



**ANNUAL REPORT AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

**THE PAROCHIAL CHURCH COUNCIL
ALL SAINTS
KINGS LANGLEY**

registered charity 1130374

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY

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The Parochial Church Council of All Saints, Kings Langley

Financial Statements for the year ended 31 December 2024

Trustees Annual Report

Aims and purposes

The Parochial Church Council (PCC) of All Saints has the responsibility of cooperating with the incumbent in the ecclesiastical parish in promoting the whole mission of the church, pastoral, evangelistic, social and ecumenical.

All Saints is one of four churches in the Benefice of Langelei but each church is led by its own PCC and each parish has responsibility for its own mission, ministry and finances.

Objectives and activities

The PCC is committed to having at All Saints a welcoming and open church which is energised by faith, open to change, especially in worship and liturgy, and attended by people of all ages who are actively involved in all aspects of a successful and joyful church.

Inspired by the theology and themes around the name chosen for our church "All Saints" some 800 years ago, the PCC has defined its vision for the church as follows:

"All Saints: Church in our community; community in our church. A welcoming, open and inclusive church, which is energised by faith, open to change, especially in worship & liturgy, and attended by people of all ages who are actively involved in all aspects of a successful and joyful church."

The values of our church have been set out as:

- Growing
- Joyful
- Caring
- Open
- Prayerful

Our Mission Action Plan priorities continue to be to:

- Attract new worshippers of all ages.
- Build relationships with the local community.
- Make the church building inspirational for 21st Century Mission and Ministry.

In the review carried out in September 2024, it was confirmed that the progress of reordering and the evolution of the Friends of All Saints (FOAS) continue to be important; however, the goals for the next two to three years in our Mission Action Plan (MAP) were agreed as:

- To have a welcoming culture, nurturing ongoing relationships.
- To engage with children and young adults.
- To nurture disciples, helping members grow in the knowledge and in confidence as followers of Jesus.

Achievements and performance

Worship and prayer

All are welcome to attend our services. At the end of 2024 there were 119 parishioners on the electoral roll (2023: 111) who are mostly resident in the parish. 'Church in the Wild' continues to attract around 30 children and 30 adults, with an average attendance of 20-30 every month. Monthly communion services are held in both the care homes in the village, and collective worship is led by Fr. James at Abbot's Hill School at least once a half term. We have recently started a weekly Wednesday morning prayer session.

The average attendance in person at our main Sunday Eucharist was maintained at 60 adults and 5 children. Additionally an average of 6 people were worshipping online for the livestream service, with many additional viewers watching the recordings online. For the Christmas services, 220 attended our Crib & Christingle service (180 in 2023); and 678 people attended services in person over Christmas Eve and Christmas Day (690 in 2023).

In addition to the services described, All Saints participated in leading the Churches Together Lent Course; invited donations for the Foodbank at the Harvest Festival; held a service at All Souls tide for remembrance of the departed; hosted a short outdoor Service of Remembrance on 10th November in the churchyard, which included uniformed organisations and community representatives, and was attended by about 400 people (2023: 300); and hosted a number of special choral services, including a Choral Evensong. We celebrated 16 baptisms and five weddings, and held eight funerals in church this year, as well as conducted 10 Burials of Ashes in our churchyard. (2023: 15 baptisms; six weddings; nine funerals in church; nine at the crematorium; and nine Burials of Ashes).

We enhance our worship through the activities of the choir, who meet once a week to practise and who perform regular choral Evensongs that comprise fizz and cake to create a welcoming activity. Furthermore, we have a team of bellringers who also convene weekly to practise, and teams who create flower arrangements around the church and prepare the altar for worship.

Deanery Synod

Two members of the PCC sit on the Deanery Synod. This provides the PCC with an important link between the parish and the wider structure of the church. The lay representatives also liaise with the members of our churches to share good practice, to arrange joint training locally, and to encourage fellowship between the churches. The ministers have continued to meet at deanery chapter, for support, ideas sharing and fellowship. A deanery walking pilgrimage to St. Albans was held in the summer.

Team Council

The Team Council provides a forum where the four parishes within the Benefice of Langelei can consult on matters of common concern. It has specific responsibility for the finance matters of the Benefice through a sub-group comprised of the four Honorary Treasurers of each parish. It also co-ordinates communication requirements throughout the Benefice, through the website. The meeting of the Team Council continues to foster good relations between the churches.

