



**ANNUAL REPORT AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

**THE PAROCHIAL CHURCH COUNCIL
ALL SAINTS
KINGS LANGLEY**

registered charity 1130374

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY

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The Parochial Church Council of All Saints, Kings Langley

Financial Statements for the year ended 31 December 2023

Trustees Annual Report

Aims and purposes

The Parochial Church Council (PCC) of All Saints has the responsibility of cooperating with the incumbent in the ecclesiastical parish in promoting the whole mission of the church, pastoral, evangelistic, social and ecumenical.

All Saints is one of four churches in the Benefice of Langelei but each church is led by its own PCC and each parish has responsibility for its own mission, ministry and finances. The Benefice was delighted to welcome Mother Alice Jolley as the Vicar of St Mary's and St Benedict's.

Objectives and activities

The PCC is committed to having at All Saints a welcoming and open church which is energised by faith, open to change especially in worship and liturgy, and attended by people of all ages who are actively involved in all aspects of a successful and joyful church.

During the year an interim review of our Mission Action Plan (MAP) was carried out through a discussion with church members, and the circulation of one- to two-year goals for reflection to PCC members. Inspired by the theology and themes around the name chosen for our church "All Saints" some 800 years ago, the PCC has defined its vision for the church as follows:

"All Saints: Church in our community; community in our church. A welcoming, open and inclusive church, which is energised by faith, open to change, especially in worship & liturgy, and attended by people of all ages who are actively involved in all aspects of a successful and joyful church."

The values of our church have been set out as:

- Growing
- Joyful
- Caring
- Open
- Prayerful

The priorities that had been agreed in the 2019 MAP review have continued:

- Attract new worshippers of all ages.
- Build relationships with the local community.
- Make the church building inspirational for 21st Century Mission and Ministry.

The proposed goals for the next one to two years under consideration by the PCC are:

- Progress the Reordering project.
- Increase families attending across all worships and events.
- Relaunch Friends of All Saints.

Achievements and performance

Worship and prayer

All are welcome to attend our regular services. At the end of 2023 there were 111 parishioners on the electoral roll (2022: 110) who are mostly resident in the parish. 'Church in the Wild' continues to attract around 30 children and 30 adults, with an average attendance of 20-30 every month. Monthly communion services are held in both the care homes in the village, and collective worship is led by Fr. James at Abbot's Hill School at least once a half term.

The average attendance in person at our main Sunday Eucharist was maintained at 53 adults and 7 children. Towards the end of the year a small number of teenagers began attending. Additionally, up to 13 people each week also worshipped from home with hard copy materials, and an average of 10 people were worshipping online. For the Christmas services, 160 attended our Crib & Christingle service; 690 people attended services in person over Christmas Eve and Christmas Day (463 in 2022).

In addition to the services described, All Saints participated in leading the Churches Together Lent Course; invited donations for the Foodbank at the Harvest Festival; held a service at All Souls tide for remembrance of the departed; a short outdoor Service of Remembrance was held on 12th November in the churchyard including uniformed organisations and community representatives and attended by about 300 people and a number of special choral services, including a Choral Evensong to mark the Coronation of their majesties King Charles III and Queen Camilla. We celebrated 15 baptisms, six weddings, and held nine funerals in Church this year as well as conducting nine Burials of Ashes in our churchyard; All Saints also led nine funerals at the crematorium this year. (2022: 13 baptisms, four weddings, 13 funerals in church, 20 at the crematorium, and seven Burials of Ashes).

Deanery Synod

Two members of the PCC sit on the Deanery Synod. This provides the PCC with an important link between the parish and the wider structure of the Church. The lay representatives also liaise with the members of our churches to share good practice, to arrange joint training locally and to encourage fellowship between the churches. The ministers have continued to meet at Deanery chapter, for support, ideas sharing and fellowship. A Deanery walking Pilgrimage to St Albans was held in the summer.

Team Council

The Team Council provides a forum where the four parishes within the Benefice of Langelei can consult on matters of common concern. It has specific responsibility for the finance matters of the Benefice through a sub-group comprised of the four Honorary Treasurers of each parish. It also co-ordinates communication requirements throughout the Benefice, through the website. The meeting of the Team Council continues to foster good relations between the churches. The ministry Team (Fr. James McDonald, Mtr. Alice Jolley and The Rev. Lizzie Hood, Team Rector and Vicar of Leverstock Green) continue to meet on a weekly basis. Lizzie Hood announced her retirement, with effect from the end of April 2024.

