

VOICES IN EXILE

England & Wales · Charity number 1130363

Details

Other names BRIGHTON VOICES IN EXILE

Status Registered

Legal form Charitable company

Company number [06891597](#)

Registered 2009-06-25

Register [View on the Charity Commission register](#)

Contact

Address Fitzherbert Centre
36 Upper Bedford Street
Brighton
East Sussex
BN2 1JP

Phone 01273328598

Email director@voicesinexile.org

Website www.voicesinexile.org

Activities

Objects: TO ADVANCE EDUCATION AND RELIEVE FINANCIAL HARDSHIP AMONGST THOSE SEEKING ASYLUM, THOSE GRANTED REFUGEE STATUS AND PEOPLE FROM ABROAD WHO ARE DESTITUTE PARTICULARLY BY THE PROVISION OF LEGAL AND OTHER ADVICE, INCLUDING ADVICE AND SUPPORT CONCERNING ACCOMMODATION

Activities: Works with refugees, asylum seekers and vulnerable migrants with no recourse to public funds in Sussex and Surrey. Offers practical and legal support including generalist advice & specialist immigration casework for those otherwise unable to access justice. Advocates for and works with people to access services, build community and develop potential through learning and creative activities.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Accommodation/housing, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Defined Groups

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Brighton And Hove
- East Sussex
- West Sussex

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£874,936	£746,676	£866,444	20
2023-12-31	£686,188	£627,961	£738,184	18
2022-12-31	£617,644	£552,712	£679,957	15
2021-12-31	£482,348	£390,595	-	-
2020-12-31	£522,598	£326,566	£523,272	12

Trustees

Name	Role	Appointed
Nicholas Scott-Flynn	Chair	2018-05-01
ADAM HICKIE		
Andrew Martyn Jackson		2020-04-07
Emma Barbara McDermott		2025-11-25
Katrina Anne Cotton		2025-12-05
Philip Nicholas Pothen		2025-12-02

VOICES IN EXILE

England & Wales - Charity number 1130363

Accounts

Company registration number: 06891597

Charity registration number: 1130363

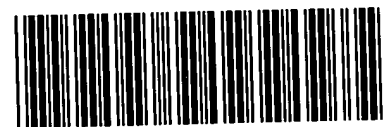
Voices in Exile

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 December 2024

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Voices in Exile**Reference and Administrative Details**

Charity Registration Number 1130363

Company Registration Number 06891597

The charity is incorporated in England & Wales.

Registered Office 36 Upper Bedford Street
Brighton
England
BN2 1JP

Independent Examiner Lohur & Co Ltd.
Chartered Certified Accountants and Registered Auditors
35 New England Road
Brighton
East Sussex
BN1 4GG

Voices in Exile

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 December 2024.

Objectives and activities

Objects and aims

Voices in Exile is constituted as a charitable company limited by guarantee and is therefore governed by its Memorandum and Articles of Association which are also its objects. The objects of the charity are to offer a holistic service, reflecting the needs of its service users, collectively and individually. This service has to be broad and flexible in order to encompass the wide range of people who are supported, namely asylum seekers, refugees and those with no recourse to public funds, and the extensive obstacles in all areas of life that these people can face. As one of the key support organisations in the Brighton & Hove area working with these groups, and with the closure of a huge amount of relevant services this year the need for these services is increasing dramatically.

Overview

In 2024, Voices in Exile continued to provide essential support to refugees and asylum seekers, adapting to a challenging political and economic landscape. Following a competitive tender process, we successfully won a new Home Office-funded resettlement contract with Brighton and Hove City Council, with a new focus on employability and ESOL. With rising political tensions, increased demand for services, and growing competition for funding, we nevertheless continued to expand our staff team, our turnover and our carry-forward, maintaining our commitment to delivering holistic, person-centred services. The charity also expanded its outreach, improved staff wellbeing, and overhauled its communications. Despite staffing challenges and ongoing systemic pressures, we remain dedicated to advocating for migrant rights and building long-term resilience within the communities we serve.

Resettlement

Following the evacuation of 15,000 people to Britain from Kabul in August 2021, Voices in Exile was given the Home Office funded local authority contract from Brighton and Hove City Council to provide wraparound casework and accommodation preparation for 50 - 70 clients a year. Towards the end of 2023, the council informed us that the size of the contract necessitated a formal competitive procurement process and consulted with us about changes to the aims and objectives of the contract. With support from a pro bono consultant (funded by the Lloyds Bank Foundation) and much input from senior managers, we tendered for the contract and were successful, despite much local, national and international competition. The process was extremely time-consuming for staff and senior managers in particular, and took place at the expense of other fundraising. The new contract went live from October 1st, placing greater emphasis on ESOL and employability, and has required adjustments from staff and clients alike. The two-year programme helps families secure housing, access healthcare and education, build financial stability, and develop skills for work. Every resettled client receives a structured resettlement plan, including English language support, employability training, and cultural orientation.

Voices in Exile

Trustees' Report

Challenges in 2024

Political context: Europe saw a clear shift to the right, with both the European elections and national polls in France, Portugal, Belgium, and Austria showing a move towards right-wing and extreme-right politics. In the US, Trump won a second term and there was a noticeable shift toward right-wing policies, particularly on issues related to immigration and national security. While Labour won the 2024 General Election in the UK, Reform gained 14% of the vote, and 5 new seats in parliament. Despite the change of government, there has been little change in anti-migrant rhetoric or policy. While the Rwanda plans have been scrapped, the political and media focus has remained on 'illegal' migration and the boats rather than the creation of safe and legal routes. Following stabbings in Southport in July, far-right anti-immigration riots occurred, fuelled by false claims that the perpetrator was a Muslim and an asylum seeker. Although there were no riots in Brighton (just a show of strength against racism), Voices' clients were nevertheless afraid, and we have adapted our services accordingly:

Objectives, strategies and activities

Fundraising

The sector has become increasingly squeezed, with demand for our services increasing against a background of rising costs and worsening poverty. As a result, funding bids to trusts and foundations - our main source of income outside of the BHCC resettlement contract - have become very competitive, with a much lower success rate as a result. Need has increased and there is less to go around.

Staff turnover

We lost four key members of staff during 2024: our immigration advice and casework manager, immigration caseworker, generalist advice and casework manager and resettlement manager. Our director of over 7 years also announced that she would be stepping down in 2025. As a result, recruitment and succession planning has taken much capacity of the senior management, again at the expense of fundraising and strategic development.

Accommodation

More than 1,300 asylum seekers are in contingency accommodation in the South East region, which includes asylum hotels. Recent hotel closures have meant people being moved across the country at short notice, and although the move-on period for newly-granted refugees has now been extended, we are still experiencing the ramifications of the homelessness caused by the previous period shortened under the Conservative Government.

The EU Settlement Scheme (EUSS)

The EUSS has created pressures on our work. The casework involved in this is particularly complex for several reasons: First, applications submitted now require evidence that the applicant lived in the UK almost three years ago. Some evidence types, such as old leases or contracts, become harder to source as time passes. Second, applicants coming forward more than a year after the deadline may be more likely to have vulnerabilities that prevented them from applying sooner. Third, there is now more time for people to have arrived after the cut-off date and applied for the EUSS despite-knowingly or unknowingly-not being eligible.

Voices in Exile

Trustees' Report

Digital eVisas

The Government planned for a digital immigration status system to go live at the end of December 2024, at which point physical biometric residence permits (BRPs) needed to be replaced with digital eVisas. An estimated 500,000 or more non-EU immigrants with leave to remain in the UK needed to replace their physical BRPs however, the Home Office did not communicate the switch to eVisas clearly to those who needed to know about it. The government has since rowed back on the deadline and agreed that those who need to travel can still do so using their paper documents or current BRPs - but this is a temporary concession and we are likely to see another cliff edge loom in July, when the temporary transition period comes to an end. This has created and will continue to create a high volume of work for us as an organisation.

- Growing our volunteer base to 40+ active volunteers working in a number of new roles including migrant support, food bank and casework support;
- Continuing to provide intensive casework support to resettled refugee families in Brighton & Hove, including a new stream of work supporting Afghan families following their arrival in the UK and (not so) temporary accommodation in bridging hotels;
- Continuing to provide phones, digital devices and wifi where possible and where otherwise people would find themselves digitally excluded from services, from learning opportunities and from making and maintaining social connections.

We also continued to consolidate our governance and infrastructure and completed work on developing our client management database AdvicePro, ensuring that all the outcomes set out in our strategic plan are embedded from the start so that we can track how the outputs and interventions in our day-to-day work contribute to these.

Externally, we continued to lead on and participate in key local and regional strategic and operational networks and to contribute to consultations and policy initiatives on issues affecting our refugee and migrant service users, especially in relation to the issues of migrant homelessness and the conditions and issues experienced by newly arrived asylum seekers - including unaccompanied asylum-seeking children - being housed in a growing number of 'contingency' hotels in the city and region.

We continued to prioritise staff wellbeing in the aftermath of Covid, with a number of staff events and workshops focussing on how to manage the stress and demands of frontline work, and ongoing provision of clinical supervision for all client-facing staff. And we were thrilled to welcome Little Amal, the 2m Syrian refugee puppet who has travelled across the world to spread her message of hope and humanity, to Voices.

Voices in Exile**Trustees' Report**

Fundraising disclosures

Impact and achievements

In 2024 we:

- dealt with asylum and out-of-scope immigration matters for 342 clients (161 intensive casework and 181 one-off advice), working with around 32 new clients per month and have 45-55 ongoing cases at any one time, with cases being open for periods from 3 months - 2 years
- delivered generalist advice and casework support for 585 clients on housing, asylum support and entitlements. Much of this work provides immediate relief from financial hardship, ensuring that those in crisis can access urgent help, and in 2024 we spent £37,500 on hardship grants for our clients
- provided practical support, information and signposting through our independent weekly food bank for around 150 generalist client household members

Voices in Exile

Trustees' Report

- started outreach advice work at a weekly drop-in to support asylum seekers placed in hotels in Brighton and Hove
- delivered 3 groups a week during term time to support wellbeing, digital inclusion, local orientation, social networks and personal resilience for around 50 - 60 people
- provided intensive ongoing casework support, workshops and one-off advice for 200 clients to support employability and skills development. As a result, Voices in Exile feels better placed to deliver holistic, joined-up and person-centred services that enable people to build long-term hope and resilience
- provided wraparound holistic casework for 170 clients (including 67 new arrivals) on Home Office funded resettlement programmes (currently predominantly from Afghanistan), for whom we prepared accommodation, set up utilities, tenancies and furniture, and for each adult client provided a structured resettlement plan, including English language support, employability training, and cultural orientation
- supported staff wellbeing through an externally facilitated coach who ran workshops and established regular reflective group practice for frontline staff
- won a £50,000 a year grant to disburse to clients in need from Glasspool, which can be used for varied items according to need
- continued to lead on and participate in local strategic development, influencing and advocacy to highlight the needs of, and advocate for, migrants' rights and needs
- increased the number of community events we host and participate in, and our links to supporters such as the Brighton and Hove Progressive Synagogue and Brighton and Hove's first Muslim Mayor
- overhauled our communications with a new website; a logo rework; much improved social media; a new newsletter; and work on our first Theory of Change and Impact Report (published 2025)

The trustees are aware that the funding landscape remains a challenging one, and that again this year we have relied largely on funds carried forward to maintain some of our core services. Nevertheless, instead of the anticipated deficit we were able to maintain a small surplus of £128,260 (2023 - £58,227) and ended the year carrying forward assets of £866,444 (2023 - £738,184), with unrestricted funds of £474,912 in line with our reserves target (including designated funds of £215,160). The trustees consider this a good outcome in the circumstances.

The trustees are pleased to note that we are slowly increasing the proportion of unrestricted funds to enable us the greatest flexibility in responding to staffing and delivery needs; but are aware that there is currently hugely increased competition for fewer available funds. We employ rigorous budgetary controls to manage the assets of the charity.

Voices in Exile

Trustees' Report

Trustees would like to thank the following for their generosity in funding the work of ViE over this year:

- AB Charitable Trust
- Brighton & Hove City Council
- British Red Cross
- Glasspool Flexible Frontline Fund
- Lloyds Bank Foundation
- Pathway Homeless & Inclusion Fund
- Paul Hamlyn Foundation
- National Lottery Cost of Living Fund
- Refugee Homes Ltd.

And a number of significant individual donors and small local community grants - thank you.

Public benefit

The objectives of the charity fall within the criteria of section 3(1)(a), 3(1)(h) and section 3(1)(j) of the Charities Act 2011 and thereby the organisation, which has been established for charitable purposes, is for public benefit.

The trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Going concern

The dedication of the Charity's employees and volunteers together with its incredible funders meant that the Charity navigated the Covid-19 global pandemic very well as we eventually shook off its final impacts in 2022.

The invasion of Ukraine by Russia has not impacted the charity's ability to operate and the Trustees do not consider this a significant risk that could impact going concern.

The continued support of key funders and the plans to secure new funding streams has meant that the Trustees consider the Charity to remain a going concern.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Mr Adam James Saddler Hickie
	Ms Catherine O'Donnell
	Mr Nicholas Scott-Flynn
	Mr Alexander Sutton
	Mr Andrew Martyn Jackson
	Ms Jyoti Kakad (resigned 11 February 2025)

Voices in Exile**Trustees' Report**

Structure, governance and management

Financial instruments*Objectives and policies*

The charity's activities expose it to a number of financial risks including credit risk, cash flow risk and liquidity risk. The use of financial derivatives is governed by the charity's policies approved by the board of trustees, which provide written principles on the use of financial derivatives to manage these risks. The charity does not use derivative financial instruments for speculative purposes.

Risk management

The trustees actively review the major risks that the charity faces on a regular basis and believe that maintaining reserves at sufficient levels, combined with an annual review of the controls over the key financial systems, will provide sufficient resources in the event of adverse conditions. The trustees have also examined the other operational and business risks faced by the Charity and confirm that they have established systems to mitigate significant risks where they are identified.

Credit risk

The charity's principal financial assets are bank balances and cash and trade and other receivables.

The charity's credit risk is primarily attributable to its trade receivables. The amounts presented in the balance sheet are net of allowances for doubtful receivables. An allowance for impairment is made where there is an identified loss event which, based on previous experience, is evidence of a reduction in the recoverability of the cash flows.

The charity has no significant concentration of credit risk, with exposure spread over a large number of counterparties and customers.

