



# St Gabriel's

## St Gabriel's Church, Cricklewood



## Annual Report

of the Parochial Church Council  
April 2022 to April 2023

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# St Gabriel's

Meeting God, sharing the love

## Vision

At St Gabriel's we want everyone to encounter the love of Jesus, whoever they are and wherever they find themselves on a journey of faith. We believe this is possible by seeking after God, encountering his presence and sharing the love that we receive with the community around us. We want to do this in Word, Spirit and Action, teaching and experiencing God's love as well as showing it in practical ways.

## Values

Living out these values help to shape who we are as a church and the kind of culture we want to inhabit in everything we do whilst acknowledging our own brokenness and receiving God's grace.

## Meeting God

### Spirit Powered

We long to be filled with God's Spirit and want to do everything in his strength and not our own. We believe the Holy Spirit is at work today and his gifts are for the whole church and for the benefit of the whole world. *1 Corinthians 12:7 "...the Spirit is given for the common good"*

### Worship Fuelled

We love to worship in song and with our whole lives, through which we can come close to God and encounter his love.

*1 Chronicles 16:23 "Sing to the Lord, all the earth; proclaim his salvation day after day."*

### Bible Driven

We are inspired by the life of Jesus revealed in the gospels and look to him as a lens through which the whole of scripture is viewed. Our behaviour and values are accountable to the truths this reveals in the Bible. *Psalms 119:105 "Your word is a lamp to my feet and a light to my path."*

### Prayer Soaked

Prayer backs everything we do because it ensures we are listening and sharing everything with Almighty God. By covering all we do in prayer, we expect his answer and by faith, see him work powerfully in different situations for his glory.

*Philippians 4:6 "...by prayer and petition, with thanksgiving, present your requests to God."*

## Sharing the Love

### Abundantly Generous

Nothing we have is our own, it is given to us by God and we delight in giving back to him. We want to continually be giving our best away to his purposes, even if it does not benefit us directly because we know it will enlarge his Kingdom.

*Mark 12:44 "They all gave out of their wealth; but she, out of her poverty, put in everything..."*

### Delighting in Difference

Our diversity of cultures and persons of different backgrounds and experiences lights up our community and is part of what makes it special. We seek ways to be an eclectic family and care for one another as we journey together into God's truth. *Revelation 7:9 "...from every nation, tribe, people and language..."*

### Enduring in Faith

We have a rich heritage of faith and deep-rooted spirituality. We seek to cultivate resilience in our community so that our faith may endure and thrive even in difficult times and that we might be ready for anything! *Hebrews 11:1 "...Faith is confidence in what we hope for..."*

### Outward Reaching

We desire to share the love of Jesus with as many people as we can! This includes those both near and far, from all walks of life, that do not yet know the good news of Jesus. We do this as an overflow of the love he has shown us. *Matthew 28:19 "...make disciples of all nations..."*

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## INTRODUCTION

Welcome to our Annual Report. You are invited to read more about the life of the wonderful and diverse community that is St Gabriel's.

This report outlines just a selection of some of the events and circumstances from the last year.

We hope that as you read, you will want to join us in giving thanks to God for his grace and life in our church family.

April 2023



## VICAR'S REPORT

The Church has been a witness to much in the past year. We have been a place for celebration, marking the 125th year of the church's inauguration with confirmations and a great party, drawing together to mark not only the church's coming of age, but the many other celebrations that were missed in the seasons past. We also played our role as part of the national church by opening our building to mourners following the death of Queen Elizabeth II, shortly after doing the same to celebrate her Jubilee earlier in the year.



It has greeted us with some unique opportunities. Not least the growth and development of Hope Café, leading to new appointments to sustain it, the pleasure of celebrating Nowruz with our Iranian community, and enjoyment of successful Women's and Men's outreach events. We have run CAP Money, Alpha and Re-Purpose courses – each bringing new life and focus to our collective discipleship journey. This year has also been (relatively) unencumbered by the pandemic and has seen numbers return once again to pre-pandemic levels and it is particularly encouraging to have had a few Sundays recently where we have needed extra chairs.

Moving forward we have some significant challenges ahead. We know that our financial reserves have been depleted over the last few years and we have again set a faith budget. This is where we build into our planning God's provision, based on his generosity and goodness and what we believe he has revealed for us to do. This is not done lightly, nor has it been done recklessly – the forecast we have made is already encouraging, based on the growth we are seeing. What remains, is for those of us that call this church home, who I believe are increasing all the time, to be confident in pledging their support. This of course is not limited just to finances, and one of the challenges this year will be when our staff team is re-organised, creating new opportunities for volunteers both existing and new, not least the arrival of a Pioneering Curate who will begin to challenge us to be reaching out even further.

I am confident however, in the way in which this church has responded with sensitivity to the Spirit and readiness to move where we are guided. I also have seen in pastoral work, real stories of strength and growth in individuals that have led to tremendous resilience and development as disciples. This combined with a doubled down approach to prayer and worship, as shown by the increased hunger for Encounter Nights and Prayer Evenings, leads me to believe that we are on the path God has guided us to, and those he calls, he also equips.

*"Now may the God of peace, who through the blood of the eternal covenant brought back from the dead our Lord Jesus, that great Shepherd of the sheep, equip you with everything good for doing his will, and may he work in us what is pleasing to him, through Jesus Christ, to whom be glory for ever and ever. Amen." Hebrews 13:20-21*

In this way I am filled with hope for the year ahead and look forward to continuing to serve you as vicar into 2024.

**James Yeates, Vicar of St Gabriel's**

## FAMILIES AND COMMUNITY

This year has been an exciting year in the Families and Community ministry.

**In Boogie Angels** this year we have seen lots of returning and new families join us for our toddler group and music and movement session. It's such fun to get to know the children and their families. It is a joy to provide a safe space for families to play together and ask faith questions. The Boogie Angels team has grown and they are all brilliant at chatting and welcoming our community into our building. We have seen a number of the families join us at special services and events like the Queen's Jubilee celebration, and February Fam Fest with their older siblings.

We have loved working alongside Mariam on hosting some special events, including Light Fest making St Gabriel's shine brightly inside and out in October, Easter trail with lots of Easter eggs and Feb Fam Fest. Special events are also a chance to welcome back some of our old Boogie Angels families who have started school.

**Hope Café** One of the greatest joys this year has been seeing what God is up to the Hope Café. Last April we were still very much in the early stages, having just completed a six week trial. Now we run almost every week apart from bank holidays.

We now have forty or so people come along most weeks to either have a chat, ask for some prayer, find some advice from the CAP team or look for information for other services. We have also welcomed some special guests to talk about everything from local services and charities to



specialists like lawyers to ask advice from. It's exciting to see people grow not only in the social aspect but also growing in faith. It is a place full of joy, love and indeed hope.

As always all this would not be possible if it were not for the amazing teams that lead and support the Families and Community ministry. They are all brilliant and serve wholeheartedly with the love of Jesus.

**Wednesday Fellowship** have been enjoying meeting weekly. They meet for prayer for themselves, for the church, worship and a Bible study. It's been lovely to see lots of different people leading the Bible study especially the series of 'Who's your favourite woman in the Bible and why?'. Celebrating birthdays and special events with a meal is also a definite highlight.

*Susie Yeates, Families and Community Minister*

## WORSHIP REPORT

"You are worthy of it all!  
For from You are all things  
And to You are all things  
You deserve the glory"

Yes Lord, you are worthy of all our  
praise - be glorified in everything we  
do including our sung worship of  
you!



Sung worship continues to be at the heart of St Gabriel's - in every way, I hope. We love to praise in song in all our gatherings, and we aspire to take that attitude of worship into all of life.

As a team, this year our biggest development has been to be more intentional about meeting to learn and grow together in our hearts for worship as well as in our actually singing and playing. So from the start of this year we have been meeting more regularly on Thursday evenings to make this happen. We have been watching a video course covering aspects of being part of a worship team, we have been reading a provocative book 'Why Worship?' and also meeting to audition and learn songs together. We would love to do more, but we are pacing ourselves to keep this up as a way of growing together as a team and hope to see it bear fruit.