Pastoral care

The Drop In Coffee Morning started in December 2022 has continued through the year, offering coffee and fellowship for anyone who wants the opportunity to chat with others from the village. Fr. James has continued to keep in touch with everyone online via weekly e-newsletter and via Signpost and occasional hard copy letters to those who are not online; the service sheet and other occasional resources have been delivered to their homes every week. The Pastoral Forum, a group which shares in the ministry of Pastoral Care with Fr. James, was re-established in the last quarter of 2023.

Mission and nurture

Helping those in need is a demonstration of our faith. Collections in church and fundraising have traditionally enabled us to make donations. Additionally, PCC has adopted a policy of donating 10% of our annual surplus. Donations have been made as set out below:

	£
Youth Across Hemel from the proceeds of the Beer Festival	500
Youth Booth from the proceeds of the Beer Festival	500
Inclusive Church Network from the proceeds of the Beer Festival	500
Signpost Watford	275
British Red Cross	275
Cancer Research UK	275
Parkinson's UK	<u>275</u>
	<u>2,600</u>

In addition to the donations made above, we held a Crib and Christingle service that raised £356 for the Children's Society. We also had a special collection on Remembrance Sunday - the service collection of £270 was remitted to the Royal British Legion.

A number of outreach, fundraising and other activities have helped make contact with people from across the local community. Fundraising and social activities held in the year have included: continued participation in the Village Market which is now well established in the Village Garden; 'Let There Be Light', with sponsored lights in memory of loved ones; the Men's Group held a number of activities through the year. Following the success of the 2022 Beer Festival, the church ran its second Beer Festival in the autumn, held over three days. The first two days were for over 18s only, and the third day was for families and included a bouncy castle. The Festival was very successful both financially and in meeting our mission of drawing people into the church.

The church continued to run a foodbank (and to support the establishment of branches in two of the other churches in the team). The foodbank volunteers include a number of people from the wider community. There is a committee which oversees the foodbank (in all three locations) on behalf of the PCC, chaired by local resident Jackie Lintern. We have also partnered with Kings Langley Football Club on collection of donations, advertising, and Christmas appeals. Fr. James continued his link with Abbot's Hill School as well as being invited to speak at the Kings Langley School Christmas Performance this year. We also continued our links with Kings Langley Primary School at the Christmas Tree Festival. We will continue to build on these links in 2024. Our Tiny Tots Group continues to grow in strength and numbers and regularly welcomes 15+ families. All Saints also continued to partner with Youth across Hemel to run 'The Summit' youth club at Kings Langley Senior School, attracting between 10 and 30 young people every week, mainly from years 7 and 8.

We are fortunate to be supported by an active Friends of All Saints group ("FOAS") who raise funds to maintain the fabric of the building. Activities in 2023 included a Quiz Night, a Ceilidh, and Wine Tasting.

Further progress was made with our reordering project. The aim of the project is to help enable us to realise our Mission Action Plan priorities and to work towards our vision for the church as a place which is not only welcoming, but inspiring as a place of prayer, worship and gathering, and engaged with the local community. The committee agreed a process for appointing an architect to carry out the initial plans as exhibited to the congregation and community. Work continued with the creation of a business plan and approaches were made to grant-making bodies. The committee will continue to consult with the DAC, heritage bodies and amenity societies as necessary.

Ecumenical relationships

The church is a member of Churches Together and has participated in the events held jointly. These included a Lent course, a Christian Aid joint service, Remembrance Service and the Carols in the Village Garden, the latter being run by Christian Aid.

Financial review

Unrestricted funds

We have made a surplus of £9,536 – achieved through the efforts of many. For the first time fundraising income before costs (£39k) exceeded planned giving before Gift Aid (£35k). Income was boosted thanks to the amazing results from a multiplicity of fundraising events, including regular ones like the monthly Village Market, established favourites such as the Christmas Tree Festival, and newer ones like the Beer Festival.

As ever, costs were controlled tightly. The largest single cost was the parish share of £59,736; the parish share is made up of (a) stipend contribution of £36,111 and (b) ministry support contribution of £27,625 which covers accommodation costs for the clergy and a contribution to diocesan costs. The full parish share cost was then reduced by a diocesan grant of £4,000 to ease our three-year transition to supporting the cost of Fr. James becoming full time at All Saints.

