



ANNUAL REPORT & ACCOUNTS

1 January-31 December 2020

*Parish Office, St. John's Church, Mattock Lane, West Ealing, London, W13 9LA
St. John with St. James PCC, West Ealing, Registered Charity Number 1130295.*

ST. JOHN WITH ST. JAMES' WEST EALING

**Annual Report and Accounts of the Parochial Church Council
For the year ended 31st December 2020**

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ST. JOHN WITH ST. JAMES' WEST EALING

Annual Report of the Parochial Church Council For the year ended 31st December 2020

The Parochial Church Council (The PCC) present their report with the financial statements of the charity for the year ended 31 December 2020. The financial statements have been prepared under the Church Accounting Regulations 2006 in accordance with applicable accounting standards and the current Statement of Recommended Practice, Accounting and Reporting by Charities and applicable accounting standard FRS102.

Aims and purposes

The PCC of St. John with St. James West Ealing has the responsibility of co-operating with the incumbent, (Rev Mark Melliush the priest in charge from 12 May 2019) in promoting in the ecclesiastical parish the whole mission of the Church: pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for the church building of St. John Ealing Dean and as well as other church properties.

Objectives and activities

The PCC members and trustees recognise their responsibilities towards public benefit under the requirements of the Charities Act 2011. The PCC remains committed to enabling as many people as possible to worship with us and to become part of our parish community.

When planning our activities for the year, we have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the gospel; and developing knowledge and trust in Jesus.
- Provision of pastoral and practical care for people living in the parish.
- Missionary and outreach work.

To facilitate this work we have maintained the fabric of our church building.

Achievements and performance

The Covid pandemic has meant that 2020 has been an exceptional year when we have had to adapt and change what we do to provide a Covid secure response.

Services

The Parish seeks to offer a range of services each week and over the course of the year that our community find both beneficial and spiritually fulfilling. All are welcome to attend our regular services. During 2020 the following parochial congregations met on a regular basis either in person (adhering to strict COVID guidelines) or virtually.

- Our morning service- St John's at 10
- Wednesday morning communion

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Café Church (an informal evening service of worship, teaching and discussion) has suspended meeting together during the pandemic though meets regularly on Zoom.

Church attendance

The average weekly attendance during October each year for the parish is normally recorded and reported in the annual diocesan return. At the time Covid did allow church services to take place inside our building and the average weekly in person attendance was 68. In addition, a significant number of people were able to participate in services online.

Electoral Roll

In accordance with Church of England policy, a new Electoral Roll was created in 2019 and then reviewed before the October 2020 Annual Meeting. The Electoral Roll is being further revised in preparation for confirmation at the April 2021 Annual Meeting and currently stands at 213.

Use of facilities by other congregations

As well as our parochial congregations, the Myanmar Christian Fellowship and Living Waters Arabic Church normally use the buildings on a weekly basis. This has not been possible during 2020 as a result of the pandemic though we hope that this will be able to resume during 2021.

Pastoral care

Pastoral care provided by clergy and laity were made available to all the public of West Ealing, through prayer, exposition of God's word, through practical expressions of the love of Jesus and the provision of the occasional offices (weddings, funerals, baptisms).

Practical and financial support for other organisations

Regular practical and financial support were provided to:

- Ealing Soup Kitchen
- Ealing Food Bank

Ealing Soup Kitchen is hosted by the parish, using our buildings on a regular (usually weekly) basis. It is run by a charity, Ealing Soup Kitchen.

Further afield the PCC financially supports the Diocese of London and work overseas, including the work of relief agencies.

Maintenance of the church buildings

St John's Church building is maintained on an on-going basis to facilitate its use in support of the mission and ministry of the parish.

PCC meetings

The PCC met in January and March in person and by Zoom in April, July, October and December 2020. It received reports from fabric and finance committees, Youth and Families Worker, World Outreach Committee and Deanery Synod. Particular attention was paid to adapting our ministry during Covid conditions, providing recorded services online during lockdowns and adapting the building for small, safely-distanced congregations. Attention was also focused on maintenance and refurbishment of

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church buildings, including a lounge refurbishment and equipment to livestream church services. The PCC was pleased to agree to license Jane Morris as non-stipendiary curate. The PCC continue to work with Mark Melliush towards appointing a younger vicar to lead St Johns as part of the campus family of churches.

Volunteers and donors

The PCC is grateful to all in the church and wider community who gave of their time, talents and money to assist with its work during the year especially during this time of Covid.

Plans for Future Periods

In order to continue to fulfill its purpose of promoting the mission of the Church and serving all the people of West Ealing, the PCC makes on-going plans to achieve the following goals:

- Growing disciples of Jesus
- Continuing to develop the gifts and ministries of all its members;
- Effective stewardship of church resources and financial stability.