Statement of trustees' responsibilities

The trustees (who are also the directors of Voices in Exile for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

Voices in Exile**Trustees' Report**

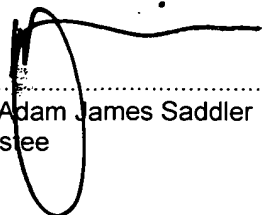
The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Disclosure of information to auditor

Each trustee has taken steps that they ought to have taken as a trustee in order to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information. The trustees confirm that there is no relevant information that they know of and of which they know the auditor is unaware.

The annual report was approved by the trustees of the charity on 10 June 2025 and signed on its behalf by:



.....
Mr Adam James Saddler Hickie
Trustee

Voices in Exile

Independent Examiner's Report to the trustees of Voices in Exile ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Voices in Exile as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



DEEPAK LOHUR FCCA
For and on behalf of Lohur & Co Ltd
Chartered Certified Accountants and Registered Auditors
35 New England Road
Brighton
East Sussex
BN1 4GG

Date: 26.09.2025.

Voices in Exile**Statement of Financial Activities for the Year Ended 31 December 2024
(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)**

	Note	Unrestricted £	Restricted £	Total 2024 £	Total 2023 £
Income and Endowments from:					
Donations and legacies	3	215,419	171,854	387,273	368,727
Charitable activities	4	-	466,689	466,689	317,361
Other trading activities	5	-	-	-	100
Investment income	6	20,974	-	20,974	-
Total Income		236,393	638,543	874,936	686,188
Expenditure on:					
Raising funds		-	-	-	(55)
Charitable activities	7	(40,217)	(706,459)	(746,676)	(627,906)
Total Expenditure		(40,217)	(706,459)	(746,676)	(627,961)
Net income/(expenditure)		196,176	(67,916)	128,260	58,227
Transfers between funds		(98,503)	98,503	-	-
Net movement in funds		97,673	30,587	128,260	58,227
Reconciliation of funds					
Total funds brought forward		377,239	360,945	738,184	679,957
Total funds carried forward	19	474,912	391,532	866,444	738,184

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2023 is shown in note 19.

The notes on pages 15 to 29 form an integral part of these financial statements.

Voices in Exile**(Registration number: 06891597)****Balance Sheet as at 31 December 2024**

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	14	4,378	4,883
Current assets			
Stocks	15	929	309
Debtors	16	274,686	162,564
Cash at bank and in hand	17	603,756	618,035
		879,371	780,908
Creditors: Amounts falling due within one year	18	(17,305)	(47,607)
Net current assets		862,066	733,301
Net assets		866,444	738,184
Funds of the charity:			
Restricted		391,532	360,945
Unrestricted income funds			
Designated Funds		215,160	90,160
General Funds		259,752	287,079
Total unrestricted funds		474,912	377,239
Total funds	19	866,444	738,184

For the financial year ending 31 December 2024 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

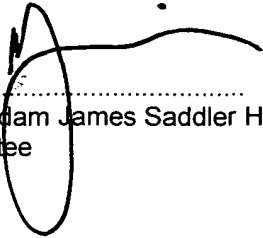
The notes on pages 15 to 29 form an integral part of these financial statements.

Voices in Exile

(Registration number: 06891597)

Balance Sheet as at 31 December 2024

The financial statements on pages 11 to 29 were approved by the trustees, and authorised for issue on 10 June 2025 and signed on their behalf by:



.....
Mr Adam James Saddler Hickie
Trustee

The notes on pages 15 to 29 form an integral part of these financial statements.

Voices in Exile**Statement of Cash Flows for the Year Ended 31 December 2024**

	Note	2024 £	2023 £
Cash flows from operating activities			
Net cash income		128,260	58,227
Adjustments to cash flows from non-cash items			
Depreciation		2,076	1,462
Investment income		(20,974)	-
		109,362	59,689
Working capital adjustments			
Increase in stocks	15	(620)	(309)
(Increase)/decrease in debtors	16	(112,122)	14,728
Decrease in creditors	18	(30,417)	(50,903)
		(33,797)	23,205
Net cash flows from operating activities			
Cash flows from investing activities			
Interest received		20,974	-
Acquisitions of tangible assets		(1,456)	(3,270)
Net cash flows from investing activities		19,518	(3,270)
		(14,279)	19,935
Net (decrease)/increase in cash and cash equivalents			
Cash and cash equivalents at 1 January		618,035	598,100
Cash and cash equivalents at 31 December		603,756	618,035

All of the cash flows are derived from continuing operations during the above two periods.

The notes on pages 15 to 29 form an integral part of these financial statements.

Voices in Exile

Notes to the Financial Statements for the Year Ended 31 December 2024

1 Charity status

The charity is limited by guarantee, incorporated in England & Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

36 Upper Bedford Street
Brighton
England
BN2 1JP

These financial statements were authorised for issue by the trustees on 10 June 2025.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Voices in Exile meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Voices in Exile

Notes to the Financial Statements for the Year Ended 31 December 2024

2 Accounting policies (continued)

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Grant provisions

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

Voices in Exile

Notes to the Financial Statements for the Year Ended 31 December 2024

2 Accounting policies (continued)

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £250 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Computer equipment	25% straight line

Stock

Stock is valued at the lower of cost and estimated selling price less costs to complete and sell, after due regard for obsolete and slow moving stocks. Cost is determined using the first-in, first-out (FIFO).

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

2 Accounting policies (continued)

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

2 Accounting policies (continued)

Financial instruments

Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

Voices in Exile**Notes to the Financial Statements for the Year Ended 31 December 2024**

3 Income from donations and legacies

	Unrestricted funds		
	General £	Restricted funds £	Total funds £
Donations and legacies;			
Donations from individuals	58,392	3,694	62,086
Gift aid reclaimed	23	-	23
Grants, including capital grants;			
Government grants	5,000	-	5,000
Grants from other organisations	152,004	168,160	320,164
Total for 2024	215,419	171,854	387,273
Total for 2023	211,299	157,428	368,727

Voices in Exile**Notes to the Financial Statements for the Year Ended 31 December 2024**

3 Income from donations and legacies (continued)

Analysis of grant income

Donations and Grant income included above is analysed as follows:

	Unrestricted	Restricted	2024	2023
	£	£	£	£
AB Charitable Trust	31,500	-	31,500	27,500
Brighton & Hove City Council (HSF)	-	10,745	10,745	8,000
Paul Hamlyn Foundation	55,000	-	55,000	55,000
British Red Cross	-	980	980	11,720
Garfield Weston Foundation	25,000	-	25,000	25,000
Glasspool	-	37,500	37,500	-
Refugee Homes	-	68,687	68,687	73,845
Real Junk Food Project	-	-	-	7,410
Pathway	-	5,417	5,417	10,000
Society of the Holy Child Jesus	-	-	-	10,000
National Lottery	8,004	39,976	47,980	46,633
Lloyds Bank Foundation	27,500	-	27,500	25,000
Sussex Community Fund	-	-	-	5,000
Donations and Other Grants	68,415	8,549	76,964	63,619
	215,419	171,854	387,273	368,727

Voices in Exile**Notes to the Financial Statements for the Year Ended 31 December 2024**

4 Income from charitable activities

		Total 2024 £
	Restricted funds £	Total 2024 £
Advisory services	37,602	37,602
Support services	429,087	429,087
	466,689	466,689
	Restricted funds £	Total 2023 £
Advisory services	5,100	5,100
Support services	312,261	312,261
	317,361	317,361

5 Income from other trading activities

	Unrestricted funds	
	General £	Total funds £
Total for 2024	-	-
Total for 2023	100	100

Voices in Exile**Notes to the Financial Statements for the Year Ended 31 December 2024**

6 Investment income

	Unrestricted funds	Total
	General £	funds £
Interest receivable and similar income; Interest receivable on bank deposits	20,974	20,974
Total for 2024	20,974	20,974

7 Expenditure on charitable activities

	Unrestricted funds	Restricted	Total
	General £	funds £	funds £
Advisory services	-	157,695	157,695
Support services	-	403,974	403,974
Other Services	34,558	144,791	179,349
Total for 2024	34,558	706,460	741,018
Total for 2023	86,782	536,422	623,204

	Activity undertaken directly £	Activity support costs £	Total expenditure £
Advisory services	125,342	32,353	157,695
Support services	330,223	73,751	403,974
Other services	131,471	47,878	179,349
Total for 2024	587,036	153,982	741,018
Total for 2023	587,876	35,328	623,204

In addition to the expenditure analysed above, there are also governance costs of £5,658 (2023 - £4,702) which relate directly to charitable activities. See note 8 for further details.

Voices in Exile**Notes to the Financial Statements for the Year Ended 31 December 2024**

8 Analysis of governance and support costs

Governance costs

	Unrestricted funds	
	General £	Total funds £
Staff costs		
Wages and salaries	4,938	4,938
Independent examiner fees		
Examination of the financial statements	720	720
Total for 2024	5,658	5,658
Total for 2023	4,702	4,702

9 Net incoming/outgoing resources

Net incoming resources for the year include:

	2024 £	2023 £
Depreciation of fixed assets	2,076	1,462

10 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

Voices in Exile**Notes to the Financial Statements for the Year Ended 31 December 2024**

11 Staff costs

The aggregate payroll costs were as follows:

	2024 £	2023 £
Staff costs during the year were:		
Wages and salaries	516,696	462,998
Pension costs	15,572	8,999
Other staff costs	6,842	5,457
	539,110	477,454

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2024 No	2023 No
Direct charitable activities	18	16
Administration	2	2
	20	18

No employee received emoluments of more than £60,000 during the year.

12 Independent examiner's remuneration

	2024 £	2023 £
Examination of the financial statements	720	720

13 Taxation

The charity is a registered charity and is therefore exempt from taxation.

Voices in Exile**Notes to the Financial Statements for the Year Ended 31 December 2024**

14 Tangible fixed assets

	Furniture and equipment £	Total £
Cost		
At 1 January 2024	7,555	7,555
Additions	1,456	1,456
At 31 December 2024	9,011	9,011
Depreciation		
At 1 January 2024	2,557	2,557
Charge for the year	2,076	2,076
At 31 December 2024	4,633	4,633
Net book value		
At 31 December 2024	4,378	4,378
At 31 December 2023	4,998	4,998

15 Stock

	2024 £	2023 £
Stocks	929	309
	929	309

16 Debtors

	2024 £	2023 £
Trade debtors	257,163	102,455
Prepayments	7,826	6,633
Accrued income	2,855	46,633
Other debtors	6,842	6,843
	274,686	162,564

Voices in Exile**Notes to the Financial Statements for the Year Ended 31 December 2024**

17 Cash and cash equivalents

	2024	2023
	£	£
Cash on hand	114	58
Cash at bank	90,577	617,977
Short-term deposits	513,065	-
	603,756	618,035

18 Creditors: amounts falling due within one year

	2024	2023
	£	£
Trade creditors	8,157	13,358
Other taxation and social security	9,148	9,248
Other creditors	-	1
Accruals	-	25,000
	17,305	47,607

Voices in Exile**Notes to the Financial Statements for the Year Ended 31 December 2024**

19 Funds

	Balance at 1 January 2024 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2024 £
Unrestricted					
General	287,079	236,393	(40,217)	(223,503)	259,752
Designated	90,160	-	-	125,000	215,160
Total unrestricted	377,239	236,393	(40,217)	(98,503)	474,912
Restricted	360,945	638,543	(706,459)	98,503	391,532
Total funds	738,184	874,936	(746,676)	-	866,444

	Balance at 1 January 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2023 £
Unrestricted					
General	116,010	211,399	(91,539)	51,209	287,079
Designated	252,410	-	-	(162,250)	90,160
Total unrestricted	368,420	211,399	(91,539)	(111,041)	377,239
Restricted	311,537	474,789	(536,422)	111,041	360,945
Total funds	679,957	686,188	(627,961)	-	738,184

Voices in Exile**Notes to the Financial Statements for the Year Ended 31 December 2024**

20 Analysis of net funds

	At 1 January 2024 £	Financing cash flows £	At 31 December 2024 £
Cash at bank and in hand	618,035	(14,279)	603,756
Net debt	618,035	(14,279)	603,756

	At 1 January 2023 £	Financing cash flows £	At 31 December 2023 £
Cash at bank and in hand	598,100	19,935	618,035
Net debt	598,100	19,935	618,035

21 Analysis of net assets between funds

	Unrestricted			Total funds
	General £	Designated £	Restricted £	£
Tangible fixed assets	4,378	-	-	4,378
Current assets	272,679	215,160	391,532	879,371
Current liabilities	(17,305)	-	-	(17,305)
Total net assets	259,752	215,160	391,532	866,444

	Unrestricted			Total funds
	General £	Designated £	Restricted £	£
Tangible fixed assets	4,883	-	-	4,883
Current assets	329,233	90,160	361,515	780,908
Current liabilities	(47,607)	-	-	(47,607)
Total net assets	286,509	90,160	361,515	738,184

VOICES IN EXILE

England & Wales - Charity number 1130363

Accounts

Company registration number: 06891597

Charity registration number: 1130363

Voices in Exile

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 December 2023



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Voices in Exile

Reference and Administrative Details

Charity Registration Number 1130363

Company Registration Number 06891597

The charity is incorporated in England & Wales.

Registered Office 36 Upper Bedford Street
Brighton
England
BN2 1JP

Independent Examiner Lohur & Co Ltd
Chartered Certified Accountants and Registered Auditors
35 New England Road
Brighton
East Sussex
BN1 4GG

Voices in Exile

Strategic Report for the Year Ended 31 December 2023

The trustees, who are directors for the purposes of company law, present their strategic report for the year ended 31 December 2023, in compliance with s414C of the Companies Act 2006.

Financial review

Principal funding sources

Trustees would like to thank the following for their generosity in funding the work of VIE over this year:

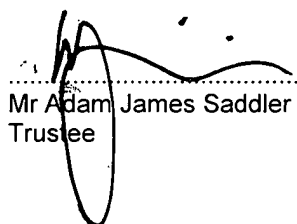
- British Red Cross
- Paul Hamlyn Foundation
- People's Health Trust
- AB Charitable Trust
- Access to Justice Foundation
- National Lottery Awards for All
- Department of Levelling Up and Communities
- Brighton & Hove Food Partnership
- Real Junk Food Project
- Sodexo
- Society of the Holy Child Jesus
- Catholic Parish of East Brighton
- Enjoolata Foundation
- Garfield Weston Foundation
- Diocesan Refugee Fund
- Brighton & Hove City Council
- Sussex Community Fund
- Lloyds Bank Foundation
- Society of Friends (Quakers)
- St. Anne's Trust
- Pebble Trust

And a number of significant individual donors and small local community grants – thank you.