PCC agreed to transfer £5,400 of the surplus figure quoted above to replenish the Fabric Fund which had been utilised for various items of large expenditure including the purchase of a ride-on mower, improvement to the sound system, electric and heating repairs.

As a result of this surplus and after the transfer to reserves, our general reserves at end of December 2023 increased to £28,630.

Designated funds

There are a number of funds in this category and they are described below.

At the end of 2023 the Tri Sleat Legacy fund stood at £16,284 and the Roof Replacement Fund which was set aside from the legacy stood at £20,000. There were no movement on these two funds during the year.

The Fabric fund stood at £21,126 at the end of the year.

The Junior Choir Fund is being utilised on the employment of a new Director of Music and stands at £6,100 at year end.

The Children & Youth Outreach Worker fund remains at £2,000.

The Trish Owden legacy fund remains designated for Reordering purposes. The fund stood at £155,170 at the end of the year, having been used to pay for the design fees of the consultants who were appointed during the year.

Restricted funds

A fund of £1,902 that is restricted for the improvement of land and buildings as part of mission and outreach was used up to part fund the design fees of the reordering consultants.

A grant of £275 was received from Kings Langley Carnival for the purpose of setting up a bereavement café some years ago, and this is being carried forward.

Reserves policy

It is PCC policy to maintain at all times a minimum cash balance of £20,000 - this being the equivalent of three months' worth of expenditure viewed as critical.

At the year-end, cash balances, including short term deposits held, totalled £247,410 (2022: £249,020)

Volunteers

We would like to thank all our volunteers who each in their own way work hard to look after our church and to promote and undertake our Mission and Ministry. All those who volunteer enabled us to work towards our goals and priorities to further 'the whole Mission of God' in this place. While this responsibility rests with the PCC and Team Vicar, it is a group effort and as trustees we are very grateful for the much-needed support.

Structure, governance and management

The PCC is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure.

The PCC is a registered charity.

The membership is made up of the incumbent, churchwardens, and members elected by those members of the congregation who are on the electoral roll of the church. Members can also be co-opted to join the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how funds of the PCC are to be spent.

The full PCC met six times during the year with an average attendance of 63%. Given its wide responsibilities the PCC has a number of committees, each dealing with a particular aspect of parish life. These committees, which include pastoral care, fabric and finance, are all responsible to the PCC and report back to it regularly, minutes of their decisions being received by the full PCC and discussed as necessary.

Related parties

There were no payments made to any connected person.

Administrative information

All Saints Church is part of the Diocese of St. Albans within the Church of England.

The correspondence address is Church Lane, Kings Langley, Herts. WD4 8JS.

The church is registered with the Charity Commission, registered charity 1130374.

The PCC members who have served at any time from 1 January 2023 until the date that this report was approved are set out below.

Ex-officio members:

- | | |
|-----------------|-----------------------------|
| • Incumbent | The Reverend James McDonald |
| • Churchwardens | Sheila Ashman |
| | Andrew Wragg |

Elected and co-opted members:

- Keith Gower, deputy churchwarden
- Carolyn Andrews, Chair of Fund Raising Committee, representative on and Secretary of Deanery Synod
- Sophie Dowling, Secretary
- Lynne Head, Safeguarding officer
- Patricia Humberstone, Honorary Treasurer
- Simon Isherwood, Chair of the Fabric Committee
- Ingrid Allen
- Susan Brazier
- Alicia Southgate
- Christopher Hughes (from 21 May 2023)
- Sheila Peevers, representative on Deanery Synod (till 21 May 2023)
- Clare Gilden (till 21 May 2023)
- Eric Martin (till 21 May 2023)
- Peter Sutcliffe (till 21 May 2023)

Approved by the PCC on 14 March 2024 and signed on their behalf by the Chair



Independent Examiner's Report to the Parochial Church Council of All Saints, Kings Langley

I report on the accounts of the Parochial Church Council ("PCC") for the year ended 31 December 2023 which are set out on pages 1 to 6.