Structure, governance and management

The Parochial Church Council (PCC) is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. It is registered with the Charity Commission as The Parochial Church Council of The Ecclesiastical Parish of Saint John with Saint James, West Ealing, Registered Charity Number 1130295.

The method of appointment of PCC members is set out in the Church Representation Rules 2020 Edition. The PCC comprises up to 15 elected members. Clergy, Churchwardens and Deanery Synod members are ex-officio on the PCC. Newly elected members of the Council are encouraged to attend an induction course run by the London Diocese.

The PCC meets at least six times a year. A Standing Committee consisting of the Incumbent, two Church Wardens, Treasurer, Secretary and two elected members is appointed annually and has the power to transact the business of the PCC between meetings subject to the directions given by the Council.

The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, in relation to having due regard to House of Bishop's guidance on safeguarding children and vulnerable adults.

Risk Management

The trustees recognize that effective risk management is essential in achieving the Charity's objectives. Risk management is considered as an integral element of all decision making and identifying appropriate procedures to ensure that risk levels are acceptable in each case. The Trustees believe that it is important to develop and enhance the approach in risk management, to ensure it remains fit for purpose.

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Annual Report of the Parochial Church Council For the year ended 31st December 2020

Parochial Church Council 2020

The following people served as members of the PCC and trustees for the period 1 January 2020 to 31 December 2020 unless otherwise noted.

Parish Appointment

Mark Melliush (Priest in charge of the Parish of St John with St James)

Lois Sheard (Churchwarden)

Paul Hagger (until 20 October) (Churchwarden)

Alan Reynolds (from 20 October) (Churchwarden)

Mark Sheard (Licensed Lay Minister, member of Archbishops' Council, ex officio)

Jane Morris (Non-Stipendiary Curate)

PCC Lay Vice Chair

David Powlson

PCC Treasurer

John Quinn (until 20 October)

Katherine Castelino (from 8 December)

PCC Secretary

Rhianna Lambrou

Electoral Roll Officer

Alan Reynolds

Standing Committee

Paul Hagger (until 20 October)

Lois Sheard

John Quinn (until 20 October)

Katherine Castelino (from 8 December)

Rhianna Lambrou (from 8 December)

David Powlson

Deborah Gray (from 8 December)

Alan Reynolds (from 8 December)

Deanery Synod Members

Ian Gibb (until 20 October)

Graham Worsfold

Deborah Gray

Catherine Patterson

Paul Hagger (from 20 October)

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Elected PCC Members

Kathy Baxter (from 20 October)
Maureen Brook (from 20 October)
Katherine Castelino (from 8 December)
Nick Hitch (from 20 October)
Richard King (until 20 October)
Rhianna Lambrou
Katy Lawrence (from 20 October)
James Lazarus (until 20 October)
Allan Logan (until 20 October)
Funmi Adejugbe Olori (from 20 October)
Toyin Peters (from 20 October)
Alison Powell (from 20 October)
David Powlson
John Quinn (until 20 October)
Alan Reynolds (until 20 October)
Paul Salter
Alan Simpson (until 20 October)
Linda Smith (until 20 October)
Lynn Martinez (resigned 21 April)
Susan Ross (until 20 October)
Warren Tan (until 20 October)

Administrative Information

The Parish of St. John with St. James West Ealing is situated in the London Borough of Ealing and the W13 Postcode and has one building licensed for public worship, namely the Parish Church of St. John Ealing Dean (located on Mattock Lane) The parish is part of the Diocese of London (Willesden Episcopal Area) within the Church of England. The correspondence address is The Parish Office, St. John's Church, Mattock Lane, West Ealing, London, W13 9LA.

Bankers and Independent Examiners.

The Parish CAF bank accounts were used for St John's during 2020.

The Independent Examiner is: Munday Long and Co, Chartered Certified Accountants and Registered Auditors, Alton House, 66/68 High Street, Northwood, Middlesex, HA6 1BL.

Payroll Services are provided by: Jacob, Cavenagh and Skeet, Chartered Accountants, 5 Robin Hood Lane, Sutton, Surrey, SM1 2SW.

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Annual Report of the Parochial Church Council For the year ended 31st December 2020

Financial Review

This review is provided at the Parish level. However as St James' church reverted to the Diocese at the end of 2019, in practice all financials for 2020 onwards relate to St John's. All the figures in the review have been rounded to the nearest £1000.

The total income for the Parish of St John with St James in 2020 was £308,000 (2019: £314,000). This consists of £202,000 from donations including £32,000 of recovered Gift Aid, £32,000 in legacies, £57,000 from lettings and rent and £6,000 from other sources along with government grants under the Job Retention Scheme of £11,000. The PCC is grateful to all those who contribute financially to the work of the parish, without whose generosity we would be unable to serve the community of West Ealing effectively.

