THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY, EASTBOURNE

England & Wales · Charity number 1130382

Details

Other names	HOLY TRINITY'S PCC, EASTBOURNE
Status	Registered
Legal form	Previously excepted
Registered	2009-06-26
Register	View on the Charity Commission register

Contact

Address	Holy Trinity Parish Office Trinity Place Eastbourne East Sussex BN21 3BX
Phone	01323736627
Email	office@hteastbourne.org.uk
Website	www.holytrinityeastbourne.org.uk

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Regular public worship open to all. The provision of sacred space for personal prayer and contemplation. Pastoral work, including visiting the sick and the bereaved. Teaching of Christianity through sermons, courses, and small groups. The provision of a youth club with a Christian ethos. Promotion of Christianity through the staging of events and meetings, and the distribution of literature.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Downloaded from opencharities.uk/ew/1130382

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL
- East Sussex

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£241,534	£290,569	-	-
2023-12-31	£196,688	£307,131	-	-
2022-12-31	£371,034	£301,891	-	-
2021-12-31	£292,975	£259,281	-	-
2020-12-31	£358,059	£271,128	-	-

Trustees

Name	Role	Appointed
Rev Philip James Coekin	Chair	2011-08-16
Alison Weaver		2024-03-18
COLIN MACINNES		
Dr IDANGO IBIFURO ADOKI		2013-05-14
Dr Lesley Dawson		2019-04-01
ELIZABETH EDWARDS		2023-03-27
Eric Parkman		2023-03-27
Hilary Hartley		2020-09-20
NEIL ANDREW HOOPER		2012-09-12
Olusoga Adebambo		2024-03-18
Paula Osborn		2020-09-20
Sophie Janis Davies-Jones		2023-03-27
Stuart McMillan		2024-03-18
WILMOT TEMITOPE BAKARE		2026-03-16

Downloaded from opencharities.uk/ew/1130382

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY, EASTBOU

England & Wales - Charity number 1130382

Accounts

Charity registration number 1130382

HOLY TRINITY PARISH CHURCH, EASTBOURNE

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

Caladine

Chartered Certified Accountants

HOLY TRINITY PARISH CHURCH, EASTBOURNE

LEGAL AND ADMINISTRATIVE INFORMATION

Parochial Church Council	Dr Idango Adoki	
	The Revd Philip Coekin	
	Miss Pauline Goss	
	Mr Neil Hooper	
	Mr Colin MacInnes	
	Mr Gary Holland	
	Dr Lesley Dawson	
	Mrs Hilary Hartley	
	Mrs Paula Osborn	
	Mrs Elizabeth Edwards	
	Mr Eric Parkman	
	Miss Sophie Davies-Jones	
	Mr Olusoga Adebambo	(Appointed 18 March 2024)
	Mr Stuart McMillan	(Appointed 18 March 2024)
	Miss Alison Weaver	(Appointed 18 March 2024)
Charity number	1130382	
Principal address	Holy Trinity Church Trinity Place Eastbourne East Sussex BN21 3BX	
Independent examiner	Colin Dadswell FCA FCCA DChA Caladine Limited Chantry House 22 Upperton Road Eastbourne East Sussex BN21 1BF	
Bankers	CAF Bank 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ	

HOLY TRINITY PARISH CHURCH, EASTBOURNE

CONTENTS

	Page
Statement of Parochial Church Council's responsibilities	1
Independent examiner's report	2
Statement of financial activities	3 - 4
Statement of financial position	5
Notes to the financial statements	6 - 23

HOLY TRINITY PARISH CHURCH, EASTBOURNE

STATEMENT OF PAROCHIAL CHURCH COUNCIL'S RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2024

The Parochial Church Council are responsible for preparing the Parochial Church Council's Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Parochial Church Council to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the church and of the incoming resources and application of resources of the church for that year.

In preparing these financial statements, the Parochial Church Council are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Parochial Church Council are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the church and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

HOLY TRINITY PARISH CHURCH, EASTBOURNE

INDEPENDENT EXAMINER'S REPORT

TO THE PAROCHIAL CHURCH COUNCIL OF HOLY TRINITY PARISH CHURCH, EASTBOURNE

I report to the Parochial Church Council on my examination of the financial statements of Holy Trinity Parish Church, Eastbourne (the church) for the year ended 31 December 2024.

Responsibilities and basis of report

As the Parochial Church Council of the church you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the church's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the church as required by section 130 of the 2011 Act; or
2 the financial statements do not accord with those records; or
3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Colin Dadswell FCA FCCA DChA

Caladine Limited
Chantry House
22 Upperton Road
Eastbourne
East Sussex
BN21 1BF

Dated: .....

HOLY TRINITY PARISH CHURCH, EASTBOURNE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2024

Current financial year	Notes	Unrestricted funds general 2024 £	Unrestricted funds designated 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
Income from:						
Donations and legacies	3	158,332	21,305	9,580	189,217	155,192
Charitable activities	4	38,903	-	-	38,903	31,407
Other trading activities	5	3,865	-	-	3,865	2,839
Investments	6	9,549	-	-	9,549	7,250
Total income		210,649	21,305	9,580	241,534	196,688
Expenditure on:						
Raising funds	7	1,229	-	-	1,229	872
Charitable activities	8	262,194	10,382	16,764	289,340	306,259
Total expenditure		263,423	10,382	16,764	290,569	307,131
Net gains/(losses) on investments	13	-	-	-	-	3,035
Net income/(expenditure)		(52,774)	10,923	(7,184)	(49,035)	(107,408)
Transfers between funds	20	56,539	(58,500)	1,961	-	-
Net movement in funds		3,765	(47,577)	(5,223)	(49,035)	(107,408)
Reconciliation of funds:						
Fund balances at 1 January 2024		663,893	257,842	5,645	927,380	1,034,788
Fund balances at 31 December 2024		667,658	210,265	422	878,345	927,380

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

HOLY TRINITY PARISH CHURCH, EASTBOURNE

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2024

Prior financial year	Notes	Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Restricted funds 2023 £	Total 2023 £
Income from:					
Donations and legacies	**3**	140,580	9,514	5,098	155,192
Charitable activities	**4**	31,407	-	-	31,407
Other trading activities	**5**	2,839	-	-	2,839
Investments	**6**	7,250	-	-	7,250
Total income		182,076	9,514	5,098	196,688
Expenditure on:					
Raising funds	**7**	872	-	-	872
Charitable activities	**8**	272,755	26,774	6,730	306,259
Total expenditure		273,627	26,774	6,730	307,131
Net gains/(losses) on investments	**13**	3,035	-	-	3,035
Net income		(88,516)	(17,260)	(1,632)	(107,408)
Transfers between funds	**20**	(75,300)	75,300	-	-
Net movement in funds		(163,816)	58,040	(1,632)	(107,408)
Reconciliation of funds:					
Fund balances at 1 January 2023		827,709	199,802	7,277	1,034,788
Fund balances at 31 December 2023		663,893	257,842	5,645	927,380

HOLY TRINITY PARISH CHURCH, EASTBOURNE

STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2024

	Notes	2024 £	2024 £	2023 £	2023 £
Fixed assets					
Property, plant and equipment	**15**		531,358		557,824
Investments	**17**		65,551		62,435
			596,909		620,259
Current assets					
Trade and other receivables	**16**	4,729		6,748	
Cash at bank and in hand		277,849		302,474	
		282,578		309,222	
Current liabilities	**18**	(1,142)		(2,101)	
Net current assets			281,436		307,121
Total assets less current liabilities			878,345		927,380
The funds of the church					
Restricted income funds	**20**		422		5,645
Unrestricted funds - general	**22**		667,658		663,893
Unrestricted funds - designated	**21**		210,265		257,842
			878,345		927,380

The financial statements were approved by the Parochial Church Council on .....

The Revd Philip Coekin
Member of the Parochial Church Council

Mr Neil Hooper
Member of the Parochial Church Council

1 Accounting policies

Charity information

Holy Trinity Parish Church, Eastbourne is a a trust governed by the Parochial Church Councils (Powers) Measure 1956.

1.1 Accounting convention

The financial statements have been prepared in accordance with the church's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The church is a Public Benefit Entity as defined by FRS 102.

The church has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the church. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Parochial Church Council have a reasonable expectation that the church has adequate resources to continue in operational existence for the foreseeable future. Thus the Parochial Church Council continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Parochial Church Council in furtherance of their charitable objectives.

Designated funds - monies set aside by the PCC out of unrestricted funds for specific future purposes or projects.

Restricted funds comprise:

a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest;

b) donations or grants received for a specific object or invited by the PCC for a specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

1.4 Income

Income is recognised when the church is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

1 Accounting policies (Continued)

Voluntary income
Collections are recognised when received.
Planned giving is recognised only when received.
Income tax recoverable on Gift Aid donations is recognised when the income is recognised.
Grants and legacies are recognised when the PCC is legally entitled to the amount due.

Income from investments
Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue.

All other income
All other income is recognised when it is receivable.

Gains and losses on investments
Realised gains are recognised when the investments are sold.
Unrealised gains and losses are accounted for on revaluation on 31 December.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Resources expended are accounted for on an accruals basis and are accounted for gross.

Grants
Grants and donations are accounted for when paid over or when awarded where the award created a binding obligation on the PCC.

Church activities
The diocesan parish contribution is accounted for when paid. Any parish contribution unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the balance sheet.

1.6 Property, plant and equipment

Property, plant and equipment are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following basis:

Freehold land and buildings	(see note below)
Property improvements	10% on a straight line basis
Fixtures and equipment	25% on a straight line basis

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1 **Accounting policies (Continued)**

Consecrated and beneficed property of any kind is excluded from the accounts by s.96(2) of the Charities Act 1993.

Movable church furnishing held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected. For inalienable property acquired prior to 1st January 2000 there is insufficient cost information available and therefore such assets are not valued in the accounts. Individual items acquired since 1st January 2000 have been capitalised in the accounts and depreciated over their useful economic life.

1.7 Non-current investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.8 Impairment of non-current assets

At each reporting end date, the church reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.10 Financial instruments

The church has elected to apply the provisions of Section 11 'Basic Financial Instruments' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the church's balance sheet when the church becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include trade and other receivables and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

1 Accounting policies (Continued)

Basic financial liabilities

Basic financial liabilities, including trade and other payables and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the church's contractual obligations expire or are discharged or cancelled.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the church is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

Holy Trinity, Eastbourne participates in the Pension Builder Scheme section of CWPF for lay staff. CWPF is administered by the Church of England Pensions Board, which holds the CWPF assets separately from those of the Employer and other participating employers.

CWPF has two sections:

1. the Defined Benefits Scheme
2. the Pension Builder Scheme, which has two subsections;
    a. a deferred annuity section known as Pension Builder Classic, and,
    a. a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

1 Accounting policies (Continued)

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are the contributions payable (2024 - £3080, 2023 - £3236).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2022.

For the Pension Builder Classic section, the valuation revealed a surplus of £34.8m on the ongoing assumptions used. At the most recent annual review effective 1 January 2025, the Board chose to grant a discretionary bonus of 6.7% to both pensions not yet in payment and pensions in payment in respect of service prior to April 1997; and a bonus on pensions in payment in respect of post April 2006 service so that the pension increase was 2.7% (where usually it would be calculated based on inflation up to 2.5%). This followed improvements in the funding position over 2024. There is no requirement for deficit payments at the current time.

The next valuation is due as at 31 December 2025.

For the Pension Builder 2014 section, the valuation revealed a surplus of £8.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, Holy Trinity, Eastbourne could become responsible for paying a share of the failed employer's pension liabilities.

2 Critical accounting estimates and judgements

In the application of the church's accounting policies, the Parochial Church Council are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds general 2024 £	Unrestricted funds designated 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
Donations and gifts	141,993	20,655	9,580	172,228	147,851
Legacies receivable	-	-	-	-	5,341
Grants	16,339	650	-	16,989	2,000
	158,332	21,305	9,580	189,217	155,192
Donations and gifts					
Active planned giving	113,722	16,890	9,580	140,192	106,574
Active planned giving gift aid recovered	22,088	3,765	-	25,853	23,313
Collections at all services	4,152	-	-	4,152	3,085
Building for growth project	-	-	-	-	7,200
Building for growth gift aid recovered	-	-	-	-	1,492
Sundry donations and appeals	2,031	-	-	2,031	6,187
	141,993	20,655	9,580	172,228	147,851
Grants receivable					
Trinity Foundation Trust	16,339	650	-	16,989	2,000
	16,339	650	-	16,989	2,000

3 Donations and legacies (Continued)

For the year ended 31 December 2023

	Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Restricted funds 2023 £	Total 2023 £
Donations and gifts	135,239	9,514	3,098	147,851
Legacies receivable	5,341	-	-	5,341
Grants	-	-	2,000	2,000
	140,580	9,514	5,098	155,192
Donations and gifts				
Active planned giving	106,574	-	-	106,574
Active planned giving gift aid recovered	23,313	-	-	23,313
Collections at all services	3,085	-	-	3,085
Building for growth project	-	7,200	-	7,200
Building for growth gift aid recovered	-	1,492	-	1,492
Sundry donations and appeals	2,267	822	3,098	6,187
	135,239	9,514	3,098	147,851
Grants receivable				
Trinity Foundation Trust	-	-	2,000	2,000
	-	-	2,000	2,000

4 Charitable activities

	Church fees	Church events	Trinity Centre rent	Chamberlain road rent	Church hall letting	Total 2024
	£	£	£	£	£	£
Church activities	907	2,254	-	-	-	3,161
Charitable rental income	-	-	13,200	14,140	595	27,935
Contributions towards utilities	-	-	7,807	-	-	7,807
	907	2,254	21,007	14,140	595	38,903

For the year ended 31 December 2023

	Church fees	Church events	Trinity Centre rent	Chamberlain road rent	Church hall letting	Total 2023
	£	£	£	£	£	£
Church activities	1,024	99	-	-	-	1,123
Charitable rental income	-	-	12,400	14,116	208	26,724
Contributions towards utilities	-	-	3,560	-	-	3,560
	1,024	99	15,960	14,116	208	31,407

5 Income from other trading activities

	Unrestricted funds 2024	Unrestricted funds 2023
	£	£
Fetes and fundraising events	3,337	2,309
Bookstall	528	530
Other trading activities	3,865	2,839

6 Income from investments

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Interest and dividends	9,549	7,250

7 Expenditure on raising funds

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Trading costs		
Bookstall	1,229	872

8 Expenditure on charitable activities

	Church activities 2024 £	Church activities 2023 £
Direct costs		
Staff costs	82,517	98,700
Depreciation and impairment	37,798	36,844
Church running expenses	62,620	57,143
Diocesan contribution	60,000	74,304
Other clergy costs	6,380	5,666
Regular church maintenance	21,632	16,316
Church hall running costs	1,389	1,287
Upkeep of services	2,991	2,517
Sundry, bank and contingency	1,086	1,412
Training	117	10
	276,530	294,199
Grant funding of activities (see note 9)	10,050	9,300
Share of support and governance costs (see note 10)		
Governance	2,760	2,760
	289,340	306,259
Analysis by fund		
Unrestricted funds - general	262,194	272,755
Unrestricted funds - designated	10,382	26,774
Restricted funds	16,764	6,730
	289,340	306,259

9 Grants payable

	Church activities 2024 £	Church activities 2023 £
Grants to institutions:		
Sussex Gospel Partnership	2,250	2,000
Christian Institute	1,000	1,000
Matthew 25 Mission	400	400
CofE Evangelical Council	250	500
Release International	1,000	1,000
Grace Advocacy	1,100	1,000
Church Society	400	400
Care	250	-
AMiE	500	1,000
GAFCON	400	500
Crosslinks	250	-
Africa Inland Mission	1,000	1,500
	8,800	9,300
Grants to individuals	1,250	-
	10,050	9,300

10 Support costs allocated to activities

	Church activities 2024 £	Total 2023 £
Governance	2,760	2,760

Governance costs comprise:	2024 £	2023 £
Independent examiner's fees	720	720
Accountancy	2,040	2,040
	2,760	2,760

11 Parochial Church Council

Three staff members of the church were also part of the Parochial Church Council and received remuneration as church employees (not in their capacity as members of the Parochial Church Council). The cost to the church, including salary and pension contributions was as follows:

Miss Alison Weaver - £4,345 (2023: £5,503)
Mrs Elizabeth Edwards - £24,834 (2023: £23,597)
Miss Sophie Davies-Jones - £10,865 (2023: £23,176)

The authority for these payments is included in the church's governing document.

No other members of the Parochial Church Council (or any persons connected with them) received any remuneration or benefits from the church during the year.

During the year the members of the Parochial Church Council donated a total of £35,071 (2023: £32,156) to the church.

12 Employees

The average monthly number of employees during the year was:

	2024 Number	2023 Number
Office manager	1	1
Head of music ministry	1	1
Operations manager	-	1
Ministry associate	1	-
Children & youth team leader	-	1
Assistant to office manager	1	1
Cleaner	1	1
Total	5	6

Employment costs	2024 £	2023 £
Wages and salaries	77,409	93,811
Social security costs	2,028	1,653
Other pension costs	3,080	3,236
	82,517	98,700

There were no employees whose annual remuneration was more than £60,000.

13 Gains and losses on investments

	Unrestricted funds 2024	Unrestricted funds 2023
Gains/(losses) arising on:	£	£
Revaluation of investments	-	3,035

14 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

15 Property, plant and equipment

	Freehold land and buildings	Property improvements	Fixtures and equipment	Total
	£	£	£	£
Cost				
At 1 January 2024	415,000	348,430	35,661	799,091
Additions	-	-	11,332	11,332
At 31 December 2024	415,000	348,430	46,993	810,423
Depreciation and impairment				
At 1 January 2024	-	206,210	35,057	241,267
Depreciation charged in the year	-	34,843	2,955	37,798
At 31 December 2024	-	241,053	38,012	279,065
Carrying amount				
At 31 December 2024	415,000	107,377	8,981	531,358
At 31 December 2023	415,000	142,220	604	557,824

16 Trade and other receivables

	2024	2023
Amounts falling due within one year:	£	£
Other receivables	3,698	5,062
Prepayments and accrued income	1,031	1,686
	4,729	6,748

17 Fixed asset investments

	Listed investments £
Cost or valuation	
At 1 January 2024	62,435
Additions	3,116
At 31 December 2024	65,551
Carrying amount	
At 31 December 2024	65,551
At 31 December 2023	62,435

The holding at 31 December 2024 was 43,958.52 shares (2023: 43,132.83 shares) at a market value of £65,551 (2023: £62,435).

18 Current liabilities

	2024 £	2023 £
Other taxation and social security	201	950
Accruals and deferred income	941	1,151
	1,142	2,101

19 Retirement benefit schemes

Defined contribution schemes	2024 £	2023 £
Charge to profit or loss in respect of defined contribution schemes	3,080	3,236

The church operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the church in an independently administered fund. See accounting policies 1.12 for further details.

20 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 January 2024	Incoming resources	Resources expended	Transfers	At 31 December 2024
	£	£	£	£	£
Ministry and relief fund	422	-	-	-	422
Kitchen equipment	1,355	-	(1,355)	-	-
Ministry associate	3,868	9,580	(15,409)	1,961	-
	5,645	9,580	(16,764)	1,961	422

Previous year:	At 1 January 2023	Incoming resources	Resources expended	Transfers	At 31 December 2023
	£	£	£	£	£
Ministry and relief fund	422	-	-	-	422
Kitchen equipment	1,355	-	-	-	1,355
Ministry associate	5,500	5,098	(6,730)	-	3,868
	7,277	5,098	6,730	-	5,645

Ministry and relief fund - these are monies given to be used at the discretion of the Incumbent to relieve hardship.

Kitchen equipment - this fund represents a donation made for the purchase of non major items for the church kitchen. The remaining funds were used in 2024 and the fund is now closed.

Ministry associate - this fund is to cover the cost of a ministry associate. Costs are shared 50% with All Saints Church.

21 Unrestricted funds - designated

These are unrestricted funds which are material to the church's activities.

	At 1 January 2024	Incoming resources	Resources expended	Transfers	At 31 December 2024
	£	£	£	£	£
Building for Growth	233,546	20,145	-	(70,000)	183,691
Mission support fund	1,000	-	(10,050)	11,500	2,450
HT advocacy	23,296	1,160	(332)	-	24,124
	257,842	21,305	(10,382)	(58,500)	210,265

Previous year:	At 1 January 2023	Incoming resources	Resources expended	Transfers	At 31 December 2023
	£	£	£	£	£
Building for Growth	182,603	7,982	(7,039)	50,000	233,546
Mission support fund	-	-	(9,300)	10,300	1,000
HT advocacy	17,199	1,532	(10,435)	15,000	23,296
	199,802	9,514	(26,774)	75,300	257,842

Building for Growth - this fund is giving by the congregation for projects designed to grow the church, both spiritually and in number.

Mission support fund - this fund is to support missions at home and abroad.

HT advocacy - this fund shows money put aside for the employment of a HT advocacy worker and related expenses.

22 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 January 2024	Incoming resources	Resources expended	Transfers	Gains and losses	At 31 December 2024
	£	£	£	£	£	£
General funds	248,893	210,649	(263,423)	56,539	-	252,658
Revaluation reserve	415,000	-	-	-	-	415,000

22 Unrestricted funds (Continued)

Previous year:	At 1 January 2023	Incoming resources	Resources expended	Transfers	Gains and losses	At 31 December 2023
	£	£	£	£	£	£
General funds	613,193	182,076	(273,627)	(75,300)	3,035	449,377
Revaluation reserve	214,516	-	-	-	-	214,516

23 Analysis of net assets between funds

	Unrestricted funds general 2024	Unrestricted funds designated 2024	Restricted funds 2024	Total 2024
	£	£	£	£
At 31 December 2024:				
Property, plant and equipment	531,358	-	-	531,358
Investments	65,551	-	-	65,551
Current assets/(liabilities)	70,749	210,265	422	281,436
	667,658	210,265	422	878,345

	Unrestricted funds general 2023	Unrestricted funds designated 2023	Restricted funds 2023	Total 2023
	£	£	£	£
At 31 December 2023:				
Property, plant and equipment	557,824	-	-	557,824
Investments	62,435	-	-	62,435
Current assets/(liabilities)	43,634	257,842	5,645	307,121
	663,893	257,842	5,645	927,380

24 Operating lease commitments

Lessee

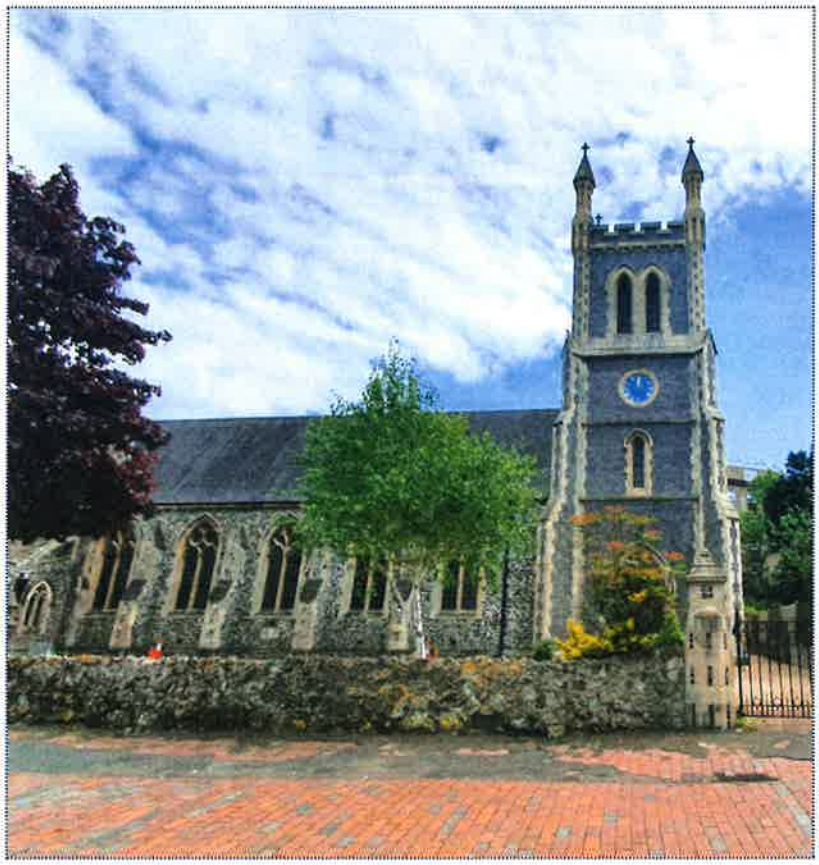
At the reporting end date the church had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2024	2023
	£	£
Within one year	3,024	1,008
Between two and five years	9,828	-
	12,852	1,008

25 Related party transactions

There were no related party transactions in the year except the transactions with the members of the Parochial Church Council which are disclosed in note 11.

Holy Trinity Eastbourne



Trustees Annual Report and Financial Report

For the year ended 31 December 2024

of The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity

Holy Trinity Church, Trinity Place, Eastbourne BN21 3BX

Registered Charity No: 1130382

Website:	www.holytrinityeastbourne.org.uk
Incumbent:	Revd. Philip Coekin, 2 Hartington Place, Eastbourne BN21 3BE
Accountant:	Mr Colin Dadswell, Caladine Ltd, 22 Upperton Road, Eastbourne BN21 1BF
Independent Examiner:	Mr Colin Dadswell, Caladine Ltd, 22 Upperton Road, Eastbourne BN21 1BF
Bankers:	CAF Bank Ltd, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent ME19 4JQ

CONTENTS

Page	
1	**Demographic and statistics of Holy Trinity Church**
2	**Structure, governance and management of the charity**
	Aims and purposes of the charity
3	**Our Mission Action Plan**
5	**The Vicar's Report**
7	**Review of activities 2024**
8	**Mission**
10	**Membership**
11	**Maturity**
12	**Ministry**
13	**Magnify**
14	**Support Ministries**
16	**Churchwarden's Report**
18	**Treasurer's Report**

Demographic & Statistics of Holy Trinity Church

Holy Trinity Church is located on the corner of Trinity Trees and Trinity Place, Eastbourne with 50% of the parish in Meads and the other 50% in Devonshire Ward. The enormous contrast in social deprivation across the two areas offers us a unique opportunity and responsibility as an evangelical church. This parish has a population of 3,964 over 0.2 square miles (according to the 2021 census). Of these, 45% claimed to be Christian and 39% stated no religion. Our parish ranks 682 out of 12,239 where 1 is the most deprived parish in the UK.

The church family welcomes visitors from within, as well as outside, the parish boundary. Visitors attend by personal choice and it is our great pleasure to welcome anyone from all walks of life. People of whatever gender, race, age, faith community, sexuality or politics are welcome to attend our Sunday services. Holy Trinity is led by the Parochial Church Council (PCC) under the leadership of the incumbent, adhering to an orthodox evangelical interpretation of the Bible applied through the historic formularies of the Church of England for every generation. The Jerusalem Declaration and explanatory notes of GAFCON 2008 (Global Anglican Future Conference) demonstrate our unity with orthodox anglicans around the world adhering to the maintenance and promulgation of sound Scriptural evangelical truth in public and in private, and has been adopted each year as a symbol of unity with them. It is highlighted under the 'What we believe' page on our website.

The Electoral Roll as at 1st March 2025 is 92. This is after removing those who have died or have not habitually attended public worship in the parish during the preceding six months, and have not been prevented from doing so by illness or other sufficient cause in accordance with Church of England guidelines for the management of the Electoral Roll. The Electoral Roll is reviewed each year before the APCM and renewed completely every six years. As the year of 2025 is the sixth year we have just renewed the electoral roll.

During 2024 we gave thanks for the lives of Tony Baker, Marjorie Hatfield, David Visick, Eileen Alston and Pamela Wells. In January we had baptism by immersion and confirmations of Debbie Adebambo, Jordan Fatuma Ngemba, Darren Francis, Louis Frost, Elizabeth Harris and Tabitha John Abraham. There were no weddings.

Structure, Governance and Management of the Charity

The Parochial Church Council (PCC) is registered with the Charity Commission as required by the Charities Act 2011. Its governing document is the Parochial Church Councils (Powers) Measure 1956.

During the year the following served as members of the Parochial Church Council:

Ex Officio members	
Incumbent	Revd. Philip Coekin (Chair)
Churchwarden	Eric Parkman
Elected Members	
Dr Idango Adoki	to APCM 2026
Miss Pauline Goss	to APCM 2025
Mr Neil Hooper	to APCM 2026
Mrs Paula Osborn	to APCM 2026
Mrs Hilary Hartley	to APCM 2026
Mrs Elizabeth Edwards	to APCM 2026
Mr Eric Parkman	to APCM 2026
Mr Stuart McMillan	to APCM 2027
Mr Olusoga Adebambo	to APCM 2027
Miss Alison Weaver	to APCM 2027
Deanery Synod	
Mr Colin MacInnes	to APCM 2026
Dr Lesley Dawson	to APCM 2026
Mr Gary Holland	to APCM 2026
Miss Sophie Davies-Jones	to APCM 2026

Membership of the PCC is determined under the Church Representation Rules and includes ex-officio members: the Incumbent who is licensed to officiate in the church, the churchwardens and members of the Deanery, Diocesan or General Synods. It also includes members (in accordance with the number on the Electoral Roll) of the church who are elected at the Annual Parochial Church Meeting (APCM). Members are warmly encouraged to stand for election to the PCC and we try to ensure a balance of skills and experience where possible.

Our Aims and Purposes as a Charity

The PCC has the responsibility of cooperating with the incumbent, the Revd. Philip Coekin, in:

- maintaining a high degree of Public Benefit to the community by adhering to the maintenance and promulgation of sound Scriptural evangelical truth in public and in private of the gospel of the Lord Jesus Christ according to the historic and foundation doctrines and practices of the Church of England;
- promoting the whole mission of the church to the public through: pastoral, doctrinal, social and evangelistic ministries for all people in the parish and on the electoral roll;

- providing financial support to those in need and to other organisations with similar objectives to our own.

The PCC agreed its vision statement as being the following:

To see Eastbourne and all whom God calls, transformed by the gospel of the Lord Jesus Christ as revealed in the Bible, as he brings eternal hope to their lives, through us.

We aim to achieve this by focusing on People using the 'Five Essential M's of Ministry', explained below, knowing that…

1. **Evangelism** (expounding Holy Scripture to apply God's gospel to the world);
2. **Growing the community of the church** (discipleship and ministry training);
3. **Caring for the poor**; and
4. **Culture change** (challenging what the Bible says is destructive to the wellbeing of our community);

…are foundational to who we are as a church. We have realised in the past year the urgent need to win people who are in the 25-55 year age group, not because they are more important, but because we need to increase the number of people willing, able and available to care for those less able to care for others.

When planning our activities for the year, we have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on 'charities for the advancement of religion':

- Enabling as many people as possible to worship corporately at our church;
- Enabling as many people as possible to become part of our church community;
- Teaching, baptising and nurturing new and existing Christian believers;
- Offering the Sacraments as defined by the Historic Formularies of the Church of England to strengthen personal faith in Jesus Christ as Lord of all and consistent with our foundation principles;
- Considering how church services can involve the many groups that live within the parish;
- Putting faith into practice through prayer, listening to and applying holy Scripture through music and evangelism;
- Offering worship and prayer, and learning about the Gospel in small group situations;
- Assisting people from all walks of life to develop their knowledge of, and trust in, the Lord Jesus;
- Provision of pastoral care for people living in the parish and on the electoral roll;
- Providing assistance to the poor and needy of the parish;
- Giving grants to missionary organisations;
- Reaching out to the unchurched through provision of a preschool group, and events for varying ages and stages in the lives of people in the local community;
- Maintaining the fabric of the church building for the town.

OUR MISSION ACTION PLAN

The Mission Action Plan (MAP) is an evolving document updated each year in advance of our Annual Parochial Church Meeting. The purpose is for the PCC to provide an overview to the church of how it sees our ministry as a church developing and to provide a rationale for the use of resources.

Managing Biblical Cultures in our Church

These 'Four Circles' summarise how we live as a Reformed evangelical church. 'Evangelism' and 'Community of the Church' are overtly 'Word Ministries', while 'Justice Ministries' and 'Salt and Light to Culture' are outward facing expressions of them to the benefit of our community. However, a drawback is that these are general and not specific enough to measure our progress. For this the PCC uses 'The Five Essential M's for a Growing Church'.

Facilitating growth and change through the Five Essential M's

The 5M's are a pathway; a journey from conversion to worship. They are not absolutes, or about perfection, but living by faith in the Lord Jesus as he brings in from the cold into Membership of his church, teaching us his ways to Maturity in Christ, training us to serve like Christ, and to live lives that Magnify him. They are just one among many ways of talking about being converted to worship God.

They show how the Spirit brings an individual from death to a life of worship of God through: evangelism (Mission); a sense of belonging to a church (Membership); personally growing in their knowledge of God (Maturity); learning to serve like Jesus did (Ministry); living a life of worship of God (Magnify). This last one is not just about Sunday to Saturday but also Sunday services. These steps are: **M**ission (M1), **M**embership (M2), **M**aturity (M3), **M**inistry (M4) and **M**agnify (M5). And the great news is that we do not need to do any perfectly...we just need to do them all by faith as the LORD guides us. You might find the picture below helpful...

The 5 Essential Ms for Sustained Growth, 'The 5 Ms' (December 2024)

***Every* activity of Holy Trinity engages all 5 elements below to a greater or lesser extent...**					
	1. MISSION ➡	**2. MEMBERSHIP** ➡	**3. MATURITY** ➡	**4. MINISTRY** ➡	**5. MAGNIFY**
Aim	*'to evangelise the community'*	*'belonging to the church to serve the fringe'*	*'to instruct the congregation'*	*'to train the core to serve like Christ*	*'to facilitate the worship of Christ'*
Ministries	Sunday services HT Advocacy Whole church events & activities Rotary Christianity Explored/LIFE course Children's ministries Holiday club? Church seasons/festivals Creative Arts Sports clubs Music clubs? Community activities, eg. BBQs, Open gardens, Meals on Wheels, Door to Door visiting	Sunday services HT Advocacy HT Men/Women 'Women's Hope Explored' 'Faith Explored' A sincere welcome Explanations Introductions Invitations Growth Groups BfG Newsletter Music clubs? Assisting in relational ministries e.g. catering, buildings maintenance & repairs	Sunday services Growth Group leaders, co-leaders & hosts HT Bible Study HT Men/Women HT Prays/Breakfasts Children's Talks for children yet overheard by adults Prayer Breakfasts Preaching Group Prayer ministries Music ministries?	Sunday services Welcomers Singers & Musicians Caterers Pastoral visitors HT Prays/Breakfasts PCC & sub-committees, Deanery, Diocesan Synods Church Administration HT Advocates Buildings Maintenance/repairs	Sunday morning 10:30am (The 7 o'clock) Director of Music Service Contributors Service Coordinators Ambience Refreshments Administration *'All things to the glory of God'*
People move from *left to right* - from *Mission*, to *Membership*, to Christian *Maturity*, to serving in *Ministry*, to *Magnify* God. Leaders of every activity of the church should be considering how they are moving people *from left to right* within their ministries because every ministry is 'thinking about' each of the 5 M's. When every ministry engages in *Mission*, they will be generating an increasing *Membership*, for growth in *Maturity*, learning to serve in *Ministry* in order to *Magnify* God. *Magnifying* God should be the life goal of every church member. **We do not have to do them all perfectly, but they all need to be done!**					

The Vicar's Report

(A comprehensive overview of the church's pastoral activities)

Details on Services

Each year it is interesting to look back and see who preached each Sunday morning. In 2024 we had two Bishops, which is a rare occurrence - Bishop Rob Munro in January and Bishop Julian Henderson in June, both invited for specific purposes. Bishop Rob came to assist in the baptism of five candidates, four of whom were new converts. After preparation through Faith Explored, and with the permission of Bishop Martin of Chichester, Bishop Rob also confirmed six people.

Bishop Julian spoke at the Celebration in Flowers in June. Other visiting preachers included: Revd. David Jackman, Mr Rob Cardew and Mr Jonty Rhodes. From our own congregation we have heard Ian Milmine speak four times, Reuben Alexander twice, and Neil Hooper, Stuart McMillan and Rodion Kraus all spoke once.

Out of 58 services in the year, the Vicar preached at 45. Sermons have been from the Bible books of Romans, Luke, 1 Thessalonians, Ecclesiastes, Matthew, John, Acts, Psalms, 1&2 Timothy, 1&2 Corinthians, Ephesians, 1 John, Isaiah, Hebrews and Luke. The various 'Sermon Series' included, 'Secrets of the Kingdom of Heaven', 'Living Wisely' and 'Life in Jesus'. The Christmas sermon series was from Luke's gospel.

The average attendance was nine children and 80 adults, excluding the Bible By The Beach Sunday, when we had 31 children and 335 adults. My sincere thanks go to Sophie and her team coping with the massive and unpredictable influx of children on this particular Sunday of the year. The other highest attendances were the baptism and confirmation service in January, Easter day, the Celebration in Flowers in June and Harvest thanksgiving.

Outreach Programmes

Outreach, or *Mission*, is brought into everything under the heading of **Mission (M1)**. Specifically in relation to M1, Hope Explored (Thursday mornings) and Faith Explored (Tuesdays), both open the Bible with the transparent intention to read and discuss the part Jesus plays in who we are and our lives. Other ministries such as HT Advocacy, Knit & Knatter and Holy Trinity Creative Studios (now known simply as Trinity Studios) are considered 'Side-Door' ministries providing opportunity for unbelievers to meet and befriend believers as this may be their only contact with Christians and a church. These have proved successful.

Membership (M2) is an area of concern as we continue to see many people enjoy Sunday morning services but they are rarely seen again. This is a discouragement and means it is hard to help these fringe attendees to grow to **Maturity in Christ (M3)**. This reduces the pipeline of people learning to serve **(M4),** and is not seen in growth of the church when we meet to **Magnify the LORD (M5)**. The PCC has a burden to improve **M2** across the church. Recent guidance from Reach Ministries UK has reshaped our use of the 5M's for the coming year.

Community Engagement

We have continued to offer practical and focused help and advice to many in an increasingly deprived community. We hope to identify a church member to oversee applications for financial grants to assist us with ongoing work in the parish. With the dramatic increase in the number of people coming to work in the UK and others seeking asylum, the church has welcomed everyone, whether on their own or within a family. We have been assured that English remains the best language to reach the majority, although we have sometimes struggled to learn complex names and unexplained cultural values.

Baptisms, Funerals and Weddings

We were grateful to Bishop Martin for the permission granted to Bishop Rob Munro to assist in the baptisms. He also confirmed six people, within the same wonderful occasion. Bishop Rob's visit had been planned for

over a year. We have hosted two funerals in the church and five at Eastbourne Crematorium. There have been no weddings.

Pastoral Care Provided to Congregation Members

Pastoral Care remains under the careful oversight of myself as vicar, with pastoral visiting being organised and advised to me by Hilary Hartley. My sincere thanks go to Hilary for her persistent, thoughtful and caring hard work.

Significant Events or Challenges Faced During the Year

We have encountered several challenges in the year: (i) the decreasing health of many senior members who have found it difficult to be as consistent in their attendance as they once were; (ii) discouragements to the orthodoxy of the Church of England; and (iii) winning the 25-55 year olds. The PCC spent considerable time reflecting on the needs of the church and their causes. We determined after much discussion and prayer that, at the Harvest Service, a presentation would be made by myself to explain the urgency to attract the 25-55 year olds into Membership of the church. Our priority is to attract and welcome the 25-55 year olds while not disenfranchising others. I continue to have conversations with all ages to move forward carefully. Our aim is not to become a Children's Church, for we do not have a school in, or close to, the parish, that is not being served well by another evangelical church. Our priority is therefore to pastor our families well and this requires good but not excessive children and youth ministries. This has not proved easy and remains an ongoing challenge. We will continue to have children and young people ministries, songs and a child-welcoming culture. We are grateful to Faith in Kids for their resources.

I have been very encouraged to hear that regular personal giving increased by up to 30% from January to September 2024. This, coupled with a reduction in the cost of the ministry team, has brought our regular monthly income closer to our regular expenditure. It is unlikely we will reach parity because the exponential cost of energy has increased our running costs by over £10,000 a year and giving has not kept up with this. The loss of Sophie (Children to Youth Team Leader) and Reuben Alexander (Director of Music) has put a significant extra burden on myself, Liz Edwards and Ali Weaver in the church office.

I continue to rejoice in the work of HT Advocacy (see their report) and the dedication and expertise of the HT Advocates. It has been a concern that few other members of the church have wanted to explore training as an advocate, to increase the number of local people we can help. I hope we will explore this further in the year ahead.

Trinity Studios (TS)

Trinity Studios is a fantastic new 'Side-Door' ministry to rub shoulders with people not connected with church. This began life in October 2024 as Holy Trinity Creative Studios, or HTCS. It was the idea of a visitor from the United States, called Mark Leaser, who has considerable experience of writing and producing professional Christian music. Shaped by God's answer to the psalmist's cry for mercy in Psalm 40:3, our vision is *'to make great music to the glory of God to enrich and encourage musicians in local churches'.*

We started by hosting a meeting in the hall with representatives of the local church (Revd. James Knowles, All Saints & Chair of the Sussex Gospel Partnership), the national Christian music scene (Richard Simpkin, St Helen's, Bishopsgate and Music Ministry UK), Louis Frost, Anne Parfitt, Holly Eldridge, Mark Leaser and myself under the initial name of, Holy Trinity Creative Studios, or HTCS. Mark Leaser has now spent considerable time with Louis Frost, Anne Parfitt and myself exploring the Lord's gifting in writing and producing new Christian songs. We set ourselves an achievable 'Phase 1, 120-day target' to enter the Gospel Coalition global video song competition, of 1-2 professionally produced songs uploaded to brand new HTCS accounts on Spotify, Facebook and TikTok. Our success was marked by a presentation to the PCC on 28 November 2024 and to request funding for Phase 2. The PCC was enthusiastic but concerned about how much time it would require from myself. With this in mind, we adjusted Phase 2 to a manageable '60-day target', requiring 1-2 hrs of my time each week. Direct benefit to the church has included technical expertise on the Mixing 'Sound' desk, the purchase of a V-Box for auto tuning of musicians, musical tracks to enrich our music, and in-ear monitors.

However, the primary aim is to grow a Gospel music ministry to encourage musicians in local churches. Under the new name Trinity Studios is presently developing expertise in Music Production, a Song Writing course, auditioning for 'Trinity Singers' (previously called, 'Trinity Station') and the imminent construction of a sound recording booth in the Upper Room. Ask Louis if you would like to know more!

A Reflection on the Overall Spiritual Health and Growth of the Church Community

Spiritual health is hard to measure accurately but regular attendance at church prayer meetings has been consistently good, nearing 10% of the attending congregation each first Wednesday of the month. The increase in personal regular financial giving is also a good indicator of the spiritual health of the church.

I have often been concerned at what feels like a lack of enthusiasm to take responsibility for new ventures and the new PCC will be considering how to avoid overstretching volunteers in a half-day away, within its first few months.

Heresy in its doctrine of Human Sexuality being promoted in General Synod has caused me great personal pain and discouragement. Trinity has not 'lost' many but I wonder if this is because the PCC has expressed its views clearly and strongly to appropriate people. We have also written to the Bishop of Chichester to make clear that we will withhold funds if he endorses the lamentable move away from the historic doctrines of the Church of England because we believe that to do so will put this charity and its purposes at risk. We rejoice with other similar minded Reformed evangelical churches in Eastbourne and actively look for ways to partner with them in the work of the Christian Gospel.

I look forward to the coming year and the good things the Lord has as we magnify Him.

Revd. Philip Coekin
(Chair of the Parochial Church Council, PCC)

REVIEW OF ACTIVITIES FOR 2024

Activities for 2024 are gathered under the headings of M1 to M5, with reports about the important ministries that enable these Ministries, with the aim of ensuring every ministry does engage in Mission, Membership, Maturity, Ministry and Magnifying God. Each section is colour coded as below, for ease of reference. This encourages every member of the church to see their serving contributing to the pipeline for growth.

MISSION - M1

Our plan is to invest in Mission (evangelism) to proclaim Jesus Christ in the Gospel in order to grow our fringe who attend irregularly and do not profess a saving faith in the Lord Jesus. Our aim is to engage in Mission (M1) If we do not consider mission in every ministry of the church, we will not have people to bring into membership, M2.

MEMBERSHIP - M2

As the fringe of church members grows as a result of Mission (M1), the second stage of our plan (M2) is to bring people presently on the fringe into engaged Membership of the church family. We will do this by focusing on the 'Whys' of what we do rather than just the 'Hows'. For example, we welcome people on Sunday mornings to help bring them into saving faith in Jesus Christ and good trusting relationships within the church. Our 'Welcome' is a 'love issue', and not just doing a job on the rota. As people engage in the practical life of the church by serving others, we see a need for growth in Christian Maturity, M3.

MATURITY - M3

Ephesians 4 explains that the purpose of a church is to equip its members through growing spiritual maturity. It also explains that this is largely a ministry of the church leaders by teaching and explaining the Bible. Christian Maturity leads to unity and trust. It protects a person from being tossed back and forth by every wind of teaching and by the cunning and craftiness of people in their deceitful scheming (Ephesians 4:13, NIV).

Christian Maturity allows steady and robust growth in the individual. Our vision for greater Maturity (M3) drives our preaching, Growth Groups, church Bible studies, prayer meetings and specialist teaching events requested by church members as they engage with the world around them. However, as Maturity leads to greater engagement it leads to more Ministry (M4) which means to serve like Jesus Christ.

MINISTRY - M4

As we think about how we are growing in Christian Maturity in every ministry of the church we will learn to serve (same word as *to minister*) at cost to ourselves like it was for Christ. This is summarised in M4. Every member is encouraged to give up their lives to follow Him. We sometimes refer to ministries that lead to growth in the congregation as 'vine work' done by the work of Jesus, who is the 'Vine Dresser'. In contrast, we refer to ministries that support growth of the vine as 'trellis work'. A trellis is essential for the healthy growth of the vine; but it is not the vine. The people are the vine and the church administration and fabric are the trellis. One is dependent on the other; one serves the other. The ultimate goal of every church we believe, is to worship, or magnify, the Lord (M5).

MAGNIFY - M5

If the chief purpose of humankind is to glorify God and to know him forever, we aim to do this in every one of our ministries as a church. Just as the previous four M's play their part contributing to the next M, the church will grow as more hearts give thanks to God for what he has done for them in Christ. We see this to be an important correction to how we fulfil our purpose. If perfect joy is found only in God, then our greatest joy should be in the worship of obedience to his word and the joy of gathering with his people. We do not think we have emphasised our need to enjoy corporate worship enough, which in itself Scripture says will be a testimony to the 'outsider'! Magnify (M5) seeks to rectify this so that the church grows to the glory and praise of God and not ourselves.

MISSION (M1)

'Teams to evangelise the town'

Hope Explored

Hope Explored is one of Trinity's Growth Groups which meets in the Hall at 10am on the 2nd and 4th Thursday of the month. Bible study (with cake) for ladies, including a creche when appropriate. It has been advertised and talked about at HT Club with the mums who attend. This year we have studied the books of Esther and Isaiah. We're currently working our way through Don Carson's excellent 'Understanding Suffering' podcasts.

Sue Coekin

Faith Explored

Faith Explored has met most Tuesday evenings, between 6.30-8pm, with good attendance. Attendees are largely under 30 years of age with very varied educational backgrounds. We completed John's Gospel using the 'Word 1 to 1' materials and have since moved on to Christianity Explored. Please pray that these individuals might come to know Jesus as their Lord and Saviour.

Revd. Philip Coekin

Celebration in Flowers (CiF)

Following 2023's very successful CiF for the Queen's Diamond Jubilee, in 2024, with Pauline Goss's encouragement and guidance, a dozen ladies designed and created flower arrangements for our theme 'Songs of Praise'. Celebrating with 15 carefully chosen songs and hymns imaginatively and creatively illustrated in flowers. Over the course of the weekend more than 300 people visited Holy Trinity, enjoying the flower arrangements, refreshments and homemade cakes, and a children's guide. There were a variety of events appealing to a large number of people - so that there was something for everyone. On the Saturday, Eastbourne's Pop-Up Market took place in the hall, with up to 30 stalls showcasing a vibrant and diverse range of local sellers and small businesses, including local car boot sellers, handmade crafts, antiques, collectables

and jewellery. On Saturday evening Noteworthy Voices, an East Sussex chamber choir, entertained us with an evening of beautiful music, including arrangements of many of our illustrated hymns, and a glass of wine in the interval.

On Sunday morning we held a Guest Service to thank God for his beautiful creation and our place within it. During the service we sang many of the illustrated songs and hymns, and heard from the former Bishop of Blackburn, Julian Henderson. On Sunday afternoon, Eastbourne Silver Band led a rousing celebration of both their repertoire and more of the illustrated hymns, with cream teas on sale. All of the above was made possible due to a wonderfully large team of church members who helped with the creation of the arrangements, acted as stewards, served refreshments or donated financially to the event.

Sue Coekin

Men's Curry Night

In 2024 we continued our Men's Curry Nights. We had two 'regular' curry nights taking place at local curry houses with between six and 12 people attending. The third curry night took place in the church hall and we had an authentic, home cooked curry. There were 18 men at this event. *Rich Osborn*

Good Companions

Good Companions is open to the over 50's from HT and the Eastbourne community, but we warmly welcome everyone particularly to our special meetings. We enjoy playing a variety of games, cards, dominoes, scrabble and quizzes. We also try various crafts with varying degrees of success but a great deal of laughter. Making cards is always popular. We have made some beautiful necklaces and bracelets, lavender bags and postcard paintings. As always, our favourite activity is chatting and much laughter. We have enjoyed many special activities including keep fit with Margaret, painting with Louis, some beautiful singing with Andrew and Stuart with lots of hymns and even an Elvis song, and a quiz with Beryl. As part of a wonderful Christmas party, we learnt to play carols with handbells. Sometimes we just extend a coffee, cake and chatter time - giving our team a perfect time to chat with old friends and welcome new members. During the sessions we have a talk. Many of our team have shared personal experiences of their walk with the Lord or shared a favourite hymn or Bible passage.

The group continues to grow slowly through leafleting and a great new banner outside Church. We work closely with Knit and Knatter and many of their members now come to Good Companions or just the special events. Thank you to HT Advocacy for their help and sending new members. I would also like to thank the younger Church members who help set up the hall before our meetings. Of course none of this would be possible without the amazing team who are so supportive and enthusiastic and work so hard to create such a friendly caring club.

Doreen Hodgson

Children and Youth

In some ways, there have been major changes within the Children and Youth Ministry and, in many others, it has stayed the same. Our main priority, that we would teach the gospel to the children and youth in Eastbourne, is just as important to us as ever.

Sophie stepped down as 'Children to Youth Team Leader' in June and stepped into 'Children and Youth Volunteer Coordinator'. This new role is largely similar but done in a voluntary capacity in her evenings and weekends. She has found it a joy to be able to continue in the work with the team and our young people, however with some challenges. For example, growth is slower and less time is available. The team have been amazing at stepping up to support Sophie in her new role. We have gained the wonderful Wilmot but sadly lost Helen to another church. The team have continued their high standard of teaching the Bible and caring for the children and one another. We have had comments from some HT Club mums, 'You all really look like family!'

HT Club is continuing with its series looking at God made, God cares and God saves. We have one mum coming to church regularly and another Grandma seriously thinking about who Jesus is and what he might have done for her. We have built strong relationships with the families, and it is a privilege to continue to make new friends and strengthen current friendships as we tell them the good news about Jesus every week. There are some families considering joining us on a Sunday. Please join us in prayer for them that they would come along.

Sunday Club is split between Creche (0-3s), Discoverers (3-8s) and Adventurers (9-14s). We have continued alternating between the Old and New Testament, picking up our Old Testament series in Joshua, Judges, Ruth, 1 and 2 Samuel, 1 and 2 Kings, and 1 and 2 Chronicles. Stopping shortly after learning about King David, to cover some of his songs in Psalms. In the New Testament we have seen how Jesus is the amazing King in Matthew and John. In the run up to Christmas, we saw that Jesus is so much more than 'just a baby in a manger' from John, Colossians, Philippians and Hebrews.

