

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, KINGS LANGLEY

England & Wales · Charity number 1130374

Details

Other names	ALL SAINTS PCC, KINGS LANGLEY
Status	Registered
Legal form	Previously excepted
Registered	2009-06-26
Register	View on the Charity Commission register

Contact

Address	All Saints Church Church Lane Kings Langley WD4 8JS
Phone	07503 950315
Email	allsaintskingslangley@outlook.com
Website	www.beneficeoflangelei.org.uk

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Regular public worship open to all. The provision of sacred space for personal prayer and contemplation. Pastoral work, including visiting the sick and the bereaved. Teaching Christianity, through sermons, courses and small groups. Promotion of Christianity through the staging of events and meetings, and the distribution of literature. Promoting the whole mission of the Church. Supporting other charities in the UK and abroad.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL
- Hertfordshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£162,994	£171,745	-	-
2024-12-31	£132,159	£134,908	-	-
2023-12-31	£122,404	£129,714	-	-
2022-12-31	£109,369	£111,094	-	-
2021-12-31	£91,451	£84,755	-	-
2020-12-31	£98,835	£77,311	-	-

Trustees

Name	Role	Appointed
Alex Hunt		2026-05-21
Alicia Southgate		2021-04-18
Andrew Wragg		2021-04-18
BRIAN MCADAM		2024-04-21
Christopher Hughes		2023-05-21
David Holmes		2026-05-21
Eric Martin		2024-04-21
Ingrid Allen		2017-05-25
Keith Martin Gower		2013-07-08
Lynne Head		2021-04-18
MRS CAROLYN ANDREWS		2011-06-14
Patricia Humberstone		2017-01-25
Patrizia Holmes		2026-05-21
Rev James McDonald		2019-03-04
SIMON ISHERWOOD		2021-04-18
Sheila Ashman		2017-05-25
Sophie Dowling		2022-05-19

Accounts



**ANNUAL REPORT AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025**

**THE PAROCHIAL CHURCH COUNCIL
ALL SAINTS
KINGS LANGLEY**

registered charity 1130374

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY

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The Parochial Church Council of All Saints, Kings Langley
Financial Statements for the year ended 31 December 2025
Trustees Annual Report

Aims and purposes

The Parochial Church Council (PCC) of All Saints has the responsibility of cooperating with the incumbent in the ecclesiastical parish in promoting the whole mission of the church, pastoral, evangelistic, social and ecumenical.

All Saints is one of four churches in the Benefice of Langelei but each church is led by its own PCC and each parish has responsibility for its own mission, ministry and finances.

Objectives and activities

The PCC is committed to having at All Saints a welcoming and open church which is energised by faith, open to change, especially in worship and liturgy, and attended by people of all ages who are actively involved in all aspects of a successful and joyful church.

Inspired by the theology and themes around the name chosen for our church "All Saints" some 800 years ago, the PCC has defined its vision for the church as follows:

"All Saints: Church in our community; community in our church. A welcoming, open and inclusive church, which is energised by faith, open to change, especially in worship & liturgy, and attended by people of all ages who are actively involved in all aspects of a successful and joyful church."

The values of our church have been set out as:

- Growing
- Joyful
- Caring
- Open
- Prayerful

In the review carried out in September 2025 our Mission Action Plan goals were discussed and agreed:

- Establish a new informal family service
- Establish an in-person Bible discussion group
- Continue to run the Good Grief café in partnership with the Hospice of St Francis

On-going goals remain:

- Re-establish regular prayer for growth
- Progress the reordering project
- Start a junior choir
- Promote completion of Eco church Silver award
- Continue the process of joining and participating in Inclusive Church
- Support the 'Friends of All Saints' in the formation of a new team

Achievements and performance

Worship and prayer

All are welcome to attend our services. At the end of 2025 there were 96 parishioners on the electoral roll (2024: 119) who are mostly resident in the parish. 'Church in the Wild' continues to attract around 30 children and 30 adults, with an average attendance of 20-30 every month. Monthly communion services are held in both the care homes in the village, and collective worship is led by Fr James at Abbot's Hill School at least once a half term.

The average attendance in person at our main Sunday Eucharist was 60 adults and six children in 2025 – very similar to the attendance seen in 2024. Additionally, an average of 10 viewers were worshipping online for the livestream Sunday service, which is broadcast via All Saints' Facebook and YouTube channels. Towards the end of the year, the Sunday service livestream was introduced to the cinema room at St. Laura's Care Home in Kings Langley, meaning that the actual number of regular viewers was potentially higher. Hundreds of additional viewers continued to watch the recordings of All Saints' livestreamed events through the church's social media channels.

A total of 172 people attended the Easter service, while during the festive period 250 attended our Crib & Christingle service (2024: 220); and 602 people attended services in person over Christmas Eve and Christmas Day (2024: 678).

In addition to the services described, All Saints continued to invite donations for the Foodbank; hosted an outdoor Service of Remembrance on 9th November in the churchyard, which included uniformed organisations and community representatives, and was attended by about 400 people (2024: 400); hosted a number of special choral services, including a Choral Evensong; and continued to host its regular community groups such as Tiny Tots and the Good Grief Cafe. We celebrated nine baptisms and six weddings, and held eight funerals in church this year, as well as conducted four Burials of Ashes in our churchyard. (2024: 16 baptisms; five weddings; eight funerals in church; and 10 Burials of Ashes).

We enhance our worship through the activities of the choir, who meet once a week to practise and who perform regular choral Evensongs that conclude with fizz and cake to create a welcoming activity. Furthermore, we have a team of bellringers who also convene weekly to ring for services and practise, and teams who create flower arrangements around the church and prepare the altar for worship.

In 2025, the worshipping community numbered 190 people, 80 of whom were aged 18-69, and with 20 joiners and 18 leavers throughout the year. Children represented 29% of the worshipping community.

Deanery Synod

Two members of the PCC sit on the Deanery Synod. This provides the PCC with an important link between the parish and the wider structure of the church. The lay representatives also liaise with the members of our churches to share good practice, to arrange joint training locally, and to encourage fellowship between the churches. The ministers have continued to meet at deanery chapter, for support, ideas sharing and fellowship. A deanery walking pilgrimage to St. Albans was held in the summer.

Team Council

The Team Council provides a forum where the four parishes within the Benefice of Langelei can consult on matters of common concern. It has specific responsibility for the finance matters of the Benefice through a sub-group comprised of the four Honorary Treasurers of each parish. It also co-ordinates communication requirements throughout the Benefice, through the website. The meeting of the Team Council continues to foster good relations between the churches.

The ministry team continued to meet in 2025, with Rev Dr Diana Stretton replacing the retiring Rev Lizzie Hood in April 2025, and our good wishes are sent to Mtr Alice who left in July 2025 and was succeeded by Rev David Jones shortly thereafter.

Pastoral care

The Drop-In Coffee Morning continued throughout 2025, offering coffee and fellowship for anyone who wanted the opportunity to chat with others from the village and surrounding area. Fr. James has continued to keep in touch with everyone online via a weekly e-newsletter and Signpost, and via occasional hard copy letters to those who are not online.

Mission and nurture

Helping those in need is a demonstration of our faith. The PCC has adopted a policy of donating at least 10% of our annual surplus; donations have been made as set out below:

	£
Hospice of St Francis	900
UNICEF	900
St John Ambulance	200
Total	<u>2,000</u>

In addition to the donations made above, we also had a special collection on Remembrance Sunday - the service collection of £271 was remitted to the Royal British Legion. The Crib/Christingle service raised £408 for the Children's Society.

A number of outreach, fundraising and other activities have helped All Saints to make contact with people from across the local community. Fundraising and social activities held in the year have included: hosting the Village Market which is now well established in the Village Garden and the church; 'Let There Be Light', where lights are sponsored in memory of loved ones; and the Men's Group and the Women's Group, which held a number of varied activities throughout the year. Following the success of the last three years the church ran its fourth Beer Festival in the autumn of 2025, held over three days. The first day was for over 18s only, and the second and third days were for families and included a bouncy castle. The Beer Festival was very successful, both financially and in meeting our mission of drawing people into the church with over 800 people coming through our door.

The church continued to host and facilitate a foodbank in a joint project with St Benedict's. The foodbank volunteers include a number of people from the wider community. We have also partnered with Kings Langley Football Club on collection of donations, advertising, and Christmas appeals. Fr James continued his link with Abbot's Hill School until autumn 2025 when he handed over to the Rev David Jones.

All Saints continued to partner with Youth across Hemel to run 'The Summit' youth club at Kings Langley Senior School. Since September, this activity expanded from one to two days each week, mainly encompassing Year 7, 8 and Year 9 pupils, and attracting between 10 and 30 young people across the sessions.

We are fortunate to be supported by an active 'Friends of All Saints' group (FOAS), who raise funds to maintain the fabric of the building. Activities in 2025 included quiz night, ceilidh, and wine tasting events. During the year FOAS donated £20k which fully funded the cost of the quinquennial works.

Further progress was made with our reordering project. The aim of the project is to help enable us to realise our Mission Action Plan (MAP) priorities and to work towards our vision for the church as a place which is not only welcoming, but inspiring as a place of prayer, worship and gathering, and engaged with the local

community. The committee agreed a process for appointing an architect to carry out the initial plans as exhibited to the congregation and community, with the 3D model being presented to PCC. Work continued with the creation of a business plan, and an initial approach was made to the National Lottery Heritage Fund. The committee will continue to consult with the DAC, heritage bodies and amenity societies as necessary.

Ecumenical relationships

The church is a member of Churches Together and has participated in the events held jointly; these included a Lent Course and a Remembrance Service. Each of the churches in Kings Langley has representatives in the local Christian Aid group, with All Saints having two representatives. Carols in the Village Garden was a joint event with the local Christian Aid group organising the event and the service led by local clergy.

Financial review

Unrestricted funds

Our surplus for 2025 is £11,658 - an excellent result achieved through the energy, dedication and generosity of our church family and the support of the wider community in the village.

The main sources of general income were

- Planned giving and ad hoc donations, boosted with Gift Aid where eligible, all adding up to £60k
- A legacy of £5k
- Hall letting income £8k
- Net fundraising income £26k, of which the beer festival contributed £21k
- Wedding/funeral fees and interest receivable, all adding up to £16k

On the costs side, the largest single cost was the parish share of £68,664; the parish share is made up of (a) a stipend contribution of £38,208 and (b) a ministry support contribution of £30,456, which covers accommodation costs for the clergy and a contribution to diocesan costs.

As always tight control is kept on costs; nonetheless some of our costs registered hefty unavoidable increases. In particular we came to the end of our four-year gas contract and after due market testing, our gas tariffs increased by 35%.

PCC agreed to transfer half of the surplus figure quoted above to replenish the Fabric Fund in anticipation of a number of planned capital projects and as prudent reserves for unexpected maintenance emergency for our 800 year old church.

As a result of this surplus, and after the transfer to reserves, our general reserves at end of December 2025 increased to £40,280.

Designated funds

There are a number of funds in this category and they are described below.

At the end of 2025, the Tri Sleat Legacy fund stood at £16,284 and the Roof Replacement Fund, which was set aside from the legacy, stood at £20,000. There was no movement on these two funds during the year.

The Fabric fund stood at £37,589 at the end of the year.

The Trish Owden legacy fund remains designated for Reordering purposes. The fund stood at £121,556 at the end of the year, having been used to pay for various fees during the year. The funds raised during the Eleanor of Castile talk were added to this fund per the wishes of the speaker.

The Junior Choir Fund has a residual balance of £100.

The Children & Youth Outreach Worker fund holds £2,000.

Restricted funds

A grant of £275 was received from Kings Langley Carnival for the purpose of setting up a bereavement café some years ago, and this is being carried forward.

Reserves policy

It is PCC policy to maintain at all times a minimum cash balance of £20,000 - this being the equivalent of three months' worth of expenditure viewed as critical.

At the year-end, cash balances, including short term deposits held, totalled £240,288 (2024: £247,373).

Volunteers

We give thanks to all our volunteers who each in their own way work hard and diligently to look after our church, promoting and undertaking our Mission and Ministry. Our volunteers enable us to work towards our goals and priorities to further 'the whole Mission of God' in this place. While this responsibility rests with the PCC and Team Rector, it is very much a group effort, and as trustees we are very grateful for this much-needed support.

Structure, governance and management

The PCC is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure.

The PCC is a registered charity.

The membership is made up of the incumbent, churchwardens, and members elected by those members of the congregation who are on the electoral roll of the church. Members can also be co-opted to join the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how funds of the PCC are to be spent.

The full PCC met six times during the year with an average attendance of 71%. Given its wide responsibilities, the PCC has a number of committees, each dealing with a particular aspect of parish life. These committees - which include pastoral care, fabric and finance - are all responsible to the PCC and report back to it regularly, minutes of their decisions being received by the full PCC and discussed as necessary.

Related parties

There were no payments made to any connected person.

Administrative information

All Saints Church is part of the Diocese of St. Albans within the Church of England.

The correspondence address is Church Lane, Kings Langley, Herts. WD4 8JS.

The church is registered with the Charity Commission, registered charity 1130374.

The PCC members who have served at any time from 1 January 2025 until the date that this report was approved are set out below.

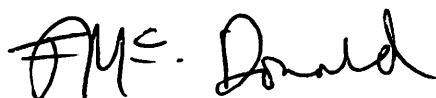
Ex-officio members:

- Incumbent The Reverend James McDonald
- Churchwardens Andrew Wragg
 Keith Gower

Elected and co-opted members:

- Ingrid Allen, representative on Team Council
- Carolyn Andrews, Chair of Fund Raising Committee, representative on Deanery Synod
- Sheila Ashman, representative on Deanery Synod
- Sophie Dowling, Secretary
- Lynne Head, Safeguarding officer
- Christopher Hughes
- Patricia Humberstone, Honorary Treasurer
- Simon Isherwood, Chair of the Fabric Committee
- Susan Brazier (till 18 May 2025)
- Lee Lewis (till 18 May 2025)
- Eric Martin
- Brian McAdam
- Alicia Southgate

Approved by the PCC on 25th March 2026, and signed on their behalf by the Chair


Chairman

Independent Examiner's Report to the Parochial Church Council of All Saints, Kings Langley

I report on the accounts of the Parochial Church Council ("PCC") for the year ended 31 December 2025 which are set out on pages 1 to 6.

Respective responsibilities of the PCC and the examiner

The members of the PCC are responsible for the preparation of the accounts. The PCC consider that an audit is not required for this accounting year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

It is my responsibility:

- to examine the accounts under Section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commissioners under Section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Roger Witts, BSc MSc CEng
Church Lane
Kings Langley WD4 8JS

Date 10th February 2026

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2025

		Unrestricted Funds 2025 £	Unrestricted Designated Funds 2025 £	Restricted funds 2025 £	Total 2025 £	Total 2024 £
	Note					
INCOME						
Voluntary income	2a	64,991	3,988	24,705	93,684	69,254
Activities for generating funds	2b	52,611	769	0	53,380	49,512
Income from investments	2c	10,052	0	0	10,052	8,352
Church activities	2d	5,878	0	0	5,878	5,041
TOTAL INCOME		133,532	4,757	24,705	162,994	132,159
EXPENDITURE						
Church activities	3a	102,916	25,166	24,705	152,787	119,647
Raising funds	3b	18,958	0	0	18,958	15,261
TOTAL EXPENDITURE		121,874	25,166	24,705	171,745	134,908
NET INCOME/(EXPENDITURE)		11,658	(20,409)	0	(8,751)	(2,749)
TRANSFER BETWEEN FUNDS		(5,829)	5,829	0	0	0
NET MOVEMENT IN FUNDS		5,829	(14,580)	0	(8,751)	(2,749)
Total funds brought forward		34,451	212,109	275	246,835	249,584
Total funds carried forward	7	40,280	197,529	275	238,084	246,835

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY

BALANCE SHEET AT 31 DECEMBER 2025

	Note	2025 £	2025 £	2024 £
CURRENT ASSETS				
Stock of merchandise for beer festival		1,000		0
Debtors		8,864		11,467
Short term deposits	6	206,103		205,258
Cash at bank and in hand		34,185		42,115
			250,152	
CURRENT LIABILITIES				
Creditors amounts falling due within one year			(12,068)	(12,005)
TOTAL NET ASSETS				
			238,084	246,835
PARISH FUNDS				
	7			
Unrestricted			40,280	34,451
Unrestricted designated			197,529	212,109
Restricted			275	275
			238,084	246,835

Approved by the Parochial Church Council on 25 March 2026 and
signed on their behalf by the Chair

AME. Donald Chairman

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

1 Accounting policies

- 1a The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations "true and fair view" provisions; they have been prepared under FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP (FRS102))

1b Assets

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of "charity" by Section 10 (2a) and (2c) of the Charities Act 2011 such assets are not capitalised in the financial statements

1c Funds

Unrestricted funds

These represent the income funds of the PCC that are available for spending on the general purpose of the PCC.

