The Youth Service Manager is assisted by 1 senior youth worker and 3 youth workers, and 1 youth work apprentice, as well as several committed volunteers. The Youth Service Manager receives regular supervision and annual appraisal from the CEO of St Anthony of Padua Community Association and is a part of the Senior Management team which assist's the CEO in the day-to-day management and leadership of the organisation. St Anthony's Youth Education and Support also continues to receive financial support through an annual grant and infrastructure support including HR and administration from St Anthony of Padua Community Association.



Wider Network

The organisation has five trustees who are from a wide range of professional backgrounds who are responsible for the financial direction of the charity. T P O'Grady and D Robinson are trustees of St Anthony's Youth Education and Support (SAYES) and of St Anthony of Padua Community Association, (STAPCA), charity number 517745 and company number 02025848 (England and Wales). STAPCA has provided services at arm's length and on normal commercial terms

Trustees report

Trustees' Statement



The Trustees of the Bostey are proud to share this year's annual report, celebrating another year of making a real difference in the lives of young people and families in Walker. The Bostey continues to be a place where young people feel safe, supported, and valued, a space where they can build confidence, develop new skills, and feel part of something positive, as well as having the chance to engage in city-wide events and all the amazing opportunities our city has to offer.

This year, the strength of the community has shone through once again, with local people, volunteers, and partners offering support and working with us to give young people the opportunities and support they might need to achieve better outcomes.

Our dedicated staff team and volunteers have worked tirelessly to sustain and strengthen services, ensuring The Bostey remains a vital part of the Walker community. The Trustees remain committed to ensuring the long-term sustainability of the organisation, upholding our values, and continuing to respond to the changing needs of the young people and families we serve.



The Bostey in numbers.....	
Statistic	Figure
Individuals worked with over the 12-month period (including community events)	1,360
Young volunteers working in the project	12
Community volunteers	18
Term- time face-to-face youth work hours delivered	1,824
Volunteer hours given during the year	2,220
School holiday face-to-face youth work hours delivered	590
Projects delivered in partnership with other organisations	12
Community events delivered throughout the year	10



Conaty Awards 2024

The Bostey, in partnership with St Anthony of Padua Community Association and Building Futures East celebrated their 5th Conaty Awards on Friday 24th November. The ceremony was set up in memory of the late Father Michael Conaty celebrates and awards those who carry on his legacy through their work.

Winners.....

MACEY HOSIE



Young Persons Conaty Award - Macey lives life at 100 miles per hour, she is always full of energy, has a smile on her face and a story to tell. Her positivity and willingness to learn and try new things is regularly talked about at staff meetings.

When Macey channels her energy she becomes a leader and can inspire and influence her peers to come up with new ideas and plan new activities.

Macey's other strength is her ability to organise and coordinate tasks to ensure things get completed.

Over the past year Macey has played a big part in many events and activities at the Bostey, in particular the planning and performing at the Church Action on Poverty event for young people and creating memory scrap books to share with the America young people who visited in the summer- Macey just loves to get the job done!

Macey has a big personality and embraces everything she does with the same conviction no matter how big or small the task, this makes her a real asset to Bostety life. Thank you and well-done Macey.

Bobby White



Young Person Conaty Award - Kind, helpful, a role model to others, committed and has a great sense of humor, just some of the words used to describe Bobby in his nomination form from youth workers.

Bobby has attended the Bostey for many years and taken part in 100's of different sessions and activities. Youth workers have watched him grow in confidence and have seen him push himself out of his comfort zone many times to try new things and overcome worries and fears.

Bobby as always giving 100% to everything he does and is well known at Wednesday night football amongst the older lads for being the best shot stopper! As well as for his dry sense of humor alongside his endless jokes and stories.

Bobby always comes to sessions prepared and fully focused to give his best. He is always the first young person to arrive at sessions and the last to leave and his consistent willingness to help, often spurs other young people on to do the same.

Youth workers often comment how Bobby's calm and sensitive manner has a positive effect in group activities.

Well done Bobby.

Maz and Lindsay



Bostey Conaty Outstanding Contribution Award 2024- 10 years ago, Lindsay was introduced to the Bostey through our first artist in residency project, Maz followed shortly afterwards. Since then, they have both been a big part of Bostey life, through grant funded projects, giving up their free time and equipment for the Christmas parade, always being just a phone call away if staff need any help or advice, popping into the Bostey with recycled materials for us to reuse and even just supporting sessions as they love to help, the list is endless.

Comments such as "nothing is a bother to them" or "let's give Maz and Lindsay a call to see what they think" were made throughout their nomination forms.

Maz and Lindsay bring two different learning styles to the Bostey -

Lyndsay is calm, and welcoming and her soft voice creates a supportive learning environment. She is skilled at listening to young people, which supports high levels of engagement as she listens to and responds to the requests of young people.

Maz engages well with young people who find sitting down a challenge. His stories and ability to adapt sessions to suit different needs is vital when delivering sessions at the Bostey.

Over the years both have inspired and supported staff and young people to upskill and try new things through their creativeness and willingness to go over and beyond and for this we are very grateful - thank you

Risk management

The Governance arrangements ensure effective oversight of risk management across the organisation. There is an agreed action plan with set objectives and key outcomes to be achieved each year as well as a five-year plan to ensure the sustainability of the organisation.

The Senior Management Team meet regularly throughout the year and on a quarterly basis conduct Health and Safety Reviews. A robust monitoring process is in place and operational and financial reports are provided to the Trustees at each Trustee meeting.

The Chief Executive of St Anthony of Padua Community Association ensures regular risk audits through a variety of internal and external inspections and operational management is monitored

through regular supervision meetings with senior managers. We regularly review our staffing structure to ensure operational effectiveness and safe working practices.

The Youth Service Manager keeps policies and procedures under review and seeks approval when required from Trustees for any proposed changes.



Objects and Aims

For over 50 years youth services have been delivered from the John Boste Youth Centre until it was demolished in October 2018. We continued to operate from an interim space in St Anthony of Padua community centre until October 2019 when the service moved into their new youth building adjacent to the community centre.

The charity's objects as set out in the governing document are as follows.....

The advancement of education of young people through their leisure-time activities to develop their physical, mental, and spiritual capacity so that they may grow to full maturity as individuals and members of society and that their conditions of life may be improved.

The Bostey, as it is known locally, has always been a place where young people can go, be welcomed, engage in activities, and be helped to grow in every way. We have an annual delivery plan to support our work, focusing on continual improvement, alongside a commitment to continuing professional development and supporting the team and volunteers to reach their full potential to ensure high-quality, person-centred services that allow every individual needs to have an individual response for their individual growth and development.



Fundraising Disclosures

The Bostey is extremely fortunate to have experienced another successful year of fundraising. Support from charitable trusts, individual donors, local businesses, our community, and the volunteers who give hundreds of hours of their time continues to inspire and motivate both staff and trustees. Without this generosity, The Bostey could not sustain the level of services provided, nor continue to grow and adapt to meet the needs of the community and the ever-changing world facing young people.

Core funding within the youth sector is rare, especially multi-year support and for a small neighbourhood charity like The Bostey, it can often feel out of reach. We are therefore incredibly grateful that we have received core funding from several grant-givers, as well as from St Anthony of Padua Community Association for the last 20 years plus. All this commitment enables us to remain confident that we can plan for the future and continue to deliver meaningful impact for the young people and families in our community. Without these supporters, The Bostey would not be able to survive, and the work we do would not be possible.

Core Funders

- The Ballinger Trust
- LGA Foundation
- Sir James Knott Trust
- St Anthony of Padua Community Association

Project Funders

Project funding plays a vital role in enabling youth workers and young people to bring their creative ideas to life. These grants help deliver meaningful projects, provide new learning opportunities, and support young people to explore their potential. Thank you to the following funders for supporting projects throughout the year.

- StreetGames UK

- Newcastle City Council
- NE Youth
- Community Foundation Tyne & Wear
- National Citizenship Service
- Scofield charitable trust
- High Sheriff Award
- NCS

As a registered charity, The Bostey is committed to being transparent and responsible in all aspects of fundraising from the public. The organisation does not use professional fundraisers or commercial partners to raise funds. All donations received directly from the public are managed in full accordance with Charity Commission guidance and UK legislation. The privacy and contact preferences of every donor are always respected.

A heartfelt thank you to all funders and supporters, your generosity makes a real and lasting difference to the young people we work with.



Public Benefit

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Policy on reserves

Free reserves are those unrestricted reserves excluding those invested in fixed assets and any long-term commitments.

It is the policy of the charity to build free reserves to a level which equates to around 12 months' running costs and be able to respond to emergency situations that may arise from time to time. At the current time, this equates to free reserves of around £180k to £210k.

At the year end, the charity had free reserves of £138,104 (i.e. those unrestricted reserves represented by net current assets), slightly down from the 2024 free reserves position of £172,072. The trustees recognise that this falls slightly short of the free reserves target and note that the charity needs to further build its reserves by trying to achieve a surplus in the future, whilst continuing to deliver the services required by its beneficiaries.

Future Plan

The Bostey achieved many of the aims set out in the previous year's plan and will continue to build on this progress. The focus for 2025-2026 includes:

- **Expanding youth engagement:** Continue to provide good quality youth provision and community events, ensuring more young people benefit from safe, supportive spaces and have access to free, innovated activities and opportunities. Explore opportunities to offer weekend provision on Saturdays and Sundays, enabling us to move towards a seven-day service.
- **Strengthening partnerships:** Broaden our reach to develop more collaborative projects and continue to partner with local schools, community organisations, and city-wide networks to enhance opportunities for young people.
- **Volunteer development:** Build on our current volunteer opportunities and continue to offer in-house training, external training and support to young people and members of the community who would like to volunteer. We will explore the development of a trainee programme to enhance our volunteer offer.
- **Sustainability and funding:** Continue to explore different income streams and look to secure long-term funding to ensure stability and growth.
- **Facility improvements:** Review and develop our outdoor space to ensure the continuation of outdoor learning, taking into consideration environmental factors.
- **Youth voice and leadership:** Empower more young people to take active roles in shaping new projects at the Bostey and support young people to explore wider opportunities to have their voice heard.



The Trustees remain committed to ensuring that The Bostey continues to thrive and be present in the heart of the Walker community. Supporting young people to reach their potential, have brighter futures, and contribute positively to their community.

Going Concern

The Bostey has continued to be successful in terms of receiving grants, and as well as maintaining current provision we have also been able to develop new projects throughout the year. Applying for grant funding will continue to be a part of our planning and we understand that this is a competitive field but are confident our work from previous years and the relationships we have built up with funders over the last 20 plus years will play a part in supporting us to secure future funding.

The trustees have prepared a budget and cashflow forecast, including consideration of the financial impact if there was a loss of income through grant funding and have concluded that the charity continues to be a going concern for the foreseeable future. On that basis they have continued to adopt "going concern" basis when preparing the financial statement.



Statement of Trustee's Responsibilities

The trustees (who are also the directors of St Anthony's Youth Education and Support for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations. Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and


- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Reappointment of independent examiner

A resolution to re-appoint **Simon Brown BA ACA DCHA** as independent examiner for the ensuring year will be proposed at the Annual General Meeting.

The annual report was approved by the trustees of the charity on10 December 2025 and signed on its behalf by:

..........

NAME: Tim O' Grady

Independent examiners report to the trustees of St Anthony's Youth Education and Support

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 March 2025 which are set out on pages 17-30.

Respective responsibilities of trustees and examiner

As the charity's trustees of St Anthony's Youth Education and Support (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of St Anthony's Youth Education and Support are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

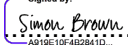
Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of St Anthony's Youth Education and Support as required by section 386 of the 2006 Act; or

2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed by:

AD19E10F4B2B41D.....

Simon Brown BA ACA DCHA

Independent examiner

Azets

Bulman House Regent Centre

Gosforth Newcastle upon Tyne

NE3 3LS

Date: 10 December 2025
.....

ST ANTHONY'S YOUTH EDUCATION AND SUPPORT

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Income from:							
Donations and legacies	2	84,046	95,042	179,088	79,686	134,425	214,111
Total income		84,046	95,042	179,088	79,686	134,425	214,111
Expenditure on:							
Charitable activities	3	122,987	86,337	209,324	85,104	147,642	232,746
Total expenditure		122,987	86,337	209,324	85,104	147,642	232,746
Net income/(expenditure) and movement in funds		(38,941)	8,705	(30,236)	(5,418)	(13,217)	(18,635)
Reconciliation of funds:							
Fund balances at 1 April 2024		214,448	16,128	230,576	219,866	29,345	249,211
Fund balances at 31 March 2025		175,507	24,833	200,340	214,448	16,128	230,576

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

ST ANTHONY'S YOUTH EDUCATION AND SUPPORT

STATEMENT OF FINANCIAL POSITION

AS AT 31 MARCH 2025

	Notes	2025		2024	
		£	£	£	£
Fixed assets					
Tangible assets	10		37,403		42,376
Current assets					
Debtors	11	9,200		5,933	
Cash at bank and in hand		158,257		209,980	
		<u>167,457</u>		<u>215,913</u>	
Creditors: amounts falling due within one year	12	<u>(4,520)</u>		<u>(27,713)</u>	
Net current assets			<u>162,937</u>		<u>188,200</u>
Total assets less current liabilities			<u><u>200,340</u></u>		<u><u>230,576</u></u>
The funds of the charity					
Restricted income funds	15		24,833		16,128
Unrestricted funds	16		175,507		214,448
			<u>200,340</u>		<u>230,576</u>

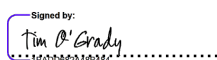
The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2025.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 10 December 2025

Signed by:


Mr T P O'Grady
Trustee

Company registration number 06917895 (England and Wales)

ST ANTHONY'S YOUTH EDUCATION AND SUPPORT

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

Charity information

St Anthony's Youth Education and Support is a private company limited by guarantee incorporated in England and Wales. The registered office is The Bostey, Church Street, Walker, Newcastle upon Tyne, NE6 3NG.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a statement of cash flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

ST ANTHONY'S YOUTH EDUCATION AND SUPPORT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement

1.5 Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustee meetings and reimbursed expenses.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost of assets less their residual values over their useful lives on the following bases:

Leasehold land and buildings	15% reducing balance
Furniture and equipment	15% reducing balance
Computer equipment	33% reducing balance
Motor vehicles	25% reducing balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Basic financial assets

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts.

ST ANTHONY'S YOUTH EDUCATION AND SUPPORT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

Basic financial liabilities

Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

VAT

The charitable company is not registered for VAT. Resources expended include VAT which cannot be recovered and is reported as part of the expenditure to which it relates.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.8 Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.9 Retirement benefits

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided.

ST ANTHONY'S YOUTH EDUCATION AND SUPPORT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

3 Expenditure on charitable activities

	Heading #ac982 2025 £	Heading #ac982 2024 £
Direct costs		
Staff costs	106,284	119,144
Depreciation and impairment	9,125	10,922
Rent	10,000	9,999
Light and heat	2,431	2,717
Insurance	1,440	1,111
Repairs	2,885	7,678
Admin and misc equipment	442	739
Sundry	1,955	473
Card and cheque expenses	58,464	63,900
Minibus expenses	1,334	1,861
	<u>194,360</u>	<u>218,544</u>
Share of support and governance costs (see note 4)		
Support	5,089	5,374
Governance	9,875	8,828
	<u>209,324</u>	<u>232,746</u>
Analysis by fund		
Unrestricted funds	122,987	85,104
Restricted funds	86,337	147,642
	<u>209,324</u>	<u>232,746</u>

ST ANTHONY'S YOUTH EDUCATION AND SUPPORT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

4 Support costs

	Support costs	Governance costs	2025	Support costs	Governance costs	2024
	£	£	£	£	£	£
Staff costs	4,223	6,155	10,378	4,621	5,408	10,029
Communications and IT	866	-	866	753	-	753
Independent examiners fees	-	3,720	3,720	-	3,420	3,420
	<u>5,089</u>	<u>9,875</u>	<u>14,964</u>	<u>5,374</u>	<u>8,828</u>	<u>14,202</u>
Analysed between						
Charitable activities	<u>5,089</u>	<u>9,875</u>	<u>14,964</u>	<u>5,374</u>	<u>8,828</u>	<u>14,202</u>

The charity allocates costs direct to activities as far as possible, then identifies the remaining costs of its support functions. It then identifies those costs which relate to the governance function. Having identified its governance costs, the remaining support costs together with the governance costs are apportioned between the key charitable activities undertaken in the year. The basis for apportionment and the analysis of support and governance costs is set out as follows:

Direct to support: Communications and IT
Direct to governance: Independent examiner fees

Staff costs are split based on a percentage of the CEO and parish secretary time spent on governance.

5 Net movement in funds

2025
£

2024
£

The net movement in funds is stated after charging/(crediting):

Fees payable for the independent examination of the charity's financial statements	3,720	3,420
Depreciation of owned tangible fixed assets	9,125	10,922
	<u>12,845</u>	<u>14,342</u>

6 Auditor's remuneration

2025
£

2024
£

Examination of the financial statements	3,720	3,420
	<u>3,720</u>	<u>3,420</u>

7 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

ST ANTHONY'S YOUTH EDUCATION AND SUPPORT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

8 Employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
Youth workers	5	5
Finance and admin	1	1
	<u> </u>	<u> </u>
Total	6	6
	<u> </u>	<u> </u>

Employment costs

	2025 £	2024 £
Wages and salaries	116,098	128,006
Other pension costs	564	1,167
	<u> </u>	<u> </u>
	116,662	129,173
	<u> </u>	<u> </u>

The total employee benefits of the key management personnel of the charity were £35,822 (2024 - £32,750).

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2025 £	2024 £
Aggregate compensation	35,822	32,750
	<u> </u>	<u> </u>

9 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

ST ANTHONY'S YOUTH EDUCATION AND SUPPORT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

10 Tangible fixed assets

	Leasehold land and buildings	Furniture and equipment	Computer equipment	Motor vehicles	Total
	£	£	£	£	£
Cost					
At 1 April 2024	10,316	30,539	10,982	30,660	82,497
Additions	-	4,152	-	-	4,152
At 31 March 2025	10,316	34,691	10,982	30,660	86,649
Depreciation and impairment					
At 1 April 2024	3,601	14,459	8,647	13,414	40,121
Depreciation charged in the year	1,007	3,035	771	4,312	9,125
At 31 March 2025	4,608	17,494	9,418	17,726	49,246
Carrying amount					
At 31 March 2025	5,708	17,197	1,564	12,934	37,403
At 31 March 2024	6,715	16,080	2,335	17,246	42,376

11 Debtors

	2025	2024
	£	£
Amounts falling due within one year:		
Trade debtors	-	2,200
Prepayments and accrued income	9,200	3,733
	9,200	5,933

12 Creditors: amounts falling due within one year

	Notes	2025	2024
		£	£
Deferred income	13	-	3,659
Other creditors		1,100	20,934
Accruals		3,420	3,120
		4,520	27,713

13 Deferred income

	2025	2024
	£	£
Other deferred income	-	3,659

Deferred income is included in the financial statements as follows:

ST ANTHONY'S YOUTH EDUCATION AND SUPPORT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

13 Deferred income	(Continued)	
	2025	2024
	£	£
Deferred income is included within:		
Current liabilities	-	3,659
	<u> </u>	<u> </u>
Movements in the year:		
Deferred income at 1 April 2024	3,659	50,020
Released from previous periods	(3,659)	(50,020)
Resources deferred in the year	-	3,659
	<u> </u>	<u> </u>
Deferred income at 31 March 2025	-	3,659
	<u> </u>	<u> </u>
14 Retirement benefit schemes	2025	2024
	£	£
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	564	1,167
	<u> </u>	<u> </u>

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

15 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2024	Incoming resources	Resources expended	At 31 March 2025
	£	£	£	£
Young People's Hub	8,742	-	-	8,742
Street Games	1,468	48,033	(44,873)	4,628
Newcastle City Council	3,335	10,600	(9,623)	4,312
Community Foundation	-	7,000	(3,449)	3,551
Ballinger Trust	2,583	-	(2,583)	-
LGA Foundation	-	6,500	(6,500)	-
Centre West Ncle Hat Trick NCS	-	20,633	(17,033)	3,600
Grants below £2k	-	2,276	(2,276)	-
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	16,128	95,042	(86,337)	24,833
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

ST ANTHONY'S YOUTH EDUCATION AND SUPPORT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

15 Restricted funds (Continued)

Previous year:	At 1 April 2023 £	Incoming resources £	Resources expended £	At 31 March 2024 £
Ernest Cook Trust	1,070	-	(1,070)	-
National Heritage	9,701	-	(9,701)	-
Young People's Hub	8,742	-	-	8,742
National Lottery	2,565	36,414	(38,979)	-
Street Games	-	33,728	(32,260)	1,468
Newcastle City Council	800	41,869	(39,334)	3,335
Community Foundation	6,467	4,000	(10,467)	-
Grants below £2k	-	2,050	(2,050)	-
Centre West Ncle Hat Trick NCS	-	11,197	(11,197)	-
Ballinger Trust	-	5,167	(2,584)	2,583
	<u>29,345</u>	<u>134,425</u>	<u>(147,642)</u>	<u>16,128</u>

The specific purposes for which the funds are to be applied are as follows:

New Minibus - A grant of £20,000 was received from The 1989 Willan Charitable Trust and £10,000 from the Clothworkers fund to be used towards the cost of a new minibus. This was purchased during year to 31 March 2023.

Young People's Hub - In 2016 and 2017, the entity received numerous grants to enable them to convert a bus into a youth centre. However in 2017 trusts were written to and asked if their contributions could be used towards building a new youth hub. Grants have been further ring-fenced as further responses have been received and will now contribute to the cost of equipment and furniture for the new youth centre.

National Lottery - The grant will pay towards the salaries of an existing Youth Centre Manager, Senior Youth Worker, Youth Development Worker and a new Youth Worker.

Street Games - The grant will pay towards the ongoing Activity and Food Programme.

Newcastle City Council - Grants towards the cost of the following: staff salaries, management costs, building costs, activity costs, Winter Warm Hub, Christmas activities and transport.

Community Foundation - £4,000 towards the salary costs and material for a local artist to deliver film making, photography, radio broadcasting and creative art sessions.

Follow your dreams - A grant towards the cost of the following: staff salaries, management costs, building costs, activity costs and transport.

National Heritage - The grant will pay towards a research project about Walker and the surrounding area.

Ernest Cook Trust - A grant towards the Community Garden, covering capital costs as well as materials.

