



Winchester Baptist Church
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Winchester Baptist Church

ANNUAL REPORT for the year ended 31 March 2022

Statutory Information

Charity Name	Winchester Baptist Church
Principal Address	Swan Lane Winchester Hampshire SO23 7AA
Charity Registration Number	1130292
Charity Trustees	Mrs C Bartlett Mr G Bartlett – stepped down as of 31 st January 2022 Mr E Best (Treasurer) Mr M Dickinson (Minister) Mrs J Jones Mr G Lockhart (Secretary) Mrs K Plant Mr S Riddle
Property Trustees	The Baptist Union Corporation Limited Baptist House 129 Broadway Didcot Oxfordshire OX11 8RT
Bankers	CAF Bank Ltd 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ.
Independent Examiner	Carol Taylor FCA of Smith Newmans, Chartered Accountants

ANNUAL REPORT for 2022

The Trustees present their Annual Report and financial statement for 2022

CHARITABLE OBJECTIVE

The purpose of the Charity, as stated in the Constitution is *"The principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination. The Church may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world"*.

The Church occupies premises which are held by the Baptist Union Corporation Ltd, on trust which are entirely compatible with the above objective.

ORGANISATION STRUCTURE AND DECISION MAKING PROCESS

People are accepted into membership of the Church in accordance with the Constitution, which requires them to be or to have been baptised after making their own decision to become a Christian, or otherwise to have made their own public statement of faith in Jesus Christ.

The Church Members' Meeting normally takes place six times per year and has responsibility for the overall policy of the Church. In accordance with the Constitution, the members appoint Charity Trustees, collectively known as the Leadership Team, who are responsible for the day-to-day running of the Church's work and for the financial and legal aspects of the Church. All members are encouraged to take an appropriate part in the spiritual and practical tasks involved in the furtherance of the Church's charitable objective.

Relevant matters may be submitted to the Church Meeting by the Leadership Team for guidance or decision, or may be raised by members in the Church Meeting for further consideration by the Leadership Team. Though the Constitution permits decisions to be made at Church Meetings by appropriate majorities, the Church seeks to work by consensus wherever possible.

OBJECTIVES AND ACTIVITIES

For most, if not all, of our members as well as many of those who attend our services, Christianity gives meaning to our lives and contributes to our spiritual well-being as well as providing a moral or ethical framework to live by. We aim, as a Church, to develop members' spirituality - strengthening our relationship with God.

We also aim to serve our community, purely for the sake of serving it. We do not make receipt of the services we offer conditional upon people listening to the Christian message or accepting it.

PERFORMANCE AND RISK

MINISTER'S REPORT

A lot can happen in one year and this is as true of church as much as any other aspect of life. Since our last annual report many of us have returned to the regular practice of meeting in person for worship. We have invested in technology that will allow us to continue livestreaming our weekly services in case of any future lockdowns or for those who are unable to join us in person.

We have a new church logo and website that matches our Vision & Mission Statements and incorporates our strap line bringing a fresh look for our church image and online presence.

Over the past year we have said farewell to various church members who have either moved away or left us to worship elsewhere. This drop in membership and thus change in financial gifts has meant that as a church we had to make a difficult decision to make a redundancy from staff. I want to note our thanks to Eli Stewart for her work amongst our families over the years, it was not an easy decision to make our Children & Families worker redundant but one that we knew was necessary.

As a church fellowship we were able, finally, to go on our church weekend away; postponed from 2020. It was a fruitful weekend for those in attendance as we enjoyed fellowship together and heard from Ken Benjamin who spoke into our situation as we have been exploring, what we believe is a call from God to try and establish an intentional community ministry for our city centre church. This leading from God was the culmination of two leadership away days that we had; one in November 2021 and the other in January 2022. Coming out of those two away days we have been in talks with Carol Bailey who expressed her desire to step down from her role as Seniors Ministry Worker so that she can help us explore and establish a Community Ministry role in a voluntary capacity. The search for a new Seniors Ministry Worker is ongoing.

