



All Saints Parish Church Ilkley

**ANNUAL REPORT and FINANCIAL STATEMENTS
of the PAROCHIAL CHURCH COUNCIL
for the year ended 31 December 2021**

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Charity No: 1130372

All Saints Parish Church Ilkley**REPORT OF THE MEMBERS OF THE PAROCHIAL CHURCH COUNCIL
FOR THE YEAR ENDED 31 DECEMBER 2021**

The members of the Parochial Church Council (PCC) present their annual report with the financial statements for the year ended 31 December 2021. The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (SORP FRS 102) effective 1 January 2019.

The PCC is eligible for, and has chosen to, apply the disclosure exemption permitted by FRS102, Section 7.1B, and has not therefore presented a statement of cash flows in these financial statements.

REFERENCE AND ADMINISTRATIVE DETAILS

All Saints' Church is a registered charity (No. 1130372). Its location is:
Church Street
Ilkley
LS29 9DS

The Church banks with:
HSBC
1 Wells Road
Ilkley
LS29 9JB

All Saint's independent examiner is:
Jonathan Frank BA Hons, ACA
Knotts Farm
Knotts Lane
Tosside, BD23 4SJ

All Saints Parish Church Ilkley

PCC Members & Officers:

Position Held	Name of Person	Years in Office
Chair	Mike Coe	3.5
Associate Minister	Revd Diana Rees-Jones	2
Curate	Adam Roebuck	0.5
Warden (ex-officio)	Jenny Lawson	2
Warden (ex-officio)	David Taylor	1.5 (Term ended May 2021)
Warden (ex-officio)	Chris Hack	0.5
Deanery Synod (ex-officio)	Francis Milward	5
	Hywel Rees-Jones	2
Treasurer	Francis Milward	3
PCC Secretary	Alexandra Davies	Non-member
Co-opted	Oliver Greenfield	2.5 (Resigned June 2021)
Elected (Deputy Warden)	Jessica Crossley	3
Elected (Deputy Warden)	David Taylor	0.5
Elected	Clive Brook	5
Elected	Alex Cockshott	4
Elected	Kate Brown	3
Elected	Paul Dix	3
Elected	Drusilla Wiggins	3
Elected	Ailsa Cummins	2
Elected	Michael Frankland	2
Elected	Charlotte Jarvis	2
Elected	Stuart Saxton	2

STRUCTURE, GOVERNANCE AND MANAGEMENT

Day-to-day Management

Day to day management is carried out by the Vicar, Church Wardens and Deputy Church Wardens who meet regularly to raise and discuss issues, together with sharing of information, and take decisions. They also meet regularly with an Operations Team that includes the Associate Minister, Curate, Administrative Manager and others from time to time as appropriate. The Vicar is the spiritual leader of the church and is responsible, alongside the PCC, for the functioning of All Saints. Churchwardens have responsibilities for the fabric of the church buildings and for keeping records up to date, such as the Inventory and Terrier.

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Governance

The Parochial Church Council (PCC) is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is registered with the Charity Commission.

The method of appointment of PCC members is set out in the Church Representation Rules. A church of the size of All Saints' is entitled to elect 15 people onto the PCC. Once elected it is possible to retire each year after three years in office. After serving three years, members can be re-elected for one additional three-year term (i.e. 6 years in total) without having a break. The number of general members is agreed by the PCC and is based on the size of the church membership.

Elected PCC members are nominated by those church members on the Electoral Roll; publicity for this opportunity is given in the weekly notice sheet, by announcements at weekly worship services and by personal approach of any church member.

The Chairperson is the Vicar of the church. The Vice-chair is elected by the PCC. Churchwardens are elected annually for one year at the Meeting of Parishioners by those living within the parish and/or are on the Church Electoral Roll. Deanery Synod representatives are elected for three years.

Ex-officio members hold positions within the church which entitle them to be on the PCC. The term of office for these posts will directly relate to the term of office for the post that they hold. Co-opted members are invited to be members because of the role that they play within the church. The PCC appoints a Treasurer and a Secretary. If these officers are not elected as members, they can be co-opted.

The PCC usually meets six times a year. It has appointed committees and groups, who present reports to the PCC for their consideration and action. As ex-officio members of the PCC, the Vicar and Churchwardens can attend any committee and raise and/or respond to any matter on the agenda. Although the PCC has not got a formal structure for training of PCC members, it is aware of the need to make members conscious of their responsibilities. Where professional advice is needed by the PCC, this can often be found from those within the church congregation. All Saints is very fortunate to have a wide range of such skills and experience. On some occasions the help of the Diocese of Leeds is sought.

