

THE PAROCHIAL CHURCH COUNCIL OF ST GABRIEL'S, CRICKLEWOOD

England & Wales · Charity number 1130425

Details

Other names ST GABRIEL'S CHURCH, CRICKLEWOOD

Status Registered

Legal form Previously excepted

Registered 2009-06-30

Register [View on the Charity Commission register](#)

Contact

Address St. Gabriels (C Of E) Church
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Website www.st-gabriels.org

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Providing regular public worship for all; Serving the community; Teaching the faith to all ages; Providing training, nurture and activities for children and young people; Promoting the Christian faith; Giving pastoral care and support to members and others in need; Debt Counselling.

Classification

- **How:** Other Charitable Activities
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- Area of benefit: UNDEFINED. IN PRACTICE, LOCAL
- Brent

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£299,863	£270,570	-	-
2023-12-31	£232,718	£279,715	-	-
2022-12-31	£342,637	£297,036	-	-
2021-12-31	£216,403	£241,511	-	-
2020-12-31	£241,953	£270,530	-	-

Trustees

Name	Role	Appointed
Rev James Paul Yeates	Chair	2020-01-23
Catherine Patterson		2024-05-12
Colin McMahon		2026-05-24
Danuta Hodgkinson-Parker		2025-05-11
Derrick Green		2024-05-12
Dr John Russell Wolffe		2013-06-06
Gregory Schofield		2025-05-11
Guy Butler		2025-05-11
Haider Rizvi		2025-05-11
Harriet Jane Aber-Luwum		2022-05-08
Hazel Alcraft		2025-05-11
Isabelle Ajani		2024-05-12
Juliet David		2025-05-11
Mina Atwan		2025-10-20
Minnie Tejan-Cole		2026-05-26
Richard Magowan		2026-05-24
Tom Adams		2026-05-24
Victor Ugwu		2025-05-11

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Accounts



From the Vicar

This past year has been an exciting one in the life of St Gabriel's. We have had quite a bit of coming and going as well as great celebrations and special moments, there has also been the sense that God is on the move and at work among us with tentative signs of growth to encourage us further. In July we welcomed friends and visitors from across the episcopal area to celebrate the priesting of Willesden Curates including our own Rev'd Catherine Patterson. St Gabriel's was used to its maximum capacity and a fantastic effort of hospitality and welcome. We also enjoyed celebrating a number of significant milestone birthdays with several members reaching numbers such as 80, 90 and even 100.



This year I have continued my involvement with the Brent Multifaith forum which has led to a number of opportunities to collaborate with other organisations such as the police. In February, we organised a joint event to look at ways we could work together to make our area a safer place. This led to some really fruitful discussions and some genuine changed points of view and effective networking with likeminded groups. Our community of faith is continuing to grow numerically and in depth as we have welcomed new believers with the gift of Baptism and we enjoy seeing new connections through the work of Hope Café and CAP. There are a great number of thankyou's to be said this year as we have experienced some changes together. We bid farewell to George Wright who left us last summer to begin his next placement.

You can view or download this report including the full accounts not present in this document at st-gabriels.org/apcm or by scanning this QR Code.



We also owe a debt of thanks to Shelley Murray who stepped up to help fill the gap between Administrator appointments, first as a volunteer and then with extra paid responsibilities until the next round of recruitment was complete where we now welcome Bisoye Adedayo to the team. In other areas of ministry, we also pass on thanks to the various PCC members who are stepping down or have resigned this year, or whose tenure has come to an end. This includes Patience Asare-Tweneboah, Charmaine Clarke, Colleen Francis, Faith Mba, Rose Streatfeild, Colin Stubbins, David Vivian and Zeke Yeates. My special thanks to David as he also resigns as Treasurer for his stoic and steady handling of the finances through what was quite a challenging time.



Additionally, this May will see Jenny Erber's time with us coming to an end. Jenny has been a fabulous addition to the team and has worked hard to learn as much as she can and consistently add value to the ministry here at St Gabriels. We will miss her greatly but are encouraged that she now goes to share all she has learnt as a Curate-in-charge at St Christopher's Hanwell. We pray for all God's blessings to be on her and her family as they relocate and get settled in. Finally, this year I will also be taking some study leave. This is an opportunity for Clergy every ten years of ordained ministry to take some time out for reflection and learning. I will be therefore away from the parish from after Pentecost Sunday 8 June until Sunday 14 September. Susie will be mostly around but will join me for an extended summer break as well.

I will of course miss you all greatly during this time but I plan to focus some study on the nature of refugee journeys and the ministry of those who show them Christian kindness, to do this I will be travelling across Europe by air, land and sea but mainly on the train.



In addition to this, I will be making a short visit to the Stones Family in Georgia and taking an extended holiday with the family in Spain. Rest assured you will be in safe hands with Catherine stepping up to provide support in leading services and preaching. On my return in September, we can look forward to focusing in on new horizons together such as church planting initiatives and growing the work of the debt centre across Brent. With Every Blessing,

The Rev'd James Yeates - Vicar

Children and Families

This year has been an exciting year in the Children and Families department. In Boogie Angels this year we have seen lots of new families join us for our toddler group and music and movement session. It's so fun to get to know the children and their families. It is a joy to provide a safe space for families to play together and ask faith questions. The Boogie Angels team have been amazing amongst changing times. They are all so good at welcoming our community into our building. It was so lovely to see so many of our Boogie Angels families at Christmas services this year. We loved welcoming families from our community in February for February Family Fun. We watched a movie, made Minion biscuits, created some beautiful crafts and had lots of play space for big and little kids. It is such a joy to open our building during the most gloomy school holiday and catch up with those who have left us from Boogie Angels to start school and nursery. Children's ministry this year has been so much fun.

In September, we began worshipping together as soon as the children leave the main service. This has been well received and an absolute joy to lead. In the Bible, Psalm 8 v 2 'Through the praise of children and infants you have established a stronghold against your enemies'. It has been our joy to take part in this kingdom work. We have also welcomed a number of new families in both Kids and Mini Church age groups. This year we have studied Paul, People Who Met Jesus, The Armour of God, Christmas and Easter. It's been jam packed and the kids have had loads of great questions and fun. We are blessed this year with a few year sixes who are looking forward to going up to youth but who we will miss in Kids Church. Kids and Mini church also did a brilliant job of telling the Christmas story at our nativity service in December. We have also got lots of them reading the bible at all age services. We are so pleased to have children in our St Gabriel's community. As always, all these would not be possible if it were not for the amazing teams that lead and support the children and families ministry. They are all brilliant and serve wholeheartedly with the love of Jesus. Our Kids team are fantastic and we are in great need of extra team to be able to serve these precious children God has brought us. Please do come and chat to Susie about getting more involved.

Susie Yeates, Children and Families Minister

Wednesday Fellowship

Wednesday Fellowship have been enjoying meeting weekly. They meet for prayer for themselves, for the church, worship and a bible study. We have had some new members joining us. This year we have studied the bible using the Bible Society's video courses. We have used the Bible and Romans course. For Lent, we have been using Paula Gooder book 'Women in the Lent Story'.





Many of our members have celebrated significant birthdays this year and we have enjoyed celebrating them joyfully. We have also enjoyed meals for Christmas, Easter and Summer.

Susie Yeates

Youth

This past year we have continued with the schedule of meeting alternate weeks for Sunday Youth and Friday Night Youth. On weeks they don't meet for youth sessions, our young people continue to serve on various rotas, including - live streaming, visuals, sound desk, scripture reading and kids' church. During the summer months we took the opportunity to "hang out" outside of term-time, enjoying sunshine and bubble teas. Our renewed gatherings around the Fire Pit have been a great way to connect and an opportunity to invite friends. As part of our series on Christian character, the young people planted sunflower seeds so we have an ongoing reminder of what it means to have the fruit of patience. We have also enjoyed joining in with church wide events as a group and our collective wisdom earned us one of the top prizes in the CAP Fundraiser Quiz this year!



In July, we were sorry to say goodbye to George who was with us at St Gabriel's on the Willesden Ministry Experience Intern Scheme. George was a key part of the Youth team and much loved by the young people. This year, our core team of Aalia, Alan, Debbie and Naomi, joined by Stephen from Cricklewood Baptist Church on Fridays, has grown to include Minnie on Sundays and Marcus on Fridays, and we hope other volunteers will soon join us on a regular basis. Thanks also to James for joining the team for a season.

Adding to our number has meant we have had more time to contribute to this ministry and our young people have benefited from deeper connections, additional teaching, and more diversity in activities when we gather.



We are entering another new season as James goes on Study Leave and I take up other responsibilities, so please prayerfully consider if you could be the next person to join the team and help our young people flourish in their faith journeys.

The Rev'd Catherine Patterson - Curate

Christians Against Poverty

The CAP Debt Centre continues to serve the community with casework, Money Coaching courses and joint working with Hope Café. From January 2024 to March 2025, we supported 65 adults and over 30 children across 53 households with unmanageable debt casework. Seven clients are debt free as a result, with over £104k of debt cleared. We also celebrated 17 households equipped to manage their journey to debt freedom independently in that period too. Whilst finances are a struggle for many people and charities, we are fortunate to have won the support of loyal CAP Angels, donors and grant funders to cover the costs of 3 part time staff (2 Debt Coaches and the Hope Café Manager), ongoing costs (including CAP fees and Hope Café) and development work.



Now confident with the new Money Coaching materials, we worked on expanding our reach and trialled shorter taster sessions ahead of a full course offering. As a result, we ran four courses in 2024 with 38 registered guests, but already in 2025 have run five taster sessions reaching some 90 people plus a full course with 9 guests. A course at a partner church will run shortly. We've linked with a local college to engage students in budgeting and still seek to run sessions at schools or other community groups. See separate Hope Café report; CAP is looking to develop the support offering further, building on the good reports filtering out to the community. Thank you, team!

Emma Liberman - CAP Debt Centre Manager

Hope Café

Hope Café takes place on Monday afternoons and we continue to see around 50 people come through the door each week. Food is prepared on the premises and the food prep team are trained in food safety. We implement strategies to ensure we run the cafe to a good standard, this hard work was acknowledged this year as we gained 5 stars in food safety at our inspection just before the summer. Hope Café has been particularly successful in engaging people who are struggling with loneliness and social engagement, and also with those seeking practical help and relief from cost-of-living pressures, immigration and housing, or pastoral issues including worries and anxieties.



We have been exploring partnering with other agencies, in how we can offer access to wider services and have established some good links particularly with Brent Health Services and they have become a valued part of Hope Café. Growth is still a defining factor of Hope Café and many guests continue to visit church services. God continues to bless the work of Hope Café week by week. Please pray with us that he continues to work through the cafe and all we provide. We branched out this year in that we catered for the Priesting Service in June, and together with CAP, we also were the subject of a video commissioned by the diocese. It showcased the work we do at Hope Café and there has been lots of interest from others who might like to start something similar for their locality.



I personally, never cease to be amazed at how Hope Café has grown and evolved over time. It would be impossible without the amazing team we have, who work very hard to ensure that Hope Café runs each week, and I want to take this opportunity to thank them for all they do and for the support they show to me to ensure that Hope Café continues to be successful.

Shelley Murray, Hope Café Manager

Reflections from an Ordinand

Firstly—what is an ordinand? (I realise it's such an odd and slightly funny word!) An ordinand is someone who is in the process of being trained and prepared for ordination—often through theological study, practical placements, and spiritual formation. In short, it's someone on the path to becoming clergy. I hope that helps! As I come to the end of my three-year placement at St Gabriel's, I want to express my heartfelt thanks for the love, support, and generous welcome that my family and I have received from this wonderful church family. It has been such a deeply formative season—full of learning, laughter, challenge, and growth. From preaching and leading services to simply serving alongside you and sharing in prayer, every experience has deepened my understanding of ministry and expanded my love for God.



There are far too many highlights to name them all here, but I will especially miss the faithful prayers and joyful singing of Wednesday Fellowship, as well as the weekly "Mrs Bunny" song from Boogie Angels—often drifting into my study and leaving me singing along! A standout memory from early on, back in 2022, was organising the Ladies' Caribbean Night—a vibrant, joy-filled evening that brought to mind Cyndi Lauper's lyric: "Girls just wanna have fun!" I've particularly loved being part of—and facilitating—the midweek Alpha and Bible Course groups, including

our recent Lent sessions. It's been a real privilege to explore faith and journey with some of you toward baptism and deeper discipleship. These spaces of honest, curious conversation have shaped me not only in what I believe, but also in how I care and lead. When I first set out on this journey of training, one of the biggest challenges I faced was (and sometimes still do) writing academic essays. But if there's one thing I've learned, it's this: never underestimate what God can do when you offer Him your struggles and weaknesses. Time and again, I've seen His grace at work—not just in my studies, but in every area of formation and my life.



Now, one thing I won't miss is the endless moving and stacking of chairs... but even in that, God has shown me the quiet beauty of humility and service—something I can so easily imagine Jesus doing in the Gospels. Throughout the Gospels, we see Jesus offering hospitality—welcoming the outsider, feeding the hungry, sharing meals, and creating space for belonging and transformation. One of the things I've come to love most about St Gabriel's is your radiant gift of hospitality. It truly sets you apart. Never lose this precious part of your identity as you continue to welcome and love others. When I first arrived, I asked you to pray for strength and wisdom—and I've felt the fruit of those prayers in every season. As we now prepare for the next step in our journey, I ask that you continue to pray for us with that same heart, as we follow where God is leading. I'll soon be moving to West London to serve as Curate-in-Charge of St Christopher's, Hanwell, in preparation for my ordination at St Paul's Cathedral at the end of June. As a final encouragement, I want to leave you with these words from 1 Peter 2:9: "You are a royal priesthood." Each of us is chosen to reign with Christ and to serve as His representatives on earth. Let us never forget our purpose, identity, and inheritance—to share in Christ's royalty and carry the responsibility and privilege of being His priests: interceding, worshiping, and offering hope to a world in need. And this hope comes in the name of JESUS—our living hope. Thank you for being such a vital part of my formation and calling. I leave with a heart full of gratitude, many treasured memories, and a deep sense of having gained an extended family. I am truly thankful for the ways God has been at work in and through this community.

With love and every blessing,

Jenny Erber- Ordinand

English Conversation Classes

We have run English classes now for 15 years at St Gabriel's. We continued even during COVID, when we moved online using Zoom. We have two evening English classes each week, on Mondays and Wednesdays. Because we have a large group on Mondays, the class is split into two. Our teachers during 2024 were Caty, Jemma, Haider and Richard, assisted by Sim. Our current teachers in 2025 so far are Caty, Haider and Richard, assisted during Lent by Sandra. Students come from many countries including Iran, Brazil, Kuwait, Türkiye, Japan, Hong Kong, Poland, Ukraine and France. There may be up to 50 students altogether. Fortunately, they don't all come at the same time. The maximum we have had on a Monday is 30 students.



We don't advertise, but our classes are listed on the Brent ESOL website. Some colleges also refer students to us. We hesitate to advertise more, for fear of having too many students. Occasionally, people from other churches come along to see what we do. As always, the classes are a thoroughly enjoyable experience from the teachers' perspective, and we believe the students have a good time too, judging by how difficult it is to get them back together after the 'five minute' tea break. Several of them come for the community, which is fine as far as we are concerned. We still write our own materials, although it would be good to find some inexpensive professional lessons. As always, the objective is to increase vocabulary and to build confidence in speaking. We don't really cover 'grammar' except where it is necessary for understanding the passage



we are studying. But we are open to new ideas and to suggestions from the students. We have had several social events. These include summer barbecue and the Nowruz party which was jointly organised with people from the Church congregation. And we have events at Christmas and

when there are birthdays. We sometimes have group visits to cultural events and fairs. Most students do not identify as Christian, but that is fine. We don't explicitly preach the Gospel to the students, but we seek to demonstrate the character of Christ. We are unapologetic when we do have to talk about matters of faith. Sometimes the class material covers matters of religion and the students are fine with that. For some students to actually come through the door of a church building is a big step in itself. By building friendship and making the classes pleasurable we hope that our students will be able to appreciate different cultures and overcome their fears, especially when they are away from their own countries and families. Some may also find their way into the Kingdom of Heaven.

Richard Berry - English Class Team Leader

Music and Production

*"All glory to God who is able, all power and praise
Forever the earth will proclaim You are mighty, You are mighty"*

It is great to be writing this report as we have just celebrated Jesus' resurrection and conquering death at Easter when we are able to praise Him for what he has done for us. This year, it was a particular joy to have a choir singing at the main Easter morning service - bringing an extra quality to our sung worship. This was inspired by an equally successful Christmas Carol Service choir. Part of the success of both occasions has been the blessing of having our very own in house music guru to arrange and compose for us - Isy Ajani. Isy has also stepped into leading the band regularly now.



And I also want to thank all those who faithfully serve in the team to lead sung worship week after week in our Sunday services. Joyful sung worship has always been a key feature of our communal worship at St Gabriel's - both in services and other mid week occasions. I read a fantastic quote the other day that "Worship saves us from being self-centred and makes us God-centred". I think that is my heart and hopefully for us all too. That we would see more of God as we sing our worship to him - wherever we are. And my continued prayer that I hope you will join me in is that God would bring us more musicians and grow musicians within to lift our communal worship.

Marcus Liberman - Music and Production Team Leader



Deanery Synod

There were three Anglicans in Brent (Deanery Synod) meetings during 2024/25:

- Wednesday 12 June 2024; Eco Church. We heard about the Council's 'Faith Climate Action Plan' (their climate charter with faith and community groups) and other projects happening in Brent. James also shared a bit of our own journey in achieving our Bronze Eco Church Award, and how all churches can make small changes to help the planet.

- Tuesday 29 October 2024; Safeguarding with Angela Colman. A very stimulating session with Angela Colman, the Diocesan Safeguarding Officer speaking about how we can all make our churches a safe place for everyone.

- Thursday 6 March 2025; Deanery Roadshow with a visit from Bishop Lusa, Archdeacon Catherine and the Willesden Area Leadership Team to engage us on the London Vision and Willesden charisms and where they are at work in our communities.

Anglicans in Brent is not just for your Deanery Reps but is open to each and every one of us. If you would like to attend one of the meetings then please speak to Derrick or Winsome, we also would like to thank Colleen Francis for her diligent attendance and participation in Deanery Synod but who will be stepping down this year. We look forward to welcoming her successor after the APCM.

Derrick Green - Deanery Synod Rep

PCC

The Parochial Church Council (PCC) comprises members elected by the congregation of St. Gabriel's Church. These individuals serve as Church Trustees and are legally responsible for addressing matters affecting the Church. The PCC meets monthly to make decisions regarding church operations, with new members elected annually at the Annual Parochial Church Meeting (APCM) in May. At the APCM, key roles essential to church functioning - Chair, Treasurer, Secretary, and Churchwarden - are also appointed. PCC members are expected to attend monthly meetings to discuss and make decisions on church-related matters. The Chair, Treasurer, Secretary, and Churchwarden also form a subcommittee known as the Standing Committee, which identifies issues, prepares the meeting agenda, and presents matters for PCC approval. Members are assigned specific responsibilities such as Safeguarding, Health & Safety, Electoral Roll, and

Children & Youth. They also report concerns to help ensure the smooth running of the Church. Additionally, staff with operational roles are invited annually to present reports at PCC meetings.



There are currently vacancies on the PCC, as some members are stepping down at the end of their term, relocating, or attending to other commitments. Church members are encouraged to apply. To join, interested individuals must complete an application, obtain a nomination from another member, and submit it to the Church Officer. Applications will be reviewed and voted on at the APCM.

Harriet Aber-Luwum

Safeguarding

We subscribe to and have adopted the Church of England policy on Promoting a Safer Church, and have endeavoured over this year to put in place the recommendations and procedures advised by the policy. In May 2024, the PCC approved our Safeguarding Policy for the year. This year we have been rolling out Safer Recruitment for volunteers and we now have robust procedures to help ensure that St Gabriel's is as safe as it can possibly be. This is recommended by the Church of England and within this framework we continue to ensure that DBS checks are carried out on everyone who works or volunteers with children and vulnerable adults. We also ask that Safeguarding Training is undertaken to an appropriate level for the position held in church. In addition to this, we are now requesting references for prospective volunteers and there are also Role Descriptions for every available volunteer position. Safeguarding appears on the PCC agenda every month as it is of extreme importance and needs to be given a high profile. The PCC are kept updated regarding the dashboard and also are required to have DBS and updated Safeguarding Training to be in post.



This year has been challenging for Safeguarding within the Church of England and we here at St Gabriel's strive to be vigilant and to never become complacent in our practice. Safeguarding Sunday saw us focus on victims of abuse and we stood by them by making a 'Loud Fence', where we tied ribbons to the Rood Screen as a response. We continue to make it a priority to respond to concerns quickly, appropriately and effectively. If you have any concerns that someone may be being abused, please fill in the form on our website st-gabriels.org, found on the opening page and/or speak to either myself or our vicar, James Yeates, or email safeguarding@st-gabriels.org If you think someone is in immediate danger ring the police on 999.

Shelley Murray - Parish Safeguarding Officer

Fabric and Buildings

This year the building & maintenance side of things for St Gabriel's church has been busy and we organised 2 events for the church family to help pitch in and tackle the repairs. The first event--MEND IT DAY was last year in November where we fixed broken chairs, replaced and fitted kitchen sink taps, changed light bulbs, and mended baby-changing fold down table. We also put up internal Christmas lights and made the church look very festive for the Advent season. The second event this year in April was SPRING SPRUCE DAY and it was another good turn-out of all hands on deck. There were more chairs to mend, floors to be washed, trellis to fix and secure and lawn to mow. Other ongoing building & maintenance jobs have included the roof leak repairs. We had scaffolding up and around the church for a couple months from Feb-March 2025. Moreover, the repair of the boundary wall around St Gabriel's church is still a work in progress. We have a contractor quote to repair 4 sections of the brick wall that have been damaged and then will need budget approval from the PCC for financing the expense. The boiler system of the church which was having problems in Dec 2024 was finally repaired with a pressurization unit and replacement control panel by Feb 2025.



Lastly, Vicar James has recently received grant funding from the Home Office for updated security installation which will hopefully include CCTV system, electronic locking/fob access, security alarm and remote access.

Tuong Vi Le-Magowan - Churchwarden

Electoral Roll

The Electoral Roll Membership is reset every sixth year and all the membership list was recently deleted in preparation for the new term starting May 2025, so that attendees can re-register as members. In the previous year, the membership roll was up to 187. After the refreshment of the roll the figure currently stands at 158. As the roll has been completely refreshed, no members have been added or deleted from the roll, rather the roll has been completely recompiled with those who wish to be included. All previous members of the roll were contacted in advance to invite them to re-enrol. Even though the overall number seems a lot lower, the advantage of refreshing the roll is that many people that should have previously been removed are taken away and the remaining people better represent that worshipping community of the church. Relocation also enhanced the membership with new Farsi families and other members who have become regular attendees, who have vouched to sign up as soon as they qualify in the required six months period. Other beneficial sources are groups like Alpha, Hope Cafe, English Classes, CAP. Also, the church encourages parents to register their children as soon as they reach the joining age of 16 for Electoral Membership. This proactive approach ensures that youth members become inclusive in the church community.



This and other groups listed above are the overall efforts of the church to engage with the community through various activities, and to the steady growth of electoral membership. As the new six-year term approaches, online registration will re-open after the APCM for figures to be included in next years report. Intending members who do did not meet the deadline will not be eligible to vote in the May 2025 elections but are welcome to complete the form in preparation for the next year.

Appreciation is extended to James, Susie, Debbie who helped members and all the enthusiastic members who were very cooperative, to self-sign-up online, for the New Year(May 2025 - April 2026), without any hassle.

Anita Bowen - Electoral Roll Officer



Finance Report and Summary of Accounts for 2024

Introduction

Financial gifts from the congregation enable St Gabriel's to continue in worship, to offer weekly activities to the local community, put on special events, support other churches in London, and support mission partners both in this country and internationally. In these uncertain times with costs continually increasing, and when it's not always clear whether all these activities can continue, God continues to find a way to keep things going through unexpected gifts, grants, legacies and the generosity of the congregation.

The Finance Team during 2024-25 was Debbie Thomas, Colleen Francis, Hiva Salehzadeh, James Yeates and David Vivian

How we work out our money

In St Gabriel's we look to cover our regular expenses with our regular income. Regular expenses are the running costs for our ministries and activities, on Sundays and during the week, engaging with our local community and showing faith in action, contributing to clergy and wider church costs, paying our other staff, heating and looking after our buildings and grounds, and giving for God's mission locally, in London, nationally and internationally. We set our sights high, and obviously need our income and outgoings to balance, which is a challenge to us.

How did this work out in 2024?

In 2024 we were blessed with a large grant to help cover the costs of running and expanding our CAP dept centre and Hope Café, and a grant to help with the costs of our intern. Other than these grants we did not receive any outside funds, so all other funds were given by members and friends together with hiring our hall, rent from the hall flat, rent from the telecoms equipment in the tower and church activities

Income: Regular income was lower in 2024 than 2023 (approximately a 4.3% decrease). In contrast to this, the number of one off gifts increased substantially in 2024 (an increase of over 100%). Hall letting income was approximately 28% lower than in 2023.

Thank you to everyone who gave to St Gabriel's during the year!

Spending: We had a few one off expenses in 2024 that were not anticipated, and energy costs were marginally higher than we budgeted for. In most other areas, expenditure was in line with expectations. Overall expenditure was approximately 3% higher than anticipated.

Overall:

For 2024 we had a surplus of approximately £24,700. This was due to the exceptional number of one off gifts we received (had one off gifts been in line with previous years, we would have run a deficit again for 2024).

We were able to use this surplus to cover the costs of the major flat works that we funded from our "125 investing in our future fund", and to replenish our reserve funds.

We thank God for his provision that has allowed us to run a surplus for the first time in a number of years, and enabled us to put our finances back on a more stable footing.

What does this mean for 2025?

To allow us to plan and grow our ministry, continue to worship God, serve our community and bring others to know Jesus to we need to grow our regular income.

The generosity of friends and members in 2024, particularly with one-off gifts has left us in a much stronger financial position than we have been in for 7 or 8 years. However, for 2025, we anticipate we will be facing a deficit of between £5,000 and £10,000.

This means if we want to continue to do everything we currently do and maintain our reserves we need to increase our regular giving to close the gap between income and outgoings.



How can we pray?

We can give thanks that our financial needs have been met during 2024 and that we have been able to put our finances back on a sound footing. We can pray that for 2025 that regular giving meets our needs, and allows us to grow our ministry in line with the plans He has for St Gabriel's

Please pray, asking and trusting God to meet our needs. We want St Gabriel's to be all that God wants us to be, for his church and his name to be known in this area, so that more people will come to know him.

Income

	2024	2023
Standing Orders	£80,509	£81,251
Offering basket, text etc.	£9,128	£12,469
One-off gifts	£55,265	£23,309
For our Christians Against Poverty Centre <i>(2024 include a grant from the Kingsbury Charity of £16,000 Towards the running cost of CAP and Hope Café, and £960 from Willesden consolidated Charities Trust)</i>	£40,493	£18,149
Tax reclaimed	£34,791	£27,802
Event income	£6,652	£6,591
Flat rent <i>(including water rates)</i>	£18,264	£16,844
Hall lettings <i>(less deposits returned)</i>	£14,075	£19,544
Service fees <i>(for weddings, funerals in church)</i>	£4169	£3,937
Insurance claims	-	-
VAT reclaimed	£1,114	£500
Interest	£1,618	£1,234
Tower Telecoms <i>(Figures do not include charges for electricity usage – see light and Heat expenditure below)</i>	£14,475	£14,475
St Michael's Hall – Ground rent <i>(2023 figure is £250 charged retrospectively for 2022, 2024 is figure is £250 charged retrospectively for 2023, plus £500 charged for 2024)</i>	£750	£250
Church Use	-	£370
Other <i>(Special Mission Giving, Grant for intern)</i>	£1,145	£4,736
Total Income	£282,516	£231,461

Spending – Ministries

	2024	2023
Clergy and Area & Diocesan support <i>(called the common fund)</i>	£91,300	£87,775
Clergy expenses <i>(includes house and office costs, training and conferences, travel and hospitality)</i>	£2,408	£1,297
Worship resources	£2,311	£2,611
Youth Minister and expenses	-	£12,380
Youth resources	£654	£601
Families and Community Minister And Expenses	£14,429	£13,643
Families and Community Ministry	£1,196	£1,707
Intern Allowance <i>(Mostly funded by a grant from the Diocese - £3,402 received in total for 2023-2024)</i>	£2,380	£1,360
Events	£1,388	£2,721
Hope Café <i>(2023 set up costs of £1050 paid from out "125 Investing in our Future" fund, 2024 All but £500 covered by a grant from the Kingsbury Trust)</i>	£4,013	£2,129
Hospitality	£2,588	£1,557
Alpha, Welcome	£148	£352
Equipment	£21	£32
Training, consultancy and conferences	£761	£1,348
Leaving and other Gifts	£484	£1,313
Staff and Clergy Phone, Internet and Sundries	£4,176	£2,919
Staff Team - Entertaining and Gifts	£273	£82
Advertising Events	-	£183
Total Ministries Costs	£128,529	£134,007



Spending - Church and Grounds

	2024	2023
Church Administrator and expenses	£16,516	£18,668
Light and Heat and water rates (2023 includes £6906 for Tower Telecoms usage not invoiced until 2024, 2024 includes £10,442 that was reclaimed for Tower Telecoms usage.)	£33,051	£28,680
Insurance	£9,043	£8,882
Equipment	£1,817	£1,977
Accounting costs	£950	£1,259
Housekeeping (cleaning and materials)	£3,629	£3,463
Stationary and Postage	£1,097	£1,421
Telephone and broadband	£713	£520
Licenses, Website and ChurchSuite	£3,297	£2,982
Service Fees Payable to the Diocese/Others	£1,794	£1,963
Insurance claim repairs and items	-	-
ECO Projects (Paid from grant given in 2022)	-	£420
Maintenance and Works:		
Electrical works (2023 Emergency lighting, security lights)	£132	£546
Heating and plumbing (2023 and 2024: includes repairs for leaking boiler and leaking heating pipework)	£5010	£1,503
Gutter cleaning (2023 payment for both 2022 and 2023 gutter cleaning)	-	£849
Fire safety, alarm (2023: includes fire stopping works and fire alarm works)	£1909	£2,026
Clock (Annual service)	£372	£338
Oven repairs		£175
Roof Repairs	£1050	-
Other maintenance and works	£178	£480
Refuse (From 2023 refuse collections have to be paid for)	£331	£184
(Total Maintenance and Works)	(£8,982)	(£6,101)
Total Church and Grounds Costs	£80,890	£76,336

Spending - Church Hall

	2024	2023
Light and Heat and water rates	£2,964	£2,239
Insurance	£1,393	£1,515
Cleaning, including carpets	£1,080	£778
Equipment and Wi-Fi	£578	£521
Flat costs (2003 Includes £10,750 for major works)	£630	£11,454
Opening and closing for hires	-	£425
Maintenance and Works:		
Heating, plumbing and electrical repairs (2023 Includes installation of emergency lighting, 2024 includes radiator valve replacements)	£1,030	£2,983
Fire safety, alarm	£345	£471
Other maintenance and repairs	-	£102
(Total Maintenance and Works)	(£1,373)	£3,556
Total Church Hall Costs	£8,019	£20,487



Mission Giving

Each year we give away at least 10% of the previous year's giving income

	2024	2023
International Mission:		
Stone family	£2,640	£2,640
Open Doors	£540	£540
Tearfund	-	£13
Tumaini Health Centre, Kenya	£1,200	£1,200
Other (Turkey Earthquake Aid, Yulias Refuge)	-	£1,681
National Mission:		
Church Pastoral Aid Society	£900	£900
New Wine	£430	£430
Evangelical Alliance	-	£150
Other (2024 includes £459 given to Welcome Churches, and £82 given to the Living Wage Foundation)	£539	-
London and Willesden Area Mission:		
Other Area Churches (through extra Common Fund)	£6,393	£5,366
Bishops Mission Fund	£500	-
Other	-	£110
Local Mission:		
Christians Against Poverty Debt Centre[*]	£43,523	£33,598
Other Mission Giving:	-	
Bishop's and Vicar's Discretionary Funds	£483	£1,000
Total Mission Giving	£57,146	£47,628
([*]includes given for CAP centre 2024: £40,493, 2023: £18,159)		

Final Totals

	2024	2023
Total Income	£282,516	£231,461
Total Spend	£274,584	£278,458

Treasurers Closing Remarks

At the end of 2024, the finances of the church were in a much better position than we have seen for a number years, with a surplus for the first time since 2016 that has allowed us to replenish our reserves. This was in the main due to an exceptional amount of one off gifts given during the 2024, and at a much higher level than we anticipate for 2025.

For 2025 we are anticipating a deficit again unless we see an increase regular giving, and any shortfall will need to be covered from our reserves. It would be great if we could build on the strong financial foundation we have at the end of 2024, and as a church family increase our regular giving to allow us to permanently close the gap between income and expenditure. Achieving this would allow us to think about expanding our ministry to allow us to do all we are called to do as a church.

David Vivian - Treasurer

Final Thoughts

I hope that by reading through this report you have been inspired as I have by the exciting and lively community of faith that we are at St Gabriel's. Each person that contributes in sharing God's love through kindness, prayer, service or generosity is adding to the story of faith that is building in this wonderful place. I would also like to thank all the people that have been faithfully serving and giving in every team rota or group. Particularly those that give out week in week out that don't have a whole report dedicated to them, in areas such as Hospitality, Welcome, Bible reading, Grounds keeping, Pastoral visiting, Money Counting, Home Group leading, even Preaching and Leading. I hope I've not forgotten anyone, but if I have, please know how grateful I am for all you do and look forward us continuing to work together in facing all the challenges of the year ahead.

The Rev'd James Yeates - Vicar





St Gabriel's

St Gabriel's Church, Cricklewood

Registered charity number 1130425

Financial Statements
of the
Parochial Church Council

for the year ended 31 December 2024

Vicar
Reverend James Yeates

Treasurer
David Vivian

Bank
CAF Bank
25 Kings Hill Avenue
Kings Hill
West Malling
Kent ME19 4JQ

Independent Examiner
Richard L Berry BA ACA

St Gabriel's Church, Cricklewood

Annual Report and Accounts for the year ending 31 December 2024

Contents

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Explanatory notes

The accounts for 2024 are in 4 columns, with the 5th column giving the figures for 2023 for comparison.

The 4 columns for 2024 are:

Unrestricted - this is all money not given for a particular purpose

Designated - this is money which we have decided will be for something particular

Restricted - this is money given for a specific purpose

Total Funds - this adds together the Unrestricted, Designated and Restricted figures, so this is the column to concentrate on

Page 2 is a summary of income and expenditure

Page 3 tells us what money we have, plus a nominal (historic) figure for St Gabriel's Hall (£140,000)

Pages 4-6 give details of income and expenditure

Page 7 shows our Funds, where money is given or set aside for a specific purpose eg Money given for our Christians Against Poverty Centre

Page 8 this is the External Examiner's Report on our 2024 Accounts

Debtors - this is money we are owed

Creditors - this is money we owe to others

Assets - this is what's ours

Liabilities - this is money we are liable for
eg payroll liabilities of National Insurance and Income Tax

Parochial Church Council of St Gabriel's, Cricklewood Annual Report for the year ending 31 December 2024

Administrative Information

St Gabriel's Church is situated at Walm Lane, Cricklewood, London, NW2 4RX.