Centre West Ncl Hat Trick NCS - work with 25 young people aged 15-17 years old and deliver 48 hours and 3 experiences x 25 = 75 during year.

ST ANTHONY'S YOUTH EDUCATION AND SUPPORT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

16 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2024 £	Incoming resources £	Resources expended £	At 31 March 2025 £
General funds	214,448	84,046	(122,987)	175,507
Previous year:	At 1 April 2023 £	Incoming resources £	Resources expended £	At 31 March 2024 £
General funds	219,866	79,686	(85,104)	214,448

17 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
At 31 March 2025:			
Tangible assets	37,403	-	37,403
Current assets/(liabilities)	138,104	24,833	162,937
	<u>175,507</u>	<u>24,833</u>	<u>200,340</u>
	<u>214,448</u>	<u>16,128</u>	<u>230,576</u>
At 31 March 2024:			
Tangible assets	42,376	-	42,376
Current assets/(liabilities)	172,072	16,128	188,200
	<u>214,448</u>	<u>16,128</u>	<u>230,576</u>

18 Ultimate controlling party

In the opinion of the trustees there is no ultimate controlling party other than the trustees themselves.

ST ANTHONY'S YOUTH EDUCATION AND SUPPORT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

19 Related party transactions

Transactions with related parties

During the year the charity made the following related party transactions:

St Anthony Of Padua Community Association

T P O'Grady and D Robinson are also trustees of St Anthony of Padua Community Association, Charity No 517745 and Company No 02025848 (England and Wales).

During the year St Anthony of Padua Community Association:

- Recharged wages costs to St Anthony's Youth Education and Support of £116,662 (2024: £121,332)
- Recharged rent to St Anthony's Youth Education and Support of £10,000 (2024: £10,000)
- Recharged establishment costs of £6,215 (2024: £8,006)
- Made donations of £45,403 to St Anthony's Youth Education and Support (2024: £43,907) comprising of:
 - an annual subsidy of £26,400 (2024: £26,507)
 - a wages subsidy of £8,003 (2024: £7,507)
 - a donation of £10,000 (2024: £10,000) to cover rental charges
 - a donation of £1,000 (2024: £Nil) to cover catering costs

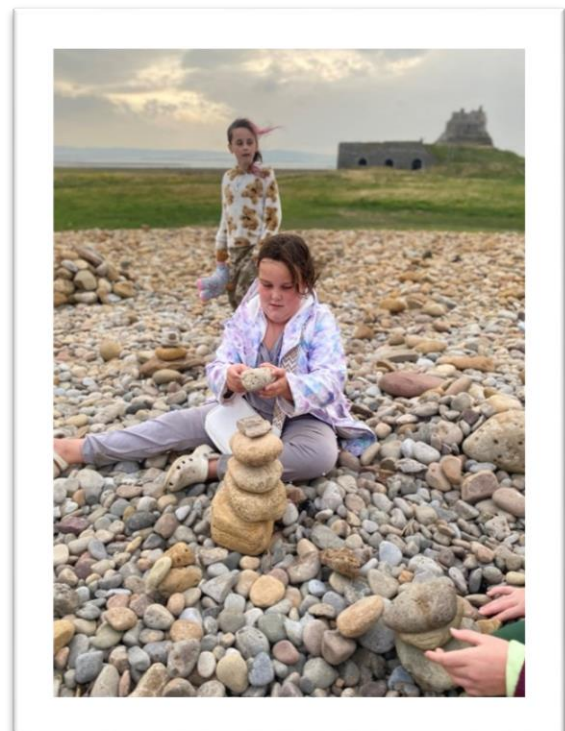
At the balance sheet date the amount due to St Anthony Of Padua Community Association was £1,100 (2024: £20,934)

ST ANTHONY'S YOUTH EDUCATION AND SUPPORT

England & Wales - Charity number 1130531

Accounts

St Anthony's Youth Education and Support (A company Limited by Guarantee) known locally as "*The Bostey*"



Annual Report and Financial Statements for the Year Ended 31 March 2024

Charity Number: 1130531

Company Number: 06917895

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Reference and Administrative Details

Trustees

K L Adamson

T O Grady

J Henderson

D Robinson

H Holmes

Key Management Personal
Community Association

H Woods-Waters (CEO St Anthony's)

J Grieveson (Youth Service Manager)

Principal Office

The Bostey

Church Street

Walker, Newcastle upon Tyne

NE6 3NG

Company Registration Number

06917895

Charity Registration Number

1130531

Bankers Details

HSBC

110 Grey Street

Newcastle upon Tyne

NE1 6JG

Independent Examiner

Simon Brown BA ACA DChA

Bulman House

Regent Centre, Gosforth

Newcastle upon Tyne, NE3 3LS

The Charity is incorporated in England and Wales

Introduction



Chair's Report The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 March 2024

As a trustee of St Anthony's Youth Education and Support (the Bostey) and St Anthony's Community Association, a sister organisation and long-term funder of the Bostey, it is my responsibility to report to St Anthony's on the work that is being undertaken. We never cease to be impressed with the stories of individual young people's achievements; the programmes that are provided; the holiday schemes and residentials. This is an organisation that is passionate about making sure that young people have positive and valuable experiences. They are constantly innovating but also maintaining what they judge to be working well.

The team of youth workers and volunteers do not just provide the programmes, they stand as examples of how good adults behave, be that managing conflict, treating people well, listening and managing emotions, planning and organising – I could go on. Being surrounded by good role models is a significant feature of what the Bostey is about.

This important work does require funding and we are grateful to everyone who contributes, no matter how big or small, for their support. This endorsement also gives us security and confidence and that means a lot to us. I would also like to thank the staff and volunteers for what you do – we are very proud to be associated with you. And finally, I would like to thank the Trustees for their wisdom and support.

Tim O'Grady

Acting Chair

Trustees Report including the Strategic Report Structure, Governance and Management

Nature of governing document

St Anthony's Youth Education and Support was registered as a charity with the Charity Commission on 14th July 2009. The charity is governed by its Memorandum and Articles of Association dated 28 May 2009 and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006. On the 9th of May 2017 after reviewing our objects and Articles of Association, the Trustees by way of special resolution adopted updated memorandum and Articles of Association.

Recruitment and appointment of trustees

New trustees are recruited when their specific skills and values are identified as being beneficial to the charity. Trustees are actively sought for their experience in Finance and Administration, Personnel, Quality Assurance, Research and Development, Children and Young People services and Business Management. The election of trustees is governed by the Memorandum and Articles of Association and are initially interviewed by two serving trustees before being proposed at the AGM where their appointment is officially sanctioned.

Induction and training of trustees

All new Trustees are formally welcomed to the organisation by the Chair of Trustees and the Chief Executive. We support our new Trustees, providing an introduction to the work of St Anthony's Youth Education and Support, which includes a guided tour of our service and meetings with staff, volunteers and service users. All current trustees are informed of the election of trustees in advance of the AGM and whether they themselves are required to stand down and be re-elected. We have a formal Trustee Induction programme containing the "Overview of the Organisation, its history, values, structure, policies and procedures, annual plan and services provided. "Introduction to Finance including Trustees responsibilities" Introduction to Governance and Roles of Trustees, which includes attending meetings, the obligation of Trustees including their responsibility to ensure the charity operates within the main legal document which sets out the operational framework for the charity, namely the Memorandum and Articles and required Trustees checks. The Charity Commission publication "The Essential Trustee" is given as a point of reference to all new trustees along with the Memorandum of Articles and the latest financial statements. They are also directed to the Charity Commission website for further information and guidance. Feedback from new trustees about their induction is used to improve future practice.

Arrangements for setting key management personnel remuneration

The Board gives their time freely and no trustees receive remuneration in the year.

The Board have considered who the Key Management Personnel (KMP) of the charity are, as noted in the reference and administration section. Together with the Board, these KMP are those in charge of directing and controlling, running and operating the activities of the charity on a day-to-day basis. The pay of the KMP is reviewed annually and normally increased in accordance with average earnings. The trustees' benchmark against pay levels of other charities and similar organisations within the sector and the region. Pay levels are set using this information together with budget and forecast information, ensuring that the charity can afford any proposed increases. The Board then agree any uplift to remuneration.

Organisational structure

The Board of Trustees have overall responsibility for the management of the charitable company with the day-to-day management and leadership delegated to the Youth Service Manager. The Youth Service Manager is assisted by 1 senior youth worker and 3 youth workers, and 1 youth work apprentice, as well as several committed volunteers. The Youth Service Manager receives regular supervision and annual appraisal from the CEO of St Anthony of Padua Community Association and is a part of the Senior Management team which assist's the CEO in the day-to-day management and leadership of the organisation. St Anthony's Youth Education and Support also continues to receive financial support through an annual grant and infrastructure support including HR and administration from St Anthony of Padua Community Association.

Wider Network

The organisation has five trustees who are from a wide range of professional backgrounds who are responsible for the financial direction of the charity. T P O'Grady and D Robinson are trustees of St Anthony's Youth Education and Support (SAYES) and of St Anthony of Padua Community Association, (STAPCA), charity number 517745 and company number 02025848 (England and Wales). STAPCA has provided services at arm's length and on normal commercial terms.

Trustees Report



The year 2024 marked a significant milestone for the Bostey as we celebrated five years in our new youth facility. The new building, alongside a committed, ambitious and creative team has enabled the Bostey to expand its programs and reach more children, young people and increase engagement levels with the local community.



The team have created an environment of learning and embedded collaborative practices, offering enriching activities and opportunities to support young people and the local community to blossomthe Bostey is a our a safe, nurturing and engaging environment that encourages growth and development



We look forward to many more successful years ahead.



Bostey in numbers

1,286

NUMBER OF
INDIVIDUALS
WORKED WITH

24

IS THE NUMBER OF
COMMITTED
VOUNTEERS WHO
SUPPORTED OUR WORK

THE BOSTEY HAS
DELIVERED

1025

AFTER SCHOOL
SESSIONS

2000

VOLUNTEER HOURS
GIVEN DURING
THE YEAR

205

SCHOOL HOLIDAY
SESSIONS
DELIVERED

18

DIFFERENT
COLLABORATIVE
PROJECTS
DELIVERED

Bostey In Photos



Bostey Highlights



Conaty AWARDS 2023

The Bostey, in collaboration with St Anthony of Padua Community Association and Building Futures East celebrated their 4th Conaty Awards. An award ceremony set up in memory of Father Michael Conaty to celebrate those who carry on his legacy through their work.



Lynne Rowan Young

Lynne Rowan Young

FOR MANY YEARS LYNNE HAS MADE SURE THE BOSTEY HAS RECEIVED 1000'S OF BRAND-NEW DONATED ITEMS OF CLOTHING, FANCY DRESS OUTFITS, SCHOOL UNIFORM, CHILDRENS UNDER WEAR, WINTER COATS AND LOTS MORE, ALL THROUGH HER MANY CONTACTS.

LYNNE GOES OUT OF HER WAY TO COLLECT THE ITEMS THEN SPENDS HOURS AND HOURS GOING THROUGH THE DONATED ITEMS, ENSURING WE ONLY RECEIVE THE BEST TO PASS ON TO FAMILIES.

IN RECOGNITION OF YOUR GENEROUS, UNIQUE AND DEDICATED SERVICE TO THE BOSTEY AND FOR YOUR CARE AND COMPASSION TO SUPPORT CHILDREN, YOUNG PEOPLE AND FAMILIES LIVING IN THE EAST END OF NEWCASTLE.



Kelly Davidson

Kelly Davidson

WHEN WORKING WITH YOUNG PEOPLE KELLY DRAWS ON HER SKILLS AND EXPERIENCE FROM BEING A TEACHING ASSISTANT, MEANING YOUNG PEOPLE HAVE BENEFITTED FROM LEARNING A RANGE OF TOOLS AND TECHNIQUES THAT KELLY HAS TAUGHT THEM TO DEAL WITH DIFFERENT SITUATIONS AND EMOTIONS.

IN NOMINATING KELLY, A MEMBER OF THE BOSTEY TEAM SAID, "SHE IS ALWAYS FORWARDING NEW IDEAS OF THE ACTIVITIES AND COOKING SHE WOULD LIKE TO DO WITH THE YOUNG PEOPLE AT THE BOSTEY AND IS ALWAYS LOOKING FOR NEW WAYS TO HELP YOUNG PEOPLE TO LEARN NEW SKILLS

IN RECOGNITION OF YOUR DEDICATION, COMMITMENT AND GIVING UP YOUR TIME TO VOLUNTEER IN YOUTH SESSION'S TO PROVIDE OPPORTINITITES AND EXPERIENCES FOR CHILDREN AND YOUNG PEOPLE IN THE EAST END OF NEWCASTLE.

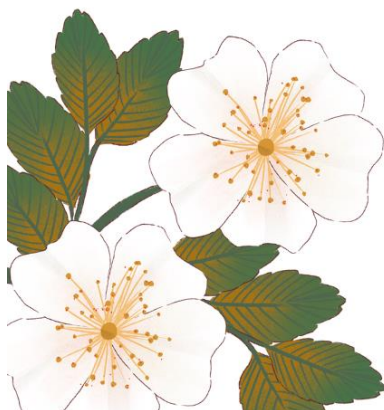


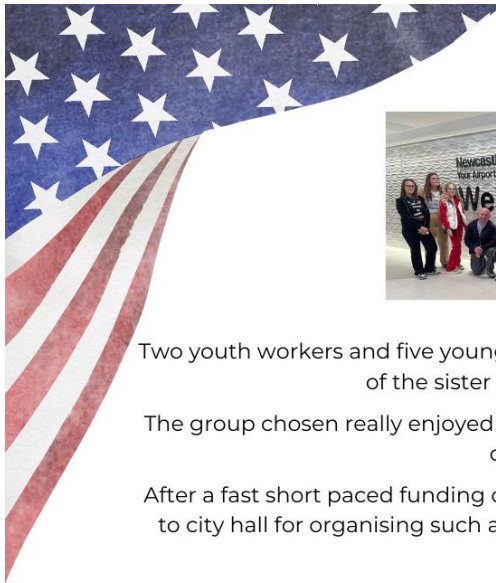
Alex Wharton

ALEX HAS BEEN VOLUNTEERING NOW FOR OVER 18MONTHS AND HAS SHOWN GREAT COMMITMENT TOWARDS THE SESSIONS AND YOUNG PEOPLE, HE FINISHES FOOTBALL AT 9PM AND HEADS STRAIGHT OFF TO NIGHTSHIFT.

HE NEVER LETS SAM OR THE YOUNG PEOPLE DOWN AND OVER THE PAST 18 MONTHS HE HAS BROUGHT HIS PASSION AND KNOWLEDGE OF FOOTBALL TO HIS VOLUNTEERING ROLE, ENABLING HIM TO BUILD RELATIONSHIPS WITH YOUNG PEOPLE, GAIN THEIR TRUST AND SUPPORT THEM IN MOMENTS OF FRUSTRATION, HELPING YOUNG PEOPLE DEAL WITH THEIR EMOTIONS AND ACTIONS WHILST HAVING FUN, KEEPING FIT AND DEVELOPING THEIR FOOTBALL SKILLS.

IN RECOGNITION OF YOUR DEDICATION, COMMITMENT AND GIVING UP YOUR TIME TO VOLUNTEER IN YOUTH SESSION'S TO PROVIDE OPPORTINITITES AND EXPERIENCES FOR CHILDREN AND YOUNG PEOPLE IN THE EAST END OF NEWCASTLE.





Little Rock, Sister city delegation 24 Arkansas America



Two youth workers and five young people from the Bostey were chosen to represent Newcastle as part of the sister city delegation to Little Rock, Arkansas, America.

The group chosen really enjoyed the opportunity to continue the development of exchanges that our city has enjoyed for the past 25 years.

After a fast short paced funding campaign the group headed off on there four-day adventure. Thanks to city hall for organising such an amazing and cram packed itinerary, there was nothing the group didn't do or see!

Our first highlight was landing in Little Rock and being greeted by **Little Rock Sister Cities Commission Foundation, Tre' Day** and two therapy dogs called Billy-Joe and Stan

The group visited famous landmarks, such as the Bill Clinton presidential library and museum, Little Rock central high school and learnt about the Little Rock nine and after a tour of the "our house" the group volunteered in different parts of the projects, deepening their understanding of the project and how it aims to upskill families at risk of homelessness to eventually move on and manage their own properties and different situations life may give them. And of course their was time to squeeze in a shopping trip and eating out at the famous GUS's fried chicken - Chick-fil-A

When the group came home they were excited and energised and couldn't wait to share their experiences with other young people in our local community and with their families. Youth workers reflected on the different services they had experienced and the conversations they had had and were also keen to share.

This opportunity was life changing and has created lastly memories for all involved. We are looking forward to developing future partnerships and further visits.



Trustees report

Risk management

The Governance arrangements ensure effective oversight of risk management across the organisation. There is an agreed action plan with set objectives and key outcomes to be achieved each year as well as a five-year plan to ensure the sustainability of the organisation.

The Senior Management Team meet regularly throughout the year and on a quarterly basis conduct Health and Safety Reviews. A robust monitoring process is in place and operational and financial reports are provided to the Trustees at each Trustee meeting.

The Chief Executive of St Anthony of Padua Community Association ensures regular risk audits through a variety of internal and external inspections and operational management is monitored through regular supervision meetings with senior managers. We regularly review our staffing structure to ensure operational effectiveness and safe working practices. The Youth Service Manager keeps policies and procedures under review and seeks approval when required from Trustees for any proposed changes.

Objects and Aims

For over 50 years youth services have been delivered from the John Boste Youth Centre until it was demolished in October 2018. We continued to operate from an interim space in St Anthony of Padua community centre until October 2019 when the service moved into their new youth building adjacent to the community centre.

The charity's objects as set out in the governing document are as follows.....

The advancement of education of young people through their leisure-time activities to develop their physical, mental, and spiritual capacity so that they may grow to full maturity as individuals and members of society and that their conditions of life may be improved.

The Bostey, as it is known locally, has always been a place where young people can go, be welcomed, engage in activities, and be helped to grow in every way. We have an annual delivery plan to support our work, focusing on continual improvement, alongside a commitment to continuing professional development and supporting the team and volunteers to reach their full potential to ensure high-quality, person-centred services that allow every individual needs to have an individual response for their individual growth and development.

Fundraising Disclosures

The Bostey is extremely fortunate to have had another successful year in terms of fundraising. Support from trusts, individuals, business owners, the local community and volunteers who give up 100's of hours of their time, continues to overwhelm the staff team and trustees of the charity. Without this support the Bostey would not be able to maintain the level of services it provides as well as continue to grow and develop to meet the demands of the local community and current trends.

Core funding in the youth sector is rare, especially for more than one year and for a small neighbourhood youth charity like the Bostey it can be unheard of, but we feel extremely privileged that for the last 5 years we have receive core funding support from several different grant givers as well as St Anthony of Padua Community Association, and an organisation that supports our charitable aims and objectives. Without these supporters, we would not survive and the work we do could not be achieved.

- **The Ballinger Trust**
- **LGA Foundation**
- **Sir James Knott Trust**
- **St Anthony of Padua Community Association**
- **The National Lottery Community Fund**

Core funding contributes and makes our youth team exist, the building stay open, the heating to be turned and many other things that contribute to the core costs of the organisation. Receiving core funding also allows us to maintain our identity and have the freedom to work in the way that we know works best in our local community.

Project funding is amazing and supports youth workers and young people to bring their creative ideas for projects and learning alive.

Grant funding received from:

Streetgames UK
Newcastle City Council
NE Youth
Community Foundation Tyne and Wear
National Citizenship Service

The charity is required to report on how it deals with fundraising from the public. The charity does not use a professional fundraiser or commercial participator to raise funds. Any monies raised directly from the public follows all guidelines set out by the Charity Commission and UK law in every respect. We respect the privacy and contact preferences of all public donors. So, a big thank you to all of our funders and supporters, we really appreciate what you do for the Bostey.

Public Benefit

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales

Policy on reserves

Free reserves are those unrestricted reserves excluding those invested in fixed assets and any long-term commitments.

It is the policy of the charity to build free reserves to a level which equates to around 12 months' running costs and be able to respond to emergency situations that may arise from time to time. At the current time, this equates to free reserves of around £180,000 to £230,000.

At the year end, the charity had free reserves of £172,072 (i.e. those unrestricted reserves represented by net current assets).

The trustees recognise that this falls slightly short of the free reserves target and note that the charity needs to further build its reserves by trying to achieve a surplus in the future, whilst continuing to deliver the services required by its beneficiaries.

Future Plan 2024-2025

The Bostey achieved many of the targets set out in the annual report for 23-24, including taking two members of the team and five young people on a delegation visit to little Rock, Arkansas Arizona, we grew the Follow Your Dreams project and secured funding for it until March 2025, we also employed our 2nd youth worker apprentice. Of course, there were ideas and targets which we didn't achieve but we will continue to work towards those and continue to challenge ourselves with new ideas and targets, with the support the trustees.

Plans for 2024:

- **Explore the offer of provision on a Saturday and Sunday, resulting in a day-a week service.**
- **Explore the offer of exclusive SEN sessions**
- **Create provision 16 – 19 years olds**
- **Continue developing corporate giving opportunity for businesses.**
- **Secure funding for the continuation of the youth worker apprenticeship programme.**

Trustees report

Going Concern

The Bostey has continued to be successful in terms of receiving grants, and as well as maintaining current provision we have also been able to develop new projects throughout the year. Applying for grant funding will continue to be a part of our planning and we understand that this is a competitive field but are confident our work from previous years and the relationships we have built up with funders over the last 20 years will play a part in supporting us to secure future funding.

The trustees have prepared a budget and cashflow forecast, including consideration of the financial impact if there was a loss of income through grant funding and have concluded that the charity continues to be a going concern for the foreseeable future. On that basis they have continued to adopt the going concern basis when preparing the financial statement.

Statement of Trustee's Responsibilities

The trustees (who are also the directors of St Anthony's Youth Education and Support for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations. Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Reappointment of independent examiner

A resolution to re-appoint **Simon Brown BA ACA DChA** as independent examiner for the ensuring year will be proposed at the Annual General Meeting.

The annual report was approved by the trustees of the charity on11 December 2024.....and signed on its behalf by:

T. P. O'Grady

.....Tim O'Grady 11 Dec 2024 12:10:22 GMT (UTC +0).....

