



**ANNUAL REPORT AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025**

**THE PAROCHIAL CHURCH COUNCIL
ALL SAINTS
KINGS LANGLEY**

registered charity 1130374

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY

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The Parochial Church Council of All Saints, Kings Langley
Financial Statements for the year ended 31 December 2025
Trustees Annual Report

Aims and purposes

The Parochial Church Council (PCC) of All Saints has the responsibility of cooperating with the incumbent in the ecclesiastical parish in promoting the whole mission of the church, pastoral, evangelistic, social and ecumenical.

All Saints is one of four churches in the Benefice of Langelei but each church is led by its own PCC and each parish has responsibility for its own mission, ministry and finances.

Objectives and activities

The PCC is committed to having at All Saints a welcoming and open church which is energised by faith, open to change, especially in worship and liturgy, and attended by people of all ages who are actively involved in all aspects of a successful and joyful church.

Inspired by the theology and themes around the name chosen for our church "All Saints" some 800 years ago, the PCC has defined its vision for the church as follows:

"All Saints: Church in our community; community in our church. A welcoming, open and inclusive church, which is energised by faith, open to change, especially in worship & liturgy, and attended by people of all ages who are actively involved in all aspects of a successful and joyful church."

The values of our church have been set out as:

- Growing
- Joyful
- Caring
- Open
- Prayerful

In the review carried out in September 2025 our Mission Action Plan goals were discussed and agreed:

- Establish a new informal family service
- Establish an in-person Bible discussion group
- Continue to run the Good Grief café in partnership with the Hospice of St Francis

On-going goals remain:

- Re-establish regular prayer for growth
- Progress the reordering project
- Start a junior choir
- Promote completion of Eco church Silver award
- Continue the process of joining and participating in Inclusive Church
- Support the 'Friends of All Saints' in the formation of a new team

Achievements and performance

Worship and prayer

All are welcome to attend our services. At the end of 2025 there were 96 parishioners on the electoral roll (2024: 119) who are mostly resident in the parish. 'Church in the Wild' continues to attract around 30 children and 30 adults, with an average attendance of 20-30 every month. Monthly communion services are held in both the care homes in the village, and collective worship is led by Fr James at Abbot's Hill School at least once a half term.

The average attendance in person at our main Sunday Eucharist was 60 adults and six children in 2025 – very similar to the attendance seen in 2024. Additionally, an average of 10 viewers were worshipping online for the livestream Sunday service, which is broadcast via All Saints' Facebook and YouTube channels. Towards the end of the year, the Sunday service livestream was introduced to the cinema room at St. Laura's Care Home in Kings Langley, meaning that the actual number of regular viewers was potentially higher. Hundreds of additional viewers continued to watch the recordings of All Saints' livestreamed events through the church's social media channels.

A total of 172 people attended the Easter service, while during the festive period 250 attended our Crib & Christingle service (2024: 220); and 602 people attended services in person over Christmas Eve and Christmas Day (2024: 678).

In addition to the services described, All Saints continued to invite donations for the Foodbank; hosted an outdoor Service of Remembrance on 9th November in the churchyard, which included uniformed organisations and community representatives, and was attended by about 400 people (2024: 400); hosted a number of special choral services, including a Choral Evensong; and continued to host its regular community groups such as Tiny Tots and the Good Grief Cafe. We celebrated nine baptisms and six weddings, and held eight funerals in church this year, as well as conducted four Burials of Ashes in our churchyard. (2024: 16 baptisms; five weddings; eight funerals in church; and 10 Burials of Ashes).

We enhance our worship through the activities of the choir, who meet once a week to practise and who perform regular choral Evensongs that conclude with fizz and cake to create a welcoming activity. Furthermore, we have a team of bellringers who also convene weekly to ring for services and practise, and teams who create flower arrangements around the church and prepare the altar for worship.

In 2025, the worshipping community numbered 190 people, 80 of whom were aged 18-69, and with 20 joiners and 18 leavers throughout the year. Children represented 29% of the worshipping community.