Investment policy and objectives

The Trust Deed authorises the trustees to make and hold investments using the general funds of the charity, but no such investments are presently held.

The strategic report was approved by the trustees of the charity on 9 July 2024 and signed on its behalf by:



Mr Adam James Saddler Hickie
Trustee

Voices in Exile

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 December 2023.

Objectives and activities

Objects and aims

Voices in Exile is constituted as a charitable company limited by guarantee and is therefore governed by its Memorandum and Articles of Association which are also its objects. The objects of the charity are to offer a holistic service, reflecting the needs of its service users, collectively and individually. This service has to be broad and flexible in order to encompass the wide range of people who are supported, namely asylum seekers, refugees and those with no recourse to public funds (just under half of whom have mental health or physical disabilities), and the extensive obstacles in all areas of life that these people can face. As one of the key support organisations in the Brighton & Hove area working with these groups, and with the closure of a huge amount of relevant services this year the need for these services is increasing dramatically.

Objectives, strategies and activities

This year was largely one of regrouping and consolidation after what felt like almost ceaseless tumult during and beyond the pandemic and the global upheaval caused by conflict in Afghanistan and Ukraine.

The city and region continued rapidly to adapt to new arrivals against a backdrop of increasingly negative anti-migrant media and government rhetoric, laws and policies including the misconceived Rwanda Scheme, the provisions of the Illegal Migration Bill (since passed into law) and, in relation to Channel crossings, the persistent and pernicious insistence of politicians to refer to 'boats' instead of 'people'.

We developed and continued to deliver a growing range of services and activities during this period, including:

- Dedicated OISC Level 2 immigration legal advice and casework for those without secure immigration status in East & West Sussex, including EU nationals with complex cases who still had not yet registered on the EU Settlement Scheme;
- Generalist advice and casework support for new and established migrant residents to access housing, asylum support, access to healthcare and to other services and entitlements through face-to-face and online appointments, phone and email advice, referrals, and 2nd tier advice to other professionals;
- Practical support through destitution/hardship grants in partnership with the British Red Cross;
- Practical support from our independent weekly food bank delivery service and, following the re-opening of the newly refurbished Fitzherbert Community Hub later in 2022, in person at our weekly collection service, providing tailor-made and generous parcels of nutritious and culturally appropriate food, including fresh fruit and veg from local food growers and providers;
- An expanded group work programme, running three weekly in-person groups for newly arrived and isolated residents to support wellbeing, digital inclusion, local orientation, connection with nature, social networks and personal resilience;
- A dedicated skills and employability project to support people with personal development, accessing language courses, vocational training, volunteering and employability, including pre-employability skills;

Voices in Exile

Trustees' Report

- Growing our volunteer base to 40+ active volunteers working in a number of new roles including migrant support, food bank and casework support;
- Continuing to provide intensive casework support to resettled refugee families in Brighton & Hove, including a new stream of work supporting Afghan families following their arrival in the UK and (not so) temporary accommodation in bridging hotels;
- Continuing to provide phones, digital devices and wifi where possible and where otherwise people would find themselves digitally excluded from services, from learning opportunities and from making and maintaining social connections.

We also continued to consolidate our governance and infrastructure and completed work on developing our client management database AdvicePro, ensuring that all the outcomes set out in our strategic plan are embedded from the start so that we can track how the outputs and interventions in our day-to-day work contribute to these.

Externally, we continued to lead on and participate in key local and regional strategic and operational networks and to contribute to consultations and policy initiatives on issues affecting our refugee and migrant service users, especially in relation to the issues of migrant homelessness and the conditions and issues experienced by newly arrived asylum seekers - including unaccompanied asylum-seeking children - being housed in a growing number of 'contingency' hotels in the city and region.

We continued to prioritise staff wellbeing in the aftermath of Covid, with a number of staff events and workshops focussing on how to manage the stress and demands of frontline work, and ongoing provision of clinical supervision for all client-facing staff. And we were thrilled to welcome Little Amal, the 2m Syrian refugee puppet who has travelled across the world to spread her message of hope and humanity, to Voices.

Voices in Exile

Trustees' Report

Fundraising disclosures

The trustees are aware that the funding landscape remains a challenging one, and that again this year we have relied largely on funds carried forward to maintain some of our core services. Nevertheless, instead of the anticipated deficit we were able to maintain a small surplus of £58,227 (2022 £64,931) and ended the year carrying forward assets of £738,184 (2022 £679,957, with unrestricted funds of £377,239 in line with our reserves target (including designated funds of £90,160). The trustees consider this a good outcome in the circumstances.

The trustees are pleased to note that we are slowly increasing the proportion of unrestricted funds to enable us the greatest flexibility in responding to staffing and delivery needs; but are aware that there is currently hugely increased competition for fewer available funds. We employ rigorous budgetary controls to manage the assets of the charity.

Trustees would like to thank the following for their generosity in funding the work of ViE over this year:

- AB Charitable Trust
- Brighton & Hove City Council
- British Red Cross
- Enjoolata Foundation
- Glasspool Flexible Frontline Fund
- Lloyds Bank Foundation
- Pathway Homeless & Inclusion Health
- Paul Hamlyn Foundation
- National Lottery Cost of Living Fund
- Real Junk Food Project
- Refugee Homes Ltd.
- Sodexo Let's Stop Hunger
- Society of the Holy Child Jesus
- Sussex Community Foundation

And a number of significant individual donors and small local community grants – thank you.

Public benefit

The objectives of the charity fall within the criteria of section 3(1)(a), 3(1)(h) and section 3(1)(j) of the Charities Act 2011 and thereby the organisation, which has been established for charitable purposes, is for public benefit.

The trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Going concern

The dedication of the Charity's employees and volunteers together with its incredible funders meant that the Charity navigated the Covid-19 global pandemic very well as we eventually shook off its final impacts in 2022.

The invasion of Ukraine by Russia has not impacted the charity's ability to operate and the Trustees do not consider this a significant risk that could impact going concern.

The continued support of key funders and the plans to secure new funding streams has meant that the Trustees consider the Charity to remain a going concern.

Voices in Exile

Trustees' Report

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Mr Adam James Saddler Hickie
	Ms Catherine O'Donnell
	Mr Nicholas Scott-Flynn
	Mr Alexander Sutton
	Mr Andrew Martyn Jackson
	Ms Jyoti Kakad

Structure, governance and management

Financial instruments

Objectives and policies

The charity's activities expose it to a number of financial risks including credit risk, cash flow risk and liquidity risk. The use of financial derivatives is governed by the charity's policies approved by the board of trustees, which provide written principles on the use of financial derivatives to manage these risks. The charity does not use derivative financial instruments for speculative purposes.

Risk management

The trustees actively review the major risks that the charity faces on a regular basis and believe that maintaining reserves at sufficient levels, combined with an annual review of the controls over the key financial systems, will provide sufficient resources in the event of adverse conditions. The trustees have also examined the other operational and business risks faced by the Charity and confirm that they have established systems to mitigate significant risks where they are identified.

Credit risk

The charity's principal financial assets are bank balances and cash and trade and other receivables. The charity's credit risk is primarily attributable to its trade receivables. The amounts presented in the balance sheet are net of allowances for doubtful receivables. An allowance for impairment is made where there is an identified loss event which, based on previous experience, is evidence of a reduction in the recoverability of the cash flows. The charity has no significant concentration of credit risk, with exposure spread over a large number of counterparties and customers.

Statement of trustees' responsibilities

The trustees (who are also the directors of Voices in Exile for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;

Voices in Exile

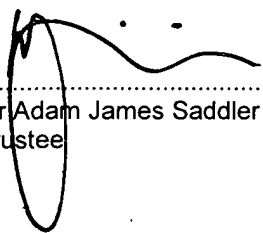
Trustees' Report

- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The annual report was approved by the trustees of the charity on 9 July 2024 and signed on its behalf by:



.....
Mr Adam James Saddler Hickie
Trustee

Voices in Exile

Independent Examiner's Report to the trustees of Voices in Exile ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

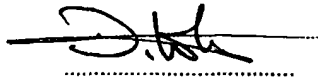
Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Voices in Exile as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



For and on behalf of Lohur & Co Ltd
Chartered Certified Accountants and Registered Auditors
35 New England Road
Brighton
East Sussex
BN1 4GG

Date: 10th July 2024.

Voices in Exile**Statement of Financial Activities for the Year Ended 31 December 2023
(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)**

	Note	Unrestricted £	Restricted £	Total 2023 £	Total 2022 £
Income and Endowments from:					
Donations and legacies	3	211,299	157,428	368,727	348,736
Charitable activities	4	-	317,361	317,361	268,908
Other trading activities	5	100	-	100	-
Total Income		211,399	474,789	686,188	617,644
Expenditure on:					
Raising funds		(55)	-	(55)	-
Charitable activities	6	(91,484)	(536,422)	(627,906)	(552,712)
Total Expenditure		(91,539)	(536,422)	(627,961)	(552,712)
Net income/(expenditure)		119,860	(61,633)	58,227	64,932
Transfers between funds		(111,041)	111,041	-	-
Net movement in funds		8,819	49,408	58,227	64,932
Reconciliation of funds					
Total funds brought forward		368,420	311,537	679,957	615,025
Total funds carried forward	19	377,239	360,945	738,184	679,957

All of the charity's activities derive from continuing operations during the above two periods.
The funds breakdown for 2022 is shown in note 19.

The notes on pages 12 to 25 form an integral part of these financial statements.

Voices in Exile**(Registration number: 06891597)
Balance Sheet as at 31 December 2023**

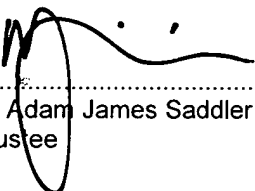
	Note	2023 £	2022 £
Fixed assets			
Tangible assets	13	4,883	3,075
Current assets			
Stocks	14	309	-
Debtors	15	162,564	177,292
Cash at bank and in hand	16	618,035	598,100
		780,908	775,392
Creditors: Amounts falling due within one year	17	(47,607)	(98,510)
Net current assets		733,301	676,882
Net assets		738,184	679,957
Funds of the charity:			
Restricted		360,945	311,536
Unrestricted income funds			
Designated Funds		90,160	252,411
General Funds		287,079	116,010
Total unrestricted funds		377,239	368,421
Total funds	19	738,184	679,957

For the financial year ending 31 December 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements on pages 9 to 25 were approved by the trustees, and authorised for issue on 9 July 2024 and signed on their behalf by:



.....
Mr Adam James Saddler Hickie
Trustee

The notes on pages 12 to 25 form an integral part of these financial statements.

Voices in Exile**Statement of Cash Flows for the Year Ended 31 December 2023**

	Note	2023 £	2022 £
Cash flows from operating activities			
Net cash income		58,227	64,932
Adjustments to cash flows from non-cash items			
Depreciation		1,462	934
		59,689	65,866
Working capital adjustments			
Increase in stocks	14	(309)	-
Decrease/(increase) in debtors	15	14,728	(96,818)
(Decrease)/increase in creditors	17	(50,903)	91,524
Net cash flows from operating activities		23,205	60,572
Cash flows from investing activities			
Acquisitions of tangible assets		(3,270)	(1,560)
Net increase in cash and cash equivalents		19,935	59,012
Cash and cash equivalents at 1 January		598,100	539,088
Cash and cash equivalents at 31 December		618,035	598,100

All of the cash flows are derived from continuing operations during the above two periods.

The notes on pages 12 to 25 form an integral part of these financial statements.

1 Charity status

The charity is limited by guarantee, incorporated in England & Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

36 Upper Bedford Street
Brighton
England
BN2 1JP

These financial statements were authorised for issue by the trustees on 9 July 2024.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Voices in Exile meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

2 Accounting policies (continued)

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

All resources expended are inclusive of irrecoverable VAT.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Grant provisions

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Irrecoverable VAT

Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

2 Accounting policies (continued)

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £250 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Computer equipment	25% straight line

Stock

Stock is valued at the lower of cost and estimated selling price less costs to complete and sell, after due regard for obsolete and slow moving stocks. Cost is determined using the first-in, first-out (FIFO).

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

2 Accounting policies (continued)

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Financial instruments

Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

2 Accounting policies (continued)

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

3 Income from donations and legacies

	Unrestricted funds		
	General £	Restricted funds £	Total funds £
Donations and legacies;			
Donations from individuals	14,444	1,264	15,708
Gift aid reclaimed	203	-	203
Grants, including capital grants;			
Government grants	5,149	685	5,834
Grants from other organisations	191,503	155,479	346,982
Total for 2023	211,299	157,428	368,727
Total for 2022	169,126	179,610	348,736

Voices in Exile**Notes to the Financial Statements for the Year Ended 31 December 2023**

3 Income from donations and legacies (continued)

Analysis of grant income

Grant income included above is analysed as follows:

	Unrestricted £	Restricted £	2023 £	2022 £
Brighton & Hove City Council (COMF)	-	-	-	34,275
Brighton & Hove City Council (EEA immigration)	-	-	-	27,003
Brighton & Hove City Council (Food Bank)	-	-	-	2,171
Brighton & Hove City Council (Winter crisis funding)	-	-	-	3,000
AB Charitable Trust	27,500	-	27,500	25,000
Access To Justice Foundation	-	-	-	12,196
Brighton & Hove Food Partnership	-	-	-	8,800
Brighton & Hove City Council (HSF)	-	8,000	8,000	9,000
Paul Hamlyn Foundation	55,000	-	55,000	50,000
Pebble Trust	-	-	-	5,000
British Red Cross	-	11,720	11,720	5,400
Refugee Homes	-	73,845	73,845	12,755
Garfield Weston Foundation	25,000	-	25,000	-
Real Junk Food Project	-	7,410	7,410	-
Sodexo	-	-	-	10,000
Enjoolata Foundation	-	-	-	5,000
Pathway	-	10,000	10,000	-
St Annes Trust	-	-	-	5,000
Society of the Holy Child Jesus	10,000	-	10,000	15,000
Lloyds Bank Foundation	25,000	-	25,000	2,250
Sussex Community Fund	-	5,000	5,000	10,000
National Lottery	13,340	33,293	46,633	-
Other	55,459	8,160	63,619	106,886
	211,299	157,428	368,727	348,736

Voices in Exile**Notes to the Financial Statements for the Year Ended 31 December 2023**

4 Income from charitable activities

	Restricted	Total
	funds	2023
	£	£
Advisory services	5,100	5,100
Support services	312,261	312,261
	317,361	317,361
	Restricted	Total
	funds	2022
	£	£
Advisory services	1,150	1,150
Support services	267,758	267,758
	268,908	268,908

5 Income from other trading activities

	Unrestricted	
	funds	
	General	Total funds
	£	£
Trading income; Sales of goods and services	100	100
Total for 2023	100	100

6 Expenditure on charitable activities

	Unrestricted	Restricted	Total
	General	funds	funds
	£	£	£
Advisory services	-	136,536	136,536
Support services	-	254,276	254,276
Other Services	86,782	145,610	232,392
Total for 2023	86,782	536,422	623,204
Total for 2022	70,511	481,046	551,557

Voices in Exile**Notes to the Financial Statements for the Year Ended 31 December 2023**

6 Expenditure on charitable activities (continued)

	Activity undertaken directly £	Activity support costs £	Total expenditure £
Advisory services	125,019	14,517	139,536
Support services	233,465	20,811	254,276
Other services	229,392	-	229,392
Total for 2023	587,876	35,328	623,204
Total for 2022	437,228	114,329	551,557

In addition to the expenditure analysed above, there are also governance costs of £4,702 (2022 - £1,155) which relate directly to charitable activities. See note 7 for further details.