The total expenditure for the Parish in 2020 was £293,000 (2019: £308,000 including £10,000 relating to the St James' church building). The major elements of 2020 expenditure were £81,000 on contributions to the Diocese towards clergy pay and central costs, £93,000 on staff costs, and £47,000 on the church building. £24,000 was dedicated to Away Giving.

Overall, there was a surplus in 2020 of £15,000. The PCC had originally budgeted for a deficit of £82,000, including expenditure on significant building maintenance projects of £80,000. Covid affected a number of planning assumptions. Excluding the Job Retention Scheme grants of £11,000 income was close to budget although reductions in donations and rental income were offset by legacies. The most material effect on the finances was the delay in planned maintenance with only £11,000 actually deployed in 2020, and the project is continuing into 2021. The rest is a combination of net savings across a number of areas.

The parish owns a house in Brunner Road which is currently let to provide income to support our charitable activities. The value of the house was assessed by Northfields Estate Agents at the end of 2020 as £650,000, unchanged from the previous valuation. Both the rental value of this property and the potential revenue from the sale of this property would be increased if upgrades were carried out to the kitchen and bathroom. Some refurbishment is planned for 2021 after the current tenancy ends and the intention is the house will then be used to accommodate the Children, Families and Youth Pastor. These plans were delayed from 2020 due to Covid.

The PCC has a 27/97th share in a property in Coldershaw Road. The property is being let commercially until such time as a new curate is appointed to the parish. This has been valued at £750,000 at the end of 2020, again unchanged from the previous valuation. The Parish share of this is £209,000.

The total funds available at the end of the year were £1,136,000. This is £16,000 more than at the end of 2019. The funds consist of £897,000 of fixed assets (property, equipment and investments, including an endowment), £239,000 of current assets of which £11,000 are restricted funds. Looking forward, the PCC has again budgeted for a significant deficit in 2021. This is driven mainly by the costs of the delayed major maintenance projects (refurbishment of the lounge and replacement of the West End doors), which can be funded from reserves. The PCC's contribution to the Diocese for

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2021 will be £81,000, in line with 2020 (this is net of a reduction of £12,300 for housing costs as St John's is not using the vicarage).

The PCC policy is that all staff directly employed by the Parish will be paid at least the London Living Wage. The PCC has taken all the necessary steps to comply with the pensions regulations for its staff. The People's Pension has administered pensions for the employees at St John with St James from March 2016. The pensions are defined contribution pensions so they do not result in a long-term pension liability for the parish. The PCC carried out the mandatory auto re-enrollment process for its employees during the first half of 2019. (This takes place every 3 years).

The PCC holds part of its cash in an account with Virgin Money which provides a greater interest rate than those available in its CAF Bank accounts. The Parish CAF bank accounts were used for St John's in 2020.

In 2017 the church opened an account with CAF bank to be used solely in support of Acts 435. Acts 435 is a charity through which individual donors can give to specific people in need. This account was used less than was anticipated and was closed in early 2021.

Reserves Policy

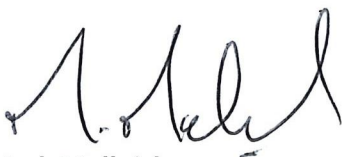
The PCC reserves policy is to hold a balance of current unrestricted funds equivalent to at least three months of day to day running costs. This would amount to £75,000 at the current level of expenditure.

The PCC has a policy of putting all unrestricted legacies and large donations (over £10,000) to one side in designated funds to be spent on significant building or ministry/outreach projects as determined by the PCC, rather than just adding them to the general day to day fund. At the end of 2020, there were £228,000 of unrestricted net current or liquid assets of which £103,000 were in designated funds. The policy and specific allocations of the designated funds will be reviewed during the next 12 months as the current refurbishment is completed and other ministry projects are considered.

Funds held as custodian trustees on behalf of others

The PCC does not act as a custodian trustee for the assets of any other charity.

Approved by the PCC on 16th March 2021 and signed on their behalf by



Mark Melliush
Priest-in-Charge



Katherine Castelino
PCC Treasurer

ST. JOHN WITH ST. JAMES' WEST EALING

Independent Examiner's Report of the Parochial Church Council For the year ended 31st December 2020

I report to the charity trustees on my examination of the accounts of the Parish of St John with St James West Ealing (the Church) for the year ended 31 December 2020.

Responsibilities and basis of report

As the charity trustees of the Church, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Church's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

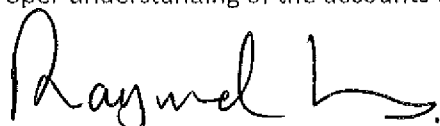
Independent examiner's statement

Since your charity's gross income exceeded £250,000, your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Association of Chartered Certified Accountants, which is one of the listed bodies

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Church as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I confirm that there are no other matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.



Raymond Long FCA FCCA

For and on behalf of Munday Long & Co Limited
Chartered Certified Accountants
Alton House
66/68 High Street
Northwood
Middlesex
HA6 1BL

Date: 7 April 2021.