Deanery Synod

Two members of the PCC sit on the Deanery Synod. This provides the PCC with an important link between the parish and the wider structure of the church. The lay representatives also liaise with the members of our churches to share good practice, to arrange joint training locally, and to encourage fellowship between the churches. The ministers have continued to meet at deanery chapter, for support, ideas sharing and fellowship. A deanery walking pilgrimage to St. Albans was held in the summer.

Team Council

The Team Council provides a forum where the four parishes within the Benefice of Langelei can consult on matters of common concern. It has specific responsibility for the finance matters of the Benefice through a sub-group comprised of the four Honorary Treasurers of each parish. It also co-ordinates communication requirements throughout the Benefice, through the website. The meeting of the Team Council continues to foster good relations between the churches.

The ministry team continued to meet in 2025, with Rev Dr Diana Stretton replacing the retiring Rev Lizzie Hood in April 2025, and our good wishes are sent to Mtr Alice who left in July 2025 and was succeeded by Rev David Jones shortly thereafter.

Pastoral care

The Drop-In Coffee Morning continued throughout 2025, offering coffee and fellowship for anyone who wanted the opportunity to chat with others from the village and surrounding area. Fr. James has continued to keep in touch with everyone online via a weekly e-newsletter and Signpost, and via occasional hard copy letters to those who are not online.

Mission and nurture

Helping those in need is a demonstration of our faith. The PCC has adopted a policy of donating at least 10% of our annual surplus; donations have been made as set out below:

	£
Hospice of St Francis	900
UNICEF	900
St John Ambulance	200
Total	<u>2,000</u>

In addition to the donations made above, we also had a special collection on Remembrance Sunday - the service collection of £271 was remitted to the Royal British Legion. The Crib/Christingle service raised £408 for the Children's Society.

A number of outreach, fundraising and other activities have helped All Saints to make contact with people from across the local community. Fundraising and social activities held in the year have included: hosting the Village Market which is now well established in the Village Garden and the church; 'Let There Be Light', where lights are sponsored in memory of loved ones; and the Men's Group and the Women's Group, which held a number of varied activities throughout the year. Following the success of the last three years the church ran its fourth Beer Festival in the autumn of 2025, held over three days. The first day was for over 18s only, and the second and third days were for families and included a bouncy castle. The Beer Festival was very successful, both financially and in meeting our mission of drawing people into the church with over 800 people coming through our door.

The church continued to host and facilitate a foodbank in a joint project with St Benedict's. The foodbank volunteers include a number of people from the wider community. We have also partnered with Kings Langley Football Club on collection of donations, advertising, and Christmas appeals. Fr James continued his link with Abbot's Hill School until autumn 2025 when he handed over to the Rev David Jones.

All Saints continued to partner with Youth across Hemel to run 'The Summit' youth club at Kings Langley Senior School. Since September, this activity expanded from one to two days each week, mainly encompassing Year 7, 8 and Year 9 pupils, and attracting between 10 and 30 young people across the sessions.

We are fortunate to be supported by an active 'Friends of All Saints' group (FOAS), who raise funds to maintain the fabric of the building. Activities in 2025 included quiz night, ceilidh, and wine tasting events. During the year FOAS donated £20k which fully funded the cost of the quinquennial works.

Further progress was made with our reordering project. The aim of the project is to help enable us to realise our Mission Action Plan (MAP) priorities and to work towards our vision for the church as a place which is not only welcoming, but inspiring as a place of prayer, worship and gathering, and engaged with the local

community. The committee agreed a process for appointing an architect to carry out the initial plans as exhibited to the congregation and community, with the 3D model being presented to PCC. Work continued with the creation of a business plan, and an initial approach was made to the National Lottery Heritage Fund. The committee will continue to consult with the DAC, heritage bodies and amenity societies as necessary.

Ecumenical relationships

The church is a member of Churches Together and has participated in the events held jointly; these included a Lent Course and a Remembrance Service. Each of the churches in Kings Langley has representatives in the local Christian Aid group, with All Saints having two representatives. Carols in the Village Garden was a joint event with the local Christian Aid group organising the event and the service led by local clergy.

Financial review

Unrestricted funds

Our surplus for 2025 is £11,658 - an excellent result achieved through the energy, dedication and generosity of our church family and the support of the wider community in the village.