Voices in Exile**Notes to the Financial Statements for the Year Ended 31 December 2023**

7 Analysis of governance and support costs

Governance costs

	Unrestricted funds		Total funds £
	General £	Restricted funds £	
Staff costs			
Wages and salaries	3,183	-	3,183
Independent examiner fees			
Examination of the financial statements	720	-	720
Other governance costs	799	-	799
Total for 2023	4,702	-	4,702
Total for 2022	813	342	1,155

8 Net incoming/outgoing resources

Net incoming resources for the year include:

	2023 £	2022 £
Depreciation of fixed assets	1,462	934

9 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

Voices in Exile**Notes to the Financial Statements for the Year Ended 31 December 2023**

10 Staff costs

The aggregate payroll costs were as follows:

	2023 £	2022 £
Staff costs during the year were:		
Wages and salaries	462,998	378,868
Pension costs	8,999	7,011
Other staff costs	5,457	9,045
	477,454	394,924

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2023 No	2022 No
Direct charitable activities	16	13
Administration	2	2
	18	15

No employee received emoluments of more than £60,000 during the year.

11 Independent examiner's remuneration

	2023 £	2022 £
Examination of the financial statements	720	720

12 Taxation

The charity is a registered charity and is therefore exempt from taxation.

Voices in Exile**Notes to the Financial Statements for the Year Ended 31 December 2023**

13 Tangible fixed assets

	Furniture and equipment £	Total £
Cost		
At 1 January 2023	4,285	4,285
Additions	3,270	3,270
At 31 December 2023	7,555	7,555
Depreciation		
At 1 January 2023	1,210	1,210
Charge for the year	1,462	1,462
At 31 December 2023	2,672	2,672
Net book value		
At 31 December 2023	4,883	4,883
At 31 December 2022	3,075	3,075

14 Stock

	2023 £
Stocks	309
	309

15 Debtors

	2023 £	2022 £
Trade debtors	102,455	5,350
Prepayments	6,633	7,149
Accrued income	46,633	157,234
Other debtors	6,843	7,559
	162,564	177,292

Voices in Exile**Notes to the Financial Statements for the Year Ended 31 December 2023**

16 Cash and cash equivalents

	2023 £	2022 £
Cash on hand	58	75
Cash at bank	617,977	598,025
	618,035	598,100

17 Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	13,358	5,876
Other taxation and social security	9,248	10,466
Other creditors	1	1,785
Accruals	25,000	80,383
	47,607	98,510

18 Pension and other schemes

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £8,999 (2022 - £7,011).

Voices in Exile

Notes to the Financial Statements for the Year Ended 31 December 2023

19 Funds

	Balance at 1 January 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2023 £
Unrestricted					
General	116,010	211,399	(91,539)	51,209	287,079
Designated	252,410	-	-	(162,250)	90,160
Total unrestricted	368,420	211,399	(91,539)	(111,041)	377,239
Restricted	311,537	474,789	(536,422)	111,041	360,945
Total funds	679,957	686,188	(627,961)	-	738,184

	Balance at 1 January 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2022 £
Unrestricted					
General	211,043	169,126	(73,185)	(190,974)	116,010
Designated	133,811	-	-	118,600	252,411
Total unrestricted	344,854	169,126	(73,185)	(72,374)	368,421
Restricted	270,171	448,518	(479,527)	72,374	311,536
Total funds	615,025	617,644	(552,712)	-	679,957

20 Analysis of net funds

	At 1 January 2023 £	Financing cash flows £	At 31 December 2023 £
Cash at bank and in hand	598,100	19,935	618,035
Net debt	598,100	19,935	618,035

Voices in Exile**Notes to the Financial Statements for the Year Ended 31 December 2023**

20 Analysis of net funds (continued)

	At 1 January 2022 £	Financing cash flows £	At 31 December 2022 £
Cash at bank and in hand	539,088	59,012	598,100
Net debt	539,088	59,012	598,100

21 Related party transactions

There were no related party transactions in the year.

22 Analysis of net assets between funds

	Unrestricted			Total funds
	General £	Designated £	Restricted £	£
Tangible fixed assets	4,883	-	-	4,883
Current assets	329,233	90,160	361,515	780,908
Current liabilities	(47,607)	-	-	(47,607)
Total net assets	286,509	90,160	361,515	738,184

	Unrestricted			Total funds
	General £	Designated £	Restricted £	£
Tangible fixed assets	3,075	-	-	3,075
Current assets	211,447	252,409	311,536	775,392
Current liabilities	(98,510)	-	-	(98,510)
Total net assets	116,012	252,409	311,536	679,957

VOICES IN EXILE

England & Wales - Charity number 1130363

Accounts

Company registration number: 06891597

Charity registration number: 1130363

Voices In Exile

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 December 2022

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Voices In Exile**Reference and Administrative Details**

Charity Registration Number 1130363

Company Registration Number 06891597

The charity is incorporated in England & Wales.

Registered Office 36 Upper Bedford Street
Brighton
England
BN2 1JP

Independent Examiner Lohur & Co Ltd
Chartered Certified Accountants and Registered Auditors
35 New England Road
Brighton
East Sussex
BN1 4GG

Voices in Exile

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 December 2022.

Objectives and activities

Objects and aims

Voices in Exile is constituted as a charitable company limited by guarantee and is therefore governed by its Memorandum and Articles of Association which are also its objects. The objects of the charity are to offer a holistic service, reflecting the needs of its service users, collectively and individually. This service has to be broad and flexible in order to encompass the wide range of people who are supported, namely asylum seekers, refugees and those with no recourse to public funds (just under half of whom have mental health or physical disabilities), and the extensive obstacles in all areas of life that these people can face. As one of the key support organisations in the Brighton & Hove area working with these groups, and with the closure of a huge amount of relevant services this year the need for these services is increasing dramatically.

Objectives, strategies and activities

As the world began slowly to emerge from the shadow of the Covid pandemic, Voices returned gradually this year to in-person working, maintaining a cautious Covid-safe regime and, along with many workplaces, moving towards a more flexible hybrid model that prioritised staff wellbeing and safety and that enabled people to work either from home or from the office as appropriate. We reviewed our models of service delivery to see which Covid-induced adaptations we might want to retain (better use of digital) and which we would be happy to leave behind (completely remote working). Demand on our services and activities soared as clients began to present to us again in person, desperate for advice and social contact.

The city and region continued rapidly to adapt to new arrivals, including resettled Afghan families evacuated after the fall of Kabul in August 2021 and, following the Russian invasion in February 2022, Ukrainians desperately fleeing war and conflict in their country. An increasing number of newly arrived asylum seekers being accommodated in 'contingency' hotels also contributed to a rapidly-changing local demographic.

We developed and continued to deliver a growing range of services and activities during this period, including:

- Dedicated OISC Level 2 immigration legal advice and casework, returning to face-to-face delivery, for those without secure immigration status in East & West Sussex;
- Dedicated OISC Level 2 immigration advice and casework for EU nationals with complex cases who had not yet registered on the EU Settlement Scheme (in partnership with CAB and BHCC);
- Generalist advice and casework support for new and established migrant residents to access housing, asylum support, access to healthcare and to other services and entitlements through face-to-face and online appointments, phone and email advice, referrals, and 2nd tier advice to other professionals;
- Practical support through destitution/hardship grants in partnership with the British Red Cross;
- Practical support from our independent weekly food bank delivery service and, following the re-opening of the newly refurbished Fitzherbert Community Hub later in the year, in person at our weekly collection service, providing tailor-made and generous parcels of nutritious and culturally appropriate food, including fresh fruit and veg from local food growers and providers;
- An expanded group work programme, running three weekly in-person groups for newly arrived and isolated residents to support wellbeing, digital inclusion, local orientation, connection with nature, social networks and personal resilience;

Voices in Exile

Trustees' Report

- The launch of a dedicated skills and employability project, appointing a dedicated caseworker to support people with personal development, accessing language courses, vocational training, volunteering and employability, including pre-employability skills;
- Continuing to rebuild our volunteer base after the loss of some volunteers during Covid, including recruitment to a number of new migrant support, food bank and casework roles;
- Continuing to provide intensive casework support to resettled refugee families in Brighton & Hove, including a new stream of work supporting Afghan families following their arrival in the UK and (not so) temporary accommodation in bridging hotels;
- Continuing to provide phones, digital devices and wifi where possible and where otherwise people would find themselves digitally excluded from services, from learning opportunities and from making and maintaining social connections.

We also continued to consolidate our governance and infrastructure, drafting and updating outstanding policies, improving finance processes, strengthening our team management structure, and continuing our work on an outcomes and evaluation framework embedded in our case management system and across all areas of our work. With input and feedback from staff, volunteers, clients and trustees, we reviewed and finalised our 2022-2026 strategic plan.

Fundraising this year proved challenging. Although existing funders continued to be very supportive and quick to offer flexibility and additional funding to meet the cost of living crisis, competition for new funders in the post-Covid landscape was fierce, with many funders having less in the pot to go around and individual donations noticeably decreasing as people struggled to meet their own rising costs.

Some new staff members had joined us during Covid without even meeting their colleagues in person, and so as part of our commitment to staff wellbeing we organised both a summer team outing and a dedicated staff activities week in September for new and established staff to spend time together engaging in core training, team-building, and strategic and operational planning to anticipate the impact of the looming winter cost-of-living crisis on our clients. In recognition of the impact of rising costs on the team, our Board also agreed to implement a cost-of-living pay award to all staff.

Externally, we continued to lead on and participate in key local and regional strategic and operational networks and to contribute to consultations and policy initiatives on issues affecting our refugee and migrant service users, especially in relation to the issues of migrant homelessness and the conditions and issues experienced by newly arrived asylum seekers - including unaccompanied asylum-seeking children - being housed in a growing number of 'contingency' hotels in the city and region.

Barely was the ink dry on the new Nationality & Borders Act when the government began to make noises about drafting further legislation and policy measures designed to deter vulnerable refugees from making the perilous journey across the Channel in small boats. Their ill-conceived plan to remove asylum seekers to Rwanda was stymied when the first scheduled flight in June was cancelled at the eleventh hour after an appeal to the European Court of Human Rights ('ECHR'); and a series of further appeals in the ECHR and courts of London remain pending. We can however look forward to a ramping up of anti-migrant rhetoric, accompanied by a raft of increasingly hostile policy initiatives, in 2023.

Public benefit

The objectives of the charity fall within the criteria of section 3(1)(a), 3(1)(h) and section 3(1)(j) of the Charities Act 2011 and thereby the organisation, which has been established for charitable purposes, is for public benefit.

The trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Voices in Exile

Trustees' Report

Financial review

The trustees are aware that the funding landscape as we come out of Covid has been a challenging one and that this year we have relied largely on funds carried forward. We have been able to maintain a small surplus of £64,932 (2021 £91,753) and, thanks to the flexibility of some of our 2020 and 2021 grants, were able to end the year carrying forward assets of £679,957 (2021 £615,025), with unrestricted funds of £368,421 in line with our reserves target (including designated funds of £252,410). The trustees consider this a good outcome in the circumstances, but are mindful that without significant additional funding we need to anticipate the possibility of a deficit budget in 2023.

The trustees are pleased to note that we are slowly increasing the proportion of unrestricted funds to enable us the greatest flexibility in responding to staffing and delivery needs; but are aware of the scarcity of available funds. We employ rigorous budgetary controls to manage the assets of the charity.

Principal funding sources

Trustees would like to thank the following for their generosity in funding the work of VIE over this year:

- British Red Cross
- Paul Hamlyn Foundation
- People's Health Trust
- AB Charitable Trust
- Access to Justice Foundation
- National Lottery Awards for All
- Department of Levelling Up and Communities
- Brighton & Hove Food Partnership
- Real Junk Food Project
- Sodexo
- Society of the Holy Child Jesus
- Catholic Parish of East Brighton
- Enjoolata Foundation
- Garfield Weston Foundation
- Diocesan Refugee Fund
- Brighton & Hove City Council
- Sussex Community Fund
- Lloyds Bank Foundation
- Society of Friends (Quakers)
- St. Anne's Trust
- Pebble Trust

And a number of significant individual donors and small local community grants – thank you.

Investment policy and objectives

The Trust Deed authorises the trustees to make and hold investments using the general funds of the charity, but no such investments are presently held.

Voices In Exile

Trustees' Report

Going concern

The dedication of the Charity's employees and volunteers together with its incredible funders meant that the Charity navigated the Covid-19 global pandemic very well as we eventually shook off its final impacts in 2022.

The invasion of Ukraine by Russia has not impacted the charity's ability to operate and the Trustees do not consider this a significant risk that could impact going concern.

The continued support of key funders and the plans to secure new funding streams has meant that the Trustees consider the Charity to remain a going concern.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Reverend Andrew David Carlile Wingate (resigned 20 September 2022)
	Mr Adam James Saddler Hickie
	Ms Catherine O'Donnell
	Mr Nicholas Scott-Flynn
	Mr Alexander Sutton
	Mr Andrew Martyn Jackson
	Ms Jyoti Kakad
	Ms Ezinda Franklin-Houtzager (resigned 14 June 2022)

Structure, governance and management

Financial instruments

Objectives and policies

The charity's activities expose it to a number of financial risks including credit risk, cash flow risk and liquidity risk. The use of financial derivatives is governed by the charity's policies approved by the board of trustees, which provide written principles on the use of financial derivatives to manage these risks. The charity does not use derivative financial instruments for speculative purposes.

Risk management

The trustees actively review the major risks that the charity faces on a regular basis and believe that maintaining reserves at sufficient levels, combined with an annual review of the controls over the key financial systems, will provide sufficient resources in the event of adverse conditions. The trustees have also examined the other operational and business risks faced by the Charity and confirm that they have established systems to mitigate significant risks where they are identified.