ST JOHN WITH ST JAMES PAROCHIAL CHURCH COUNCIL
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDING 31 DECEMBER 2020

	Note	Unrestricted funds £	Unrestricted Designated funds £	Restricted funds £	Endowment funds £	Total 2020 £	Total 2019 £
Income and endowments:	2						
Donations and endowments		200,607.28	32,298.05	1,899.75	-	234,805.08	228,091.77
Church activities		39,286.58	-	-	-	39,286.58	58,840.24
Other trading activities		-	-	-	-	-	-
Investment income		20,089.22	-	-	-	20,089.22	20,397.35
Other income		12,214.44	271.89	1,479.71	-	13,966.04	6,480.96
Total income and endowments		272,197.52	32,569.94	3,379.46	-	308,146.92	313,810.32
Expenditure:	3						
Raising funds		47.03	-	-	-	47.03	46.21
Church activities		277,417.67	5,502.60	10,477.62	-	293,397.89	307,634.95
Total expenditure		277,464.70	5,502.60	10,477.62	-	293,444.92	307,681.16
Net income before gains / (losses) on investments		(5,267.18)	27,067.34	(7,098.16)	-	14,702.00	6,129.16
Gains / (losses) on investment assets	6	-	-	-	1,418.18	1,418.18	28,249.72
Net income/ (expenditure)		(5,267.18)	27,067.34	(7,098.16)	1,418.18	16,120.18	34,378.88
Transfers between funds	5	-	-	-	-	-	-
Other recognised gains / (losses)							
Gains / (losses) on revaluation of other fixed assets	6	-	-	-	-	-	-
Net movement in funds		(5,267.18)	27,067.34	(7,098.16)	1,418.18	16,120.18	34,378.88
Reconciliation of funds							
Total funds brought forward	9	990,986.45	84,737.89	17,985.33	26,123.08	1,119,832.75	1,085,453.87
Total funds carried forward	9	985,719.27	111,805.23	10,887.17	27,541.26	1,135,952.93	1,119,832.75

ST JOHN WITH ST JAMES PAROCHIAL CHURCH COUNCIL
BALANCE SHEET AT 31 DECEMBER 2020

		Total 2020 £	Total 2019 £
Fixed assets:			
Tangible assets	6a	219,098.64	211,277.12
Investment property	6a	650,000.00	650,000.00
Investments (shares)	6b	27,541.26	26,123.08
		<u>896,639.90</u>	<u>887,400.20</u>
Current assets:			
Debtors	7	38,428.78	44,025.68
Cash at bank and in hand		214,565.02	203,584.01
		<u>252,993.80</u>	<u>247,609.69</u>
Liabilities:			
Creditors (amounts falling due in one year)	8	13,680.77	15,177.14
Net current assets		<u>239,313.03</u>	<u>232,432.55</u>
Total net assets		<u>1,135,952.93</u>	<u>1,119,832.75</u>
Funds:			
Unrestricted (including Designated)	9	1,097,524.50	1,075,724.34
Restricted	9	10,887.17	17,985.33
Endowment	9	27,541.26	26,123.08
		<u>1,135,952.93</u>	<u>1,119,832.75</u>

Approved by the Parochial Church Council on 16 March 2021 and signed on its behalf by

Mark Melliush
Priest-in-charge

Katherine Castolino
PCC Treasurer




The notes following the balance sheet form part of these financial statements.

ST JOHN WITH ST JAMES PAROCHIAL CHURCH COUNCIL
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 31 DECEMBER 2020

1. ACCOUNTING POLICIES

Basis of financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared under the Church Accounting Regulations 2006 in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention *except for investment assets which are shown at fair value*. There are no material uncertainties about the charity's ability to continue. In these circumstances the financial statements have been prepared on a going concern basis.

Fund accounting

Endowment funds are funds, the capital of which must be retained either permanently or at the PCC's discretion; the income derived from the endowment is to be used either as restricted or unrestricted income funds depending upon the purpose for which the endowment was established in the first place.

Restricted funds comprise (a) income from endowments which is to be expended only on the restricted purposes intended by the donor and (b) revenue donations or grants for a specific PCC activity intended by the donor. Where these funds have unspent balances, interest on their pooled investment is apportioned to the individual funds on an average balance basis.

Unrestricted funds are income funds which are to be spent on the PCC's general purposes.

Designated funds are general funds set aside by the PCC for use in the future. Project funds are designated for particular projects for administration purposes only. Funds designated as invested in fixed assets for the PCC's own use abated in line with assets' annual depreciation charges in the SOFA. Designated funds remain unrestricted and the PCC will move any surplus to other general funds.