Sophie and Anne McMillan organised the expansion of Roots into Saturday Club which started in September. Saturday Club is split into Heroes (School Year Reception to Year 4), Explorers (School Years 5-9) and Roots (School Years 10-13). Heroes have lots of fun, baking through the Bible as they learn about Jesus and make some yummy treats along the way. We have had a few older siblings and families join us from HT Club. Explorers and Roots start off together and then split so that they can have their own teaching. We have been looking at the gospel of Luke, to see the amazing things Jesus did and to see what we believe about Jesus for ourselves. Our church families have been inviting their friends along. Some of these friends have even come along to church on a Sunday and to Sunday Club.

We have had lots of events this year including, but not limited to, Easter Eggstravaganza, Light in the Night, Saturday Club Christmas Party and the Christmas Story. All of our events have enabled us to be in contact and share the good news about Jesus with many families across Eastbourne who keep in touch with us. Some have come along to HT Club, Saturday Club and a Sunday morning. We are continuing to build those relationships with families in Eastbourne and we are very excited to continue to share the gospel with them! We are most grateful to God, our help and our sustainer (Psalm 54:4), who has brought us through this period of change and is settling us into our new normal. *Sophie Davies-Jones*

MEMBERSHIP (M2)

'Teams to draw the fringe towards the core'

Knit & Knatter

The group has continued to meet throughout the year. My thanks go to those who kept the group running while I was unavailable. The numbers varied considerably, up to a maximum of 15, though some weeks we had only six or seven. We have been able to provide a lot of blankets to various organisations. We gave the following: in January - six child-size blankets to a local creche; August - 12 blankets to Street Pastors; September - 12 blankets to Barnabas Aid; December - seven blankets to Street Pastors.

We have also shared a Bible verse each week and a prayer at the end. It is noticeable that most members are keeping the various verses and reading them again and again. If anyone has to leave early, they will often ask for the prayer to be early so as to share in it before they go. Several members have also joined Good Companions. *Hilary Hartley*

Adult Art Workshop

Every week on Monday at 3-5pm, we have had about 10 to 12 people attend the art workshops. Throughout the year we have done many different activities, and have seen some new faces join the workshops. The

support I get from the church members is wonderful and everyone plays a small part to help, for example making tea, or cleaning the paintbrushes. I find it a real blessing leading the art workshops and have seen much improvement from everyone involved. What I love about the art workshops is that there is a mixture of age, ability and faith. Having some non-believers interacting with believers is great because when we sometimes pray as a group or talk about Jesus in a discussion, the non-believers are listening and watching. A gentle approach to Side-Door ministry. People have expressed the fact that it is not always the art activities that make them attend, but the calming environment or an environment that echoes positivity.

Louis Frost

Bring and Share Lunch

From April to August we had Bring and Share Lunches on most of the last Sundays of the month. It was a great time with many of the church family involved in setting up, providing food and having great fellowship with one another before clearing up. If you would like to be involved in arranging some for 2025 please talk to Sophie.

Sophie Davies-Jones

MATURITY (M3)

'Responding to the Word of God'

Growth Groups

There are currently six growth groups meeting twice a month mostly on a Tuesday or a Wednesday. Each group has a leader and a co-leader. The choice of material used has varied from the previous week's sermon to Bible Study guide books. There are about 40 of the congregation regularly attending a growth group.

Revd. Philip Coekin

HT Prays

The first Wednesday of every month, both morning and evening, has seen a variety of leaders from the congregation lead the church in prayer. Morning attendance averages about 15-16, and in the evening about 6-7. As with many events, Sue Coekin faithfully provides lovely cakes and coffee for which we give her our grateful thanks.

Revd. Philip Coekin

PrayerMate and Prayer Diary

Thank you to the regulars who contribute items to the Prayer Diary. It would be lovely to have more people sharing prayer items each month. This can be done via the office. We would like to say a big thank you to Lesley Dawson for all her hard work and time producing the monthly prayer diary. She has now stepped back from doing this job so if anyone would be willing to take on this valuable work Liz would be very grateful. Training will be provided! Thanks also to Viv Piercey who briefly took it on.

HT makes use of the PrayerMate App so that church members can access our monthly church prayer diary at any time and anywhere on their mobile devices and computers. If you would find this helpful please contact the office.

Ali Weaver

HT Bookstall

From September we began to trial a monthly bookstall to be held on the last Sunday of each month in the chapel. We offered a selection of books on a variety of topics that help build and challenge our faith and biblical understanding. Obviously we cannot match Amazon prices as we have to cover any postage and the charges we incur by using the card reader. However, we do try to offer a discount on the recommended prices. We may also be able to order specific books for you. If you have read any good Christian books that could bless and encourage others please do recommend them. Thank you to those who have supported it. We will be reviewing whether to continue offering a bookstall so would love any feedback from you.

Ali Weaver

Holy Trinity's Harvest Lunch

This was held on 29 September, with 58 attending. The lunch was a celebration of all that God has been doing at HT this year. The main course of roast gammon was provided, and people signed up to bring a fruit crumble, or pay £5/adult and £3/child. Louis created and shared his moving video of thanksgiving for life at HT over the previous 12 months.

Sue Coekin

Mothers' Union (MU)

Although our visible presence diminished during the year, three of us, and sometimes five, met in a home to keep in touch with diocesan news of membership events and to encourage one another in prayer. The worldwide Wave of Prayer in February was important to support.

One ongoing Mothers' Union campaign encouraged us to be more actively involved, by putting up posters raising awareness of 'Rise Up against Domestic Violence' in our church toilets where the helpline phone number could be discreetly detached. We also held an open meeting during October in our church hall, when Kathryn Anderson, my daughter, spoke in more detail about the importance of praying for, and actively supporting, everyone working together to end this harmful abuse of mainly women but men too. Then on 'Global Day' Saturday, 29th November, with the help of the vicar and our MP, Kathryn organised a church service at All Saints and a peaceful march to Bankers Corner in Terminus Road, with banners and fliers to hand out to raise awareness in our town; four of us took part. We ended the year joining Good Companions for their Christmas celebration, and a happy time of fellowship was enjoyed by all.

Jenny Booth

HT Big Weekend

On a sunny weekend in July, 50 members of Holy Trinity met at Coldharbour Meadows in Whitesmith, for fun, fellowship and lots of great food! This year we were blessed to have Isaac Pain come and teach us from 1 Kings 17 - 18 and the life of Elijah. The question being 'Will we commit wholly to the Lord and follow Him wholeheartedly?' We were also delighted to welcome Hannah Jackson who joined us for the whole weekend and shared more of what she had been doing in Tanzania, and what her new role for Africa Inland Mission in Kenya would involve. As always, those who were able to be part of the weekend say they were greatly encouraged, not only by the teaching, but by the time spent with brothers and sisters in fellowship.

Paula and Rich Osborn

Podcast Studies

In August/September a group of 13 church members listened, read and discussed a series of four podcasts by Don Carson called 'The Biblical Understanding of Suffering'. These sessions were titled 'Why suffering is inevitable', 'Innocent Suffering', 'God's Providence in Suffering' and God's Goodness in Suffering. A couple of the many lessons were 'heaven is to be gained and hell is to be shunned', and 'you cannot live faithfully in this life unless you are ready for the next one'. These podcasts came from The Gospel Coalition. *Liz Edwards*

MINISTRY (M4)

'Learning to serve like Christ'

HT Advocacy

The team of HT advocates continue to see a mix of new and continuing clients who require support especially with managing benefit entitlements and the associated paperwork. Most clients live within the town boundaries and referrals are generally from church members, statutory agencies such as the Job Centre, charities such as Brighton Housing Trust (BHT) and the Foodbank, or by 'word of mouth'. There is a growing rapport with case workers in other organisations who are confident HT Advocacy will be able to help their clients with form-filling. Cases are often complex and very time-consuming.

During 2024, the team saw 32 new clients, 17 continuing clients and closed the cases of 40 clients because issues had been resolved or referred onwards. Clients typically require help applying for Personal

Independence Payments (PIP) and Attendance Allowance, and filling in Housing Benefit and Council Tax Reduction forms. Several clients have difficult home circumstances involving domestic abuse, temporary accommodation, debt and employment issues. Applying for Pension Credit giving access to Winter Fuel Payments also featured during the year, plus attendance at County Court in Hastings to appeal against the loss of Low Capability for Work (LCW). In addition, we provide help with information technology for some of the older members attending Outreach Ministries, for example, Good Companions and Knit and Knatter.
The core team comprises Henry McKendrick, Alice Plowman, Ian Milmine, Graham Jones and Debbie Hatfield all working under the direction and supervision of Grace Advocacy founding trustee Gary Holland. A team approach continues to be best practice, learning from one another and the client. There are also some excellent online learning materials from WiseAdviser which the team can access for free. No advocate is ever left on their own with a client. The team is always keen to welcome new advocates wishing to get involved and learn about this important ministry.

At the end of 2024, Lesley Dawson who has been an advocate since 2019 and a valuable member of the team, transferred from the Advocacy Team to support the growing Art Workshop ministry. This illustrates the importance of inter-related Outreach Ministries that can bring respite for HT Advocacy clients as well as providing further opportunity to share the Gospel. All client advocacy sessions open and close with prayer. There is rarely resistance to this practice. A few clients have attended church services on a Sunday morning.

Debbie Hatfield

Pastoral Oversight

This has been a difficult year for me as I was unable to do as much as I wished due to my own knee surgeries. My thanks go to all those who have helped during this time. The team is mostly informal, being part of the work of God's people to care for those among the congregation who are unwell. However, one or two new people have shown an interest in joining. Help is always appreciated, and I depend on others telling me about those who are unwell. There is also an ongoing need to support those who are caring for others.

There are several members who are unwell and/or in care homes or housebound including Joyce Linsdell, June Wilson, June Ashton, Daphne Lambert, Judith Forster, Daphne Collingham, Margaret Baker, Elizabeth Addiscott, Betty Tickle, Christine Stanley and David Wells. Do let me know if you are aware of those who are unwell. Thank you.

Hilary Hartley

Support of External Mission Organisations

Hannah Jackson

Hannah has been excellent at sending news and pictures of what she has been doing in Tanzania as part of the Likawage Training In Ministry Outreach (TIMO) team. This ended in April and Hannah was able to return home for a few months of rest and planning for the next adventure! She also visited various churches to share about her work. We were privileged to have her attend a few services and the HT Big Weekend. In November Hannah arrived in Nairobi, Kenya as Child Safety Assistant, continuing with Africa Inland Mission. We continue to support her in both prayer and finance.

Other organisations

The PCC agreed to one-off gifts to the following:- The Church Society (our Patron), Sussex Gospel Partnership (SGP), Release International (specifically for Northern Nigeria), The Matthew 25 Mission, Anglican Mission In England (AMiE), CARE, The Christian Institute, Church of England Evangelical Council (CEEC) and Africa Inland Mission (AIM).

Liz Edwards

MAGNIFY (M5)

'Facilitating the worship of Christ'

Music & Audio Visual Ministry

Music - The year started with the blessing of two capable musicians on the payroll, Reuben Alexander and Bay Zie. Sadly things did not go smoothly and, by November 2024, the volunteers in the music group were once more without leadership. Many hard lessons have been learnt. A few of the music team met to agree on a list of songs/hymns that should be sung in conjunction with some of the song videos produced by Josh Lucas, to avoid overstretching our singers and musicians.

Audio Visual - Reuben was responsible for the software and hardware to produce what was seen and heard in services and on the livestream. A number of changes were made to technical equipment and a new piano purchased during the first six months of the year. After Reuben left, Louis Frost received training by Ashdown Audio Visual (installer of the Mixing desk), and the desk reconfigured to avoid the many unfortunate issues experienced during services. Our thanks go to Louis for his persistent and careful hard work to get things right.

Liz Edwards

Some people think the AV desk looks really complicated to work with, and some people believe it is simply a matter of turning things up and down. Well in a way it's a bit of both. Inside the AV desk is a complex system that does a thousand things, and once the interior of the board has been finely tuned and learnt correctly, then the exterior is pretty much a case of turning the faders up and down; muting when necessary. Music/sound is so valuable in church and it's important to get it right. So many factors can disrupt the performance (like microphones causing feedback), so it's important that equipment/wires/instruments are in the right place. Each week the levels are checked for the church service and the internet livestream. We have been surprised by how many people watch us before coming to church in person. We also need to check the projectors and video switcher, and that the ProPresenter software is working correctly alongside the mixing desk. A good example of how the simplest thing can affect the audio is the radio mics Phil uses during preaching. They carry a sound wave which is transmitted through the air to an antenna receiver positioned under the camera tripod above the Mixing desk. However, issues were being created because the antenna was too low, causing the signal to drop out occasionally. Lifting the receiver seems to have fixed the issue!

I love being responsible for the sound desk as I enjoy learning new things and helping the church out. My next plan is to do a full training course for volunteers, creating fantastically rich and clear sound for the Holy Trinity Church family.

Louis Frost

SUPPORT MINISTRIES

(Like the trellis that supports the fruitful vine)

OPERATIONS

Our Operations Manager left in January for personal reasons. The majority of the role has been divided between the Vicar, the Office Manager and the Churchwarden. Much has been delegated further, but there remains costly gaps in maintenance and repairs that we need to fill on a consistent basis.

ADMINISTRATION

ChurchBuilder (CB)

ChurchBuilder is a web-based tool that HT uses to help manage the day-to-day administration of the church and store the necessary data. Our administration has to meet GDPR regulations so Liz and I regularly go through the data to try and ensure it remains accurate and as up-to-date as possible. As a result, we do need everyone to let us know about any changes to personal details and church activities. It also means that you will be asked to complete new GDPR and consent forms when needed. Thank you for your assistance in this.

Ali Weaver

Office Manager's Report

The year started well with a team of seven staff working a variety of hours. It ended with just two, including the vicar! Steve Clark, Operations Manager, left in January. Sophie Davies-Jones our Children and Youth Team Leader left at the end of June though remains as an active member of the congregation and continues to take responsibility for children and youth. Reuben Alexander, our Director of Music, left at the end of June. Ali Weaver, Assistant to the Office Manager, ended her paid employment but kindly remains as a much valued volunteer. Bay Zie, Ministry Trainee, left at the end of October. As you might imagine, the workload has increased enormously for Philip and myself. We could not do this without the faithful and generous, now totally voluntary help, of Ali Weaver in the office each week. The regular work involves ensuring that rotas, service notes, Church Family News and ProPresenter are all ready and correct for the next Sunday. Each month a newsletter and prayer diary are distributed via post and email. Publicity is produced and printed, PCC papers produced and there are many visitors to the office for all kinds of reasons. I am aware that 'the office' is seen as the Hub to which much information is sent and received. Another area of work is the administration of the church's finances, such as banking, allocating income and expenditure, paying expenses and invoices, PAYE, charity commission submissions, Diocesan submissions and producing a monthly summary of accounts. This is not an exhaustive list, but it might help readers to understand the pressures of the role of Office Manager.

Reuben Alexander set up a new website to refresh the 'starting to look tired' version. We really need someone to take on the administration of the website, updating events and pictures etc.

Quite often I am very grateful to those who kindly offer to make a cuppa or fetch and carry on my behalf - you know who you are! Thank you.

I would particularly like to thank Ali Weaver for her commitment to assist me in so so many ways. Whether it be reminding or doing. When I knew that she would be retiring from the paid position I must confess to being somewhat alarmed that I would no longer have her stalwart support, so you can imagine my huge relief and thankfulness that she has been willing to continue in a voluntary capacity.

Sophia Naidu has continued to attend twice a week to clean the whole premises. Although most readers will never see her, the workload exceeds the hours for which she is paid and yet she willingly serves the Lord in this way.

Thanks to Gary Musgrave for another year as volunteer Verger. It is always a pleasure to hear his 'Morning Liz' on a Sunday and most Tuesdays in term-time. He has usually already been around the site picking up the litter.

Thank you so much to Pauline Goss who has faithfully created the flower arrangements in church and tended the plants outside of church, mostly on her own, throughout the year. I am aware that she would very much like to recruit and train others to manage our horticulture. So if this is something you would be willing to commit to, please do speak to her. *Liz Edwards*

SAFEGUARDING

Safeguarding in practice. Safeguarding our children and vulnerable adults is taken very seriously by your clergy, churchwarden(s), PCC and ministry staff team. The PCC have complied with section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

The PCC is committed to the 'Promoting A Safer Church – House of Bishops Policy Statement (2017)' a copy of which is on the church notice boards.

Contact details for Safeguarding Issues in our Parish:

PSO for Adults and Children (PSO):

Liz Edwards	Email: lize@hteastbourne.org.uk	01323 736627
Vicar: Revd. Philip Coekin	Email: phil@hteastbourne.org.uk	01323 325421
Or email:	safeguarding@holytrinityeastbourne.org.uk	
Diocesan Safeguarding Adviser:	Colin Perkins 01273 425030/07500 771210	

Diocesan Safeguarding Team: safeguarding@chichester.anglican.org 01273 421021

Every member of a congregation needs to acknowledge their individual responsibility to bring matters of concern to the attention of the PSO or the vicar. Although this can be difficult it is particularly important where the welfare of children and vulnerable people of any age may be at risk. Concerns, suspicions or uneasiness should be voiced as soon as possible. The earlier a concern is expressed the easier and sooner action can be taken. *Revd. Philip Coekin*

CHURCHWARDEN'S REPORT

I took up the role of Churchwarden Elect prior to last year's APCM and was confirmed in the role at the APCM on 18 March 2024. It has been a steep learning curve but after 30+ years at HT in various roles (coupled with a long memory) I have a good grounding on what's what at HT.

Part of my responsibilities are to report to you on the state of the building and contents, known as *church fabric, goods and ornaments*. The buildings are in generally good order with some defects only to be expected with a structure the age of Holy Trinity. Internal fittings and contents are in overall good condition and are monitored for any problems. Since my appointment we have incurred various expenses by way of maintenance and improvements. Although not an exhaustive list these are as follows:

- Main heating system for the church and hall, £6,567.66. These expenses have been incurred from routine maintenance and issues which have now been resolved and costs should be significantly less in coming years.
- Narthex £1,866. This is for investigative work arising from the quinquennial inspection with the aim of making this area properly waterproof.
- Trinity Centre and Snug heating system £884.80. These expenses relate to maintaining the system and a few failures that have occurred throughout the year.
- Hall and Main Building repairs £657.62. Principally a leaking window in one of the upstairs offices.
- Sundry Maintenance and Improvements £1,410.70.

Various additional works in connection with the hall and church are scheduled but because of the investigations and permissions needed to work on a listed building these are ongoing.

2023's Quinquennial Report has highlighted a good many issues, which with a building that is close to 200 years old are unsurprising. Of these, the overwhelming priority has been the Narthex, which despite various attempts over many decades, remains a problem with water penetration and damp. Phil, a new Architect, a lead worker and myself have taken a detailed review of the construction of the roof and leadwork and hope we have devised a solution to what has been a never ending problem and headache. The Architect's proposals and costings are now eagerly awaited.

Apart from this there have been issues with the Church heating, which have now been resolved by the helpful and gracious assistance of TSS, who made the original installation and maintained the system.

On the catering front, some improvements have been made to the hall kitchen, with the installation of a rinsing tap and a new dishwasher, and full servicing of the automatic descaler, which should ease the load of those undertaking HT catering.

Repairs have been undertaken to the Velux window in Gary's office in the old office area, which was leaking. The contractors drew our attention to slipped tiles of the hall roof, a 'garden' growing up one of the valleys and a hole in the vestry roof and this, plus slates over the Snug and a ridge tile that has been missing over the 'carriage entrance' for 2-3 years, will all be repaired soon.

Back in the autumn, a serious blockage arose in the drains, which Phil and I managed to reduce but could not clear. A drainage contractor attended and cleared the blockage, arising from a build-up of fat from The Snug kitchen.

There have been numerous issues with the heating and hot water for the Trinity Centre and The Snug supplied by boilers in the Trinity Centre. I am unhappy with the frequency that these problems arise (5-6 times during my tenure) and the contractors will be asked to look into the root cause when the next problem arises.

Other small issues have arisen, with taps in toilets, magnetic locks on gates, notice boards and other items too numerous to detail but these have all been dealt with.

Currently, there are issues with the northern elevation of the main church roof, which has been leaking at both the east (over the drum enclosure) and west ends (near the font). As I write scaffold has been erected and contractors, accompanied by me, have been up into the valley to inspect the roof. Quite a few issues have been identified (slipped slates and vegetation to name but two). The contractor's report and conclusions are awaited, when they will be discussed with the architect. Without wishing to spread alarm, the roof has been in place for c.160 years and may need significant attention.

It is my hope to restart the clock, once I can assemble a team of 'navvies' to assist with sorting out the cable on which the weight that powers the clock is hung. Additionally, it is my intention to assemble a working party to do some clearing up around the church (deferred as a result of the appalling weather in November 2024).

I would be remiss if I did not express my thanks to Rich Osborn, who undertakes many small maintenance tasks around HT, without whom we would be employing outside contractors, plus the unseen 'army' who ensure the church and grounds are kept tidy and free of the rubbish that seems to collect.

Finally my thanks to Phil, who during his tenure has built up significant and, dare I say, comprehensive knowledge of what is where and how to solve problems. Without the ability to draw on his knowledge my task would be much more difficult.

I am sure I have missed many things but I hope the congregation will forgive any omissions.

Eric Parkman Churchwarden

Parochial Church Council (PCC) and Standing and Finance Committee (S&FC)

At the APCM in March 2024 our Churchwarden, Dr Ibelema Adoki resigned for health reasons. Those elected onto the PCC were Miss Ali Weaver, Mr Olusoga Adebambo and Mr Stuart McMillan. Mr Eric Parkman was elected Churchwarden.
The Standing and Finance Committee met three times in January, March and November. The Parochial Church Council met nine times - January, February, March, May, June, July, September, October and November.

Liz Edwards

Deanery Synod

Revd. Philip Coekin, Colin MacInnes, Gary Holland, Sophie Davies-Jones and Lesley Dawson attend the meetings on behalf of Holy Trinity. Below is a summary of each one.
February 2024 Meeting: Revd. Giles Carpenter welcomed the meeting to St John's Meads. A presentation and discussion on fostering lay and ordained vocations in parishes was led by the Diocesan Director of Ordinands and the Vocations Advisor.
June 2024 Meeting: Revd. Richard Keeble welcomed the meeting to St Saviour's Church. A presentation on the well-being of church leaders was made by the Diocesan Well-Being Advisor.
October 2024 Meeting: Revd. Adam Ransom welcomed the meeting to St Mary's Hampden Park. The Diocesan Environment Officer gave a presentation on how to become an eco-church. A Motion from Parishes was presented to ask Diocesan Synod to discuss the Carlisle Motion which:

a) endorses the Cry for Hope expressed by Palestinian Christians and the 'Global Kairos for Justice' Coalition (GKfJ) (https://cryforhope.org/index.php/about- globalkairos).
b) requests that the Faith and Order Commission produce a report which analyses and refutes any theological justifications, for example, those promoted by some Christian Zionists, for the oppression of Palestinians.
c) instructs the Ethical Investment Advisory Group to provide guidance to the National Investing Bodies (NIBs) and Dioceses that will enable them to screen their investments and thereby make decisions regarding engagement with, and divestment from, companies which profit from the occupation.
This motion was passed with five against and two abstentions.

Lesley Dawson

Treasurer's Report

Thank you to those who have continued or started to support the work at HT financially in 2024. We are very grateful to those who were able to increase their giving during the year. A regular gift (eg by standing order) is a very helpful way to give to the work at HT as it enables the PCC to budget effectively. In January 2024 we had 52 people with standing orders raising £8,446 per month. By December 2024 this increased to 54 raising a total of £9,366 per month.

The introduction of a second card reader during the Autumn, which has the ability to register for Gift Aid, has significantly increased the use of card readers on a Sunday. During 2024 there was a total of 250 card reader transactions raising £2,713. With the card reader and all gifts, please do use gift aid if you are a taxpayer, as this adds a further 25% to your gifts in refunded tax. Please ask if you need to know more.

What are our main costs?

The highest expenditure for 2024 was salaries at £82,517. The desire of the PCC is to invest in growth as part of our Building for Growth plan. The best way to grow is to invest in people. The second largest expenditure of £60k was to the Diocese of Chichester. This is a voluntary contribution to help pay for our share of the churches' parish ministry costs which covers housing, stipend, pension, costs of the clergy and insurance. The PCC elected to pay £60k instead of the recommended £81,445 during 2024 because it was not affordable from our current income.

Utility costs have increased dramatically in the last two years, due to increases in energy prices. Our total for 2024 was £33,385. 2023 was £23K.

At the end of each month a monthly summary report was given to the PCC members to show income and expenditure. Particularly helpful is the average monthly income and expenditure figures that have consistently shown a deficit of between £4k and £5k.

There are designated funds for Building for Growth, Ministry Trainee, HT Advocacy and Mission Support. By way of explanation, the Ministry Associate fund was to help fund the employment of Bay Zie. HT Advocacy is to fund expenses and staff. Mission Support is the giving to external organisations both in the UK and overseas. Details are in the financial statement, but includes the monthly support to the work of Hannah Jackson.

Why do we hold some money in reserve?

It is PCC policy to maintain a minimum level of funds in the general unrestricted funds (excluding property) which equates to approximately three months worth of unrestricted payments as contingency against unforeseen situations. These are invested in longer term Church of England investment funds. At the end of 2024 this amounted to £65,551, an increase of £3,116.

The everyday administration of finance is dealt with by Liz. However, the support of Neil Hooper has been invaluable during this year to ensure that numbers are accurate, and that consideration as to budgeting and costs are kept to a minimum.

Neil Hooper (Standing and Finance) and Liz Edwards (Treasurer)

This Trustees' Annual Report was approved by the PCC and signed on their behalf by Revd. Philip J Coekin (Chair of the PCC).

Revd. P J Coekin P. Coekin. **Date:** 24/3/25

This is my report to the Parochial Church Council of the Ecclesiastical Parish (PCC) of Holy Trinity, Eastbourne, at the time of the Annual Report for the year ended 31st December 2024. The Financial Report and the Accountant's comments are contained in a separate document.

Charity registration number 1130382

HOLY TRINITY PARISH CHURCH, EASTBOURNE

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

Caladine

Chartered Certified Accountants

HOLY TRINITY PARISH CHURCH, EASTBOURNE

LEGAL AND ADMINISTRATIVE INFORMATION

Parochial Church Council	Dr Idango Adoki	
	The Revd Philip Coekin	
	Miss Pauline Goss	
	Mr Neil Hooper	
	Mr Colin MacInnes	
	Mr Gary Holland	
	Dr Lesley Dawson	
	Mrs Hilary Hartley	
	Mrs Paula Osborn	
	Mrs Elizabeth Edwards	
	Mr Eric Parkman	
	Miss Sophie Davies-Jones	
	Mr Olusoga Adebambo	(Appointed 18 March 2024)
	Mr Stuart McMillan	(Appointed 18 March 2024)
	Miss Alison Weaver	(Appointed 18 March 2024)
Charity number	1130382	
Principal address	Holy Trinity Church Trinity Place Eastbourne East Sussex BN21 3BX	
Independent examiner	Colin Dadswell FCA FCCA DChA Caladine Limited Chantry House 22 Upperton Road Eastbourne East Sussex BN21 1BF	
Bankers	CAF Bank 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ	

HOLY TRINITY PARISH CHURCH, EASTBOURNE

CONTENTS

	Page
Statement of Parochial Church Council's responsibilities	1
Independent examiner's report	2
Statement of financial activities	3 - 4
Statement of financial position	5
Notes to the financial statements	6 - 23

HOLY TRINITY PARISH CHURCH, EASTBOURNE

STATEMENT OF PAROCHIAL CHURCH COUNCIL'S RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2024

The Parochial Church Council are responsible for preparing the Parochial Church Council's Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Parochial Church Council to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the church and of the incoming resources and application of resources of the church for that year.

In preparing these financial statements, the Parochial Church Council are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Parochial Church Council are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the church and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

HOLY TRINITY PARISH CHURCH, EASTBOURNE

INDEPENDENT EXAMINER'S REPORT

TO THE PAROCHIAL CHURCH COUNCIL OF HOLY TRINITY PARISH CHURCH, EASTBOURNE

I report to the Parochial Church Council on my examination of the financial statements of Holy Trinity Parish Church, Eastbourne (the church) for the year ended 31 December 2024.

Responsibilities and basis of report

As the Parochial Church Council of the church you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the church's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the church as required by section 130 of the 2011 Act; or
2 the financial statements do not accord with those records; or
3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Colin Dadswell FCA FCCA DChA

Caladine Limited
Chantry House
22 Upperton Road
Eastbourne
East Sussex
BN21 1BF

Dated: .....

HOLY TRINITY PARISH CHURCH, EASTBOURNE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2024

Current financial year	Notes	Unrestricted funds general 2024 £	Unrestricted funds designated 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
Income from:						
Donations and legacies	3	158,332	21,305	9,580	189,217	155,192
Charitable activities	4	38,903	-	-	38,903	31,407
Other trading activities	5	3,865	-	-	3,865	2,839
Investments	6	9,549	-	-	9,549	7,250
Total income		210,649	21,305	9,580	241,534	196,688
Expenditure on:						
Raising funds	7	1,229	-	-	1,229	872
Charitable activities	8	262,194	10,382	16,764	289,340	306,259
Total expenditure		263,423	10,382	16,764	290,569	307,131
Net gains/(losses) on investments	13	-	-	-	-	3,035
Net income/(expenditure)		(52,774)	10,923	(7,184)	(49,035)	(107,408)
Transfers between funds	20	56,539	(58,500)	1,961	-	-
Net movement in funds		3,765	(47,577)	(5,223)	(49,035)	(107,408)
Reconciliation of funds:						
Fund balances at 1 January 2024		663,893	257,842	5,645	927,380	1,034,788
Fund balances at 31 December 2024		667,658	210,265	422	878,345	927,380

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

HOLY TRINITY PARISH CHURCH, EASTBOURNE

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2024

Prior financial year	Notes	Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Restricted funds 2023 £	Total 2023 £
Income from:					
Donations and legacies	**3**	140,580	9,514	5,098	155,192
Charitable activities	**4**	31,407	-	-	31,407
Other trading activities	**5**	2,839	-	-	2,839
Investments	**6**	7,250	-	-	7,250
Total income		182,076	9,514	5,098	196,688
Expenditure on:					
Raising funds	**7**	872	-	-	872
Charitable activities	**8**	272,755	26,774	6,730	306,259
Total expenditure		273,627	26,774	6,730	307,131
Net gains/(losses) on investments	**13**	3,035	-	-	3,035
Net income		(88,516)	(17,260)	(1,632)	(107,408)
Transfers between funds	**20**	(75,300)	75,300	-	-
Net movement in funds		(163,816)	58,040	(1,632)	(107,408)
Reconciliation of funds:					
Fund balances at 1 January 2023		827,709	199,802	7,277	1,034,788
Fund balances at 31 December 2023		663,893	257,842	5,645	927,380

HOLY TRINITY PARISH CHURCH, EASTBOURNE

STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2024

	Notes	2024 £	2024 £	2023 £	2023 £
Fixed assets					
Property, plant and equipment	**15**		531,358		557,824
Investments	**17**		65,551		62,435
			596,909		620,259
Current assets					
Trade and other receivables	**16**	4,729		6,748	
Cash at bank and in hand		277,849		302,474	
		282,578		309,222	
Current liabilities	**18**	(1,142)		(2,101)	
Net current assets			281,436		307,121
Total assets less current liabilities			878,345		927,380
The funds of the church					
Restricted income funds	**20**		422		5,645
Unrestricted funds - general	**22**		667,658		663,893
Unrestricted funds - designated	**21**		210,265		257,842
			878,345		927,380

The financial statements were approved by the Parochial Church Council on .....

The Revd Philip Coekin
Member of the Parochial Church Council

Mr Neil Hooper
Member of the Parochial Church Council

1 Accounting policies

Charity information

Holy Trinity Parish Church, Eastbourne is a a trust governed by the Parochial Church Councils (Powers) Measure 1956.

1.1 Accounting convention

The financial statements have been prepared in accordance with the church's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The church is a Public Benefit Entity as defined by FRS 102.

The church has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the church. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Parochial Church Council have a reasonable expectation that the church has adequate resources to continue in operational existence for the foreseeable future. Thus the Parochial Church Council continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Parochial Church Council in furtherance of their charitable objectives.

Designated funds - monies set aside by the PCC out of unrestricted funds for specific future purposes or projects.

Restricted funds comprise:

a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest;

b) donations or grants received for a specific object or invited by the PCC for a specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

1.4 Income

Income is recognised when the church is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

1 Accounting policies (Continued)

Voluntary income
Collections are recognised when received.
Planned giving is recognised only when received.
Income tax recoverable on Gift Aid donations is recognised when the income is recognised.
Grants and legacies are recognised when the PCC is legally entitled to the amount due.

Income from investments
Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue.

All other income
All other income is recognised when it is receivable.

Gains and losses on investments
Realised gains are recognised when the investments are sold.
Unrealised gains and losses are accounted for on revaluation on 31 December.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Resources expended are accounted for on an accruals basis and are accounted for gross.

Grants
Grants and donations are accounted for when paid over or when awarded where the award created a binding obligation on the PCC.

Church activities
The diocesan parish contribution is accounted for when paid. Any parish contribution unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the balance sheet.

1.6 Property, plant and equipment

Property, plant and equipment are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following basis:

Freehold land and buildings	(see note below)
Property improvements	10% on a straight line basis
Fixtures and equipment	25% on a straight line basis

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1 **Accounting policies (Continued)**

Consecrated and beneficed property of any kind is excluded from the accounts by s.96(2) of the Charities Act 1993.

Movable church furnishing held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected. For inalienable property acquired prior to 1st January 2000 there is insufficient cost information available and therefore such assets are not valued in the accounts. Individual items acquired since 1st January 2000 have been capitalised in the accounts and depreciated over their useful economic life.

1.7 Non-current investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.8 Impairment of non-current assets

At each reporting end date, the church reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.10 Financial instruments

The church has elected to apply the provisions of Section 11 'Basic Financial Instruments' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the church's balance sheet when the church becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include trade and other receivables and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

1 Accounting policies (Continued)

Basic financial liabilities

Basic financial liabilities, including trade and other payables and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the church's contractual obligations expire or are discharged or cancelled.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the church is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

Holy Trinity, Eastbourne participates in the Pension Builder Scheme section of CWPF for lay staff. CWPF is administered by the Church of England Pensions Board, which holds the CWPF assets separately from those of the Employer and other participating employers.

CWPF has two sections:

1. the Defined Benefits Scheme
2. the Pension Builder Scheme, which has two subsections;
    a. a deferred annuity section known as Pension Builder Classic, and,
    a. a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

1 Accounting policies (Continued)

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are the contributions payable (2024 - £3080, 2023 - £3236).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2022.

For the Pension Builder Classic section, the valuation revealed a surplus of £34.8m on the ongoing assumptions used. At the most recent annual review effective 1 January 2025, the Board chose to grant a discretionary bonus of 6.7% to both pensions not yet in payment and pensions in payment in respect of service prior to April 1997; and a bonus on pensions in payment in respect of post April 2006 service so that the pension increase was 2.7% (where usually it would be calculated based on inflation up to 2.5%). This followed improvements in the funding position over 2024. There is no requirement for deficit payments at the current time.

The next valuation is due as at 31 December 2025.

For the Pension Builder 2014 section, the valuation revealed a surplus of £8.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, Holy Trinity, Eastbourne could become responsible for paying a share of the failed employer's pension liabilities.

2 Critical accounting estimates and judgements

In the application of the church's accounting policies, the Parochial Church Council are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds general 2024 £	Unrestricted funds designated 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
Donations and gifts	141,993	20,655	9,580	172,228	147,851
Legacies receivable	-	-	-	-	5,341
Grants	16,339	650	-	16,989	2,000
	158,332	21,305	9,580	189,217	155,192
Donations and gifts					
Active planned giving	113,722	16,890	9,580	140,192	106,574
Active planned giving gift aid recovered	22,088	3,765	-	25,853	23,313
Collections at all services	4,152	-	-	4,152	3,085
Building for growth project	-	-	-	-	7,200
Building for growth gift aid recovered	-	-	-	-	1,492
Sundry donations and appeals	2,031	-	-	2,031	6,187
	141,993	20,655	9,580	172,228	147,851
Grants receivable					
Trinity Foundation Trust	16,339	650	-	16,989	2,000
	16,339	650	-	16,989	2,000

3 Donations and legacies (Continued)

For the year ended 31 December 2023

	Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Restricted funds 2023 £	Total 2023 £
Donations and gifts	135,239	9,514	3,098	147,851
Legacies receivable	5,341	-	-	5,341
Grants	-	-	2,000	2,000
	140,580	9,514	5,098	155,192
Donations and gifts				
Active planned giving	106,574	-	-	106,574
Active planned giving gift aid recovered	23,313	-	-	23,313
Collections at all services	3,085	-	-	3,085
Building for growth project	-	7,200	-	7,200
Building for growth gift aid recovered	-	1,492	-	1,492
Sundry donations and appeals	2,267	822	3,098	6,187
	135,239	9,514	3,098	147,851
Grants receivable				
Trinity Foundation Trust	-	-	2,000	2,000
	-	-	2,000	2,000

4 Charitable activities

	Church fees	Church events	Trinity Centre rent	Chamberlain road rent	Church hall letting	Total 2024
	£	£	£	£	£	£
Church activities	907	2,254	-	-	-	3,161
Charitable rental income	-	-	13,200	14,140	595	27,935
Contributions towards utilities	-	-	7,807	-	-	7,807
	907	2,254	21,007	14,140	595	38,903

For the year ended 31 December 2023

	Church fees	Church events	Trinity Centre rent	Chamberlain road rent	Church hall letting	Total 2023
	£	£	£	£	£	£
Church activities	1,024	99	-	-	-	1,123
Charitable rental income	-	-	12,400	14,116	208	26,724
Contributions towards utilities	-	-	3,560	-	-	3,560
	1,024	99	15,960	14,116	208	31,407

5 Income from other trading activities

	Unrestricted funds 2024	Unrestricted funds 2023
	£	£
Fetes and fundraising events	3,337	2,309
Bookstall	528	530
Other trading activities	3,865	2,839

6 Income from investments

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Interest and dividends	9,549	7,250

7 Expenditure on raising funds

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Trading costs		
Bookstall	1,229	872

8 Expenditure on charitable activities

	Church activities 2024 £	Church activities 2023 £
Direct costs		
Staff costs	82,517	98,700
Depreciation and impairment	37,798	36,844
Church running expenses	62,620	57,143
Diocesan contribution	60,000	74,304
Other clergy costs	6,380	5,666
Regular church maintenance	21,632	16,316
Church hall running costs	1,389	1,287
Upkeep of services	2,991	2,517
Sundry, bank and contingency	1,086	1,412
Training	117	10
	276,530	294,199
Grant funding of activities (see note 9)	10,050	9,300
Share of support and governance costs (see note 10)		
Governance	2,760	2,760
	289,340	306,259
Analysis by fund		
Unrestricted funds - general	262,194	272,755
Unrestricted funds - designated	10,382	26,774
Restricted funds	16,764	6,730
	289,340	306,259

9 Grants payable

	Church activities 2024 £	Church activities 2023 £
Grants to institutions:		
Sussex Gospel Partnership	2,250	2,000
Christian Institute	1,000	1,000
Matthew 25 Mission	400	400
CofE Evangelical Council	250	500
Release International	1,000	1,000
Grace Advocacy	1,100	1,000
Church Society	400	400
Care	250	-
AMiE	500	1,000
GAFCON	400	500
Crosslinks	250	-
Africa Inland Mission	1,000	1,500
	8,800	9,300
Grants to individuals	1,250	-
	10,050	9,300

10 Support costs allocated to activities

	Church activities 2024 £	Total 2023 £
Governance	2,760	2,760

Governance costs comprise:	2024 £	2023 £
Independent examiner's fees	720	720
Accountancy	2,040	2,040
	2,760	2,760

11 Parochial Church Council

Three staff members of the church were also part of the Parochial Church Council and received remuneration as church employees (not in their capacity as members of the Parochial Church Council). The cost to the church, including salary and pension contributions was as follows:

Miss Alison Weaver - £4,345 (2023: £5,503)
Mrs Elizabeth Edwards - £24,834 (2023: £23,597)
Miss Sophie Davies-Jones - £10,865 (2023: £23,176)

The authority for these payments is included in the church's governing document.

No other members of the Parochial Church Council (or any persons connected with them) received any remuneration or benefits from the church during the year.

During the year the members of the Parochial Church Council donated a total of £35,071 (2023: £32,156) to the church.

12 Employees

The average monthly number of employees during the year was:

	2024 Number	2023 Number
Office manager	1	1
Head of music ministry	1	1
Operations manager	-	1
Ministry associate	1	-
Children & youth team leader	-	1
Assistant to office manager	1	1
Cleaner	1	1
Total	5	6

Employment costs	2024 £	2023 £
Wages and salaries	77,409	93,811
Social security costs	2,028	1,653
Other pension costs	3,080	3,236
	82,517	98,700

There were no employees whose annual remuneration was more than £60,000.

13 Gains and losses on investments

	Unrestricted funds 2024	Unrestricted funds 2023
Gains/(losses) arising on:	£	£
Revaluation of investments	-	3,035

14 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

15 Property, plant and equipment

	Freehold land and buildings	Property improvements	Fixtures and equipment	Total
	£	£	£	£
Cost				
At 1 January 2024	415,000	348,430	35,661	799,091
Additions	-	-	11,332	11,332
At 31 December 2024	415,000	348,430	46,993	810,423
Depreciation and impairment				
At 1 January 2024	-	206,210	35,057	241,267
Depreciation charged in the year	-	34,843	2,955	37,798
At 31 December 2024	-	241,053	38,012	279,065
Carrying amount				
At 31 December 2024	415,000	107,377	8,981	531,358
At 31 December 2023	415,000	142,220	604	557,824

16 Trade and other receivables

	2024	2023
Amounts falling due within one year:	£	£
Other receivables	3,698	5,062
Prepayments and accrued income	1,031	1,686
	4,729	6,748

17 Fixed asset investments

	Listed investments £
Cost or valuation	
At 1 January 2024	62,435
Additions	3,116
At 31 December 2024	65,551
Carrying amount	
At 31 December 2024	65,551
At 31 December 2023	62,435

The holding at 31 December 2024 was 43,958.52 shares (2023: 43,132.83 shares) at a market value of £65,551 (2023: £62,435).

18 Current liabilities

	2024 £	2023 £
Other taxation and social security	201	950
Accruals and deferred income	941	1,151
	1,142	2,101

19 Retirement benefit schemes

Defined contribution schemes	2024 £	2023 £
Charge to profit or loss in respect of defined contribution schemes	3,080	3,236

The church operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the church in an independently administered fund. See accounting policies 1.12 for further details.

20 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 January 2024	Incoming resources	Resources expended	Transfers	At 31 December 2024
	£	£	£	£	£
Ministry and relief fund	422	-	-	-	422
Kitchen equipment	1,355	-	(1,355)	-	-
Ministry associate	3,868	9,580	(15,409)	1,961	-
	5,645	9,580	(16,764)	1,961	422

Previous year:	At 1 January 2023	Incoming resources	Resources expended	Transfers	At 31 December 2023
	£	£	£	£	£
Ministry and relief fund	422	-	-	-	422
Kitchen equipment	1,355	-	-	-	1,355
Ministry associate	5,500	5,098	(6,730)	-	3,868
	7,277	5,098	6,730	-	5,645

Ministry and relief fund - these are monies given to be used at the discretion of the Incumbent to relieve hardship.

Kitchen equipment - this fund represents a donation made for the purchase of non major items for the church kitchen. The remaining funds were used in 2024 and the fund is now closed.

Ministry associate - this fund is to cover the cost of a ministry associate. Costs are shared 50% with All Saints Church.

21 Unrestricted funds - designated

These are unrestricted funds which are material to the church's activities.

	At 1 January 2024	Incoming resources	Resources expended	Transfers	At 31 December 2024
	£	£	£	£	£
Building for Growth	233,546	20,145	-	(70,000)	183,691
Mission support fund	1,000	-	(10,050)	11,500	2,450
HT advocacy	23,296	1,160	(332)	-	24,124
	257,842	21,305	(10,382)	(58,500)	210,265

Previous year:	At 1 January 2023	Incoming resources	Resources expended	Transfers	At 31 December 2023
	£	£	£	£	£
Building for Growth	182,603	7,982	(7,039)	50,000	233,546
Mission support fund	-	-	(9,300)	10,300	1,000
HT advocacy	17,199	1,532	(10,435)	15,000	23,296
	199,802	9,514	(26,774)	75,300	257,842

Building for Growth - this fund is giving by the congregation for projects designed to grow the church, both spiritually and in number.

Mission support fund - this fund is to support missions at home and abroad.

HT advocacy - this fund shows money put aside for the employment of a HT advocacy worker and related expenses.

22 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 January 2024	Incoming resources	Resources expended	Transfers	Gains and losses	At 31 December 2024
	£	£	£	£	£	£
General funds	248,893	210,649	(263,423)	56,539	-	252,658
Revaluation reserve	415,000	-	-	-	-	415,000

22 Unrestricted funds (Continued)

Previous year:	At 1 January 2023	Incoming resources	Resources expended	Transfers	Gains and losses	At 31 December 2023
	£	£	£	£	£	£
General funds	613,193	182,076	(273,627)	(75,300)	3,035	449,377
Revaluation reserve	214,516	-	-	-	-	214,516

23 Analysis of net assets between funds

	Unrestricted funds general 2024	Unrestricted funds designated 2024	Restricted funds 2024	Total 2024
	£	£	£	£
At 31 December 2024:				
Property, plant and equipment	531,358	-	-	531,358
Investments	65,551	-	-	65,551
Current assets/(liabilities)	70,749	210,265	422	281,436
	667,658	210,265	422	878,345

	Unrestricted funds general 2023	Unrestricted funds designated 2023	Restricted funds 2023	Total 2023
	£	£	£	£
At 31 December 2023:				
Property, plant and equipment	557,824	-	-	557,824
Investments	62,435	-	-	62,435
Current assets/(liabilities)	43,634	257,842	5,645	307,121
	663,893	257,842	5,645	927,380

24 Operating lease commitments

Lessee

At the reporting end date the church had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2024	2023
	£	£
Within one year	3,024	1,008
Between two and five years	9,828	-
	12,852	1,008

25 Related party transactions

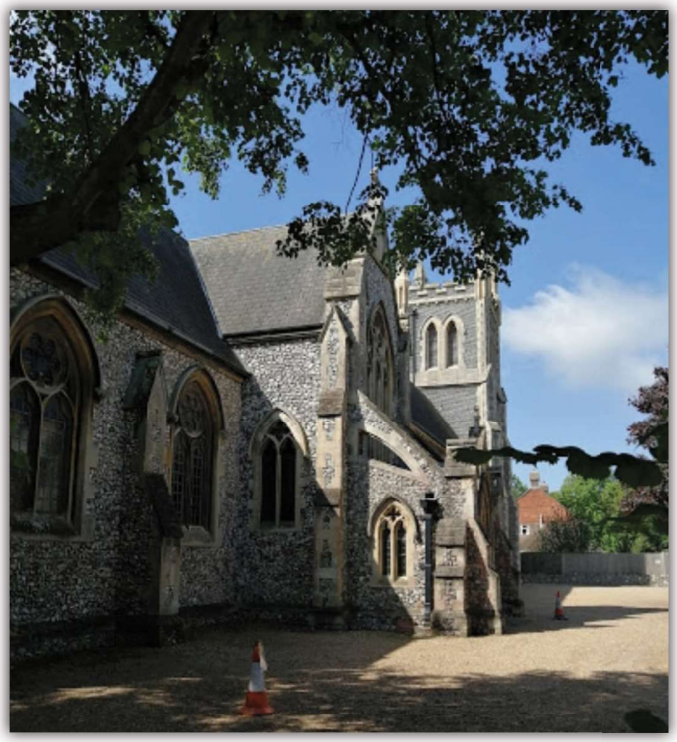
There were no related party transactions in the year except the transactions with the members of the Parochial Church Council which are disclosed in note 11.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY, EASTBOU

England & Wales - Charity number 1130382

Accounts

Holy Trinity
Eastbourne



Trustees Annual Report and Financial Report

For the year ended 31 December 2023

Of The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity

Holy Trinity Church, Trinity Place, Eastbourne BN21 3BX
Registered Charity No: 1130382

CONTENTS

Trustees Annual Report

Giving Thanks, The Vicar's Report 03

Our Vision and Mission Action Plan 04

Measuring growth 05

The Five Essential M's for a Growing Church 05

Mission (M1) 06

Membership (M2) 09

Maturity (M3) 10

Ministry (M4) 11

Magnify (M5) 12

Ministries that Enable the Ministries

Operations 12

Administration & Safeguarding 13

Churchwarden's Report 14

Deanery Synod 15

Structure of the Church of England 16

Demographic & Statistics of Holy Trinity Church 17

Structure, Governance and Management of the Charity 18

Our Aims and Purposes as a Charity 19

What we planned to do to achieve our charitable objectives 19

Audited Accounts for 2023 Separate document enclosed

Website:	www.holytrinityeastbourne.org.uk
Incumbent:	Revd. Philip Coekin, 2 Hartington Place, Eastbourne BN21 3BE
Accountant:	Mr Colin Dadswell, Caladine Ltd, 22 Upperton Road, Eastbourne BN21 1BF
Independent Examiner:	Mr Colin Dadswell, Caladine Ltd, 22 Upperton Road, Eastbourne BN21 1BF
Bankers:	CAF Bank Ltd, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent ME19 4JQ

Giving Thanks

The Vicar's Report

I begin by thanking God for the Ministry Staff Team as it was at the start of 2023 when it consisted of Ali (Office Manager's Assistant), Liz (Office Manager), Mike (Holy Trinity Advocacy Team Leader), Sophia (Cleaner), Sophie (Children to Youth Team Leader) and Steve (Part-time Operations Manager) with helpful input from Gary Holland (Grace Advocacy). By the end of the year it included Bay Zie (Associate Minister with Special Interest in International Mission) and Reuben (Director of Music). If we rejoice in the vibrancy of life at Holy Trinity then it is because of this small group of gospel workers who help to make it all happen! They each encourage, cajole and support an army of volunteers serving in Sunday Services, children's and youth ministries, crisis care in Holy Trinity Advocacy (HTA), adult evangelism and discipleship courses, an Art Workshop and many other mid-week events for all ages. And may the LORD continue to grow his kingdom through them!

We should all give thanks to God for Steve's meticulous attention to the necessary details in navigating the complexities of the Home Office Immigration system for us to become a Sponsoring Organisation for the employment of Bay Zie, as an 'Associate Minister with Special Interest in International Mission'. With Bay Zie's experience as a musician, composer and Bible teacher, we look forward to all that the LORD might do through him. We also give thanks for Mike's warm personality and love for Jesus. He sustained the HTA volunteers and encouraged us all. We were sorry when he resigned to pursue another line of work. Reuben was appointed our Director of Music in the Spring but for valid reasons was unable to join us until September. We praise God for Rachel and their baby son, Ezra.

It is often said that the engine of a Bible-shaped church is expository preaching of holy Scripture. I have prayerfully worked hard at preaching from: Genesis, The Psalms, Isaiah, Matthew, Luke, John, The Acts of the Apostles, Romans, 1 Corinthians, Galatians, Colossians, 2 Timothy, Hebrews and Revelation. I have been enormously grateful for others on the preaching team, such as the late Tony Baker, Ian Milmine and Neil Hooper, as well as the guest preachers mentioned on page 6.

I was not alone in thanking God at the end of September when we celebrated with Tony, his 60th anniversary in ordained ministry. This gave us, as a church, the opportunity to thank God for Tony's meticulous care and attention to his preaching in his long career as a church pastor and teacher.

Church politics has been especially challenging. While nothing like the experiences of some of our evangelical sisters and brothers in Christ elsewhere in the UK and abroad, sitting on Bishop's Council as one of the 25 trustees of the diocese as well as the Diocesan Synod (200+) and Deanery Synod (of local anglican churches), has been exhausting and demoralising. A failure to respect holy Scripture over the clamouring voice of society has led to severe divisions and mistrust through every strata of the denomination. I thank God for the unity and shared strength of the PCC as it led this church through a response. This led to difficult conversations within senior diocesan circles but with a remarkable degree of leadership from our diocesan bishop, the Rt. Revd Martin Warner, who signed his name as one of the 'Dissenting Bishops'. Reformed Evangelical Churches in this diocese continue to grow and remain strong. Our thanks should go to God for the Sussex Gospel Partnership in its steadiness and support of many Reformed Evangelical Church leaders.

