



four churches,
one vision



ANNUAL REPORT AND FINANCIAL STATEMENTS OF THE
PAROCHIAL CHURCH COUNCIL
OF THE ECCLESIASTICAL PARISH OF
GREAT MARLOW WITH MARLOW BOTTOM, LITTLE MARLOW AND BISHAM

for the year ended

31 December 2021

Parochial Church Council of the Ecclesiastical Parish of Great Marlow with Marlow Bottom, Little Marlow and Bisham

Our Vision

"We are ordinary people led by an extraordinary God"

Our Churches:

All Saints', Marlow
The Causeway
Marlow

All Saints', Bisham
Church Lane
Bisham

St Mary the Virgin
Marlow Bottom Road
Marlow Bottom

Contact:
The Parish Office
The Causeway, Marlow
Buckinghamshire, SL7 1AA

St John the Baptist
Church Road
Little Marlow

01628 481806
Parish.office@4u-team.org
Website: 4u-team.org/

The Parochial Church Council of the Ecclesiastical Parish of Great Marlow with Marlow Bottom, Little Marlow and Bisham is a team of four churches in the Marlow area with a single vision. We serve some 20,000 people in a Parish that forms part of the Oxford Diocese and the Wycombe Deanery.

The Parochial Church Council (PCC) is a corporate body (PCC Powers Measure 1956, Church Representation Rules 2011) established by the Church of England and is a charity registered with the Charity Commission under registration number 1130498.

The members of the PCC present their Annual Report with the financial statements of the PCC for the year ended 31 December 2021. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the *Charities Act* 2011.

Accountant

Azets Audit Services
Chartered Accountants and Registered Auditors
Suites B & D
Burnham Yard
Beaconsfield
Buckinghamshire
HP9 2JH

Bankers

Barclays Bank plc	10 High Street, Marlow
Barclays Bank plc	Common Road, Flackwell Heath
HSBC Bank plc	35 High Street, Maidenhead
	46 High Street, Marlow
Lloyds Bank plc	17 High Street, Marlow
	PO Box 1000 BX1 1LT
National Westminster Bank plc	7 High Street, Marlow
CBF (Church of England)	85 Queen Victoria Street, London
Santander UK plc	Bridle Road, Bootle, Merseyside
United Trust Bank	1 Ropemaker St., London EC2

Parochial Church Council of the Ecclesiastical Parish of Great Marlow with Marlow Bottom, Little Marlow and Bisham

ANNUAL REPORT FOR 2021

Membership

The appointment of PCC members is governed by and set out in the Church Representation Rules 2011 and the Parish Constitution. Lay members of the PCC are, in some cases, ex officio. The other lay appointments were confirmed at the Annual Parish Church Meeting on 7th October 2020. The following people serving in the year are all registered as Charitable Trustees, except those marked with an asterix.

Clergy

The Rev D Bull – Team Rector

Team Vicars:

The Rev S Fitzgerald

The Rev G Watts

The Rev S Watts

The Rev S Jones (from April 2021)

The Rev R Slade – Curate (until Sep 2021)

The Rev M Gould – Curate (from Jul 2021)

Diocesan Synod

G Slocombe (until Sep 2021)

Deanery Synod

G Slocombe

P Banfield

R Bull (from May 2021)

S Featherstone-Clark (from May 2021)

Elected Members

E Cleugh

D Cronchey

C Brown – Secretary (until October 2021) *

P Spiers – Treasurer (until Sep 2021)

N Tanner – Treasurer (from Nov 2021)

N Lanchbury (from November 2021)*

Churchwardens

S Featherstone-Clark

P. Taylor (until Sep 2021)

N. Lewis

M Tucker (until May 2021)

P Rodger

J Smith

C Bradley-Sessions (from May 2021)

Constitution

The PCC is a corporate body established by the Church of England. The PCC operates under the Parochial Church Councils (Powers) Measure 1956 and the Church Representation Rules and was registered with the Charity Commission on 9 July 2009. The Parish was created by an Order in Council dated 9 February 1993 and a Scheme approved by the Bishop of Dorchester on 31 May 2016 and embraces four District Church Councils - All Saints', Marlow (ASM), St Mary the Virgin, Marlow Bottom (MB), St John the Baptist, Little Marlow (LM) and All Saints', Bisham (ASB). The primary object of the PCC is to promote the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England. In so doing, the PCC co-operates with the clergy in promoting in the Parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

Parochial Church Council of the Ecclesiastical Parish of Great Marlow with Marlow Bottom, Little Marlow and Bisham

The PCC is responsible for making decisions on all matters of general concern and importance to the Parish including deciding how the funds of the PCC are to be spent. So far as possible, the PCC has delegated day-to-day running of each church to the local DCC. Each DCC remains responsible to the PCC and reports back to the PCC on a regular basis.

The activities of the PCC conform to the guidance of the Charity Commission to charities for the advancement of religion, showing identifiable benefit to the wider public, in that acts of worship are open to anyone who wishes to attend. Weddings, baptisms and funerals are services that particularly welcome all members of the community. The church buildings and grounds are also used frequently as venues for many community events.

ANNUAL REPORT FOR 2021

Trustees – PCC Members

The appointment of PCC members is governed by and set out in the Church Representation Rules 2011, supplemented by the provisions of the Parish Constitution. The membership of the PCC currently consists of the team clergy and the licensed lay minister, with churchwardens, lay members of the Deanery and Diocesan Synods, and lay representatives of the Parish. Members of church congregations over the age of 16 and on the Electoral Roll may stand for election to their local DCC and as lay representatives to the PCC and are encouraged to do so. Training is available to those new to trusteeship to explain the responsibilities of trusteeship and PCC membership.

RESPONSIBILITIES OF THE MEMBERS OF THE PCC

Accounting

The members of the PCC are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). The law applicable to Charities in England and Wales requires the members to prepare financial statements for each financial year which give a true and fair view of the state of the PCC's affairs and of the incoming resources and application of resources of the PCC for that period. In preparing these financial statements the members are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the PCC's financial statements on a going concern basis, unless that is an inappropriate presumption.

The members are responsible for keeping accounting records that disclose with reasonable accuracy at any time the financial position of the PCC and enable them to ensure that the financial statements comply with the Charities Act 2011 and the Church Accounting Regulations 2006.

The members are also responsible for safeguarding the assets of the PCC and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Reserves Policy

The PCC has established a policy of maintaining reserves at a level which is felt sufficient to enable the current level of activities to be continued. Activity levels can be maintained for the foreseeable future.

Risk Management

Each of the DCCs has assessed the financial and operational risks pertaining to their church. There are named representatives from each of the churches responsible for assessing and addressing risk issues. It has been agreed by the PCC that each church shall report on its financial condition twice a year whilst operational risk will be reported on once a year.

The PCC Representative for safeguarding children and vulnerable adults is Mrs P Evans with representatives for each church. The safeguarding policy for the Diocese of Oxford was adopted during the year 2020.

This year all the church activities have been affected by the Covid19 virus and the accounts have been approved during a period where there is much uncertainty as a result of the emergence and international spread of the Covid19. The PCC's response has been to implement contingency plans for such circumstances to enable staff to work remotely and/or services to be provided remotely and consideration of other risks taken.

Volunteers

All four churches in the Parish rely extensively on volunteers to maintain the buildings and churchyards, to support the clergy in many ways and to minister, whether through prayer, scripture, music or sacrament. There are too many individuals and groups to acknowledge by name, but the PCC is most grateful to them all. It is impossible to attribute a monetary value to the contribution made by volunteers and so none is recognised in the Statement of Financial Activities.

Objectives

Our objectives derive from our identity and our vision (shown below). We are “ordinary people loved by an extraordinary God” and we hold the 8 values described below as an outworking of that identity.

Ordinary people loved by an extraordinary God



Priorities in 2021

Our top priority every year is to be Spirit-Led, which we understand to mean growing to be more dependent on God, more centred on Jesus and more sensitive to the leading of his Holy Spirit.

