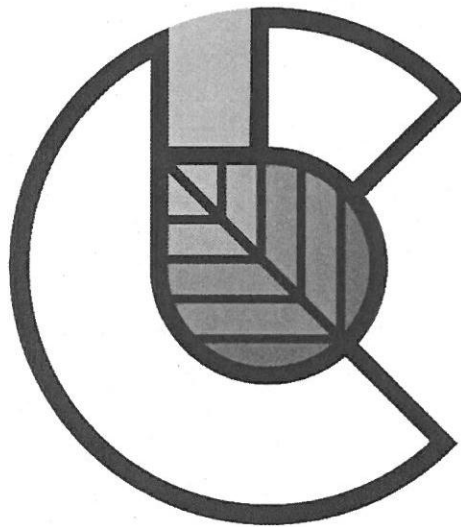


# **Carshalton Beeches Baptist Free Church**

## **Trustees' Annual Report**

**Year ended: 31 December 2022**



**BEECHES**  
BAPTIST CHURCH

**CARSHALTON BEECHES BAPTIST FREE CHURCH**  
**FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2022**

**Charity registration number: 1130318**

**CARSHALTON BEECHES BAPTIST FREE CHURCH**

**INDEX**

**YEAR ENDED 31 DECEMBER 2022**

	Page
Significant charity information	1
Report of the trustees	2-4
Report of the Independent Examiner	5
Statement of financial activities	6
Balance sheet	7
Notes to the financial statements	8-14

# **CARSHALTON BEECHES BAPTIST FREE CHURCH**

## **SIGNIFICANT CHARITY INFORMATION**

### **YEAR ENDED 31 DECEMBER 2022**

The name of the Charity is Carshalton Beeches Baptist Free Church.

The church is affiliated to the Baptist Union of Great Britain and Ireland and to the London Baptist Association and until 24 June 2009 was an excepted charity. The church registered with the Charity Commission on 24 June 2009 with charity number 1130318.

The principal address of the church is Banstead Road, Carshalton, Surrey SM5 3NL

The trustees of the church are the elected deacons, the officers and the ministers. The trustees from 1 January 2022 until the date of the signing of this report were:

		Start	End
Mr R Beales	Elected deacon	1 November 2020	31 May 2023
Mrs G Banks	Elected deacon	1 June 2021	31 May 2024
Mr A Blackburn	Elected deacon	1 June 2021	31 May 2024
Mr Y S Hsu	Elected deacon	1 June 2019	31 May 2025
Mr I Knowles	Elected deacon	1 June 2022	31 May 2025
Mr Callum McKay	Elected deacon	1 June 2022	31 May 2025
Mrs C Mossor	Elected deacon	1 November 2017	31 May 2023
Miss S Opanubi	Elected deacon	1 June 2018	31 May 2024
Mrs B Osiyale	Elected deacon	1 June 2017	31 May 2023
Mr P Scott-Evans	Treasurer	1 June 2008	
Rev P Hornsey	Minister	1 September 2005	

The trustees are considered to be the key management personnel of the church.

Independent examiner:

Jacob Cavenagh & Skeet  
5 Robin Hood Lane  
Sutton  
Surrey SM1 2SW

Banks:

Charities Aid Foundation  
25 Kings Hill Avenue  
Kings Hill  
West Malling  
Kent ME19 4TA

London Baptist Property Board  
Unit C2  
15 Dock Street  
London E1 8JN

## CARSHALTON BEECHES BAPTIST FREE CHURCH

### REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 DECEMBER 2022

#### Structure, governance and management

The Church is an unincorporated association and is affiliated to the Baptist Union of Great Britain and Ireland and to the London Baptist Association. The Church occupies premises which are held by the London Baptist Property Board, on Trust.

The Church is governed by its "Constitution and Rules" document. The Church is autonomous and the Church Meeting makes the final decision on all matters, after taking into consideration any advice given by the trustees.

Trustees are appointed by the Church Meeting in one of three ways. Deacons are elected for a period of three years, from within the membership, at a Special Church Meeting (quorum: 40% of membership roll), on obtaining votes from at least 50% of those present. After 6 years of continuous service, deacons are not eligible for re-election for one year. Officers and ministers are trustees by virtue of holding office. Officers are appointed by the Church Meeting every 3 years. Ministers are invited to the pastorate by a Special Church Meeting.