Unrestricted designated funds

These represent unrestricted income funds of the PCC that the PCC has agreed to designate for such purposes as buying fixed assets for its own use or for spending on a future project. It is within the remit of the PCC to "undesignate" unrestricted designated funds

Restricted funds

Restricted funds arise where the PCC has received money for a particular purpose. Income generated from assets in a restricted fund is generally subject to the same restriction as the fund the asset belongs to.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025 continued

2 INCOME

	Unrestricted Funds 2025 £	Unrestricted Designated Funds 2025 £	Restricted funds 2025 £	Total 2025 £	Total 2024 £
2a Voluntary income					
Planned giving	37,425	0	0	37,425	33,552
Gift Aid recovered	13,524	2,675	0	16,199	9,296
Collections donations & legacies	13,784	0	0	13,784	25,195
Grant income	258	1,313	24,705	26,276	1,211
	64,991	3,988	24,705	93,684	69,254
2b Activities to generate funds					
Fund raising events	44,988	769	0	45,757	41,439
Hall letting	7,623	0	0	7,623	8,073
	52,611	769	0	53,380	49,512
2c Income from investments					
Bank & CCLA deposit fund interest	10,052	0	0	10,052	8,352
2d Income from church activities					
Fees from weddings & funerals	5,878	0	0	5,878	5,041
Total Income	133,532	4,757	24,705	162,994	132,159

2e The Listed Place of Worship grant is credited to the maintenance category that incurred the original VAT.
Therefore £258 was credited to maintenance, £4,117 to Quinquennial costs and £1,313 to the Fabric fund.
The £24,705 Grant income above is made up of £20,588 from Friends of All Saints and £4,117 Listed Places of
Worship grant to fund in full the quinquennial costs.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025 continued

3 EXPENDITURE

	Unrestricted Funds 2025 £	Unrestricted Designated Funds 2025 £	Restricted funds 2025 £	Total 2025 £	Total 2024 £
3a Church activities					
Parish share	68,664	0	0	68,664	65,098
Our share of benefice costs	6,269	0	0	6,269	5,581
Vicar's expenses	442	0	0	442	629
Organist and music	8,170	0	0	8,170	7,894
Maintenance - various	1,901	0	0	1,901	2,444
Railings and hall windows	0	5,634	0	5,634	0
Technical equipment	0	1,450	0	1,450	0
Reredos	0	0	0	0	1,755
Bells	0	0	0	0	2,054
Quinquennial costs	0	0	24,705	24,705	0
Reordering - consultants fees	0	18,082	0	18,082	16,301
Heat and light	4,806	0	0	4,806	5,106
Water	381	0	0	381	556
Insurance	4,847	0	0	4,847	4,550
Cleaning & supplies	1,959	0	0	1,959	1,748
Sacristy & church expenses	2,243	0	0	2,243	3,226
Charitable giving	2,000	0	0	2,000	2,440
Outreach, youth work & sundry	1,234	0	0	1,234	265
	102,916	25,166	24,705	152,787	119,647
3b Raising Funds					
Fund raising events costs	18,958	0	0	18,958	15,261
Total Expenditure	121,874	25,166	24,705	171,745	134,908

4 Staff costs

During the year the PCC on behalf of the Benefice employed a part time administrator for whom the gross salary cost amounted to £14,371 (2024: £13,555). The costs incurred by the benefice (being the salary cost of the administrator as well as telephone, broadband, photocopying, postage and stationery) are apportioned to the four churches in proportion to the Church Membership figures used by the Diocese in its calculation of Parish Share. During 2025 our share was 32.6% (2024: 31.2%) amounting to £6,269.

5 Payment to connected parties

No payment or expenses were paid to any member of the PCC or persons closely connected to them.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025 continued

6 Short term deposits

	2025	2024
	£	£
Cambridge & Counties Bank 2 year fixed maturing April 2026	65,000	67,607
Redwood Bank one year bond maturing April 2026	65,000	65,000
CCLA Church of England Deposit Fund	76,103	72,651
	206,103	205,258

7 Funds

Summary of fund movements in the year

	Balance at 1 January 2025	Incoming resources	Resources expended	Transfer between funds	Balance at 31 December 2025
Unrestricted Funds					
General fund	34,451	133,532	(121,874)	(5,829)	40,280
Unrestricted Designated Funds					
Tri Sleat legacy	16,284	0	0	0	16,284
Roof replacement fund	20,000	0	0	0	20,000
Fabric Fund	34,856	3,988	(7,084)	5,829	37,589
Junior Choir Fund	100	0	0	0	100
Children and youth worker Fund	2,000	0	0	0	2,000
Trish Owden legacy Reordering	138,869	769	(18,082)	0	121,556
	212,109	4,757	(25,166)	5,829	197,529
Restricted funds					
Friendship/bereavement café	275	0	0	0	275
	275	0	0	0	275
Total funds	246,835	138,289	(147,040)	0	238,084

7a In 2019 the PCC designated £20,000 of the Tri Sleat legacy to a Roof Replacement Fund to ensure that the potential cost of a replacement roof could be met

7b Fabric Fund - PCC approved the transfer of £5,829 from the surplus for the year to the Fabric Fund

7c The Trish Owden legacy Reordering fund paid for £3,772 design fees to our appointed consultant Archangel Limited, £2,160 consultancy fees to Fanshawe and £12,150 consultancy fees to Wootton George

Accounts



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FOR THE YEAR ENDED 31 DECEMBER 2024**

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KINGS LANGLEY**

registered charity 1130374

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY

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All Saints is one of four churches in the Benefice of Langelei but each church is led by its own PCC and each parish has responsibility for its own mission, ministry and finances.

Objectives and activities

The PCC is committed to having at All Saints a welcoming and open church which is energised by faith, open to change, especially in worship and liturgy, and attended by people of all ages who are actively involved in all aspects of a successful and joyful church.

Inspired by the theology and themes around the name chosen for our church "All Saints" some 800 years ago, the PCC has defined its vision for the church as follows:

"All Saints: Church in our community; community in our church. A welcoming, open and inclusive church, which is energised by faith, open to change, especially in worship & liturgy, and attended by people of all ages who are actively involved in all aspects of a successful and joyful church."

The values of our church have been set out as:

- Growing
- Joyful
- Caring
- Open
- Prayerful

Our Mission Action Plan priorities continue to be to:

- Attract new worshippers of all ages.
- Build relationships with the local community.
- Make the church building inspirational for 21st Century Mission and Ministry.

In the review carried out in September 2024, it was confirmed that the progress of reordering and the evolution of the Friends of All Saints (FOAS) continue to be important; however, the goals for the next two to three years in our Mission Action Plan (MAP) were agreed as:

- To have a welcoming culture, nurturing ongoing relationships.
- To engage with children and young adults.
- To nurture disciples, helping members grow in the knowledge and in confidence as followers of Jesus.

Achievements and performance

Worship and prayer

All are welcome to attend our services. At the end of 2024 there were 119 parishioners on the electoral roll (2023: 111) who are mostly resident in the parish. 'Church in the Wild' continues to attract around 30 children and 30 adults, with an average attendance of 20-30 every month. Monthly communion services are held in both the care homes in the village, and collective worship is led by Fr. James at Abbot's Hill School at least once a half term. We have recently started a weekly Wednesday morning prayer session.

The average attendance in person at our main Sunday Eucharist was maintained at 60 adults and 5 children. Additionally an average of 6 people were worshipping online for the livestream service, with many additional viewers watching the recordings online. For the Christmas services, 220 attended our Crib & Christingle service (180 in 2023); and 678 people attended services in person over Christmas Eve and Christmas Day (690 in 2023).

In addition to the services described, All Saints participated in leading the Churches Together Lent Course; invited donations for the Foodbank at the Harvest Festival; held a service at All Souls tide for remembrance of the departed; hosted a short outdoor Service of Remembrance on 10th November in the churchyard, which included uniformed organisations and community representatives, and was attended by about 400 people (2023: 300); and hosted a number of special choral services, including a Choral Evensong. We celebrated 16 baptisms and five weddings, and held eight funerals in church this year, as well as conducted 10 Burials of Ashes in our churchyard. (2023: 15 baptisms; six weddings; nine funerals in church; nine at the crematorium; and nine Burials of Ashes).

We enhance our worship through the activities of the choir, who meet once a week to practise and who perform regular choral Evensongs that comprise fizz and cake to create a welcoming activity. Furthermore, we have a team of bellringers who also convene weekly to practise, and teams who create flower arrangements around the church and prepare the altar for worship.

Deanery Synod

Two members of the PCC sit on the Deanery Synod. This provides the PCC with an important link between the parish and the wider structure of the church. The lay representatives also liaise with the members of our churches to share good practice, to arrange joint training locally, and to encourage fellowship between the churches. The ministers have continued to meet at deanery chapter, for support, ideas sharing and fellowship. A deanery walking pilgrimage to St. Albans was held in the summer.

Team Council

The Team Council provides a forum where the four parishes within the Benefice of Langelei can consult on matters of common concern. It has specific responsibility for the finance matters of the Benefice through a sub-group comprised of the four Honorary Treasurers of each parish. It also co-ordinates communication requirements throughout the Benefice, through the website. The meeting of the Team Council continues to foster good relations between the churches.

The ministry team (Fr James McDonald, Mtr Alice Jolley and the Rev Lizzie Hood, Team Rector and Vicar at Leverstock Green) continued to meet on a weekly basis in 2024, with Lizzie Hood retiring at the end of April 2024 and Fr James becoming Team Rector. We look forward to the Rev Dr Diana Stretton replacing Lizzie in April 2025 and give our good wishes to Mtr Alice who is leaving in July 2025.

Pastoral care

The Drop-In Coffee Morning continued throughout 2024, offering coffee and fellowship for anyone who wanted the opportunity to chat with others from the village and surrounding area. Fr. James has continued to keep in

touch with everyone online via a weekly e-newsletter and Signpost, and via occasional hard copy letters to those who are not online. The Pastoral Forum - a group which shares in the ministry of Pastoral Care with Fr. James - was re-established in the last quarter of 2023 and continued throughout 2024. The monthly Good Grief Cafe started at the end of 2024 to offer support to those coping with loss. Around 30 people attended the first session. Tiny Tots continued to meet on a Wednesday throughout 2024, with an average attendance of 20 parents and children.

Mission and nurture

Helping those in need is a demonstration of our faith. The PCC has adopted a policy of donating at least 10% of our annual surplus; donations have been made as set out below:

	£
Watford FC former players club - for Ukraine	340
Watford centre for the blind	50
Kings Langley Community Choir	50
Children's Society	300
Hospice of St Francis	850
Cancer Research	850
Total	<u>2,440</u>

In addition to the donations made above, we also had a special collection on Remembrance Sunday - the service collection of £173 was remitted to the Royal British Legion.

A number of outreach, fundraising and other activities have helped All Saints to make contact with people from across the local community. Fundraising and social activities held in the year have included: continued participation in the Village Market, which is now well established in the Village Garden and church; 'Let There Be Light', where lights are sponsored in memory of loved ones; and the Men's Group and the Women's Group, which held a number of varied activities throughout the year. Following the success of the 2022 and 2023 Beer Festivals, the church ran its third Beer Festival in the autumn of 2024, held over three days. The first day was for over 18s only, and the second and third days were for families and included a bouncy castle. The Beer Festival was very successful, both financially and in meeting our mission of drawing people into the church with over 800 people coming through our door.

The church continued to host and facilitate a foodbank, and to support foodbanks in two of the other churches in the Benefice. The foodbank volunteers include a number of people from the wider community, and there is a committee which oversees the foodbank (in all three locations) on behalf of the PCC, chaired by local resident Jackie Lintern until the end of December. We have also partnered with Kings Langley Football Club on collection of donations, advertising, and Christmas appeals. Fr. James continued his link with Abbot's Hill School, and the church maintained its links with Kings Langley Primary School at the Christmas Tree Festival.

All Saints continued to partner with Youth across Hemel to run 'The Summit' youth club at Kings Langley Senior School. Since September, this activity expanded from one, to two days each week, mainly encompassing Year 7 and Year 8 pupils, and attracting between 10 and 30 young people across the sessions.

We are fortunate to be supported by an active Friends of All Saints group (FOAS), who raise funds to maintain the fabric of the building. Activities in 2024 included quiz night, ceilidh, and wine tasting events.

Further progress was made with our reordering project. The aim of the project is to help enable us to realise our Mission Action Plan (MAP) priorities and to work towards our vision for the church as a place which is not only welcoming, but inspiring as a place of prayer, worship and gathering, and engaged with the local community. The committee agreed a process for appointing an architect to carry out the initial plans as exhibited to the congregation and community, with the 3D model being presented to PCC. Work continued with the creation of a business plan, and an initial approach was made to the National Lottery Heritage Fund. The committee will continue to consult with the DAC, heritage bodies and amenity societies as necessary.

Ecumenical relationships

The church is a member of Churches Together and has participated in the events held jointly. These included a Lent Course, a Christian Aid joint service, Remembrance Service, and Carols in the Village Garden, the latter being run by Christian Aid.

Financial review

Unrestricted funds

In 2024, we made a surplus of £11,642 - achieved through the efforts of many. Fundraising income before costs (£41k) exceeded planned regular giving before Gift Aid (£34k) - highlighting once again our dependency on such activities. Income was boosted thanks to the amazing results from a multiplicity of fundraising events, including regular ones such as the monthly Village Market; established favourites such as the Christmas Tree Festival; and newer ones like the Beer Festival.

As ever, costs were controlled tightly. The largest single cost was the parish share of £66,098; the parish share is made up of (a) a stipend contribution of £37,092 and (b) a ministry support contribution of £29,006, which covers accommodation costs for the clergy and a contribution to diocesan costs. The full parish share cost was then reduced by a diocesan grant of £1,000 to ease our three-year transition to supporting the cost of Fr. James becoming full time at All Saints.

PCC agreed to transfer £5,821 of the surplus figure quoted above to replenish the Fabric Fund in anticipation of a number of capital projects planned for 2025.

As a result of this surplus, and after the transfer to reserves, our general reserves at end of December 2024 increased to £34,451.

Designated funds

There are a number of funds in this category and they are described below.

At the end of 2024, the Tri Sleaford Legacy fund stood at £16,284 and the Roof Replacement Fund, which was set aside from the legacy, stood at £20,000. There was no movement on these two funds during the year.

The Fabric fund stood at £34,857 at the end of the year.

The Junior Choir Fund was used to fund the first year's employment of our new Director of Music, there was a residual balance of £100 at year end. From 2025 this cost will become part of our normal operating costs.

The Children & Youth Outreach Worker fund remains at £2,000 as we were unable to recruit to this post during the year.

The Trish Owden legacy fund remains designated for Reordering purposes. The fund stood at £138,869 at the end of the year, having been used to pay for the design fees of the consultants who were appointed during the year.