The Parochial Church Council (PCC) is a charity registered with the Charity Commission (no. 1130425).

The PCC members who have served from 1 January 2024 until the date this report was approved are:

<i>Incumbent:</i>	The Revd James Yeates	Chair
<i>Curate:</i>	The Revd Catherine Patterson	
<i>Wardens:</i>	Harriet Aber-Luwum	From April 2024
	Tuong Vi Le-Magowan	From April 2024
	Shelley Murray	Until January 2024
	John Wolffe	Until April 2024
<i>Representatives on the Deanery Synod:</i>	Colleen Francis	
	Winsome Spence	
<i>Elected Members:</i>	Harriet Aber-Luwum	Until April 2024
	Izzy Ajani	
	Sophia Ajani	Secretary
	Patience Asare-Tweneboah	
	Anita Bowen	
	Charmaine Clarke	
	Derrick Green	From April 2024
	Tuong Vi Le-Magowan	Until April 2024
	Faith Mba	
	Khabat Salimi	Until January 2024
	Rose Streatfield	
	Sedigheh Salehzadeh	From April 2024
	Colin Stubbins	
	David Vivian	Treasurer
	John Wolffe	From April 2024
	Zeke Yeates	

One or more trustees have been paid remuneration and/or received other benefits from an employment with the charity or a related entity. Further details are given in the 'Analysis of Salaries' section

Approved by the Parochial Church Council on 27 April 2025
and signed on its behalf by

The Revd James Yeates (PCC Chair)

and by:

Tuong Vi Le Magowan (Churchwarden)

Parochial Church Council of St Gabriel's, Cricklewood						
Statement of financial activities						
For the year ending 31 December 2024						
		Unrestricted	Designated	Restricted	Total Funds	
		Fund	Fund	Fund	2024	2023
	Note	£	£	£	£	£
Incoming Resources						
Voluntary Income	2 (a)	180,504	505	39,988	220,998	164,716
Income from Trading	2 (b)	-	-	-	-	-
Income from Investments	2 (c)	1,618	-	-	1,618	1,234
Income from Church Activities	2 (d)	71,562	-	-	71,562	59,331
Other Incoming Resources	2 (e)	5,283	-	402	5,685	7,437
Total Incoming Resources		258,968	505	40,390	299,863	232,718
Resources Expended						
Church Activities	3 (a)	224,213	2,432	43,925	270,570	279,715
Trading Costs	3 (b)	-	-	-	-	-
Total Resources Expended		224,213	2,432	43,925	270,570	279,715
Net incoming resources before other recognised gains and losses		34,755	(1,927)	(3,534)	29,293	(46,997)
Transfer between funds		(36,766)	35,007	1,759	(0)	0
Net movement in funds		(2,011)	33,080	(1,776)	29,293	(46,997)
Balances b/fwd 1 January		9,076	168,019	38,623	215,718	262,715
Balances c/fwd 31 December		7,065	201,099	36,847	245,011	215,718
			*		*	*
The notes on pages 4 to 7 form part of these accounts.						
* figures above include £140,000 historic cost of the Hall						

Parochial Church Council of				
St Gabriel's Church Cricklewood				
Balance Sheet as at 31 December 2024				
	Notes	2024 £	2023 £	
Fixed Assets				
Tangible (this is the historic cost of the Church Hall)	4 (a)	140,000	140,000	
		140,000	140,000	
Current Assets				
Debtors	5 (a)	18,282	18,720	
Short term deposits	5 (b)	56,780	50,825	
Cash at bank	5 (c)	30,873	7,613	
Petty cash and floats	5 (c)	139	139	
		106,075	77,297	
Creditors - amounts falling due within 1 year	6	(1,063)	(1,579)	
Net Current Assets		105,012	75,718	
Liabilities				
Creditors - amounts falling due after 1 year	7	-	-	
Net Assets/(Liabilities)		245,012	215,718	
Funds				
Historic Cost of Church Hall	8 (c)	140,000	140,000	
Reserve Fund	8 (c)	30,000	6,169	
Other Designated	8 (c)	31,099	21,850	
Restricted	8 (c)	36,847	38,623	
Other Unrestricted	8 (c)	7,065	9,076	
		245,012	215,718	
The notes on pages 4 to 7 form part of these accounts.				
Approved by the Parochial Church Council on 27 April 2025 and signed on its behalf by:				

The Revd James Yeates (PCC Chair)				
and by:				

Tuong Vi Le Magowan (Churchwarden)				

Parochial Church Council of						
St Gabriel's Church Cricklewood						
Year ending 31 December 2024						
1. Accounting Policies						
The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards FRS102 (2016) and with SORP 2016.						
	Unrestricted	Designated	Restricted	Total Funds		
	Fund	Fund	Fund	2024	2023	
	£	£	£	£	£	
2. Incoming Resources						
2(a) Voluntary income						
Christians Against Poverty Centre	505		39,988	40,493	18,149	
One Off Giving	54,760	505		55,265	23,309	
Special Mission Giving	743			743	1,736	
Standing Orders	80,509			80,509	81,251	
Sunday Offerings - Baskets	9,198			9,198	12,469	
Tax Reclaimed	34,791			34,791	27,802	
	180,504	505	39,988	220,998	164,716	
2(b) Income from trading						
	-	-	-	-	-	
2(c) Income from investments						
Interest	1,618			1,618	1,234	
	1,618	-	-	1,618	1,234	
2(d) Income from church activities						
Church Use	-			-	370	
Hall Letting Including Deposits	14,075			14,075	20,801	
Hall Flat Rent	18,114			18,114	16,709	
Hall Flat Water Rates	150			150	135	
St Michael's Hall (ground rent)	750			750	250	
Tower Telecoms	31,822			31,822	14,475	
Event Income	6,652			6,652	6,591	
	71,562	-	-	71,562	59,331	
2(e) Other incoming resources						
ECO Funding			-	-	-	
Insurance Reclaim	-			-	-	
Service Fees Received	4,169			4,169	3,937	
VAT Reclaim	1,114			1,114	500	
Other Income	-		402	402	3,000	
Conference deposits	-			-	-	
	5,283	-	402	5,685	7,437	
Total Incoming Resources	258,967.91	505	40,390	299,863	232,718	

	Unrestricted Fund £	Designated Fund £	Restricted Fund £	Total Funds	
				2024 £	2023 £
3. Resources Expended					
3(a) Church Activities					
Church and Grounds Running Costs					
Accountancy Costs	950			950	1,125
Card Processing Costs	-			-	134
Eco Projects	-		-	-	420
Equipment (Office and Grounds)	1,817			1,817	1,977
Service Fees payable to the Diocese/Others	1,794			1,794	1,963
Housekeeping	3,629			3,629	3,463
Insurance	9,043			9,043	8,882
Insurance Claim repairs and items	-			-	-
Licences, Website and ChurchSuite	3,297			3,297	2,982
Light and Heat	32,729			32,729	28,389
Maintenance	8,982			8,982	6,101
Major Works	-			-	-
Operations Manager/Parish Admin and Expenses	16,516			16,516	18,668
Stationery and Postage	1,097			1,097	1,421
Telephone and Broadband	713			713	520
Water Rates	322			322	291
	80,890	-	-	80,890	76,336
Ministry					
Advertising	-			-	183
Alpha	119			119	352
Branding	-			-	-
Children and Families Ministry	1,196			1,196	1,707
Children and Families Minister	11,997	2,432		14,429	13,643
Clergy Expenses	347			347	349
Clergy Housing	1,580			1,580	789
Clergy Training, Conferences and Retreats	481			481	160
Common Fund	91,300			91,300	87,775
Community Events	-			-	-
Courses and small groups	-			-	-
Equipment	21			21	32
Events	1,388			1,388	2,721
Hope Café	-		4,013	4,013	2,129
Hospitality	2,588			2,588	1,557
Intern Allowance	1,978		402	2,380	1,360
Leaving and Other Gifts	484			484	1,313
Staff and Clergy Phone, Internet and Sundries	4,176			4,176	2,919
Staff Team - Entertaining and Gifts	273			273	82
Training, Consultancy and Conferences	761			761	1,348
Welcome	29			29	-
Worship	2,311			2,311	2,611
Youth Activities and Supplies	654			654	601
Youth Minister	-			-	12,380
	121,682	2,432	4,415	128,529	134,007
Church Hall & Flat Running Costs					
Equipment and Wi-Fi	578			578	521
Cleaning, including Carpets	1,080			1,080	778
Flat Costs	630			630	11,454
Hall Deposits Returned	-			-	1,258
Insurance	1,393			1,393	1,515
Lettings (opening and closing)	-			-	425
Light and Heat	2,715			2,715	1,996
Maintenance	1,375			1,375	3,556
Major Works	-			-	-
Water Rates	248			248	243
	8,019	-	-	8,019	21,745

	Unrestricted Fund £	Designated Fund £	Restricted Fund £	Total Funds	
				2024 £	2023 £
Mission Giving					
<i>International Mission</i>					
Open Doors	540			540	540
Stone Family	2,640			2,640	2,640
Yulia's Refuge (Ukraine)	-			-	380
Tearfund	-			-	13
Tumaini Health, Kenya	1,200			1,200	1,200
Turkey Earthquake Aid	-			-	1,401
<i>National Mission</i>					
Church Pastoral Aid Society	900			900	900
Evangelical Alliance	-			-	150
New Wine	430			430	430
Other National Mission	539			539	-
<i>London Mission</i>					
Area Churches (through Common Fund)	6,391			6,391	5,266
London Mission - Bishops Mission Fund	500			500	-
Other London	-			-	-
<i>Local Mission</i>					
Christians Against Poverty			39,510	39,510	33,598
Other Local Mission	-			-	110
<i>Other Mission Giving</i>					
Bishop of Willesden's Discretionary Fund	286			286	-
Vicar's Discretionary Fund	197			197	1,000
	13,623	-	39,510	53,133	47,628
	Unrestricted Fund £	Designated Fund £	Restricted Fund £	Total Funds 2024 £	2023 £
Payroll Expenses					
National Insurance	-			-	-
	-			-	-
Total resources expended on church activities	224,213	2,432	43,925	270,570	279,715
4. Fixed Assets					
4(a) Tangible - Property (historic figure)		140,000		140,000	140,000
5. Current Assets					
5(a) Debtors					
VAT to be Reclaimed	1,114			1,114	500
Tax to be Reclaimed	15,864		1,181	17,045	12,429
Other Debtors	123			123	5,791
	17,101	-	1,181	18,282	18,720
5(b) Short Term Deposits					
CAF Deposit Account	-	8,799	37,981	46,780	40,825
CBF Restricted and Designated	-	5,000		5,000	5,000
CBF Reserve Fund	-	5,000		5,000	5,000
	-	18,799	37,981	56,780	50,825
5(c) Cash at Bank and in hand					
Cash at Bank	(6,049)	36,922		30,873	7,613
Cash in hand	139			139	139
	(5,910)	36,922	-	31,012	7,752
6. Liabilities Due Within 1 Year					
Creditors	(263)			(263)	(1,384)
Accruals	(800)			(800)	(195)
	(1,063)	-	-	(1,063)	(1,579)
7. Liabilities After 1 Year					
	-			-	-
	-	-	-	-	-

	Unrestricted	Designated	Restricted	Total Funds	
	Fund	Fund	Fund	2024	2023
	£	£	£	£	£
8. Funds					
8(a) Movement in Funds					
Balance at 1 January	9,076	168,019	38,623	215,718	262,715
Incoming Resources	258,968	505	40,390	299,863	232,718
Resources Expended	(224,213)	(2,432)	(43,925)	(270,570)	(279,715)
Transfer between funds	(36,766)	35,007	1,759	(0)	0
Balance at 31 December	7,065	201,099	36,847	245,012	215,718
8(b) Analysis of net assets by fund					
Tangible Fixed Assets		140,000		140,000	140,000
Current Assets	8,128	61,099	36,847	106,075	77,297
Liabilities due within 1 year	(1,063)	-	-	(1,063)	(1,579)
Liabilities due after 1 year	-	-	-	-	-
	7,065	201,099	36,847	245,012	215,718
8(c) Summary of Funds					
	B/Fwd	Incoming Resources	Resources Expended	Transfers	C/Fwd
Unrestricted					
Designated					
Historic Cost of Hall	140,000				140,000
Reserve Fund (see note below)	6,169			23,831	30,000
125 - Investing in our Future	18,202			10,750	28,952
Family and Community Ministry Transition	3,648		(2,432)		1,216
Hope Cafe gifts	-	505		(278)	227
Vicars Discretionary Fund	-			704	704
Total Designated	168,019	505	(2,432)	35,007	201,099
General Fund	9,076	258,968	(224,213)	(36,766)	7,065
Total Unrestricted	177,095	259,473	(226,645)	(1,759)	208,164
Restricted					
Christians Against Poverty (CAP) Centre Fund	14,905	39,988	(43,523)	1,749	13,119
CAP Centre Future Years Fund	19,698	-	-	-	19,698
ECO Funding	76	-	-	-	76
Grant For Intern	1,640	402	(402)	(1,640)	-
Local Ministry Fund	2,304			1,650	3,954
Total Restricted	38,623	40,390	(43,925)	1,759	36,847
Total Funds	215,718	299,863	(270,570)	-	245,011
	*				*
	* figures above include £140,000 historic cost of the Hall				
Notes					
General Fund: The PCC agreed a target balance of to £5,000					
Reserve Fund: The PCC seeks to maintain reserves to meet expenses in the event of income not keeping pace with expenditure, for whatever reason. It can also be used to fund urgent repairs. The goal of maintaining a reserve fund is not to hoard money, but to establish a safe cushion in the event of expenses exceeding income. St Gabriel's looks to maintain reserves at the level of: 2 months Common Fund, salaries and basic running costs; plus one further month's salaries if possible					
The PCC agreed to use a portion of the 2024 surplus to increase the reserves back to £30,000					
Employment Expenses: Includes a one one-off ex-gratia payment of £6,000 made in relation to the cessation of the Operations Manager role					
125 Investing In Our Future Fund: In 2023 the PCC agreed to £10,750 to be used to cover the major works on the hall flat to be repaid over 3 years. The PCC agreed that we could use some of the 2024 surplus to completely repay this amount.					
Other Income: This consists of a £402 Grant from the Diocese to contribute towards the costs of our Intern. The internship ran until July 2024, so we have used the £402, and the £1640 carried over from 2023 to help cover the costs					
Other Debtors: This relates to an invoice raised at the end of 2024 and not yet paid					
Liabilities and Accruals: Liabilities consists of £300 in hall deposits held, and December 2024 Pension payroll liabilities. The accrual is the balance of the Mission Giving pledged to The Bishops Mission Fund for 2024, but not yet paid					
Vicars Discretionary Fund: The funds allocated to Vicars Discretionary spending from Mission Giving in 2024 was not all spent. The PCC agreed to create a designated fund "Vicars Discretionary Fund" and seed it with the unspent funds from 2024					
Hope Cafe: The PCC agreed to run Hope Cafe as part of the CAP Dept Centre, and all Hope Cafe expenditure being covered from the CAP Dept Centre budget					
CAP Debt Centre Grants: The CAP Dept Centre received a grant of £16,000 from the Kingsbury Charity to cover variety of capital and day-to expenditures, including funds to cover Hope Cafe running expenses. A grant of £960 from Willesden Consolidated Charities Trust was also received					

Examiner's Report on 2024 Accounts:

St Gabriel's Church Cricklewood
Accounts: Year ending 31 December 2024
Examiner's Report
Date: 23 April 2025
Examiner: Richard L Berry BA ACA

I have examined the accounts of St Gabriel's Church for the year ending 31 December 2024.

I am satisfied that:

- The accounts represent the true financial position of the Church and that the income and expenses have been properly accounted for.
- The Church has good internal procedures that ensure the proper stewardship of Church funds. In particular, there are good safeguards for the counting and banking of cash. Giving by standing order is encouraged, ensuring that regular giving goes directly into the Church's bank account. There are proper procedures for the approval of disbursements.
- Restricted funds are used for their proper purpose and that the wishes of the givers have been honoured.
- Gift Aid has been claimed.
- Proper accounting records have been neatly and completely maintained.
- Separate bank accounts have been maintained for good reasons.

I have asked questions, and I have been answered promptly.



Richard L Berry BA ACA

Parochial Church Council of			
St Gabriel's Church Cricklewood			
Year ending 31 December 2024			
Extended Trial Balance			
	Quickbooks	Balance Sheet	Stmt Fin Act
CAF Current Account	30,873	30,873	
CAF Deposit Account	46,780	46,780	
CBF Reserve Fund: a/c 777368001D	5,000	5,000	
CBF Restricted and Designated Fund: a/c 623073001D	5,000	5,000	
Petty Cash	139	139	
Accounts Receivable / Invoices	123	123	
Other Debtors		0	
Income Tax Reclaimable	17,044.93	17,045	
VAT Reclaimable	1,114	1,114	
St Gabriels Church Hall	140,000	140,000	
Payroll Liabilities	-148	-148	
Rental Deposit		0	
Service Fees to the Diocese		0	
Sundry Creditors and Accruals	-800	-800	
Creditors	-115	-115	
Restricted - CAP Centre Fund	-13,119	-13,119	
Restricted - CAP Centre Future Years Fund	-19,698	-19,698	
Restricted - ECO Funding	-76	-76	
Restricted - Grant For Intern	0	0	
Restricted - Local Ministry Fund	-3,954	-3,954	
Designated - 125 Investing In Our Future Fund	-28,952	-28,952	
Designated - Family and Community Minister Transition	-1,216	-1,216	
Designated - Historic Cost of Hall	-140,000	-140,000	
Designated - Hope Café Gifts	-227	-227	
Designated - Reserve Fund	-30,000	-30,000	
Designated - Vicars Discretionary Fund	-704	-704	
Unrestricted - St Gabriel's General Fund	22,227	22,227	
Christians Against Poverty	-40,493		-40,493
One Off Gifts - GA	-43,189		-43,189
One Off Gifts - Non - GA	-12,076		-12,076
Giving - Special Mission Giving	-743		-743
Giving - Standing Orders	-80,509		-80,509
Giving - Basket - GA	-4,988		-4,988
Giving - Basket - non GA	-4,209		-4,209
Giving - Tax Reclaimed	-34,791		-34,791
Church Use			0
Hall Flat Rent	-18,114		-18,114
Hall Flat Water Rates	-150		-150

Parochial Church Council of			
St Gabriel's Church Cricklewood			
Year ending 31 December 2024			
Extended Trial Balance			
	Quickbooks	Balance Sheet	Stmt Fin Act
Hall Lettings	-14,075		-14,075
St Michael's Hall	-750		-750
Tower Telecoms	-31,822		-31,822
Other Income - Boogie Angels	-4,351		-4,351
Other Income - Children and Families Income			0
Other Income - Event Income	-2,301		-2,301
Other Income - Youth Income			0
Other Income - Other Income	-402		-402
Other Income - Interest Received	-1,618		-1,618
Other Income - Service Fees Received	-4,169		-4,169
Other Income - VAT Reclaim	-1,114		-1,114
Other Income - Insurance Claimed			0
Church and Grounds			
Accounts Costs	950		950
Card Processing Fees			0
Eco Projects			0
Equipment	1,817		1,817
Fees to the Diocese and others (from services)	1,794		1,794
Housekeeping and Housekeeper	3,629		3,629
Insurance	9,043		9,043
Insurance claim repairs and items			0
Licences, Website and ChurchSuite	3,297		3,297
Light and Heat	32,729		32,729
Maintenance	8,982		8,982
Major Works			0
Operations Manager/Parish Admin	10,516		10,516
Operations Manager/Parish Admin Employment Expenses	6,000		6,000
Stationery and Postage	1,097		1,097
Telephone and Broadband	713		713
Water Rates	322		322

Parochial Church Council of			
St Gabriel's Church Cricklewood			
Year ending 31 December 2024			
Extended Trial Balance			
	Quickbooks	Balance Sheet	Stmnt Fin Act
Ministry			
Advertising	0		0
Alpha	119		119
Branding	0		0
Children and Families Ministry	1,196		1,196
Children and Families Minister	14,429		14,429
Children and Families Minister Employment Expenses	0		0
Christmas Resources	313		313
Clergy Expenses	347		347
Clergy Housing	1,580		1,580
Clergy Training, Conferences and Retreats	481		481
Common Fund	91,300		91,300
Equipment	21		21
Events	1,388		1,388
Hope Café	4,013		4,013
Hospitality	2,588		2,588
Intern Allowance	2,380		2,380
Leaving and Other Gifts	484		484
Staff and Clergy Phone, Internet and Sundries	4,176		4,176
Staff Team - Entertaining and Gifts	273		273
Training, Consultancy and Conferences	761		761
Welcome	29		29
Worship	1,998		1,998
Youth Activities and Expenses	654		654
Youth Minister	0		0
Youth Minister Employment Expenses	0		0
Mission			
International Mission - Open Doors	540		540
International Mission - Yulia's Refuge (Ukraine)	0		0
International Mission - Stone Family	2,640		2,640
International Mission - Tearfund	0		0
International Mission - Tumaini Health, Kenya	1,200		1,200
International Mission - Turkey Earthquake Aid			0
Local Mission - Christians Against Poverty	39,510		39,510
Local Mission - Other Local Mission			0
London Mission - Bishops Mission Fund	500		500
London Mission - Local Churches (via Common Fund)	6,391		6,391
London Mission - Other London Mission			0
National Mission - Church Pastoral Aid Society	900		900
National Mission - Evangelical Alliance			0
Area and National Mission - New Wine	430		430
Other National Mission	539		539
Other - Bishops Discretionary Fund	286		286
Other - Vicar's Discretionary Fund	197		197

Parochial Church Council of							
St Gabriel's Church Cricklewood							
Year ending 31 December 2024							
Extended Trial Balance							
		Quickbooks		Balance Sheet		Stmt Fin Act	
Church Hall							
		Equipment and WiFi	578			578	
		Flat Costs	630			630	
		Flat Costs - Major Works	0			0	
		Cleaner and Cleaning	1,080			1,080	
		Insurance	1,393			1,393	
		Hall Deposits returned	0			0	
		Lettings (opening and closing)	0			0	
		Light and Heat	2,715			2,715	
		Maintenance	1,375			1,375	
		Major Works	0			0	
		Water Rates	248			248	
		Payroll Expenses				0	
		Reconciliation Discrepancies				0	
					29,293	-29,293	
		Reconciliation Discrepancies	-0		0		
					Total Income	299,863	
					Total Expenses	270,570	
					Surplus	29,293	
Payroll expenses							
The gross salaries paid to staff are included as specific entries in the main expenditure.							
A break down of payroll expenses and the total payroll expenses for the year are given in the "Analysis of Salaries" section of the accounts							

Parochial Church Council of					
St Gabriel's Church Cricklewood					
Year ending 31 December 2024					
Tangible Fixed Assets					
	2024		2023		
Property	140,000		140,000		
Debtors					
	2024		2023		
VAT Reclaimable	1,114		500		
Tax Reclaimable	17,045		12,429		
Other Debtors	123		5,791		
	18,282		18,720		
Short Term Deposits					
	2024		2023		
CAF Deposit Account - a/c 00095288	46,780		40,825		
CBF Deposit Fund - a/c 623073001D	5,000		5,000		
CBF Deposit Fund - a/c 777368001D	5,000		5,000		
	56,780		50,825		
Cash at bank					
CAF Current Account	30,873		7,613		
	30,873		7,613		
Cash in hand					
Petty Cash	139		139		
	139		139		
Cash at bank and in hand					
	31,012		7,752		
Creditors and Accruals					
	Unrestricted	Designated	Restricted	2024	2023
Payroll Liabilities	148			148	122
Service Fees to the Diocese	-			-	1,088
Creditors	115			115	174
Accruals	800			800	195
	1,063	-	-	1,063	1,579

Parochial Church Council of					
St Gabriel's Church Cricklewood					
Year ending 31 December 2024					
Restricted Funds					
Summary					
CAP Centre Fund		13,119			
CAP Centre Future Years Fund		19,698			
ECO Funding		76			
Energy Support Grant		0			
Grant For Intern		0			
Local Minstry Fund		3,954			
		<u>36,847</u>			
CAP Centre Fund					
Balance Brought Forward		14,905.00			
Spent on CAP Centre		-39,509.78			
Hope Café Expenditure (Food and Equipment)		-4,012.93			
From Hope Café Reserves		500			
Given for future of CAP Centre		39,988			
Given From St Gabriels Mission Giving		1,249			
		<u>13,119</u>			
CAP Centre Future Years Fund					
Balance Brought Forward		19,698			
Spent on CAP Centre		0			
CAP giving in previous years for 2023		0			
		<u>19,698</u>			
ECO Funding					
Balance Brought Forward		76			
Spent on ECO projects		0			
Given for ECO projects		0			
		<u>76</u>			
Grant For Intern					
Balance Brought Forward		1,640			
Grant Spent		-2,043			
Grant Received		403			
		<u>0</u>			
Local Minsitry Fund					
Balance Brought Forward		2,304			
Spent On Local Ministry Projects		0			
Received For Local Ministry Projects		1,650			
		<u>3,954</u>			

Parochial Church Council of					
St Gabriel's Church Cricklewood					
Year ending 31 December 2024					

Parochial Church Council of				
St Gabriel's Church Cricklewood				
Year ending 31 December 2024				
Analysis of Salaries				
	Salary	Pension	Total	
Operations Manager/Church Admin	10,430.15	85.91	10,516.06	
Hope Café Manager	4,256.67		4,256.67	
Children and Families Minister	14,190.00	238.50	14,428.50	
CAP Centre Manager	14,190.00	238.53	14,428.53	
CAP Centre Debt Coach	11,352.00	153.39	11,505.39	
Housekeeping - Church and Hall	2,370.25		2,370.25	
Hospitality - Funeral Services And Other	254.62		254.62	
	<u>57,043.69</u>	<u>716.33</u>	<u>57,760.02</u>	
Payments made to trustees				
	Wage	Pension	Total	Purpose
Colin Stubbins	19.85	0.00	19.85	Providing hospitality at funeral services
	<u>19.85</u>	<u>0.00</u>	<u>19.85</u>	
No other payments or benefits were received by any other trustees.				
The PCC policy for employment of PCC Members allows for employment of PCC members providing safeguards to avoid any conflict of interest are put in place and the appointment is agreed by the PCC				

St Gabriel's Church Cricklewood
Accounts: Year ending 31 December 2024
Examiner's Report
Date: 23 April 2025
Examiner: Richard L Berry BA ACA

I have examined the accounts of St Gabriel's Church for the year ending 31 December 2024.

I am satisfied that:

- The accounts represent the true financial position of the Church and that the income and expenses have been properly accounted for.
- The Church has good internal procedures that ensure the proper stewardship of Church funds. In particular, there are good safeguards for the counting and banking of cash. Giving by standing order is encouraged, ensuring that regular giving goes directly into the Church's bank account. There are proper procedures for the approval of disbursements.
- Restricted funds are used for their proper purpose and that the wishes of the givers have been honoured.
- Gift Aid has been claimed.
- Proper accounting records have been neatly and completely maintained.
- Separate bank accounts have been maintained for good reasons.

I have asked questions, and I have been answered promptly.



Richard L Berry BA ACA

THE PAROCHIAL CHURCH COUNCIL OF ST GABRIEL'S, CRICKLEWOOD

England & Wales - Charity number 1130425

Accounts



From the Vicar

Welcome to this year's annual report. We hope you will enjoy reading through it and we hope that it gives you a flavour of the wide ranging activities that we are involved in as a Church community as well as where we aspire to do more. St Gabriel's has always been a church that delivers more than you might expect in so many different ways and this year has been no exception. As you will see however, the financial situation has become somewhat more challenging and this will mean a necessary shift in the ways we approach mission and ministry in the year ahead. That said, with all that God is doing amongst us, and with plenty to celebrate, I am confident that St Gabriel's will rise to the challenge being set before us, being inspired by all that we see taking place, and God's fingerprints throughout it all.

One of the encouraging hallmarks of this year has been a return to pre-pandemic levels for service attendance and event participation. We have also seen the electoral roll increase similarly. This is not merely re-engagement or transferred growth but also new people coming to faith and growing in their faith journey. This journey spreads across the range of our ministry from children and young people growing in and developing their faith, to those who have connected with us in our outward focused activities such as Hope Café and English Classes. This was really visualised for me when we were visited by the Bishop in February to have 14 people baptised, confirmed or received into the C of E, across the whole cross-section of our community.



You can view or download this report including the full accounts not present in this document at st-gabriels.org/apcm or by scanning this QR Code.



Other highlights from the past year have included many things we have enjoyed together including the Bible Course, another visit from West End Has Faith and the Artistry of Faith project, leading to a fantastic exhibition of work during our Easter celebrations.



Another area for growth has been the staff team. As Jenny continues for another year and has helped us with initiatives such as the Bible Course, Rebecca has joined the CAP team, we received George as part of the Willesden Area Ministry Experience Scheme, and Catherine started with us as Pioneer Curate. In the last month, we have also been blessed by having Janet join us on a short-term ordination training placement. Whilst this has created a breadth of skill and opportunities, we have also not yet been able to recruit a dedicated Youth Minister or retain effective administrative support following the departure of both Mariam and Sarah. The breadth of all Sarah undertook was such a blessing to us and special thanks should be made to Marcus, Shelley and Catherine in this regard for additional time given towards meeting those needs following Vishani's departure. Catherine is due to be priested in July and that will release new opportunities for us as a church, including the chance to think about what new fresh expressions or church planting opportunities we might pursue together. I will also be taking 12 weeks study leave in 2025 and in the next season will be planning my time to maximise that opportunity.

As we look ahead, there are a few things in particular that I want us to focus on. We are a missional church and as we see growth, we are already thinking about how we replicate ministry, particularly in the area of church planting. We have a growing number of Farsi speaking members and need to think how we can continue to develop our worship patterns to include the richness and diversity of all our cultures. We need to keep prioritising children and young people so that their needs are not neglected, and they get the best start in faith that they can. Importantly, and for all these opportunities to be realised, we need to deploy the right kingdom resources, as God has afforded us, to meet these numerous needs.

Currently, despite numerical growth, we have seen financial decline, and whilst through successful grant funding, the CAP debt centre and Hope Café is fully funded for the next year, the costs for wider church ministries are not currently being adequately met. This has meant we have had to make the difficult decision to suspend recruitment for a Youth Minister and to review our administrative needs until such time as we have reliable finances to responsibly restore them. This does not mean that these ministries have been neglected, but it does mean a cultural shift that will need us to pull together as a community to respond to God's call in these areas particularly. I believe what God is showing us is that whilst in the past we have relied on professional persons, or a central reserve of funds from wealthy givers, we now need to press even more into every member ministry – where each member's contribution of voluntary service and financial donation is crucial to the overall goals being reached. Whilst we still recognise our primary commitment is to serve the whole community and particularly those who have relatively little, we need to highlight the importance of discipleship and developing healthy habits of service and giving at all levels, so that we might all benefit together from investing in God's Kingdom. By investing together, we can also benefit together in the reward of seeing the works of God accomplished and his Kingdom continuing to be established in Cricklewood and beyond. I hope that you will continue to partner with us in seeing this vision realised together.

The Rev'd James Yeates - Vicar

Children and Families

This year has been an exciting year in the children and families department. In Boogie Angels we have seen lots of new families join us for our toddler group and music and movement session. It's fun to get to know the children and their families and a joy to provide a safe space for families to play together and ask faith questions. The Boogie Angels team have been amazing and have worked together on a new registration system. They are all brilliant at chatting and welcoming our community into our building. We have seen a number of the families join us at special services and events which has been great.

This year has seen lots of special events and services including "Fests", where we welcome families to celebrate seasons with us. Light Fest in October, February Family Fun and our Christmas services in December. It was great fun to see the children getting involved in leading the nativity service and to get out the crib set on Christmas Eve for a new service. It's been great to welcome families from both our church and community to these events.

We have made some big changes in Sunday ministry this year with the aim of being more welcoming to families who come and visit to join us. We have made a baby and toddler play area in the main church space and changed around the rooms we use for the older kids. We now have Mini Church for children aged 0-5 and their families and Kids Church for 6- 11 year olds who now meet in the Angels room. We have seen children settle much quicker in both groups now they no longer have to travel to the hall. Families now visit and become regular members. We have also tailor made some curriculum that suits our Mini Church kids and makes life easier for our Mini Church team.

The children are feeling more part of what's going on with adult church and can visit more easily for communion, so the changes are all going well.

As always, this would not be possible if it were not for the amazing teams that lead and support the children and families ministry. They are all brilliant and serve wholeheartedly with the love of Jesus. Our Kids team are fantastic but we are in great need of extra team to be able to serve these precious children God has brought us. Please do come and chat to Susie about getting more involved.

Susie Yeates, Children and Families Minister



Wednesday Fellowship

Wednesday Fellowship have been enjoying meeting weekly. They meet for prayer for themselves, for the church, worship and a bible study. It's been lovely to see lots of different people leading the bible study, especially the series of 'Women from the Bible' finding out about some women who we'd never spent time exploring. We have also been doing the Bible Course alongside the church course this term. Celebrating birthdays and special events with a meal is also a definite and regular highlight.

Susie Yeates



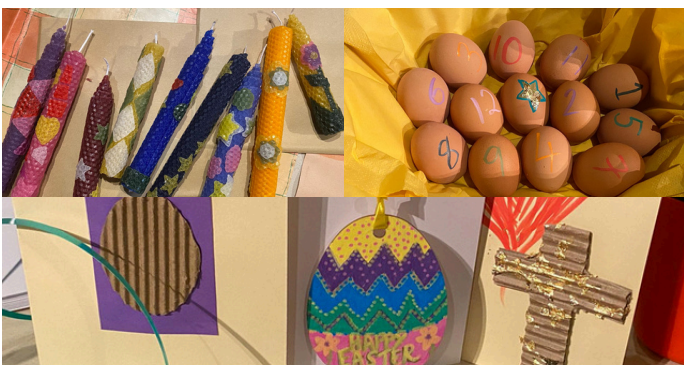
Youth

As your new curate I inherited Youth Ministry after the departure of Mariam Kizza. I'd like to add my thanks to Mariam for her ministry in this area - discipling our young people and enabling them to explore their own talents, notably on Father's Day in June 2023 when the young people led the Sunday morning service, taking on a variety of roles including leading, preaching, intercessions and sung worship. On weeks they don't meet for youth sessions, our young people continue to serve on various rotas, including - live streaming, visuals, sound desk, scripture reading and kids church, and many thanks to Susie for providing journaling materials and other resources on these weeks.

Since September 2023 we have continued with the schedule of alternate weeks for Sunday Youth and Friday Night Youth. On Sundays we walk the short distance to the Hall for our sessions. After gathering as a whole to catch up with each other we break into smaller groups to explore a particular theme and scripture and then each group delivers a short presentation on what they have discerned before the end of the session which finishes with prayer.

On Fridays, our youth meet in St Gabriel's along with youth from Cricklewood Baptist Church to play games and hang out together. We make time each session to gather together for a short reflection and discussion.

Due to my other commitments as your curate there has been less capacity for special events and trips out with our young people. Our plans for a campfire session in October were thwarted by storm Babet, however, as well as hotly contested games around the pool table, we have enjoyed pizza making, Christmas bingo, making our own candles, and creating chocolate treats at Easter.