NAME: Tim O'Grady

ST ANTHONY'S YOUTH EDUCATION AND SUPPORT

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF ST ANTHONY'S YOUTH EDUCATION AND SUPPORT

I report to the trustees on my examination of the financial statements of St Anthony's Youth Education and Support (the charity) for the year ended 31 March 2024.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Simon Brown 13 Dec 2024 11:05:01 GMT (UTC +0)

Simon Brown BA ACA DChA

Azets Audit Services
Bulman House
Regent Centre
Gosforth
Newcastle Upon Tyne
NE3 3LS

Dated: 13/12/2024.....

ST ANTHONY'S YOUTH EDUCATION AND SUPPORT

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2024

Current financial year

	Notes	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
Income from:					
Donations and legacies	2	79,686	134,425	214,111	190,225
Expenditure on:					
Charitable activities	3	85,104	147,642	232,746	205,822
Net expenditure for the year/ Net movement in funds					
		(5,418)	(13,217)	(18,635)	(15,597)
Fund balances at 1 April 2023		219,866	29,345	249,211	264,808
Fund balances at 31 March 2024		<u>214,448</u>	<u>16,128</u>	<u>230,576</u>	<u>249,211</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

Prior financial year

	Notes	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Income from:				
Donations and legacies	2	68,635	121,590	190,225
Expenditure on:				
Charitable activities	3	86,985	118,837	205,822
Gross transfers between funds		30,000	(30,000)	-
Net expenditure for the year/ Net movement in funds				
		11,650	(27,247)	(15,597)
Fund balances at 1 April 2022		208,216	56,592	264,808
Fund balances at 31 March 2023		<u>219,866</u>	<u>29,345</u>	<u>249,211</u>

ST ANTHONY'S YOUTH EDUCATION AND SUPPORT

BALANCE SHEET

AS AT 31 MARCH 2024

	Notes	2024		2023	
		£	£	£	£
Fixed assets					
Tangible assets	9		42,376		50,788
Current assets					
Debtors	10	5,933		-	
Cash at bank and in hand		209,980		261,443	
		<u>215,913</u>		<u>261,443</u>	
Creditors: amounts falling due within one year	11	<u>(27,713)</u>		<u>(63,020)</u>	
Net current assets			188,200		198,423
Total assets less current liabilities			<u>230,576</u>		<u>249,211</u>
Income funds					
Restricted funds	14		16,128		29,345
Unrestricted funds			214,448		219,866
			<u>230,576</u>		<u>249,211</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2024.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 11/12/2024



Tim O'Grady 11 Dec 2024 12:10:22 GMT (UTC +0)

Tim O'Grady
Trustee

Company registration number 06917895

ST ANTHONY'S YOUTH EDUCATION AND SUPPORT

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

Charity information

St Anthony's Youth Education and Support is a private company limited by guarantee incorporated in England and Wales. The registered office is The Bostey, Church Street, Walker, Newcastle upon Tyne, NE6 3NG.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's [governing document], the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

ST ANTHONY'S YOUTH EDUCATION AND SUPPORT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

(Continued)

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement

1.5 Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustee meetings and reimbursed expenses.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost of assets less their residual values over their useful lives on the following bases:

Leasehold land and buildings	15% reducing balance
Furniture and equipment	15% reducing balance
Computer equipment	33% reducing balance
Motor vehicles	25% reducing balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Basic financial assets

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts.

ST ANTHONY'S YOUTH EDUCATION AND SUPPORT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

(Continued)

Basic financial liabilities

Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

VAT

The charitable company is not registered for VAT. Resources expended include VAT which cannot be recovered and is reported as part of the expenditure to which it relates.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.8 Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.9 Retirement benefits

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided.

ST ANTHONY'S YOUTH EDUCATION AND SUPPORT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

2 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2024	2024	2024	2023	2023	2023
	£	£	£	£	£	£
Donations and gifts	14,832	-	14,832	10,942	-	10,942
Grants from other charities	64,854	134,425	199,279	57,693	121,590	179,283
	<u>79,686</u>	<u>134,425</u>	<u>214,111</u>	<u>68,635</u>	<u>121,590</u>	<u>190,225</u>
Grants receivable for core activities						
Community Foundation	-	4,000	4,000	-	4,800	4,800
National Lottery	-	36,414	36,414	-	18,859	18,859
Ernest Cook Trust	-	-	-	-	4,930	4,930
National Heritage	-	-	-	-	9,701	9,701
The Clothworkers Fund	-	-	-	-	10,000	10,000
Grants below £2,000	50	2,050	2,100	1,673	2,640	4,313
Sir James Knott Trust	11,000	-	11,000	11,000	-	11,000
Newcastle City Council	-	41,869	41,869	1,200	48,836	50,036
Street Games	-	33,728	33,728	-	21,824	21,824
St Anthony of Padua Community Association	43,804	-	43,804	43,820	-	43,820
Ballinger Trust	10,000	5,167	15,167	-	-	-
Centre West Ncle Hat Trick NCS	-	11,197	11,197	-	-	-
	<u>64,854</u>	<u>134,425</u>	<u>199,279</u>	<u>57,693</u>	<u>121,590</u>	<u>179,283</u>

ST ANTHONY'S YOUTH EDUCATION AND SUPPORT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

3 Charitable activities

	John Boste Youth Centre 2024 £	John Boste Youth Centre 2023 £
Staff costs	119,144	96,607
Depreciation and impairment	10,921	13,289
Rent	9,999	10,000
Light and heat	2,717	2,550
Insurance	1,111	1,123
Repairs	7,678	7,479
Admin and misc equipment	740	3,128
Sundry	473	2,869
Card and cheque expenses	63,900	54,265
Minibus expenses	1,861	-
	<u>218,544</u>	<u>191,310</u>
Share of support costs (see note 4)	5,374	5,537
Share of governance costs (see note 4)	8,828	8,975
	<u>232,746</u>	<u>205,822</u>
Analysis by fund		
Unrestricted funds	85,104	86,985
Restricted funds	147,642	118,837
	<u>232,746</u>	<u>205,822</u>

ST ANTHONY'S YOUTH EDUCATION AND SUPPORT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

4 Support costs

	Support costs	Governance costs	2024	Support costs	Governance costs	2023
	£	£	£	£	£	£
Staff costs	4,621	5,408	10,029	5,031	6,155	11,186
Communications and IT	753	-	753	506	-	506
Independent examiners fees	-	3,420	3,420	-	2,820	2,820
	<u>5,374</u>	<u>8,828</u>	<u>14,202</u>	<u>5,537</u>	<u>8,975</u>	<u>14,512</u>
Analysed between						
Charitable activities	<u>5,374</u>	<u>8,828</u>	<u>14,202</u>	<u>5,537</u>	<u>8,975</u>	<u>14,512</u>

The charity allocates costs direct to activities as far as possible, then identifies the remaining costs of its support functions. It then identifies those costs which relate to the governance function. Having identified its governance costs, the remaining support costs together with the governance costs are apportioned between the key charitable activities undertaken in the year. The basis for apportionment and the analysis of support and governance costs is set out as follows:

Direct to support: Communications and IT
Direct to governance: Independent examiner fees

Staff costs are split based on a percentage of the CEO and parish secretary time spent on governance.

5 Auditor's remuneration

	2024	2023
	£	£
Examination of the financial statements	<u>3,420</u>	<u>3,120</u>

6 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

ST ANTHONY'S YOUTH EDUCATION AND SUPPORT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

7 Employees

The average monthly number of employees during the year was:

	2024	2023
	Number	Number
Youth workers	5	6
Finance and admin	1	1
	<u> </u>	<u> </u>
Total	6	7
	<u> </u>	<u> </u>

Employment costs

	2024	2023
	£	£
Wages and salaries	128,006	106,652
Other pension costs	1,167	1,141
	<u> </u>	<u> </u>
	129,173	107,793
	<u> </u>	<u> </u>

The total employee benefits of the key management personnel of the charity were £32,750 (2023 - £32,763).

There were no employees whose annual remuneration was more than £60,000.

8 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

9 Tangible fixed assets

	Leasehold land and buildings	Furniture and equipment	Computer equipment	Motor vehicles	Total
	£	£	£	£	£
Cost					
At 1 April 2023	10,316	29,240	9,772	30,660	79,988
Additions	-	1,299	1,210	-	2,509
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
At 31 March 2024	10,316	30,539	10,982	30,660	82,497
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Depreciation and impairment					
At 1 April 2023	2,416	11,621	7,497	7,665	29,199
Depreciation charged in the year	1,185	2,838	1,150	5,749	10,922
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
At 31 March 2024	3,601	14,459	8,647	13,414	40,121
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Carrying amount					
At 31 March 2024	6,715	16,080	2,335	17,246	42,376
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
At 31 March 2023	7,900	17,619	2,274	22,995	50,788
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>

ST ANTHONY'S YOUTH EDUCATION AND SUPPORT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

10 Debtors

	2024	2023
	£	£
Amounts falling due within one year:		
Trade debtors	2,200	-
Prepayments and accrued income	3,733	-
	<u>5,933</u>	<u>-</u>

11 Creditors: amounts falling due within one year

	Notes	2024	2023
		£	£
Deferred income	12	3,659	50,020
Other creditors		20,934	10,180
Accruals and deferred income		3,120	2,820
		<u>27,713</u>	<u>63,020</u>

12 Deferred income

	2024	2023
	£	£
Other deferred income	<u>3,659</u>	<u>50,020</u>

Deferred income is included in the financial statements as follows:

	2024	2023
	£	£
Deferred income is included within:		
Current liabilities	<u>3,659</u>	<u>50,020</u>
Movements in the year:		
Deferred income at 1 April 2023	50,020	32,755
Released from previous periods	(50,020)	(18,135)
Resources deferred in the year	<u>3,659</u>	<u>35,400</u>
Deferred income at 31 March 2024	<u>3,659</u>	<u>50,020</u>

13 Retirement benefit schemes

Defined contribution schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £1,167 (2023 - £1,141).

ST ANTHONY'S YOUTH EDUCATION AND SUPPORT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

14 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds				Movement in funds			
	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 1 April 2023 £	Incoming resources £	Resources expended 31 March 2024 £	Balance at 31 March 2024 £
Ernest Cook Trust	-	4,930	(3,860)	-	1,070	-	(1,070)	-
National Heritage	-	9,701	-	-	9,701	-	(9,701)	-
New Minibus	20,000	10,000	-	(30,000)	-	-	-	-
Young People's Hub	8,742	-	-	-	8,742	-	-	8,742
National Lottery	-	18,859	(16,294)	-	2,565	36,414	(38,979)	-
Street Games	-	21,824	(21,824)	-	-	33,728	(32,260)	1,468
Newcastle City Council	-	48,836	(48,036)	-	800	41,869	(39,334)	3,335
Community Foundation	27,350	4,800	(25,683)	-	6,467	4,000	(10,467)	-
Follow Your Dreams	500	-	(500)	-	-	-	-	-
Grants below £2k	-	2,640	(2,640)	-	-	2,050	(2,050)	-
Centre West Ncle Hat Trick NCS	-	-	-	-	-	11,197	(11,197)	-
Ballinger Trust	-	-	-	-	-	5,167	(2,584)	2,583
	<u>56,592</u>	<u>121,590</u>	<u>(118,837)</u>	<u>(30,000)</u>	<u>29,345</u>	<u>134,425</u>	<u>(147,642)</u>	<u>16,128</u>

ST ANTHONY'S YOUTH EDUCATION AND SUPPORT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

14 Restricted funds

(Continued)

The specific purposes for which the funds are to be applied are as follows:

New Minibus - A grant of £20,000 was received from The 1989 Willan Charitable Trust and £10,000 from the Clothworkers fund to be used towards the cost of a new minibus. This was purchased during year to 31 March 2023.

Young People's Hub - In 2016 and 2017, the entity received numerous grants to enable them to convert a bus into a youth centre. However in 2017 trusts were written to and asked if their contributions could be used towards building a new youth hub. Grants have been further ring-fenced as further responses have been received and will now contribute to the cost of equipment and furniture for the new youth centre.

National Lottery - The grant will pay towards the salaries of an existing Youth Centre Manager, Senior Youth Worker, Youth Development Worker and a new Youth Worker.

Street Games - The grant will pay towards the ongoing Activity and Food Programme.

Newcastle City Council - Grants towards the cost of the following: staff salaries, management costs, building costs, activity costs, Winter Warm Hub, Christmas activities and transport.

Community Foundation - £4,000 towards the salary costs and material for a local artist to deliver film making, photography, radio broadcasting and creative art sessions.

Follow your dreams - A grant towards the cost of the following: staff salaries, management costs, building costs, activity costs and transport.

National Heritage - The grant will pay towards a research project about Walker and the surrounding area.

Ernest Cook Trust - A grant towards the Community Garden, covering capital costs as well as materials.

Ballinger Trust - towards the shortfall in costs towards apprenticeship 2.

Centre West Ncl Hat Trick NCS - work with 25 young people aged 15-17 years old and deliver 48 hours and 3 experiences x 25 = 75 during year.

ST ANTHONY'S YOUTH EDUCATION AND SUPPORT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

15 Analysis of net assets between funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total Unrestricted funds 2024 £	Restricted funds 2023 £	Total 2023 £
Fund balances at 31 March 2024 are represented by:					
Tangible assets	42,376	-	42,376	50,788	50,788
Current assets/(liabilities)	172,072	16,128	188,200	29,345	198,423
	<u>214,448</u>	<u>16,128</u>	<u>230,576</u>	<u>29,345</u>	<u>249,211</u>

16 Related party transactions

There were no disclosable related party transactions during the year (2023 - none).

Transactions with related parties

During the year the charity made the following related party transactions:

St Anthony Of Padua Community Association

T P O'Grady and D Robinson are also trustees of St Anthony of Padua Community Association, Charity No 517745 and Company No 02025848 (England and Wales).

During the year St Anthony of Padua Community Association:

- Recharged wages costs to St Anthony's Youth Education and Support of £121,332 (2023: £100,351)
- Recharged rent to St Anthony's Youth Education and Support of £10,000 (2023: £10,000)
- Recharged establishment costs of £8,006 (2023: £9,073)

Made donations of £43,804 to St Anthony's Youth Education and Support (2023: £43,820) comprising of:

- an annual subsidy of £26,400 (2023: £26,400)
- a wages subsidy of £7,404 (2023: £7,420)
- a donation of £10,000 (2022: £10,000) to cover rental charges

At the balance sheet date the amount due to St Anthony Of Padua Community Association was £20,934 (2023: £10,180)

17 Ultimate controlling party

In the opinion of the trustees there is no ultimate controlling party other than the trustees themselves.

ST ANTHONY'S YOUTH EDUCATION AND SUPPORT

England & Wales - Charity number 1130531

Accounts

St Anthony's Youth Education and Support (a company limited by guarantee) known locally as **The Bostey**



Annual Report and Financial Statements for the Year Ended 31 March 2023

Charity Number: 1130531

Company Number: 06917895



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Reference and Administrative Details

Trustees	K L Adamson
	T O Grady
	J Henderson
	D Robinson
	H Holmes

Key Management Personal Community Association	H Woods-Waters (CEO St Anthony's J Grieveson (Youth Service Manager)
--------------------------------------------------	-----------------------------------------------------------------------------

Principal Office	The Bostey Church Street Walker, Newcastle upon Tyne NE6 3NG
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Company Registration Number	06917895
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Charity Registration Number	1130531
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Bankers Details	HSBC 110 Grey Street Newcastle upon Tyne NE1 6JG
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Independent Examiner	Simon Brown BA ACA DCHA Bulman House Regent Centre, Gosforth Newcastle upon Tyne, NE3 3LS
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The Charity is incorporated in England and Wales

Introduction

Chair's Report



The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 March 2023.

Welcome to the Bostey annual report 2022/2023

I continue to feel it's a great privilege to play a small part in the incredible growth and accomplishments of the Bostey. The Bostey team have expanded and developed over the last year, following our goal to 'Grow our Own' in terms of employing and developing our young people and their families in our community.

Our very first Youth Work apprentice is now employed as an assistant youth worker, with plans to employ our second apprentice well on their way. Talia who was our cleaner and then a volunteer, completed an Introduction to youth work course and is now employed for 20 hours per week and working with our school group delivering our Follow Your Dreams program. Well done, Amy-Leigh and Talia.

These amazing achievements coupled with the development of our 'older young people' as volunteers for our ever-growing football program, show that our plans to 'Grow our Own' team are well on the way. They have all had to complete safer employment checks via DBS applications and completed in-house training, so have already learnt so much about Youth and Community Work and what this entails.

Steven's 20-year commitment to the community of Walker and his passion for Youth Work has been recognized through the Conaty Awards. Stacey, Steven and Sam are Specialist Youth Workers who have the responsibility to plan and deliver all the sessions at the Bostey, they know the children, young people and families we work with and are able to use this knowledge and their years of experiences to create an innovative and responsive service.

Jodie is a remarkable leader and as our Youth Work Manager, she has continued to drive the work of the Bostey forward with immense loyalty, creativity and devotion to the young people, children, and their families in Walker.

Thank you to our community volunteers, your consistent support is very much appreciated by everyone and has been vital in the Bostey's incredible progress and achievements – thank you, you are all so valued and we could not do this without you.

A special thank you to Father Sean who has supported the Conaty Awards and the work of the Bostey.

The dedication and passion of the Bostey Team is outstanding and on behalf of myself, the Trustees, the children, young people, and their families of Walker – thank you to you all.

Sadly, we continue to feel the impact of Covid and the cost-of-living crisis in our community, and we continue to provide bespoke packages of support for families and are committed to support and help our community in any way we can.

The Bostey has extended their sessions as planned, and we are now open 5 nights a week, delivering 14 projects to over 120 different individuals attending on a weekly basis. There are plans to further develop the sessions in 2024 with the aim of having sessions available on a Saturday and Sunday. The development of the 13+ work has gone from strength to strength and has extended to four sessions every week. Young people are involved in social action projects and a peer mentoring project, supporting young ones on off-site trips. All of which support the development of their life skills.

There are more exciting plans for 2024, we had four delegates visit us from Little Rock in Arkansas (America) in the summer, and we have plans to support a group of young people to visit Little Rock. This will be a once in a lifetime opportunity for some of our young people who will travel by plane to America, experience different cultures and make memories to last a lifetime.

I would like to thank the Bostey Trustees – we are all volunteers who continue to be amazed by the commitment and passion of the Bostey team for the children, young people and families in Walker. The Trustees come from a range of backgrounds and professionalisms and use these skills and knowledge to support the growth of the Bostey

'What this shows me again and again is: **'Ordinary People can achieve amazing things!'**

K Adamson

Karen Adamson 19 Dec 2023 07:30:49 GMT (UTC +0)

Karen Adamson

Chair of the Trustees

Structure, Governance and Management

Nature of governing document

St Anthony's Youth Education and Support was registered as a charity with the Charity Commission on 14th July 2009. The charity is governed by its Memorandum and Articles of Association dated 28 May 2009 and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006. On the 9th of May 2017 after reviewing our objects and Articles of Association, the Trustees by way of special resolution adopted updated memorandum and Articles of Association.

Recruitment and appointment of trustees

New trustees are recruited when their specific skills and values are identified as being beneficial to the charity. Trustees are actively sought for their experience in Finance and Administration, Personnel, Quality Assurance, Research and Development, Children and Young People services and Business Management. The election of trustees is governed by the Memorandum and Articles of Association and are initially interviewed by two serving trustees before being proposed at the AGM where their appointment is officially sanctioned.

Induction and training of trustees

All new Trustees are formally welcomed to the organisation by the Chair of Trustees and the Chief Executive. We support our new Trustees, providing an introduction to the work of St Anthony's Youth Education and Support, which includes a guided tour of our service and meetings with staff, volunteers and service users. All current trustees are informed of the election of trustees in advance of the AGM and whether they themselves are required to stand down and be re-elected. We have a formal Trustee Induction programme containing the "Overview of the Organisation, its history, values, structure, policies and procedures, annual plan and services provided. "Introduction to Finance including Trustees responsibilities" Introduction to Governance and Roles of Trustees, which includes attending meetings, the obligation of Trustees including their responsibility to ensure the charity operates within the main legal document which sets out the operational framework for the charity, namely the Memorandum and Articles and required Trustees checks. The Charity Commission publication "The Essential Trustee" is given as a point of reference to all new trustees along with the Memorandum of Articles and the latest financial statements. They are also directed to the Charity Commission website for further information and guidance. Feedback from new trustees about their induction is used to improve future practice.

Arrangements for setting key management personnel remuneration

The Board gives their time freely and no trustees receive remuneration in the year.

The Board have considered who the Key Management Personnel (KMP) of the charity are, as noted in the reference and administration section. Together with the Board, these KMP are those in charge of directing and controlling, running and operating the activities of the charity on a day-to-day basis. The pay of the KMP is reviewed annually and normally increased in accordance with average earnings. The trustees' benchmark against pay levels of other charities and similar organisations within the sector and the region. Pay levels are set using this information together with budget and forecast information, ensuring that the charity can afford any proposed increases. The Board then agree any uplift to remuneration.

Organisational structure

The Board of Trustees have overall responsibility for the management of the charitable company with the day-to-day management and leadership delegated to the Youth Service Manager. The Youth Service Manager is assisted by 1 senior youth worker and 3 youth workers, and 1 youth work apprentice, as well as several committed volunteers. The Youth Service Manager receives regular supervision and annual appraisal from the CEO of St Anthony of Padua Community Association and is a part of the Senior Management team which assist's the CEO in the day-to-day management and leadership of the organisation. St Anthony's Youth Education and Support also continues to receive financial support through an annual grant and infrastructure support including HR and administration from St Anthony of Padua Community Association.

Wider Network

The organisation has five trustees who are from a wide range of professional backgrounds who are responsible for the financial direction of the charity. T P O'Grady and D Robinson are trustees of St Anthony's Youth Education and Support (SAYES) and of St Anthony of Padua Community Association, (STAPCA), charity number 517745 and company number 02025848 (England and Wales). STAPCA has provided services at arm's length and on normal commercial terms.



Trustees Report

Achievements and performance

During the year 2022-23 youth workers were still reporting that they were seeing the effects of the lockdowns and in addition to these concerns youth workers reported that children, young people, and their families had the additional worry and concerns in terms of the cost-of-living crisis and how it was affecting their daily lives. Throughout this time the Bostey was there and was listening to these concerns, responding by continuing to provide a service to children and young people who live in the East End of Newcastle as well as tailored family support to support and help improve the outcomes of the whole family by providing a network of support through collaboration and partnership work.