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Church committees

Management Group (Standing and Finance Committee)

The purpose of the Management Group is to facilitate the effective management of church activities, with transparent reporting back to the PCC. The members of the Management Group included in 2021: Vicar, Curate, Treasurer, Wardens and Deputy Wardens. The Management Group is also responsible for considering the financial position of All Saints and making relevant recommendations to the PCC. The Management Group's terms of reference are available upon request from the PCC Secretary.

Deanery Synod

The PCC can elect up to four representatives to the Ilkley Deanery Synod to represent All Saints and reports from this Synod are brought to the PCC for consideration.

Building Project Steering Group

Overview

As we re-emerged from Covid restrictions, the benefits of our development work in the church, the link building, the kitchen and the new toilets proved to have been valuable. Most especially we were able to be flexible in providing distanced seating when required, and the circulation-flow for people attending worship and community events could be maintained safely. The openness of the link and the kitchen facilities have meant we have been able to offer hospitality in a safe environment. And we have been able to return to a variety of other events swiftly, such as our partnership with the Ilkley Literature Festival, and having the Otley Brass Band enhance our Christmas Worship.

Our Heritage Team of Carry Lynott (Heritage Manager) and Joy Bray (Education and Activities Co-ordinator) have still managed to adapt their working schedule, and behind the scenes have been working towards fulfilling the outcome targets that had been agreed with the Heritage Lottery Fund as part of the HLF grant support for our development programme. Their Heritage Activity programme is all in support of our wider outreach and mission. During the past year, they have supported our core work, and have also delivered four major projects, as reported below.

General Heritage Team Activity

In May last year, Carry returned to working in the Church Office, after lockdown working from home, and was able to carry out some requested guided tours of the church by small groups/individuals that made specific appointments. She has also continued with developing our collaborative work with the Manor House via Zoom and small working party meetings in the Office.

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General Heritage Team Activity (continued)

The church gradually reopened to the public for general visits outside of services during the month of August. From Saturday 14th August, the church reopened to the public for the weekends only and then from 1st September, the church was reopened to the public for general heritage visits for at least a couple hours every day.

Members of the team who open/close the church were shown how to set out the church heritage installations so that visitors had the opportunity of being able to self-guide to fully appreciate our Heritage Story of the church. Carry is a key holder and on the rota for unlocking and locking the church on a Saturday to ensure that the church is open at the same time as the Manor House whenever possible. Visitors are signposted between both sites from each other. We have supported the National Heritage Open Days (last year this included cooking breads with members of the public inside church). There have also been seasonal displays showing different aspects of our heritage, most notably during the period of Remembrance when the names and stories of people mentioned on our War memorials were told through a display of photos and stories of their lives.

Creative Writer Commission

In May we advertised for expressions of interest in the Creative Writing Commission for a project that had to be postponed last year. We had a good response to the advert and showed 7 potential candidates around the church with a view to applying for the commission. We were pleased to be able to offer the commission to Jim Coulson, a local writer and broadcaster from Burley in Wharfedale. Carry worked with Jim Coulson to offer three writing workshops in the local community during August. The aim of the workshops was to investigate local characters from All Saints' past and then to create short scripts from their stories that could be turned in to Tik Toks. Participants from the workshops were to be invited to take part in the full process including the drama work needed to produce the series of Tik Toks, if they would like to. We promoted the workshops extensively on social media and via local radio and newspaper pieces. We were hoping to target young people of secondary school age and above therefore deliberately made sure that the publicity wasn't school connected but instead would offer a different sort of holiday activity. Jim held the final outstanding workshop for script writing the church in November, focused on folk from Outside the Box, with twelve members from the Community and six support workers. The session was highly successful with very positive verbal feedback from those who took part. They produced 2 Tik Toks that they wanted to share internally within their Outside the Box community but not post generally. This was an important session for establishing a link with this group. Their tutor was really impressed with the newly reordered church and has discussed with us further opportunities to come back to the church with other groups from this community to carry out artwork and other creative activities.

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School and Education Programme/Collaborative Partnership with Ilkley Manor House

During the second Lockdown period in Spring 2021, we established a small Heritage Working Group from the church together with colleagues from Ilkley Manor House. The remit of the group was to plan and design materials for primary school visits to the Castle Hill area of Ilkley where both the church and the Manor House are situated. Working together enables both places to provide an opportunity for schools to visit the site and enhance their Local History studies by investigating the significance of both buildings in the development of the town. We held several virtual meetings with this working group during May focusing on preparations for potential school visits from local schools during the Summer Term if restrictions were lifted on June 21st. We drew up a survey for teachers to find out what schools would be looking for from us before, during and after visits that would enhance the learning from their individual school curricula. We circulated the survey to all the local primary schools and private schools and emailed them the details of what we could provide during the Summer 2021 to encourage them to make a local visit to us. We received 14 returns and they have been useful in helping us to decide upon our next steps in producing some joint local history resources for schools. All the returns from the schools said that they intended to visit sometime in the future and they all indicated the resources and activities they'd be interested in using. The working party met together regularly over the Summer and made progress in building a suite of resources for KS1 and KS2. The content for the schools' local history pack has been agreed and an adaptable School Visit Plan has been created. The materials are now going to print and production so that heritage volunteers can be trained to use them when school parties make visits to both sites in the future. There have been three school visits to the church during Autumn 2021 and schools have indicated that they expect to make visits during the Summer 2022.