Parish Wide During 2021.

Each of our 4 churches have freedom to live out their own expression of God's life, as you can read below. As a team we collaborate across all 4 churches where it makes sense to do so, including in the

areas of safeguarding, co-ordination of weddings, funerals and baptisms, IT and communications infrastructure, administration and clergy team work.

A significant area of collaboration has been our Digital Church (www.4u-team.org/digitalchurch) – a parish-wide enterprise which continues to offer online worship to those unable to participate onsite. The pandemic has also inspired Meals From Marlow, a local organisation in which the church plays a significant role, which has now served over 140,000 meals and has delivered to well over 300 households in the parish.

As well as the initiatives recorded below in the reports of the individual churches, we have continued to support 38 sponsored children in Tanzania through Compassion UK, we raised several thousand pounds for Wycombe Homeless Connection in a virtual Sleep Out in October and continue to support The London Run, Christian Aid, The Children's Society, Maidenhead Foodbank, One Can Trust, Marlow Refugee Action.

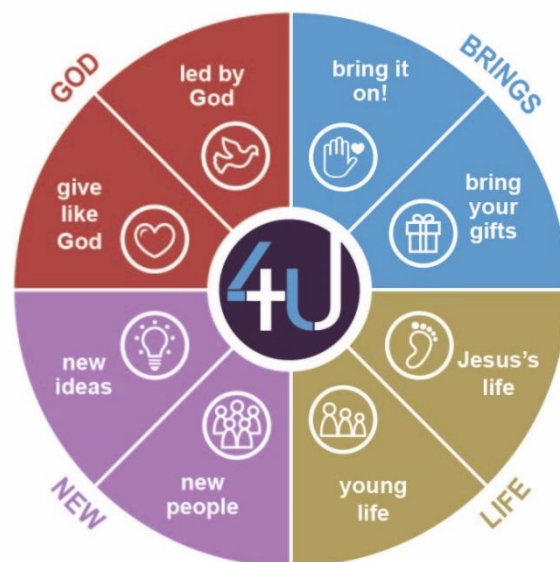
All that you read in this report is testament to the enduring power of the local church, inspired by the hope of Jesus Christ and empowered by the Holy Spirit, to do extraordinary things through the ordinary lives of its members

All Saints, Marlow Annual Report for 2021

As we reflect over a challenging 2021, we continue to be thankful for our All Saints' community and the prayer, kindness, patience and support given by everyone. The Church Council has continued to focus on our 5 year vision and values "God Brings New Life" through all that we do. When times have been tough, we can be safe in the knowledge and words: "I love you, Lord, my strength. The Lord is my rock, my fortress and my deliverer; my God is my rock, in whom I take refuge, my shield and the horn of my salvation, my stronghold." (Psalm 18)

Values, Vision & Priorities

It is now two years since we shared our 5-year spirit-led vision "God Brings New Life" values and key priorities for All Saints. Having completed three of our initial six key priorities in 2020 and with the arrival of our new Team Vicar, Revd. Sarah Jones, in April 2021, we added four new priorities and in doing this launched the idea of our Spirit-led teams. These teams started to form across 2021 to bring greater focus, energy and clarity to our vision and priorities through Go, Hello, Know, Grow and Challenge the Status Quo. Due to the covid pandemic, our ability to drive the vision forward has been restricted, but when rules were eased and within safe guidelines we have achieved so much through the tenacity, determination and dedication of the people within these five teams. This meant that as restrictions eased, the HELLO team were ready and able to continue to welcome back our weekly congregations each Sunday morning and also welcome new people to our church by hosting lunches. At Christmas the GO team invited people to Merry Mindfulness events and provided refreshments at the Carol Services. The KNOW team have spent time reimagining how we meet in small groups to launch our new Connect Groups in January 2022. In November, the CHALLENGE THE STATUS QUO team received the fantastic news of achieving our A Rocha UK Silver Eco Church Award and has also started to develop plans with Wild Marlow. The GROW team is about developing new leaders through mentoring and is still in the development stage. These five Spirit-led



teams will continue to develop plans across 2022 to enable us to focus on our vision and priorities. We are absolutely committed to following Jesus wherever he leads us; and this remains our primary focus.

Coronavirus Pandemic Response

Across 2021 we have maintained some of our covid response communications including live-streaming of both 9.15 and 10.59 services and the distribution of printed materials for those who are not able to physically be in church or access on-line sources. As we were able to meet in church on a weekly basis, we ceased our Daily Devotions in April to allow the clergy to focus on in-person services. We continued to focus on how we support our community by distributing food through Meals from Marlow, led by Muriel Reynolds and Alison Branch, with a committed group of volunteers. We also continued to support many in our church and the wider community through our pastoral care team, led devotedly by Sue Glyn-Woods and team. To all those who have continued to support so many people in these ways we give you a huge thank you for all kindness, gentleness, patience and love to others.

Services & Resources

In March we were one of the first churches in the Wycombe Deanery to resume in-person services. We began thoughtfully and cautiously with alternate Sundays for 9:15 and 10.59 with ticketing, mask wearing and seating plans to increase safety and supporting the government guidelines of hands, face, space, reducing numbers of people in church and ensuring safe distances were maintained. In April we resumed children's Sunday groups and private prayer on Wednesdays, Teeny Saints also resumed on Thursday mornings. At Easter there was a range of worship including 9:15 service on Palm Sunday, Palm Crosses, Private Prayer sessions, Daily Devotions in Holy Week and a series of meditations on Good Friday, finishing on Easter Sunday with both 9.15 and 10:59 in-person and livestreamed services. Starting in May we offered both 9:15 and 10:59 services every week, maintaining ticketing but without seating plans, we resumed baptisms and we were also able to celebrate weddings again in June and in July. Whilst the weather improved, we took the opportunity to offer outdoor "Summer Praise" services which allowed for singing without face masks. In June we held a special service to remember our loved ones, followed by All Souls in October and the Marlow Remembrance Day in November allowing us opportunities to grieve and remember our lost family and friends. In December we joyfully celebrated the birth of Jesus with Advent Carols, Christingle service, Carol services, three Crib Services, Midnight Communion and two services on Christmas Day. Across the year, within guidelines, we increased our congregational worship opportunities to include occasional 8am Communion, 5pm Evensong and 6.30pm informal services. New occasions for celebration, worship and community spirit were welcomed through picnics, Fun Day and Merry Mindfulness sessions allowing us to meet and connect with members of the wider community.

Across 2021, the Church Council and Leadership Team continued to plan and deliver the 5-Year Vision, including interviewing for various 4U/ASM staff roles. With our staff team, we have been incredibly blessed to be able to nurture and be part of God's plan for so many, in March sending onwards James Grimwood, Music Director, to focus on his music mastery, in July Rev'd Roland Slade completing his curacy moving to Chalfont Saint Peter and Mark Gould beginning his curacy in Marlow Bottom, in August Gill Taylor for her training towards ordination and in November Charlie Brown, Operations and Discipleship Training Centre (DTC), to follow her calling back into the house building industry, to take God with her and spread His Good News. We welcomed Ross Bull as our new Treasurer in July to continue the foundations laid by James Tindal-Robertson and we also thanked Paul Taylor for his incredible support as he stepped down as Churchwarden and took up the leading of the Challenge the Status Quo team. We thanked Matt Clark, our Children and Youth Leader as he begins the exciting opportunity God has called him to as a teacher. With so many changes we have continued to recruit and been blessed with Alison Grottrup who is supporting the 4U Team in the Parish Office, in October Kat Page joined us as an Ordinand and in December we appointed a new Worship & Production Leader and we are very excited and thankful that Nick Collard is here with us now. We are continuing to search for a new Operations Manager and we are advertising for a Children's and Youth Leader. Thank you to both staff and all the volunteers who continue to give so much time, support, love and blessings to our church.