Income and endowments

All income is recognised in the Statement of Financial Activities once the PCC has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. Planned giving, collections and similar donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is entitled to the use of the resources, their ultimate receipt is considered reasonably certain and the amounts due are reliably quantifiable. Dividends are accounted for when declared receivable, interest as and when accrued by the payer. All income and endowments are accounted for gross.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the PCC to that expenditure; it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources. Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year-end are noted as a commitment, but not accrued as expenditure. The diocesan parish share expected to be paid over is accounted for when due.

All other expenditure is generally recognised when it is incurred and is accounted for gross.

Fixed assets

Consecrated land and buildings and moveable church furnishings have been excluded from these financial statements by virtue of section 10(2) of the Charities Act 2011. Moveable church furnishings are listed in the church's inventory (terrier), which can be inspected in the Parish Office.

Equipment with a purchase price over £1,000 is depreciated over 4 years at the rate of 30% for each of the first 3 years and 10% in the final year. All expenditure incurred in the year on items of capital expenditure of £1,000 or less is written off as incurred.

ST JOHN WITH ST JAMES PAROCHIAL CHURCH COUNCIL
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 31 DECEMBER 2020

2. INCOME AND ENDOWMENTS

	Note	Unrestricted funds £	Designated funds £	Restricted funds £	Endowment funds £	Total 2020 £	Total 2019 £
Donations and legacies:							
Offerings		3,139.65	-	-	-	3,139.65	11,595.66
Special Offerings	B	3.15	-	1,686.00	-	1,689.15	3,785.85
Envelopes		1,577.00	-	-	-	1,577.00	3,075.70
Standing Order Donations (Gift Aid)		109,844.48	-	-	-	109,844.48	110,792.88
Donations via Trusts and GAYE		31,478.28	-	-	-	31,478.28	35,569.30
Single donations (Gift Aid)		16,285.00	-	-	-	16,285.00	7,776.20
Income Tax Recoverable		32,158.77	-	213.75	-	32,372.52	33,477.08
Legacies and Memorials		-	32,298.05	-	-	32,298.05	-
Donations for Snips, Quackers and Tots, Tea and Toast		-	-	-	-	-	1,414.39
Other Donations		6,120.95	-	-	-	6,120.95	20,604.71
		200,607.28	32,298.05	1,899.75	-	234,805.08	228,091.77
Church activities:							
Fees (net)		365.00	-	-	-	365.00	1,032.00
Church Lettings		2,584.00	-	-	-	2,584.00	4,584.00
Non-Church Lettings		15,277.50	-	-	-	15,277.50	30,965.50
127 Coldershaw Road - Rent		20,400.00	-	-	-	20,400.00	20,400.00
Quiet Days, Events and Courses		660.08	-	-	-	660.08	118.27
Snips income (excluding donations)		-	-	-	-	-	1,740.47
		39,286.58	-	-	-	39,286.58	58,840.24
Other trading activities:							
		-	-	-	-	-	-
Investments:							
33 Brunner Road - Rent		18,600.00	-	-	-	18,600.00	18,600.00
Interest Received		1,489.22	-	-	-	1,489.22	1,797.35
		20,089.22	-	-	-	20,089.22	20,397.35
Other income:							
Weekend away receipts		-	-	-	-	-	7,840.00
Deanery Grant for Encounter Life Youth Project		-	-	-	-	-	(1,792.05)
Other Income		-	-	-	-	-	44.37
VAT Reclaimed		1,066.88	271.89	1,479.71	-	2,818.48	388.64
Coronavirus Job Retention Scheme grants		11,147.56	-	-	-	11,147.56	-
		12,214.44	271.89	1,479.71	-	13,966.04	6,480.96
Total income and endowments		272,197.52	32,569.94	3,379.46	-	308,146.92	313,810.32