Ilkley BID – 'Origins of Ilkley' Augmented Reality Heritage Trail

At the start of November, Ilkley BID (Business Improvement District coalition) received confirmation of the funding for them to go ahead with an augmented reality Heritage Trail for the whole town. Both Carry and Joy have been part of the team that has worked directly with the technical team commissioned to create the trail. We have contributed by advising on the route of the trail and by providing content from our research and the resources we have created for the All Saints Project. This has raised the profile of the church as an important heritage asset for the town and has led to more people visiting the church and realising what work has been done through the HLF Project. The trail is to be launched in April 2022 and our offer to use of the church for the official public launch to take place in has been accepted and we look forward to this taking place on 2nd April 2022.

Within Living Memory – Memories Project

Progress with this Memories Project (collecting memories of All Saints members from their recollection of worship, mission and activities during the last century) had been seriously hampered by the Pandemic.

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Within Living Memory – Memories Project (continued)

Although some stories had been collected by telephone interviews we feared that we might not be able to complete the project as we had originally hoped. Then during November, after conversations with Adam Roebuck (Curate), Carry attended a couple of lunch clubs after the Wednesday Worship services. The group comprised of long-standing members of the Church Family who gather after the Wednesday Worship for chat and fellowship. We explained about how we wanted to try and capture some of their memories and chat by making a podcast of these sessions. Dick Watson (recently retired Associate Minister) was very enthusiastic and agreed to talk to members of the group and encourage them to take part in the recording session. Jim Coulson has been given a further commission to set up and record this group and to then produce podcasts for the Within Living Memory Project. There is now a list of 15 members of the Church Family who have indicated that they would like to be involved in this aspect of the Memories Project.

Sadly, both Joy then Carry will be completing their funded contracts in coming months, so we are now needing to consider how we ensure the sustainability of their work with schools, with visitors and with our contribution to ensuring responsible custodianship of our Christian and community heritage.

West Wing

As reported last year, the complete development vision for All Saints is not limited only to the work undertaken so far but also to address the sub-standard main hall and offices, and smaller private meeting spaces for various purposes (such as private one-to-one meetings, counselling, private ministry, etc), and also to add further accessible toilet facilities at lower-ground/street level. Additionally, the entrances at ground level do not conform with current disabled access requirements or current building. We rely on temporary space heaters which are inefficient and expensive to run as the heating system for the West Wing has not been properly operational for some time.

Our remaining plan includes improvement to the hall itself for our community and mission activities, for our own operations and for our revenue-sustainability. This includes a new floor level in the hall to be the same level as the rest of the buildings; removing the temporary ramp in the hall thereby creating more usable floor-space; sound-insulating the new hall floor so as to provide soundproofing for the ground-floor; opening up the false ceiling in the hall to give greater air-space and improved lighting; providing purpose-built storage areas at the end of the hall including a walled-off mezzanine level; at street-level creating a more effective and flexible meeting and office space including with an accessible toilet and a small kitchenette, plus also acquiring new chairs for the hall to be compatible with the chairs in the Church for larger events.

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West Wing (continued)

The existing heating system for both levels of Church House is old, out-dated and inefficient, and will be prone to escalating maintenance costs if left in its current form. It has not been properly operational for some time so we currently rely on temporary space heaters which are inefficient and expensive to run. It will be replaced with new, more efficient radiators, and be connected to the high efficiency condensing boiler installed for the link building, with a new heating circulation pump and a new hot water system. The new heating system will be energy efficient, reducing running and maintenance costs.

Regrettably, the extension of Covid and its impacts for a second year has been felt in the world of funding from grants. Understandably, many charitable bodies, trusts and foundations have given priority in areas of great social need for people and communities most affected by the Pandemic. The consequence for us at All Saints is that although in the past year we have received an additional small number of generous grants and donations, we are still short of about £200,000 towards the £300,000 target to complete the West Wing works. We have looked at possibly doing some elements of the project on a piecemeal basis, but the end-result of that would simply be to escalate the total cost quite significantly, which is not good financial strategy. So, for the moment, we continue to wait, we continue behind the scenes with applications for funding support, and we continue to trust and pray.

OBJECTIVES AND ACTIVITIES

The primary objective of the PCC is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England. The responsibility of the PCC is to co-operate with the vicar in promoting in the Parish, the whole mission of the Church being pastoral, evangelistic, social and ecumenical. The vision of a growing church, spiritually and numerically, is at the forefront of our church life.