Restricted funds

A grant of £275 was received from Kings Langley Carnival for the purpose of setting up a bereavement café some years ago, and this is being carried forward.

Reserves policy

It is PCC policy to maintain at all times a minimum cash balance of £20,000 - this being the equivalent of three months' worth of expenditure viewed as critical.

At the year-end, cash balances, including short term deposits held, totalled £247,373 (2023: £247,410).

Volunteers

We would like to thank all our volunteers who each in their own way work hard to look after our church and to promote and undertake our Mission and Ministry. All those who volunteer enabled us to work towards our goals and priorities to further 'the whole Mission of God' in this place. While this responsibility rests with the PCC and Team Vicar, it is a group effort, and as trustees we are very grateful for the much-needed support.

Structure, governance and management

The PCC is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure.

The PCC is a registered charity.

The membership is made up of the incumbent, churchwardens, and members elected by those members of the congregation who are on the electoral roll of the church. Members can also be co-opted to join the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how funds of the PCC are to be spent.

The full PCC met six times during the year with an average attendance of 71%. Given its wide responsibilities, the PCC has a number of committees, each dealing with a particular aspect of parish life. These committees - which include pastoral care, fabric and finance - are all responsible to the PCC and report back to it regularly, minutes of their decisions being received by the full PCC and discussed as necessary.

Related parties

There were no payments made to any connected person.

Administrative information

All Saints Church is part of the Diocese of St. Albans within the Church of England.

The correspondence address is Church Lane, Kings Langley, Herts. WD4 8JS.

The church is registered with the Charity Commission, registered charity 1130374.

The PCC members who have served at any time from 1 January 2024 until the date that this report was approved are set out below.

Ex-officio members:

- Incumbent The Reverend James McDonald
- Churchwardens Andrew Wragg
 Keith Gower (from 21 April 2024)
 Sheila Ashman (till 21 April 2024)

Elected and co-opted members:

- Carolyn Andrews, Chair of Fund Raising Committee, representative on and Secretary of Deanery Synod
- Sophie Dowling, Secretary
- Lynne Head, Safeguarding officer
- Patricia Humberstone, Honorary Treasurer
- Simon Isherwood, Chair of the Fabric Committee
- Ingrid Allen, representative on Team Council
- Sheila Ashman, representative on Deanery Synod
- Susan Brazier
- Christopher Hughes
- Lee Lewis
- Eric Martin (from 21 April 2024)
- Brian McAdam (from 21 April 2024)
- Alicia Southgate

Approved by the PCC on 27th March 2025, and signed on their behalf by the Chair



Independent Examiner's Report to the Parochial Church Council of All Saints, Kings Langley

I report on the accounts of the Parochial Church Council ("PCC") for the year ended 31 December 2024 which are set out on pages 1 to 6.

Respective responsibilities of the PCC and the examiner

The members of the PCC are responsible for the preparation of the accounts. The PCC consider that an audit is not required for this accounting year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

It is my responsibility:

- to examine the accounts under Section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commissioners under Section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Roger Witts, BSc MSc CEng
150 Chambersbury Lane
Hemel Hempstead HP3 8BE

26 February 2025

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2024

		Unrestricted Funds 2024 £	Unrestricted Designated Funds 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
	Note					
INCOME						
Voluntary income	2a	56,195	12,875	184	69,254	62,938
Activities for generating funds	2b	49,512	0	0	49,512	45,435
Income from investments	2c	8,352	0	0	8,352	8,556
Church activities	2d	5,041	0	0	5,041	5,475
TOTAL INCOME		119,100	12,875	184	132,159	122,404
EXPENDITURE						
Church activities	3a	92,197	27,266	184	119,647	115,250
Raising funds	3b	15,261	0	0	15,261	14,464
TOTAL EXPENDITURE		107,458	27,266	184	134,908	129,714
NET INCOME/(EXPENDITURE)		11,642	(14,391)	0	(2,749)	(7,310)
TRANSFER BETWEEN FUNDS		(5,821)	5,821	0	0	0
NET MOVEMENT IN FUNDS		5,821	(8,570)	0	(2,749)	(7,310)
Total funds brought forward		28,630	220,680	275	249,585	256,895
Total funds carried forward	7	34,451	212,110	275	246,836	249,585

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY

BALANCE SHEET AT 31 DECEMBER 2024

	Note	2024 £	2024 £	2023 £
CURRENT ASSETS				
Debtors		11,467		13,805
Short term deposits	6	205,258		230,389
Cash at bank and in hand		42,115		17,021
			258,840	
CURRENT LIABILITIES				
Creditors amounts falling due within one year			(12,004)	(11,630)
TOTAL NET ASSETS			246,836	249,585
PARISH FUNDS	7			
Unrestricted			34,451	28,630
Unrestricted designated			212,110	220,680
Restricted			275	275
			246,836	249,585

Approved by the Parochial Church Council on 27 March 2025 and
signed on their behalf by the Chair



THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

1a The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations "true and fair view" provisions; they have been prepared under FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP (FRS102))

1b Assets

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of "charity" by Section 10 (2a) and (2c) of the Charities Act 2011 such assets are not capitalised in the financial statements

1c Funds

Unrestricted funds

These represent the income funds of the PCC that are available for spending on the general purpose of the PCC.

Unrestricted designated funds

These represent unrestricted income funds of the PCC that the PCC has agreed to designate for such purposes as buying fixed assets for its own use or for spending on a future project. It is within the remit of the PCC to "undesignate" unrestricted designated funds

Restricted funds

Restricted funds arise where the PCC has received money for a particular purpose. Income generated from assets in a restricted fund is generally subject to the same restriction as the fund the asset belongs to.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024 continued

2 INCOME

	Unrestricted Funds 2024 £	Unrestricted Designated Funds 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
2a Voluntary income					
Planned giving	33,552	0	0	33,552	35,028
Gift Aid recovered	9,296	0	0	9,296	11,399
Collections & donations	12,777	12,418	0	25,195	10,200
Grant income	570	457	184	1,211	6,311
	<u>56,195</u>	<u>12,875</u>	<u>184</u>	<u>69,254</u>	<u>62,938</u>
2b Activities to generate funds					
Fund raising events	41,439	0	0	41,439	39,369
Hall letting	8,073	0	0	8,073	6,066
	<u>49,512</u>	<u>0</u>	<u>0</u>	<u>49,512</u>	<u>45,435</u>
2c Income from investments					
Bank & CCLA deposit fund interest	8,352	0	0	8,352	8,556
2d Income from church activities					
Fees from weddings & funerals	5,041	0	0	5,041	5,475
Total Income	<u>119,100</u>	<u>12,875</u>	<u>184</u>	<u>132,159</u>	<u>122,404</u>

2e The Fabric fund benefitted from private donations totalling £10,700, this helped fund repairs to the reredos. The Fabric fund also received a donation from the Bell Ringers to cover the full cost of replacing the bell clappers

The £1,211 Grant Income above is made up of £1,027 Listed Place of Worship grant and £184 from the Leverstock Green Religious Education Fund

The Listed Place of Worship grant is credited to the maintenance category that incurred the original VAT

Therefore £570 was credited to maintenance and £457 was credited to the Fabric fund

The grant of £184 funded our subscription to ROOTS

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024 continued

3 EXPENDITURE

	Unrestricted Funds 2024 £	Unrestricted Designated Funds 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
3a Church activities					
Parish share	65,098	0	0	65,098	59,736
Our share of benefice costs	5,581	0	0	5,581	4,971
Vicar's expenses	629	0	0	629	1,046
Organist and music	1,894	6,000	0	7,894	4,697
Maintenance - various	1,288	1,156	0	2,444	5,079
Lawnmower	0	0	0	0	2,273
Sound system	0	0	0	0	1,690
Reredos	0	1,755	0	1,755	0
Bells	0	2,054	0	2,054	0
Quinquennial costs	0	0	0	0	1,425
Heating repairs	0	0	0	0	1,600
Reordering	0	16,301	0	16,301	12,917
Heat and light	5,106	0	0	5,106	5,519
Water	556	0	0	556	331
Insurance	4,550	0	0	4,550	4,345
Cleaning & supplies	1,748	0	0	1,748	1,566
Sacristy & church expenses	3,226	0	0	3,226	4,986
Charitable giving	2,440	0	0	2,440	2,600
Children & Youth work	81	0	184	265	469
	92,197	27,266	184	119,647	115,250
3b Raising Funds					
Fund raising events costs	15,261	0	0	15,261	14,464
Total Expenditure	107,458	27,266	184	134,908	129,714

4 Staff costs

During the year the PCC on behalf of the Benefice employed a part time administrator for whom the gross salary cost amounted to £13,555 (2023: £13,187). The costs incurred by the benefice (being the salary cost of the administrator as well as telephone, broadband, photocopying, postage and stationery) are apportioned to the four churches in proportion to the Church Membership figures used by the Diocese in its calculation of Parish Share. During 2024 our share was 31.2% (2023: 29.8%).

5 Payment to connected parties

No payment or expenses were paid to any member of the PCC or persons closely connected to them.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024 continued

6 Short term deposits

	2024	2023
	£	£
Hampshire Trust Bank	0	85,000
Cambridge & Counties Bank 2 year fixed maturing April 2025	67,607	65,000
Redwood Bank 95D notice account	0	10,532
Redwood Bank one year bond maturing April 2025	65,000	0
CCLA Church of England Deposit Fund	72,651	69,857
	205,258	230,389

7 Funds

Summary of fund movements in the year

	Balance at 1 January 2024	Incoming resources	Resources expended	Transfer between funds	Balance at 31 December 2024
Unrestricted Funds					
General fund	28,630	119,100	(107,458)	(5,821)	34,451
Unrestricted Designated Funds					
Tri Sleat legacy	16,284	0	0	0	16,284
Roof replacement fund	20,000	0	0	0	20,000
Fabric Fund	21,126	12,875	(4,965)	5,821	34,857
Junior Choir Fund	6,100	0	(6,000)	0	100
Children and youth worker Fund	2,000	0	0	0	2,000
Trish Owden legacy Reordering	155,170	0	(16,301)	0	138,869
	220,680	12,875	(27,266)	5,821	212,110
Restricted funds					
Friendship/bereavement café	275	0	0	0	275
Leverstock Green REF ROOTS subs	0	184	(184)	0	0
	275	184	(184)	0	275
Total funds	249,585	132,159	(134,908)	0	246,836

7a In 2019 the PCC designated £20,000 of the Tri Sleat legacy to a Roof Replacement Fund to ensure that the potential cost of a replacement roof could be met

7b Fabric Fund - PCC approved the transfer of £5,821 from the surplus for the year to the Fabric Fund

7c The Junior Choir Fund was used to fund the first year's employment of our Director of Music leaving a residual balance of £100

7d The Trish Owden legacy Reordering fund was used to pay by instament the design fees of our appointed consultant Archangel Limited, these fees amounted to £16,301 in 2024

Accounts



**ANNUAL REPORT AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

**THE PAROCHIAL CHURCH COUNCIL
ALL SAINTS
KINGS LANGLEY**

registered charity 1130374

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY

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The Parochial Church Council of All Saints, Kings Langley
Financial Statements for the year ended 31 December 2023

Trustees Annual Report

Aims and purposes

The Parochial Church Council (PCC) of All Saints has the responsibility of cooperating with the incumbent in the ecclesiastical parish in promoting the whole mission of the church, pastoral, evangelistic, social and ecumenical.

All Saints is one of four churches in the Benefice of Langelei but each church is led by its own PCC and each parish has responsibility for its own mission, ministry and finances. The Benefice was delighted to welcome Mother Alice Jolley as the Vicar of St Mary's and St Benedict's.

Objectives and activities

The PCC is committed to having at All Saints a welcoming and open church which is energised by faith, open to change especially in worship and liturgy, and attended by people of all ages who are actively involved in all aspects of a successful and joyful church.

During the year an interim review of our Mission Action Plan (MAP) was carried out through a discussion with church members, and the circulation of one- to two-year goals for reflection to PCC members. Inspired by the theology and themes around the name chosen for our church "All Saints" some 800 years ago, the PCC has defined its vision for the church as follows:

"All Saints: Church in our community; community in our church. A welcoming, open and inclusive church, which is energised by faith, open to change, especially in worship & liturgy, and attended by people of all ages who are actively involved in all aspects of a successful and joyful church."

The values of our church have been set out as:

- Growing
- Joyful
- Caring
- Open
- Prayerful

The priorities that had been agreed in the 2019 MAP review have continued:

- Attract new worshippers of all ages.
- Build relationships with the local community.
- Make the church building inspirational for 21st Century Mission and Ministry.

The proposed goals for the next one to two years under consideration by the PCC are:

- Progress the Reordering project.
- Increase families attending across all worships and events.
- Relaunch Friends of All Saints.

Achievements and performance

Worship and prayer

All are welcome to attend our regular services. At the end of 2023 there were 111 parishioners on the electoral roll (2022: 110) who are mostly resident in the parish. 'Church in the Wild' continues to attract around 30 children and 30 adults, with an average attendance of 20-30 every month. Monthly communion services are held in both the care homes in the village, and collective worship is led by Fr. James at Abbot's Hill School at least once a half term.

The average attendance in person at our main Sunday Eucharist was maintained at 53 adults and 7 children. Towards the end of the year a small number of teenagers began attending. Additionally, up to 13 people each week also worshipped from home with hard copy materials, and an average of 10 people were worshipping online. For the Christmas services, 160 attended our Crib & Christingle service; 690 people attended services in person over Christmas Eve and Christmas Day (463 in 2022).

In addition to the services described, All Saints participated in leading the Churches Together Lent Course; invited donations for the Foodbank at the Harvest Festival; held a service at All Souls tide for remembrance of the departed; a short outdoor Service of Remembrance was held on 12th November in the churchyard including uniformed organisations and community representatives and attended by about 300 people and a number of special choral services, including a Choral Evensong to mark the Coronation of their majesties King Charles III and Queen Camilla. We celebrated 15 baptisms, six weddings, and held nine funerals in Church this year as well as conducting nine Burials of Ashes in our churchyard; All Saints also led nine funerals at the crematorium this year. (2022: 13 baptisms, four weddings, 13 funerals in church, 20 at the crematorium, and seven Burials of Ashes).

Deanery Synod

Two members of the PCC sit on the Deanery Synod. This provides the PCC with an important link between the parish and the wider structure of the Church. The lay representatives also liaise with the members of our churches to share good practice, to arrange joint training locally and to encourage fellowship between the churches. The ministers have continued to meet at Deanery chapter, for support, ideas sharing and fellowship. A Deanery walking Pilgrimage to St Albans was held in the summer.

Team Council

The Team Council provides a forum where the four parishes within the Benefice of Langelei can consult on matters of common concern. It has specific responsibility for the finance matters of the Benefice through a sub-group comprised of the four Honorary Treasurers of each parish. It also co-ordinates communication requirements throughout the Benefice, through the website. The meeting of the Team Council continues to foster good relations between the churches. The ministry Team (Fr. James McDonald, Mtr. Alice Jolley and The Rev. Lizzie Hood, Team Rector and Vicar of Leverstock Green) continue to meet on a weekly basis. Lizzie Hood announced her retirement, with effect from the end of April 2024.

Pastoral care

The Drop In Coffee Morning started in December 2022 has continued through the year, offering coffee and fellowship for anyone who wants the opportunity to chat with others from the village. Fr. James has continued to keep in touch with everyone online via weekly e-newsletter and via Signpost and occasional hard copy letters to those who are not online; the service sheet and other occasional resources have been delivered to their homes every week. The Pastoral Forum, a group which shares in the ministry of Pastoral Care with Fr. James, was re-established in the last quarter of 2023.