Without a school in the parish we have continued to find it hard to reach the younger generation and, as a result, we have not found it easy to grow in number…but we will press on investing wisely and rejoicing that we have certainly grown in the richness of the Nations. What a joy that is!

Sunday services could not run without service leaders, preachers, service coordinators, stewards, children's workers, musicians, intercessors, readers, refreshment teams, an AV tech team or an office to set everything up for when we all walk through the doors. If there is one person who brings a smile to my face as a gift from God, it has to be Louis Frost. While carrying personal challenges of his own, Louis has faithfully helped in almost every direction to win friends and influence people for Jesus. While for some, 'volume' and 'microphone mix' look simple, they are far from it. The Lord knows how much grief Louis and the AV team receive when things go wrong. So let's be patient, generous and kind, as this old building accommodates the latest technology to reach a fast changing culture.

I am enormously grateful to Hilary Hartley who has done so much to prioritise and provide pastoral care for us. Just as the Lord sees how we respond to one another, he sees how we care for the sick and unseen. Hilary needs more volunteer visitors who are prepared to be inconvenienced and to take encouragement to church members who are stuck at home or in full-time care.

We give thanks to God for Liz's recovery from her heart attack in July. I recall Debbie (oh, so calm and professional) with Sophie on the phone to the amazing emergency services, doing their thing to rescue someone precious. Liz's recovery has not been easy and though it has been through the sadness of the death of their beloved mother, we thank God for both Liz and her brother, Chris, who has recently moved into the area. If, like the rest of us, you have not seen Ali wearing a Superwoman costume for the way she held the administration of this church together, then we might have done! She was amazing.

Finally, I want to thank Ibelema for being a faithful churchwarden during a difficult time for her in particular. The gospel teaches us that faithfulness to the truth is primary, and Ibelema has been faithful to that throughout. Thank you, Ibelema.

However, it has to be my wife, Sue, whom the LORD knows I give thanks for every day, who has been my greatest strength after the LORD himself. Sue's faithful and unseen serving of others, her clarity of thinking, her challenging godliness of character and amazing cakes and puddings, are the second greatest gift to this church after the LORD Jesus himself!

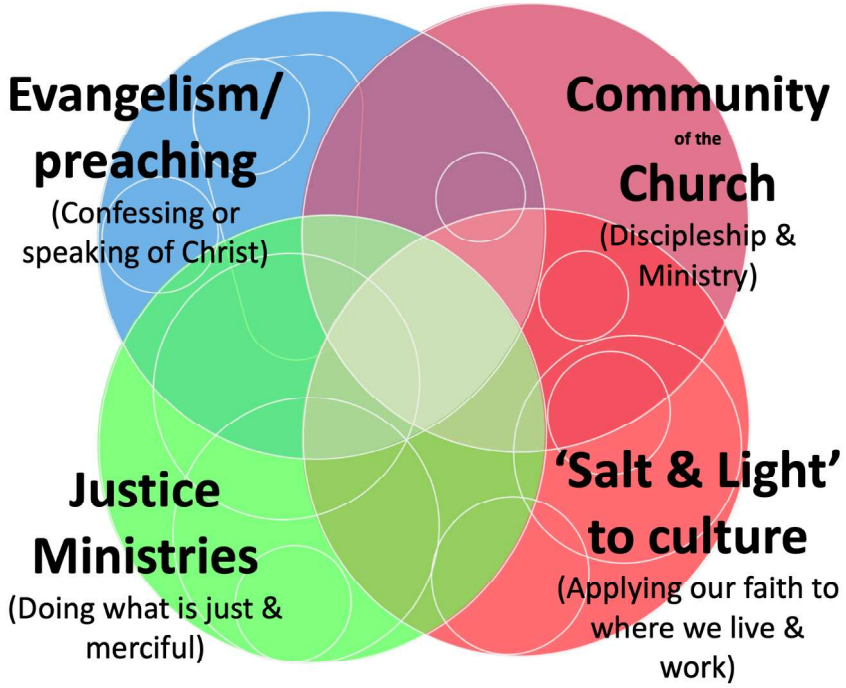
Just remember that He leans towards us from heaven when we pray, He goes before us when we move, He stands behind us when we falter, and carries us whether in life or death to the place he is preparing for us. We have nothing to fear in Him!

Philip Coekin (Vicar)

OUR VISION AND MISSION ACTION PLAN - Updated Spring 2024

The Mission Action Plan (MAP) is an evolving document updated each year in advance of our Annual Parochial Church Meeting. The purpose is for the PCC to provide an overview to the church of how it sees our ministry as a church developing and to provide a rationale for the use of resources.

Forms of Gospel ministry in Holy Trinity as a Reformed Evangelical Church



These 'Four Circles' summarise what is important to us. The above diagram shows the unified nature of Gospel Ministries at Holy Trinity. 'Evangelism' and 'Community of the Church' are overtly 'Word Ministries', while 'Justice Ministries' and 'Salt and Light to Culture' are outward facing expressions of them to the benefit of our community. However, these are general and not definitive enough to measure our progress. For this the PCC uses 'The Five Essential M's for a Growing Church'.

Measuring Growth Using 'The Five Essential M's for a Growing Church'

The Bible tells us that the purpose of humankind is to glorify God and to enjoy him forever. The question every church must ask itself is how?

Careful reading of Scripture and observing how churches across the world grow in their different contexts, shows that the Holy Spirit utilises biblical wisdom coupled with many other gifts to grow his Church wherever they are. Expository preaching of the Bible, discipling believers, providing justice to the poor inside and outside the church, and being 'salt and light' to our culture (the four circles shown above), are general categories, but are not specific enough. Church leaders need to be more specific. And the PCC uses, 'The Five Essential M's of a Growing Church'.

The 5 M's are a path. A journey. They are not about perfection, but doing things by faith in the LORD Jesus.

They show how the Spirit brings an individual from death to a life of worship of God through: evangelism (Mission); a sense of belonging to a church (Membership); personally growing in their knowledge of God (Maturity); learning to serve like Jesus did (Ministry); living a life of worship of God (Magnify). This last one is not just about Sunday to Saturday but also Sunday services. These steps are: **M**ission (M1), **M**embership (M2), **M**aturity (M3), **M**inistry (M4) and **M**agnify (M5). And the great news is that we do not need to do any perfectly…we just need to do them all by faith as the LORD guides us. You might find the picture below helpful…

The 5 Essential 'Ministries' for Growth at Holy Trinity Eastbourne (March 2024)

	Oversight (Clergy, Churchwardens)				
	1. MISSION ⇒	**2. MEMBERSHIP** ⇒	**3. MATURITY** ⇒	**4. MINISTRY** ⇒	**5. MAGNIFY**
Aim	***'to evangelise the community'***	***'belonging to the church to serve the fringe'***	***'to instruct the congregation'***	***'to train the core to serve like Christ***	***'to facilitate the worship of Christ'***
People responsible	PC *Overview* RA Music PC Seniors PC 40-60yrs ? 18-40yrs SD-J Children	PC *Overview* RA Music PC Seniors PC 40-60yrs ? 18-40yrs SD-J Children	PC *Overview* RA Music PC Seniors PC 40-60yrs ? 18-40yrs SD-J Children	PC *Overview* RA Music PC Seniors PC 40-60yrs ? 18-40yrs SD-J Children	PC *Overview* RA Music PC + ? Young adults-Seniors SD-J Children
What might these look like?	Sunday services: AM & PM? HT Advocacy Whole church events & activities Rotary Christianity Explored/LIFE course Children's ministries Holiday club? Church seasons/festivals Creative Arts Sports clubs Music clubs? Community activities, eg. BBQs, Open gardens, Meals on Wheels, (Door to Door?)	Sunday services HT Advocacy HT Men/Women 'Women's Hope Explored' 'Men's Faith Explored' A sincere welcome Explanations Introductions Invitations Growth Groups BfG Newsletter Music clubs? Assisting in relational ministries e.g. catering, buildings maintenance & repairs	Sunday services Growth Group leaders, co-leaders & hosts HT Bible Study HT Men/Women HT Prays/Breakfasts Children's Talks for children yet overheard by adults Preaching Group (Speaker's Corner) Prayer ministries Music ministries?	Sunday services Welcomers Singers & Musicians Caterers Pastoral visitors HT Prays/Breakfasts PCC & sub-committees, Deanery, Diocesan Synods Church Administration HT Advocates Buildings Maintenance/repairs Music ministries?	*"Doing all things to the glory of God"* **10:30am** (Evening meeting?) **Service contributors** **An ambience for corporate worship** *Bible read, explained and applied.* *Music to lift or project the soul.* *Prayers as words to God from the heart.*
Pastoral Care Team: *'Training teams to care for God's Children' HH, PC, ...*					
Catering: *'Training teams to feed the crowds' - ?*					
Buildings & Maintenance: *'Training teams to use all space' – RO, CM, SMc,.....*					
'Administration & Operations', *'Training to facilitate the above', LE (AW) eg.* HR, Rotas, printing, IT, information flow, room hire, finance, minutes, noticeboards: - LE, AW, ...					

IN MORE DETAIL…

REVIEW OF ACTIVITIES FOR 2023

Activities for 2023 are gathered under the headings of M1 to M5, with reports about the important ministries that enable these Ministries. Each section is colour coded as below, for ease of reference.

MISSION - M1

Our plan is to invest in Mission (evangelism) to proclaim Jesus Christ in the Gospel in order to grow our fringe who attend irregularly and do not profess a saving faith with the Lord Jesus Christ. If we do not consider mission in every ministry of the church, we will not have people to bring into membership, M2.

MEMBERSHIP - M2

As the fringe of church members grows as a result of Mission (M1), the second stage of our plan (M2) is to bring people presently on the fringe into engaged Membership of the church family. We will do this by focusing on the 'Whys' of what we do rather than just the 'Hows'. For example, we welcome people on Sunday mornings to help bring them into saving faith in Jesus Christ and good trusting relationships within the church. Our 'Welcome' is a 'love issue', and not just doing a job on the rota. As people engage in the practical life of the church by serving others, we see a need for growth in Christian Maturity, M3.

MATURITY - M3

Ephesians 4 explains that the purpose of a church is to equip its members through growing spiritual maturity. It also explains this is largely a ministry of the church leaders by teaching and explaining the Bible. Christian Maturity
leads to unity and trust. It protects a person from being tossed back and forth by every wind of teaching and by the cunning and craftiness of people in their deceitful scheming (Ephesians 4:13, NIV). Christian Maturity allows steady and robust growth in the individual. Our vision for greater Maturity (M3) drives our preaching, Growth Groups, church Bible studies, prayer meetings and specialist teaching events requested by church members as they engage with the world around them. However, as Maturity leads to greater engagement it leads to more Ministry (M4) which means to serve like Jesus Christ.

MINISTRY - M4

As we think about how we are growing in Christian Maturity in every ministry of the church we will learn to serve (same word as *to minister*) at cost to ourselves like it was for Christ. This is summarised in M4. Every member is encouraged to give up their lives to follow Him. We sometimes refer to ministries that lead to growth in the congregation as 'vine work' done by the work of Jesus, who is the 'Vine Dresser'. In contrast, we refer to ministries that support growth of the vine as 'trellis work'. A trellis is essential for the healthy growth of the vine; but it is not the vine. The people are the vine and the church administration and fabric are the trellis. One is dependent on the other; one serves the other. The ultimate goal of every church, we believe, is to worship, or magnify, the Lord (M5).

MAGNIFY - M5

If the chief purpose of humankind is to glorify God and to know him forever, we aim to do this in every one of our ministries as a church. Just as the previous four M's play their part, contributing to the next M, the church will grow as more hearts give thanks to God for what he has done for them in Christ. We see this to be an important correction to how we fulfil our purpose. If perfect joy is found only in God, then our greatest joy should be in the worship of obedience to his word and the joy of gathering with his people. We do not think we have emphasised our need to enjoy corporate worship enough, which in itself Scripture says will be a testimony to the 'outsider'! Magnify (M5) seeks to rectify this so that the church grows to the glory and praise of God and not ourselves.

MISSION - M1

'Teams to evangelise the town'

Preaching at Sunday Services

In brief summary, we were privileged to welcome the following to preach: Revd. Philip Coekin, Revd. David Jackman, Revd. Tony Baker, Revd. David Bourne, Revd. Lee Gatiss (Director of Church Society, patron), Ian Milmine, Revd. Tony Cannon and Canon James Clarke. The main preaching series have been from Galatians and Isaiah. *Liz Edwards*

Hope Explored

This is a weekly Bible study (with cake) for younger ladies, including a creche when needed. It is advertised and talked about at HT Club with the mums who attend. This year we have studied the Life Explored course and the Bible books of Galatians and Esther. *Sue Coekin*

Celebration in Flowers

Celebration in Flowers was held from 6-8 May 2023. With Pauline Goss's encouragement and guidance, 11 ladies designed and created flower arrangements which not only celebrated the Coronation of King Charles III, but more significantly pointed visitors to Jesus, our King of Kings. Over the course of the weekend more than 200 people visited Holy Trinity. They enjoyed the flower arrangements and were given a written guide. There was a trail for children and refreshments were on sale. Everyone was invited to take away a free evangelistic book or commemorative tea towel (thanks to a kind benefactor). All of the above was made possible due to a wonderfully large team of church members who helped with the creation of the arrangements, acted as stewards, served refreshments or donated financially to the event. *Sue Coekin*

DIY Gingerbread House Evening

This was held on 9 December, and we saw 40 people, many of them guests, attend this evangelistic event. Reuben Alexander spoke on 'Christmas to Delight the Heart'. We purchased 60 DIY gingerbread house kits from IKEA. Although 40 were made in the evening, the other 20 sold out quickly by those attending, for use by friends or family at home. *Sue Coekin*

Poinsettia Christmas Decorations

On 29 November, 16 ladies met to fulfil Isabel Parkman's excellent idea to create over 100 beautiful various-sized folded paper poinsettias. These were used to decorate the church window sills. Together we enjoyed a creative morning with music, mulled wine and Christmas snacks. *Sue Coekin*

Men's Curry Night

There were three Men's Curry Nights during 2023 which were attended by around 10-12 men from Holy Trinity each time. These have been encouraging evenings in which the men have bonded and enjoyed good food. This past year we have also introduced time for a brief testimony given by one of the men. These have initiated spiritual conversations, helped us get to know each other better and encouraged each of us on our individual walk with God. *Rich Osborn*

Good Companions

Good Companions is open to church members and folk from the Eastbourne community. Our guests are mainly aged over 60 years but we warmly welcome everyone, particularly to our special meetings. Our meetings include board games, cards, dominoes, Scrabble and quizzes. We also try to tackle different crafts. We have had some successes making Easter rabbits and hats, buttonholes, necklaces, bracelets and all sorts of cards. Of course our favourite activity is chatting.

We have had a variety of special activities. These included: Louis encouraging us to try our hand at watercolours; a great keep fit class with Margaret; an artist from the De La Warr outreach team taught sketching; and workers from TechResort explained how to use our technical devices safely. TechResort is continuing to visit us regularly, offering individual help with digital devices. Beryl, one of our members, organised a great quiz. Our summer outing was to Crowhurst Healing Centre on a beautiful summer day. Our Christmas party was enormous fun and we all enjoyed playing old-fashioned party games.

A very important part of Good Companions is our coffee, cake and chatter break. This is a chance to chat to new friends and catch up with old ones. During this time we also have our talk. Several of our team have shared their personal experiences of their walk with the Lord. They have also talked about a favourite hymn or bible passage, and even a trip to a favourite place.

I would like to thank the team who are so supportive and enthusiastic, and work so hard to create a friendly and caring club. *Doreen Hodgson*

Children and Youth

Taken from the commissioning in September based on Romans 10:9-15: 'How can they believe in the one of whom they have not heard? And how can they hear without someone preaching to them? And how can anyone preach unless they are sent? As it is written: ''How beautiful are the feet of those who bring good news!''.'

Our children and youth leaders, under Sophie's leadership, have been working hard all year round to continue to build on the children and youth ministry at Holy Trinity with teaching the Bible to a high standard across the whole age range. They are a joy to serve alongside and their hard work and servant-heartedness is very much appreciated. The team has welcomed Lola Adebambo, Reuben Alexander (for musical support) and many additional helpers for our events. The team has also attended training provided by 'Faith in Kids'. Doreen Hodgson stepped down in September, to enable her to continue to lead Good Companions. We are grateful to God for her and for everything she has done over many years serving our children's ministries (most of which was unseen to the wider church). She generously still supports our events with craft.

Here's what the team has been up to, with a particular focus on our 5M's (Mission, Membership, Maturity, Ministry and Magnify): HT Club (our parent and toddler group) celebrated 40 years in June. We have been focusing on Mission and Membership this year, with many visitors being welcomed. We regularly see 41 families, with an average of around 15 per week. There are also many more we keep in contact with via email. Through these relationships, HT Club families have strongly supported our church events throughout the year and sent their older children along to Roots. A couple of the mums have visited church on Sundays, with one coming regularly.

We have had a lot of events at **HT Club** including: a visit by Savannah the dog (God Made Animals!); pancakes on Shrove Tuesday (to remind us that Easter is coming); an Easter egg hunt; HT Mouse's 40th birthday and his grand entrance - ziplining from the top of the tower; Coronation event finding out that Jesus is the King of kings; a summer party; Harvest; and Christmas. We have lots of fun as we learn about God every week. We have been looking at how God made the world, how God cares for his people and how God saves. We have theme songs for each series to help the children remember what we are learning. Reuben Alexander accompanies the songs we sing each week. We are linked to Hope Explored and encourage mums to come along every week. A couple have visited us, and we pray that more will join us, particularly as we've had quite a few parents express an interest in exploring who Jesus is for themselves.

Sunday Mornings included children's slots in the main service and **Sunday Club**. This is split between Crèche (0-3s), Discoverers (4-8s) and Adventurers (9-14s). We have been focusing on Maturity this year, by digging deep into the Bible and developing friendships within the groups. We have covered quite a few books in the Bible, starting with Joseph in Genesis. We have seen God's love and faithfulness to his grumbling, ungrateful people. We saw God rescue the Israelites again and again in Exodus, Numbers and Deuteronomy and travelled with them across the wilderness before coming to the edge of the promised land. Will God's promises of a people, place and blessing come true? Yes! We saw that not only for the Israelites in Exodus, but also how those promises come true for us through Jesus as we learned about the King of God's Kingdom in Mark 4-8, over the summer. To finish off in Winter, we explored what it means to be made by God, loved and forgiven by God, and to be like Jesus in our series, 'Who am I?' We have learned lots of new songs and memory verses. We have welcomed a few new families that are much loved by the children and leaders. The Adventurers were very excited to fundraise for new Bibles that they now cherish. They were delighted by the support of the church family.

Roots (our monthly 9-16s group) has been focusing on Membership this year. We have been joined by some of the older siblings of HT Club families, further strengthening those bonds. We have been looking at a Bible overview of

Esther and Isaiah. We've had fun bath bomb making, singing karaoke, solving escape rooms, playing capture the flag and lots of other activities.

The children and youth team have run many events, with a particular focus on Mission and Ministry. These events have included: William's baptism in January; celebrating Jesus (the King of kings) at the Coronation; Easter Eggstravaganza; the Leaders' commissioning; Light in the Night; Family Film afternoon; Christmas Eve Family Celebration; creating mini films from the Bible and many more. Some of the children loved being part of the choir at Carols by Candlelight. We sent Callum off to uni this year. We have been encouraged to hear that Callum, Anthony and James are involved in Christian Unions and churches while at university.

Several children attended Bible by the Beach and Christian camps in the summer. They loved sharing what they had learned with one another when they got back home, to the encouragement of the leaders. We are looking forward to going again next year. All of these events have enabled us to share the good news about Jesus with families across Eastbourne. Many of them have kept in contact with us, with some coming along to HT Club and Roots, and even a couple have visited us on a Sunday morning. We are continuing to build those relationships with families in Eastbourne and we are very excited to continue to share the gospel with them!

Sophie Davies-Jones and Anne McMillan

MEMBERSHIP - M2

'Teams to draw the fringe towards the core'

Knit & Knatter

The group has continued to grow to the point where sometimes it is difficult to get everyone round the table! The knitting of squares continues industriously and many blankets have been provided. A consignment went to the RNLI where they are used for refugees coming across the channel on small boats. Another batch went to Barnabas Aid - their warehouse in Swindon had just been emptied and it was expected that these would be part of their next consignment, probably to Moldova. Right at the end of the year we were asked if we could provide six child-sized blankets for a nearby church creche. The first of these was completed before the end of December. If anyone would like to contribute double knitting wool for these projects it is always welcome.

Each member purchases food or drink from The Snug and every meeting includes sharing a verse of Scripture and closing with a prayer. If some members have to go early, they will ask for this before they leave! Many of the members have also joined Good Companions and are showing real interest in spiritual issues and often asking for prayer.

Hilary Hartley

Adult Art Workshop

The last year of Art Workshops has been extremely positive. Every week the numbers joining in were consistently between six to 10 people, and we have a few new members. The group is diverse in terms of culture and talent. Not all members have a Christian faith, which shows how inclusive we are within our church. Each session we try to cover an array of different forms of art such as painting, drawing, clay sculpting and collage techniques. As a group, we did an exhibition for a Christian charity and visited the Towner Art Gallery in Eastbourne. We learned more about styles, techniques and artist history. We also have weekly discussions on topics such as emotions and connect them to Christianity/Biblical topics. This has been wonderful as it encourages people in the group to be vocal, share their thoughts and be supportive. The art group was given a £150 donation towards buying art supplies in 2023. Recently we were told that we will be getting another generous donation of £500 to buy more art equipment for the group, which is wonderful news.

Louis Frost

Faith Explored

This small group is hearing the reasons why one of the Gospel writers, called John, believed Jesus was the Christ and by believing in Him, his readers could have eternal life too. We are simply reading John's Gospel using the 'Word One to One' materials. Numbers fluctuated, growing to about 13 on Tuesday early evenings. As some were converted they started to attend the new Growth Explored group on Sunday afternoons in 2024. My thanks go to Paul Honney who

consistently brought a friend and persistently prayed for the fruit we all rejoice in seeing. Those new believers were baptised by full immersion in January 2024. *Philip Coekin*

Newcomers Tea

On 22nd January, those who had recently started attending the church joined the PCC for afternoon tea in the church hall. There were a total of 27 people who enjoyed delicious refreshments prepared by Sue Coekin. This was followed by an introduction to the various activities held at HT and the opportunities for the newcomers to engage further in the life of the church.

Liz Edwards

MATURITY - M3

'Responding Biblically to the Word of God'

Growth Groups

The 10 or so Growth Groups met on various occasions as suited their members, studying Philippians and Isaiah among other things that the leaders thought would be helpful. Every three months, the Growth Group leaders gathered to review, pray for one another and hear about the coming preaching series. It is my hope that new groups will pop up and give opportunities for leadership training and ongoing discipleship across the church.
Philip Coekin

HT Prays

HT Prays is always held on the first Wednesday of each month. We meet in the hall to pray as a church, during the morning or evening, for the work at HT as well as other world issues. *Philip Coekin*

Men's Prayer Breakfast

Following a helpful discussion at last year's AGM, over the past year we have held two Saturday morning men's prayer breakfasts at Holy Trinity (July and Sept 2023). We established a format of eating together, hearing a talk followed by a group discussion and prayer. The topics covered were: having a quiet time with our Lord (meeting, reading the word, praying) and fellowship between believers.

We are very grateful for the encouraging turnout, positive feedback and helpful discussion. Also for those who set up, cook, serve and clear up afterwards. Particular thanks go to Louis, Stuart, Rodion and Steve as well as Andrew for contributing to the second talk. Thanks also go to Phil C, Liz and Ali. Your prayers will be appreciated for these events - that they meet the genuine needs of men and provide an opportunity for good fellowship with each other and our Lord. *Phil Griffin*

PrayerMate

HT makes use of the PrayerMate App so that church members can access the church prayer diary at any time and anywhere on their mobile devices and computers. Disappointingly there were only seven people using the app in 2023. Please can we encourage more of you to make use of this helpful and easily accessible way of praying for the issues in the HT monthly prayer diary. Please contact the office for details if you would like to participate. *Ali Weaver*

Holy Trinity's Harvest Lunch

This was held on 1 October, with 82 people attending. The lunch was a celebration of all that God had been doing at HT over the year. Coronation chicken and hasselback potatoes were provided. People signed up to bring a salad or a dessert, or paid £3 to help cover costs. Louis once again shared his moving video of 'Thanksgiving for Life at HT' over the previous 12 months.
Sue Coekin

Mothers' Union (MU)

Frailty of years of some members did not deter those well enough to meet monthly for prayer and fellowship, sometimes in a home. We met in the hall when a speaker was invited so we could welcome other church members or MU members from other branches in the Bexhill District. We had three speakers - the first was Hilary who guided us through Psalm 145. Secondly, Pauline explained the history of the church extensions before and up to 1910. Finally, Dr Ruth Butlin told us how she worked for The Leprosy Mission and was commissioned and sent out to Pakistan and

later Nepal by HT. Her theme was 'God is Working His Purpose Out'. She explained how medication has provided a cure if the disease is diagnosed early. Our vicar, Philip, conducted a Communion Service for us in September. In December, we joined Good Companions for their Christmas Celebration. This was a blessing we all enjoyed.

Jenny Booth

HT Big Weekend

On Friday 7 July, we headed to Coldharbour Meadows for the fourth annual Holy Trinity Big Weekend. This year we welcomed Adam Thrift from All Saints, Crowborough to do a series of talks from the book of Obadiah. We were greatly encouraged to remember that 'The Kingdom Shall be the Lord's' and that nothing can get in the way of God's plan! As in 2022, we were catered for by Sue Coekin, ably assisted by Steve C. They served us wonderfully and we ate exceptionally well.

This was the first Big Weekend that has been affected by the rain but even then God, in his kindness, kept the rain to times when we were undercover in the main meeting marquee and allowed us to enjoy the outdoor space the rest of the time. This was also the first year the Sunday morning service was held at Coldharbour Meadows. Liz arranged a minibus to meet people in the town centre and bring them out to join the rest of us at Coldharbour Meadows. In total we had about 13 people who camped, 36 came on Saturday and 46 came on Sunday. *Paula Osborn*

MINISTRY - M4

'Learning to serve like Christ'

HT Advocacy

With no let up in the cost of living crisis, rising inflation and soaring energy costs, the need for an advocacy service specifically designed to help vulnerable adults who are struggling with multiple, complex problems, has never been more important. We hand-hold our clients through the process of stabilising their lives. We help them to navigate the bureaucracy, fill in forms, defend their rights, challenge unfair decisions, deal with unaffordable debt and bills, and find ways to get the care they need, while at the same time showing them Christian love. We endeavoured where possible to encourage them to know our Lord better.

We have continued to assist 17 clients from the previous year and 16 new clients this year. Client cases are becoming more complex and multi-faceted. As a result, we are needing to see clients an increasing number of times to find an appropriate resolution for them. In turn, this limits the number of new clients we are able to see. We trust that the Lord of the Harvest will stir more hearts to join us as advocates in the year ahead.

We commenced the year with our first full-time employee in the form of Mike McCabe who performed admirably as Team Leader, and we were able to increase our capacity to meet the rising need. Sadly Mike left to pursue new challenges. At the time of writing, despite our best efforts, we have been unable to source a suitable replacement. Consequently, we took a decision to focus our efforts on clients who are already part of the wider HT family either by worshipping at Church regularly or by attending one of our many side-door ministries.

One of the highlights of the year has been the opportunity to work more closely with Grace Advocacy, and to benefit greatly from the advice and input from Gary Holland. It is hoped that 2024 will see more opportunities for cross-team working including a repeat of the well-received Grace Advocacy Conference.

A huge thank you to our team of Debbie Hatfield, Lesley Dawson, Alice Plowman, Graham Jones, Henry McKendrick, Ian Milmine and Paul Honney for their sacrificial serving, as well as the pastoral care team under Hilary Hartley for their invaluable prayer ministry. *Steve Clark*

Pastoral Oversight

During 2023 Grace Mathieson and Tony Baker died. There were also some church family related deaths. At the time of writing, there are six people in care homes. There are several members who are at home but struggling with health problems and who value our visits.

I would like to express my gratitude to all those who visit or phone church members who are incapacitated in one way or another. However, I would request that you inform me if there is anyone in need of a visit. I cannot personally

do all the visiting that is really needed and depend on your help. What I can do is act as a clearing house for information and keep an up-to-date record. *Hilary Hartley*

Support of External Mission Organisations

Hannah Jackson
We have been supporting Hannah Jackson financially and in prayer since November 2021 when she went to Tanzania with the Africa Inland Mission. Each month Hannah has sent us news with pictures and sometimes videos. These have been sent out each month by email or post to all those who receive the monthly BFG newsletter and prayer diary. She even joined us online at HT Prays and updated us with information for prayer. We are delighted that she will be joining us for the HT Big Weekend Away in July 2024. Liz Edwards

MAGNIFY (M5)

'Facilitating the worship of Christ'

Music & Audio Visual Ministry
For most of 2023, HT did not have a Director of Music, so the church musicians stepped up. They did an amazing job of continuing the music ministry at HT during this time. Phil and the team worked extra hard during this period selecting songs, managing rotas and producing word sheets.

Reuben Alexander joined HT as the new Director of Music in September 2023. In December, Bay Zie was employed to support the Music ministry as part of his role as 'Associate Minister with Special Interest in International Ministry'. Apart from organising the music groups, selecting songs, overseeing the AV and training new volunteers, Reuben has also been overseeing the upgrade and repair of some of the equipment, such as the projectors and screens. We have also been working hard to resolve some historic AV problems and improve the overall quality of the sound and livestream and to update the website.

A MASSIVE thank you to the whole team: musicians, singers and tech team, for everything they have done and continue to do. *Reuben Alexander*

MINISTRIES THAT ENABLE THE MINISTRIES

OPERATIONS

General - During the year, an ongoing/regular schedule for effective site management was established including litter picking, general clearing of the site and ad hoc repairs as required.

Quinquennial Inspection - This inspection took place over two days during the year and a report has been received that outlines many repairs that need to be carried out. While costs are unknown at this stage, they are likely to be significant – the Narthex is a particular concern. A small group is being established to prioritise necessary work according to the available budget.

The Snug Rent Review – During the year, we met with the owners of The Snug and agreed that their rent would increase by 10% effective from September 2023. This is in line with their Lease Agreement.

HR Policy Development - Using the HR policies of the Diocese website as the basis for the drafts, a number of helpful policies have been developed and undergone peer review, as well as achieving the necessary PCC approvals.

Visitor Policy - We identified that the Policy on visitors to our premises needed to be improved. A policy was drafted and then peer-reviewed ahead of an implementation period to monitor its effectiveness, involving a new Visitors Book and Visitor Badges.

Security – A number of events occurred during the year which reminded all of the need for all to remain vigilant. These included an attempted break-in at The Snug and reports of a person sleeping rough in the courtyard to the left of the Hall entrance.

Visa Application for Bay Zie – A significant amount of operational time was spent on securing a Certificate of Sponsorship from the Government which enabled Bay Zie to get his T2 - Minister of Religion visa to join the Ministry Staff team.

Plan for Income Generation – The running costs of our Church are increasing exponentially. There is a clear need for additional income to be generated to cover them, while at the same time keeping a close eye on our outgoings. A plan has been established to achieve income growth and a small group will be created to lead on this.

Reallocation of Office Space - The area above The Trinity Centre changed from HT Advocacy use. The room at the far end is now the Children to Youth leader's office. The large middle room was given the name of The Trinity Room and is used for meetings and older children's groups, as well as having two desks for office space. The small office at the top of the stairs became the Music Director's office. The area above the hall, foyer and church office was reorganised into space for HT Advocacy, Grace Advocacy and an archive room.

Repairs Report - A number of building repairs were overseen. These are listed in the Churchwarden's report.

Steve Clark

ADMINISTRATION

ChurchBuilder (CB)

ChurchBuilder is a web-based tool that HT uses to help manage the day-to-day administration of the church and store the necessary data. Liz and I regularly go through the data to help ensure it remains accurate and as up-to-date as possible. So it is a big help when you keep us informed of any changes such as to personal details and church activities. It is an ongoing task to ensure that we continue to meet GDPR regulations. *Ali Weaver*

Office Manager's Report

In the absence of a music director, the administration of music for each Sunday was added to the work of the office. Each week we produce a 'Family Newsheet' and 'Orders of Service' for those who are involved during the service. Most event publicity is printed in the office. Each month a prayer diary and BFG newsletter are sent out by email or post to those on our database. The office has many visitors requesting or giving information which can be quite a distraction but is a necessary part of the role of a church office. I was absent from my role as Office Manager for about six weeks following a heart attack and then worked part-time for a while. I am very grateful to Ali Weaver for all the extra work, on top of her normal jobs, that she was able to undertake in my absence.

Gary Musgrave has done a sterling job as volunteer Verger for another year and I am grateful for his willingness to serve in this way most Sundays. Sophia Naidu has been cleaning HT for another year, going above and beyond the hours she is paid to do the role. Thank you to both Gary and Sophia. The 'above and beyond' attitude of Ali, Gary and Sophia are a delight to witness, so thank you! *Liz Edwards*

SAFEGUARDING

Simple Quality Protects (SQP)

Simple Quality Protects is a diocesan safeguarding programme that was launched to resource and improve safeguarding at parish level. Each parish is required to complete and maintain rigorous safeguarding practices that are assessed by the Chichester Diocesan Safeguarding Team. We successfully completed SQP Level 1 in 2020. The diocesan plan was that a Level 2 programme of SQP safeguarding checks would be introduced some time ago. However, to date, there has been no sign of this higher level being produced.

The PCC continues the good practice by completing an annual review of SQP. This includes checking our policies and procedures to make sure they remain current and suitable. Thank you to those of you who continue to complete risk assessments for your planned activities. The risk assessments, both formal and informal, are vital in helping to ensure that all children and adults stay safe when at HT. Thank you to Debbie Hatfield for maintaining all the 1st aid boxes. There is still the need to carry out emergency evacuation drills and train fire stewards. *Ali Weaver*

Safeguarding in practice
Safeguarding our children and vulnerable adults is taken very seriously by your clergy, church warden(s), PCC and ministry staff team. The PCC have complied with section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

The PCC is committed to the 'Promoting A Safer Church – House of Bishops Policy Statement (2017)' a copy of which is on the church notice boards.

Contact details for Safeguarding Issues in our Parish:

PSO for Adults and Children (PSO):
Liz Edwards Email: lize@hteastbourne.org.uk 01323 736627

Vicar: Revd. Philip Coekin Email: pcoekin@gmail.com 01323 325421

Or email: safeguarding@holytrinityeastbourne.org.uk

Diocesan Safeguarding Adviser: Colin Perkins 01273 425030/07500 771210
Diocesan Safeguarding Team: safeguarding@chichester.anglican.org 01273 421021

Every member of a congregation needs to acknowledge their individual responsibility to bring matters of concern to the attention of the PSO or the vicar. Although this can be difficult it is particularly important where the welfare of children and vulnerable people of any age may be at risk. Concerns, suspicions or uneasiness should be voiced as soon as possible. The earlier a concern is expressed the easier and sooner action can be taken. *Philip Coekin*

CHURCHWARDEN'S REPORT

It is a requirement to report to you on the state of the building, which is termed church fabric, goods and ornaments. During the year from January to December 2023, we have incurred a total spend of £5k on various repairs and projects on church premises. Knowing that a Quinquennial Inspection would take place during the year and that this would incur additional costs for 2024 onwards, we restricted expenditure to those matters considered as critical.

Our costs can be broken down as follows:
Portable Appliance Testing (PAT) This important testing took place on Monday 24 July. Any items which failed the test have either been repaired or disposed of. The total cost was £745.

Car Park Lights We had been reviewing the costs of providing lights for the car park for some time and concluded that the quoted outlay in excess of £7,500 was more than we could afford. We appreciated that this is an important improvement to the safety and security of our car park, and opted for an alternative plan to enhance the lights above both northern porches. This cost £16.

Car Park Signs During 2022, we were asked to consider how the signs on either side of the car park entrance could be upgraded in order to act as a more effective promotion of our Church, and our activities/events. We received a quote of £2,000. On reflection, we chose a more cost-effective option in the region of £500.

I would like to thank Philip, the entire staff team and the many volunteers for their unwavering dedication in carrying out their various roles at HT. Holy Trinity Church would be so much the poorer without them!

As a congregation we are very thankful for Philip's carefully prepared biblically based teaching to the whole church as well as to smaller groups.

On a personal note, the past year presented significant challenges reducing my ability to fully support Philip and the team as I would have wished. I thank them all for their care and understanding. *Ibelema Adoki (Churchwarden)*

Parochial Church Council (PCC) and Standing and Finance Committee (S&FC)

The S&FC is a subcommittee of the PCC and representatives this year have been Philip Coekin, Neil Hooper, Colin MacInnes, Ibelema Adoki, Idango Adoki and Gary Holland. Liz Edwards has been in attendance at all the meetings for the purpose of taking minutes and sharing information as Treasurer. Steve Clark has been in attendance at these meetings since his appointment. The majority of the chairing of both S&FC and PCC meetings was by Steve Clark. Our thanks go to everybody who has contributed. The S&FC met three times and the PCC met nine times during 2023.

Liz Edwards

Deanery Synod

The Deanery Synod is one of the ways the Church of England gives people at different levels a chance to discuss key issues and organise the church's ministry and mission. It sits between the parishes with their Parochial Church Councils (PCCs) and the full diocese, with its Diocesan Synod. It is convened by an Area Dean and Lay Chair and consists of all the licensed clergy in the Deanery and lay people elected by the parishes at their Annual Parish Church Meeting. The lay members serve for three years. Our HT representatives are Lesley Dawson, Colin MacInnes, Sophie Davies-Jones and Gary Holland.

The year was notable for all dioceses in the Church of England and controversial in many ways. Deanery Synod met on three occasions in 2023 in February, June and October. At the February meeting, Bishop Will Hazelwood, Bishop of Lewes and Brighton, addressed the meeting and spoke of his faith journey. He also read a letter from the Archbishops calling for prayer about the situation in Ukraine. We were also informed about new appointments in the diocese.

Revd. Danny Pegg's written report was presented at the recent Diocesan Synod. It had met to consider a report that summarised the findings of the questionnaire put to the diocese concerning the questions raised by the 'Living in Love and Faith' (LLF) project. The report showed a considerable variety of opinion amongst members of the diocese, with a small 3% majority supporting the preservation of the Church's current teaching concerning marriage. Synod debated the report and voted with a comfortable majority to submit the report to the national church.

At the June Deanery Synod, an interesting address was given by Gerry Howitt on behalf of Beachy Head Chaplaincy Team. He gave a sobering message that the famous cliffs are now the number one suicide destination in the world. Local churches are much valued in providing volunteers and prayer support for this charity. Revd. Canon Rob Dillingham addressed synod on the new SMIFF fund which is the Church Commissioners Strategic Development fund and their focus on local churches. The new plan is intended to bring extra funding to a much wider range of churches and situations. In applications for funding, the diocese would target reaching children, young people and families. It was recognised that administration of any proposed schemes involving youth workers etc was funding dependent and the costs consequently would be recognised within grants. It has been agreed that this will be a 10 year period and churches should recognise that applications should not be simply for local needs but have a much wider reach.

Revd. James Knowles was elected to Diocesan Synod. Revd. Harry Owen, Revd. Malcolm White and Revd. Nicholas Fincham were elected to serve a further three years as retired clergy members. The Treasurer reported that after five months five parishes are in arrears (three withholding parish share in protest at the LLF plans). Bishop Martin spoke about LLF but would not reveal his own view, rather he pointed members forward to General Synod in July. Bishop Will supported the Eastbourne motion that lay readers should retire at 80 years of age.

At the final Deanery Synod of 2023, the Rural Dean explained that after consulting the Archdeacon the diocese would no longer elect a pastoral committee or a representative to the overseas council. Hugh Lowries has retired as Secretary after 14 years service. The new officers are: Lay Chair – David Scott-Ralphs, St Johns; Secretary - William Pratt, Hampden Park; and Treasurer - Brian Etheridge, St Mary's Parish Church. The following were elected to the Standing Committee: Revd. Danny Pegg, Revd. Mark Redhouse and Jonathan Cornell. The following were elected to

the Finance Committee: Revd. Danny Pegg, Nancy Randles, St Mary's Parish Church and Bruce Margrett, St John's Polegate. Simon Hobbs, the Retired Clergy Officer has been appointed as advisor for seven hours a week. In the diocese we have 370 clergy, 400 retired with PTO and 200 without. Retired clergy are really important to the C of E. Simon Hobbs' main aim is to celebrate retired clergy and try to give them some structure in the diocese. Sally Scott-Ralphs outlined the three-pronged approach to bereavement counselling at St Johns: the Café, the bereavement journey and pastoral counselling. The Rural Dean talked about the need to revisit the Mission Action Plan last addressed in 2013. David Gillard is to be instituted as Vicar of St Mary's Church, Westham. *Colin MacInnes*

Treasurer's Report

Thank you to those who have continued to support the work at HT financially. There are 56 church members who have set up standing orders to give direct to the church account. Standing order is the most helpful way to give to the work at HT as it enables the Standing and Finance Committee and the PCC to budget effectively.

What are our main costs?

The highest expenditure for 2023 was salaries at £102K. The desire of the PCC is to invest in growth as part of our BFG (Building for Growth) plan. The second largest expenditure of £74k was to the Diocese of Chichester to pay for our share of the churches' parish ministry costs which covers housing, stipend, pension, costs of the clergy and insurance.

As everyone received warnings of massively increased utility costs, our total for 2023 was £23K as opposed to 2022 when the total was £14k. Interestingly it was the electricity invoices that were much higher this year.

At the end of each month a monthly summary report has been given to the PCC members to show income and expenditure. Particularly helpful is the average monthly income and expenditure figures that have consistently been in a deficit of between £4k and £5k. There are designated accounts for Building for Growth, Ministry Trainee, HT Advocacy and Mission Support. By way of explanation, the Ministry Trainee account is to enable the funding of Bay Zie. HT Advocacy is to fund expenses and staff. Mission Support is the giving to other organisations, details are in the financial statement, but includes the monthly support to the work of Hannah Jackson.

Why do we hold some money in reserve?

It is PCC policy to maintain a minimum level of funds in the general unrestricted funds (excluding property) which equates to approximately three months worth of unrestricted payments as contingency against unforeseen situations. At the end of 2023 this amounted to £62,435. £10k had been added during the year to the £48,237 as at the end of 2022 therefore interest added £4,198.

The everyday administration of finance is dealt with by Liz. However, the support of Neil Hooper and Steve Clark has been invaluable during this year to ensure that numbers are accurate, and that consideration as to budgeting and costs are kept to a minimum.

Neil Hooper (Standing and Finance) and Liz Edwards (Treasurer)

Structure of the Church of England

Supreme Governor – The British monarch
Primate of all England and Wales – Archbishop of Canterbury (most senior cleric)
Provinces – made up of dioceses under either the Archbishop of Canterbury or Archbishop of York

Archbishops' Council - set up in law to coordinate, promote, aid and further the work and mission of the Church of England. It does this by providing national support to the Church in dioceses and locally, working closely with the House of Bishops and other bodies of the Church. The Archbishops' Council is one of the seven National Church Institutions. It is made up of:-
Joint Presidents - Archbishop of Canterbury & Archbishop of York
Prolocutor of the Lower House of the Convocation of Canterbury
Prolocutor of the Lower House of the Convocation of York
There are two from each of the Houses of Bishops/Clergy/Laity

Church Estates Commissioner
And six additional persons appointed by the Archbishops.

General Synod - consists of the House of Bishops, the House of Clergy and the House of Laity.
The House of Bishops is made up of 39 diocesan bishops. The House of Clergy has 200 clergy. The 250 in the House of Laity are elected by lay members of the Deanery Synod in each Diocese every five years. Plus the Dean of the Arches, the Vicars-General of the Provinces of Canterbury and York, the three Church Estate Commissioners, the Chairman of the Central Board of Finance, the Chairman of the Church of England Pensions Board and the members of the Archbishops' Council who are communicants of the Church of England.

The **functions of the General Synod** are legislation: - to pass measures dealing with the government of the church and its institutions, to pass canons, determine doctrine and the form of worship, to approve the liturgy and make other rules and regulations through Acts of General Synod, to regulate relations with other churches, to consider and express their opinion on any other matters of religious or public interest and to approve or reject the annual budget of the church. Its measures must be approved by the Parliament of the United Kingdom.

Church Commissioners (33 of them) have always sought to support the work and mission of the Church of England and are accountable to Parliament, General Synod and, as a registered charity, the Charity Commission.

The Anglican Communion has tens of millions of members in more than 165 countries around the globe. All of the provinces are autonomous and free to make their own decisions in their own ways - guided by recommendations from the four instruments: the Archbishop of Canterbury, the Lambeth Conference, the Primates' Meeting and the Anglican Consultative Council.

Diocese – each diocese has a Bishop (ours is the Bishop of Chichester).

The Bishop's Council functions are: to initiate proposals for action by the Synod; to carry out such functions as the Synod may delegate to it. There are 29 on the Chichester Bishop's Council of whom Philip Coekin is one.
Diocesan Synod is made up of appointed lay and ordained representatives from within the diocese. Each diocese is subdivided into Archdeaconries.
Archdeacons - serve the church in part of a diocese by taking particular responsibility for all buildings, the welfare of clergy and their families, and the implementation of diocesan policy for the sake of the Gospel.
Deanery - HT is in the Eastbourne Deanery, which is governed by the…
Deanery Synod made up of lay and clergy within that deanery, chaired by the Rural Dean (clergy) and overseen by the Archdeacon.
Parish - This is what all the above should serve! Not all churches have a parish (Parish Church) and some churches are in another church's parish so are not referred to as a Parish Church. The vicar or rector is presented to the PCC by their Patron (ours is The Church Society), who has to be given a licence to minister by the diocesan bishop. The Archdeacon inducts a new vicar or rector into the possession of the benefice (Church/Vicarage). No clergy can be instituted to a parish without declaring the Oath of Allegiance to the Crown and the Oath of Canonical Obedience to the Bishop in all things lawful and honest.

Demographic & Statistics of Holy Trinity Church

Holy Trinity Church is located on the corner of Trinity Trees and Trinity Place, Eastbourne with 50% of the parish in Meads and the other 50% in Devonshire Ward. The enormous contrast in social deprivation across the two areas offers us a unique opportunity and responsibility as an evangelical church. **The parish is among the most deprived parishes in the UK, with only 54.7% identifying as Christian.**

The church family welcomes visitors from within, as well as outside, the parish boundary. Visitors attend by personal choice and it is our great pleasure to welcome anyone from all walks of life. People of whatever gender, race, age, faith community, sexuality or politics are welcome to attend our Sunday services. Holy Trinity is led by the Parochial Church Council (PCC) under the leadership of the incumbent, adhering to an orthodox evangelical interpretation of the Bible applied through the historic formularies of the Church of England for every generation. The Jerusalem Declaration and explanatory notes of GAFCON 2008 (Global Anglican Future Conference) demonstrates our unity with

orthodox anglicans around the world adhering to the maintenance and promulgation of sound Scriptural evangelical truth in public and in private, and has been adopted each year as a symbol of unity with them. It is highlighted under the 'What we believe' page on our website.

The Electoral Roll as at 1st March 2024 is 109. This is after removing those who have died or have not habitually attended public worship in the parish during the preceding six months, and have not been prevented from doing so by illness or other sufficient cause in accordance with Church of England guidelines for the management of the Electoral Roll. The Electoral Roll is reviewed each year before the APCM and renewed completely every six years. The next complete renewal will be 2025. The average regular weekly attendance for the morning service was 77.

During 2023 we gave thanks for the lives of Grace Mathieson, Pamela Wernham, Pauline Mayall and Georgina Stevenson. The baptism of young William Allen was held on 15th January. There were no weddings or confirmations.

Structure, Governance and Management of the Charity

The Parochial Church Council (PCC) is registered with the Charity Commission as required by the Charities Act 2011. Its governing document is the Parochial Church Councils (Powers) Measure 1956.

During the year the following served as members of the Parochial Church Council:

Ex Officio members	
Incumbent	Revd. Philip Coekin (Chair)
Churchwarden	Dr Ibelema Adoki
Elected Members	
Dr Idango Adoki	to APCM 2026
Dr Ibelema Adoki	to APCM 2026
Miss Pauline Goss	to APCM 2025
Mr Neil Hooper	to APCM 2026
Mrs Paula Osborn	to APCM 2026
Mrs Anne McMillan	to APCM 2023 - resigned March 2023
Mrs Hilary Hartley	to APCM 2026
Miss Ali Weaver	to APCM 2023 - resigned March 2023
Newly elected March 2023	
Mrs Elizabeth Edwards	to APCM 2026
Mr Eric Parkman	to APCM 2026
Deanery Synod	
Mr Colin MacInnes	to APCM 2026
Dr Lesley Dawson	to APCM 2026
Mr Gary Holland	to APCM 2026
Sophie Davies-Jones	to APCM 2026 - newly elected
In attendance	
Steve Clark	
Reuben Alexander – since September	

Membership of the PCC is determined under the Church Representation Rules and includes ex-officio members: the Incumbent who is licensed to officiate in the church, the churchwardens and members of the Deanery, Diocesan or General Synods. It also includes members (in accordance with the number on the Electoral Roll) of the church who are elected at the Annual Parochial Church Meeting (APCM). Members are warmly encouraged to stand for election to the PCC and we try to ensure a balance of skills and experience where possible.

Our Aims and Purposes as a Charity

The PCC has the responsibility of cooperating with the incumbent, the Revd. Philip Coekin, in:

- maintaining a high degree of Public Benefit to the community by adhering to the maintenance and promulgation of sound Scriptural evangelical truth in public and in private of the gospel of the Lord Jesus Christ according to the historic and foundation doctrines and practices of the Church of England;
- promoting the whole mission of the church to the public through: pastoral, doctrinal, social and evangelistic ministries for all people in the parish and on the electoral roll;
- providing financial support to those in need and to other organisations with similar objectives to our own.

The PCC agreed its vision statement as being the following:

To see Eastbourne and all whom God calls, transformed by the gospel of the Lord Jesus Christ as revealed in the Bible, as he brings eternal hope to their lives, through us.

We aim to achieve this vision through the implementation of 'The Five Essential M's of Ministry' (see page 5) and recognising the reality that the many biblical metaphors of the church enable Christian Believers to unite in the one Gospel while investing time, skills and resources into different areas of ministry.

'The Four Circles' (page 4) offer a diagram trying to integrate the four main areas of gospel ministry:

1. Evangelism - expounding holy Scripture whenever possible to highlight the depth and applications of God's gospel to the world;
2. Growing the community of the church through discipleship and ministry training;
3. Caring for the poor by prioritising our Biblical responsibility to care for the 'poor', firstly within the church family and then the wider community;
4. Culture change - by challenging what the Bible as the Word of God says is ungodly in our society and is preventing the flourishing of humankind within our community and country.

We believe these four areas of gospel-driven ministry will enable us to achieve our vision (see above) by providing opportunities for evangelical Christians to unite in serving the Lord Jesus Christ with his gospel of grace. We believe these four areas best encapsulate the many biblical metaphors for the church.

Revd. Philip Coekin

(Chair of the Parochial Church Council, PCC)

What we planned to do to achieve our charitable objectives

When planning our activities for the year, our incumbent and the PCC have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on 'charities for the advancement of religion':

- Enabling as many people as possible to worship corporately at our church;
- Enabling as many people as possible to become part of our church community;
- Teaching, baptising and nurturing new and existing Christian Believers;
- Offering the Sacraments as defined by the Historic Formularies of the Church of England to strengthen personal faith in Jesus Christ as Lord of all and consistent with our foundation principles;
- Considering how church services can involve the many groups that live within the parish;
- Putting faith into practice through prayer, listening to and applying holy Scripture through music and evangelism;
- Offering worship and prayer, and learning about the Gospel in small group situations;
- Assisting people from all walks of life to develop their knowledge of, and trust in, the Lord Jesus;
- Provision of pastoral care for people living in the parish and on the electoral roll;
- Providing assistance to the poor and needy of the parish;
- Giving grants to missionary organisations;
- Reaching out to the unchurched through provision of a preschool group, and events for varying ages and stages in the lives of people in the local community;
- Maintaining the fabric of the church building for the town.

This Trustees' Annual Report was approved by the PCC and signed on their behalf by Revd. Philip Coekin (Chair of the PCC).