Through our Welcome, Worship and Witness:

- Seeking and celebrating God's transforming presence
- Being a loving and generous community
- Growing and sharing our life-giving faith

The statements agreed by the PCC for the Purpose, Values and Vision are:

Purpose - why do we exist?

Finding connections with God - Father, Son and Holy Spirit.

Values - how do we do it?

Vision - what are we aiming for?

To see an ever-increasing number of people come to an ever-deepening relationship with God, overflowing with His blessing to our community and beyond.

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ACHIEVEMENTS, PERFORMANCE AND PLANS FOR THE FUTURE

	2021	2020
Electoral roll	210	220
Average weekly attendance	143	65
Easter	75	0
Christmas: Special services for schools	505	0
Christmas Eve/Christmas Day services including Christingle	318	51
Baptisms	2	0
Weddings	9	0
Funerals	15	21

The 2020 and 2021 figures do not include online church services, only physical Church attendance.

Vicar's Reflections

It goes without saying that the last 12 months have been unprecedented and challenging in so many ways as we have continued to live with the reality of Covid-19 with its impact on personal, family, community, church, national and global life. None of us expected or anticipated what we have gone through in the last 2 years, and our individual and communal experience has been difficult, for some much more than others. I'm aware that for several in the All Saints church family, the past year has continued to be one of anxiety, worry and sadness. Please be assured of our ongoing love and prayers for you. As a church we want to continue to help each other wherever we can. So whether it's to me directly, via the Church Office, to a friend in the church family, in person or by email/WhatsApp, please let us know how we can best support you in the coming months.

The first thing to say is thank you. I can't overstate how vital your support has been to the fellowship at All Saints. Every member of the church family has played a unique role, and whatever you've given - prayerfully, practically, financially or pastorally; whether in a public or private way, has been greatly appreciated and highly valued. We would not have got through this past year without you.

I can also underline that on a personal basis, as the love and support both I and Lisa received during my time away from work in November and December was such a blessing and an encouragement. I am really thankful for all those who stepped up when I was off work, which gave me the opportunity to rest and recover.

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Vicar's Reflections (continued)

Last year I said in my annual report that the last year had been reminded me of the first time I used Eurotunnel in 2005:

"I was leaving a place I knew well, entering a long dark tunnel where my actions were restricted knowing that on the other side was a different country where many things would be familiar but that there would also be many key things that would be very different - language, laws, customs, cultural norms, etc.

And in the new country I had a simple choice to make.

- *Take the 'safe' option of living/acting as if I were still in the old country, only doing 'new country' stuff where it would be dangerous not to (i.e. driving!!)*
- *Take the 'out of my comfort zone' option to adapt to life in the new country because that's the reality of where I was?*

If I chose the former, it would be comfortable and familiar but also lead to an isolated, detached, 'Me and Them' existence. If I chose the latter, it would be uncomfortable and unfamiliar but it would lead eventually to involvement and engagement with the community in the new country."

This illustration has greatly resonated with us as a church family as we have emerged from our 'lockdown tunnel' and enter the 'new country'.

It has been a time of change

We have a new member of the clergy staff team, to add to myself and Diana. Our curate Adam Roebuck, together with Anne, Arthur and Alexander have become a greatly appreciated and much valued part of our church family since they arrived in Ilkley in June 2021.

We have a new Church Administrator, Geri Huang-Faulkner, who has quickly become a fantastic asset to All Saints with her professionalism, calmness and ability to cope with the variety of issues, questions and enquiries that cross her desk.

We have a new weekly pattern of worship services. Bringing together of the 9.15am and 11.00am Sunday services into one united service at 10.15am, together with the Wednesday service of Holy Communion at 11.00am, has given us a weekly pattern which has both diversity and creativity, a blend of traditional and contemporary worship for all ages, centred around faithful, relevant and applied Bible teaching. I know this process has not been easy, because even good change is challenging, and has not been universally popular. However, I have been greatly encouraged by the services in the past few months, and although we are still learning and developing, I believe we are building a firm foundation for greater togetherness and great mission and outreach.

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Vicar's Reflections (continued)

We are also now an 'online church' as livestreaming our 10.15am services are an integral part of what we do. This has been a great help to those who are unable to join us regularly in person, and whilst we always prefer to in-person worship, we want to make our online offering as good as it can be. The past year has seen our 'Tech Team' on a steep learning curve which they have coped with skill and patience.

It will continue to be a time of challenge

A wise vicar told me that the aim of any church should be to 'build up the saints and to seek out the lost'. That will very much be at the heart of what happens at All Saints in the coming months. We need to faithfully hold onto the things that should never change but boldly be willing to change the things that hinder us fulfilling our God given task to be a blessing to our community and a beacon for the Gospel.