Mission and nurture

Helping those in need is a demonstration of our faith. Collections in church and fundraising have traditionally enabled us to make donations. Additionally, PCC has adopted a policy of donating 10% of our annual surplus. Donations have been made as set out below:

	£
Youth Across Hemel from the proceeds of the Beer Festival	500
Youth Booth from the proceeds of the Beer Festival	500
Inclusive Church Network from the proceeds of the Beer Festival	500
Signpost Watford	275
British Red Cross	275
Cancer Research UK	275
Parkinson's UK	<u>275</u>
	<u>2,600</u>

In addition to the donations made above, we held a Crib and Christingle service that raised £356 for the Children's Society. We also had a special collection on Remembrance Sunday - the service collection of £270 was remitted to the Royal British Legion.

A number of outreach, fundraising and other activities have helped make contact with people from across the local community. Fundraising and social activities held in the year have included: continued participation in the Village Market which is now well established in the Village Garden; 'Let There Be Light', with sponsored lights in memory of loved ones; the Men's Group held a number of activities through the year. Following the success of the 2022 Beer Festival, the church ran its second Beer Festival in the autumn, held over three days. The first two days were for over 18s only, and the third day was for families and included a bouncy castle. The Festival was very successful both financially and in meeting our mission of drawing people into the church.

The church continued to run a foodbank (and to support the establishment of branches in two of the other churches in the team). The foodbank volunteers include a number of people from the wider community. There is a committee which oversees the foodbank (in all three locations) on behalf of the PCC, chaired by local resident Jackie Lintern. We have also partnered with Kings Langley Football Club on collection of donations, advertising, and Christmas appeals. Fr. James continued his link with Abbot's Hill School as well as being invited to speak at the Kings Langley School Christmas Performance this year. We also continued our links with Kings Langley Primary School at the Christmas Tree Festival. We will continue to build on these links in 2024. Our Tiny Tots Group continues to grow in strength and numbers and regularly welcomes 15+ families. All Saints also continued to partner with Youth across Hemel to run 'The Summit' youth club at Kings Langley Senior School, attracting between 10 and 30 young people every week, mainly from years 7 and 8.

We are fortunate to be supported by an active Friends of All Saints group ("FOAS") who raise funds to maintain the fabric of the building. Activities in 2023 included a Quiz Night, a Ceilidh, and Wine Tasting.

Further progress was made with our reordering project. The aim of the project is to help enable us to realise our Mission Action Plan priorities and to work towards our vision for the church as a place which is not only welcoming, but inspiring as a place of prayer, worship and gathering, and engaged with the local community. The committee agreed a process for appointing an architect to carry out the initial plans as exhibited to the congregation and community. Work continued with the creation of a business plan and approaches were made to grant-making bodies. The committee will continue to consult with the DAC, heritage bodies and amenity societies as necessary.

Ecumenical relationships

The church is a member of Churches Together and has participated in the events held jointly. These included a Lent course, a Christian Aid joint service, Remembrance Service and the Carols in the Village Garden, the latter being run by Christian Aid.

Financial review

Unrestricted funds

We have made a surplus of £9,536 – achieved through the efforts of many. For the first time fundraising income before costs (£39k) exceeded planned giving before Gift Aid (£35k). Income was boosted thanks to the amazing results from a multiplicity of fundraising events, including regular ones like the monthly Village Market, established favourites such as the Christmas Tree Festival, and newer ones like the Beer Festival.

As ever, costs were controlled tightly. The largest single cost was the parish share of £59,736; the parish share is made up of (a) stipend contribution of £36,111 and (b) ministry support contribution of £27,625 which covers accommodation costs for the clergy and a contribution to diocesan costs. The full parish share cost was then reduced by a diocesan grant of £4,000 to ease our three-year transition to supporting the cost of Fr. James becoming full time at All Saints.

PCC agreed to transfer £5,400 of the surplus figure quoted above to replenish the Fabric Fund which had been utilised for various items of large expenditure including the purchase of a ride-on mower, improvement to the sound system, electric and heating repairs.

As a result of this surplus and after the transfer to reserves, our general reserves at end of December 2023 increased to £28,630.

Designated funds

There are a number of funds in this category and they are described below.

At the end of 2023 the Tri Sleat Legacy fund stood at £16,284 and the Roof Replacement Fund which was set aside from the legacy stood at £20,000. There were no movement on these two funds during the year.

The Fabric fund stood at £21,126 at the end of the year.

The Junior Choir Fund is being utilised on the employment of a new Director of Music and stands at £6,100 at year end.

The Children & Youth Outreach Worker fund remains at £2,000.

The Trish Owden legacy fund remains designated for Reordering purposes. The fund stood at £155,170 at the end of the year, having been used to pay for the design fees of the consultants who were appointed during the year.

Restricted funds

A fund of £1,902 that is restricted for the improvement of land and buildings as part of mission and outreach was used up to part fund the design fees of the reordering consultants.

A grant of £275 was received from Kings Langley Carnival for the purpose of setting up a bereavement café some years ago, and this is being carried forward.

Reserves policy

It is PCC policy to maintain at all times a minimum cash balance of £20,000 - this being the equivalent of three months' worth of expenditure viewed as critical.

At the year-end, cash balances, including short term deposits held, totalled £247,410 (2022: £249,020)

Volunteers

We would like to thank all our volunteers who each in their own way work hard to look after our church and to promote and undertake our Mission and Ministry. All those who volunteer enabled us to work towards our goals and priorities to further 'the whole Mission of God' in this place. While this responsibility rests with the PCC and Team Vicar, it is a group effort and as trustees we are very grateful for the much-needed support.

Structure, governance and management

The PCC is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure.

The PCC is a registered charity.

The membership is made up of the incumbent, churchwardens, and members elected by those members of the congregation who are on the electoral roll of the church. Members can also be co-opted to join the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how funds of the PCC are to be spent.

The full PCC met six times during the year with an average attendance of 63%. Given its wide responsibilities the PCC has a number of committees, each dealing with a particular aspect of parish life. These committees, which include pastoral care, fabric and finance, are all responsible to the PCC and report back to it regularly, minutes of their decisions being received by the full PCC and discussed as necessary.

Related parties

There were no payments made to any connected person.

Administrative information

All Saints Church is part of the Diocese of St. Albans within the Church of England.

The correspondence address is Church Lane, Kings Langley, Herts. WD4 8JS.

The church is registered with the Charity Commission, registered charity 1130374.

The PCC members who have served at any time from 1 January 2023 until the date that this report was approved are set out below.

Ex-officio members:

- | | |
|-----------------|-----------------------------|
| • Incumbent | The Reverend James McDonald |
| • Churchwardens | Sheila Ashman |
| | Andrew Wragg |

Elected and co-opted members:

- Keith Gower, deputy churchwarden
- Carolyn Andrews, Chair of Fund Raising Committee, representative on and Secretary of Deanery Synod
- Sophie Dowling, Secretary
- Lynne Head, Safeguarding officer
- Patricia Humberstone, Honorary Treasurer
- Simon Isherwood, Chair of the Fabric Committee
- Ingrid Allen
- Susan Brazier
- Alicia Southgate
- Christopher Hughes (from 21 May 2023)
- Sheila Peevers, representative on Deanery Synod (till 21 May 2023)
- Clare Gilden (till 21 May 2023)
- Eric Martin (till 21 May 2023)
- Peter Sutcliffe (till 21 May 2023)

Approved by the PCC on 14 March 2024 and signed on their behalf by the Chair



Independent Examiner's Report to the Parochial Church Council of All Saints, Kings Langley

I report on the accounts of the Parochial Church Council ("PCC") for the year ended 31 December 2023 which are set out on pages 1 to 6.

Respective responsibilities of the PCC and the examiner

The members of the PCC are responsible for the preparation of the accounts. The PCC consider that an audit is not required for this accounting year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

It is my responsibility:

- to examine the accounts under Section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commissioners under Section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Roger Witts, BSc MSc CEng
150 Chambersbury Lane
Hemel Hempstead HP3 8BE

Date 19th February 2024

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2023

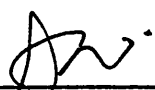
		Unrestricted Funds 2023 £	Unrestricted Designated Funds 2023 £	Restricted funds 2023 £	Total 2023 £	Total 2022 £
	Note					
INCOME						
Voluntary income	2a	57,374	3,975	1,589	62,938	62,043
Activities for generating funds	2b	45,435	0	0	45,435	39,366
Income from investments	2c	8,556	0	0	8,556	2,104
Church activities	2d	5,475	0	0	5,475	5,856
TOTAL INCOME		116,840	3,975	1,589	122,404	109,369
EXPENDITURE						
Church activities	3a	92,840	18,719	3,691	115,250	100,670
Raising funds	3b	14,464	0	0	14,464	10,424
TOTAL EXPENDITURE		107,304	18,719	3,691	129,714	111,094
NET INCOME/(EXPENDITURE)		9,536	(14,744)	(2,102)	(7,310)	(1,725)
TRANSFER BETWEEN FUNDS		(5,400)	5,400	0	0	0
NET MOVEMENT IN FUNDS		4,136	(9,344)	(2,102)	(7,310)	(1,725)
Total funds brought forward		24,494	230,024	2,377	256,895	258,620
Total funds carried forward	7	28,630	220,680	275	249,585	256,895

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY

BALANCE SHEET AT 31 DECEMBER 2023

	Note	2023 £	2023 £	2022 £
CURRENT ASSETS				
Debtors		13,805		18,695
Short term deposits	6	230,389		205,107
Cash at bank and in hand		17,021		43,913
			261,215	
CURRENT LIABILITIES				
Creditors amounts falling due within one year			(11,630)	(10,820)
TOTAL NET ASSETS			249,585	256,895
PARISH FUNDS				
	7			
Unrestricted			28,630	24,494
Unrestricted designated			220,680	230,024
Restricted			275	2,377
			249,585	256,895

Approved by the Parochial Church Council on 14 March 2024 and
signed on their behalf by the Chair



THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

- 1a The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations "true and fair view" provisions; they have been prepared under FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP (FRS102))

1b Assets

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of "charity" by Section 10 (2a) and (2c) of the Charities Act 2011 such assets are not capitalised in the financial statements

1c Funds

Unrestricted funds

These represent the income funds of the PCC that are available for spending on the general purpose of the PCC.

Unrestricted designated funds

These represent unrestricted income funds of the PCC that the PCC has agreed to designate for such purposes as buying fixed assets for its own use or for spending on a future project. It is within the remit of the PCC to "undesignate" unrestricted designated funds

Restricted funds

Restricted funds arise where the PCC has received money for a particular purpose. Income generated from assets in a restricted fund is generally subject to the same restriction as the fund the asset belongs to.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023 continued

2 INCOME

	Unrestricted Funds 2023 £	Unrestricted Designated Funds 2023 £	Restricted funds 2023 £	Total 2023 £	Total 2022 £
2a Voluntary Income					
Planned giving	35,028	0	0	35,028	38,349
Gift Aid recovered	11,399	0	0	11,399	10,889
Collections & donations	10,200	0	0	10,200	10,009
Grant income	747	3,975	1,589	6,311	2,796
	57,374	3,975	1,589	62,938	62,043
2b Activities to generate funds					
Fund raising events	39,369	0	0	39,369	32,311
Hall letting	6,066	0	0	6,066	7,055
	45,435	0	0	45,435	39,366
2c Income from investments					
Bank & CBF deposit fund interest	8,556	0	0	8,556	2,104
2d Income from church activities					
Fees from weddings & funerals	5,475	0	0	5,475	5,856
Total Income	116,840	3,975	1,589	122,404	109,369

2e Grant income above of £747 is made up of £497 Listed Places of Worship grant and £250 grant from the Parish Council towards an outreach event by the Mens Club.

Grant income of £3,975 is made up of £3,475 Listed Places of Worship Grant and £500 from the Parish Council towards the purchase of a ride-on lawnmower.

The Listed Place of Worship grant is credited to the maintenance category that incurred the original VAT.

The Restricted Grant figure of £1,589 is made up of £164 from the Leverstock Green Religious Education Fund to fund the ROOTS subscription and of £1,425 from Friends of All Saints to fund the Quinquennial survey cost.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023 continued

3 EXPENDITURE

	Unrestricted Funds 2023 £	Unrestricted Designated Funds 2023 £	Restricted funds 2023 £	Total 2023 £	Total 2022 £
3a Church activities					
Parish share	59,736	0	0	59,736	52,388
Our share of benefice costs	4,971	0	0	4,971	4,850
Vicar's expenses	1,046	0	0	1,046	727
Organist and music	3,697	1,000	0	4,697	1,248
Maintenance - various	3,938	1,141	0	5,079	2,971
Lawnmower	0	2,273	0	2,273	0
Sound system	0	1,690	0	1,690	0
Tiny Tots storage gate	0	0	0	0	1,500
Nave repairs net	0	0	0	0	10,860
Quinquennial costs	0	0	1,425	1,425	0
Heating repairs	0	1,600	0	1,600	4,992
Reordering	0	11,015	1,902	12,917	0
Heat and light	5,519	0	0	5,519	5,242
Water	331	0	0	331	508
Insurance	4,345	0	0	4,345	4,025
Cleaning & supplies	1,566	0	0	1,566	1,645
Sacristy & church expenses	4,786	0	200	4,986	3,019
Vestment press	0	0	0	0	2,400
Charitable giving	2,600	0	0	2,600	4,268
Children & Youth work	305	0	164	469	27
	92,840	18,719	3,691	115,250	100,670
3b Raising Funds					
Fund raising events costs	14,464	0	0	14,464	10,424
Total Expenditure	107,304	18,719	3,691	129,714	111,094

4 Staff costs

During the year the PCC on behalf of the Benefice employed a part time administrator for whom the gross salary cost amounted to £13,187 (2022: £12,904). The costs incurred by the benefice (being the salary cost of the administrator as well as telephone, broadband, photocopying, postage and stationery) are apportioned to the four churches in proportion to the Church Membership figures used by the Diocese in its calculation of Parish Share. During 2023 our share was 29.8% (2022: 28%).

5 Payment to connected parties

No payment or expenses were paid to any member of the PCC or persons closely connected to them.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023 continued

6 Short term deposits

	2023	2022
	£	£
Hampshire Trust Bank maturing March 2024	85,000	85,000
Cambridge & Counties Bank maturing April 2025	65,000	65,587
Redwood Bank 95D notice account	10,532	10,280
CBF Church of England Deposit Fund	69,857	44,240
	230,389	205,107

7 Funds

Summary of fund movements in the year

	Balance at 1 January 2023	Incoming resources	Resources expended	Transfer between funds	Balance at 31 December 2023
Unrestricted Funds					
General fund	24,494	116,840	(107,304)	(5,400)	28,630
Unrestricted Designated Funds					
Tri Sleat legacy	16,284	0	0	0	16,284
Roof replacement fund	20,000	0	0	0	20,000
Fabric Fund	18,455	3,975	(6,704)	5,400	21,126
Junior Choir Fund	7,100	0	(1,000)	0	6,100
Children and youth worker Fund	2,000	0	0	0	2,000
Trish Owden legacy Reordering	166,185	0	(11,015)	0	155,170
	230,024	3,975	(18,719)	5,400	220,680
Restricted funds					
Improvement of land and premises as part of mission and outreach	1,902	0	(1,902)	0	0
FOAS for Quinquennial	0	1,425	(1,425)	0	0
Friendship/bereavement café	475	0	(200)	0	275
Leverstock Green REF ROOTS subs	0	164	(164)	0	0
	2,377	1,589	(3,691)	0	275
Total funds	256,895	122,404	(129,714)	0	249,585

- 7a** In 2019 the PCC designated £20,000 of the Tri Sleat legacy to a Roof Replacement Fund to ensure that the cost of a replacement roof could be met in full.
- 7b** Fabric Fund - PCC approved the transfer of £5,400 from the surplus for the year to the Fabric Fund
- 7c** The Junior Choir Fund is being used to fund the employment of a new Director of Music
- 7d** During the course of the year, consultants were appointed to the Reordering Project; part of their design fees were funded from the Improvement of land and premises restricted fund - which is therefore used up - and the balance from the Trish Owden legacy Reordering fund

Accounts



**ANNUAL REPORT AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

**THE PAROCHIAL CHURCH COUNCIL
ALL SAINTS
KINGS LANGLEY**

registered charity 1130374

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY

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The Parochial Church Council of All Saints, Kings Langley

Financial Statements for the year ended 31 December 2022

Trustees Annual Report

Aims and purposes

The Parochial Church Council (PCC) of All Saints has the responsibility of cooperating with the incumbent in the ecclesiastical parish in promoting the whole mission of the church, pastoral, evangelistic, social and ecumenical.