My part time role with the NHS chaplaincy came to an end earlier this year and I would like to thank the church for releasing me during Covid to help minister at the hospital and at the hospice. Upon returning full time to church work I now have an open invitation to go into the hospital and hospice as one of the trusts bank chaplains and maintain the good relationships that were built up. I would also like to thank Sheila McAulay and Eunice Nicholson, who were our pastoral contacts for the days when I was working at the NHS, for their willingness to step in and help with any pastoral situations that arose whilst I was busy at the hospital.

In terms of changes in leadership we have welcomed Janet Jones to eldership and we have said farewell to Gareth Bartlett who served in his role as elder for 6 years. I want to thank Gareth for his friendship and the wisdom that he brought to that role. We are in need of more deacons and elders to help strengthen our church leadership moving forward.

In autumn last year we undertook the running of The Wellbeing Course and had a good number of both church and non-church people join us each week in order to join together for a meal, watch a short video, and take part in discussion around various issues of wellbeing and face the challenge that God's purpose for all of us is to find that Wellbeing in relationship to Him through Jesus. We had a strong and able team of volunteers who helped prepare each week and make sure that the course ran well. From that course we have seen people join us for worship and have kept in touch pastorally with others whose spiritual journey is ongoing.

Our church homegroups have been meeting in person again since the relaxing of Covid rules and it is encouraging to see growth in these groups in terms of new groups being started and new leaders taking on responsibilities.

Our church building continues to appear on monthly agendas for leadership and for church meetings – and I want to say a big thank you to Gordon Lockhart for his expertise on such matters in undertaking all the meetings with builders and architects and keeping us all updated on where we are at each step of. I also want to say a big thank you to our church congregation who have made it abundantly clear, with generous giving and pledges, that we feel it right under God to invest in our building so that we can ensure we have a building fit for purpose in reaching out to our local community and opening ourselves up to being a welcoming place on City Rd.

I end this report in the same way as I ended last year's report – for in this respect nothing has changed over the year - I am grateful to God for His leading and provision for our church fellowship over the past 12 months and am confident that with His help and His guidance we can learn from and build on lessons from the past year as we set out on yet another year in our journey of faith together.

I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership in the gospel from the first day until now, being confident of this, that He who began a good work in you [us] will carry it on to completion until the day of Christ Jesus.
Philippians 1:3-6

Marcus Dickinson, Minister

SECRETARY'S REPORT

Last year we were affected in so many ways by the COVID19 Pandemic and while restrictions slowly lifted nationally the impact on church life continued during 2021. We started meeting on Sundays in the Sanctuary in May but employing social distancing, the wearing of masks and no congregational singing. All very strange! Restrictions slowly relaxed such by the end of the year we were back to "normal" Sunday services. However, while restrictions were fully eased a number of people still remained cautious and today some people have yet to return to gathering together for worship, prayer and teaching. Is this because people have got out of the habit? There is a real challenge for all churches in the coming year(s) to reconnect with those who used to be part of their worshipping community.

We also recorded a much reduced income during 2021 due in part to reduced attendance but also as the rising cost of living started to make people think twice about how to spend their money. After careful and prayerful consideration, the role of Children's and Families Worker was felt at this time to be unsustainable. The result was that we sadly said goodbye to Eli Stewart who had served us faithfully in this role for over ten years.



Winchester Baptist Church

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While we have experienced sadness during the past twelve months, we have also been encouraged with renewing our vision and mission. This has been slow in coming to fruition but during the year we launched our new Vision and Mission Statements along with a new Strap Line. This occurred in parallel with launching a new corporate image and website.

As part of renewing of our vision and mission, we undertook a community audit. This along with two Leadership Away days opened our hearts, minds and hopefully in time our arms to the needs of the community in which the church is situated. We look forward to next year to seeing how the Lord takes us forward on this community-focused journey.