Although it might not seem like it, All Saints is one of best resourced churches in the diocese in terms of people, finances and buildings. Therefore as part of our commitment to the wider church we are both asked to and want to be committed to supporting and encouraging Gospel mission and ministry outside of our parish and community. Part of that is through our parish share contribution which we are looking to maximise in the coming year and part of that is through my role as the Area Dean of South Craven and Wharfedale.

At the same time, we want to be open to the new opportunities for us to use what God has given us to share, through words and actions, the Good News of Jesus to anyone and everyone in our parish and community. Our priorities, shaped and built upon the Bible's teaching, have not changed (the Great Commandment of Matthew 22:37-38 and the Great Commission of Matthew 28:18-20), but what fulfilling them in our changed context and culture will look like has. I don't find uncertainty about the future always easy to deal with – I much prefer clarity and 'concreteness' (evidenced by my meticulous attention to detail when I'm going somewhere new for the first time!).

Although we should be open to and looking for the new paths that God wants to walk on in our context, there are two particular areas I believe we need to focus on in the next 12-18 months.

a. Our children's and youth work

Since the departure of Ollie Greenfield last year, this work has been overseen by a willing team of volunteers from the church family who have done a great job in challenging circumstances. Over the last few months, I have become increasingly convinced of the vital importance of this part of our work at All Saints. How we respond to the challenges and opportunities of children's and youth work in the coming years will be critical to our thriving as a church. That doesn't mean to say that children and young people are more valuable than anyone else – all ages are important at All Saints!

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Our children's and youth work (continued)

But children's and youth work are a specialised area that require particular skills and knowledge. I know that because I used to be one, and All Saints knows that because of the impact of the ministry of past workers. Focussed leadership in children's and youth work greatly benefits the whole church because children's and youth work is about more than children and young people! A thriving/growing children's and youth work ministry also positively impacts parents, grandparents and the wider community, so it's a win-win for the whole church family.

The PCC will be considering our options for funding leadership in this area before the end of July, with a view to agreeing a definitive proposal to be implemented in the autumn this year.

b. Our environmental awareness and impact as a church

We have just finished a sermon series looking at the question 'Why we should care for the environment' from a Biblical perspective, The four reasons why we should be good stewards of God's creation are because it belongs to God, Jesus is at the heart of it, it proclaims the Gospel and because by doing so we show love to our neighbours. (If you missed any of those sermons you can catch up with them on our YouTube channel.)

One of the key features of this series has been to be able to respond practically as well as theologically with specific 'green' initiatives on each Sunday in which we could participate. This practical response is one the church family has welcomed, and I know many at All Saints (including the clergy, churchwardens and PCC) are eager to see it continue and become a regular part of our future planning. We've already started this by the opening of our community recycling point in the church building, and the PCC will be discussing in the near future whether we should commit to working towards becoming an 'Eco Church', an initiative which the Diocese is strongly encouraging all churches to do (for more information go to <https://bit.ly/ASI-ECO>).

There will be other ideas and initiatives that we will look to embrace at the right time in the coming months, that enable us to ensure that we use all the resources God has given us (people, buildings and finances) to be a blessing to our local community and a beacon for the Gospel.

Ultimately, our hope and confidence are in God "***who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen***" ***Ephesians 3:20-21***

Thanks again for all your encouragement, service and support.
Yours in Christ,

Mike

All Saints Parish Church Ilkley

FINANCIAL SUMMARY

Treasurer's Report

Financial performance

A surplus of £29,277 was recognised in 2021 (2020: £85,235). Total reserves at 31 December 2020 were £1,093,493 (2020: £1,064,216). On our general (unrestricted) fund there was a surplus of £12,063 compared with £47,603 in 2020, where we benefited from a £35k grant and legacies.

Unrestricted Fund.

As against 2021 budget, both our income and expenditure were up by £5k leaving us very near to our original planned surplus. The total income receipts as highlighted were £259k of which £190k were generous voluntary givings, £36k tax gift aid, thanks to the efforts of Brian Harris, and £20k being a very welcome legacy from the estate of David Gamble Millar Carson. The voluntary givings have decreased by 4.6% in 2021, but this is better than expected as we were governed by the coronavirus restrictions for long periods.

£238k was spent to provide Christian ministry from All Saints, including an increased contribution to the Parish share this year of £159,200 being a further increase of 5.8% on 2020. The parish share largely provides for clergy stipends, housing, plus support of other parishes and various training needs. This year the parish share request is for £174,875. The PCC has already agreed to pay 90% and it is our intention to pay additional sums in the second half of the year as we increase our funds from hiring out our premises to support community projects etc. It is also pleasing to confirm the PCC was able to release the tithe funds held, £8k to KOSHISH in Nepal to help with the construction work of the Women's Transition Home.