Revd. P J Coekin **Date:**

This is my report to the Parochial Church Council of the Ecclesiastical Parish (PCC) of Holy Trinity, Eastbourne, at the time of the Annual Report for the year ended 31st December 2023. The Financial Report, Accountant's comments, and Auditor's Report, are contained in a separate document.

Charity registration number 1130382

HOLY TRINITY PARISH CHURCH, EASTBOURNE

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2023

Caladine

Chartered Certified Accountants

HOLY TRINITY PARISH CHURCH, EASTBOURNE

LEGAL AND ADMINISTRATIVE INFORMATION

Parochial Church Council	Dr Idango Adoki	
	Dr Ibelema Adoki	
	The Revd Philip Coekin	
	Miss Pauline Goss	
	Mr Neil Hooper	
	Mr Colin MacInnes	
	Mr Gary Holland	
	Dr Lesley Dawson	
	Mrs Hilary Hartley	
	Mrs Paula Osborn	
	Mrs E Edwards	(Appointed 27 March 2023)
	Mr E Parkman	(Appointed 27 March 2023)
	Miss S Davies-Jones	(Appointed 27 March 2023)
Charity number	1130382	
Principal address	Holy Trinity Church Trinity Place Eastbourne East Sussex BN21 3BX	
Independent examiner	Colin Dadswell FCA FCCA DChA Caladine Limited Chantry House 22 Upperton Road Eastbourne East Sussex BN21 1BF	
Bankers	CAF Bank 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ	

HOLY TRINITY PARISH CHURCH, EASTBOURNE

CONTENTS

	Page
Statement of Parochial Church Council's responsibilities	1
Independent examiner's report	2
Statement of financial activities	3 - 4
Statement of financial position	5
Notes to the financial statements	6 - 21

HOLY TRINITY PARISH CHURCH, EASTBOURNE

STATEMENT OF PAROCHIAL CHURCH COUNCIL'S RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2023

The Parochial Church Council are responsible for preparing the Parochial Church Council's Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Parochial Church Council to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Church and of the incoming resources and application of resources of the Church for that year.

In preparing these financial statements, the Parochial Church Council are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Parochial Church Council are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the Church and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

HOLY TRINITY PARISH CHURCH, EASTBOURNE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2023

Current financial year	Notes	Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Restricted funds 2023 £	Total 2023 £	Total 2022 £
Income from:						
Donations and legacies	3	140,580	9,514	5,098	155,192	336,674
Charitable activities	4	31,407	-	-	31,407	30,280
Other trading activities	5	2,839	-	-	2,839	1,745
Investments	6	7,250	-	-	7,250	2,335
Total income		182,076	9,514	5,098	196,688	371,034
Expenditure on:						
Raising funds	7	872	-	-	872	663
Charitable activities	8	272,755	26,774	6,730	306,259	301,228
Total expenditure		273,627	26,774	6,730	307,131	301,891
Net gains/(losses) on investments	14	3,035	-	-	3,035	(7,333)
Net income/(expenditure)		(88,516)	(17,260)	(1,632)	(107,408)	61,810
Transfers between funds	22	(75,300)	75,300	-	-	-
Net movement in funds		(163,816)	58,040	(1,632)	(107,408)	61,810
Reconciliation of funds:						
Fund balances at 1 January 2023		827,709	199,802	7,277	1,034,788	972,978
Fund balances at 31 December 2023		663,893	257,842	5,645	927,380	1,034,788

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

HOLY TRINITY PARISH CHURCH, EASTBOURNE

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2023

Prior financial year	Notes	Unrestricted funds general 2022 £	Unrestricted funds designated 2022 £	Restricted funds 2022 £	Total 2022 £
Income from:					
Donations and legacies	3	314,307	14,220	8,147	336,674
Charitable activities	4	30,280	-	-	30,280
Other trading activities	5	1,710	35	-	1,745
Investments	6	2,335	-	-	2,335
Total income		348,632	14,255	8,147	371,034
Expenditure on:					
Raising funds	7	663	-	-	663
Charitable activities	8	276,941	21,183	3,104	301,228
Total expenditure		277,604	21,183	3,104	301,891
Net losses on investments	14	(7,333)	-	-	(7,333)
Net income/(expenditure) and movement in funds		63,695	(6,928)	5,043	61,810
Reconciliation of funds:					
Fund balances at 1 January 2022		764,014	206,730	2,234	972,978
Fund balances at 31 December 2022		827,709	199,802	7,277	1,034,788

HOLY TRINITY PARISH CHURCH, EASTBOURNE

STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2023

	Notes	2023 £	2023 £	2022 £	2022 £
Fixed assets					
Property, plant and equipment	**15**		557,824		594,669
Investments	**16**		62,435		48,237
			620,259		642,906
Current assets					
Trade and other receivables	**17**	6,748		5,806	
Cash at bank and in hand		302,474		398,790	
		309,222		404,596	
Current liabilities	**18**	2,101		12,714	
Net current assets			307,121		391,882
Total assets less current liabilities			927,380		1,034,788
The funds of the Church					
Restricted income funds	**22**		5,645		7,277
Unrestricted funds - general	**20**		449,377		613,193
Unrestricted funds - revaluation reserve			214,516		214,516
Unrestricted funds - designated	**21**		257,842		199,802
			927,380		1,034,788

The financial statements were approved by the Parochial Church Council on 18th March 2024

The Revd Philip Coekin
Member of the Parochial Church Council

Mr Neil Hooper
Member of the Parochial Church Council

1 Accounting policies

Charity information

Holy Trinity Parish Church, Eastbourne is a a trust governed by the Parochial Church Councils (Powers) Measure 1956.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Church's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The Church is a Public Benefit Entity as defined by FRS 102.

The Church has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the Church. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Parochial Church Council have a reasonable expectation that the Church has adequate resources to continue in operational existence for the foreseeable future. Thus the Parochial Church Council continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Parochial Church Council in furtherance of their charitable objectives.

Designated funds - monies set aside by the PCC out of unrestricted funds for specific future purposes or projects.

Restricted funds comprise:

a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest;

b) donations or grants received for a specific object or invited by the PCC for a specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

1.4 Income

Income is recognised when the Church is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

1 Accounting policies (Continued)

Voluntary income
Collections are recognised when received.
Planned giving is recognised only when received.
Income tax recoverable on Gift Aid donations is recognised when the income is recognised.
Grants and legacies are recognised when the PCC is legally entitled to the amount due.

Income from investments
Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue.

All other income
All other income is recognised when it is receivable.

Gains and losses on investments
Realised gains are recognised when the investments are sold.
Unrealised gains and losses are accounted for on revaluation on 31 December.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Resources expended are accounted for on an accruals basis and are accounted for gross.

Grants
Grants and donations are accounted for when paid over or when awarded where the award created a binding obligation on the PCC.

Church activities
The diocesan parish contribution is accounted for when paid. Any parish contribution unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the balance sheet.

1.6 Property, plant and equipment

Property, plant and equipment are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following basis:

Freehold land and buildings	(see note below)
Property improvements	10% on a straight line basis
Fixtures and fittings	25% on a straight line basis

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1 Accounting policies (Continued)

Consecrated and beneficed property of any kind is excluded from the accounts by s.96(2) of the Charities Act 1993.

Movable church furnishing held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected. For inalienable property acquired prior to 1st January 2000 there is insufficient cost information available and therefore such assets are not valued in the accounts. Individual items acquired since 1st January 2000 have been capitalised in the accounts and depreciated over their useful economic life (see note 15).

1.7 Non-current investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.8 Impairment of non-current assets

At each reporting end date, the Church reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.10 Financial instruments

The Church has elected to apply the provisions of Section 11 'Basic Financial Instruments' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Church's balance sheet when the Church becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include trade and other receivables and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

1 Accounting policies (Continued)

Basic financial liabilities

Basic financial liabilities, including trade and other payables and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Church's contractual obligations expire or are discharged or cancelled.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Church is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

Holy Trinity, Eastbourne participates in the Pension Builder Scheme section of CWPF for lay staff. CWPF is administered by the Church of England Pensions Board, which holds the CWPF assets separately from those of the Employer and other participating employers.

CWPF has two sections:

1. the Defined Benefits Scheme
2. the Pension Builder Scheme, which has two subsections;
    a. a deferred annuity section known as Pension Builder Classic, and,
    b. a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

1 Accounting policies (Continued)

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are the contributions payable (2023 - £3236, 2022 - £4054).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2019.

For the Pension Builder Classic section, the valuation revealed a deficit of £4.8m on the ongoing assumptions used. At the most recent annual review effective 1 January 2024, the Board chose to grant a discretionary bonus of 6.7% to both pensions not yet in payment and pensions in payment in respect of service prior to April 1997; and a bonus on pensions in payment in respect of post April 2006 service so that the pension increase was 5% (where usually it would be calculated based on inflation up to 2.5%). This followed improvements in the funding position over 2023. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the 2019 valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The next valuation is due as at 31 December 2022. Calculations for this are currently under way.

The legal structure of the scheme is such that if another employer fails, Holy Trinity, Eastbourne could become responsible for paying a share of the failed employer's pension liabilities.

2 Critical accounting estimates and judgements

In the application of the Church's accounting policies, the Parochial Church Council are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Restricted funds 2023 £	Total 2023 £	Total 2022 £
Donations and gifts	135,239	9,514	3,098	147,851	146,313
Legacies receivable	5,341	-	-	5,341	179,625
Grants	-	-	2,000	2,000	10,736
	140,580	9,514	5,098	155,192	336,674
Donations and gifts					
Active planned giving	106,574	-	-	106,574	103,445
Active planned giving gift aid recovered	23,313	-	-	23,313	24,915
Collections at all services	3,085	-	-	3,085	1,981
Building for growth project	-	7,200	-	7,200	11,630
Building for growth gift aid recovered	-	1,492	-	1,492	906
Sundry donations and appeals	2,267	822	3,098	6,187	3,436
	135,239	9,514	3,098	147,851	146,313
Grants receivable					
Trinity Foundation Trust	-	-	2,000	2,000	9,900
Listed places of worship scheme	-	-	-	-	836
	-	-	2,000	2,000	10,736

3 Donations and legacies (Continued)

For the year ended 31 December 2022

	Unrestricted funds general 2022 £	Unrestricted funds designated 2022 £	Restricted funds 2022 £	Total 2022 £
Donations and gifts	130,816	12,850	2,647	146,313
Legacies receivable	179,625	-	-	179,625
Grants	3,866	1,370	5,500	10,736
	314,307	14,220	8,147	336,674
Donations and gifts				
Active planned giving	103,445	-	-	103,445
Active planned giving gift aid recovered	24,915	-	-	24,915
Collections at all services	1,981	-	-	1,981
Building for growth project	-	11,630	-	11,630
Building for growth gift aid recovered	-	906	-	906
Sundry donations and appeals	475	314	2,647	3,436
	130,816	12,850	2,647	146,313
Grants receivable				
Trinity Foundation Trust	3,030	1,370	5,500	9,900
Listed places of worship scheme	836	-	-	836
	3,866	1,370	5,500	10,736

4 Charitable activities

	Church fees	Church events	Trinity Centre rent	Chamberlain road rent	Church hall letting	Total 2023
	£	£	£	£	£	£
Church activities	1,024	99	-	-	-	1,123
Charitable rental income	-	-	12,400	14,116	208	26,724
Contributions towards utilities	-	-	3,560	-	-	3,560
	1,024	99	15,960	14,116	208	31,407

4 Charitable activities (Continued)

For the year ended 31 December 2022

	Church fees	Church events	Trinity Centre rent	Chamberlain road rent	Church hall letting	Total 2022
	£	£	£	£	£	£
Church activities	1,568	137	-	-	-	1,705
Charitable rental income	-	-	12,000	13,574	504	26,078
Contributions towards utilities	-	-	2,497	-	-	2,497
	1,568	137	14,497	13,574	504	30,280

5 Income from other trading activities

	Unrestricted funds general 2023	Unrestricted funds designated 2023	Total 2023	Unrestricted funds general 2022	Unrestricted funds designated 2022	Total 2022
	£	£	£	£	£	£
Fetes and fundraising events	2,309	-	2,309	1,358	35	1,393
Bookstall	530	-	530	352	-	352
Other trading activities	2,839	-	2,839	1,710	35	1,745

6 Income from investments

	Unrestricted funds 2023	Unrestricted funds 2022
	£	£
Interest and dividends	7,250	2,335

7 Expenditure on raising funds

	Unrestricted funds 2023	Unrestricted funds 2022
	£	£
Trading costs		
Bookstall	872	663

8 Expenditure on charitable activities

	Church activities	Church activities
	2023	2022
	£	**£**
Direct costs		
Staff costs	98,700	96,022
Depreciation and impairment	36,844	36,844
Church running expenses	57,143	33,376
Diocesan contribution	74,304	74,304
Other clergy costs	5,666	11,821
Building for growth project	-	6,091
Regular church maintenance	16,316	16,773
Church hall running costs	1,287	1,594
Upkeep of services	2,517	6,646
Sundry, bank and contingency	1,412	1,288
Training	10	222
	294,199	284,981
Grant funding of activities (see note 9)	9,300	13,927
Share of support and governance costs (see note 10)		
Governance	2,760	2,320
	306,259	301,228
Analysis by fund		
Unrestricted funds - general	272,755	276,941
Unrestricted funds - designated	26,774	21,183
Restricted funds	6,730	3,104
	306,259	301,228

9 Grants payable

	Church activities 2023 £	Church activities 2022 £
Grants to institutions:		
Barnabus Fund (Ukraine appeal)	-	2,647
Sussex Gospel Partnership	2,000	2,000
Christian Institute	1,000	1,000
Matthew 25 Mission	400	400
CofE Evangelical Council	500	500
Release International	1,000	1,000
Grace Advocacy	1,000	1,000
Church Society	400	500
CMS	-	500
AMiE	1,000	500
GAFCON	500	500
Africa Inland Mission	1,500	1,500
	9,300	12,047
Grants to individuals	-	1,880

10 Support costs allocated to activities

	Church activities 2023 £	Total 2022 £
Governance	2,760	2,320

Governance costs comprise:	2023 £	2022 £
Independent examiner's fees	720	672
Accountancy	2,040	1,648
	2,760	2,320

11 Parochial Church Council

Three members of the Parochial Church Council received remuneration for services rendered to the Church (not in their capacity as members of the Parochial Church Council). The cost to the Church including salary and pension contributions was as follows:

Miss A Weaver	£ 5,503 (2022: £5,567)	resigned 27.03.2023
Mrs E Edwards	£23,597	appointed 27.03.2023
Miss S Davies-Jones	£23,176	appointed 27.03.2023

The authority for these payments is included in the Church's governing document.

No other members of the Parochial Church Council (or any persons connected with them) received any remuneration or benefits from the Church during the year.

12 Employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
Office manager	1	1
Head of Music Ministry	1	1
Operations Manager	1	-
Children & Youth Team Leader	1	1
Assistant to Office Manager	1	1
Advocacy Team	1	1
Total	6	5

Employment costs	2023 £	2022 £
Wages and salaries	93,811	90,414
Social security costs	1,653	1,554
Other pension costs	3,236	4,054
	98,700	96,022

There were no employees whose annual remuneration was more than £60,000.

13 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

14 Gains and losses on investments

	Unrestricted funds 2023	Unrestricted funds 2022
Gains/(losses) arising on:	£	£
Revaluation of investments	3,035	(7,333)

15 Property, plant and equipment

	Freehold land and buildings	Property improvements	Fixtures and fittings	Total
	£	£	£	£
Cost				
At 1 January 2023	415,000	348,430	35,661	799,091
At 31 December 2023	415,000	348,430	35,661	799,091
Depreciation and impairment				
At 1 January 2023	-	171,367	33,056	204,423
Depreciation charged in the year	-	34,843	2,001	36,844
At 31 December 2023	-	206,210	35,057	241,267
Carrying amount				
At 31 December 2023	415,000	142,220	604	557,824
At 31 December 2022	415,000	177,063	2,606	594,669

16 Fixed asset investments

	Listed investments £
Cost or valuation	
At 1 January 2023	48,237
Additions	11,163
Valuation changes	3,035
At 31 December 2023	62,435
Carrying amount	
At 31 December 2023	62,435
At 31 December 2022	48,237

The holding at 31 December 2023 was 43,132.83 (2022: 35,183.98 shares) at a market value of £62,435 (2022: £48,237).

17 Trade and other receivables

Amounts falling due within one year:	2023 £	2022 £
Other receivables	5,062	4,194
Prepayments and accrued income	1,686	1,612
	6,748	5,806

18 Current liabilities

	2023 £	2022 £
Other taxation and social security	950	863
Trade payables	-	611
Accruals and deferred income	1,151	11,240
	2,101	12,714

19 Retirement benefit schemes

Defined contribution schemes

The Church operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Church in an independently administered fund. See accounting policies 1.12 for further details.

The charge to profit or loss in respect of defined contribution schemes was £3,236 (2022 - £4,054).

20 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 January 2023	Incoming resources	Resources expended	Transfers	Gains and losses	At 31 December 2023
	£	£	£	£	£	£
General funds	827,709	182,076	(273,627)	(75,300)	3,035	663,893

Previous year:	At 1 January 2022	Incoming resources	Resources expended	Transfers	Gains and losses	At 31 December 2022
	£	£	£	£	£	£
General funds	764,014	348,632	(277,604)	-	(7,333)	827,709

21 Unrestricted funds - designated

These are unrestricted funds which are material to the Church's activities.

	At 1 January 2023	Incoming resources	Resources expended	Transfers	At 31 December 2023
	£	£	£	£	£
Building for Growth	182,603	7,982	(7,039)	50,000	233,546
Mission Support Fund	-	-	(9,300)	10,300	1,000
HT Advocacy	17,199	1,532	(10,435)	15,000	23,296
	199,802	9,514	(26,774)	75,300	257,842

Previous year:	At 1 January 2022	Incoming resources	Resources expended	Transfers	At 31 December 2022
	£	£	£	£	£
Building for Growth	176,158	12,536	(6,091)	-	182,603
HT Advocacy	30,572	1,719	(15,092)	-	17,199
	206,730	14,255	(21,183)	-	199,802

Building for Growth Fund - this fund is giving by the congregation for projects designed to grow the Church, both spiritually and in number
Mission Support Fund - this fund is to support missions at home and abroad.
HT Advocacy - this fund designates money put aside and spent on the employment of a HT advocacy worker and for HT advocacy expenses.

22 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 January 2023	Incoming resources	Resources expended	At 31 December 2023
	£	£	£	£
Ministry and relief fund	422	-	-	422
Kitchen equipment	1,355	-	-	1,355
Ministry Trainee	5,500	5,098	(6,730)	3,868
	7,277	5,098	(6,730)	5,645

Previous year:	At 1 January 2022	Incoming resources	Resources expended	At 31 December 2022
	£	£	£	£
Ministry and relief fund	492	-	(70)	422
Kitchen equipment	1,355	-	-	1,355
HT Advocacy	27	-	(27)	-
African Inland Mission	360	-	(360)	-
Ministry Trainee	-	5,500	-	5,500
Emergency appeal (Ukraine)	-	2,647	(2,647)	-
	2,234	8,147	(3,104)	7,277

Ministry Relief Fund - these are monies given to be used at the discretion of the Incumbent to relieve hardship.

Kitchen Equipment - this fund represents a donation made for the purchase of non major items for the Church kitchen.

HT Advocacy - this fund is to give support for those in financial difficulty by assisting them access to the help and advice they need and to fund the Advocacy Team Leader.

Africa Inland Mission - this fund represents donations received to support a missionary serving in Africa. Africa Inland Mission are also supported through a one off tithe payment detailed in note 10, Grants payable.

Ministry Trainee - this fund is to be used for a Ministry Trainee. Costs are shared 50% with All Saints Church.

Emergency appeal (Ukraine) - this fund represents an emergency appeal for Ukraine in 2022.

23 Analysis of net assets between funds

	Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Restricted funds 2023 £	Total 2023 £
Fund balances at 31 December 2023 are represented by:				
Property, plant and equipment	557,824	-	-	557,824
Investments	62,435	-	-	62,435
Current assets/(liabilities)	43,634	257,842	5,645	307,121
	663,893	257,842	5,645	927,380

	Unrestricted funds general 2022 £	Unrestricted funds designated 2022 £	Restricted funds 2022 £	Total 2022 £
Fund balances at 31 December 2022 are represented by:				
Property, plant and equipment	594,669	-	-	594,669
Investments	48,237	-	-	48,237
Current assets/(liabilities)	184,803	199,802	7,277	391,882
	827,709	199,802	7,277	1,034,788

24 Operating lease commitments

Lessee

At the reporting end date the Church had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2023 £	2022 £
Within one year	1,008	4,032
Between two and five years	-	1,008
	1,008	5,040

Lessor

The operating lease is a five year lease of a photocopier/printer which began in 2019.

25 Related party transactions

During the year the Trustees donated in aggregate £32,156 (2022: £39,032) to the church.

HOLY TRINITY PARISH CHURCH, EASTBOURNE

INDEPENDENT EXAMINER'S REPORT

TO THE PAROCHIAL CHURCH COUNCIL OF HOLY TRINITY PARISH CHURCH, EASTBOURNE

I report to the Parochial Church Council on my examination of the financial statements of Holy Trinity Parish Church, Eastbourne (the Church) for the year ended 31 December 2023.

Responsibilities and basis of report

As the Parochial Church Council of the Church you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the Church's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the Church as required by section 130 of the 2011 Act; or
2 the financial statements do not accord with those records; or
3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Colin Dadswell FCA FCCA DChA

Caladine Limited
Chantry House
22 Upperton Road
Eastbourne
East Sussex
BN21 1BF

Dated: 25/04/2024

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY, EASTBOU

England & Wales - Charity number 1130382

Accounts

Trustees Annual Report and Financial Report

For the year ended 31 December 2022

Of The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity

Holy Trinity Church, Trinity Place, Eastbourne BN21 3BX
Registered Charity No: 1130382

CONTENTS

Trustees Annual Report

- Structure of the Church of England p2
- Demographics & Statistics of Holy Trinity Church p3
- Structure, Governance & Management of the charity p3
- Aims and purposes as a charity p4
- What we planned to do to achieve our charitable objectives p5
- Mission Action Plan p5
- Measuring Growth using 'The essential 5M's for growing a church' p6
- Summary of the 5 M's p7
- Review of 2022 - The Vicar's report p8
  - Mission p10
  - Membership p13
  - Maturity p13
  - Ministry p15
  - Magnify p16
  - Support Ministries p16
- Churchwarden's Report p17
- Treasurer's Report p18

Audited Accounts for 2022 Separate document

Website:	www.holytrinityeastbourne.org.uk
Incumbent:	Revd. Philip Coekin, 2 Hartington Place, Eastbourne BN21 3BE
Accountant:	Mr Colin Dadswell, Caladine Ltd, 22 Upperton Road, Eastbourne BN21 1BF
Independent Examiner:	Mr Colin Dadswell, Caladine Ltd, 22 Upperton Road, Eastbourne BN21 1BF
Bankers:	CAF Bank Ltd, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent ME19 4JQ

Structure of the Church of England

Supreme Governor – The British monarch
Primate of all England and Wales – Archbishop of Canterbury (most senior cleric)
Provinces – made up of dioceses under either the Archbishop of Canterbury or Archbishop of York

Archbishops' Council - set up in law to coordinate, promote, aid and further the work and mission of the Church of England. It does this by providing national support to the Church in dioceses and locally, working closely with the House of Bishops and other bodies of the Church. The Archbishops' Council is one of the seven National Church Institutions. It is made up of:-
Joint Presidents - Archbishop of Canterbury & Archbishop of York
Prolocutor of the Lower House of the Convocation of Canterbury
Prolocutor of the Lower House of the Convocation of York
2 from each of the Houses of Bishops/Clergy/Laity
Church Estates Commissioner
And six additional persons appointed by the Archbishops.

General Synod - consists of the House of Bishops, the House of Clergy and the House of Laity.
The House of Bishops is made up of 39 diocesan bishops. The House of Clergy has 200 clergy. The 250 in the House of Laity are elected by lay members of the Deanery Synod in each Diocese every five years. Plus the Dean of the Arches, the Vicars-General of the Provinces of Canterbury and York, the three Church Estate Commissioners, the Chairman of the Central Board of Finance, the Chairman of the Church of England Pensions Board and the members of the Archbishops' Council who are communicants of the Church of England. The **functions of the General Synod** are legislation: - to pass measures dealing with the government of the church and its institutions, to pass canons, determine doctrine and the form of worship, to approve the liturgy and make other rules and regulations through Acts of General Synod, to regulate relations with other churches, to consider and express their opinion on any other matters of religious or public interest and to approve or reject the annual budget of the church. Its measures must be approved by the Parliament of the United Kingdom.

Church Commissioners (33 of them) have always sought to support the work and mission of the Church of England and are accountable to Parliament, General Synod and, as a registered charity, the Charity Commission.

The Anglican Communion has tens of millions of members in more than 165 countries around the globe. All of the provinces are autonomous and free to make their own decisions in their own ways - guided by recommendations from the four instruments: the Archbishop of Canterbury, the Lambeth Conference, the Primates' Meeting and the Anglican Consultative Council.

Diocese – each diocese has a Bishop (ours is the Bishop of Chichester).

The Bishop's Council functions are: to initiate proposals for action by the Synod; to carry out such functions as the Synod may delegate to it. There are 29 on the Chichester Bishop's Council of whom Philip Coekin is one.
Diocesan Synod is made up of appointed lay and ordained representatives from within the diocese. Each diocese is subdivided into Archdeaconries.
Archdeacons - serve the church in part of a diocese by taking particular responsibility for all buildings, the welfare of clergy and their families, and the implementation of diocesan policy for the sake of the Gospel.
Deanery - HT is in the Eastbourne Deanery, which is governed by the…
Deanery Synod made up of lay and clergy within that deanery, chaired by the Rural Dean (clergy) and overseen by the Archdeacon.
Parish - This is what all the above should serve! Not all churches have a parish (Parish Church) and some churches are in another church's parish so are not referred to as a Parish Church. The vicar or rector is presented to the PCC by their Patron (ours is The Church Society), who has to be given a licence to minister by the diocesan bishop. The Archdeacon inducts a new vicar or rector into the possession of the benefice (Church/Vicarage). No clergy can be instituted to a parish without declaring the Oath of Allegiance to the Crown and the Oath of Canonical Obedience to the Bishop in all things lawful and honest.

Demographic & Statistics of Holy Trinity Church

Holy Trinity Church is located on the corner of Trinity Trees and Trinity Place, Eastbourne with 50% of the parish in Meads and the other 50% in Devonshire Ward. The enormous contrast in social deprivation across the two areas offers us a unique opportunity and responsibility as an evangelical church. **The parish is in the top 10% of the most deprived parishes in the UK, with only 54.7% identifying as Christian.**

The church family welcomes visitors from within, as well as outside, the parish boundary. Visitors attend by personal choice and it is our great pleasure to welcome anyone from all walks of life. People of whatever gender, race, age, faith community, sexuality or politics are welcome to attend our Sunday services. Holy Trinity is led by the Parochial Church Council (PCC) under the leadership of the incumbent, adhering to an orthodox evangelical interpretation of the Bible applied through the historic formularies of the Church of England for every generation. The Jerusalem Declaration and explanatory notes of GAFCON 2008 (Global Anglican Future Conference) demonstrates our unity with orthodox anglicans around the world adhering to the maintenance and promulgation of sound Scriptural evangelical truth in public and in private, and has been adopted each year as a symbol of unity with them. It is highlighted under the 'What we believe' page on our website.

The Electoral Roll as at 7th March 2023 is 111. This is after removing those who have died or have not habitually attended public worship in the parish during the preceding six months, and have not been prevented from doing so by illness or other sufficient cause in accordance with Church of England guidelines for the management of the Electoral Roll. The Electoral Roll is reviewed each year before the APCM and renewed completely every six years. The next complete renewal will be 2025. The average regular weekly attendance for the morning service was 74.

During 2022 we gave thanks for the lives of: David Brian Graham, Joseph Smedley, Roy Edwards, Ruth Shadwell, Marie Baldwin and Joan Coomber. Of these, two were held at Holy Trinity Church and the Crematorium, and four were at the Crematorium only. Revd. Philip Coekin (5) and Revd. Tony Baker (1) took these services. There were no weddings, baptisms nor Confirmations.

Structure, Governance and Management of the Charity

The Parochial Church Council (PCC) is registered with the Charity Commission as required by the Charities Act 2011. Its governing document is the Parochial Church Councils (Powers) Measure 1956.

During the year the following served as members of the Parochial Church Council:

Ex Officio members	
Incumbent	Revd. Philip Coekin (Chair)
Churchwarden	Dr Ibelema Adoki
Elected Members	
Dr Idango Adoki	to APCM 2023
Dr Ibelema Adoki	to APCM 2023
Mr Joshua Lucas	to APCM 2024 Left in August 2022
Miss Pauline Goss	to APCM 2025
Mrs Vivienne Piercey	to APCM 2022 Resigned at APCM March 2022
Mr Neil Hooper	to APCM 2023
Mrs Paula Osborn	to APCM 2023
Mrs Anne McMillan	to APCM 2023
Mrs Hilary Hartley	to APCM 2023
Miss Ali Weaver	to APCM 2023
Seconded	
Miss Sophie Davies-Jones	
In attendance	
Mrs Elizabeth Edwards	

Deanery Synod

Mr Colin MacInnes	to APCM 2023
Dr Lesley Dawson	to APCM 2023
Mr Gary Holland	to APCM 2023

Membership of the PCC is determined under the Church Representation Rules and includes ex-officio members: the Incumbent who is licensed to officiate in the church, the churchwardens and members of the Deanery, Diocesan or General Synods. It also includes members (in accordance with the number on the Electoral Roll) of the church who are elected at the Annual Parochial Church Meeting (APCM). Members are warmly encouraged to stand for election to the PCC and we try to ensure a balance of skills and experience where possible.

Our Aims and Purposes as a Charity

The PCC has the responsibility of cooperating with the incumbent, the Revd. Philip Coekin, in:

- maintaining a high degree of Public Benefit to the community by adhering to the maintenance and promulgation of sound Scriptural evangelical truth in public and in private of the gospel of the Lord Jesus Christ according to the doctrines and practices of the Church of England;
- promoting the whole mission of the church to the public through: pastoral, doctrinal, social and evangelistic ministries for all people in the parish and on the electoral roll;
- providing financial support to those in need and to other organisations with similar objectives to our own.

The PCC agreed its vision statement as being the following:

To see Eastbourne and all whom God calls, transformed by the gospel of the Lord Jesus Christ as revealed in the Bible, as he brings eternal hope to their lives, through us.

We aim to achieve this vision through the implementation of the 'Five Essential Ms of Ministry' (see page 7) and recognising the reality that the many biblical metaphors of the church enable Christian Believers to unite in the one Gospel while investing time, skills and resources into different areas of ministry.

'The Four Circles' (page 6) offer a diagram trying to integrate the four main areas of gospel ministry:

1. Evangelism - expounding holy Scripture whenever possible to highlight the depth and applications of God's gospel to the world;

2. Growing the community of the church through discipleship and ministry training;

3. Caring for the poor by prioritising our Biblical responsibility to care for the 'poor', firstly within the church family and then the wider community;

4. Culture change - by challenging what the Bible as the Word of God says is ungodly in our society and is preventing the flourishing of humankind within our community and country.

We believe these four areas of gospel-driven ministry will enable us to achieve our vision (see above) by providing opportunities for evangelical Christians to unite in serving the Lord Jesus Christ with his gospel of grace. We believe these four areas best encapsulate the many biblical metaphors for the church.

Revd. Philip Coekin

(Chair of the Parochial Church Council, PCC)

What We Planned To Do To Achieve Our Charitable Objectives

When planning our activities for the year, our incumbent and the PCC have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on 'charities for the advancement of religion':

- Enabling as many people as possible to worship corporately at our church;
- Enabling as many people as possible to become part of our church community;
- Teaching, baptising and nurturing new and existing Christian Believers;
- Offering the Sacraments as defined by the Historic Formularies of the Church of England to strengthen personal faith in Jesus Christ as Lord of all and consistent with our foundation principles;
- Considering how church services can involve the many groups that live within the parish;
- Putting faith into practice through prayer, listening to and applying holy Scripture through music and evangelism;
- Offering worship and prayer, and learning about the Gospel in small group situations;
- Assisting people from all walks of life to develop their knowledge of, and trust in, the Lord Jesus;
- Provision of pastoral care for people living in the parish and on the electoral roll;
- Providing assistance to the poor and needy of the parish;
- Giving grants to missionary organisations;
- Reaching out to the unchurched through provision of a preschool group, and events for varying ages and stages in the lives of people in the local community;
- Maintaining the fabric of the church building for the town.

MISSION ACTION PLAN

The Mission Action Plan (MAP) is an evolving document updated each year in advance of our Annual Parochial Church Meeting. The purpose is for the PCC to provide an overview to the church of how it sees our ministry as a church developing and to provide a rationale for the use of resources.

We began 2022 with confidence introducing a new style of Evening Service to reach people unfamiliar with a 'church'. As we met at 7pm the service was called, 'the 7 o'clock'. It included contemporary music, informal prayers and conversation to grow friendships with each other. There were discussions around the good quality film production on the life of Jesus called, 'The Chosen'. The 7 o'clock ran for about six months but could not be sustained after our Head of Music moved on to work in another church. After working for many weeks with pre-recorded music sets provided by our outgoing Director of Music, the organising team chose to await the appointment of a new Director of Music before continuing this work.

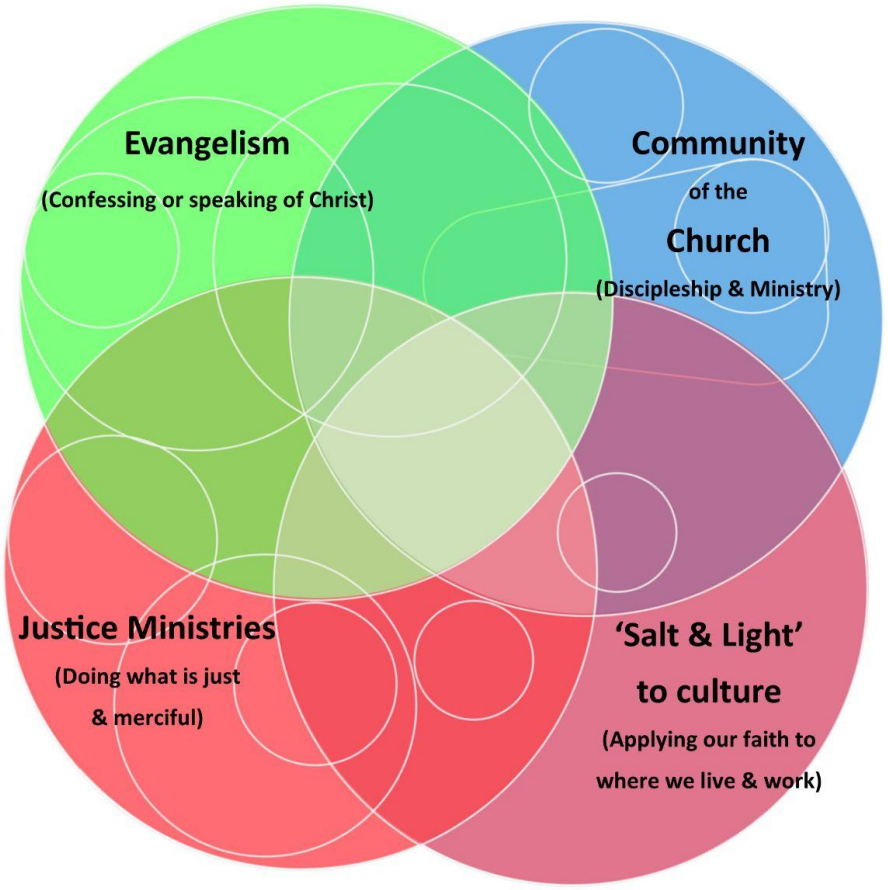
Meanwhile, Sunday morning service attendance was much lower than anticipated after the lifting of all lockdown restrictions. This may have been because the 'in person' experience was now more complicated and less comfortable than 'home church'. It has been hard to analyse the reasons, but this is consistent with many other churches. It was not easy to manage as it has required more to be done by fewer people. A significant number of regulars came less often. In the last quarter of 2022, the congregation began to increase once again particularly with practising evangelical Christians from India, Nigeria, Korea and South Africa. This has enriched our fellowship but as many are in shift-based caring professions, there remained only a few people to carry most of the workload of a reawakening church.

We continue to be excited about our Vision to see Eastbourne, and all whom God calls, transformed by the gospel of the Lord Jesus Christ as revealed in the Bible, as he brings eternal hope to their lives, through us. We were excited to appoint Sophie Davis-Jones as 'Children to Youth Team Leader', responsible for identifying and training leaders for the children and youth ministries. We also appointed Mike McCabe as Head of HT Advocacy with the aim of significantly increasing the number of clients helped out of crisis.

We describe ourselves as an Evangelical Anglican Church and as such enjoy the richness of evangelical ministry. 'The 4 Circles' (see below) continue to summarise the many biblical metaphors for the church and show how we give space

for expressions of evangelical ministry in different forms. At the heart of all our ministries is the same gospel of Christ that is expressed through evangelism in different ways.

The Corporate Nature of an Evangelical Church Based on Biblical Metaphors of the Church



However, while the 'Four Circles' describe how we co-exist as one church, the PCC benefits from using the Five Essential M's to examine why some ministries grow faster than others, and if a revision of resources is required to restore what is missing.

Measuring growth using 'The Five Essential Ms for a growing church'

The Five Essential M's are stages of development of every person in their journey of faith. The purpose of every Christian is to know God and to glorify him forever. We simply use the word *Magnify* rather than glorify, for convenience. If Magnifying God is the goal of every individual, it should be the goal of the whole church. But how does an individual in their church magnify God? It begins with their conversion as a result of *Mission,* coming into *membership* of a church family, their growth in Christian *Maturity*, learning to serve in Christian *Ministry*, and through all the above *Magnifying* God.

A church must aim to help every member develop in all five elements of ministry to enable every member to magnify God in their life. It is not about how perfectly a church does this, but whether the church wants to see such progress in their members.

(See diagram on next page)

The 5 essential M's for sustainable Gospel Growth, 'The 5 Ms'

(March 2023)

***Every* activity of Holy Trinity engages all 5 elements below to a greater or lesser extent…**					
	1. MISSION	**2. MEMBERSHIP**	**3. MATURITY**	**4. MINISTRY**	**5. MAGNIFY**
Aim	*'to evangelise the community'*	*'belonging to the church to serve the fringe'*	*'to instruct the congregation'*	*'to train the core to serve like Christ*	*'to facilitate the worship of Christ'*
Ministries	Sunday services HT Advocacy Whole church events & activities Rotary Christianity Explored/LIFE course Children's ministries Holiday club? Church seasons/festivals Creative Arts Sports clubs Music clubs? Community activities, eg. BBQs, Open gardens, Meals on Wheels, Door to Door visiting	Sunday services HT Advocacy HT Men/Women 'Women's Hope Explored' 'Men's Faith Explored' A sincere welcome Explanations Introductions Invitations Growth Groups BfG Newsletter Music clubs? Assisting in relational ministries e.g. catering, buildings maintenance & repairs	Sunday services Growth Group leaders, co-leaders & hosts HT Bible Study HT Men/Women HT Prays/Breakfasts Children's Talks for children yet overheard by adults Prayer Breakfasts Preaching Group Prayer ministries Music ministries?	Sunday services Welcomers Singers & Musicians Caterers Pastoral visitors HT Prays/Breakfasts PCC & sub-committees, Deanery, Diocesan Synods Church Administration HT Advocates Buildings Maintenance/repairs	Sunday morning 10:30am (The 7 o'clock) Director of Music Service Contributors Service Coordinators Ambience Refreshments Administration *'All things to the glory of God'*

People move from *left to right* - from *Mission*, to *Membership*, to Christian *Maturity*, to serving in *Ministry*, in order to *Magnify* God.
Leaders of every activity of the church should be considering how they are moving people *from left to right* within their ministries because every ministry is 'thinking about' each of the 5 M's. When every ministry engages in *Mission*, they will be generating an increasing *Membership*, for growth in *Maturity,* learning to serve in *Ministry* in order to *Magnify* God. *Magnifying* God should be the life goal of every church member.

We do not have to do them all perfectly, but they all need to be done!

These Five M's are summarised below and explored later in this report under the activities of the church.

M1. MISSION

Our plan is to invest in Mission (evangelism) to proclaim Jesus Christ in the Gospel in order to grow our fringe who attend irregularly and do not profess a saving faith with the Lord Jesus Christ. If we do not consider mission in every ministry of the church, we will not have people to bring into membership, M2.

M2. MEMBERSHIP

As the fringe of church members grows as a result of Mission (M1), the second stage of our plan (M2) is to bring people presently on the fringe into engaged membership of the church family. We will do this by focusing on the 'Whys' of what we do rather than just the 'Hows'. For example, we welcome people on Sunday mornings to help bring them into saving faith in Jesus Christ and good trusting relationships within the church. Our 'Welcome' is a 'love issue', and not just doing a job on the rota. As people engage in the practical life of the church by serving others, we see a need for growth in Christian Maturity, M3.

M3. MATURITY

Ephesians 4 explains that the purpose of a church is to equip its members through growing spiritual maturity. It also explains this is largely a ministry of the church leaders by teaching and explaining the Bible. Christian Maturity leads to unity and trust. Christian Maturity protects a person from being tossed back and forth by every wind of teaching and by the cunning and craftiness of people in their deceitful scheming (Ephesians 4:13, NIV). It allows steady and robust growth in the individual. Our vision for greater Maturity (M3) drives our preaching, Growth Groups, church Bible studies, prayer meetings and specialist teaching events requested by church members as they engage with the world around them. However, as Maturity leads to greater engagement it leads to more Ministry (M4) which means to serve like Jesus Christ.

M4. MINISTRY

As we think about how we are growing in Christian maturity in every ministry of the church we will learn to serve (same word as *to minister*) at cost to ourselves like it was for Christ. This is summarised in M4. Every member is encouraged to give up their lives to follow Him. We sometimes refer to ministries that lead to growth in the congregation as 'vine work' done by the work of Jesus, who is the 'Vine Dresser'. In contrast, we refer to ministries that support growth of the vine as 'trellis work'. A trellis is essential for the healthy growth of the vine; but it is not the vine. The people are the vine and the church administration and fabric are the trellis. One is dependent on the other; one serves the other. The ultimate goal of every church, we believe, is to worship, or magnify, the Lord, M5.

M5. MAGNIFY

If the chief purpose of humankind is to glorify God and to know him forever, we aim to do this in every one of our ministries as a church. Just as the previous four Ms play their part, contributing to the next M, the church will grow as more hearts give thanks to God for what he has done for them in Christ. We see this to be an important correction to how we fulfil our purpose. If perfect joy is found only in God, then our greatest joy should be in the worship of obedience to his word and the joy of gathering with his people. We do not think we have emphasised our need to enjoy corporate worship enough, which in itself Scripture says will be a testimony to the 'outsider'! M5 (Magnify) seeks to rectify this so that the church grows to the glory and praise of God and not ourselves.

REVIEW OF ACTIVITIES FOR 2022

The Vicar's Report

Our primary focus of building the Ministry team in 2022 has been to replace our Head of Music, Josh Lucas, who moved on to Saint James, Gerrards Cross in August 2022. With his support, we have been advertising for his replacement since April. We have received over a dozen applications, often from abroad, and interviewed four applicants. At the time of printing, we have yet to appoint.

Music is an important part of our life as a church. A good Head, or Director of Music, will not only help his/her musicians to magnify God through their ministries, but will help every member of the congregation to do the same.

Music has become a more important part of our life as a church. Following the COVID pandemic it has been hard without a Director of Music to maintain consistency and confidence in our songs of praise and corporate worship. Our thanks go to God for those who have continued to give of their time to lead us in this ministry.

'The 7 o'clock' was going well in the first half of 2022 as we established a contemporary style for our Sunday evening meetings for people unfamiliar with a church setting. The approach was to engage people in conversation about Jesus after watching an episode of 'The Chosen'. Music, prayers and discussion followed. Attendance was variable but when Josh left it became increasingly difficult to use recorded music prepared by Josh for the purpose. It was decided to close 'the 7 o'clock' until a Head of Music was appointed.

Preaching at Trinity continues to be expository. This is when the Bible passage shapes the headings and applications of the sermon. In 2022, we expounded Philippians, Mark, 1 Timothy and Hebrews in addition to many stand-alone texts chosen for the time. Thank you to Tony Baker and the small additional number of guest preachers who helped me serve the congregation in this. We continue to pray that the Holy Spirit will not only strengthen us but renew our joy in Christ as we sit together under the Word of God.

Services have also been sustained by our faithful teams of servant-hearted people. A big thank you must go to Gary Musgrave and others for the multitude of tasks they do each Sunday. Also to Sophie and her team of Children to Youth leaders and helpers, our Service Coordinators who work with Ibelema, our faithful church warden, our musicians, readers, intercessors and service leaders. We thank God for those who provide refreshments, and especially, Sue, who throughout the year has baked fresh biscuits and cakes for all manner of meetings and I have a fond memory of serving alongside Sue cooking once again for the Harvest Supper.

I have loved sharing important matters with Ibelema as church warden who despite weighty challenges to her health has retained her precious ability to hear what is not being said and ask important questions to navigate the best way forward. We continue to pray for her steady and full recovery.

It has been a great help having Steve Clark on the team as part-time Operations Manager. Steve has worked hard maintaining the tidiness and good functioning of the church and car park, renovating some notice boards while exploring how to improve others. He has also installed security lights. His servant-heartedness has shone through in his willingness to keep the paths clear of the unpleasant deposits left by some of the street community and any number of other practical jobs. Steve's experience in business management has helped in preparing several building & maintenance projects and the gradual implementation of performance objectives for all of the staff ministry team.

We were delighted to welcome Mike McCabe as Team Leader for HT Advocacy. Besides his core activities, Mike's willingness to serve and encourage others in the church has been greatly welcomed.

Liz has kept the wheels of the whole church turning by navigating the demands of a busy office. Liz's ability to multitask is astonishing and, supported by Ali, she retains the capacity to consider strategy and fresh ways of doing things. Managing the church administration is hard work and my personal thanks go to Liz for all she does for us.

Thank you to Sophia for her hard work to keep our facilities clean and tidy despite the number of events in the church and hall.

My thanks also go to the PCC for their unified support and to everyone who has prayed for me and my family throughout the year. My personal Quiet Times have continued to sustain me, and regular immersion in the Bible for all manner of ministries reminds me of the loving God I serve. I thank him for Sue as my godly, able and long-suffering wife who puts up with my frustrations and helps me cope with challenges of ministry. It is a great encouragement to know that the Lord Jesus Christ continues to be the LORD of all!

Philip Coekin (Vicar)

Deanery Synod

The Deanery Synod is part of the way the Church of England gives people at different levels a chance to discuss key issues and organise the church's ministry and mission. It sits between the parishes with their Parochial Church Councils (PCCs) and the full diocese, with its Diocesan Synod. It is convened by an Area Dean and Lay Chair and consists of all the licensed clergy in the Deanery and lay people elected by the parishes at their Annual Parish Church Meeting. The lay members serve for three years. They meet three times a year. Our HT representatives are Lesley Dawson, Colin MacInnes and Gary Holland.

The February meeting, held at St John's Polegate, was addressed by Bishop Will Hazelwood who traced his own faith journey and encouraged all present to model faith with joy to an anxious world. Catherine Butcher reported from the General Synod. Topics covered - the gap between rich and poor, modern slavery, the persecuted church, the parish system, faculty rules and clergy stipends. Revd. Danny Pegg reported from Diocesan Synod on a report that summarises the findings of the questionnaire put to the diocese concerning the questions raised by the 'Living in Love and Faith' project. The report shows a considerable variety in opinion amongst members of the Diocese, with a significant majority supporting the preservation of the Church's current teaching concerning marriage.

The June meeting, held at All Souls, included an interview with Revd. David Harrigan new incumbent at St Elisabeths. He traced his faith journey from a time when his young son attended a toddlers group in Romford. Vanessa Redhouse talked about her experience of hosting a Ukrainian family. The Diocesan Synod Report concerned environmental issues regarding reducing carbon emissions and concerns about the ethics of the diocesan investment policy.

The October meeting was held at St Richards, Langney. Revd. Danny Pegg highlighted the 'Inspiring Angels Project' that initially began in Ipswich - a way of using a trail of angel logos etc. leading people to churches and schools to highlight the true meaning of Christmas. Simon Ayers reported on his private members motion to General Synod against assisted suicide. *Lesley Dawson*

Parochial Church Council (PCC) and Standing and Finance Committee (S&FC)

The S&FC is a subcommittee of the PCC and representatives this year have been Philip Coekin, Neil Hooper, Colin MacInnes, Ibelema Adoki, Idango Adoki and Gary Holland. Liz Edwards has been in attendance at all the meetings for the purpose of taking minutes and sharing information as Treasurer. Steve Clark has been in attendance at these meetings since his appointment. The chairing of both S&FC and PCC meetings have been shared and this has helped to keep to topic and time. Our thanks go to everybody who has contributed in this way. The S&FC met twice. The PCC met six times during 2022. *Liz Edwards*

HT Staff

The year started with Sophie Davies-Jones, Josh Lucas, Liz Edwards and Ali Weaver. We were in search of two other employees. In April we welcomed Mike McCabe to the team as the HT Advocacy Team Leader. In September Steve Clark joined us as part-time Operations Manager. In August we said farewell to Josh Lucas and his family who moved to a new post in Gerrards Cross. Recruitment to replace Josh started in July and continues into 2023 as we had two rejections to the offered position. *Liz Edwards*

MISSION (M1)

'Teams to evangelise the town'

Preaching at Sunday services

During the morning services we had the following series:- 'Joy in Face of Challenge' from Philippians; 'What to Pray for our Church Leaders' from 1 Timothy; 'On Christ's Way to the Cross' from Mark's Gospel; 'Shining as Lights in a Challenging World' from 1 Peter; 'Awaiting the Coming of Christ' as we entered advent and Christmas.

Those preaching during the year were:- Kenneth Harrod of Release International, Eric Clouston, Stuart Holloway (Ministry Trainee at Christ Church, Haywards Heath), John Stevens (Bible By The Beach speaker), David Jackman, Ian Milmine (x2), Tony Baker (x8) with the majority by Philip Coekin. We are most grateful for their commitment. Thank you. *Liz Edwards*

The 7 'o clock

In May of 2022 we began an informal meeting on Sunday evenings. The aim of this was to create a space for those not used to church attendance to be able to come to. It was a valuable time where many relationships were cemented. It generally revolved around sharing some eats and watching either 'The Chosen' or listening to appropriate teaching. It was felt, however, that in the absence of a Music Director it was prudent to pause these meetings and this was done in October. We look forward to investigating what could be done in this space in the future. *Mike McCabe*

New Designs (which has become Hope Explored)

New Designs is a Growth Group with younger women in mind, which meets weekly every Thursday morning (apart from school holidays) in the church hall. Since September we have been studying Hope Explored, then Life Explored and now we are joining in with Galatians along with other Growth Groups. Each week we advertise the group at HT Club, and always serve coffee and cake. We are ready to provide a creche as required. *Sue Coekin*

Men's Curry Night

Following a few years of limited socialising in person, some of the Holy Trinity men have restarted going out to a local Indian restaurant on a semi-regular basis. We enjoy spending time together, meeting new friends, encouraging each other and eating lots of good curry. This has happened approximately every 2-3 months throughout the year and is usually attended by about 10-12 men. *Rich Osborn*

A Passion For Life 2022 (AP4L)

The majority of Growth Group leaders and attendees made good use of the DVDS and the study materials provided by AP4L. It brought the church together and made us more intentional in sharing the gospel. Many individuals in the church became more involved as a result. The daytime activities included a Marilyn Baker concert at Good Companions, a Jubilee Party and a talk on 'Courage' by Major General Tim Cross. All events were well attended with a good mix of church members and guests. There was also a business lunch where Tim Cross spoke. Evening activities, held at Bibendum pub and restaurant, included talks by Santhosh Thomas and Tim Cross. A number of guests came to these events. All the speakers were engaging, topical and gospel-centred. Thank you to the large team of helpers who worked hard planning, organising and carrying out these successful events. *Lesley Dawson*

Good Companions

In the last year we have seen a slow and steady growth in our numbers from the Eastbourne community and have been encouraged by the support of our church members. Our guests are mainly aged over 60 years but we warmly welcome everyone, especially to our special meetings. We enjoy doing board games, jigsaw puzzles, card games and quizzes. We enjoy a variety of craft activities including making flower pots, Easter bunnies, lavender bags, bead necklaces and bracelets. We have painted and made greetings cards. Beryl, one of our guests, also organised a team quiz event which was great fun.