Voices In Exile

Trustees' Report

Credit risk

The charity's principal financial assets are bank balances and cash and trade and other receivables. The charity's credit risk is primarily attributable to its trade receivables. The amounts presented in the balance sheet are net of allowances for doubtful receivables. An allowance for impairment is made where there is an identified loss event which, based on previous experience, is evidence of a reduction in the recoverability of the cash flows.

The charity has no significant concentration of credit risk, with exposure spread over a large number of counterparties and customers.

Statement of trustees' responsibilities

The trustees (who are also the directors of Voices in Exile for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.


The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on 20 September 2023 and signed on its behalf by:


.....
Mr Adam James Saddler Hickie
Trustee

Voices in Exile**Independent Examiner's Report to the trustees of Voices in Exile ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

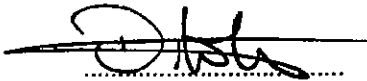
Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Voices in Exile as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



For and on behalf of Lohur & Co Ltd
Chartered Certified Accountants and Registered Auditors
35 New England Road
Brighton
East Sussex
BN1 4GG

20 September 2023

Voices In Exlle**Statement of Financial Activities for the Year Ended 31 December 2022
(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)**

	Note	Unrestricted £	Restricted £	Total 2022 £	Total 2021 £
Income and Endowments from:					
Donations and legacies	3	169,126	179,610	348,736	359,285
Charitable activities	4	-	268,908	268,908	123,063
Total Income		169,126	448,518	617,644	482,348
Expenditure on:					
Charitable activities	5	(73,185)	(479,527)	(552,712)	(390,595)
Total Expenditure		(73,185)	(479,527)	(552,712)	(390,595)
Net Income/(expenditure)		95,941	(31,009)	64,932	91,753
Transfers between funds		(72,374)	72,374	-	-
Net movement in funds		23,567	41,365	64,932	91,753
Reconciliation of funds					
Total funds brought forward		344,854	270,171	615,025	523,272
Total funds carried forward	17	368,421	311,536	679,957	615,025

All of the charity's activities derive from continuing operations during the above two periods.
The funds breakdown for 2021 is shown in note 17.

The notes on pages 11 to 23 form an integral part of these financial statements.

Voices In Exlle**(Registration number: 06891597)****Balance Sheet as at 31 December 2022**

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	12	3,075	2,449
Current assets			
Debtors	13	177,292	80,474
Cash at bank and in hand	14	598,100	539,088
		775,392	619,562
Creditors: Amounts falling due within one year	15	(98,510)	(6,986)
Net current assets		676,882	612,576
Net assets		679,957	615,025
Funds of the charity:			
Restricted		311,536	270,171
Unrestricted income funds			
Designated Funds		252,411	133,811
General Funds		116,010	211,043
Total unrestricted funds		368,421	344,854
Total funds	17	679,957	615,025

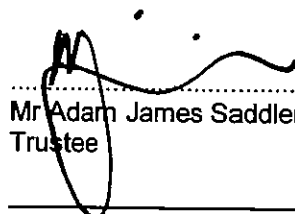
For the financial year ending 31 December 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 8 to 23 were approved by the trustees, and authorised for issue on 20 September 2023 and signed on their behalf by:


.....
Mr Adam James Saddler Hickie
Trustee

The notes on pages 11 to 23 form an integral part of these financial statements.

Voices In Exile**Statement of Cash Flows for the Year Ended 31 December 2022**

	Note	2022 £	2021 £
Cash flows from operating activities			
Net cash income		64,932	91,753
Adjustments to cash flows from non-cash items			
Depreciation		934	236
		65,866	91,989
Working capital adjustments			
Decrease in stocks		-	45
Increase in debtors	13	(96,818)	(30,607)
Increase/(decrease) in creditors	15	91,524	(3,351)
Net cash flows from operating activities		60,572	58,076
Cash flows from Investing activities			
Purchase of tangible fixed assets	12	(1,560)	(2,460)
Net increase in cash and cash equivalents		59,012	55,616
Cash and cash equivalents at 1 January		539,088	483,472
Cash and cash equivalents at 31 December		598,100	539,088

All of the cash flows are derived from continuing operations during the above two periods.

The notes on pages 11 to 23 form an integral part of these financial statements.

1 Charity status

The charity is limited by guarantee, incorporated in England & Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

36 Upper Bedford Street
Brighton
England
BN2 1JP

These financial statements were authorised for issue by the trustees on 20 September 2023.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Voices in Exile meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

2 Accounting policies (continued)

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

All resources expended are inclusive of irrecoverable VAT.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Grant provisions

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Irrecoverable VAT

Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

2 Accounting policies (continued)

Tangible fixed assets

Individual fixed assets costing £250 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Charity equipment	20% reducing balance
Office equipment	20% reducing balance
Computer equipment	25% straight line

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

2 Accounting policies (continued)

Foreign exchange

Transactions in foreign currencies are recorded at the rate of exchange at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are reported at the rates of exchange prevailing at that date.

The results of overseas operations are translated at the average rates of exchange during the period and their balance sheets at the rates ruling at the balance sheet date. Exchange differences arising on translation of the opening net assets and results of overseas operations are reported in other comprehensive income and accumulated in equity (attributed to non-controlling interests as appropriate).

Other exchange differences are recognised in the Statement of Financial Activities in the period in which they arise except for:

- 1) exchange differences on transactions entered into to hedge certain foreign currency risks (see above);
- 2) exchange differences arising on gains or losses on non-monetary items which are recognised in other comprehensive income; and
- 3) in the case of the consolidated financial statements, exchange differences on monetary items receivable from or payable to a foreign operation for which settlement is neither planned nor likely to occur (therefore forming part of the net investment in the foreign operation), which are recognised in other comprehensive income and reported under equity.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Volces in Exlle

Notes to the Financial Statements for the Year Ended 31 December 2022

2 Accounting policies (continued)

Financial instruments

Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

3 Income from donations and legacies

	Unrestricted funds			
	Designated £	General £	Restricted funds £	Total funds £
Donations and legacies;				
Donations from individuals	-	11,520	569	12,089
Gift aid reclaimed	-	6,353	1,108	7,461
Grants, including capital grants;				
Government grants	-	6,207	381	6,588
Grants from other organisations	-	145,046	177,552	322,598
Total for 2022	-	169,126	179,610	348,736
Total for 2021	20,000	148,843	190,442	359,285

Voices In Exlle**Notes to the Financial Statements for the Year Ended 31 December 2022**

3 Income from donations and legacies (continued)

Analysis of grant income

Grant income included above is analysed as follows:

	Unrestricted	Restricted	2022	2021
	£	£	£	£
Brighton & Hove City Council (COMF)	-	34,275	34,275	35,281
Brighton & Hove City Council (EEA immigration)	-	27,003	27,003	-
Brighton & Hove City Council (Food Bank)	-	2,171	2,171	5,000
Brighton & Hove City Council (HSF)	-	9,000	9,000	5,000
Brighton & Hove City Council (Winter crisis funding)	-	3,000	3,000	-
AB Charitable Trust	25,000	-	25,000	-
Access To Justice Foundation	12,196	-	12,196	-
Brighton & Hove Food Partnership	-	8,800	8,800	-
British Red Cross	-	5,400	5,400	10,560
CAST Catalyst Explore Programme	-	-	-	10,000
Catholic Parish of East Brighton	-	-	-	5,000
DCMS	-	-	-	29,436
Diocese of Arundel & Brighton Refugee Fund	-	-	-	5,000
Enjoolata Foundation	-	5,000	5,000	10,000
Garfield Weston Foundation	-	-	-	25,000
Lloyds Bank Foundation	2,250	-	2,250	50,000
MHCLG Next Steps	-	-	-	30,000
Paul Hamlyn Foundation	50,000	-	50,000	-
Pebble Trust	5,000	-	5,000	-
Refugee Homes	-	12,755	12,755	-
Society of the Holy Child Jesus	-	15,000	15,000	20,000
Sodexo	-	10,000	10,000	-
St Annes Trust	-	5,000	5,000	-
Sussex Community Fund	-	10,000	10,000	10,000
Other	74,680	32,206	106,886	109,008
	169,126	179,610	348,736	359,285

Voices In Exile**Notes to the Financial Statements for the Year Ended 31 December 2022**

4 Income from charitable activities

	Restricted £	Total 2022 £	Total 2021 £
Advisory services	225,663	225,663	23,613
Support services	43,245	43,245	99,450
	268,908	268,908	123,063

All income received in the prior period represented restricted funds.

5 Expenditure on charitable activities

Unrestricted funds					
	Note	Designated £	General £	Restricted funds £	Total funds £
Support services		-	35	86,312	86,347
Grant funding of activities		-	-	40,005	40,005
Staff costs		-	37	320,078	320,115
Governance costs	6	-	73,113	33,132	106,245
Total for 2022		-	73,185	479,527	552,712
Total for 2021		4,500	11,235	374,860	390,595

In addition to the expenditure analysed above, there are also governance costs of £106,245 (2021 - £49,439) which relate directly to charitable activities. See note 6 for further details.

Voices In Exile**Notes to the Financial Statements for the Year Ended 31 December 2022**

6 Analysis of governance and support costs

Governance costs

	Unrestricted funds		
	General £	Restricted funds £	Total funds £
Staff costs			
Wages and salaries	66,646	-	66,646
Other staff costs	5,790	2,373	8,163
Independent examiner fees			
Examination of the financial statements	720	-	720
Marketing and publicity	2	-	2
Depreciation, amortisation and other similar costs	433	501	934
Other governance costs	(478)	30,258	29,780
Total for 2022	73,113	33,132	106,245
Total for 2021	11,165	38,274	49,439

7 Net incoming/outgoing resources

Net incoming resources for the year include:

	2022 £	2021 £
Depreciation of fixed assets	934	236

8 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

Voices In Exile**Notes to the Financial Statements for the Year Ended 31 December 2022**

9 Staff costs

The aggregate payroll costs were as follows:

	2022 £	2021 £
Staff costs during the year were:		
Wages and salaries	378,868	279,813
Pension costs	7,011	4,918
Other staff costs	9,045	3,965
	394,924	288,696

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2022 No	2021 No
Direct charitable activities	13	14
Administration	2	2
	15	16

No employee received emoluments of more than £60,000 during the year.

10 Independent examiner's remuneration

	2022 £	2021 £
Examination of the financial statements	720	720

11 Taxation

The charity is a registered charity and is therefore exempt from taxation.

Voices in Exlle**Notes to the Financial Statements for the Year Ended 31 December 2022**

12 Tangible fixed assets

	Furniture and equipment £	Total £
Cost		
At 1 January 2022	22,668	22,668
Additions	1,560	1,560
Disposals	(19,943)	(19,943)
At 31 December 2022	4,285	4,285
Depreciation		
At 1 January 2022	20,219	20,219
Charge for the year	934	934
Eliminated on disposals	(19,943)	(19,943)
At 31 December 2022	1,210	1,210
Net book value		
At 31 December 2022	3,075	3,075
At 31 December 2021	2,449	2,449

13 Debtors

	2022 £	2021 £
Trade debtors	5,350	2,570
Prepayments	7,149	70,594
Accrued income	157,234	-
Other debtors	7,559	7,310
	177,292	80,474

14 Cash and cash equivalents

	2022 £	2021 £
Cash on hand	75	1,005
Cash at bank	598,025	538,083
	598,100	539,088

Voices In Exile**Notes to the Financial Statements for the Year Ended 31 December 2022**

15 Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	5,876	3,119
Other taxation and social security	10,466	-
Other creditors	1,785	883
Accruals	80,383	2,984
	98,510	6,986

16 Pension and other schemes

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £7,011 (2021 - £4,918).

17 Funds

	Balance at 1 January 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2022 £
Unrestricted					
General	211,043	169,126	(73,185)	(190,974)	116,010
Designated	133,811	-	-	118,600	252,411
Total unrestricted	344,854	169,126	(73,185)	(72,374)	368,421
Restricted	270,171	448,518	(479,527)	72,374	311,536
Total funds	615,025	617,644	(552,712)	-	679,957

Voices in Exlle**Notes to the Financial Statements for the Year Ended 31 December 2022**

17 Funds (continued)

	Balance at 1 January 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2021 £
Unrestricted					
General	179,935	148,843	(11,235)	(106,500)	211,043
Designated	11,811	20,000	(4,500)	106,500	133,811
Total unrestricted	191,746	168,843	(15,735)	-	344,854
Restricted	331,526	313,505	(374,860)	-	270,171
Total funds	523,272	482,348	(390,595)	-	615,025

During 2022 the Charity's Trustees took the decision to designate funds of £118,600. This designated fund will be used to continue the Advice and Casework service through 2023 and into 2024. This service is critical to the Charity's clients and provides a cornerstone for the activities we undertake but securing dedicated funding for Advice and Casework has proved particularly challenging and it is for this reason that the Trustees consider a total designated fund of £252,411 to be required at 31 December 2022.

18 Analysis of net funds

	At 1 January 2022 £	At 31 December 2022 £
Cash at bank and in hand	539,088	539,088
Net debt	539,088	539,088

	At 1 January 2021 £	At 31 December 2021 £
Cash at bank and in hand	483,472	483,472
Net debt	483,472	483,472

Voices In Exile**Notes to the Financial Statements for the Year Ended 31 December 2022**

19 Analysis of net assets between funds

	Unrestricted			
	General	Designated	Restricted	Total funds
	£	£	£	£
Tangible fixed assets	3,075	-	-	3,075
Current assets	212,964	252,409	310,019	775,392
Current liabilities	(98,510)	-	-	(98,510)
Total net assets	117,529	252,409	310,019	679,957

	Unrestricted			
	General	Designated	Restricted	Total funds
	£	£	£	£
Tangible fixed assets	2,449	-	-	2,449
Current assets	215,581	133,810	270,171	619,562
Current liabilities	(6,986)	-	-	(6,986)
Total net assets	211,044	133,810	270,171	615,025

VOICES IN EXILE

England & Wales - Charity number 1130363

Accounts

Company registration number: 06891597

Charity registration number: 1130363

Voices in Exile

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 December 2021

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Voices In Exile**Reference and Administrative Details**

Charity Registration Number 1130363

Company Registration Number 06891597

The charity is incorporated in England & Wales.