Safeguarding

In 2021 we have continued to focus on Safeguarding. Nina Adamson, Parish Safeguarding Officer, has continued to support and guide us, assisted by Lisa Ben Haj-Ali. We thank Lisa for her continued support across 2021 and we welcome Emma Howarth as our new 2022 Safeguarding Lead for All Saints'. This year we have updated our website and Safeguarding materials in church, Nina has completed a survey checking all procedures, as set out by the diocese, which resulted in the development of an action plan. This plan focuses on ensuring staff, volunteers and team leaders have the correct level of training and ongoing plans are in place, ensuring everyone is clear on their responsibilities and has up to date DBS checks. Nina has also registered the whole Parish on the Safeguarding Dashboard which is enabling her to clearly see any areas for improvement and raising awareness. We can confirm All Saints' Church DCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults). Thank you to Nina and team for helping to create a safer church for our community.

Children & Youth

In April children's Sunday groups for both the 9:15 and 10:59 services resumed, we also welcomed back mums, babies and toddlers to Thursday's Teeny Saints. In May the youth groups at Sandygate Infant, Holy Trinity Junior and Sir William Borlase Grammar School recommenced thanks to Matt Clark, Bekki Hadley, Anne Morse and all the volunteers for their support in restarting these vital children's sessions and to continue our strong bond with the schools. Also in May, Wednesday night Compass (academic years 6 to 8), Axis and Cake (academic year 9+) youth groups continued to meet, providing an important safe space for opportunities to talk about faith. In July Axis and Cake groups had an amazing time during the overnight camp at Longridge. Thank you to Matt Clark and Lora Wilson for their care, support and love for the youth and enabling these opportunities.

Music

At the start of the year, as services remained online, Rhidian Jones our Assistant Director of Music, continued to record hymns and voluntaries for streaming in the 9.15am service. Sadly the number of children and young people in the choir dwindled during the lockdown to an unviable number and we took the decision to absorb the more senior choristers into the adult choir. Due to covid guidelines, choir practices were only able to resume in the autumn, and with the help of professional singers, the choir sang in the All Souls' Day Service, the Advent Carol Service and the Christmas Carol Service. Professional singers were engaged to lead the singing in some of the weddings that took place during the year. Fortunately, the organ fared well during a long period of silence, and required no maintenance beyond routine tuning. In April we were delighted Bell Ringing practice could safely resume and weekly Sunday Ringing commenced in May. Within covid guidelines, the Worship Band and the Youth Band continued to practice and play across 2021, they have continued to grow across the year leading both Sunday morning 10:59 and evening informal indoor worship. They have also provided us with some very special outdoor worship during the summer months, allowing us to worship and sing without masks. Thank you to everyone who has continued to nurture musical talents in worship, you have given us so much joy and peace.

Property

During the year, the Maintenance Group, led by Richard Powell, Property Warden, has been busy throughout the pandemic keeping the churchyard maintained and the building safe. Internally, The Cleaning Team has worked regularly to keep the building clean and safe when it has been used. The amazing team have worked tirelessly to wipe surfaces, clean the building and disinfect the pews. We are very appreciative of the time and effort of all those that have and continue to help. Externally, The Churchyard Team has continued to battle with nature, unabated during covid, so the regular trimming and tidying of the churchyard has continued. Two clean up days were organised and a major trim of one of the Yew trees took place along with pollarding of the Lime trees. Our thanks to Steve Pearson for organising this with his team.

The presence of the Peregrine Falcons, Marly and Roy, has been a great interest to the wider community and working with Wild Marlow a nesting box was placed on the church tower, amazingly they produced four eggs which resulted in three chicks going on to fledge. A video camera was set up so the process could be more closely followed and enjoyed by everyone.

The five-yearly "quinquennial" inspection works were completed during the year. A major fault with the boilers was repaired and this has revealed there is only a limited life left in them before they will have to be replaced. The five-year fixed electrical inspection was carried out in the Autumn and a number of defects were identified and they have now been resolved.

Following extensive consultations, the clocks chimes were automated in the summer enabling them to be silenced between 10.00pm and 7.00am. This has been well received by those most affected by them. The work was financed by donations.

The five-year vision included the transition from pews to chairs in the building to enable the space to be used more effectively. This was supported by the Church Council and a Faculty for the change was obtained. Funding for the first phase North and South aisles was raised and an order for the chairs was placed in late Autumn 2021, chairs were in place during February. Thanks are due to all those who have engaged in the consultations, expressing a range of views and for the team who prepared and obtained the faculty permission.

The Crypt has not been used during 2021 due to covid guidelines and associated limits regarding ventilation. It has however been inspected on a regular basis and will need a deep clean before it is brought back into use.

We are grateful to Jim Stacey for keeping an overview of safety in and around our buildings and annual checks continue to be taken.

Thank you to everyone who so faithfully, generously and lovingly care for our church, churchyard and safety.

Friends of All Saints Marlow

In 2020, Graeme Slocombe, Paul Taylor and I agreed to become Trustees as Richard Scott, Sue Glyn-Woods and Dennis Munday wished to step down in March. Across 2021, led by Graeme as Chairman, we have recruited new Trustees and have been planning the relaunch for 2022. New marketing materials have been produced, a website and a Facebook page have been created. The primary aim is to encourage people who have a connection with the church and its surroundings to join as members. Thank you to Richard, Sue & Dennis for their faithfulness in caring for the church.

Looking Forward in 2022

Whatever happens in this country and the wider world, one thing remains clear; we will not be going back to 2019 as a church. We are looking forward to 2022, with our prayers and focus set on our Vision that "God Brings New Life". Our Values have guided us through the last 12 months as we have continued to respond to the pandemic; and it has been so encouraging to see God's grace and blessings upon us in action. We are absolutely committed to following wherever Jesus leads us and this remains our primary focus. On behalf of All Saints' Church Council and Leadership Team, we want to say a huge thank you for your prayers, patience, kindness and generously giving your time, faithfulness and love to the ministry and mission of the church.

St Mary the Virgin/ The Lantern, Marlow Bottom

Church Warden's report

This time last year we were still in covid restrictions around spacing in church, wearing masks and not able to sing. We were needing to book into church due to limited numbers being allowed and many of us were taking the opportunity to join in on-line through service streaming on YouTube. Roll on 12 months and we are now able to have more people meeting face to face and joining in live worship and we have seen this as our numbers have increased with more and more people coming back into church buildings. Although we are seeing an increase in number, we are still not up to the numbers of attendance we were seeing pre-COVID, but we continue to extend our Worship out to the wider church community by streaming one of our 2 services each week on YouTube for people to join live or watch back at convenient time.

Over this past year we have continued to do many wonderful things as a church and each of the specific reports from Church Council members will detail some of these. From a Church Warden's perspective, it has been great to see people meeting together through our shared lunches. This is a time when we can get together and get to know each other outside of the Sunday services and is particularly enjoyable when we can sit outside in the sunshine as we did last summer on a couple of occasions.

During the Christmas period we were challenged by covid again with rising numbers and people not feeling as comfortable or safe being inside a building, but this did not deter us. We had our Carol service outside on the grass at St Marys with the Marlow Minims playing so brilliantly, candles lighting the way up the drive and mulled wine to keep everyone warm. The Carol service was such a success outdoors that we decided to do the same for the Crib service, this time with Mark leading the worship band and singers and the usual dressing of the crib by youngsters (and those young at heart). At both services we all sang with gusto, and it was particularly heartening to see people who were walking past, stop and take a moment to listen to the songs and the words of the Christmas story which were read by many members of the congregation.

Our service Sundays have restarted, with members of the congregation helping out at the One Can Trust sorting donations and stocking their shelves ready for food packages to be made up for the increasing number of people who are now relying on the Foods Banks. A number of the congregation also helped out at Seed One in Marlow where they helped to reshape the shop and make up mystery bags.