It is timely that as I write this report we are also looking at our value of being 'Worship Fuelled' as the current Sunday sermon series. My prayer is that the Holy Spirit will draw each and every one of us into a closer relationship with God in which we grow in our desire to worship Him - show Him His true worth - in every aspect of our lives.

Over the course of the year we have also held a few more 'Encounter Nights' where we are able to give a longer time to sung worship intermingled with scripture, words of knowledge and prayers. These seem to have been well received by those coming along. They have been a great opportunity just to be in God's presence - not rushing away (to quote a golden oldie worship song). And as we spend time with God our desire is that we'll grow in our hunger for more.

As well as worship in our regular services, the Christmas Carol Service provides a great opportunity for a wider group to come together to sing as a choir. We had a great time once again last November and December preparing songs, and hope that our worship blessed those who came to that service - as well as blessing the choir themselves.





I wrote last year that we are mindful of our limited pool of instrumentalists in the team. Whilst we have made some small steps in the right direction, this is an area I would love people to pray about for the future - that maybe hidden talents in our midst would come to light, or we would nurture talent that is there and needs encouragement to flourish.

Finally, my thanks to all the members of the worship team who give much time to this important ministry, and also to the less visible but equally critical team at the back making sure that the cameras, visuals and sound are also completely in sync with what is happening at the front - to allow everyone to participate and worship together - to God who deserves all the glory.

**Marcus Liberman**

## DEANERY SYNOD

In January 2023, the Revd Sophie Schuil-Brewer (Holy Innocents' Church, Kingsbury) was appointed Area Dean and the Revd James Yeates (St Gabriel's, Cricklewood) Assistant Area Dean. They are both called to continue (as the previous Area Dean Fr Andrew Teather) to help address the social needs of Churches in London Borough of Brent; in doing so continuing London Diocese's Capital Vision 2030 mission.



In June 2022, the first 2022-2023 Brent Deanery Synod meeting was held at St Catherine's Church, Neasden. Alison Tsang was the guest speaker for the evening. Alison is a representative from the Diocesan Initiative 'Compassionate Communities' which is committed to supporting the Diocese of London churches' Capital Vision 2030. The Capital Vision 2030 journey has six core elements:

- Caring for God's Creation
- Mental Health & Isolation
- Refugees Modern Slavery & Asylum Seekers
- Debt & Financial Wellbeing
- Housing & Homelessness
- Serious Youth Violence

In November 2022, continuing the Capital Vision 2030 journey, The Capital Youth Project Manager, Emma Biddle examined the role of young people in the Church.

In February 2023, there was meeting about Disability and Inclusion in the church, held at St Andrew's Kingsbury. The evening talk was conducted by the Rev Preb John Beauchamp, the London Diocese Disability Enabler.

There are two more meetings scheduled for this remaining calendar year (21 June and 7 Nov 2023).

**Colleen Francis and Winsome Spence, Deanery Synod Representatives**

## CHRISTIANS AGAINST POVERTY (CAP)



St Gabriel's has been partnering with Christians Against Poverty (CAP) for over 11 years now, to offer their free service in finding freedom from unmanageable debt. Our 'patch' extends well beyond the church parish, comprising anyone based in NW2, NW6, NW10 with personal debt.

### CLIENTS

Our caseload for the Debt Centre is usually around 30 clients, approximately a third of whom are in the longer-term solution phase. We have had six clients become debt free across five households in 2022 and one client in 2023 so far. Four to five clients have been through the CAP process to assess the best route out of debt and have then chosen to manage the situation for themselves. Whilst sometimes disappointing not to see the client through the whole journey to debt freedom, this counts as a triumph in addition to those who are debt-free. We have had three recommitments to faith through baptism from our client base this last year and countless conversations of faith and hope in the face of heart-breaking troubles in people's lives.



### TEAM

Through 2022 the Debt Centre has been working at full capacity of 4 new clients per month, between Emma and Debbie. Alongside this, Debbie has been striding forward in her CAP Area Manager role for London beyond the Debt Centre but decided at Christmas to take a sabbatical from the local Debt Centre after leading it for many years. Management of the Debt Centre passed to Emma in mid-February, and in a further development another Debt Coach is being recruited to work alongside her. Debbie is looking to return from sabbatical into a volunteer role assisting partnerships across our Centre's postcodes. This will serve as part of a wider strategy to broaden the CAP team, spreading the work across a wider base of volunteers from St Gabriel's and (hopefully) other partner churches. We are blessed with 13 Befrienders from St Gabriel's now, having welcomed five new Befrienders (critically including two male Befrienders) onto the team. Further expansion still will be needed to prevent overloading current Befrienders and to support Clients across the whole of our geographical reach.



### CAP MONEY

In the last 12 months, we have offered CAP Money courses to 44 signed-up guests, across six courses, two of them online and four in-person at St Gabriel's Church, daytime and evening. The latest course (online) is just starting and has 12 guests registered. We are exploring opportunities to offer or host CAP Money via other partners and have had some enquiries from local schools, to serve their parent community; we'd like to find similar partners to reach young adults – one of the 2022 courses was targeted at young adults, serving as a successful trial with Youth alumni from St Gabriel's. The CAP Money course has also proved to be a staging post for those realising that they are struggling with debt, leading them to reach out to CAP or others for further support. We are eagerly awaiting refreshed CAP Money materials, when we'll then be looking for additional CAP Money Coaches. The team is always delighted to equip people of any age, stage or geography with the tools and know-how to avoid getting themselves into unmanageable debt.



## HOPE CAFÉ & ST GABRIEL'S SUPPORT



The support for CAP clients and the broad CAP team has been phenomenal over the past year – huge thanks to the St Gabriel's family. This included amazing support, participation in and contributions to the CAP Fundraising event, the purchase of Christmas gifts for clients, an astonishing number of Easter eggs for clients and their families, plus helping to deliver Christmas hampers and presents.

The deep sense of care and relationship fostered by Befrienders has blossomed more widely in our new venture, Hope Café, through this last year. Members of St Gabriel's and the CAP

team have gone above and beyond for clients and Hope Café guests, on occasion helping to deliver donated furniture, accompanying them to appointments, assisting with difficult online enquiries and referring them to applicable support. CAP invited a range of speakers and visitors to come to Hope Café and share their expertise, advice and opportunities, ranging from benefits, legal, pensions, rental matters and creative opportunities, from visitors including Advice4Renters, Ashford Place & The Kiln. The Hope Café Christmas and Easter Specials were particularly valued by all attending, particularly across the local community, including some CAP clients. CAP London and CAP Head Office (Bradford) have seen and noted the steadfast and enthusiastic support that the Cricklewood Debt Centre enjoys within St Gabriel's, not least as the largest group to support CAP's national prayer event at Westminster Chapel.

## FUNDING

As well as the featured events and donations above, the CAP Debt Centre at St Gabriel's has been incredibly blessed with quiet and deeply generous donations, gifts and regular giving. We want to thank all our CAP Angels, and a family who gave a legacy, two local funds who have increased their commitment to us this last year, a CAP Angel moving away from London who gave an extraordinarily generous parting gift, another CAP Angel gave five years of donations in advance as well as Cricklewood Baptist Church's Ceilidh and Alison Ingram's Great North Run, both in aid of CAP. There has been a slight drop in the number of CAP Angels (14 to 11), but we continue to trust and believe that God will provide what we need, as we've seen Him do it this year. Praise God!

*Debbie Thomas (to March 2023) and Emma Liberman (from April 2023),  
St Gabriel's CAP Debt Centre Managers*

## ST GABRIEL'S MEMBERSHIP 2022

Our membership for April 2023 is 162. We have taken 9 people off the Electoral Roll – for a variety of reasons: 3 have moved away, 2 died, and 4 are people who have stopped coming or with whom we have lost contact. 18 people have joined the Electoral Roll this year.