Young people feel a huge sense of belonging whilst attending the Bostey- we know this because they have told us; young people know they are respected and that their opinion's matter and that they are listened to, again, we know this as young people have told us.



Youth workers challenge stereotypes and give young people the space and the time to explore diverse and difficult topics, why? Because it is important for young people to have these conversations but in a safe environment and for them to make more informed choices and hopefully better decisions, again, we know this as youth workers and have witnessed real positive change in some young people's opinions and witnessed young people challenging other peers about opinions, they might have about certain topics.

When relationships are established and trust is built youth workers encourage young people to try new things, push them out of their comfort zones and support them to enjoy and make the most of their childhood and teenage years.

In the next part of the report will see a snapshot of the projects and activities children, young people and their families have been a part of over the past year.

Youth Drop-In Sessions

Drop-in sessions are an informal learning environment for children and young people aged 8-16 years of age, where young people will learn new skills and have the space and opportunities to develop a broad set of social skills. Young people will also be encouraged to take an active part in their own learning and development journey by contributing to the planning and organising of on and off-site activities, planning school holiday programmes and residentials, social action projects, intergenerational activities, community events and lots more. Young people will also work with other professional freelancers such as artists, dance teachers, musicians, photographers, coding specialists, metal workers and many other professionals, again creating additional learning.

Trustees Report

opportunities and showing young people about life. Also, they will have lots of fun and laughter, which in turn supports good mental well-being. Below is a snapshot of the just some of the activities children and young people have taken part in during the year. Each session runs twice a week and approx. 120 individuals attend.

Mini B's



Junior's



Inter's



Senior's



Trustees Report

Football



Delivered from the Walker activity dome just a short walk from the Bostey, our weekly two-hour football session is very popular with approx. 40-50 young people aged 12- 18 years old attending. Over the past year the numbers attending have grown so much we have had to recruit extra volunteers and book additional pitches to ensure we can meet the demand.

Football is a great way to engage young boys and start the development of a relationship between young person and youth worker, then when a trusted relationship is secured youth workers can use their skills and knowledge to encourage the young person to try other sessions and opportunities.

Sam, the youth worker responsible for the development of the football sessions has recruited several "older" young people who have left school to become volunteers. This is in addition to the young volunteers who support the set up and closing of sessions. The older volunteers must go through the DBS process and complete in-house training so we are confident they can run sessions and manage young people's behaviour and actions. This has been a great learning and development opportunity for two of the "lads" involved, they bring their love and knowledge to the sessions which have had a positive impact on the other young people.



During February half-term 2023, sixteen young people took part and passed the 2-day FA run refereeing and safeguarding in sports course. Currently Sam is developing relationships with local grassroots clubs to ensure the group can referee games at their local grassroots clubs.

A bonus is that the young people can also be paid for their time and do more training to cover different age groups.



Trustees Report

School Holiday Provision- offsite



Mid-night walks on Holy Island, eating out in restaurants, visiting St James Park for a tour of the stadium, residential to Sea-houses youth hostel, watching your first Newcastle match at St James Park, paddle boarding, carving pumpkins, ice skating, and visiting national trust venues are just some of the opportunities children and young people have taken part in over the past 12 months. Having fun, making new friends, creating childhood memories and going back to school or college in September and having stories to share as well as the confidence to share them.

School Holiday Provision-on site

The Bostey is a fantastic facility to provide opportunities for young people to stay connected with their peers over the school holidays, so in addition to the off-site activities we offer we also offer a 5 day a week on-site programme of activities. Staying connected during the school holidays ensures engagement is not lost with children and young people during this time. It also supports identifying early any issues that may arise. There is also breakfast, lunch, fresh fruit and milk available every day.



Trustees Report

Partnership work with artists and specialist professionals

Partnership work is vital to enhance the youth offer at the Bostey. Working with external providers can help young people to learn new transferable skills which they can use throughout their life.

Learning a new skill or finding something that you are good at can also help a young person to learn that they are capable of growth and change, which can then open up new opportunities for them as they have the confidence and increased self-esteem to try something new as they know what the benefits of doing this can be.

Every year we work with some fantastic artists and young people who produce such amazing work, but during this year I wanted to share a particular project called **"Project 39"** funded through the Community Foundation Tyne and Wear and delivered by creative artist Lindsey Duncanson.

"Project 39" introduced children and young people to a range of different taster sessions so that they could try something new and different at each session.

Photography: Children and young people were introduced to photography using professional cameras and equipment. Using the theme "image and identity". People who took part were able to compare the difference in photographs when using a professional camera to using a camera on their phones. They were encouraged to explore taking pictures using different lighting, backgrounds, and masks.



Photography and light: Sessions on how to catch the glow, using different coloured torches at rapid speed and then capturing them in an image. There was lots of fun, laughter and learning during these sessions.



Trustees Report

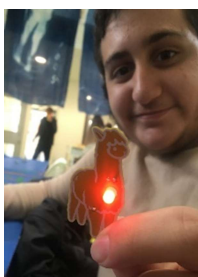
Making music: Introducing children and young people to the skills needed



to create your own music through using apps and equipment is lots of fun. You also learn the process from start to finish. You can add in different sounds and beats, and you have total control of the music you want to produce. People who took part had hours of fun and now that they know the process, they can do it themselves whenever they want.



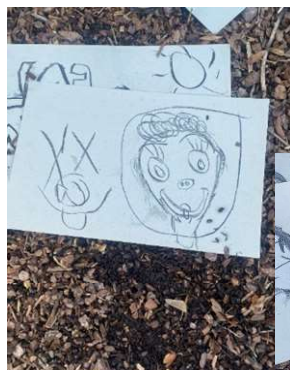
Creating Circuits to make led lights: Having a hands-on experience



which allows you to learn about electronics and engineering, in a relaxed and supportive environment and in a way that is understandable to you is priceless. Young people involved thrived in these sessions. They learnt about currents, voltage, resistance, circuit elements and much more as well as understanding the process in the correct way will only work if you get the correct order was challenging but rewarding.



Learning the process of making charcoal: The Bostey team and the children and young people



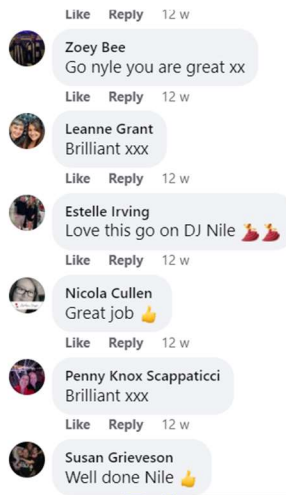
who took part all enjoyed learning about the charcoal method. It is also something we have done several more times as youth workers have learnt the how to do this and can share their learning with others.



Radio project: The Radio project give children and young people the opportunity to talk about things that were important to them, play their favourite music, sing their favourite songs as well as finding out what goes on behind the scenes in a radio studio. People who took part had the opportunity to practice at the Bostey and when they felt confident enough, they went up to the studio at the Star and Shadow cinema and recorded their individual pieces and created a link to share with people with all their content on.

Trustees Report

Below are just some of the comments posted on our social media, after people listen to one of young people's sets.



Trustees Report

Conaty Awards 2022

The Bostey, alongside St Anthony of Padua Community Association and Building Futures East celebrated their 5th Conaty Awards. An award ceremony set up in memory of Father Michael Conaty to celebrate those who carry on his legacy through their work.

Our awards went to (from left to right)



Steven McShane received an Outstanding Achievement Award for his dedication to children and young people for the past 20 years at The Bostey.

Harry Davidson and Neve Davidson & AJ Daniels (5th in row) received a **Youth Community Champions Award**, for dedicating their time to Newcastle Youth Panel over the past 12 months. They have all contributed to the grant process that would be given out to youth project across Newcastle.

James Taylor received a Conaty Award for his contributions in youth sessions and always

looking out for others.

Lottie Thompson received a Conaty Award for her commitment towards all of the projects at the Bostey and for always helping and being supportive to other young people.

Tim O'Grady received an Outstanding Contribution Award for his long-standing commitment towards The Bostey and being on the Board of Trustees for the past 15 years.



Trustees Report

Bostey Dancers

Our talented dance group performed at the Conaty awards in front of over 100 people and they were amazing. Their hard work and dedicated paid off and they all received a standing ovation for their efforts.



Walker Outdoor Week



A week of community events for all ages to enjoy. Collectively the Walker Workers group planned and delivered a week of activities spread between Stotts Road Park and Walker Park. Over 500 different people attended across the week, and they could all make a tie-dye t-shirt and cap, as well as lots of other exciting activities and shows to watch and take part in. The event has been running for about 12 years and is firmly embedded in the community and is very well received every year.

Trustees Report

Monday Matters



The only adult group we have running at the Bostey. The group was created online during the covid lockdowns to support adults in the local community who felt isolated and lonely to a group who meets every week and takes part in a wide range of activities such as jewelry making, cooking on a budget, boxercise, sewing, cake making and wreath making. These are just some of the activities this group have taken part in over the past year. They have upskilled and grown in confidence using a variety of equipment.



They have supported families from Ukraine to settle and made them feel welcome and supported so they didn't get isolated. They support the local community as well as volunteering at the different events the Bostey runs for the community throughout the year.



Here's to another successful year of being creative and volunteering.



Trustees Report

Christmas Parade

2022 was the 3rd year we ran the Christmas parade, and it was just as magical and successful as previous years. Local organisations, volunteers, children, and young people, all come together to ride, drive and walk around the streets of Walker following the horse and cart which carries Mr and Mrs Claus. Dressed up workers from various organisations connected to the Walker Workers group hand out selection boxes to everyone who lines the streets in Walker. It's a great community event for all ages to enjoy and create lasting memories, not only for the people watching the parade but for the people taking part. As we pass by the streets, we see people coming together to offer hot drinks and treats to each and to share stories of excitement about the parade.



Thank you to local businesses, individuals and Newcastle ward committee for their generosity for providing the selection boxes to hand out on the parade.



Trustees report

Risk management

The Governance arrangements ensure effective oversight of risk management across the organisation. There is an agreed action plan with set objectives and key outcomes to be achieved each year as well as a five-year plan to ensure the sustainability of the organisation.

The Senior Management Team meet regularly throughout the year and on a quarterly basis conduct Health and Safety Reviews. A robust monitoring process is in place and operational and financial reports are provided to the Trustees at each Trustee meeting.

The Chief Executive of St Anthony of Padua Community Association ensures regular risk audits through a variety of internal and external inspections and operational management is monitored through regular supervision meetings with senior managers. We regularly review our staffing structure to ensure operational effectiveness and safe working practices. The Youth Service Manager keeps policies and procedures under review and seeks approval when required from Trustees for any proposed changes.

Objects and Aims

For over 50 years youth services have been delivered from the John Boste Youth Centre until it was demolished in October 2018. We continued to operate from an interim space in St Anthony of Padua community centre until October 2019 when the service moved into their new youth building adjacent to the community centre.

The Bostey, as it is known locally, has always been a place where young people can go, be welcomed, engage in activities, and be helped to grow in every way. We have an annual delivery plan to support our work, focusing on continual improvement, alongside a commitment to continuing professional development and supporting the team and volunteers to reach their full potential to ensure high-quality, person-centred services that allow every individual needs to have an individual response for their individual growth and development.

The charity's objects as set out in the governing document are as follows....

The advancement of education of young people through their leisure-time activities to develop their physical, mental, and spiritual capacity so that they may grow to full maturity as individuals and members of society and that their conditions of life may be improved.

Trustees report

Fundraising Disclosures

The Bostey is very fortunate, and the staff team and the trustees of the Charity continue to be over-whelmed every year with the amount of support we receive from individuals who donate, businesses who donate resources and money, other organisations, grant givers, and our volunteers who give up 100's of hours of their precious time. Without this support the Bostey would not be able sustain the high level of service's it provides as well as continue to grow and develop to meet the demands of the local community and current trends.

Core funding in the youth sector is rare, especially for more than one year and for a small neighbourhood youth charity like the Bostey it can be unheard of, but we feel extremely privileged that we receive core funding support from several grant givers and an organisation that supports our charitable aims and objectives:

- **The Ballinger Trust**
- **LGA Foundation**
- **Sir James Knott Trust**
- **St Anthony of Padua Community Association**
- **The National Lottery**

Core funding contributes and makes our youth team exist, the building stay open, the heating to be turned and many other things that contribute to the core costs of the organisation. Receiving core funding also allows us to maintain our identity and have the freedom to work in the way that we know works best in our local community.

Project funding is still very important, but it doesn't offer the same security or flexibility as core costs and often we only gain a small percentage towards core costs. However, without project funding we might not create as many innovative opportunities or push ourselves to think creatively, so I think a good balance of both funding streams is beneficial. Grant funding received from:

Streetgames UK

Newcastle City Council

Ernest Cook Trust

Clothworkers Foundation

Newcastle Youth Fund

Clothworkers Foundation

Community Foundation Tyne and Wear

Arnold Clark Automobile

North Wildlife Trust

The National Lottery Heritage Fund

The charity is required to report on how it deals with fundraising from the public. The charity does not use a professional fundraiser or commercial participator to raise funds. Any monies raised directly from the public follows all guidelines set out by the Charity Commission and UK law in every respect. We respect the privacy and contact preferences of all public donors. So, a big thank you to all of our funders and supporters, we really appreciate what you do for the Bostey.

Trustees report

Public Benefit

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales

Policy on reserves

Free reserves are those unrestricted reserves excluding those invested in fixed assets and any long-term commitments.

It is the policy of the charity to build free reserves to a level which equates to around 12 months' running costs and be able to respond to emergency situations that may arise from time to time. At the current time, this equates to free reserves of around £180k to £210k.

At the year end, the charity had free reserves of £169,078 (i.e. those unrestricted reserves represented by net current assets), slightly down from the 2022 free reserves position of £182,787. The trustees recognise that this falls slightly short of the free reserves target and note that the charity needs to further build its reserves by trying to achieve a surplus in the future, whilst continuing to deliver the services required by its beneficiaries.

Future Plan 2023-2024

The Bostey has achieved many of the targets it set out in the five-year plan that was developed in 2020, even though we had a worldwide pandemic 3 months after moving into our new building.

We will continue to work towards those targets not achieved and challenge ourselves with new targets that we have set as a staff team in partnership with the board of trustees.

In 2023-24, as well as sustaining current projects we would like to;

- Offer provision on a Saturday and Sunday, resulting in a day-a week service.
- Offer additional "Follow Your Dreams" opportunities, with an extended age range.
- Continue to offer volunteer opportunities for older young people, who want to volunteer.
- Start work on developing corporate giving opportunity for businesses.
- Employing our second youth work apprentice.
- Grow our individual giving opportunities.
- Visit Arkansas Arizona with young people and youth worker.

Trustees report

Going Concern

The Bostey has continued to be successful in terms of receiving grants, and as well as maintaining current provision we have also been able to develop new projects throughout the year. Applying for grant funding will continue to be a part of our planning and we understand that this is a competitive field but are confident our work from previous years and the relationships we have built up with funders over the last 20 years will play a part in supporting us to secure future funding.

The trustees have prepared a budget and cashflow forecast, including consideration of the financial impact if there was a loss of income through grant funding and have concluded that the charity continues to be a going concern for the foreseeable future. On that basis they have continued to adopt the going concern basis when preparing the financial statement.

Statement of Trustee's Responsibilities

The trustees (who are also the directors of St Anthony's Youth Education and Support for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations. Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Trustees report

Reappointment of independent examiner

A resolution to re-appoint **Simon Brown BA ACA DCHA** as independent examiner for the ensuring year will be proposed at the Annual General Meeting.

The annual report was approved by the trustees of the charity on19 December 2023.....and signed on its behalf by:

K Adamson

Karen Adamson 19 Dec 2023 07:30:49 GMT (UTC +0)

NAME: *K Adamson*

Karen Adamson 19 Dec 2023 07:30:49 GMT (UTC +0)

St Anthony's Youth Education and Support

Independent Examiner's Report to the trustees of St Anthony's Youth Education and Support ("the Company")

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of St Anthony's Youth Education and Support are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of St Anthony's Youth Education and Support as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Simon Brown 19 Dec 2023 08:19:57 GMT (UTC +0)

Simon Brown BA ACA DChA
Independent examiner
Azets Audit Services
Bulman House
Regent Centre
Gosforth
Newcastle upon Tyne
NE3 3LS

Date: 19 December 2023

Azets Audit Services is a trading name of Azets Audit Services Limited

St Anthony's Youth Education and Support

Statement of Financial Activities for the Year Ended 31 March 2023 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2023 £	Total 2022 £
Income and Endowments from:					
Donations and legacies	3	68,635	121,590	190,225	221,344
Total Income		68,635	121,590	190,225	221,344
Expenditure on:					
Charitable activities	4	(86,985)	(118,837)	(205,822)	(135,275)
Total Expenditure		(86,985)	(118,837)	(205,822)	(135,275)
Net (expenditure)/income		(18,350)	2,753	(15,597)	86,069
Transfers between funds		30,000	(30,000)	-	-
Net movement in funds		11,650	(27,247)	(15,597)	86,069
Reconciliation of funds					
Total funds brought forward		208,216	56,592	264,808	178,739
Total funds carried forward	14	219,866	29,345	249,211	264,808

All of the charity's activities derive from continuing operations during the above two periods.

St Anthony's Youth Education and Support

Comparative Statement of Financial Activities for the Year Ended 31 March 2022

(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2022 £
Income and Endowments from:				
Donations and legacies	3	<u>124,313</u>	<u>97,031</u>	<u>221,344</u>
Total income		<u>124,313</u>	<u>97,031</u>	<u>221,344</u>
Expenditure on:				
Charitable activities	4	<u>(54,945)</u>	<u>(80,330)</u>	<u>(135,275)</u>
Total expenditure		<u>(54,945)</u>	<u>(80,330)</u>	<u>(135,275)</u>
Net income		<u>69,368</u>	<u>16,701</u>	<u>86,069</u>
Net movement in funds		69,368	16,701	86,069
Reconciliation of funds				
Total funds brought forward		<u>138,848</u>	<u>39,891</u>	<u>178,739</u>
Total funds carried forward	14	<u><u>208,216</u></u>	<u><u>56,592</u></u>	<u><u>264,808</u></u>

St Anthony's Youth Education and Support

(Registration number: 06917895) Balance Sheet as at 31 March 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	10	50,788	25,431
Current assets			
Debtors	11	-	15,000
Cash at bank and in hand		261,443	263,039
		261,443	278,039
Creditors: Amounts falling due within one year	12	(63,020)	(38,662)
Net current assets		198,423	239,377
Net assets		249,211	264,808
Funds of the charity:			
Restricted		29,345	56,592
Unrestricted income funds			
Unrestricted		219,866	208,216
Total funds	14	249,211	264,808

For the financial year ending 31 March 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements on pages 25 to 39 were approved by the trustees, and authorised for issue on 19 December 2023 signed on their behalf by:

K Adamson

Karen Adamson 19 Dec 2023 07:30:49 GMT (UTC +0)

.....
K L Adamson
Trustee

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2023

1 Charity status

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is: The Bostey, Church Street, Walker, Newcastle upon Tyne, NE6 3NG

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

St Anthony's Youth Education and Support meets the definition of a public benefit entity under FRS 102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

These financial statements are prepared in sterling which is the functional currency of the entity.

Going concern

The trustees have considered the financial position in light of the ongoing situation in relation to the Covid-19 virus and on conclusion of this work, given the strong cash balance, consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Exemption from preparing a cash flow statement

The charity opted not include a cash flow statement in these financial statements.

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2023

Estimation uncertainty and judgements

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgments are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

There are considered to be no significant judgements (apart from those involving estimations) that management has made in the process of applying the entity's accounting policies which effect the amounts recognised in the financial statements.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2023

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustee meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Tangible fixed assets are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Furniture & Equipment	15% reducing balance
Computer Equipment	33% reducing balance

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

VAT

The charitable company is not registered for VAT. Resources expended include VAT which cannot be recovered and is reported as part of the expenditure to which it relates.

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2023

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided.

3 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2023 £	Total 2022 £
Donations and legacies;				
Donations from individuals	10,942	-	10,942	13,745
Grants, including capital grants;				
Grants from other charities	<u>57,693</u>	<u>121,590</u>	<u>179,283</u>	<u>207,599</u>
Total for 2023	<u>68,635</u>	<u>121,590</u>	<u>190,225</u>	<u>221,344</u>
Total for 2022	<u>124,313</u>	<u>97,031</u>	<u>221,344</u>	
			Total 2023 £	Total 2022 £
Ballinger Charitable Trust	-	-	-	18,000
Community Foundation	-	4,800	4,800	30,500
National Lottery	-	18,859	18,859	56,250
Ernest Cook Trust	-	4,930	4,930	-
National Heritage	-	9,701	9,701	-
The Clothworkers Fund	-	10,000	10,000	-
Grants below £2,000	1,673	2,640	4,313	1,248
Sir James Knott Trust	11,000	-	11,000	30,000
Newcastle City Council	1,200	48,836	50,036	1,300
Street Games	-	21,824	21,824	14,631
Awards For All	-	-	-	3,800
Follow Your Dreams	-	-	-	5,550
St Anthony of Padua Community Association	<u>43,820</u>	<u>-</u>	<u>43,820</u>	<u>46,320</u>
	<u>57,693</u>	<u>121,590</u>	<u>179,283</u>	<u>207,599</u>

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2023

4 Expenditure on charitable activities

	Unrestricted		Total	Total
	General	Restricted	2023	2022
	£	£	£	£
John Boste Youth Centre	72,473	118,837	191,310	120,819
Support costs	8,975	-	8,975	5,645
Governance	5,537	-	5,537	8,811
Total for 2023	<u>86,985</u>	<u>118,837</u>	<u>205,822</u>	<u>135,275</u>
Total for 2022	<u>54,945</u>	<u>80,330</u>	<u>135,275</u>	

	Activity	Activity	2023	2022
	undertaken	support	£	£
	directly	costs		
	£	£		
John Boste Youth Centre	191,310	11,186	202,496	131,791
Support costs	-	506	506	664
Governance costs	-	2,820	2,820	2,820
Total for 2023	<u>191,310</u>	<u>14,512</u>	<u>205,822</u>	<u>135,275</u>
Total for 2022	<u>120,818</u>	<u>14,457</u>	<u>135,275</u>	

5 Analysis of governance and support costs

Support costs allocated to charitable activities

	Support	Governance	Total	Total
	costs	costs	2023	2022
	£	£	£	£
Staff costs	5,031	6,155	11,186	10,973
Communications and IT	506	-	506	664
Independent examiners fees	-	2,820	2,820	2,820
	<u>5,537</u>	<u>8,975</u>	<u>14,512</u>	<u>14,457</u>

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2023

The charity allocates costs direct to activities as far as possible, then identifies the remaining costs of its support functions. It then identifies those costs which relate to the governance function. Having identified its governance costs, the remaining support costs together with the governance costs are apportioned between the key charitable activities undertaken in the year. The basis for apportionment and the analysis of support and governance costs is set out as follows:

Direct to support: Communications and IT
Direct to governance: Independent examiner fees

Staff costs are split based on a percentage of the CEO and parish secretary time spent on governance.