During Lent, members of the congregation have been meeting together in small groups looking at the Bible in detail and working with Andrew Ollerton's book 'The Bible: A Story That Makes Sense of Life'. As one of those who have joined a small group, I have found it sociable and friendly, and it has been interesting to analyse and delve deeper into the various stories and accounts that we are all familiar with.

Looking to the future as we continue to 'get back to normal', as a church community we are embarking on the next 10 years with our new vision Fertile Ground, Healthy Body, Bright Light, which was created through consultation with the whole church community. As it says in the Vision document previously shared with everyone, our hope is that we will be inspired to believe the Lord has big things in store for the Lantern, get involved, be led by His Spirit and commit our time, talents and treasures.

Lantern Babies and Toddlers

After 'lock down' Babies and Toddlers opened up again in May last year with an almost new cohort of parents, carers and children. We met on the playing fields to keep within Covid guidelines and the children enjoyed the extra freedom and the availability of outdoor activities.

We moved back into the Chapel after the summer holidays with a new team of helpers following in the footsteps of Jean, Christine, Sue, Pam and Carol. The group continues to provide a warm welcome and a time to relax for busy grown-ups. Relationships are building well and most newcomers arrive through recommendation.

We have a wide range of toys and activities for the under 5's. After our regular singing time we now have a Bible story and sometimes we sing Christian songs. 'Jesus' love is very wonderful' is a new favourite!

The highlight of the year was our Christmas party when the team provided great food, music for singing and dancing, the Nativity told through woollen dolls knitted by Betty Warner and the arrival of Father Christmas who gave each child a book donated by Jean.

We made Mothers' Day cards in March and, last week, we had Easter craft, special cakes and an Easter Egg hunt to end the term.

We are now featured on 'A Church Near You' and we have plans to display new posters locally. Please now pray for greater links between this group and our Sunday services and other church activities.

Children's Sunday group

At the beginning of the year our intern, Annie Davey, gave out craft packs and made YouTube videos so that children could take part in church activities despite lockdown restrictions. Annie moved on in July and, since we returned to church, we have been working towards building up a children's group.

From meeting occasionally, the group now meets more regularly when we worship in the Chapel, organised by a team of clergy and lay helpers. Those who attend enjoy it and are keen to come again. Friendships are beginning to build within the group.

Please pray for more consistent attendance, that new young families will join us (giving thanks for those who already have) and that this group will grow - grow in numbers, grow closer together and grow closer to God.

Lantern Youth Report April 2021 – April 2022

The last two years have been challenging for everyone, but for young people, they have been particularly difficult. Coping with online school, being cut off from friends, missing out on many fun activities and hobbies, as well as anxiety about COVID and the impact of social media; all of these things have contributed to high levels of anxiety, depression and other mental health challenges for teenagers.

Lantern Youth groups have continued to meet throughout the whole of this period, but not without difficulty. Zoom, mask wearing, not being able to meet in homes, not being able to run around freely....all of these things have forced us, as leaders, to be more creative and to work harder even than usual. Some young people have simply disappeared from our groups, and we are really sad to have lost contact with them. We continue to pray that they will know God's love in their everyday lives, welcoming and strengthening them.

However, it is not all doom and gloom. We continue to run two weekly sessions (one for school years 6-8, the other for school years 9+), with occasional combined evenings for socials. Particularly popular were the Christmas party with 3 course meal and the Pancake Evening! We have had newcomers in both groups, which is really encouraging, and we generally number a total of about 12 - 15 young people each week. Each one is exploring the Christian faith, discovering more of God's word and learning about prayer. Some are involved in the life of our church, particularly through the band, others rarely come on a Sunday morning; ALL are part of our church family. Three of our young people confirmed their faith in March, which was a joyful occasion.

Do please keep praying for Lantern Youth. And, if you see them, please thank our amazing volunteer leaders: Lorraine and Mark Jackman, Hannah and Sam Found, and Annabel Lewis. They give their time, love and energy week by week, making all the difference in the lives of our young people.

Pastoral report

After the first lockdown, a new system of Pastoral care was set up. This approach was more intentional about proactively following up members of the church. A regular email ensures consistent prayer for those in pastoral need.

Services Report

After a gradual return to one live service each Sunday last summer, from September the new Lantern Service structure was launched, representing a significant change and a further step towards the two Churches operating as one.

With the 9.30am and 11.00am services now taking place in the same building each week, coffee is served in between, allowing the opportunity for both congregations to mix and socialise together. Clear communication via a weekly e-mail, Facebook and more traditional Church notices have ensured that for the most part everybody knows where they are going and it would seem that the congregation has now adapted to the new routine and that these changes have been largely well received.

Other changes incorporated in the new structure include a planned monthly communion at the 11am All Age Service, with the Service Sunday and twice monthly Children's group remaining in place. Services continue to be live streamed so that those preferring to worship at home can participate.

Congregation numbers in both services are gradually rising, although these are still not quite back to pre-pandemic levels. However, it is very pleasing that The Lantern has welcomed several new regular members this year, including some new young families who have been encouraged to attend through the Mother and Toddler's Group. This is an answer to our prayers and it is hoped that we will be able to build on this small success with a renewed focus on our Children's work going forward.

In September we welcomed Mark to the clerical team. Since his arrival he has taken responsibility for the music for the 11am services and there are now a steady core of musicians available on a weekly basis, again something that has been the subject of much hard work and prayer over the last few years.

All in all, in terms of the Services at The Lantern Church it has been a big year, we have experienced the joy of being able to worship together again in a live service as well as embracing the change to a new service pattern. We have welcomed some new members, not forgetting of course that we have also said goodbye to some well-loved friends. It is hoped that both services will continue to grow in numbers over the next year as the Covid risk becomes less significant.

Annual Report for 2021 for the Parish of St John the Baptist Little Marlow

At St John the Baptist Church, Little Marlow we are able to report a more active year in 2020-2021 than in the previous year, despite the challenges brought about by the ongoing pandemic.

The established pattern of services was resumed, with exception of the 8:30 Communion service which is now alternate rather than every week. Streaming of the main services continued throughout the year and provided a means of keeping in touch with all members of the congregation. We were also pleased to host a higher than usual number of baptisms and weddings.

As with 2019-2020, pandemic restrictions led to us holding services and activities outside the building. The Easter churchyard event, a summer Outdoor Service and a harvest celebration provided an opportunity to give a more visible and community oriented image of the church and brought a wider range of visitors and worshippers. We hope to maintain this approach in this post pandemic period. We celebrated the Patronal Festival with flower displays and our Christmas Services marked a return to previous patterns of worship. The Christingle Service was particularly successful in bringing a wide range of families to the church.

It was not possible to hold social events throughout the year and Music at the Manor, the Quiz etc did not take place though we are planning now for resuming such activities in 2022. The congregation however have been keen to maintain links with each other and have stayed to chat after the service – all down to the sherry-when restrictions permitted

We were very pleased to host Wild Marlow in the summer who did a wonderful job on creating hedgehog homes, a stumpery and a 5 Star Bee Hotel in the churchyard.

A major recovering of the roof in the tower took place in the summer and thanks to Mike Torrome and Peter Osborn for managing this.

To help us determine our focus in moving forward after the pandemic, a survey was carried out involving the congregation and community. This was a well supported and successful activity and the review of findings involved a constructive Open Meeting chaired by Graeme Slocombe. We are now working to implement outcomes such as introducing an opportunity for informal worship alongside the highly valued traditional services, offering support and rebuilding links with Little Marlow School and seeking to expand our community activities through the establishment of a Friends organisation.

We are very grateful for the support of the 4u Team over the year in which our Team Vicar has had periods of sickness absence and are looking to learn from and work with our colleagues in the Marlow churches as we move forward in 2022.

All Saints, Bisham Annual Report for 2021

For this report, I will focus on the main items that kept the church council occupied during 2021. These are:

- Coronavirus
- Finance
- Community Space and Faculties
- Service Patterns
- Organ Fund
- Bisham Church Friends

Coronavirus

The year started with Church Council meetings held on Zoom. Thankfully, by March, all felt able to hold meetings in the church. As the year progressed, the government and diocese advice was updated regularly, and our Covid Risk Assessment had many revisions to accommodate the latest advice and the physical changes in the body of the church.