Many thanks to the small but dedicated team of volunteers who continue to serve alongside me. We are hoping to add to our number and I welcome conversations with anyone who would like to help support our young people. Our hope is that we can have more regular provision for our young people to give them additional opportunities to explore and deepen their own faith journeys.

The Rev'd Catherine Patterson - Curate



Christians Against Poverty

Emma Liberman took over the CAP Debt Centre Manager role in Mar 2023, after Debbie completed her sabbatical and took on the voluntary Community Link Coordinator role for CAP locally whilst employed by CAP as Area Manager for NE London. Rebecca Bincan was recruited as the second Debt Coach in May. She has been sailing through her CAP training, both structured and on-the-job, and should be signed off fully very soon.

We have trained four new Befrienders in recent months and another two have come forward. Completion of their safeguarding training and DBS checks can make it a lengthy process before they can accompany Debt Coaches, but is essential for our vulnerable client base. We are blessed with 12 active Befrienders coming to client visits, when they are available.



Funding for the Debt Centre is secured for the year ahead, thanks to the faithful support of CAP Angels, grants from local trusts and Gift Aid. We were particularly thankful to secure substantial support from a new charity, replacing the giving of another who declined our application in the Autumn. This also covers additional costs for increased staff hours across three part-time staff (two Debt Coaches and the Hope Café Manager), new subscription for Money Coaching and development for Hope Café. New Money Coaching resources and film series were launched, which is already being well-received by course guests. Two new Money Coaches are soon to train, boosting the existing team (4 active; 1 returning).

We cleared £200k of debt for clients Mar 2023-Mar 2024. In the period Jan 2023 to Mar 2024, the Debt Centre has interacted with over 60 households on casework and our intervention is deeply valued by all clients. For more details on our impact, see the CAP Newsletter 2023-24.

Emma Liberman - CAP Debt Centre Manager



Hope Café

Hope Café takes place on Monday afternoons and over the last year we have seen many changes. Firstly, we have seen growth in numbers and now regularly see around 50 people come through the door each week. This led to us reviewing our lunch offer and the way we prepare the food. Food is prepared on the premises and consists of soup, sandwiches, and salad. We have trained members of the food prep team in food safety and implemented strategies to ensure we run the café to a high standard. The volunteer team generously give of their time each week and are invaluable in ensuring the café runs smoothly and that we offer something that hopefully blesses all who walk through the doors.



Friendships are often forged over lunch and both regulars and new guests enjoy friendly, lively conversations. Hope Café has been particularly successful in engaging people who are struggling with loneliness and social engagement, and also with those seeking practical help and relief from cost-of-living pressures, immigration and housing help. We also offer pastoral discussions on worries or anxieties, English conversation practice, assistance with form-filling and administrative tasks, signposting or referral to other services, and host occasional speakers on topics like practical life skills, health and wellbeing.

At celebration points such as Christmas and Easter, we have hosted 'specials', these have been popular. As well as celebratory food being provided we have enjoyed quizzes, and Bingo and a short talk by a member of the team. We have also had a visit from Bishop Lusa, who spoke to guests, volunteers and staff members about the work of Hope Café and CAP.

As already stated, growth has been a defining factor of Hope Café and many guests have also visited church services, some are now serving, not only on the Hope Café Team, but also in other areas of the church like sound production and hospitality. We have seen God bless the work of Hope Café week by week, please pray with us that He continues to work through the café and all we provide.

It has been a privilege to be part of this amazing initiative and the whole team are looking forward to the next year with all the challenges and opportunities it brings.

Shelley Murray, Hope Café Manager

Alpha

Alpha has continued to be a fantastic resource and opportunity for people to find out more about the Christian faith and to explore who Jesus is and ask life's big questions. In the Summer and Autumn terms, many people from diverse backgrounds within the community joined us as we ran the Alpha Course in English and Farsi. It was great to welcome a family whose child went on to be baptised (in a Tikes Cozy Coupe Car) -what a highlight for many! And to see the Holy Spirit work powerfully through the sharing of conversations, life experiences and building of relationships.



As ever, our guests and team enjoyed the hospitality and delicious food prepared by our gifted St Gabriel's cooks. Thank you to all those given up their time and energy to serve and bless our guests!



This Spring, we started The Bible Course for the first time, which I think was a great success! Many homegroups and people from within our church family joined together, to go deeper in their understanding and enjoyment of the Bible. The course consisted of eight sessions, which included videos, discussions and some cheesy jokes or quiz questions, a favourite part for many! However, many benefited from growing in their knowledge of the Bible, coming together with others and learning more about Jesus, the Word made flesh (John 1:14) and living Word (Hebrews 4:12). We will prayerfully consider what next steps to take as we journey together in discipleship.

This term, we have just re-started the Alpha Course. Please do be praying for who you can invite and who God may be calling to Himself, and we ask for His protection over the duration of the course and His guiding of His Holy Spirit. To God be the glory!

Jenny Erber - Ordinand

English Conversation Classes

From September 2023 we increased the number of English classes we now run. On Monday, at the same time as Hope Café, Rachel has a class. Monday evening we now have two classes catering for basic and intermediate learners. These start at the earlier time of 7pm and finish around 9pm, with a break in the middle. And on Wednesday evening we have a class aimed at basic learners. So we now have four classes, and the Monday classes are longer. This is a significant increase in our offering.

Our teachers are Rachel, Caty, Jemma, Sim and Richard with able assistance from Haidar. The Monday evening classes now regularly have about 25 students who come from Iran, Poland, Japan, Brazil and a few other places.



The classes are a thoroughly enjoyable experience from the teachers' perspective, and the students seem to have a good time too, judging by how difficult it is to get them back together after the 'five minute' tea break. Several of them come for the community, which is always good.

We still write our own materials. As always the objective is to increase vocabulary and to build confidence in speaking. We don't really cover 'grammar' except where it is necessary for understanding the passage we are studying. But we are open to new ideas and to suggestions from the students. The purpose of the Monday basic English class is very much to encourage the students to speak in English even if it's not a complete sentence at first. Sometimes this means that they speak in English for the first time and that's thrilling.



We have had several social events. These included a summer barbecue and the Nowruz party which was jointly organised with people from the Church congregation. And we have events at Christmas and when there are birthdays.

Explicitly preaching the Gospel to the students is not part of what we do, but we seek to demonstrate the character of Christ. We are also unapologetic when we do have to talk about matters of faith, and the students are fine with that. For some students to actually come through the door of a church building is a big step in itself. By building friendship and making the classes pleasurable we hope that our students will be able to appreciate different cultures and overcome their fears, especially when they are away from their own countries and families.

Monday lunchtimes has generally been individuals or small numbers of existing students from evening classes who want extra practice, the level and content has varied according to need from complete beginners to those at a higher level where we have worked more on grammar.

Richard Berry - English Class Team Leader

Music and Production

*"Come on and praise the Lord with me
Sing if you love his name
Come on and lift your voice with me
He's worthy of all our praise"*

I am forever grateful for and encouraged by the worshipful hearts of St Gabriel's. In every circumstance we praise God - through songs, as well as in many other ways. In a season of less capacity for anyone to take a strong lead with the team, everyone has pulled together and we continue to worship God with heart, soul and mind.

The biggest area of change has been in the 'team at the back' who make every service happen by operating our sound desk, visuals and cameras. With quite a large change in the staff team and a few other leavers in the last year there has been lots of opportunity for a new team of tech heroes to rise up and get involved. So I would want to say a massive thank you to all of them. As part of that it has been great to get a number of our young people involved in that team. They do a fantastic job and we are most grateful.

Equally, there is a fantastic committed team at the front who have served faithfully week in, week out - often through periods of challenging situations in their own lives. That is real sacrificial worship - so a huge thank you to all of them.

As well as Sundays we have continued to host the occasional Encounter Night - providing a longer period of time to go deeper with God as we sing, wait on God, share words of encouragement and scripture. These are always a highlight.

And as ever, our Advent and Christmas services are a highlight of the church year in terms of sung worship - particularly as we join together - experienced and novices together to form the Carol Service choir. Proof that it is about heart as much as anything else. We always have fun together and believe that God inhabits our praises and can use that moment to reach the many visitors we have at our carol service to draw them closer to God.

We continue to pray that God will grow our faithful team of instrumentalists over time - to be able to grow the depth and richness of the leading of sung worship at every service.

Marcus Liberman - Music and Production Team Leader



Deanery Synod

Anglicans in Brent continue to strive to address the ongoing challenges of the cost-of-living crisis within the local communities.

During the year, Anglicans in Brent have been engaged in a series of meetings, workshops, and presentations.

September 2023 kickstarted the 2030 Vision Deanery Roadshows. Bishop Lusa of Willesden conducted the Roadshow for Brent Deanery (at St Martin, Kensal Rise) focusing on outreach mission and ministry within the local communities.

January 2024, Pauline McCalla, Willesden Area representative of the Mothers' Union), gave a presentation at St Michael's, Tokyngton. Empirical evidence shows a decline in membership.

June 2024, Nadia Khan (Brent Council) will be chairing the council's Faith Climate Action Plan meeting at St Michael's & All Angels Church, Stonebridge. St Gabriel's Cricklewood, winner of the Bronze Eco Church Award, will be the guest speaker in providing tips and advice for the stewardship of God's creation within local communities.

During the year it has been a wonderful opportunity to be part of the Anglicans in Brent's journey in fulfilling the London Diocese 2030 vision.

Colleen Francis - Deanery Synod Rep

PCC

The Parochial Church Council (PCC) is made up of people drawn from the membership of St Gabriel's. and they hold legal responsibility as Trustees of the Church. The PCC meet regularly to make decisions about how the church runs. Our Church Council year started with the APCM (Annual Parochial Church Meeting) in May and then we met at subsequent monthly meetings.

There are many roles that are important to the smooth running of the church and PCC meetings so at our first meeting we agreed our key roles. Harriet Luwum became our secretary and David Vivian agreed to stay in his role as treasurer. The secretary and treasurer, along with James, our Vicar, and Shelley and John as Churchwardens, form the Standing Committee. The Standing Committee also meet monthly and among other tasks, create the agenda for the subsequent PCC meeting. Anita Bowen was appointed as the Electoral Roll Officer.

In July, The Rev'd Catherine Patterson became part of the church after being ordained as curate. She subsequently became part of the PCC and was co-opted to the Standing Committee and has been a great addition as she has voiced many ideas and supported the members of the PCC.



In October the PCC and staff team had a day away at the Niland Centre in Bushey. It was good to spend a longer time together and we focussed on our values and how we are implementing them in the life of the church. As usual we had a bring and share lunch, which in true St Gabriel's style was plentiful and delicious. The sessions were informative and challenging and we came back to Cricklewood with many ideas to ponder on and discuss further.

In March, Susie our children and families minister, visited the PCC and gave an update on what has been happening over the past year including the changes to the Sunday children's work locations in church and the increase to over 180 children recorded at Boogie Angels. In addition we also heard from Catherine and her recent training with Youthscape, provisioned by the diocesan vision objectives. Both Catherine and Susie have keen to highlight the acute need for more volunteers to support these vital ministries. There were also a number of important decisions regarding the maintenance of the hall, flat and church grounds including a significant investment in the church flat.

This year saw some members of the PCC move onto other things. Alison Ingram moved on in September to train as an Ordinand, Khabat Salimi left in January as his commitments meant he no longer had the time to give to the meetings and Shelley Murray stepped down as Churchwarden, also in January and after obtaining permission from the Bishop, to focus more on her role as Hope Café manager. This led to a vacancy for Churchwarden, and it was decided that John Wolffe would carry on as sole churchwarden with Harriet Luwum supporting him.

The Church Council always prioritises time to review our safeguarding arrangements and our financial arrangements. Shelley Murray (our Safeguarding Officer) and David Vivian (our Treasurer) do a huge amount of work on these important topics and ensure the Church Council are equipped with the necessary information to oversee and update policy, ensuring that St Gabriel's is a safe place to worship and complies with Safeguarding guidelines. Also, PCC ensures that wise financial decisions are made throughout the year - particularly in setting the budget for the church.

Membership of the Church Council during 2023-24 was as follows -

Vicar: The Rev'd James Yeates

Curate: The Rev'd Catherine Patterson

Churchwardens: John Wolffe,
Shelley Murray (Resigned Jan 2024)

Treasurer: David Vivian

Secretary: Harriet Aber-Luwum, until January and then Sophia Ajani

Representatives on the Deanery Synod: Colleen Francis, Winsome Spence, Elizabeth Mioduchowski

Other Elected Members:

Patience Asare-Tweneboah, Anita Bowen,
Charmaine Clarke,

Alison Ingram (Resigned Sept 23), Tuong Vi Le
Magowan, Faith Mba, Khabat Salimi (Resigned Jan 24), Rose Streatfeild, Colin Stubbins.

Shelley Murray - Churchwarden until Jan 2024

Safeguarding

We subscribe to and have adopted the Church of England policy on Promoting a Safer Church, and have endeavoured over this year to put in place the recommendations and procedures advised by the policy. In May 2023, the PCC approved our Safeguarding policy for the year.

As recommended by the Church of England we have ensured that DBS checks are carried out on everyone who works or volunteers with children and vulnerable adults. We have also been ensuring that everyone who needs it has Safeguarding training to an appropriate level for the position they hold in church. In addition to this all the leaders of the church are trained at least to leadership level and PCC Members are required to complete training about Domestic Violence.

Safeguarding appears on the PCC agenda every month as it is of extreme importance and needs to be given a high profile. In September we raised awareness of Safeguarding by marking Safeguarding Sunday, As well as highlighting how to recognise abuse, we looked at how to report any concerns by going to our website and following the links to Safeguarding and using our online form.

Last year the Diocese introduced a Parish Safeguarding Dashboard, this helps us to ensure that we are meeting the requirements set out by the Church of England, there are two levels to the dashboard and we recently gained 100% for the things we have in place.

Over the next year we aim to build on what we already have in place, and to take on any further recommendations by the Church of England, to ensure that St Gabriel's is as safe as it can be for all who come here.

We continue to respond to concerns that are logged and deal with them appropriately and effectively. If you have any concerns please log them by going to st-gabriels.org and following the links to Safeguarding and/or speak to either myself or our vicar, James Yeates, or email safeguarding@st-gabriels.org If you think someone is in immediate danger ring the police on 999.

Shelley Murray - Parish Safeguarding Officer



Fabric and Buildings

Much routine maintenance and many minor works take place unnoticed by the congregation, but when significant problems occur, they can have an immediate impact. Such an incident occurred on 8 November 2023 when the heating system developed a leak and had to be shut down. It was subsequently restarted at lower than usual settings to mitigate water seepage. Unfortunately, this fault coincided with the onset of colder weather, meaning that for several weeks the building could not be heated to a normally acceptable temperature. The cause of the leak was a rusted valve, and the replacement part could not be quickly obtained. To ensure that any future such failures can be quickly repaired, we are planning to keep spares in stock, and considering work over the coming summer to replace other valves that are at risk of similar failure in the foreseeable future.

Other developments relating to the grounds and the fabric of the church building include the following:

- Installation of a small handwash basin in the south aisle kitchen area, to comply with food preparation requirements, which are especially important for Hope Café.

- Fire alarm and extinguisher checks took place in December 2023, resulting in the decommissioning and replacement of some extinguishers and fire blankets and the addition of a wet chemical extinguisher adjacent to the kitchen.

- The Hope Café team has cleaned and reorganized the church kitchen to comply with food preparation and health and safety requirements.

- The gutters were cleaned and the roof inspected in November 2023

- There have been some issues with anti-social behaviour in the church grounds, which are being logged. We would like to be able to install security cameras and an entry system (enhancing safety for all, particularly staff working in the building) but we currently lack the requisite funding.

- The office area at the back of church has been expanded to provide additional working space, including a desk for Catherine, our curate, who joined in July 2023.

During summer 2023 extensive work was done on the Church Hall flat to address a backlog of maintenance, including improvements to the heating and electrical systems, and replacement of the windows and front door. The PCC judged this work to be essential to ensure the comfort and safety of the tenants. The cost was covered from reserves and will be recouped from ongoing rental payments.

John Wolffe - Churchwarden

Electoral Roll

Firstly, I want to say many thanks to all members who made the effort to fill in the forms manually or online, to help make this report possible. Your cooperation is much appreciated. My thanks also go to James and Shelley who collated all the figures together for accuracy.

Our current electoral membership (aged between 16 and over), on this year's list up to April, stands at 188. Since our last annual meeting, 5 people have been taken off the Electoral Roll. Three of them have moved out of the area and the other two people sadly died this year. May the souls of the dear departed rest in peace.

Glory be to God, we had 29 people added to our membership this year! Among these new members are some Youths since the joining age is 16. At this point, I urge all parents to draw this to the attention of their children as soon as they turn 16, to register immediately, should they wish to be added to the Electoral Roll Membership list.

The other new members are from either Alpha, CAP, Welcome/Christmas Cards, Hope Café, or continuation after a first visit. This addition of new members is an indication that there is a constant flow of new people attending services at St Gabriel's Church.

I believe this is really true, because on getting people to confirm that they were on the list, there were over 10 people who ascertained that they have been coming to church for about 3-4 months and will fill the form online, when they get to their sixth month, which is the required length of time to become a member of the church. May God's grace be with them.

Anita O Bowen - Electoral Roll Officer

Finance Report and Summary of Accounts for 2023

Introduction

Financial gifts from the congregation enable St Gabriel's to continue in worship, to offer weekly activities to the local community, put on special events, support other churches in London, and support mission partners in this country and internationally. In these uncertain times when the cost of living is increasing, and it's not clear whether all these activities can continue, God finds a way to keep things going through unexpected gifts, legacies and the generosity of the congregation.

The Finance Team during 2023-24 was Debbie Thomas, Colleen Francis, Sarah Broadbent (until August), James Yeates and David Vivian

How we work out our money

In St Gabriel's we look to cover our regular expenses with our regular income. Regular expenses are the running costs for our ministries and activities, on Sundays and during the week, engaging with our local community and showing faith in action, contributing to clergy and wider church costs, paying our other staff, heating and looking after our buildings and grounds, and giving for God's mission locally, in London, nationally and internationally. We set our sights high, and obviously need our income and outgoings to balance, which is a challenge for us. In 2023 we were able to use the Diocesan energy grant we were awarded at the end of 2022 to help offset the significant increase we faced in heating and lighting expenses. We also received a grant to help cover the costs of George's placement with us. We also received generous one-off gifts to help cover the cost of upgrading our heating controls (which should allow us to reduce our heating costs).

How did this work out in 2023?

Other than the grants mentioned above, we didn't receive any outside funds, so all other funds were given by members and friends, together with hiring our Hall, rent from the Hall Flat, rent from the telecoms in the tower, and activities.

Income:

Regular income was lower in 2023 than in 2022 (approximately an 11% decrease). This was primarily due to a number of members moving on from St Gabriel's. We increased the cost of hall lettings at the beginning of 2023, and we have seen a 30% increase in letting income. We also received several generous one-off gifts throughout the year.

Spending:

Spending in 2023 was higher in a number of areas than we originally anticipated. Additionally, the hall flat required major works - replacing windows, and front door and upgrading electrics and radiators. To cover the cost of these major works we used £10,750 from the money given to our "125 - Investing in our future" fund last year and we will repay this from rental income over the next 3 years. The Youth Minister role was not filled after Mariam left which gave a significant cost saving.

Overall:

For 2023 we ran a deficit of approximately £19,000. Although on paper the deficit was significantly lower than anticipated, if adjusted to account for the Youth Minister role not being filled it is where we forecast it would be. To cover the shortfall, we used the remainder of the legacy (£10,420), reduced our general fund from £10,000 to £5,000, and reduced our reserves from £10,000 to £6,100.

We thank God that His provision has enabled us to cover the deficit for another year.

What does this mean for 2024?

So that we can continue to worship God, serve our community and bring others to know Jesus, we need to continue to build up our regular income to allow us to cover our day to day costs and to meet new challenges and unexpected expenses as they arise.

We have been fortunate over the last 4 or 5 years that we have had sufficient reserves to cover significant shortfalls in income. However we have now all but exhausted our reserves, and we need to make significant changes to ensure that over the next 2 or 3 years we can move back to balanced budget.

For 2024 this means that we have taken the difficult decision to not recruit a new Youth Minister, and to significantly reduce the scope of the role of the Operations manager. In the short term both these areas will be covered by other members of staff, but longer term we will either need to cover them with volunteers or see a significant increase in regular giving to allow us to resource these areas through paid roles.

Even with the reduction in staff for 2024 we are still projecting a deficit of £9,600.

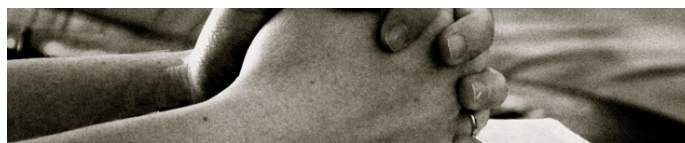
Thank you to everyone who gave to St Gabriel's during the year!

As we have exhausted our reserves, to bridge this gap, and keep our buildings and facilities in good order for people to come into and to enjoy, we will need to meet any shortfall from our “125 – Investing in our future” fund.

All this means if we wish to continue doing all we are currently doing at St Gabriel’s beyond the end of the year, rebuild our reserves, and to use our “125 – Investing in our future” fund to invest in our future rather than meeting day-to-day running costs, giving (regular and one-off) will need to increase to close the gap between income and outgoings. Even with the reductions in budget expenditure we have managed for 2024, our current position is not sustainable in the longer term.

Income

	2023	2022
Standing Orders	£81,251	£87,580
Offering basket, text/Just Giving and Thursday Worship	£12,469	£17,410
One-off gifts	£23,309	£9,950
For our Christians Against Poverty Centre	£18,149	£62,150
Tax reclaimed	£27,802	£28,500
Event income	£6,591	£5,100
Flat rent (including water rates)	£16,844	£16,025
Hall lettings (less deposits returned)	£19,544	£14,010
Service fees (for weddings, funerals in church)	£3,937	£2,505
Insurance claims	-	£3,410
VAT reclaimed	£500	£1,660
Interest	£1,234	£250
Tower Telecoms	£14,475	£14,580
St Michael’s Hall – Ground rent	£250	-
ECO Funding	-	£1,045
Church Use	£370	£550
Other (Special Mission Giving, Yuliya’s Refuge, Conference Deposits, ministry gift, Grants)	£4,736	£45,270
125 Investing In Our Future Donations	-	£30,000
Energy Cost Support Grant	-	£2,640
Total Income	£231,461	£342,635



How can we pray?

We can give thanks that our financial needs have again been met in 2023 and for the generosity of all who give. We can pray that for 2024 giving will meet our costs and for wisdom when faced with difficult financial choices.

Please pray, asking and trusting God to meet our needs. We want St Gabriel’s to be all that God wants us to be, for his church and his name to be known in this area, so that more people will come to know him.

Spending – Ministries

	2023	2022
Branding	-	£4,495
Clergy and Area & Diocesan support (called the common fund)	£87,775	£85,200
Clergy expenses (includes house and office costs, training and conferences, travel and hospitality)	£1,297	£1,190
Worship resources	£2,611	£3,220
Youth Minister and expenses	£12,380	£26,930
Youth resources	£601	£1,440
Families and Community Minister And Expenses	£13,643	£12,735
Families and Community Ministry	£1,707	£1,585
Intern Allowance (funded by grant from Diocese)	£1,360	
Events	£2,721	£995
Hope Café (set up costs of £1050 paid from out “125 Investing in our Future” fund)	£2,129	
Hospitality	£1,557	£1,205
Alpha, Welcome	£352	£115
Equipment	£32	£745
Training, consultancy and conferences	£1,348	£3,470
Leaving and other Gifts	£1,313	£1,120
Staff and Clergy Phone, Internet and Sundries	£2,919	£1,340
Staff Team – Entertaining and Gifts	£82	£100
Advertising Events	£183	£50
Total Ministries Costs	£134,007	£145,935

Spending - Church and Grounds

	2023	2022
Operations Manager and expenses	£18,668	£18,265
Light and Heat and water rates (includes £6906 for Tower Telecoms usage not invoiced until 2024)	£28,680	£13,665
Insurance	£8,882	£8,605
Equipment	£1,977	£295
Accounting costs	£1,259	£805
Housekeeping (cleaning and materials)	£3,463	£3,615
Stationary and Postage	£1,421	£1,250
Telephone and broadband	£520	£905
Licenses, Website and ChurchSuite	£2,982	£2,545
Service Fees Payable to the Diocese/Others	£1,963	£845
Insurance claim repairs and items	-	£4,390
ECO Projects (Paid from grant given in 2022)	£420	£800
Maintenance and Works:		
Electrical works (2023 Emergency lighting, security lights)	£546	£3,605
Heating and plumbing (2023: includes repairs for leaking boiler and leaking heating pipework)	£1,503	£920
Gutter cleaning (2022: payment for 2021 gutter cleaning, 2023 payment for both 2022 and 2023 gutter cleaning)	£849	£330
Fire safety, alarm (2023: includes fire stopping works and fire alarm works)	£2,026	£665
Clock (Annual service)	£338	£320
Projector cleaning and service	-	£440
Oven repairs	£175	-
Other maintenance and works	£480	£620
Refuse (From 2023 refuse collections have to be paid for)	£184	-
(Total Maintenance and Works)	-£6,101	-£6,900
Total Church and Grounds Costs	£76,336	£62,885

Spending - Church Hall

	2023	2022
Light and Heat and water rates	£2,239	£1,495
Insurance	£1,515	£1,425
Cleaning, including carpets	£778	£665
Equipment and Wi-Fi	£521	£510
Flat costs (Including £10,750 for major works)	£11,454	£860
Opening and closing for hires	£425	£775
Maintenance and Works:		
Heating, plumbing and electrical repairs (2023: Including installation of emergency lighting)	£2,983	£360
Fire safety, alarm	£471	£220
Other maintenance and repairs	£102	£205
(Total Maintenance and Works)	£3,556	-£785
Total Church Hall Costs	£20,487	£6,515



Mission Giving

Each year we give away at least 10% of the previous year's giving income

	2023	2022
International Mission:		
Stone family	£2,640	£2,640
Open Doors	£540	£540
Tearfund	£13	£460
Tumaini Health Centre, Kenya	£1,200	£1,000
Other (Turkey Earthquake Aid, Yulias Refuge)	£1,681	£41,600
National Mission:		
Church Pastoral Aid Society	£900	£900
New Wine	£430	£430
Evangelical Alliance	£150	£150
Other	-	£160
London and Willesden Area Mission:		
Other Area Churches (through extra Common Fund)	£5,366	£5,110
Church Schools (scheme for collection closed by Diocese)	-	£905
Other	£110	-
Local Mission:		
Christians Against Poverty Centre[*]	£33,598	£27,410
Other Mission Giving:		
Bishop's and Vicar's Discretionary Funds	£1,000	£100
Total Mission Giving	£47,628	£81,405
([*]includes given for CAP centre 2023: £18,159, 2022: £26,900)		

Final Totals

	2023	2022
Total Income	£231,461	£342,637[*]
Total Spend	£278,458[*]	£297,036
[*] 2023 expenditure includes money given in 2022 for CAP		
[**] 2022 figure includes £55,341 given for expenditure in future years/future projects		

Treasurers Closing Remarks

2023 was another year where we had a shortfall between our income and expenditure for our day-to-day expenses. We had anticipated that our shortfall would be approximately £32,000, however because we did not employ a youth worker full time for the whole year as originally planned, the shortfall was lower at around £19,000. This shortfall was met from the legacy (which has now been exhausted), our reserves (reduced from £10,000 to £6,169) and our general fund (reduced from 10,000 to £5,000)

For 2024 we are again expecting a shortfall, but we have taken the difficult decision to not recruit a new Youth Minister, and to look at significantly reducing the scope of the role of the Operations Manager. Even with these reductions in expenditure, this still leaves us with an anticipated shortfall of £9,600. We are hoping that this shortfall can be met through increased giving. Any remaining gap will need to be filled from our "125 - Investing in our future" fund.

David Vivian - Treasurer

Final Thoughts

I hope that by reading through this report you have been inspired as I have by the exciting and lively community of faith that we are at St Gabriel's. Each person that contributes in sharing God's love through kindness, prayer, service or generosity is adding to the story of faith that is building in this wonderful place. I would also like to thank all the people that have been faithfully serving and giving in every team rota or group. Particularly those that give out week in week out that don't have a whole report dedicated to them, in areas such as Hospitality, Welcome, Bible reading, Grounds keeping, Pastoral visiting, Money Counting, Home Group leading, even Preaching and Leading. I hope I've not forgotten anyone, but if I have, please know how grateful I am for all you do and look forward us continuing to work together in facing all the challenges of the year ahead.

The Rev'd James Yeates - Vicar





St Gabriel's

St Gabriel's Church, Cricklewood

Registered charity number 1130425

Financial Statements
of the
Parochial Church Council

for the year ended 31 December 2023

Vicar
Reverend James Yeates

Treasurer
David Vivian

Bank
CAF Bank
25 Kings Hill Avenue
Kings Hill
West Malling
Kent ME19 4JQ

Independent Examiner
Richard L Berry BA ACA

St Gabriel's Church, Cricklewood

Annual Report and Accounts for the year ending 31 December 2023

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Explanatory notes

The accounts for 2023 are in 4 columns, with the 5th column giving the figures for 2022 for comparison.

The 4 columns for 2023 are:

Unrestricted - this is all money not given for a particular purpose

Designated - this is money which we have decided will be for something particular

Restricted - this is money given for a specific purpose

Total Funds - this adds together the Unrestricted, Designated and Restricted figures, so this is the column to concentrate on

Page 2 is a summary of income and expenditure

Page 3 tells us what money we have, plus a nominal (historic) figure for St Gabriel's Hall (£140,000)

Pages 4-6 give details of income and expenditure

Page 7 shows our Funds, where money is given or set aside for a specific purpose eg Money given for our Christians Against Poverty Centre

Page 8 this is the External Examiner's Report on our 2023 Accounts

Debtors - this is money we are owed

Creditors - this is money we owe to others

Assets - this is what's ours

Liabilities - this is money we are liable for
eg payroll liabilities of National Insurance and Income Tax

**Parochial Church Council of St Gabriel's, Cricklewood Annual Report
for the year ending 31 December 2023**

Administrative Information

St Gabriel's Church is situated at Walm Lane, Cricklewood, London, NW2 4RX.

The Parochial Church Council (PCC) is a charity registered with the Charity Commission (no. 1130425).

