

Winchester Baptist Church

ANNUAL REPORT for the year ended 31 March 2025

Statutory Information

Charity Name	Winchester Baptist Church
Principal Address	Swan Lane Winchester Hampshire SO23 7AA
Charity Registration Number	1130292
Charity Trustees	Mrs C Bartlett Mr M Dickinson (Minister) Mrs J Jones Mr G Lockhart Mrs K Plant (Treasurer) Mr A Reeves (Secretary) Mr S Riddle Mrs H Taft (until 13/02/2025)
Property Trustees	The Baptist Union Corporation Limited Baptist House 129 Broadway Didcot Oxfordshire OX11 8RT
Bankers	CAF Bank Limited 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ
Independent Examiner	Carole Taylor FCA of Smith Newmans, Chartered Accountants

ANNUAL REPORT for 2025

The Trustees present their Annual Report and financial statement for 2025.

Charitable Objective

The purpose of the Charity, as stated in the Constitution is "The principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination. The Church may also advance education and carry out other charitable purposes in the United Kingdom and / or other parts of the world".

The Church occupies premises which are held by the Baptist Union Corporation Ltd, on trust which is entirely compatible with the above objective.

Organisation Structure and Decision-Making Process

People are accepted into membership of the Church in accordance with the Constitution, which requires them to be or to have been baptised after making their own decision to become a Christian, or otherwise to have made their own public statement of faith in Jesus Christ.

The Church Members' Meeting normally takes place at least four times per year and has responsibility for the overall policy of the Church. In accordance with the Constitution, the members appoint Charity Trustees, collectively known as the Leadership Team, who are responsible for the day to day running of the Church's work and for the financial and legal aspects of the Church. All members are encouraged to take an appropriate part in the spiritual and practical tasks involved in the furtherance of the Church's charitable objective.

Relevant matters may be submitted to the Church Meeting by the Leadership Team for guidance or decision or may be raised by members in the Church Meeting for further consideration by the Leadership Team. Though the Constitution permits decisions to be made at Church Meetings by appropriate majorities, the Church seeks to work by consensus wherever possible.

Objectives and Activities

For most, if not all, of our members as well as many of those who attend our services, Christianity gives meaning to our lives and contributes to our spiritual well-being as well as providing a moral or ethical framework to live by. We aim, as a Church, to develop members' spirituality – strengthening our relationship with God.

We also aim to serve our community, purely for the sake of serving it. We do not make receipt of the services we offer conditional upon people listening to the Christian message or accepting it.

Performance and Risk

Minister's Report – April 2024 to March 2025

We have continued to meet weekly for worship and teaching on Sundays and have introduced a monthly service of Prayer & Discussion which started off as a Church Hall service in our hall on Swan Lane. These monthly services continue to be an invaluable way of exploring topical issues where our faith impacts the practicalities of modern life. We have covered a multitude of topics including evangelism, politics & faith, issues of human sexuality, what happens when Christian's disagree, and assisted dying.

This past year has been one of change within our church as we prepared ourselves to say farewell to Eleanor as our Youth Worker as well as seeing Ali Stanbrook step down from her role as book-keeper. In preparation for the departure of our youth worker we entered into a partnership with Wildfire, a local youthwork group that helps deliver youthwork in schools as well as churches, and they have taken the lead in running our midweek youth group Impact.

We registered with Hampshire County Council as one of their Spaces of Sanctuary whereby we seek to offer a physical and emotionally safe environment where people can go to seek peace and guidance to address their concerns without fear or prejudice. When accessing support at the Space of Sanctuary people will be treated equitably and with respect and their concerns listened to and taken seriously. Whilst we may not be able to meet the needs of those who seek a safe space we will endeavour to signpost them to a place where they can receive further help or advice.

The elders met with the leadership and some members from North Winchester Community Church to continue to nurture a closer working relationship between the two fellowships. We feel that there is much we can learn from one another despite our two fellowships travelling down very different ecclesiastical paths.

We held our very first Christmas Fair, with outside organisations invited to set up stalls and sell handmade crafts and gifts ahead of the Christmas season. Feedback from the stallholders was such that they found our venue (and the church volunteers) to be inviting and one of the most helpful they have attended.

Our church members and fellowship have consistently demonstrated outstanding dedication by offering their time and effort to all our church activities throughout the year. Special thanks to those who helped finalise the decorating within the sanctuary and hallways as well as those involved with the ordering and installation of soft furnishings for the new reception area on City Road.

Without the continued support of every individual within our fellowship, we would not be able to achieve all that we do. May we continue to offer love and care to our surrounding communities and one another as we journey on our Christian pilgrimage together.