The trustees meet together regularly as the Church's leadership team. They bring reports and recommendations on all significant aspects of the Church's affairs to the Church Meeting. The Church Meeting usually meets six times a year and receives the leadership's reports and recommendations. All recommendations are voted on by the Church Meeting.

The trustees are inducted by the senior deacon and the minister and receive training during their term of office by attending meetings and by making use of the publications produced by the Baptist Union of Great Britain and the Charity Commission.

The trustees delegate oversight of certain matters to groups appointed by the trustees with the approval of the Church Meeting. At present, the main committees are the Finance and Fabric Committees. These committees report to the trustees and the Church Meeting on a regular basis.

#### Objectives and activities

The principal purpose of Carshalton Beeches Baptist Free Church is the advancement of the Christian faith according to the principles of the Baptist denomination. The church exists to serve the community of Carshalton Beeches. Our aim is to make wholehearted disciples of the Lord Jesus, not just to create a congregation of passive believers. This is summed up in our mission statement: Jesus Christ, to know Him, to grow in Him, to bring others to Him. We want to be a community where everyone is welcomed; everyone is valued and everyone has the opportunity to be involved. The Bible is the rule and guide for all our life. Prayer is central to everything we are and do. We constantly seek to be open to the leading of the Holy Spirit. Our core values are, Jesus our King; Everyone matters and Here to serve others.

The membership as at 31 December 2022 was 119. Approximately 75 to 100 adults plus 20 to 25 children and young people attend on Sunday mornings. These services have continued to be live-streamed via the church's YouTube channel for those who felt unable to attend in person. Sunday evening meetings continue to be held via 'Zoom' but on the first Sunday evening of the month a communion service is held in the Sanctuary. The age range is quite well-balanced with families forming the core of the congregation. Our worship services are open to all.

Serving the local community is a vital part of the church's mission. This objective is further worked out in a number of ways among children and young people, adults and families, and senior citizens. Sunday worship is a vital part of the mission of the church but during the week the premises continue to be well-used attracting many people from the local community into the building. This is not only for church-led activities but various rooms in the building are hired by a wide range of other organisations and individuals. An Administrator and Receptionist was appointed in April to assist in the church office.

Our Children and Families Worker maintains contact with families through a wide range of activities and, of course, through Sunday morning sessions for children. Successful events were organised such as 'Stay and Play' for families and children during the school holidays, a family picnic, and a 'Light Party' held at the end of October. A weekly baby and toddler group meets plus Friday Club for junior school aged children. Our Youth and Schools worker shares her time equally between church and local schools to great effect. A growing group of young people attend Sunday mornings and the successful Youth Café meets each Thursday afternoon. A Bible study group has begun. The young people raised funds for Tearfund. They also attended events with local churches. The church Café, 'Spill the Beans', offers hot drinks and snacks but also provides a 'Warm Hub' during winter months.

The organisers of the Wednesday Luncheon Club held a special event in June to celebrate the Queen's Platinum Jubilee and celebrated the 40<sup>th</sup> Anniversary of the Club in October. The Alcoholics Anonymous group has met regularly throughout the year.

The Guiding and Scouting groups meet each week during term time.

## CARSHALTON BEECHES BAPTIST FREE CHURCH

### REPORT OF THE TRUSTEES (continued)

#### FOR THE YEAR ENDED 31 DECEMBER 2022

#### **Objectives and activities (continued)**

The Oak Tree Pre-School Nursery meets each weekday and is proving a success. The group of family mediation practitioners and counselling sessions together with Pilates classes, and ABRSM music examinations have used the premises during the year. December saw the very successful Yulefest community event attracting large crowds with the church at its core.

The church holds regular Fairtrade coffee mornings which, among other things, highlights and raises funds for Creation Care projects.

#### **Plans for the future**

The church's vision remains to be a 'Church on a Mission' following the command of Jesus to go and make disciples of all nations. The strategy is to be a community of disciple-making disciples; a family, united in our love for the Lord Jesus Christ, grateful to God for his love for us, and reaching out to share His love with those who live and work in our community.