*Sarah Broadbent and Charmaine Clarke, Electoral Roll Officer*

## A YEAR IN THE LIFE OF THE ST GABRIEL'S PCC

The Parochial Church Council (PCC) is a group of people drawn from the membership of St Gabriel's, who hold legal responsibility as Trustees of the Church. The PCC meet regularly to make decisions about how the church runs. The report below outlines the main areas of focus over the last year. Our Church Council year started with the APCM (Annual Parochial Church Meeting) in May and then we met at subsequent monthly meetings.

**Away Day** In June the Church Council members and Staff Team were able to go away for a day to the Niland Centre in Bushey (where many previous away days have been held too). It was good to spend a longer time together and we focussed on putting together our church equality statement. As usual we had a bring and share lunch, which in true St Gabriel's style was plentiful and delicious. The sessions were informative and challenging and we came back to Cricklewood with many ideas to take forward.



**Roles** There are many roles that are important to the smooth running of the church and PCC meetings so at our first meeting we agreed our key roles of Secretary and Treasurer, who along with the Vicar and Churchwardens form the Standing Committee. Charmaine Clarke was appointed as the Electoral Roll Officer in July. We reflected how successful our 'Champion' roles are, and it was unanimously decided to keep the Racial Justice and Eco Champions the same (Sophia Ajani and Tuong Vi Le Magowan), Winsome Spence took over from Marcus Liberman as Mission Partners Champion and during the year we added Disability Champion to these, Shelley Murray has stepped into that role. It has been good to see the development and growth in these areas over the year.

**CAP** In July Debbie Thomas came to PCC updating us about CAP. Her own role had changed and she was only working one day a week for St Gabriel's. Emma Liberman had joined the team and was now working three days a week. The CAP Debt Centre is now very busy and we have more people interested in becoming Befrienders. Hope Café was opened in March and quickly became a place where CAP could work in partnership with St Gabriel's to offer somewhere people can meet, grab lunch and gain help with all sorts of things, including being able to see what CAP offers.

**Staff Changes** The new year brought many staff changes that will be implemented across the coming year. Sarah Broadbent has recently moved to Ealing and is planning to leave her role as Church Manager, which she has held for the last 12 years. She has also been the PCC secretary for many of those and is finishing after the Annual Meeting. Debbie Thomas who has another role for CAP as an Area Manager is stepping down as St Gabriel's CAP Centre Manager but will still be around in a more advisory capacity. Mariam Kizza is moving onto a new and exciting opportunity as a Community Organising Apprentice in Hackney and studying at The Centre for Theology and Community. This will see her first reduce her hours with St Gabriel's and then leave in the summer. All these changes have led to restructuring Emma Liberman and Susie Yeates' roles, and both have taken on new responsibilities. We acknowledge that we have been blessed with an amazing staff team and wish all those moving on all the very best in their new adventures.



**Safeguarding and Finance** As well as significant one-off topics covered above, the Church Council always prioritises time to review our safeguarding arrangements and our financial arrangements. Shelley Murray (our Safeguarding Officer) and David Vivian (our Treasurer) do a huge amount of work on these important topics and ensure the Church Council are equipped with the necessary information to oversee and update policy, ensuring that St Gabriel's is a safe place to worship and complies with Safeguarding guidelines and policy. Also, PCC ensures that wise financial decisions are made throughout the year - particularly in setting the budget for the church.



**Membership of the Church Council during 2022-23 was as follows -**

Vicar: Revd James Yeates

Churchwardens: Marcus Liberman, Shelley Murray

Treasurer: David Vivian

Representatives on the Deanery Synod: Colleen Francis, Winsome Spence

Elected Members: Sophia Ajani, Patience Asare-Tweneboah, Anita Bowen, Charmaine Clarke, Alison Ingram, Harriet Luwum, Tuong Vi Le Magowan, Faith Mba, Rose Streatfeild, John Wolffe  
Sarah Broadbent (who is not a member of the Council) attended meetings as Secretary

***Shelley Murray, Churchwarden***



## FABRIC REPORT

It is fair to say that there have not been any major investments in the fabric of the church building, hall, hall flat or grounds in the last year. This in part reflects the financial situation we as a community find ourselves in - individually and as a church. That's not to say that there hasn't been plenty of smaller maintenance tasks and improvements going on. Some are invisible, and some there for the eagle-eyed amongst us to notice and be thankful for. In fact, I counted 48 updates to the PCC on work that has gone on over the last year across church, hall and flat.



The activities range in size, complexity and time absorbed from relatively small tasks such as getting our maintainer in to do the annual service on the clock to more involved tasks like fixes to the heating system. Some will be completely invisible to all who use the building (like making sure our fire extinguishers are all working) whereas some are more obvious changes - like a window in the Raphael Room door which is a great safeguarding measure.

Most of these tasks are overseen by our Church Manager, Sarah, using a whole range of suppliers and trades and some help from members of the church. All this takes time, patience and sometimes some firm conversations to ensure the tasks get done. As Churchwardens, Shelley and I are very grateful that all this happens largely without any effort on our part! But I hope we are all extremely grateful to Sarah for this work that keeps our buildings safe and fit for purpose. We will miss her attention to all these many tasks when she finishes this summer.

I also want to highlight the church grounds - which I am very happy to report are being looked after by a growing and very enthusiastic team of 'eco-warriors'. Last year Shelley reported on the two working parties that had planted hedge saplings and created two raised beds for growing vegetables. That start has kept momentum throughout the year and we regularly have a great team coming together on a Saturday morning - often fuelled by Winsome's wonderful breakfasts!



As a result, we had a good crop of vegetables for Harvest Sunday (and more besides) that the team was able to share around. We have a fledgling hedge that looks very healthy - surviving the winter frosts. We had more limited success with our wildflower beds (which turn out to be much harder to keep going than the name suggests). We are also not sure any birds have taken advantage of the nesting boxes we have put up for them. And sadly we were not able to source bees for our hive - although Derrick Green is hoping to get us started this year. And alongside these developments we have also kept the grounds mowed, strimmed and cut back - despite many of us being completely ignorant about horticulture. We believe this is good stewardship and makes for a welcoming environment for those passing by or visiting. More guidance from knowledgeable members of the congregation would always be welcomed, as would any offers of general help. That could be on Saturday mornings or at other times if you are able. Please just ask!

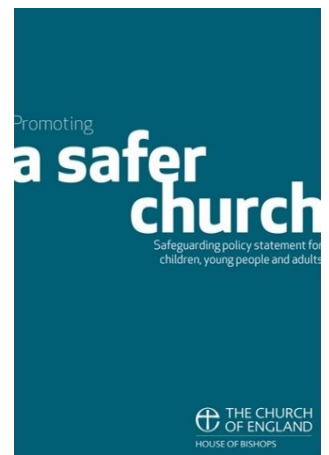


**Marcus Liberman, Churchwarden**

## SAFEGUARDING REPORT

We subscribe to and have adopted the Church of England policy on Promoting a Safer Church, and have endeavoured over this year to put in place the recommendations and procedures advised by the policy. In May 2022, the PCC approved our Safeguarding policy for the year.

As recommended by the Church of England we have ensured that DBS checks are carried out on everyone who works or volunteers with children and vulnerable adults. We have also been ensuring that everyone who needs it has Safeguarding training to an appropriate level for the position they hold in church. In addition to this all the leaders of the church are trained at least to leadership level.



Safeguarding appears on the PCC agenda every month as it is of extreme importance and needs to be given a high profile. Recently, I undertook some additional training for Safeguarding Leads about Modern-Day Slavery. It was a tough, yet relevant subject and some of this has been shared with the PCC.

We are now at the stage of beginning to roll out our volunteer job descriptions across the many different areas where people volunteer in church. These are part of the Church of England's Safer Recruitment procedures and will help us to ensure that St Gabriel's is as safe as can be in who we employ and have on the volunteer team.