ST JOHN WITH ST JAMES PAROCHIAL CHURCH COUNCIL
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 31 DECEMBER 2020

3. EXPENDITURE

	Note	Unrestricted funds £	Designated funds £	Restricted funds £	Endowment funds £	Total 2020 £	Total 2019 £
Raising funds:							
Printing of numbered envelopes		47.03	-	-	-	47.03	46.21
		47.03	-	-	-	47.03	46.21
Church activities:							
<u>Grants (Missionary and Charitable Giving)</u>	A						
Church Overseas:							
-Mission Partners		4,690.55	-	22.50	-	4,713.05	4,145.29
-Relief & Development Agencies		10,694.50	1,000.00	132.50	-	11,827.00	10,848.55
Home missions & other Church Societies		4,787.20	-	-	-	4,787.20	4,760.80
Diocesan Quota (other area parishes)		8,520.00	-	-	-	8,520.00	8,280.00
Other Charitable Giving		1,100.00	2,000.00	-	-	3,100.00	3,650.00
Total Grants		29,792.25	3,000.00	155.00	-	32,947.25	31,684.64
<u>Activities directly relating to the running of the Church</u>							
Diocesan Quota (own costs)		72,900.00	-	-	-	72,900.00	82,800.00
Pastoral, SNIPs salaries+employer's NI+pensions		26,088.83	-	-	-	26,088.83	35,932.98
Children, Families & Youth Pastor accommodation		9,405.81	-	-	-	9,405.81	-
Clergy & pastoral staff - expenses/training		1,609.48	-	-	-	1,609.48	2,294.52
Visiting Speakers		100.00	-	-	-	100.00	565.00
Parish houses	C	9,452.48	-	-	-	9,452.48	8,900.72
Caretaker & cleaning+employer's NI+pensions		26,090.71	-	-	-	26,090.71	24,873.17
Garden		402.00	-	336.00	-	738.00	-
Light & heat		13,883.40	-	-	-	13,883.40	12,547.17
Water		1,234.25	-	-	-	1,234.25	913.26
Insurance premiums		4,441.38	-	-	-	4,441.38	14,761.83
Annual Servicing		7,597.55	-	-	-	7,597.55	7,374.71
Major projects		-	2,502.60	8,878.26	-	11,380.86	-
Repairs & Maintenance		14,711.02	-	-	-	14,711.02	4,468.31
Church Equipment		1,962.25	-	-	-	1,962.25	2,970.30
Church parking permits		500.00	-	-	-	500.00	240.00
Worship		2,918.02	-	-	-	2,918.02	5,589.67
Evangelism		1,051.84	-	260.00	-	1,311.84	1,824.51
Miscellaneous	D	2,737.54	-	646.39	-	3,383.93	2,858.95
Children, Families & Youth Work		7,127.26	-	201.97	-	7,329.23	4,552.03
Weekend away		-	-	-	-	-	15,728.88
Snips (excluding salaries + employer's NI)		-	-	-	-	-	1,197.00
Family outreach ministry (Messy church in 2019)		201.21	-	-	-	201.21	569.23
		204,415.03	2,502.60	10,322.62	-	217,240.25	230,962.24
<u>Church Management & Administration</u>							
Administration salaries+employer's NI+pensions		33,040.53	-	-	-	33,040.53	32,031.81
Payroll Administration		1,278.00	-	-	-	1,278.00	1,112.40
Office Equipment & Depreciation		1,077.48	-	-	-	1,077.48	1,077.48
Communications		4,441.19	-	-	-	4,441.19	2,713.27
Stationery, post, photocopier		395.87	-	-	-	395.87	4,149.30
Computer Supplies & Depreciation		577.32	-	-	-	577.32	1,503.81
		40,810.39	-	-	-	40,810.39	42,588.07
<u>Governance costs</u>							
Examination fees		2,400.00	-	-	-	2,400.00	2,400.00
		2,400.00	-	-	-	2,400.00	2,400.00
Total expenditure		277,464.70	5,502.60	10,477.62	-	293,444.92	307,681.16

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4(a) STAFF COSTS

	2020	2019
	£	£
Gross salaries and wages	79,669.12	82,264.80
Employer's NI	1,573.47	2,291.62
Pensions	2,228.65	2,129.85
Accommodation	9,405.81	-
Total staff costs	92,877.05	86,686.27
Less Coronavirus Job Retention Scheme grants	(11,147.56)	
Net staff costs	81,729.49	

The charity operates a defined contribution pension scheme for qualifying employees. The average monthly number of employees during the year was 5 (2019: 6). No employee received emoluments (excluding employer pension costs) of more than £60,000. No remuneration was paid to key management personnel. (Clergy are paid by the Diocese of London.)

4(b) PCC MEMBERS' REMUNERATION AND EXPENSES

No PCC member received any remuneration from the PCC. The only expenses paid to PCC members were expenses incurred in other roles, not as PCC members. The priest-in-charge received expenses of £82.35 for hospitality.

4(c) DONATIONS BY PCC MEMBERS AND RELATED PARTIES

Donations by PCC members and related parties without conditions amounted to £66,730.20 (2019: £68,166.00).

4(d) RELATED PARTY TRANSACTIONS

Alan Reynolds and Alan Simpson are trustees of Ealing Soup Kitchen. In 2020 the PCC gave Ealing Soup Kitchen a grant of £2,600 (2019: £2,600). Revd Mark Melliush was a trustee of Tearfund until 24 September 2020. During this time, a grant of £3,500 was made to Tearfund by the PCC. Mark Sheard is CEO of World Vision (as from 1 March 2020). The PCC made a grant of £1,500 to World Vision on 8 December 2020.

5. ANALYSIS OF TRANSFER BETWEEN FUNDS

From the Miscellaneous - Restricted fund, £8,878.26 was transferred to a new Building fund and £1,329.70 was transferred to a new Cafe Church fund. The Quackers fund was renamed Young Families fund, with a corresponding change of purpose.