The contacts made in previous years by our ministry team of Rev Phil Hornsey together with Emma Shaw (Children and Families worker) and Beca McKay (Youth and Schools worker) will be built on in 2023 with the objective to hold once again community events. It is hoped these contacts will result in people being drawn into the church leading to them hearing the gospel and committing their lives to Jesus. These are vital aspects of our strategy to be a 'Church on a Mission'.

**Mission** – The mission strategy for 2023 is to focus on our church-based organisations with a view to growth. Plans under consideration are for an Alpha course in the autumn and a family focussed course.

#### **Achievements**

**Pastoral** – Our minister, Rev Phil Hornsey, has led the church with humility and grace. His preaching is Bible based and challenging whilst his leading of worship is widely appreciated, especially by those housebound members able to enjoy services via live streaming. A Pastoral Care committee assist the minister in seeking to meet the needs of members.

**Community** – A number of our church members are involved with Christians Against Poverty (CAP), Sutton. CAP helps people who are struggling with financial pressures and this need has grown in the last 12 months. Debt Counsellors (one is a member at the church) and Befrienders support people on their journey out of debt and financial pressure, this can be interpreted by helping people in finding cheaper deals on consumables, sourcing furniture and encourage them by meeting for coffee, prayer and invitation to church events. One of our members is a CAP Life Skills Manager. The work with CAP continues to be an important mission activity.

In April members were involved in a 'Litter Pick' as a means of serving the community. In May over 200 people watched the F A Cup Final in the church, many of those attending were formerly living in Hong Kong.

#### **Financial review**

**Outcome for 2022** – Thanks to the goodness of God and the generosity of church members and congregation, the outcome for 2022 shows the church's finances to be in good shape. Lettings Income has covered the outgoings on utilities, premises and insurance and expenditure continues to be carefully monitored.

**Grant making policy** – As part of its commitment to the wider Baptist family the church gives financially to BMS World Mission and the Baptist Union Home Mission Fund. The church donates to Sutton Schools Work and CAP and in addition, gives grants to individuals working at home and overseas who have a close connection with the membership. These are reviewed annually by the church meeting. Over and above these regular commitments the church also makes grants by special appeals to organisations at Harvest and Christmas again decided upon by the church meeting. A special gift was made during the year to support Ukrainian refugees.

**Reserves' Policy** – It is the policy of the trustees to aim at maintaining reserves representing 25% of the donation income, which the trustees consider sufficient to be able to cover support and governance costs. The unrestricted reserves at the end of the year were £3,101,868 of which £2,997,128 is held in a designated fixed asset fund. The total restricted funds held at the year-end were £1,557. The total funds available for use at the year-end were £3,103,425.

#### **Key Management personnel**

The remuneration of key management personnel is decided annually by the trustees.

# CARSHALTON BEECHES BAPTIST FREE CHURCH

## REPORT OF THE TRUSTEES (continued)

FOR THE YEAR ENDED 31 DECEMBER 2022

### Statement on risks

The trustees confirm that they have given consideration to the major risks to which the charity is exposed. There is a comprehensive Risk Management Plan which identifies the steps taken to mitigate those risks. In 2022, the trustees ensured that more steps were introduced to further reduce risks.

The trustees consider the principal risks facing the church and their plans and strategies for managing these risks to be:

- Income and Expenditure – Reserves reduced; Staff redundancies; Loss of local reputation; Costs spiral out of control. Mitigated by regular budget reviews; Trustees monitoring adequacy of financial information; Ensuring proper authorisation for expenditure.
- New major risk – Loss of key staff and volunteers - Experience or skills lost; Operational impact on church programmes and leadership; Loss of knowledge of church and membership. Mitigated by: Notice periods for staff are in place to help facilitate effective handover and timely recruitment; Key information is stored on the Church's One Drive; the Trustees are putting in place actions for succession planning covering volunteer recruitment introduction of deputies and volunteer recognition.

### Regard to Charity Commission public benefit guidance

The trustees confirm that they have complied with their duty in Section 17 of the Charities Act 2011 to have regard to the guidance published by the Commission.