The PCC members who have served from 1 January 2023 until the date this report was approved are:

<i>Incumbent:</i>	The Revd James Yeates	Chair
<i>Curate:</i>	The Revd Catherine Patterson	From July 2023
<i>Wardens:</i>	Marcus Liberman	Until May 2023
	Shelley Murray	Until January 2024
	John Wolffe	From May 2023
<i>Representatives on the Deanery Synod:</i>	Colleen Francis	
	Winsome Spence	
	Elizabeth Mioduchowski	From May 2023
<i>Elected Members:</i>	Harriet Aber-Luwum	
	Sophia Ajani	
	Patience Asare-Tweneboah	
	Anita Bowen	
	Charmaine Clarke	
	Alison Ingram	Until September 2023
	Tuong Vi Le-Magowan	
	Faith Mba	
	Khabat Salimi	From May 2023, until January 2024
	Rose Streatfield	
	Colin Stubbins	From May 2023
	David Vivian	Treasurer
	John Wolffe	Until May 2023

One or more trustees have been paid remuneration and/or received other benefits from an employment with the charity or a related entity. Further details are given in the 'Analysis of Salaries' section

Approved by the Parochial Church Council on 5th May 2024
and signed on its behalf by

The Revd James Yeates (PCC Chair)

and by:

John Wolffe (Churchwarden)

Parochial Church Council of St Gabriel's, Cricklewood						
Statement of financial activities						
For the year ending 31 December 2023						
		Unrestricted	Designated	Restricted	Total Funds	
	Note	Fund	Fund	Fund	2023	2022
		£	£	£	£	£
Incoming Resources						
Voluntary Income	2 (a)	146,567	-	18,149	164,716	277,685
Income from Trading	2 (b)	-	-	-	-	-
Income from Investments	2 (c)	1,234	-	-	1,234	252
Income from Church Activities	2 (d)	59,331	-	-	59,331	50,265
Other Incoming Resources	2 (e)	4,437	-	3,000	7,437	14,436
Total Incoming Resources		211,569	-	21,149	232,718	342,637
Resources Expended						
Church Activities	3 (a)	225,244	16,452	38,019	279,715	297,036
Trading Costs	3 (b)	-	-	-	-	-
Total Resources Expended		225,244	16,452	38,019	279,715	297,036
Net incoming resources before other recognised gains and losses		(13,675)	(16,452)	(16,870)	(46,997)	45,601
Transfer between funds		12,751	(14,251)	1,500	0	-
Net movement in funds		(924)	(30,703)	(15,370)	(46,997)	45,601
Balances b/fwd 1 January		10,000	198,722	53,993	262,715	217,115
Balances c/fwd 31 December		9,076	168,019	38,623	215,718	262,716
			*		*	*
The notes on pages 4 to 7 form part of these accounts.						
* figures above include £140,000 historic cost of the Hall						

Parochial Church Council of					
St Gabriel's Church Cricklewood					
Balance Sheet as at 31 December 2023					
	Notes	2023 £	2022 £		
Fixed Assets					
Tangible (this is the historic cost of the Church Hall)	4 (a)	140,000	140,000		
		140,000	140,000		
Current Assets					
Debtors	5 (a)	18,720	11,940		
Short term deposits	5 (b)	50,825	48,729		
Cash at bank	5 (c)	7,613	61,855		
Petty cash and floats	5 (c)	139	191		
		77,297	122,715		
Creditors - amounts falling due within 1 year	6	(1,579)	-		
		75,718	122,715		
Net Current Assets					
Liabilities					
Creditors - amounts falling due after 1 year	7	-	-		
Net Assets/(Liabilities)					
		215,718	262,715		
Funds					
Historic Cost of Church Hall	8 (c)	140,000	140,000		
Reserve Fund	8 (c)	6,169	10,000		
Other Designated	8 (c)	21,850	48,722		
Restricted	8 (c)	38,623	53,993		
Other Unrestricted	8 (c)	9,076	10,000		
		215,718	262,715		
The notes on pages 4 to 7 form part of these accounts.					
Approved by the Parochial Church Council on 5th May 2024 and signed on its behalf by:					

The Revd James Yeates (PCC Chair)					
and by:					

John Wolffe (Churchwarden)					

Parochial Church Council of					
St Gabriel's Church Cricklewood					
Year ending 31 December 2023					
1. Accounting Policies					
The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards FRS102 (2016) and with SORP 2016.					
	Unrestricted	Designated	Restricted	Total Funds	
	Fund	Fund	Fund	2023	2022
	£	£	£	£	£
2. Incoming Resources					
2(a) Voluntary income					
125 Investing In Our Future				-	30,002
Christians Against Poverty Centre			18,149	18,149	62,149
One Off Giving	23,309			23,309	9,947
Special Mission Giving	1,736			1,736	498
Standing Orders	81,251			81,251	87,579
Sunday Offerings - Baskets	12,469			12,469	17,412
Tax Reclaimed	27,802			27,802	28,498
Yuliya's Refuge (Ukraine)				-	41,599
	146,566.79	-	18,149	164,716	277,685
2(b) Income from trading					
	-	-	-	-	-
2(c) Income from investments					
Interest	1,234			1,234	252
	1,234.33	-	-	1,234	252
2(d) Income from church activities					
Church Use	370.00			370	550
Hall Letting Including Deposits	20,801.00			20,801	14,010
Hall Flat Rent	16,709.04			16,709	15,806
Hall Flat Water Rates	135.00			135	220
St Michael's Hall (ground rent)	250.00			250	-
Tower Telecoms	14,475.00			14,475	14,578
Event Income	6,590.65			6,591	5,100
	59,330.69	-	-	59,331	50,265
2(e) Other incoming resources					
ECO Funding				-	1,047
Insurance Reclaim	-			-	3,410
Service Fees Received	3,937			3,937	2,504
VAT Reclaim	500			500	1,658
Other Income	-		3,000	3,000	3,641
Conference deposits	-			-	2,175
	4,436.83	-	3,000	7,437	14,436
Total Incoming Resources	211,568.64	-	21,149	232,718	342,637

	Unrestricted	Designated	Restricted	Total Funds	
	Fund	Fund	Fund	2023	2022
	£	£	£	£	£
3. Resources Expended					
3(a) Church Activities					
Church and Grounds Running Costs					
Accountancy Costs	1,125			1,125	807
Card Processing Costs	134			134	-
Eco Projects	-		420	420	801
Equipment (Office and Grounds)	1,977			1,977	297
Service Fees payable to the Diocese/Others	1,963			1,963	847
Housekeeping	3,463			3,463	3,617
Insurance	8,882			8,882	8,605
Insurance Claim repairs and items	-			-	4,392
Licences, Website and ChurchSuite	2,982			2,982	2,545
Light and Heat	25,748		2,641	28,389	13,474
Maintenance	5,101	1,000		6,101	6,800
Major Works	-			-	-
Operations Manager and Expenses	18,668			18,668	18,266
Other Works and One Off Projects					98
Stationery and Postage	1,421			1,421	1,248
Telephone and Broadband	520			520	906
Water Rates	291			291	192
	72,275	1,000	3,061	76,336	62,894
Ministry					
Advertising	183			183	50
Alpha	352			352	76
Branding	-			-	4,495
Children and Families Ministry	1,707			1,707	1,586
Children and Families Minister	9,991	3,652		13,643	12,735
Clergy Expenses	349			349	-
Clergy Housing	789			789	1,056
Clergy Training, Conferences and Retreats	160			160	135
Common Fund	87,775			87,775	85,200
Community Events	-			-	-
Courses and small groups	-			-	-
Equipment	32			32	747
Events	2,721			2,721	996
Hope Café	1,079	1,050		2,129	-
Hospitality	1,557			1,557	1,205
Intern Allowance			1,360	1,360	-
Leaving and Other Gifts	1,313			1,313	1,120
Staff and Clergy Phone, Internet and Sundries	2,919			2,919	1,342
Staff Team - Entertaining and Gifts	82			82	101
Training, Consultancy and Conferences	1,348			1,348	3,472
Welcome	-			-	38
Worship	2,611			2,611	3,222
Youth Activities and Supplies	601			601	1,439
Youth Minister	12,380			12,380	26,928
	127,945	4,702	1,360	134,007	145,941
Church Hall & Flat Running Costs					
Equipment and Wi-Fi	521			521	509
Cleaning, including Carpets	778			778	663
Flat Costs	704	10,750		11,454	860
Hall Deposits Returned	1,258			1,258	-
Insurance	1,515			1,515	1,423
Lettings (opening and closing)	425			425	775
Light and Heat	1,996			1,996	1,364
Maintenance	3,556			3,556	785
Major Works	-			-	-
Water Rates	243			243	132
	10,995	10,750	-	21,745	6,512

	Unrestricted	Designated	Restricted	Total Funds	
	Fund	Fund	Fund	2023	2022
	£	£	£	£	£
Mission Giving					
<i>International Mission</i>					
Open Doors	540			540	540
Stone Family	2,640			2,640	2,641
St Vincent's Appeal	-			-	-
Yulia's Refuge (Ukraine)	380			380	41,599
Tearfund	13			13	462
Tumaini Health, Kenya	1,200			1,200	1,000
Turkey Earthquake Aid	1,401			1,401	
<i>National Mission</i>					
Church Pastoral Aid Society	900			900	900
Evangelical Alliance	150			150	150
New Wine	430			430	430
Other National Mission	-			-	160
<i>London Mission</i>					
Area Churches (through Common Fund)	5,266			5,266	5,112
Church Schools	-			-	903
Other London	-			-	-
<i>Local Mission</i>					
Christians Against Poverty			33,598	33,598	27,411
Other Local Mission	110			110	
<i>Other Mission Giving</i>					
Bishop of Willesden's Discretionary Fund				-	-
Vicar's Discretionary Fund	1,000			1,000	100
	14,030	-	33,598	47,628	81,407
	Unrestricted	Designated	Restricted	Total Funds	
	Fund	Fund	Fund	2023	2022
	£	£	£	£	£
Payroll Expenses					
National Insurance	-			-	-
	-	-	-	-	281
Total resources expended on church activities	225,244	16,452	38,019	279,715	297,036
4. Fixed Assets					
4(a) Tangible - Property (historic figure)		140,000		140,000	140,000
5. Current Assets					
5(a) Debtors					
VAT to be Reclaimed	500			500	-
Tax to be Reclaimed	12,429			12,429	11,940
Other Debtors	5,791			5,791	-
	18,720	-	-	18,720	11,940
5(b) Short Term Deposits					
CAF Deposit Account	-	8,852	31,973	40,825	38,729
CBF Restricted and Designated	-		5,000	5,000	5,000
CBF Reserve Fund	-	5,000		5,000	5,000
	-	13,852	36,973	50,825	48,729
5(c) Cash at Bank and in hand					
Cash at Bank	(6,264)	13,877		7,613	61,855
Cash in hand	139			139	191
	(6,125)	13,877	-	7,752	62,047
6. Liabilities Due Within 1 Year					
Creditors	(1,384)			(1,384)	-
Accruals	(195)			(195)	-
	(1,579)	-	-	(1,579)	-
7. Liabilities After 1 Year					
	-	-	-	-	-
	-	-	-	-	-

	Unrestricted	Designated	Restricted	Total Funds	
	Fund	Fund	Fund	2023	2022
	£	£	£	£	£
8. Funds					
8(a) Movement in Funds					
Balance at 1 January	10,000	198,722	53,993	262,715	217,115
Incoming Resources	211,569	-	21,149	232,718	342,637
Resources Expended	(225,244)	(16,452)	(38,019)	(279,715)	(297,036)
Transfer between funds	12,751	(14,251)	1,500	0	-
Balance at 31 December	9,076	168,019	38,623	215,718	262,715
8(b) Analysis of net assets by fund					
Tangible Fixed Assets		140,000		140,000	140,000
Current Assets	10,655	28,019	38,623	77,297	122,715
Liabilities due within 1 year	(1,579)	-	-	(1,579)	-
Liabilities due after 1 year	-	-	-	-	-
	9,076	168,019	38,623	215,718	262,715
8(c) Summary of Funds					
	B/Fwd	Incoming Resources	Resources Expended	Transfers	C/Fwd
Unrestricted					
Designated					
Historic Cost of Hall	140,000				140,000
Reserve Fund (see note below)	10,000			(3,831)	6,169
125 - Investing in our Future	30,002		(11,800)		18,202
Family and Community Ministry Transition	7,300		(3,652)		3,648
One Off Giving For Future Years	1,000		(1,000)		-
Legacy	10,420			(10,420)	-
Total Designated	198,722	-	(16,452)	(14,251)	168,019
General Fund	10,000	211,569	(225,244)	12,751	9,076
Total Unrestricted	208,722	211,569	(241,696)	(1,500)	177,095
Restricted					
Christians Against Poverty (CAP) Centre Fund	28,355	18,149	(33,598)	2,000	14,905
CAP Centre Future Years Fund	21,698			(2,000)	19,698
ECO Funding	496		(420)		76
Energy Support Grant	2,641		(2,641)		-
Grant For Intern		3,000	(1,360)		1,640
Local Ministry Fund	804			1,500	2,304
Total Restricted	53,993	21,149	(38,019)	1,500	38,623
Total Funds	262,715	232,718	(279,715)	-	215,718
	*				*
	* figures above include £140,000 historic cost of the Hall				
Notes	<p>Deficit: The PCC anticipated that we would run a deficit during 2023. The PCC agreed to cover this from the following sources -</p> <ol style="list-style-type: none"> 1) Use any remaining Legacy funds 2) Reduce the target balance of the general fund from £10,000 to £5000 3) Use up to £5,000 from the Reserve Fund 4) Cover any remaining deficit from the 125 Investing In Our Future Fund <p>General Fund: The PCC agreed to reduce the target balance from £10,000 to £5,000 to help address the deficit. In calculating the required reduction in the balance of the General Fund at the end of 2023, we have excluded the outstanding invoices relating to 2024 hall rentals.</p> <p>Reserve Fund: The PCC seeks to maintain reserves to meet expenses in the event of income not keeping pace with expenditure, for whatever reason. It can also be used to fund urgent repairs. The goal of maintaining a reserve fund is not to hoard money, but to establish a safe cushion in the event of expenses exceeding income. St Gabriel's looks to maintain reserves at the level of: 2 months Common Fund, salaries and basic running costs; plus one further month's salaries if possible</p> <p>To cover the deficit we used £3821 leaving a balance of £6169. As reserves are lower than we would ideally look to maintain, we will look to increase the balance as finances permit.</p> <p>Legacy: The balance of the legacy was used to cover the deficit</p> <p>Other Income: This consists of a £3000 Grant from the Diocese to contribute towards the costs of our Intern. The internship runs until July 2024, so we have used £1360 for 2023 and carried £1640 over to 2024</p> <p>Flat Major Works: The flat required significant works covering Heating, electrics and replacement Windows and door, totalling £10,750. The PCC agreed to cover the cost from the 125 Investing in our future fund, and the sum repaid from rental income over a period of 3 years</p> <p>Other Debtors: This is primarily invoices raised for Hall rentals in 2024 that have yet to be paid.</p> <p>Liabilities and Accruals: Liabilities consists of £174 in staff expenses claimed but not paid in 2023, the balance of 2023 service fees to be paid to the Diocese and December 2023 HMRC payroll liabilities. The accrual is the balance of the Mission Giving pledged to New Wine for 2023, but not yet paid</p>				

Examiner's Report on 2023 Accounts:

St Gabriel's Church Cricklewood
Accounts: Year ending 31 December 2023
Examiner's Report
Date: 29th April 2024
Examiner: Richard L Berry BA ACA

I have examined the accounts of St Gabriel's Church for the year ending 31 December 2023.

I am satisfied that:

- The accounts represent the true financial position of the Church and that the income and expenses have been properly accounted for.
- The Church has good internal procedures that ensure the proper stewardship of Church funds. In particular, there are good safeguards for the counting and banking of cash. Giving by standing order is encouraged, ensuring that regular giving goes directly into the Church's bank account. There are proper procedures for the approval of disbursements.
- Restricted funds are used for their proper purpose and that the wishes of the givers have been honoured.
- Gift Aid has been claimed.
- Proper accounting records have been neatly and completely maintained.
- Separate bank accounts have been maintained for good reasons.

I have asked questions, and I have been answered promptly.



Richard L Berry BA ACA

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Richard L Berry BA ACA

THE PAROCHIAL CHURCH COUNCIL OF ST GABRIEL'S, CRICKLEWOOD

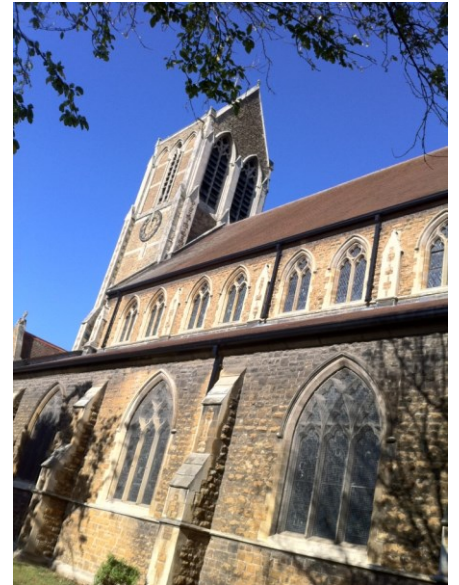
England & Wales - Charity number 1130425

Accounts



St Gabriel's

St Gabriel's Church, Cricklewood



Annual Report

of the Parochial Church Council
April 2022 to April 2023

St Gabriel's Cricklewood, Walm Lane, London NW2 4RX www.st-gabriels.org office@st-gabriels.org



St Gabriel's

Meeting God, sharing the love

Vision

At St Gabriel's we want everyone to encounter the love of Jesus, whoever they are and wherever they find themselves on a journey of faith. We believe this is possible by seeking after God, encountering his presence and sharing the love that we receive with the community around us. We want to do this in Word, Spirit and Action, teaching and experiencing God's love as well as showing it in practical ways.

Values

Living out these values help to shape who we are as a church and the kind of culture we want to inhabit in everything we do whilst acknowledging our own brokenness and receiving God's grace.

Meeting God

Spirit Powered

We long to be filled with God's Spirit and want to do everything in his strength and not our own. We believe the Holy Spirit is at work today and his gifts are for the whole church and for the benefit of the whole world. *1 Corinthians 12:7 "...the Spirit is given for the common good"*

Worship Fuelled

We love to worship in song and with our whole lives, through which we can come close to God and encounter his love.

1 Chronicles 16:23 "Sing to the Lord, all the earth; proclaim his salvation day after day."

Bible Driven

We are inspired by the life of Jesus revealed in the gospels and look to him as a lens through which the whole of scripture is viewed. Our behaviour and values are accountable to the truths this reveals in the Bible. *Psalms 119:105 "Your word is a lamp to my feet and a light to my path."*

Prayer Soaked

Prayer backs everything we do because it ensures we are listening and sharing everything with Almighty God. By covering all we do in prayer, we expect his answer and by faith, see him work powerfully in different situations for his glory.

Philippians 4:6 "...by prayer and petition, with thanksgiving, present your requests to God."

Sharing the Love

Abundantly Generous

Nothing we have is our own, it is given to us by God and we delight in giving back to him. We want to continually be giving our best away to his purposes, even if it does not benefit us directly because we know it will enlarge his Kingdom.

Mark 12:44 "They all gave out of their wealth; but she, out of her poverty, put in everything..."

Delighting in Difference

Our diversity of cultures and persons of different backgrounds and experiences lights up our community and is part of what makes it special. We seek ways to be an eclectic family and care for one another as we journey together into God's truth. *Revelation 7:9 "...from every nation, tribe, people and language..."*

Enduring in Faith

We have a rich heritage of faith and deep-rooted spirituality. We seek to cultivate resilience in our community so that our faith may endure and thrive even in difficult times and that we might be ready for anything! *Hebrews 11:1 "...Faith is confidence in what we hope for..."*

Outward Reaching

We desire to share the love of Jesus with as many people as we can! This includes those both near and far, from all walks of life, that do not yet know the good news of Jesus. We do this as an overflow of the love he has shown us. *Matthew 28:19 "...make disciples of all nations..."*

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INTRODUCTION

Welcome to our Annual Report. You are invited to read more about the life of the wonderful and diverse community that is St Gabriel's.

This report outlines just a selection of some of the events and circumstances from the last year.

We hope that as you read, you will want to join us in giving thanks to God for his grace and life in our church family.

April 2023

VICAR'S REPORT

The Church has been a witness to much in the past year. We have been a place for celebration, marking the 125th year of the church's inauguration with confirmations and a great party, drawing together to mark not only the church's coming of age, but the many other celebrations that were missed in the seasons past. We also played our role as part of the national church by opening our building to mourners following the death of Queen Elizabeth II, shortly after doing the same to celebrate her Jubilee earlier in the year.



It has greeted us with some unique opportunities. Not least the growth and development of Hope Café, leading to new appointments to sustain it, the pleasure of celebrating Nowruz with our Iranian community, and enjoyment of successful Women's and Men's outreach events. We have run CAP Money, Alpha and Re-Purpose courses – each bringing new life and focus to our collective discipleship journey. This year has also been (relatively) unencumbered by the pandemic and has seen numbers return once again to pre-pandemic levels and it is particularly encouraging to have had a few Sundays recently where we have needed extra chairs.

Moving forward we have some significant challenges ahead. We know that our financial reserves have been depleted over the last few years and we have again set a faith budget. This is where we build into our planning God's provision, based on his generosity and goodness and what we believe he has revealed for us to do. This is not done lightly, nor has it been done recklessly – the forecast we have made is already encouraging, based on the growth we are seeing. What remains, is for those of us that call this church home, who I believe are increasing all the time, to be confident in pledging their support. This of course is not limited just to finances, and one of the challenges this year will be when our staff team is re-organised, creating new opportunities for volunteers both existing and new, not least the arrival of a Pioneering Curate who will begin to challenge us to be reaching out even further.

I am confident however, in the way in which this church has responded with sensitivity to the Spirit and readiness to move where we are guided. I also have seen in pastoral work, real stories of strength and growth in individuals that have led to tremendous resilience and development as disciples. This combined with a doubled down approach to prayer and worship, as shown by the increased hunger for Encounter Nights and Prayer Evenings, leads me to believe that we are on the path God has guided us to, and those he calls, he also equips.

“Now may the God of peace, who through the blood of the eternal covenant brought back from the dead our Lord Jesus, that great Shepherd of the sheep, equip you with everything good for doing his will, and may he work in us what is pleasing to him, through Jesus Christ, to whom be glory for ever and ever. Amen.” Hebrews 13:20-21

In this way I am filled with hope for the year ahead and look forward to continuing to serve you as vicar into 2024.

James Yeates, Vicar of St Gabriel's

FAMILIES AND COMMUNITY

This year has been an exciting year in the Families and Community ministry.

In Boogie Angels this year we have seen lots of returning and new families join us for our toddler group and music and movement session. It's such fun to get to know the children and their families. It is a joy to provide a safe space for families to play together and ask faith questions. The Boogie Angels team has grown and they are all brilliant at chatting and welcoming our community into our building. We have seen a number of the families join us at special services and events like the Queen's Jubilee celebration, and February Fam Fest with their older siblings.

We have loved working alongside Mariam on hosting some special events, including Light Fest making St Gabriel's shine brightly inside and out in October, Easter trail with lots of Easter eggs and Feb Fam Fest. Special events are also a chance to welcome back some of our old Boogie Angels families who have started school.

Hope Café One of the greatest joys this year has been seeing what God is up to the Hope Café. Last April we were still very much in the early stages, having just completed a six week trial. Now we run almost every week apart from bank holidays.

We now have forty or so people come along most weeks to either have a chat, ask for some prayer, find some advice from the CAP team or look for information for other services. We have also welcomed some special guests to talk about everything from local services and charities to



specialists like lawyers to ask advice from. It's exciting to see people grow not only in the social aspect but also growing in faith. It is a place full of joy, love and indeed hope.

As always all this would not be possible if it were not for the amazing teams that lead and support the and Families and Community ministry. They are all brilliant and serve wholeheartedly with the love of Jesus.

Wednesday Fellowship have been enjoying meeting weekly. They meet for prayer for themselves, for the church, worship and a Bible study. It's been lovely to see lots of different people leading the Bible study especially the series of 'Who's your favourite woman in the Bible and why?'. Celebrating birthdays and special events with a meal is also a definite highlight.

Susie Yeates, Families and Community Minister

WORSHIP REPORT

“You are worthy of it all!
For from You are all things
And to You are all things
You deserve the glory”

Yes Lord, you are worthy of all our
praise - be glorified in everything we
do including our sung worship of
you!



Sung worship continues to be at the heart of St Gabriel's - in every way, I hope. We love to praise in song in all our gatherings, and we aspire to take that attitude of worship into all of life.

As a team, this year our biggest development has been to be more intentional about meeting to learn and grow together in our hearts for worship as well as in our actually singing and playing. So from the start of this year we have been meeting more regularly on Thursday evenings to make this happen. We have been watching a video course covering aspects of being part of a worship team, we have been reading a provocative book 'Why Worship?' and also meeting to audition and learn songs together. We would love to do more, but we are pacing ourselves to keep this up as a way of growing together as a team and hope to see it bear fruit.

It is timely that as I write this report we are also looking at our value of being 'Worship Fuelled' as the current Sunday sermon series. My prayer is that the Holy Spirit will draw each and every one of us into a closer relationship with God in which we grow in our desire to worship Him - show Him His true worth - in every aspect of our lives.

Over the course of the year we have also held a few more 'Encounter Nights' where we are able to give a longer time to sung worship intermingled with scripture, words of knowledge and prayers. These seem to have been well received by those coming along. They have been a great opportunity just to be in God's presence - not rushing away (to quote a golden oldie worship song). And as we spend time with God our desire is that we'll grow in our hunger for more.

As well as worship in our regular services, the Christmas Carol Service provides a great opportunity for a wider group to come together to sing as a choir. We had a great time once again last November and December preparing songs, and hope that our worship blessed those who came to that service - as well as blessing the choir themselves.



I wrote last year that we are mindful of our limited pool of instrumentalists in the team. Whilst we have made some small steps in the right direction, this is an area I would love people to pray about for the future - that maybe hidden talents in our midst would come to light, or we would nurture talent that is there and needs encouragement to flourish.

Finally, my thanks to all the members of the worship team who give much time to this important ministry, and also to the less visible but equally critical team at the back making sure that the cameras, visuals and sound are also completely in sync with what is happening at the front - to allow everyone to participate and worship together - to God who deserves all the glory.

Marcus Liberman

DEANERY SYNOD

In January 2023, the Revd Sophie Schuil-Brewer (Holy Innocents' Church, Kingsbury) was appointed Area Dean and the Revd James Yeates (St Gabriel's, Cricklewood) Assistant Area Dean. They are both called to continue (as the previous Area Dean Fr Andrew Teather) to help address the social needs of Churches in London Borough of Brent; in doing so continuing London Diocese's Capital Vision 2030 mission.



In June 2022, the first 2022-2023 Brent Deanery Synod meeting was held at St Catherine's Church, Neasden. Alison Tsang was the guest speaker for the evening. Alison is a representative from the Diocesan Initiative 'Compassionate Communities' which is committed to supporting the Diocese of London churches' Capital Vision 2030. The Capital Vision 2030 journey has six core elements:

- Caring for God's Creation
- Mental Health & Isolation
- Refugees Modern Slavery & Asylum Seekers
- Debt & Financial Wellbeing
- Housing & Homelessness
- Serious Youth Violence

In November 2022, continuing the Capital Vision 2030 journey, The Capital Youth Project Manager, Emma Biddle examined the role of young people in the Church.

In February 2023, there was meeting about Disability and Inclusion in the church, held at St Andrew's Kingsbury. The evening talk was conducted by the Rev Preb John Beauchamp, the London Diocese Disability Enabler.

There are two more meetings scheduled for this remaining calendar year (21 June and 7 Nov 2023).

Colleen Francis and Winsome Spence, Deanery Synod Representatives

CHRISTIANS AGAINST POVERTY (CAP)



St Gabriel's has been partnering with Christians Against Poverty (CAP) for over 11 years now, to offer their free service in finding freedom from unmanageable debt. Our 'patch' extends well beyond the church parish, comprising anyone based in NW2, NW6, NW10 with personal debt.

CLIENTS

Our caseload for the Debt Centre is usually around 30 clients, approximately a third of whom are in the longer-term solution phase. We have had six clients become debt free across five households in 2022 and one client in 2023 so far. Four to five clients have been through the CAP process to assess the best route out of debt and have then chosen to manage the situation for themselves. Whilst sometimes disappointing not to see the client through the whole journey to debt freedom, this counts as a triumph in addition to those who are debt-free. We have had three recommitments to faith through baptism from our client base this last year and countless conversations of faith and hope in the face of heart-breaking troubles in people's lives.



TEAM

Through 2022 the Debt Centre has been working at full capacity of 4 new clients per month, between Emma and Debbie. Alongside this, Debbie has been striding forward in her CAP Area Manager role for London beyond the Debt Centre but decided at Christmas to take a sabbatical from the local Debt Centre after leading it for many years. Management of the Debt Centre passed to Emma in mid-February, and in a further development another Debt Coach is being recruited to work alongside her. Debbie is looking to return from sabbatical into a volunteer role assisting partnerships across our Centre's postcodes. This will serve as part of a wider strategy to broaden the CAP team, spreading the work across a wider base of volunteers from St Gabriel's and (hopefully) other partner churches. We are blessed with 13 Befrienders from St Gabriel's now, having welcomed five new Befrienders (critically including two male Befrienders) onto the team. Further expansion still will be needed to prevent overloading current Befrienders and to support Clients across the whole of our geographical reach.



CAP MONEY

In the last 12 months, we have offered CAP Money courses to 44 signed-up guests, across six courses, two of them online and four in-person at St Gabriel's Church, daytime and evening. The latest course (online) is just starting and has 12 guests registered. We are exploring opportunities to offer or host CAP Money via other partners and have had some enquiries from local schools, to serve their parent community; we'd like to find similar partners to reach young adults – one of the 2022 courses was targeted at young adults, serving as a successful trial with Youth alumni from St Gabriel's. The CAP Money course has also proved to be a staging post for those realising that they are struggling with debt, leading them to reach out to CAP or others for further support. We are eagerly awaiting refreshed CAP Money materials, when we'll then be looking for additional CAP Money Coaches. The team is always delighted to equip people of any age, stage or geography with the tools and know-how to avoid getting themselves into unmanageable debt.

HOPE CAFÉ & ST GABRIEL'S SUPPORT



The support for CAP clients and the broad CAP team has been phenomenal over the past year – huge thanks to the St Gabriel's family. This included amazing support, participation in and contributions to the CAP Fundraising event, the purchase of Christmas gifts for clients, an astonishing number of Easter eggs for clients and their families, plus helping to deliver Christmas hampers and presents.

The deep sense of care and relationship fostered by Befrienders has blossomed more widely in our new venture, Hope Café, through this last year. Members of St Gabriel's and the CAP team have gone above and beyond for clients and Hope Café guests, on occasion helping to deliver donated furniture, accompanying them to appointments, assisting with difficult online enquiries and referring them to applicable support. CAP invited a range of speakers and visitors to come to Hope Café and share their expertise, advice and opportunities, ranging from benefits, legal, pensions, rental matters and creative opportunities, from visitors including Advice4Renters, Ashford Place & The Kiln. The Hope Café Christmas and Easter Specials were particularly valued by all attending, particularly across the local community, including some CAP clients. CAP London and CAP Head Office (Bradford) have seen and noted the steadfast and enthusiastic support that the Cricklewood Debt Centre enjoys within St Gabriel's, not least as the largest group to support CAP's national prayer event at Westminster Chapel.

FUNDING

As well as the featured events and donations above, the CAP Debt Centre at St Gabriel's has been incredibly blessed with quiet and deeply generous donations, gifts and regular giving. We want to thank all our CAP Angels, and a family who gave a legacy, two local funds who have increased their commitment to us this last year, a CAP Angel moving away from London who gave an extraordinarily generous parting gift, another CAP Angel gave five years of donations in advance as well as Cricklewood Baptist Church's Ceilidh and Alison Ingram's Great North Run, both in aid of CAP. There has been a slight drop in the number of CAP Angels (14 to 11), but we continue to trust and believe that God will provide what we need, as we've seen Him do it this year. Praise God!

*Debbie Thomas (to March 2023) and Emma Liberman (from April 2023),
St Gabriel's CAP Debt Centre Managers*

ST GABRIEL'S MEMBERSHIP 2022

Our membership for April 2023 is 162. We have taken 9 people off the Electoral Roll – for a variety of reasons: 3 have moved away, 2 died, and 4 are people who have stopped coming or with whom we have lost contact. 18 people have joined the Electoral Roll this year.

Sarah Broadbent and Charmaine Clarke, Electoral Roll Officer

A YEAR IN THE LIFE OF THE ST GABRIEL'S PCC

The Parochial Church Council (PCC) is a group of people drawn from the membership of St Gabriel's, who hold legal responsibility as Trustees of the Church. The PCC meet regularly to make decisions about how the church runs. The report below outlines the main areas of focus over the last year. Our Church Council year started with the APCM (Annual Parochial Church Meeting) in May and then we met at subsequent monthly meetings.

Away Day In June the Church Council members and Staff Team were able to go away for a day to the Niland Centre in Bushey (where many previous away days have been held too). It was good to spend a longer



time together and we focussed on putting together our church equality statement. As usual we had a bring and share lunch, which in true St Gabriel's style was plentiful and delicious. The sessions were informative and challenging and we came back to Cricklewood with many ideas to take forward.

Roles There are many roles that are important to the smooth running of the church and PCC meetings so at our first meeting we agreed our key roles of Secretary and Treasurer, who along with the Vicar and Churchwardens form the Standing Committee. Charmaine Clarke was appointed as the Electoral Roll Officer in July. We reflected how successful our 'Champion' roles are, and it was unanimously decided to keep the Racial Justice and Eco Champions the same (Sophia Ajani and Tuong Vi Le Magowan), Winsome Spence took over from Marcus Liberman as Mission Partners Champion and during the year we added Disability Champion to these, Shelley Murray has stepped into that role. It has been good to see the development and growth in these areas over the year.

CAP In July Debbie Thomas came to PCC updating us about CAP. Her own role had changed and she was only working one day a week for St Gabriel's. Emma Liberman had joined the team and was now working three days a week. The CAP Debt Centre is now very busy and we have more people interested in becoming Befrienders. Hope Café was opened in March and quickly became a place where CAP could work in partnership with St Gabriel's to offer somewhere people can meet, grab lunch and gain help with all sorts of things, including being able to see what CAP offers.

Staff Changes The new year brought many staff changes that will be implemented across the coming year. Sarah Broadbent has recently moved to Ealing and is planning to leave her role as Church Manager, which she has held for the last 12 years. She has also been the PCC secretary for many of those and is finishing after the Annual Meeting. Debbie Thomas who has another role for CAP as an Area Manager is stepping down as St Gabriel's CAP Centre Manager but will still be around in a more advisory capacity. Mariam Kizza is moving onto a new and exciting opportunity as a Community Organising Apprentice in Hackney and studying at The Centre for Theology and Community. This will see her first reduce her hours with St Gabriel's and then leave in the summer. All these changes have led to restructuring Emma Liberman and Susie Yeates' roles, and both have taken on new responsibilities. We acknowledge that we have been blessed with an amazing staff team and wish all those moving on all the very best in their new adventures.

Safeguarding and Finance As well as significant one-off topics covered above, the Church Council always prioritises time to review our safeguarding arrangements and our financial arrangements. Shelley Murray (our Safeguarding Officer) and David Vivian (our Treasurer) do a huge amount of work on these important topics and ensure the Church Council are equipped with the necessary information to oversee and update policy, ensuring that St Gabriel's is a safe place to worship and complies with Safeguarding guidelines and policy. Also, PCC ensures that wise financial decisions are made throughout the year - particularly in setting the budget for the church.



Membership of the Church Council during 2022-23 was as follows -

Vicar: Revd James Yeates

Churchwardens: Marcus Liberman, Shelley Murray

Treasurer: David Vivian

Representatives on the Deanery Synod: Colleen Francis, Winsome Spence

Elected Members: Sophia Ajani, Patience Asare-Tweneboah, Anita Bowen, Charmaine Clarke, Alison Ingram, Harriet Luwum, Tuong Vi Le Magowan, Faith Mba, Rose Streatfeild, John Wolffe
Sarah Broadbent (who is not a member of the Council) attended meetings as Secretary

Shelley Murray, Churchwarden

FABRIC REPORT

It is fair to say that there have not been any major investments in the fabric of the church building, hall, hall flat or grounds in the last year. This in part reflects the financial situation we as a community find ourselves in - individually and as a church. That's not to say that there hasn't been plenty of smaller maintenance tasks and improvements going on. Some are invisible, and some there for the eagle-eyed amongst us to notice and be thankful for. In fact, I counted 48 updates to the PCC on work that has gone on over the last year across church, hall and flat.



The activities range in size, complexity and time absorbed from relatively small tasks such as getting our maintainer in to do the annual service on the clock to more involved tasks like fixes to the heating system. Some will be completely invisible to all who use the building (like making sure our fire extinguishers are all working) whereas some are more obvious changes - like a window in the Raphael Room door which is a great safeguarding measure.

Most of these tasks are overseen by our Church Manager, Sarah, using a whole range of suppliers and trades and some help from members of the church. All this takes time, patience and sometimes some firm conversations to ensure the tasks get done. As Churchwardens, Shelley and I are very grateful that all this happens largely without any effort on our part! But I hope we are all extremely grateful to Sarah for this work that keeps our buildings safe and fit for purpose. We will miss her attention to all these many tasks when she finishes this summer.

I also want to highlight the church grounds - which I am very happy to report are being looked after by a growing and very enthusiastic team of 'eco-warriors'. Last year Shelley reported on the two working parties that had planted hedge saplings and created two raised beds for growing vegetables. That start has kept momentum throughout the year and we regularly have a great team coming together on a Saturday morning - often fuelled by Winsome's wonderful breakfasts!



As a result, we had a good crop of vegetables for Harvest Sunday (and more besides) that the team was able to share around. We have a fledgling hedge that looks very healthy - surviving the winter frosts. We had more limited success with our wildflower beds (which turn out to be much harder to keep going than the name suggests). We are also not sure any birds have taken advantage of the nesting boxes we have put up for them. And sadly we were not able to source bees for our hive - although Derrick Green is hoping to get us started this year. And alongside these developments we have also kept the grounds mowed, strimmed and cut back - despite many of us being completely ignorant about horticulture. We believe this is good stewardship and makes

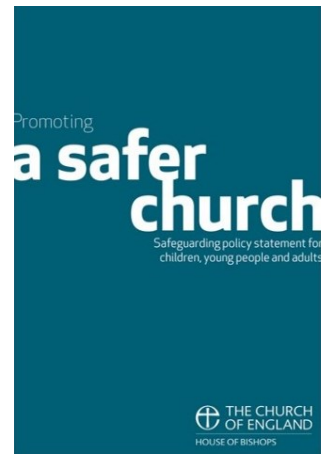
for a welcoming environment for those passing by or visiting. More guidance from knowledgeable members of the congregation would always be welcomed, as would any offers of general help. That could be on Saturday mornings or at other times if you are able. Please just ask!

Marcus Liberman, Churchwarden

SAFEGUARDING REPORT

We subscribe to and have adopted the Church of England policy on Promoting a Safer Church, and have endeavoured over this year to put in place the recommendations and procedures advised by the policy. In May 2022, the PCC approved our Safeguarding policy for the year.

As recommended by the Church of England we have ensured that DBS checks are carried out on everyone who works or volunteers with children and vulnerable adults. We have also been ensuring that everyone who needs it has Safeguarding training to an appropriate level for the position they hold in church. In addition to this all the leaders of the church are trained at least to leadership level.



Safeguarding appears on the PCC agenda every month as it is of extreme importance and needs to be given a high profile. Recently, I undertook some additional training for Safeguarding Leads about Modern-Day Slavery. It was a tough, yet relevant subject and some of this has been shared with the PCC.

We are now at the stage of beginning to roll out our volunteer job descriptions across the many different areas where people volunteer in church. These are part of the Church of England's Safer Recruitment procedures and will help us to ensure that St Gabriel's is as safe as can be in who we employ and have on the volunteer team.