Halfway through the mornings we always move into our café for coffee, lovely cakes and our most important activity – chat. This year many of our team have courageously spoken to the whole group, often speaking publicly for the first time. We have widened our programme to include testimonies, bible talks, favourite hymns and their history, lives of inspiring Christians and personal experiences.

In 2022 we have had more special meetings. The first was a lunch as part of 'A Passion for Life'. Marilyn Baker and Tracy Williamson shared their faith with us through singing, dancing and talking. It was a wonderful meeting. Unfortunately for us they had to leave their guide dogs at home that day. We also celebrated the Queen's Jubilee with a party in the hall. At Christmas we celebrated with a shopping trip to Paradise Park and ended the year with a party. These special meetings have been very successful and have encouraged new members. We are busy planning more for the forthcoming year - 2023.

I would like to take this opportunity to thank our team who are always supportive, enthusiastic and work so hard to create a friendly, caring club. It is a place where guests can enjoy companionship, make new friends and most importantly hear more about our Lord. *Doreen Hodgson*

Children and Youth

Jesus said, 'Let the little children come to me, and do not hinder them, for the Kingdom of Heaven belongs to such as these.' Our children and youth leaders, under Sophie's leadership, have been working hard all year round to continue to build on the children and youth ministry at Holy Trinity with teaching the Bible to a high standard across the whole age range.

Our teams have grown - we have welcomed Louis Frost, Helen Griffin and many additional helpers for our events. The leaders have also been stepping out of their comfort zones with more public speaking, talking to new families, learning to work with puppets, working with different age groups and putting on theatre plays all being encouraged. Their hard work and bravery is very much appreciated! Here's what they have been up to, with a particular focus on our 5M's (Mission, Membership, Maturity, Ministry and Magnify).

HT Club (our parent and toddlers group) has been focusing particularly on Membership and Magnify this year. Having had a big increase in numbers in 2021, we continue to receive interest from new people every term and now have a good core of 10-15 families. The leadership team has also grown, welcoming Doreen and Louis each week to focus on our creative side, freeing up the rest of the team to be able to build even stronger relationships. Through those relationships, HT Club has strongly supported our church events throughout the year and sent their older children along to Roots. There is an increased interest in church on a Sunday morning and Hope Explored (a Bible study group for mums that started in September to share the gospel) that we are continuing to build on.

We have had a lot of events at HT Club - from pancakes on Shrove Tuesday, an Easter egg hunt, ziplining teddies from the top of the church tower, Jubilee teddy bears' picnic, harvest, summer party and a Christmas party. We have had lots of fun as we learned about God every week. We have been looking at how God made the world, cares for his people and how he saves us. Josh, Sophie and Louis wrote theme songs for each series to help the children remember. Josh and his family sadly moved away in August. We still miss them at HT Club, especially Josh playing the songs. We still spend quite a bit of time worshipping God through songs and actions. We also enjoyed a sensory Christmas play written by Louis and performed by the leaders, to teach the families the real meaning behind Christmas.

Roots (our monthly 9-14s group) has been focusing on Mission this year, with our teenagers inviting their friends along and helping out at events. We have been looking at big questions, such as 'who is Jesus?' and 'what did Jesus come to do?' to help explain the gospel to our unchurched teenagers. This is also giving our churched teenagers a strong foundation in apologetics so they are able to explain the gospel to their friends at school. We have been joined by some of the older siblings of HT Club families, further strengthening our bonds with those families. Roots filmed the entire Holy Trinity Big Weekend and Louis turned it into a short film. They have also helped out at events by setting up, helping with craft, getting alongside new families, and acting at the Easter Trail and Christmas Trail. We are looking at running weekly to develop friendships and Bible teaching, but we will need lots of help! If you would like to join the team, please speak to Sophie.

Sunday Club is split between Creche (0-3s), Discoverers (3-8s) and Adventurers (9-14s). We have been focusing on Maturity this year by digging deep into the Bible and developing friendships within the groups. We have completed quite a few series, such as the true story of Jacob, Parables, The King of God's Kingdom (Mark 1-4), How to Pray, Mission Unstoppable (the spread of the gospel in Acts), Easter, Christmas and a Bible overview where we saw how God kept his promises throughout the Bible. Adventurers changed in September to study the same passages as Discoverers, with Sophie adapting the notes for the leaders to make them a lot more challenging and relevant to the older age group.

The **children's slots on a Sunday morning** were mostly 'find the Bible'. The children went to find the prop Bibles hiding in church that would give them a clue to what they were learning about at Sunday Club, with the grown-ups given a Bible verse and a question to ask the children when they returned. The leaders are growing in confidence with most of them previously finding public speaking difficult. We hope that this will encourage others to have a go!

At the beginning of each new term, Sophie made short videos to show what the children had been learning.

There have been a lot of **events** run last year at church with a particular focus on Mission and Ministry. These events have included the Easter Trail, preparing for Uni, Light in the Night, Family Film afternoon, Christmas Trail, Christmas Eve Family Celebration and more. Preparing for uni was a new event to help our older teenagers before they went to university in September, with Callum, Isaac, James and Poppy all attending. With Sophie leading and Ben Coekin giving his experience, we looked at the book of Daniel to see what being a Christian looks like at uni and how it helps us. We have been encouraged to hear that James and Anthony have both settled into Christian Union and church at their universities. Callum and Poppy will be heading off to uni this year. All of these events have enabled us to be in contact and share the good news about Jesus with many families across Eastbourne who have kept in contact with us. Some have come along to HT Club and Roots, and a couple have visited us on a Sunday morning. We are continuing to build those relationships with families in Eastbourne and we are very excited to continue to share the gospel with them!

Sophie Davies-Jones and Anne McMillan

MEMBERSHIP (M2)

'Teams to draw the fringe towards the core'

Knit & Knatter

We have continued to meet every week throughout the year. With the conflict in Ukraine and the urgent request for blankets, we were able to send 17 blankets via Barnabas Fund courtesy of a collection point in Hailsham. We have also been able to send blankets to The Matthew 25 Mission and Street Pastors. There have been several new members who have joined the group, though not everyone can come every week. Each meeting includes a prayer.

Hilary Hartley

Art Workshops

Every week for two hours, art workshops have taken place in the church hall. We have done painting, drawing and collage activities so far. We also helped the church with decorations for Easter and Christmas. The workshops are successful because they give members a chance to relax and be creative. It interests artists of all ages and encourages new members of the church to join in with a sociable activity. We even had a non-Christian come to the art workshop, which encouraged them to go to church and consider their faith. The youngest member was in their early 20s and the oldest late 70s, so this has been encouraging. When creating artwork during the workshops, topics have been discussed about Jesus, the environment and the Bible in an informal manner. I found this very encouraging. So far the groups have been small in size and I hope, in time, the numbers will increase. It has been difficult because things have intruded like COVID, the weather and clashing schedules. So far we have about six consistent members but would like this to expand to about 20.

In 2023, I hope to do many more projects including a trip to an art gallery and activities such as sculpture, watercolour painting, charcoal etc. I have found exhibition spaces in Eastbourne and would like to share the art group's beautiful work within the community. It is a great opportunity for members to feel encouraged and part of something special. I am considering bringing in the press which will be good for advertising the church and the Christian message. No money has been spent doing the Art Workshop activities, and I'm excited to see what 2023 brings.

Louis Frost

MATURITY (M3)

'Responding Biblically to the Word of God'

Growth Groups

The early part of the year Growth Groups continued to make good use of the 'A Passion For Life' videos encouraging sharing the good news of Jesus Christ. In September we worked through a 1 Peter workbook by Juan R. Sanchez.

Philip Coekin

HT Prays

HT Prays is always held on the first Wednesday of the month. We meet in the hall to pray as a congregation for the work at HT as well as other world issues. The first six months of the year we held meetings at 11am and 7.45pm. Due to small numbers the evening meeting was cancelled. Those who led the meetings included myself, Sophie, Liz, Hilary, Josh, Vivienne, Colin MacInnes and Colin Bromiley. Thanks to each one for their preparation and delivery.

Philip Coekin

PrayerMate

A few years ago, HT signed up to the PrayerMate App and we put the church prayer diary on it each month. According to the statistics, there were only eight people using this service in 2022. This is a disappointing increase of only two additional users since 2021. We would like to encourage more of you to make use of this helpful and easily accessible way of praying for the issues in the HT monthly prayer diary. Please contact the office for details if you would like to participate.

Ali Weaver

Lent Book 2022

During Lent 2022, 24 members of HT read Ros Clarke's Lent devotional book '40 Women: Unseen Women of the Bible', uncovering the women of the Bible who are essential to the Easter weekend. During the week before Easter a group of ladies met together to discuss the book, sharing what the book had brought to their understanding of the biblical events of Easter.

Sue Coekin

Holy Trinity's Harvest Lunch

HT's Harvest Celebration was followed by a Bring and Share Harvest lunch for 80 people. They brought along either salad or desserts. Louis Frost produced an entertaining and moving video capturing so much that we as a church have enjoyed and are thankful to the Lord for over the previous year.

Sue Coekin

Mothers' Union (MU)

Although small in number, the group met on the second Friday of each month. We welcomed four church members to share their faith journey. In June an outing for a birthday tea was arranged. In July there was a special welcome to Jackie and her father for tea in the church hall to celebrate her birthday. It had been planned to have a Communion service led by the vicar in September. Sadly the Queen died and the church was used for visitors to sign a Book of Condolence - so members met to pray together instead. In October, Kathryn Anderson spoke of her experience as a volunteer at the Lambeth Conference and members from other branches were invited. On 25th November there was a special lunchtime service at All Saints to begin 12 days of active prayer for the 'Abolition of Violence against Women.' MU and church members stood outside with banners at 1pm as witnesses for three minutes of silence. There was a joint celebration of Christmas in December by kind invitation of Good Companions. The leader of St Elizabeth's MU branch brought a set of handbells. She showed 21 willing participants how to ring and play Christmas carols. The Good Companions team provided a splendid buffet. As the year ended there were many blessings for which to thank the Lord.

Jenny Booth

HT Big Weekend

In June 2022 HT Big Weekend returned to Coldharbour Meadows for our annual church weekend. Phil shared with us from the book of Hebrews, Sophie coordinated a team of helpers to teach the children during the Bible sessions. Sue did a fantastic job of organising the food for the weekend. In God's immense kindness, we were blessed with glorious sunshine for the weekend. It was a delight to look across the site at any given time to see games being played, clay pots being created, bibles being read, prayers being said, much coffee, tea and cake being consumed, water fights being had and the building up of the Holy Trinity Church family. This year we will return to Coldharbour Meadows on Friday 7th July for HT Big Weekend 2023!

Paula Osborn

MINISTRY (M4)

'Learning to serve like Christ'

HT Advocacy

This year has been incredibly challenging for the team as we have seen a 'perfect storm' beginning for our clients in the form of rising inflation and soaring energy costs. This groundswell continues to deeply impact our clients and we anticipate needing to assist many more in the year ahead. This year has seen the Lord adding a couple of new individuals to our team which has been an incredible blessing as others have needed to take a step back for this season. We have also made our first full-time employment in the form of a Team Leader in order to increase our capacity to meet the rising need.

We have continued to assist nine clients from the previous year and 20 new clients this year. As the cases become more complex and multi-faceted, we are needing to see clients an increasing number of times. This, to a degree, limits the number of new clients we are able to see and we trust that the Lord of the Harvest will stir more hearts to join us in the year ahead. Challenges faced by our clients this year have included debt, access to healthcare, access to benefits, access to social care and homelessness.

A huge thank you to our team of Debbie Hatfield, Lesley Dawson, Lisa Ramscar, Alice Plowman, Graham Jones, Henry McKendrick and Paul Honney for their sacrificial serving. Thanks to Gary Holland for his advice and input, and the pastoral care team under Hilary Hartley for their invaluable prayer covering for this ministry.

Mike McCabe

Pastoral Oversight

In person visiting has largely recommenced after COVID although phone calls are still an important part of the ministry. I am grateful to those who faithfully call others and let me know how things are. I was finally able to visit all the care homes and take Holy Communion for all the residents who were able to participate, though in some cases their dementia was too advanced. At the end of the year discussions were taking place to get extra people on to the team, though more will always be welcome. My thanks go to all members of the team who care so faithfully.

Hilary Hartley

Book of Condolence

Following the death of Queen Elizabeth on 8 September 2022, HT put in place the established protocols for such circumstances. A small team of church members set up a table for a Book of Condolence and showed a suitable video of her Majesty's life and work. The church was opened on various days and times for anyone to sign the book and/or sit quietly to pray and contemplate. Phil also arranged for the church bell to be rung on the required days and times. We welcomed a number of visitors who came to sign the book. Several stayed to pray and watch the video. We had about 123 messages of condolence recorded. As required, the book is now stored in our archives as part of HT church's history. Thank you to the team of helpers who manned the church when we opened. *Ali Weaver*

Support of External Mission Organisations

Hannah Jackson

November 2022 marked Hannah's first full year in Tanzania. Hannah has been learning the local language (Kiswahili) and about the culture of the Wangindo and Swahili people among whom she is living. This includes visiting their homes and shambas (like a sort of allotment where they grow food), cooking together, sharing meals, etc. As well as building relationships with her Muslim neighbours, she has been able to visit people connected with the church to read the bible, and sing and pray with them in order to encourage them to persevere in the faith. Hannah sends regular updates and prayer requests to HT which are available through the church office.

Rich Osborn

MAGNIFY (M5)

'Facilitating the worship of Christ'

Music & Audio Visual Ministry

Josh Lucas continued to write music, choose the songs, organise the music group, supervise the sound and AV desks, create the propresenter presentations, set up livestream, and lead singing in church and HT Club. The list goes on, but suffice to say it was a very sad moment when we learnt that Josh was moving on. Early August saw his last service at HT and a farewell barbeque afterwards in the vicarage garden. Josh, Lydia, Summer & Aoife moved to Gerrards Cross the following week. The most urgent aspects of his role have been passed around to others to fulfil until such time as an appointment of a new Director of Music is appointed.

We have had a number of issues with the sound desk, mostly due to out of date equipment and software and the increasing knowledge of how Josh was using all sorts of 'work arounds' to make sure that services continued without a hitch. We give thanks to the Lord for the six years that Josh was with us. We realise that we need to grasp this challenge of the AV and overcome it.

We worship the lord

Magnifying the Lord is not just what we do on Sundays and we praise God for his assurance that he is bringing glory to his name through us. We know that the Holy Spirit will continue to shape us as he brings the Word of God in Scripture to bear on our hearts and minds. *Liz Edwards*

SUPPORT MINISTRIES

Operations

I joined the HT team as Operations Manager in September and, as part of my role, I established an ongoing/regular schedule for effective site management including litter picking and ad-hoc repairs as required. I organised a very successful and well supported Saturday working party in October which incorporated a breakfast and time of prayer. I plan to repeat this 4-5 times in 2023. In this role I oversaw a number of building and repairs which are listed in the Church Warden's report as their requirement to report to you on the state of the building, which is termed church fabric, goods and ornaments. *Steve Clark*

Administration

Administration is about the movement and management of information to support the church. A church's administration reveals a lot about how much a church cares for every member. Where there is little thought to administrative systems, people get left out and hurt by it. Sadly often no one notices! *Philip Coekin*

ChurchBuilder (CB)

ChurchBuilder is a web-based tool that HT uses to help manage the day-to-day administration of the church and store necessary data. Liz and I regularly meet to go through the data and discuss any issues arising and make changes to develop CB further. It is an ongoing task to ensure it remains an accurate, useful and accessible tool for HT.

Ali Weaver

Office Manager's Report

Communication is key to all that happens at HT and sometimes it will go awry - usually because the right people have not been informed. Please keep the office informed about any future plans and events so that we can advertise them effectively and in a timely manner. Also feel free to copy me in on any notes taken at meetings at which I am not in attendance, even if you think it is not relevant to me.

There have been a number of changes during 2022 from working in the office 95% of the time compared to the previous two years. The recruitment of HT Advocacy Team Leader, cleaner and Operations Manager along with Josh Lucas leaving have brought a variety of additional responsibilities to the role of office manager.

Once again, I thank the Lord for the invaluable and able assistance of Ali Weaver who has served HT with great dedication in so many ways. Thank you Ali for the regular reminders of things I am supposed to have done, the support in decision making and for the practical support you have given to me this past year. It has been a privilege to serve the Lord and Holy Trinity Church family. *Liz Edwards*

Simple Quality Protects (SQP)

Simple Quality Protects is a diocesan safeguarding programme that was launched to resource and improve safeguarding at parish level. Each parish is required to complete and maintain rigorous safeguarding practices that are assessed by the Diocesan Safeguarding Team.

Thanks go to all those people who continue to complete risk assessments for their activities to help ensure that children and adults stay safe when at HT. These risk assessments are a very important part of the SQP process in helping safeguard and care for each other.

The PCC will shortly be doing another review of our policies and procedures to make sure they remain current and suitable. Due to various circumstances, issues that are still outstanding are the need to train fire stewards and carry out emergency evacuation drills in church. The PCC will continue to carry out yearly reviews of SQP and the safeguarding provision. *Ali Weaver*

Safeguarding

Safeguarding our children and vulnerable adults is taken very seriously by your clergy, church warden(s), PCC and ministry staff team. The PCC have complied with section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

The PCC is committed to the 'Promoting A Safer Church – House of Bishops Policy Statement (2017)' a copy of which is on the church notice boards.

Contact details for Parish Safeguarding Officers (PSO):

PSO for Children: Liz Edwards Email: lize@hteastbourne.org.uk 01323 736627

PSO for Adults: Dr. Ibelema Adoki Email:churchwarden@hteastbourne.org.uk 07793 057157

Vicar: Revd. Philip Coekin Email: phil@hteastbourne.org.uk 01323 325421

Diocesan Safeguarding Adviser: Colin Perkins safeguarding@chichester.anglican.org 01273 425030

Every member of a congregation needs to acknowledge their individual responsibility to bring matters of concern to the attention of one of the PSOs. Although this can be difficult it is particularly important where the welfare of children and vulnerable people of any age may be at risk. Concerns, suspicions or uneasiness should be voiced as soon as possible. The earlier a concern is expressed the easier and sooner action can be taken. *Philip Coekin*

CHURCHWARDEN'S REPORT

It is a requirement to report to you on the state of the building, what is termed church fabric, goods and ornaments.

During the year from January to December 2022, we have incurred a total spend of £13,469.05 on various repairs and projects on church premises which can be broken down as follows:

Vicarage - As there had been no decoration of the Vicarage since Phil joined HT in 2012, part of the downstairs was decorated at a cost of £3,960 and new carpet was fitted costing £1,831.69.

Church Toilet - In March, M. Field and Sons were engaged to revamp the Church toilet and to ensure it was fully accessible for our congregation. The work was completed to a very high standard and cost £5,277.36.
Car Park - Car park safety remains a concern and two lights have been installed in the walkway from the hall to the car park to improve security. A quote has been received from Walco to replace the main lights in the car park and it is hoped that these can be installed during the early part of 2023.
Church Organ - Two major issues with the organ rendered it unplayable and Allens carried out the necessary repairs at a cost of £2,400.
Drains - A significant blockage was identified in November and subsequently cleared by BJ Drains. This has identified a need for a regular check of the drains to prevent a repeat occurrence.
Guttering - We have entered an ongoing contract with our church window cleaner to vacuum the high level guttering of leaves once a year. This has improved the flow of water off the roof enormously and the sound of running water can now be heard in the downpipes as it should be.

I would like to thank Philip, the entire staff team and the many volunteers for their unwavering dedication in carrying out their various roles at HT. Holy Trinity Church would be so much the poorer without them!

As a congregation we are very thankful for Phil's carefully prepared biblically based teaching to the whole church as well as to smaller groups.

On a personal note, the past year presented some significant challenges which very much reduced my ability to fully support Philip and the team as I would have wished. I thank them all for their care and understanding. I am pleased to say that I am looking forward to fully resuming my duties as Churchwarden.

Ibelema Adoki
Churchwarden

TREASURER'S REPORT 2022

Sharing the ministry costs of the Diocese of Chichester

What are our main costs?
The largest expenditure of the PCC in 2022 changed from previous years and is now our salaries at £96022. This is part of our desire to invest in growth as part of our BFG (Building for Growth) plan. The other large expense of £74,304 is paid to the diocese for our share of all churches' Parish Ministry Costs and insurance incurred by the diocese. This amount covers the housing, stipend and pension costs of the clergy, insurance and also a standard sum for diocesan central costs, clergy training, safeguarding and a contribution to national church funds. The PCC also supported the clergy by paying Council Tax, Water and environmental charges for the vicarage plus other annual costs amounting to £11,821.

Why we hold some money in reserve?
It is PCC policy to maintain a minimum level of funds in the general unrestricted funds (excluding property) which equates to approximately three months' worth of unrestricted payments as contingency against unforeseen situations.

2022 Financial Accounts
A reminder that we are a charity entirely funded by gifts and money raised from the church family and receive no funding from the national Church of England.

As has been highlighted before, the church family's regular giving is very important to us as it is that income that funds our regular running costs, decreases our reliance on our reserves and helps us plan for the future. It is also a show of consistent support from the church family. In 2022, the regular giving **decreased** by 15% to £105,426 and other regular income (mainly rent) increased by 4% to £30,280. As a PCC we are very thankful to those who have been able to give regularly. We would encourage all the church family to prayerfully consider showing your support

by giving regularly. If you already give regularly then please consider increasing that support to the church in this way to aid our future growth and long term survival. We are also grateful to those who give to the church through the Gift Aid scheme, enabling £24,915 of tax to be reclaimed last year.

Our regular expenditure increased during 2022 because of our investment in new people. On top of this, we did have some additional 'one off' expenditure on the church building. Overall, our regular expenditure exceeded our regular income, leaving a shortfall of £77,667 for the year, or £6.472 per month.

The net effect of all of the above has meant a continued dependence on our reserves. These reserves still increased during the year but only due to generous legacies received totalling £179,625.

To summarise, we must give thanks to the Lord for his provision again in the year that has passed, where all our costs were met, and our overall reserves increased. Our desire for 2023 is to see our regular income increase so that we can fulfil our longer term plans for growth and invest in the future.

Neil Hooper (on behalf of PCC) and Liz Edwards (Treasurer) 2022

This Trustees' Annual Report was approved by the PCC and signed on their behalf by Revd. Philip Coekin (Chair of the PCC).

Revd. P J Coekin……..…… Date: Monday 27th March 2023

This is my report to the Parochial Church Council of the Ecclesiastical Parish (PCC) of Holy Trinity, Eastbourne, at the time of the annual report for the year ended 31st December 2022. The Financial Report, accountants comments, and Auditors Report, are contained in a separate document.

Charity Registration No. 1130382

HOLY TRINITY PARISH CHURCH, EASTBOURNE

UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

Caladine

Chartered Certified Accountants

HOLY TRINITY PARISH CHURCH, EASTBOURNE

LEGAL AND ADMINISTRATIVE INFORMATION

Parochial Church Council	Dr Idango Adoki Dr Ibelema Adoki The Revd Philip Coekin Miss Pauline Goss Mr Neil Hooper Mr Colin MacInnes Mr Gary Holland Dr Lesley Dawson Mrs Hilary Hartley Mrs Paula Osborn Mrs Anne McMillan Miss Alison Weaver
Charity number	1130382
Principal address	Holy Trinity Church Trinity Place Eastbourne East Sussex BN21 3BX
Independent examiner	Colin Dadswell FCA ACCA DChA Caladine Limited Chantry House 22 Upperton Road Eastbourne East Sussex BN21 1BF
Bankers	CAF Bank 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ

HOLY TRINITY PARISH CHURCH, EASTBOURNE

CONTENTS

	Page
Statement of Parochial Church Council's responsibilities	1
Independent examiner's report	2
Statement of financial activities	3 - 4
Statement of financial position	5
Notes to the financial statements	6 - 22

HOLY TRINITY PARISH CHURCH, EASTBOURNE

STATEMENT OF PAROCHIAL CHURCH COUNCIL'S RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2022

The Parochial Church Council are responsible for preparing the Parochial Church Council's Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Parochial Church Council to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Church and of the incoming resources and application of resources of the Church for that year.

In preparing these financial statements, the Parochial Church Council are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Parochial Church Council are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the Church and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

HOLY TRINITY PARISH CHURCH, EASTBOURNE

INDEPENDENT EXAMINER'S REPORT

TO THE PAROCHIAL CHURCH COUNCIL OF HOLY TRINITY PARISH CHURCH, EASTBOURNE

I report to the Parochial Church Council on my examination of the financial statements of Holy Trinity Parish Church, Eastbourne (the Church) for the year ended 31 December 2022.

Responsibilities and basis of report

As the Parochial Church Council of the Church you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the Church's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Church's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Association of Chartered Certified Accountants, which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the Church as required by section 130 of the 2011 Act; or
2 the financial statements do not accord with those records; or
3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Colin Dadswell FCA ACCA DChA

Caladine Limited
Chantry House
22 Upperton Road
Eastbourne
East Sussex
BN21 1BF

Dated: 25/05/2023

HOLY TRINITY PARISH CHURCH, EASTBOURNE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2022

Current financial year

	Notes	Unrestricted funds general 2022 £	Unrestricted funds designated 2022 £	Restricted funds 2022 £	Total 2022 £	Total 2021 £
Income from:						
Donations and legacies	3	314,307	14,220	8,147	336,674	258,590
Charitable activities	4	30,280	-	-	30,280	28,985
Other trading activities	5	1,710	35	-	1,745	1,490
Investments	6	2,335	-	-	2,335	1,518
Other income	7	-	-	-	-	2,392
Total income		348,632	14,255	8,147	371,034	292,975
Expenditure on:						
Raising funds	9	663	-	-	663	470
Charitable activities	8	276,941	21,183	3,104	301,228	258,811
Total expenditure		277,604	21,183	3,104	301,891	259,281
Net gains/(losses) on investments	14	(7,333)	-	-	(7,333)	(3,799)
Net movement in funds		63,695	(6,928)	5,043	61,810	29,895
Fund balances at 1 January 2022		764,014	206,730	2,234	972,978	943,083
Fund balances at 31 December 2022		827,709	199,802	7,277	1,034,788	972,978

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

HOLY TRINITY PARISH CHURCH, EASTBOURNE

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2022

Prior financial year

	Notes	Unrestricted funds general 2021 £	Unrestricted funds designated 2021 £	Restricted funds 2021 £	Total 2021 £
Income from:					
Donations and legacies	3	251,086	7,144	360	258,590
Charitable activities	4	28,985	-	-	28,985
Other trading activities	5	1,490	-	-	1,490
Investments	6	1,518	-	-	1,518
Other income	7	2,392	-	-	2,392
Total income		285,471	7,144	360	292,975
Expenditure on:					
Raising funds	9	470	-	-	470
Charitable activities	8	242,028	16,114	669	258,811
Total expenditure		242,498	16,114	669	259,281
Net gains/(losses) on investments	14	(3,799)	-	-	(3,799)
Gross transfers between funds	20	(181,050)	181,050	-	-
Net movement in funds		(141,876)	172,080	(309)	29,895
Fund balances at 1 January 2021		905,890	34,650	2,543	943,083
Fund balances at 31 December 2021		764,014	206,730	2,234	972,978

HOLY TRINITY PARISH CHURCH, EASTBOURNE

STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2022

	Notes	2022 £	2022 £	2021 £	2021 £
Fixed assets					
Property, plant and equipment	15		594,669		629,584
Investments	16		48,237		54,207
			642,906		683,791
Current assets					
Trade and other receivables	17	5,806		4,702	
Cash at bank and in hand		398,790		288,510	
		404,596		293,212	
Current liabilities	18	(12,714)		(4,025)	
Net current assets			391,882		289,187
Total assets less current liabilities			1,034,788		972,978
Income funds					
Restricted Funds		7,389		2,234	
	20		7,277		2,234
Unrestricted funds					
General unrestricted funds		812,995		756,228	
Revaluation reserve		214,516		214,516	
			1,027,511		970,744
			1,034,788		972,978

The financial statements were approved by the Parochial Church Council on 27TH MARCH 2023

The Revd Philip Coekin
Member Of The Parochial Church Council

Mr Neil Hooper
Member Of The Parochial Church Council

1 Accounting policies

Charity information

Holy Trinity Parish Church, Eastbourne is a a trust governed by the Parochial Church Councils (Powers) Measure 1956.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Church's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The Church is a Public Benefit Entity as defined by FRS 102.

The Church has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the Church. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Parochial Church Council have a reasonable expectation that the Church has adequate resources to continue in operational existence for the foreseeable future. Thus the Parochial Church Council continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Parochial Church Council in furtherance of their charitable objectives.

Designated funds - monies set aside by the PCC out of unrestricted funds for specific future purposes or projects.

Restricted funds comprise:

a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest;

b) donations or grants received for a specific object or invited by the PCC for a specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

1.4 Income

Income is recognised when the Church is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

1 **Accounting policies (Continued)**

Voluntary income
Collections are recognised when received.
Planned giving is recognised only when received.
Income tax recoverable on Gift Aid donations is recognised when the income is recognised.
Grants and legacies are recognised when the PCC is legally entitled to the amount due.

Income from investments
Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue.

All other income
All other income is recognised when it is receivable.

Gains and losses on investments
Realised gains are recognised when the investments are sold.
Unrealised gains and losses are accounted for on revaluation on 31 December.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Resources expended are accounted for on an accruals basis and are accounted for gross.

Grants
Grants and donations are accounted for when paid over or when awarded where the award created a binding obligation on the PCC.

Church activities
The diocesan parish contribution is accounted for when paid. Any parish contribution unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the balance sheet.

1.6 Property, plant and equipment

Property, plant and equipment are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following basis:

Freehold land and buildings	(see note below)
Property improvements	10% on a straight line basis
Fixtures and fittings	25% on a straight line basis

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1 Accounting policies (Continued)

Consecrated and beneficed property of any kind is excluded from the accounts by s.96(2) of the Charities Act 1993.

Movable church furnishing held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected. For inalienable property acquired prior to 1st January 2000 there is insufficient cost information available and therefore such assets are not valued in the accounts. Individual items acquired since 1st January 2000 have been capitalised in the accounts and depreciated over their useful economic life (see note 15).

1.7 Non-current investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.8 Impairment of non-current assets

At each reporting end date, the Church reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.10 Financial instruments

The Church has elected to apply the provisions of Section 11 'Basic Financial Instruments' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Church's balance sheet when the Church becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include trade and other receivables and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

1 Accounting policies (Continued)

Basic financial liabilities

Basic financial liabilities, including trade and other payables and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Church's contractual obligations expire or are discharged or cancelled.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Church is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

Holy Trinity, Eastbourne participates in the Pension Builder Scheme section of CWPF for lay staff. CWPF is administered by the Church of England Pensions Board, which holds the CWPF assets separately from those of the Employer and other participating employers.

CWPF has two sections:

1. the Defined Benefits Scheme
2. the Pension Builder Scheme, which has two subsections;
    a. a deferred annuity section known as Pension Builder Classic, and,
    a. a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

1 Accounting policies (Continued)

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are the contributions payable (2022 - £4054, 2021 - £2820).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2019. The next valuation is due as at 31 December 2022.

For the Pension Builder Classic section, the valuation revealed a deficit of £4.8m on the ongoing assumptions used. At the most recent annual review, the Board chose to grant a discretionary bonus of 10.1% following improvements in the funding position over 2021. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, Holy Trinity, Eastbourne could become responsible for paying a share of the failed employer's pension liabilities.

2 Critical accounting estimates and judgements

In the application of the Church's accounting policies, the Parochial Church Council are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds general 2022 £	Unrestricted funds designated 2022 £	Restricted funds 2022 £	Total 2022 £	Total 2021 £
Donations and gifts	130,816	12,850	2,647	146,313	160,422
Legacies receivable	179,625	-	-	179,625	92,780
Grants	3,866	1,370	5,500	10,736	5,388
	314,307	14,220	8,147	336,674	258,590
Donations and gifts					
Active planned giving	103,445	-	-	103,445	123,647
Active planned giving gift aid recovered	24,915	-	-	24,915	27,042
Collections at all services	1,981	-	-	1,981	1,176
Building for growth project	-	11,630	-	11,630	5,565
Building for growth gift aid recovered	-	906	-	906	1,216
Sundry donations and appeals	475	314	2,647	3,436	1,776
	130,816	12,850	2,647	146,313	160,422
Grants receivable					
Trinity Foundation Trust	3,030	1,370	5,500	9,900	-
Listed places of worship scheme	836	-	-	836	3,833
Job Retention Scheme Grants	-	-	-	-	1,555
	3,866	1,370	5,500	10,736	5,388

3 Donations and legacies (Continued)

For the year ended 31 December 2021

	Unrestricted funds general 2021 £	Unrestricted funds designated 2021 £	Restricted funds 2021 £	Total 2021 £
Donations and gifts	152,918	7,144	360	160,422
Legacies receivable	92,780	-	-	92,780
Grants	5,388	-	-	5,388
	251,086	7,144	360	258,590
Donations and gifts				
Active planned giving	123,647	-	-	123,647
Active planned giving gift aid recovered	27,029	13	-	27,042
Collections at all services	1,176	-	-	1,176
Building for growth project	-	5,565	-	5,565
Building for growth gift aid recovered	-	1,216	-	1,216
Sundry donations and appeals	1,066	350	360	1,776
	152,918	7,144	360	160,422
Grants receivable				
Listed places of worship scheme	3,833	-	-	3,833
Job Retention Scheme Grants	1,555	-	-	1,555
	5,388	-	-	5,388

4 Charitable activities

	Church fees	Church events	Trinity Centre rent	Chamberlain road rent	Church hall letting	Total 2022
	£	£	£	£	£	£
Church activities	1,568	137	-	-	-	1,705
Charitable rental income	-	-	12,000	13,574	504	26,078
Contributions towards utilities	-	-	2,497	-	-	2,497
	1,568	137	14,497	13,574	504	30,280

For the year ended 31 December 2021

	Church fees	Trinity Centre rent	Chamberlain road rent	Church hall letting	Total 2021
	£	£	£	£	£
Church activities	2,592	-	-	-	2,592
Charitable rental income	-	12,000	12,866	50	24,916
Contributions towards utilities	-	1,477	-	-	1,477
	2,592	13,477	12,866	50	28,985

5 Other trading activities

	Unrestricted funds general 2022	Unrestricted funds designated 2022	Total 2022	Unrestricted funds general 2021
	£	£	£	£
Fetes and fundraising events	1,358	35	1,393	1,157
Bookstall	352	-	352	333
Other trading activities	1,710	35	1,745	1,490

6 Investments

	Unrestricted funds general 2022 £	Unrestricted funds general 2021 £
Interest and dividends	2,335	1,518

7 Other income

	Total 2022 £	Unrestricted funds general 2021 £
Insurance claims received	-	2,392

8 Charitable activities

	2022	2021
	£	£
Staff costs	96,022	65,882
Depreciation and impairment	36,844	36,362
Church running expenses	33,376	29,231
Diocesan contribution	74,304	74,304
Other clergy costs	11,821	12,125
Building for growth project	6,091	5,942
Regular church maintenance	16,773	19,531
Church hall running costs	1,594	-
Upkeep of services	6,646	3,106
Sundry, bank and contingency	1,288	133
Training	222	285
	284,981	246,901
Grant funding of activities (see note 10)	13,927	10,050
Share of governance costs (see note 11)	2,320	1,860
	301,228	258,811
Analysis by fund		
Unrestricted funds - general	276,941	242,028
Unrestricted funds - designated	21,183	16,114
Restricted funds	3,104	669
	301,228	258,811

9 Raising funds

	Unrestricted funds general 2022	Unrestricted funds general 2021
	£	£
Trading costs		
Bookstall	663	470

10 Grants payable

	2022	2021
	£	£
Barnabus Fund (Ukraine appeal)	2,647	-
Sussex Gospel Partnership	2,000	2,000
Christian Institute	1,000	1,000
Matthew 25 Mission	400	400
CARE	500	300
Release International	1,000	500
Grace Advocacy	1,000	1,000
Church Society	500	500
CMS	500	-
AMiE	500	-
GAFCON	500	500
A Passion for Life	-	500
Africa Inland Mission	1,500	1,500
	12,047	8,200
Grants to individuals	1,880	1,850
	13,927	10,050

11 Support costs

	Support costs	Governance costs	2022	2021
	£	£	£	£
Independent examiner's fees	-	672	672	560
Accountancy fees	-	1,648	1,648	1,300
	-	2,320	2,320	1,860
Analysed between				
Charitable activities	-	2,320	2,320	1,860

12 Parochial Church Council

Two members of the Parochial Church Council received remuneration for services rendered to the Church (not in their capacity as members of the Parochial Church Council). The cost to the Church including salary and pension contributions was as follows:

Mr J Lucas £15,282 (2021: £26,130)
Miss A Weaver £5,567 (2021: £4,827)

The authority for these payments is included in the Church's governing document.

No other members of the Parochial Church Council (or any persons connected with them) received any remuneration or benefits from the Church during the year.

13 Employees

The average monthly number of employees during the year was:

	2022 Number	2021 Number
Office manager	1	1
Head of Music Ministry	1	1
Verger (part time)	-	1
Children & Youth Team Leader	1	1
Assistant to Office Manager (part time)	1	1
Advocacy Team Leader	1	-
Total	5	5

Employment costs	2022 £	2021 £
Wages and salaries	90,414	63,062
Social security costs	1,554	-
Other pension costs	4,054	2,820
	96,022	65,882

There were no employees whose annual remuneration was more than £60,000.

14 Net gains/(losses) on investments

	Unrestricted funds general 2022 £	Unrestricted funds general 2021 £
Revaluation of investments	(7,333)	(3,799)

15 Property, plant and equipment

	Freehold land and buildings	Property improvements	Fixtures and fittings	Total
	£	£	£	£
Cost				
At 1 January 2022	415,000	348,430	33,732	797,162
Additions	-	-	1,929	1,929
At 31 December 2022	415,000	348,430	35,661	799,091
Depreciation and impairment				
At 1 January 2022	-	136,524	31,054	167,578
Depreciation charged in the year	-	34,843	2,001	36,844
At 31 December 2022	-	171,367	33,055	204,422
Carrying amount				
At 31 December 2022	415,000	177,063	2,606	594,669
At 31 December 2021	415,000	211,906	2,678	629,584

16 Fixed asset investments

	Listed investments £
Cost or valuation	
At 1 January 2022	54,207
Additions	1,362
Valuation changes	(7,332)
At 31 December 2022	48,237
Carrying amount	
At 31 December 2022	48,237
At 31 December 2021	54,207

The holding at 31 December 2022 was 35,183.98 (2021: 34,232.69 shares) at a market value of £48,237 (2021: £54,207).

17 Trade and other receivables

	2022 £	2021 £
Amounts falling due within one year:		
Other receivables	4,194	3,179
Prepayments and accrued income	1,612	1,523
	5,806	4,702

18 Current liabilities

	2022 £	2021 £
Other taxation and social security	863	321
Trade payables	611	1,684
Accruals and deferred income	11,240	2,020
	12,714	4,025

19 Retirement benefit schemes

Defined contribution schemes

The Church operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Church in an independently administered fund. See accounting policies 1.12 for further details.

The charge to profit or loss in respect of defined contribution schemes was £4,054 (2021 - £2,820).

20 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 January 2022	Movement in funds: Incoming resources	Movement in funds: Resources expended	Balance at 31 December 2022
	£	£	£	£
Ministry and relief fund	492	-	(70)	422
Kitchen equipment	1,355	-	-	1,355
HT Advocacy	27	-	(27)	-
African Inland Mission	360	-	(360)	-
Ministry Trainee	-	5,500	-	5,500
Emergency appeal (Ukraine)	-	2,647	(2,647)	-
	2,234	8,147	(3,104)	7,277

Movements for the year ended 31 December 2021

	Balance at 1 January 2021	Movement in funds: Incoming resources	Movement in funds: Resources expended	Balance at 31 December 2021
	£	£	£	£
Building for Growth	669	-	(669)	-
Ministry and relief fund	492	-	-	492
Kitchen equipment	1,355	-	-	1,355
HT Advocacy	27	-	-	27
African Inland Mission	-	360	-	360
	2,543	360	(669)	2,234

Building for Growth - the balance was moved in 2021 to a designated fund as per note 21.

Ministry Relief Fund - these are monies given to be used at the discretion of the Incumbent to relieve hardship.

Kitchen Equipment - this fund represents a donation made for the purchase of non major items for the Church kitchen.

HT Advocacy - this fund is to give support for those in financial difficulty by assisting them access to the help and advice they need.

Africa Inland Mission - this fund represents donations received to support a missionary serving in Africa. Africa Inland Mission are also supported through a one off tithe payment detailed in note 10, Grants payable.

Ministry Trainee - this fund is to be used for a Ministry Trainee.

Emergency appeal (Ukraine) - this fund represents an emergency appeal for Ukraine in 2022.

21 Unrestricted funds - designated

These are unrestricted funds which are material to the Church's activities made up as follows:

	Balance at 1 January 2022	Movement in funds: Incoming resources	Movement in funds: Resources expended	Balance at 31 December 2022
	£	£	£	£
Building for Growth	176,158	12,536	(6,091)	182,603
HT Advocacy	30,572	1,719	(15,092)	17,199
	206,730	14,255	(21,183)	199,802

Movements for the year ended 31 December 2021

	Balance at 1 January 2021	Movement in funds: Incoming resources	Movement in funds: Resources expended	Balance at 31 December 2021
	£	£	£	£
Building for Growth	24,650	6,781	(5,273)	176,158
Mission Support Fund	10,000	-	(10,050)	-
HT Advocacy	-	363	(791)	30,572
	34,650	7,144	(16,114)	206,730

Building for Growth Fund - this fund is giving by the congregation for projects designed to grow the Church, both spiritually and in number

Mission Support Fund - this fund is to support missions at home and abroad.

HT Advocacy - this fund designates money put aside and spent on the employment of a HT advocacy worker and for HT advocacy expenses.

22 Analysis of net assets between funds

	Unrestricted Funds 2022 £	Designated Funds 2022 £	Restricted Funds 2022 £	Total 2022 £
Fund balances are represented by:				
Property, plant and equipment	594,669	-	-	594,669
Investments	48,237	-	-	48,237
Current assets/(liabilities)	184,803	199,802	7,277	391,882
	827,709	199,802	7,277	1,034,788

Analysis as at year ended 31 December 2021

	Unrestricted Funds 2021 £	Designated Funds 2021 £	Restricted Funds 2021 £	Total 2021 £
Fund balances are represented by:				
Property, plant and equipment	629,584	-	-	629,584
Investments	54,207	-	-	54,207
Current assets/(liabilities)	80,223	206,730	2,234	289,187
	764,014	206,730	2,234	972,978

23 Operating lease commitments

At the reporting end date the Church had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2022 £	2021 £
Within one year	4,032	4,032
Between two and five years	1,008	5,040
	5,040	9,072

The operating lease is a five year lease of a photocopier/printer which began in 2019.

24 Related party transactions

During the year the Trustees donated in aggregate £39,032 (2021: £40,050) to the church.

HOLY TRINITY PARISH CHURCH, EASTBOURNE

INDEPENDENT EXAMINER'S REPORT

TO THE PAROCHIAL CHURCH COUNCIL OF HOLY TRINITY PARISH CHURCH, EASTBOURNE

I report to the Parochial Church Council on my examination of the financial statements of Holy Trinity Parish Church, Eastbourne (the Church) for the year ended 31 December 2022.

Responsibilities and basis of report

As the Parochial Church Council of the Church you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the Church's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Church's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Association of Chartered Certified Accountants, which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the Church as required by section 130 of the 2011 Act; or
2 the financial statements do not accord with those records; or
3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Colin Dadswell FCA ACCA DChA

Caladine Limited
Chantry House
22 Upperton Road
Eastbourne
East Sussex
BN21 1BF

Dated: 25/05/2023

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY, EASTBOU

England & Wales - Charity number 1130382

Accounts

Holy Trinity Eastbourne

Trustees Annual Report and Financial Report

For the year ended 31 December 2021

Of The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity

Holy Trinity Church, Trinity Place, Eastbourne BN21 3BX
Registered Charity No: 1130382

CONTENTS

Trustees Annual Report

- Demographics & Statistics of Holy Trinity Church p2
- Structure, Governance & Management of the charity p2
- Aims and purposes as a charity p3
- What we planned to do to achieve our charitable objectives p3
- Mission Action Plan p4

Review of activity for 2021

- Vicar's Report p7
- Deanery Synod and PCC p8
- Mission p9
- Membership p11
- Maturity p11
- Ministry p12
- Magnify p13
- Support Ministries p13
- Safeguarding p14
- Church Warden's Report p15
- Treasurer's Report p16

Audited Accounts for 2021 Separate document

Website:	www.holytrinityeastbourne.org.uk
Incumbent:	Revd. Philip Coekin, 2 Hartington Place, Eastbourne BN21 3BE
Accountant:	Mr Colin Dadswell, Caladine Ltd, 22 Upperton Road, Eastbourne BN21 1BF
Independent Examiner:	Mr Colin Dadswell, Caladine Ltd, 22 Upperton Road, Eastbourne BN21 1BF
Bankers:	CAF Bank Ltd, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent ME19 4JQ

Demographic & Statistics of Holy Trinity Church

Holy Trinity Church is located on the corner of Trinity Trees and Trinity Place, Eastbourne with 50% of the parish in Meads and the other 50% in Devonshire Ward. The enormous contrast in social deprivation across the two areas offers us a unique opportunity and responsibility as an evangelical church. **The parish is in the top 10% of the most deprived parishes in the UK, with only 54.7% identifying as Christian.**

The church family welcomes visitors from within, as well as outside, the parish boundary. Visitors attend by personal choice and it is our great pleasure to welcome anyone from all walks of life. People of whatever gender, race, age, faith community, sexuality or politics are welcome to attend our Sunday services. Holy Trinity is led by the Parochial Church Council (PCC) under the leadership of the incumbent, adhering to an orthodox evangelical interpretation of the Bible applied through the historic formularies of the Church of England for every generation. The Jerusalem Declaration and explanatory notes of GAFCON 2008 (Global Anglican Future Conference) demonstrates our unity with orthodox anglicans around the world adhering to the maintenance and promulgation of sound Scriptural evangelical truth in public and in private, and has been adopted each year as a symbol of unity with them and is highlighted under the 'What we believe' page on our website.

The Electoral Roll as at 16th March 2022 has a total of 129. This is after removing those who have died or have informed us they have left Holy Trinity to go to another church in accordance with Church of England guidelines for the management of the Electoral Roll. The Electoral Roll is reviewed each year before the APCM and renewed completely every six years. The next complete renewal will be 2025. The average regular weekly attendance for the morning service from March to December was 72.

During 2021 we gave thanks for the lives of: Jean Lawrence, Anthony Furner, Mary Harfield, Anne Stratford, Alan Lloyd, Anne Goldsmith, Doris Gardner, Ivy Bout, June Aylott, Stella Lockley, Shirley Furner, Nancy Martin, Val Honney and Kathleen Claydon. Of these, five were held at Holy Trinity Church and the Crematorium, and nine were at the Crematorium only. Revd Philip Coekin (8) and Revd Tony Baker (2) took these services. There were no weddings, baptisms or Confirmations.

Structure, Governance and Management of the Charity

The Parochial Church Council (PCC) is registered with the Charity Commission as required by the Charities Act 2011. Its governing document is the Parochial Church Councils (Powers) Measure 1956.

During the year the following served as members of the Parochial Church Council:

Ex Officio members	
Incumbent	Revd. Philip Coekin (Chair)
Churchwarden	Dr Ibelema Adoki
Elected Members	
Dr Idango Adoki	to APCM 2023
Dr Ibelema Adoki	to APCM 2023
Mr Joshua Lucas	to APCM 2024
Miss Pauline Goss	to APCM 2022
Mrs Vivienne Piercey	to APCM 2022
Mr Neil Hooper	to APCM 2023
Mrs Paula Osborn	to APCM 2023
Mrs Anne McMillan	to APCM 2023
Mrs Hilary Hartley	to APCM 2023
Miss Ali Weaver	to APCM 2023
Seconded	
Miss Sophie Davies-Jones	
In attendance	
Mrs Elizabeth Edwards	

Deanery Synod	
Mr Colin MacInnes	to APCM 2024
Dr Lesley Dawson	to APCM 2025
Mr Gary Holland	to APCM 2025

Membership of the PCC is determined under the Church Representation Rules and includes ex-officio members: the Incumbent who is licensed to officiate in the church, the churchwardens and members of the Deanery, Diocesan or General Synods. It also includes members (in accordance with the number on the Electoral Roll) of the church who are elected at the Annual Parochial Church Meeting (APCM). Members are warmly encouraged to stand for election to the PCC and we try to ensure a balance of skills and experience where possible.

Our Aims and Purposes as a Charity

The PCC has the responsibility of cooperating with the incumbent, the Revd. Philip Coekin, in:

- maintaining a high degree of Public Benefit to the community by adhering to the maintenance and promulgation of sound Scriptural evangelical truth in public and in private of the gospel of the Lord Jesus Christ according to the doctrines and practices of the Church of England;
- promoting the whole mission of the church to the public through: pastoral, doctrinal, social and evangelistic ministries for all people in the parish and on the electoral roll;
- providing financial support to those in need and to other organisations with similar objectives to our own.

The PCC agreed its vision statement as being the following:

To see Eastbourne and all whom God calls, transformed by the gospel of the Lord Jesus Christ as revealed in the Bible, as he brings eternal hope to their lives, through us.

We aim to achieve this vision through the implementation of the 'Five Essential Ms of Ministry' (see fig. below) and recognising the reality that the many biblical metaphors of the church enable Christian Believers to unite in the one Gospel while investing time, skills and resources into different areas of ministry.

'The Four Circles' (see below) offer a diagram trying to integrate the four main areas of gospel ministry:

1. Evangelism - expounding holy Scripture whenever possible to highlight the depth and applications of God's gospel to the world;

2. Growing the community of the church through discipleship and ministry training;

3. Caring for the poor by prioritising our Biblical responsibility to care for the 'poor', firstly within the church family and then the wider community;

4. Culture change - by challenging what the Bible as the Word of God says is ungodly in our society and is preventing the flourishing of humankind within our community and country.

We believe these four areas of gospel-driven ministry will enable us to achieve our vision (see above) by providing opportunities for evangelical Christians to unite in serving the Lord Jesus Christ with his gospel of grace. We believe these four areas best encapsulate the many biblical metaphors for the church.

Revd. Philip Coekin

(Chair of the Parochial Church Council, PCC)

What We Planned To Do To Achieve Our Charitable Objectives

When planning our activities for the year, our incumbent and the PCC have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on 'charities for the advancement of religion':

- Enabling as many people as possible to worship corporately at our church;
- Enabling as many people as possible to become part of our church community;
- Teaching, baptising and nurturing new and existing Christian Believers;

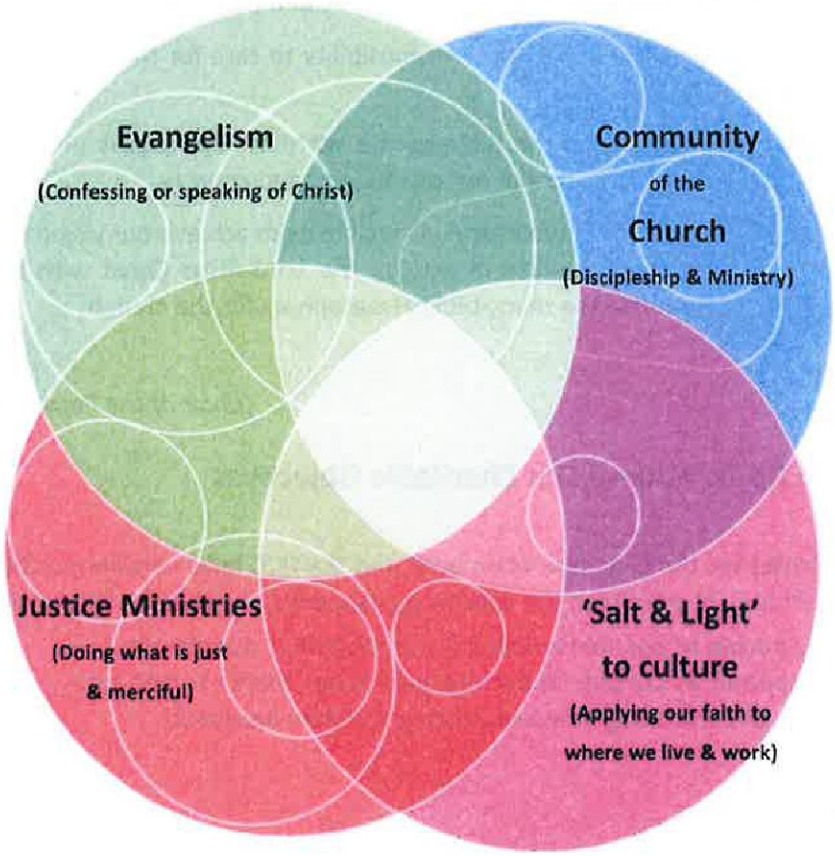
- Offering the Sacraments as defined by the Historic Formularies of the Church of England to strengthen personal faith in Jesus Christ as Lord of all and consistent with our foundation principles;
- Considering how church services can involve the many groups that live within the parish;
- Putting faith into practice, through prayer, listening to and applying holy Scripture through music and evangelism;
- Offering worship and prayer, and learning about the Gospel in small group situations;
- Assisting people from all walks of life to develop their knowledge of, and trust in, the Lord Jesus;
- Provision of pastoral care for people living in the parish and on the electoral roll;
- Providing assistance to the poor and needy of the parish;
- Giving grants to missionary organisations;
- Reaching out to the unchurched through provision of a preschool group, and events for varying ages and stages in the lives of people in the local community;
- Maintaining the fabric of the church building for the town.