The ministry team (Fr James McDonald, Mtr Alice Jolley and the Rev Lizzie Hood, Team Rector and Vicar at Leverstock Green) continued to meet on a weekly basis in 2024, with Lizzie Hood retiring at the end of April 2024 and Fr James becoming Team Rector. We look forward to the Rev Dr Diana Stretton replacing Lizzie in April 2025 and give our good wishes to Mtr Alice who is leaving in July 2025.

Pastoral care

The Drop-In Coffee Morning continued throughout 2024, offering coffee and fellowship for anyone who wanted the opportunity to chat with others from the village and surrounding area. Fr. James has continued to keep in

touch with everyone online via a weekly e-newsletter and Signpost, and via occasional hard copy letters to those who are not online. The Pastoral Forum - a group which shares in the ministry of Pastoral Care with Fr. James - was re-established in the last quarter of 2023 and continued throughout 2024. The monthly Good Grief Cafe started at the end of 2024 to offer support to those coping with loss. Around 30 people attended the first session. Tiny Tots continued to meet on a Wednesday throughout 2024, with an average attendance of 20 parents and children.

Mission and nurture

Helping those in need is a demonstration of our faith. The PCC has adopted a policy of donating at least 10% of our annual surplus; donations have been made as set out below:

	£
Watford FC former players club - for Ukraine	340
Watford centre for the blind	50
Kings Langley Community Choir	50
Children's Society	300
Hospice of St Francis	850
Cancer Research	850
Total	<u>2,440</u>

In addition to the donations made above, we also had a special collection on Remembrance Sunday - the service collection of £173 was remitted to the Royal British Legion.

A number of outreach, fundraising and other activities have helped All Saints to make contact with people from across the local community. Fundraising and social activities held in the year have included: continued participation in the Village Market, which is now well established in the Village Garden and church; 'Let There Be Light', where lights are sponsored in memory of loved ones; and the Men's Group and the Women's Group, which held a number of varied activities throughout the year. Following the success of the 2022 and 2023 Beer Festivals, the church ran its third Beer Festival in the autumn of 2024, held over three days. The first day was for over 18s only, and the second and third days were for families and included a bouncy castle. The Beer Festival was very successful, both financially and in meeting our mission of drawing people into the church with over 800 people coming through our door.

The church continued to host and facilitate a foodbank, and to support foodbanks in two of the other churches in the Benefice. The foodbank volunteers include a number of people from the wider community, and there is a committee which oversees the foodbank (in all three locations) on behalf of the PCC, chaired by local resident Jackie Lintern until the end of December. We have also partnered with Kings Langley Football Club on collection of donations, advertising, and Christmas appeals. Fr. James continued his link with Abbot's Hill School, and the church maintained its links with Kings Langley Primary School at the Christmas Tree Festival.

All Saints continued to partner with Youth across Hemel to run 'The Summit' youth club at Kings Langley Senior School. Since September, this activity expanded from one, to two days each week, mainly encompassing Year 7 and Year 8 pupils, and attracting between 10 and 30 young people across the sessions.

We are fortunate to be supported by an active Friends of All Saints group (FOAS), who raise funds to maintain the fabric of the building. Activities in 2024 included quiz night, ceilidh, and wine tasting events.

Further progress was made with our reordering project. The aim of the project is to help enable us to realise our Mission Action Plan (MAP) priorities and to work towards our vision for the church as a place which is not only welcoming, but inspiring as a place of prayer, worship and gathering, and engaged with the local community. The committee agreed a process for appointing an architect to carry out the initial plans as exhibited to the congregation and community, with the 3D model being presented to PCC. Work continued with the creation of a business plan, and an initial approach was made to the National Lottery Heritage Fund. The committee will continue to consult with the DAC, heritage bodies and amenity societies as necessary.

Ecumenical relationships

The church is a member of Churches Together and has participated in the events held jointly. These included a Lent Course, a Christian Aid joint service, Remembrance Service, and Carols in the Village Garden, the latter being run by Christian Aid.