Over the last year the Diocese have introduced a Parish Safeguarding Dashboard. This helps us ensure that we comply with the Church of England Safeguarding Policy and Guidelines, and that we comply with the law. It helps us keep track of DBS, training, policies, risk assessments, safer recruitment and much more. We started at level one and are now at level three, meaning that we have many of the requirements already in place that make us a safer church.

Over the next year we aim to build on what we already have in place, and to take on any further recommendations by the Church of England, to ensure that St Gabriel's is a safe place for all who come here. Any issues that may arise will continue to be responded to quickly and dealt with appropriately and effectively.

If you have concerns that someone may be being abused, please fill in the form on our website [st-gabriels.org](https://st-gabriels.org) and fill in our online form, found on the opening page and/or speak to either myself or our vicar, James Yeates. If you think someone is in immediate danger ring the police on 999.

***Shelley Murray, Safeguarding Officer***

## ST GABRIEL'S ALPHA COURSE

Alpha has continued to be a fantastic resource and opportunity for people to find out more about the Christian faith and to explore who Jesus is and the big questions in life.



Four guests joined us for an in-person course in the autumn. The group included people who had an existing connection with St Gabriel's and others who were brand new. God worked powerfully through the course, bringing people closer to him and enabling them to open up and talk about their doubts and their faith. The Holy Spirit day at Holy Trinity Brompton was a highlight!

In the Spring term, 12 new people attended the Alpha course. Some from outside the parish and many within, particularly building a strong bridge with those visiting Hope Café on Mondays. A new team of volunteers was invited to help, which included an amazing team of helpers and cooks from St Gabriel's. All our guests (and team) enjoyed a delicious meal every week, which added to making Alpha and St Gabriel's the hospitable and welcoming place we hope and commend it to be. Thank you to all those given up their time and energy to serve and bless our guests!

This term, we ran the Holy Spirit Day in the church building. It was encouraging to see our guests encountering the Holy Spirit by prayers being answered, healing taking place and many feeling at peace whilst many enjoying sung worship. We've loved seeing the relationships built within this cohort and we praise Jesus for each of our guests, past and present. Some guests described their group at the end of the course as "a little family", who continued to meet for discipleship and fellowship after Easter. Also, we thank God for our guests who have started attending Sunday services. Our prayer is that they find St Gabriel's to be their spiritual home and seek a deeper relationship with Jesus.

We were encouraged that one person who completed the Alpha course last year chose to reaffirm his baptism, reflecting how his faith has come alive after doing Alpha.

For the next term we will be moving Alpha to Wednesday afternoons as a trial. After listening to God and to people asking about alternative timings, we thought we would try something new.

We hope to reach people in our community who wouldn't be able to attend in evenings, with ideas to reach and build stronger links with those attending Boogie Angels and other groups. Please do continue to pray for Alpha and may it continue to be an open door and a loving place to all those who are seeking more and needing a Saviour.

*Alison Ingram and Jenny Erber*



## CHILDREN AND YOUTH

The start of the new academic year saw the rolling out of the new Children and Youth Ministry Strategy with the overarching goal of “growing in relationship with God and with one another”.

Some memorable moments we saw God drawing us closer together and towards Him are:

- Childs Hill Primary's Year 3 visit last June and Donnington Primary's Year 4 visit in February to learn about the life of Jesus, his teachings, and St Gabriel's as a Church community.
- An interactive assembly at Mora Primary School sharing the real meaning of Easter with KS1 and KS2 pupils who listened, commented, and asked questions with great enthusiasm.
- Friday evenings with the youth including attendance at the CAP Fundraiser evening, the annual campfire, a lyrics workshop, and a pizza night where former youth joined us to share their sixth form, university, and work experiences with those following in their footsteps.
- Trips to Flip-Out trampoline park, Trafalgar Square to see the Passion of Christ Open-air play on Good Friday and Kiln Theatre to see a play about the implications of social media misuse.
- Youth taking part in the Worship band and serving on Sunday teams and one-off events.



- All Age Christmas Celebration with the children and youth who courageously read and shared the nativity story with an audience of families from the wider St Gabriel's community and other guests.
- Outreach to families in the community, through the Afternoon of Arts, Light Fest, Fun Fest, and February Family Fest in collaboration with Daytimes Ministry and generous team members from the congregation.

As the outgoing Children and Youth Minister, I give God thanks for His grace, provision, power, and great love demonstrated through the ministry over many years. Each year God has drawn children, youth, and families and sown and watered seeds of faith in Christ and brought growth. I pray and believe for each heart, that this growth will be lasting and transformational and look forward to hearing how the Lord moves in the new season.



**Mariam Kizza, Children and Youth Minister**

## ENGLISH CLASSES

We have continued our English classes on Monday evenings. Our teachers included Richard, Caty, Jemima, Sim and Helen. For a while we had help from Cecilia, who was a professional ESOL teacher, but she has now retired. Cecilia was handling the basic class, where students start with very little English. We now do not have a basic class teacher, and this represents a big gap in our offering. All the students who come now are intermediate speakers, meaning that they have a little English already. Rachel continues to teach, but during the daytime on Monday. Rachel's special gift is with Arabic speakers.



The materials we use are all written from scratch by ourselves. Our objectives are to boost vocabulary and encourage confidence in speaking. This makes our classes quite unique. Although preparation can be hard work, in the long run it is good. And St Gabriels will end up having a good stock of open source materials that future teachers can improve.

The classes are a decent size, maximum twelve. This is a lot smaller than the class sizes we used to have before the twin shocks of Brexit and Covid. But they are enjoyable and sometimes boisterous. Students come from Iran, Brazil, Ukraine, Poland and a smattering of other places. The classes are an opportunity for people to make friends and also share with others from their own home countries. The same applies to the teachers of course, because we make good friends with intelligent and interesting people from other countries.



As always, English classes can lead on to other things, and we are always open to help our students with whatever they need, including help with translation, form filling, advice, eating good food, or touring London sights.



Most students who come do not necessarily identify as Christian. Preaching the gospel verbally is not part of what we do during the English classes. However we do try to emulate Christ and demonstrate his character, in the hope that all will want to follow him. By making learning English a pleasurable experience, we hope the students enjoy our Monday evenings. This will help them learn easily, relax, gain confidence in speaking, and come back the following week.

*Richard Berry*

## A NOTE FROM THE FINANCE TEAM TO INTRODUCE THE ANNUAL ACCOUNTS FOR 2022



Financial gifts from the congregation enable St Gabriel's to continue in worship, to offer weekly activities to the local community, put on special events, support other churches in London, and support mission partners in this country and internationally. In these uncertain times when the cost of living is increasing, and it's not clear whether all these activities can continue, God finds a way to keep things going through unexpected gifts, legacies and the generosity of the congregation.



**The Finance Team during 2022-23 was Debbie Thomas, Colleen Francis, Sarah Broadbent, James Yeates and David Vivian**



### FINANCE REPORT AND SUMMARY ACCOUNTS FOR 2022

#### How we work out our money in St Gabriel's

In St Gabriel's we look to cover our regular expenses with our regular income. Regular expenses are the running costs for our ministries and activities, on Sundays and during the week, engaging with our local community and showing faith in action, contributing to clergy and wider church costs, paying our other staff, heating and looking after our buildings and grounds, and giving for God's mission locally, in London, nationally and internationally. We set our sights high, and obviously need our income and outgoings to balance, which is a challenge to us.

In 2022 we received some 'Eco' funding that we were able to use to for some ecologically friendly projects in and around the church grounds. We also received some funding from the Diocese to help with our heating and lighting costs. We will use to this to help with the costs for Winter 2022/23.

As part of our 125 anniversary celebrations we raised funds to start an "Investing in our future" fund that we will use to fund future initiatives that we feel we are being called to.

#### So how did our money work out in 2022?

Other than the Eco funding and the grant to help with heating and lighting costs, we didn't receive any outside funds, so all other funds were given by members and friends, together with hiring our Hall, rent from the Hall Flat, rent from the telecoms in the tower, and activities.