Marcus Dickinson, Minister

Secretary's Report

During the year we had two staff departures. Our Youth Worker left after 7 years with us and won't be immediately replaced. In September 2024 our part-time bookkeeper left to take up a full-time position with another charity and we have been actively considering how to replace this role. In the short term our accountants have been providing the bookkeeping service together with voluntary help from within the church.

The Leadership team (Minister, Elders and Deacons) recognise that "church" is not just our Sunday services but also the various groups that meet during the week. This means that our mission involves meeting and talking with people, some of whom don't attend on Sundays, and covers the whole week's activities. To achieve this, we have a very hard working and loyal team of volunteers who run and help run groups, organise and lead activities, set up and put away, and just talk to people who may need the friendship and fellowship.

Additionally church members are involved in community outreach, visiting Matilda Place (which offers a more supportive environment for those with a diagnosis of a cognitive impairment) to sing hymns with the residents as well as chatting with them. Community contact also takes place with our Wednesday morning Job Seekers club where we provide resources to help people looking for work. Over a whole week a great deal of time, effort and money goes towards making a success of everything we do. Our church family continue to be generous in the support that they provide.

Some of the other tasks which happen, both as part of our services and behind the scenes, are:

- | | |
|--|----------------------|
| • pastoral support | sound desk |
| • service leading and sung worship | projection |
| • bible reading | livestream |
| • stewarding and duty person | cleaning and tidying |
| • preparing for communion | |
| • provision of refreshments, both as part of services and at other times | |

Apart from our regular Sunday services the following groups meet on a regular basis:

- | | |
|--|---------------------------------|
| • Discipleship small groups which meet in people's homes as well as in the church building | Saturday breakfast (warm space) |
| • IMPACT youth club meeting | Silver Service |
| • Job Seekers club | Wednesday morning prayer |
| • Little Treasures | Welcome to Wednesday |
| • Mission Action Group | Winchester Wellbeing lunch club |

In addition to these we have regular bookings from external users as well as a number of ad hoc events. Regular bookings are from:

- ABRSM
- Adam Architects
- English Naturally
- Hyde WI
- Jiggy Wrighlers (sensory and development classes for 0-6 year olds)

Grateful thanks and blessings go to our minister, our staff and everyone else who is involved in making sure activities take place in a safe environment each time. As always, we could always do with more volunteers to help on some of the many rotas.

Adrian Reeves, Church Secretary

Financial Review – Treasurer’s Report

Financial Report for the financial year 2024 - 2025

Winchester Baptist Church continued to raise funds primarily through its membership and congregation, supplemented by income from hiring out Church premises. No public fundraising appeals were made during the year, and no grants or aid were sought from charitable foundations or government bodies for the Church’s day-to-day operations.

Winchester City Council generously awarded a grant of £600 to support WBC’s role as a designated Warm Space. This enabled the Church to offer a welcoming environment and breakfast to visitors one morning per week from September 2024 to the end of the financial year; this valuable work has continued post year-end.

The financial year commenced April 2024 with the WBC Membership agreeing to a 9% increase in giving, with a primary aim of enabling the Church to restore Mission Giving to 15% of annual income and accepting a modest budget deficit of £7,500 in the belief that God’s grace would resolve this. Several notable developments led to end-of-year funds exceeding budget expectations:

- **Staffing Changes:** The departure of both the Youth Worker (July) and Bookkeeper (September) to alternative roles, resulted in savings of £17,300. These positions have not been refilled at year end.
- **Restricted Income:** An additional £5,000 in restricted income was received to fund the installation of an accessible lift.
- **Giving Shortfall:** The targeted increase in personal giving was not forthcoming, with only 1% increase achieved by the end of the year. A number of factors contributed to this with two treasured members passing into the Lord’s care, a couple retiring and a significant number unable to increase giving due to the cost of living crisis.

Despite the shortfall in giving, the other factors contributed to an uplift of £11,000 in unrestricted funds.

Loan repayments continued as scheduled, with a slight increase in savings to ensure future obligations can be met. No repayments were required during the reporting period.

Late in the year, the Minister moved into private accommodation. WBC intends to rent out the Manse to help offset the Housing Allowance now due to the Minister. Leadership acknowledges the risk that either the preparation costs may exceed expectations and/or rental income may not fully cover the allowance. Reserves are in place to absorb any unforeseen expenses.

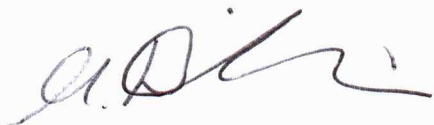
The Church’s accountants, Smith Newmans, have been retained to manage payroll, Gift Aid, and bookkeeping functions.