Finance

Last year was the first year we had a full-time treasurer (yippee!). Meetings at the beginning of the year focused on taking the necessary steps to ensure the accounts were in good order. In particular, the fund balances. Many thanks to Chris Piggott for his dedication and tenacity. We changed broadband providers (from BT to Vodafone) during the year, which provides ongoing savings. Financially, we had a good year.

The following two items are the ones that probably, occupied the council the most during the year

Community Space and Faculties

Bisham Church Friends had all the pews assessed, detailing different types, their ages, provenance, etc. This report would be helpful later. All of the pews were numbered as part of this exercise. The warden created a set of pew layouts detailing which ones were to be removed and which ones moved. Once the archdeacon's license was received, a working party of congregation members and BCF rearranged and removed the pews. Many thanks to Andrew Randall for providing the storage at Hyde Farm.

BCF events started using the community space in the middle of the year. The success of these events led the council to pursue an entire faculty for the permanent removal and re-ordering of pews, and the Team Council approved this in November of last year. The DAC site visit is scheduled for later this month. The other faculty approved by the Team Council at the same time was for tree works in the churchyard relating the removal of the two limbs that "heaved to" following heavy rain. Two monuments were damaged by the second, larger branch.

Service Patterns

There were no worship services in the church until March; before that, the church was open for Private Prayer. As we relaxed the restrictions due to Covid alternate Morning Prayer and Communion services were held, except for Easter, until the end of June. We re-started the BCP early morning monthly services in July. Then stopped. Then the service was moved to the 5th Sunday. This move was a surprise to many and resulted in many discussions during subsequent meetings, including a special session to understand the changes to the rota. Currently, we are trialling holding the BCP service on the second Sunday of each month.

Organ Fund

I am sure we can all remember the fun it was singing hymns, with masks on, to piped music and never knowing whether there would be an introduction or not; or even, sometimes, whether the verses would be the same as in our hymnbooks.

It is wonderful that we have been blessed by the talent and enthusiasm of our new organist, John Person. It is also apparent that our organ is showing signs of its age. The last time the organ was serviced, the council were told that not much more could be done. Therefore, the council asked John to investigate the cost of a new organ. The cost of a new organ is substantial, but we are pursuing this and, therefore, have created an Organ Fund to raise funds. What we now need are donations and ideas. Ideas because, given how much we may spend, the organ needs to play (pun intended) its part in bringing new people into the church.

Bisham Church Friends

BCF were able to hold their first events after the Covid rules were relaxed and the community space in church was available on August 21st. An impressive eleven events were held between August and April 2022 and busy schedule for the remainder of the year. The dedicated and enthusiastic committee has

welcomed nearly 450 people through the church doors and have expanded awareness of the church and BCF through an updated website and a noticeboard on the opposite bank. Looking back over the year, BCFs objectives of:

- To promote friendship within both the local and wider communities of ASB;
- To promote the architecture, monuments and tranquillity of ASB's Thames-side setting
- To develop links with friends to maintain and grow our existing support base shine through BCFs activities and events last year and next.

Financial Report

Attached to this report are the financial statements for the Parish for the year ending 31st December 2021; these consolidate income, expenditure and assets and liabilities for all four churches.

Total Income increased over the year by over £79,000, with Voluntary Income helped by a substantial personal donation and Church Activities such as weddings beginning to return to pre-Covid levels. The overall expenditure has reduced by approximately £7,000. This in turn led to an overall net surplus movement in funds of £86,000 compared to a deficit in 2020 of £12,000.

Thanks as always go to the generosity of our congregations and donors who made this possible.

Capital Projects

There were no capital projects this year. (2021)

Parish Wide 2022

Our budget for 2022 foresees a surplus of £49 on unrestricted funds and deficit of £20,000 on restricted funds.

When this budget was prepared in November 2021, each individual church gave their budget for income and expenditure.

Friends of All Saints' Marlow

The Friends of All Saints' Marlow (registered charity number 1090423) is a separate charity whose purpose is to raise funds towards the costs of restoration and improvement of the church building. The trustees are independent of the PCC;

All Saints' Marlow Music Trust

The All Saints' Marlow Music Trust (registered charity number 1164231) is a separate charity whose purpose is to raise funds to help sustain and develop the provision of music at All Saints', Marlow for the benefit of the church and the community. The trustees are independent of the PCC.

Outlook and Going Concern

There remain liquid unrestricted funds to finance activities for the foreseeable future. Given the relatively fixed nature of the cost base, new ways to grow revenue are being explored. It is therefore considered prudent to continue to conserve funds as far as possible.

As in most churches, Covid19 has had a negative effect on the income of all four of our churches. We have however joined an on-line giving programme which has partly helped to alleviate this situation.

Investment Policy

The Church has not formally adopted an investment policy. In practice only funds which are not needed in the short term (e.g., fabric funds) are considered for investment and the only investments made are in CCLA Church of England funds.

Adopted at a PCC meeting on 28 June 2022

.....
Chairman 

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH
OF GREAT MARLOW WITH MARLOW BOTTOM, LITTLE MARLOW AND BISHAM
INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF THE PCC

I report on the accounts of the PCC for the year ended 31 December 2021 which are set out on pages 19 to 35.

Respective responsibilities of the PCC and examiner

As members of the PCC you are responsible for the preparation of the accounts; you consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Christopher Nisbet

Christopher Nisbet FCA, BA Hons
Azets Audit Services
Suites B & D
Burnham Yard
Beaconsfield
Buckinghamshire
HP9 2JH

25/07/2022

.....
Date

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH
OF GREAT MARLOW WITH MARLOW BOTTOM, LITTLE MARLOW AND BISHAM

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2021

	<u>Notes</u>	<u>Unrestricted funds</u>	<u>Designated funds</u>	<u>Restricted funds</u>	<u>Endowment funds</u>	<u>Total Funds 2021</u>	<u>Total Funds 2020</u>
		£	£	£	£	£	£
INCOME							
Voluntary income	2(a)	375,574	76,666	22,455	0	474,695	422,893
Activities for generating funds	2(b)	1,833	0	0	0	1,833	4,616
Income from investments	2(c)	3,392	57	6	0	3,455	4,053
Church activities	2(d)	62,483	0	0	0	62,483	31,132
TOTAL INCOME		£443,282	£76,723	£22,461	£0	£542,466	£462,694
EXPENDITURE							
Church activities	3(a)	425,463	26,808	16,346	0	468,617	478,086
Cost of generating voluntary income	3(b)	0	0	4,246	0	4,246	532
Fundraising costs	3(c)	25	0	0	0	25	953
Support costs	3(d)	4,350	0	0	0	4,350	4,350
TOTAL EXPENDITURE		£429,838	£26,808	£20,592	0	£477,238	£483,921
NET INCOME/ (EXPENDITURE) BEFORE OTHER RECOGNISED GAINS & LOSSES		13,444	49,915	1,869	0	65,228	(21,227)
TRANSFERS BETWEEN FUNDS		196	34,306	(34,502)	0	0	0
GAINS AND LOSSES ON INVESTMENTS							
Realised		0	0	0	0	0	0
Unrealised		5,484	0	11,057	4,342	20,883	8,855
NET MOVEMENTS IN FUNDS		19,124	84,221	(21,576)	4,342	86,111	(12,372)
Balances brought forward at 1 January		189,514	62,745	128,652	30,347	411,258	423,631
Balances carried forward at 31 December		£208,638	£146,966	£107,076	£34,689	£497,369	£411,259

The notes on pages 18 to 30 form part of these financial statements

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH
OF GREAT MARLOW WITH MARLOW BOTTOM, LITTLE MARLOW AND BISHAM

BALANCE SHEET

AS AT 31 DECEMBER 2021

	<u>Notes</u>	<u>£</u>	<u>2021</u>	<u>£</u>	<u>£</u>	<u>2020</u>	<u>£</u>
FIXED ASSETS							
Tangible	4(a)		266			366	
Investment	4(b)		200,765			187,761	
			201,031			188,127	
CURRENT ASSETS							
Debtors	5	23,396		22,852			
Short term deposits		91,901		95,095			
Cash at bank and in hand		206,183		149,034			
		321,480		266,981			
CURRENT LIABILITIES							
Creditors falling due within one year							
Sundry creditors and accruals	6	25,142		43,849			
NET CURRENT ASSETS							
			296,338			223,132	
TOTAL NET ASSETS							
			£497,369			£411,259	
PARISH FUNDS							
Unrestricted	7 (a)		208,638			189,514	
Designated	7 (b)		146,966			62,745	
Restricted	7 (c)		107,076			128,653	
Endowment	7 (d)		34,689			30,347	
			£497,369			£411,259	

Approved by the Parochial Church Council and signed on its behalf by:

.....