All Saints is one of four churches in the Benefice of Langelei but each church is led by its own PCC and each parish has responsibility for its own mission, ministry and finances. The Benefice was delighted to welcome Mother Alice Jolley as the Vicar of St Mary's and St Benedict's.

Objectives and activities

The PCC is committed to having at All Saints a welcoming and open church which is energised by faith, open to change especially in worship and liturgy, attended by people of all ages who are actively involved in all aspects of a successful and joyful church.

During the year an interim review of our Mission Action Plan (MAP) was carried out through a discussion with church members and circulation of one to two year goals for reflection to PCC members. Inspired by the theology and themes around the name chosen for our church "All Saints" some eight hundred years ago, the PCC has defined its vision for the church as:

"All Saints: Church in our community; community in our church. A welcoming, open and inclusive church, which is energised by faith, open to change, especially in worship & liturgy, and attended by people of all ages who are actively involved in all aspects of a successful and joyful church."

The values of our church have been set out as:

- Growing
- Joyful
- Caring
- Open
- Prayerful

The priorities that had been agreed in the 2019 MAP review have continued:

- Attract new worshippers of all ages.
- Build relationships with the local community.
- Make the church building inspirational for 21st Century Mission and Ministry.

The proposed goals for the next one to two years under consideration by the PCC are:

- Progress the Reordering project
- Increase families attending across all worships and events
- Relaunch Friends of All Saints

Achievements and performance

Worship and prayer

All are welcome to attend our regular services. At the end of 2022 there were 110 parishioners on the electoral roll (2021: 107) who are mostly resident in the parish. 'Church in the Wild', continues to attract around 50 children and adults every month. All Age Eucharist has continued to be run on the third Sunday of the month and has attracted 4 to 7 families each month. 2022 saw services return to normal with Saints on Sunday being offered each week for young people, the choir and congregation singing hymns, and communion being offered – both bread and wine.

The average attendance in person at our main Sunday Eucharist was maintained at 53 adults and 10 children. Additionally, up to 13 people each week also worshipped from home with hard copy materials and an average of 17 people were worshipping online. For the Christmas services, all of these were held in person in 2022: 45 attended our own Christingle and 80 a special Christingle for Abbot's Hill School; 300 attended a Churches Together initiative, "Carols in the Garden"; which was held for a second time. 463 people attended services in person over Christmas Eve and Christmas Day.

In addition to the services described, All Saints participated in leading the Churches Together Lent Course; Evensong for the Queen's Platinum Jubilee; held a Memorial Service to mark the death of Queen Elizabeth II; invited donations for the Foodbank at the Harvest Festival; held a service at All Souls tide for remembrance of the departed; a short outdoor Service of Remembrance was held on 13th November in the churchyard including uniformed organisations and community representatives and attended by about 300 people. We celebrated 14 infant/child baptisms, 4 weddings, and held 13 funerals in Church this year as well as conducting 7 Burials of Ashes in our churchyard. (2021: 20 baptisms, 1 wedding, 10 funerals, and 10 Burials of Ashes).

Deanery Synod

Two members of the PCC sit on the Deanery Synod. This provides the PCC with an important link between the parish and the wider structure of the Church. The lay representatives also liaise with the members of our churches to share good practice, to arrange joint training locally and to encourage fellowship between the churches. Some meetings were held on-line this year with a return to some in person. The ministers have continued to meet at Deanery chapter, for support, ideas sharing and fellowship. A Deanery walking Pilgrimage to St Albans was held in the Summer.

Team Council

The Team Council provides a forum where the four parishes within the Benefice of Langelei can consult on matters of common concern. It has specific responsibility for the finance matters of the Benefice through a sub-group comprised of the four Honorary Treasurers of each parish. It also co-ordinates communication requirements throughout the Benefice, through the website. With the retirement of the editors, and the increasing use of on-line resources, it was decided to stop printing the Benefice Newsletter. The meeting of the Team Council continues to foster good relations between the churches, meetings have been both virtual and in person in 2022. The ministry Team (Fr James McDonald, Mtr Alice Jolley and Rev TheLizzie Hood, Team Rector and Vicar of Leverstock Green) continue to meet on a weekly basis.

Pastoral care

A new Drop In Coffee Morning started in December offering coffee and fellowship for anyone who wants the opportunity to chat with others from the village. Fr James has continued to keep in touch with everyone online via weekly e-newsletter and via Signpost and occasional hard copy letters to those who are not online; the service sheet and other occasional resources have been delivered to their homes every week.

A Supper Club was run from November 2022, offering a warm supper to those who were struggling to feed themselves or who simply wanted company. A number of volunteers from the village, not involved in the church previously, helped by cooking, serving food and washing up. Sadly, this only attracted about 4 to 6 people each week, despite wide publicity through the school and in the village.

Mission and nurture

Helping those in need is a demonstration of our faith. Collections in church and fund raising have traditionally enabled us to make donations. Additionally, PCC has adopted a policy of donating 10% of our annual surplus. Donations have been made as set out below.

	£
DENS from the proceeds of the Beer Festival	2,000
Druglink from the proceeds of the Beer Festival	200
Methodist Church, Baptist Church £56 each from Carols in the Garden	112
Ukraine Appeal (donation matched by a PCC member)	256
The Cornergate Foundation	425
The Alzheimer's Society	425
The Bishop of St Albans Harvest Appeal for Mozambique	425
DEC appeal for Turkey Syria Earthquake	425
	4,268

In addition to the donations made above, we also had a special collection on Remembrance Sunday - the service collection of £250 was remitted to the Royal British Legion.

A number of outreach, fundraising and other activities have helped make contact with people from across the local community. Fundraising and social activities held in the year have included: continued participation in the Village market which is now well established in the Village Garden; 'Let There Be Light' with sponsored lights in memory of loved ones; the Men's Group held a number of activities through the year. The church held its first Beer Festival in the Autumn, held over 3 days. The first two days were for over 18s only and the third day was for families and included a bouncy castle. The Festival was very successful both financially and in meeting our mission of drawing people into the church.

The church continued to run a foodbank (and to support the establishment of branches in two of the other churches in the team). As part of this we offered a Christmas Shoeboxes scheme with presents for local children again. The foodbank volunteers include a number of people from the wider community as well as regular churchgoers. There is a committee which oversees the foodbank (in all three locations) on behalf of the PCC, chaired by local resident Jackie Lintern. We have also partnered with Kings Langley Football Club on collection of donations, advertising and Christmas appeals.

Fr James continued his link with Abbot's Hill School as well as being invited to speak at the Kings Langley School Christmas Performance this year. We also continued our links with Kings Langley Primary School at the Christmas Tree Festival. We will continue to build on these links in 2023. Our Tiny Tots Group which re-started in April 2021 continues to grow in strength and numbers and we now regularly welcome 12 – 15 families.

We are fortunate to be supported by an active Friends of All Saints' group ("FOAS") who raise funds to maintain the fabric of the building. Activities in 2022 included the first in-person Quiz Night since before Covid.

Further progress was made with our reordering project. The aim of the project is to help enable us to realise our Mission Action Plan priorities and to work towards our vision for the church as a place which is not only welcoming, but inspiring as a place of prayer, worship and gathering, and engaged with the local community. The committee agreed a process for appointing an architect to carry out the initial plans as exhibited to the congregation and community. Work continued with the creation of a business plan and approaches were made to grant making bodies. The committee will continue to consult with the DAC, heritage bodies and amenity societies as necessary.

Ecumenical relationships

The church is a member of Churches Together both in Hemel Hempstead and in the village and has participated in the events held jointly. These included a Lent course which was held successfully online, an online Christian Aid joint service, an in-person Remembrance Service and the Carols in the Village Garden.

Financial review

Unrestricted funds

We have made a surplus of £15,553 – achieved through the efforts of many. There were small increases in planned giving, a boost to letting income thanks to our church being used as location for a film, and amazing results from a multiplicity of fund-raising events, including regular ones like the monthly village market and annual Talents, established favourites like the Xmas Tree Festival and new ones like the Beer Festival. On the other hand there was a drop in general donations.

As ever, costs were controlled tightly. The largest single cost was the parish share of £52,388; the parish share is made up of (a) the stipend contribution of £27,909 which allowed for 75% of a priest to the parish for 8 months and then 100% for the latter part of the year when Mtr Alice joined St Mary's and St Benedict's and Fr James became based fully at our church, and (b) the ministry support contribution of £26,979 which covers accommodation costs for the clergy and a contribution to diocesan costs. The full parish share cost was then reduced by a diocesan grant of £2,500 to ease our three year transition to supporting the cost of Fr James becoming full time at All Saints.

PCC agreed to transfer £13,500 of the surplus to the Fabric Fund, partly to replenish the fund and partly to finance improvements to the sound system. A new designated fund has been set up towards the employment of a Families and Youth Worker (for which we have also received a diocesan grant of £5,000).

As a result of this surplus and after the transfer to reserves, our general reserves at end of December 2022 increased to £24,494.

Designated funds

There are a number of funds in this category and they are described below.

At the end of 2022 the Tri Sleet Legacy fund stood at £16,284 and the Roof Replacement Fund which was set aside from the legacy stood at £20,000. The Tri Sleet Legacy fund was used to pay for a vestment press for £2,000. There were no other movement on these two funds during the year.

The Trish Owden legacy fund remains designated for Reordering purposes. The fund stood at £166,185 at end of the year having been credited with the VAT recovered on the exhibition costs incurred in the previous year.

The Fabric fund was needed to fund a number of large repairs but was replenished by £13,500 from the annual surplus, allowing the fund to stand at £18,455 at the end of the year.

The newly created Families and Youth Worker fund stands at £2,000 and is in addition to the Junior Choir fund of £7,100.

Restricted funds

Arising from a donation made some years ago, there remains a balance of £1,902 on a fund that is restricted for the improvement of land and buildings as part of mission and outreach.

A grant of £275 was received from Kings Langley Carnival for the purpose of setting up a bereavement café; this grant is in addition to a grant of £200 received a couple of years ago for the set-up of a friendship café which has remained unspent and is being carried forward.

Reserves policy

It is PCC policy to maintain at all times a minimum cash balance of £20,000 - this being the equivalent of three months' worth of expenditure viewed as critical.

At the year-end, cash balances, including short term deposits held, totalled £249,020 (2021: £252,321)

Volunteers

We would like to thank all our volunteers who each in their own way work hard to look after our church and to promote and undertake our Mission and Ministry. All those who volunteer enabled us to work towards our goals and priorities to further 'the whole Mission of God' in this place. While this responsibility rests with the PCC and Team Vicar, it is a group effort and as trustees we are very grateful for the much-needed support.

Structure, governance and management

The PCC is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a registered charity.

The membership is made up of the incumbent, churchwardens, and members elected by those members of the congregation who are on the electoral roll of the church. Members can also be co-opted to join the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how funds of the PCC are to be spent.

The full PCC met six times during the year with an average attendance of 72%. Given its wide responsibilities the PCC has a number of committees, each dealing with a particular aspect of parish life. These committees which include pastoral care, fabric and finance, are all responsible to the PCC and report back to it regularly, minutes of their decisions being received by the full PCC and discussed as necessary.

Related parties

There were no payment made to any connected person.

Administrative information

All Saints Church is part of the Diocese of St Albans within the Church of England. The correspondence address is Church Lane, Kings Langley, Herts WD4 8JS. The church is registered with the Charity Commission, registered charity 1130374.

The PCC members who have served at any time from 1 January 2022 until the date that this report was approved are set out below.

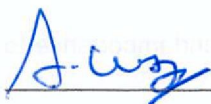
Ex-officio members:

- Incumbent The Reverend James McDonald
- Churchwardens Sheila Ashman
Andrew Wragg (from 24 April 2022)
Ingrid Allen (till 24 April 2022)

Elected and co-opted members:

- Keith Gower, deputy churchwarden
- Carolyn Andrews, Chair of Fund Raising Committee, representative on and Secretary of Deanery Synod
- Clare China, Secretary (till 24 April 2022)
- Sophie Dowling, Secretary (from 24 April 2022)
- Patricia Humberstone, Honorary Treasurer
- Sheila Peevers, representative on Deanery Synod
- Simon Isherwood, Chair of the Fabric Committee
- Lynne Head, Safeguarding officer
- Ingrid Allen
- Clare Gilden
- Susan Brazier
- Eric Martin
- Peter Sutcliffe
- Alicia Southgate

Approved by the PCC on 30 March 2023 and signed on their behalf by the Chair



Independent Examiner's Report to the Parochial Church Council of All Saints, Kings Langley

I report on the accounts of the Parochial Church Council ("PCC") for the year ended 31 December 2022 which are set out on pages 1 to 6.

Respective responsibilities of the PCC and the examiner

The members of the PCC are responsible for the preparation of the accounts. The PCC consider that an audit is not required for this accounting year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

It is my responsibility:

- to examine the accounts under Section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commissioners under Section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Roger Witts, BSc MSc CEng
150 Chambersbury Lane
Hemel Hempstead HP3 8BE

Date 21st March 2023

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2022

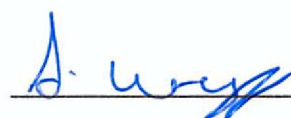
		Unrestricted Funds 2022 £	Unrestricted Designated Funds 2022 £	Restricted funds 2022 £	Total 2022 £	Total 2021 £
	Note					
INCOME						
Voluntary income	2a	59,425	2,199	419	62,043	66,333
Activities for generating funds	2b	39,366	0	0	39,366	18,626
Income from investments	2c	2,104	0	0	2,104	1,147
Church activities	2d	5,856	0	0	5,856	5,345
TOTAL INCOME		106,751	2,199	419	109,369	91,451
EXPENDITURE						
Church activities	3a	80,774	19,752	144	100,670	82,549
Raising funds	3b	10,424	0	0	10,424	2,186
TOTAL EXPENDITURE		91,198	19,752	144	111,094	84,735
NET INCOME/(EXPENDITURE) BEFORE INVESTMENT GAINS		15,553	(17,553)	275	(1,725)	6,716
Net (loss)/gain on investments		0	0	0	0	(20)
NET INCOME/(EXPENDITURE)		15,553	(17,553)	275	(1,725)	6,696
TRANSFER BETWEEN FUNDS		(15,500)	15,500	0	0	0
NET MOVEMENT IN FUNDS		53	(2,053)	275	(1,725)	6,696
Total funds brought forward		24,441	232,077	2,102	258,620	251,924
Total funds carried forward	7	24,494	230,024	2,377	256,895	258,620

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY

BALANCE SHEET AT 31 DECEMBER 2022

	Note	2022 £	2022 £	2021 £
FIXED ASSETS				
Investments	5		0	273
CURRENT ASSETS				
Debtors		18,695		11,425
Short term deposits	6	205,107		214,240
Cash at bank and in hand		43,913		38,081
			267,715	
CURRENT LIABILITIES				
Creditors amounts falling due within one year			(10,820)	(5,399)
TOTAL NET ASSETS			256,895	258,620
PARISH FUNDS	7			
Unrestricted			24,494	24,441
Unrestricted designated			230,024	232,077
Restricted			2,377	2,102
			256,895	258,620

Approved by the Parochial Church Council on 30 March 2023 and
signed on their behalf by the Chair



THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies

- 1a** The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations "true and fair view" provisions; they have been prepared under FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP (FRS102))

1b Assets

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of "charity" by Section 10 (2a) and (2c) of the Charities Act 2011 such assets are not capitalised in the financial statements

1c Funds

Unrestricted funds

These represent the income funds of the PCC that are available for spending on the general purpose of the PCC.