### Statement of trustees (leadership team) responsibilities

The charity's trustees are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing the financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the applicable Charities' SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue.

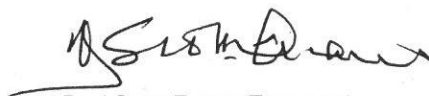
The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the Trust Deed. They are also responsible for safeguarding the assets of the charity and taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of the financial statements.

Signed on behalf of the trustees



Christine Mossor (Trustee)



Paul Scott-Evans (Treasurer)

Approved at a meeting of the Leadership Team, held 16th May 2023

## INDEPENDENT EXAMINER'S REPORT

### TO THE TRUSTEES OF CARSHALTON BEECHES BAPTIST FREE CHURCH

I report to the charity trustees on my examination of the accounts of Carshalton Beeches Baptist Free Church (the "Charity") for the year ended 31 December 2022 set out on pages 6 to 14.

#### Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts as carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

#### Independent examiner's statement

Since the Trust's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Report) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



**Miriam Hickson CTA FCA**  
**Jacob Cavenagh & Skeet**  
**Chartered Accountants**

5 Robin Hood Lane  
 Sutton  
 Surrey  
 SM1 2SW

Dated: 25 May 2023



**CARSHALTON BEECHES BAPTIST FREE CHURCH**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31 DECEMBER 2022**


		Unrestricted funds	Restricted funds	Total 2022	Unrestricted funds	Restricted funds	Total 2021
	Note	£	£	£	£	£	£
<b>Income from:</b>							
Donations and legacies							
<i>Donations</i>		182,728	14,085	196,813	181,392	5,147	186,539
Charitable activities							
<i>Spill The Beans Cafe</i>		9,932	-	9,932	5,778	-	5,778
<i>Lettings</i>		63,465	-	63,465	50,291	-	50,291
Other income							
<i>Coronavirus Job Retention Scheme</i>		-	-	-	3,631	-	3,631
<b>Total income</b>		256,125	14,085	270,210	241,092	5,147	246,239
<b>Expenditure on:</b>							
Charitable activities							
Activities organised by the church	2	268,324	4,690	273,014	267,840	1,413	269,253
Donations to support activities by others	3	30,098	11,021	41,119	29,303	6,362	35,665
<b>Total expenditure</b>		298,422	15,711	314,133	297,143	7,775	304,918
<b>Net expenditure</b>		(42,297)	(1,626)	(43,923)	(56,051)	(2,628)	(58,679)
<b>Gross transfers between funds</b>		702	(702)	-	1,000	(1,000)	-
<b>Net movement in funds</b>		(41,595)	(2,328)	(43,923)	(55,051)	(3,628)	(58,679)
<b>Reconciliation of funds</b>							
Funds brought forward at 1 January 2022		3,143,463	3,885	3,147,348	3,198,514	7,513	3,206,027
<b>Funds carried forward at 31 December 2022</b>	12	3,101,868	1,557	3,103,425	3,143,463	3,885	3,147,348

**CARSHALTON BEECHES BAPTIST FREE CHURCH**  
**BALANCE SHEET**  
**AS AT 31 DECEMBER 2022**

	Note	2022	2021
		£	£
<b>Fixed assets</b>			
Tangible fixed assets	6	2,997,128	3,060,179
<b>Current assets</b>			
Debtors	7	8,870	9,460
Cash at bank and in hand		108,546	109,203
		<u>117,416</u>	<u>118,663</u>
<b>Creditors: Amounts falling due within one year</b>	8	<u>11,119</u>	<u>14,194</u>
<b>Net current assets</b>		<u>106,297</u>	<u>104,469</u>
<b>Total assets less current liabilities</b>		<u>3,103,425</u>	<u>3,164,648</u>
<b>Provisions</b>	9	<u>-</u>	<u>17,300</u>
<b>Net assets</b>	12	<u>3,103,425</u>	<u>3,147,348</u>
<b>Funds</b>			
Restricted	10	1,557	3,885
Unrestricted	11	<u>3,101,868</u>	<u>3,143,463</u>
		<u>3,103,425</u>	<u>3,147,348</u>

*15 May*

Approved by the trustees on xxxxxxxx 2023 and signed on their behalf by:



Paul Scott - Evans (Treasurer & Trustee)

**CARSHALTON BEECHES BAPTIST FREE CHURCH**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2022**

**1. Accounting policies**

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

*a) Basis of preparation*

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these financial statements. The financial statements have been prepared in accordance with the Charities Statement of Recommended Practice (Charities SORP (FRS 102)) and Financial Reporting Standard 102 (FRS 102).