**Income:** Regular income was higher in 2022 than the previous couple of years– much of this was due to people's generous response to our pledge appeal at the beginning of the year. Income from hall lettings and daytime and other activities was also significantly higher than in 2021. We received several generous one-off gifts throughout the year, and a generous response to the fund raising for our "125 Investing in our Future" fund. For our CAP centre some of the money given was to cover costs in future years as well as for 2022/23.

Thank you to everyone who gave to St Gabriel's during the year.



**Spending:** Spending in 2022 was largely in line with expectations, with the exception of heating and lighting, where we saw a significant increase in the cost of energy, and church maintenance, where we had electrical works that were required following our 5 year electrical survey.

**Overall:** We ran a deficit for 2022, although the position overall was significantly better than we anticipated at the start of the year. We used £15,500 from the legacy to cover the shortfall. We thank God for his continued provision in these challenging times.

### What does this mean for 2023?

So that we can continue to worship God, serve our community and bring others to know Jesus, we need to continue to build up our regular income to allow us to cover our day-to-day costs and to meet new challenges and unexpected expenses as they arise.

We are all facing uncertain financial times and increases in the cost of living. The church is no exception – in particular we are seeing a sharp increase in the cost of heating and lighting in the church. This means that in 2023 we again are expecting to run a deficit.

We will use the legacy to meet some of this shortfall, but we expect that the legacy will be exhausted before the end of the year. To bridge this gap, and keep our buildings and facilities in good order for people to come into and to enjoy, we will also need to reduce our reserves and use some of the money donated to our “125 Investing in our Future” fund.

All this means if we wish to continue doing everything we are currently doing at St Gabriel's beyond the end of the year, maintain our reserves, and use our “125 Investing in our Future” fund to invest in our future rather than meeting day-to-day running costs, giving (regular and one-off) will need to increase to close the gap between income and outgoings.

**Prayer:** We give thanks that our financial needs have been met in 2022, and for the generosity of all who give. We can pray that for 2023 giving will meet our costs. We can trust that God will provide what we need. Please pray, asking and trusting God to meet our needs. We want St Gabriel's to be all that God wants us to be, for his church and his name to be known in this area, so that more people will come to know him.

### **Income :**

	2022	2021
Standing Orders	£ 87,580	£ 82,040
Offering baskets	£ 17,410	£ 13,120
One-off gifts	£ 9,950	£ 15,140
For our Christians Against Poverty Centre <sup>[1]</sup>	£ 62,150	£ 32,475
Tax reclaimed	£ 28,500	£ 25,295
Event income	£ 5,100	£ 2,510
Flat rent (including water rates)	£ 16,025	£ 15,915
Hall lettings	£ 14,010	£ 7,280
Service fees (for weddings, funerals in church)	£ 2,505	£ 1,865
Insurance claims	£ 3,410	-
VAT reclaimed	£ 1,660	£ 260
Interest	£ 250	£ 35
Tower Telecoms	£ 14,580	£ 14,300
St Michael's Hall – Ground rent	-	£ 250
ECO Funding	£ 1,045	£ 250
Church Use	£ 550	-
Other (Special Mission Giving, Yuliya's Refuge, conference deposits, ministry gifts)	£ 45,270	£ 4,880
125 Investing In Our Future Donations	£ 30,000	-
Energy Cost Support Grant	£ 2,640	-
<b>Total Income</b>	<b>£342,635</b>	<b>£ 215,615</b>

<sup>[1]</sup> Includes £21,698 given for future years

## Spending – Ministries:

	2022	2021
Branding	£ 4,495	£ 4,175
Clergy and Area & Diocesan support ( <i>called the Common Fund</i> )	£ 85,200	£ 85,200
Clergy expenses ( <i>includes house costs, training and conferences, travel and hospitality</i> )	£ 1,190	£ 2,405
Worship resources	£ 3,220	£ 1,945
Children and Youth Minister and expenses	£ 26,930	£ 24,940
Children and Youth resources	£ 1,440	£ 625
Families and Community Minister and expenses	£ 12,735	£ 12,350
Families and Community Ministry	£ 1,585	£ 920
Events	£ 995	£ 1,500
Hospitality	£ 1,205	£ 420
Alpha, Welcome	£ 115	£ 10
Equipment	£ 745	£ 665
Training, consultancy and conferences	£ 3,470	£ 2,330
Leaving and other Gifts	£ 1,120	£ 165
Staff and Clergy Phone, Internet and Sundries ( <i>previously included in individual staff expenses</i> )	£ 1,340	-
Staff Team - Entertaining and Gifts	£ 100	£ 215
Advertising Events	£ 50	£ 785
<b>Total Ministries Costs</b>	<b>£145,935</b>	<b>£ 138,650</b>

## Spending – Church and Grounds:

	2022	2021
Church Manager and expenses	£ 18,265	£ 17,715
Light and Heat and water rates	£ 13,665	£ 8,920
Insurance	£ 8,605	£ 8,260
Equipment	£ 295	£ 120
Accounting costs	£ 805	£ 675
Housekeeping ( <i>cleaning and materials</i> )	£ 3,615	£ 2,010
Postage and stationery ( <i>previously Printing, postage and stationery</i> )	£ 1,250	£ 1,330
Telephone and Broadband	£ 905	£ 605
Licenses, Website and ChurchSuite	£ 2,545	£ 2,545
Service Fees Payable to the Diocese/Others	£ 845	£ 900
Insurance claim repairs and items ( <i>2022: roof repairs – storm damage</i> )	£ 4,390	£ 660
Eco Projects	£ 800	
Maintenance and Works:		
Electrical works ( <i>2022 inspection and remediation works, 2021 kitchen strip light replacement;</i> )	£ 3,605	£ 140
Heating and plumbing ( <i>2022: plumbing includes outside taps and leaking toilet repair</i> )	£ 920	£ 1,320
Tree felling/maintenance	-	£ 1,200
Gutter cleaning	£ 330	-
Fence maintenance and repair	-	£ 50
Fire safety, alarm	£ 665	£ 565
Clock ( <i>Annual service</i> )	£ 320	£ 315
Lightning conductor check	-	£ 70
Drinks machine ( <i>engineer callout</i> )	-	£ 130
Projector cleaning and service	£ 440	-
Office area screens	-	£ 1,150
Other maintenance and works	£ 620	£ 105
( <i>Total Maintenance and Works</i> )	(£6,900 )	(£5,045)
<b>Total Church and Grounds Costs</b>	<b>£ 62,885</b>	<b>£ 48,785</b>

## Spending – Church Hall

	2022	2021
Light and Heat and water rates	£ 1,495	£ 270
Insurance	£ 1,425	£ 1,365
Cleaning, including carpets	£ 665	£ 570
Equipment and Wi-Fi	£ 510	£ 630
Flat costs	£ 860	£ 330
Opening and closing for hires	£ 775	£ 265
Maintenance and Works:		
Heating, plumbing and electrical repairs	£ 360	£ 575
Fire safety, alarm	£ 220	£ 290
Other maintenance and repairs (2022: Including noise limiter repair)	£ 205	£ 380
(Total Maintenance and Works)	(£ 785 )	(£1,245)
<b>Total Church Hall Costs</b>	<b>£ 6,515</b>	<b>£ 4,675</b>

## Mission Giving:

Each year we give away at least 10% of the previous year's giving income

	2022	2021
International Mission		
Stone family	£ 2,640	£ 2,640
Open Doors	£ 540	£ 540
Tearfund	£ 460	£ 960
Tumaini Health Centre, Kenya	£ 1,000	£ 1,000
Other (Yuliya's refuge)	£ 41,600	£ 3,470
National Mission		
Church Pastoral Aid Society	£ 900	£ 900
New Wine	£ 430	£ 430
Evangelical Alliance	£ 150	£ 150
Other (Green Christian, Children's Society)	£ 160	£ 40
London and Willesden Area Mission		
Other Area Churches (through extra Common Fund)	£ 5,110	£ 5,110
Church Schools	£ 905	£ 905
Other	-	£ 760
Local Mission		
Christians Against Poverty Centre <sup>[*]</sup>	£ 27,410	£ 27,800
Other Mission Giving	-	
Bishop's and Vicar's Discretionary Funds	£ 100	£ 100
<b>Total Mission Giving</b>		
<sup>[*]</sup> includes given for CAP centre 2022: £26,900 (2021: £27,300)	<b>£ 81,405</b>	<b>£ 44,805</b>