6 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

7 Staff costs

The aggregate payroll costs were as follows:

	2023	2022
	£	£
Staff costs during the year were:		
Wages and salaries	106,652	80,197
Pension costs	1,141	764
	<u>107,793</u>	<u>80,961</u>

The monthly average number of persons (including senior management team) employed by the charity during the year:

	2023	2022
	No	No
Youth workers	6	5
Finance and admin	1	1
	<u>7</u>	<u>6</u>

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £32,763 (2022 - £25,875).

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2023

8 Independent examiner's remuneration

	2023 £	2022 £
Examination of the financial statements	<u>2,820</u>	<u>2,820</u>

9 Taxation

The charity is exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

10 Tangible fixed assets

	Land and buildings £	Furniture and equipment £	Motor vehicles £	Computer equipment £	Total £
Cost					
At 1 April 2022	6,816	25,752	-	8,773	41,341
Additions	<u>3,500</u>	<u>3,488</u>	<u>30,660</u>	<u>998</u>	<u>38,646</u>
At 31 March 2023	<u>10,316</u>	<u>29,240</u>	<u>30,660</u>	<u>9,771</u>	<u>79,987</u>
Depreciation					
At 1 April 2022	1,022	8,512	-	6,376	15,910
Charge for the year	<u>1,394</u>	<u>3,109</u>	<u>7,665</u>	<u>1,121</u>	<u>13,289</u>
At 31 March 2023	<u>2,416</u>	<u>11,621</u>	<u>7,665</u>	<u>7,497</u>	<u>29,199</u>
Net book value					
At 31 March 2023	<u>7,900</u>	<u>17,619</u>	<u>22,995</u>	<u>2,274</u>	<u>50,788</u>
At 31 March 2022	<u>5,794</u>	<u>17,240</u>	<u>-</u>	<u>2,397</u>	<u>25,431</u>

Included within the net book value of land and buildings above is £Nil (2022 - £Nil) in respect of freehold land and buildings and £7,900 (2022 - £5,794) in respect of leaseholds.

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2023

11 Debtors

	2023 £	2022 £
Prepayments	-	5,000
Accrued income	-	10,000
	<u>-</u>	<u>15,000</u>

12 Creditors: amounts falling due within one year

	2023 £	2022 £
Other creditors	10,180	3,087
Accruals	2,820	2,820
Deferred income	50,020	32,755
	<u>63,020</u>	<u>38,662</u>
	2023 £	2022 £
Deferred income at 1 April 2022	32,755	-
Resources deferred in the period	35,400	32,755
Amounts released from previous periods	(18,135)	-
Deferred income at year end	<u>50,020</u>	<u>32,755</u>

13 Pension and other schemes

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £1,141 (2022 - £764).

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2023

14 Funds

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2023 £
Unrestricted funds					
General					
General funds	208,216	68,635	(86,985)	30,000	219,866
Restricted funds					
Ernest Cook Trust	-	4,930	(3,860)	-	1,070
National Heritage	-	9,701	-	-	9,701
New Minibus	20,000	10,000	-	(30,000)	-
Young People's Hub	8,742	-	-	-	8,742
National Lottery	-	18,859	(16,294)	-	2,565
Street Games	-	21,824	(21,824)	-	-
Newcastle City Council	-	48,836	(48,036)	-	800
Community Foundation	27,350	4,800	(25,683)	-	6,467
Follow Your Dreams	500	-	(500)	-	-
Grants below £2k	-	2,640	(2,640)	-	-
Total restricted funds	<u>56,592</u>	<u>121,590</u>	<u>(118,837)</u>	<u>(30,000)</u>	<u>29,345</u>
Total funds	<u>264,808</u>	<u>190,225</u>	<u>(205,822)</u>	<u>-</u>	<u>249,211</u>

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2023

The specific purposes for which the funds are to be applied are as follows:

New Minibus - A grant of £20,000 was received from The 1989 Willan Charitable Trust and £10,000 from the Clothworkers fund to be used towards the cost of a new minibus. This was purchased during the year.

Young People's Hub - In 2016 and 2017, the entity received numerous grants to enable them to convert a bus into a youth centre. However in 2017 trusts were written to and asked if their contributions could be used towards building a new youth hub. Grants have been further ring-fenced as further responses have been received and will now contribute to the cost of equipment and furniture for the new youth centre.

National Lottery - The grant will pay towards the salaries of an existing Youth Centre Manager, Senior Youth Worker, Youth Development Worker and a new Youth Worker.

Street Games - The grant will pay towards the ongoing Activity and Food Programme.

Newcastle City Council - Grants towards the cost of the following: staff salaries, management costs, building costs, activity costs, Winter Warm Hub, Christmas activities and transport.

Community Foundation - £20,000 for the organisation's work with young people at risk of social exclusion in East Newcastle affected by the COVID-19 pandemic. £750 towards the purchase of two new I pads. £9,750 towards the salary costs and material for a local artist to deliver film making, photography, radio broadcasting and creative art sessions for 39 weeks. and £4,800 in regards to the community Project. At the year end, £6,467 of the total grants remained unspent.

Follow your dreams - A grant towards the cost of the following: staff salaries, management costs, building costs, activity costs and transport.

National Heritage - The grant will pay towards a research project about Walker and the surrounding area.

Ernest Cook Trust - A grant towards the Community Garden, covering capital costs as well as materials.

15 Analysis of net assets between funds

	Unrestricted General £	Restricted £	Total funds £
Tangible fixed assets	50,788	-	50,788
Net current assets/(liabilities)	169,078	29,345	198,423
Total net assets	<u>219,866</u>	<u>29,345</u>	<u>249,211</u>

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2023

	Unrestricted		Total funds at 31 March 2022 £
	General £	Restricted £	
Tangible fixed assets	25,431	-	25,431
Net current assets/(liabilities)	182,785	56,592	239,377
Total net assets	<u>208,216</u>	<u>56,592</u>	<u>264,808</u>

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2023

16 Related party transactions

During the year the charity made the following related party transactions:

St Anthony Of Padua Community Association

T P O'Grady and D Robinson are also trustees of St Anthony of Padua Community Association, Charity No 517745 and Company No 02025848 (England and Wales).

During the year St Anthony of Padua Community Association:

- Recharged wages costs to St Anthony's Youth Education and Support of £100,351 (2022: £73,542)
- Recharged rent to St Anthony's Youth Education and Support of £10,000 (2022: £10,000)
- Recharged establishment costs of £9,073 (2022:£9,642)

Made donations of £43,820 to St Anthony's Youth Education and Support (2022: £46,320) comprising of:

- an annual subsidy of £26,400 (2022: £26,400)
- a wages subsidy of £7,420 (2022: £7,420)
- a donation of £10,000 (2022: £10,000) to cover rental charges
- a one-off donation of £Nil (2022: £2,500) to cover core costs.

At the balance sheet date the amount due to St Anthony Of Padua Community Association was £10,180 (2022 - £3,085).

17 Ultimate controlling party

In the opinion of the trustees there is no ultimate controlling party other than the trustees themselves.

ST ANTHONY'S YOUTH EDUCATION AND SUPPORT

England & Wales - Charity number 1130531

Accounts

ST ANTHONY'S YOUTH EDUCATION AND SUPPORT
(a company limited by guarantee)

**Annual Report and
Financial Statements
for the
Year Ended 31 March 2022**



St Anthony's Youth Education and Support at the Bostey

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Reference and Administrative Details

Trustees	K L Adamson T O'Grady
Secretary	J Henderson E Milne D Robinson H Holmes
Key Management Personnel	H Woods-Waters, CEO J Grieveson, Operations Manager
Principal Office	The Bostey Church Street Walker Newcastle upon Tyne NE6 3NG
Company Registration Number	06917895
Charity Registration Number	1130531
Bankers HSBC	Grey Street 110 Grey Street Newcastle upon Tyne NE1 6JG
Independent Examiner	Simon Brown BA ACA DCHA Azets Audit Services Bulman House Regent Centre Gosforth Newcastle upon Tyne NE3 3LS

The charity is incorporated in England and Wales

Introduction

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 March 2022.

Chair statement

I feel very privileged to play a small part in the amazing progress and achievements of the Bostey. I want to start with the Bostey staff team, Jodie you are an amazing leader and you have driven the work of the Bostey forward with immense passion and commitment. On behalf of myself, the Trustees and the children and their families – thank you.

Steven, Stacey and Sam your creativity and ability to develop and build relationships with children, young people and their families continues to go from strength to strength. On behalf of myself the Trustees and the whole community - thank you.

Jodie - Stacey, Steven and Sam are Specialist Youth Workers who have the responsibility to plan and deliver all the sessions at the Bostey, they know the children, young people and families we work with and are able to use this knowledge and their years of experiences to create an innovative and responsive service. They also believe that it is important to work with a range of professionals to enhance our offer - providing young people with more opportunities to explore and develop their skills, knowledge and experiences.

Collaborative and partnership working - working in isolation is not an option in youth work as you never just work with the “child” you work with the “whole” family.

To do this effectively you need to work with other services. I am proud to say the Bostey team do this well and will continue to work this way going forward. They are called upon weekly from other services and projects in the city as their reputation for delivering services and support is well thought of by many.

I could write a book about the amazing projects the team have developed. They continue to grow as you will see in this report. I'm sure you will see that there is a 'real energy' at the Bostey and as a result it is very busy with numbers increasing weekly and projects going from strength to strength.

It's not just in the centre where there is a real 'buzz' of activity. The garden has also been developed which provides a safe space where children can enjoy outdoor activities and socialise, with a lot of the improvements made by the young people supported by the staff team- these are amazing achievements.

We must not forget the consistent support from St Anthony's Community Association, who have continued to provide funding and other resources to support the Bostey – thank you as well as all the other funders for their continued supported- thank you.

A special thank you to Father Michael Campion, the parishioners from Holy Name in Jesmond and other individuals, who generously give each month or who undertake various fundraising events and donate the money to Bostey. Without your kindness and compassion the Bostey would be solely reliant on grant donations.

We are immensely grateful to all of our funders, supporters and volunteers and although we have an amazing space for the children and their families, without the support of our funders and volunteers this would not be the vibrant place it is.

I would like thank, Bostey Trustees – we are all volunteers who continue to be amazed by the dedication and hard work of the Bostey team. The Trustees come from a range of

backgrounds and professionalisms and use these skills and knowledge to support the growth of the Bostey

Thank you to our community volunteers, your constant support is very much appreciated by everyone and has been vital in the Bostey's incredible progress and achievements – thank you, you are all so valued by us all.

'What this shows me again and again is: **'Ordinary People can achieve amazing things!'**

Karen Adamson

Chair of the Trustees

Structure, governance, and management

Nature of governing document

St Anthony's Youth Education and Support was registered as a charity with the Charity Commission on 14th July 2009. The charity is governed by its Memorandum and Articles of Association dated 28 May 2009 and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006. On the 9th May 2017 after reviewing our objects and Articles of Association, the Trustees by way of special resolution adopted updated memorandum and Articles of Association.

Recruitment and appointment of trustees

New trustees are recruited when their specific skills and values are identified as being beneficial to the charity. Trustees are actively sought for their experience in Finance and Administration, Personnel, Quality Assurance, Research and Development, Children and Young People services and Business Management. The election of trustees is governed by the Memorandum and Articles of Association and are initially interviewed by two serving trustees before being proposed at the AGM where their appointment is officially sanctioned.

Induction and training of trustees

All new Trustees are formally welcomed to the organisation by the Chair of Trustees and the Chief Executive. We support our new Trustees by providing an introduction to the work of St Anthony's Youth Education and Support, which includes a guided tour of our service and meetings with staff, volunteers and service users. All current trustees are informed of the election of trustees in advance of the AGM and whether they themselves are required to stand down and be re-elected. We have a formal Trustee Induction programme containing the "Overview of the Organisation, its history, values, structure, policies and procedures, annual plan and services provided. "Introduction to Finance including Trustees responsibilities" Introduction to Governance and Roles of Trustees, which includes attending meetings, the obligation of Trustees including their responsibility to ensure the charity operates within the main legal document which sets out the operational framework for the charity, namely the Memorandum and Articles and required Trustees checks. The Charity Commission publication "The Essential Trustee" is given as a point of reference to all new trustees along with the Memorandum of Articles and the latest financial statements. They are also directed to the Charity Commission website for further information and guidance. Feedback from new trustees about their induction is used to improve future practice.

Arrangements for setting key management personnel remuneration

The Board give their time freely and no trustees received remuneration in the year. The Board have considered who the Key Management Personnel (KMP) of the charity are, as noted in the reference and administration section. Together with the Board, these KMP are those in charge of directing and controlling, running and operating the activities of the charity on a day-to-day basis. The pay of the KMP is reviewed annually and normally increased in accordance with average earnings. The trustees' benchmark against pay levels of other charities and similar organisations within the sector and the region. Pay levels are set using this information together with budget and forecast information, ensuring that the charity can afford any proposed increases. The Board then agree any uplift to remuneration.

Trustees report

Organisational structure

The Board of Trustees have overall responsibility for the management of the charitable company with the day-to-day management and leadership delegated to the Youth Service Manager. The Youth Service Manager is assisted by 1 senior youth worker and 3 youth worker, as well as several committed volunteers. The Youth Service Manager receives regular supervision and annual appraisal from the CEO of St Anthony of Padua Community Association and is a part of the Senior Management team which assist's the CEO in the day-to-day management and leadership of the organisation. St Anthony's Youth Education and Support also continues to receive financial support through an annual grant and infrastructure support including HR and administration from St Anthony of Padua Community Association.

Wider Network

The organisation has 6 trustees who are from a wide range of professional backgrounds who are responsible for the financial direction of the charity. T P O'Grady and D Robinson are trustees of St Anthony's Youth Education and Support (SAYES) and also of St Anthony of Padua Community Association, (STAPCA), charity number 517745 and company number 02025848 (England and Wales). STAPCA has provided services at arm's length and on normal commercial terms.



Trustee report

Achievements and performance

The Bostey re-opened services in-line with government guidelines and was quickly back to delivering a full programme of activities with full capacity. This led to the number of sessions a week growing and the number of days extended to five with the offer of 12 sessions within those days. We have approx. 200 registered members aged between 8-18 years of age and each week approx..150 different children and young people attend the project. Below is a sample of activities and photographs from projects and activities from throughout the year.

It is clear from the feedback we get through social media as well as face to face that the Bostey matters to our community. The Bostey is the longest established provision for children and young people in Walker and the wider east end spanning many generations. The trusted and strong relationships we have with our community is something we are extremely proud of and has been achieved through hard work, dedication, and enthusiasm from the team. We know from the levels of engagement, participation and improved outcomes for children, young people, and their families that our project is needed.

Trustee report

YOUTH SESSIONS

MINI B's- a supportive and structured activity session for children who have just turned 8 years old and are new to the Bostey. Children can get to know youth workers and volunteers. They will learn what their time at the Bostey will be like and find out about all the opportunities they will have to take part in. Activities are structured and fun. Youth workers will be monitoring a child progress and liaise with their parents/carers when they feel they are ready to move on to additional sessions.



JUNIORS- sessions run twice a week and each session attract 35-45 children aged 8-10/11 years old. Children can take part in a variety of activities on and off-site, such as sports, cookery, arts, and crafts and much more. Junior sessions are loud, full of fun and provide lots of opportunities to make new friends and develop your social skills as well as other transferable life skills.



Trustee report

INTERS- session's run twice per week and are a transition from juniors in line with young people moving into year 6 primary school and starting high school. This age group is a milestone time for a young person and the Bostey recognises that a sensitive approach is needed as well as giving young people the space to mature and grow. Activities and projects are designed to support the transition between year 6 primary and high school. As well as all the normal activities such as sports, crafts etc, activities are often issued-based and support the development of good well-being. Transition can be difficult for some young people and being sociably ready can improve children's confidence and resilient to the changes ahead. The Bostey provides lots of opportunities to make friends and learn how to develop new and different relationships ready for this transition.



SENIORS- session's run twice a week. Senior sessions look and feel very different from other sessions at the Bostey. Still, lots of activities to take part in and opportunities to learn but they are run in a less structured and more relaxed way. The space can also be used as social meeting place to catch up with friends in a safe environment. Activities that will help them build up transferable skills which will help them in all aspects of their life. An example of this is, learning how to use the espresso coffee machine to make specialised coffee or build a planter for everyone to enjoy in the Bostey garden.

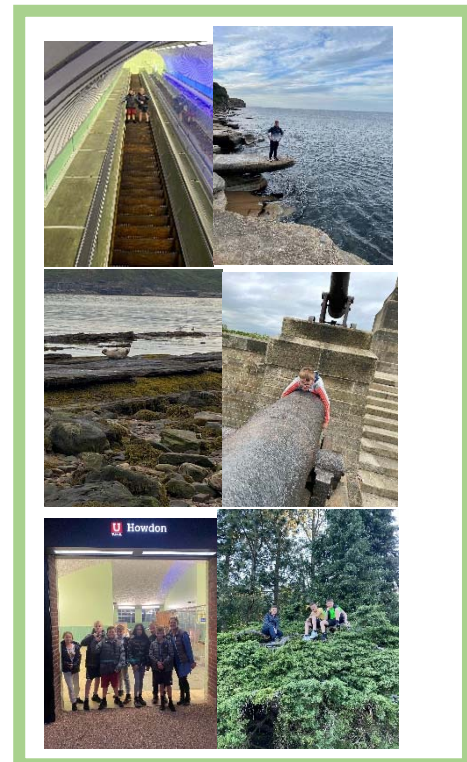


Trustee report

FOOTBALL- sessions are weekly during term-time and held at the walker activity dome as part of the Bostey's out-reach programme. Sessions are for young people aged 12 plus and can attract up to 30 young people each week. Young people have the opportunity to take part in organised football matches, mini tournaments and can spend time practising their football skills in a none pressured environment. Young people are also encouraged to take on volunteering roles within the sessions to support their personal development and increase their confidence.

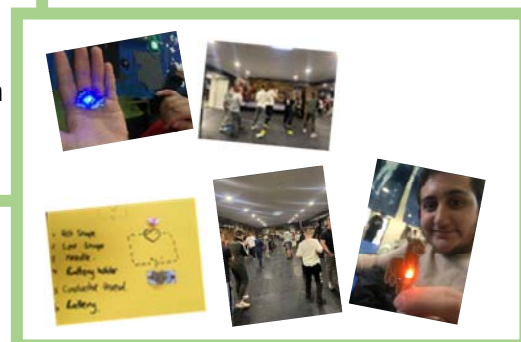


EXPLORERS- a weekly sessions, brought back by popular demand! (Paused due to Covid) Explorers does exactly what it says in the title. The session gives young people aged 11plus the opportunity to take part in an 8-week project designed by them. The only requirement is young people must visit places or try something they have never done before. Some of the young people's ideas have included having a race through the pedestrian tunnel, climbing trees with their friends, seal hunting down the coast or visiting local landmarks.



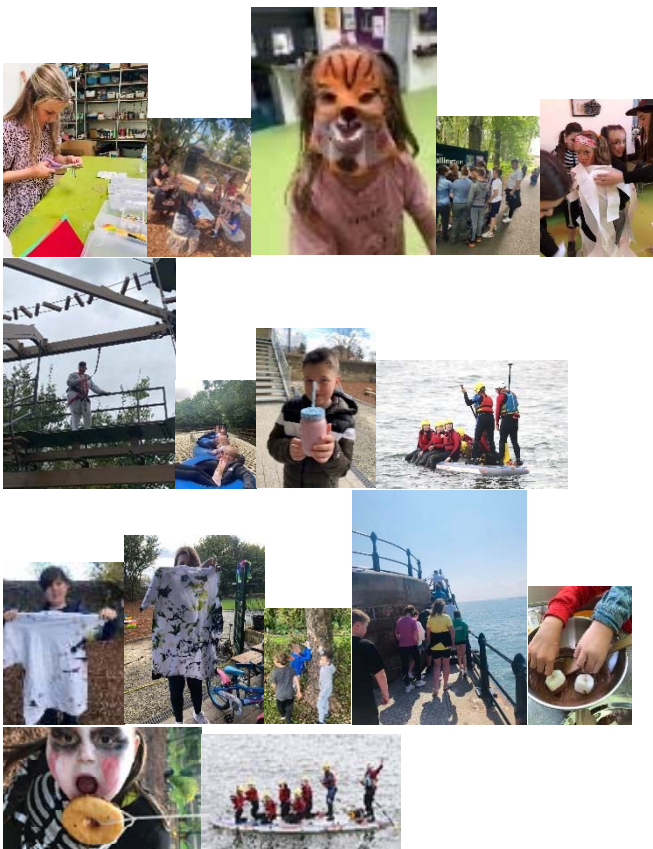
Collaboration and Partnerships- can be several things, such as, networking, increasing our capacity for the benefit of young people and their families, sharing resources, partners coming together to share information, shared goals, joint funding bids and more.

By working together, we can meet the needs of young people and offer extended opportunities, both of which they might not be able to achieve working alone.



Trustee report

FOLLOW YOUR DREAMS- a joint project between the Bostey & St Anthony's. A project that will inspire, motivate & equip young people to be the best they can be. The aim is to expose young people to all the career opportunities available to them and explore all the possibilities for their future. Careers talks and visits as well as work experience placements in the eight different areas of business at St Anthony of Padua Community Association. CV writing, interview techniques and much more. This project was awarded funding in January 2022 until December 2022, so look out in next year's report for further dates and achievements.



SCHOOL HOLIDAYS- #HAF

During 2021-22 we were very successful in securing money via Holiday Activity Fund #HAF of all of the school holidays during this period. This gave young people and their families the opportunities to make memories, have fun and take part in activities not routinely available to them. Running 5 days a week during the school holidays young people can take part in day outs, parties, outdoor pursuits activities, arts and craft activities, community trip, bus trips and lots more.