Church and Link Development Fund

During 2021 with the assistance of Derek, Julia and Helen we have been able to submit four more claims from the Heritage Lottery Fund, where we have benefited from further grants totalling £15,104. Three more claims in 2022 will finalise matters as the salaries paid to our excellent heritage staff will have ceased being part funded from HLF by mid-2022.

Church House Improvement Fund (West Wing)

Regarding our Church House Improvement Fund, further generous donations from members of £4.1k in 2021 has increased the balance to £42.6k with additional monies promised thanks to the good works of Derek Twine.

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Reserves and Savings policy.

It is the PCC policy to try to maintain a balance of free reserves which equates to two months unrestricted payments. This is equivalent to £38k. It is held to smooth out fluctuations in cash flow and to meet emergencies. Our extra reserves have continued to recover since 2019 thanks to welcome legacies and grants. Our savings are held with the CCLA Church of England Deposit fund and HSBC Bank.

2022 Budget

The PCC has agreed a budget with a projected surplus of £13k. The PCC approve a budget on an annual basis.

Impact of Covid-19

The PCC continues to review the finances of All Saints Ilkley in the light of the Covid-19 virus and does not believe, at this time, that the impact of the virus will have a material adverse effect on the church's financial position or liquidity.

The church is following government guidelines and Church of England guidance in relation to the provision of the necessary health and safety measures for our staff and congregation. The PCC is very grateful to the church community for their continuing financial support during these challenging times.

Pension scheme

All Saints participates in the Pension Builder Scheme section of the Church Workers Pension Fund (CWPF) for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

The Pension Builder Scheme of the Church Workers Pension Fund is made up of two sections, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014, both of which are classed as defined benefit schemes.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme. The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and that contributions are accounted for as if the Scheme were a defined contribution scheme.

A valuation of the Pension Builder scheme is carried out once every three years. The most recent scheme valuation completed was carried out as at 31 December 2019. This revealed, on the ongoing assumptions used, a funding shortfall of £4.8m. There has been no request from the scheme provider for deficit payments at the current time.

All Saints Parish Church Ilkley**Pension scheme (continued)**

A valuation of the Pension Builder 2014 is carried out once every three years. The most recent scheme valuation was carried out as at 31 December 2019. The valuation at that date showed a scheme surplus on a funding valuation basis of £5.5m.

The pensions costs charged to the SoFA in 2021 of £1,103 are employer contributions payable (2020: £3,079).

Risk management

The major risks to which the PCC is exposed have been reviewed, and systems or procedures designed to manage those risks have been established.



Mike Coe
Chair
9 May 2022

All Saints Parish Church Ilkley

STATEMENT OF FINANCIAL ACTIVITIES
for the year ending 31 December 2021

	Notes	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £	Total 2020 £
Income and endowments from:					
Voluntary Income		246,046	16,266	262,312	284,541
Activities for generating funds		4,891	2,502	7,393	1,195
Church activities		4,464	-	4,464	2,091
Other incoming resources		2,487	18,607	21,094	87,774
Investment income		1,329	-	1,329	177
Total	2	259,217	37,375	296,592	375,778
Expenditure on:					
Costs of generating voluntary income		2,407	-	2,407	2,541
Church activities		238,340	24,161	262,501	283,743
Governance costs		2,407	-	2,407	4,259
Total	3	243,154	24,161	267,315	290,543
Net income/(expenditure)		16,063	13,214	29,277	85,235
Transfers between funds		(4,000)	4,000	-	-
Net movement in funds		12,063	17,214	29,277	85,235
Total funds brought forward		994,798	69,418	1,064,216	978,981
Total funds carried forward		1,006,861	86,632	1,093,493	1,064,216

The accompanying notes on pages 19 to 25 are an integral part of this statement.

All Saints Parish Church Ilkley

BALANCE SHEET as at 31 December 2021

	Notes	2021 £	2020 £
Fixed assets			
Tangible assets	7	904,713	912,966
Current assets:			
Debtors and prepayments	8	10,474	9,325
Short term deposits	9	83,710	69,672
Cash at bank and in hand		98,346	83,170
		192,530	162,167
Liabilities falling due within one year	10	(3,750)	(10,917)
Net current assets		188,780	151,250
Total net assets		1,093,493	1,064,216
Represented by:			
Unrestricted	11	1,006,861	994,798
Restricted	11	86,632	69,418
Total funds		1,093,493	1,064,216

The financial statements were approved by the Parochial Church Council on 9 May 2022 and signed on its behalf by:

M.S. Coe

Mike Coe (PCC Chair)

The accompanying notes on pages 19 to 25 are an integral part of this statement

All Saints Parish Church Ilkley**NOTES TO THE ACCOUNTS - 31 December 2021****1. Accounting policies****Accounting convention**

The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006, the applicable accounting standard FRS102 and SORP FRS102.