Respective responsibilities of the PCC and the examiner

The members of the PCC are responsible for the preparation of the accounts. The PCC consider that an audit is not required for this accounting year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

It is my responsibility:

- to examine the accounts under Section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commissioners under Section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Roger Witts, BSc MSc CEng
150 Chambersbury Lane
Hemel Hempstead HP3 8BE

Date 19th February 2024

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2023

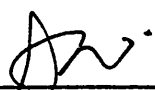
		Unrestricted Funds 2023 £	Unrestricted Designated Funds 2023 £	Restricted funds 2023 £	Total 2023 £	Total 2022 £
	Note					
INCOME						
Voluntary income	2a	57,374	3,975	1,589	62,938	62,043
Activities for generating funds	2b	45,435	0	0	45,435	39,366
Income from investments	2c	8,556	0	0	8,556	2,104
Church activities	2d	5,475	0	0	5,475	5,856
TOTAL INCOME		116,840	3,975	1,589	122,404	109,369
EXPENDITURE						
Church activities	3a	92,840	18,719	3,691	115,250	100,670
Raising funds	3b	14,464	0	0	14,464	10,424
TOTAL EXPENDITURE		107,304	18,719	3,691	129,714	111,094
NET INCOME/(EXPENDITURE)		9,536	(14,744)	(2,102)	(7,310)	(1,725)
TRANSFER BETWEEN FUNDS		(5,400)	5,400	0	0	0
NET MOVEMENT IN FUNDS		4,136	(9,344)	(2,102)	(7,310)	(1,725)
Total funds brought forward		24,494	230,024	2,377	256,895	258,620
Total funds carried forward	7	28,630	220,680	275	249,585	256,895

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY

BALANCE SHEET AT 31 DECEMBER 2023

	Note	2023 £	2023 £	2022 £
CURRENT ASSETS				
Debtors		13,805		18,695
Short term deposits	6	230,389		205,107
Cash at bank and in hand		17,021		43,913
			261,215	
CURRENT LIABILITIES				
Creditors amounts falling due within one year			(11,630)	(10,820)
TOTAL NET ASSETS			249,585	256,895
PARISH FUNDS	7			
Unrestricted			28,630	24,494
Unrestricted designated			220,680	230,024
Restricted			275	2,377
			249,585	256,895

Approved by the Parochial Church Council on 14 March 2024 and
signed on their behalf by the Chair



THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

- 1a The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations "true and fair view" provisions; they have been prepared under FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP (FRS102))

1b Assets

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of "charity" by Section 10 (2a) and (2c) of the Charities Act 2011 such assets are not capitalised in the financial statements

1c Funds

Unrestricted funds

These represent the income funds of the PCC that are available for spending on the general purpose of the PCC.

Unrestricted designated funds

These represent unrestricted income funds of the PCC that the PCC has agreed to designate for such purposes as buying fixed assets for its own use or for spending on a future project. It is within the remit of the PCC to "undesignate" unrestricted designated funds

Restricted funds

Restricted funds arise where the PCC has received money for a particular purpose. Income generated from assets in a restricted fund is generally subject to the same restriction as the fund the asset belongs to.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023 continued

2 INCOME

	Unrestricted Funds 2023 £	Unrestricted Designated Funds 2023 £	Restricted funds 2023 £	Total 2023 £	Total 2022 £
2a Voluntary Income					
Planned giving	35,028	0	0	35,028	38,349
Gift Aid recovered	11,399	0	0	11,399	10,889
Collections & donations	10,200	0	0	10,200	10,009
Grant income	747	3,975	1,589	6,311	2,796
	57,374	3,975	1,589	62,938	62,043
2b Activities to generate funds					
Fund raising events	39,369	0	0	39,369	32,311
Hall letting	6,066	0	0	6,066	7,055
	45,435	0	0	45,435	39,366
2c Income from investments					
Bank & CBF deposit fund interest	8,556	0	0	8,556	2,104
2d Income from church activities					
Fees from weddings & funerals	5,475	0	0	5,475	5,856
Total Income	116,840	3,975	1,589	122,404	109,369

2e Grant income above of £747 is made up of £497 Listed Places of Worship grant and £250 grant from the Parish Council towards an outreach event by the Mens Club.

Grant income of £3,975 is made up of £3,475 Listed Places of Worship Grant and £500 from the Parish Council towards the purchase of a ride-on lawnmower.

The Listed Place of Worship grant is credited to the maintenance category that incurred the original VAT.