6. FIXED ASSETS

6a. Tangible assets:

	Freehold house	Investment property	Equipment	Total
	£	£	£	£
GROSS BOOK VALUE At 1 Jan 2020	208,763.00	650,000.00	32,881.99	891,644.99
Revaluation during year	-	-	-	-
Additions during year	-	-	8,899.00	8,899.00
Less: Disposals	-	-	-	-
GROSS BOOK VALUE At 31 Dec 2020	208,763.00	650,000.00	41,780.99	900,543.99
DEPRECIATION & IMPAIRMENT At 1 Jan 2020	-	-	30,367.87	30,367.87
Charge for year - General fund	-	-	1,077.48	1,077.48
Movement in provision for Impairment	-	-	-	-
Less: Depreciation on Disposals	-	-	-	-
DEPRECIATION & IMPAIRMENT At 31 Dec 2020	-	-	31,445.35	31,445.35
NET BOOK VALUE 31 Dec 2020	208,763.00	650,000.00	10,335.64	869,098.64
NET BOOK VALUE 31 Dec 2019	208,763.00	650,000.00	2,514.12	861,277.12

St John's owns an equity share (27/97ths) in 127 Coldershaw Road, with the Diocese owning the remaining equity share. The house was revalued at £750,000 as at 31 Dec 2020 giving a St John's share of £208,763. The historic cost (in 1984) of St John's share is £13,500. St John's has a 100% equity share in 33 Brunner Road. The house was revalued at £650,000 as at 31 Dec 2020. The historic cost (in 2007) is £350,000.

The valuation of 127 Coldershaw Road was carried out by Northfields Estate Agent, 130-132 Northfield Avenue, West Ealing, London, W13 9RT and that of 33 Brunner Road by Northfields Estate Agent, 1 Albert Terrace, Ealing, London, W5 1RL.

The parish also has an ongoing right to use local space as a tennis club. Membership comes from the local community and local churches in Ealing.

6b. Investments

Endowment fund:

	£
Market value at 1 Jan 2020	26,123.08
Revaluation gain/(loss)	1,418.18
Market value at 31 Dec 2020	27,541.26

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7. CURRENT ASSETS

Debtors:

	Unrestricted funds £	Designated funds £	Restricted funds £	Endowment funds £	Total 2020 £	Total 2019 £
Gift Aid - HMRC	32,158.77	-	213.75	-	32,372.52	33,446.39
Sundry debtors and prepayments	6,056.26	-	-	-	6,056.26	10,579.29
	38,215.03	-	213.75	-	38,428.78	44,025.68

8. LIABILITIES

	Unrestricted funds £	Designated funds £	Restricted funds £	Endowment funds £	Total 2020 £	Total 2019 £
Accrued expenditure	6,961.39	4,737.50	22.50	-	11,721.39	12,873.16
HMRC (PAYE and NI) and pensions	1,622.88	-	-	-	1,622.88	1,337.11
Redirected monies	-	-	336.50	-	336.50	966.87
	8,584.27	4,737.50	359.00	-	13,680.77	15,177.14

9. FUNDS

	Balance at 1 Jan 2020 £	Income and endowments £	Expenditure £	Gains/ losses £	Transfers £	Balance at 31 Dec 2020 £
Unrestricted						
General fund	990,986.45	272,197.52	277,464.70	-	-	985,719.27
Designated						
Legacies	-	32,298.05	-	-	-	32,298.05
Major donations	82,000.00	271.89	5,502.60	-	-	76,769.29
Church equipment & facilities	537.89	-	-	-	-	537.89
Buildings & capital reserve - St John's	2,200.00	-	-	-	-	2,200.00
	84,737.89	32,569.94	5,502.60	-	-	111,805.23
Restricted						
Building	-	1,479.71	8,878.26	-	8,878.26	1,479.71
Cafe church	-	495.00	45.00	-	1,329.70	1,779.70
Organ fund	700.00	-	-	-	-	700.00
Children's ministry	3,815.36	-	201.97	-	-	3,613.39
Film club	871.44	-	-	-	-	871.44
Young Families	1,211.66	-	-	-	-	1,211.66
Miscellaneous	11,386.87	1,404.75	1,352.39	-	(10,207.96)	1,231.27
	17,985.33	3,379.46	10,477.62	-	-	10,887.17
Endowment						
Northfield Hall Trust Fund	26,123.08	-	-	1,418.18	-	27,541.26
Total all funds	1,119,832.75	308,146.92	293,444.92	1,418.18	-	1,135,952.93

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10. ANALYSIS OF NET ASSETS

	Unrestricted funds £	Designated funds £	Restricted funds £	Endowment funds £	Total 2020 £
Fixed assets	860,199.64	8,899.00	-	27,541.26	896,639.90
Current assets	134,103.90	107,643.73	11,246.17	-	252,993.80
Liabilities (amounts falling due in one year)	(8,584.27)	(4,737.50)	(359.00)	-	(13,680.77)
Total net assets	985,719.27	111,805.23	10,887.17	27,541.26	1,135,952.93