The financial statements have been prepared under the historical cost convention, with the exception of investments, which are included at market value and buildings, which are included at open market freehold value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Income and endowments

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends are accounted for when receivable, interest is accrued. Unrealised gains or losses on investments are accounted for on revaluation of investments at the 31st December. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Expenditure

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure generally recognised when it is incurred and is accounted for gross.

Tangible fixed assets

Consecrated and benefice property is not included in the accounts in accordance with s.96 (2)(a) of the Charities Act 1993.

Movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church's inventory, which can be inspected (at any reasonable time). Anything acquired prior to the year 2000 is not valued in the financial statements. Expenditure on fixed assets costing less than £1,000 is written off when incurred.

All Saints Parish Church Ilkley**NOTES TO THE ACCOUNTS - 31 December 2021 (continued)****Tangible fixed assets (continued)**

Depreciation is provided at the following annual rates in order to write off each asset, within church equipment, over its useful economic life.

- 20% on a straight-line basis
- 10% on a straight-line basis and
- 5% on a straight-line basis.

It is the PCC's policy to maintain the properties in a continual state of repair for the benefit of the Church and community which it serves. Accordingly, the members consider that the life of these properties, already of an age, are so long, and residual values based on prices at the time of acquisition so high, that any depreciation would be insignificant.

Funds

General funds represent the funds of the PCC that are not subject to any restriction regarding their use and are available for application on the general purposes of the PCC.

Restricted funds represent incomes received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis. Cash, whether it is held in a current account or short term deposits, is also managed as a single asset

Investments

Investments are valued at the market value at the 31st December.

Support costs

Support costs comprise office supplies, IT, telephone, financial, administration and caretaker salary costs and miscellaneous expenses. These costs are reallocated on the basis of approximately 80% to church activities and 10% each to costs of generating voluntary income and costs of governance.

All Saints Parish Church Ilkley

NOTES TO THE ACCOUNTS - 31 December 2021 (continued)

2. Income and endowments	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £	Total 2020 £
Voluntary Income				
Gift aided giving	156,211	5,908	162,119	187,092
Other giving	30,392	7,334	37,726	35,778
Other collections at services	2,230	250	2,480	1,632
Tax recoverable	36,194	1,759	37,953	46,195
Sundry donations	964	1,015	1,979	3,569
Legacies	20,055	-	20,055	10,275
	246,046	16,266	262,312	284,541
Activities for generating funds				
Church house lettings	4,891	-	4,891	495
Fund raising income	-	2,502	2,502	700
	4,891	2,502	7,393	1,195
Church activities				
Fees	4,278	-	4,278	1,931
Other funds	186	-	186	160
Magazines and books	-	-	-	-
	4,464	-	4,464	2,091
Other incoming resources				
Grants	2,356	18,607	20,963	87,081
Insurance income	131	-	131	693
	2,487	18,607	21,094	87,774
Investment income	1,329	-	1,329	177
Total income and endowments	259,217	37,375	296,592	375,778

All Saints Parish Church Ilkley

NOTES TO THE ACCOUNTS - 31 December 2021 (continued)

3. Expenditure

	Notes	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £	Total 2020 £
Costs of generating voluntary income					
Fundraising administration		2,407	-	2,407	2,541
Fundraising events		-	-	-	-
		2,407	-	2,407	2,541
Church activities					
Mission and vision	5	6,750	-	6,750	10,649
Parish share to diocese		159,200	-	159,200	150,368
Ministry		98	60	158	2,295
Youth work		3,819	-	3,819	5,081
Worship		1,899	-	1,899	1,408
Church services supplies		157	-	157	243
Hospitality		95	-	95	110
Communications		1,302	-	1,302	1,529
Magazines, cards and books		-	-	-	-
Staff costs	4a/6	6,321	20,370	26,691	31,221
Staff expenses		249	-	249	102
Major developments		-	-	-	26,893
Repairs and maintenance		10,878	-	10,878	7,952
Depreciation		8,253	-	8,253	6,534
Utilities		13,626	-	13,626	12,722
Insurance		5,636	-	5,636	5,569
Rates		750	-	750	484
Heritage activity		18	3,731	3,749	253
Bank charges		32	-	32	-
Support costs	6	19,257	-	19,257	20,330
		238,340	24,161	262,501	283,743
Governance costs					
Professional fees		-	-	-	1,718
Governance		2,407	-	2,407	2,541
		2,407	-	2,407	4,259
Total expenditure		243,154	24,161	267,315	290,543

All Saints Parish Church Ilkley

NOTES TO THE ACCOUNTS - 31 December 2021 (continued)

4a. Staff costs

In 2021, the Church had six part-time employees (2020: six) whose wages during the year were:

	2021	2020
	£	£
Gross wages and salaries	44,070	50,241
Pension costs	1,103	3,079
Total staff costs	45,173	53,320

In the expenditure analysis in note 3, the financial, administration and caretaker salary costs are included within support costs (see also note 5 below).