The Restricted Grant figure of £1,589 is made up of £164 from the Leverstock Green Religious Education Fund to fund the ROOTS subscription and of £1,425 from Friends of All Saints to fund the Quinquennial survey cost.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023 continued

3 EXPENDITURE

	Unrestricted Funds 2023 £	Unrestricted Designated Funds 2023 £	Restricted funds 2023 £	Total 2023 £	Total 2022 £
3a Church activities					
Parish share	59,736	0	0	59,736	52,388
Our share of benefice costs	4,971	0	0	4,971	4,850
Vicar's expenses	1,046	0	0	1,046	727
Organist and music	3,697	1,000	0	4,697	1,248
Maintenance - various	3,938	1,141	0	5,079	2,971
Lawnmower	0	2,273	0	2,273	0
Sound system	0	1,690	0	1,690	0
Tiny Tots storage gate	0	0	0	0	1,500
Nave repairs net	0	0	0	0	10,860
Quinquennial costs	0	0	1,425	1,425	0
Heating repairs	0	1,600	0	1,600	4,992
Reordering	0	11,015	1,902	12,917	0
Heat and light	5,519	0	0	5,519	5,242
Water	331	0	0	331	508
Insurance	4,345	0	0	4,345	4,025
Cleaning & supplies	1,566	0	0	1,566	1,645
Sacristy & church expenses	4,786	0	200	4,986	3,019
Vestment press	0	0	0	0	2,400
Charitable giving	2,600	0	0	2,600	4,268
Children & Youth work	305	0	164	469	27
	92,840	18,719	3,691	115,250	100,670
3b Raising Funds					
Fund raising events costs	14,464	0	0	14,464	10,424
Total Expenditure	107,304	18,719	3,691	129,714	111,094

4 Staff costs

During the year the PCC on behalf of the Benefice employed a part time administrator for whom the gross salary cost amounted to £13,187 (2022: £12,904). The costs incurred by the benefice (being the salary cost of the administrator as well as telephone, broadband, photocopying, postage and stationery) are apportioned to the four churches in proportion to the Church Membership figures used by the Diocese in its calculation of Parish Share. During 2023 our share was 29.8% (2022: 28%).

5 Payment to connected parties

No payment or expenses were paid to any member of the PCC or persons closely connected to them.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023 continued

6 Short term deposits

	2023	2022
	£	£
Hampshire Trust Bank maturing March 2024	85,000	85,000
Cambridge & Counties Bank maturing April 2025	65,000	65,587
Redwood Bank 95D notice account	10,532	10,280
CBF Church of England Deposit Fund	69,857	44,240
	230,389	205,107

7 Funds

Summary of fund movements in the year

	Balance at 1 January 2023	Incoming resources	Resources expended	Transfer between funds	Balance at 31 December 2023
Unrestricted Funds					
General fund	24,494	116,840	(107,304)	(5,400)	28,630
Unrestricted Designated Funds					
Tri Sleat legacy	16,284	0	0	0	16,284
Roof replacement fund	20,000	0	0	0	20,000
Fabric Fund	18,455	3,975	(6,704)	5,400	21,126
Junior Choir Fund	7,100	0	(1,000)	0	6,100
Children and youth worker Fund	2,000	0	0	0	2,000
Trish Owden legacy Reordering	166,185	0	(11,015)	0	155,170
	230,024	3,975	(18,719)	5,400	220,680
Restricted funds					
Improvement of land and premises as part of mission and outreach	1,902	0	(1,902)	0	0
FOAS for Quinquennial	0	1,425	(1,425)	0	0
Friendship/bereavement café	475	0	(200)	0	275
Leverstock Green REF ROOTS subs	0	164	(164)	0	0
	2,377	1,589	(3,691)	0	275
Total funds	256,895	122,404	(129,714)	0	249,585

- 7a** In 2019 the PCC designated £20,000 of the Tri Sleat legacy to a Roof Replacement Fund to ensure that the cost of a replacement roof could be met in full.
- 7b** Fabric Fund - PCC approved the transfer of £5,400 from the surplus for the year to the Fabric Fund
- 7c** The Junior Choir Fund is being used to fund the employment of a new Director of Music
- 7d** During the course of the year, consultants were appointed to the Reordering Project; part of their design fees were funded from the Improvement of land and premises restricted fund - which is therefore used up - and the balance from the Trish Owden legacy Reordering fund