Unrestricted designated funds

These represent unrestricted income funds of the PCC that the PCC has agreed to designate for such purposes as buying fixed assets for its own use or for spending on a future project. It is within the remit of the PCC to "undesignate" unrestricted designated funds

Restricted funds

Restricted funds arise where the PCC has received money for a particular purpose. Income generated from assets in a restricted fund is generally subject to the same restriction as the fund the asset belongs to.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022 continued

2 INCOME

	Unrestricted Funds 2022 £	Unrestricted Designated Funds 2022 £	Restricted funds 2022 £	Total 2022 £	Total 2021 £
2a Voluntary Income					
Planned giving	38,349	0	0	38,349	37,505
Gift Aid recovered	10,889	0	0	10,889	10,637
Collections & donations	10,009	0	0	10,009	14,470
Grants	178	2,199	419	2,796	3,721
	59,425	2,199	419	62,043	66,333
2b Activities to generate funds					
Fund raising events	32,311	0	0	32,311	14,540
Hall letting	7,055	0	0	7,055	4,086
	39,366	0	0	39,366	18,626
2c Income from investments					
Bank & CBF deposit fund interest	2,104	0	0	2,104	1,139
Dividends on CCLA Fixed Interest Securities fund	0	0	0	0	8
	2,104	0	0	2,104	1,147
2d Income from church activities					
Fees from weddings & funerals	5,856	0	0	5,856	5,345
Total Income	106,751	2,199	419	109,369	91,451

- 2e The Unrestricted Grant of £178 and the Unrestricted Designated Grant of £2,199, total £2,377, is the Listed Place of Worship Grant, ie the recovery of VAT on certain eligible maintenance costs. The grant has been credited back to the maintenance category that had incurred the VAT

The Restricted Grants figure of £419 is made up of £144 from the Leverstock Green Religious Education Fund to cover our Zoom subscription and of £275 from the Kings Langley Carnival Fund towards the set up of a bereavement café

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022 continued

3 EXPENDITURE

	Unrestricted Funds 2022 £	Unrestricted Designated Funds 2022 £	Restricted funds 2022 £	Total 2022 £	Total 2021 £
3a Church activities					
Parish share	52,388	0	0	52,388	51,606
Our share of benefice costs	4,850	0	0	4,850	4,333
Vicar's expenses	727	0	0	727	795
Organist and music	1,248	0	0	1,248	720
Maintenance - various	2,971	0	0	2,971	4,534
Tiny Tots storage gate	0	1,500	0	1,500	0
Nave repairs net of expected grant £5,000	0	10,860	0	10,860	0
Heating repairs	0	4,992	0	4,992	0
Reordering	0	0	0	0	7,751
Heat and light	5,242	0	0	5,242	3,130
Water	508	0	0	508	163
Insurance	4,025	0	0	4,025	3,822
Cleaning & supplies	1,645	0	0	1,645	596
Sacristy & church expenses	2,875	0	144	3,019	3,295
Vestment press	0	2,400	0	2,400	0
Charitable giving	4,268	0	0	4,268	1,783
Children & Youth work	27	0	0	27	21
	80,774	19,752	144	100,670	82,549
3b Raising Funds					
Fund raising events costs	10,424	0	0	10,424	2,186
Total Expenditure	91,198	19,752	144	111,094	84,735

4 Staff costs

During the year the PCC on behalf of the Benefice employed a part time administrator for whom the gross salary cost amounted to £12,904 (2021: £12,528). The costs incurred by the benefice (being the salary cost of the administrator as well as telephone, broadband, photocopying, postage and stationery) are apportioned to the four churches in proportion to the Church Membership figures used by the Diocese in its calculation of parish share. During 2022 our share was 28% (2021: 27%).

No payment or expenses were paid to any member of the PCC or persons closely connected to them.

5 Investments

Investments were made up of 173 income shares held in the CCLA Church of England Fixed Interest Securities Fund. The PCC agreed to sell these shares as the number of shares held was insignificantly small. The shares were sold for £240, incurring a loss of £33.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022 continued

6 Short term deposits

	2022	2021
	£	£
Hampshire Trust Bank maturing March 2023	85,000	85,000
Cambridge & Counties Bank maturing April 2023	65,587	65,000
Redwood Bank 95D notice account	10,280	40,000
CBF Church of England Deposit Fund	44,240	24,240
	205,107	214,240

7 Funds

Summary of fund movements in the year

	Balance at 1 January 2022	Incoming resources	Resources expended	Transfer between funds	Balance at 31 December 2022
Unrestricted Funds					
General fund	24,441	106,751	(91,198)	(15,500)	24,494
Unrestricted Designated Funds					
Tri Sleat legacy	18,284	400	(2,400)	0	16,284
Roof replacement fund	20,000	0	0	0	20,000
Fabric Fund	21,800	507	(17,352)	13,500	18,455
Junior Choir Fund	7,100	0	0	0	7,100
Families and youth worker Fund	0	0	0	2,000	2,000
Trish Owden legacy Reordering	164,893	1,292	0	0	166,185
	232,077	2,199	(19,752)	15,500	230,024
Restricted funds					
Improvement of land and premises as part of mission and outreach	1,902	0	0	0	1,902
Friendship/bereavement café	200	275	0	0	475
Leverstock Green REF Zoom subs	0	144	(144)	0	0
	2,102	419	(144)	0	2,377
Total funds	258,620	109,369	(111,094)	0	256,895

- 7a In 2019 the PCC designated £20,000 of the Tri Sleat legacy to a Roof Replacement Fund to ensure that the cost of a replacement roof could be met in full.
- 7b In 2020 the PCC designated the Trish Owden legacy fund for reordering purposes.
During 2022 there were changes to the funds held as follows:
- 7c A claim for Listed Places of Worship grant £2,377 was settled, allowing the VAT incurred on past eligible expenditure to be credited back to the respective funds; see also note 2e above
- 7d Fabric Fund - £1,500 was spent on Tiny Tots storage, £15,860 on nave repairs for which we have applied for a grant of £5,000, £4,992 spent on heating repairs. PCC approved a transfer of £8,500 from the general surplus for the year to the Fabric Fund. PCC also approved a transfer of £5,000 from the surplus specifically towards improvements to the sound system.
- 7e PCC approved the creation of a new designated fund for the employment of a families and youth worker by transfer of £2,000 from the surplus for the year

Accounts



**ANNUAL REPORT AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

**THE PAROCHIAL CHURCH COUNCIL
ALL SAINTS
KINGS LANGLEY**

registered charity 1130374

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY

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The Parochial Church Council of All Saints, Kings Langley

Financial Statements for the year ended 31 December 2021

Trustees Annual Report

Aims and purposes

The Parochial Church Council (PCC) of All Saints has the responsibility of cooperating with the incumbent in the ecclesiastical parish in promoting the whole mission of the church, pastoral, evangelistic, social and ecumenical.

All Saints is one of four churches in the Benefice of Langelei but each church is led by its own PCC and each parish has responsibility for its own mission, ministry and finances.

Objectives and activities

The PCC is committed to having at All Saints a welcoming and open church which is energised by faith, open to change especially in worship and liturgy, attended by people of all ages who are actively involved in all aspects of a successful and joyful church.

During the year an interim review of our Mission Action Plan (MAP) was carried out through a discussion with church members and circulation of one to two year goals for reflection to PCC members. Inspired by the theology and themes around the name chosen for our church "All Saints" some eight hundred years ago, the PCC has defined its vision for the church as:

"All Saints: Church in our community; community in our church. A welcoming, open and inclusive church, which is energised by faith, open to change, especially in worship & liturgy, and attended by people of all ages who are actively involved in all aspects of a successful and joyful church."

The values of our church have been set out as:

- Growing
- Joyful
- Caring
- Open
- Prayerful

The priorities that had been agreed in the 2019 MAP review have continued:

- Attract new worshippers of all ages.
- Build relationships with the local community.
- Make the church building inspirational for 21st Century Mission and Ministry.

The proposed goals for the next one to two years under consideration by the PCC at the end of 2020:

- Establish a monthly informal Outdoor service
- Run an annual enquirers group
- Develop the open table Foodbank
- Improve and increase our online advertising and publicity
- Explore the Eco-church Bronze award
- Pursue the Reordering project

Achievements and performance

Worship and prayer

All are welcome to attend our regular services. At the end of 2021 there were 107 parishioners on the electoral roll (2020: 95) who are mostly resident in the parish. At Easter we introduced a new Outdoor 'fresh expression' on the first Sunday of the month. We call this 'Church in the Wild', and it is based on similar 'forest church' fresh expressions in other churches. This service attracts between 10-20 children and 10-15 adults every month. In the autumn we re-introduced an All Age Eucharist on the third Sunday of the month. These were not as well attended as when we initially introduced these services before Covid in early 2020. We hope to continue to rebuild these services in 2022. In the early part of 2021 the church was again not hosting public worship for a number of weeks, during which time services were transmitted on-line via Facebook-live and then via our streaming system. We gradually began to be able to hold public worship again from March 2021, with mask wearing, social distancing and restricted numbers. We sang as a congregation for the first time outside on Easter day. Over the summer we gradually reintroduced congregational singing. By the end of 2021 mask wearing had become advisory and the choir were back in place along with the servers and our Sunday School.

By October, average attendance in person at our main Sunday Eucharist was 54 adults and 9 children. Additionally, up to 13 people each week also worshipped from home with hard copy materials and an average of 16 people were worshipping online. For comparison, in 2019 (the last 'normal year' for stats), average in-person attendance was 53 adults and 8 children, while there were no hard copy 'church at home' materials delivered, online viewing was unrecorded, and we were not running our outdoor Fresh Expression 'Church in the Wild' which is attracting a new worshipping community (see above). For the Christmas services: 45 attended our own Christingle and 80 a special Christingle for Abbot's Hill School; 300 attended a Churches Together initiative, "Carols in the Garden"; 249 people attended services in person over Christmas Eve and Christmas Day, with nearly 300 streaming the Nine Lessons and Carols service via Facebook in the same 24 hours.

In addition to the services described, Celtic Evening Prayer was held via Zoom in Lent, as well as All Saints participating in leading the Churches Together Lent Course 'Caring for Creation'; a 'drop in' self-guided service of reflection was held at All Souls tide for remembrance of the departed; an Act of Remembrance was held on Armistice Day at the War Memorial; a short outdoor Service of Remembrance was held on 14th November in the churchyard including uniformed organisations and community representatives and attended by about 300 people. We celebrated 14 infant/child baptisms, 4 adult Baptisms, 6 Confirmations, 1 wedding, 1 Thanksgiving for Marriage, and held 10 funerals in Church this year as well as conducting 10 Burials of Ashes in our churchyard. (2020: 4 baptisms, 2 weddings, 4 funerals, and 9 Burials of Ashes).

Deanery Synod

Two members of the PCC sit on the Deanery Synod. This provides the PCC with an important link between the parish and the wider structure of the Church. The Synod has in place an innovative project to develop a Lay Chapter to enable the lay members of Synod to build stronger relationships and be better equipped for their role. The lay representatives also liaise with the members of our churches to share good practice, to arrange joint training locally and to encourage fellowship between the churches. Some meetings were held on-line this year with a return to some in person. The ministers have continued to meet at Deanery chapter, either online or in person for support, ideas sharing and fellowship. A Deanery walking Pilgrimage to St Albans was held in the Summer.

Team Council

The Team Council provides a forum where the four parishes within the Benefice of Langelei can consult on matters of common concern. It has specific responsibility for the finance matters of the Benefice through a sub-group comprised of the four Honorary Treasurers of each parish. It also co-ordinates communication requirements throughout the Benefice, including the website and Benefice Newsletter. The meeting of the Team Council continues to foster good relations between the churches, meetings have been both virtual and in person

in 2021. In September 2021 the Revd Richard Howlett retired as Team Vicar of St Mary's Apsley and St Benedict's Bennetts End creating a vacancy in our Team. The remaining ministry Team (Fr James McDonald and Revd Lizzie Hood, Team Rector and Vicar of Leverstock Green) have taken on responsibility for pastoral care and worship in these parishes and leading in the appointment of a successor. We hope a new Team Vicar will join our Team in summer 2022.

Pastoral care

Some members of our parish are unable to attend church due to sickness, age and, during 2021, because of the pandemic. The members of the newly-formed Pastoral Forum have been keeping in touch with all members of the congregation by telephone or by meeting outside, when this was possible. Fr James has continued to keep in touch with everyone online via weekly e-newsletter and via Signpost and occasional hard copy letters to those who are not online; the service sheet and other occasional resources have been delivered to their homes every week. We were assisted in this delivery by a local sixth form student as part of the 'Creativity, activity, service' element of her International Baccalaureate but she completed this part way through the year. The Pastoral Forum has also been considering how to better support those who have been bereaved, and we now have a new follow-up system with cards for the bereaved around the time of the funeral and a year later. The Forum also started a course on Bereavement ministry in 2021 and aims to complete this by Easter 2022. There has been some initial discussion about the possibility of starting a pop-up community café or coffee morning/afternoon to support the lonely and the bereaved in our community.

Mission and nurture

Helping those in need is a demonstration of our faith. Collections in church and fund raising have traditionally enabled us to make donations but this year PCC also agreed a target of donating 10% of our annual surplus. Donations have been made as set out below.

	£
CTV live streaming services	100
DENS from Harvest collection	117
Diocese of St Albans from confirmation service for training of ordinands	116
Hemel Brass Band, Methodist Church, Baptist Church £50 each from Carols in the Garden	150
Kings Langley Good Neighbours	165
Dacorum Sports Club for adults with learning difficulties	165
DEC Afghanistan Crisis Appeal	165
UNICEF Tonga Crisis Appeal	165
Dementia UK	160
Prostate Cancer UK	160
Home Start Hertfordshire	160
Herts & Middlesex Wildlife Trust	160
	1,783

In addition to the donations made above, we also held special collections for Christian Aid in May, £70 was raised for the Children's Society through a donations website set up for the Christingle Service, and the Remembrance Sunday Service collection of £308 was remitted to the Royal British Legion.

A number of outreach, fundraising and other activities have helped make contact with people from across the local community. Fundraising and social activities held in the year have included: continued participation in the Village market which is now well established in the Village Garden; a summer fete with stalls, teas and activities;

a Harvest Fun Day including children's activities, stalls, bouncy castle and a pop-up real ale bar; a Christmas Fair of stalls in church; 'Let There Be Light' with sponsored lights in memory of loved ones – and which included a performance by Thomas Isherwood & Vidas Vaitvetikus; afternoon teas delivered and enjoyed together via Zoom; Men's group events held via Zoom and in person.

The church continued to run a foodbank (and to support the establishment of branches in two of the other churches in the Team). As part of this we offered a Christmas Shoeboxes scheme with presents for local children and an Easter Egg appeal for local children as well as care home residents. The foodbank volunteers include a number of people from the wider community as well as regular churchgoers. There is now a committee which oversees the foodbank (in all three locations) on behalf of the PCC, chaired by local resident Jackie Lintern. We have also partnered with Kings Langley Football Club on collection of donations, advertising and Christmas appeals.

Two people came forward to attend our enquirers group this year, one of whom was Confirmed by Bishop Alan in October at All Saints together with five other All Saints candidates. Two Bible Study groups, meeting via Zoom, have continued to meet this year, providing fellowship and learning during the week. These have a combined membership of 9 which has decreased from 14 in 2020.

Fr James continued his link with Abbot's Hill School as well as being invited to speak at the Kings Langley School Christmas Performance this year. We also continued our links with Kings Langley Primary School at the Christmas Tree Festival. We hope to build on these links in 2022. In April 2021 we re-started our Tiny Tots Group which ends with a story and song time, with some gentle prayer and worship. This has built gradually over the year and we now regularly welcome 12 – 15 families. In April we also launched our Fresh Expression 'Church in the Wild' described above.