Chairman

28 June 2022

The notes on pages 20 to 35 form part of these financial statements

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH
OF GREAT MARLOW WITH MARLOW BOTTOM, LITTLE MARLOW AND BISHAM

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the *Charities Act 2011*.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value. The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

In preparing the financial statements, the members have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 a restatement of comparative items was needed. No restatements were required.

FUNDS

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

Restricted funds represent donations and grants and the income thereon received for a specific objective or invited by the PCC or any DCC for a specific objective. The funds may only be expended on the specific objective for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund.

Endowment funds are funds the capital of which must be maintained. Only income arising from the investment of the endowment may be used either as restricted or unrestricted funds depending on the purpose for which the endowment was established.

CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

INCOME

Voluntary income and capital sources

- Collections are recognised when received by or on behalf of the PCC.
- Planned giving receivable under covenant is recognised only when received.
- Income tax recoverable on covenants or gift aid donations is recognised when the income is recognised.

- Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement and the amount due.
- Funds raised by fetes and similar events are accounted for gross.
- Sales of books and magazines from the Church bookstalls are accounted for gross.

Income from investments

- Dividends and interest are accounted for when receivable.
- Tax recoverable on such income is recognised in the same accounting year.

Gains and losses on investments

- Realised gains or losses are recognised when investments are sold.
- Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

EXPENDITURE

Grants

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church

The Diocesan quota is accounted for when payable. Any quota unpaid at 31 December which the PCC intends to pay is accrued in the accounts as an operational (though not a legal) liability and shown as a creditor in the Balance Sheet.

FIXED ASSETS

Consecrated land and buildings and movable Church furnishings

Consecrated and beneficed property is excluded from the accounts by s.10 (2)(a) of the Charities Act 2011.

No value is placed on movable Church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the Statement of Financial Activities and separately disclosed.

Office fixtures, fittings and other equipment

Office fixtures, fittings and other equipment are depreciated on a straight line basis over their estimated useful life:

- Office fixtures, fittings and equipment – five years
- Piano - twenty years

Investments

Investments are valued at market value at 31 December.

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH
OF GREAT MARLOW WITH MARLOW BOTTOM, LITTLE MARLOW AND BISHAM

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

continued

1. ACCOUNTING POLICIES - continued

CURRENT ASSETS

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectible.

Short term deposits include cash held on deposit either with the CBF Church of England Funds or at the bank.

2. INCOME

	Unrestricted	Designated	Restricted	Endowment	Total Funds
	<u>funds</u>	<u>funds</u>	<u>funds</u>	<u>funds</u>	<u>2021</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
(a) <i>Voluntary income:</i>					
Planned giving	206,424	400	2,892	-	209,716
Gift aid tax recoverable	64,080	14,775	637	-	79,492
Collections	17,005	-	215	-	17,220
Grants	985	791	1,933	-	3,709
Donations, appeals etc	87,080	60,700	16,778	-	164,558
Legacies	-	-	-	-	-
	<u>375,574</u>	<u>76,666</u>	<u>22,455</u>	<u>-</u>	<u>474,695</u>
(b) <i>Activities for generating funds:</i>					
Fetes, concerts, fund raising etc	1,833	-	-	-	1,833
(c) <i>Income from investments</i>					
Dividends	3,109	-	-	-	3,109
Bank deposit interest	35	-	2	-	37
CBF interest	248	57	4	-	309
	<u>3,392</u>	<u>57</u>	<u>6</u>	<u>-</u>	<u>3,455</u>
(d) <i>Income from Church activities:</i>					
Magazines	-	-	-	-	-
Church and hall letting etc.,	16,736	-	-	-	16,736
Fees	35,932	-	-	-	35,932
Other	9,815	-	-	-	9,815
	<u>62,483</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>62,483</u>
TOTAL INCOME	<u>443,282</u>	<u>76,723</u>	<u>22,461</u>	<u>-</u>	<u>542,466</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH
OF GREAT MARLOW WITH MARLOW BOTTOM, LITTLE MARLOW AND BISHAM

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

2. INCOME COMPARATIVES

	Unrestricted funds £	Designated funds £	Restricted funds £	Endowment funds £	Total funds 2020 £
(a) <i>Voluntary income:</i>					
Planned giving	203,690	150	3,419	-	207,259
Gift aid tax recoverable	59,526	38	6,221	-	65,785
Collections	10,630	-	-	-	10,630
Grants	154	-	500	-	654
Donations, appeals etc	53,567	-	83,998	-	137,565
Legacies	1,000	-	-	-	1,000
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	328,567	188	94,138	-	422,893
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
(b) <i>Activities for generating funds:</i>					
Fetes, concerts, fund raising etc	4,616	-	-	-	4,616
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
(c) <i>Income from investments</i>					
Dividends	3,079	-	-	-	3,079
Bank deposit interest	433	-	94	-	527
CBF interest	390	-	57	-	447
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	3,902	-	151	-	4,053
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
(d) <i>Income from Church activities:</i>					
Magazines	-	-	-	-	-
Church and hall letting etc.,	14,975	-	-	-	14,975
Fees	15,784	-	-	-	15,784
Other	373	-	-	-	373
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	31,132	-	-	-	31,132
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
TOTAL INCOME	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	368,217	188	94,289	-	462,694
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH
OF GREAT MARLOW WITH MARLOW BOTTOM, LITTLE MARLOW AND BISHAM

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

... continued ...

	Unrestricted funds £	Designated funds £	Restricted funds £	Endowment funds £	Total funds 2021 £
3. EXPENDITURE					
(a) <i>Church Activities</i>					
Missionary and charitable giving					
Overseas	11,918	1,808	-	-	13,726
Societies and other charities	3,116	-	4,192	-	7,308
Ministry					
Diocesan quota	216,319	-	-	-	216,319
Clergy costs	8,307	-	-	-	8,307
Choir and organists					
Choir and organists pay	4,430	-	-	-	4,430
Choir tour	-	-	-	-	-
Music and robes	297	-	-	-	297
Organ maintenance	-	2,520	-	-	2,520
Projector fund	-	-	-	-	-
Church running expenses	10,753	-	5,070	-	15,823
Church maintenance	-	-	-	-	-
Heating and lighting	9,117	-	-	-	9,117
Repairs and maintenance	12,251	177	2,543	-	14,971
Insurances	9,925	-	-	-	9,925
Church hall					
Running costs	13,398	-	-	-	13,398
Wedding & funeral costs	19,576	-	-	-	19,576
Parish magazine	-	-	-	-	-
Printing and stationery etc	411	-	-	-	411
Parish office costs	14,524	-	1,673	-	16,197
Depreciation	100	-	-	-	100
Other	2,219	303	5	-	2,527
Other- Recruitment PCC	1,736	-	-	-	1,736
Salary costs	87,066	22,000	2,863	-	111,929
Other Youth Project costs	-	-	-	-	-
	425,463	26,808	16,346	-	468,617
(b) <i>Generation of voluntary income</i>	-	-	4,246	-	4,246
(c) <i>Fundraising costs</i>					
Cost of fetes, concerts and					
Other fundraising events	25	-	-	-	25
(d) <i>Governance</i>					
Independent examination fee	4,350	-	-	-	4,350
TOTAL EXPENDITURE	429,838	26,808	20,592	-	477,238

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH
OF GREAT MARLOW WITH MARLOW BOTTOM, LITTLE MARLOW AND BISHAM

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

... continued ...