Financial review

Unrestricted funds

In 2024, we made a surplus of £11,642 - achieved through the efforts of many. Fundraising income before costs (£41k) exceeded planned regular giving before Gift Aid (£34k) - highlighting once again our dependency on such activities. Income was boosted thanks to the amazing results from a multiplicity of fundraising events, including regular ones such as the monthly Village Market; established favourites such as the Christmas Tree Festival; and newer ones like the Beer Festival.

As ever, costs were controlled tightly. The largest single cost was the parish share of £66,098; the parish share is made up of (a) a stipend contribution of £37,092 and (b) a ministry support contribution of £29,006, which covers accommodation costs for the clergy and a contribution to diocesan costs. The full parish share cost was then reduced by a diocesan grant of £1,000 to ease our three-year transition to supporting the cost of Fr. James becoming full time at All Saints.

PCC agreed to transfer £5,821 of the surplus figure quoted above to replenish the Fabric Fund in anticipation of a number of capital projects planned for 2025.

As a result of this surplus, and after the transfer to reserves, our general reserves at end of December 2024 increased to £34,451.

Designated funds

There are a number of funds in this category and they are described below.

At the end of 2024, the Tri Sleaford Legacy fund stood at £16,284 and the Roof Replacement Fund, which was set aside from the legacy, stood at £20,000. There was no movement on these two funds during the year.

The Fabric fund stood at £34,857 at the end of the year.

The Junior Choir Fund was used to fund the first year's employment of our new Director of Music, there was a residual balance of £100 at year end. From 2025 this cost will become part of our normal operating costs.

The Children & Youth Outreach Worker fund remains at £2,000 as we were unable to recruit to this post during the year.

The Trish Owden legacy fund remains designated for Reordering purposes. The fund stood at £138,869 at the end of the year, having been used to pay for the design fees of the consultants who were appointed during the year.

Restricted funds

A grant of £275 was received from Kings Langley Carnival for the purpose of setting up a bereavement café some years ago, and this is being carried forward.

Reserves policy

It is PCC policy to maintain at all times a minimum cash balance of £20,000 - this being the equivalent of three months' worth of expenditure viewed as critical.

At the year-end, cash balances, including short term deposits held, totalled £247,373 (2023: £247,410).

Volunteers

We would like to thank all our volunteers who each in their own way work hard to look after our church and to promote and undertake our Mission and Ministry. All those who volunteer enabled us to work towards our goals and priorities to further 'the whole Mission of God' in this place. While this responsibility rests with the PCC and Team Vicar, it is a group effort, and as trustees we are very grateful for the much-needed support.

Structure, governance and management

The PCC is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure.

The PCC is a registered charity.

The membership is made up of the incumbent, churchwardens, and members elected by those members of the congregation who are on the electoral roll of the church. Members can also be co-opted to join the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how funds of the PCC are to be spent.

The full PCC met six times during the year with an average attendance of 71%. Given its wide responsibilities, the PCC has a number of committees, each dealing with a particular aspect of parish life. These committees - which include pastoral care, fabric and finance - are all responsible to the PCC and report back to it regularly, minutes of their decisions being received by the full PCC and discussed as necessary.

Related parties

There were no payments made to any connected person.

Administrative information

All Saints Church is part of the Diocese of St. Albans within the Church of England.

The correspondence address is Church Lane, Kings Langley, Herts. WD4 8JS.

The church is registered with the Charity Commission, registered charity 1130374.

The PCC members who have served at any time from 1 January 2024 until the date that this report was approved are set out below.

Ex-officio members:

- Incumbent The Reverend James McDonald
- Churchwardens Andrew Wragg
 Keith Gower (from 21 April 2024)
 Sheila Ashman (till 21 April 2024)

Elected and co-opted members:

- Carolyn Andrews, Chair of Fund Raising Committee, representative on and Secretary of Deanery Synod
- Sophie Dowling, Secretary
- Lynne Head, Safeguarding officer
- Patricia Humberstone, Honorary Treasurer
- Simon Isherwood, Chair of the Fabric Committee
- Ingrid Allen, representative on Team Council
- Sheila Ashman, representative on Deanery Synod
- Susan Brazier
- Christopher Hughes
- Lee Lewis
- Eric Martin (from 21 April 2024)
- Brian McAdam (from 21 April 2024)
- Alicia Southgate

Approved by the PCC on 27th March 2025, and signed on their behalf by the Chair



Independent Examiner's Report to the Parochial Church Council of All Saints, Kings Langley

I report on the accounts of the Parochial Church Council ("PCC") for the year ended 31 December 2024 which are set out on pages 1 to 6.