Finally, I can't close without saying thank you to Gareth Bartlett who stepped down as a Church Elder after serving for six years. To date we have not filled this vacancy and indeed we look to strengthen the Eldership to support our minister, Marcus Dickinson and our Elder, Janet Jones.

The above being a brief resume from the church secretary's perspective.

Gordon Lockhart, Church Secretary

FINANCIAL REVIEW - TREASURER'S REPORT

The Church continues to raise the funds required to carry on its activities from within its own membership and congregation. There were no wider public appeals for funds made during the year, nor any grants or assistance requested from charitable foundations or the government for the day-to-day running of the Church.

The Financial Year started, still, with a little uncertainty. The nationwide lockdowns & restrictions in 2020 and again in early 2021 due to the Covid pandemic, still left many with feelings of anxiety around attending gatherings. The effects of this meant we did not know how our finances (amongst other things) would change. We knew that our income would continue to be affected in certain areas, such as the hiring of our facilities and, for an unknown duration, income from in-service collections.

Further to a mid-year financial and staffing review, there is a one-off increase in Children's worker costs to reflect a necessary redundancy.

The church membership and trustees remained committed to our giving to Charity and Mission, in line with our Christian aims and objectives, as there are many who depend upon our support. Reserves continue to be maintained within our policy guidelines.

The relationship continues with our external accountants, appointed last year, to prepare our Annual accounts and oversee our accounting and records.

Our Lord remains in control.

Outreach:

Our Minister, following consultation and approval with the Leadership Team and members, accepted a short-term (part time) secondment with the NHS as a Hospital Chaplain. This provided the church with a sum of money to persevere an alternative method of Outreach.

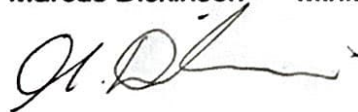
The pandemic had taught us we needed to discover new ways of making ourselves open, even in the toughest times and to those who could not, or did not wish to, physically attend a service. Our sound desk and equipment was reaching the end of serviceable life. Replaced along with equipment allowing us to Livestream Sunday morning gatherings on the Internet, this has allowed us to connect with those unable to attend and the wider community.

The financial results for the year and balance sheet, together with a summary of the accounting policies adopted, are set out in the accompanying financial statements.

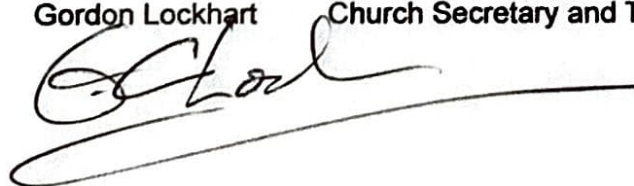
Ed Best, Church Treasurer

Approved by the Leadership Team on 14th September 2022 and signed on their behalf by:

Marcus Dickinson Minister



Gordon Lockhart Church Secretary and Trustee





WINCHESTER BAPTIST CHURCH
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

WINCHESTER BAPTIST CHURCH

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WINCHESTER BAPTIST CHURCH

Statement of Financial Activities for the year ended 31 March 2022

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
Income and expenditure						
Incoming resources						
Personal giving		112,942	-	-	112,942	147,340
Tax recovered on Gift Aid		24,639	-	-	24,639	31,950
Bank and Building Society Interest		14	-	-	14	243
Premises hire and sundry income		7,516	-	-	7,516	2,123
Restricted giving - missions and donations		-	-	17,292	17,292	26,786
Restricted giving - other		-	-	52,347	52,347	40,163
Designated giving - other		-	26,669	-	26,669	-
Total incoming resources		<u>145,111</u>	<u>26,669</u>	<u>69,639</u>	<u>241,419</u>	<u>248,605</u>
Resources expended						
Direct charitable expenditure	2	163,520	-	41,014	204,534	226,463
Expenditure from Organisations and events		-	-	-	-	-
Total Resources expended		<u>163,520</u>	<u>-</u>	<u>41,014</u>	<u>204,534</u>	<u>226,463</u>
Net Income / (Expenditure) for the year		(18,409)	26,669	28,625	36,885	22,142
Transfer between funds		<u>(18,409)</u>	<u>26,669</u>	<u>28,625</u>	<u>36,885</u>	<u>22,142</u>
Other recognised movements						
Pension deficiency interest cost	11	(212)	-	-	(212)	(851)
Actuarial change to balance sheet liability	11	901	-	-	901	11,988
Net movement in Funds		<u>(17,720)</u>	<u>26,669</u>	<u>28,625</u>	<u>37,574</u>	<u>33,279</u>
Balances brought forward at 1st April 2021		95,942	2,550	1,957,862	2,056,354	2,023,075
Balances carried forward at 31st March 2022	8, 9 & 10	<u><u>78,222</u></u>	<u><u>29,219</u></u>	<u><u>1,986,487</u></u>	<u><u>2,093,928</u></u>	<u><u>2,056,354</u></u>