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The Church meets the definition of a public benefit entity under FRS 102.

*b) Going concern*

The trustees consider that there are no material uncertainties about the Church's ability to continue as a going concern.

*c) Funds*

- i. Restricted funds are defined as those used for specified purposes laid down by the donor, or where an appeal limits the use of the funds.
- ii. Unrestricted general funds represent donations and other incomes received for any of the purposes of the church and are available for use.

*d) Income*

Donations and other income (including legacies) are included in the Statement of Financial Activities (SOFA) when the charity has entitlement to the income, it is probable the income will be received and the amount of income receivable can be reliably measured.

No amounts are included in the financial statements for services donated by volunteers as this is difficult to quantify.

*Coronavirus Job Retention Scheme government grant income*

For CJRS grant income, the income is recognised in the period to which the underlying furloughed staff costs relate to.

*e) Expenditure*

All expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer term liabilities and has been classified under headings that aggregate all costs related to the category.

- i. Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- ii. Governance costs are those costs associated with meeting the constitutional and statutory requirements of the charity and include accountants' fees and costs linked to the strategic management of the charity. These have been allocated directly to charitable expenditure.

*f) Payments to missionaries*

The Church supports various missionaries, as detailed in note 3 below. The trustees assess missionary funding on an annual basis and are confident that, although some missionaries have been supported by the church for a number of years, the missionaries would not view their support as an open-ended obligation on the part of the church. Accordingly these arrangements are not viewed as constituting constructive obligations as defined by FRS 102 and thus no liability for future years' support is accounted for in these accounts.

*g) Tangible fixed assets*

Tangible fixed assets costing more than £1,000 are capitalised and included at cost. Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Freehold buildings	2% on value of buildings (land is not depreciated)
Church equipment	25% on cost

**CARSHALTON BEECHES BAPTIST FREE CHURCH**  
**NOTES TO THE FINANCIAL STATEMENTS (continued)**  
**FOR THE YEAR ENDED 31 DECEMBER 2022**

*h) Debtors*

Grants receivable and other debtors are included at the settlement amount due. Prepayments are valued at the amount prepaid.

*i) Cash at bank and in hand*

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of the opening of the deposit.

*j) Creditors and provisions*

Creditors and provisions are recognised where the charity has a present obligation arising from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are recognised at their settlement amount. Provisions have been calculated at the best estimate of the settlement amount and then discounted back to present value at the reporting date.

*k) Financial instruments*

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

*l) Pension schemes*

The church makes contributions into pension schemes which are accounted for as they are paid. The church also makes contributions towards the deficit on the Baptist Pension Scheme under the deficit reduction plan. A provision has been made for the total contributions due. This is detailed in note 5.

<b>2. Activities organised by the Church</b>	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total 2022</b>	<b>Total 2021</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Employment and accommodation (note 4)	117,761	-	117,761	135,270
Public property maintenance and care	59,616	2,690	62,306	46,395
Kingdom Growth	5,897	2,000	7,897	3,100
Spill the Beans	3,284	-	3,284	1,821
Administration, office and corporate expenses	16,459	-	16,459	15,839
Miscellaneous	51	-	51	42
Governance costs: independent examiner's fee	2,205	-	2,205	2,100
YuleFest	-	-	-	1,413
Depreciation on land and buildings	61,845	-	61,845	61,845
Depreciation on other equipment	1,206	-	1,206	1,428
<b>Total</b>	<b>268,324</b>	<b>4,690</b>	<b>273,014</b>	<b>269,253</b>

**CARSHALTON BEECHES BAPTIST CHURCH**  
**NOTES TO THE FINANCIAL STATEMENTS (continued)**  
**FOR THE YEAR ENDED 31 DECEMBER 2022**