The main sources of general income were

- Planned giving and ad hoc donations, boosted with Gift Aid where eligible, all adding up to £60k
- A legacy of £5k
- Hall letting income £8k
- Net fundraising income £26k, of which the beer festival contributed £21k
- Wedding/funeral fees and interest receivable, all adding up to £16k

On the costs side, the largest single cost was the parish share of £68,664; the parish share is made up of (a) a stipend contribution of £38,208 and (b) a ministry support contribution of £30,456, which covers accommodation costs for the clergy and a contribution to diocesan costs.

As always tight control is kept on costs; nonetheless some of our costs registered hefty unavoidable increases. In particular we came to the end of our four-year gas contract and after due market testing, our gas tariffs increased by 35%.

PCC agreed to transfer half of the surplus figure quoted above to replenish the Fabric Fund in anticipation of a number of planned capital projects and as prudent reserves for unexpected maintenance emergency for our 800 year old church.

As a result of this surplus, and after the transfer to reserves, our general reserves at end of December 2025 increased to £40,280.

Designated funds

There are a number of funds in this category and they are described below.

At the end of 2025, the Tri Sleat Legacy fund stood at £16,284 and the Roof Replacement Fund, which was set aside from the legacy, stood at £20,000. There was no movement on these two funds during the year.

The Fabric fund stood at £37,589 at the end of the year.

The Trish Owden legacy fund remains designated for Reordering purposes. The fund stood at £121,556 at the end of the year, having been used to pay for various fees during the year. The funds raised during the Eleanor of Castile talk were added to this fund per the wishes of the speaker.

The Junior Choir Fund has a residual balance of £100.

The Children & Youth Outreach Worker fund holds £2,000.

Restricted funds

A grant of £275 was received from Kings Langley Carnival for the purpose of setting up a bereavement café some years ago, and this is being carried forward.

Reserves policy

It is PCC policy to maintain at all times a minimum cash balance of £20,000 - this being the equivalent of three months' worth of expenditure viewed as critical.

At the year-end, cash balances, including short term deposits held, totalled £240,288 (2024: £247,373).

Volunteers

We give thanks to all our volunteers who each in their own way work hard and diligently to look after our church, promoting and undertaking our Mission and Ministry. Our volunteers enable us to work towards our goals and priorities to further 'the whole Mission of God' in this place. While this responsibility rests with the PCC and Team Rector, it is very much a group effort, and as trustees we are very grateful for this much-needed support.

Structure, governance and management

The PCC is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure.

The PCC is a registered charity.

The membership is made up of the incumbent, churchwardens, and members elected by those members of the congregation who are on the electoral roll of the church. Members can also be co-opted to join the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how funds of the PCC are to be spent.

The full PCC met six times during the year with an average attendance of 71%. Given its wide responsibilities, the PCC has a number of committees, each dealing with a particular aspect of parish life. These committees - which include pastoral care, fabric and finance - are all responsible to the PCC and report back to it regularly, minutes of their decisions being received by the full PCC and discussed as necessary.

Related parties

There were no payments made to any connected person.

Administrative information

All Saints Church is part of the Diocese of St. Albans within the Church of England.

The correspondence address is Church Lane, Kings Langley, Herts. WD4 8JS.

The church is registered with the Charity Commission, registered charity 1130374.

The PCC members who have served at any time from 1 January 2025 until the date that this report was approved are set out below.

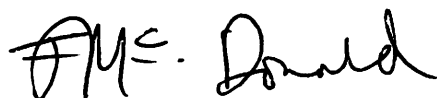
Ex-officio members:

- Incumbent The Reverend James McDonald
- Churchwardens Andrew Wragg
 Keith Gower

Elected and co-opted members:

- Ingrid Allen, representative on Team Council
- Carolyn Andrews, Chair of Fund Raising Committee, representative on Deanery Synod
- Sheila Ashman, representative on Deanery Synod
- Sophie Dowling, Secretary
- Lynne Head, Safeguarding officer
- Christopher Hughes
- Patricia Humberstone, Honorary Treasurer
- Simon Isherwood, Chair of the Fabric Committee
- Susan Brazier (till 18 May 2025)
- Lee Lewis (till 18 May 2025)
- Eric Martin
- Brian McAdam
- Alicia Southgate

Approved by the PCC on 25th March 2026, and signed on their behalf by the Chair


Chairman

Independent Examiner's Report to the Parochial Church Council of All Saints, Kings Langley

I report on the accounts of the Parochial Church Council ("PCC") for the year ended 31 December 2025 which are set out on pages 1 to 6.