Reserves remain intact and within the Church’s policy guidelines.

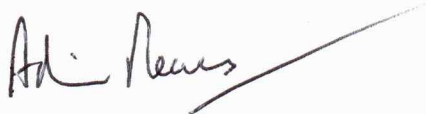
Smith Newmans will continue as WBC’s appointed Accountants for bookkeeping and end-of-year reporting. For FY24–25, they have prepared the annual statements in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities, using the historical cost convention and in compliance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), issued on 16 July 2014, and the Charities Act 2011.

Kirsty Plant, Church Treasurer

Approved by the Leadership Team on 11th September 2025 and signed on their behalf by:



Marcus Dickinson Minister



Adrian Reeves Church Secretary

WINCHESTER BAPTIST CHURCH
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

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WINCHESTER BAPTIST CHURCH

Statement of Financial Activities for the year ended 31 March 2025

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2025 £	Total Funds 2024 £
Income and expenditure						
Incoming resources						
Personal giving		128,773	-	-	128,773	127,305
Tax recovered on Gift Aid		26,974	-	-	26,974	27,099
Bank and Building Society Interest		939	-	-	939	856
Premises hire and sundry income		16,430	-	-	16,430	15,537
Restricted giving - missions and donations		-	-	12,399	12,399	21,079
Restricted giving - Church lift		-	-	5,000	5,000	-
Restricted giving - other		-	-	12,831	12,831	43,833
Designated giving - other		-	-	-	-	1,521
Total Incoming resources		<u>173,116</u>	<u>-</u>	<u>30,230</u>	<u>203,346</u>	<u>237,230</u>
Resources expended						
Direct charitable expenditure	2	161,452	-	25,638	187,090	213,832
Expenditure from Organisations and events		-	-	-	-	-
Total Resources expended		<u>161,452</u>	<u>-</u>	<u>25,638</u>	<u>187,090</u>	<u>213,832</u>
Net Income / (Expenditure) for the year		<u>11,664</u>	<u>-</u>	<u>4,592</u>	<u>16,256</u>	<u>23,398</u>
Transfer between funds		<u>11,664</u>	<u>-</u>	<u>4,592</u>	<u>16,256</u>	<u>23,398</u>
Other recognised movements						
Pension deficiency interest cost	11	-	-	-	-	-
Actuarial change to balance sheet liability	11	-	-	-	-	-
Net movement in Funds		<u>11,664</u>	<u>-</u>	<u>4,592</u>	<u>16,256</u>	<u>23,398</u>
Balances brought forward at 1st April 2024		112,312	4,239	1,930,650	2,047,201	2,023,803
Balances carried forward at 31st March 2025	8, 9 & 10	<u>123,976</u>	<u>4,239</u>	<u>1,935,242</u>	<u>2,063,457</u>	<u>2,047,201</u>

There were no other recognised gains and losses

The notes on pages 9 - 16 form part of these accounts

WINCHESTER BAPTIST CHURCH

Balance Sheet at 31st March 2025

	Notes	2025 £	2024 £
Tangible fixed assets	5	1,941,646	1,943,295
Current assets	6		
Debtors		17,850	20,887
Short term deposits		70,354	69,687
Cash at bank and in hand		66,938	48,773
		<u>155,142</u>	<u>139,347</u>
Liabilities: amounts falling due within one year	7		
Creditors		<u>(16,331)</u>	<u>(6,942)</u>
Net Current assets		138,811	132,405
Total assets less current liabilities		<u>2,080,457</u>	<u>2,075,700</u>
Liabilities: amounts falling due after more than one year	7.1		
Creditors		<u>(17,000)</u>	<u>(28,499)</u>
Defined benefit pension scheme liability	11	-	-
Net assets		<u>2,063,457</u>	<u>2,047,201</u>
Charitable Funds			
Unrestricted	8	123,976	112,312
Designated	9	4,239	4,239
Restricted	10	<u>1,935,242</u>	<u>1,930,650</u>
		<u>2,063,457</u>	<u>2,047,201</u>

Approved by The Leadership Team on 10/7/25 and signed on its behalf by

Kirsty Plant  Treasurer

Rev Marcus Dickinson  Minister

The notes on pages 9 - 16 form a part of these accounts.