3. Donations to support activities by others	<i>Unrestricted Funds £</i>	<i>Restricted Funds £</i>	<i>Total 2022 £</i>	<i>Total 2021 £</i>
Baptist Missionary Society (BMS)	9,422	-	9,422	10,135
Baptist Union – Home Mission	7,386	-	7,386	7,242
Harper-Jones (Frontiers)	-	-	-	895
Lozadas (La Gran Commission)	837	-	837	822
Archers	2,187	-	2,187	2,148
Sutton Schools' Christian Workers' Trust	3,294	-	3,294	3,228
Operation Agri (Harvest Appeal)	-	2,041	2,041	1,522
Fundatia Regen, Romania	2,187	2,842	5,029	2,148
Guinebor Chad Hospital	-	1,353	1,353	-
Onside Soccer	2,187	-	2,187	4,568
Open Doors	-	-	-	2,420
Christians Against Poverty	150	-	150	-
Sutton Refugee and Migrant Network	-	1,353	1,353	-
Hope Now (Ukraine Appeal)	-	2,922	2,922	-
Tear Fund	-	510	510	-
Norbury (MAF UK)	2,148	-	2,148	537
The Forge	300	-	300	-
<b>Total</b>	<b>30,098</b>	<b>11,021</b>	<b>41,119</b>	<b>35,665</b>

4. Employment and accommodation	<i>2022 £</i>	<i>2021 £</i>
Gross salaries	115,702	121,249
Employer's National Insurance	5,521	5,988
Pension contributions	6,890	6,962
Change in pension provision	(14,845)	(3,239)
	<b>113,268</b>	<b>130,960</b>
Rates and utilities (manse and church house flat)	4,493	4,310
<b>Total</b>	<b>117,761</b>	<b>135,270</b>

During the year there was an average of 5 (2021: 5) employees. None of them earned more than £60,000.

The ministers are also trustees of the church and constitute the key management personnel. As permitted by the Trust Deed, notwithstanding the fact any Minister or Ministers appointed by the Church are Charity Trustees they will be entitled to be paid an agreed and reasonable remuneration out of the funds of the Church. They were provided with accommodation and received remuneration as follows:

	<b>2022</b>				<b>2021</b>			
	<i>Salary £</i>	<i>Ers NI £</i>	<i>Pension £</i>	<i>Utilities £</i>	<i>Salary £</i>	<i>Ers NI £</i>	<i>Pension £</i>	<i>Utilities £</i>
Rev P Hornsey	34,623	3,718	4,122	711	33,615	3,421	4,453	2,504

**CARSHALTON BEECHES BAPTIST FREE CHURCH**  
**NOTES TO THE FINANCIAL STATEMENTS (continued)**  
**FOR THE YEAR ENDED 31 DECEMBER 2022**

**5. Pension schemes**

The Baptist Pension Scheme

The Church is a participating employer the Baptist Pension Scheme ("the Scheme"), which is a separate legal entity administered by the Pension Trustee (Baptist Pension Trust Limited). The assets of the Scheme are held separately from those of the Employer and the other participating employers.

The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011. Prior to this date the main benefit provided through the Defined Benefit (DB) Plan was a pension of one eightieth of final minimum pensionable income for each year of pensionable service together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income.

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Broadstone Corporate Benefits Ltd. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members if they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva Limited.

The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. Because it is not possible to attribute the Scheme's assets and liabilities to specific employers, the scheme is accounted for as if the Scheme were a defined contribution scheme.

The Minister is eligible to join the Scheme.

*Actuarial valuation as at 31 December 2019*

A formal valuation of the Defined Benefit (DB) Plan was performed at 31 December 2019 by a professionally qualified Actuary using the Projected Unit Method. The market value of the DB Plan assets at the valuation date was £298 million. The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £18 million (equivalent to a past service funding level of 94%). The Church and the other employers supporting the DB Plan are collectively responsible for funding this deficit.