A. GRANTS

	Unrestricted funds £	Designated funds £	Restricted funds £	Endowment funds £	Total 2020 £	Total 2019 £
CMS (Dave Bookless)	1,950.00	-	-	-	1,950.00	1,950.00
Crosslinks (John Robinson, partly by Cafe Church)	1,540.55	-	22.50	-	1,563.05	1,595.29
Christmas & Other Gifts Mission Partners	1,200.00	-	-	-	1,200.00	600.00
<u>Mission Partners</u>	<u>4,690.55</u>	<u>-</u>	<u>22.50</u>	<u>-</u>	<u>4,713.05</u>	<u>4,145.29</u>
Child sponsorship (partly by Cafe Church)	194.50	-	132.50	-	327.00	300.00
Great Lakes Outreach	1,000.00	500.00	-	-	1,500.00	2,000.00
Mission Aviation Fellowship	1,000.00	500.00	-	-	1,500.00	2,000.00
Open Doors	3,500.00	-	-	-	3,500.00	3,000.00
Tearfund	3,500.00	-	-	-	3,500.00	2,048.55
WellFound	1,500.00	-	-	-	1,500.00	1,500.00
<u>Overseas Relief & Development Agencies</u>	<u>10,694.50</u>	<u>1,000.00</u>	<u>132.50</u>	<u>-</u>	<u>11,827.00</u>	<u>10,848.55</u>
Area Church Schools	937.20	-	-	-	937.20	910.80
Soul in Ealing Debt Centre (CAP)	1,000.00	-	-	-	1,000.00	1,000.00
Evangelical Alliance	250.00	-	-	-	250.00	250.00
Ealing Soup Kitchen	2,600.00	-	-	-	2,600.00	2,600.00
<u>Home Missions & Other Church Societies</u>	<u>4,787.20</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>4,787.20</u>	<u>4,760.80</u>
Other giving	1,100.00	2,000.00	-	-	3,100.00	3,650.00
<u>Other Charitable giving</u>	<u>1,100.00</u>	<u>2,000.00</u>	<u>-</u>	<u>-</u>	<u>3,100.00</u>	<u>3,650.00</u>
Total Grants excluding Diocesan Quota	21,272.25	3,000.00	155.00	-	24,427.25	23,404.64

B. SPECIAL OFFERINGS

The following amounts were given for the purpose indicated:

	Unrestricted funds £	Designated funds £	Restricted funds £	Endowment funds £	Total 2020 £	Total 2019 £
Photocopying	3.15	-	-	-	3.15	25.85
Donations for weekend away	-	-	-	-	-	2,610.00
Café Church	-	-	360.00	-	360.00	360.00
People in need	-	-	260.00	-	260.00	170.00
Restricted gifts	-	-	1,066.00	-	1,066.00	620.00
	<u>3.15</u>	<u>-</u>	<u>1,686.00</u>	<u>-</u>	<u>1,689.15</u>	<u>3,785.85</u>

C. PARISH HOUSES

	Unrestricted funds £	Designated funds £	Restricted funds £	Endowment funds £	Total 2020 £	Total 2019 £
33 Brunner Road Maintenance, Insurance, Legal	560.33	-	-	-	560.33	1,421.97
33 Brunner Road letting expenses	3,238.80	-	-	-	3,238.80	2,831.80
Vicarages Maintenance	118.40	-	-	-	118.40	443.43
127 Coldershaw Road Maintenance & Insurance	1,971.75	-	-	-	1,971.75	554.32
127 Coldershaw Road letting expenses	3,563.20	-	-	-	3,563.20	3,649.20
	<u>9,452.48</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>9,452.48</u>	<u>8,900.72</u>

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D. MISCELLANEOUS EXPENDITURE

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total 2020	Total 2019
	£	£	£	£	£	£
Bank charges	126.67	-	-	-	126.67	120.00
Communion Supplies	232.77	-	-	-	232.77	201.25
Leaving Gifts and Celebrations	59.98	-	-	-	59.98	25.00
Gifts for parishioners and others	326.90	-	646.39	-	973.29	338.00
Deanery Synod	-	-	-	-	-	40.00
Occasional offices	-	-	-	-	-	4.50
Baptism & confirmation	126.97	-	-	-	126.97	-
Events	715.68	-	-	-	715.68	744.95
Sequestration expenditure	602.99	-	-	-	602.99	(341.15)
Christians Together in Central Ealing	50.00	-	-	-	50.00	50.00
Hospitality	201.58	-	-	-	201.58	1,676.40
Energy audit	294.00	-	-	-	294.00	-
	<u>2,737.54</u>	<u>-</u>	<u>646.39</u>	<u>-</u>	<u>3,383.93</u>	<u>2,858.95</u>