Respective responsibilities of the PCC and the examiner

The members of the PCC are responsible for the preparation of the accounts. The PCC consider that an audit is not required for this accounting year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

It is my responsibility:

- to examine the accounts under Section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commissioners under Section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Roger Witts, BSc MSc CEng
150 Chambersbury Lane
Hemel Hempstead HP3 8BE

26 February 2025

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2024

		Unrestricted Funds 2024 £	Unrestricted Designated Funds 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
	Note					
INCOME						
Voluntary income	2a	56,195	12,875	184	69,254	62,938
Activities for generating funds	2b	49,512	0	0	49,512	45,435
Income from investments	2c	8,352	0	0	8,352	8,556
Church activities	2d	5,041	0	0	5,041	5,475
TOTAL INCOME		119,100	12,875	184	132,159	122,404
EXPENDITURE						
Church activities	3a	92,197	27,266	184	119,647	115,250
Raising funds	3b	15,261	0	0	15,261	14,464
TOTAL EXPENDITURE		107,458	27,266	184	134,908	129,714
NET INCOME/(EXPENDITURE)		11,642	(14,391)	0	(2,749)	(7,310)
TRANSFER BETWEEN FUNDS		(5,821)	5,821	0	0	0
NET MOVEMENT IN FUNDS		5,821	(8,570)	0	(2,749)	(7,310)
Total funds brought forward		28,630	220,680	275	249,585	256,895
Total funds carried forward	7	34,451	212,110	275	246,836	249,585

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY

BALANCE SHEET AT 31 DECEMBER 2024

	Note	2024 £	2024 £	2023 £
CURRENT ASSETS				
Debtors		11,467		13,805
Short term deposits	6	205,258		230,389
Cash at bank and in hand		42,115		17,021
			258,840	
CURRENT LIABILITIES				
Creditors amounts falling due within one year			(12,004)	(11,630)
TOTAL NET ASSETS			246,836	249,585
PARISH FUNDS	7			
Unrestricted			34,451	28,630
Unrestricted designated			212,110	220,680
Restricted			275	275
			246,836	249,585

Approved by the Parochial Church Council on 27 March 2025 and
signed on their behalf by the Chair



THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

1a The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations "true and fair view" provisions; they have been prepared under FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP (FRS102))

1b Assets

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of "charity" by Section 10 (2a) and (2c) of the Charities Act 2011 such assets are not capitalised in the financial statements

1c Funds

Unrestricted funds

These represent the income funds of the PCC that are available for spending on the general purpose of the PCC.

Unrestricted designated funds

These represent unrestricted income funds of the PCC that the PCC has agreed to designate for such purposes as buying fixed assets for its own use or for spending on a future project. It is within the remit of the PCC to "undesignate" unrestricted designated funds

Restricted funds

Restricted funds arise where the PCC has received money for a particular purpose. Income generated from assets in a restricted fund is generally subject to the same restriction as the fund the asset belongs to.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024 continued

2 INCOME

	Unrestricted Funds	Unrestricted Designated Funds	Restricted funds	Total 2024	Total 2023
	2024	2024	2024	2024	2023
	£	£	£	£	£
2a Voluntary income					
Planned giving	33,552	0	0	33,552	35,028
Gift Aid recovered	9,296	0	0	9,296	11,399
Collections & donations	12,777	12,418	0	25,195	10,200
Grant income	570	457	184	1,211	6,311
	<u>56,195</u>	<u>12,875</u>	<u>184</u>	<u>69,254</u>	<u>62,938</u>
2b Activities to generate funds					
Fund raising events	41,439	0	0	41,439	39,369
Hall letting	8,073	0	0	8,073	6,066
	<u>49,512</u>	<u>0</u>	<u>0</u>	<u>49,512</u>	<u>45,435</u>
2c Income from investments					
Bank & CCLA deposit fund interest	8,352	0	0	8,352	8,556
2d Income from church activities					
Fees from weddings & funerals	5,041	0	0	5,041	5,475
Total Income	<u>119,100</u>	<u>12,875</u>	<u>184</u>	<u>132,159</u>	<u>122,404</u>