The key assumptions underlying the valuation were as follows:

Type of financial assumption	% pa
RPI price inflation assumption	3.20
CPI price inflation assumption	2.70
Minimum Pensionable Income increases (CPI plus 0.75% pa)	3.20
Assumed investment returns	
- Pre-retirement	2.95
- Post retirement	1.70
Deferred pension increases	
- Pre April 2009	3.20
- Post April 2009	2.50
Pension increases	
- Main Scheme pension	2.70

Mortality is assumed in accordance with 80% of the S3NA standard mortality table. Future improvements projected from 2013 in line with the "CMI 2019" projection with a long-term rate of improvement of 1.75% p.a. for males and 1.5% p.a. for females with the core smoothing parameter and with additional initial mortality improvement factor A=0.5%.

The next actuarial valuation of the DB Plan within the Scheme is due to take place not later than as at 31 December 2022.

**CARSHALTON BEECHES BAPTIST FREE CHURCH**  
**NOTES TO THE FINANCIAL STATEMENTS (continued)**  
**FOR THE YEAR ENDED 31 DECEMBER 2022**

**5. Pension schemes (continued)**

*Recovery Plan*

In addition to the contributions to the DC Plan set out above, where a valuation of the DB Plan reveals a deficit the Trustee and the Council agree to a rate of deficiency contributions from churches and other employers involved in the DB Plan. Following the 2019 valuation a Recovery Plan was signed in September 2020 under which deficiency contributions are payable until June 2026. These contributions were broadly based on each employer's membership at 31 December 2014 and increase annually in line with increases to Minimum Pensionable Income as defined in the Rules.

On 30th June 2022 the Baptist Pension Scheme signed an agreement with the insurance company Just Group ("Just") to secure DB Plan members' pension benefits. Just are now providing financial backing for all pensions provided through the Scheme's DB Plan and following this transaction, the Scheme no longer has a shortfall. An updated Recovery plan was then signed in August 2022 under which recovery contributions from each participating employer in the DB Plan reduced to £1 per month from August 2022.

*Movement in Balance Sheet liability*

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. The movement in the provision is set out in note 9.

This liability represents the present value of the deficit contributions agreed as at the accounting date and has been valued using the following assumptions set by reference to the duration of the deficit recovery payments:

Accounting date	2022	2021	2020
Discount rate	5.7%	2.0%	0.4%
Future increases to Minimum Pensionable Income	3.3%	4.1%	3.0%

Other pension schemes

The church also made contributions to employees defined contribution schemes. The amount contributed in the year was £2,746 (2021: £2,509).

**6. Tangible fixed assets**

	<i>Freehold land and buildings</i>		<i>Other equipment</i>	<i>Total</i>
	<i>Manses</i>	<i>Church premises</i>		
	£	£	£	£
<b>Cost or valuation</b>				
At 1 January 2022	855,000	3,087,271	121,395	4,063,666
Additions	-	-	-	-
Disposals	-	-	-	-
At 31 December 2022	855,000	3,087,271	121,395	4,063,666
<b>Accumulated depreciation</b>				
At 1 January 2022	251,800	633,686	118,001	1,003,487
Provision for the year	13,100	48,745	1,206	63,051
Eliminated on disposals	-	-	-	-
At 31 December 2022	264,900	682,431	119,207	1,066,538
<b>Net book value</b>				
At 31 December 2022	590,100	2,404,840	2,188	2,997,128
At 31 December 2021	603,200	2,453,585	3,394	3,060,179

The insurance value of the main church building and youth centre at 31 December 2005 was £1.1million. To this has been added the cost of redevelopment and rebuilding since 2008. On transition to FRS102 these became deemed cost.

All buildings (but not the underlying land) have been depreciated over estimated useful lives of 50 years.

**CARSHALTON BEECHES BAPTIST FREE CHURCH**  
**NOTES TO THE FINANCIAL STATEMENTS (continued)**  
**FOR THE YEAR ENDED 31 DECEMBER 2022**

<b>7. Debtors</b>	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Gift aid recoverable	7,864	8,454
Prepayments	1,006	1,006
	<u>8,870</u>	<u>9,460</u>
<b>8. Creditors</b>	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Social Security and Other Taxes	2,267	2,427
Other Creditors	5,072	8,167
Accruals and Deferred Income	3,780	3,600
	<u>11,119</u>	<u>14,194</u>
<b>9. Provisions</b>	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Balance brought forward	17,300	24,234
Payments made in year	(2,455)	(3,695)
Decrease in provision	(14,845)	(3,239)
Balance carried forward	<u>-</u>	<u>17,300</u>

A provision had been included for deficit contributions due to the Baptist Pension Scheme but this is no longer required.