There were no other recognised gains and losses

The notes on pages 9 - 16 form part of these accounts

WINCHESTER BAPTIST CHURCH

Balance Sheet at 31st March 2022

	Notes	2022 £	2021 £
Tangible fixed assets	5	1,946,593	1,939,996
Current assets			
Debtors	6	26,778	13,303
Short term deposits		108,801	108,790
Cash at bank and in hand		47,381	46,395
		<u>182,960</u>	<u>168,488</u>
Liabilities: amounts falling due within one year			
Creditors	7	(15,125)	(26,295)
Net Current assets		167,835	142,193
Net assets excluding pension liability		<u>2,114,428</u>	<u>2,082,189</u>
Defined benefit pension scheme liability	11	(20,500)	(25,835)
Net assets		<u><u>2,093,928</u></u>	<u><u>2,056,354</u></u>
Charitable Funds			
Unrestricted	8	78,222	95,942
Designated	9	29,219	2,550
Restricted	10	1,986,487	1,957,862
		<u><u>2,093,928</u></u>	<u><u>2,056,354</u></u>

Approved by The Leadership Team on and signed on its behalf by

Edward Best Treasurer

Rev Marcus Dickinson Minister

The notes on pages 9 - 16 form a part of these accounts.

WINCHESTER BAPTIST CHURCH

Notes to the Statement of Financial Activities for the year ended 31st March 2022

1 Accounting policies

a Basis of Preparation

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Charities Act 2011.

b Donations

Donations are accounted for gross when received.

c Investment Income

Investment income is included in the accounts in the year in which it is receivable.

d Fund Raising and Publicity Costs

The church does not make formal appeals for funds, and expenditure on these items is therefore not material.

e Grants / Donations Payable

The church makes grants to other organisations whose charitable objects complement its work. They are accounted for in the year in which they are approved.

f Governance Costs

This represents direct expenditure on the governance of the church. Most of the management is carried out without charge by volunteers. This intangible cost is not included in the Statement of Financial Activities since there is no measurable cost to the volunteers for this service.

g Fixed Assets

The church premises are included in the balance sheet at insurance value at 31st March 2008 because reliable cost information is not available, and valuation would incur significant costs which would be onerous compared with the additional benefit gained by the user of the Accounts.

The manse premises are stated at cost.

WINCHESTER BAPTIST CHURCH

1 Accounting policies (continued)

h Depreciation

Depreciation has not been charged on the church or manse premises, because in the opinion of the Trustees, the residual value of the asset is not less than the original cost price. Depreciation is provided on equipment at 20% straight line.

All expenditure, except for major expenditure on property, is charged as direct charitable expenditure in the year which it is incurred, and is not capitalised.