Trustee report

Christmas parade- at the request of the community we held our 2nd Christmas parade around the streets of Walker. Mr. and Mrs. Claus were back with their naughty elves and this year they had even more guests joining them on the parade. The community support was unbelievable as usual, and feedback suggested how much the community appreciate the parade and think it brings the community closer together. A special thank you to other local organisations who supported the parade and dressed-up to ride their bikes. Kids Kabin, Lyndsey, Mags, and volunteers from the Stars and Shadow cinema, Fr Phil Medley from Mine and Walker Parish, Robson from The Children's Foundation, Helen and all our fabulous volunteers. And also, a big thank you to everyone who donated selection boxes, chocolate and gifts to give out. I think it was a record-1500 selection boxes and we still ran out.

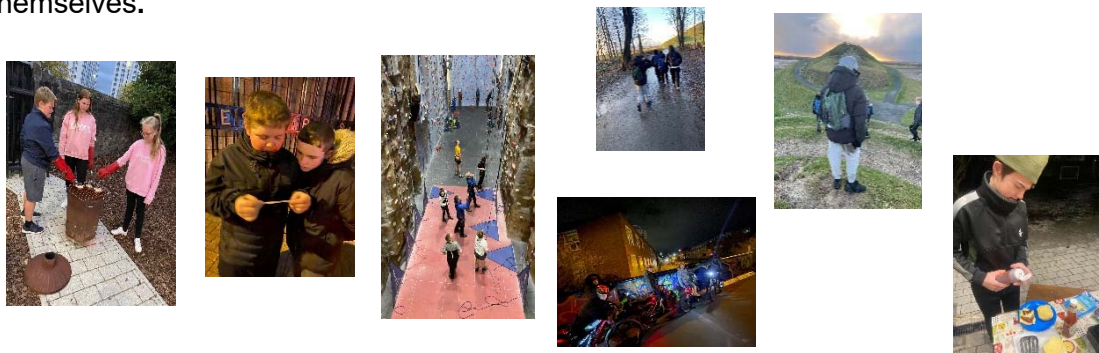


Trustee report

WALKER OUTDOOR WEEK- a joint week of activities planned and organised by the Walker Workers group, for all the family. Again, through HAF funding we were able to provide a whole range of activities including lunch and refreshments. The event was split over two local parks and attracted over 500 individuals throughout



HIKE BIKE COOK CLIMB- a targeted project to support young people who had missed out on trying new things and taking part in physical activity due to covid restrictions. Young people had the opportunity to plan a hike, a bike ride, a cooking activity, and a climb. Youth workers reported that they saw an improvement in young people communication skills, increased confidence and young people challenging themselves.



Trustee report

Conaty Awards 2021

INTRODUCTION

On 21 October 2021 we were able to safely gather to celebrate the winners of both the 2020 and 2021 Conaty Awards across the 3 charities, Building Futures East, the Bostey and St Anthony of Padua Community Association.

We were unable to hold an event in 2020 due to the pandemic so it was wonderful to bring the 2020 winners and their guest to an event to formally congratulate and thank each of the awardees. However, we did produce a commemorative publication in 2020 announcing the winners and the reason they were nominated by their peers.

2021 Special Awards- Presented jointly by the Trustees of St Anthony's and the Trustees of the Bostey



Conaty Outstanding Contribution Award Presented to Stacey Davidson Senior Youth Worker

Stacey has worked at the Bostey for 14 years and I can honestly say she has never turned up to work without a smile on her face.

She greets all young people attending the Bostey with great enthusiasm and joy and her positive attitude

towards youth sessions keeps young people engaged and excited to try new things. Stacey didn't even lose this positive attitude during the lockdowns and approached those unknown times with her same positive attitude, making some of the bad days good.

Stacey is always learning which keeps her practice fresh, she enjoys researching new ideas so young people and their families get the best experiences they can and have opportunities normally not available to them due to their circumstances. Even after 14 years she continues to be creative and imaginative to ensure the work we offer is fun and meaningful.

Stacey's attitude and good practice did not change throughout the pandemic and her compassion and empathy for families shone through, doing anything and everything that was asked of her to support vulnerable young people and the community.

Trustee report

Young person Conaty Award. presented jointly to Abbey Ramsey and Laura Jackman

Abbey Ramsay- young person



Abbey has always been a popular young person at the Bostey and is well known for looking out for her friends as well as supporting new young people who come to the Bostey. Youth workers have observed Abbey's kind and compassionate ways many times over the years that she has attended the Bostey. She always uses positive language around her peers and can regularly be seen motivating them to do well. Abbey is a good

listener and has a gentle manner when supporting young people to deal with difficult issues or situations, but she also isn't afraid to challenge others on topics she has her own opinions on.

Well done Abbey everyone at the Bostey is really proud of the young woman you are growing up to be.

Laura Jackman- young person



Laura has been coming to the Bostey for many years and youth workers have watched her grown from a quiet reserved young girl into a clever, polite, caring young person who is always laughing and taking part in activities.

More recently we have seen a mature side to Laura develop, so much that she was asked if she would like to

become a volunteer in junior sessions. Laura accepted the offer and has been an asset to sessions from day one. With her down to earth approach she can engage young people in activities and also understands how they are feeling but still lots of fun to be around.

Well done Laura everyone at the Bostey is really proud of you and we are looking forward to you continuing with your volunteering role.

Quote from youth worker "she is like a breath of fresh air"

Trustee report

Volunteer- Conaty Award 2021



Conaty Tremendous Volunteer Award Presented to *Left to right:* Irene Ryder, Estelle Irving & Danielle Russell

The contribution and commitment from our volunteers during the lockdown periods, to support their local communities has been extraordinary and being able to present you with

a “Conaty Tremendous Volunteer Award” is just a small way to show how your efforts are recognised and appreciated.

You all drove 100’s of mile each week across the East End delivering 100’s of food parcels, activity and bake packs as well as carrying out welfare calls and making well-being and movie night boxes for young people their families (just to name a few things).

These were truly unprecedented times and because of your selfless volunteering our collective response to the coronavirus pandemic is something we can all be very proud of.

P.S thank you from all at the Bostey for the laughter, the tears, the arguments, the topics of conversations that we covered and all the coffee that got made and drank!



Conaty Tremendous Volunteer Award Presented to Sarah Asadzadeh

Sarah, your thoughts were about families who might be struggling, and you wanted to do something help. Your thoughts turned reality and you headed off on a mission to provide luxury treat hampers for families who had had a difficult year, you did not disappoint. Your

persistence and energy was infectious and you rallied the community and got them thinking of “others”. What you achieved was fantastic and you should be very proud of yourself. Keep having those thoughts and turning them into reality as children, young people and their families will all benefit from them. Good Luck in your next adventure!

Trustee report

THE TEAM

I would like to use this opportunity to THANK the team and the two new additions we have employed this year to support our expanding service. They continue to be creative and innovative, and this reflects in the success of the projects and the people who access the Bostey. They have continued to respond to the ever changing needs of the community as well as being sensitive and understanding to individual circumstances. Their commitment, their energy and their enthusiasm is inspiring and as always we work together for the benefit of the community- *Jodie Grieveson youth project manager*

Risk Management

The youth service is an operating charity and carries out its daily duties to the highest standard. Quarterly trustee meetings, the Annual General Meeting, policy writing, funding bids etc updates, our yearly Conaty Awards and lots more. Each item bringing a new challenge for us to work out a solution to enable work to continue and be completed.

The Governance arrangements ensure effective oversight of risk management across the organisation. There is an agreed action plan with set objectives and key outcomes to be achieved. The Senior Management Team meet fortnightly and on a quarterly basis conduct Health and Safety Reviews. A robust monitoring process is in place and quarterly operational and financial reports are provided to the Trustees.

The Chief Executive ensures regular risk audits through a variety of internal and external inspections and operational management is monitored through regular supervision meetings with senior managers. We regularly review our staffing structure to ensure operational effectiveness and safe working practices. The Youth Service Manager keeps Policies and Procedures under review and seeks approval when required from Trustees for any proposed changes.

Objectives and Activities

Objects and aims

The Youth Service was established over 50 years ago and has been delivering services from the John Boste Youth Centre until it was demolished in October 2018. The service continued to operate from an interim space in St Anthony of Padua community centre until October 2019 when the service moved into their new youth building adjacent to the community centre.

The Bostey, as it is known locally, has always been a place where young people can go, be welcomed, engage in activities, and be helped to grow in every way.

We have an annual delivery plan to support our work, focusing on continual improvement, alongside a commitment to continuing professional development and supporting the team and volunteers to reach their full potential to ensure high-quality, person-centred services that allow every individual needs to have an individual response for their individual growth and development.

On the 28th of May 2009 with the support from St Anthony of Padua Community Association our youth service became a registered charity; St Anthony's Youth Education and Support ("The Bostey"). In setting objectives and planning for activities, the trustees have kept in mind and complied with the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission.

The charity's objects as set out in the governing document are as follows

The advancement of education of young people through their leisure-time activities to develop their physical, mental, and spiritual capacity so that they may grow to full maturity as individuals and members of society and that their conditions of life may be improved.

Fundraising Disclosures

We continue to be truly over-whelmed by the support we receive from funders, their commitment is invaluable and is one of the reasons we are able to grow the project year on year and improve young people's outcomes and support them to develop skills for life. We are lucky to receive such a mixture of funding for core costs which supports us to maintain our identity and have the freedom to work in the way that we know works best in our local neighbourhood. Receiving core funding has supported the Bostey to become more financially secure in such difficult times. We also receive specific restricted grants which deliver on certain specified outcomes as well as funding that allows us to create and develop new projects.

A special thank you to.....

- **St Anthony of Padua Community Association**
- **The Ballinger Trust**
- **Sir James Knott**
- **The LGA Fund**
- **The Community Foundation Tyne and Wear**
- **The National Lottery**
- **Street games**
- **Newcastle City Council**
- **Newcastle Youth Fund**
- **Awards For All**
- **Streetgames- #HAF**
- **The High Sheriff Award**

- **Your Homes Newcastle**
- **Walker Ward committee**

Moving Forward

We have started to develop new relationships with businesses, and we have helped people understand that the Bostey is a Charity, and we fundraise all year round to keep the project going. We have a tough challenge ahead of us to sustain current staffing levels and increase participation, as well as continuing to develop new projects. We will need to re-visit our 5-year plan and re-evaluate where we are in terms of the development of the alternative giving strand of our plan. Pre-Covid we were making good progress, and because of the work we have done over the past year we have raised the profile of the Bostey not only locally but City wide and amongst the business community. Our plan is to re-visit our social media platforms, especially our website and plan how we can further use these to our advantage as well as engaging with the chamber of commerce and other business forums. The charity is required to report how it deals with fundraising from the public. The charity does not use a professional fundraiser or commercial participator to raise funds. Any monies raised direct from the public follows all guidelines set out by the Charity Commission and UK law in every respect. We respect the privacy and contact preferences of all public donors.

Local Community

The support we receive from our local community is humbling and they never fail to be there, whether it is a shout out on Facebook for them to collect glass jars or milk cartons or whether someone is doing a raffle or a sponsored walk and donating the money to us or simply giving up their time to volunteer with us, especially the ones who work behind the scenes, - your work does not go unnoticed. We are grateful to you all and without all that you do the Bostey wouldn't be able to do as much as it does.

We have several schemes in place such as our Bostey jars, Christmas food and gift appeal, monthly giving, local and business sponsorship's and many more. All of the schemes do exceptional well and the yearly support never fails to amaze all involved with the Bostey. The generosity of our supporters is fantastic. We hope next year we will be able to invite our supporters down and show them first hand some of the work we have been doing which their donations contribute too.

Public Benefit

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Networking

We are part of the Walker Workers, a local network of children and young people's service providers who work together to coordinate local provision for children and young people and ensure there is a holistic approach in the Walker area in terms of provision. The Youth Service Manager also is part of the Neighbourhood Youth Projects Network which offers practical support and sharing of resources City wide. More recently the group have explored

the idea of joint funding bids and joint projects and have been successful in receiving a grant from Newcastle city council to employee The Bostey also has many other successful partnerships with schools and other local projects who all deliver for the benefit of the local community.

Financial Review

St Anthony of Padua Community Association continues to provide support to the Bostey so that we may improve the outcomes of children, young and their families in the East End of the City. This support is given in the form of financial, HR and management support. In addition to this, financial support was received from other grant funding. The yearly grant we receive from St Anthony's contributes to the core costs of our business, which as a small charity is difficult to secure. This continued funding enables us to create plans and develop different areas of the business that will support us to become more self-sustainable in terms of financial security for future of the project.

Policy on reserves

Free reserves are those unrestricted reserves excluding those invested in fixed assets and any long-term commitments. It is the policy of the charity to build up our free reserves to a level which equates to 12 months running costs and to respond to emergency situations that may arise from time to time. This equates, on a typical year, to give a level of free reserves of between £90k to £110k.

At the end of the year the charity had made good progress building on "free reserves", however trustees recognise that there isn't 12 months running costs available in this pot and will continue to monitor this going forward.

Plans or the Future

The Covid-19 pandemic has had an unprecedented impact upon young people - mental health and wellbeing has declined and there has been many missed opportunities. Young people have been through situations we will never fully understand, and we need to be there for when they want to share their thoughts, feelings and experiences (good or bad). We need to make up for missed opportunities and ensure there isn't a cohort of young people who get left behind. To do this the Bostey will play a vital part in the response. We plan to continue to deliver 5 nights per week and source funding for weekend work. We will develop targeted support as and when needed and continue to respond to the needs of the local community. Our commitment to developing "home grown" youth and community workers is a priority as we strongly believe people from our community enhance our workforce and can be the voice of the community.

Securing funds will continue to be a challenge as like us many other Charity will be faced with increasing demand and therefore the need for more funding will increase. We have plans in place and will continue to review them to ensure we meet our targets.

We have further planned to develop our garden area, which include a hard standing area for seating as well as opening the garden up to families on their way home from school. We plan to look for funds to secure a full-time worker who will concentrate on activities outdoor, such as forest school, den building, fire work, clay work and lots more.

Going concern

Whilst the COVID-19 pandemic has again impacted the charity this year, we have continued to operate and have been able to reopen the youth centre and re-start all face-to-face work. However, the pandemic has severely effected our ability to work on our alternative giving strands of work which were part our 5-year financial sustainability plan. We have maintained the levels of monthly donation's we receive from individuals, but we have not been able to develop the plans we had to sign businesses up to commit to monthly or yearly donations- this strand is under review, and we will have new plans to take the initiative forward. Our community continues to be supportive and fundraise on our behalf and we hope this continues as it makes a big difference to our income. If it is safe to do, we hope to invite everyone who donates to the Bostey for an evening of celebrations.

We have continued to be successful in terms of receiving grants, and as well as maintaining current provision we have also be able to grow the projects on offer. Applying for grant funding will continue to be a part of our planning and we understand that this is a competitive field but are confidence our work from previous years and the relationships we have built up with funders over the last 15 year will support us in receiving grant funding.

The trustees have prepared a budget and cashflow forecast, including consideration of the financial impact of COVID-19 and have concluded that the charity continues to be a going concern for the foreseeable future. On that basis they have continued to adopt the going concern basis when preparing the financial statement.

Statement of Trustees' Responsibilities

The trustees (who are also the directors of St Anthony's Youth Education and Support for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations. Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Reappointment of independent examiner

A resolution to re-appoint Simon Brown BA ACA DCHA as independent examiner for the ensuring year will be proposed at the Annual General Meeting.

The annual report was approved by the trustees of the charity on ...~~12/12/2021~~... and signed on its behalf by:



.....
T O'Grady
Trustee

St Anthony's Youth Education and Support

Independent Examiner's Report to the trustees of St Anthony's Youth Education and Support ("the Company")

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of St Anthony's Youth Education and Support are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of St Anthony's Youth Education and Support as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Simon Brown BA ACA DChA
Independent examiner
Azets Audit Services
Bulman House
Regent Centre
Gosforth
Newcastle upon Tyne
NE3 3LS

Date: 14/12/2022.....

Azets Audit Services is a trading name of Azets Audit Services Limited

St Anthony's Youth Education and Support

Statement of Financial Activities for the Year Ended 31 March 2022 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2022 £	Total 2021 £
Income and Endowments from:					
Donations and legacies	3	<u>124,313</u>	<u>97,031</u>	<u>221,344</u>	<u>146,011</u>
Total Income		<u>124,313</u>	<u>97,031</u>	<u>221,344</u>	<u>146,011</u>
Expenditure on:					
Charitable activities	4	<u>(54,945)</u>	<u>(80,330)</u>	<u>(135,275)</u>	<u>(109,382)</u>
Total Expenditure		<u>(54,945)</u>	<u>(80,330)</u>	<u>(135,275)</u>	<u>(109,382)</u>
Net income		<u>69,368</u>	<u>16,701</u>	<u>86,069</u>	<u>36,629</u>
Net movement in funds		69,368	16,701	86,069	36,629
Reconciliation of funds					
Total funds brought forward		<u>138,848</u>	<u>39,891</u>	<u>178,739</u>	<u>142,110</u>
Total funds carried forward	14	<u><u>208,216</u></u>	<u><u>56,592</u></u>	<u><u>264,808</u></u>	<u><u>178,739</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

St Anthony's Youth Education and Support

Comparative Statement of Financial Activities for the Year Ended 31 March 2021 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2021 £
Income and Endowments from:				
Donations and legacies	3	<u>136,011</u>	<u>10,000</u>	<u>146,011</u>
Total income		<u>136,011</u>	<u>10,000</u>	<u>146,011</u>
Expenditure on:				
Charitable activities	4	<u>(109,382)</u>	<u>-</u>	<u>(109,382)</u>
Total expenditure		<u>(109,382)</u>	<u>-</u>	<u>(109,382)</u>
Net income		<u>26,629</u>	<u>10,000</u>	<u>36,629</u>
Net movement in funds		26,629	10,000	36,629
Reconciliation of funds				
Total funds brought forward		<u>112,219</u>	<u>29,891</u>	<u>142,110</u>
Total funds carried forward	14	<u><u>138,848</u></u>	<u><u>39,891</u></u>	<u><u>178,739</u></u>

St Anthony's Youth Education and Support

(Registration number: 06917895)
Balance Sheet as at 31 March 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	10	25,431	19,042
Current assets			
Debtors	11	15,000	413
Cash at bank and in hand		<u>263,039</u>	<u>167,740</u>
		278,039	168,153
Creditors: Amounts falling due within one year	12	<u>(38,662)</u>	<u>(8,456)</u>
Net current assets		<u>239,377</u>	<u>159,697</u>
Net assets		<u>264,808</u>	<u>178,739</u>
Funds of the charity:			
Restricted		56,592	39,891
Unrestricted income funds			
Unrestricted		<u>208,216</u>	<u>138,848</u>
Total funds	14	<u>264,808</u>	<u>178,739</u>

For the financial year ending 31 March 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements on pages 27 to 40 were approved by the trustees, and authorised for issue on 31/3/22 and signed on their behalf by:



.....
T O'Grady
Trustee

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2022

1 Charity status

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is: The Bostey, Church Street, Walker, Newcastle upon Tyne, NE6 3NG

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

St Anthony's Youth Education and Support meets the definition of a public benefit entity under FRS 102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

These financial statements are prepared in sterling which is the functional currency of the entity.

Going concern

The trustees have considered the financial position in light of the ongoing situation in relation to the Covid-19 virus and on conclusion of this work, given the strong cash balance, consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Exemption from preparing a cash flow statement

The charity opted not include a cash flow statement in these financial statements.

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2022

Estimation uncertainty and judgements

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgments are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

There are considered to be no significant judgements (apart from those involving estimations) that management has made in the process of applying the entity's accounting policies which effect the amounts recognised in the financial statements.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2022

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustee meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Tangible fixed assets are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Furniture & Equipment	15% reducing balance
Computer Equipment	33% reducing balance

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

VAT

The charitable company is not registered for VAT. Resources expended include VAT which cannot be recovered and is reported as part of the expenditure to which it relates.

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2022

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided.

3 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2022 £	Total 2021 £
Donations and legacies;				
Donations from individuals	13,745	-	13,745	28,560
Grants, including capital grants;				
Grants from other charities	<u>110,568</u>	<u>97,031</u>	<u>207,599</u>	<u>117,451</u>
Total for 2022	<u>124,313</u>	<u>97,031</u>	<u>221,344</u>	<u>146,011</u>
Total for 2021	<u>136,011</u>	<u>10,000</u>	<u>146,011</u>	
			Total 2022 £	Total 2021 £
Ballinger Charitable Trust	18,000	-	18,000	15,000
Community Foundation	-	30,500	30,500	19,000
National Lottery	15,000	41,250	56,250	37,500
Grants below £2,000	1,248	-	1,248	2,190
Sir James Knott Trust	30,000	-	30,000	-
Newcastle City Council	-	1,300	1,300	-
Street Games	-	14,631	14,631	-
Awards For All	-	3,800	3,800	-
Follow Your Dreams	-	5,550	5,550	-
St Anthony of Padua Community Association	<u>46,320</u>	<u>-</u>	<u>46,320</u>	<u>43,761</u>
	<u>110,568</u>	<u>97,031</u>	<u>207,599</u>	<u>117,451</u>

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2022

4 Expenditure on charitable activities

	Unrestricted		Total	Total
	General	Restricted	2022	2021
	£	£	£	£
John Boste Youth Centre	51,461	80,330	131,791	105,886
Support costs	664	-	664	406
Governance	2,820	-	2,820	3,090
Total for 2022	<u>54,945</u>	<u>80,330</u>	<u>135,275</u>	<u>109,382</u>
Total for 2021	<u>109,382</u>	<u>-</u>	<u>109,382</u>	

	Activity	Activity	2022	2021
	undertaken	support	£	£
	directly	costs		
	£	£		
John Boste Youth Centre	120,818	10,973	131,791	105,886
Support costs	-	664	664	406
Governance costs	-	2,820	2,820	3,090
Total for 2022	<u>120,818</u>	<u>14,457</u>	<u>135,275</u>	<u>109,382</u>
Total for 2021	<u>95,167</u>	<u>14,215</u>	<u>109,382</u>	

5 Analysis of governance and support costs

Support costs allocated to charitable activities

	Support	Governance	Total	Total
	costs	costs	2022	2021
	£	£	£	£
Staff costs	4,954	6,019	10,973	10,719
Communications and IT	664	-	664	406
Independent examiners fees	-	2,820	2,820	2,640
Taxation fees	-	-	-	450
	<u>5,618</u>	<u>8,839</u>	<u>14,457</u>	<u>14,215</u>

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2022

The charity allocates costs direct to activities as far as possible, then identifies the remaining costs of its support functions. It then identifies those costs which relate to the governance function. Having identified its governance costs, the remaining support costs together with the governance costs are apportioned between the key charitable activities undertaken in the year. The basis for apportionment and the analysis of support and governance costs is set out as follows:

Direct to support: Communications and IT
Direct to governance: Independent examiner fees

Staff costs are split based on a percentage of the CEO and parish secretary time spent on governance.