Registered Office 36 Upper Bedford Street
Brighton
England
BN2 1JP

Independent Examiner Lohur & Co Ltd
Chartered Certified Accountants and Registered Auditors
35 New England Road
Brighton
East Sussex
BN1 4GG

Voices in Exile

Strategic Report for the Year Ended 31 December 2021

The trustees, who are directors for the purposes of company law, present their strategic report for the year ended 31 December 2021, in compliance with s414C of the Companies Act 2006.

Financial review

The trustees consider that the performance of the charity this year has been exceptional in the very difficult circumstances of this second pandemic year. Although once again much of the funding received during this year was restricted, we also managed to attract some key core funding and were able to generate a modest overall surplus of £91,753 (2020 £196,032) and, thanks to the flexibility of some of our 2020 grants, were able to end the year carrying forward assets of £615,025 (2020 £523,272), with designated funds of £133,811 and unrestricted funds of £211,043 in line with our new reserves target. The trustees consider this an extraordinary outcome in the circumstances, and one which puts us in good stead to weather the funding uncertainties ahead.

Many of these current funds however continue to be restricted, and significant work remains to be done to sustain current staffing levels and be in robust enough shape for the charity to continue to respond flexibly to emerging needs. The trustees are aware of the scarcity of available funds and employ rigorous budgetary controls to manage the assets of the charity.

Principal funding sources

The trustees would like to thank the following for their generosity in funding the work of VIE over this year:

- British Red Cross
- Paul Hamlyn Foundation
- People's Health Trust
- AB Charitable Trust
- Institute of Our Lady of Mercy
- Society of the Holy Child Jesus
- Catholic Parish of East Brighton
- Enjoolata Foundation
- Garfield Weston Foundation
- Diocesan Refugee Fund
- Brighton & Hove City Council
- Department of Culture, Media and Sport
- Ministry of Housing, Communities & Local Government
- Sussex Community Fund
- CAST
- Lloyds Bank Foundation
- Society of Friends (Quakers)

And a number of significant individual donors and small local community grants – thank you.


Investment policy and objectives

The Trust Deed authorises the trustees to make and hold investments using the general funds of the charity, but no such investments are presently held.

Voices In Exile

Strategic Report for the Year Ended 31 December 2021

The strategic report was approved by the trustees of the charity on 14 June 2022 and signed on its behalf by:


.....

Adam James Saddler Hickie
Trustee

Voices In Exile**Trustees' Report**

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 December 2021.

Objectives and activities***Objects and aims***

Voices in Exile is constituted as a charitable company limited by guarantee and is therefore governed by its Memorandum and Articles of Association which are also its objects. The objects of the charity are to offer a holistic service, reflecting the needs of its service users, collectively and individually. This service has to be broad and flexible in order to encompass the wide range of people who are supported, namely asylum seekers, refugees and those with no recourse to public funds (just under half of whom have mental health or physical disabilities), and the extensive obstacles in all areas of life that these people can face. As one of the key support organisations in the Brighton & Hove area working with these groups, and with the closure of a huge amount of relevant services this year the need for these services is increasing dramatically.

Voices In Exile

Trustees' Report

Objectives, strategies and activities

This year continued to be dominated by Covid as new variants emerged and receded and we adapted and responded at short notice to successive waves of government restrictions and relaxations. A second year of largely remote working began to take its toll on staff and, in a nationwide phenomenon of lockdown-inspired life re-evaluations and resignations, we experienced some turnover within the staff team. Nevertheless we continued to deliver on a huge range of services and activities, including:

- Dedicated OISC Level 2 immigration legal advice and casework, delivered remotely and, where safe and practical, face-to-face, for those without secure immigration status in East & West Sussex;
- Generalist advice and casework support for new and established migrant residents to access housing, asylum support, access to healthcare and to other services and entitlements through face-to-face and online appointments, phone and email advice, referrals, and 2nd tier advice to other professionals;
- Practical support through destitution/hardship grants in partnership with the British Red Cross;
- Practical support from our independent weekly food bank delivery service and through developing relationships with local food growers and providers, resulting in regular donations of food and toiletries;
- Facilitated group work, both online and, where safe and practical, face-to-face outdoors in green spaces to support wellbeing, digital inclusion, local orientation, social networks and personal resilience;
- Support with skills and personal development, accessing language courses, vocational training, volunteering and employability;
- Devising and piloting, in collaboration with service users, an online toolkit to support clients and professionals to identify, upload and submit the correct documentation for their immigration applications <https://www.voicesinexile.org/immigration-toolkit/>;
- Recruiting and providing co-ordination and support for volunteers including food bank packers and drivers, mentors and new assistant casework volunteers;
- Continuing to provide intensive casework support to resettled refugee families in Brighton & Hove, including those newly arrived in the UK once travel restrictions were lifted;
- Continuing to provide phones, digital devices and wifi where possible and where otherwise people would find themselves digitally excluded from services, from learning opportunities and from making and maintaining social connections.

We also continued to consolidate our governance and infrastructure, drafting and updating outstanding policies, improving finance processes, strengthening our team management structure, expanding our advice and casework team and focussing on raising core funds to support sustainability rather than the time-restricted emergency Covid funds that had characterised 2020. We implemented the recommendations of our organisation-wide pay review and worked collaboratively with staff to develop our strategic plan and agree on an outcomes and evaluation framework that would become embedded in our case management system and across all areas of our work. In a brief moment of respite from lockdowns we even managed to organise a staff activities week during which new and established staff spent time together engaging in some core staff training, strategic planning, team-building and socially-distanced fun.

Voices in Exile

Trustees' Report

Externally, we continued to lead on and participate in key local and regional strategic and operational networks and to contribute to consultations and policy initiatives on issues affecting our refugee and migrant service users, especially in relation to the issues of migrant homelessness and the disproportionate impact of Covid on our clients.

Then, just as it seemed that Covid might be receding, we found ourselves witnessing with horror the takeover of Afghanistan by the Taliban and the fall of Kabul, prompting the evacuation in late August of 15,000 Afghans to the UK. Once again we tore up our workplans and reorganised ourselves to be able to respond to this new global humanitarian crisis, working with our local authority to support Afghan families and get people out of emergency hotels and into new homes under newly announced resettlement schemes.

At the same time, we began to see high numbers of newly arrived asylum seekers, including unaccompanied asylum-seeking children, being housed in contingency hotels that seemingly sprang up in the region overnight with no advance warning and no adequate infrastructure or funding in place to support the new residents, many of whom were traumatised and in poor health as a result of the conflict they had witnessed and the journeys they had undertaken.

And, on the horizon, the new Nationality & Borders Bill (now Act) began to take shape and in it the government made crystal clear its intentions: to entrench further the already hostile environment for refugees and migrants in the UK and to demonstrate a flagrant disregard for the principles of refugee protection enshrined in international law.

Finally, Omicron sent us swiftly back into lockdown for the remainder of the year, further battered and bruised and even more exhausted than at the end of 2020, but in robust organisational shape for what might lie ahead and once again having achieved some extraordinary achievements and outcomes for our clients against all odds.

Public benefit

The objectives of the charity fall within the criteria of section 3(1)(a), 3(1)(h) and section 3(1)(j) of the Charities Act 2011 and thereby the organisation, which has been established for charitable purposes, is for public benefit.

The trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Going concern

During March 2020 the country was rocked by the impact of Covid-19 and Voice in Exile was not immune from this. As set out in the Strategic Report the Charity performed exceptionally well in truly unprecedented circumstances.

To combat the impact of Covid-19 the Charity undertook a targeted fundraising strategy and was very successful in raising additional funds in the summer 2020 and through 2021. These funds have increased the Charity's reserves to £615,025 at 31 December 2021 (2020 £523,272).

The continued support of key funders and securing new funding streams has meant that the Trustees consider the Charity to remain a going concern.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Voices In Exile**Trustees' Report**

Trustees:	Reverend Andrew David Carlile Wingate
	Mr Adam James Saddler Hickie
	Ms Catherine O'Donnell
	Mr Nicholas Scott-Flynn
	Mr Alexander Sutton
	Mr Andrew Martyn Jackson
	Ms Jyoti Kakad
	Ms Ezinda Franklin-Houtzager

Structure, governance and management**Financial Instruments**

Objectives and policies

The charity's activities expose it to a number of financial risks including credit risk, cash flow risk and liquidity risk. The use of financial derivatives is governed by the charity's policies approved by the board of trustees, which provide written principles on the use of financial derivatives to manage these risks. The charity does not use derivative financial instruments for speculative purposes.

Risk management

The trustees actively review the major risks that the charity faces on a regular basis and believe that maintaining reserves at sufficient levels, combined with an annual review of the controls over the key financial systems, will provide sufficient resources in the event of adverse conditions. The trustees have also examined the other operational and business risks faced by the Charity and confirm that they have established systems to mitigate significant risks where they are identified.

Credit risk

The charity's principal financial assets are bank balances and cash and trade and other receivables. The charity's credit risk is primarily attributable to its trade receivables. The amounts presented in the balance sheet are net of allowances for doubtful receivables. An allowance for impairment is made where there is an identified loss event which, based on previous experience, is evidence of a reduction in the recoverability of the cash flows. The charity has no significant concentration of credit risk, with exposure spread over a large number of counterparties and customers.

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Voices in Exile for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;

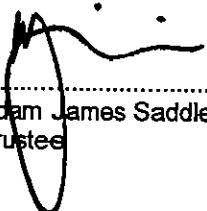
Voices In Exlle

Trustees' Report

- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The annual report was approved by the trustees of the charity on 14 June 2022 and signed on its behalf by:



.....
Adam James Saddler Hickie
Trustee

Voices In Exlle**Independent Examiner's Report to the trustees of Voices In Exlle ("the Company")**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of Voices in Exlle are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Voices in Exlle as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

.....
Deepak Lohur FCCA
Association of Chartered Certified Accountants

Lohur & Co Ltd
Chartered Certified Accountants and Registered Auditors
35 New England Road
Brighton
East Sussex
BN1 4GG

14 June 2022

Voices In Exlle**Statement of Financial Activities for the Year Ended 31 December 2021
(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)**

	Note	Unrestricted £	Restricted £	Total 2021 £	Total 2020 £
Income and Endowments from:					
Donations and legacies	3	168,843	190,442	359,285	396,918
Charitable activities	4	-	123,063	123,063	125,680
Total Income		168,843	313,505	482,348	522,598
Expenditure on:					
Charitable activities	5	(15,735)	(374,860)	(390,595)	(326,566)
Total Expenditure		(15,735)	(374,860)	(390,595)	(326,566)
Net Income/(expenditure)		153,108	(61,355)	91,753	196,032
Net movement in funds		153,108	(61,355)	91,753	196,032
Reconciliation of funds					
Total funds brought forward		191,746	331,526	523,272	327,240
Total funds carried forward	18	344,854	270,171	615,025	523,272

All of the charity's activities derive from continuing operations during the above two periods.
The funds breakdown for 2020 is shown in note 18.

The notes on pages 14 to 26 form an integral part of these financial statements.

Voices In Exile**(Registration number: 06891597)****Balance Sheet as at 31 December 2021**

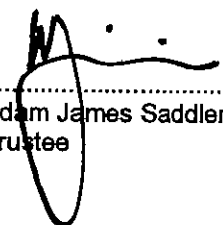
	Note	2021 £	2020 £
Fixed assets			
Tangible assets	12	2,449	225
Current assets			
Stocks	13	-	45
Debtors	14	80,474	49,867
Cash at bank and in hand	15	539,088	483,472
		619,562	533,384
Creditors: Amounts falling due within one year	16	(6,986)	(10,337)
Net current assets		612,576	523,047
Net assets		615,025	523,272
Funds of the charity:			
Restricted		270,171	331,526
Unrestricted Income funds			
Designated Funds		133,811	11,811
General Funds		211,043	179,935
Total unrestricted funds		344,854	191,746
Total funds	18	615,025	523,272

For the financial year ending 31 December 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements on pages 10 to 25 were approved by the trustees, and authorised for issue on 14 June 2022 and signed on their behalf by:


.....
Adam James Saddler Hickie
Trustee

The notes on pages 14 to 26 form an integral part of these financial statements.

Voices In Exile**Statement of Cash Flows for the Year Ended 31 December 2021**

	Note	2021 £	2020 £
Cash flows from operating activities			
Net cash income		91,753	196,032
Adjustments to cash flows from non-cash items			
Depreciation		236	1,480
		91,989	197,512
Working capital adjustments			
Decrease in stocks	13	45	-
(Increase)/decrease in debtors	14	(30,607)	5,339
(Decrease)/increase in creditors	16	(3,351)	3,235
		58,076	206,086
Cash flows from investing activities			
Purchase of tangible fixed assets	12	(2,460)	(265)
		55,616	205,821
Net Increase in cash and cash equivalents			
Cash and cash equivalents at 1 January		483,472	277,651
Cash and cash equivalents at 31 December		539,088	483,472

All of the cash flows are derived from continuing operations during the above two periods.

The notes on pages 13 to 25 form an integral part of these financial statements.

1 Charity status

The charity is limited by share capital, incorporated in England & Wales.

The address of its registered office is:

36 Upper Bedford Street

Brighton

England

BN2 1JP

These financial statements were authorised for issue by the trustees on 14 June 2022.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Voices in Exile meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Voices In Exile

Notes to the Financial Statements for the Year Ended 31 December 2021

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Grant provisions

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees's meetings and reimbursed expenses.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £250 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Voices In Exile

Notes to the Financial Statements for the Year Ended 31 December 2021

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Charity equipment	20% reducing balance
Office equipment	20% reducing balance
Computer equipment	25% straight line

Stock

Stock is valued at the lower of cost and estimated selling price less costs to complete and sell, after due regard for obsolete and slow moving stocks. Cost is determined using the first-in, first-out (FIFO).

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Voices In Exile

Notes to the Financial Statements for the Year Ended 31 December 2021

Foreign exchange

Transactions in foreign currencies are recorded at the rate of exchange at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are reported at the rates of exchange prevailing at that date.

The results of overseas operations are translated at the average rates of exchange during the period and their balance sheets at the rates ruling at the balance sheet date. Exchange differences arising on translation of the opening net assets and results of overseas operations are reported in other comprehensive income and accumulated in equity (attributed to non-controlling interests as appropriate).