2 Direct Charitable Expenditure

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
Staff Costs:					
Minister and manse	33,608	-	-	33,608	43,182
Church administrator	13,256	-	-	13,256	13,166
Mission to Seniors	14,900	-	-	14,900	14,645
Children's worker	19,677	-	-	19,677	14,645
Youth worker	13,219	-	-	13,219	13,145
Bookkeeper	8,558	-	-	8,558	6,760
Caretaker / Cleaner	-	-	-	-	-
Total staff costs (see Note 3 below)	103,218	-	-	103,218	105,543
Other Costs:					
Baptist church premises expenditure	16,575	-	28,465	45,040	54,739
Management and administration costs	8,075	-	-	8,075	8,824
Youth and children	608	-	-	608	621
Outreach	(316)	-	-	(316)	371
Music and PA equipment	4,377	-	-	4,377	1,015
Ministry Training	1,447	-	-	1,447	(65)
Other ministry and activities	2,602	-	-	2,602	1,973
Missions and donations (see Note 4 below)	26,934	-	12,549	39,483	53,441
	163,520	-	41,014	204,534	226,463

WINCHESTER BAPTIST CHURCH

3 Staff Costs and Trustees Expenses

Salaries
Social Security costs
Pension costs
Manse costs
Other costs

Total

The average number of employees during the year was

No employee received emoluments in excess of £50,000 during the year. No sums were reimbursed to the Trustees for their work as Trustees.

4 Missions and Donations

Home Mission
BMS World Mission
City Centre Chaplain
Street Pastors
Heal Africa
August and Anita Basson, A.I.M.
Fellowship Fund
Barry and Heather Mann
Becky Slade
Ian and Emma Pickett
Growing Nations
Kingdom Business
Other donations under £1,000 each

	Unrestricted	Designated	Restricted
	£	£	£
Home Mission	3,800	-	-
BMS World Mission	3,800	-	-
City Centre Chaplain	1,150	-	-
Street Pastors	1,000	-	-
Heal Africa	-	-	1,050
August and Anita Basson, A.I.M.	1,200	-	1,350
Fellowship Fund	2,260	-	-
Barry and Heather Mann	6,000	-	6,738
Becky Slade	1,756	-	-
Ian and Emma Pickett	4,000	-	1,050
Growing Nations	-	-	2,193
Kingdom Business	-	-	-
Other donations under £1,000 each	1,968	-	168
	26,934	-	12,549

2022	2021
£	£
84,580	88,752
293	1,254
12,575	10,598
5,621	4,440
149	500
<u>103,218</u>	<u>105,543</u>
<u>6</u>	<u>7</u>

2022	2021
£	£
3,800	3,825
3,800	3,825
1,150	1,125
1,000	1,125
1,050	3,088
2,550	2,950
2,260	1,554
12,738	11,161
1,756	1,807
5,050	4,950
2,193	13,594
-	1,500
<u>2,136</u>	<u>2,937</u>
<u>39,483</u>	<u>53,441</u>

WINCHESTER BAPTIST CHURCH

5 Tangible Fixed Assets

	Equipment	Church	Manse	Total
	£	£	£	£
Cost				
At 1 April 2021	-	1,789,996	150,000	1,939,996
Additions	8,246	-	-	8,246
At 31 March 2022	8,246	1,789,996	150,000	1,948,242
At 1 April 2021	-	-	-	-
Depreciation charged in the year	1649	-	-	1,649
At 31 March 2022	1649	-	-	1649
Carrying amount				
At 31 March 2022	6,597	1,789,996	150,000	1,946,593
At 31 March 2021	-	1,789,996	150,000	1,939,996

All assets are used for direct charitable purposes. The Church and Manse are freehold.

The church is the beneficial owner of the above tangible fixed assets, the legal title to which is held by the Baptist Union Corporation, the church's holding trustee. The use of the proceeds from any future sale of these assets is restricted to acquiring similar assets and would require the consent and agreement of the holding trustees.

In the event that the church is permanently closed the proceeds of sale would be transferred to the Baptist Union Corporation Building Fund.

The Manse is stated at original cost. In the opinion of the trustees the valuation is now in the region of £525,000.

6 Debtors

	2022	2021
	£	£
Accrued income		
Prepayments and other debtors	21,658	9,582
	5,120	3,721
	26,778	13,303

7 Creditors

	2022	2021
	£	£
Other creditors		
Accruals	2,717	3,634
	12,408	22,661
	15,125	26,295

8 Unrestricted Funds

These are represented by net assets after allowing for designated and restricted funds.