Over the last year the Diocese have introduced a Parish Safeguarding Dashboard. This helps us ensure that we comply with the Church of England Safeguarding Policy and Guidelines, and that we comply with the law. It helps us keep track of DBS, training, policies, risk assessments, safer recruitment and much more. We started at level one and are now at level three, meaning that we have many of the requirements already in place that make us a safer church.

Over the next year we aim to build on what we already have in place, and to take on any further recommendations by the Church of England, to ensure that St Gabriel's is a safe place for all who come here. Any issues that may arise will continue to be responded to quickly and dealt with appropriately and effectively.

If you have concerns that someone may be being abused, please fill in the form on our website st-gabriels.org and fill in our online form, found on the opening page and/or speak to either myself or our vicar, James Yeates. If you think someone is in immediate danger ring the police on 999.

Shelley Murray, Safeguarding Officer

ST GABRIEL'S ALPHA COURSE

Alpha has continued to be a fantastic resource and opportunity for people to find out more about the Christian faith and to explore who Jesus is and the big questions in life.



Four guests joined us for an in-person course in the autumn. The group included people who had an existing connection with St Gabriel's and others who were brand new. God worked powerfully through the course, bringing people closer to him and enabling them to open up and talk about their doubts and their faith. The Holy Spirit day at Holy Trinity Brompton was a highlight!

In the Spring term, 12 new people attended the Alpha course. Some from outside the parish and many within, particularly building a strong bridge with those visiting Hope Café on Mondays. A new team of volunteers was invited to help, which included an amazing team of helpers and cooks from St Gabriel's. All our guests (and team) enjoyed a delicious meal every week, which added to making Alpha and St Gabriel's the hospitable and welcoming place we hope and commend it to be. Thank you to all those given up their time and energy to serve and bless our guests!

This term, we ran the Holy Spirit Day in the church building. It was encouraging to see our guests encountering the Holy Spirit by prayers being answered, healing taking place and many feeling at peace whilst many enjoying sung worship. We've loved seeing the relationships built within this cohort and we praise Jesus for each of our guests, past and present. Some guests described their group at the end of the course as "a little family", who continued to meet for discipleship and fellowship after Easter. Also, we thank God for our guests who have started attending Sunday services. Our prayer is that they find St Gabriel's to be their spiritual home and seek a deeper relationship with Jesus.

We were encouraged that one person who completed the Alpha course last year chose to reaffirm his baptism, reflecting how his faith has come alive after doing Alpha.

For the next term we will be moving Alpha to Wednesday afternoons as a trial. After listening to God and to people asking about alternative timings, we thought we would try something new.

We hope to reach people in our community who wouldn't be able to attend in evenings, with ideas to reach and build stronger links with those attending Boogie Angels and other groups. Please do continue to pray for Alpha and may it continue to be an open door and a loving place to all those who are seeking more and needing a Saviour.

Alison Ingram and Jenny Erber

CHILDREN AND YOUTH

The start of the new academic year saw the rolling out of the new Children and Youth Ministry Strategy with the overarching goal of “growing in relationship with God and with one another”.

Some memorable moments we saw God drawing us closer together and towards Him are:

- Childs Hill Primary’s Year 3 visit last June and Donnington Primary’s Year 4 visit in February to learn about the life of Jesus, his teachings, and St Gabriel’s as a Church community.
- An interactive assembly at Mora Primary School sharing the real meaning of Easter with KS1 and KS2 pupils who listened, commented, and asked questions with great enthusiasm.
- Friday evenings with the youth including attendance at the CAP Fundraiser evening, the annual campfire, a lyrics workshop, and a pizza night where former youth joined us to share their sixth form, university, and work experiences with those following in their footsteps.
- Trips to Flip-Out trampoline park, Trafalgar Square to see the Passion of Christ Open-air play on Good Friday and Kiln Theatre to see a play about the implications of social media misuse.
- Youth taking part in the Worship band and serving on Sunday teams and one-off events.



- All Age Christmas Celebration with the children and youth who courageously read and shared the nativity story with an audience of families from the wider St Gabriel’s community and other guests.
- Outreach to families in the community, through the Afternoon of Arts, Light Fest, Fun Fest, and February Family Fest in collaboration with Daytimes Ministry and generous team members from the congregation.

As the outgoing Children and Youth Minister, I give God thanks for His grace, provision, power, and great love demonstrated through the ministry over many years. Each year God has drawn children, youth, and families and sown and watered seeds of faith in Christ and brought growth. I pray and believe for each heart, that this growth will be lasting and transformational and look forward to hearing how the Lord moves in the new season.



Mariam Kizza, Children and Youth Minister

ENGLISH CLASSES

We have continued our English classes on Monday evenings. Our teachers included Richard, Caty, Jemima, Sim and Helen. For a while we had help from Cecilia, who was a professional ESOL teacher, but she has now retired. Cecilia was handling the basic class, where students start with very little English. We now do not have a basic class teacher, and this represents a big gap in our offering. All the students who come now are intermediate speakers, meaning that they have a little English already. Rachel continues to teach, but during the daytime on Monday. Rachel's special gift is with Arabic speakers.



The materials we use are all written from scratch by ourselves. Our objectives are to boost vocabulary and encourage confidence in speaking. This makes our classes quite unique. Although preparation can be hard work, in the long run it is good. And St Gabriels will end up having a good stock of open source materials that future teachers can improve.

The classes are a decent size, maximum twelve. This is a lot smaller than the class sizes we used to have before the twin shocks of Brexit and Covid. But they are enjoyable and sometimes boisterous. Students come from Iran, Brazil, Ukraine, Poland and a smattering of other places. The classes are an opportunity for people to make friends and also share with others from their own home countries. The same applies to the teachers of course, because we make good friends with intelligent and interesting people from other countries.



As always, English classes can lead on to other things, and we are always open to help our students with whatever they need, including help with translation, form filling, advice, eating good food, or touring London sights.



Most students who come do not necessarily identify as Christian. Preaching the gospel verbally is not part of what we do during the English classes. However we do try to emulate Christ and demonstrate his character, in the hope that all will want to follow him. By making learning English a pleasurable experience, we hope the students enjoy our Monday evenings. This will help them learn easily, relax, gain confidence in speaking, and come back the following week.

Richard Berry

Spending: Spending in 2022 was largely in line with expectations, with the exception of heating and lighting, where we saw a significant increase in the cost of energy, and church maintenance, where we had electrical works that were required following our 5 year electrical survey.

Overall: We ran a deficit for 2022, although the position overall was significantly better than we anticipated at the start of the year. We used £15,500 from the legacy to cover the shortfall. We thank God for his continued provision in these challenging times.

What does this mean for 2023?

So that we can continue to worship God, serve our community and bring others to know Jesus, we need to continue to build up our regular income to allow us to cover our day-to-day costs and to meet new challenges and unexpected expenses as they arise.

We are all facing uncertain financial times and increases in the cost of living. The church is no exception – in particular we are seeing a sharp increase in the cost of heating and lighting in the church. This means that in 2023 we again are expecting to run a deficit.

We will use the legacy to meet some of this shortfall, but we expect that the legacy will be exhausted before the end of the year. To bridge this gap, and keep our buildings and facilities in good order for people to come into and to enjoy, we will also need to reduce our reserves and use some of the money donated to our “125 Investing in our Future” fund.

All this means if we wish to continue doing everything we are currently doing at St Gabriel’s beyond the end of the year, maintain our reserves, and use our “125 Investing in our Future” fund to invest in our future rather than meeting day-to-day running costs, giving (regular and one-off) will need to increase to close the gap between income and outgoings.

Prayer: We give thanks that our financial needs have been met in 2022, and for the generosity of all who give. We can pray that for 2023 giving will meet our costs. We can trust that God will provide what we need. Please pray, asking and trusting God to meet our needs. We want St Gabriel’s to be all that God wants us to be, for his church and his name to be known in this area, so that more people will come to know him.

Income :

	2022	2021
Standing Orders	£ 87,580	£ 82,040
Offering baskets	£ 17,410	£ 13,120
One-off gifts	£ 9,950	£ 15,140
For our Christians Against Poverty Centre ^[1]	£ 62,150	£ 32,475
Tax reclaimed	£ 28,500	£ 25,295
Event income	£ 5,100	£ 2,510
Flat rent (including water rates)	£ 16,025	£ 15,915
Hall lettings	£ 14,010	£ 7,280
Service fees (for weddings, funerals in church)	£ 2,505	£ 1,865
Insurance claims	£ 3,410	-
VAT reclaimed	£ 1,660	£ 260
Interest	£ 250	£ 35
Tower Telecoms	£ 14,580	£ 14,300
St Michael’s Hall – Ground rent	-	£ 250
ECO Funding	£ 1,045	£ 250
Church Use	£ 550	-
Other (Special Mission Giving, Yuliya’s Refuge, conference deposits, ministry gifts)	£ 45,270	£ 4,880
125 Investing In Our Future Donations	£ 30,000	-
Energy Cost Support Grant	£ 2,640	-
Total Income	£342,635	£ 215,615

^[1] Includes £21,698 given for future years

Spending – Ministries:

	2022	2021
Branding	£ 4,495	£ 4,175
Clergy and Area & Diocesan support (<i>called the Common Fund</i>)	£ 85,200	£ 85,200
Clergy expenses (<i>includes house costs, training and conferences, travel and hospitality</i>)	£ 1,190	£ 2,405
Worship resources	£ 3,220	£ 1,945
Children and Youth Minister and expenses	£ 26,930	£ 24,940
Children and Youth resources	£ 1,440	£ 625
Families and Community Minister and expenses	£ 12,735	£ 12,350
Families and Community Ministry	£ 1,585	£ 920
Events	£ 995	£ 1,500
Hospitality	£ 1,205	£ 420
Alpha, Welcome	£ 115	£ 10
Equipment	£ 745	£ 665
Training, consultancy and conferences	£ 3,470	£ 2,330
Leaving and other Gifts	£ 1,120	£ 165
Staff and Clergy Phone, Internet and Sundries (<i>previously included in individual staff expenses</i>)	£ 1,340	-
Staff Team - Entertaining and Gifts	£ 100	£ 215
Advertising Events	£ 50	£ 785
Total Ministries Costs	£145,935	£ 138,650

Spending – Church and Grounds:

	2022	2021
Church Manager and expenses	£ 18,265	£ 17,715
Light and Heat and water rates	£ 13,665	£ 8,920
Insurance	£ 8,605	£ 8,260
Equipment	£ 295	£ 120
Accounting costs	£ 805	£ 675
Housekeeping (<i>cleaning and materials</i>)	£ 3,615	£ 2,010
Postage and stationery (<i>previously Printing, postage and stationery</i>)	£ 1,250	£ 1,330
Telephone and Broadband	£ 905	£ 605
Licenses, Website and ChurchSuite	£ 2,545	£ 2,545
Service Fees Payable to the Diocese/Others	£ 845	£ 900
Insurance claim repairs and items (<i>2022: roof repairs - storm damage</i>)	£ 4,390	£ 660
Eco Projects	£ 800	
Maintenance and Works:		
Electrical works (<i>2022 inspection and remediation works, 2021 kitchen strip light replacement;</i>)	£ 3,605	£ 140
Heating and plumbing (<i>2022: plumbing includes outside taps and leaking toilet repair</i>)	£ 920	£ 1,320
Tree felling/maintenance	-	£ 1,200
Gutter cleaning	£ 330	-
Fence maintenance and repair	-	£ 50
Fire safety, alarm	£ 665	£ 565
Clock (<i>Annual service</i>)	£ 320	£ 315
Lightning conductor check	-	£ 70
Drinks machine (<i>engineer callout</i>)	-	£ 130
Projector cleaning and service	£ 440	-
Office area screens	-	£ 1,150
Other maintenance and works	£ 620	£ 105
(<i>Total Maintenance and Works</i>)	(£6,900)	(£5,045)
Total Church and Grounds Costs	£ 62,885	£ 48,785

Spending - Church Hall

	2022	2021
Light and Heat and water rates	£ 1,495	£ 270
Insurance	£ 1,425	£ 1,365
Cleaning, including carpets	£ 665	£ 570
Equipment and Wi-Fi	£ 510	£ 630
Flat costs	£ 860	£ 330
Opening and closing for hires	£ 775	£ 265
Maintenance and Works:		
Heating, plumbing and electrical repairs	£ 360	£ 575
Fire safety, alarm	£ 220	£ 290
Other maintenance and repairs (2022: Including noise limiter repair)	£ 205	£ 380
(Total Maintenance and Works)	(£ 785)	(£1,245)
Total Church Hall Costs	£ 6,515	£ 4,675

Mission Giving:

Each year we give away at least 10% of the previous year's giving income

	2022	2021
International Mission		
Stone family	£ 2,640	£ 2,640
Open Doors	£ 540	£ 540
Tearfund	£ 460	£ 960
Tumaini Health Centre, Kenya	£ 1,000	£ 1,000
Other (Yuliya's refuge)	£ 41,600	£ 3,470
National Mission		
Church Pastoral Aid Society	£ 900	£ 900
New Wine	£ 430	£ 430
Evangelical Alliance	£ 150	£ 150
Other (Green Christian, Children's Society)	£ 160	£ 40
London and Willesden Area Mission		
Other Area Churches (through extra Common Fund)	£ 5,110	£ 5,110
Church Schools	£ 905	£ 905
Other	-	£ 760
Local Mission		
Christians Against Poverty Centre ^[1]	£ 27,410	£ 27,800
Other Mission Giving	-	
Bishop's and Vicar's Discretionary Funds	£ 100	£ 100
Total Mission Giving		
^[1] includes given for CAP centre 2022: £26,900 (2021: £27,300)	£ 81,405	£ 44,805



	2022	2021
Total income	£ 342,637 ^[*]	£ 212,932
Total spent	£ 297,036	£ 233,489

[*] 2022 figure includes £55,341 given for expenditure in future years/future projects

For 2022 we again had a shortfall between our income and expenditure for our day-to-day expenses. This shortfall was met from the legacy. We had anticipated that we would need to spend approximately £29,000 from the legacy to cover the deficit (which would have all but exhausted the legacy). However due to increased giving (as a result of people's generous response to our pledge Sunday), and more one-off gifts than we had anticipated, we only needed to draw approximately £15,500 from the legacy to cover the shortfall. Additionally we spent £4,495 from the legacy on our new branding. This means we still have £10,420 available from the legacy.

For 2023 we are again expecting a sizable shortfall between what we will need to spend day to day and our income. In large part this is due to the increase in the cost of living, particularly the cost of lighting and heating the church. The anticipated deficit for 2023 is approximately £32,000. We plan to bridge the gap by using the remainder of the legacy, significantly reducing our reserves, and taking around £11,000 from our "125 Investing in our Future" fund.

For 2024 we will need to find additional funds, or start to make cuts to our expenditure. This in turn will mean we need to review the activities and areas of ministry we are able to support.

What money have we got for 2023?

At the end of 2022 our General Fund had £ 10,000



Our other Funds are:

Restricted funds:

Christians Against Poverty Centre Fund (Current Year)	£ 28,355
Christians Against Poverty Centre Fund (Future Years)	£ 21,698
Eco Funding	£ 496
Energy Support Grant	£ 2,641
Local Ministry Fund ^[1]	£ 804



Designated funds:

Legacy	£ 10,420
Family and Community Ministry Transition ^[2]	£ 7,300
Reserve Fund (for emergencies and temporary funding)	£ 10,000
One Off Giving For Future Years ^[3]	£ 1,000
125 - Investing In Our Future ^[4]	£ 30,002



^[1] The PCC set up the Local Ministry Fund to allow us to put money aside from our Mission Giving over a number of years for investing in strategic/long term projects in our local area

^[2] Money put aside from the legacy to help with the cost of Family and Community Ministry

^[3] Money gifted in 2022 for spending in 2023

^[4] Money given as part of our 125th anniversary celebrations for investing in future projects

David Vivian, Treasurer



Thank you for reading our Annual Report –
we hope you have found it interesting and
informative, and that you will give God
thanks for all his goodness.



St Gabriel's

St Gabriel's Church, Cricklewood

Registered charity number 1130425

Financial Statements
of the
Parochial Church Council

for the year ended 31 December 2022

Vicar
Reverend James Yeates

Treasurer
David Vivian

Bank
CAF Bank
25 Kings Hill Avenue
Kings Hill
West Malling
Kent ME19 4JQ

Independent Examiner
Richard L Berry BA ACA

St Gabriel's Church, Cricklewood

Annual Report and Accounts for the year ending 31 December 2022

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Explanatory notes

The accounts for 2022 are in 4 columns, with the 5th column giving the figures for 2021 for comparison.

The 4 columns for 2022 are:

- Unrestricted** - this is all money not given for a particular purpose
- Designated** - this is money which we have decided will be for something particular
- Restricted** - this is money given for a specific purpose
- Total Funds** - this adds together the Unrestricted, Designated and Restricted figures, so this is the column to concentrate on

Page 2 is a summary of income and expenditure

Page 3 tells us what money we have, plus a nominal (historic) figure for St Gabriel's Hall (£140,000)

Pages 4-6 give details of income and expenditure

Page 7 shows our Funds, where money is given or set aside for a specific purpose eg Money given for our Christians Against Poverty Centre

Page 8 this is the External Examiner's Report on our 2022 Accounts

Debtors - this is money we are owed

Creditors - this is money we owe to others

Assets - this is what's ours

Liabilities - this is money we are liable for eg payroll liabilities of National Insurance and Income Tax

Parochial Church Council of St Gabriel's, Cricklewood Annual Report for the year ending 31 December 2022

Administrative Information

St Gabriel's Church is situated at Walm Lane, Cricklewood, London, NW2 4RX.

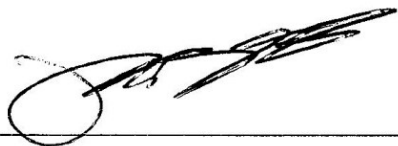
The Parochial Church Council (PCC) is a charity registered with the Charity Commission (no. 1130425).

The PCC members who have served from 1 January 2022 until the date this report was approved are:

<i>Incumbent:</i>	The Revd James Yeates	Chair
<i>Wardens:</i>	Marcus Liberman Shelley Murray	
<i>Representatives on the Deanery Synod:</i>	Colleen Francis Winsome Spence	
<i>Elected Members:</i>	Harriet Aber-Luwum	From 8th May 2022
	Sophia Ajani	
	Patience Asare-Tweneboah	
	Anita Bowen	
	Charmaine Clarke	From 8th May 2022
	Alison Ingram	
	Isaac Kizza	Up to 8th May 2022
	Tuong Vi Le-Magowan	
	Faith Mba	
	Rose Streatfield	
	David Vivian	Treasurer
	John Wolffe	


None of the trustees have been paid any remuneration or received any other benefits from an employment with the charity or a related entity. The total of donations received from trustees and related parties in 2022 was £45,693.

Approved by the Parochial Church Council on 20th March 2023
and signed on its behalf by





The Revd James Yeates (PCC Chair)

and by:



Marcus Liberman (Churchwarden)

Parochial Church Council of St Gabriel's, Cricklewood						
Statement of financial activities						
For the year ending 31 December 2022						
		Unrestricted	Designated	Restricted	Total Funds	
	Note	Fund	Fund	Fund	2022	2021
		£	£	£	£	£
Incoming Resources						
Voluntary Income	2 (a)	184,534	31,002	62,149	277,685	172,314
Income from Trading	2 (b)	-	-	-	-	784
Income from Investments	2 (c)	252	-	-	252	37
Income from Church Activities	2 (d)	50,265	-	-	50,265	40,257
Other Incoming Resources	2 (e)	10,748	-	3,688	14,436	3,011
Total Incoming Resources		245,798	31,002	65,837	342,637	216,403
Resources Expended						
Church Activities	3 (a)	259,929	9,395	27,712	297,036	241,511
Trading Costs	3 (b)	-	-	-	-	-
Total Resources Expended		259,929	9,395	27,712	297,036	241,511
Net incoming resources before other recognised gains and losses		(14,131)	21,607	38,125	45,601	(25,108)
Transfer between funds		14,719	(15,523)	804	-	-
Net movement in funds		588	6,084	38,929	45,601	(25,108)
Balances b/fwd 1 January		9,412	192,638	15,064	217,115	242,223
Balances c/fwd 31 December		10,000	198,722	53,993	262,715	217,115
			*		*	*
The notes on pages 4 to 7 form part of these accounts.						
* figures above include £140,000 historic cost of the Hall						

Parochial Church Council of					
St Gabriel's Church Cricklewood					
Balance Sheet as at 31 December 2022					
	Notes	2022 £	2021 £		
Fixed Assets					
Tangible (this is the historic cost of the Church Hall)	4 (a)	140,000	140,000		
		140,000	140,000		
Current Assets					
Debtors	5 (a)	11,940	6,625		
Short term deposits	5 (b)	48,729	34,790		
Cash at bank	5 (c)	61,855	35,771		
Petty cash and floats	5 (c)	191	37		
		122,715	77,223		
Creditors - amounts falling due within 1 year	6	-	(108)		
		122,715	77,115		
Net Current Assets					
Liabilities					
Creditors - amounts falling due after 1 year	7	-	-		
		262,715	217,115		
Net Assets/(Liabilities)					
Funds					
Historic Cost of Church Hall	8 (c)	140,000	140,000		
Reserve Fund	8 (c)	10,000	10,000		
Other Designated	8 (c)	48,722	42,639		
Restricted	8 (c)	53,993	15,064		
Other Unrestricted	8 (c)	10,000	9,412		
		262,715	217,115		
The notes on pages 4 to 7 form part of these accounts.					
Approved by the Parochial Church Council on 20th March 2023 and signed on its behalf by:					
					
The Revd James Yeates (PCC Chair)					
and by:					
					
Marcus Liberman (Churchwarden)					

	Unrestricted	Designated	Restricted	Total Funds	
	Fund	Fund	Fund	2022	2021
	£	£	£	£	£
3. Resources Expended					
3(a) Church Activities					
Church and Grounds Running Costs					
Accountancy Costs	807			807	674
Church Manager and Expenses	18,266			18,266	17,714
Eco Projects			801	801	120
Equipment (Office and Grounds)	297			297	-
Service Fees payable to the Diocese/Others	847			847	900
Housekeeping	3,617			3,617	2,010
Insurance	8,605			8,605	8,262
Insurance Claim repairs and items	4,392			4,392	658
Licences, Website and ChurchSuite	2,545			2,545	2,546
Light and Heat	13,474			13,474	8,766
Maintenance	6,800			6,800	3,895
Major Works (NCIL funded)	-			-	37
Major Works (not NCIL funded)	-			-	1,152
Other Works and One Off Projects	98			98	-
Stationery and Postage	1,248			1,248	1,329
Telephone and Broadband	906			906	605
Water Rates	192			192	156
	62,093	-	801	62,894	48,824
Ministry					
Advertising	50			50	785
Alpha	76			76	8
Branding		4,495		4,495	4,176
Children and Youth Activities and Supplies	1,439			1,439	627
Children and Youth Minister and Expenses	26,928			26,928	24,938
Clergy Expenses	-			-	279
Clergy Housing	1,056			1,056	2,043
Clergy Training, Conferences and Retreats	135			135	85
Common Fund	85,200			85,200	85,200
Community Events	-			-	13
Courses and small groups	-			-	-
Equipment	747			747	663
Events	996			996	1,486
Families and Community Ministry	1,586			1,586	919
Families and Community Minister And Expenses	7,835	4,900		12,735	12,352
Hospitality	1,205			1,205	422
Leaving and Other Gifts	1,120			1,120	165
Staff and Clergy Phone, Internet and Sundries	1,342			1,342	
Staff Team - Entertaining and Gifts	101			101	216
Training, Consultancy and Conferences	3,472			3,472	2,332
Welcome	38			38	-
Worship	3,222			3,222	1,944
	136,546	9,395	-	145,941	138,653
Church Hall & Flat Running Costs					
Equipment and Wi-Fi	509			509	631
Cleaning, including Carpets	663			663	570
Flat Costs	860			860	328
Insurance	1,423			1,423	1,366
Lettings (opening and closing)	775			775	265
Light and Heat	1,364			1,364	271
Maintenance	785			785	867
Major Works	-			-	-
Major Works (NCIL Funded)	-			-	4,931
Water Rates	132			132	-
	6,512	-	-	6,512	9,229

	Unrestricted	Designated	Restricted	Total Funds	
	Fund	Fund	Fund	2022	2021
	£	£	£	£	£
Mission Giving					
<i>International Mission</i>					
Open Doors	540			540	540
Stone Family	2,641			2,641	2,640
St Vincent's Appeal	-			-	3,471
Yulia's Refuge (Ukraine)	41,599			41,599	
Tearfund	462			462	959
Tumaini Health, Kenya	1,000			1,000	1,000
<i>National Mission</i>					
Church Pastoral Aid Society	900			900	900
Evangelical Alliance	150			150	150
New Wine	430			430	430
Other National Mission	160			160	39
<i>London Mission</i>					
Area Churches (through Common Fund)	5,112			5,112	5,112
Church Schools	903			903	903
Other London	-			-	761
<i>Local Mission</i>					
Community Minister (half pay)					
Christians Against Poverty	500		26,911	27,411	27,800
<i>Other Mission Giving</i>					
Bishop of Willesden's Discretionary Fund					
Vicar's Discretionary Fund	100			100	100
	54,497	-	26,911	81,407	44,805
	Unrestricted	Designated	Restricted	Total Funds	
	Fund	Fund	Fund	2022	2021
	£	£	£	£	£
Payroll Expenses					
National Insurance	281			281	-
	281	-	-	281	-
Total resources expended on church activities	259,929	9,395	27,712	297,036	241,511
4. Fixed Assets					
4(a) Tangible - Property (historic figure)		140,000		140,000	140,000
5. Current Assets					
5(a) Debtors					
VAT to be Reclaimed	-			-	-
Tax to be Reclaimed	11,940			11,940	6,625
Other Debtors	-			-	-
	11,940	-	-	11,940	6,625
5(b) Short Term Deposits					
CAF Deposit Account	(0)		38,729	38,729	24,790
CBF Restricted and Designated	-		5,000	5,000	5,000
CBF Reserve Fund	-	5,000		5,000	5,000
	(0)	5,000	43,729	48,729	34,790
5(c) Cash at Bank and in hand					
Cash at Bank	3,665	49,376	8,814	61,855	35,771
Cash in hand	191			191	37
	3,857	49,376	8,814	62,047	35,808
6. Liabilities Due Within 1 Year					
Creditors	-			-	(108)
Accruals					
	-	-	-	-	(108)
7. Liabilities After 1 Year					
	-	-	-	-	-
	-	-	-	-	-

	Unrestricted	Designated	Restricted	Total Funds	
				Fund	Fund
	£	£	£	£	£
8. Funds					
8(a) Movement in Funds					
Balance at 1 January	9,412	192,638	15,064	217,115	242,223
Incoming Resources	245,798	31,002	65,837	342,637	216,403
Resources Expended	(259,929)	(9,395)	(27,712)	(297,036)	(241,511)
Transfer between funds	14,719	(15,523)	804	-	-
Balance at 31 December	10,000	198,722	53,993	262,715	217,115
8(b) Analysis of net assets by fund					
Tangible Fixed Assets		140,000		140,000	140,000
Current Assets	10,000	58,722	53,993	122,715	77,223
Liabilities due within 1 year	-	-	-	-	(108)
Liabilities due after 1 year	-	-	-	-	-
	10,000	198,722	53,993	262,715	217,115
8(c) Summary of Funds					
	B/Fwd	Incoming Resources	Resources Expended	Transfers	C/Fwd
Unrestricted					
Designated					
Historic Cost of Hall	140,000				140,000
Reserve Fund (see note below)	10,000				10,000
125 - Investing in our Future	-	30,002			30,002
Family and Community Ministry Transition	12,200		(4,900)		7,300
One Off Giving For Future Years	-	1,000			1,000
Legacy	30,438		(4,495)	(15,523)	10,420
Total Designated	192,638	31,002	(9,395)	(15,523)	198,722
General Fund	9,412	245,798	(259,929)	14,719	10,000
Total Unrestricted	202,050	276,800	(269,324)	(804)	208,722
Restricted					
Christians Against Poverty (CAP) Centre Fund	14,814	40,451	(26,911)		28,355
CAP Centre Future Years Fund	-	21,698			21,698
ECO Funding	250	1,047	(801)		496
Energy Support Grant	-	2,641			2,641
Local Ministry Fund	-			804	804
Total Restricted	15,064	65,837	(27,712)	804	53,993
Total Funds	217,114	342,637	(297,036)	-	262,715
	*				*
* figures above include £140,000 historic cost of the Hall					

	Notes
	<p>Reserve Fund: The PCC seeks to maintain reserves to meet expenses in the event of income not keeping pace with expenditure, for whatever reason. It can also be used to fund urgent repairs. The goal of maintaining a reserve fund is not to hoard money, but to establish a safe cushion in the event of expenses exceeding income. St Gabriel's looks to maintain reserves at the level of: 2 months Common Fund, salaries and basic running costs; plus one further month's salaries if possible.</p> <p>In 2021 the PCC agreed to transfer £10,000 from the reserve fund to the general fund to ensure that we maintain a positive balance in our general fund throughout the year, and to work to replenish the reserves when finances allow</p> <p>Other Income: This consists of an Energy Support Grant of £2641 and a one-off ministry gift of £1000</p> <p>The Diocese awarded us an 'Energy Support' grant of £2641 to help cover the cost of gas and electricity for Winter 2022/23. This money has been put aside and will be used to help cover energy costs at the start of 2023</p> <p>One off giving for future years: We were given a one-off gift of £1000 to be used in 2023. To separate this from general income a new unrestricted fund was created to hold the gift until it is spent</p> <p>Local Ministry Fund: The PCC decided that a portion of our mission giving should be put aside with a view to funding a local ministry project over the longer term. This money has been put aside in a new restricted fund</p> <p>Cap Future Years Fund: Some of the CAP funding we were given during 2022 was to provide funding for several years. We have created a new restricted fund allow us to separate CAP funds that are available for immediate use for funds that are intended to cover future years</p> <p>Legacy: The PCC agreed to cover branding costs and any deficit for 2022 from the Legacy</p> <p>125 - Investing in our Future: We had a fund raising drive as part of our 125 year celebrations to raise money for future projects within the church. This money has been put aside in a new unrestricted fund</p> <p>Income Tax Claimable: To give a more accurate picture of the current level of the general fund we have apportioned tax still to be claimed to the CAP centre fund and 125 Investing in our future fund (£1450 for CAP and £4790 for the 125 Investing in our future fund)</p>

Examiner's Report on 2022 Accounts:

St Gabriel's Church Cricklewood
Accounts: Year ending 31 December 2022
Examiner's Report
Date: 19th March 2023
Examiner: Richard L Berry BA ACA

I have examined the accounts of St Gabriel's Church for the year ending 31 December 2022.

I am satisfied that:

- The accounts represent the true financial position of the Church and that the income and expenses have been properly accounted for.
- The Church has good internal procedures that ensure the proper stewardship of Church funds. In particular, there are good safeguards for the counting and banking of cash. Giving by standing order is encouraged, ensuring that regular giving goes directly into the Church's bank account. There are proper procedures for the approval of disbursements.
- Restricted funds are used for their proper purpose and that the wishes of the givers have been honoured.
- Gift Aid has been claimed.
- Proper accounting records have been neatly and completely maintained.
- Sufficient, but not excessive, reserve funds have been held in accordance with the Church's Financial Principles.
- Separate bank accounts have been maintained for good reasons.

I have asked questions, and I have been answered promptly.



Richard L Berry BA ACA

Examiner's Report on 2022 Accounts:

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Richard L Berry BA ACA

THE PAROCHIAL CHURCH COUNCIL OF ST GABRIEL'S, CRICKLEWOOD

England & Wales - Charity number 1130425

Accounts

St Gabriel's

THE CHURCH OF ENGLAND NewWine

St Gabriel's Church, Cricklewood



Annual Report of the Parochial Church Council April 2021 to April 2022



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INTRODUCTION

Welcome to our Annual Report.

You are invited to read more about the life of the wonderful and diverse community that is St Gabriel's.

This report outlines just a selection of some of the events and circumstances from the last year.

We hope that as you read, you will want to join us in giving thanks to God for his grace and life in our church family.

April 2022

VICAR'S REPORT

“Rejoice always, pray continually, give thanks in all circumstances; for this is God's will for you in Christ Jesus.” - 1 Thessalonians 5:16-18

As I write this my thoughts are still swimming with joy and pride at the way St Gabriel's has shown in no uncertain terms that we are back in business. Following two weeks of fervent activity from the celebration of Baptisms at a full house Easter Day service to the marking of Earth Day with an admirable effort from all to embrace the theme with incredible food offerings that pushed many of us a little outside our comfort zone in a good way.

There is much to be thankful for, not least the continued resilience and faithfulness of the staff team and serving volunteers that have continued to navigate the obstacles of covid that still cloud our rear-view mirror and indeed the way ahead. As Paul writes in Thessalonians, we are to rejoice always but also to pray continually and that has never been more important. We are still living in uncertain times,

and I believe the spirit is cautioning us not to become complacent. There is a weariness that falls from living through a pandemic that means when there is a moment of reprieve, we need to take advantage of it. Therefore, in this next season we will be launching a new mission action plan that embodies our vision and values and why over the next few years we want to go deeper into what those values mean to us through some more in-depth preaching series about each one.

St Gabriel's

Meeting God, sharing the love

Vision

At St Gabriel's we want everyone to encounter the love of Jesus, whoever they are and wherever they find themselves on a journey of faith. We believe this is possible by seeking after God, encountering his presence and sharing the love that we receive with the community around us. We want to do this in Word, Spirit and Action, teaching and experiencing God's love as well as showing it in practical ways.

Values

Living out these values help to shape who we are as a church and the kind of culture we want to inhabit in everything we do whilst acknowledging our own brokenness and receiving God's grace.

Meeting God

Spirit Powered

We long to be filled with God's spirit and want to do everything in his strength and not our own. We believe the Holy Spirit is at work today and his gifts are for the whole church and for the benefit of the whole world. *1 Corinthians 12:7 "...the Spirit is given for the common good"*

Worship Fuelled

We love to worship in song and with our whole lives, through which we can come close to God and encounter his love.

1 Chronicles 16:23 "Sing to the Lord, all the earth; proclaim his salvation day after day."

Bible Driven

We are inspired by the life of Jesus revealed in the gospels and look to him as a lens through which the whole of scripture is viewed. Our behaviour and values are accountable to the truths this reveals in the Bible. *Psalms 119:105 "Your word is a lamp to my feet and a light to my path."*

Prayer Soaked

Prayer backs everything we do because it ensures we are listening and sharing everything with Almighty God. By covering all we do in prayer, we expect his answer and by faith, see him work powerfully in different situations for his glory.

Philippians 4:6 "...by prayer and petition, with thanksgiving, present your requests to God."

Sharing the Love

Abundantly Generous

Nothing we have is our own, it is given to us by God and we delight in giving back to him. We want to continually be giving our best away to his purposes, even if it does not benefit us directly because we know it will enlarge his Kingdom.

Mark 12:44 "They all gave out of their wealth; but she, out of her poverty, put in everything..."