2e The Fabric fund benefitted from private donations totalling £10,700, this helped fund repairs to the reredos. The Fabric fund also received a donation from the Bell Ringers to cover the full cost of replacing the bell clappers

The £1,211 Grant Income above is made up of £1,027 Listed Place of Worship grant and £184 from the Leverstock Green Religious Education Fund

The Listed Place of Worship grant is credited to the maintenance category that incurred the original VAT

Therefore £570 was credited to maintenance and £457 was credited to the Fabric fund

The grant of £184 funded our subscription to ROOTS

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024 continued

3 EXPENDITURE

	Unrestricted Funds 2024 £	Unrestricted Designated Funds 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
3a Church activities					
Parish share	65,098	0	0	65,098	59,736
Our share of benefice costs	5,581	0	0	5,581	4,971
Vicar's expenses	629	0	0	629	1,046
Organist and music	1,894	6,000	0	7,894	4,697
Maintenance - various	1,288	1,156	0	2,444	5,079
Lawnmower	0	0	0	0	2,273
Sound system	0	0	0	0	1,690
Reredos	0	1,755	0	1,755	0
Bells	0	2,054	0	2,054	0
Quinquennial costs	0	0	0	0	1,425
Heating repairs	0	0	0	0	1,600
Reordering	0	16,301	0	16,301	12,917
Heat and light	5,106	0	0	5,106	5,519
Water	556	0	0	556	331
Insurance	4,550	0	0	4,550	4,345
Cleaning & supplies	1,748	0	0	1,748	1,566
Sacristy & church expenses	3,226	0	0	3,226	4,986
Charitable giving	2,440	0	0	2,440	2,600
Children & Youth work	81	0	184	265	469
	92,197	27,266	184	119,647	115,250
3b Raising Funds					
Fund raising events costs	15,261	0	0	15,261	14,464
Total Expenditure	107,458	27,266	184	134,908	129,714

4 Staff costs

During the year the PCC on behalf of the Benefice employed a part time administrator for whom the gross salary cost amounted to £13,555 (2023: £13,187). The costs incurred by the benefice (being the salary cost of the administrator as well as telephone, broadband, photocopying, postage and stationery) are apportioned to the four churches in proportion to the Church Membership figures used by the Diocese in its calculation of Parish Share. During 2024 our share was 31.2% (2023: 29.8%).

5 Payment to connected parties

No payment or expenses were paid to any member of the PCC or persons closely connected to them.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024 continued

6 Short term deposits

	2024	2023
	£	£
Hampshire Trust Bank	0	85,000
Cambridge & Counties Bank 2 year fixed maturing April 2025	67,607	65,000
Redwood Bank 95D notice account	0	10,532
Redwood Bank one year bond maturing April 2025	65,000	0
CCLA Church of England Deposit Fund	72,651	69,857
	205,258	230,389

7 Funds

Summary of fund movements in the year

	Balance at 1 January 2024	Incoming resources	Resources expended	Transfer between funds	Balance at 31 December 2024
Unrestricted Funds					
General fund	28,630	119,100	(107,458)	(5,821)	34,451
Unrestricted Designated Funds					
Tri Sleat legacy	16,284	0	0	0	16,284
Roof replacement fund	20,000	0	0	0	20,000
Fabric Fund	21,126	12,875	(4,965)	5,821	34,857
Junior Choir Fund	6,100	0	(6,000)	0	100
Children and youth worker Fund	2,000	0	0	0	2,000
Trish Owden legacy Reordering	155,170	0	(16,301)	0	138,869
	220,680	12,875	(27,266)	5,821	212,110
Restricted funds					
Friendship/bereavement café	275	0	0	0	275
Leverstock Green REF ROOTS subs	0	184	(184)	0	0
	275	184	(184)	0	275
Total funds	249,585	132,159	(134,908)	0	246,836

7a In 2019 the PCC designated £20,000 of the Tri Sleat legacy to a Roof Replacement Fund to ensure that the potential cost of a replacement roof could be met

7b Fabric Fund - PCC approved the transfer of £5,821 from the surplus for the year to the Fabric Fund

7c The Junior Choir Fund was used to fund the first year's employment of our Director of Music leaving a residual balance of £100

7d The Trish Owden legacy Reordering fund was used to pay by instament the design fees of our appointed consultant Archangel Limited, these fees amounted to £16,301 in 2024