	2022	2021
<b>Total income</b>	<b>£ 342,637 <sup>[*]</sup></b>	<b>£ 212,932</b>
<b>Total spent</b>	<b>£ 297,036</b>	<b>£ 233,489</b>



**[\*] 2022 figure includes £55,341 given for expenditure in future years/future projects**

For 2022 we again had a shortfall between our income and expenditure for our day-to-day expenses. This shortfall was met from the legacy. We had anticipated that we would need to spend approximately £29,000 from the legacy to cover the deficit (which would have all but exhausted the legacy). However due to increased giving (as a result of people's generous response to our pledge Sunday), and more one-off gifts than we had anticipated, we only needed to draw approximately £15,500 from the legacy to cover the shortfall. Additionally we spent £4,495 from the legacy on our new branding. This means we still have £10,420 available from the legacy.

For 2023 we are again expecting a sizable shortfall between what we will need to spend day to day and our income. In large part this is due to the increase in the cost of living, particularly the cost of lighting and heating the church. The anticipated deficit for 2023 is approximately £32,000. We plan to bridge the gap by using the remainder of the legacy, significantly reducing our reserves, and taking around £11,000 from our "125 Investing in our Future" fund.

For 2024 we will need to find additional funds, or start to make cuts to our expenditure. This in turn will mean we need to review the activities and areas of ministry we are able to support.

### **What money have we got for 2023?**

**At the end of 2022 our General Fund had ..... £ 10,000**



#### **Our other Funds are:**

##### **Restricted funds:**

Christians Against Poverty Centre Fund (Current Year) .....	£ 28,355
Christians Against Poverty Centre Fund (Future Years) .....	£ 21,698
Eco Funding .....	£ 496
Energy Support Grant .....	£ 2,641
Local Ministry Fund <sup>[1]</sup> .....	£ 804



##### **Designated funds:**

Legacy .....	£ 10,420
Family and Community Ministry Transition <sup>[2]</sup> .....	£ 7,300
Reserve Fund (for emergencies and temporary funding) .....	£ 10,000
One Off Giving For Future Years <sup>[3]</sup> .....	£ 1,000
125 – Investing In Our Future <sup>[4]</sup> .....	£ 30,002



<sup>[1]</sup> The PCC set up the Local Ministry Fund to allow us to put money aside from our Mission Giving over a number of years for investing in strategic/long term projects in our local area

<sup>[2]</sup> Money put aside from the legacy to help with the cost of Family and Community Ministry

<sup>[3]</sup> Money gifted in 2022 for spending in 2023

<sup>[4]</sup> Money given as part of our 125<sup>th</sup> anniversary celebrations for investing in future projects

**David Vivian, Treasurer**



**St Gabriel's**

Thank you for reading our Annual Report –  
we hope you have found it interesting and  
informative, and that you will give God  
thanks for all his goodness.



# St Gabriel's

## St Gabriel's Church, Cricklewood

Registered charity number 1130425

### Financial Statements of the Parochial Church Council

### for the year ended 31 December 2022

Vicar  
Reverend James Yeates

Treasurer  
David Vivian

Bank  
CAF Bank  
25 Kings Hill Avenue  
Kings Hill  
West Malling  
Kent ME19 4JQ

Independent Examiner  
Richard L Berry BA ACA



# St Gabriel's Church, Cricklewood

## Annual Report and Accounts for the year ending 31 December 2022

### Contents

	Page
Annual Report	1
Statement of Financial Activities	2
Balance Sheet	3
Notes to the accounts	4-7
Examiner's Report	8

### Explanatory notes

The accounts for 2022 are in 4 columns, with the 5th column giving the figures for 2021 for comparison.

The 4 columns for 2022 are:

- Unrestricted** - this is all money not given for a particular purpose
- Designated** - this is money which we have decided will be for something particular
- Restricted** - this is money given for a specific purpose
- Total Funds** - this adds together the Unrestricted, Designated and Restricted figures, so this is the column to concentrate on

**Page 2** is a summary of income and expenditure

**Page 3** tells us what money we have, plus a nominal (historic) figure for St Gabriel's Hall (£140,000)

**Pages 4-6** give details of income and expenditure

**Page 7** shows our Funds, where money is given or set aside for a specific purpose eg Money given for our Christians Against Poverty Centre

**Page 8** this is the External Examiner's Report on our 2022 Accounts

**Debtors** - this is money we are owed

**Creditors** - this is money we owe to others

**Assets** - this is what's ours

**Liabilities** - this is money we are liable for eg payroll liabilities of National Insurance and Income Tax

# **Parochial Church Council of St Gabriel's, Cricklewood Annual Report for the year ending 31 December 2022**

## **Administrative Information**

St Gabriel's Church is situated at Walm Lane, Cricklewood, London, NW2 4RX.

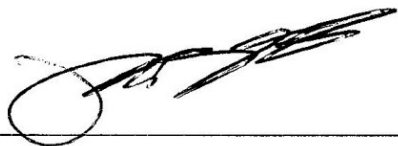
The Parochial Church Council (PCC) is a charity registered with the Charity Commission (no. 1130425).

The PCC members who have served from 1 January 2022 until the date this report was approved are:

<i>Incumbent:</i>	The Revd James Yeates	Chair
<i>Wardens:</i>	Marcus Liberman Shelley Murray	
<i>Representatives on the Deanery Synod:</i>	Colleen Francis Winsome Spence	
<i>Elected Members:</i>	Harriet Aber-Luwum Sophia Ajani Patience Asare-Tweneboah Anita Bowen Charmaine Clarke Alison Ingram Isaac Kizza Tuong Vi Le-Magowan Faith Mba Rose Streatfield David Vivian John Wolffe	From 8th May 2022    From 8th May 2022  Up to 8th May 2022     Treasurer

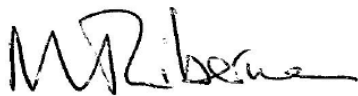
None of the trustees have been paid any remuneration or received any other benefits from an employment with the charity or a related entity. The total of donations received from trustees and related parties in 2022 was £45,693.

Approved by the Parochial Church Council on 20th March 2023  
and signed on its behalf by



The Revd James Yeates (PCC Chair)

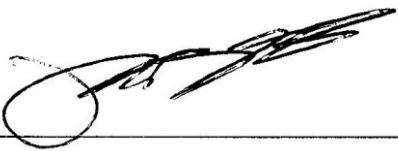

and by:



Marcus Liberman (Churchwarden)

Parochial Church Council of St Gabriel's, Cricklewood						
Statement of financial activities						
For the year ending 31 December 2022						
		Unrestricted	Designated	Restricted	Total Funds	
		Fund	Fund	Fund	2022	2021
	Note	£	£	£	£	£
<b>Incoming Resources</b>						
Voluntary Income	2 (a)	184,534	31,002	62,149	277,685	172,314
Income from Trading	2 (b)	-	-	-	-	784
Income from Investments	2 (c)	252	-	-	252	37
Income from Church Activities	2 (d)	50,265	-	-	50,265	40,257
Other Incoming Resources	2 (e)	10,748	-	3,688	14,436	3,011
<b>Total Incoming Resources</b>		<b>245,798</b>	<b>31,002</b>	<b>65,837</b>	<b>342,637</b>	<b>216,403</b>
<b>Resources Expended</b>						
Church Activities	3 (a)	259,929	9,395	27,712	297,036	241,511
Trading Costs	3 (b)	-	-	-	-	-
<b>Total Resources Expended</b>		<b>259,929</b>	<b>9,395</b>	<b>27,712</b>	<b>297,036</b>	<b>241,511</b>
<b>Net incoming resources before other recognised gains and losses</b>		<b>(14,131)</b>	<b>21,607</b>	<b>38,125</b>	<b>45,601</b>	<b>(25,108)</b>
Transfer between funds		14,719	(15,523)	804	-	-
<b>Net movement in funds</b>		<b>588</b>	<b>6,084</b>	<b>38,929</b>	<b>45,601</b>	<b>(25,108)</b>
Balances b/fwd 1 January		9,412	192,638	15,064	217,115	242,223
Balances c/fwd 31 December		10,000	198,722	53,993	262,715	217,115
			*		*	*
The notes on pages 4 to 7 form part of these accounts.						
* figures above include £140,000 historic cost of the Hall						