WINCHESTER BAPTIST CHURCH

Notes to the Statement of Financial Activities for the year ended 31st March 2025

1 Accounting policies

a Basis of Preparation

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Charities Act 2006.

b Donations

Donations are accounted for gross when received.

c Investment Income

Investment income is included in the accounts in the year in which it is receivable.

d Fund Raising and Publicity Costs

The church does not make formal appeals for funds, and expenditure on these items is therefore not material.

e Grants / Donations Payable

The church makes grants to other organisations whose charitable objects complement its work. They are accounted for in the year in which they are made.

f Governance Costs

This represents direct expenditure on the governance of the church. Most of the management is carried out without charge by volunteers. This includes the cost of Financial Activities since there is no measurable cost to the volunteers for this service.

g Fixed Assets

The church premises are included in the balance sheet at insurance value at 31st March 2008 because reliable cost information is not available, and which would be onerous compared with the additional benefit gained by the user of the Accounts.

The manse premises are stated at cost.

WINCHESTER BAPTIST CHURCH

1 Accounting policies (continued)

h Depreciation

Depreciation has not been charged on the church or manse premises, because in the opinion of the Trustees, the residual value of the asset is not less than the original cost price. Depreciation is provided on equipment at 20% straight line.

All expenditure, except for major expenditure on property, is charged as direct charitable expenditure in the year which it is incurred, and is not capitalised.

2 Direct Charitable Expenditure

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2025 £	Total Funds 2024 £
Staff Costs:					
Minister and manse	49,913	-	-	49,913	46,762
Church administrator	14,586	-	-	14,586	13,905
Mission to Seniors	14,871	-	-	14,871	9,735
Youth worker	3,260	-	-	3,260	15,662
Bookkeeper	4,727	-	-	4,727	8,061
Total staff costs (see Note 3 below)	87,357	-	-	87,357	94,125
Other Costs:					
Baptist church premises expenditure	23,541	-	8,604	32,145	61,061
Management and administration costs	7,363	-	-	7,363	9,401
Book-keeping	4,800	-	-	4,800	-
Youth and children	1,312	-	-	1,312	952
Outreach	952	-	-	952	444
Music and PA equipment	3,284	-	-	3,284	3,287
Ministry Training	780	-	-	780	887
Other ministry and activities	2,363	-	-	2,363	2,313
Missions and donations (see Note 4 below)	29,700	-	17,034	46,734	41,362
	161,452	-	25,638	187,090	213,832

WINCHESTER BAPTIST CHURCH

3 Staff Costs and Trustees Expenses

	2025	2024
	£	£
Salaries	69,359	74,875
Social Security costs	-	-
Pension costs	8,889	9,751
Manse costs	7,460	8,656
Other costs	1,648	325
Total	87,356	93,607
	5	5

The average number of employees during the year was

No employee received emoluments in excess of £50,000 during the year. No sums were reimbursed to the Trustees for their work as Trustees.

4 Missions and Donations

	Unrestricted	Designated	Restricted	2025	2024
	£	£	£	£	£
Home Mission	4,340	-	-	4,340	2,500
BMS World Mission	3,940	-	-	3,940	1,500
City Centre Chaplain	1,310	-	-	1,310	1,000
Street Pastors	1,355	-	-	1,355	1,000
Reaching Older People	-	-	8,712	8,712	-
August and Anita Basson, A.I.M.	1,714	-	-	1,714	2,390
Fellowship Fund	-	-	-	-	1,549
Barry and Heather Mann	10,696	-	3,866	14,562	12,244
Becky Slade	-	-	-	-	1,200
Ian and Emma Pickett	5,295	-	-	5,295	5,333
Growing Nations	-	-	-	-	7,696
Kingdom Business	-	-	-	-	1,025
Other donations under £1,000 each	1,050	-	4,456	5,506	3,925
	29,700	-	17,034	46,734	41,362

WINCHESTER BAPTIST CHURCH

5 Tangible Fixed Assets

	Equipment £	Church £	Manse £	Total £
Cost				
At 1 April 2024	8,246	1,789,996	150,000	1,948,242
Additions	-	-	-	-
At 31 March 2025	8,246	1,789,996	150,000	1,948,242
At 1 April 2024	4,947	-	-	4,947
Depreciation charged in the year	1849	-	-	1,649
At 31 March 2025	6,596	-	-	6,596
Carrying amount				
At 31 March 2025	1,650	1,789,996	150,000	1,941,646
At 31 March 2024	3,299	1,789,996	150,000	1,943,295

All assets are used for direct charitable purposes. The Church and Manse are freehold.

The church is the beneficial owner of the above tangible fixed assets, the legal title to which is held by the Baptist Union Corporation, the church's holding trustee. The use of the proceeds from any future sale of these assets is restricted to acquiring similar assets and would require the consent and agreement of the holding trustees.

In the event that the church is permanently closed the proceeds of sale would be transferred to the Baptist Union Corporation Building Fund.

The Manse is stated at original cost. In the opinion of the trustees the valuation is now in the region of £525,000.