WINCHESTER BAPTIST CHURCH

9 Designated Funds

	Balance at 1 April 2021 £	Movement in resources		Balance at 31 March 2022 £
		Incoming £	Outgoing £	
Production of mission resources to seniors	1,845	-	-	1,845
Working with children and families	705	-	-	705
Children 2	-	320	-	320
Building fund	-	26,349	-	26,349
	<u>2,550</u>	<u>26,669</u>	<u>-</u>	<u>29,219</u>

A legacy received has been set aside to produce mission resources to seniors.

A donation was received in memory of a former member who had a particular concern for children and families.

10 Restricted Funds

	Balance at 1 April 2021 £	Movement in resources		Balance at 31 March 2022 £
		Incoming £	Outgoing £	
Fixed asset funds:				
Church premises	1,789,996	-	-	1,789,996
Manse (senior minister)	150,000	-	-	150,000
Other funds:				
Mission & Donations	14,178	17,292	12,549	18,921
Future Projects	3,688	52,347	28,465	27,570
Building fund	-	-	-	-
	<u>1,957,862</u>	<u>69,639</u>	<u>41,014</u>	<u>1,986,487</u>

11 Pensions

The Church is an employer participating in a pension scheme: the Baptist Pension Scheme ("the Scheme"). The Scheme is a separate legal entity which is administered by the Pension Trustee (Baptist Pension Trust Limited).

For any month, each participating employer in the Scheme pays contributions as set out in the Schedule of Contributions in force at that time.

WINCHESTER BAPTIST CHURCH

11 Pensions (continued)

The minister and some members of staff are eligible to join the Scheme.

Since January 2012, pension provision has been made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts. In addition, the employer pays a further 4% (or 3% if the employer is in the segregated DC section) of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members in the event that they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva. Members of the Basic Section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%.

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within the Scheme. The main benefits for pre-2012 service were a defined benefit pension of one eighth of Final Minimum Pensionable Income for each year of Pensionable Service, together with an additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011.

A formal valuation of the Defined Benefit (DB) Plan was performed at 31 December 2019 by a professionally qualified Actuary using the projected Unit Method. The market value of the DB Plan assets at the valuation date was £298 million.

The valuation of the DB Plan revealed a deficit of assets compared with the valuation of liabilities of £18 million (equivalent to a past service funding level of 94%). As a result of the valuation, in addition to the contributions to the DC Plan set out above, it was agreed that the standard rate of deficiency contributions from churches and other employers involved in the DB Plan will remain at previously agreed levels, increasing each year in line with increases in the Minimum Pensionable Income. The deficiency contributions are broadly based on 12% of Pensionable Income / Minimum Pensionable Income, reflecting each employer's contributions in March 2015. Some Employers that were involved in the DB Plan for a short period pay lower contributions. The Trustee and the Council agreed a 50% reduction for all deficiency contributions payable between 1 July 2020 to 31 December 2020. In addition, the Baptist Union of Great Britain agreed to contribute a lump sum of £0.5m by 31 December 2020. The current Recovery Plan dated 30 September 2020 envisages deficiency contributions continuing until 30 June 2026.

The key financial assumptions underlying the valuation were as follows:

Type of financial assumption	%pa
RPI price inflation assumption	3.20%
CPI price inflation assumption	2.70%
Minimum Pensionable Income Increases (CPI plus 0.75% pa)	3.20%
Assumed investment returns	
- Pre-retirement	2.95%
- Post-retirement	1.70%
Deferred pension increases	
- Pre April 2009	3.20%
- Post April 2009	2.50%
Pension increases	2.70%

WINCHESTER BAPTIST CHURCH

11 Pensions (continued)

Recovery Plan

In addition to the contributions to the DC Plan set out above, where a valuation of the DC Plan reveals a deficit the Trustees and the Council agree a rate of deficiency contributions from churches and other employers involved in the DB Plan.