We are fortunate to be supported by an active Friends of All Saints' group ("FOAS") who raise funds to maintain the fabric of the building. Activities in 2021 were confined to Zoom quizzes, but these were very successful in the circumstances.

We made some initial progress with our reordering project. The aim of the project is to help enable us to realise our Mission Action Plan priorities and to work towards our vision for the church as a place which is not only welcoming, but inspiring as a place of prayer, worship and gathering, and engaged with the local community. An initial consultation document which was shared with the congregation in late 2020 returned overwhelmingly positive and supportive feedback in early 2021. This was followed by further consideration of all possible aspects of the reordering by the committee to establish what is and is not in scope in this project. A planned community consultation was delayed from the spring due to the early 2021 lockdown and the government roadmap which continued to limit possibilities for interaction in the first half of 2021. This eventually took place in September 2021 and the feedback from the wider community was again very positive and supportive, with some ideas and questions for consideration. By the end of 2021 the committee had agreed a process for appointing an architect to carry out the initial plans as exhibited to the congregation and community. This process will be carried out in early 2022 alongside the creation of a business plan and approaches to grant making bodies. The committee will continue to consult with the DAC, heritage bodies and amenity societies as necessary.

Ecumenical relationships

The church is a member of Churches Together both in Hemel Hempstead and in the village and has participated in the events held jointly. These included a Lent course which was held successfully online, an online Christian Aid joint service, an in-person Remembrance Service and the Carols in the Village Garden.

Financial review

Unrestricted funds

We have made a surplus of £16,826 – achieved through the efforts of many. There were small increases in planned giving, some generous one-off donations, good collection of donations on the stand in church particularly after baptism and memorial services, a return to more regular income from hall lettings as restrictions were relaxed, covid-related grants of £3,000 and super results from various fund raising events.

As ever, costs were controlled tightly. The largest single cost was the parish share of £51,606; the parish share is made up of (a) the stipend contribution of £26,355 which allows for 75% of a priest to the parish and (b) the ministry support contribution of £25,251 which covers accommodation costs for the clergy and a contribution to diocesan costs.

PCC agreed to transfer £8,900 of the surplus to the Fabric Fund and to create a new designated fund for the set up of a Junior Choir for £7,100.

As a result of this surplus, and after the transfer to reserves mentioned above, our general reserves at end of December 2021 increased to £24,441.

Designated funds

There are a number of funds in this category and they are described below.

At the end of 2021 the Tri Sleet Legacy fund stood at £18,284 and the Roof Replacement Fund which was set aside from the legacy stood at £20,000. There was no movement on either fund during the year.

The Trish Owden legacy fund remains designated for Reordering purposes. An amount of £7,751 was spent from the fund on holding a public exhibition. The fund stood at £164,893 at end of 2021.

The Fabric fund stands at £21,800 at end of 2021.

The newly created Junior Choir fund stands at £7,100.

Restricted funds

Arising from a donation made some years ago, there remains a balance of £1,902 on a fund that is restricted for the improvement of land and buildings as part of mission and outreach.

A grant of £200 received in 2019 from Kings Langley Carnival for the purpose of setting up a friendship café remains unspent and is being carried forward in a restricted fund.

Reserves policy

It is PCC policy to maintain at all times a minimum cash balance of £20,000 - this being the equivalent of three months' worth of expenditure viewed as critical.

At the year-end cash balances, including short term deposits held, totalled £252,321 (2020: £243,620)

Volunteers

We would like to thank all our volunteers who each in their own way work hard to look after our church and to promote and undertake our Mission and Ministry. All those who are able to volunteer enable us to work towards our goals and priorities to further 'the whole Mission of God'. While this responsibility rests with the PCC and Team Vicar, it is a group effort and as trustees we are very grateful for the much-needed support.

Structure, governance and management

The PCC is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a registered charity.

The membership is made up of the incumbent, churchwardens, and members elected by those members of the congregation who are on the electoral roll of the church. Members can also be co-opted to join the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how funds of the PCC are to be spent.

The full PCC met/Zoomed six times during the year with an average attendance of 80%. Given its wide responsibilities the PCC has a number of committees, each dealing with a particular aspect of parish life. These committees which include pastoral care, fabric and finance, are all responsible to the PCC and report back to it regularly, minutes of their decisions being received by the full PCC and discussed as necessary.

Related parties

There were no payment made to any connected person.

Administrative information

All Saints Church is part of the Diocese of St Albans within the Church of England. The correspondence address is Church Lane, Kings Langley, Herts WD4 8JS. The church is registered with the Charity Commission, registered charity 1130374.

The PCC members who have served at any time from 1 January 2021 until the date that this report was approved are set out below.

Ex-officio members:

- Incumbent The Reverend James McDonald
- Churchwardens Ingrid Allen
 Sheila Ashman

Elected and co-opted members:

- Keith Gower, deputy churchwarden
- Andrew Wragg, deputy churchwarden
- Carolyn Andrews, Chair of Fund Raising Committee, representative on and Secretary of Deanery Synod
- Clare China, Secretary
- Patricia Humberstone, Honorary Treasurer
- Sheila Peevers, representative on Deanery Synod
- Simon Isherwood, Chair of the Fabric Committee
- Lynne Head, Safeguarding lead
- Peter Sutcliffe
- Lyndsay Jepsen till 18 April 2021
- Clare Gilden
- Susan Brazier
- Eric Martin
- Alicia Southgate from 18 April 2021

Approved by the PCC on 31 March 2022 and signed on their behalf by the Chair

James A. McDonald

Independent Examiner's Report to the Parochial Church Council of All Saints, Kings Langley

I report on the accounts of the Parochial Church Council ("PCC") for the year ended 31 December 2021 which are set out on pages 1 to 6.

Respective responsibilities of the PCC and the examiner

The members of the PCC are responsible for the preparation of the accounts. The PCC consider that an audit is not required for this accounting year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

It is my responsibility:

- to examine the accounts under Section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commissioners under Section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Roger Witts, BSc MSc CEng
150 Chambersbury Lane
Hemel Hempstead HP3 8BE

Date 14th March 2022

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2021

		Unrestricted Funds 2021 £	Unrestricted Designated Funds 2021 £	Restricted funds 2021 £	Total 2021 £	Total 2020 £
	Note					
INCOME						
Voluntary income	2a	65,612	0	721	66,333	82,484
Activities for generating funds	2b	18,626	0	0	18,626	11,386
Income from investments	2c	1,147	0	0	1,147	819
Church activities	2d	5,345	0	0	5,345	4,136
TOTAL INCOME		90,730	0	721	91,451	98,825
EXPENDITURE						
Church activities	3a	71,698	10,130	721	82,549	76,409
Raising funds	3b	2,186	0	0	2,186	902
TOTAL EXPENDITURE		73,884	10,130	721	84,735	77,311
NET INCOME/(EXPENDITURE) BEFORE INVESTMENT GAINS		16,846	(10,130)	0	6,716	21,514
Net (loss)/gain on investments		(20)	0	0	(20)	10
NET INCOME/(EXPENDITURE)		16,826	(10,130)	0	6,696	21,524
TRANSFER BETWEEN FUNDS		(16,000)	16,000	0	0	0
NET MOVEMENT IN FUNDS		826	5,870	0	6,696	21,524
Total funds brought forward		23,615	226,207	2,102	251,924	230,400
Total funds carried forward	7	24,441	232,077	2,102	258,620	251,924

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY

BALANCE SHEET AT 31 DECEMBER 2021

	Note	2021 £	2021 £	2020 £
FIXED ASSETS				
Investments	5		273	293
CURRENT ASSETS				
Debtors		11,425		11,643
Short term deposits	6	214,240		179,181
Cash at bank and in hand		38,081		64,436
			263,746	
CURRENT LIABILITIES				
Creditors amounts falling due within one year			(5,399)	(3,632)
TOTAL NET ASSETS			258,620	251,924
PARISH FUNDS				
	7			
Unrestricted			24,441	23,615
Unrestricted designated			232,077	226,207
Restricted			2,102	2,102
			258,620	251,924

Approved by the Parochial Church Council on 31 March 2022 and
signed on their behalf by the Chair

James A. Mc-Donald.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations "true and fair view" provisions; they have been prepared under FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP (FRS102))

Assets

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of "charity" by Section 10 (2a) and (2c) of the Charities Act 2011 such assets are not capitalised in the financial statements

Funds

Unrestricted funds

These represent the income funds of the PCC that are available for spending on the general purpose of the PCC.

Unrestricted designated funds

These represent unrestricted income funds of the PCC that the PCC has agreed to designate for such purposes as buying fixed assets for its own use or for spending on a future project. It is within the remit of the PCC to "undesignate" unrestricted designated funds

Restricted funds

Restricted funds arise where the PCC has received money for a particular purpose. Income generated from assets in a restricted fund is generally subject to the same restriction as the fund the asset belongs to.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021 continued

2 INCOME

	Unrestricted Funds 2021 £	Unrestricted Designated Funds 2021 £	Restricted funds 2021 £	Total 2021 £	Total 2020 £
2a Voluntary income					
Planned giving	37,505	0	0	37,505	36,212
Gift Aid recovered	10,637	0	0	10,637	13,162
Collections & donations	14,470	0	0	14,470	26,427
Grants	3,000	0	721	3,721	6,683
	<u>65,612</u>	<u>0</u>	<u>721</u>	<u>66,333</u>	<u>82,484</u>
2b Activities to generate funds					
Fund raising events	14,540	0	0	14,540	8,879
Hall letting	4,086	0	0	4,086	2,507
	<u>18,626</u>	<u>0</u>	<u>0</u>	<u>18,626</u>	<u>11,386</u>
2c Income from investments					
Bank & CCLA deposit fund interest	1,139	0	0	1,139	809
Dividends on CCLA Fixed Interest Securities fund	8	0	0	8	10
	<u>1,147</u>	<u>0</u>	<u>0</u>	<u>1,147</u>	<u>819</u>
2d Income from church activities					
Fees from weddings & funerals	5,345	0	0	5,345	4,136
Total Income	<u>90,730</u>	<u>0</u>	<u>721</u>	<u>91,451</u>	<u>98,825</u>

2e The Restricted Grants figure of £721 represent grants from the Leverstock Green Religious Education Fund for various materials for Lent and Advent.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021 continued

3 EXPENDITURE

	Unrestricted Funds 2021 £	Unrestricted Designated Funds 2021 £	Restricted funds 2021 £	Total 2021 £	Total 2020 £
3a Church activities					
Parish share	51,606	0	0	51,606	53,172
Our share of benefice costs	4,333	0	0	4,333	4,161
Vicar's expenses	795	0	0	795	1,094
Organist and music	720	0	0	720	531
Maintenance - various	2,155	2,379	0	4,534	2,160
Reordering	0	7,751	0	7,751	900
Quinquennial costs	0	0	0	0	4,044
Heat and light	3,130	0	0	3,130	2,266
Water	163	0	0	163	473
Insurance	3,822	0	0	3,822	3,777
Cleaning & supplies	596	0	0	596	583
Sacristy	2,574	0	721	3,295	1,673
Community, outreach, ecumenical	0	0	0	0	991
Charitable giving	1,783	0	0	1,783	575
Children & Youth work	21	0	0	21	9
	71,698	10,130	721	82,549	76,409
3b Raising Funds					
Fund raising events costs	2,186	0	0	2,186	902
Total Expenditure	73,884	10,130	721	84,735	77,311

4 Staff costs

During the year the PCC on behalf of the Benefice employed a part time administrator for whom the gross salary cost amounted to £12,528 (2020: £12,528). The costs incurred by the benefice (being the salary cost of the administrator as well as telephone, broadband, photocopying, postage and stationery) are apportioned to the four churches in proportion to the Church Membership figures used by the Diocese in its calculation of parish share. During 2021 our share was 27% (2020: 27%).

No payment or expenses were paid to any member of the PCC or persons closely connected to them.

5 Investments

Investments are made up of 173 income shares held in the CCLA Church of England Fixed Interest Securities Fund. The market value of these shares fell from £293 to £273 in the course of the year.

6 Short term deposits

Hampshire Trust Bank maturing March 2022
Cambridge & Counties Bank maturing April 2023
Redwood Bank 95D notice account
CCLA Church of England easy access deposit

2021	2020
214,240	179,181
24,240	179,181
40,000	0
65,000	0
85,000	0
£	£
179,181	179,181

7 Funds

Summary of fund movements in the year

Balance at 1 January 2021	Incoming resources	Resources expended	Investment losses	Transfer between funds	Balance at 31 December 2021
23,615	90,730	(73,884)	(20)	(16,000)	24,441
Unrestricted Funds					
General fund					

18,284	0	0	0	0	18,284
20,000	0	0	0	0	20,000
15,279	0	(2,379)	0	8,900	21,800
0	0	0	0	7,100	7,100
172,644	0	(7,751)	0	0	164,893
226,207					232,077
Unrestricted Designated Funds					
Tri Sleat legacy					
Roof replacement fund					
Fabric Fund					
Junior Choir Fund					
Tri Sh Owden legacy Reordering					

1,902	0	0	0	0	1,902
200	0	0	0	0	200
2,102	721	(721)	0	0	2,102
Restricted funds					
Improvement of land and premises					
as part of mission and outreach					
Friendship cafe					
Specific grants					
251,924	91,451	(84,735)	(20)	0	258,620
Total funds					

In 2019 the PCC designated £20,000 of the Tri Sleat legacy to a Roof Replacement Fund to ensure that the cost of a replacement roof could be met in full.

During 2021 there were changes to the funds held as follows:

Fabric Fund - £2,379 were spent on a new heating pump and on a survey for nave repairs. PCC approved a transfer of £8,900 from the surplus made for the year to the Fabric Fund.

PCC approved the creation of a new designated fund for the set up of a Junior Choir by transfer of £7,100 from the surplus for the year

In 2020 the PCC had agreed to designate the Tri Sh Owden legacy fund for reordering purposes. In 2021 a public exhibition was held at a cost of £7,751 and paid for from the fund

Accounts



**ANNUAL REPORT AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019**

**THE PAROCHIAL CHURCH COUNCIL
ALL SAINTS
KINGS LANGLEY**

registered charity 1130374

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY

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The Parochial Church Council of All Saints, Kings Langley

Financial Statements for the year ended 31 December 2019

Trustees Annual Report

Aims and purposes

The Parochial Church Council (PCC) of All Saints has the responsibility of cooperating with the incumbent in the ecclesiastical parish in promoting the whole mission of the church, pastoral, evangelistic, social and ecumenical. After a period of vacancy that lasted over a year, the Reverend James McDonald was appointed as the new team vicar on 4 March 2019.

All Saints is one of four churches in the Benefice of Langelei but each church is led by its own PCC and each parish has responsibility for its own mission, ministry and finances.

Objectives and activities

The PCC is committed to having at All Saints a welcoming and open church which is energised by faith, open to change especially in worship and liturgy, attended by people of all ages who are actively involved in all aspects of a successful and joyful church.

During the year a review of our Mission Action Plan (MAP) was carried out after a series of discussions with PCC and church members. Inspired by the theology and themes around the name chosen for our church "All Saints" some eight hundred years ago, the PCC has defined its vision for the church as

"All Saints: Church in our community; community in our church"

The values of our church have been set out as:

- Growing
- Joyful
- Caring
- Open
- Prayerful

The priorities that had been set out in the previous MAP were revisited and confirmed as being to:

- Attract new worshippers and review worship and liturgy
- Build relationships with the local community, schools, scouts and guides
- Reorder the building

The priorities for the next year were agreed as:

- Develop an All Age Eucharist
- Establish an annual enquirers group
- Begin a church café in the autumn/new year

Achievements and performance

Worship and prayer

All are welcome to attend our regular services. At present there are 93 (2018: 88) parishioners on the electoral roll who are mostly resident in the parish. The average weekly attendance counted during October was 73 (2018: 51) but this number increased at festivals particularly Christmas and Easter.