6 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

7 Staff costs

The aggregate payroll costs were as follows:

	2022	2021
	£	£
Staff costs during the year were:		
Wages and salaries	76,059	63,970
Social security costs	4,138	3,718
Pension costs	764	611
	<u>80,961</u>	<u>68,299</u>

The monthly average number of persons (including senior management team) employed by the charity during the year:

	2022	2021
	No	No
Youth workers	5	3
Finance and admin	1	1
	<u>6</u>	<u>4</u>

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £Nil (2021 - £25,721).

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2022

8 Independent examiner's remuneration

	2022 £	2021 £
Examination of the financial statements	<u>2,820</u>	<u>2,640</u>

9 Taxation

The charity is exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2022

10 Tangible fixed assets

	Land and buildings £	Furniture and equipment £	Computer equipment £	Total £
Cost				
At 1 April 2021	-	22,685	7,022	29,707
Additions	6,816	3,067	1,751	11,634
At 31 March 2022	6,816	25,752	8,773	41,341
Depreciation				
At 1 April 2021	-	5,470	5,195	10,665
Charge for the year	1,022	3,042	1,181	5,245
At 31 March 2022	1,022	8,512	6,376	15,910
Net book value				
At 31 March 2022	5,794	17,240	2,397	25,431
At 31 March 2021	-	17,215	1,827	19,042

Included within the net book value of land and buildings above is £Nil (2021 - £Nil) in respect of freehold land and buildings and £5,794 (2021 - £Nil) in respect of leaseholds.

11 Debtors

	2022 £	2021 £
Prepayments	5,000	413
Accrued income	10,000	-
	15,000	413

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2022

12 Creditors: amounts falling due within one year

	2022 £	2021 £
Other creditors	3,087	5,662
Accruals	2,820	2,794
Deferred income	32,755	-
	<u>38,662</u>	<u>8,456</u>
	2022 £	2021 £
Deferred income at 1 April 2021	-	-
Resources deferred in the period	32,755	-
Amounts released from previous periods	-	-
Deferred income at year end	<u>32,755</u>	<u>-</u>

13 Pension and other schemes

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £764 (2021 - £611).

14 Funds

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Balance at 31 March 2022 £
Unrestricted funds				
General				
General funds	138,848	124,313	(54,945)	208,216
Restricted funds				
New Minibus	20,000	-	-	20,000
Young People's Hub	19,891	-	(11,149)	8,742
National Lottery	-	41,250	(41,250)	-
Street Games	-	14,631	(14,631)	-
Newcastle City Council	-	1,300	(1,300)	-
Community Foundation	-	30,500	(3,150)	27,350
Awards For All	-	3,800	(3,800)	-
Follow Your Dreams	-	5,550	(5,050)	500
Total restricted funds	<u>39,891</u>	<u>97,031</u>	<u>(80,330)</u>	<u>56,592</u>
Total funds	<u>178,739</u>	<u>221,344</u>	<u>(135,275)</u>	<u>264,808</u>

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2022

The specific purposes for which the funds are to be applied are as follows:

New Minibus - A grant from The 1989 Willan Charitable Trust towards the cost of a new minibus.

Young People's Hub - In 2016 and 2017, the entity received numerous grants to enable them to convert a bus into a youth centre. However in 2017 trusts were written to and asked if their contributions could be used towards building a new youth hub. Grants have been further ring-fenced as further responses have been received and will now contribute to the cost of equipment and furniture for the new youth centre.

National Lottery - The grant will pay towards the salaries of an existing Youth Centre Manager, Senior Youth Worker, Youth Development Worker and a new Youth Worker.

Street Games - The grant will pay towards the Newcastle Holiday Activity and Food Programme.

Newcastle City Council - A grant towards the provision of the 2021 Christmas parade.

Community Foundation - £20,000 for the organisation's work with young people at risk of social exclusion in East Newcastle affected by the COVID-19 pandemic. £750 towards the purchase of two new I pads. £9,750 towards the salary costs and material for a local artist to deliver film making, photography, radio broadcasting and creative art sessions for 39 weeks. At the year end, £6,600 of this remained unspent.

Awards For All - A grant towards work on the Fly the Flag project.

Follow your dreams - A grant towards the cost of the following: staff salaries, management costs, building costs, activity costs and transport. It is to be received in four quarterly instalments.

15 Related party transactions

During the year the charity made the following related party transactions:

St Anthony Of Padua Community Association

T P O'Grady and D Robinson are also trustees of St Anthony of Padua Community Association, Charity No 517745 and Company No 02025848 (England and Wales).

During the year St Anthony of Padua Community Association:

- Recharged wages costs to St Anthony's Youth Education and Support of £73,542 (2021: £60,939)
- Recharged rent to St Anthony's Youth Education and Support of £10,000 (2021: £10,000)
- Recharged establishment costs of £9,642 (2021:£6,294)

Made donations of £46,320 to St Anthony's Youth Education and Support (2021: £48,761) comprising of:

- an annual subsidy of £26,400 (2021: £26,400)
- a wages subsidy of £7,420 (2021: £7,361)
- a donation of £2,500 (2021: £10,000) to cover rental charges
- a COVID donation of £10,000 (2021: £5,000) to cover core costs.

At the balance sheet date the amount due to St Anthony Of Padua Community Association was £3,085 (2021 - £1,059).

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2022

16 Ultimate controlling party

In the opinion of the trustees there is no ultimate controlling party other than the trustees themselves.

17 Analysis of net assets between funds

	Unrestricted General £	Restricted £	Total funds £
Tangible fixed assets	25,431	-	25,431
Net current assets/(liabilities)	182,785	56,592	239,377
Total net assets	<u>208,216</u>	<u>56,592</u>	<u>264,808</u>

	Unrestricted General £	Restricted £	Total funds at 31 March 2021 £
Tangible fixed assets	19,042	-	19,042
Net current assets/(liabilities)	119,806	39,891	159,697
Total net assets	<u>138,848</u>	<u>39,891</u>	<u>178,739</u>

ST ANTHONY'S YOUTH EDUCATION AND SUPPORT

England & Wales - Charity number 1130531

Accounts



St Anthony's Youth Education and Support (A company limited by guarantee)



Annual Report and Financial Statements for the Year Ended 31 March 2021

Company registration number: 06917895
Charity registration number: 1130531

St Anthony's Youth Education and Support at the Bostey

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Reference and Administrative Details

Trustees	T O'Grady
Secretary	J Henderson K L Adamson (resigned 1 May 2020) E Milne D Robinson H Holmes
Key Management Personnel	H Woods-Waters, CEO J Grieveson, Operations Manager
Principal Office	The Bostey Church Street Walker Newcastle upon Tyne NE6 3NG
Company Registration Number	06917895
Charity Registration Number	1130531
Bankers HSBC	Grey Street 110 Grey Street Newcastle upon Tyne NE1 6JG
Independent Examiner	Simon Brown BA ACA DCHA MHA Tait Walker Bulman House Regent Centre Gosforth Newcastle upon Tyne NE3 3LS

The charity is incorporated in England and Wales

Trustees report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 March 2021.

Chair Statement

If you want to know what an organisation is really like, then observe what it does when it is under pressure. Observe how it continues to be of service when everything has changed. You will then know if the organisation is really any good; whether all that it says in its mission statements really stacks up.

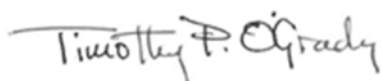
Covid provided that stress test. The Bostey, after much excitement, moved out of temporary accommodation and into its brand new and wonderful building. Programmes were started and the place was starting to hum. And then the pandemic closed the centre down. I am very pleased to report that the work with young people and their families continued – but differently.

It is a tribute to the staff, their attitude and dogged commitment to everyone in the community that the programmes were changed to fit to the new circumstances. The long history of being creative and responsive, and the deep knowledge of the area and its people meant that staff and volunteers-maintained contact with all of our young people. Activity packs and cooking packs were delivered every week, backed up by social media and phone calls. These activities often required families to have fun together and also kept youngsters at home so that the necessary protection of the whole community was secured.

This was no mean feat. Hundreds of miles were covered every week distributing the packs and sometimes food. And remember this work was going on in a time of uncertainty and anxiety. Regulations and guidance were often changing. PPE supply could be uncertain. Then as circumstances changed so the work needed to change and bubbles were formed and outdoor group work took place. All of this required planning and dedication.

In spite of Covid we have also continued to keep on track as far as possible with our 5 year plan. We want to place on record our appreciation of those who have continued to fund us through their grants and those individuals who regularly donate. It not only keeps the work going but it is a source of encouragement. Thank you. You are indeed valued partners in our work.

So did The Bostey pass the test? It most certainly did. The Trustees are extremely proud of how the staff and volunteers responded under the leadership of Jodie. On behalf of the Trustees and indeed the community, thank you. You have risen to the challenge and excelled.



Tim O'Grady

Chair of Trustees

Trustees report

Structure, governance, and management

Nature of governing document

St Anthony's Youth Education and Support was registered as a charity with the Charity Commission on 14th July 2009. The charity is governed by its Memorandum and Articles of Association dated 28 May 2009 and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006. On the 9th May 2017 after reviewing our objects and Articles of Association, the Trustees by way of special resolution adopted updated memorandum and Articles of Association.

Recruitment and appointment of trustees

New trustees are recruited when their specific skills and values are identified as being beneficial to the charity. Trustees are actively sought for their experience in Finance and Administration, Personnel, Quality Assurance, Research and Development, Children and Young People services and Business Management. The election of trustees is governed by the Memorandum and Articles of Association and are initially interviewed by two serving trustees before being proposed at the AGM where their appointment is officially sanctioned.

Induction and training of trustees

All new Trustees are formally welcomed to the organisation by the Chair of Trustees and the Chief Executive. We support our new Trustees by providing an introduction to the work of St Anthony's Youth Education and Support, which includes a guided tour of our service and meetings with staff, volunteers and service users. All current trustees are informed of the election of trustees in advance of the AGM and whether they themselves are required to stand down and be re-elected. We have a formal Trustee Induction programme containing the "Overview of the Organisation, its history, values, structure, policies and procedures, annual plan and services provided. "Introduction to Finance including Trustees responsibilities" Introduction to Governance and Roles of Trustees, which includes attending meetings, the obligation of Trustees including their responsibility to ensure the charity operates within the main legal document which sets out the operational framework for the charity, namely the Memorandum and Articles and required Trustees checks. The Charity Commission publication "The Essential Trustee" is given as a point of reference to all new trustees along with the Memorandum of Articles and the latest financial statements. They are also directed to the Charity Commission website for further information and guidance. Feedback from new trustees about their induction is used to improve future practice.

Arrangements for setting key management personnel remuneration

The Board give their time freely and no trustees received remuneration in the year. The Board have considered who the Key Management Personnel (KMP) of the charity are, as noted in the reference and administration section. Together with the Board, these KMP are those in charge of directing and controlling, running and operating the activities of the charity on a day-to-day basis. The pay of the KMP is reviewed annually and normally increased in accordance with average earnings. The trustees' benchmark against pay levels of other charities and similar organisations within the sector and the region. Pay levels are set using this information together with budget and forecast information, ensuring that the charity can afford any proposed increases. The Board then agree any uplift to remuneration.

Trustees report

Organisational structure

The Board of Trustees have overall responsibility for the management of the charitable company with the day-to-day management and leadership delegated to the Youth Service Manager. The Youth Service Manager is assisted by 1 senior youth worker and 1 youth worker, as well as several committed volunteers. The Youth Service Manager receives regular supervision and annual appraisal from the CEO of St Anthony of Padua Community Association and is a part of the Senior Management team which assist's the CEO in the day-to-day management and leadership of the organisation. St Anthony's Youth Education and Support also continues to receive financial support through an annual grant and infrastructure support including HR and administration from St Anthony of Padua Community Association.

Wider Network

The organisation has 5 trustees who are from a wide range of professional backgrounds who are responsible for the financial direction of the charity. T P O'Grady and D Robinson are trustees of St Anthony's Youth Education and Support (SAYES) and also of St Anthony of Padua Community Association, (STAPCA), charity number 517745 and company number 02025848 (England and Wales). STAPCA has provided services at arm's length and on normal commercial terms.



Trustees report

Achievements and performance

The final paragraph in last year's annual report said.....unfortunately, 10 weeks in and COVID-19 meant we have to close the building and stop any face-to-face work.....if only we knew then that we were going to face the most unprecedented times both at work in our personal lives as a Country and around the world.

Panic, confusion, upset, and anxiety were just some of the feelings that young people felt when we told them that the Bostey, under Government guidelines was not allowed to open for any face-to-face work.

On Monday 23rd March 2020, the Bostey team got together and the first discussions we had were about furlough. What is furlough? Can youth workers be furloughed? what impact would it have on young people if we remain closed? If we close what will happen to existing grants? Where will families turn to if they need support? The questions were endless, and we did not know the answers. After lengthy discussions, the team agreed that they would like to continue to work and provide an alternative offer for our community. Supported by our board of Trustees we started to communicate with local families and basically just ask them how they were feeling, did they need anything and how could we help to make things easier in term of children and young people activities, after hours and hours of telephone calls and lengthy conversations with families and young people, youth workers came back together and started to plan.

Two issues were evident from the conversations, one we needed to extend our offer and be available over 7 days of the week and two, as well as targeted support for families we already worked with, we needed to extend our offer to the wider community. The team took the view that everyone was "vulnerable" as nobody had ever been in this position before families were scared and already beginning to feel lonely and isolated.

We were one of the only young people's projects in the East End who had an immediate response and were providing drop-offs for families. As the months went on other projects starting to provide various offers and the Walker Workers group turned its focus on "information sharing" this ensured we had a joined-up approach, so families were receiving the best possible support for their needs.

Emergency food, toiletry, and activity packs to approx. 50 families were one of our first deliveries, the launch of our online games platform and groups quickly followed and not long after we created bake pack deliveries.

Within weeks we were delivering 100's of bake packs and activity packs and volunteers were driving hundreds of miles every week to deliver the packs.



Trustee report

As the weeks turned to months our presence on social media was growing at a phenomenal rate, we received daily telephones calls and emails with offers of support from local supermarkets, local businesses, and the community all who wanted to help. Every week from approx. the end April 2020 local supermarkets were providing ingredients and materials to contribute to our bake/activity packs. Morrisons at Byker, were extremely generous and gave us books for the “hide a book” project, they gave fresh “how to make your own pizza” kits which contained everything you needed to make a homemade pizza as well as lots more. Morrisons have continued their support to-date.



Local Business showing their support

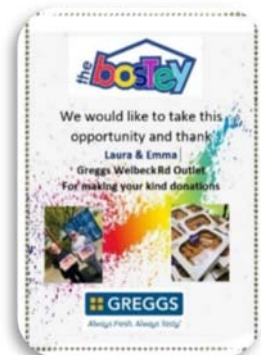


Local business provided daily food drop-offs for the team

and volunteers to show their support for what they were doing,

and our local Greggs was donating refreshments at the end of each working day.

The community was pulling together, and it was inspiring, this was keeping the team and volunteers motivated.



Trustee report

Tier systems

As restrictions were lifted and tier systems were introduced the team became even more creative with ideas that would encourage families to stay at home and stay safe. We provided movie night boxes filled with treats for the family to enjoy, time together boxes that contained a family game (batteries included) hot chocolate, marshmallows and squirty cream. We provided the resources for families to have some fun together, but we also wanted to encourage families to spend quality time together and encourage communication especially for families with older children.



Take a "Break & Reflect"

The team prepared and gave out boxes to mams, dads, nannas, granda's, aunties, uncles or anyone who had been home schooling children and young people. We were encouraging people to stop relax and reflective on the time they have spent at home. There were four packages over 4 weeks. Week 1. Everything you needed to sit down and relax and reflect. Week 2. Cleaning packages. Everything you needed to make a start on cleaning your home up at spending so much time in it. Week 3. Everything you needed to grow a flower. This idea was for people to start thinking about their future and they could watch the flower grown alongside them. Week. 5. A package full of local organisations who provided support on employment issues, housing, benefits, and lots more. So, people had the information to hand about who to contact to support them in the next steps of their journey.



Trustee report

Older young people

Teenagers were always a concern and the team identified worrying signs of individuals mental health in decline. As well as signposting to other services and chatting online to youth workers the team put together wellness boxes which included, fluffy socks a weighted teddy bear to reduce the feeling of anxiety, bath bombs, hand and feet cream, a future jar, post-it notes, and a pen so young people could write down all the things they would like to do at the Bostey when restrictions were lifted. We also provided a diary and asked young people to write down any unwanted feelings.



Community Challenges

We ran numerous community challenges but some of the most popular where the Big Bostey Breakfast- each family received a donated box of cereal and at 10am on a certain day everyone ate their breakfast took a picture and posted it to our Facebook page. The Yorkshire pudding challenge was also very popular with over 50 entries.



Giant yorkshire pudding-making-what a great day making them, lots of laughter- thank you

Brilliant Idea- who thought Yorkshire pudding making would be so much fun x



Trustee report

Lanterns

The Bostey Lanterns project "Light up our community" took place on Sunday 28th March 2021 at 6pm. We filled our Facebook page with photographs of lanterns that had been made by the community and with positive messages.

[#StrongerTogether2021](#)



Facebook user.....Lovely afternoon making Ellas lantern for tonight thank you [John Boste](#) xx



Facebook user.....Count me in! You guys have been absolutely amazing throughout xx



WOW
Your Lanterns are **AMAZING**
Let's light up the community

TOGETHER ❤️

Facebook user....Our lantern we have made with a pack from [John Boste](#). Lit up tonight and again on Sunday to mark 1 year of this pandemic.

The Big Bostey Breakfast



We planned "The Big Bostey Breakfast" to help raise the spirits of the community and help them feel "together" everyone had great fun eating their breakfast at the same time and posting their photo's on our Facebook page.

Trustee report

Bostey book hunt

We put a call out for new or nearly new children's books and the response was amazing. The team bagged them up with a special not inside which read, read, and re-hide me or if you really love me keep me. The team and volunteers hid over 500 books around the city and we even managed to get books sent to Scotland to be hidden. Feedback from the community was fantastic about this idea. People told us it helped get the children out the house on daily walks and a little bit exercise as they were excited to find new books to take home.



We have been hiding books around Walker, Byker and The Quayside tonight. Happy reading 😊 — with [John Boste](#)

Just got on the bus and look what we found 🥰❤️ can't wait to read it and re-hide for the next boy or girl to find



Let's grow sunflowers

Another favorite was the challenge to grow your own sunflower with the winner receiving a £25 gift voucher of their choice. We had over 50 entries and everyone feedback back that they really enjoyed taking part.



Trustees report

Hugs in an envelope

In collaboration with a sheltered housing scheme in Byker we organised “hugs in an envelope” the aim was for the community to create 50 hugs to give out to the residents as many of them were feeling lonely and isolated and had not had a cuddle from their family for many months. Local schools quickly got involved and we provided them with the resources and instructions to make the hugs. When finished had over a hundred homemade hugs to give out across the East End to different shelters. The feedback was amazing people were so touched that other were thinking of them and they really appreciated it.



Froot Door Collection

Youth workers and volunteers made up 100's of “front door packs” during the 1st lockdown. Some of the packs included fresh fruit, pancake mix, activity packs. Each week we offered something different. The packs were a great way of encouraging people out for daily walks and to let people know that we were still offering support and were available.



Trustee report

The Summer of 2020

2020's summer holiday programme was all about getting out of Walker and way on days trips. We wanted to give children and young people the opportunity to forget about lockdowns and think about themselves and have some fun.

Summer 2020- we worked with 56 young people aged 9-15 years old in Covid secure bubbles.

- Forty, young people had the opportunity to visit three different parks outside their local areas
- Twelve, boys from the boys group enjoyed exploring Jesmond Dene
- Twenty-four, young people enjoyed eating out at a restaurant
- Forty-two, young people enjoyed an ice-cream whilst visiting Bamburgh the day
- Thirty-six, 10–13-year-olds took part in three surfing lessons each throughout the six weeks holidays
- Ten, 14-year-old girls took part in four surfing lessons throughout the six weeks holidays.



Trustees report

Youth Bubbles

In carefully selected Covid compliant bubbles of up to 15 children and young people. The team identified "vulnerable" children and young people who could participate in face-to-face sessions.

The team provided 28 face-to-face sessions over 14 weeks for 32 "vulnerable" children & young people. From Monday 16th September until 31st January 2021. Fortunately, sessions were still able to continue January even though we went back into lockdown because the Government give youth providers the autonomy to decide who was classed as "vulnerable".



Trustee report

Good well-being- the focus for sessions for the 32 identified young people aged between 9-16 years old was their well-being. Each week sessions would explore different areas on how to be good to yourself.



Social wellbeing- the team provided a safe and Covid compliant social space for each bubble to still have the opportunity to socialise weekly. This time and space was particular important for young people to be able to maintain friendships and connect with young people their own age and talk to youth workers.



Physical wellbeing- we could not play our usual games and spots activities, but Tik Tok and Youtube were great replacements. Helping young people to do a little exercise whilst at the Bostey, but also can do it at home.



Trustee report



Hygiene- youth workers reported weekly that they had noticed that young people's personal hygiene was poor. The team made toiletries available weekly during sessions and young people took part in several issues-based sessions about why good hygiene is important.



Development- young people were encouraged to bring in their "future jars" so we could add their ideas into sessions and plan for future sessions.



Christmas 2020

Christmas 2020 was always going to be tough for everyone but even harder for families on low income or who had been furloughed or even worst had lost their job. We always provide targeted support to families via our Christmas shop scheme and Christmas hampers appeals. This year wasn't going to be any different but what was different was the number of families we needed to support. The team got together with local primary and secondary schools, socials services, the east end community family hub, along with our own families the team gathered numbers regarding the support needed and set to work. I can proudly say that 25 families received luxury hampers, 65 families received food hamper which included fresh fruit and vegetables and 35 families received Christmas gifts. Everything we gave out was either bought my money raised from the community or through appeals that the community run on our behalf.