Delighting in Difference

Our diversity of cultures and persons of different backgrounds and experiences lights up our community and is part of what makes it special. We seek ways to be an eclectic family and care for one another as we journey together into God's truth. *Revelation 7:9 "...from every nation, tribe, people and language..."*

Enduring in Faith

We have a rich heritage of faith and deep-rooted spirituality. We seek to cultivate resilience in our community so that our faith may endure and thrive even in difficult times and that we might be ready for anything! *Hebrews 11:1 "...Faith is confidence in what we hope for..."*

Outward Reaching

We desire to share the love of Jesus with as many people as we can! This includes those both near and far, from all walks of life, that do not yet know the good news of Jesus. We do this as an overflow of the love he has shown us. *Matthew 28:19 "...make disciples of all nations..."*

We are encouraged by the full return this year, not only of in-person worship services but of Boogie Angels, in-person English Classes and new initiatives such as Hope Café. All of which are starting to bear new fruit in wonderful ways. We were privileged to host some incredible West End performers at 'Faith at the Musicals' and celebrated together the 10th Anniversary of our Christians Against Poverty Debt Centre which continues to grow from strength to strength, and our ministry amongst young people continues to grow in numbers with both a Friday Night cohort and Sunday Morning members. We have also been able to open our building and grounds to families for trails and celebrations that have led to the deepening of faith and connections with us as a Church and Community.

Our newly appointed PCC champions were activated in the areas of Mission, Ecology and Racial Justice. Our Safeguarding procedures and training have been updated and we also generously took part in the national church initiative 'Living in Love and Faith' which called us to examine our approach to inclusion given varying different theological views. I am very grateful to all who took part in these conversations, particularly to those that found them costly. I am confident that in the end this will lead to us being much better prepared and informed for any such national conversations. The PCC continue to work hard on refining an equality statement that will seek to hold our desire to be delighting in difference with the various theological convictions that stretch the breadth of our church.

In all areas I am continually thankful to those in the church that continue to serve the mission of God in this place and who embody our desire to be 'Meeting God, Sharing the Love' by serving, giving and fully participating in the life of the church. I am excited for all that the next year holds as we look towards all God has in store for us.

James Yeates, Vicar of St Gabriel's



A YEAR IN THE LIFE OF THE ST GABRIEL'S PCC

The Parochial Church Council (PCC) is a group of people drawn from the membership of St Gabriel's, who hold legal responsibility as Trustees of the Church. The PCC meet regularly to make decisions about how the church runs. The report below outlines the main areas of focus over the last year:

Our Church Council year started with the APCM (Annual Parochial Church Meeting) in April followed by an initial meeting in May on Zoom but then thankfully we were able to switch to meeting again in person.

Champions At our first meeting we agreed our key roles but also introduced and appointed people to new 'Champion' roles:

Racial Justice Champion: Sophia Ajani

Eco Champion: Tuong Vi Magowan

Mission Partner Champion: Marcus Liberman

Council members are excited for these roles and the teams working with them to see development and growth in these important areas. We have reviewed progress of all the teams through the year.

Branding At a number of meetings in the year we have looked at our branding, reviewing the work and proposals of an external consultant, Hannah Knight. This work built off our new vision and values - as well as a desire to reach new people in the area. Later in the year we agreed her proposals to implement the newly agreed branding in key areas including the website. Funding, Covid and other priorities of time have slowed this work down but we will see the fruits of her labour and our investment in the upcoming year.

Away Day In September the Church Council members and Staff Team were able to go away for a day to the Niland Centre in Bushey (where many previous away days have been held too). The objective was really to have time to get to know one another better and to look ahead to what we might want to include in a mission action plan for St Gabriel's. The day was as ever really helpful and encouraging, and we will see more fruit from this in the year ahead.

Staff Appraisal We also reviewed and approved a new staff appraisal process that James has developed. This is now being implemented. We hope this will enable a more effective conversation between staff team members and their managers to ensure every team member has the opportunity to give and receive actionable feedback and develop in their role.

Living in Love and Faith At the end of 2021 we also reviewed the 'Living in Love and Faith' series of talks and midweek meetings, and gathered feedback on members' experience of the meetings. This has fed into developing a statement on equality that will be published on our website - covering race, gender, sexual orientation and ability. Discussions have been open and honest. We agreed that this is not an easy journey to be on together, but a really important one.

Children and Youth At the last meeting of the year we were also joined by Mariam Kizza to hear about her work with our children and young people. With pandemic restrictions it has often been difficult but she sees many encouragements too - with increasing numbers particularly in our in-person youth gatherings. And being able to support and minister to parents of our children has been another highlight this past year.

Safeguarding, Finance, Covid As well as significant one-off topics covered above, the Church Council always prioritises time to review our safeguarding arrangements, our financial arrangements, and this year our evolving arrangements for Covid restrictions. Shelley Murray (our Safeguarding Officer) and David Vivian (our Treasurer) and Sarah Broadbent (our Church Manager) do a huge amount of work on these important topics and ensure the Church Council are equipped with the necessary information to oversee and update policy, and to make financial decisions throughout the year - particularly in setting the budget for the church.

Membership of the Church Council during 2021-22 was as follows -

Vicar: Revd James Yeates

Churchwardens: Marcus Liberman, Shelley Murray

Treasurer: David Vivian

Representatives on the Deanery Synod: Colleen Francis, Winsome Spence

Elected Members: Sophia Ajani, Patience Asare-Tweneboah, Anita Bowen, Alison Ingram, Isaac Kizza, Tuong Vi Le Magowan, Faith Mba, Rose Streatfeild, John Wolffe

Sarah Broadbent (who is not a member of the Council) attended meetings as Secretary

Marcus Liberman, Churchwarden

WORSHIP

“Come let us worship our King
Come let us bow at His feet
He has done great things”



These lyrics from one of the new songs we have introduced this year capture the heart of the worship team. Our response to who God is and what He has done is our motivation.



One of the biggest challenges and answers to prayer has been the gradual lifting of restrictions due to the pandemic, meaning that we have been able to get back to worship together in the building and during the course of the year to all being able to sing together out loud - rather than just the worship team at the front. In particular this included being able to have an all-comers Christmas choir at our Carol services after an enforced break - always a highlight in the church year!

The biggest development within the team this year has been the sessions we have had with vocal coach Rob Cates. Over a period of months the singers have gathered for six evenings with Rob. Whilst some of that has been about technique and skills, it has also been about encouraging us to step out and try things - overcoming any fear we might have of 'giving it a go'. So we hope as a team to put this into practice more and more, and that everyone will see the development of our sung worship leading as a result!

We are still very conscious that singers aside, we have very few instrumentalists in the team at the moment. This is something we would love to see change in the year ahead. We are praying for that. We also have some ideas to encourage budding instrumentalists to come and learn a bit more about what's involved and develop to the point of being able to join in the band on Sundays. As ever, with a small team we've not been able to put all our ideas into practice just yet.

We are constantly encouraged by the heart for worship that members of St Gabriel's demonstrate so readily and enthusiastically when we are together. May God grow and guide us as we praise Him - acknowledging all the great things he has done for us.

Marcus Liberman

SAFEGUARDING REPORT

We subscribe to and have adopted the Church of England policy on Promoting a Safer Church, and have endeavoured over this year to put in place the recommendations and procedures advised by the policy. In May 2021, the PCC approved our Safeguarding policy for the year. In September, Judy Harrison stood down as our Safeguarding Officer, this was after having been in the role for a number of years and we would like to thank her for all she has done to keep St Gabriel's a safe place. Shelley Murray was elected by the PCC to be the current Safeguarding Officer for the church.



As recommended by the Church of England we have ensured that DBS checks are carried out on everyone who works or volunteers with children and vulnerable adults. We have also been ensuring that everyone who needs it has Safeguarding training to an appropriate level for the position they hold in church. In addition to this all the leaders of the church are trained to at least leadership level. In February we ran some in person training in the church, this took the form of two sessions on Saturday mornings. We started with breakfast and the sessions enabled people to look at issues and scenarios around safeguarding concerns and how to respond.

The record keeping is now all stored electronically, which makes it much safer and complies with GDPR expectations. This has enabled us to see who needs their DBS check renewed or if there is a

training need. Part of our electronic system has enabled us to have a reporting system in place, and this means that anyone can report a concern through our website and the Safeguarding team are alerted instantly. They can then decide the next steps, if any, and ensure that any issues that arise are responded to quickly and appropriately.

Over the next year we aim to build on what we already have in place, including working with the PCC to improve volunteer and staff role descriptions, to better comply with the diocesan commitment to safe recruiting, and to take on any further recommendations by the Church of England, to ensure that St Gabriel's is a safe place for all who worship here. Any issues that may arise will continue to be responded to quickly and dealt with appropriately and effectively.

Shelley Murray, Safeguarding Officer

CHRISTIANS AGAINST POVERTY (CAP)

St Gabriel's Church has partnered with **Christians Against Poverty (CAP)** for over 10 years offering a free face to face debt counselling service for those who are struggling with debt in our local community. In that time, we have seen over 45 clients become debt free and we thank God for every client who has witnessed the weight of debt being lifted off their shoulders. Many more clients have been assisted and experienced the care and generosity of both **CAP** and St Gabriel's, which we believe will have its own impact even if we did not see some of those clients complete the journey to debt freedom with us.



We marked our 10 year anniversary with many different events. This started with summer interviews with each of the past **CAP** Debt Managers, which were shown in the Sunday services in the weeks leading up to the anniversary. On the anniversary weekend at

the beginning of October we had a fundraising dinner which was very successful and well attended, guests included new and existing clients, plus funders and church members. The Sunday services were focused on **CAP** and thanking God for inspiring and providing for the ministry.



We continued to look for funding opportunities to sustain our costs year-on-year and successfully received funding from Brent Advice Fund (BAF) in November 2021. This supported the ongoing work of the Debt Centre but also enabled the start of a drop-in clinic known as Hope Café and exploring adaptations to the **CAP Money course** to serve young adults.

We continue to run **CAP Money courses**, a budgeting course which allows delegates to control their money better by understanding how to save, spend and budget well. In the past year these courses have been a combination of in-person and online. We wish to target young adults in 2022, building on the BAF-funded trial.

St Gabriel's was also featured in a 6-part series on the work of CAP nationally on TBN. The series looked in detail at unity and how the relationship works practically between CAP nationally and the partnership with the local church.

The Debt Centre Manager, Debt Coach and 8 volunteers (known as Befrienders), continue to provide ongoing emotional and practical support to 26 clients. Now that we are out of the pandemic restrictions, we are back to visiting clients in their homes or in the church building. The journey to becoming debt free is isolating and lonely, our role (along with our Befrienders) is to reassure clients so that they know they are not alone. We build trusting relationships with each client and also offer practical support through client blessings or Food Bank vouchers. We also pray with clients and share the good news of Jesus and encourage clients to attend church services and events. It is such a joy this year to see two of our clients attending church regularly and becoming part of the St Gabriel's Family.



In 2021-22, we continued to bless clients with Easter Eggs and at Christmas we arranged a Winter Afternoon Tea which was well attended and everyone had a lot of fun. Additionally, we had a generous donation from someone who offered to cook and bring a hot meal so that everyone who attended the Afternoon Tea could leave with some hot food as well as extra cakes.



Throughout the year, we root all our events in prayer and we continue to pray for the CAP Centre by arranging CAP prayer sessions once a quarter.

2021 was the first full year of 2 Debt Coaches. This expansion has been very fruitful and the key highlights are below:

- **6 Debt Free Clients in 2021** - We have never had that many clients go debt free in a year! This means the chains of debt have been broken and those clients now have hope for a better future. Our last client who became debt free in 2021 said 'We serve a Mighty God; I was crying tears of joy as I never knew God would favour me in this way and I will forever praise him.'
- Two of our clients are regularly coming to church and participating in our events - praise God
- The **CAP Money Course** - we ran 4 courses throughout the year - over 20 people attended
- 10th Anniversary Fundraising dinner - over £4k raised for the **CAP Centre** in 2022
- Over 30 Christmas presents were donated to clients and their families
- We were also able to give out 15 'Christmas Lunch on Jesus' (CLOJ) Hampers
- Client blessings included a new heater, toiletries and client shopping
- Whilst we maintain 14 **CAP Angels** supporting the funding and sustainability of the Centre, our hearts desire is to increase to 20 **CAP Angels** as our annual costs have increased (due to our expansion ie 2 Debt Coaches)

Debbie Thomas (St Gabriel's CAP Debt Centre Manager) and Emma Liberman (Debt Coach)

DEANERY SYNOD

The last two years have been very challenging. The church had to be very adaptive to changes to government legislation in response to various strains of COVID-19.

In June 2021 Brent Deanery Synod had the first post lockdown evening meeting at St Mary's Church, Harlesden. The topic of discussion was Education, faith-based schools. Guest speakers in attendance were Simon Judge, from the London Diocesan Board for Schools, and Catherine Allard, Head Teacher of John Keeble School in the London Borough of Brent. London Borough of Brent is one of the most ethnic

diverse boroughs in London. Presently there is no Church of England secondary school in Brent. The London 2030 vision involves incorporating new forms of church in schools and parishes.



In September 2021 there was a Thanksgiving Service for Bishop Pete at St Marys, Neasden. It was an opportunity for members of Brent Deanery Synod to show their appreciation to Pete for his dedicated commitment over years for social justice and equality within the community.

In December 2021 we had an evening about Dementia Care and Chaplaincy within local communities. Revd Gerrie Sturgeon spoke at the meeting at St Gabriel's Church, Cricklewood. The meeting was also available on zoom. It was a reflective evening, opening up the dialogue of pastoral care within the community.

Colleen Francis and Winsome Spence, Deanery Synod Representatives

FABRIC REPORT 2020-21

Over the year there are many things that happen regarding the fabric of the church, much of it behind the scenes, in order to make sure our buildings and grounds are kept in good repair. Ensuring the upkeep of these is vital in making sure we have a warm and safe environment to use for our many and varied activities during the week, including Worship on Sundays, Boogie Angels for toddlers and parents/carers on Wednesdays and our new Hope Café on Mondays.

There are some works that are carried out regularly every year; these include servicing the boilers, cleaning gutters, cleaning the carpets, fire safety checks and checking the alarms.

Over the year a number of other maintenance tasks and repairs have been carried out and these include:

Church:

- After quite major storms this year the church roof suffered some damage in the form of loss of tiles and some large holes in the higher part of the roof. Steeplejacks were commissioned to undertake the repairs, which have now been completed, the cost has been covered by our insurance.
- We had a slight fall in the boiler temperature and after investigations one boiler was reset and the sump pump drainage pipe was found to be blocked, this has now been rectified.
- The lightning conductor on the church roof has been tested.
- The hot water boiler stopped working and an engineer was called out. However, it was not deemed cost effective to repair and the decision was made to replace it.
- The telecoms installation in the Tower has been upgraded. A new lock has also been put on the outside Tower door, this is to give the engineers access to the tower without having to go through the church.



- The photocopier randomly started making two sided copies and an engineer came to reset the copying defaults.

Hall:

- The indoor ladder at the Hall became unsafe and has been replaced with a slightly higher one.
- We used some of the funding which we were granted from Neighbourhood Community Infrastructure Levy to buy some new chairs. We also replaced two large windows, which means all the windows are now double-glazed.



Flat:

- The letter box was replaced, this included better draught exclusion.

We would like to take this opportunity to thank Sarah Broadbent for all she has done in ensuring that repairs and other jobs are carried out quickly and efficiently, which makes sure our buildings are kept in good condition.

Grounds:

- A large branch fell off a tree that was overhanging the church drive. Thankfully no-one was hurt. The tree surgeons who came to remove it discovered that the trunk was rotten, and the tree was removed except for a stump about 1m high.
- The Churchwardens were inspired by London Diocese eco initiative and have secured funding from the Diocese and Veolia, who support eco-projects in the community, to start



our own eco-project. They also applied to The Woodland Trust and received over a hundred saplings to make a hedge. To date there have been two working party dates, where the saplings were planted, and some raised beds were built. The beds will form the basis for an allotment style garden, people will be able to come and plant



vegetables, care for, and then harvest them. We have also purchased a beehive and hope to install some bees later in the year, these will be looked after by Sadaf who is a community beekeeper. We have also made a bug hotel from pallets and want to encourage the children in particular to get involved to make it a habitat where minibeasts can live and thrive. We have also installed four bird boxes and look forward to seeing if they are used as the year progresses.

- During the next year we hope to plant a wildflower meadow and our aim is to bless the community around the church with a quiet space to enjoy and reflect in, as well as it being eco-friendly.

We thank God for the provision of the buildings and grounds that belong to St Gabriel's and pray that we will continue to be good stewards of these spaces. We would also like to thank all those who help maintain and look after them.

Shelley Murray, Churchwarden

ST GABRIEL'S ALPHA COURSE 2020 - 21



At St. Gabriel's we want to offer the opportunity for people to explore Christianity and find out more about who Jesus is. For many years we have run the Alpha course and a significant proportion of the St Gabriel's community has come to faith through the course. The pandemic meant that we were not able to run Alpha in church as we normally would, but it prompted us to try running Alpha online via Zoom. This had a number of advantages, not only allowing us to run the course even when we were in lockdown, but also enabling a different group of people to participate. We had attendees living at some distance from St Gabriel's who would not have been able to come to the church building to join a group. We also had guests with caring responsibilities who wouldn't have been in a position to leave their home every week. Running the course online meant that these people could participate in Alpha. We ran two courses on Zoom in the last year, one in spring 2021 and one in autumn 2021. These were followed by a third course in-person in winter 2022 - the first in-person course at St Gabriel's for two years. It was an encouragement to be able to run a course in-person again after such a long break. However, Covid continued to have an impact, with the omicron variant meaning people needing to self-isolate and therefore were not able to attend each week.



We thank God that, here in the UK, we have the freedom to run the Alpha course and to tell our community about Jesus. We give thanks for everyone who has been part of the Alpha team this year, who has given their time and energy to making the course happen. We praise God for every guest who has been part of the course and pray that they all carry on seeking to learn more of who he is.

We continue to seek God's way forward for Alpha activities at St Gabriel's, enabling us to reach the people he is calling to participate. Having both online and in-person courses as possibilities means that we have flexibility and opportunity as we look to see what God will do through Alpha in 2022/23.

Alison Ingram

CHILDREN AND YOUTH

It has been a delight to have the increase of in-person, children and youth activities as Covid restrictions have steadily reduced over the last year. In spite of pandemic disruptions, we have had the blessing of new families and young people added to the church community. We have also been glad to witness the children and youth grow in relationships with each other and inspire one other in their Christian faith as they interact through in-person activities.

Particular highlights over the last year have been:

- youth serving at the Christians Against Poverty fundraiser
- increased numbers attending Friday Night Youth group (often 12- 15+ youth)
- 2 online whole-school assemblies with Mora Primary
- children's events such as the Family Easter Trail where over 80 children from the wider community participated.

Many team members and participants have been encouraged by this notable growth however it can be difficult to reflect this to the wider congregation in a visual way due to photography restrictions.

One of the main challenges since our return to in-person activity has been recovering the number of children participating in Sunday groups. On average, attendance is now less than half of what it was prior to the initial Covid lockdown. On a positive note, children and youth team members have served faithfully throughout our online and in-person activities during the pandemic. Their consistent contribution has been crucial for sustaining the life of the ministry. Having members added to the team would help us reach more children and youth in future and would also give the current team members more opportunities to remain in service and be ministered to.

We look forward to the year ahead with prayer and great expectancy for how the Lord will breathe a fresh wind into the ministry particularly as a new children and youth ministry strategy is being developed. Key areas of focus moving forward include:

- building and strengthening existing friendships amongst the children and youth
- watering seeds of personal faith in God
- empowering youth through serving and worship
- inspiring parents through more spaces for corporate prayer and worship

Mariam Kizza, Children and Youth Minister

FAMILIES AND COMMUNITY

It's been a busy and exciting year in Community and Families ministry. Since last April we have been able to reopen weekly Boogie Angels sessions for families with under fives in our community. At first these were socially distanced sessions with a playtime outside but now we are back to full numbers inside and meeting with faces old and new. We have had opportunities to welcome some of these families to baptism which has been joyful.



Boogie Angels Bear with Susie

We also launched a new event called February Family Fun. Instead of closing Boogie Angels during February half term we decided to have a family fun morning. We welcomed Boogie Angels families, their older siblings and those who have left us as they are too old to attend. It was so lovely to welcome them into a warm building during what can be a cold wet half term.



It's also been lovely to see some of these families at some of our community events such as Light Party Cafe and Easter Trail. These events have been a great opportunity to share some of the stories of Jesus' love with our community families.

From April of last year Wednesday Fellowship has been able to meet every week. After Covid keeping us from being able to meet, or meeting on WhatsApps calls, it's made us treasure the company of our friends even more. Worshipping, praying and doing Bible study together is wonderful and if we're lucky a tasty meal to have too.



This year we have also been able to launch a new ministry Hope Café on Monday afternoons. We open for a free café, advice on money matters, and prayer, as well as other things. Initially this was for a six

week trial but was a resounding success and we are now opening weekly during term time. We had a real sense that God was planting seeds and we just needed to water what he was already doing and it's a joy to see what's blooming. We cannot wait so see what God is going to grow in this area and how it can serve the community.

As always these ministries would not be possible without our amazing teams who have gone with all the changes that global pandemic brings and continued to serve members of our community.

Susie Yeates, Families and Community Minister (a photo of Susie's Commissioning by Bishop Pete is on the cover)

ENGLISH CLASSES



We have been meeting in-person at the Church for most of the time since we last made a report a year ago. The class numbers hover around 12. The lockdown had quite a big impact on the way we deliver our classes. Using Zoom we got used to preparing quite comprehensive PowerPoint slides. Now that we are back meeting in person, the use of PowerPoint for the intermediate students has continued to

good effect we think. Since the church was able to acquire some really good audio visual equipment during lockdown, we have found that it has been really useful.

We now have a beginners' class, which focuses on reading, writing, and basic conversation. The class size is quite small, almost one-on-one, and we have hopes that we will see good progress for those who have newly arrived in the UK. We had a successful beginners' class before the lockdown, so we are hoping this will be an opportunity for growth.

We have the ability to continue to deliver English classes via Zoom, now that we know how to do it. There are some students who actually liked Zoom, and the demand is still there. However, due to a shortage of time, is not easy to do both in-person and online classes.

I think that, in addition to teaching English, we can offer our students a bit more. As with Hope Cafe, we can help them with administrative matters. Several of our students, for example, have applied for British citizenship with our help, although we have to strictly observe government guidelines with things like this. Then the classes can also be a venue for fellowship, especially when people are from a similar culture, although there is also good interaction between students of different cultural backgrounds.

The students, as always, are great. We have students from Iran, Brazil, Ukraine and a few other countries. And we find that we learn as much from them as we give. Three of our Iranian students were baptised recently, though we cannot claim to have been instrumental in their choice to follow Christ. Except, that is, to the extent that we did not 'put them off' faith in our Lord. While preaching the gospel is not part of what we do during the English classes, we do try to emulate Christ and demonstrate his character, in the hope that all will want to follow him. Our principal motivation is to learn by making learning a pleasurable experience. If we and the students enjoy our Monday evenings, it will help them learn, relax, gain confidence in speaking and come back the following week.



Richard Berry with Caty Delmont, Rachel and Cecilia

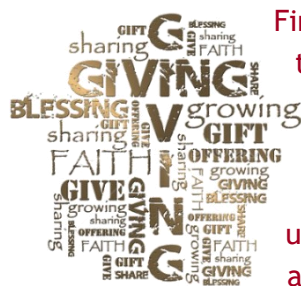
ST GABRIEL'S MEMBERSHIP 2022

Our membership for April 2022 is 153. We have taken 22 people off the Electoral Roll - for a variety of reasons: 2 were ordained and serve in other local churches, 7 have moved away, 1 died, 3 now attend other churches, 8 are people we have lost contact with since before covid-19, and 1 has chosen to join 'Friends of St Gabriel's'.* 3 people have joined the Electoral Roll. More than that have begun coming to St Gabriel's, and we hope they will stay and join the Electoral Roll when they're ready.

* 'Friends of St Gabriel's' is a group of people who no longer attend St Gabriel's but would like to stay in contact, wherever they are. We are hoping to send news 3 times a year.

Rachel Ward, Electoral Roll Officer

A NOTE FROM THE FINANCE TEAM TO INTRODUCE THE ANNUAL ACCOUNTS FOR 2021



Financial gifts from the congregation enable St Gabriel's to continue in worship, to offer weekly activities to the local community, put on special events, support other churches in London, and support mission partners in this country and internationally. In these uncertain times when the cost of living is increasing, and giving has reduced for a variety of reasons, and it's



not clear whether all these activities can continue, God finds a way to keep things going through unexpected gifts, legacies and the generosity of the congregation.

The Finance Team during 2021-22 was *Debbie Thomas, Colleen Francis, Sarah Broadbent, James Yeates and David Vivian*

FINANCE REPORT AND SUMMARY ACCOUNTS FOR 2021

How we work out our money in St Gabriel's

In St Gabriel's we look to cover our regular expenses with our regular income. Regular expenses are the running costs for our ministries and activities, on Sundays and during the week, engaging with our local community and showing faith in action, contributing to clergy and wider church costs, paying our other staff, heating and looking after our buildings and grounds, and giving for God's mission locally, in London, nationally and internationally. We set our sights high, and obviously need our income and outgoings to balance, which is a challenge to us.

In addition, we look to cover one-off projects from one-off gifts and grants. In 2021 we were able to use the remainder of the NCIL (National Community Infrastructure Levy) funding provided by Brent Council in 2020 to replace some windows and chairs in the church hall. We were also able to use money from the legacy (previously given by Jim Allen) to help with the funding of the Families and Community ministry. We also received some 'Eco' funding which we will be investing in ecologically friendly projects during 2022.

So how did our money work out in 2021?

Other than the NCIL funding we had previously received in 2020 (which was given to cover the cost of specific items of expenditure), and the Eco funding, we didn't receive any outside funds, so all other funds were given by members and friends, together with hiring our Hall, rent from the Hall Flat, rent from the telecoms in the tower, and activities.

Income: Covid-19 continued to have an impact on our income in the first half of the year, but in the second half of the year we were able to start letting the hall, and restart some of our daytime and other activities. Income from regular giving saw a small increase when compared with 2020. We received several generous one-off gifts throughout the year. Thank you to everyone who gave to St Gabriel's during the year.

Spending: Spending in 2021 was largely in line with expectations. We saw an increase in some of the church hall costs (due to increased lettings in the second half of the year), as well as an unexpected expense in replacing our hot water boiler. There was also a shortfall in the NCIL funding that we met from the legacy. The PCC also agreed to start a multi-year project to look at updating our website and branding with the 2021 expenses being met from the legacy.

Overall: In addition, in our regular spending we used £16,580 from the legacy to help cover the gap between income and outgoings in 2021. We thank God for his continued provision in these challenging times.

What does this mean for 2022?

So we can continue all we do in at St Gabriel's - worshipping God, serving our community and bringing others to know Jesus - we need to go on building up our regular income, so we can cover our regular costs, and meet new challenges as they arise.

In 2022 we expect to continue to run a deficit, both because of the reduction in regular giving, and the big increase in the cost of living (particularly heating and lighting). We will continue to use the legacy money to meet this shortfall, and to keep our buildings and facilities in good order for people to come into and to enjoy.

Our current expectation is that we will exhaust the legacy by the end of 2022. This means if we wish to continue doing everything we are currently doing at St Gabriel's beyond the end of the year, giving will need to increase to close the gap between income and outgoings.

Prayer: We can dare to pray that new giving will outstrip giving that stops, and that we cover all our costs. We can pray also that there is no need for further Covid restrictions so we can keep our daytime activities open. We can trust God to provide what we need.

Please pray, asking and trusting God to meet our needs. We want St Gabriel's to be all that God wants us to be, for his church and his name to be known in this area, so that more people will come to know him.

Income

	2021	2020
Standing Orders	£ 82,040	£ 79,380
Offering basket and other Sunday giving	£ 13,120	£ 12,830
One-off gifts	£ 15,140	£ 15,440
For our Christians Against Poverty Centre	£ 32,475	£ 24,220
Tax reclaimed	£ 25,295	£ 24,285
Café (<i>less specific expenses</i>)	£ 0	£ 2,405
Event income	£ 2,510	£ 175
Flat rent (including water rates)	£ 15,915	£ 15,590
Hall lettings	£ 7,280	£ 2,850
Service fees (<i>for weddings and funerals</i>)	£ 1,865	£ 935
Insurance claims	£ 0	£ 1,625
VAT reclaimed	£ 260	£ 160
Interest	£ 35	£ 215
Tower Telecoms	£ 14,300	£ 14,800
St Michael's Hall - Ground rent	£ 250	£ 250
Eco Funding	£ 250	£ 0
Other (<i>Worship workshop contributions, St Vincent's Appeal, Special Mission Giving</i>)	£ 4,880	£ 575
Total Income	£ 215,615	£ 195,735

Spending - Ministries:

	2021	2020
Branding	£ 4,175	£ 0
Clergy and Area & Diocesan support (<i>called Common Fund</i>)	£ 85,200	£ 85,200
Clergy expenses (<i>includes house and office costs, training and conferences, travel and hospitality</i>)	£ 2,405	£ 2,455
Sequestration (<i>Vicarage costs during the vacancy</i>)	£ 0	£ (185)
Worship resources	£ 1,945	£ 935
Children and Youth Minister and expenses	£ 24,940	£ 25,610
Children and Youth resources	£ 625	£ 960
Community Minister (<i>half pay in 2021 - superseded by Families and Community Minister</i>)	£ 0	£ 4,725
Community give-away resources (<i>2022 - superseded by family and community ministry</i>)	£ 0	£ 550
Families and Community Minister And Expenses	£ 12,350	£ 0
Families and Community Ministry	£ 920	£ 0
Events (<i>previously Community events and activities</i>)	£ 1,500	£ 420
Hospitality	£ 420	£ 405
Alpha (<i>net cost</i>), Coffee Angels, Welcome	£ 10	£ 160
Equipment	£ 665	£ 155
Training, consultancy and conferences	£ 2,330	£ 0
Leaving and other Gifts (<i>mostly given</i>)	£ 165	£ 805
Staff Team - Entertaining and Gifts	£ 215	£ 0
Advertising Events	£ 785	£ 365
Courses and Small Groups	£ 0	£ 25
Total Ministries Costs	£ 138,650	£122,585

Mission Giving:

Each year we give away at least 10% of the previous year's giving income

	2021	2020
International Mission		
Stone family	£ 2,640	£ 2,640
Schools Project, Uganda	£ 0	£ 1,500
Open Doors	£ 540	£ 540
Tearfund (<i>includes £784 from closure of Fairtrade stall</i>)	£ 960	
Tumaini Health Centre, Kenya	£ 1,000	
Other (<i>St Vincent's appeal</i>)	£ 3,470	
National Mission		
Church Pastoral Aid Society	£ 900	£ 900
New Wine	£ 430	£ 220
Evangelical Alliance	£ 150	£ 150
Other	£ 40	£ 1,115
London and Willesden Area Mission		
Other Area Churches (<i>through extra Common Fund</i>)	£ 5,110	£ 4,685
Church Schools	£ 905	£ 900
Other	£ 760	
Local Mission		
Christians Against Poverty Centre*	£ 27,800	£ 19,290
Community Minister (<i>half pay</i>) (<i>2021 - superseded by Families and Community Minister, not now funded by mission giving</i>)	£ 0	£ 4,725
Other Mission Giving		
Bishop's and Vicar's Discretionary Funds	£ 100	£ 415
Total Mission Giving	£ 44,805	£ 37,080
* includes given for CAP centre 2021: £27,300; 2020: £18,790)		

Spending - Church and Grounds (excluding NCIL funded works):

	2021	2020
Church Manager and expenses	£ 17,715	£ 17,360
Light and Heat and water rates	£ 8,920	£ 10,105
Insurance	£ 8,260	£ 8,240
Equipment	£ 120	£ 800
Accounting costs	£ 675	£ 750
Housekeeping (cleaning and materials)	£ 2,010	£ 2,955
Printing, postage, stationery	£ 1,330	£ 1,685
Telephone and broadband	£ 605	£ 605
Licenses, Website and ChurchSuite (previously internet, website and licenses)	£ 2,545	£ 2,565
Service Fees Payable to the Diocese/Others	£ 900	£ 730
Insurance claim repairs and items (2021: shed replacement)	£ 660	£ 565
Maintenance and Works:		
Electrical works (2021 kitchen strip light replacement; 2020: including emergency lighting, additional sensors for external lighting)	£ 140	£ 745
Heating	£ 1,320	£ 150
Tree felling/maintenance (2020: including tarmac repair)	£ 1,200	£ 305
Gutter cleaning	£ 0	£ 240
Side gate repair	£ 0	£ 100
Fence maintenance and repair	£ 50	£ 0
Fire safety, alarm	£ 565	£ 0
Clock (Annual service)	£ 315	£ 0
Roof repair	£ 0	£ 115
Lightning conductor check	£ 70	£ 0
Drinks machine (engineer callout)	£ 130	£ 0
AV cabling, cameras (not NCIL funded)	£ 0	£ 17,295
Office area screens	£ 1,150	£ 0
Other maintenance and works	£ 105	£ 35
(Total Maintenance and Works)	(£ 5,045)	(£ 18,985)
Total Church and Grounds Costs	£ 48,785	£ 65,345

Spending - Church Hall (excluding NCIL funded works):

	2021	2020
Light and Heat and water rates	£ 270	£ 1,415
Insurance	£ 1,365	£ 1,170
Cleaning, including carpets	£ 570	£ 865
Equipment and Wi-Fi	£ 630	£ 370
Flat costs	£ 330	£ 610
Opening and closing for hires	£ 265	£ 525
Maintenance and Works:		
Heating, plumbing and electrical repairs	£ 575	£ 495
Fire safety, alarm	£ 290	£ 310
Redecoration	£ 0	£ 3,240
Other maintenance and repairs (including overspend on NCIL funded works *)	£ 380	£ 160
(Total Maintenance and Works)	(£ 1,245)	(£ 4,205)
Total Church Hall Costs	£ 4,675	£ 9,160

* NCIL Funding and Expenditure: In 2020 we received £45,500 in NCIL funding from Brent Council. This funding was given for specific projects that would enhance use of the church and hall for use by the wider community. In 2020 we spent £40,950 on a variety of projects. This left us with £4551 for 2021 which we used for replacement windows and chairs in the church hall.

	2021	2020
Total income	<u>£ 212,932</u>	<u>£ 195,490</u>
Total spent	<u>£ 233,489</u>	<u>£ 228,415</u>



The shortfall for 2021 was again met from the legacy. We had anticipated some of our day-to-day spending would need to be funded in this way. However, because of income from the hall and other activities in the second half of the year, and several generous one-off gifts, the deficit was less than anticipated. Overall we spent £16,580 from the legacy to cover the shortfall (we originally had expected to need approximately £35,000 from the legacy).

For 2022 we anticipate having to spend approximately £29,000 from the legacy to allow us to meet our regular expenditure and church maintenance costs. We expect to have exhausted the legacy by the end of the year, so for 2023 onwards we will need find additional funds to meet the shortfall or look to start making cuts to our expenditure. This in turn this will mean we need to review the activities and areas of ministry we are able to support.

We have run a pledge Sunday asking people to review their giving, and we have received a number of responses. Our hope is that the increase in giving that follows will lead to a much smaller deficit than is currently predicted.

What money have we got for 2022?