Other exchange differences are recognised in the Statement of Financial Activities in the period in which they arise except for:

- 1) exchange differences on transactions entered into to hedge certain foreign currency risks (see above);
- 2) exchange differences arising on gains or losses on non-monetary items which are recognised in other comprehensive income; and
- 3) in the case of the consolidated financial statements, exchange differences on monetary items receivable from or payable to a foreign operation for which settlement is neither planned nor likely to occur (therefore forming part of the net investment in the foreign operation), which are recognised in other comprehensive income and reported under equity.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Financial instruments

Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

Notes to the Financial Statements for the Year Ended 31 December 2021

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

Voices in Exile**Notes to the Financial Statements for the Year Ended 31 December 2021**

3 Income from donations and legacies

	Unrestricted funds		Restricted	Total
	Designated £	General £	funds £	funds £
Donations and legacies;				
Donations from individuals	-	29,298	6,011	35,309
Grants, including capital grants;				
Government grants	-	15,796	-	15,796
Grants from other organisations	20,000	103,749	184,431	308,180
Total for 2021	20,000	148,843	190,442	359,285
Total for 2020	-	105,066	291,852	396,918

Analysis of Donations and Grant Income	Unrestricted £	Restricted £
Brighton & Hove City Council (COMF)	-	35,281
Brighton & Hove City Council (Food Bank)	-	5,000
CAST Catalyst Explore Programme	-	10,000
Catholic Parish of East Brighton	-	5,000
DCMS	-	29,436
Diocese of Arundel & Brighton Refugee Fund	-	5,000
Enjoolata Foundation	-	10,000
Garfield Weston Foundation	25,000	-
Brighton & Hove City Council (HSF)	-	5,000
Lloyds Bank Foundation	50,000	-
MHCLG Next Steps	-	30,000
British Red Cross	-	10,560
Sussex Community Fund	-	10,000
Society of the Holy Child Jesus	20,000	-
Other	73,843	35,165
	168,843	190,442

Voices In Exile

Notes to the Financial Statements for the Year Ended 31 December 2021

4 Income from charitable activities

	Unrestricted funds	Restricted funds	Total
	General £	£	2021 £
Advisory services	2,216	23,613	23,613
Support services	-	99,450	99,450
		123,063	123,063
	General £	Restricted funds £	Total 2020 £
Advisory services	2,216	230	2,446
Support services	-	123,234	123,234
	2,216	123,464	125,680

5 Expenditure on charitable activities

	Note	Unrestricted funds		Restricted	Total
		Designated £	General £	funds £	funds £
Support services		4,500	70	46,980	51,550
Grant funding of activities		-	-	15,025	15,025
Staff costs		-	10,150	251,337	261,487
Governance costs	6	-	1,015	61,518	62,533
Total for 2021		4,500	11,235	374,860	390,595
Total for 2020		-	4,749	321,817	326,566
			Activity undertaken directly £	Grant funding of activity £	Total expenditure £
Total for 2020			279,310	9,080	288,390

In addition to the expenditure analysed above, there are also governance costs of £62,532 (2020 - £38,175) which relate directly to charitable activities. See note 6 for further details.

Voices In Exlle**Notes to the Financial Statements for the Year Ended 31 December 2021**

6 Analysis of governance and support costs

Governance costs

	Unrestricted funds	Restricted	Total
	General £	funds £	funds £
Staff costs			
Wages and salaries	10,150	-	10,150
Pension costs	-	-	-
Other staff costs	2,687	1,278	3,965
Independent examiner fees			
Examination of the financial statements	720	-	720
Legal fees	-	-	-
Depreciation, amortisation and other similar costs	92	144	236
Other governance costs	(2,484)	36,852	34,368
Total for 2021	11,165	38,274	49,439
Total for 2020	4,337	33,560	37,897

7 Net Incoming/outgoing resources

Net incoming resources for the year include:

	2021 £	2020 £
Depreciation of fixed assets	236	1,480

8 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

Voices In Exile**Notes to the Financial Statements for the Year Ended 31 December 2021**

9 Staff costs

The aggregate payroll costs were as follows:

	2021 £	2020 £
Staff costs during the year were:		
Wages and salaries	279,813	238,358
Pension costs	4,918	4,208
Other staff costs	3,965	1,961
	288,696	244,527

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2021 No	2020 No
Direct charitable activities	14	11
Administration	2	1
	16	12

No employee received emoluments of more than £60,000 during the year.

10 Independent examiner's remuneration

	2021 £	2020 £
Examination of the financial statements	720	720

11 Taxation

The charity is a registered charity and is therefore exempt from taxation.

Voices In Exlle**Notes to the Financial Statements for the Year Ended 31 December 2021**

12 Tangible fixed assets

	Furniture and equipment £	Total £
Cost		
At 1 January 2021	20,208	20,208
Additions	2,460	2,460
At 31 December 2021	22,668	22,668
Depreciation		
At 1 January 2021	19,983	19,983
Charge for the year	236	236
At 31 December 2021	20,219	20,219
Net book value		
At 31 December 2021	2,449	2,449
At 31 December 2020	225	225

13 Stock

	2021 £	2020 £
Stocks	-	45
	-	45

14 Debtors

	2021 £	2020 £
Trade debtors	2,570	1,370
Prepayments & accrued income	70,594	36,575
Other debtors	7,310	11,922
	80,474	49,867

15 Cash and cash equivalents

	2021 £	2020 £
Cash on hand	1,005	309
Cash at bank	538,083	483,163
	539,088	483,472

Voices in Exile**Notes to the Financial Statements for the Year Ended 31 December 2021**

16 Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	3,119	2,744
Other taxation and social security	-	4,577
Other creditors	883	1,149
Accruals	2,984	1,867
	6,986	10,337

17 Pension and other schemes

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £4,918 (2020 - £4,209).

18 Funds

	Balance at 1 January 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2021 £
Unrestricted					
General	179,935	148,843	(11,235)	(106,500)	211,043
Designated	11,811	20,000	(4,500)	106,500	133,811
Total unrestricted	191,746	168,843	(15,735)	-	344,854
Restricted	331,526	313,505	(374,860)	-	270,171
Total funds	523,272	482,348	(390,595)	-	615,025

Voices In Exlle

Notes to the Financial Statements for the Year Ended 31 December 2021

	Balance at 1 January 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2020 £
Unrestricted					
General	77,434	107,282	(4,749)	(32)	179,935
Designated	11,811	-	-	-	11,811
Total unrestricted	89,245	107,282	(4,749)	(32)	191,746
Restricted	237,995	415,316	(321,817)	32	331,526
Total funds	327,240	522,598	(326,566)	-	523,272

19 Analysis of net funds

	At 1 January 2021 £	Financing cash flows £	At 31 December 2021 £
Cash at bank and in hand	483,472	55,616	539,088
Net debt	483,472	55,616	539,088
	At 1 January 2020 £	Financing cash flows £	At 31 December 2020 £
Cash at bank and in hand	277,651	205,821	483,472
Net debt	277,651	205,821	483,472

20 Analysis of net assets between funds

	Unrestricted			Total funds
	General £	Designated £	Restricted £	£
Tangible fixed assets	2,449	-	-	2,449
Current assets	215,580	133,811	270,171	619,562
Current liabilities	(6,986)	-	-	(6,986)
Total net assets	211,043	133,811	270,171	615,025

Voices In Exlle**Notes to the Financial Statements for the Year Ended 31 December 2021**

	Unrestricted funds		<u>Restricted</u>	Total funds at 31 December
	General £	Designated £	funds £	2020 £
Tangible fixed assets	225	-	-	225
Current assets	192,999	11,810	328,575	533,384
Current liabilities	(10,337)	-	-	(10,337)
Total net assets	182,887	11,810	328,575	523,272

VOICES IN EXILE

England & Wales - Charity number 1130363

Accounts

Company registration number: 06891597

Charity registration number: 1130363

Voices in Exile

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 December 2020

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Voices in Exile**Reference and Administrative Details**

Trustees	Canon Kieron James O'Brien Reverend Andrew David Carlile Wingate Mr Adam James Saddler Hickie Ms Catherine O'Donnell Mr Nicholas Scott-Flynn Mr Alexander Sutton Mr Andrew Martyn Jackson Ms Jyoti Kakad Ms Ezinda Franklin-Houtzager
Principal Office	36 Upper Bedford Street Brighton England BN2 1JP The charity is incorporated in England & Wales.
Company Registration Number	06891597
Charity Registration Number	1130363
Independent Examiner	Lohur & Co Ltd Ground Floor 35 New England Road Brighton East Sussex BN1 4GG

Voices in Exile

Strategic Report for the Year Ended 31 December 2020

The trustees, who are directors for the purposes of company law, present their strategic report for the year ended 31 December 2020, in compliance with s414C of the Companies Act 2006.

Achievements and performance

The trustees consider that the performance of the charity this year has been exceptional in the very difficult circumstances of this pandemic year. Although much of the funding received during this year was emergency, time-restricted Covid-related funding, the flexibility of some of our funders meant that we were nevertheless able to generate a surplus of £196,032 (2019 £126,863) and ended the year carrying forward assets of £523,272 (2019 £327,240), with unrestricted funds of £191,746 in line with our new reserves target (including designated funds of £11,811). The trustees consider this an extraordinary outcome in the circumstances, and one which puts us in good stead to weather the funding uncertainties ahead.

Many of these current funds however continue to be restricted, and significant work remains to be done to sustain current staffing levels and be in robust enough shape for the charity to continue to respond flexibly to emerging needs. The trustees are aware of the scarcity of available funds and employ rigorous budgetary controls to manage the assets of the charity.

The trustees would like to thank the following for their generosity in funding the work of VIE over this year:

- British Red Cross
- Paul Hamlyn Foundation
- People's Health Trust
- AB Charitable Trust
- Sam and Bella Sebba Trust
- Institute of Our Lady of Mercy
- Society of the Holy Child Jesus
- St. John the Baptist Church, Kempton
- Brighton & Hove City Council
- Ministry of Housing, Communities & Local Government
- National Lottery Community Fund
- Sussex Community Fund
- Charities Aid Foundation
- DEFRA
- CAST
- Leathersellers Company Charitable Fund
- Pebble Trust
- Migration Exchange Respond and Adapt
- Lloyds Bank Foundation
- Society of Friends (Quakers)
- Community Justice Fund
- Infinity Foods

And a number of significant individual donors and small local community grants – thank you.

Voices in Exile

Strategic Report for the Year Ended 31 December 2020

This was a year unlike any other. In response to the onset of the Covid pandemic, like so many other charities and businesses, we had to transform from a frontline client-facing organisation to remote working almost overnight. Although hugely challenging and draining on the resources and resilience of staff and volunteers, the crisis also unexpectedly highlighted just how flexible, adaptable and creative we can be.

Drop-in advice and face-to-face appointments for advice and casework were replaced by phone and email sessions and virtual appointments. We saw an increase in requests for help from those with no recourse to public funds during this period, particularly from those with limited leave to remain who had lost work or paid hours as a result of the pandemic and who were not eligible for furlough. We saw an increase in requests for help from women with insecure immigration status trapped in abusive relationships that were exacerbated by lockdown; and a high number of requests for support from asylum seekers newly dispersed to Brighton and Hove during lockdown. Although the 'Everyone In' policy helped provide many of our homeless and destitute clients with accommodation over the first part of the year, changes to this policy saw many of our clients left street homeless as we headed into winter, and much of our frontline generalist advocacy work became focussed on the area of migrant homelessness, resulting in the (eventually) successful and significant High Court judgment in the case of *Ncube v BHCC*.

Our weekly independent food bank adapted to a food delivery service and demand more than doubled over this period. Over the year and with the help of a dedicated base of volunteer food packers and drivers we provided individually tailored and culturally appropriate food parcels, up-to-date translated information about services and Covid vaccines, play packs and support for home schooling to vulnerable and destitute clients and family members each week who would otherwise have struggled to access food and essentials, particularly during periods of lockdown.

We continued to support our resettled Syrian families remotely and, when possible, in person. One new family with multiple complex health needs arrived in difficult circumstances during lockdown early in the year and preparations were underway later in the year for another new family arrival expected in January 2021.

It became clear early on in the pandemic that many of our clients were extremely anxious and isolated, and that addressing the issue of digital poverty and illiteracy was crucial. In response we expanded our group work to include nearly 50 members, and directed time and resources to addressing digital exclusion so that service users had the equipment, connectivity and know-how to be able to join online meetings and remain engaged with services. Through expanding outreach and community engagement we were able to run sessions with public health advisers to address vaccine concerns, along with regular information and reassurance to support access to both migrant and mainstream statutory services. As restrictions eased slightly over the summer our groups were able to meet outdoors and visit green spaces and gardening projects. Participants described our group support as a lifeline.

During this period we also worked on strengthening our governance and infrastructure to ensure that we were in the best possible shape to emerge from the crisis intact. We recruited four new trustees and expanded and improved our internal capacity for HR, finance and admin functions. We commissioned an organisation-wide review of staff pay and conditions and organised a series of facilitated workshops focussing on staff wellbeing to help us think about how we could better look after ourselves and each other at this challenging time.

Voices in Exile

Strategic Report for the Year Ended 31 December 2020

Externally, we continued to lead on and participate in key local and regional strategic and operational networks and to contribute to consultations and policy initiatives on issues affecting our refugee and migrant service users, especially in relation to the disproportionate impact of Covid on our clients.

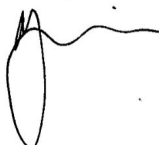
We ended the year exhausted and in the throes of another lockdown, but in a good position to move into 2021 as a stronger and more resilient organisation, having achieved some extraordinary achievements and outcomes for our clients against all odds.

Financial review

Investment policy and objectives

The Trust Deed authorises the trustees to make and hold investments using the general funds of the charity, but no such investments are presently held.

The strategic report was approved by the trustees of the charity on 14 September 2021 and signed on its behalf by:



Mr Adam James Saddler Hickie
Trustee

Voices in Exile

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 December 2020.

Objectives and activities

Objects and aims

Voices in Exile is constituted as a charitable company limited by guarantee and is therefore governed by its Memorandum and Articles of Association which are also its objects. The objects of the charity are to offer a holistic service, reflecting the needs of its service users, collectively and individually. This service has to be broad and flexible in order to encompass the wide range of people who are supported, namely asylum seekers, refugees and those with no recourse to public funds (just under half of whom have mental health or physical disabilities), and the extensive obstacles in all areas of life that these people can face. As one of the key support organisations in the Brighton & Hove area working with these groups, and with the closure of a huge amount of relevant services this year the need for these services is increasing dramatically.

Public benefit

The objectives of the charity fall within the criteria of section 3(1)(a), 3(1)(h) and section 3(1)(j) of the Charities Act 2011 and thereby the organisation, which has been established for charitable purposes, is for public benefit.

The trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Going concern

During March 2020 the country was rocked by the impact of Covid-19 and Voice in Exile was not immune from this. As set out in the Strategic Report the Charity performed exceptionally well in truly unprecedented circumstances.