MISSION ACTION PLAN

The Mission Action Plan (MAP) is an evolving document updated each year in advance of our Annual General Meeting. The purpose is for the PCC to provide an overview to the church of how it sees our ministry as a church developing and to provide a rationale for the use of resources. 2021 has been a challenge as it follows 18 months of social distancing as a consequence of the COVID-19 pandemic. As a result of growth, the church finds itself an uncomfortable size. Ageing has reduced our senior congregation in capacity and number but the opportunities for growth have increased as lockdown lifted and we have re-engaged in our community in fresh ways.

We continue to be excited about our Vision which is to see Eastbourne and all whom God calls, transformed by the gospel of the Lord Jesus Christ as revealed in the Bible, as he brings eternal hope to their lives, through us.

We describe ourselves as an Evangelical Anglican Church and as such enjoy the richness of evangelical ministry enthusiastically supported by Christian Believers on whom the Lord appears to have placed a burden for growth. 'The 4 Circles' encapsulate biblical metaphors for the church and give space for personal conscience and gifting.



The Flow of Ministry for Sustained Gospel Growth at Holy Trinity (March 2020)

Oversight (Clergy, Churchwardens, 5M Leaders)					
PRINCIPLE	**1. MISSION**	**2. MEMBERSHIP**	**3. MATURITY**	**4. MINISTRY**	**5. MAGNIFY**
Vision	*Teams 'to evangelise the town'*	*Teams 'to draw the fringe towards the core'*	*Teams 'to encourage the core'*	*Teams 'to train the core to serve like Christ*	*Team 'to enable the core to worship the Christ'*
Team leaders	..... (Philip)	.....	..... (Philip)	..... (Philip)	Josh & Neil (Philip)
What does this look like?	Growth Groups Christianity Explored/LIFE course Children's evangelism (Puppets, Tinker) HT Advocacy (Families) 'Rotary/professional' culture After School & Home Schooled children (Lighthouse) Church seasons/festivals Music & the Arts (HT Music & Theatre) Mission Support Group UK & International Sports clubs (Table Tennis) Community activities, eg. Gardens, Door to Door	**Drawing individuals on the fringe of the church towards the core through...** A sincere welcome Explanations & introductions Introductory Growth Group 'Welcome Pack' including initial conversations about who is who, how to serve, £ giving Assisting in relational ministries e.g. catering, buildings maintenance & repairs Engaging people in the life of the church (Walks, Dotto, Curry nights) 'HT Big Weekend'	**Teaching the Scripture grow Christian maturity through...** Growth Group leaders/co-leaders & hosts Leaders of HT Bible Study & HT Prays Children's Talks BfG Prayer Breakfasts Preaching Group for Men & Women Prayer ministries Pastoral visiting Summer children's & Youth Ventures Mission Support Group UK & International	**Training the Believers to serve as...** Welcomers Caterers Pastoral visitors Church Administration HT Advocates Buildings maintenance/repairs (Buildings team) PCC & sub-committees including Deanery, Diocesan & General Synods Mission Support Group UK & International	**Assisting the Ministers to help everyone engage with the content of our Services, by addressing...** Music Length Style/Feel Contributors & variety Setup & set down Ambiance (e.g. temperature, volume, lighting, mood, appearance) Mission Support Group UK & International (Excludes preaching)
Pastoral Care Team: *'When the '* – Hilary Hartley & team					
Catering: *'Serving the whole'* – ..... & team					
Buildings & Maintenance: *'Creating places for Gospel work'* – Rich Osborn & team					
ADMINISTRATION & OPERATIONS *'Keeping all informed and moving' eg* ChurchBuilder, HR, printing, IT, information flow, room hire, finance, minutes, noticeboards – Liz Edwards & team					

Explanation of 'The Five Essential Ms of Growing Churches'

M1. MISSION

Our plan is to invest in Mission (evangelism) to proclaim Jesus Christ in his Gospel in order to grow our fringe who attend irregularly and do not profess a life-changing relationship with the Lord Jesus Christ. We will encourage church members to serve each other within the church, their denomination and their community, through whatever means are appropriate to their age and stage, and where they live. Our Plan is to utilise materials prepared by the London Institute of Contemporary Christianity (LICC), that helps Christian Believers to see their mission field as where they live and work, rather than solely in ministries run from the church buildings. This has proved liberating for many, especially among the younger generations. We will continue to invest in Children and Youth ministry leadership, even if this is primarily to nurture the children of church members.

M2. MEMBERSHIP

As the fringe of unconverted church members grows as a result of Mission (M1), the second stage of our Plan (M2) is to bring people presently on the fringe into engaged Membership of the church family. We will do this by focusing on the 'Whys' of what we do rather than just the 'Hows'. For example, we welcome people on a Sunday morning to help bring them into a trusting relationship with members of the church so they might be blessed through faith in the Lord Jesus Christ. 'Welcoming' to church is a 'love issue', and not just doing a job on a rota. As people engage in the practical life of the church by serving others, we see a need for M3...Maturity.

M3. MATURITY

Ephesians 4 explains that the purpose of a church is to equip its members through growing spiritual maturity. It also explains this is largely a ministry of the church leaders by teaching and explaining the Bible. Christian Maturity leads to unity and trust. Christian Maturity protects a person from being tossed back and forth by every wind of teaching and by the cunning and craftiness of people in their deceitful scheming (Ephesians 4:13, NIV). It allows steady and robust growth in the individual. Our vision for greater Maturity (M3) drives our preaching, Growth Groups, church Bible studies, prayer meetings and specialist teaching events requested by church members as they engage with the world around them. However, as Maturity leads to greater engagement it leads to more Ministry (M4) and serving like Christ.

M4. MINISTRY

As members of the church grow in Christian maturity, we learn to serve/minister sacrificially like Christ. This is summarised in M4. Every member is encouraged to give up their lives to follow Christ. We often refer to ministries that lead to growth in the congregation as 'vine work', after the work of a 'Vine Dresser'. In contrast, we refer to ministries that support growth in the 'vine', as akin to a 'trellis'. A trellis is essential for a healthy vine, but is not the vine. The people are the vine and the church administration and fabric are the trellis. One is dependent on the other; one serves the other. However, we believe the purpose of the church is not simply to exist. It is to worship, or Magnify God...M5.

M5. MAGNIFY

If the aim of humankind is to glorify God and to know him forever we aim to do this in everything we do as a church. Just as the previous four Ms play their part, each contributing to the next, the church will grow as more hearts give thanks to God for what he has done for them in Christ. We see this to be an important correction to how we fulfil our purpose. If perfect joy is found only in God, then our greatest joy should be in the worship of obedience to his word and the joy of gathering with his people. We do not think we have emphasised our need to enjoy corporate worship enough, which in itself Scripture says will be a testimony to the 'outsider'! M5 (Magnify) seeks to rectify this so that the church grows to the glory and praise of God and not ourselves.

Our perceived primary need is for leaders in ministry.

We have recently appointed Sophie Davies-Jones as our Children to Youth Team leader. Sophie's job is to build teams of co-leaders to engage with the five Ms across the children and youth ministries in order to grow the work. At a recent PCC Awayday, it was agreed that if we are unlikely to receive a curate within the next 1-2 years after losing our assistant vicar in 2020, we will actively seek a ministry-trained colleague to work alongside the vicar. This person will prioritise oversight of the five Ms among the 20-50's age group to include those who are single, married and in families.

It was also identified that the vicar is spending too much time on fabric and management matters to facilitate further growth through Bible ministries. The PCC has agreed to appoint a part-time Church 'Operations Manager'. As a town centre church, we have important opportunities to help people in crisis, especially following the effects of the COVID-19 pandemic. Holy Trinity has teamed up with a charity called Grace Advocacy which has trained mature adults in the church to advocate for people in need whatever their religious affiliations. The ministry is entirely free, with no obligation to engage with the church. However, the startling experience of 'free grace' provokes some clients to enquire about the church. To reach the critical mass of clients and help the congregation engage with a different culture to its own, HT Advocacy urgently needs an Advocate Team Leader to increase the capacity of the team. This will lead to further growth in the church. Funding of these posts will initially be from legacies already received and the consequential growth will restore funds in due course.

Summary
We believe the right people are the means to continued growth and so we need to invest in them. Unless action is taken now, our wonderful church buildings and facilities will drain reserves and the opportunity and resources for vine growth will pass. It is therefore urgent and important that we invest now to sustain the existing ministry team and support new members who will bring new gifts and experiences to the church.

The PCC is committed to the *'Promoting A Safer Church – House of Bishops Policy Statement (2017)'* a copy of which is on the church notice boards. Contact details are checked and updated regularly.

Philip Coekin

REVIEW OF ACTIVITIES FOR 2021

The Vicar's Report
It has been difficult to measure in any valuable sense the ministry of the church in 2021 due to a lack of consistent metrics for church engagement. What has been surprising and a delight is that, unlike many other churches, the money for ministry keeps coming in and the work continues to grow; thank you to everyone who has contributed to this.

The pandemic has bruised us. Wanting to give church members freedom to choose their level of engagement that they were comfortable with has created challenges in how to pastor the church. While I continued to try and reach as many as possible each week in conjunction with the pastoral care team ably headed up by Hilary Hartley, weeks could go by without contact with precious people. During lockdown, ministry had been easier as everything had to be channelled through digital media. As restrictions were lifted, those who wished to return to in-person corporate worship, took advantage of the very significant care the ministry team put in place across the church site. These included the retention of face coverings, social distancing and use of hand sanitiser. I am enormously grateful to God for those who worked hard to this end to remove obstacles and restore confidence to 'venture out' and fellowship in the church once again.

We have been honoured by a number of new attendees who had been watching online HT Sunday services and came to 'see what we were like' in person. It was a shame that the congregation remained so small and I fear they did not get an accurate view of who we are. Many have not returned. Having said this, we rejoice in those who have, and begun to serve like Christ. WE PRAISE GOD FOR YOU!

Having lost John Brook as an able and respected preacher last year, I have been grateful to Tony Baker for his preaching ministry. The challenge of pastoring the church alone has been significant and at times an unbearable burden. I am enormously grateful to a willing and able ministry team for all their care and support for me personally. It has been this that has prevented us restarting the Sunday Evening Service and instead we are shaping plans for a time of corporate informal worship around the Word of God and Prayer. It has also encouraged the PCC to create and fund a new post of Operations Manager. This will be a great encouragement to us all.

The series of sermons have been designed to provide encouragement and direction to church members in our varying circumstances. During lockdown, when engagement with other people and opportunities for personal evangelism were minimal, passages were chosen to encourage personal devotion and resilience. As lockdown restrictions were lifted they were chosen to encourage the same, but with the added encouragement to live godly

courageous and disciplined lives, recognising that 'everyone' was now seeing life differently. Major work has been done in Sunday morning services in the following books of the Bible: Joshua, Psalms, Hebrews, Mark and Luke.

Buildings Maintenance and Repairs have been ongoing through coordinating with Rich Osborn, for whom we must all give thanks. His quiet competence in getting things done has been wonderful. The greatest challenge remains the Organ Room to reduce clutter and use the space more efficiently.

My sincere thanks to God for Liz Edwards, and Ali Weaver in her part-time support for Liz. For Josh Lucas in his continued servant-hearted attitude to all things musical, electrical and 'data-ical'. And an army of people who have kick-started important ministries such as Good Companions. My thanks also go to the amazing team of Service Coordinators and stewards who make everything happen on Sundays.

Many people sustain the ministries of the church but particular thanks go to Dr. Ibelema Adoki for her support of me in her role as sole Churchwarden. Ibelema's particular gifts lie in understanding and listening to people. She has been an enormous encouragement alongside Idango, to Sue and myself. Other friends have also been a great support.

Philip Coekin
(Vicar) 2021

HT Staff

The first six months of the year the staff team were Josh Lucas, Liz Edwards, Ali Weaver and Barry Oliver. It was a delight to welcome Sophie Davies-Jones in June to add to the team. Barry resigned in November as he felt unable to fulfil his duties due to health concerns. Thank you Barry for the years of faithful service as Verger with so many unrelated roles to perform. Thanks go to Gary Musgrave who kindly stepped in as Verger on Sunday mornings. Thanks also for the occasional work around the site on a Tuesday, as his only day off from various roles outside of Holy Trinity Church.

Liz Edwards

Deanery Synod

As Deanery Synod lay representative for our church, along with Lesley Dawson and Gary Holland, I am furnishing the annual Deanery Synod report for the past year. Due to restrictions and lockdowns caused by the coronavirus pandemic, Synod was only able to meet on two occasions in June and October in 2021. The June meeting was held at St. Andrew's Norway. It was chaired by Canon Mendel in the absence of the rural dean who was having to self-isolate. Elections of Committee and Officers took place, followed by Clergy and Laity members of the standing, finance and pastoral committees.

Diocesan Synod election of clergy and laity took place and a report from the Diocesan Synod was submitted on behalf of the rural dean. There were two major items, the first being safeguarding training. The second was regarding financial needs of the Diocese in which initiatives concentrating on prayer, mission and evangelism have been proposed especially regarding parishes being asked to pledge increases. Between this Synod meeting and the following one in October, deanery candidates put forward their proposals to become lay members of General Synod. Subsequent voting and elections took place via email and web based media. Gary Holland put forward his election proposals on behalf of our church. The election of successful candidates took place between 11 and 14 October 2021.

Deanery Synod met again on 12th October at St. Mary's, Eastbourne. The meeting was chaired by the Rural Dean, Revd. David King. Bishop Will, Bishop of Lewes, had to cancel attendance shortly before the meeting. The Rural Dean therefore interviewed two clergy who have recently joined the Deanery; Revd. Alan Weaver licensed to St. Richard's and Revd. James Knowles licensed to All Saints'. In addition, the following appointments have been made; Revd. James Vine, priest in charge of Pevensey and Pevensey Bay in addition to St. Luke's Stone Cross. Revd. Merriel Woodward has been licensed as associate vicar for Pevensey and Pevensey Bay. Revd. Adam Ransom was soon to be licensed to St. Mary's, Willingdon while remaining priest in charge of St. Mary, Hampden Park and St. Peters, the Hydneye. Revd. Ben Sleep is to be licensed as priest in charge at St. Michael and All Angels.

Our vicar, Revd. Philip Coekin, addressed the assembly about the 'Living in Love and Faith' consultations and urged churches to respond to the material. There was a discussion about the online consultation and whether a straightforward letter is permitted instead. The meeting agreed that it was important to make our voices heard.

The Treasurer presented his report. As at 30 September 2021, eight parishes were in arrears, 75% was due to have been paid; two parishes had paid less than 30%; a further three had paid less than 40%. The Deanery finance committee were shortly due to meet to address these issues.

Colin MacInnes - Deanery Synod Representative

Parochial Church Council (PCC) Standing and Finance Committee (S&FC)

The S&FC is a subcommittee of the PCC and representatives this year have been Philip Coekin, Neil Hooper, Colin MacInnes, Ibelema Adoki, Idango Adoki and Gary Holland. Liz Edwards has been in attendance at all the meetings for the purpose of taking minutes and sharing information as Treasurer. Chairing each meeting has been shared by others and this has helped to keep to topic and time. Our thanks go to everybody who has contributed in this way.

The S&FC met nine times. Their meeting is usually a week before the PCC, so that decisions/ideas or items to be decided can be progressed to the full PCC meeting. The PCC met eight times. The PCC and a few invited church members attended a day away in September to discuss the findings of a church congregation survey carried out during the summer. Some of the outcomes of this meeting are reflected in the Mission Action Plan and the remainder of the reporting.

Liz Edwards

MISSION (M1) *'Teams to evangelise the town'*

Preaching at Sunday services

During the morning services we had the following series:- The Practise of Perseverance; God's Promises Fulfilled (from the book of Joshua); an Easter series based in the book of Luke; Gospel Mechanics from the book of Hebrews; Looking at Jesus Through the Eyes of Mark (gospel of Mark); Certainty in an Uncertain World (Luke chapters 1 and 2).

Those preaching during the year were:- Kenneth Harrod of Release International, Tim Heaton of AIM, Ian Milmine, Tony Baker and the majority by Philip Coekin. We are most grateful for their commitment. Thank you.

Liz Edwards

Christianity Explored

One course was started during the year which then turned into a Growth Group. It is hoped to run the full course in 2022 alongside others such as HOPE Explored. *Rich Osborn*

Men's Curry Night

One Curry Night happened during the year and it is hoped to start this activity on a more regular basis in 2022.

Rich Osborn

A Passion For Life 2021

This interdenominational mission involves churches in the UK and Ireland. It aims to provide a forum for church leaders to explore ways of encouraging their members to share the gospel during specific events in the run up to Easter 2022 and develop a longer-term culture of evangelism in local churches.

From February to July 2021 podcasts, webinars, blogs and discussion papers were produced to help church leaders deepen the culture of evangelism in their churches. From August to December, resources were prepared to assist congregations in sharing their faith with unchurched people.

Representatives from all sectors of our congregation were invited to become part of the AP4L team at HT (Lesley D, Doreen H, Clive R, Hilary H, Sophie D-J, Anne and Stuart M, Anne P, Helena W, Zoe H, and Josh and Lydia L). We chose 12 out of the 21 DVDS produced about different aspects of personal evangelism for Growth Groups to use in their regular meetings. On the whole, the DVD topics were well received and Growth Groups profited from related discussions about sharing their faith.

As a result of the above, I feel that more church members have got involved in regular outreach activities in the church during 2021. We have 'upped our game' in interacting with unchurched people attending morning services,

HT Club, Good Companions, Knit and Knatter, Roots early teens group as well as Light in the Night, the Christmas Trail and other Christmas activities.

V.L. Dawson

Good Companions

In the Autumn, we reopened Good Companions on the first Friday of the month. Instead of a whole day we had decided to change the meeting to a coffee morning from 10am until 12noon. As most of our guests enjoy the chance to chat we decided on activities that enable them to do just that. We start Good Companion meetings with a quick cuppa and a chat. We provide a variety of crafts, card games, puzzles, crosswords or just a chance to enjoy the company of friends. At about 11am we create a cafe and, after a short Bible talk or a testimony, we have scrumptious cakes and refreshments. Because of Covid-19 regulations, we shortened the meeting to an hour from 10:30am to 11:30am. But this didn't stop us having a really great Christmas party.

We are hoping in the future to introduce more activities, entertainments or different themes. Our group is growing slowly but we are working on encouraging people from our Church Family to join us. We continue to meet up with people outside our Church. I would like to take this opportunity to thank our most enthusiastic and supportive group of helpers. Everyone has brought their own special skills to Good Companions. They have also been open to using the Passion for Life DVDs and the following discussions to develop new skills in opening up conversations with our guests about our Lord.

Doreen Hodgson

Children and Youth

HT Club came back in person in May, carrying on from a successful weekly livestream. We started with five families and have grown to 20 families with further contact with another 14. The vast majority are now unchurched, and we have had a lot of opportunities to share our faith.

Sunday Club started back in June, with the arrival of Sophie. We have worked very hard to rebuild friendships that were lost by the pandemic while teaching the children about Jesus and having lots of fun. We particularly enjoyed the summer holidays as we all played together. This included playing football, hockey, painting and even a water fight! Sunday Club groups did a Bible overview or learned from Colossians. The leaders are growing and expanding their skills to teach different age groups, and some have learned how to lead the groups too. We have grown to 32 children (including four new families) but have sadly lost our home-schooling families. To look after our families, we send out a craft package once a term to HT Club. We have organised dinners and phone calls with families in need.

Roots has grown from 2 to 13 children aged 9-14 years. The Diocese has been particularly encouraged by this and assures us that it is against the trend as, sadly, many young people have not returned to churches after the pandemic. The team have loved getting to know the young people and the group has gelled together wonderfully. We love being able to play games, eat dinner together and learn something new from the Bible each month. In fact, the group is frequently asking for Roots to happen more often! We are all from different backgrounds, with nearly half unchurched and the rest from Holy Trinity.

The 15-18s have met to have dinner and the parents have met to pray for each other. Excitingly, James was confirmed in November, Anthony has settled into a church near his university and Callum has shown a keen interest in camp.

We had lots of events last year, including the Lost Sheep Trail at Easter, Light in the Night in November and a Family Film Afternoon in December. There were numerous events at Christmas including parties for every group, the Christmas Trail, the Nativity film and Christmas Eve Family Celebration. The Lost Sheep Trail involved families finding sheep around the parish and hearing the Easter story via QR codes. Light in the Night showed that we do not need to be afraid of the dark because God is with us (Psalm 23:4). We loved making rockets and watching fireworks while enjoying hot chocolate and hot dogs. The Family Film Afternoon was a delight as we watched a film together and got to know each other. We particularly enjoyed the very chocolatey hot chocolate and popcorn. We had a lovely time at Christmas, from voice recording the children and animating beautiful sculptures for the Nativity Film, to wandering around the church completing challenges and meeting the Christmas characters from the Bible (all in authentic middle eastern dress!) in the Christmas Trail. We had nearly 200 children and parents/carers not previously known to us who attended these events. They had lots of fun learning about Jesus

and getting to know us, sometimes with the help of puppets and HT Mouse! We had some new leaders wanting to join in the fun too, despite not having worked with children before. The children received presents at the end of each event, with a craft and a book about Jesus to take home. We are still in contact with the vast majority of the people that attended. Four of those families have joined us for church on Sunday on at least one occasion. We still see them regularly at HT Club.

Sophie Davies-Jones and Anne McMillan

MEMBERSHIP (M2) *'Teams to draw the fringe towards the core'*

Knit & Knatter

K&K has continued throughout the year, and we have been pleased to welcome several new members who 'found' us online. Blankets have been given to Matthew 25 Mission, NetworX (for refugees) and Family Support Work. We are very grateful to The Snug who allow us to meet in their conference room.

Hilary Hartley

Art Workshops

A series of six workshops was held from 11th October until Christmas 2021 on Monday evenings. The purpose was to explore the possibility of using creative media as a means of bringing the church family together in a new way and its use as an evangelistic tool. Louis led the workshops with Josh managing, Anne Parfitt assisting and Sophie and Lesley generously helping with setting and clearing up. A five-minute talk connecting a different spiritual theme with each week's activity was delivered by Louis, Anne and Josh in rotation; for example on love - how we show love to each other, how Jesus showed his love for us and then making collages using images and motifs related to love. Louis led the workshops using drawing, painting and collage. The workshops brought together individuals within the church family who would not normally meet together, as well as both believers and unbelievers. A couple not known to HT, who had visited the Sunday morning the publicity video was shown, attended most weeks. This suggests the potential for such a project to bring in the unchurched. Number of attendees averaged 12 to 16. The project required only a very small budget of £285 and around £80 was donated by those attending. The pilot is still yet to be formally reviewed in terms of lessons learned and how to take it forward into the future.

Anne Parfitt and Louis Frost

MATURITY (M3) *Responding Biblically to the Word of God*

Growth Groups

In the first few months of the year there were few groups meeting. For those who were able to meet online Rodion Kraus prepared notes based on the Sunday Sermons for the leaders and co-leaders. My grateful thanks go to Rodion for the large amount of effort and work that went into these notes. When growth groups were able to start meeting in person later in the year it was agreed that the materials from 'A Passion 4 Life' would be used to encourage, teach and guide each member as to how to share the gospel with unbelievers in a way that was engaging. This was done with a series of videos that were watched, discussed and prayed about. This series continued into 2022 so that all might prepare for inviting contacts to specific events leading up to Easter.

Philip Coekin

HT Prays

Our monthly prayer meeting resumed as a weekly online prayer meeting in April 2021. The first week of July our first 'in person' HT Prays was held in the church hall and has been held every month since. *Philip Coekin*

PrayerMate

A few years ago we signed up for PrayerMate and have put the monthly prayer diary material on it each month. According to the statistics, there were only six people using this service in 2021. We would love to see more people using this helpful and easily accessible way of praying for the issues in the HT prayer diary. Please contact the office for details if you would like to participate.

Liz Edwards

Holy Trinity's Harvest Supper

On Friday 24th September, 48 members of Holy Trinity enjoyed harvest supper - Spanish Chicken, runner beans from the Vicarage garden and a variety of fruit crumbles (created at home by a number of those attending and shared together). This was part of the church's thankful response for all that God has graciously provided for us over the past couple of years. The evening included an excellent 15 minute video, created by Josh Lucas, documenting Holy Trinity's incredible path through lockdown and the COVID-19 pandemic to date.

Sue Coekin

Mothers' Union (MU)

With restrictions continuing into the summer, it was important to remain prayerful and positive by encouraging one another by email or phone call to remember the needs of our worldwide, diocesan and district membership and our own church family. Although the May diocesan members meeting was held online, I attended in person in October to hear project news and what else would be helpful to pass on. With Philip's support, we began meeting face-to-face in September with a communion service in the church hall. In October and November, Hilary and Sophie shared the importance of Jesus in their lives and how Bible passages helped them. We are glad to welcome visitors to our meetings. In October, we invited members of Knit and Knatter to join us. On 27th November, there was a lunchtime service of prayer at All Saints to support the MU 12 days of active prayer for the abolition of Female Genital Mutilation and 'Violence against Women'. At 1pm we stood outside holding banners for three minutes of silence! To end the year we attended the lunchtime Carol Service at HT instead of holding a separate meeting. We gave thanks to God for bringing us safely through 2021.

Jenny Booth

MINISTRY (M4) *Learning to serve like Christ*

HT Advocacy

In addition to clients who were still being assisted from the year before, the team saw 23 new clients in 2021. Our clients needed help with various needs, including homelessness, unemployment, social care, medical care and unaffordable debt. Over the year, the congregation also supported clients by providing them with meals and household items, such as carpets and shower stools. Christmas can be a melancholy and lonely period of the year for those who are isolated or in financial difficulty. Lesley Dawson and Alice Plowman, therefore, took on the task of posting 40 Christmas cards and dropping off 25 Christmas gift hampers to current and recent ex-clients over the festive season.

The compassion and sacrificial love the team has shown to our clients is being noticed. Colin, our ex-churchwarden, discovered this firsthand. You can see him telling his story on Holy Trinity's YouTube channel. I would like to thank Graham Jones, Debbie Hatfield, Lesley Dawson, Lisa Ramscar and Alice Plowman for the transforming work they have carried out in our clients' lives.

Gary Holland

Pastoral Oversight

As things 'opened up' between the Covid-19 peaks, it has been easier to visit people. We do however need new members for the team who could help with visiting the housebound. Visiting those in nursing homes and care homes was still very difficult as most required a negative lateral flow test. The providers often preferred us to meet in the garden and many also required full PPE. However, everyone has been phoned regularly throughout the year.

I would like to express my gratitude to all who have continued phoning the elderly and housebound throughout the year. Especially to those who have kept me informed as to how people are keeping.

Hilary Hartley

Support of external mission organisations

Hannah Jackson Throughout the year, Holy Trinity have been in discussions with AIM to help us as a church family know how we can better engage with the overseas mission. The PCC chose to partner with Hannah who joined a team in Tanzania in November 2021. She is part of a church planting team working among an unreached people

group in rural Tanzania. Hannah has spent the past months learning the local language with her language helper and adjusting to life with fewer conveniences than we are used to, including showering out of a bucket and washing all her clothes by hand. Hannah sends regular updates and even videos of her day-to-day life and experiences. These are all available through the church office.

We have also donated to the following: Africa Inland Mission, Release International, GAFCON, Church Society, The Christian Institute, Grace Advocacy, CARE, Matthew 25 Mission, Sussex Gospel Partnership, A Passion for Life and Michael Tinker. We have given prayer support to Eric and Rhena Clouston, and Chris and Alison Hawksbee who have now retired. Their prayer letters were circulated with the BFG newsletter and prayer diary.

Rich Osborn & *Liz Edwards*

MAGNIFY (M5) *Facilitating the worship of Christ*

Music & Audio Visual Ministry

At the beginning of the year we were still in full lockdown. We continued to use the library of recorded songs we had built up and work on new ones, particularly looking towards a locked down Easter. We had beautiful singing contributions from Paula Osborn, Jess Lakin and Anne Parfitt. We used music in other creative ways in conjunction with the media department. Some examples would be the use of soundtracks for our recorded Maundy Thursday and Good Friday to evoke the atmosphere of the stories being told and bringing the events to life.

The greatest challenge this year has been taking Holy Trinity live online in the transition from pre-recorded services. The first step was to sing live to tracks and then to slowly add instruments to the online mix, with tweaking on the way - and the tweaking still continues. Lots of setting up took place for the sake of the online and recording mix e.g. the piano now comes into the sound desk in stereo, the drums had to be completely mic'd and the organ has been mic'd up. We have made the most of what we have. We have spent very little money in this area, being aware that we are not a TV station, but wanting to do the best for those that have had to stay at home. Our YouTube subscribers have continued to grow. The largest proportion subscribed after listening to our recording of 'What Can Wash Away My Sin?'

We gave it our all for a thanksgiving service in the summer. It was also a chance to get all the music equipment re-set up for the first time since lockdown! Work to be done on the mix as we now have a bass sub speaker, purchased during lockdown, to add more meat to the sound.

Our online nativity made good use of music to tell the story and apply it to our hearts. Thanks must go to Summer Lucas for her beautiful rendition of 'Silent Night'. It was a shame to have to cancel our Christmas choir due to Covid-19 concerns, but overall we had a successful Christmas carol service, which was nicely supplemented with the use of media.

Many thanks go to the whole team who have played music, operate the sound and AV and all who have helped with our various media productions. Particular thanks to Louis for his generous lending of his equipment. We couldn't do it without you all!

Josh Lucas

SUPPORT MINISTRIES

Administration

Administration is about the movement and management of information to support the church. A church's administration reveals a lot about how much a church cares for every member. Where there is little thought to administrative systems, people get left out and hurt by it. Sadly often no one notices!

A second year of disruption due to the Covid-19 pandemic meant that services were only online until March. Once more a faithful team of coordinators, stewards, readers, intercessors, AV operators and musicians ably and faithfully ensured the smooth running of each service. Thank you to each one of you.

Philip Coekin

ChurchBuilder

During the first part of 2021, Dennis Roach, Liz and I continued the task of tidying up Churchbuilder (CB) to make it more concise and accurate. We are very grateful for all the work and time Dennis put into this while he was with us. As a team, we met regularly to discuss any issues arising and make changes to develop CB further. Since Dennis left, Liz and I continue to input data, and review and monitor CB. It is an ongoing task to ensure it remains a useful and accessible tool that aids the overall administration of the church.

Ali Weaver

Office Manager's Report

I am most grateful for the practical support of Ali Weaver who is employed for 10 hours a week as extra support for the administration work. Ali has been an invaluable support and often worked many more hours than she is paid for. Her gentle reminders, prodding and willingness to do all I ask of her has been a huge blessing and I thank God for her. Thank you Ali.

The role has changed quite a bit over the past three years with the ever changing background of staff, volunteers, online and offline meetings. The weekly BFG newsletter which was started in the first lockdown in 2020 changed to fortnightly and then to monthly later in the year. A new role this year has been the setting of the heating from the computer, either in the office or from home. This availability has proved invaluable as long as the Google room booking diary is up to date. This past year I have assisted Philip in the fabric of HT, calling suppliers and communicating with Rich Osborn who has been amazing dealing with such things as blocked or broken items on site.

Working from home the majority of the time at the beginning of the year changed to part-time, attending the office when events were held on site. The technology to divert the office phone number to my home phone enabled a new way of working. As the months have gone by, there has been an increase in office based working which will continue to increase in the coming months of 2022.

Communication is key to all that happens at HT and sometimes it will go awry - usually because the right people have not been informed. Please feel free to copy me in on any notes taken at meetings at which I am not in attendance, even if you think it is not relevant to me. It is a privilege to serve the Lord and Holy Trinity Church family.

Liz Edwards

SIMPLE QUALITY PROTECTS (SQP)

During the early part of 2021 Pauline Goss, Lesley Dawson and I carried out the PCC's formal annual review of our Simple Quality Protects as required by Chichester Diocese Safeguarding Team. Pauline reviewed the majority of our policies and procedures including safeguarding. She interviewed our safeguarding officers and discussed with them how recent incidents were dealt with to make sure the procedures were being fully implemented when necessary. No concerns were found. I checked all other documents and policies that we are required to have in place and updated them where needed. Lesley reviewed HT's recruitment and induction procedures and made various helpful suggestions to make the process more rigorous. The required equipment was also checked, for example, the first aid kits. Thank you to Lesley and Pauline for their valuable assistance in the process. And thanks go to all those people who reviewed their risk assessments and completed new ones. I know some find it a bit of an onerous task but be assured it is a vital part of helping keep everyone safe at HT. Issues that were highlighted at this review included the need to improve emergency evacuation procedures for the hall. Outstanding issues include the need to train fire stewards and carry out emergency evacuation drills in church. The PCC will continue to carry out yearly reviews of SQP and the safeguarding provision.

Ali Weaver

SAFEGUARDING

Safeguarding our children and vulnerable adults is taken very seriously by your clergy, church wardens, PCC and staff. Every attender at Holy Trinity church during the year received a copy of our leaflet summarising safeguarding our children and vulnerable adults with the clear reminder that everyone needs to read this document.

The PCC have complied with section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

The PCC is committed to the 'Promoting A Safer Church – House of Bishops Policy Statement (2017)' a copy of which is on the church notice boards.

Contact details for Parish Safeguarding Officers (PSO):

PSO for Children:	Liz Edwards	Email: lize@hteastbourne.org.uk	01323 736627
PSO for Adults:	Dr. Ibelema Adoki	Email: ibelemaadoki@hotmail.com	07793 057157
Vicar:	Revd. Philip Coekin	Email: phil@hteastbourne.org.uk	01323 325421
Diocesan Safeguarding Adviser:	Colin Perkins	safeguarding@chichester.anglican.org	01273 425030

Every member of a congregation needs to acknowledge their individual responsibility to bring matters of concern to the attention of one of the PSOs. Although this can be difficult it is particularly important where the welfare of children and vulnerable people of any age may be at risk. Concerns, suspicions or uneasiness should be voiced as soon as possible. The earlier a concern is expressed the easier and sooner action can be taken.

Liz Edwards & Ibelema Adoki

CHURCH WARDENS REPORT

It is a requirement to report to you on the state of the building, what is termed church fabric, goods and ornaments.

During the year from January to December 2021, we have incurred a total spend of £12,486 on various repairs and projects on church premises which can be broken down as follows:

- In January we had some carry over expenditure on work carried out in 2020. This included a final payment of £749.40 to HT Sturdy and the architects fee of £684 for the acoustic work done in the church hall.
- During the summer Clarke Roofing repaired the north-east porch roof after the theft and vandalism to the lead. This cost £4,063.20.
- In preparation for the arrival of the Children & Youth Team Leader, the small office at the top of the stairs in The Trinity Centre was re-decorated after confirmation that a water leak had been resolved. Mark Field & Son carried out the work at a cost of £1,036.80.
- The church gutters were cleared at a cost of £175 by R. Laing. The entry system to the church hall was repaired at a cost of £273 by TSS.
- In December the lighting at the front of church received attention after an increasing number of bulbs/light fittings at height had blown or stopped working. CES spent two days in the church with a climbing tower at a cost of £5,193.05 plus the diocesan registry permission fee of £138.
- The day before Christmas Eve a blocked drain caused problems in The Trinity Centre and The Snug. 'Happy Drains' cleared the problem and the bill was paid at the beginning of 2022 at a cost of £150.
- During the year Rich Osborn has kindly repaired a number of items such as the stairs to the tower and the kitchen hot water boiler.

Can I just give my personal thanks to our minister, Philip, who had to coordinate all the above projects and whose tireless work and attention to detail has enabled the smooth running of the church. Also to Liz Edwards and Ali Weaver who have worked tirelessly on our behalf and continue to be of such great service to the church. Many thanks to Josh whose invaluable work in music and AV has enabled us to communicate with our congregation and further afield throughout the year. Thank you also to Barry Oliver for all that he did for us until his resignation in November. It has been a privilege to get to know Sophie Davies-Jones who started her role as Children to Youth Team Leader in June. Thank you for her hard work since arriving. Finally, thank you to Rich Osborn who has quietly investigated issues and made repairs or recommendations throughout the year saving the church money in calling out repair companies.

Ibelema Adoki
Churchwarden

TREASURER'S REPORT 2021

Sharing the ministry costs of the Diocese of Chichester

The largest expenditure of the PCC was again the sum of £74,304 paid to the diocese for our share of all churches' Parish Ministry Costs and insurance incurred by the diocese. This amount covers the housing, stipend and pension costs of the clergy, insurance and also a standard sum for diocesan central costs, clergy training and a contribution to national church funds. The PCC also supported the clergy by paying Council Tax, Water and environmental charges for the Vicarage plus other annual costs amounting to £12,125. The other main cost of the church is people, with our staff costs increasing to £65,882 for the full year.

Why we hold some money in reserve?

It is PCC policy to maintain a minimum level of funds in the general unrestricted funds (excluding property) which equates to approximately three months' worth of unrestricted payments as contingency against unforeseen situations.

2021 Financial Accounts

A reminder that we are a charity entirely funded by gifts and money raised from the church family and receive no funding from the national Church of England.

As has been highlighted before, our regular giving is very important to us as it's that income that funds our regular running costs, decreases our reliance on our reserves and helps us plan for the future. It is also a show of consistent support from the church family. In 2021, the regular giving increased by 11% to £124,823 and other regular income (mainly rent) dropped 4% to £28,985. As a PCC we are very thankful to those who have been able to give regularly. We would encourage all the church family to prayerfully consider showing and increasing their support to the church in this way to aid our future growth and long term survival. We are also grateful to those who give to the church through the Gift Aid scheme, enabling over £27,000 of tax to be reclaimed last year.

Our regular expenditure was very well controlled and reduced by 2% in 2021, despite our investment in new people. On top of this, we did have some additional 'one off' expenditure on the church building, most of which was covered by generous gifts from the church family. Overall, our regular expenditure exceeded our regular income, leaving a shortfall of £19,356 for the year, or £1,613 per month.

The net effect of all of the above has meant a continued dependence on our reserves. These reserves increased during the year due to generous legacies received totalling £92,780.

To summarise, we must give thanks to the Lord for his provision again in the year that has passed, where all our costs were met, and our overall reserves increased. Our desire for 2022 is to see our regular income increase so that we can fulfil our longer term plans for growth and invest in the future.

Neil Hooper (on behalf of PCC) and Liz Edwards (Treasurer) 2021

This Trustees' Annual Report was approved by the PCC and signed on their behalf by Revd. Philip Coekin (Chair of the PCC).

Revd. P J Coekin..... P. Coekin ..... **Date:** ..... 28/3/22 ..... **2022**

This is my report to the Parochial Church Council of the Ecclesiastical Parish (PCC) of Holy Trinity, Eastbourne, at the time of the annual report for the year ended 31st December 2021. The Financial Report, accountants comments, and Auditors Report, are contained in a separate document.

Charity Registration No. 1130382

HOLY TRINITY PARISH CHURCH, EASTBOURNE

UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

Caladine

Chartered Certified Accountants

HOLY TRINITY PARISH CHURCH, EASTBOURNE

LEGAL AND ADMINISTRATIVE INFORMATION

Parochial Church Council	Dr Idango Adoki Dr Ibelema Adoki The Revd Philip Coekin Miss Pauline Goss Mr Neil Hooper Mr Joshua Lucas Mr Colin MacInnes Mrs Vivienne Piercey Mr Gary Holland Dr Lesley Dawson Mrs Hilary Hartley Mrs Paula Osborn Mrs Anne McMillan Miss Alison Weaver
Charity number	1130382
Principal address	Holy Trinity Church Trinity Place Eastbourne East Sussex BN21 3BX
Independent examiner	Colin Dadswell FCA ACCA DChA Caladine Limited Chantry House 22 Upperton Road Eastbourne East Sussex BN21 1BF
Bankers	CAF Bank 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ

HOLY TRINITY PARISH CHURCH, EASTBOURNE

CONTENTS

	Page
Statement of Parochial Church Council's responsibilities	1
Independent examiner's report	2
Statement of financial activities	3 - 4
Statement of financial position	5
Notes to the financial statements	6 - 22

HOLY TRINITY PARISH CHURCH, EASTBOURNE

STATEMENT OF PAROCHIAL CHURCH COUNCIL'S RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2021

The Parochial Church Council are responsible for preparing the Parochial Church Council's Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Parochial Church Council to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Church and of the incoming resources and application of resources of the Church for that year.

In preparing these financial statements, the Parochial Church Council are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Parochial Church Council are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the Church and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

HOLY TRINITY PARISH CHURCH, EASTBOURNE

INDEPENDENT EXAMINER'S REPORT

TO THE PAROCHIAL CHURCH COUNCIL OF HOLY TRINITY PARISH CHURCH, EASTBOURNE

I report to the Parochial Church Council on my examination of the financial statements of Holy Trinity Parish Church, Eastbourne (the Church) for the year ended 31 December 2021.

Responsibilities and basis of report

As the Parochial Church Council of the Church you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the Church's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Church's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Association of Chartered Certified Accountants, which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the Church as required by section 130 of the 2011 Act; or
2 the financial statements do not accord with those records; or
3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Colin Dadswell FCA ACCA DChA

Caladine Limited
Chantry House
22 Upperton Road
Eastbourne
East Sussex
BN21 1BF

Dated: 31st March 2022

HOLY TRINITY PARISH CHURCH, EASTBOURNE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2021

Current financial year

	Notes	Unrestricted funds general 2021 £	Unrestricted funds designated 2021 £	Restricted funds 2021 £	Total 2021 £	Total 2020 £
Income from:						
Donations and legacies	3	251,086	7,144	360	258,590	321,769
Charitable activities	4	28,985	-	-	28,985	30,142
Other trading activities	5	1,490	-	-	1,490	479
Investments	6	1,518	-	-	1,518	1,856
Other income	7	2,392	-	-	2,392	3,813
Total income		285,471	7,144	360	292,975	358,059
Expenditure on:						
Raising funds	9	470	-	-	470	908
Charitable activities	8	242,028	16,114	669	258,811	270,220
Total resources expended		242,498	16,114	669	259,281	271,128
Net gains/(losses) on investments	14	(3,799)	-	-	(3,799)	1,870
Net incoming/(outgoing) resources before transfers		39,174	(8,970)	(309)	29,895	88,801
Gross transfers between funds	20	(181,050)	181,050	-	-	-
Net movement in funds		(141,876)	172,080	(309)	29,895	88,801
Fund balances at 1 January 2021		905,890	34,650	2,543	943,083	854,282
Fund balances at 31 December 2021		764,014	206,730	2,234	972,978	943,083

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

HOLY TRINITY PARISH CHURCH, EASTBOURNE

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2021

Prior financial year

	Notes	Unrestricted funds general 2020 £	Unrestricted funds designated 2020 £	Restricted funds 2020 £	Total 2020 £
Income from:					
Donations and legacies	3	294,831	8,008	18,930	321,769
Charitable activities	4	30,142	-	-	30,142
Other trading activities	5	479	-	-	479
Investments	6	1,856	-	-	1,856
Other income	7	3,813	-	-	3,813
Total income		331,121	8,008	18,930	358,059
Expenditure on:					
Raising funds	9	908	-	-	908
Charitable activities	8	237,238	9,270	23,712	270,220
Total resources expended		238,146	9,270	23,712	271,128
Net gains/(losses) on investments	14	1,870	-	-	1,870
Net incoming/(outgoing) resources before transfers		94,845	(1,262)	(4,782)	88,801
Gross transfers between funds	20	4,969	(4,969)	-	-
Net movement in funds		99,814	(6,231)	(4,782)	88,801
Fund balances at 1 January 2020		806,076	40,881	7,325	854,282
Fund balances at 31 December 2020		905,890	34,650	2,543	943,083

HOLY TRINITY PARISH CHURCH, EASTBOURNE

STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2021

	Notes	2021 £	2021 £	2020 £	2020 £
Fixed assets					
Property, plant and equipment	15		629,584		665,946
Investments	16		54,207		56,509
			683,791		722,455
Current assets					
Trade and other receivables	17	4,702		12,058	
Cash at bank and in hand		288,510		219,657	
		293,212		231,715	
Current liabilities	18	(4,025)		(11,087)	
Net current assets			289,187		220,628
Total assets less current liabilities			972,978		943,083
Income funds					
Restricted funds	20		2,234		2,543
Unrestricted funds					
General unrestricted funds		756,228		726,024	
Revaluation reserve		214,516		214,516	
			970,744		940,540
			972,978		943,083

The financial statements were approved by the Parochial Church Council on 28/3/22

P. Coekin

The Revd Philip Coekin
Member Of The Parochial Church Council

Mr Neil Hooper
Member Of The Parochial Church Council

1 Accounting policies

Charity information

Holy Trinity Parish Church, Eastbourne is a a trust governed by the Parochial Church Councils (Powers) Measure 1956.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Church's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The Church is a Public Benefit Entity as defined by FRS 102.

The Church has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the Church. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Parochial Church Council have a reasonable expectation that the Church has adequate resources to continue in operational existence for the foreseeable future. Thus the Parochial Church Council continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Parochial Church Council in furtherance of their charitable objectives.

Designated funds - monies set aside by the PCC out of unrestricted funds for specific future purposes or projects.

Restricted funds comprise:

a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest;

b) donations or grants received for a specific object or invited by the PCC for a specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

1.4 Income

Income is recognised when the Church is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

1 Accounting policies (Continued)

Voluntary income
Collections are recognised when received.
Planned giving is recognised only when received.
Income tax recoverable on Gift Aid donations is recognised when the income is recognised.
Grants and legacies are recognised when the PCC is legally entitled to the amount due.

Income from investments
Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue.

All other income
All other income is recognised when it is receivable.

Gains and losses on investments
Realised gains are recognised when the investments are sold.
Unrealised gains and losses are accounted for on revaluation on 31 December.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Resources expended are accounted for on an accruals basis and are accounted for gross.

Grants
Grants and donations are accounted for when paid over or when awarded where the award created a binding obligation on the PCC.

Church activities
The diocesan parish contribution is accounted for when paid. Any parish contribution unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the balance sheet.

1.6 Property, plant and equipment

Property, plant and equipment are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following basis:

Freehold land and buildings	(see note below)
Property improvements	10% on a straight line basis
Fixtures and fittings	25% on a straight line basis

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1 Accounting policies (Continued)

Consecrated and beneficed property of any kind is excluded from the accounts by s.96(2) of the Charities Act 1993.

Movable church furnishing held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected. For inalienable property acquired prior to 1st January 2000 there is insufficient cost information available and therefore such assets are not valued in the accounts. Individual items acquired since 1st January 2000 have been capitalised in the accounts and depreciated over their useful economic life (see note 15).

1.7 Non-current investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.8 Impairment of non-current assets

At each reporting end date, the Church reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.10 Financial instruments

The Church has elected to apply the provisions of Section 11 'Basic Financial Instruments' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Church's balance sheet when the Church becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include trade and other receivables and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

1 **Accounting policies (Continued)**

Basic financial liabilities

Basic financial liabilities, including trade and other payables and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Church's contractual obligations expire or are discharged or cancelled.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Church is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

Holy Trinity, Eastbourne participates in the Pension Builder Scheme section of CWPF for lay staff. CWPF is administered by the Church of England Pensions Board, which holds the CWPF assets separately from those of the Employer and other participating employers.

CWPF has two sections:

1. the Defined Benefits Scheme
2. the Pension Builder Scheme, which has two subsections;
    a. a deferred annuity section known as Pension Builder Classic, and,
    b. a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

1 Accounting policies (Continued)

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are the contributions payable (2021 - £2820 (2020 - £2391).)

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2019. The next valuation is due as at 31 December 2022.

For the Pension Builder Classic section, the valuation revealed a deficit of £4.8m on the ongoing assumptions used. At the most recent annual review, the Board chose to grant a discretionary bonus of 3% following improvements in the funding position over 2021. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, Holy Trinity, Eastbourne could become responsible for paying a share of the failed employer's pension liabilities.

2 Critical accounting estimates and judgements

In the application of the Church's accounting policies, the Parochial Church Council are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds general 2021 £	Unrestricted funds designated 2021 £	Restricted funds 2021 £	Total 2021 £	Total 2020 £
Donations and gifts	152,918	7,144	360	160,422	166,902
Legacies receivable	92,780	-	-	92,780	144,825
Grants	5,388	-	-	5,388	10,042
	251,086	7,144	360	258,590	321,769
Donations and gifts					
Active planned giving	123,647	-	-	123,647	109,732
Active planned giving gift aid recovered	27,029	13	-	27,042	25,845
Collections at all services	1,176	-	-	1,176	2,380
Building for growth project	-	5,565	-	5,565	5,320
Building for growth gift aid recovered	-	1,216	-	1,216	2,688
Sundry donations and appeals	1,066	350	360	1,776	20,937
	152,918	7,144	360	160,422	166,902
Grants receivable					
Trinity Foundation Trust	-	-	-	-	4,305
Listed places of worship scheme	3,833	-	-	3,833	5,487
Job Retention Scheme Grants	1,555	-	-	1,555	-
Other	-	-	-	-	250
	5,388	-	-	5,388	10,042

3 **Donations and legacies (Continued)**

For the year ended 31 December 2020

	Unrestricted funds general 2020 £	Unrestricted funds designated 2020 £	Restricted funds 2020 £	Total 2020 £
Donations and gifts	140,534	8,008	18,360	166,902
Legacies receivable	144,825	-	-	144,825
Grants	9,472	-	570	10,042
	294,831	8,008	18,930	321,769
Donations and gifts				
Active planned giving	109,732	-	-	109,732
Active planned giving gift aid recovered	25,845	-	-	25,845
Collections at all services	2,380	-	-	2,380
Building for growth project	-	5,320	-	5,320
Building for growth gift aid recovered	-	2,688	-	2,688
Sundry donations and appeals	2,577	-	18,360	20,937
	140,534	8,008	18,360	166,902
Grants receivable				
Trinity Foundation Trust	3,985	-	320	4,305
Listed places of worship scheme	5,487	-	-	5,487
Other	-	-	250	250
	9,472	-	570	10,042

4 Charitable activities

	Church fees	Trinity Centre rent	Chamberlain road rent	Church hall letting	Total 2021
	£	£	£	£	£
Church activities	2,592	-	-	-	2,592
Charitable rental income	-	12,000	12,866	50	24,916
Contributions towards utilities	-	1,477	-	-	1,477
	2,592	13,477	12,866	50	28,985

For the year ended 31 December 2020

	Church fees	Church events	Trinity Centre rent	Chamberlain road rent	Church hall letting	Total 2020
	£	£	£	£	£	£
Church activities	3,296	665	-	-	-	3,961
Charitable rental income	-	-	10,945	12,839	795	24,579
Contributions towards utilities	-	-	1,602	-	-	1,602
	3,296	665	12,547	12,839	795	30,142

5 Other trading activities

	Unrestricted funds general 2021	Unrestricted funds general 2020
	£	£
Fetes and fundraising events	1,157	233
Bookstall	333	246
Other trading activities	1,490	479

6 Investments

	Unrestricted funds general 2021 £	Unrestricted funds general 2020 £
Interest and dividends	1,518	1,856

7 Other income

	Unrestricted funds general 2021 £	Unrestricted funds general 2020 £
Insurance claims received	2,392	3,813

8 Charitable activities

	2021 £	2020 £
Staff costs	65,882	53,859
Depreciation and impairment	36,362	36,362
Church running expenses	29,231	39,473
Diocesan contribution	74,304	74,040
Other clergy costs	12,125	8,347
Building for growth project	5,942	4,680
Regular church maintenance	19,531	38,120
Church hall running costs	-	664
Upkeep of services	3,106	1,088
Sundry, bank and contingency	133	100
Training	285	184
	246,901	256,917
Grant funding of activities (see note 10)	10,050	11,443
Share of governance costs (see note 11)	1,860	1,860
	258,811	270,220
Analysis by fund		
Unrestricted funds - general	242,028	237,238
Unrestricted funds - designated	16,114	9,270
Restricted funds	669	23,712
	258,811	270,220

9 Raising funds

	Unrestricted funds general 2021 £	Unrestricted funds general 2020 £
Fundraising and publicity		
Other fundraising costs	-	420
Trading costs		
Bookstall	470	488
	470	908

10 Grants payable

	2021 £	2020 £
Donations to mission societies	-	500
Sussex Gospel Partnership	2,000	2,000
Christian Institute	1,000	1,000
Matthew 25 Mission	400	300
CARE	300	300
Release International	500	1,000
Grace Advocacy	1,000	1,000
Church Society	500	500
P.A.R.C.H.E.	-	150
Crosslinks	-	1,000
GAFCON	500	-
A Passion for Life	500	-
Bible Project	-	20
Africa Inland Mission	1,500	1,500
	8,200	9,270
Grants to individuals	1,850	2,173
	10,050	11,443

11 Support costs

	Support costs £	Governance costs £	Total 2021 £	Support costs £	Governance costs £	Total 2020 £
Independent examiner's fees	-	560	560	-	560	560
Accountancy fees	-	1,300	1,300	-	1,300	1,300
	-	1,860	1,860	-	1,860	1,860
Analysed between						
Charitable activities	-	1,860	1,860	-	1,860	1,860

12 Parochial Church Council

Two members of the Parochial Church Council received remuneration for services rendered to the Church (not in their capacity as members of the Parochial Church Council). The cost to the Church including salary, employers national and pension contributions was as follows:

Mr J Lucas £26,130 (2020: £25,772)
Miss A Weaver £4,872 (2020: £1,209)

The authority for these payments is included in the Church's governing document.