At the end of 2021 our General Fund had £ 9,410 *

Our other Funds are:

Restricted funds:



Christians Against Poverty Centre Fund £ 14,810
Eco Funding £ 250

Designated funds:

Legacy £ 30,440
Family and Community Ministry Transition £ 12,200
Reserve Fund (for emergencies and temporary funding) £ 10,000



* The PCC agreed to transfer £10,000 from the Reserve Fund to ensure that the General Fund was maintained with a positive balance throughout the year, and to generally aid cash flow

David Vivian, Treasurer

**Thank you for reading our
Annual Report - we hope
you have found it
interesting and informative,
and that you will give God
thanks for all his goodness.**

St Gabriel's Church, Cricklewood

Registered charity number 1130425

Financial Statements of the Parochial Church Council

for the year ended 31 December 2021

Vicar
Reverend James Yeates

Treasurer
David Vivian

Bank
CAF Bank
25 Kings Hill Avenue
Kings Hill
West Malling
Kent ME19 4JQ

Independent Examiner
Richard L Berry BA ACA

St Gabriel's Church, Cricklewood

Annual Report and Accounts for the year ending 31 December 2021

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Statement of Financial Activities	2
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Notes to the accounts	4-7
Examiner's Report	8

Explanatory notes

The accounts for 2021 are in 4 columns, with the 5th column giving the figures for 2020 for comparison.

The 4 columns for 2021 are:

Unrestricted - this is all money not given for a particular purpose

Designated - this is money which we have decided will be for something particular

Restricted - this is money given for a specific purpose

Total Funds - this adds together the Unrestricted, Designated and Restricted figures, so this is the column to concentrate on

Page 2 is a summary of income and expenditure

Page 3 tells us what money we have, plus a nominal (historic) figure for St Gabriel's Hall (£140,000)

Pages 4-6 give details of income and expenditure

Page 7 shows our Funds, where money is given or set aside for a specific purpose eg Money given for our Christians Against Poverty Centre

Page 8 this is the External Examiner's Report on our 2020 Accounts

Debtors - this is money we are owed

Creditors - this is money we owe to others

Assets - this is what's ours

Liabilities - this is money we are liable for
eg payroll liabilities of National Insurance and Income Tax

Parochial Church Council of St Gabriel's, Cricklewood Annual Report for the year ending 31 December 2021

Administrative Information

St Gabriel's Church is situated at Walm Lane, Cricklewood, London, NW2 4RX.

The Parochial Church Council (PCC) is a charity registered with the Charity Commission (no. 1130425).

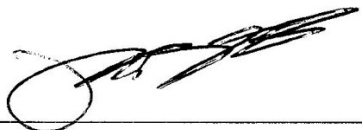
The PCC members who have served from 1 January 2021 until the date this report was approved are:

<i>Incumbent:</i>	The Revd James Yeates	Chair
<i>Wardens:</i>	Alison Ingram	up to 9 May 2021
	Marcus Liberman	
	Shelley Murray	from 9 May 2021
<i>Representatives on the Deanery Synod:</i>	Colleen Francis	
	Winsome Spence	
<i>Elected Members:</i>	Sophia Ajani	
	Patience Asare-Tweneboah	
	Anita Bowen	from 9 May 2021
	Emma Francois	up to 9 May 2021
	Kwesi Francois	up to 9 May 2021
	Alison Ingram	from 9 May 2021
	Isaac Kizza	
	Tuong Vi Le-Magowan	from 9 May 2021
	Faith Mba	from 9 May 2021
	Shelley Murray	up to 9 May 2021
	Rose Streatfeild	from 9 May 2021
	David Vivian	Treasurer
	John Wolffe	

None of the trustees have been paid any remuneration or received any other benefits from an employment with the charity or a related entity. The total amount of donations received from trustees and related parties in 2020 was £37,775.

Approved by the Parochial Church Council on 28 March 2022

and signed on its behalf by




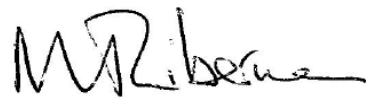
The Revd James Yeates (PCC Chair)

and by:



Marcus Liberman (Churchwarden)

Parochial Church Council of St Gabriel's, Cricklewood						
Statement of financial activities						
For the year ending 31 December 2021						
		Unrestricted	Designated	Restricted	Total Funds	
		Fund	Fund	Fund	2021	2020
	Note	£	£	£	£	£
Incoming Resources						
Voluntary Income	2 (a)	139,839	-	32,475	172,314	156,155
Income from Trading	2 (b)	-	784	-	784	3,368
Income from Investments	2 (c)	37	-	-	37	214
Income from Church Activities	2 (d)	40,257	-	-	40,257	33,993
Other Incoming Resources	2 (e)	2,761	-	250	3,011	48,223
Total Incoming Resources		182,894	784	32,725	216,403	241,953
Resources Expended						
Church Activities	3 (a)	202,776	6,884	31,851	241,511	269,366
Trading Costs	3 (b)	-	-	-	-	1,163
Total Resources Expended		202,776	6,884	31,851	241,511	270,530
Net incoming resources before other recognised gains and losses		(19,882)	(6,100)	874	(25,108)	(28,576)
Transfer between funds		26,542	(26,542)	-	-	-
Net movement in funds		6,660	(32,642)	874	(25,108)	(28,576)
Balances b/fwd 1 January		2,752	225,281	14,190	242,223	270,800
Balances c/fwd 31 December		9,412	192,639	15,064	217,115	242,224
			*		*	*
	↓					
The notes on pages 4 to 7 form part of these accounts.						
* figures above include £140,000 historic cost of the Hall						

Parochial Church Council of St Gabriel's Church Cricklewood					
Balance Sheet as at 31 December 2021					
	Notes	2021 £	2020 £		
Fixed Assets					
Tangible (this is the historic cost of the Church Hall)	4 (a)	140,000	140,000		
		140,000	140,000		
Current Assets					
Debtors	5 (a)	6,625	6,206		
Short term deposits	5 (b)	34,790	52,164		
Cash at bank	5 (c)	35,771	43,801		
Petty cash and floats	5 (c)	37	252		
		77,223	102,423		
Creditors - amounts falling due within 1 year	6	(108)	(199)		
Net Current Assets		77,115	102,224		
Liabilities					
Creditors - amounts falling due after 1 year	7	-	-		
Net Assets/(Liabilities)		217,115	242,224		
Funds					
Historic Cost of Church Hall	8 (c)	140,000	140,000		
Reserve Fund	8 (c)	10,000	20,000		
Other Designated	8 (c)	42,639	65,281		
Restricted	8 (c)	15,064	14,190		
Other Unrestricted	8 (c)	9,412	2,752		
		217,115	242,224		
	↓				
The notes on pages 4 to 7 form part of these accounts.					
Approved by the Parochial Church Council on 28 March 2022 and signed on its behalf by:					
					
The Revd James Yeates (PCC Chair)					
and by:					
					
Marcus Liberman (Churchwarden)					

	Unrestricted	Designated	Restricted	Total Funds	
	Fund	Fund	Fund	2021	2020
	£	£	£	£	£
3. Resources Expended					
3(a) Church Activities					
Church and Grounds Running Costs					
Accountancy Costs	674			674	747
Church Manager and Expenses	17,714			17,714	17,361
Equipment (Office and Grounds)	120			120	234
Service Fees payable to the Diocese/Others	900			900	733
Housekeeping	2,010			2,010	2,956
Insurance	8,262			8,262	8,238
Insurance Claim repairs and items	658			658	563
Licences, Website and ChurchSuite	2,546			2,546	2,564
Light and Heat	8,766			8,766	9,859
Maintenance	3,895			3,895	1,083
Major Works (NCIL funded)	37			37	40,949
Major Works (not NCIL funded)	1,152			1,152	17,295
Other Works and One Off Projects				-	607
Stationery and Postage	1,329			1,329	1,684
Telephone and Broadband	605			605	605
Water Rates	156			156	244
	48,824	-	-	48,824	105,723
Ministry					
Advertising	785			785	363
Alpha	8			8	
Branding	4,176			4,176	
Community Minister (half pay)	-			-	4,723
Children and Youth Activities and Supplies	627			627	958
Children and Youth Minister and Expenses	24,938			24,938	25,609
Clergy Expenses	279			279	2,453
Clergy Housing	2,043			2,043	
Clergy Training, Conferences and Retreats	85			85	
Common Fund	85,200			85,200	85,200
Community Events	13			13	422
Community Give-Away Resources				-	550
Courses and small groups				-	25
Equipment	663			663	154
Events	1,486			1,486	
Families and Community Ministry	919			919	
Families and Community Minister And Expenses	6,252	6,100		12,352	
Hospitality	422			422	404
Leaving and Other Gifts	165			165	803
Sequestration (Vicarage costs during the vacancy)				-	(186)
Staff Team - Entertaining and Gifts	216			216	
Training, Consultancy and Conferences	2,332			2,332	
Welcome	-			-	162
Worship	1,944			1,944	936
	132,553	6,100	-	138,653	122,576
Church Hall & Flat Running Costs					
Equipment and Wi-Fi	631			631	670
Cleaning, including Carpets	570			570	148
Flat Costs	328			328	368
Insurance	1,366			1,366	1,348
Lettings (opening and closing)	265			265	160
Light and Heat	271			271	999
Maintenance	867			867	296
Major Works	-			-	-
Major Works (NCIL Funded)	380		4,551	4,931	-
Water Rates	-			-	-
	4,678	-	4,551	9,229	3,990

	Unrestricted	Designated	Restricted	Total Funds	
	Fund	Fund	Fund	2021	2020
	£	£	£	£	£
Mission Giving					
<i>International Mission</i>					
Open Doors	540			540	540
Other	-			-	
Schools Project Uganda (Latitude Care Network)	-			-	1,500
Stone Family	2,640			2,640	2,640
St Vincent's Appeal	3,471			3,471	
Tearfund	175	784		959	
Tumaini Health, Kenya	1,000			1,000	
<i>National Mission</i>					
Church Pastoral Aid Society	900			900	900
Evangelical Alliance	150			150	150
New Wine	430			430	220
Other National Mission	39			39	1,114
<i>London Mission</i>					
Area Churches (through Common Fund)	5,112			5,112	4,686
Church Schools	903			903	899
Other London	761			761	
<i>Local Mission</i>					
Community Minister (half pay)				-	4,723
Christians Against Poverty	500		27,300	27,800	19,290
<i>Other Mission Giving</i>					
Bishop of Willesden's Discretionary Fund				-	417
Vicar's Discretionary Fund	100			100	
	16,721	784	27,300	44,805	37,079
Total resources expended on church activities	202,776	6,884	31,851	241,511	269,367
3(b) Trading costs					
Bookstall		-		-	264
Fairtrade Stall		-		-	278
St Gabriel's Café and Daytimes		-		-	622
		-	-	-	1,163
4. Fixed Assets					
4(a) Tangible - Property (historic figure)		140,000		140,000	140,000
5. Current Assets					
5(a) Debtors					
VAT to be Reclaimed	-			-	162
Tax to be Reclaimed	6,625			6,625	6044
Other Debtors	-			-	0
	6,625	-	-	6,625	6,206
5(b) Short Term Deposits					
CAF Deposit Account	-	9,726	15,064	24,790	15212
CBF Restricted and Designated	-	5,000		5,000	16952
CBF Reserve Fund		5,000		5,000	20000
	-	19,726	15,064	34,790	52,164
5(c) Cash at Bank and in hand					
Cash at Bank	(850)	36,621		35,771	43801
Cash in hand	37			37	251
	(813)	36,621	-	35,808	44,052
6. Liabilities Due Within 1 Year					
Creditors	(108)			(108)	(199)
Accruals				-	-
	(108)	-	-	(108)	(199)
7. Liabilities After 1 Year					
	-			-	-
	-	-	-	-	-

	Unrestricted	Designated	Restricted	Total Funds	
	Fund	Fund	Fund	2021	2020
	£	£	£	£	£
8. Funds					
8(a) Movement in Funds					
Balance at 1 January	2,752	225,281	14,190	242,223	270,800
Incoming Resources	182,894	784	32,725	216,403	241,953
Resources Expended	(202,776)	(6,884)	(31,851)	(241,511)	(270,529)
Transfer between funds	26,542	(26,542)		-	-
Balance at 31 December	9,412	192,639	15,064	217,115	242,224
8(b) Analysis of net assets by fund					
Tangible Fixed Assets		140,000		140,000	140,000
Current Assets	9,520	52,639	15,064	77,223	102,423
Liabilities due within 1 year	(108)	-		(108)	(199)
Liabilities due after 1 year	-	-	-	-	-
	9,412	192,639	15,064	217,115	242,224
.					
8(c) Summary of Funds					
	B/Fwd	Incoming Resources	Resources Expended	Transfers	C/Fwd
Unrestricted					
Designated					
Historic Cost of Hall	140,000				140,000
Reserve Fund (see note below)	20,000			(10,000)	10,000
Bookstall	-				-
Fairtrade	(40)	784	(784)	40	-
Family and Community Ministry Transition	18,300		(6,100)		12,200
Legacy	47,020			(16,582)	30,438
Total Designated	225,280	784	(6,884)	(26,542)	192,639
General Fund	2,752	182,894	(202,776)	26,542	9,412
Total Unrestricted	228,032	183,678	(209,660)	-	202,050
Restricted					
Christians Against Poverty (CAP) Centre Fund	9,639	32,475	(27,300)		14,814
ECO Funding	-	250			250
NCIL Funding (Brent)	4,551		(4,551)		-
Total Restricted	14,190	32,725	(31,851)	-	15,064
Total Funds	242,222	216,403	(241,511)	-	217,115
	*				*
* figures above include £140,000 historic cost of the Hall					
Notes					
<p>Reserve Fund: The PCC seeks to maintain reserves to meet expenses in the event of income not keeping pace with expenditure, for whatever reason. It can also be used to fund urgent repairs. The goal of maintaining a reserve fund is not to hoard money, but to establish a safe cushion in the event of expenses exceeding income. St Gabriel's looks to maintain reserves at the level of: 2 months Common Fund, salaries and basic running costs; plus one further month's salaries if possible.</p> <p>The PCC agreed to transfer £10,000 from the reserve fund to the general fund to ensure that we maintain a positive balance in our general fund throughout the year, and to work to replenish the reserves when finances allow.</p> <p>NCIL Funded Work: There was an overspend of £416 on the NCIL funded works. This was met from the legacy fund.</p> <p>Legacy: The PCC agreed to pay maintenance, major works, branding costs and the deficit from the legacy.</p>					

Examiner's Report on 2021 Accounts:

St Gabriel's Church Cricklewood
Accounts: Year ending 31 December 2021
Examiner's Report
Date: 28th March 2022
Examiner: Richard L Berry BA ACA

I have examined the accounts of St Gabriel's Church for the year ending 31 December 2021.

I am satisfied that:

- The accounts represent the true financial position of the Church and that the income and expenses have been properly accounted for.
- The Church has good internal procedures that ensure the proper stewardship of Church funds. In particular, there are good safeguards for the counting and banking of cash. Giving by standing order is encouraged, ensuring that regular giving goes directly into the Church's bank account. There are proper procedures for the approval of disbursements.
- Restricted funds are used for their proper purpose and that the wishes of the givers have been honoured.
- Gift Aid has been claimed.
- Proper accounting records have been neatly and completely maintained.
- Sufficient, but not excessive, reserve funds have been held in accordance with the Church's Financial Principles.
- Separate bank accounts have been maintained for good reasons.

I have asked questions, and I have been answered promptly.



Richard L Berry BA ACA

St Gabriel's Church Cricklewood
Accounts: Year ending 31 December 2021
Examiner's Report
Date: 28th March 2022
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Richard L Berry BA ACA

THE PAROCHIAL CHURCH COUNCIL OF ST GABRIEL'S, CRICKLEWOOD

England & Wales - Charity number 1130425

Accounts

St Gabriel's

THE CHURCH OF ENGLAND NewWine

St Gabriel's Church, Cricklewood



Annual Report of the Parochial Church Council April 2020 to April 2021



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INTRODUCTION

Welcome to our Annual Report.

You are invited to read more about the life of the wonderful and diverse community that is St Gabriel's.

This report outlines just a selection of some of the events and circumstances from the last year. We hope that as you read, you will want to join us in giving thanks to God for his grace and life in our church family.

April 2021

VICAR'S REPORT

This year's report could have looked very different! When a new Vicar joins a parish there is often a season of uncertainty as both Vicar and congregation get to know one another. It might take a while for trust to form, and change is handled with care because big changes can have a significant impact. But we, dear friends, did not have the luxury of such things! Our getting to know each other stage might feel as if it has been shortened, but due to the level of change that we have all had to react to and navigate together, I feel as though I have a deeper and more established sense of the heart of this community than I ever would have done otherwise.

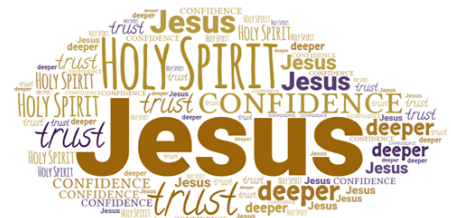


- Together we have navigated the closing of services, the suspension of regular events and activities, the pain of racial injustice, financial loss, loneliness, unemployment, sickness and bereavement. Against such things we have seen many of the worldly structures around us crumble and fall but not this church. This church dived headfirst into live online services and backed bold action to install equipment in the church building to enable their continuation.
- This church banded together to help those in need with prayers, phone calls, offers of help to deliver food or even giving each other spare laptops to help with home learning and working.
- This church boldly shared its experience of racism and formed structures to keep us to account.
- We've grown new digital skills from zoom prayer meetings to Wednesday Fellowship WhatsApp calls and online English lessons.
- We've found fellowship with Quiz teams and online home groups.
- We've seen tremendous creativity in using our outside space and reinventing how we celebrate festivals from light trails to carols in the rain!
- We have demonstrated incredible resilience in our commitment to worship and overcome barriers with remote rehearsals and multitrack recording.
- Evangelism has continued with Alpha online, leading to the creation of two new home groups and, in faith, we doubled the capacity of our CAP Debt Centre.
- And this is before thinking about children's and youth zoom meetings and resources that have been freshly delivered week-in, week-out by a dedicated team of staff and volunteers.



In every step you have afforded me the support and confidence to keep making the decisions I have felt were right before God and I have welcomed the honesty and generosity of the Staff Team, Church Council and Churchwardens in their guidance and service. My only regret is that I feel like I've missed out on a whole lot of food and partying, but I'm sure there will be plenty of time for that!

The contents of this report are a testament to this church's ability to press-in, go deeper with Jesus and allow the outpouring of the Holy Spirit to guide our actions and purpose according to God's will. Together with the trust and confidence that you have afforded me, I am truly excited about the next year ahead as your Vicar and am truly grateful for the warm welcome that Susie, I and the kids have received here.



I am therefore excited to reveal our new vision and values statement, a piece of work that has been curated from stories that you shared and language which you have given us, which I hope will help us to chart the course out of a world restricted by a global pandemic and into one that brings even greater freedom in Christ.

Our new strapline is **“Meeting God, sharing the love”**. We want everything we do to come out of our relationship with Jesus - which is characterised by being **Spirit powered, Worship fuelled, Bible driven** and utterly **Prayer soaked**. The natural response to this is a life turned outwards to others, sharing God's love by being **abundantly generous, delighting in difference, enduring in faith** and ever **outward reaching**.

These are the things that I believe God is calling us to demonstrate to the world in the way we build our community together and indeed, on our best days, we already do.

I look forward to getting to know you all even better in the year to come and can't wait for all that God has in store for us.

James Yeates, Vicar of St Gabriel's

A YEAR IN THE LIFE OF THE ST GABRIEL'S PCC

The Parochial Church Council (PCC) is a group of people drawn from the membership of St Gabriel's, who hold legal responsibility as Trustees of the Church. The PCC meet regularly to make decisions about how the church runs. The report below outlines the main areas of focus over the last year:

Covid - the pandemic has impacted every area of church life and swift decision-making has been



required from the PCC and the staff team to ensure that we were able to respond to the constantly changing environment around us. Being unable to run in-person activities for a large portion of the year has been challenging but we have been grateful for the ability to gather online. This has included meetings of the PCC, which have remained online throughout the year. At each change in government restrictions, and the related guidance from the Church of England, the PCC took decisions allowing St Gabriel's to be open for in-person worship, or to close as required. Insight

and input from across the PCC helped to guide the implementation of Covid safety measures and the running of events in this environment. The effect of the pandemic is not explicit in every area listed below but without doubt it has shaped the landscape in which our decisions were made. God has guided our steps through this extraordinary time and we are thankful for His protection.

Review of Community Ministry - in September we said goodbye to Dudley Hanciles, our Community Minister, as he began his training for ordination. This change, coupled with the impact of the pandemic, prompted the PCC to consider a review of St. Gabriel's Community Ministry. Susie Yeates was appointed, on a consultancy basis, to complete a report for the PCC focused on the opportunities in relation to Community Ministry and what this might look like in future. The PCC agreed the recommendations of this report, based on feedback from relevant stakeholders and a broad base of research and evidence. One recommendation was the appointment of a part-time person to lead the ministry in future and an open recruitment process was completed in November. The panel, which included representation from the Diocese, appointed Susie Yeates to this role and the PCC have been pleased to welcome her to the staff team.

Christians Against Poverty staffing - Brent Advice Fund provided us with funding for additional resourcing for our Christians Against Poverty Debt Centre. The PCC agreed that the recruitment of a new, part-time Debt Coach would allow the Centre to grow and respond to the increased need for debt support at this time. The PCC is delighted that Emma Liberman has been recruited to this post, working alongside Debbie Thomas in this vital ministry.

Shared Spaces for All - this development project, funded via NCIL (Neighbourhood Community Infrastructure Levy) has continued through this year, despite the additional challenges Covid has presented. Progress has been made on updating the refreshment facilities in both the church and the hall and new equipment has been installed to enable the streaming of events and activities from the church. The ability to share services online has been invaluable and we will continue to make use of this equipment in the longer term. The PCC has received updates on progress on this work. An application for further funding to expand the project was made to Brent Council in September. This application was not successful due to the specific focus of funding for Covid responses.



Race and Equality - the murder of George Floyd in May 2020 prompted an outpouring of grief and anger around the world. At St Gabriel's we held a number of online events to provide space to pray and share thoughts and feelings about the impact of racism and inequality more broadly. Alongside these events a small working group, led by members of the PCC, produced a report on Race and Equality. This report outlined a number of steps St Gabriel's should take on this issue. The PCC agreed the recommendations of this report and these are now being implemented. When discussing these issues the PCC recognised that one-off actions are not adequate to enable us to make progress towards equality and this will be an ongoing process impacting on all areas of ministry.

Vision and Values - work has been continuing throughout the year to review and refresh St Gabriel's vision and values. A working group of PCC members has been taking this activity forward. The new values were shared in the final PCC meeting of this year and they will be presented to the wider church community in the spring of 2021. The values will form the foundation of a new vision for St Gabriel's and will enable us to move forward with new branding and an updated website later in 2021.

Safeguarding - Ensuring the safety of everyone in St Gabriel's, especially children and people who are more vulnerable, is a key responsibility of the Council. In accordance with Diocesan requirements, the Safeguarding Policy was reviewed and agreed by the Council in June, and a Safeguarding Audit carried out. The Council talked through the Diocese of London's safeguarding processes. Safeguarding issues are reported to the Council as appropriate throughout the year. The Council expressed their gratitude to Judy Harrison, as Church Safeguarding Officer, for her work in this important area. (For Judy's Report, see p6.)

Finance and Development - PCC receives financial reports from the Treasurer and the Finance team throughout the year to help the Council make informed decisions about using our finances. This year we:

- Agreed our Budget for 2021, including spending to come from the legacy money we still have. The PCC agreed for the legacy to be used for an 'Investing in Our Future' fund that would be used for one-off/strategic funding.
- Agreed our Mission Giving for 2021, continuing to support a wide range of organisations and projects.
- Kept our income under close review as the pandemic impacted on giving. We encouraged people to consider giving by standing order, online or by text, rather than in cash. We were grateful to receive a number of one-off gifts from people wishing to support the church through this difficult year.

We are so grateful to God for His provision in every way. One year ago we could not have predicted all that would happen in these last twelve months but God has been alongside us, leading and encouraging us as we serve Him together.

Membership of the Church Council during 2020-21 was as follows -

Incumbent: Revd James Yeates

Churchwardens: Alison Ingram, Marcus Liberman

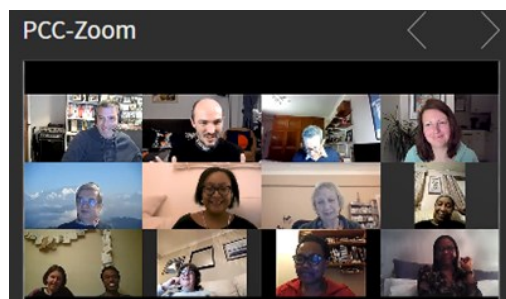
Secretary, then Treasurer (from October): David Vivian

Representatives on the Deanery Synod: Colleen Francis, Judy Harrison, Winsome Spence

Elected Members: Sophia Ajani, Patience Asare-Tweneboah,

Emma Francois, Kwesi Francois, Faith Mba, Shelley Murray, Heaven Sinke, John Wolffe

Sarah Broadbent (who is not a member of the Council) attended meetings as Treasurer, then as Secretary (from October)



Alison Ingram

SAFEGUARDING REPORT

As I write this report, I am reflecting on a very difficult and different year for most people, a year the like we have never known, also for the Church. We have not been able to meet for most of the last year. Despite this, safeguarding is still a vital and ongoing part of our ministry.



Safeguarding is necessary in order to promote the welfare of children and protect them from harm, ensuring they grow up with the provision of safe and effective care. It also includes protecting the health and well-being of adults at risk enabling them to live safely. It is about people and organisations working together to prevent and reduce experiencing abuse and neglect. It is everyone's responsibility.

We began 2020 on a very positive note. We had James join us in January, and I am pleased to say I was able to meet with him to discuss our Safeguarding Policy. In late February we had a very successful morning of Safeguarding training, it was well attended and very well received. I was grateful for Shelley's support with facilitating this session. Just a few weeks later the world changed, we were facing lockdown. Despite the Church being closed and services now online, safeguarding continued.

Over the year we have welcomed 2 members of the staff team. Both of these needed DBS (Disclosure and Barring Service) checks, normally carried out face to face but completed successfully online.

As we begin to emerge from lockdown and we begin to welcome everyone back into Church, with our Children's groups beginning to be in-person and our weekday groups beginning again, we all need to be aware of the safety of our children and vulnerable adults. Safeguarding is not limited to a few named people, it is everyone's responsibility to ensure everyone is safe. Any concerns need to be discussed with members of the team.

There are copies of our Policy at the back of church and on the St Gabriel's website and it is updated and reviewed by the PCC on an annual basis.

Safeguarding is I feel the silent ministry - it is active, but is not evident, it is confidential and only on a need to know basis. No one should be afraid of reporting concerns.

I look forward to a new season within the church and where God is leading us in the days ahead.

Judy Harrison is our Safeguarding Officer

WORSHIP

This last year has been one of great innovation and determination in the Worship Team. Like everyone, we faced some challenges in ensuring that we could continue to worship through the various lockdowns. And I am particularly grateful to those that made their living rooms or bedrooms into recording spaces so that we could still create tracks for worship every week through the first lockdown until we could be back in the building. People learned new skills including sound and video editing as well as just recording themselves. I hope it really enabled everyone joining in with our services to keep on worshipping God in song despite not being able to meet.

In particular Abbie Murray, David Vivian and James Yeates did an amazing job through the early weeks of lockdown as we worked out what might work, and turned individual contributions into full worship songs!



As is always the way in St Gabriels, there have been changes as people have moved on from St Gabriels. In particular this last year we were sorry to say goodbye to two of our band leaders - Dudley and Christina. So again, a huge thank you in particular to Abbie who along with me and James has done a huge amount of putting together sets, rehearsing and leading the band so often, so faithfully, and in a way that has blessed us all so much.

Through lockdown we were very limited as to who was able to record from home and who was able to be part of the team in church. That has been hard all round. Some members of the team have not been able to contribute as they would have wished, and others have been part of more services than they might have wanted. We also have not been able to meet as a team in over a year, and are feeling the impact of that. We are so glad that in recent weeks we have had more people join in the band on a Sunday. And we are very much looking forward to a time when we can all meet together again to reconnect, develop our skills and listen to God for this key ministry - outside of Sundays.

Having said all that, we do praise God that the heart for sung worship at St Gabriels remains strong and part of our very being. We even managed an 'Encounter Night' of extended praise and prayer via Zoom during the lockdown period. Once we can all sing together again in the building I am sure we will truly erupt in praise to our great God!

Marcus Liberman

CHRISTIANS AGAINST POVERTY (CAP)

St Gabriel's Church partners with **Christians Against Poverty (CAP)** to offer a free, face-to-face debt counselling service for those who are struggling with debt in our local community. Due to the Coronavirus in 2020 and associated government restrictions, the service had to move to a remote, online service seeing customers through video and phone calls. But we were still able to offer the service.



Through successful funding applications we were able to expand the service by taking on a new Debt Coach, Emma Liberman, to increase the number of clients we can help. Extra capacity also enables our **CAP Money budgeting course** to run more frequently. This has been a tremendous success through the last year, particularly during the pandemic where income and job security was at risk for many and the need for budgeting was paramount.

CAP also responded to the pandemic by launching **Kickstart**, a series of bitesize videos to help churches deal with the local needs that emerged during the National Lockdown. At St Gabriel's we ran two very successful events, Handling Loss (Nov 2020) and more recently Anxiety and Worry (March 2021). Both events were well subscribed (with over 15 people attending each event). The majority of delegates were non church members. Feedback has been very positive.

The Debt Centre Manager, Debt Coach and 8 volunteers (known as befrienders), continue to provide on-going emotional and practical support to 24 clients. The journey to becoming debt free is isolating so we reassure clients regularly to combat any loneliness or discouragement. Practical support is provided to bless clients, including Food Bank vouchers. We also pray for clients, sharing the good



news of Jesus and encourage clients to attend church services and events. This Christmas we arranged a Fish and Chip lunch for 8 of our clients, to fit within Covid restrictions at the time. One client who attended the Christmas lunch event wrote "thank you so much for this afternoon, it was great to see everyone. I think today proved to me that there is always kindness in our world. Today made me feel that there has been something missing from my life and I felt very much at home." How encouraging, thank you God.

The Centre has been very busy in 2020 and here are the key highlights:

- 4 Debt Free Clients in 2020 - the chains of debt have been broken and clients now have hope for a better future
- The CAP Money Course was converted online and 65 people have attended the CAP Money Budget course and we ran 5 courses throughout the year
- Delivered 2 Kickstart Sessions as a result of the pandemic
- 30 Christmas presents were donated to clients and their families
- We were also able to give out 12 'Christmas Lunch on Jesus' Hampers
- Clients' blessings included a new fridge freezer, a mobile phone and a pair of trainers



We have 14 CAP Angels supporting the funding and sustainability of the Centre allowing us to confidently see clients in the local area.

Debbie Thomas (St Gabriel's CAP Debt Centre Manager) and Emma Liberman (Debt Coach)

DEANERY SYNOD

In this strange pandemic year, we have not had any involvement in Deanery Synod.

FABRIC REPORT 2020-21

Regular works

As ever there are a number of regular annual works that ensure we are all safe, warm and our buildings are appropriately cared for. These include: Church and Hall boilers, gas safety checks, alarms, gutters, carpet cleaning and the church clock.

Smaller works

As with all buildings, we are always mending and replacing things! This year included a new radiator in the church corridor, mending the side gate, a new kitchen strip light, replacing some roof tiles, a part for the kitchen water heater, and replacing faulty emergency lights in the toilets and corridor.

Also, small maintenance jobs were carried out in the Hall Flat, including improving draught-excluding for the windows, and a new light over the front door.

The front room of the vicarage (hub/studio of online services all through lockdown in March-July 2020!) has been redecorated.

Larger works inside

We took advantage during lockdown, when the church was not able to be used for anything, to put in extra cabling, including ethernet, under the floor, connecting the sound desk, office, stage area and Raphael room, and with electric sockets at the base of the pillars. This enables us to connect equipment, including monitors, without trailing wires, and has enabled us to do live streaming of our services.

The NCIL (Neighbourhood Community Infrastructure Levy) is funding allocated by Brent for projects that benefit the community in some way, with the criteria for grants changed each time. We were given money to help with replacing and updating our visual equipment (funding over half what we spent). This included a new projector mounted on a pillar, a new wide screen (which retracts out of view when not in use), discreetly mounted streaming cameras operated from the AV desk, together with a video mixer at the AV desk integrated to our sound system.



We now have a team trained in the use of our new facilities. We're looking for more to join the team!

We also took the opportunity to upgrade our internet connection to enable the streaming capability, and as a side benefit have much improved WiFi throughout the building now.

Our serving facilities at both Church and Hall have been refurbished with the NCIL grant - all completed during the Covid pandemic lockdown and looking good. It's only a shame we can't yet use them yet to serve anyone with refreshments!

The NCIL grant also paid for redecorating the small room at the front of the Hall.

Most recently the staff team have reorganised the space outside the original church office to create a working space big enough for the whole team within the warmth of the main building. What was the office is now primarily for storage, printing and creating posters and materials to go up in and around the church.



In the grounds

Our grounds, including the Prayer Garden, have been extensively used by many local people this year, especially in lockdown times.

Upkeep of the grounds has been pared back over previous years, but a faithful team of members have been coming on occasional Saturdays to keep everything tidy and in check. A new electric mower and strimmer have been a blessing in this work. Recently they have demolished the shed that had been broken into. We hope to have a replacement installed in the coming weeks.



In the Prayer Garden, loose posts have been recemented in the ground and new prayers added from time to time. So many people have commented on what a blessing this space has been through the lockdown - for members and the wider community of neighbours and residents.

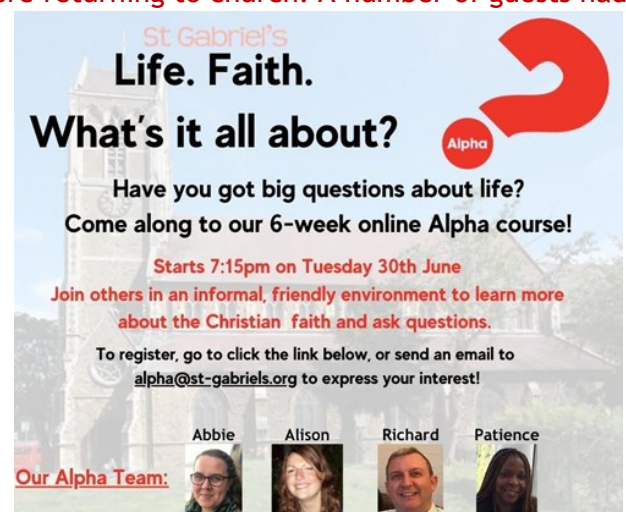
Marcus Liberman

ST GABRIEL'S ALPHA COURSE 2020 - 21



At St Gabriel's we want to offer the opportunity for people to explore Christianity and find out more about who Jesus is. For many years we have run the Alpha course and a significant proportion of the St Gabriel's community has come to faith through the course. The pandemic has meant that we have not been able to run Alpha in church as we normally would, but Covid has prompted many people to ask "big questions" about life. We wanted to respond to this situation and trialled running an online

Alpha course in June 2020. This course went well, with good take up from a wide range of guests. Some people were exploring faith for the first time, others had been coming to St Gabriel's from time to time, and others had had a faith in the past and were returning to church. A number of guests had seen our online activities being shared via Facebook and YouTube. We had a few technical challenges in the first couple of sessions but managed to overcome these and, using the online Alpha films, were able to run the course successfully. The Alpha group went on to form a home group, which continues to meet. Following this first trial of online Alpha, we ran two further courses, one in November 2020 and another in January 2021. Despite not being able to meet face to face the guests have been able to make connections with one another and with the team. The online course has enabled people from a far wider geography to be part of the course. This has meant that, while some of the guests have gone on to become more involved in St Gabriel's activities, others have made links with different churches closer to where they live.