**10. Restricted funds**

	<i>Balance at 1 January 2022</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfers</i>	<i>Balance at 31 December 2022</i>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Special appeals	1,183	11,395	(11,021)	-	1,557
Equipment	-	2,690	(2,690)	-	-
Holiday at Home	2,000	-	(2,000)	-	-
Yulefest fund	702	-	-	(702)	-
	<u>3,885</u>	<u>14,085</u>	<u>(15,711)</u>	<u>(702)</u>	<u>1,557</u>
	<i>Balance at 1 January 2021</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfers</i>	<i>Balance at 31 December 2021</i>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Special appeals	3,398	4,147	(6,362)	-	1,183
Equipment	-	1,000	-	(1,000)	-
Holiday at Home	2,000	-	-	-	2,000
Yulefest fund	2,115	-	(1,413)	-	702
	<u>7,513</u>	<u>5,147</u>	<u>(7,775)</u>	<u>(1,000)</u>	<u>3,885</u>

Special appeals are held during the year for various different purposes typically at Christmas and Harvest. The funds are then remitted to the appropriate charities.

Yulefest was a community event held before Christmas. The funds held on behalf of Yulefest were transferred to the organisers in 2021 and the remaining balance was released into general funds during 2022 as this related to items that had been funded by the general fund in previous years.

The Holiday at Home fund was used to support events around the Queen's Platinum Jubilee.

The equipment fund is a specific donation that was used to purchase a fixed asset and therefore the amount has been transferred to general funds.



**CARSHALTON BEECHES BAPTIST FREE CHURCH**  
**NOTES TO THE FINANCIAL STATEMENTS (continued)**  
**FOR THE YEAR ENDED 31 DECEMBER 2022**

**11. Unrestricted funds**

	<i>Balance at 1 January 2022 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers £</i>	<i>Balance at 31 December 2022 £</i>
General fund	100,584	256,125	(250,216)	(1,753)	104,740
Pension provision fund	(17,300)	-	14,845	2,455	-
Designated fixed assets fund	3,060,179	-	(63,051)	-	2,997,128
	<u>3,143,463</u>	<u>256,125</u>	<u>(298,422)</u>	<u>702</u>	<u>3,101,868</u>

	<i>Balance at 1 January 2021 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers £</i>	<i>Balance at 31 December 2021 £</i>
General fund	101,803	241,092	(233,870)	(8,441)	100,584
Pension provision fund	(24,234)	-	-	6,934	(17,300)
Designated fixed assets fund	3,120,945	-	(63,273)	2,507	3,060,179
	<u>3,198,514</u>	<u>241,092</u>	<u>(297,143)</u>	<u>1,000</u>	<u>3,143,463</u>

**12. Analysis of net assets between funds**

<b>2022</b>	<i>Fixed assets £</i>	<i>Net current assets £</i>	<i>Long term liabilities £</i>	<i>Total £</i>
Restricted funds	-	1,557	-	1,557
Unrestricted funds	2,997,128	104,740	-	3,101,868
	<u>2,997,128</u>	<u>106,297</u>	<u>-</u>	<u>3,103,425</u>

<b>2021</b>	<i>Fixed assets £</i>	<i>Net current assets £</i>	<i>Long term liabilities £</i>	<i>Total £</i>
Restricted funds	-	3,885	-	3,885
Unrestricted funds	3,060,179	100,584	(17,300)	3,143,463
	<u>3,060,179</u>	<u>104,469</u>	<u>(17,300)</u>	<u>3,147,348</u>

**13. Related party transactions**

As a trustee, the minister Rev P Hornsey receives a remuneration which is disclosed in note 4.

Trustees did not receive any reimbursement of expenses during either year. During the year trustees made unrestricted donations of £39,271 (2021:£34,118) and restricted donations without conditions of £nil (2021 : £960).