No other members of the Parochial Church Council (or any persons connected with them) received any remuneration or benefits from the Church during the year.

13 Employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
Office manager	1	1
Head of Music Ministry	1	1
Buildings and catering manager (part time)	-	1
Verger (part time)	1	1
Children to Youth Team Leader	1	-
Assistant to Office Manager (part time)	1	1
Coordinator for Youth, Young People and Evangelistic Ministry (part time)	-	1
Total	5	6

Employment costs	2021 £	2020 £
Wages and salaries	63,062	50,443
Social security costs	-	1,025
Other pension costs	2,820	2,391
	65,882	53,859

There were no employees whose annual remuneration was more than £60,000.

14 Net gains/(losses) on investments

	Unrestricted funds general 2021 £	Unrestricted funds general 2020 £
Revaluation of investments	(3,799)	1,870

15 Property, plant and equipment

	Freehold land and buildings £	Property improvements £	Fixtures and fittings £	Total £
Cost				
At 1 January 2021	415,000	348,430	33,732	797,162
At 31 December 2021	415,000	348,430	33,732	797,162
Depreciation and impairment				
At 1 January 2021	-	101,681	29,535	131,216
Depreciation charged in the year	-	34,843	1,519	36,362
At 31 December 2021	-	136,524	31,054	167,578
Carrying amount				
At 31 December 2021	415,000	211,906	2,678	629,584
At 31 December 2020	415,000	246,749	4,197	665,946

16 Fixed asset investments

	Listed investments £
Cost or valuation	
At 1 January 2021	56,509
Additions	1,497
Valuation changes	(3,799)
At 31 December 2021	54,207
Carrying amount	
At 31 December 2021	54,207
At 31 December 2020	56,509

The holding at 31 December 2021 was 34,232.69 shares (2020: 33,314.99 shares) at a market value of £54,207 (2020: £56,509)

17 Trade and other receivables

Amounts falling due within one year:	**2021 £**	2020 £
Other receivables	3,179	10,521
Prepayments and accrued income	1,523	1,537
	4,702	12,058

18 Current liabilities

	2021 £	**2020 £**
Taxation, pension and social security	321	386
Trade payables	3,059	9,352
Funds held by others	-	729
Accruals and deferred income	645	620
	4,025	11,087

19 Retirement benefit schemes

Defined contribution schemes

The Church operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Church in an independently administered fund. See accounting policies 1.12 for further details.

The charge to profit or loss in respect of defined contribution schemes was £2,820 (2020 - £2,391).

20 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Movement in funds			
	Balance at 1 January 2020	Incoming resources	Resources expended	Balance at 1 January 2021	Incoming resources	Resources expended	Balance at 31 December 2021
	£	£	£	£	£	£	£
Building for Growth	5,340	-	(4,671)	669	-	(669)	-
Ministry and relief fund	492	-	-	492	-	-	492
Kitchen equipment	1,493	-	(138)	1,355	-	-	1,355
Building Repairs Fund	-	18,360	(18,360)	-	-	-	-
HT Advocacy	-	570	(543)	27	-	-	27
African Inland Mission	-	-	-	-	360	-	360
	7,325	18,930	(23,712)	2,543	360	(669)	2,234

Building for Growth
The Building For Growth fund is giving by the congregation for projects designed to grow the Church, both spiritually and in number. The PCC has various projects in mind to achieve this and invited donations to be used at the discretion of the PCC to fund different projects. Whilst most gifts were given with the PCC's discretion, some were earmarked for building work and thus have been treated as restricted. The remainder have been added to a designated fund as per note 21.

Ministry Relief Fund
The Ministry Relief Fund is monies given to be used at the discretion of the Incumbent to relieve hardship.

Kitchen Equipment
The Kitchen Equipment fund represents a donation made for the purchase of non major items for the Church kitchen.

Building Repairs Fund
This fund is specifically designed to cover the costs of building repairs to the Church,

HT Advocacy
This fund is to give support for those in financial difficulty by assisting them access to the help and advice they need.

African Inland Mission
This fund represents donations received to support for a missionary serving in Africa.

21 Unrestricted funds - designated

These are unrestricted funds which are material to the Church's activities made up as follows:

	Balance at 1 January 2021	Movement in funds: Incoming resources	Movement in funds: Resources expended	Movement in funds: Transfers	Balance at 31 December 2021
	£	£	£	£	£
Building for Growth	24,650	6,781	(5,273)	150,000	176,158
Mission Support Fund	10,000	-	(10,050)	50	-
HT Advocacy	-	363	(791)	31,000	30,572
	34,650	7,144	(16,114)	181,050	206,730

Movements for the year ended 31 December 2020

	Balance at 1 January 2020	Movement in funds: Incoming resources	Movement in funds: Resources expended	Movement in funds: Transfers	Balance at 31 December 2020
	£	£	£	£	£
Building for Growth	30,881	8,008	-	(14,239)	24,650
Mission Support Fund	10,000	-	(9,270)	9,270	10,000
	40,881	8,008	(9,270)	(4,969)	34,650

Building For Growth Fund
Further information relating to the Building for Growth Funds see note 20.

Mission Support Fund
The Mission Support Fund is to support missions at home and abroad.

HT Advocacy
This fund designates monies put aside for the employment of a HT advocacy worker in the future.

22 Analysis of net assets between funds

	Unrestricted Funds 2021 £	Designated Funds 2021 £	Restricted Funds 2021 £	Total 2021 £
Fund balances are represented by:				
Property, plant and equipment	629,584	-	-	629,584
Investments	54,207	-	-	54,207
Current assets/(liabilities)	80,223	206,730	2,234	289,187
	764,014	206,730	2,234	972,978

Analysis as at year ended 31 December 2020

	Unrestricted Funds 2020 £	Designated Funds 2020 £	Restricted Funds 2020 £	Total 2020 £
Fund balances are represented by:				
Property, plant and equipment	665,946	-	-	665,946
Investments	56,509	-	-	56,509
Current assets/(liabilities)	183,435	34,650	2,543	220,628
	905,890	34,650	2,543	943,083

23 Operating lease commitments

At the reporting end date the Church had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2021 £	2020 £
Within one year	4,032	4,032
Between two and five years	5,040	9,072
	9,072	13,104

The operating lease is a five year lease of a photocopier/printer which began in 2019.

24 Related party transactions

During the year the Trustees donated in aggregate £40,050 (2020: £37,645) to the church.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY, EASTBOU

England & Wales - Charity number 1130382

Accounts

Holy Trinity Eastbourne

Trustees Annual Report and Financial Report

For the year ended 31 December 2020

Of The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity

Holy Trinity Church, Trinity Place, Eastbourne BN21 3BX
Registered Charity No: 1130382

CONTENTS

Trustees Annual Report

- our aims and purposes as a charity p2
- plans to achieve our charitable purpose p2
- Demographic of the parish p3
- Structure and Governance of the Charity p3

Review of activity for 2020

- Vicar's Report p4
- Our vision p6
- Mission p8
- Membership p11
- Maturity p12
- Ministry p14
- Magnify p15
- Foundation Ministries p16
- Safeguarding p18
- Church Warden's Report p18
- Financial Report p19

Audited Accounts for 2020 Separate document

Website:	www.holytrinityeastbourne.org.uk
Incumbent:	The Revd. Philip Coekin, 2 Hartington Place, Eastbourne BN21 3BE
Accountant:	Mr Colin Dadswell, Caladine Ltd, 22 Upperton Road, Eastbourne BN21 1BF
Independent examiner:	Mr Colin Dadswell, Caladine Ltd, 22 Upperton Road, Eastbourne BN21 1BF
Bankers:	CAF Bank Ltd, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent ME19 4JQ

Our Aims And Purposes As A Charity

The PCC has the responsibility of cooperating with the incumbent, the Revd. Philip Coekin, in:

- adhering to the maintenance and promulgation of sound Scriptural evangelical truth in public and in private of the gospel of the Lord Jesus Christ according to the doctrines and practices of the Church of England;
- promoting the whole mission of the church: pastoral, doctrinal, social and evangelistic for all people in the parish and on the electoral roll;
- providing financial support to those in need and to other organisations with similar objectives.

The PCC agreed its vision statement as being the following:

To see Eastbourne and all whom God calls, transformed by the gospel of the Lord Jesus Christ as revealed in the Bible, as he brings eternal hope to their lives, through us.

We aim to achieve this vision through the following four areas of mission sometimes referred to locally as 'The 4 Circles' after the diagram that integrates them into a coherent whole (see below) and through which we are here for the public benefit:

1. **Evangelism**: expounding holy Scripture whenever possible to highlight the depth and applications of God's gospel to the world;

2. **Growing the community of the church** through discipleship and ministry training;

3. **Caring for the poor**: prioritising the Biblical responsibilities given to a church family to care for the vulnerable, firstly within the church family and then the wider community;

4. **Culture change**: challenging what is ungodly in our society and is preventing the flourishing of humankind within our community.

We believe these four areas of gospel-driven mission will enable us to reach our vision (see above) by providing opportunities for evangelical Christian members of Holy Trinity to unite in serving the Lord Jesus Christ with his gospel of grace. We believe these four areas best encapsulate the many biblical metaphors for the church.

Revd. Philip Coekin

(Chair of the Parochial Church Council, PCC)

What We Planned To Do To Achieve Our Charitable Objectives

When planning our activities for the year, our incumbent and the PCC have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on 'charities for the advancement of religion'.

- Enabling as many people as possible to worship corporately at our church;
- Enabling as many people as possible to become part of our church community;
- Teaching, baptising and nurturing new and existing Christian Believers;
- Offering the Sacraments as defined by the Historic Formularies of the Church of England to strengthen personal faith in Jesus Christ as Lord of all and consistent with our foundation principles;
- Considering how church services can involve the many groups that live within the parish;
- Putting faith into practice, through prayer, listening to and applying holy Scripture through music and evangelism;
- Offering worship and prayer, and learning about the Gospel in small group situations;
- Assisting people from all walks of life to develop their knowledge of, and trust in, the Lord Jesus;
- Provision of pastoral care for people living in the parish and on the electoral roll;
- Providing assistance to the poor and needy of the parish;

- Giving grants to missionary organisations;
- Reaching out to the unchurched through provision of a toddler group, and events for varying ages and stages in the lives of people in the local community;
- Maintaining the fabric of the church building for the town.

Demographic & Statistics of Holy Trinity Church

Holy Trinity Church is located on the corner of Trinity Trees and Trinity Place, Eastbourne with 50% of the parish in Meads and the other 50% in Devonshire Ward. The enormous contrast in social deprivation across the two areas offers us a unique opportunity and responsibility as an evangelical church. **The parish is in the top 10% of the most deprived parishes in the UK, with only 54.7% identifying as Christian.**

The church family welcomes visitors from within, as well as outside, the parish boundary. Visitors attend by personal choice and it is our great pleasure to welcome anyone from all walks of life. People of whatever gender, race, age, faith community, sexuality, or politics are welcome to attend our Sunday services. Holy Trinity is led by the Parochial Church Council (PCC) under the leadership of the incumbent, adhering to an orthodox evangelical interpretation of the Bible applied through the historic formularies of the Church of England for every generation. The Jerusalem Declaration of GAFCON 2008 (Global Anglican Future Conference) demonstrates our unity with orthodox anglicans around the world adhering to the maintenance and promulgation of sound Scriptural evangelical truth in public and in private, and has been adopted each year as a symbol of unity with them and is highlighted under the 'What we believe' page on our website.

As at the 7th April there are 147 on the electoral roll. This has reduced due to the deaths of Peggy Eastham, Paul Levesley, Tony Furner, Doris Gardner and Anne Goldsmith. There are about 20 in our fellowship who could be added to the Electoral Roll. Liz Edwards, as Electoral Roll Officer, has not had the opportunity to contact these individuals specifically and an inclusion in the weekly newsletter did not get a response.

The average regular weekly attendance for the morning service during January to March was 124. The average weekly attendance for the evening service during January to March was 27.

During 2020 we had four funerals including a service in the Church and the crematorium. We gave thanks for the lives of Peggy Eastham, George Tickle, Mark Smith and Captain Paul Levesley. We had one wedding in September, Ashley and Gemma Evans, and no baptisms or confirmations.

Structure, Governance and Management of the Charity

The Parochial Church Council (PCC) is registered with the Charity Commission as required by the Charities Act 2011. Its governing document is the Parochial Church Councils (Powers) Measure 1956.

During the year the following served as members of the Parochial Church Council:

Ex Officio members		
Incumbent	Revd. Philip Coekin (Chair)	
Associate Minister	Revd. John Brook	(left HT in August 2020)
Churchwardens	Mr Colin MacInnes	
	Mr Neil Hooper	(resigned at AGM 2020)
Elected Members		
Dr Idango Adoki	to APCM 2020	
Dr Ibelema Adoki	to APCM 2020	
Mrs Jenny Booth	to APCM 2020	(resigned March 2020)
Mr Eric Parkman	to APCM 2021	
Mr Joshua Lucas	to APCM 2021	
Mr Roger Wright	to APCM 2021	(resigned March 2020)

Miss Pauline Goss	to APCM 2022	
Mrs Vivienne Piercey	to APCM 2022	
Elected at delayed AGM in September 2020		
Mr Neil Hooper	to APCM 2023	
Mrs Paula Osborn	to APCM 2023	
Mrs Anne McMillan	to APCM 2023	
Mrs Hilary Hartley	to APCM 2023	
Miss Ali Weaver	to APCM 2023	
Deanery Synod		
Dr Liz Kraus	to APCM 2021	(resigned March 2020)
Mr Colin MacInnes	to APCM 2021	
Appointed to Deanery Synod at the delayed AGM in September 2020		
Dr Lesley Dawson	to APCM 2022	
Mr Gary Holland	to APCM 2022	

Membership of the PCC is determined under the Church Representation Rules. It consists of certain ex-officio members (the Incumbent who is licensed to officiate in the church), the churchwardens and members of the Deanery, Diocesan or General Synods. It also includes members (in accordance with the number on the Electoral Roll) of the church who are elected at the Annual Parochial Church Meeting (APCM). Members are warmly encouraged to stand for election to the PCC and we try to ensure a balance of skills and experience where possible.

Review of activities for 2020

The Vicar's Report

My intention in this short report is to ask you, as the reader, to give thanks to Almighty God for his extravagant grace this year! When many were talking of learning hobbies, the work of Holy Trinity Church continued relentlessly. We began as a ministry team by asking ourselves what is essential for faithful biblical evangelical ministry for a church in lockdown, unable to engage in foundational activities such as corporate prayer, singing and hearing the Word of God explained face to face. None of us had any experience of speaking to a camera or how to engage an audience other than those in front of us. However, we knew the Lord would continue to equip us as he has always done and everything we retained or started afresh were based on the following beliefs:

(i) the unchanging purpose of God to bring glory to his name through his church;
(ii) the powerful work of the Holy Spirit to overcome human weaknesses to achieve (i), above;
(iii) the power of the Word of God to continue to transform hearts and minds;
(iv) the need to pray and talk to God about everything;
(v) God's promise to equip his people for the work of service;
(vi) that God would use apparent failure to build his Kingdom;
(vii) people are thinking, emotional creatures made in God's glorious image who need to engage with reality.

Providentially, the Lord had already given us Revd. John Brook and Joshua Lucas, who were outstanding at seeing, unravelling and solving one problem after another. The Lord gave us beautiful voices in godly men and women, and even a young child (!) who Josh recorded and presented without stress on personality to enrich our worship in prayer, praise and lament to God. Expressing our emotions to him in the confines of our homes was considered vital. The Lord drew many of you in front of your camera phones to record Kid's Talks, intercessions, Bible readings and even leading services in expression of extravagant generosity and a willingness to 'have a go'. We will not forget our youngest members introducing their church family to their chickens, baking, homework and to the world of lego!

The establishment in the first few weeks of the 'Vulnerable Members List' on ChurchBuilder, coordinated by Hilary Hartley and supported by Liz Edwards, proved a lifeline to many so that whatever degree of lockdown we were under, everyone could be overseen and prayed for. Thank you to the volunteer callers and shoppers for all you did to care for churched and unchurched people alike, and those who have set up new ministries such as the 'letter writers'. One of you has even become a competent songwriter! Thank you to Maggie and Roger and the Good Companions team for maintaining contact with so many unchurched seniors.

My thanks also go to Maggie and subsequently, Rodion, for their faithful hard work in preparing Growth Group Leader's notes to such a high standard.

Without a replacement for Roger as Buildings Manager but with visiting and corporate gatherings prohibited, I was freed up to push forward 6-7 building projects on behalf of the PCC which were supplemented by your generous financial giving. I did this in addition to initially twice-weekly Bible studies, the regular Sunday preaching and times set aside in the week for numerous pastoral calls. It was a highlight of my week to meet with Josh, albeit socially distanced, for the recording of the Sunday ministries.

The PCC was grateful to Barry who was prevented from working by lockdown so kindly resigned to save us costs. We were pleased to reinstate him to the post of part-time verger as soon as the lifting of restrictions enabled him to resume. Having had a difficult year himself, we thank God for his continued faithful service to us.

It was good to bring Dan Rackham onto the paid ministry team for 6 hours a week, to work in imaginative and flexible ways governed by the lockdown rules, with a wonderful group of young adults through Christianity Explored, and another younger group in their mid-teens. It was also exciting to welcome Ali Weaver into the 'imaginary church office' to assist Liz Edwards, both working from home.

In August we gave thanks to God for the five years of ministry of Revd. John Brook as Associate Minister at HT. We presented John and Meg, and their children Daniel, Naomi, Joel and Elijah, with various gifts. We prayed for them as they moved to Worthing to take up an incumbency at St George's Church. As well as preaching and teaching, John was a huge asset in IT, upgrading the WiFi and setting up ChurchBuilder. I am thankful to God for John's ministry, loyal friendship and wisdom provided in many complex pastoral situations.

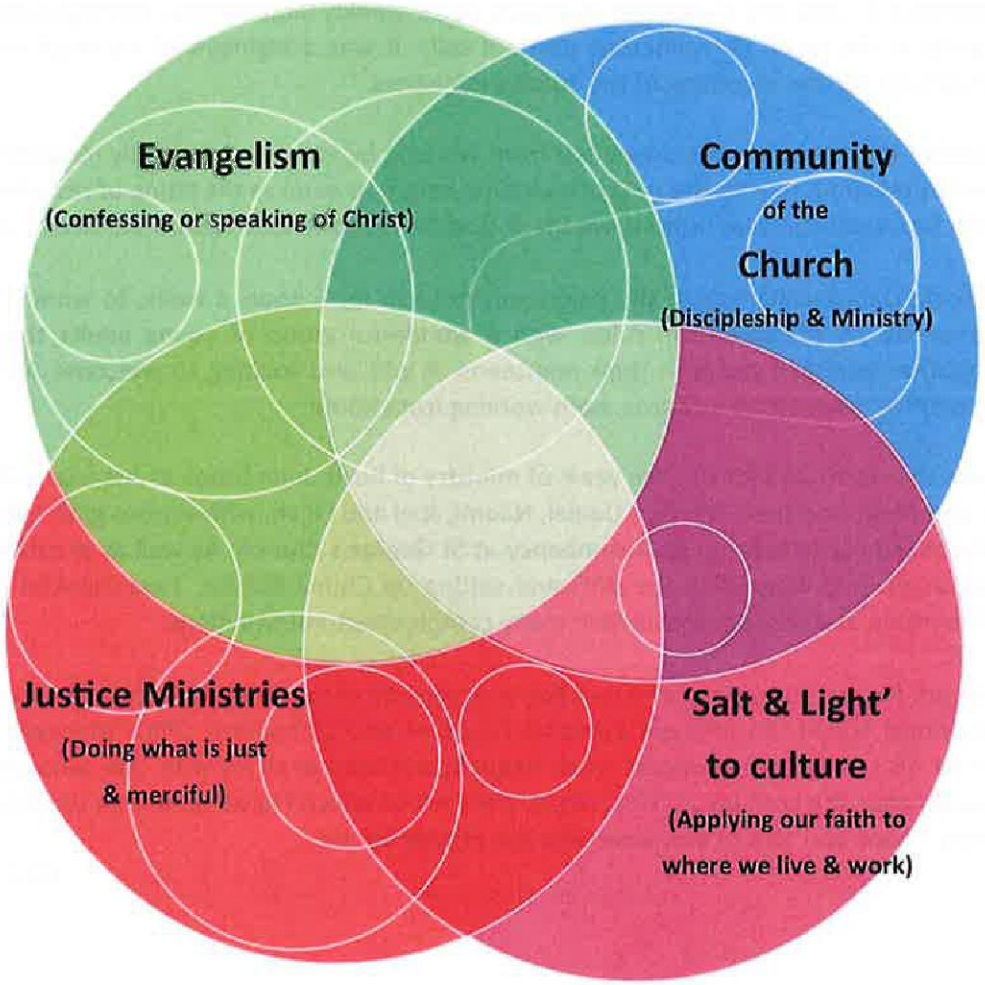
My public thanks are for too many people to mention everyone by name, but I do wish to mention Liz Edwards for being a faithful critical friend, an efficient Personal Assistant and competent Office Manager; Colin MacInnes (Churchwarden) for his strength and support when needed, and most of all my wife, Sue, who continues to be my best friend on earth, after the Lord Jesus Christ who is the rock on which I have needed to climb to escape swirling waters many times. Thank you also to everyone who has prayed for me.

Your servant in Christ,
Philip Coekin
(Vicar)

Our Vision

This is our great goal to which we work.

For several years, our vision has been summarised in a diagram of 4 Circles. These represent a summary of Scriptural metaphors for the church. They allow for personal conscience in believers to engage in Bible-shaped ministries for which the Lord has equipped us.



Monitoring our activities

It is important that the PCC monitors where it invests resources and the effect of doing so. If our primary aim is to glorify God, this begins with evangelism, through membership of a church, growing in maturity, learning to serve and magnifying the Lord in how we live. This is a journey and every Christian Believer is on it somewhere as the Holy Spirit works to change us. The 5 M's is how we progress from conversion to Magnifying the Lord.

Once again, we have organised this Annual Report to reflect our investment in the 5M's of Ministry. We would be interested in what you think, and pray that you find it both informative and encouraging, for the Lord has clearly been at work among us.

The table below explains our Mission which are the steps we will take to make our Vision a reality.

The Flow of Ministry for Sustained Gospel Growth at Holy Trinity (March 2020)

Oversight (Clergy, Churchwardens, 5M Leaders)					
PRINCIPLE	**1. MISSION**	**2. MEMBERSHIP**	**3. MATURITY**	**4. MINISTRY**	**5. MAGNIFY**
Vision	*Teams 'to evangelise the town'*	*Teams 'to draw the fringe towards the core'*	*Teams 'to encourage the core'*	*Teams 'to train the core to serve like Christ*	*Team 'to enable the core to worship the Christ'*
Team leaders	..... (Philip)	.....	..... (Philip)	..... (Philip)	Josh & Neil (Philip)
What does this look like?	Growth Groups Christianity Explored/LIFE course Children's evangelism (Puppets, Tinker) HT Advocacy (Families) 'Rotary/professional' culture After School & Home Schooled children (Lighthouse) Church seasons/festivals Music & the Arts (HT Music & Theatre) Mission Support Group UK & International Sports clubs (Table Tennis) Community activities, eg. Gardens, Door to Door	**Drawing individuals on the fringe of the church towards the core through...** A sincere welcome Explanations & introductions Introductory Growth Group 'Welcome Pack' including initial conversations about who is who, how to serve, £ giving Assisting in relational ministries e.g. catering, buildings maintenance & repairs Engaging people in the life of the church (Walks, Dotto, Curry nights) 'HT Big Weekend'	**Teaching the Scripture grow Christian maturity through...** Growth Group leaders/co-leaders & hosts Leaders of HT Bible Study & HT Prays Children's Talks BfG Prayer Breakfasts Preaching Group for Men & Women Prayer ministries Pastoral visiting Summer children's & Youth Ventures Mission Support Group UK & International	**Training the Believers to serve as...** Welcomers Caterers Pastoral visitors Church Administration HT Advocates Buildings maintenance/repairs (Buildings team) PCC & sub-committees including Deanery, Diocesan & General Synods Mission Support Group UK & International	**Assisting the Ministers to help everyone engage with the content of our Services, by addressing...** Music Length Style/Feel Contributors & variety Setup & set down Ambiance (e.g. temperature, volume, lighting, mood, appearance) Mission Support Group UK & International (Excludes preaching)
Pastoral Care Team: *'When the '* – Hilary Hartley & team					
Catering: *'Serving the whole'* – ..... & team					
Buildings & Maintenance: *'Creating places for Gospel work'* – Rich Osborn & team					
ADMINISTRATION & OPERATIONS *'Keeping all informed and moving'* eg ChurchBuilder, HR, printing, IT, information flow, room hire, finance, minutes, noticeboards – Liz Edwards & team					

1. MISSION

'Teams to evangelise the town'

Preaching at Sunday services

During the morning services we had a series called 'Who Do We Say We Are?' with the titles: 'What is this Church I Belong To?'; 'We Connect People to God through Evangelism'; 'We Connect People to each Other Through Our Church Community'; 'We Connect with our Town Through Justice and Mercy'; 'We Connect with People we know by Applying our Faith in our Culture'; 'A Church that Worships the Lord'. Then we had a few weeks looking at Hebrews chapters 7 & 8. During the Pandemic the morning services were all online via HT Media YouTube. The first week was based on Psalm 150 about holding onto Jesus in a time that was very alien to us all. After that we looked at 'The Unique Glory of King Jesus', 'Christ is Risen', 'Believing the Resurrection' and 'Sent by the Risen Christ'. In May we started a series on 'A Sovereign God' going through the book of Daniel. In August we had a series in the book of Acts from chapters 6 to 11. During Advent we went through Matthew chapters 1 & 2 looking at the details leading up to the birth of Jesus Christ.

In the evening services, held from January to late March, we looked at the foundations for Godly living based on 1 Corinthians chapters 1 to 7. Revd. Philip Coekin and Revd. John Brook preached.

Children's talks online have been taken by a number of new faces and were based on the subject of the sermon as far as was possible.

Philip Coekin

Teens to young adults

Starting around July a group of the young people from HT were able to get together for socially distanced meetings once a week. These were fun times where we would do a different activity each week and then afterwards look at a Bible passage or topic together. During July and the summer holidays we had some good momentum and it was very encouraging to get together. Some weeks we had up to 8 young people coming along. Since October it's felt like a lot of that momentum has sadly been lost. We stopped meeting in person and meeting online hasn't really worked well for this group. I am keen to get things back up and running when the situation allows in-person meetings and maybe rethink what we could do that would be of interest. Any ideas welcome!

Dan Rackham

Christianity Explored course

We hosted a Christianity Explored course online in March and April. It was a real privilege to host because people were genuinely interested and keen. We had a consistent group of 5 or 6 attending each week and asking fantastic questions. Around June we transitioned to meeting outside which was the first time the group had met in person. We went through John's gospel and used some other materials designed for groups too. Sadly we've not met in 2021, but I have been meeting individually with all the guys for socially distanced exercise. Walking, rollerblading and boxing - it's been fun times to get some exercise and often chat about things relating to faith. It's been really amazing to see these guys grow spiritually. It's a tremendous privilege to count them as friends.

Dan Rackham

Good Companions

(Much more than a lunch club!!) Good Companions is for the over 60's and the primary aim is to reach the unchurched. We meet on the first Friday of each month from 10.30am till around 1.30pm. Our guests engage in as many activities as they choose, ranging from various crafts, musical items, keep fit, table tennis, bowls and tabletop games like cards, scrabble, jigsaws etc. It's a great place to meet new friends and drink as much coffee

and tea as they like. There are opportunities for team members to bring the Gospel into conversations during these morning activities. The choice continues through the amazing lunch that caters for various portion sizes, vegetarian options and special dietary requests. The focus of the whole day is the 10 minute pre-lunch talk which always speaks clearly of who Jesus is, why He came and His purpose for each one of us. This is followed by 5 minutes of 'chat back' time when a leader and co-leader on each table will ask 1 or 2 questions to draw out the Bible passage talk so each guest can be in no doubt. The tablemats are printed with the relevant passage for the guests to take home.

Of course, 2020 has been a not so straightforward year and we managed only 3 meetings before the initial lockdown in late March. Since then, a super enthusiastic small team has been ringing round each guest on a regular basis. They find out how guests are getting on, enable access to the YouTube services and ask what we can be praying for etc. As a team we are committed to praying for them. We do so before each meeting and with a monthly prayer diary sent out to each team member. We have also sent out letters and cards (at Easter and Christmas) just to reinforce we are still here for them. The GC Steering group is currently reviewing how we can serve our guests better and what the future will look like. Our thanks go to the whole team whose enthusiasm and hard work makes all this, the Lord's work, possible.

Roger & Maggie Wright

HT Families

We have a small number of families at Holy Trinity but they are a solid, faithful group. They have been coping with the stress and strain of lockdown in different ways but all God-centred. Liz Edwards has kept in touch and emailed out material such as quizzes, colouring sheets and crafts to go with the weekly children's talks. Roots (11 to 14's) have met occasionally online. The craft bags have gone out with various resources which have been delivered by a hardworking band of HT Mums. New Designs, run by Sue Coekin, has provided an opportunity to meet up online to study the Bible and talk and pray together. There is a New Design WhatsApp group and Facebook group communicating and supporting women in the church, many of whom have families. I am also aware of church members phoning HT families to check they are ok. This has helped with the sense of community at Holy Trinity.

Anne McMillan

HT Club (Toddlers and their parent/carers)

The HT Club Team have been busy bees since the first lockdown was announced! We spent March-July 2020 doing 'HT Club Online' on the YouTube Channel, which started as a Livestream in the Lucas house and then we moved to recorded episodes. We did this to give the children who attend some normality and to help them feel like their Tuesday routine wasn't something else that had completely changed. It was great fun with songs and Bible stories from our different group leaders and it helped us to keep in touch with our community. We also created 'HT Club Community Group', a private group on Facebook which let us stay in touch with the families on our register and share information with them. After the first lockdown ended we moved to doing HT Club Live which was able to be streamed live from the church. Many families tuned it at 11am on Tuesdays or later during the week. There was a special 'HT Club at Half Term' to go with the craft pack on our YouTube channel. We sang songs and watched videos of the church family making the crafts and had lots of fun!

We feel that it is so important for our families and children to feel valued and part of something bigger. Many of our HT Club families do not attend church and we are the only link for them. There was such great feedback from these packs which has told us we're on the right path! We have had the privilege of 'going into' many others homes via their TV, computer, tablet or phone. We are so grateful to the wonderful helpers and leaders who have helped to make all of this happen. Please do pray for the team as we go forward!

Lydia Lucas (HT mouse too!)

Nativity

With restrictions being in place and the ability to meet up in person gone, Lydia and Josh Lucas had the idea for an online Nativity service. This was thought of and planned from September 2020 because of the amount of planning and organising involved. The idea was for the children connected to HT, e.g. HT Kids, HT Club and Lighthouse, to

record themselves speaking their lines and it to be edited together with still images. Firstly, Lydia sourced a script online. The scriptwriter was contacted and permission was sought for it to be used and adapted. Thankfully the author was more than happy for the script to be used in this way and only asked for her copyright to be referenced. The link to our Nativity was publicised on her website because she was thrilled with our work. Lydia set about adapting the script and Louis Frost was asked if he could draw the images needed. Josh emailed the parents and carers of the children connected to HT and asked if their children would like to be involved. We had a good number reply, 'Yes, please!'. Once the script was finalised, Lydia assigned parts to all who wanted one. Everyone set about recording their lines at home. We know that a lot of hard work went into recording at home and we are very grateful for it.

Josh edited it together along with his compositions. The final video was shown on Sunday 13th December 2020 and it was magnificent. The children associated with HT are very talented! Our Nativity service was viewed 285 times on our YouTube channel. It was also shared on social media and with families and friends of those involved. Josh uploaded a stand-alone version to our YouTube channel too, to make it easily shareable. This version alone has reached 188 views. Doing the Nativity in this way gave us another way to reach out and tell the story of Jesus' birth in a way that isn't often done or thought of. The restrictions gave us room to be creative and share with those who may not have attended a regular Sunday morning service.

Lydia Lucas

Craft Packages

Over this last year, to keep in touch, to show we are a loving church and point people to God's love, we have delivered bags of crafts to families who are either church members or are associated with Holy Trinity, usually through 'HT Club' or 'Lighthouse Club'. In 2020, the bags were handed out in October half term and at Christmas. The bags included age appropriate crafts, a book and a sweet treat for the children. They often contained a craft and book for the adults. The bags had a theme connected to a HT Club Online special e.g. Light in the Night, Nativity/Crib Service, 'God Made', Easter. Many of the families reached have no other connection to church.
Approximately 38-40 craft bags were delivered - reaching about 95 individuals. Lydia came up with imaginative ideas for the contents and themes. Doreen did the hard work of creating and collating those ideas into the bags. Lena, Lydia, Paula, Sara and I delivered the bags, praying for the families to whom we were delivering. Josh and Lydia produced wonderful 'HT Club at Home' specials to go with the theme of the bags. The cost of these bags came out of HT Club funds raised from donations for refreshments served at HT Club over a number of years. Each delivery cost between £300 to £400. We received appreciative, favourable and often quite emotional feedback. There were good conversations on the doorstep. Emails and photos were sent to us of the craft bags being used.

Anne McMillan

Sunday Club & Creche (0-14's)

Until mid-March Sunday Club consisted of six Discoverers (age 3-5), seven Explorers (age 6-9) and seven Adventurers (age 10 - 14). Since that time we have sought to keep in touch with the children by sending regular Sunday materials to the parents linked to the children's talk and by sending craft packages for Christmas. (See report on Roots for the 10 to 14yr olds.)

Liz Edwards

Michael Tinker event

On the afternoon of 20th February, 72 children and their families gathered in the main church building at Holy Trinity to hear Bible stories, sing catchy songs and be entertained by Michael J Tinker. As the children watched, Michael dressed up in different costumes to play different characters. He brought children up on stage to take part and interacted with several different puppets to communicate the good news about Jesus to all present. Although a one man show, the set up was fairly sophisticated with a stage set and a music system that he was able to control himself from his belt as the show went on. We didn't know any of the songs, but greatly enjoyed ourselves and have since become familiar with his work.

It may also be worth mentioning that when lockdown was announced, Michael began a daily broadcast using the same set design, puppets and songs that he continued until the summer holidays. This was a huge blessing to many children and families at HT.

Paula Osborn

ROOTS (10-14's)

ROOTS is the group at HT for early teens. It was begun as a group for all teens by John and Meg Brook and initially met at their house every couple of weeks on early Saturday evenings. The format of the evenings was games and refreshments followed by a Bible study. Barry Oliver, Lesley Dawson and Mark Washington assisted with the group. At that point there were between eight and 10 attendees. When lockdown occurred it was agreed to run the group online. John Brook set up the system to fulfill the safeguarding requirements for meeting with young people online including signed consent forms from parents. Anne and Stuart McMillan, Helena Worrall and Lesley Dawson agreed to take on responsibility for the group. When the decision was made to separate into younger teens and older teens groups, Helena moved to work with the older teens.

The format of the meetings involved quizzes and a Bible study based on Video Bible Talks on the epistle to the Colossians with the three leaders taking turns in leading the meetings. At that point there were six attendees out of a possible nine early teens as some of the young people didn't want to be involved in an online activity. This number was later reduced to three to four.

After the first lockdown it was planned to run socially distanced activities in the old Beachy Head office at HT. This became impossible when the second lockdown happened and no meetings were allowed in the church building. Since then, it has not been possible to gather enough of the group to run activities online. In order to run the group, we need a minimum of three teens to make the group viable online. When lockdown is lifted it should be possible to run activities socially distanced in the church building. Anne McMillan is in regular contact with the parents of the group.

Lesley Dawson

2. MEMBERSHIP

'Teams to draw the fringe towards the core'

What is Membership in an Anglican church?

Anglican churches do not have prescribed membership protocols. Essentially, attending the church signifies membership. However, this is not what grows churches because it fails to foster commitment by the church or by the visitor.

The 'core' of the church are the passionate believers who long to see Christ glorified through the sacrificial worship of their lives to proclaim the gospel. The 'core' is not necessarily those who can attend regularly but those who engage, even from a distance, perhaps in prayer and financial giving to the work and are longing to see the church grow and serve the Lord.

The 'fringe' however, are those who *may* attend church frequently or infrequently, but who choose not to get involved in the 'core' ministries. The 'fringe' may also include those who attend on rare occasions or are very close to attending but have not made it through the doors yet.

'Membership' is all about helping people move from wherever they are on the 'fringe' towards the 'core'.

Sometimes this journey is quick and very sudden. This is exciting for many when transformation of a person's life is fast and sincere, but more usually this journey is slow and can take many years. Growth Groups can play a very strategic role in this.

When Membership is not prioritised, enthusiastic evangelical churches may enjoy many visitors but become frustrated because people do not stick around and eventually settle at another church. There may not be anything wrong with the first church, it's just that the second church did more to take them seriously and involve them from the moment they walked in. This has been our experience at HT for many years! The gallant efforts of some individuals to provide a warm welcome and introduce and to follow up guests is encouraging a greater proportion of people to feel welcome and wanted.

Philip Coekin

Besides the before and after Sunday services, other Membership ministries include...

Eat & Greet

This year due to the restrictions it has not been possible to arrange our monthly restaurant reservations. This is very sad as I know many of you do enjoy these evenings and the fellowship of members of our family at HT. I know that the owners of our favourite venues have missed us too and are looking forward to welcoming us back when the time is right. Please pray for normality at this troubled time.

Richard Andrews and David Wells

HT Film Club

Sadly HT Film Club did not meet during 2020. 'Holiday Inn' was our last film show before the Christmas break in 2019. How very apt was the title - as we are still 'on holiday' ! At present nothing has changed. In the light of the situation the Club will have to consider and reassess its set up as to when and how we restart HT Film Club.

Selina Albright and Yvonne McInnes

Knit & Knatter

Despite the difficulties posed by the various lockdowns and restrictions we have been able to keep meeting whenever The Snug was open. We were very grateful for the fine weather which allowed us to meet outdoors in compliance with the various Covid regulations. When the group was forced to close, most members continued to knit at home. We have managed to make several blankets for Matthew 25 Mission and have been grateful to Lesley for taking many of these down there.

Hilary Hartley

3. MATURITY

Responding Biblically to the Word of God

Growth Groups

We thank God for our Growth Groups! 2020 has been a challenging time for all the groups but especially those with members that are not online. Leaders training continued under social distancing restrictions for a month or two in the early part of the Covid pandemic, but subsequently moved online with a period when training was problematic. Growth groups that contain significant numbers of members that had online access continued to meet throughout the year, while others found it difficult meeting without some of their faithful members and decided not to continue meeting for the time being. Leaders have kept in contact with their group members, with some creating communication networks within the group to share the challenge of significant time spent on the telephone.

Groups that have continued to meet include: 'New Designs' ladies group, the Willingdon group, the post-Christianity Explored group, the Youth to Young Adults group, and although it began twice weekly in the early stages of lockdown the Vicarage/HT Bible study became weekly in the middle of the year to coordinate with

weekly daytime and evening prayer meetings. Other groups tried valiantly to start up but momentum proved difficult to maintain. Group leaders chose to continue studying the passages preached to the main congregation on the Sunday preceding their group meetings.

Our thanks must go to Maggie and subsequently Rodion, for the great work and care they have put into the production of the leader's notes and members' questions. These have been a lifeline for busy growth group leaders and co-leaders.

Philip Coekin

HT Bible Study & HT Prays

These continued to meet once a month in the church hall until late March as the Lord's people are taught Bible truth, discuss the implications to life and pray for the ongoing work, growth and witness in the town. Attendance has been good throughout. From late March to the end of the year, HT Bible Study was online on a Tuesday and Thursday morning (reduced to just Tuesday morning from the summer), and then mid year HT Prays online started up on a Friday morning.

Philip Coekin

Prayer Breakfast

Having met every month during 2019, we had only three monthly meetings from January 2020. We met on the second Saturday morning of each month at 8am. These prayer breakfasts were well attended. Our final one in March ended with the significant words of Jesus re: His house being called 'a house of prayer for all nations' (Mark 11:17). The two headings for prayer were: 'Prayerfully Watching (looking at) the Horizon' and 'God's Kingdom Work at HT'. These were very applicable as we did not know that a few days later we all would go into lockdown.

Pauline Goss and Vivienne Piercey

Visiting Preachers

It has been a delight to welcome the following visiting preachers in 2020 - Revd. Tony Baker, Revd. Matthew Brooks-Lloyd, The Right Revd. Rod Thomas Bishop of Maidstone, Revd. Lee Gatiss (Church Society), Mr Dan Rackham, Mr Ian Milmine, Revd. Dick Farr (Church Society), Mr Tim Heaton (Africa Inland Mission) and Mr Kenneth Harrod (Release International).

Philip Coekin

HT Ladies

On Saturday 29th February, All Saints Church, Eastbourne, in association with SGP, ran a day conference called 'Hope when life happens!' It was a very well-organised event that included a variety of very good workshops. Kimberley Davis was an extremely enjoyable keynote speaker who entertained and challenged us in equal measure. Between 15-20 HT ladies attended.

On Saturday 7th March we enjoyed another Brunch & Bible Study, when we were looking at our priorities in Christ. Our very own Jenny Booth spoke, encouraging us to think how we can better live our lives for Christ, before we studied Ephesians 5 in small groups. For £2.50p.p. about 40 ladies enjoyed a brunch of Danish pastries, or melon and raspberries, or both!... I'm afraid that's all folks!

Sue Coekin

Mothers' Union

Unlike any other year we have known, our Mothers' Union members have remained supportive of our worldwide membership with prayer, and where possible, shared information with emails or by phone and hand delivery. Until lockdown in March, we met three times. These meetings were a social time in January, a talk and Meditation on Joshua 24 with Hilary in February and a helpful Question and Answer time, which Sara had with Sue Coekin in

March. Finally we did manage to meet for a 'Catch Up' in October.

We supported two Diocesan projects. The first began on 21st May for a month, when food was collected all over Sussex to restock the empty shelves in Garton House, Brighton, from where the Family Support Work helpers provide food parcels every week for families in distress, and there are certainly many in Eastbourne. Then for Christmas, we were asked to make stars with messages on them. Some of us did this with the help of Doreen and Hilary, and they were used in the bags sent out to the children and 'live alones'. Now there is hope of meeting later in the year (2021); we must stay strong and courageous!

Jenny Booth

4. MINISTRY

Learning to serve like Christ

Vulnerable members list

The establishment of the **Vulnerable Members List** in early 2020 has meant that although 30% of church members were not online, they continued to be cared for by devoted carers who agreed to consistently and persistently ring to make contact, read the Bible and pray with the Lord's people, who by virtue of technology have been unable to meet and be blessed by meeting together. We thank God for everyone who has laboured at this work of love for the Lord's people and the Lord knows who you *all* are! The Vulnerable Members List was supervised by Hilary, to whom should be given particular thanks.

Our sincere thanks must also go to Dennis Roach for his work with Ali Weaver to re-organise and maintain ChurchBuilder so that these vital communications with people connected with the church family are consistent with the law, efficient and effective!

Philip Coekin

HT Advocacy

The Advocacy team was set up to care for those in need in the church and surrounding community. The team does this by using a mixture of advocacy and practical aid to help clients stabilise their lives. The team, made up of volunteers from the church, with a passion to use their talents to serve God, have accomplished extraordinary results. In the last year team members have helped vulnerable clients avoid or end homelessness, apply for disability benefits, write off unaffordable debt and challenge faulty benefit decisions at disability tribunals.

Through our prayers, the impact of the team has grown and grown. Team members delivered 32 Christmas hampers to the homes of existing or ex-clients this Christmas - all, with a few exceptions, being unbelievers. Not only have they had a massive impact in meeting physical needs, but God has blessed them with many opportunities to address spiritual needs as well. The team has had a number of opportunities to talk about their faith and pray with clients at their request.

With services under pressure like never before people are struggling to access the help that they require. This has been made worse by the pandemic and so our Advocacy services have never been in more need than they are today. This is why our Advocacy team needs as much support as possible. If you feel that you could offer help in any way, please speak to the church leadership team. The work can be done from home so even if you're disabled or of retirement age you still can help. All you need is a bit of time and a desire to care for those in need.

The church leadership would like to thank Lesley Dawson, Debbie Hatfield, Graham Jones, Alice Plowman and Lisa Ramscar for the advocacy work they have carried out on behalf of our clients. We would also like to thank Ashley Evans, Louis Frost and Josh Lucas for the work they have done to support the team. Lastly, we would like to thank Barry Oliver for helping a client with a washing machine issue, and everyone who has given items or donations to help our clients in need.

Gary Holland

5. MAGNIFY
Facilitating the worship of Christ

Music Ministry

In the months before lockdown it was great to have increasing involvement from Louis on the drums and Kez singing, playing guitar and leading songs. Alas, not long into the year we had to change the way we do things. We had to negotiate how we were going to use music under the new circumstances and the implications of copyright. We set out building our own library of music which encourages, inspires and strengthens the hearts of the congregation. This began as songs in the public domain, but after purchasing an additional CCLI licence we were able to record our own versions of songs under copyright. We now have a library of about 70 songs!

It has been quite a journey working on how to record and mix music for the best sound possible. But the vital thing has been using different sounds to tell the story of the words and to help us praise God in all circumstances. We had the exciting opportunity to partner with GoChatter and help other churches by making our music available to them. On the latest report, we were close to 300 downloads of our songs.

It was a pleasure to work with some of our fabulous singers when possible and there were some great contributions to our Christmas music. Particular thanks have to go to Anne Parfitt for her wonderful compositions and we hope to continue to use that talent. I can't wait to get back to playing live music together with all Holy Trinity's excellent musicians!

Josh Lucas

Audio Visual

Lights, camera, action!
How do we continue to gather, when we can't meet? In this day and age, mainly through the internet. There have been some other wonderful 'offline' initiatives but read on for more on the 'techie' stuff.

From the early days of standing in front of Phil's webcam in church, all the way up to the modern day — with our own 'studio' - there has been so much to learn; video editing, filming, lighting, presenting skills and how to use all the associated equipment.

Many thanks have to go to everyone who has risen to the challenge of learning to use their equipment to record and contribute items from prayers and readings to kids talks and 'at home' segments. It has been a pleasure to see how good Philip has become at speaking to the camera, preaching the wonderful news of the Gospel while staring at a lens is no mean feat. So, well done to all our various preachers and presenters of all sorts!

We purchased a camera and lights to facilitate all this work, but the equipment and skills will continue to be useful into the future. One great example of this is the video work happening now with HT/Grace Advocacy, with the development of several information videos and a full length documentary. Keep your eyes peeled!

It has been a real blessing particularly to have the help of Louis in these areas, he has really helped so much and has been so generous in allowing the use of his own production equipment. And thank you Ash for your help with filming and AV.

Josh Lucas

Foundation Ministries in Support of the 5 M's

Administration

Administration is about the movement and management of information to support the church. A church's administration reveals a lot about how much a church cares for every member. Where there is little thought to administrative systems, people get left out and hurt by it. Sadly often no one notices!

Once the congregation were allowed to meet in the Church again, a team of stewards were recruited to ensure the Covid-19 guidance and rules were adhered to. Thank you to Ali Weaver headed up this team. A big thank you to each and every one of that team for their dedication to this role.

Philip Coekin

ChurchBuilder

HT have been utilising the Churchbuilder computer software for some time. In September 2020 I was trained on the use and functionality of the software. We started a review of the system to ensure the information we keep is accurate and up-to-date. It is important the details stored meet all the appropriate legal requirements. We also took the opportunity to restructure the system to meet HT's current needs and also see how the system can be expanded to provide new facilities. I would like to thank Liz Edwards & Ali Weaver for their ongoing help and assistance in this important project.

Dennis Roach

Office Manager's Report

Income from Rental and Hire of Premises - our property in Chamberlain Road has continued to provide rental income via Equity Residential. The Snug, despite the lockdowns, has continued to pay the monthly rent for which we are very grateful. Private hire of the hall in the first three months of the year were Extend (an older person's weekly exercise class) on a Monday and a weekly martial arts club on a Monday evening. Once a month a group of Evacuees hired the hall for a morning.

Administration Volunteers – It has been a delight to have the assistance in the office of several volunteers for the first three months of the year. The regulars being Ali Weaver, Rachel Digby-Lees, Alice Plowman and Valerie Richardson. Administration volunteers have very varied roles in the office depending largely on their individual skill set. As Office Manager/Treasurer, I am extremely grateful for their hard work in achieving so much more than can be achieved on my own. Once lockdown started the only volunteer in action was Ali Weaver, but not due to lack of willingness! Thank you.

Administration Staff - With thanks to the PCC, in October 2020 Ali Weaver was employed for 10 hours a week as extra support for the administration work. Her work over the year ensuring that Covid-19 guidance and regulations were understood has been exemplary and we are most grateful to her for the hours of very boring detailed reading of regular emails from both the Government and Church of England. I am very grateful to Ali for her 'reminders', willingness and abilities to ensure the smooth running of the administration of church matters.

Weekly newsletter - From early April 2020, a weekly newsletter was produced and posted or emailed to the whole congregation. There were about 40 posted each week to those who do not have internet access. The production of the newsletter has been contributed to by too many people to list individually. But I would like to thank Anne Parfitt for her editorial thoughts, contributions and proofreading. Later, due to long covid, Anne had to step back from this work and Ali Weaver kindly took on the proofreading week by week.

The PCC (Parochial Church Council) is the leadership team appointed by those on the electoral roll and serves for a three-year term. During 2020, the PCC met once a month (except August and December). From April the meetings were via GoogleMeet.

Standing & Finance Committee (S&FC) is an executive committee of the PCC, responsible for action and expenditure on behalf of the PCC throughout the month, to keep the PCC agenda focussed on vision and strategy. It reports in detail each month to the PCC.