Respective responsibilities of the PCC and the examiner

The members of the PCC are responsible for the preparation of the accounts. The PCC consider that an audit is not required for this accounting year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

It is my responsibility:

- to examine the accounts under Section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commissioners under Section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Roger Witts, BSc MSc CEng
Church Lane
Kings Langley WD4 8JS

Date 10th February 2026

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2025

		Unrestricted Funds 2025 £	Unrestricted Designated Funds 2025 £	Restricted funds 2025 £	Total 2025 £	Total 2024 £
	Note					
INCOME						
Voluntary income	2a	64,991	3,988	24,705	93,684	69,254
Activities for generating funds	2b	52,611	769	0	53,380	49,512
Income from investments	2c	10,052	0	0	10,052	8,352
Church activities	2d	5,878	0	0	5,878	5,041
TOTAL INCOME		133,532	4,757	24,705	162,994	132,159
EXPENDITURE						
Church activities	3a	102,916	25,166	24,705	152,787	119,647
Raising funds	3b	18,958	0	0	18,958	15,261
TOTAL EXPENDITURE		121,874	25,166	24,705	171,745	134,908
NET INCOME/(EXPENDITURE)		11,658	(20,409)	0	(8,751)	(2,749)
TRANSFER BETWEEN FUNDS		(5,829)	5,829	0	0	0
NET MOVEMENT IN FUNDS		5,829	(14,580)	0	(8,751)	(2,749)
Total funds brought forward		34,451	212,109	275	246,835	249,584
Total funds carried forward	7	40,280	197,529	275	238,084	246,835

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY

BALANCE SHEET AT 31 DECEMBER 2025

	Note	2025 £	2025 £	2024 £
CURRENT ASSETS				
Stock of merchandise for beer festival		1,000		0
Debtors		8,864		11,467
Short term deposits	6	206,103		205,258
Cash at bank and in hand		34,185		42,115
			250,152	
CURRENT LIABILITIES				
Creditors amounts falling due within one year			(12,068)	(12,005)
TOTAL NET ASSETS				
			238,084	246,835
PARISH FUNDS				
	7			
Unrestricted			40,280	34,451
Unrestricted designated			197,529	212,109
Restricted			275	275
			238,084	246,835

Approved by the Parochial Church Council on 25 March 2026 and
signed on their behalf by the Chair

AME. Donald Chairman

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

1 Accounting policies

1a The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations "true and fair view" provisions; they have been prepared under FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP (FRS102))

1b Assets

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of "charity" by Section 10 (2a) and (2c) of the Charities Act 2011 such assets are not capitalised in the financial statements

1c Funds

Unrestricted funds

These represent the income funds of the PCC that are available for spending on the general purpose of the PCC.

Unrestricted designated funds

These represent unrestricted income funds of the PCC that the PCC has agreed to designate for such purposes as buying fixed assets for its own use or for spending on a future project. It is within the remit of the PCC to "undesignate" unrestricted designated funds

Restricted funds

Restricted funds arise where the PCC has received money for a particular purpose. Income generated from assets in a restricted fund is generally subject to the same restriction as the fund the asset belongs to.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025 continued

2 INCOME

	Unrestricted Funds 2025 £	Unrestricted Designated Funds 2025 £	Restricted funds 2025 £	Total 2025 £	Total 2024 £
2a Voluntary income					
Planned giving	37,425	0	0	37,425	33,552
Gift Aid recovered	13,524	2,675	0	16,199	9,296
Collections donations & legacies	13,784	0	0	13,784	25,195
Grant income	258	1,313	24,705	26,276	1,211
	64,991	3,988	24,705	93,684	69,254
2b Activities to generate funds					
Fund raising events	44,988	769	0	45,757	41,439
Hall letting	7,623	0	0	7,623	8,073
	52,611	769	0	53,380	49,512
2c Income from investments					
Bank & CCLA deposit fund interest	10,052	0	0	10,052	8,352
2d Income from church activities					
Fees from weddings & funerals	5,878	0	0	5,878	5,041
Total Income	133,532	4,757	24,705	162,994	132,159