4b. Members' remuneration and benefits

One employee also served as a member of the PCC during the year until 30 June 2021. Other than clergy travel expenses of £249 (2021: £102), there were no other transactions with any PCC members, persons closely connected to them, or other related parties during 2021, that require disclosure.

5. Mission spend

	2021	2020
	£	£
Mission partners:		
Church Mission Society	1,500	2,300
Diocese of Sittwe in Myanmar	1,500	2,300
Mission Aviation Fellowship	1,500	2,300
Tear Fund	1,500	2,300
Christian Aid	-	700
Ilkley Food Bank	-	49
Sub-total	6,000	9,949
Other charities, agencies and appeals:		
Saltmine events	-	700
Otley Christian Resources Hub	750	-
Sub-total	750	700
Total	6,750	10,649

All Saints Parish Church Ilkley

NOTES TO THE ACCOUNTS – 31 December 2021 (continued)

6. Support costs

	2021	2020
	£	£
Office supplies/IT	4,176	1,896
Telephone	1,176	1,199
Staff costs	18,483	22,099
Sundry expenses	236	218
	24,071	25,412

7. Tangible Support fixed assets

	Land and buildings £	Church equipment £	Total £
Cost			
At 1 January 2021	856,290	153,039	1,009,329
Additions	-	-	-
Disposals	-	-	-
At 31 December 2021	856,290	153,039	1,009,329
Depreciation			
At 1 January 2021	-	96,363	96,363
Disposals	-	-	-
Charge for the year	-	8,253	8,253
At 31 December 2021	-	104,616	104,616
Net book value			
At 31 December 2021	856,290	48,423	904,713
At 31 December 2020	856,290	56,676	912,966

The premises at No.4 & No.6 Church Street and Church House were valued on an open market rent freehold value, subject to the lease on No.4 Church Street, by David Margerison & Partners, Chartered Surveyors, on the 15th February 2008. Subsequent additions to these properties have been included at historical cost.

8. Debtors and prepayments

	2021	2020
	£	£
Income tax recoverable	5,353	7,030
Other debtors	5,090	828
Prepayments and accrued income	31	1,467
	10,474	9,325

All Saints Parish Church Ilkley

NOTES TO THE ACCOUNTS - 31 December 2021 (continued)

9. Current asset investments

	2021 £	2020 £
Parish deposit fund	83,710	69,672

10. Liabilities falling due within one year

	2021 £	2020 £
Accruals and deferred income	3,061	2,886
Taxation and social security	-	450
Other creditors	689	7,581
Total	3,750	10,917

11. Movement in funds

	1 January 2021 £	Income (note 2) £	Expenditure (note 3) £	Transfers £	31 December 2021 £
Movement in restricted funds					
Church development fund	21,005	2,068	(8,607)	1,131	15,597
Heritage Lottery Fund	(5,919)	18,607	(15,494)	(1,131)	(3,937)
Church House development fund	38,500	4,117	-	-	42,617
Youth Work	13,750	11,939	-	4,000	29,689
Saltmine	1,582	-	(60)	-	1,522
Barnabus fund	246	625	-	-	871
Other funds	254	19	-	-	273
Total	69,418	37,375	(24,161)	4,000	86,632
Movement in designated funds					
Maintenance and development	1,500	-	-	-	1,500
Mission	-	6,000	(6,000)	-	-
Parish share 2021	12,000	-	(8,000)	(4,000)	-
Total	13,500	6,000	(14,000)	(4,000)	1,500
Movement in unrestricted funds					
General fund	981,298	253,217	(229,154)	-	1,005,361
Total funds	1,064,216	296,592	(267,315)	-	1,093,493

All Saints Parish Church Ilkley

Report of the Independent Examiner to the Parochial Church Council of the Ecclesiastical Parish of All Saints' Ilkley

This report on the financial statements of the Parochial Church Council for the year ended 31 December 2021, which are set out on the pages immediately preceding, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 and section 144 of the Charities Act 2011.

I report to the charity's trustees on my examination of the accounts of the above charity for the year ended 31 December 2021.

Responsibilities and basis of report

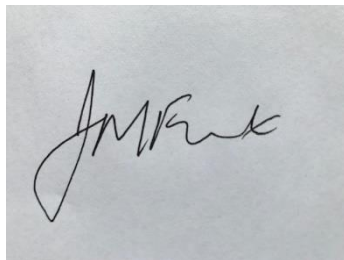
As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



..... Date: 9 May 2022

Jonathan Frank BA Hons, ACA
Knotts Farm, Knotts Lane, Tosside, BD23 4SJ