<b>Parochial Church Council of</b>						
<b>St Gabriel's Church Cricklewood</b>						
<b>Balance Sheet as at 31 December 2022</b>						
			<b>2022</b>	<b>2021</b>		
	Notes		<b>£</b>	<b>£</b>		
Fixed Assets						
	Tangible (this is the historic cost of the Church Hall)	4 (a)	<b>140,000</b>	140,000		
			<b>140,000</b>	140,000		
Current Assets						
	Debtors	5 (a)	<b>11,940</b>	6,625		
	Short term deposits	5 (b)	<b>48,729</b>	34,790		
	Cash at bank	5 (c)	<b>61,855</b>	35,771		
	Petty cash and floats	5 (c)	<b>191</b>	37		
			<b>122,715</b>	77,223		
	Creditors - amounts falling due within 1 year	6	-	(108)		
			<b>122,715</b>	77,115		
Net Current Assets						
Liabilities						
	Creditors - amounts falling due after 1 year	7	-	-		
			<b>262,715</b>	217,115		
Net Assets/(Liabilities)						
Funds						
	Historic Cost of Church Hall	8 (c)	<b>140,000</b>	140,000		
	Reserve Fund	8 (c)	<b>10,000</b>	10,000		
	Other Designated	8 (c)	<b>48,722</b>	42,639		
	Restricted	8 (c)	<b>53,993</b>	15,064		
	Other Unrestricted	8 (c)	<b>10,000</b>	9,412		
			<b>262,715</b>	217,115		
The notes on pages 4 to 7 form part of these accounts.						
Approved by the Parochial Church Council on 20th March 2023 and signed on its behalf by:						
						
The Revd James Yeates (PCC Chair)						
and by:						
						
Marcus Liberman (Churchwarden)						

<b>Parochial Church Council of</b>						
<b>St Gabriel's Church Cricklewood</b>						
<b>Year ending 31 December 2022</b>						
<b>1.</b>	<b>Accounting Policies</b>					
	The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards FRS102 (2016) and with SORP 2016.					
		Unrestricted	Designated	Restricted	<b>Total Funds</b>	
		Fund	Fund	Fund	2022	2021
		£	£	£	£	£
<b>2.</b>	<b>Incoming Resources</b>					
<b>2(a)</b>	<b>Voluntary income</b>					
	125 Investing In Our Future		30,002		30,002	-
	Christians Against Poverty Centre			62,149	62,149	32,475
	One Off Giving	8,947	1,000		9,947	15,142
	Special Mission Giving	498			498	772
	St Vincents Appeal				-	3,471
	Standing Orders	87,579			87,579	82,039
	Sunday Offerings - Baskets	17,412			17,412	9,260
	Text/Just Giving and Thursday Worship				-	3,860
	Tax Reclaimed	28,498			28,498	25,295
	Yuliya's Refuge (Ukraine)	41,599			41,599	
		184,534	31,002	62,149	277,685	172,314
<b>2(b)</b>	<b>Income from trading</b>					
	Fairtrade Stall				-	784
		-	-	-	-	784
<b>2(c)</b>	<b>Income from investments</b>					
	Interest	252			252	37
		252	-	-	252	37
<b>2(d)</b>	<b>Income from church activities</b>					
	Church Use	550			550	
	Hall Letting	14,010			14,010	7,280
	Hall Flat Rent	15,806			15,806	15,592
	Hall Flat Water Rates	220			220	325
	St Michael's Hall (ground rent)	-			-	250
	Tower Telecoms	14,578			14,578	14,300
	Event Income	5,100			5,100	2,510
		50,265	-	-	50,265	40,257
<b>2(e)</b>	<b>Other incoming resources</b>					
	ECO Funding			1,047	1,047	250
	Insurance Reclaim	3,410			3,410	-
	Service Fees Received	2,504			2,504	1,863
	VAT Reclaim	1,658			1,658	261
	Other Income	1,000		2,641	3,641	637
	Conference deposits	2,175			2,175	
		10,748	-	3,688	14,436	3,011
	<b>Total Incoming Resources</b>	<b>245,798</b>	<b>31,002</b>	<b>65,837</b>	<b>342,637</b>	<b>216,403</b>

	Unrestricted	Designated	Restricted	Total Funds	
	Fund	Fund	Fund	2022	2021
	£	£	£	£	£
<b>3. Resources Expended</b>					
<b>3(a) Church Activities</b>					
<b>Church and Grounds Running Costs</b>					
Accountancy Costs	807			807	674
Church Manager and Expenses	18,266			18,266	17,714
Eco Projects			801	801	120
Equipment (Office and Grounds)	297			297	-
Service Fees payable to the Diocese/Others	847			847	900
Housekeeping	3,617			3,617	2,010
Insurance	8,605			8,605	8,262
Insurance Claim repairs and items	4,392			4,392	658
Licences, Website and ChurchSuite	2,545			2,545	2,546
Light and Heat	13,474			13,474	8,766
Maintenance	6,800			6,800	3,895
Major Works (NCIL funded)	-			-	37
Major Works (not NCIL funded)	-			-	1,152
Other Works and One Off Projects	98			98	-
Stationery and Postage	1,248			1,248	1,329
Telephone and Broadband	906			906	605
Water Rates	192			192	156
	62,093	-	801	62,894	48,824
<b>Ministry</b>					
Advertising	50			50	785
Alpha	76			76	8
Branding		4,495		4,495	4,176
Children and Youth Activities and Supplies	1,439			1,439	627
Children and Youth Minister and Expenses	26,928			26,928	24,938
Clergy Expenses	-			-	279
Clergy Housing	1,056			1,056	2,043
Clergy Training, Conferences and Retreats	135			135	85
Common Fund	85,200			85,200	85,200
Community Events	-			-	13
Courses and small groups	-			-	-
Equipment	747			747	663
Events	996			996	1,486
Families and Community Ministry	1,586			1,586	919
Families and Community Minister And Expenses	7,835	4,900		12,735	12,352
Hospitality	1,205			1,205	422
Leaving and Other Gifts	1,120			1,120	165
Staff and Clergy Phone, Internet and Sundries	1,342			1,342	
Staff Team - Entertaining and Gifts	101			101	216
Training, Consultancy and Conferences	3,472			3,472	2,332
Welcome	38			38	-
Worship	3,222			3,222	1,944
	136,546	9,395	-	145,941	138,653
<b>Church Hall &amp; Flat Running Costs</b>					
Equipment and Wi-Fi	509			509	631
Cleaning, including Carpets	663			663	570
Flat Costs	860			860	328
Insurance	1,423			1,423	1,366
Lettings (opening and closing)	775			775	265
Light and Heat	1,364			1,364	271
Maintenance	785			785	867
Major Works	-			-	-
Major Works (NCIL Funded)	-			-	4,931
Water Rates	132			132	-
	6,512	-	-	6,512	9,229