Had it not been for the pandemic we may never have attempted to run Alpha online, and continued to deliver the in-person course in church, in the way we have done in the past. We thank God for the opportunity to do this and for His goodness in providing what we needed to achieve this. In particular, we give thanks for all who have been part of the Alpha team this year, stepping into a new situation and sharing the good news of Jesus with people hungry to hear it. At the time of writing, we are continuing to run the course online, but will look to offer more in-person opportunities as and when restrictions allow. Having experience of both online and in-person courses enables

us to make decisions about how we can use all the tools and channels at our disposal to run Alpha in future.

Alison Ingram

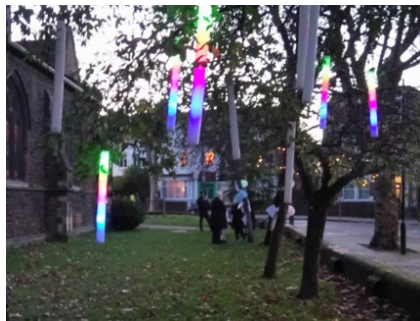
CHILDREN AND YOUTH

Over the last 12 months, much of our Children and Youth group activities that would usually take place within the church building have been held online via the Zoom platform due to the national lockdowns and government social distancing measures. For the same reasons, we have also held a number of activities outdoors including key annual events and have also engaged children, youth and parents via YouTube, WhatsApp, our church website and even by post for a more personal touch.

Participation has fluctuated during the course of the year. Attendance records suggest that the use of online platforms has encouraged some members to engage with activities more consistently and has given children who had previously not been engaging with church the opportunity to do so. The same records also indicate that for some members, in-person meetings are much more preferred.

Outdoor trails have been a fun and safe way to engage children at St Gabriel’s and other children in the community.

Altogether, we saw approximately 90 families / groups, most of whom are not members, sign-up to take part in our Adventure Light



Trail (31st October), Christmas Trail and Family Easter Trail (2021).

With the Youth, in-person meetings have been key wherever possible as they are much less inclined to participate online and highly value and need in-person interaction. On occasion, we have been able to hold a movie night, play games out in the church garden and meet for our typical Friday night youth group.

Overall, we have been pleased to see the continued participation and moments for meaningful connection within the Children and Youth Ministry even with the current pandemic.

Mariam Kizza is our Children and Families Minister

FAMILIES AND COMMUNITY

This year has brought many challenges as we continue to reach out to our community during the coronavirus pandemic. Just over a year ago we had to close our building to many of our community activities and we have had to find new ways of reaching those in our community.

For our families with under fives we have been releasing a new Youtube video for Boogie Angels toddlers with music, movement and a story. Alongside this we've made a play trail in the garden at St Gabriels. The play trail gets refreshed with the weekly theme of the video and it's been lovely seeing some of our daytimes families wandering around and taking part.



We have also done some socially distanced outdoor sticker trails and more recently singing times. This has also been a great time to try out some new formats of running our music and movement sessions. We have just relaunched Boogie Angels in-person on Wednesday mornings and, as lockdown eases, hope to extend and grow the sessions. It has been great to work together with the Children and Youth Minister on some seasonal trails as well seeing crossover between church and community families.



With our more senior members we have used many ways of keeping in contact from written letters, phone calls and more recently whatsapp video calls. Praying

and doing the Lent course together, either on the phone or on a video call, has been a delight. Now lockdown is easing and having trialled some in-person gatherings, we are again meeting weekly together in-person. Everyone is getting used to new restrictions but very happy to be meeting together again.

Susie Yeates is our Families and Community Minister

ENGLISH CLASSES

English classes have continued to be run during the more recent lockdown, and after a slow start, have picked up. We have had to do things very differently. For a start, preparation has to be much more intensive. We have to prepare engaging and explanatory Powerpoint slides for presentation during the class. This is very hard work, but, on the other hand, it provides a good resource for anyone else who wants to run online English classes. In the past, with in-person lessons, we were able to use printed materials and physical props to explain things. We can't use those with online lessons. Secondly, it seems to be much more necessary to have two, or even three, teachers in the class. Since we do not have eye contact, it is far harder for one person alone to ensure that all students are engaged. And thirdly, we have the feeling that online class sizes cannot be too large. We probably can't go much larger than the eight students we often get without some students feeling left out. If class sizes did start to increase, we could make use of Zoom break-out rooms, but we might need to recruit more teachers or assistants.



The positive thing is that many of the students actually like doing classes online from the comfort of their living rooms, and actually might not want to revert to in-person lessons, once we are able to run them. The teachers also like the fact that we can do classes from home. We have also been helped by the fact that the majority (but not all) of our students come from one nationality, and are able to help each other. They enjoy the community aspect of the lessons. They also seem to appreciate the effort we put into preparing the lesson material, which they can also take away in pdf format for homework. The main thing really is that the classes are fun and there is a lot of laughing and chatter, which is good.

We will have to decide what to do in future once we are able to go back to the Church building for lessons. I doubt it would be possible to have a single session where some join physically and some join online. It would have to be either/or. We could have two sessions, one online, one in person. We could make something of the fact that a single national group could be made into a class, but many students enjoy the cultural interchange with other students. Or classes could be offered on a more one-to-one basis. This has happened even now, where we find that some individual students appreciate shorter one-on-one online tuition. So there could be many strategies for the future.

Our motivation for running English classes is pleasure. It is true that we are offering a service to the community. We have very often received thanks for what we do as a Church. Some students have even said that the quality of our teaching is better than they get at college. Some students come because they are lonely and are looking for community. And it is also true that, while we do not preach the Christian faith, we aim to demonstrate the character of Christ by the way that we speak and act and interact. We are amply repaid by the joy we get from meeting interesting students. I think that people know when we are enjoying ourselves and that encourages them to learn, relax, laugh, speak up and come back.



Richard Berry and Katy Delmont

ST GABRIEL'S MEMBERSHIP 2019-20

Our membership for 2021 is 172. This time last year our membership was 179. During this pandemic year numbers have unusually not included much fluctuation. 3 people have moved away from the area, including one to be ordained, and 3 St Gabriel's members died in the last year. New people have joined us, either online or in-person when possible, but have not yet joined the Electoral Roll.

Rachel Ward is St Gabriel's Electoral Roll Officer

A NOTE FROM THE FINANCE TEAM TO INTRODUCE THE ANNUAL ACCOUNTS



Financial gifts from the congregation enable St Gabriel's to continue in worship, to offer weekly activities to the local



community, put on special events, support other churches in London, and support mission partners in this country and internationally. In these uncertain times when giving has reduced for various reasons and it's not clear whether all these activities can continue, God finds a way to keep things going through unexpected gifts, legacies and the generosity of the congregation.

The Finance Team was Caroline Maleedy (until Jan 2020), Christian Maleedy (until Jan 2020), Debbie Thomas, Colleen Francis, Sarah Broadbent, James Yeates and David Vivian (from Oct 2020).

FINANCE REPORT AND SUMMARY ACCOUNTS FOR 2020

How we work out our money in St Gabriel's

In St Gabriel's we look to cover our regular expenses with our regular income. Regular expenses are the running costs for our ministries and activities, on Sundays and during the week, engaging with our local community and showing faith in action, contributing to clergy and wider church costs, paying our other staff, heating and looking after our buildings and grounds, and giving for God's mission locally, in London, nationally and internationally. We set our sights high, and obviously need our income and outgoings to balance, which is a challenge to us.

In addition, we look to cover one-off projects from one-off gifts and grants. Because of circumstances in 2020, we invested in audio visual equipment to allow church services to continue on-line - this included new cameras and related equipment, and cabling in the church. This was funded partly from money from the legacy (previously given by Jim Allen), and in part from NCIL (National Community Infrastructure Levy) funding provided by Brent Council.

NCIL funding also enabled us to complete several other projects in the church and church hall - upgrading of the serving area in the church, upgrading of the serving area in the hall, and hall refurbishment.

So how did our money work out in 2020?

Other than the NCIL funding we received in 2020 (which was given to cover the cost of specific items of expenditure), we didn't receive any outside funds, so all other funds were given by members and friends, together with hiring our Hall, rent from the Hall Flat, rent from the telecoms in the tower, and from our Café and activities.

Income: Because of Covid-19, from March onwards we were unable to let the hall, run our daytime activities, or open the café. This meant that we had no income from these sources for most of the year. Income from regular giving was down on 2019. This was in part expected as St Gabriel's has a mobile population and some regular giving stopped due to people moving away. We also saw a drop in regular giving due to services being moved on-line. We received several generous one-off gifts that helped to offset the reduction in regular giving. Thank you to everyone who gave to St Gabriel's during the year.

Spending: We had some unexpected expenditure in 2020 to equip ourselves to stream services from the church building. We were blessed to receive NCIL funding to meet some of the costs, but we had to fund some of this work from existing funds. We also undertook some strategic initiatives - upgrading our contact management system and expanding the Community Ministry role to encompass a new Families and Community Ministry role. The costs of these, and other unexpected costs were met from the legacy money.

Overall: In addition, in our regular spending we ran a deficit of £13,145 for 2020 which was met from the legacy money. We thank God for his continued provision in these challenging times.

What does this mean for 2021?

So we can continue all we do in at St Gabriel's - worshipping God, serving our community and bringing others to know Jesus - we need to go on building up our regular income, so we can cover our regular costs, and meet new challenges as they arise.

In 2021, we expect to continue to run a deficit, both because of the ongoing impact on Covid-19 on our activities, and because of the reduction in regular giving. We will continue to use the legacy money to meet this shortfall, and to keep our buildings and facilities in good order for people to come into and to enjoy.

Prayer: We can dare to pray that new giving will outstrip giving that stops, and that we cover all our costs. We can pray also to an end for the need for Covid-19 restrictions so we can open up our daytime activities. We can trust God to provide what we need.

Please pray, asking and trusting God to meet our needs. We want St Gabriel's to be all that God wants us to be, for his church and his name to be known in this area, so that more people will come to know him.

Income (excluding NCIL funding):

	2020	2019
Standing Orders	£ 79,380	£ 75,530
Offering baskets and Just Giving	£ 12,830	£ 21,910
One-off gifts	£ 15,440	£ 9,990
For our Christians Against Poverty Centre	£ 24,220	£ 15,315
Tax reclaimed	£ 24,285	£ 24,115
Café (<i>less specific expenses</i>)	£ 2,405	£ 8,260
Event income	£ 175	£ 825
Flat rent	£ 15,590	£ 15,590
Hall lettings	£ 2,850	£ 13,510
Service fees (<i>for weddings, funerals in church</i>)	£ 935	£ 410
Insurance claims	£ 1,625	£ 400
VAT reclaimed	£ 160	£ 480
Interest	£ 215	£ 290
Tower Telecoms	£ 14,800	£ 14,300
St Michael's Hall - Ground rent	£ 250	
Other (<i>2019: for Tower Telecoms Electricity</i>)	£ 575	£ 3,265
Total Income	£ 195,735	£204,190

Spending - Ministries:

	2020	2019
Clergy and Area & Diocesan support (<i>called the Common Fund</i>)	£ 85,200	£ 82,800
Clergy expenses (<i>includes house and office costs, training and conferences, travel and hospitality</i>)	£ 2,455	£ 950
Sequestration (<i>Vicarage costs during the vacancy</i>)	£ (185)	£ 185
Worship resources	£ 935	£ 2,670
Children and Youth Coordinator and expenses	£ 25,610	£ 22,485
Youth and Children's resources	£ 960	£ 1,235
Community Minister (<i>half pay</i>)	£ 4,725	£ 3,690
Community events and activities	£ 420	£ 1,290
Community give-away resources	£ 550	£ 310
Hospitality	£ 405	£ 1,500
Alpha (<i>net cost</i>), Coffee Angels, Welcome	£ 160	£ 260
Equipment	£ 155	£ 225
Training, consultancy and conferences		£ 105
Leaving and other Gifts (<i>mostly given</i>)	£ 805	£ 2,080
New Vicar ads and expenses		£ 4,865
Advertising Events	£ 365	
Courses and Small Groups	£ 25	
Total Ministries Costs	£122,585	£124,650

Spending - Church and Grounds (excluding NCIL funded works):

	2020	2019
Church Manager and expenses	£ 17,360	£ 16,730
Light and Heat and water rates	£ 10,105	£ 11,350
Insurance	£ 8,240	£ 8,275
Equipment	£ 800	£ 1,015
Accounting costs	£ 750	£ 1,055
Housekeeping (<i>cleaning and materials</i>)	£ 2,955	£ 3,425
Printing, postage, stationery	£ 1,685	£ 3,045
Telephone	£ 605	£ 410
Internet, website and licences	£ 2,565	£ 1,530
(<i>continued on next page . . .</i>)		

Maintenance and Works:		
Electrical works (2020: including emergency lighting, sensors)	£ 745	£ 640
Fence and side gate repairs	£ 100	£ 1,855
Fire safety, alarm	£ 150	£ 495
Heating		£ 1,030
Clock (2019: including clock room ladder and gear cleaning)	£ 305	£ 1,750
Tree felling (including tarmac repair)		£ 4,155
Tree planting		£ 880
Drive entrance wall (demolished and rebuilt)		£ 4,555
Prayer garden		£ 440
Gutter cleaning	£ 240	£ 240
Seraph Project (detailed plans and costings)		£ 15,670
Roof repair	£ 115	
AV cabling, cameras (not NCIL funded)	£ 17,295	
Other maintenance and works	£ 35	£ 510
(Total Maintenance and Works)	(£18,985)	(£32,220)
Total Church and Grounds Costs	£ 64,050	£79,055

Spending - Church Hall (excluding NCIL funded works):

	2020	2019
Light and Heat and water rates	£ 1,000	£ 1,415
Insurance	£ 1,350	£ 1,170
Cleaning, including carpets	£ 150	£ 865
Equipment and WiFi	£ 670	£ 370
Flat costs	£ 370	£ 610
Opening and closing for hires	£ 160	£ 525
Maintenance and Works:		
Heating, plumbing and electrical repairs		£ 495
Fire safety, alarm	£ 210	£ 310
Redecoration		£ 3,240
Other maintenance and repairs	£ 85	£ 160
(Total Maintenance and Works)	(£295)	(£ 4,205)
Total Church Hall Costs	£ 3,995	£ 9,165

Mission Giving:

Each year we give away at least 12% of the previous year's giving income

	2020	2019
International Mission		
Stone family	£ 2,640	£ 2,400
Schools Project, Uganda	£ 1,500	£ 2,000
Open Doors	£ 540	£ 600
Tearfund		£ 825
National Mission		
Church Pastoral Aid Society	£ 900	£ 1,440
New Wine	£ 220	£ 330
Evangelical Alliance	£ 150	£ 150
Other	£ 1,115	
London and Willesden Area Mission		
Other Area Churches (through extra Common Fund)	£ 4,685	£ 5,380
Church Schools	£ 900	£ 885
Other		£ 180
Local Mission		
Christians Against Poverty Centre*	£ 19,290	£ 17,150
Community Minister (half pay)	£ 4,725	£ 3,690
Other Mission Giving		
Bishop's and Vicar's Discretionary Funds	£ 415	
Total Mission Giving (includes given for CAP Centre 2020: £18,790 : 2019: 16,780)	£ 37,080	£ 35,030

	2020	2019
Total income	£ 195,490	£ 204,190
Total spent	£ 228,415	£ 247,900

The shortfall for 2020 was met from the legacy. Although we anticipated some of our day-to-day spending would need to be funded in this way, we found that because of the extraordinary circumstances in 2020 we ran a much bigger deficit than we had budgeted for at the beginning of the year. As a result, we spent £13,145 from the legacy to allow us to balance income and expenditure.

For 2021 we anticipate having to spend approximately £35,000 from the legacy to allow us to meet our regular expenditure and church maintenance costs. We expect to have exhausted the legacy by the end of the year, so for 2022 onwards we will need find additional funds to meet the shortfall or look to start making cuts to our expenditure, and in turn this will mean we need to review the activities and areas of ministry we are able to support.

Although we hope to see income increase again when hall lettings return, we cannot guarantee that this will happen at the same rate as before and would rather base the sufficiency of our churches income on the generosity of its congregation.



NCIL Funding and Expenditure
(separate from the other figures in these accounts):

In 2020 we received £45,500 in NCIL funding from Brent Council. This funding was given for specific projects that would enhance use of the church and hall for use by the wider community. In 2020 we spent the NCIL funding on the following projects -

AV installation	£ 20,630
Church serving area	£ 11,000
Hall kitchen serving area	£ 8,665
Hall refurbishment	£ 655
Total NCIL Spending	£ 40,950

Stalls - Fairtrade and Books (The bookstall was closed at the end of 2020)
(separate from the other figures in these accounts):

	2020	2019
Fairtrade		
Sold (in bank + cash tin)	£ 130	£ 1,050
Spent on stock	£ 280	£ 1,169
Bookstall		
Sold	£ 215	£ 730
Spent on stock	£ 265	£ 711
Spent on resources to give away, including Alpha	£ 0	£ 11

What money have we got for 2021?

At the end of 2020 our General Fund had £ 2,750

Our other Funds are:

Restricted funds:

Christians Against Poverty Centre Fund £ 9,640
 NCIL Funding £ 4,550

[] PCC agreed to ring-fence £18,300 from the legacy to help meet the cost of the new Family and Community Ministry for the next 5 years*

Designated funds:

Legacy £ 47,020
 Family and Community Ministry Transition [*] £ 18,300
 Reserve Fund (for emergencies and temporary funding) £ 20,000

David Vivian is our Treasurer

St Gabriel's Church, Cricklewood

Registered charity number 1130425

Financial Statements of the Parochial Church Council

for the year ended 31 December 2020

Vicar

Reverend James Yeates

Treasurer

Sarah Broadbent / David Vivian

Bank

CAF Bank

25 Kings Hill Avenue

Kings Hill

West Malling

Kent ME19 4JQ

Independent Examiner

Richard L Berry BA ACA

St Gabriel's Church, Cricklewood

Annual Report and Accounts for the year ending 31 December 2020

Contents

	Page
Annual Report	1
Statement of Financial Activities	2
Balance Sheet	3
Notes to the accounts	4-8
Examiner's Report	9

Explanatory notes

The accounts for 2020 are in 4 columns, with the 5th column giving the figures for 2019 for comparison.

The 4 columns for 2020 are:

- Unrestricted** - this is all money not given for a particular purpose
- Designated** - this is money which we have decided will be for something particular
- Restricted** - this is money given for a specific purpose
- Total Funds** - this adds together the Unrestricted, Designated and Restricted figures, so this is the column to concentrate on

Page 2 is a summary of income and expenditure

Page 3 tells us what money we have, plus a nominal (historic) figure for St Gabriel's Hall (£140,000)

Pages 4-6 gives details of income and expenditure

Pagea 7-8 shows our Funds, where money is given or set aside for a specific purpose eg Money given for our Christians Against Poverty Centre

Page 9 this is the External Examiner's Report on our 2020 Accounts

Debtors - this is money we are owed

Creditors - this is money we owe to others

Assets - this is what's ours

Liabilities - this is money we are liable for
eg payroll liabilities of National Insurance and Income Tax

Parochial Church Council of St Gabriel's, Cricklewood Annual Report for the year ending 31 December 2020

Administrative Information

St Gabriel's Church is situated at Walm Lane, Cricklewood, London, NW2 4RX.

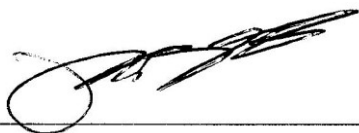
The Parochial Church Council (PCC) is a charity registered with the Charity Commission (no. 1130425).

The PCC members who have served from 1 January 2020 until the date this report was approved are:

<i>Incumbent:</i>	The Revd James Yeates	from 23 Jan 2020 (Chair)
<i>Wardens:</i>	Alison Ingram Marcus Liberman	
<i>Representatives on the Deanery Synod:</i>	Colleen Francis	from 18 October 2020
	Winsome Spence	
	Judy Harrison	up to 18 October 2020
<i>Elected Members:</i>	Sophia Ajani	
	Patience Asare-Tweneboah	
	Emma Francois	
	Kwesi Francois	
	Christian Maleedy	up to 27 January 2020
	Faith Mba	from 18 October 2020
	Shelley Murray	
	Heaven Sinke	up to 18 October 2020
	David Vivian	Secretary up to 19 October 2020, then Treasurer
	Christina Winn	up to 16 March 2020
	John Wolffe	

None of the trustees have been paid any remuneration or received any other benefits from an employment with the charity or a related entity. The total amount of donations received from trustees and related parties in 2020 was £30,504.

Approved by the Parochial Church Council on 22nd March 2021
and signed on its behalf by




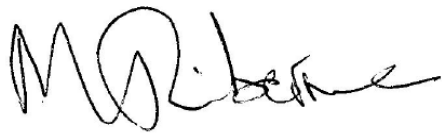
The Revd James Yeates (PCC Chair)

and by:



Marcus Liberman (Churchwarden)

Parochial Church Council of St Gabriel's, Cricklewood						
Statement of financial activities						
For the year ending 31 December 2020						
		Unrestricted	Designated	Restricted	Total Funds	
		Fund	Fund	Fund	2020	2019
	Note	£	£	£	£	£
Incoming Resources						
Voluntary Income	2 (a)	129,082	625	26,448	156,155	146,859
Income from Trading	2 (b)	3,026	342	-	3,368	11,683
Income from Investments	2 (c)	214	-	-	214	292
Income from Church Activities	2 (d)	33,993	-	-	33,993	44,511
Other Incoming Resources	2 (e)	2,723	-	45,500	48,223	4,760
Total Incoming Resources		169,038	967	71,948	241,953	208,105
Resources Expended						
Church Activities	3 (a)	183,033	24,368	61,965	269,366	248,379
Trading Costs	3 (b)	622	541	-	1,163	3,527
Total Resources Expended		183,655	24,909	61,965	270,530	251,906
Net incoming resources before other recognised gains and losses		(14,617)	(23,942)	9,982	(28,576)	(43,801)
Transfer between funds		13,145	(13,145)	-	-	-
Net movement in funds		(1,472)	(37,087)	9,982	(28,576)	(43,801)
Balances b/fwd 1 January		4,224	262,368	4,208	270,800	314,601
Balances c/fwd 31 December		2,752	225,281	14,190	242,224	270,800
			*		*	*
	↓					
The notes on pages 4 to 9 form part of these accounts.						
* figures above include £140,000 historic cost of the Hall						

Parochial Church Council of St Gabriel's Church Cricklewood Balance Sheet as at 31 December 2020					
	Notes	2020 £	2019 £		
Fixed Assets					
Tangible (this is the historic cost of the Church Hall)	4 (a)	140,000	140,000		
		140,000	140,000		
Current Assets					
Debtors	5 (a)	6,206	7,147		
Short term deposits	5 (b)	52,164	56,885		
Cash at bank	5 (c)	43,801	66,918		
Petty cash and floats	5 (c)	252	200		
		102,423	131,150		
Creditors - amounts falling due within 1 year	6	(199)	(350)		
Net Current Assets		102,224	130,800		
Liabilities					
Creditors - amounts falling due after 1 year	7	-	-		
Net Assets/(Liabilities)		242,224	270,800		
Funds					
Historic Cost of Church Hall	8 (c)	140,000	140,000		
Reserve Fund	8 (c)	20,000	20,000		
Other Designated	8 (c)	65,281	102,368		
Restricted	8 (c)	14,190	4,208		
Other Unrestricted	8 (c)	2,752	4,224		
		242,224	270,800		
	↓				
The notes on pages 4 to 7 form part of these accounts.					
Approved by the Parochial Church Council on 22nd March 2021 and signed on its behalf by:					
					
The Revd James Yeates (PCC Chair)					
and by:					
					
Marcus Liberman (Churchwarden)					

Parochial Church Council of					
St Gabriel's Church Cricklewood					
Year ending 31 December 2020					
1. Accounting Policies					
The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards FRS102 (2016) and with SORP 2016.					
	Unrestricted	Designated	Restricted	Total Funds	
	Fund	Fund	Fund	2020	2019
	£	£	£	£	£
2. Incoming Resources					
2(a) Voluntary income					
Christians Against Poverty Centre			24,221	24,221	15,317
One Off Giving	12,589	625	2,227	15,441	9,987
Standing Orders	79,376			79,376	75,531
Sunday Offerings - Baskets	12,682			12,682	20,245
Text/Just Giving and Thursday Worship	149			149	1,663
Tax Reclaimed	24,286			24,286	24,116
	129,082	625	26,448	156,155	146,859
2(b) Income from trading					
Bookstall		212		212	730
Fairtrade Stall		130		130	1,049
Gabriel's Café	3,026			3,026	9,904
	3,026	342	-	3,368	11,683
2(c) Income from investments					
Interest	214			214	292
	214	-	-	214	292
2(d) Income from church activities					
Hall Letting	2,850			2,850	13,260
Hall Flat Rent	15,592			15,592	15,592
Hall Flat Water Rates	325			325	285
St Michael's Hall (ground rent)	250			250	250
Tower Telecoms	14,800			14,800	14,300
Event Income	177			177	824
	33,993	-	-	33,993	44,511
2(e) Other incoming resources					
Insurance Reclaim	1,625			1,625	400
NCIL Funding (Brent)			45,500	45,500	
Service Fees Received	936			936	618
VAT Reclaim	162			162	480
Miscellaneous Income	-			-	3,262
	2,723	-	45,500	48,223	4,760
Total Incoming Resources	169,038	967	71,948	241,953	208,105

		Unrestricted	Designated	Restricted	Total Funds	
		Fund	Fund	Fund	2020	2019
		£	£	£	£	£
3.	Resources Expended					
3(a)	Church Activities					
	Church and Grounds Running Costs					
	Accountancy Costs	747			747	1,055
	Church Manager and Expenses	17,361			17,361	16,727
	Equipment (Office and Grounds)	234			234	952
	Service Fees payable to the Diocese/Others	733			733	207
	Housekeeping	2,956			2,956	3,423
	Insurance	8,238			8,238	8,277
	Insurance Claim repairs and items	563			563	65
	Licences, Website and ChurchSuite	1,513	1,051		2,564	1,530
	Light and Heat	9,859			9,859	11,169
	Maintenance	-	1,083		1,083	2,707
	Major Works (NCIL funded)	-		40,949	40,949	
	Major Works - AV cabling, cameras (not NCIL funded)	-	17,295		17,295	
	Major Works - Seraph Project	-	-		-	15,672
	Other Works and One Off Projects	-	607		607	13,842
	Stationery and Postage	1,684			1,684	3,042
	Telephone and Broadband	605			605	410
	Water Rates	244			244	181
		44,738	20,036	40,949	105,723	79,259
	Ministry					
	Advertising events	363			363	-
	Alpha	-			-	229
	Community Minister (half pay)	2,337	2,386		4,723	3,691
	Children and Youth Activities and Supplies	958			958	1,235
	Children and Youth Minister and Expenses	24,709	900		25,609	22,483
	Clergy Expenses	1,703	750		2,453	949
	Coffee Angels	-			-	-
	Common Fund	85,200			85,200	82,800
	Community Activities and Events	422			422	1,293
	Community Give-Away Resources	550			550	309
	Courses and Small Groups	25			25	
	New Vicar Ads and Expenses	-			-	4,864
	Sequestration (Vicarage costs during the vacancy)	(186)			(186)	186
	Equipment	154			154	224
	Hospitality	404			404	1,498
	Leaving and Other Gifts	107		696	803	2,083
	Training	-			-	105
	Welcome	162			162	31
	Worship	936			936	2,671
		117,844	4,036	696	122,576	124,651
	Church Hall & Flat Running Costs					
	Equipment and WiFi	670			670	370
	Cleaning, including Carpets	148			148	866
	Flat Costs	368			368	611
	Insurance	1,348			1,348	1,168
	Light and Heat	999			999	1,293
	Maintenance	-	296		296	961
	Major Works	-			-	3,240
	Water Rates	-			-	407
	Opening and Closing	160			160	525
		3,694	296	-	3,990	9,441

		Unrestricted	Designated	Restricted	Total Funds	
		Fund	Fund	Fund	2020	2019
		£	£	£	£	£
	Mission Giving					
	<i>International Mission</i>					
	Open Doors	540			540	600
	Schools Project Uganda (Latitude Care Network)	1,500			1,500	2,000
	Stone Family	2,640			2,640	2,400
	Tearfund		-		-	823
	<i>National Mission</i>					
	Church Pastoral Aid Society	900			900	1,440
	Evangelical Alliance	150			150	150
	New Wine	220			220	332
	Other National	-		1,114	1,114	
	<i>London Mission</i>					
	Area Churches (through Common Fund)	4,686			4,686	5,382
	Church Schools	899			899	882
	Other London	-			-	181
	<i>Local Mission</i>					
	Community Minister (half pay)	4,723			4,723	3,691
	Christians Against Poverty	500		18,790	19,290	17,147
	<i>Other Mission Giving</i>					
	Bishop of Willesden's Discretionary Fund			417	417	-
	Vicar's Discretionary Fund	-			-	-
		16,758	-	20,320	37,078	35,028
	Total resources expended on church activities	183,033	24,368	61,965	269,366	248,379
	3(b) Trading costs					
	Bookstall		264		264	711
	Fairtrade Stall		278		278	1,169
	St Gabriel's Café and Daytimes	622			622	1,647
		622	541	-	1,163	3,527
	4. Fixed Assets					
	4(a) Tangible - Property (historic figure)		140,000		140,000	140,000
	5. Current Assets					
	5(a) Debtors					
	VAT to be Reclaimed	162			162	480
	Tax to be Reclaimed	5,174		870	6,044	6,667
	Other Debtors	-			-	-
		5,336	-	870	6,206	7,147
	5(b) Short Term Deposits					
	CAF Deposit Account	-	1,022	14,190	15,212	19,933
	CBF Restricted and Designated	-	16,952		16,952	16,952
	CBF Reserve Fund	20,000			20,000	20,000
		20,000	17,974	14,190	52,164	56,885
	5(c) Cash at Bank and in hand					
	Cash at Bank	1,612	42,189		43,801	66,918
	Cash in hand	252			252	200
		1,864	42,189	-	44,053	67,118
	6. Liabilities Due Within 1 Year					
	Creditors	(199)			(199)	(350)
	Accruals				-	-
		(199)	-	-	(199)	(350)
	7. Liabilities After 1 Year					
		-			-	-
		-	-	-	-	-

		Unrestricted	Designated	Restricted	Total Funds	
		Fund	Fund	Fund	2020	2019
		£	£	£	£	£
8. Funds						
8(a) Movement in Funds						
Balance at 1 January	4,224	262,368	4,208	270,800	314,601	
Incoming Resources	169,038	967	71,948	241,953	208,105	
Resources Expended	(183,655)	(24,909)	(61,965)	(270,530)	(251,906)	
Transfer between funds	13,145	(13,145)		-	-	
Balance at 31 December	2,752	225,281	14,190	242,224	270,800	
8(b) Analysis of net assets by fund						
Tangible Fixed Assets		140,000		140,000	140,000	
Current Assets	2,951	85,281	14,190	102,423	131,150	
Liabilities due within 1 year	(199)	-		(199)	(350)	
Liabilities due after 1 year	-	-	-	-	-	
	2,752	225,281	14,190	242,224	270,800	
.						
8(c) Summary of Funds						
	B/Fwd	Incoming Resources	Resources Expended	Transfers	C/Fwd	
Unrestricted						
Designated						
Historic Cost of Hall	140,000				140,000	
Reserve Fund (see note below)	20,000				20,000	
Bookstall	52	212	(264)		-	
Fairtrade	108	130	(278)		(40)	
Audio Visual Project	1,000	625	(1,625)		0	
Family and Community Ministry Transition				18,300	18,300	
Legacy	101,208		(22,743)	(31,445)	47,021	
Total Designated	262,368	967	(24,909)	(13,145)	225,281	
General Fund	4,224	169,038	(183,655)	13,145	2,752	
Total Unrestricted	266,592	170,005	(208,564)	-	228,033	
Restricted						
Christians Against Poverty (CAP) Centre Fund	4,208	24,221	(18,790)		9,639	
NCIL Funding (Brent)		45,500	(40,949)		4,551	
Young Person's Mission and Ministry Fund					-	
Given for specific purposes, spent during the year:					-	
Angel Tree		1,114	(1,114)		-	
Dudley Leaving Gift		372	(372)		-	
Janani Luwum Trust		324	(324)		-	
Bishops Discretionary Fund		417	(417)		-	
Total Restricted	4,208	71,948	(61,966)	-	14,190	
Total Funds	270,800	241,953	(270,530)	-	242,223	
	*				*	
* figures above include £140,000 historic cost of the Hall						
Notes						
<p>Reserve Fund: The PCC seeks to maintain reserves to meet expenses in the event of income not keeping pace with expenditure, for whatever reason. It can also be used to fund urgent repairs. The goal of maintaining a reserve fund is not to hoard money, but to establish a safe cushion in the event of expenses exceeding income. St Gabriel's looks to maintain reserves at the level of: 2 months Common Fund, salaries and basic running costs; plus one further month's salaries if possible.</p>						

Use of Legacy Fund:

The PCC agreed the use of the legacy fund for a variety of purposes in 2020.

- Funding of Church maintenance, Church major works, and Hall maintenance (agreed as part of the 2020 Budget)*
- Use of legacy to cover the 2020 deficit*
- 5 year funding plan for the Families and Community Minister role*
- The PCC agreed for the legacy to be used for an 'Investing in Our Future' (IoF) fund that would be used for one-off/strategic funding. As part of this it was agreed that Standing Committee could authorise such expenditure up to a maximum of £1000 per item. The Standing Committee approved the following expenditure -*
 - Licences for streaming Worship (required for online services)*
 - ChurchSuite contact database set-up costs*
 - Replacement Laptop for the Children and Youth Minister*
 - Mobile phone for the Children and Youth Minister*
 - Laptop for the Vicar*

Examiner's Report on 2020 Accounts:

St Gabriel's Church Cricklewood
Accounts: Year ending 31 December 2020
Examiner's Report
Date: 22nd March 2021
Examiner: Richard L Berry BA ACA

I have examined the accounts of St Gabriel's Church for the year ending 31 December 2020.

I am satisfied that:

- The accounts represent the true financial position of the Church and that the income and expenses have been properly accounted for.
- The Church has good internal procedures that ensure the proper stewardship of Church funds. In particular, there are good safeguards for the counting and banking of cash. Giving by standing order is encouraged, ensuring that regular giving goes directly into the Church's bank account. There are proper procedures for the approval of disbursements.
- Restricted funds are used for their proper purpose and that the wishes of the givers have been honoured.
- Gift Aid has been claimed.
- Proper accounting records have been neatly and completely maintained.
- Sufficient, but not excessive, reserve funds have been held in accordance with the Church's Financial Principles.
- Separate bank accounts have been maintained for good reasons.

I have asked questions, and I have been answered promptly.



Richard L Berry BA ACA

Examiner's Report on 2020 Accounts:

St Gabriel's Church Cricklewood
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Examiner's Report
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Richard L Berry BA ACA