	Unrestricted funds £	Designated funds £	Restricted funds £	Endowment funds £	Total funds 2020 £
3. EXPENDITURE COMPARATIVES					
(a) <i>Church Activities</i>					
Missionary and charitable giving					
Overseas	-	-	-	-	-
Societies and other charities	4,590	-	4,960	-	9,550
Ministry					
Diocesan quota	216,820	-	-	-	216,820
Clergy costs	7,864	-	-	-	7,864
Choir and organists					
Choir and organists pay	1,065	-	326	-	1,391
Choir tour	-	-	-	-	-
Music and robes	811	-	-	-	811
Organ maintenance	297	-	-	-	297
Projector fund	-	-	-	-	-
Church running expenses	23,517	-	2,480	-	25,997
Church maintenance	-	-	-	-	-
Heating and lighting	14,016	-	-	-	14,016
Repairs and maintenance	7,380	2,113	10,693	-	20,186
Insurances	9,035	-	-	-	9,035
Church hall					
Running costs	14,646	-	-	-	14,646
Wedding & funeral costs	9,815	-	-	-	9,815
Parish magazine	137	-	-	-	137
Printing and stationery etc	978	-	-	-	978
Parish office costs	13,904	-	-	-	13,904
Depreciation	174	-	-	-	174
Other	1,856	5,952	31,981	-	39,789
Other- Recruitment PCC	-	-	-	-	-
Salary costs	67,615	-	25,060	-	92,675
Other Youth Project costs	-	-	-	-	-
	<u>394,520</u>	<u>8,065</u>	<u>75,501</u>	<u>-</u>	<u>478,086</u>
(b) <i>Generation of voluntary income</i>	<u>-</u>	<u>-</u>	<u>532</u>	<u>-</u>	<u>532</u>
(c) <i>Fundraising costs</i>					
Cost of fetes, concerts and					
Other fundraising events	952	-	-	-	953
(d) <i>Governance</i>					
Independent examination fee	4,350	-	-	-	4,350
TOTAL EXPENDITURE	<u>399,823</u>	<u>8,065</u>	<u>76,033</u>	<u>-</u>	<u>483,921</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH
OF GREAT MARLOW WITH MARLOW BOTTOM, LITTLE MARLOW AND BISHAM

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

... continued ...

4. <u>FIXED ASSETS</u>	Fixtures, fittings and equipment Unrestricted fund £	Fixtures, fittings and equipment Restricted fund £	Computer equipment Unrestricted fund £	Total assets £
Cost				
at 1 January 2021	10,572	7,348	2,878	20,798
Additions	-	-	-	-
Disposals	-	-	-	-
	-----	-----	-----	-----
at 31 December 2021	10,572	7,348	2,878	20,798
	=====	=====	=====	=====
Depreciation				
at 1 January 2021	10,206	7,348	2,878	20,432
Charge for the year	100	-	-	100
Disposals	-	-	-	-
	-----	-----	-----	-----
At 31 December 2021	10,306	7,348	2,878	20,532
	=====	=====	=====	=====
Net book value				
At 31 December 2020	366	-	-	366
	-----	-----	-----	-----
At 31 December 2021	266	-	-	266
	=====	=====	=====	=====

(b) **Investments**

	<u>2021</u>	<u>2020</u>
	<u>£</u>	<u>£</u>
Unrestricted funds		
C.B.F. Investment fund - 1,452 shares (historical cost £20,000)		
Market value at 1 January 2021	147,027	150,501
Additions/realisations	-	(10,379)
Revaluation for year	16,540	6,903
	-----	-----
Market value at 31 December 2021	163,567	147,025
	=====	=====
CBF Deposit Fund		
Cost and market value	2,507	10,379
Interest retained	1	10
	-----	-----
	2,508	10,389
	=====	=====

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH
OF GREAT MARLOW WITH MARLOW BOTTOM, LITTLE MARLOW AND BISHAM**

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

... continued ...

4. FIXED ASSETS - continued

(b) Investments - continued

	<u>2021</u>	<u>2020</u>
	<u>£</u>	<u>£</u>
Endowment fund		
C.B.F. Investment fund - 2,733 shares (historical cost £4,633)		
Market value at 1 January 2021	30,347	28,396
Additions / Realisations	-	-
Revaluation for year	4,343	1,951
	<hr/>	<hr/>
Market value at 31 December 2021 - 2,733 shares	34,690	30,347
	<hr/>	<hr/>
Total	<u>200,765</u>	<u>187,761</u>

5. DEBTORS AND PREPAYMENTS

	<u>2021</u>	<u>2020</u>
	<u>£</u>	<u>£</u>
Tax recoverable	12,343	15,351
Prepayments	2,225	-
Other	8,828	7,501
	<hr/>	<hr/>
Total	<u>23,396</u>	<u>22,852</u>

6. CREDITORS AND ACCRUALS: Amounts falling due within one year

	<u>2021</u>	<u>2020</u>
	<u>£</u>	<u>£</u>
Accruals	22,344	34,164
Others	2,798	9,685
	<hr/>	<hr/>
	<u>25,142</u>	<u>43,849</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH
OF GREAT MARLOW WITH MARLOW BOTTOM, LITTLE MARLOW AND BISHAM

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

... continued ...

7. FUND DETAILS

	<u>2021</u> <u>£</u>	<u>2020</u> <u>£</u>			
(a) The unrestricted funds comprise:-					
General fund	208,638	189,514			
	<u> </u>	<u> </u>			
(b) The designated funds comprise:-					
	Funds at <u>2020</u>	Income	Expenditure	Transfers	Funds at <u>2021</u>
	<u>£</u>				<u>£</u>
<u>All Saints Marlow</u>					
5 Year Vision	-	72,625	(22,000)	37,700	88 325
Fabric fund	18,812	2,750	(1,808)	-	19,754
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	18,812	75,375	(23,808)	37,700	108,079
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
<u>St John the Baptist Little Marlow</u>					
New Development Fund	7,313	-	(3,000)	-	4,313
Music fund	3,438	1,348	-	-	4,786
Difference	124	-	-	-	124
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	10,875	1,348	(3,000)	-	9,223
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
<u>All Saints Bisham</u>					
Capital fund	33,058	-	-	(3,394)	29,664
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total Designated Funds	£62,745	£76,723	£(26,808)	£34,306	£146,966

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH
OF GREAT MARLOW WITH MARLOW BOTTOM, LITTLE MARLOW AND BISHAM
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

... continued ...

7. FUND DETAILS - continued

The designated funds comparatives

	Funds at <u>2019</u>	<u>Income</u>	<u>Expenditure</u>	<u>Transfers</u>	Funds at <u>2020</u>
	<u>£</u>				<u>£</u>
<u>All Saints Marlow</u>					
Kitchenette	1,536	-	(1,536)	-	-
Fabric fund	11,082	-	(4,414)	12,144	18,812
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	12,618	-	(5,950)	12,144	18,812
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
<u>St John the Baptist Little Marlow</u>					
New Development Fund	12,801	188	(2,114)		10,875
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
<u>All Saints Bisham</u>					
Capital Fund	-	-	-	33,058	33,058
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total Designated Funds	£25,419	£188	£(8,064)	£45,202	£62,745
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH
OF GREAT MARLOW WITH MARLOW BOTTOM, LITTLE MARLOW AND BISHAM

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

... continued ...