Liz Edwards

Pastoral Care

At the beginning of 2020 pastoral care continued much as usual, with various people visiting and carrying out home communions where possible. When I became Pastoral Coordinator in March 2020, the whole pattern changed due to national circumstances not due to my appointment. Whereas we once visited people, now we had teams of people who phoned others. Some are growth group leaders and others are caring individuals who accepted the responsibility of keeping in touch with the housebound. These teams have continued right through the year doing sterling work. Their efforts have meant we have been able to keep a check on the wellbeing of the many isolated and lonely people at this time. Apart from the official teams of phoners, there has been a real sense of all the congregation caring for one another.

Towards the end of 2020 we added a team of letter writers, coordinated by Val Honney, to reach out to those who are unable to get online or who were so deaf as to make phone calls difficult. At Christmas time, recognising that many more than usual would be lonely, it was decided to send gift packages to those most in need. A team of people rallied round to help distribute these in the weeks before Christmas. I would like to express my thanks to all who have helped in so many ways.

Hilary Hartley

Technology Assistance

During lockdown communication with people has become even more critical. Caring for seniors who have little understanding of technology has been interesting. Not being able to visit means talking things through on the telephone which is far from easy, but we have had success with several members of the congregation. We are looking forward in the near future to assisting even more with a new Computer Club to help people understand more about linking electronically to our Church and everything we have to offer.

Dennis Roach

Simple Quality Protects (SQP)

An annual review of our SQP project by the PCC is required by the Chichester Diocesan Safeguarding Team. This year it was carried out by Pauline Goss, Lesley Dawson and myself. Between us, we reviewed all HT's policies, procedures and the overall environment in order to identify any areas needing improvement to help keep all adults and children safe.

Thank you to those who helped us by reviewing the risk assessments for their area of work/activity. Once HT is fully operating again we will be able to see more clearly if anything further needs to be addressed. For example, we know that, as a church, we need to carry out emergency evacuation drills as soon as is practical.

Ali Weaver

Safeguarding

Our Safeguarding Officers, Vicar and Associate Vicar, completed their Safeguarding training with the C2 course provided by the Diocese of Chichester.

Safeguarding our children and vulnerable adults is taken very seriously by your clergy, church wardens, PCC and staff. Every attender at Holy Trinity church during the year received a copy of our leaflet summarising safeguarding our children and vulnerable adults with the clear reminder that everyone needs to read this document.

The PCC have complied with section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

The PCC is committed to the Promoting A Safer Church – House of Bishops Policy Statement (2017) a copy of which is on the church notice boards.

Contact details for Parish Safeguarding Officers (PSO):

PSO for Children:	Liz Edwards	Email: lize@hteastbourne.org.uk	01323 736627
PSO for Adults:	Dr. Ibelema Adoki	Email: ibelemaadoki@hotmail.com	07793 057157
Vicar:	Revd. Philip Coekin	Email: phil@hteastbourne.org.uk	01323 325421
Diocesan Safeguarding Adviser:		Colin Perkins	01273 425792

Every member of a congregation needs to acknowledge their individual responsibility to bring matters of concern to the attention of one of the PSO's. Although this can be difficult it is particularly important where the welfare of children and vulnerable people of any age may be at risk. Concerns, suspicions or uneasiness should be voiced as soon as possible. The earlier a concern is expressed the easier and sooner action can be taken.

Liz Edwards & Ibelema Adoki

Church Warden's Report on Church Buildings Fabric/ Expenditure 2020

It is a requirement to report to you on the state of the building, what is termed church fabric, goods and ornaments.

Before I detail the ongoing expenditure, I will just make one comment about 2020 which has been a terrible year for so many because of the sudden awful effects of the global pandemic of COVID-19. It has made life very difficult for us all and the running of this church is just one of the casualties. I would like to pay tribute to the team of volunteers who manned the church during our restricted openings this year. At the time of writing this report our church is still closed as a result of the increased epidemic in our area. We all look forward to better times as the epidemic recedes.

During the year from January to December 2020, we have incurred a total spend of £57,903.93 on various repairs and projects on church premises which can be broken down as follows:

In January we had some carry over expenditure on work carried out in 2019 when the tower suffered storm damage, this amounted to £480.00 to Traditional Stone Ltd and £641.34 to Bacons Ltd for lightning conductor repairs. The remaining balance of the bill to HT Sturdy for the hall window replacements in 2019 was also paid, and cost £4,670.74.

During March we had essential tree cutting/pruning on church premises costing £336.

In July we had our church electrics inspected and tested by Walco at a cost of £600.00, followed by essential and timely repairs by Walco at a cost of £3,894.00.

From August onwards, HT Sturdy were commissioned by us to install acoustic panels in the hall to greatly improve and enhance the sound experience following professional assessment of the hall acoustics by an acoustic engineer. The acoustic paneling proved expensive because of the design of the building and panels but it was a necessary project. It was agreed that this commission was part of Building for Growth Phase 1. Although you won't have experienced the new sound yet because of lockdown, you will notice a vastly improved ambience in the hall. Total costs for this came to £14,238.60.

From October through to December, long overdue paint redecoration to the outside of the hall, which included repair of cast iron guttering and downpipes and repointing of a wall were carried out by M.Field & Sons Ltd. Because our building is covered by diocesan requirements this was a costly exercise and total costs came to £15,798.60. The guttering was vacuumed and cleaned by R.Laing costed at £165.00 and an annual maintenance contract has been agreed going forward year on year.

New audio-visual equipment and a more powerful computer have been purchased to greatly enhance audio-visual presentations especially on online services. While on this subject, special thanks to Josh for all his hard work on this. This equipment is not inexpensive but is necessary and essential in our present circumstances. AV equipment costed at £2,525.25 and the computer costed at £2,398.80.

Solicitor's fees for preparing a new lease for The Snug incurred lengthy paperwork and time. It cost £2,502.00.
This year our church tower suffered some damage as a result of pigeon infestation over the years. Following inspection, it revealed that work was required to reposition louvres in the tower and instal galvanised steel mesh into all window transepts and treat a small infestation of woodworm. This was carried out by Clarkes Roofing Ltd and Sankeys. Total cost came out to £2,958.

During the same time period in December, Clarkes Roofing Ltd carried out repairs to the south aisle roof. Members of the congregation may remember the buckets placed near the sound desk when the weather has been adverse! Repairs including scaffold cost £2,642. Also in 2020, our north-east porch roof was attacked by thieves who stole the lead again. This was repaired and replaced by Clarkes at a cost of £4,063.20 (however this cost was recoverable under our Ecclesiastical insurance). This concludes my report on church fabric.

Can I just give my personal thanks to our minister, Philip, who had to coordinate all the above projects during lockdown following Roger's retirement in March, and whose tireless work and attention to detail has enabled the smooth running of the church. Also to Liz Edwards, our fantastic Office Manager, and Ali Weaver, who has been of great service to the church especially in the Health & Safety field in this remarkable year. Finally many thanks to Josh whose invaluable work in music and AV has enabled us to communicate with our congregation and further afield during the lean lockdown months.

Colin MacInnes, Churchwarden

Financial Review

Sharing the ministry costs of the Diocese of Chichester

The largest expenditure of the PCC was the sum of £74,040 paid to the diocese for our share of all churches' Parish Ministry Costs and insurance incurred by the diocese. This amount covers the housing, stipend and pension costs of the clergy, insurance and also a standard sum for diocesan central costs, clergy training and a contribution to national church funds. Currently, the church is meeting all of the costs allocated to Holy Trinity as has been the case for many years. The PCC also supported the clergy by paying Council Tax, Water and environmental charges for the Vicarage and Associate Minister's home plus other annual costs towards travel, hospitality, telephone, postage and broadband amounting to £8,437.

Why we hold some money in reserve

It is PCC policy to maintain a balance on the general unrestricted funds (excluding property) which equates to approximately two months' worth of unrestricted payments as contingency against unforeseen situations.

2020 Financial Accounts

A reminder that we are entirely funded by gifts and money raised from the church family and receive no funding from the national Church of England. As has been highlighted before, our regular giving is very important to us as it's that income that funds our regular running costs, decreases our reliance on our reserves and helps us plan for the future. It is also a show of consistent support from the church family. In recent years we had seen healthy increases in this regular giving, but this dropped by 13% in 2020, with other regular income down 50%.

As a PCC we are very thankful to those who have been able to give regularly and would encourage all the church family prayerfully consider showing their support to the church in this way to aid our future growth and long term survival. We are also grateful to those who give to the church through the gift aid scheme, enabling over £25,000 of tax to be reclaimed last year.

Our regular expenditure was well controlled and reduced by 7% in 2020. We did, however, have some large additional expenditure on the church building, a portion of which was covered by generous gifts from the church family.

Overall, our regular income fell short of our regular expenditure by approximately £20,000 for the year, around £1,600 per month. The net effect of all of the above has meant a continued dependence on reserves. These reserves increased during the year due to some very generous legacies received. We were also supported by generous grants from the Trinity Foundation Trust.

To summarise, we must give thanks to the Lord for his provision again in the year that has passed, where all our costs were met, and our overall reserves increased. Our desire for 2021 is to see our regular income increase so that we can fulfil our longer terms for growth

Liz Edwards (Treasurer), Neil Hooper (on behalf of PCC)

This Trustees' Annual Report was approved by the PCC and signed on their behalf by Revd. Philip Coekin (Chair of the PCC).

Revd. P J Coekin..... **Date:** **2021**

This is my report to the Parochial Church Council of the Ecclesiastical Parish (PCC) of Holy Trinity, Eastbourne, at the time of the annual report for the year ended 31st December 2020. The Financial Report, accountants comments, and Auditors Report, are contained in a separate document.

Charity Registration No. 1130382

HOLY TRINITY PARISH CHURCH, EASTBOURNE

UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

Caladine

Chartered Certified Accountants

HOLY TRINITY PARISH CHURCH, EASTBOURNE

LEGAL AND ADMINISTRATIVE INFORMATION

Parochial Church Council	Dr Idango Adoki	
	Dr Ibelema Adoki	
	The Revd Philip Coekin	
	Miss Pauline Goss	
	Mr Neil Hooper	
	Mr Joshua Lucas	
	Mr Colin MacInnes	
	Mr Eric Parkman	
	Mrs Vivienne Piercey	
	Mr Gary Holland	
	Dr Lesley Dawson	
	Mrs Hilary Hartley	(Appointed 20 September 2020)
	Mrs Paula Osborn	(Appointed 20 September 2020)
	Mrs Anne McMillan	(Appointed 20 September 2020)
	Miss Alison Weaver	(Appointed 20 September 2020)
	The Rev'd John Brook	(Left for new incumbency August 2020)
Charity number	1130382	
Principal address	Holy Trinity Church Trinity Place Eastbourne East Sussex BN21 3BX	
Independent examiner	Colin Dadswell FCA ACCA DChA Caladine Limited Chantry House 22 Upperton Road Eastbourne East Sussex BN21 1BF	
Bankers	CAF Bank 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ	

HOLY TRINITY PARISH CHURCH, EASTBOURNE

CONTENTS

	Page
Statement of Parochial Church Council's responsibilities	1
Independent examiner's report	2
Statement of financial activities	3 - 4
Statement of financial position	5
Notes to the financial statements	6 - 22

HOLY TRINITY PARISH CHURCH, EASTBOURNE

STATEMENT OF PAROCHIAL CHURCH COUNCIL'S RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2020

The Parochial Church Council are responsible for preparing the Parochial Church Council's Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Parochial Church Council to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Church and of the incoming resources and application of resources of the Church for that year.

In preparing these financial statements, the Parochial Church Council are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Parochial Church Council are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the Church and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

HOLY TRINITY PARISH CHURCH, EASTBOURNE

INDEPENDENT EXAMINER'S REPORT

TO THE PAROCHIAL CHURCH COUNCIL OF HOLY TRINITY PARISH CHURCH, EASTBOURNE

I report to the Parochial Church Council on my examination of the financial statements of Holy Trinity Parish Church, Eastbourne (the Church) for the year ended 31 December 2020.

Responsibilities and basis of report

As the Parochial Church Council of the Church you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the Church's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Church's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Association of Chartered Certified Accountants, which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the Church as required by section 130 of the 2011 Act; or
2 the financial statements do not accord with those records; or
3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Colin Dadswell FCA ACCA DChA

Caladine Limited
Chantry House
22 Upperton Road
Eastbourne
East Sussex
BN21 1BF

Dated: .....

HOLY TRINITY PARISH CHURCH, EASTBOURNE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2020

Current financial year

	Notes	Unrestricted funds general 2020 £	Unrestricted funds designated 2020 £	Restricted funds 2020 £	Total 2020 £	Total 2019 £
Income from:						
Donations and legacies	**3**	294,831	8,008	18,930	321,769	263,421
Charitable activities	**4**	30,142	-	-	30,142	49,344
Other trading activities	**5**	479	-	-	479	1,171
Investments	**6**	1,856	-	-	1,856	2,124
Other income	**7**	3,813	-	-	3,813	-
Total income		331,121	8,008	18,930	358,059	316,060
Expenditure on:						
Raising funds	**8**	908	-	-	908	971
Charitable activities	**9**	237,238	9,270	23,712	270,220	268,488
Total resources expended		238,146	9,270	23,712	271,128	269,459
Net gains/(losses) on investments	**14**	1,870	-	-	1,870	1,084
Net incoming/(outgoing) resources before transfers		94,845	(1,262)	(4,782)	88,801	47,685
Gross transfers between funds	**21**	4,969	(4,969)	-	-	-
Net movement in funds		99,814	(6,231)	(4,782)	88,801	47,685
Fund balances at 1 January 2020		806,076	40,881	7,325	854,282	806,597
Fund balances at 31 December 2020		905,890	34,650	2,543	943,083	854,282

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

HOLY TRINITY PARISH CHURCH, EASTBOURNE

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2020

Prior financial year

	Notes	Unrestricted funds general 2019 £	Unrestricted funds designated 2019 £	Restricted funds 2019 £	Total 2019 £
Income from:					
Donations and legacies	3	229,001	14,450	19,970	263,421
Charitable activities	4	49,344	-	-	49,344
Other trading activities	5	1,171	-	-	1,171
Investments	6	2,124	-	-	2,124
Total income		281,640	14,450	19,970	316,060
Expenditure on:					
Raising funds	8	971	-	-	971
Charitable activities	9	250,985	4,266	13,237	268,488
Total resources expended		251,956	4,266	13,237	269,459
Net gains/(losses) on investments	14	1,084	-	-	1,084
Net incoming/(outgoing) resources before transfers		30,768	10,184	6,733	47,685
Gross transfers between funds	21	(10,000)	10,000	-	-
Net movement in funds		20,768	20,184	6,733	47,685
Fund balances at 1 January 2019		785,308	20,697	592	806,597
Fund balances at 31 December 2019		806,076	40,881	7,325	854,282

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

HOLY TRINITY PARISH CHURCH, EASTBOURNE

STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2020

	Notes	2020 £	£	2019 £	£
Fixed assets					
Property, plant and equipment	**15**		665,946		683,434
Investments	**16**		56,509		52,827
			722,455		736,261
Current assets					
Trade and other receivables	**17**	12,058		6,008	
Cash at bank and in hand		219,657		121,709	
		231,715		127,717	
Current liabilities	**18**	(11,087)		(9,696)	
Net current assets			220,628		118,021
Total assets less current liabilities			943,083		854,282
Income funds					
Restricted Funds		2,543		7,325	
	21		2,543		7,325
Unrestricted funds					
General unrestricted funds		726,024		632,441	
Revaluation reserve		214,516		214,516	
			940,540		846,957
			943,083		854,282

The financial statements were approved by the Parochial Church Council on .....

.....

The Revd Philip Coekin
Member Of The Parochial Church Council

.....

Mr Neil Hooper
Member Of The Parochial Church Council

1 Accounting policies

Charity information

Holy Trinity Parish Church, Eastbourne is a a trust governed by the Parochial Church Councils (Powers) Measure 1956.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Church's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The Church is a Public Benefit Entity as defined by FRS 102.

The Church has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the Church. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Parochial Church Council have a reasonable expectation that the Church has adequate resources to continue in operational existence for the foreseeable future. Thus the Parochial Church Council continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Parochial Church Council in furtherance of their charitable objectives.

Designated funds - monies set aside by the PCC out of unrestricted funds for specific future purposes or projects.

Restricted funds comprise:

a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest;

b) donations or grants received for a specific object or invited by the PCC for a specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

1.4 Income

Income is recognised when the Church is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

1 Accounting policies (Continued)

Voluntary income
Collections are recognised when received.
Planned giving is recognised only when received.
Income tax recoverable on Gift Aid donations is recognised when the income is recognised.
Grants and legacies are recognised when the PCC is legally entitled to the amount due.

Income from investments
Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue.

All other income
All other income is recognised when it is receivable.

Gains and losses on investments
Realised gains are recognised when the investments are sold.
Unrealised gains and losses are accounted for on revaluation on 31 December.

1.5 Expenditure
Resources expended are accounted for on an accruals basis and are accounted for gross.

Grants
Grants and donations are accounted for when paid over or when awarded where the award created a binding obligation on the PCC.

Church activities
The diocesan parish contribution is accounted for when paid. Any parish contribution unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the balance sheet.

1.6 Property, plant and equipment
Property, plant and equipment are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following basis:

Freehold land and buildings	(see note below)
Property improvements	10% on a straight line basis
Fixtures and fittings	25% on a straight line basis

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

Consecrated and beneficed property of any kind is excluded from the accounts by s.96(2) of the Charities Act 1993.

Movable church furnishing held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected. For inalienable property acquired prior to 1st January 2000 there is insufficient cost information available and therefore such assets are not valued in the accounts. Individual items acquired since 1st January 2000 have been capitalised in the accounts and depreciated over their useful economic life (see note 14).

1 Accounting policies (Continued)

1.7 Non-current investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.8 Impairment of non-current assets

At each reporting end date, the Church reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.10 Financial instruments

The Church has elected to apply the provisions of Section 11 'Basic Financial Instruments' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Church's balance sheet when the Church becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include trade and other receivables and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including trade and other payables and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Church's contractual obligations expire or are discharged or cancelled.

1 Accounting policies (Continued)

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Church is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

Holy Trinity, Eastbourne participates in the Pension Builder Scheme section of CWPF for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

The Pension Builder Scheme of the Church Workers Pension Fund is made up of two sections, Pension Builder Classic and Pension Builder 2014, both of which are classed as defined benefit schemes.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Bonuses may also be declared, depending upon the investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board before retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are the contributions payable (2020: £2,391, 2019: £1,802).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent was carried out as at 31 December 2016. A valuation as at 31 December 2019 was under way as at 31 December 2020.

For the Pension Builder Classic section, the valuation revealed a deficit of £14.2m on the ongoing assumptions used. At the most recent annual review, the Board chose not to grant a discretionary bonus, which will have acted to improve the funding position. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £1.8m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, Holy Trinity, Eastbourne could become responsible for paying a share of that employer's pension liabilities.

2 Critical accounting estimates and judgements

In the application of the Church's accounting policies, the Parochial Church Council are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds general 2020 £	Unrestricted funds designated 2020 £	Restricted funds 2020 £	Total 2020 £	Total 2019 £
Donations and gifts	140,534	8,008	18,360	166,902	207,701
Legacies receivable	144,825	-	-	144,825	50,260
Grants	9,472	-	570	10,042	5,460
	294,831	8,008	18,930	321,769	263,421
Donations and gifts					
Active planned giving	109,732	-	-	109,732	112,727
Active planned giving gift aid recovered	25,845	-	-	25,845	31,350
Collections at all services	2,380	-	-	2,380	13,733
Building for growth project	-	5,320	-	5,320	29,980
Building for growth gift aid recovered	-	2,688	-	2,688	2,440
Sundry donations and appeals	2,577	-	18,360	20,937	17,471
	140,534	8,008	18,360	166,902	207,701
Grants receivable					
Trinity Foundation Trust	3,985	-	320	4,305	5,460
Listed places of worship scheme	5,487	-	-	5,487	-
Other	-	-	250	250	-
	9,472	-	570	10,042	5,460

For the year ended 31 December 2019

	Unrestricted funds general 2019 £	Unrestricted funds designated 2019 £	Restricted funds 2019 £	Total 2019 £
Donations and gifts	173,281	14,450	19,970	207,701
Legacies receivable	50,260	-	-	50,260
Grants	5,460	-	-	5,460
	229,001	14,450	19,970	263,421

3 Donations and legacies

	Unrestricted funds general 2019 £	Unrestricted funds designated 2019 £	Restricted funds 2019 £	Total 2019 £ (Continued)
Donations and gifts				
Active planned giving	112,727	-	-	112,727
Active planned giving gift aid recovered	31,350	-	-	31,350
Collections at all services	13,733	-	-	13,733
Building for growth project	-	12,010	17,970	29,980
Building for growth gift aid recovered	-	2,440	-	2,440
Sundry donations and appeals	15,471	-	2,000	17,471
	173,281	14,450	19,970	207,701
Grants receivable				
Trinity Foundation Trust	5,460	-	-	5,460
	5,460	-	-	5,460

4 Charitable activities

	Church fees	Church events	Trinity Centre rent	Chamberlain road rent	Church hall letting	Total 2020
	£	£	£	£	£	£
Church activities	3,296	665	-	-	-	3,961
Charitable rental income	-	-	10,945	12,839	795	24,579
Contributions towards utilities	-	-	1,602	-	-	1,602
	3,296	665	12,547	12,839	795	30,142

4 Charitable activities (Continued)

For the year ended 31 December 2019

	Church fees	Church events	Trinity Centre rent	Chamberlain road rent	Church hall letting	Total 2019
	£	£	£	£	£	£
Church activities	3,789	5,258	-	-	-	9,047
Charitable rental income	-	-	19,000	12,269	4,866	36,135
Contributions towards utilities	-	-	4,162	-	-	4,162
	3,789	5,258	23,162	12,269	4,866	49,344

5 Other trading activities

	Unrestricted funds general 2020	Unrestricted funds general 2019
	£	£
Fetes and fundraising events	233	631
Bookstall	246	540
Other trading activities	479	1,171

6 Investments

	Unrestricted funds general 2020	Unrestricted funds general 2019
	£	£
Interest and dividends	1,856	2,124

7 Other income

	Unrestricted funds general 2020	Total 2019
	£	£
Insurance claims received	3,813	-

8 Raising funds

	Unrestricted funds general 2020 £	Unrestricted funds general 2019 £
Fundraising and publicity		
Stewardship costs	-	130
Other fundraising costs	420	-
Fundraising and publicity	420	130
Trading costs		
Bookstall	488	841
	908	971

9 Charitable activities

	2020	2019
	£	£
Staff costs	53,859	62,777
Depreciation and impairment	36,362	38,966
Church running expenses	39,473	51,509
Diocesan contribution	74,040	71,880
Other clergy costs	8,347	9,759
Building for growth project	4,680	11,326
Regular church maintenance	38,120	12,712
Church hall running costs	664	2,864
Upkeep of services	1,088	2,168
Sundry, bank and contingency	100	457
Training	184	1,730
	256,917	266,148
Grant funding of activities (see note 10)	11,443	-
Share of governance costs (see note 11)	1,860	2,340
	270,220	268,488
Analysis by fund		
Unrestricted funds - general	237,238	250,985
Unrestricted funds - designated	9,270	4,266
Restricted funds	23,712	13,237
	270,220	268,488

10 Grants payable

	2020	2019
	£	£
Donations to mission societies	500	-
Sussex Gospel Partnership	2,000	-
Christian Institute	1,000	-
Matthew 25 Mission	300	-
Care.org.uk	300	-
Release International	1,000	-
Grace Debt Advice	1,000	-
Church Society	500	-
P.A.R.C.H.E.	150	-
Crosslinks	1,000	-
Bible Project	20	-
Africa Inland Mission	1,500	-
	9,270	-
Grants to individuals	2,173	-
	11,443	-

11 Support costs

	Support costs	Governance costs	Total 2020	Support costs	Governance costs	Total 2019
	£	£	£	£	£	£
Independent examiner's fees	-	560	560	-	560	560
Accountancy fees	-	1,300	1,300	-	1,780	1,780
	-	1,860	1,860	-	2,340	2,340
Analysed between						
Charitable activities	-	1,860	1,860	-	2,340	2,340

12 Parochial Church Council

Three members of the Parochial Church Council received remuneration for services rendered to the Church (not in their capacity as members of the Parochial Church Council). The cost to the Church including salary, employers national and pension contributions was as follows:

Mr J Lucas	£25,772	(2019: £25,056)
Mr R Wright	£4,224	(2019: £13,925)
Miss A Weaver	£1,209	(2019: £nil)
TOTAL	**£29,996**	**(2019: £38,981)**

The authority for these payments is included in the Church's governing document.

No other members of the Parochial Church Council (or any persons connected with them) received any remuneration or benefits from the Church during the year.

13 Employees

The average monthly number of employees during the year was:

	2020 Number	2019 Number
Office manager	1	1
Head of Music Ministry	1	1
Buildings and catering manager (part time)	1	1
Verger (part time)	1	1
Fundraiser (part time)	-	1
Assistant to Office Manager (part time)	1	-
Coordinator for Youth, Young People and Evangelistic Ministry (part time)	1	-
Total	6	5

Employment costs	2020 £	2019 £
Wages and salaries	50,443	60,900
Social security costs	1,025	75
Other pension costs	2,391	1,802
	53,859	62,777

There were no employees whose annual remuneration was £60,000 or more.

14 Net gains/(losses) on investments

	Unrestricted funds general 2020 £	Unrestricted funds general 2019 £
Revaluation of investments	1,870	1,084

15 Property, plant and equipment

	Freehold land and buildings £	Property improvements £	Fixtures and fittings £	Total £
Cost				
At 1 January 2020	415,000	334,191	29,097	778,288
Additions	-	14,239	4,635	18,874
At 31 December 2020	415,000	348,430	33,732	797,162
Depreciation and impairment				
At 1 January 2020	-	66,838	28,016	94,854
Depreciation charged in the year	-	34,843	1,519	36,362
At 31 December 2020	-	101,681	29,535	131,216
Carrying amount				
At 31 December 2020	415,000	246,749	4,197	665,946
At 31 December 2019	415,000	267,353	1,081	683,434

The freehold land and buildings comprise the house at 20 Chamberlain Road, Eastbourne. For accounting purposes the historical cost of this property was £52,000.

Following changes to a blanket insurance coverage, determination of specific values for this property were no longer possible. Therefore a valuation in the event of a 'sale' as determined by a local Estate Agent has been used. The valuation provided excludes cost of selling.

16 Fixed asset investments

	Listed investments £
Cost or valuation	
At 1 January 2020	52,827
Additions	3,682
At 31 December 2020	56,509
Carrying amount	
At 31 December 2020	56,509
At 31 December 2019	52,827

The holding at 31 December 2020 was 33,314.99 shares (2019: 32,243.32 shares) at a market value of £56,509 (2019: £52,827)

17 Trade and other receivables

Amounts falling due within one year:	**2020 £**	2019 £
Other receivables	10,521	5,336
Prepayments and accrued income	1,537	672
	12,058	6,008

18 Current liabilities

	2020 £	**2019 £**
Taxation, pension and social security	386	482
Trade payables	9,352	-
Funds held by others	729	852
Accruals and deferred income	620	8,362
	11,087	9,696

19 Retirement benefit schemes

Defined contribution schemes

The Church operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Church in an independently administered fund. See accounting policies 1.12 for further details.

The charge to profit or loss in respect of defined contribution schemes was £2,391 (2019 - £1,802).

20 Related party transactions

During the year the Trustees donated in aggregate £37,645 (2019:£40,760) to the church.

21 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds				Movement in funds		
	Balance at 1 January 2019	Incoming resources	Resources expended	Balance at 1 January 2020	Incoming resources	Resources expended	Balance at 31 December 2020
	£	£	£	£	£	£	£
Building for Growth	-	17,970	(12,630)	5,340	-	(4,671)	669
Ministry and relief fund	592	-	(100)	492	-	-	492
Kitchen equipment	-	2,000	(507)	1,493	-	(138)	1,355
Building Repairs Fund	-	-	-	-	18,360	(18,360)	-
HT Advocacy	-	-	-	-	570	(543)	27
	592	19,970	(13,237)	7,325	18,930	(23,712)	2,543

Building for Growth
The Building For Growth fund is giving by the congregation for projects designed to grow the Church, both spiritually and in number. The PCC has various projects in mind to achieve this and invited donations to be used at the discretion of the PCC to fund different projects. Whilst most gifts were given with the PCC's discretion, some were earmarked for building work and thus have been treated as restricted. The remainder have been added to a designated fund as per note 22.

During the year a substantial sum was spent on building improvements which have been capitalised to the balance sheet as fixed asset improvements. This can be seen in note 15. As the restriction placed on the funds has been satisfied, a transfer to Unrestricted Funds of the balance on this fund has been made.

Ministry Relief Fund
The Ministry Relief Fund is monies given to be used at the discretion of the Incumbent to relieve hardship.

Kitchen Equipment
The Kitchen Equipment fund represents a donation made for the purchase of non major items for the Church kitchen.

Building Repairs Fund
This fund is specifically designed to cover the costs of building repairs to the Church,

HT Advocacy
This fund is to give support for those in financial difficulty by assisting them access to the help and advice they need.

22 Unrestricted funds - designated

These are unrestricted funds which are material to the Church's activities made up as follows:

	Movement in funds					Movement in funds			
	Balance at 1 January 2019	Incoming resources	Resources expended	Transfers	Balance at 1 January 2020	Incoming resources	Resources expended	Transfers	Balance at 31 December 2020
	£	£	£	£	£	£	£	£	£
Building for Growth	20,697	14,450	(4,266)	-	30,881	8,008	-	(14,239)	24,650
Mission Support Fund	-	-	-	10,000	10,000	-	(9,270)	9,270	10,000
	20,697	14,450	(4,266)	10,000	40,881	8,008	(9,270)	(4,969)	34,650

Building For Growth Fund
Further information relating to the Building for Growth Funds see note 21.

During the year a substantial sum was spent on building improvements which have been capitalised to the balance sheet as fixed asset improvements. This can be seen in note 15. As the purpose for the designation of these monies has been completed, a transfer to Unrestricted Funds of an amount equal to the sum capitalised has been made.

Mission Support Fund
The Mission Support Fund is to support missions at home and abroad. During the year the PCC distributed the fund created in 2019 and have made a further transfer into the fund from the 2020 surplus to be distributed to missionaries and charities seeking to further the work of the gospel during 2021.

23 Analysis of net assets between funds

	Unrestricted Funds 2020	Designated Funds 2020	Restricted Funds 2020	Total 2020	Unrestricted Funds 2019	Designated Funds 2019	Restricted Funds 2019	Total 2019
	£	£	£	£	£	£	£	£
Fund balances are represented by:								
Property, plant and equipment	665,946	-	-	665,946	683,434	-	-	683,434
Investments	56,509	-	-	56,509	52,827	-	-	52,827
Current assets/(liabilities)	183,435	34,650	2,543	220,628	69,815	40,881	7,325	118,021
	905,890	34,650	2,543	943,083	806,076	40,881	7,325	854,282

Charity Registration No. 1130382

HOLY TRINITY PARISH CHURCH, EASTBOURNE

UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

Caladine

Chartered Certified Accountants

HOLY TRINITY PARISH CHURCH, EASTBOURNE

LEGAL AND ADMINISTRATIVE INFORMATION

Parochial Church Council	Dr Idango Adoki	
	Dr Ibelema Adoki	
	The Revd Philip Coekin	
	Miss Pauline Goss	
	Mr Neil Hooper	
	Mr Joshua Lucas	
	Mr Colin MacInnes	
	Mr Eric Parkman	
	Mrs Vivienne Piercey	
	Mr Gary Holland	
	Dr Lesley Dawson	
	Mrs Hilary Hartley	(Appointed 20 September 2020)
	Mrs Paula Osborn	(Appointed 20 September 2020)
	Mrs Anne McMillan	(Appointed 20 September 2020)
	Miss Alison Weaver	(Appointed 20 September 2020)
	The Rev'd John Brook	(Left for new incumbency August 2020)
Charity number	1130382	
Principal address	Holy Trinity Church Trinity Place Eastbourne East Sussex BN21 3BX	
Independent examiner	Colin Dadswell FCA ACCA DChA Caladine Limited Chantry House 22 Upperton Road Eastbourne East Sussex BN21 1BF	
Bankers	CAF Bank 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ	

HOLY TRINITY PARISH CHURCH, EASTBOURNE

CONTENTS

	Page
Statement of Parochial Church Council's responsibilities	1
Independent examiner's report	2
Statement of financial activities	3 - 4
Statement of financial position	5
Notes to the financial statements	6 - 22

HOLY TRINITY PARISH CHURCH, EASTBOURNE

STATEMENT OF PAROCHIAL CHURCH COUNCIL'S RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2020

The Parochial Church Council are responsible for preparing the Parochial Church Council's Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Parochial Church Council to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Church and of the incoming resources and application of resources of the Church for that year.

In preparing these financial statements, the Parochial Church Council are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Parochial Church Council are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the Church and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

HOLY TRINITY PARISH CHURCH, EASTBOURNE

INDEPENDENT EXAMINER'S REPORT

TO THE PAROCHIAL CHURCH COUNCIL OF HOLY TRINITY PARISH CHURCH, EASTBOURNE

I report to the Parochial Church Council on my examination of the financial statements of Holy Trinity Parish Church, Eastbourne (the Church) for the year ended 31 December 2020.

Responsibilities and basis of report

As the Parochial Church Council of the Church you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the Church's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Church's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Association of Chartered Certified Accountants, which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the Church as required by section 130 of the 2011 Act; or
2 the financial statements do not accord with those records; or
3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Colin Dadswell FCA ACCA DChA

Caladine Limited
Chantry House
22 Upperton Road
Eastbourne
East Sussex
BN21 1BF

Dated: .....

HOLY TRINITY PARISH CHURCH, EASTBOURNE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2020

Current financial year

	Notes	Unrestricted funds general 2020 £	Unrestricted funds designated 2020 £	Restricted funds 2020 £	Total 2020 £	Total 2019 £
Income from:						
Donations and legacies	**3**	294,831	8,008	18,930	321,769	263,421
Charitable activities	**4**	30,142	-	-	30,142	49,344
Other trading activities	**5**	479	-	-	479	1,171
Investments	**6**	1,856	-	-	1,856	2,124
Other income	**7**	3,813	-	-	3,813	-
Total income		331,121	8,008	18,930	358,059	316,060
Expenditure on:						
Raising funds	**8**	908	-	-	908	971
Charitable activities	**9**	237,238	9,270	23,712	270,220	268,488
Total resources expended		238,146	9,270	23,712	271,128	269,459
Net gains/(losses) on investments	**14**	1,870	-	-	1,870	1,084
Net incoming/(outgoing) resources before transfers		94,845	(1,262)	(4,782)	88,801	47,685
Gross transfers between funds	**21**	4,969	(4,969)	-	-	-
Net movement in funds		99,814	(6,231)	(4,782)	88,801	47,685
Fund balances at 1 January 2020		806,076	40,881	7,325	854,282	806,597
Fund balances at 31 December 2020		905,890	34,650	2,543	943,083	854,282

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

HOLY TRINITY PARISH CHURCH, EASTBOURNE

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2020

Prior financial year

	Notes	Unrestricted funds general 2019 £	Unrestricted funds designated 2019 £	Restricted funds 2019 £	Total 2019 £
Income from:					
Donations and legacies	3	229,001	14,450	19,970	263,421
Charitable activities	4	49,344	-	-	49,344
Other trading activities	5	1,171	-	-	1,171
Investments	6	2,124	-	-	2,124
Total income		281,640	14,450	19,970	316,060
Expenditure on:					
Raising funds	8	971	-	-	971
Charitable activities	9	250,985	4,266	13,237	268,488
Total resources expended		251,956	4,266	13,237	269,459
Net gains/(losses) on investments	14	1,084	-	-	1,084
Net incoming/(outgoing) resources before transfers		30,768	10,184	6,733	47,685
Gross transfers between funds	21	(10,000)	10,000	-	-
Net movement in funds		20,768	20,184	6,733	47,685
Fund balances at 1 January 2019		785,308	20,697	592	806,597
Fund balances at 31 December 2019		806,076	40,881	7,325	854,282

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

HOLY TRINITY PARISH CHURCH, EASTBOURNE

STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2020

	Notes	2020 £	£	2019 £	£
Fixed assets					
Property, plant and equipment	**15**		665,946		683,434
Investments	**16**		56,509		52,827
			722,455		736,261
Current assets					
Trade and other receivables	**17**	12,058		6,008	
Cash at bank and in hand		219,657		121,709	
		231,715		127,717	
Current liabilities	**18**	(11,087)		(9,696)	
Net current assets			220,628		118,021
Total assets less current liabilities			943,083		854,282
Income funds					
Restricted Funds		2,543		7,325	
	21		2,543		7,325
Unrestricted funds					
General unrestricted funds		726,024		632,441	
Revaluation reserve		214,516		214,516	
			940,540		846,957
			943,083		854,282

The financial statements were approved by the Parochial Church Council on .....

.....

The Revd Philip Coekin
Member Of The Parochial Church Council

.....

Mr Neil Hooper
Member Of The Parochial Church Council

1 Accounting policies

Charity information

Holy Trinity Parish Church, Eastbourne is a a trust governed by the Parochial Church Councils (Powers) Measure 1956.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Church's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The Church is a Public Benefit Entity as defined by FRS 102.

The Church has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the Church. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Parochial Church Council have a reasonable expectation that the Church has adequate resources to continue in operational existence for the foreseeable future. Thus the Parochial Church Council continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Parochial Church Council in furtherance of their charitable objectives.

Designated funds - monies set aside by the PCC out of unrestricted funds for specific future purposes or projects.

Restricted funds comprise:

a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest;

b) donations or grants received for a specific object or invited by the PCC for a specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

1.4 Income

Income is recognised when the Church is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

1 Accounting policies (Continued)

Voluntary income
Collections are recognised when received.
Planned giving is recognised only when received.
Income tax recoverable on Gift Aid donations is recognised when the income is recognised.
Grants and legacies are recognised when the PCC is legally entitled to the amount due.

Income from investments
Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue.

All other income
All other income is recognised when it is receivable.

Gains and losses on investments
Realised gains are recognised when the investments are sold.
Unrealised gains and losses are accounted for on revaluation on 31 December.

1.5 Expenditure
Resources expended are accounted for on an accruals basis and are accounted for gross.

Grants
Grants and donations are accounted for when paid over or when awarded where the award created a binding obligation on the PCC.

Church activities
The diocesan parish contribution is accounted for when paid. Any parish contribution unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the balance sheet.

1.6 Property, plant and equipment
Property, plant and equipment are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following basis:

Freehold land and buildings	(see note below)
Property improvements	10% on a straight line basis
Fixtures and fittings	25% on a straight line basis

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

Consecrated and beneficed property of any kind is excluded from the accounts by s.96(2) of the Charities Act 1993.

Movable church furnishing held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected. For inalienable property acquired prior to 1st January 2000 there is insufficient cost information available and therefore such assets are not valued in the accounts. Individual items acquired since 1st January 2000 have been capitalised in the accounts and depreciated over their useful economic life (see note 14).

1 Accounting policies (Continued)

1.7 Non-current investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.8 Impairment of non-current assets

At each reporting end date, the Church reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.10 Financial instruments

The Church has elected to apply the provisions of Section 11 'Basic Financial Instruments' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Church's balance sheet when the Church becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include trade and other receivables and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including trade and other payables and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Church's contractual obligations expire or are discharged or cancelled.

1 Accounting policies (Continued)

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Church is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

Holy Trinity, Eastbourne participates in the Pension Builder Scheme section of CWPF for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

The Pension Builder Scheme of the Church Workers Pension Fund is made up of two sections, Pension Builder Classic and Pension Builder 2014, both of which are classed as defined benefit schemes.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Bonuses may also be declared, depending upon the investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board before retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are the contributions payable (2020: £2,391, 2019: £1,802).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent was carried out as at 31 December 2016. A valuation as at 31 December 2019 was under way as at 31 December 2020.

For the Pension Builder Classic section, the valuation revealed a deficit of £14.2m on the ongoing assumptions used. At the most recent annual review, the Board chose not to grant a discretionary bonus, which will have acted to improve the funding position. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £1.8m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, Holy Trinity, Eastbourne could become responsible for paying a share of that employer's pension liabilities.

2 Critical accounting estimates and judgements

In the application of the Church's accounting policies, the Parochial Church Council are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds general 2020 £	Unrestricted funds designated 2020 £	Restricted funds 2020 £	Total 2020 £	Total 2019 £
Donations and gifts	140,534	8,008	18,360	166,902	207,701
Legacies receivable	144,825	-	-	144,825	50,260
Grants	9,472	-	570	10,042	5,460
	294,831	8,008	18,930	321,769	263,421
Donations and gifts					
Active planned giving	109,732	-	-	109,732	112,727
Active planned giving gift aid recovered	25,845	-	-	25,845	31,350
Collections at all services	2,380	-	-	2,380	13,733
Building for growth project	-	5,320	-	5,320	29,980
Building for growth gift aid recovered	-	2,688	-	2,688	2,440
Sundry donations and appeals	2,577	-	18,360	20,937	17,471
	140,534	8,008	18,360	166,902	207,701
Grants receivable					
Trinity Foundation Trust	3,985	-	320	4,305	5,460
Listed places of worship scheme	5,487	-	-	5,487	-
Other	-	-	250	250	-
	9,472	-	570	10,042	5,460

For the year ended 31 December 2019

	Unrestricted funds general 2019 £	Unrestricted funds designated 2019 £	Restricted funds 2019 £	Total 2019 £
Donations and gifts	173,281	14,450	19,970	207,701
Legacies receivable	50,260	-	-	50,260
Grants	5,460	-	-	5,460
	229,001	14,450	19,970	263,421

3 Donations and legacies

	Unrestricted funds general 2019 £	Unrestricted funds designated 2019 £	Restricted funds 2019 £	Total 2019 £ (Continued)
Donations and gifts				
Active planned giving	112,727	-	-	112,727
Active planned giving gift aid recovered	31,350	-	-	31,350
Collections at all services	13,733	-	-	13,733
Building for growth project	-	12,010	17,970	29,980
Building for growth gift aid recovered	-	2,440	-	2,440
Sundry donations and appeals	15,471	-	2,000	17,471
	173,281	14,450	19,970	207,701
Grants receivable				
Trinity Foundation Trust	5,460	-	-	5,460
	5,460	-	-	5,460

4 Charitable activities

	Church fees	Church events	Trinity Centre rent	Chamberlain road rent	Church hall letting	Total 2020
	£	£	£	£	£	£
Church activities	3,296	665	-	-	-	3,961
Charitable rental income	-	-	10,945	12,839	795	24,579
Contributions towards utilities	-	-	1,602	-	-	1,602
	3,296	665	12,547	12,839	795	30,142

4 Charitable activities (Continued)

For the year ended 31 December 2019

	Church fees	Church events	Trinity Centre rent	Chamberlain road rent	Church hall letting	Total 2019
	£	£	£	£	£	£
Church activities	3,789	5,258	-	-	-	9,047
Charitable rental income	-	-	19,000	12,269	4,866	36,135
Contributions towards utilities	-	-	4,162	-	-	4,162
	3,789	5,258	23,162	12,269	4,866	49,344

5 Other trading activities

	Unrestricted funds general 2020	Unrestricted funds general 2019
	£	£
Fetes and fundraising events	233	631
Bookstall	246	540
Other trading activities	479	1,171

6 Investments

	Unrestricted funds general 2020	Unrestricted funds general 2019
	£	£
Interest and dividends	1,856	2,124

7 Other income

	Unrestricted funds general 2020	Total 2019
	£	£
Insurance claims received	3,813	-

8 Raising funds

	Unrestricted funds general 2020 £	Unrestricted funds general 2019 £
Fundraising and publicity		
Stewardship costs	-	130
Other fundraising costs	420	-
Fundraising and publicity	420	130
Trading costs		
Bookstall	488	841
	908	971

9 Charitable activities

	2020	2019
	£	£
Staff costs	53,859	62,777
Depreciation and impairment	36,362	38,966
Church running expenses	39,473	51,509
Diocesan contribution	74,040	71,880
Other clergy costs	8,347	9,759
Building for growth project	4,680	11,326
Regular church maintenance	38,120	12,712
Church hall running costs	664	2,864
Upkeep of services	1,088	2,168
Sundry, bank and contingency	100	457
Training	184	1,730
	256,917	266,148
Grant funding of activities (see note 10)	11,443	-
Share of governance costs (see note 11)	1,860	2,340
	270,220	268,488
Analysis by fund		
Unrestricted funds - general	237,238	250,985
Unrestricted funds - designated	9,270	4,266
Restricted funds	23,712	13,237
	270,220	268,488

10 Grants payable

	2020	2019
	£	£
Donations to mission societies	500	-
Sussex Gospel Partnership	2,000	-
Christian Institute	1,000	-
Matthew 25 Mission	300	-
Care.org.uk	300	-
Release International	1,000	-
Grace Debt Advice	1,000	-
Church Society	500	-
P.A.R.C.H.E.	150	-
Crosslinks	1,000	-
Bible Project	20	-
Africa Inland Mission	1,500	-
	9,270	-
Grants to individuals	2,173	-
	11,443	-

11 Support costs

	Support costs	Governance costs	Total 2020	Support costs	Governance costs	Total 2019
	£	£	£	£	£	£
Independent examiner's fees	-	560	560	-	560	560
Accountancy fees	-	1,300	1,300	-	1,780	1,780
	-	1,860	1,860	-	2,340	2,340
Analysed between						
Charitable activities	-	1,860	1,860	-	2,340	2,340

12 Parochial Church Council

Three members of the Parochial Church Council received remuneration for services rendered to the Church (not in their capacity as members of the Parochial Church Council). The cost to the Church including salary, employers national and pension contributions was as follows:

Mr J Lucas	£25,772	(2019: £25,056)
Mr R Wright	£4,224	(2019: £13,925)
Miss A Weaver	£1,209	(2019: £nil)
TOTAL	**£29,996**	**(2019: £38,981)**

The authority for these payments is included in the Church's governing document.

No other members of the Parochial Church Council (or any persons connected with them) received any remuneration or benefits from the Church during the year.

13 Employees

The average monthly number of employees during the year was:

	2020 Number	2019 Number
Office manager	1	1
Head of Music Ministry	1	1
Buildings and catering manager (part time)	1	1
Verger (part time)	1	1
Fundraiser (part time)	-	1
Assistant to Office Manager (part time)	1	-
Coordinator for Youth, Young People and Evangelistic Ministry (part time)	1	-
Total	6	5

Employment costs	2020 £	2019 £
Wages and salaries	50,443	60,900
Social security costs	1,025	75
Other pension costs	2,391	1,802
	53,859	62,777

There were no employees whose annual remuneration was £60,000 or more.

14 Net gains/(losses) on investments

	Unrestricted funds general 2020 £	Unrestricted funds general 2019 £
Revaluation of investments	1,870	1,084

15 Property, plant and equipment

	Freehold land and buildings £	Property improvements £	Fixtures and fittings £	Total £
Cost				
At 1 January 2020	415,000	334,191	29,097	778,288
Additions	-	14,239	4,635	18,874
At 31 December 2020	415,000	348,430	33,732	797,162
Depreciation and impairment				
At 1 January 2020	-	66,838	28,016	94,854
Depreciation charged in the year	-	34,843	1,519	36,362
At 31 December 2020	-	101,681	29,535	131,216
Carrying amount				
At 31 December 2020	415,000	246,749	4,197	665,946
At 31 December 2019	415,000	267,353	1,081	683,434

The freehold land and buildings comprise the house at 20 Chamberlain Road, Eastbourne. For accounting purposes the historical cost of this property was £52,000.

Following changes to a blanket insurance coverage, determination of specific values for this property were no longer possible. Therefore a valuation in the event of a 'sale' as determined by a local Estate Agent has been used. The valuation provided excludes cost of selling.

16 Fixed asset investments

	Listed investments £
Cost or valuation	
At 1 January 2020	52,827
Additions	3,682
At 31 December 2020	56,509
Carrying amount	
At 31 December 2020	56,509
At 31 December 2019	52,827

The holding at 31 December 2020 was 33,314.99 shares (2019: 32,243.32 shares) at a market value of £56,509 (2019: £52,827)

17 Trade and other receivables

Amounts falling due within one year:	**2020 £**	2019 £
Other receivables	10,521	5,336
Prepayments and accrued income	1,537	672
	12,058	6,008

18 Current liabilities

	2020 £	**2019 £**
Taxation, pension and social security	386	482
Trade payables	9,352	-
Funds held by others	729	852
Accruals and deferred income	620	8,362
	11,087	9,696

19 Retirement benefit schemes

Defined contribution schemes

The Church operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Church in an independently administered fund. See accounting policies 1.12 for further details.

The charge to profit or loss in respect of defined contribution schemes was £2,391 (2019 - £1,802).

20 Related party transactions

During the year the Trustees donated in aggregate £37,645 (2019:£40,760) to the church.

21 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds				Movement in funds		
	Balance at 1 January 2019	Incoming resources	Resources expended	Balance at 1 January 2020	Incoming resources	Resources expended	Balance at 31 December 2020
	£	£	£	£	£	£	£
Building for Growth	-	17,970	(12,630)	5,340	-	(4,671)	669
Ministry and relief fund	592	-	(100)	492	-	-	492
Kitchen equipment	-	2,000	(507)	1,493	-	(138)	1,355
Building Repairs Fund	-	-	-	-	18,360	(18,360)	-
HT Advocacy	-	-	-	-	570	(543)	27
	592	19,970	(13,237)	7,325	18,930	(23,712)	2,543

Building for Growth
The Building For Growth fund is giving by the congregation for projects designed to grow the Church, both spiritually and in number. The PCC has various projects in mind to achieve this and invited donations to be used at the discretion of the PCC to fund different projects. Whilst most gifts were given with the PCC's discretion, some were earmarked for building work and thus have been treated as restricted. The remainder have been added to a designated fund as per note 22.

During the year a substantial sum was spent on building improvements which have been capitalised to the balance sheet as fixed asset improvements. This can be seen in note 15. As the restriction placed on the funds has been satisfied, a transfer to Unrestricted Funds of the balance on this fund has been made.

Ministry Relief Fund
The Ministry Relief Fund is monies given to be used at the discretion of the Incumbent to relieve hardship.

Kitchen Equipment
The Kitchen Equipment fund represents a donation made for the purchase of non major items for the Church kitchen.

Building Repairs Fund
This fund is specifically designed to cover the costs of building repairs to the Church,

HT Advocacy
This fund is to give support for those in financial difficulty by assisting them access to the help and advice they need.

22 Unrestricted funds - designated

These are unrestricted funds which are material to the Church's activities made up as follows:

	Movement in funds					Movement in funds			
	Balance at 1 January 2019	Incoming resources	Resources expended	Transfers	Balance at 1 January 2020	Incoming resources	Resources expended	Transfers	Balance at 31 December 2020
	£	£	£	£	£	£	£	£	£
Building for Growth	20,697	14,450	(4,266)	-	30,881	8,008	-	(14,239)	24,650
Mission Support Fund	-	-	-	10,000	10,000	-	(9,270)	9,270	10,000
	20,697	14,450	(4,266)	10,000	40,881	8,008	(9,270)	(4,969)	34,650

Building For Growth Fund
Further information relating to the Building for Growth Funds see note 21.

During the year a substantial sum was spent on building improvements which have been capitalised to the balance sheet as fixed asset improvements. This can be seen in note 15. As the purpose for the designation of these monies has been completed, a transfer to Unrestricted Funds of an amount equal to the sum capitalised has been made.

Mission Support Fund
The Mission Support Fund is to support missions at home and abroad. During the year the PCC distributed the fund created in 2019 and have made a further transfer into the fund from the 2020 surplus to be distributed to missionaries and charities seeking to further the work of the gospel during 2021.

23 Analysis of net assets between funds

	Unrestricted Funds 2020	Designated Funds 2020	Restricted Funds 2020	Total 2020	Unrestricted Funds 2019	Designated Funds 2019	Restricted Funds 2019	Total 2019
	£	£	£	£	£	£	£	£
Fund balances are represented by:								
Property, plant and equipment	665,946	-	-	665,946	683,434	-	-	683,434
Investments	56,509	-	-	56,509	52,827	-	-	52,827
Current assets/(liabilities)	183,435	34,650	2,543	220,628	69,815	40,881	7,325	118,021
	905,890	34,650	2,543	943,083	806,076	40,881	7,325	854,282