Under the current Recovery Plan, deficiency contributions are payable until 30 June 2026. These contributions are broadly based on the employer's membership at 31 December 2014 and increase annually in line with increases to Minimum Pensionable Income as defined in the rules.

The next actuarial valuation of the DB Plan within the Scheme is due as at 31 December 2022.

Movement in Balance Sheet Liability

Section 28, 11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability.

The movement in the provision is set out in the table below.

	2022	2021
	£	£
Balance sheet liability at 1 April 2021	25,835	40,404
Minus deficiency contributions paid	(4,646)	(3,432)
Interest cost (page 7)	212	851
Remaining change to balance sheet liability (page 7) *	(901)	(11,988)
Balance sheet liability at 31 March 2022	20,500	25,835

* Comprises any change in agreed deficit recovery plan and change in assumptions between year ends.

Accounting date	31 March 2022	31 March 2021	31 March 2020
Discount rate	3.0%	0.9%	2.5%
Future increases to Minimum Pensionable Income	4.9%	3.5%	3.5%

As there is a large number of contributing employers participating in both the BPS and the BUSPS, The Church is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, due to the nature of the schemes, the profit and loss charge for the period represents the employer contributions payable. The total pension cost for the Church is £4,673 (2021 £4,673) within BPS and £1577 (2021 £1,564) within BUSPS.

WINCHESTER BAPTIST CHURCH

12 Related Charities

Other employees have pension payments paid into their personal pension plans. The total pension cost to the church for these schemes is £6,324 (2021 £4,371).

The custodian Trustee of the church is the Baptist Union Corporation Limited which is a charity number 249635, and which is controlled by the Baptist Union Council. The church is also a member of the Baptist Union of Great Britain, and the Southern Counties Baptist Association.

The church made a donation to the Baptist Union Home Mission scheme as set out in note 4.

WINCHESTER BAPTIST CHURCH

Independent Examiner's Report to the Trustees on the accounts of Winchester Baptist Church

I report on the accounts of Winchester Baptist Church for the year ended 31 March 2022, which are set out on pages 7 - 16

Respective responsibilities of Trustees and Examiner

As the charity's Trustees you are responsible for the preparation of the accounts. You consider that the charity is exempt from an audit under section 144 of the Charity Act 2011 ('the Act') and that an independent examination is appropriate.

It is my responsibility to examine the accounts under section 145 of the Act, to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Act), and to state whether matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the general Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

Independent Examiner's Statement

The charity's gross income is £241,419, and I am qualified to undertake the examination by being a qualified member of the I.C.A.E.W.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which give me cause to believe that, in any material respect:

- (a) the accounting records were not kept in accordance with section 130 of the Charities Act; or
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I have no concerns, and have come across no other matters in connection with the examination, to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Carole Taylor FCA