6 Debtors

Accrued income
Prepayments and other debtors

	2025 £	2024 £
Accrued income	13,600	12,391
Prepayments and other debtors	4,250	8,496
	<u>17,850</u>	<u>20,887</u>

7 Creditors : amounts falling due within one year

Other creditors
Accruals
Building fund loan from members

	2025 £	2024 £
Other creditors	1,088	675
Accruals	3,993	2,800
Building fund loan from members	11,250	3,667
	<u>16,331</u>	<u>6,942</u>

7.1 Creditors : amounts falling due after more than one year

Building fund loan from members

	2025 £	2024 £
Building fund loan from members	17,000	28,499
	<u>17,000</u>	<u>28,499</u>

8 Unrestricted Funds

These are represented by net assets after allowing for designated and restricted funds.

WINCHESTER BAPTIST CHURCH

9 Designated Funds

	Balance at 1 April 2024	Transfer between fund	Movement in resources		Balance at 31 March 2025
	£	£	Incoming	Outgoing	£
Production of mission resources to seniors	1,830	-	-	-	1,830
Working with children and families	370	(370)	-	-	-
Children 2	2,039	370	-	-	2,409
The Link	-	-	-	-	-
	<u>4,239</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>4,239</u>

10 Restricted Funds

	Balance at 1 April 2024	Transfer between fund	Movement in resources		Balance at 31 March 2025
	£	£	Incoming	Outgoing	£
Fixed asset funds:					
Church premises	1,789,996	-	-	-	1,789,996
Manse (senior minister)	150,000	-	-	-	150,000
Other funds:					
Church lift			5,000		5,000
Mission & Donations	13,663		12,399	17,034	9,028
Building fund		(23,009)	12,831	8,604	(18,782)
Future Projects	(23,009)	23,009	-	-	-
	<u>1,930,650</u>	<u>-</u>	<u>30,230</u>	<u>25,638</u>	<u>1,935,242</u>

WINCHESTER BAPTIST CHURCH

11 Pensions

The Church is a participating employer the Baptist Pension Scheme ("the Scheme"), which is a separate legal entity administered by the Pension Trustee (Baptist Pension Trust Limited). The assets of the Scheme are held separately from those of the Employer and the other participating employers.

The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011. Prior to this date the main benefit provided through the Defined Benefit (DB) Plan was a pension of one eightieth of final minimum pensionable income for each year of pensionable service together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income.

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into Individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Broadstone Corporate Benefits Ltd. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members if they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva Limited. [Members of the Basic Section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%.]

The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. Because it is not possible to attribute the Scheme's assets and liabilities to specific employers, the scheme is accounted for as if the Scheme were a defined contribution scheme. The Minister(s) [and some members of the church staff] is / are eligible to join the Scheme.

As there is a large number of contributing employers participating in both the BPS and the BUSPS, The Church is unable to identify its share of the underlying assets and liabilities of the schema. Accordingly, due to the nature of the schemes, the profit and loss charge for the period represents the employer contributions payable. The total pension cost for the Church is £4,965 (2024 £4,673) within BPS and £2574 (2024 £972) within BUSPS.

Other employees have pension payments paid into their personal pension plans. The total pension cost to the church for these schemes is £2,350 (2024 £4,106).

12 Related Charities

The custodian Trustee of the church is the Baptist Union Corporation Limited which is a charity number 249635, and which is controlled by the Baptist Union Council. The church is also a member of the Baptist Union of Great Britain, and the Southern Counties Baptist Association.

The church made a donation to the Baptist Union Home Mission scheme as set out in note 4.

WINCHESTER BAPTIST CHURCH

Independent Examiner's Report to the Trustees on the accounts of Winchester Baptist Church

I report on the accounts of Winchester Baptist Church for the year ended 31 March 2025, which are set out on pages 7 - 14

Respective responsibilities of Trustees and Examiner

As the charity's Trustees you are responsible for the preparation of the accounts. You consider that the charity is exempt from an audit under section 144 of the Charity Act 2011 ('the Act') and that an independent examination is appropriate.

It is my responsibility to examine the accounts under section 145 of the Act, to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Act), and to state whether matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the general Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

Independent Examiner's Statement

The charity's gross income is £203,346, and I am qualified to undertake the examination by being a qualified member of the I.C.A.E.W.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which give me cause to believe that, in any material respect:

- (a) the accounting records were not kept in accordance with section 130 of the Charities Act; or
- (b) the accounts did not accord with the accounting records; or
- (c) the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008, other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns, and have come across no other matters in connection with the examination, to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Carole Taylor F.C.A.

Independent Examiner



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DATE