7. FUND DETAILS - continued

The restricted funds comprise:-

	Funds at 2020 £	Income	Expenditure	Gains/ (losses)	Transfers	Funds at 2021 £
<u>All Saints Marlow</u>						
Rectors Discretionary Fund	4,192	-	(4,192)	-	-	-
Organ Restoration Fund	967	-	(967)	-	-	-
Plate Fund	453	-	-	-	-	453
Crypt	205	-	-	-	-	205
Choir Tours Fund	1,782	-	-	-	-	1,782
Intern	2,863	-	(2,863)	-	-	-
Choir music fund	1,456	-	-	-	-	1,456
Speakers & monitors	581	-	(581)	-	-	-
5 year vision	37,700	-	-	-	(37,700)	-
Leadership development	125	-	(125)	-	-	-
Furniture fund		15,960	(5,070)	-	-	10,890
	<u>50,324</u>	<u>15,960</u>	<u>(13,798)</u>	<u>-</u>	<u>(37,700)</u>	<u>14,786</u>
<u>St Mary the Virgin – Marlow Bottom</u>						
Creche fund	285	-	-	-	-	285
S & S Sabbatical gift fund	420	-	-	-	-	420
	<u>705</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>705</u>
<u>St John the Baptist Little Marlow</u>						
Fabric Fund	69,998	1,942	(2,543)	11,058	-	80,455
	<u>69,998</u>	<u>1,942</u>	<u>(2,453)</u>	<u>11,058</u>	<u>-</u>	<u>80,455</u>
<u>All Saints Bisham</u>						
Fabric Fund	4,611	87	-	-	(3,722)	976
Cloakroom Facilities Fund	(5,236)	101	-	-	5,135	-
Friends	8,251	4,371	(4,251)	-	(215)	8,155
Organ fund	-	-	-	-	2,000	2,000
	<u>7,626</u>	<u>4,559</u>	<u>(4,251)</u>	<u>-</u>	<u>3,198</u>	<u>11,131</u>
Total restricted funds	<u>128,653</u>	<u>22,461</u>	<u>(20,592)</u>	<u>11,058</u>	<u>(34,502)</u>	<u>107,076</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH
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NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

... continued ...

7. FUND DETAILS - continued

(c) The restricted funds comparatives

	Funds at 2019 £	Income	Expenditure	Gains/ (losses)	Transfers	Funds at 2020 £
<u>All Saints Marlow</u>						
Rectors Discretionary Fund	6,087	21,750	(23,645)	(1)	-	4,192
Organ Restoration Fund	967	-	-	-	-	967
Plate Fund	453	-	-	-	-	453
Crypt	205	-	-	-	-	205
Choir Tours Fund	2,108	-	(326)	-	-	1,782
Galashewe	3,960	960	(4,920)	-	-	-
Intern	7,023	-	(4,160)	-	-	2,863
Children's / Youth worker	2,600	700	(3,300)	-	-	-
Choir music fund	1,456	-	-	-	-	1,456
Worship & Prayer Leader fund	-	20,000	(20,000)	-	-	-
Phase II Toilet Fund	12,144	-	-	-	(12,144)	-
Speakers & monitors	-	8,914	(8,333)	-	-	581
5 year vision	-	37,700	-	-	-	37,700
Leadership development	-	125	-	-	-	125
	<u>£37,003</u>	<u>£90,149</u>	<u>£(64,684)</u>	<u>£(1)</u>	<u>£(12,144)</u>	<u>£50,324</u>
<u>St Mary the Virgin – Marlow Bottom</u>						
Creche fund	285	-	-	-	-	285
S & S Sabbatical gift fund	500	-	-	-	(80)	420
	<u>£785</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>(80)</u>	<u>£705</u>
<u>St John the Baptist Little Marlow</u>						
Fabric Fund	70,250	6,406	(6,658)	-	-	69,998
Bell Fund	3,960	75	(4,035)	-	-	-
	<u>£74,211</u>	<u>£6,481</u>	<u>£(10,693)</u>	<u>-</u>	<u>-</u>	<u>£69,998</u>
<u>All Saints Bisham</u>						
Fabric Fund	5,792	24	-	-	(1,205)	4,611
Cloakroom Facilities Fund	2,365	5	-	-	(7,606)	(5,236)
Friends	-	3,438	(533)	-	5,346	8,251
	<u>£8,157</u>	<u>£3,467</u>	<u>£(533)</u>	<u>-</u>	<u>£(3,465)</u>	<u>£7,626</u>
Total restricted funds	<u>£120,155</u>	<u>£100,097</u>	<u>£(75,990)</u>	<u>£(1)</u>	<u>£(15,609)</u>	<u>£128,653</u>

7. **FUND DETAILS** - continued

(d) The endowment fund comprises:-

	<u>Funds at 2020</u>	<u>Gains</u>	<u>Expenditure</u>	<u>Transfers</u>	<u>Funds at 2021</u>
	<u>£</u>				<u>£</u>
<u>All Saints Marlow</u>					
Yates bequest	26,934	4,342	-	-	31,276
Curate fund	3,413	-	-		3,413
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total of endowment funds	30,347	4,342	-	-	34,689
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>

The endowment fund comparatives

	<u>Funds at 2019</u>	<u>Gains</u>	<u>Expenditure</u>	<u>Transfers</u>	<u>Funds at 2020</u>
	<u>£</u>				<u>£</u>
<u>All Saints Marlow</u>					
Yates bequest	25,241	1,693	-	-	26,934
Curate fund	3,155	258	-		3,413
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total of endowment funds	28,396	1,951	-	-	£30,347
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>

These are permanent endowments which require the income to be spent on church maintenance, curate support and ecclesiastical purposes connected with the parish.

During the year the investment income and gains on the Endowment Funds was £4,342 (2020: £1,951).

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH
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NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

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8. ANALYSIS OF NET ASSETS BY FUND

	Unrestricted funds	Designated funds	Restricted fund	Endowment fund	2021 Total
	£	£	£	£	£
Tangible fixed assets	266	-	-	-	266
Investment fixed assets	166,076	-	-	34,689	200,765
Current assets	67,438	146,966	107,076	-	321,480
Current liabilities	(25,142)	-	-	-	(25,142)
	<u>208,638</u>	<u>146,966</u>	<u>107,076</u>	<u>34,689</u>	<u>497,369</u>

	Unrestricted funds	Designated funds	Restricted fund	Endowment fund	2020 Total
	£	£	£	£	£
Tangible fixed assets	366	-	-	-	366
Investment fixed assets	157,414	-	-	30,347	187,761
Current assets	73,143	62,745	128,653	-	264,541
Current liabilities	(41,049)	-	-	-	(41,409)
	<u>189,514</u>	<u>62,745</u>	<u>128,653</u>	<u>30,347</u>	<u>411,259</u>

9. STAFF COSTS

There were a number of staffing changes that took place during the year as people left employment and others joined. During the year, the PCC employed a Youth and Children's Leader (full time), Worship and Creative Prayer Leader (full time), Operations Manager (full time), Training Centre Leader (part time), Director of Music (part time), Assistant Director of Music (part time), Church Hall Caretaker (part time), Rector's PA (part time); none of whom earned £60,000 p.a. or more. The average full-time equivalent number of employees was 3 (2020:5). The employment costs were:

	2021	2020
Salaries and Honoraria	105,649	115,667
Employer's National Insurance Contributions	3,485	4,375
Employers pension contribution	2,795	3,001
	<u>111,929</u>	<u>123,043</u>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH
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**NOTES TO THE FINANCIAL STATEMENTS
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10. INDEPENDENT EXAMINATION FEE

Fees payable to the Independent Examiners were £4,350 (2020: £4,350).

11. RELATED PARTY TRANSACTIONS

Incoming resources includes donation of £21,003 (2020: £41,135) received from trustees without conditions. During the year the trustees were reimbursed expenses of £7,924 (2020: £9,797).