	Unrestricted	Designated	Restricted	Total Funds	
	Fund	Fund	Fund	2022	2021
	£	£	£	£	£
<b>Mission Giving</b>					
<i>International Mission</i>					
Open Doors	540			540	540
Stone Family	2,641			2,641	2,640
St Vincent's Appeal	-			-	3,471
Yulia's Refuge (Ukraine)	41,599			41,599	
Tearfund	462			462	959
Tumaini Health, Kenya	1,000			1,000	1,000
<i>National Mission</i>					
Church Pastoral Aid Society	900			900	900
Evangelical Alliance	150			150	150
New Wine	430			430	430
Other National Mission	160			160	39
<i>London Mission</i>					
Area Churches (through Common Fund)	5,112			5,112	5,112
Church Schools	903			903	903
Other London	-			-	761
<i>Local Mission</i>					
Community Minister (half pay)				-	-
Christians Against Poverty	500		26,911	27,411	27,800
<i>Other Mission Giving</i>					
Bishop of Willesden's Discretionary Fund				-	-
Vicar's Discretionary Fund	100			100	100
	54,497	-	26,911	81,407	44,805
	Unrestricted	Designated	Restricted	Total Funds	
	Fund	Fund	Fund	2022	2021
	£	£	£	£	£
<b>Payroll Expenses</b>					
National Insurance	281			281	-
	281	-	-	281	-
Total resources expended on church activities	259,929	9,395	27,712	297,036	241,511
<b>4. Fixed Assets</b>					
<b>4(a) Tangible - Property (historic figure)</b>		140,000		140,000	140,000
<b>5. Current Assets</b>					
<b>5(a) Debtors</b>					
VAT to be Reclaimed	-			-	-
Tax to be Reclaimed	11,940			11,940	6,625
Other Debtors	-			-	-
	11,940	-	-	11,940	6,625
<b>5(b) Short Term Deposits</b>					
CAF Deposit Account	(0)		38,729	38,729	24,790
CBF Restricted and Designated	-		5,000	5,000	5,000
CBF Reserve Fund	-	5,000		5,000	5,000
	(0)	5,000	43,729	48,729	34,790
<b>5(c) Cash at Bank and in hand</b>					
Cash at Bank	3,665	49,376	8,814	61,855	35,771
Cash in hand	191			191	37
	3,857	49,376	8,814	62,047	35,808
<b>6. Liabilities Due Within 1 Year</b>					
Creditors	-			-	(108)
Accruals				-	-
	-	-	-	-	(108)
<b>7. Liabilities After 1 Year</b>	-			-	-
	-	-	-	-	-

		Unrestricted	Designated	Restricted	Total Funds	
		Fund £	Fund £	Fund £	2022 £	2021 £
8.	Funds					
8(a)	Movement in Funds					
	Balance at 1 January	9,412	192,638	15,064	217,115	242,223
	Incoming Resources	245,798	31,002	65,837	342,637	216,403
	Resources Expended	(259,929)	(9,395)	(27,712)	(297,036)	(241,511)
	Transfer between funds	14,719	(15,523)	804	-	-
	Balance at 31 December	10,000	198,722	53,993	262,715	217,115
8(b)	Analysis of net assets by fund					
	Tangible Fixed Assets		140,000		140,000	140,000
	Current Assets	10,000	58,722	53,993	122,715	77,223
	Liabilities due within 1 year	-	-	-	-	(108)
	Liabilities due after 1 year	-	-	-	-	-
		10,000	198,722	53,993	262,715	217,115
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8(c)	Summary of Funds					
		B/Fwd	Incoming Resources	Resources Expended	Transfers	C/Fwd
	Unrestricted					
	Designated					
	Historic Cost of Hall	140,000				140,000
	Reserve Fund (see note below)	10,000				10,000
	125 - Investing in our Future	-	30,002			30,002
	Family and Community Ministry Transition	12,200		(4,900)		7,300
	One Off Giving For Future Years	-	1,000			1,000
	Legacy	30,438		(4,495)	(15,523)	10,420
	Total Designated	192,638	31,002	(9,395)	(15,523)	198,722
	General Fund	9,412	245,798	(259,929)	14,719	10,000
	Total Unrestricted	202,050	276,800	(269,324)	(804)	208,722
	Restricted					
	Christians Against Poverty (CAP) Centre Fund	14,814	40,451	(26,911)		28,355
	CAP Centre Future Years Fund	-	21,698			21,698
	ECO Funding	250	1,047	(801)		496
	Energy Support Grant	-	2,641			2,641
	Local Ministry Fund	-			804	804
	Total Restricted	15,064	65,837	(27,712)	804	53,993
	Total Funds	217,114	342,637	(297,036)	-	262,715
		*				*
	* figures above include £140,000 historic cost of the Hall					

	Notes
	<p><b><u>Reserve Fund:</u></b> The PCC seeks to maintain reserves to meet expenses in the event of income not keeping pace with expenditure, for whatever reason. It can also be used to fund urgent repairs. The goal of maintaining a reserve fund is not to hoard money, but to establish a safe cushion in the event of expenses exceeding income. St Gabriel's looks to maintain reserves at the level of: 2 months Common Fund, salaries and basic running costs; plus one further month's salaries if possible.</p> <p>In 2021 the PCC agreed to transfer £10,000 from the reserve fund to the general fund to ensure that we maintain a positive balance in our general fund throughout the year, and to work to replenish the reserves when finances allow</p> <p><b><u>Other Income:</u></b> This consists of an Energy Support Grant of £2641 and a one-off ministry gift of £1000</p> <p>The Diocese awarded us an 'Energy Support' grant of £2641 to help cover the cost of gas and electricity for Winter 2022/23. This money has been put aside and will be used to help cover energy costs at the start of 2023</p> <p><b><u>One off giving for future years:</u></b> We were given a one-off gift of £1000 to be used in 2023. To separate this from general income a new unrestricted fund was created to hold the gift until it is spent</p> <p><b><u>Local Ministry Fund:</u></b> The PCC decided that a portion of our mission giving should be put aside with a view to funding a local ministry project over the longer term. This money has been put aside in a new restricted fund</p> <p><b><u>Cap Future Years Fund:</u></b> Some of the CAP funding we were given during 2022 was to provide funding for several years. We have created a new restricted fund allow us to separate CAP funds that are available for immediate use for funds that are intended to cover future years</p> <p><b><u>Legacy:</u></b> The PCC agreed to cover branding costs and any deficit for 2022 from the Legacy</p> <p><b><u>125 - Investing in our Future:</u></b> We had a fund raising drive as part of our 125 year celebrations to raise money for future projects within the church. This money has been put aside in a new unrestricted fund</p> <p><b><u>Income Tax Claimable:</u></b> To give a more accurate picture of the current level of the general fund we have apportioned tax still to be claimed to the CAP centre fund and 125 Investing in our future fund (£1450 for CAP and £4790 for the 125 Investing in our future fund)</p>



## Examiner's Report on 2022 Accounts:

St Gabriel's Church Cricklewood  
Accounts: Year ending 31 December 2022  
Examiner's Report  
Date: 19<sup>th</sup> March 2023  
Examiner: Richard L Berry BA ACA

I have examined the accounts of St Gabriel's Church for the year ending 31 December 2022.

I am satisfied that:

- The accounts represent the true financial position of the Church and that the income and expenses have been properly accounted for.
- The Church has good internal procedures that ensure the proper stewardship of Church funds. In particular, there are good safeguards for the counting and banking of cash. Giving by standing order is encouraged, ensuring that regular giving goes directly into the Church's bank account. There are proper procedures for the approval of disbursements.
- Restricted funds are used for their proper purpose and that the wishes of the givers have been honoured.
- Gift Aid has been claimed.
- Proper accounting records have been neatly and completely maintained.
- Sufficient, but not excessive, reserve funds have been held in accordance with the Church's Financial Principles.
- Separate bank accounts have been maintained for good reasons.

I have asked questions, and I have been answered promptly.

A handwritten signature in blue ink that reads "Richard L Berry". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

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Richard L Berry BA ACA

## Examiner's Report on 2022 Accounts:

St Gabriel's Church Cricklewood  
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Examiner's Report  
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Richard L Berry BA ACA