As well as our regular services, we enable our community to celebrate and thank God at the milestones of the journey through life. We have celebrated seven baptisms and four weddings and held seven funerals and nine Burial of Ashes in our church this year (last year it was five baptisms, eleven weddings, six funerals, and thirteen Burial of Ashes).

Deanery Synod

Three members of the PCC sit on the Deanery Synod. This provides the PCC with an important link between the parish and the wider structure of the Church. The Synod has recently set up an innovative project to develop a Lay Chapter to enable the lay members of Synod to build stronger relationships and be better equipped for their role. The lay representatives also liaise with the members of our churches to share good practice, to arrange joint training locally and to encourage fellowship between the churches.

Team Council

The Team Council provides a forum where the four parishes within the Benefice of Langelei can consult on matters of common concern. It has specific responsibility for the finance matters of the Benefice through a sub-group comprising of the four Honorary Treasurers of each parish. It also co-ordinates communication requirements throughout the Benefice, including the website and Benefice Newsletter. The meeting of the Team Council continues to foster good relations between the churches, as demonstrated by the well-attended United Benefice Service held at St Benedict's and the Benefice Barn Dance organised by a group comprising members from all four parishes.

Pastoral care

Some members of our parish are unable to attend church due to sickness and age. The members of the Local Ministry Development Team have visited members and celebrated communion with them at their homes as well as at Abbeyfield Home. A connection has also been made with the newly opened St Laura's Care home: members of the choir held a Carol Service; Father James has held a service in the chapel. During the year a new pastoral care framework was developed within which new pastoral visitors were commissioned. The Diocese of St Albans offered pastoral care courses to which all church members were invited to participate.

Mission

Helping those in need is a demonstration of our faith. Collections in church and fund raising have enabled us to donate £2,424 as follows.

	£
Training of ordinands, from collection at Father James' installation service	497
MIND, from proceeds of Family Fun Day	328
Benefice Barn Dance	135
Royal British Legion Poppy Appeal	385
Waterside Centre	200
Sunnyside Rural Trust	200
DENS	479
Homestart Hertfordshire	200
	2,424

We also had special collections for Christian Aid in May, for the Bishop's Harvest Appeal, and for the Children's Society from the Christingle Service.

The church has continued to be opened on a daily basis and has had a significant number of visitors, both from the local community and much further afield.

A number of outreach, fundraising and other activities have helped make contact with people from across the local village community. Fundraising and social activities held in the year have included talks, a summer family fun day, participation to the High Street Xmas lights and a Xmas Tree Festival.

We are fortunate to be supported by an active Friends of All Saints' group ("FOAS") who raise funds to maintain the fabric of the building. FOAS will be covering the cost of the quinquennial works which started in November 2019 and which are expected to be in the region of £4k.

We are in the early planning stages of an exciting project to re-order the internal layout of the church, opening up the spacious interior and making it welcoming and accessible to all, bringing a feeling of inclusivity and providing a flexible layout for different forms of worship and community events.

Ecumenical relationships

The church is a member of Churches Together both in Hemel Hempstead and in the village and has participated in the events jointly held.

Financial review

Unrestricted funds

Total income on unrestricted funds was £78,763 and total expenditure was £79,271, resulting in a small loss of £508. Even though this is a loss, it is a much better outcome than the deficit of £4k that had been budgeted.

This encouraging result was achieved thanks to good figures from fund-raising and from hall income, as well as new sources of income including coffee donations and sponsorship of the aumbry light. The introduction of cashless methods of payment (the card reader and donations stand) also helped to boost income – an amount of £475 was received during the year, being a combination of collections during services, donations and paying for raffle tickets or door entry fees. On the negative side, in spite of the appeals made, planned giving dropped from £35,810 to £35,216.

As ever, costs were controlled tightly with new contracts being negotiated on the benefice broadband/phone contract and the benefice photocopier and insurance renewed on another Long Term Agreement with Ecclesiastical Insurance. Of the expenditure figure of £78,812, the largest cost is the parish share of £52,630; the parish share is made up of (a) the stipend contribution of £25,059 which allows for 75% of a priest to the parish and (b) the ministry support contribution of £27,571 which covers accommodation costs for the clergy and a contribution to diocesan costs.

The effect of the loss of £508 has been to reduce our general reserves to £11,191.

Designated funds

There are a number of funds in this category and they are described below.

The Tri Sleet Legacy fund stood at £38,284 on 1 January 2019 and the PCC decided to set aside £20,000 of this fund to a Roof Replacement Fund to make sure that we could meet the full cost of a new replacement roof as necessary. There was no movement on this fund apart from the transfer to the roof fund.

During the year, a legacy of £173,544 was received from the estate of Trish Owden; this was bequeathed without any donor conditions and the amount has therefore been put into a designated fund. There has been no expenditure from this fund during the year.

The Fabric fund was used to fund a number of improvements and repairs to the heating system totalling £1,776 but there was a donation of £250 made to the fund. The net effect is that the Fabric fund has been reduced by £1,526 to £5,279.

Restricted funds

Arising from a donation made some years ago, there remains a balance of £1,902 on a fund that is restricted for the improvement of land and buildings as part of mission and outreach.

A grant of £200 was received during the year from Kings Langley Carnival for the purpose of setting up a friendship café; as we have not done this yet, the amount is being carried forward in a restricted fund.

Reserves policy

It is PCC policy to maintain at all times a minimum cash balance of £20,000 this being the equivalent of three months' worth of expenditure viewed as critical.

At the year-end cash balances, including short term deposits held, totalled £222,514 (2018: £49,530)

Volunteers

We would like to thank all our volunteers who each in their own way work very hard to look after our church and who form the backbone of our Church community.

Structure, governance and management

The PCC is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a registered charity.

The membership is made up of the incumbent, churchwardens, and members elected by those members of the congregation who are on the electoral roll of the church. Members can also be co-opted to join the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how funds of the PCC are to be spent.

The full PCC met six times during the year with an average attendance of 83%. Given its wide responsibilities the PCC has a number of committees, each dealing with a particular aspect of parish life. These committees which include pastoral care, fabric and finance, are all responsible to the PCC and report back to it regularly, minutes of their decisions being received by the full PCC and discussed as necessary.

Related parties

Donations (over and above planned giving) from related parties (PCC members) included £250 towards the Fabric Fund. A payment of £75 was made to a connected person for works carried out.

Administrative information

All Saints Church is part of the Diocese of St Albans within the Church of England. The correspondence address is Church Lane, Kings Langley, Herts WD4 8JS. The church is registered with the Charity Commission, registered charity 1130374.

The PCC members who have served at any time from 1 January 2019 until the date that this report was approved are set out below.

Ex-officio members:

- Incumbent The Reverend James McDonald, appointed 4 March 2019
- Churchwardens Brian McAdam
 Ingrid Allen

Elected and co-opted members:

- Keith Gower, deputy churchwarden
- Sheila Ashman, deputy churchwarden, representative on Team Council
- Carolyn Andrews, Chair of Fund Raising Committee, representative on Deanery Synod
- Peter Sutcliffe, Chairman of Fabric Committee
- Clare China, Secretary
- Patricia Humberstone, Honorary Treasurer
- Sheila Peevers, representative on Deanery Synod
- Lyndsay Jepsen
- Clare Gilden
- Susan Brazier
- Eric Martin
- Alison Faulkner until 26 September 2019

Approved by the PCC on 20 May 2020 and signed on their behalf by the Chair

JM^c Donald, Team Vicar

Independent Examiner's Report to the Parochial Church Council of All Saints, Kings Langley

I report on the accounts of the Parochial Church Council ("PCC") for the year ended 31 December 2019 which are set out on pages 1 to 6.

Respective responsibilities of the PCC and the examiner

The members of the PCC are responsible for the preparation of the accounts. The PCC consider that an audit is not required for this accounting year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

It is my responsibility:

- to examine the accounts under Section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commissioners under Section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Roger Witts, BSc MSc CEng
150 Chambersbury Lane
Hemel Hempstead HP3 8BE

Date 5/3/2020

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2019

		Unrestricted Funds 2019 £	Unrestricted Designated Funds 2019 £	Restricted funds 2019 £	Total 2019 £	Total 2018 £
	Note					
INCOME						
Voluntary income	2a	57,030	173,794	3,241	234,065	57,888
Activities for generating funds	2b	16,932	0	0	16,932	15,752
Income from investments	2c	663	0	0	663	162
Church activities	2d	4,138	0	0	4,138	6,750
TOTAL INCOME		78,763	173,794	3,241	255,798	80,552
EXPENDITURE						
Church activities	3a	78,812	1,776	3,041	83,629	80,345
Raising funds	3b	459	0	0	459	1,804
TOTAL EXPENDITURE		79,271	1,776	3,041	84,088	82,149
NET INCOME/(EXPENDITURE) BEFORE INVESTMENT GAINS		(508)	172,018	200	171,710	(1,597)
Net gains on investments		0	0	0	0	0
NET INCOME/(EXPENDITURE)		(508)	172,018	200	171,710	(1,597)
TRANSFER BETWEEN FUNDS		0	0	0	0	0
NET MOVEMENT IN FUNDS		(508)	172,018	200	171,710	(1,597)
Total funds brought forward		11,700	45,089	1,902	58,691	60,288
Total funds carried forward	7	11,192	217,107	2,102	230,401	58,691

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY

BALANCE SHEET AT 31 DECEMBER 2019

	Note	2019 £	2019 £	2018 £
FIXED ASSETS				
Investments	5		283	293
CURRENT ASSETS				
Debtors		10,592		11,530
Short term deposits	6	178,445		5,000
Cash at bank and in hand		<u>44,069</u>		<u>44,530</u>
			233,106	
CURRENT LIABILITIES				
Creditors amounts falling due within one year			(2,988)	(2,662)
			<u></u>	<u></u>
TOTAL NET ASSETS			230,401	58,691
			<u><u></u></u>	<u><u></u></u>
PARISH FUNDS				
	7			
Unrestricted			11,192	11,700
Unrestricted designated			217,107	45,089
Restricted			<u>2,102</u>	<u>1,902</u>
			230,401	58,691
			<u><u></u></u>	<u><u></u></u>

Approved by the Parochial Church Council on 20 May 2020 and signed on their behalf by the Chair

AM^c-Donald, Team Vicar

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

1 Accounting policies

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations "true and fair view" provisions; they have been prepared under FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP (FRS102))

Assets

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of "charity" by Section 10 (2a) and (2c) of the Charities Act 2011 such assets are not capitalised in the financial statements

Funds

Unrestricted funds

These represent the income funds of the PCC that are available for spending on the general purpose of the PCC.

Unrestricted designated funds

These represent unrestricted income funds of the PCC that the PCC has agreed to designate for such purposes as buying fixed assets for its own use or for spending on a future project. It is within the remit of the PCC to "undesignate" unrestricted designated funds

Restricted funds

Restricted funds arise where the PCC has received money for a particular purpose. Income generated from assets in a restricted fund is generally subject to the same restriction as the fund the asset belongs to.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019 continued

2 INCOME

	Unrestricted Funds 2019 £	Unrestricted Designated Funds 2019 £	Restricted funds 2019 £	Total 2019 £	Total 2018 £
2a Voluntary income					
Planned giving	35,216	0	0	35,216	35,810
Gift Aid recovered	10,282	0	0	10,282	10,450
Collections & donations	10,700	250	0	10,950	8,957
Legacies	0	173,544	0	173,544	0
Grants	832	0	3,241	4,073	2,671
	<u>57,030</u>	<u>173,794</u>	<u>3,241</u>	<u>234,065</u>	<u>57,888</u>
2b Activities to generate funds					
Fund raising events	8,337	0	0	8,337	8,944
Hall letting	8,595	0	0	8,595	6,808
	<u>16,932</u>	<u>0</u>	<u>0</u>	<u>16,932</u>	<u>15,752</u>
2c Income from investments					
Bank & CCLA deposit fund interest	652	0	0	652	151
Dividends on CCLA Fixed Interest Securities fund	11	0	0	11	11
	<u>663</u>	<u>0</u>	<u>0</u>	<u>663</u>	<u>162</u>
2d Income from church activities					
Fees from weddings & funerals	<u>4,138</u>	<u>0</u>	<u>0</u>	<u>4,138</u>	<u>6,750</u>
Total Income	<u>78,763</u>	<u>173,794</u>	<u>3,241</u>	<u>255,798</u>	<u>80,552</u>

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019 continued

3 EXPENDITURE

	Unrestricted Funds 2019 £	Unrestricted Designated Funds 2019 £	Restricted funds 2019 £	Total 2019 £	Total 2018 £
3a Church activities					
Parish share	52,630	0	0	52,630	51,283
Our share of benefice costs	4,206	0	0	4,206	4,242
Interregnum costs	56	0	0	56	872
Vicar's expenses	1,541	0	0	1,541	2,920
Organist and music	1,137	0	0	1,137	1,286
Maintenance - various	4,876	0	0	4,876	3,041
Heating system - various	0	1,776	0	1,776	1,390
Quinquennial costs	0	0	752	752	1,308
New clavinova purchased	0	0	0	0	1,339
New TV system purchased	0	0	2,143	2,143	0
Heat and light	3,776	0	0	3,776	3,363
Water	308	0	0	308	308
Insurance	3,775	0	0	3,775	3,750
Cleaning & supplies	1,677	0	0	1,677	2,712
Sacristy	2,391	0	0	2,391	1,041
Community, outreach, ecumenical	0	0	0	0	0
Charitable giving	2,424	0	0	2,424	1,382
Children & Youth work	15	0	146	161	108
	78,812	1,776	3,041	83,629	80,345
3b Raising Funds					
Fund raising events costs	459	0	0	459	1,804
Total Expenditure	79,271	1,776	3,041	84,088	82,149

4 Staff costs

During the year the PCC on behalf of the Benefice employed a part time administrator for whom the gross salary cost amounted to £12,345 (2018: £12,074). The costs incurred by the benefice (being the salary cost of the administrator as well as telephone, broadband, photocopying, postage and stationery) are apportioned to the four churches in proportion to the Church Membership figures used by the Diocese in its calculation of parish share. During 2019 our share was 27% (2018: 27%).

No payment or expenses were paid to any member of the PCC or persons closely connected to them, apart from one payment of £75 made to a connected person for works carried out.

THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, KINGS LANGLEY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019 continued

5 Investments

The investments are made up of 173 income shares held in the CCLA Church of England Fixed Interest Securities Fund. The market value of these shares dropped from £293 to £283 in the course of the year.

6 Short term deposits

There is an amount of £178,445 held with the CCLA Church of England Deposit Fund.

7 Funds

Summary of fund movements in the year

	Balance at 1 January 2019	Incoming resources	Resources expended	Transfer between funds	Balance at 31 December 2019
Unrestricted Funds					
General fund	11,700	78,763	(79,271)	0	<u>11,192</u>
Unrestricted Designated Funds					
Tri Sleat legacy	38,284	0	0	(20,000)	18,284
Roof replacement fund	0	0	0	20,000	20,000
Fabric Fund	6,805	250	(1,776)	0	5,279
Trish Owden legacy	0	173,544	0	0	<u>173,544</u>
					<u>217,107</u>
Restricted funds					
Improvement of land and premises as part of mission and outreach	1,902	0	0	0	1,902
Friendship café	0	200	0	0	<u>200</u>
					<u>2,102</u>
Total funds	<u>58,691</u>	<u>252,757</u>	<u>(81,047)</u>	<u>0</u>	<u>230,401</u>

The PCC decided to designate £20,000 of the Tri Sleat legacy to a Roof Replacement Fund to ensure that the cost of a replacement roof could be met in full. In the course of the year, a legacy amounting to £173,544 was received from the estate of Trish Owden; this was received with no restriction in wishes from the donor. A grant of £200 was received from the Kings Langley Carnival to help set up a friendship cafe; this amount is being carried forward as the plan is to set up the cafe in autumn 2020.