Christmas gifts and Food Hampers



 Estelle Irving
Amazing people 👑❤️



Trustee report Christmas Events

It was difficult to put on the “normal” Christmas events and activities that we do but this year the idea of an “elf parade” seemed to be the way forward. However here at the Bostey we never do things by half and within weeks of sharing the idea with the team we were planning a horse drawn carriage parade around Walker with Mr and Mrs Claus on board with lots of elf’s riding behind on bikes handing out sweets. It was a fantastic parade the street were lined with hundreds of people shouting and waving Merry Christmas. We received hundreds of messages of support and thank thanking us for putting the parade on. I think we just managed to pull the best idea off that we had had all year. I would like to say a special thank you to other local organisations who supported the parade and dressed-up to ride their bikes. Kids Kabin, Lyndsey, Maz and volunteers from the Stars and Shadow cinema, Fr Phil Medley from Mine and Walker Parish, Robson from The Children’s Foundation, and all our fabulous volunteers.

Facebook user....Well done to yous all for that fab parade xx



Trustee report

Collaborations

Partnership work has always been a big part of the work that we do at the Bostey it allows us to offer more opportunities and enables our children and young people to enjoy more of what is on offer locally and around the city. The strength of these partnerships were evident from the start of the first lockdown, which enabled us to have a fast organised response for our community as the foundations had already been built for many years. New collaborations also emerged which we will build on into 2021.

Thank you to everybody who we have worked with over the years, the effort you all went to throughout the lockdowns and when restrictions were lifted to ensure children, young people and their families were still able to experience new and exciting things was amazing. We have developed genuine and solid partnerships, and this shone through during testing times. Thank you, Lyndsey and Mag at Stars and shadows cinema, the Biscuit factory, everyone at Skimstone Arts especially Peter and Claire and not forgetting the amazing and talented Sheryl who took animation to a whole new level in Walker. Aly from Newcastle Arts Council and lastly all six projects who make up the neighborhood youth projects group. Patchwork, Northbourne, West End Women and Girls, North Benwell youth project, D2 youth project and Kids kabin and especially Michael from Patchwork who sadly died, but who I am forever grateful to for all of our weird and wonderful conversations.



Trustee report

Youth Workers- The Team

I would like to use this opportunity to THANK the team. They have worked continuously throughout the pandemic and continue to do so to date. They have responded to the ever changes needs of the community as well as taking on board the various restrictions and tier systems to continue to work safely and when allowed introduced children and young people back to face-to-face sessions at the Bostey in a Covid compliant way. Their commitment, their energy and their enthusiasm were inspiring, and they have worked tirelessly and selflessly and all the way through these last 12 months, without this commitment we could not have achieved what we have.

The project manager also spoke on the radio about what communities have been going through, highlighting the struggles and some of the positive things she has seen because of communities pulling together.

All staff and volunteers took part in extra training such as hand hygiene, making my workplace Covid complainant, safeguarding in a digital world and many more. Our senior youth worker was interested in short courses available via the Open University and completed several other courses such as community engagement, children and young people's participation, collaborative problem solving, succeeding in a digital world and remote learning for the community. This learning supported the work we were doing online and community engagement.

The team were nominated many times via social media campaigns from the local community to received awards and recognition for their work since the lockdowns started and we were lucky enough to feature in the Evening Chronicle as Covid Hero's, it was lovely to hear from the reporter at the Evening Chronicle that they had been inundated with nomination from the community after they launched their "nominate a Covid Hero" campaign.

Evening Chronicle- By [Hannah Graham](#) Chief Reporter 29 DEC 2020

Your Covid Heroes: The Walker youth centre that became vital community lifeline in lockdown

A huge number of people came forward to nominate 'The Bostey' when we asked you about your 'Covid Heroes.

The John Boste Youth Centre, in Walker, has adapted so youth workers can continue to provide valuable services to young people during lockdown.

Trustee report

All normal workload for an operating charity still needed addressed i.e AGM, annual reports, Trustee's meetings, and report as well writing, updating funders, applying for funding, policy updates, our yearly Conaty Awards and lots more. Each item bringing a new challenge for us to work out a solution to enable work to continue and be completed.

Risk Management

The Governance arrangements ensure effective oversight of risk management across the organisation. There is an agreed action plan with set objectives and key outcomes to be achieved. The Senior Management Team meet fortnightly and on a quarterly basis conduct Health and Safety Reviews. A robust monitoring process is in place and quarterly operational and financial reports are provided to the Trustees.

The Chief Executive ensures regular risk audits through a variety of internal and external inspections and operational management is monitored through regular supervision meetings with senior managers. We regularly review our staffing structure to ensure operational effectiveness and safe working practices. The Youth Service Manager keeps Policies and Procedures under review and seeks approval when required from Trustees for any proposed changes.

Objectives and Activities

Objects and aims

The Youth Service was established over 40 years ago and had been delivering services from the John Boste Youth Centre until it was demolished in October 2018. The service continued to operate from an interim space in St Anthony of Padua community centre until October 2019 when the service moved into their new youth building adjacent to the community centre.

The Bostey, as it is known locally, has always been a place where young people can go, be welcomed, engage in activities, and be helped to grow in every way.

We have an annual delivery plan to support our work, focusing on continual improvement, alongside a commitment to continuing professional development and supporting the team and volunteers to reach their full potential to ensure high-quality, person-centred services that allow every individual needs to have an individual response for their individual growth and development.

On the 28th of May 2009 with the support from St Anthony of Padua Community Association our youth service became a registered charity; St Anthony's Youth Education and Support ("The Bostey"). In setting objectives and planning for activities, the trustees have kept in mind and complied with the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission.

Trustee report

The charity's objects as set out in the governing document are as follows

The advancement of education of young people through their leisure-time activities to develop their physical, mental, and spiritual capacity so that they may grow to full maturity as individuals and members of society and that their conditions of life may be improved.

Fundraising Disclosures

We have been truly humbled by the support from our main funders, and I am not sure where we would be without their continued support.

Thank you to.....

- **The Ballinger Trust**
- **Sir James Knott**
- **The LGA Fund**
- **The Community Foundation**
- **Muckle LLP**
- **The National Lottery**

If it had not been for your trust in us to use our grants flexibly, we would not have been able to respond the way in that we did or on the scale that we did.

Bostey Garden



A special **Thank You** to Fr
Campion and the parishioners
of The Holy Name Church at
Jesmond for their generous
donations which enabled us to
refurbish our garden space and
give children and young people
the opportunity to learn and play
outdoors in a safe space all
year round.

Trustee report

Local Community

The local community wanted to help and started fundraising. People did online raffles, bonus balls, run an online donating campaign and some people even made and sold cakes and hampers to raise money. In total the community raised 2k to support activities through the lockdowns.



Moving Forward

We have started to develop new relationships with businesses, and we have helped people understand that the Bostey is a Charity, and we fundraise all year round to keep the project going. We have a tough challenge ahead of us to sustain current staffing levels and increase participation, as well as continuing to develop new projects. We will need to re-visit our 5-year plan and re-evaluate where we are in terms of the development of the alternative giving strand of our plan. Pre-Covid we were making good progress, and because of the work we are done over the past year we have raised the profile of the bostey not only locally but City wide and amongst the business community. Our plan is to re-visit our social media platforms, especially our website and plan how we can further use these to our advantage as well as engaging with the chamber of commerce and other business forums.

The charity is required to report how it deals with fundraising from the public. The charity does not use a professional fundraiser or commercial participator to raise funds. Any monies raised direct from the public follows all guidelines set out by the Charity Commission and UK law in every respect. We respect the privacy and contact preferences of all public donors.

Trustee report

Public Benefit

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales. Networking We are part of the Walker Workers, a local network of children and young people's service providers who work together to coordinate local provision for children and young people and ensure there is a holistic approach in the Walker area in terms of provision. The Youth Service Manager also is part of the Neighbourhood Youth Projects Network which offers practical support and sharing of resources City wide. More recently the group have explored the idea of joint funding bids and joint projects. The Bostey also has many other successful partnerships with schools and other local projects who all deliver for the benefit of the local community.

Financial Review

St Anthony of Padua Community Association continues to provide support to the Bostey so that we may improve the outcomes of children, young and their families in the East End of the City. This support is given in the form of financial, HR and management support. In addition to this, financial support was received from other grant funding.

Policy on reserves

Free reserves are those unrestricted reserves excluding those invested in fixed assets and any long-term commitments. It is the policy of the charity to build up our free reserves to a level which equates to 12 months running costs and to respond to emergency situations that may arise from time to time. This equates, on a typical year, to give a level of free reserves of between £90k to £110k.

At the year end the charity had free reserves of £119,806 (i.e. those unrestricted reserves represented by net current assets). The trustees note the increase in free reserves, increased from the 2020 free reserve position of £90,561.

The trustees recognise that the charity has had an increase in free reserves and will continue to monitor this and any future surpluses, whilst delivering the services required by its beneficiaries.

Plans or the Future

We still have a long way to go in terms of a "new normal" and there will be many more challenges to face in the coming months and years, but we have lots of new and exciting plans and we have been working hard behind the scenes talking with new and existing partners to bring more new and exciting opportunities for children and young people in our local community.

Trustee report

At the time of writing this report we have employed an additional two youth workers and we are developing a young person led work experience project with the possibility of employing an apprentice. A collaboration with St Anthony's as they have over 15 different jobs roles which young people can explore and gain experience from by taking part in taster days to work experience. The additional youth workers will support the development of 14 plus work and provide extra capacity for other sessions throughout the week meaning we are open 5 days per week.

And just to finish.....Walker is a fantastic place to live and work and the strength of neighbourhood projects in Walker has be apparent all the way through the pandemic. I hope I have shown just how much the Bostey is embedded in the local community and the benefits we bring to the families living in the East End and although we have achieved so much throughout these last 12 months, I also know that there are still many families, children and young people who do not access services and are extremely vulnerable and isolated, the Bostey will continue to do what we do and reach out and support.

Going concern

The trustees have prepared a budget and cashflow forecast, including consideration of the financial impact of COVID-19 and have concluded that the charity continues to be a going concern for the foreseeable future. On that basis they have continued to adopt the going concern basis when preparing the financial statement.

Trustee report

Statement of Trustees' Responsibilities

The trustees (who are also the directors of St Anthony's Youth Education and Support for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations. Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

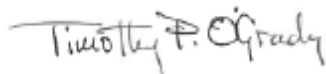
- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Reappointment of independent examiner

A resolution to re-appoint Simon Brown BA ACA DCHA as independent examiner for the ensuing year will be proposed at the Annual General Meeting.

The annual report was approved by the trustees of the charity on13/12/2021.....and signed on its behalf by:



.....
T O' Grady Trustee
Trustees report

St Anthony's Youth Education and Support

Independent Examiner's Report to the trustees of St Anthony's Youth Education and Support

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 March 2021 which are set out on pages 27 to 38.

Respective responsibilities of trustees and examiner

As the charity's trustees of St Anthony's Youth Education and Support (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of St Anthony's Youth Education and Support are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of St Anthony's Youth Education and Support as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Simon Brown BA ACA DChA
Independent examiner
MHA Tait Walker
Bulman House
Regent Centre
Gosforth
Newcastle upon Tyne
NE3 3LS

Date: 13/12/2021

MHA Tait Walker is a trading name of Tait Walker LLP.

St Anthony's Youth Education and Support

Statement of Financial Activities for the Year Ended 31 March 2021 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2021 £	Total 2020 £
Income and Endowments from:					
Donations and legacies	3	<u>136,011</u>	<u>10,000</u>	<u>146,011</u>	<u>148,817</u>
Total Income		<u>136,011</u>	<u>10,000</u>	<u>146,011</u>	<u>148,817</u>
Expenditure on:					
Charitable activities	4	<u>(109,382)</u>	<u>-</u>	<u>(109,382)</u>	<u>(94,546)</u>
Total Expenditure		<u>(109,382)</u>	<u>-</u>	<u>(109,382)</u>	<u>(94,546)</u>
Net income		<u>26,629</u>	<u>10,000</u>	<u>36,629</u>	<u>54,271</u>
Net movement in funds		26,629	10,000	36,629	54,271
Reconciliation of funds					
Total funds brought forward		<u>112,219</u>	<u>29,891</u>	<u>142,110</u>	<u>87,839</u>
Total funds carried forward	14	<u><u>138,848</u></u>	<u><u>39,891</u></u>	<u><u>178,739</u></u>	<u><u>142,110</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

St Anthony's Youth Education and Support

Comparative Statement of Financial Activities for the Year Ended 31 March 2020

(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2020 £
Income and Endowments from:				
Donations and legacies	3	<u>126,501</u>	<u>22,316</u>	<u>148,817</u>
Total income		<u>126,501</u>	<u>22,316</u>	<u>148,817</u>
Expenditure on:				
Charitable activities	4	<u>(75,145)</u>	<u>(19,401)</u>	<u>(94,546)</u>
Total expenditure		<u>(75,145)</u>	<u>(19,401)</u>	<u>(94,546)</u>
Net income		51,356	2,915	54,271
Transfers between funds		<u>25,814</u>	<u>(25,814)</u>	-
Net movement in funds		77,170	(22,899)	54,271
Reconciliation of funds				
Total funds brought forward		<u>35,049</u>	<u>52,790</u>	<u>87,839</u>
Total funds carried forward	14	<u><u>112,219</u></u>	<u><u>29,891</u></u>	<u><u>142,110</u></u>

St Anthony's Youth Education and Support

(Registration number: 06917895)
Balance Sheet as at 31 March 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	10	19,042	21,658
Current assets			
Debtors	11	413	2,553
Cash at bank and in hand		<u>167,740</u>	<u>123,129</u>
		168,153	125,682
Creditors: Amounts falling due within one year	12	<u>(8,456)</u>	<u>(5,230)</u>
Net current assets		<u>159,697</u>	<u>120,452</u>
Net assets		<u>178,739</u>	<u>142,110</u>
Funds of the charity:			
Restricted		39,891	29,891
Unrestricted income funds			
Unrestricted		<u>138,848</u>	<u>112,219</u>
Total funds	14	<u>178,739</u>	<u>142,110</u>

For the financial year ending 31 March 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements on pages 27 to 38 were approved by the trustees, and authorised for issue on ...13/12/2021... and signed on their behalf by:



.....
T O'Grady
Trustee

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2021

1 Charity status

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is: The Bostey, Church Street, Walker, Newcastle upon Tyne, NE6 3NG

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

St Anthony's Youth Education and Support meets the definition of a public benefit entity under FRS 102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

These financial statements are prepared in sterling which is the functional currency of the entity.

Going concern

The trustees have considered the financial position in light of the ongoing situation in relation to the Covid-19 virus and on conclusion of this work, given the strong cash balance, consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Exemption from preparing a cash flow statement

The charity opted not include a cash flow statement in these financial statements.

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2021

Estimation uncertainty and judgements

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgments are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

There are considered to be no significant judgements (apart from those involving estimations) that management has made in the process of applying the entity's accounting policies which effect the amounts recognised in the financial statements.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2021

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustee meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Tangible fixed assets are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Furniture & Equipment	15% reducing balance
Computer Equipment	33% reducing balance

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

VAT

The charitable company is not registered for VAT. Resources expended include VAT which cannot be recovered and is reported as part of the expenditure to which it relates.

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2021

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided.

3 Income from donations and legacies

	Unrestricted		Total 2021 £	Total 2020 £
	General £	Restricted £		
Donations	28,560	-	28,560	12,026
Grants	107,451	10,000	117,451	136,791
	<u>136,011</u>	<u>10,000</u>	<u>146,011</u>	<u>148,817</u>
	Unrestricted	Restricted	Total 2021 £	Total 2020 £
St Anthony of Padua Community Association	43,761	-	43,761	43,761
Awards for All	-	-	-	5,552
Ballinger Charitable Trust	15,000	-	15,000	20,714
Community Foundation	9,000	10,000	19,000	10,000
Muckle Fund	-	-	-	5,000
National Lottery	37,500	-	37,500	20,000
Sir James Knott Trust	-	-	-	15,000
Street Games UK	-	-	-	4,914
The 1989 Willan Charitable Trust	-	-	-	10,000
Grants below £2,000	2,190	-	2,190	1,850
	<u>107,451</u>	<u>10,000</u>	<u>117,451</u>	<u>136,791</u>

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2021

4 Expenditure on charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2021 £
John Boste Youth Centre	95,167	-	95,167
Support costs	5,262	-	5,262
Governance	8,953	-	8,953
	<u>109,382</u>	<u>-</u>	<u>109,382</u>
	Unrestricted funds General £	Restricted funds £	Total 2020 £
John Boste Youth Centre	61,481	19,101	80,582
Support costs	5,425	-	5,425
Governance	8,539	-	8,539
	<u>75,445</u>	<u>19,101</u>	<u>94,546</u>

5 Analysis of governance and support costs

Support costs allocated to charitable activities

	Support costs £	Governance costs £	Total 2021 £	Total 2020 £
Staff costs	4,856	5,863	10,719	10,846
Communications and IT	406	-	406	525
Independent examiners fees	-	2,640	2,640	2,580
Taxation fees	-	450	450	-
Legal fees	-	-	-	13
	<u>5,262</u>	<u>8,953</u>	<u>14,215</u>	<u>13,964</u>

The charity allocates costs direct to activities as far as possible, then identifies the remaining costs of its support functions. It then identifies those costs which relate to the governance function. Having identified its governance costs, the remaining support costs together with the governance costs are apportioned between the key charitable activities undertaken in the year. The basis for apportionment and the analysis of support and governance costs is set out as follows:

Direct to support: Communications and IT
 Direct to governance: Independent examiner fees

Staff costs are split based on a percentage of the CEO and parish secretary time spent on governance.

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2021

6 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

7 Staff costs

The aggregate payroll costs were as follows:

	2021 £	2020 £
Staff costs during the year were:		
Wages and salaries	63,970	54,849
Social security costs	3,718	2,233
Pension costs	611	501
	<u>68,299</u>	<u>57,583</u>

The monthly average number of persons (including senior management team) employed by the charity during the year:

	2021 No	2020 No
Youth workers	3	3
Finance and admin	1	1
	<u>4</u>	<u>4</u>

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £25,721 (2020 - £25,625).

8 Independent examiner's remuneration

	2021 £	2020 £
Examination of the financial statements	<u>2,640</u>	<u>2,580</u>

9 Taxation

The charity is exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2021

10 Tangible fixed assets

	Furniture and equipment £	Computer equipment £	Total £
Cost			
At 1 April 2020	22,684	6,019	28,703
Additions	-	1,006	1,006
At 31 March 2021	<u>22,684</u>	<u>7,025</u>	<u>29,709</u>
Depreciation			
At 1 April 2020	2,564	4,481	7,045
Charge for the year	3,038	584	3,622
At 31 March 2021	<u>5,602</u>	<u>5,065</u>	<u>10,667</u>
Net book value			
At 31 March 2021	<u>17,082</u>	<u>1,960</u>	<u>19,042</u>
At 31 March 2020	<u>20,120</u>	<u>1,538</u>	<u>21,658</u>

11 Debtors

	2021 £	2020 £
Prepayments	413	-
Other debtors	-	2,553
	<u>413</u>	<u>2,553</u>

12 Creditors: amounts falling due within one year

	2021 £	2020 £
Other creditors	5,662	2,218
Accruals	2,794	3,012
	<u>8,456</u>	<u>5,230</u>

13 Pension and other schemes

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £611 (2020 - £501).

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2021

14 Funds

	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Balance at 31 March 2021 £
Unrestricted				
General				
General funds	112,219	136,011	(109,382)	138,848
Restricted				
New Minibus	10,000	10,000	-	20,000
Young People's Hub	19,891	-	-	19,891
Total restricted	<u>29,891</u>	<u>10,000</u>	<u>-</u>	<u>39,891</u>
Total funds	<u>142,110</u>	<u>146,011</u>	<u>(109,382)</u>	<u>178,739</u>

The specific purposes for which the funds are to be applied are as follows:

Young People's Hub - In 2016 and 2017, the entity received numerous grants to enable them to convert a bus into a youth centre. However in 2017 trusts were written to and asked if their contributions could be used towards building a new youth hub. Grants have been further ring-fenced as further responses have been received and will now contribute to the cost of equipment and furniture for the new youth centre.

New Minibus - A grant from The 1989 Willan Charitable Trust towards the cost of a new minibus.

15 Analysis of net assets between funds

	Unrestricted General £	Restricted £	Total funds £
Tangible fixed assets	19,042	-	19,042
Net current assets/(liabilities)	<u>119,806</u>	<u>39,891</u>	<u>159,697</u>
Total net assets	<u>138,848</u>	<u>39,891</u>	<u>178,739</u>
	Unrestricted General £	Restricted £	Total funds at 31 March 2020 £
Tangible fixed assets	21,658	-	21,658
Net current assets/(liabilities)	<u>90,561</u>	<u>29,891</u>	<u>120,452</u>
Total net assets	<u>112,219</u>	<u>29,891</u>	<u>142,110</u>

St Anthony's Youth Education and Support

Notes to the Financial Statements for the Year Ended 31 March 2021

16 Related party transactions

During the year the charity made the following related party transactions:

St Anthony Of Padua Community Association

T P O'Grady and D Robinson are also trustees of St Anthony of Padua Community Association, Charity No 517745 and Company No 02025848 (England and Wales).

During the year St Anthony of Padua Community Association:

- Recharged wages costs to St Anthony's Youth Education and Support of £60,939 (2020: £50,222)
- Recharged rent to St Anthony's Youth Education and Support of £10,000 (2020: £10,000)
- Recharged establishment costs of £6,924 (2020:£2,218)

Made donations of £43,761 to St Anthony's Youth Education and Support (2020: £43,761) comprising of:

- an annual subsidy of £26,400 (2020: £26,400)
- a wages subsidy of £7,361 (2020: £7,361)
- a donation of £10,000 (2020: £10,000) to cover rental charges
- a COVID donation of £5,000 (2020: £nil) to cover core costs.

At the balance sheet date the amount due to St Anthony Of Padua Community Association was £5,662 (2020 - £2,218).

17 Ultimate controlling party

In the opinion of the trustees there is no ultimate controlling party other than the trustees themselves.