To combat the impact of Covid-19 the Charity undertook a targeted fundraising strategy and was very successful in raising additional funds in the summer of 2020. These funds have increased the Charity's unrestricted reserves to £523,272 at 31 December 2020 (2019 £327,240).

The continued support of key funders and securing new funding streams has meant that the Trustees consider the Charity to remain a going concern despite the challenges of the Covid-19 pandemic.

Structure, governance and management

Financial instruments

Objectives and policies

The charity's activities expose it to a number of financial risks including credit risk, cash flow risk and liquidity risk. The use of financial derivatives is governed by the charity's policies approved by the board of trustees, which provide written principles on the use of financial derivatives to manage these risks. The charity does not use derivative financial instruments for speculative purposes.

Risk management

The trustees actively review the major risks that the charity faces on a regular basis and believe that maintaining reserves at sufficient levels, combined with an annual review of the controls over the key financial systems, will provide sufficient resources in the event of adverse conditions. The trustees have also examined the other operational and business risks faced by the Charity and confirm that they have established systems to mitigate significant risks where they are identified.

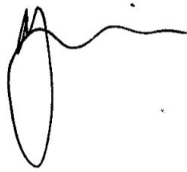
Voices in Exile**Trustees' Report**

Credit risk

The charity's principal financial assets are bank balances and cash and trade and other receivables. The charity's credit risk is primarily attributable to its trade receivables. The amounts presented in the balance sheet are net of allowances for doubtful receivables. An allowance for impairment is made where there is an identified loss event which, based on previous experience, is evidence of a reduction in the recoverability of the cash flows.

The charity has no significant concentration of credit risk, with exposure spread over a large number of counterparties and customers.

The annual report was approved by the trustees of the charity on 14 September 2021 and signed on its behalf by:



Mr Adam James Saddler Hickie
Trustee

Voices in Exile

Statement of Trustees' Responsibilities

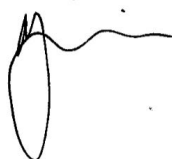
The trustees (who are also the directors of Voices in Exile for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees of the charity on 14 September 2021 and signed on its behalf by:



Mr Adam James Saddler Hickie
Trustee

Voices in Exile**Independent Examiner's Report to the trustees of Voices in Exile**

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2020 which are set out on pages 9 to 25.

Respective responsibilities of trustees and examiner

As the charity's trustees of Voices in Exile (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of Voices in Exile are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since Voices in Exile's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Voices in Exile as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

.....
Deepak Lohur FCCA
Association of Chartered Certified Accountants

Ground Floor
35 New England Road
Brighton
East Sussex
BN1 4GG

27 September 2021

Voices in Exile**Statement of Financial Activities for the Year Ended 31 December 2020
(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)**

	Note	Unrestricted £	Restricted £	Total 2020 £	Total 2019 £
Income and Endowments from:					
Donations and legacies	3	105,066	291,852	396,918	244,220
Charitable activities	4	2,216	123,464	125,680	180,316
Total Income		107,282	415,316	522,598	424,536
Expenditure on:					
Charitable activities	5	(4,749)	(321,817)	(326,566)	(297,673)
Total Expenditure		(4,749)	(321,817)	(326,566)	(297,673)
Net income		102,533	93,499	196,032	126,863
Transfers between funds		(32)	32	-	-
Net movement in funds		102,501	93,531	196,032	126,863
Reconciliation of funds					
Total funds brought forward		89,245	237,995	327,240	200,377
Total funds carried forward	18	191,746	331,526	523,272	327,240

All of the charity's activities derive from continuing operations during the above two periods.
The funds breakdown for 2019 is shown in note 18.

The notes on pages 13 to 25 form an integral part of these financial statements.

Voices in Exile**(Registration number: 06891597)
Balance Sheet as at 31 December 2020**

	Note	2020 £	2019 £
Fixed assets			
Tangible assets	12	225	1,440
Current assets			
Stocks	13	45	45
Debtors	14	49,867	55,206
Cash at bank and in hand	15	483,472	277,651
		533,384	332,902
Creditors: Amounts falling due within one year	16	(10,337)	(7,102)
Net current assets		523,047	325,800
Net assets		523,272	327,240
Funds of the charity:			
Restricted		331,526	237,995
Unrestricted income funds			
Designated Funds		11,811	11,811
General Funds		179,935	77,434
Total unrestricted funds		191,746	89,245
Total funds	18	523,272	327,240

For the financial year ending 31 December 2020 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

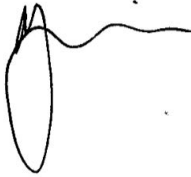
These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The notes on pages 13 to 25 form an integral part of these financial statements.

Voices in Exile

(Registration number: 06891597)
Balance Sheet as at 31 December 2020

The financial statements on pages 9 to 25 were approved by the trustees, and authorised for issue on 14 September 2021 and signed on their behalf by:



Mr Adam James Saddler Hickie
Trustee

The notes on pages 13 to 25 form an integral part of these financial statements.

Voices in Exile**Statement of Cash Flows for the Year Ended 31 December 2020**

	Note	2020 £	2019 £
Cash flows from operating activities			
Net cash income		196,032	126,863
Adjustments to cash flows from non-cash items			
Depreciation		1,480	1,435
		197,512	128,298
Working capital adjustments			
Decrease/(increase) in debtors	14	5,339	(40,650)
Increase in creditors	16	3,235	1,292
		206,086	88,940
Cash flows from investing activities			
Purchase of tangible fixed assets	12	(265)	-
		205,821	88,940
Net increase in cash and cash equivalents			
Cash and cash equivalents at 1 January		277,651	188,711
		483,472	277,651

All of the cash flows are derived from continuing operations during the above two periods.

The notes on pages 13 to 25 form an integral part of these financial statements.

1 Charity status

The charity is limited by share capital, incorporated in England & Wales.

The address of its registered office is:

36 Upper Bedford Street
Brighton
England
BN2 1JP

These financial statements were authorised for issue by the trustees on 14 September 2021.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Voices in Exile meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Voices in Exile

Notes to the Financial Statements for the Year Ended 31 December 2020

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Grant provisions

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees's meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £250 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Voices in Exile

Notes to the Financial Statements for the Year Ended 31 December 2020

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Charity equipment	20% reducing balance
Office equipment	20% reducing balance
Computer equipment	25% straight line

Stock

Stock is valued at the lower of cost and estimated selling price less costs to complete and sell, after due regard for obsolete and slow moving stocks. Cost is determined using the first-in, first-out (FIFO).

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

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Notes to the Financial Statements for the Year Ended 31 December 2020

Foreign exchange

Transactions in foreign currencies are recorded at the rate of exchange at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are reported at the rates of exchange prevailing at that date.

The results of overseas operations are translated at the average rates of exchange during the period and their balance sheets at the rates ruling at the balance sheet date. Exchange differences arising on translation of the opening net assets and results of overseas operations are reported in other comprehensive income and accumulated in equity (attributed to non-controlling interests as appropriate).

Other exchange differences are recognised in the Statement of Financial Activities in the period in which they arise except for:

- 1) exchange differences on transactions entered into to hedge certain foreign currency risks (see above);
- 2) exchange differences arising on gains or losses on non-monetary items which are recognised in other comprehensive income; and
- 3) in the case of the consolidated financial statements, exchange differences on monetary items receivable from or payable to a foreign operation for which settlement is neither planned nor likely to occur (therefore forming part of the net investment in the foreign operation), which are recognised in other comprehensive income and reported under equity.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees's discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Financial instruments

Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

Voices in Exile**Notes to the Financial Statements for the Year Ended 31 December 2020**

3 Income from donations and legacies

	Unrestricted funds	Restricted	Total
	General £	funds £	funds £
Donations and legacies;			
Donations from individuals	18,816	540	19,356
Grants, including capital grants;			
Grants from other organisations	86,250	291,312	377,562
Total for 2020	105,066	291,852	396,918
Total for 2019	32,040	212,180	244,220

Analysis of Donations and Grant Income	Unrestricted £	Restricted £	Total 2020 £
AB Charitable Trust	10,000	-	10,000
Brighton & Hove City Council (MESH)	-	45,637	45,637
CAST Catalyst Explore Programme	-	5,000	5,000
Community Justice Fund	-	25,000	25,000
DCMS	-	27,790	27,790
Migration Exchange Respond & Adapt Programme	30,000	-	30,000
National Lottery Covid-19 Response	-	34,974	34,974
Paul Hamlyn Foundation	20,000	50,000	70,000
People's Health Trust	-	10,878	10,878
The British Red Cross	-	6,510	6,510
Sam & Bella Sebba Charitable Trust	-	7,500	7,500
Sussex Crisis Fund	3,000	7,000	10,000
The Sussex Community Foundation (MESH)	-	10,000	10,000
Other	42,066	61,563	103,629
	105,066	291,852	396,918

Voices in Exile

Notes to the Financial Statements for the Year Ended 31 December 2020

4 Income from charitable activities

	Unrestricted funds	Restricted	Total
	General £	funds £	2020 £
Advisory services	2,216	230	2,446
Support services	-	123,234	123,234
	2,216	123,464	125,680
		Restricted	Total
		funds £	2019 £
Support services		180,316	180,316

5 Expenditure on charitable activities

		Unrestricted funds	Restricted	Total
	Note	General £	funds £	funds £
Support services		411	40,541	40,952
Grant funding of activities		-	9,080	9,080
Staff costs		3,930	234,428	238,358
Governance costs	6	408	37,768	38,176
Total for 2020		4,749	321,817	326,566
Total for 2019		11,519	286,154	297,673

	Activity undertaken directly £	Grant funding of activity £	Total expenditure £
Advisory services	61,488	-	61,488
Support services	217,822	9,080	226,902
Total for 2020	279,310	9,080	288,390
Total for 2019	236,348	17,664	254,012

In addition to the expenditure analysed above, there are also governance costs of £38,176 (2019 - £46,523) which relate directly to charitable activities. See note 6 for further details.

Voices in Exile**Notes to the Financial Statements for the Year Ended 31 December 2020**

6 Analysis of governance and support costs

Governance costs

	Unrestricted funds	Restricted	Total
	General £	funds £	funds £
Staff costs			
Pension costs	-	4,208	4,208
Other staff costs	1,126	835	1,961
Independent examiner fees			
Examination of the financial statements	720	-	720
Legal fees	1,507	-	1,507
Depreciation, amortisation and other similar costs	1,480	-	1,480
Other governance costs	(4,425)	32,725	28,300
Total for 2020	408	37,768	38,176
Total for 2019	1,797	44,725	46,522

7 Net incoming/outgoing resources

Net incoming resources for the year include:

	2020 £	2019 £
Depreciation of fixed assets	1,480	1,435

8 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

Voices in Exile**Notes to the Financial Statements for the Year Ended 31 December 2020**

9 Staff costs

The aggregate payroll costs were as follows:

	2020 £	2019 £
Staff costs during the year were:		
Wages and salaries	238,358	191,132
Pension costs	4,208	2,862
Other staff costs	1,961	7,576
	244,527	201,570

The monthly average number of persons (including senior management team) employed by the charity during the year expressed as full time equivalents was as follows:

	2020 No	2019 No
Direct charitable activities	11	8
Administration	1	-
	12	8

No employee received emoluments of more than £60,000 during the year.

10 Independent examiner's remuneration

	2020 £	2019 £
Examination of the financial statements	720	719

11 Taxation

The charity is a registered charity and is therefore exempt from taxation.

Voices in Exile**Notes to the Financial Statements for the Year Ended 31 December 2020**

12 Tangible fixed assets

	Furniture and equipment £	Total £
Cost		
At 1 January 2020	19,943	19,943
Additions	265	265
At 31 December 2020	20,208	20,208
Depreciation		
At 1 January 2020	18,503	18,503
Charge for the year	1,480	1,480
At 31 December 2020	19,983	19,983
Net book value		
At 31 December 2020	225	225
At 31 December 2019	1,440	1,440

13 Stock

	2020 £	2019 £
Stocks	45	45
	45	45

14 Debtors

	2020 £	2019 £
Trade debtors	1,370	38,500
Prepayments	36,575	4,680
Other debtors	11,922	12,026
	49,867	55,206

15 Cash and cash equivalents

	2020 £	2019 £
Cash on hand	309	75
Cash at bank	483,163	19,840
Short-term deposits	-	257,736
	483,472	277,651

Voices in Exile**Notes to the Financial Statements for the Year Ended 31 December 2020**

16 Creditors: amounts falling due within one year

	2020 £	2019 £
Trade creditors	2,744	2,089
Other taxation and social security	4,577	3,948
Other creditors	1,149	657
Accruals	1,867	408
	10,337	7,102

17 Pension and other schemes

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £4,209 (2019 - £2,862).

18 Funds

	Balance at 1 January 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2020 £
Unrestricted					
General	77,434	107,282	(4,749)	(32)	179,935
Designated	11,811	-	-	-	11,811
Total unrestricted	89,245	107,282	(4,749)	(32)	191,746
Restricted	237,995	415,316	(321,817)	32	331,526
Total funds	327,240	522,598	(326,566)	-	523,272

Voices in Exile

Notes to the Financial Statements for the Year Ended 31 December 2020

	Balance at 1 January 2019 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2019 £
Unrestricted					
General	65,749	32,053	(11,532)	(8,836)	77,434
Designated	11,811	-	-	-	11,811
Total unrestricted	77,560	32,053	(11,532)	(8,836)	89,245
Restricted	122,817	392,496	(286,154)	8,836	237,995
Total funds	200,377	424,549	(297,686)	-	327,240

19 Analysis of net assets between funds

	Unrestricted			Total funds £
	General £	Designated £	Restricted £	
Tangible fixed assets	(445)	-	670	225
Current assets	192,999	11,810	328,575	533,384
Current liabilities	(10,337)	-	-	(10,337)
Total net assets	182,217	11,810	329,245	523,272

	Unrestricted			Total funds £
	General £	Designated £	Restricted £	
Tangible fixed assets	770	-	670	1,440
Current assets	81,754	11,810	239,338	332,902
Current liabilities	(7,102)	-	-	(7,102)
Total net assets	75,422	11,810	240,008	327,240

20 Analysis of net funds

	At 1 January 2020 £	Financing cash flows £	At 31 December 2020 £
Cash at bank and in hand	277,651	205,821	483,472
Net debt	277,651	205,821	483,472

Voices in Exile**Notes to the Financial Statements for the Year Ended 31 December 2020**

	<u>At 1 January 2019 £</u>	<u>Financing cash flows £</u>	<u>At 31 December 2019 £</u>
Cash at bank and in hand	188,711	88,940	277,651
Net debt	188,711	88,940	277,651