2e The Listed Place of Worship grant is credited to the maintenance category that incurred the original VAT.
Therefore £258 was credited to maintenance, £4,117 to Quinquennial costs and £1,313 to the Fabric fund.
The £24,705 Grant income above is made up of £20,588 from Friends of All Saints and £4,117 Listed Places of
Worship grant to fund in full the quinquennial costs.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025 continued

3 EXPENDITURE

	Unrestricted Funds 2025 £	Unrestricted Designated Funds 2025 £	Restricted funds 2025 £	Total 2025 £	Total 2024 £
3a Church activities					
Parish share	68,664	0	0	68,664	65,098
Our share of benefice costs	6,269	0	0	6,269	5,581
Vicar's expenses	442	0	0	442	629
Organist and music	8,170	0	0	8,170	7,894
Maintenance - various	1,901	0	0	1,901	2,444
Railings and hall windows	0	5,634	0	5,634	0
Technical equipment	0	1,450	0	1,450	0
Reredos	0	0	0	0	1,755
Bells	0	0	0	0	2,054
Quinquennial costs	0	0	24,705	24,705	0
Reordering - consultants fees	0	18,082	0	18,082	16,301
Heat and light	4,806	0	0	4,806	5,106
Water	381	0	0	381	556
Insurance	4,847	0	0	4,847	4,550
Cleaning & supplies	1,959	0	0	1,959	1,748
Sacristy & church expenses	2,243	0	0	2,243	3,226
Charitable giving	2,000	0	0	2,000	2,440
Outreach, youth work & sundry	1,234	0	0	1,234	265
	102,916	25,166	24,705	152,787	119,647
3b Raising Funds					
Fund raising events costs	18,958	0	0	18,958	15,261
Total Expenditure	121,874	25,166	24,705	171,745	134,908

4 Staff costs

During the year the PCC on behalf of the Benefice employed a part time administrator for whom the gross salary cost amounted to £14,371 (2024: £13,555). The costs incurred by the benefice (being the salary cost of the administrator as well as telephone, broadband, photocopying, postage and stationery) are apportioned to the four churches in proportion to the Church Membership figures used by the Diocese in its calculation of Parish Share. During 2025 our share was 32.6% (2024: 31.2%) amounting to £6,269.

5 Payment to connected parties

No payment or expenses were paid to any member of the PCC or persons closely connected to them.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025 continued

6 Short term deposits

	2025	2024
	£	£
Cambridge & Counties Bank 2 year fixed maturing April 2026	65,000	67,607
Redwood Bank one year bond maturing April 2026	65,000	65,000
CCLA Church of England Deposit Fund	76,103	72,651
	206,103	205,258

7 Funds

Summary of fund movements in the year

	Balance at 1 January 2025	Incoming resources	Resources expended	Transfer between funds	Balance at 31 December 2025
Unrestricted Funds					
General fund	34,451	133,532	(121,874)	(5,829)	40,280
Unrestricted Designated Funds					
Tri Sleat legacy	16,284	0	0	0	16,284
Roof replacement fund	20,000	0	0	0	20,000
Fabric Fund	34,856	3,988	(7,084)	5,829	37,589
Junior Choir Fund	100	0	0	0	100
Children and youth worker Fund	2,000	0	0	0	2,000
Trish Owden legacy Reordering	138,869	769	(18,082)	0	121,556
	212,109	4,757	(25,166)	5,829	197,529
Restricted funds					
Friendship/bereavement café	275	0	0	0	275
	275	0	0	0	275
Total funds	246,835	138,289	(147,040)	0	238,084

7a In 2019 the PCC designated £20,000 of the Tri Sleat legacy to a Roof Replacement Fund to ensure that the potential cost of a replacement roof could be met

7b Fabric Fund - PCC approved the transfer of £5,829 from the surplus for the year to the Fabric Fund

7c The Trish Owden legacy Reordering fund paid for £3,772 design fees to our appointed consultant Archangel Limited, £2,160 consultancy fees to Fanshawe and £12,150 consultancy fees to Wootton George