Independent Examiner

Smith Newmans
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3 August 2022



WINCHESTER BAPTIST CHURCH
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

WINCHESTER BAPTIST CHURCH

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WINCHESTER BAPTIST CHURCH

Statement of Financial Activities for the year ended 31 March 2022

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
Income and expenditure						
Incoming resources						
Personal giving		112,942	-	-	112,942	147,340
Tax recovered on Gift Aid		24,639	-	-	24,639	31,950
Bank and Building Society Interest		14	-	-	14	243
Premises hire and sundry income		7,516	-	-	7,516	2,123
Restricted giving - missions and donations		-	-	17,292	17,292	26,786
Restricted giving - other		-	-	52,347	52,347	40,163
Designated giving - other		-	26,669	-	26,669	-
Total incoming resources		<u>145,111</u>	<u>26,669</u>	<u>69,639</u>	<u>241,419</u>	<u>248,605</u>
Resources expended						
Direct charitable expenditure	2	163,520	-	41,014	204,534	226,463
Expenditure from Organisations and events		-	-	-	-	-
Total Resources expended		<u>163,520</u>	<u>-</u>	<u>41,014</u>	<u>204,534</u>	<u>226,463</u>
Net Income / (Expenditure) for the year		(18,409)	26,669	28,625	36,885	22,142
Transfer between funds		<u>(18,409)</u>	<u>26,669</u>	<u>28,625</u>	<u>36,885</u>	<u>22,142</u>
Other recognised movements						
Pension deficiency interest cost	11	(212)	-	-	(212)	(851)
Actuarial change to balance sheet liability	11	901	-	-	901	11,988
Net movement in Funds		<u>(17,720)</u>	<u>26,669</u>	<u>28,625</u>	<u>37,574</u>	<u>33,279</u>
Balances brought forward at 1st April 2021		95,942	2,550	1,957,862	2,056,354	2,023,075
Balances carried forward at 31st March 2022	8, 9 & 10	<u><u>78,222</u></u>	<u><u>29,219</u></u>	<u><u>1,986,487</u></u>	<u><u>2,093,928</u></u>	<u><u>2,056,354</u></u>

There were no other recognised gains and losses

The notes on pages 9 - 16 form part of these accounts

WINCHESTER BAPTIST CHURCH

Balance Sheet at 31st March 2022

	Notes	2022 £	2021 £
Tangible fixed assets	5	1,946,593	1,939,996
Current assets			
Debtors	6	26,778	13,303
Short term deposits		108,801	108,790
Cash at bank and in hand		47,381	46,395
		<u>182,960</u>	<u>168,488</u>
Liabilities: amounts falling due within one year			
Creditors	7	(15,125)	(26,295)
Net Current assets		167,835	142,193
Net assets excluding pension liability		<u>2,114,428</u>	<u>2,082,189</u>
Defined benefit pension scheme liability	11	(20,500)	(25,835)
Net assets		<u><u>2,093,928</u></u>	<u><u>2,056,354</u></u>
Charitable Funds			
Unrestricted	8	78,222	95,942
Designated	9	29,219	2,550
Restricted	10	1,986,487	1,957,862
		<u><u>2,093,928</u></u>	<u><u>2,056,354</u></u>

Approved by The Leadership Team on and signed on its behalf by

Edward Best Treasurer

Rev Marcus Dickinson Minister

The notes on pages 9 - 16 form a part of these accounts.

WINCHESTER BAPTIST CHURCH

Notes to the Statement of Financial Activities for the year ended 31st March 2022

1 Accounting policies

a Basis of Preparation

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Charities Act 2011.

b Donations

Donations are accounted for gross when received.

c Investment Income

Investment income is included in the accounts in the year in which it is receivable.

d Fund Raising and Publicity Costs

The church does not make formal appeals for funds, and expenditure on these items is therefore not material.

e Grants / Donations Payable

The church makes grants to other organisations whose charitable objects complement its work. They are accounted for in the year in which they are approved.

f Governance Costs

This represents direct expenditure on the governance of the church. Most of the management is carried out without charge by volunteers. This intangible cost is not included in the Statement of Financial Activities since there is no measurable cost to the volunteers for this service.

g Fixed Assets

The church premises are included in the balance sheet at insurance value at 31st March 2008 because reliable cost information is not available, and valuation would incur significant costs which would be onerous compared with the additional benefit gained by the user of the Accounts.

The manse premises are stated at cost.

WINCHESTER BAPTIST CHURCH

1 Accounting policies (continued)

h Depreciation

Depreciation has not been charged on the church or manse premises, because in the opinion of the Trustees, the residual value of the asset is not less than the original cost price. Depreciation is provided on equipment at 20% straight line.

All expenditure, except for major expenditure on property, is charged as direct charitable expenditure in the year which it is incurred, and is not capitalised.

2 Direct Charitable Expenditure

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
Staff Costs:					
Minister and manse	33,608	-	-	33,608	43,182
Church administrator	13,256	-	-	13,256	13,166
Mission to Seniors	14,900	-	-	14,900	14,645
Children's worker	19,677	-	-	19,677	14,645
Youth worker	13,219	-	-	13,219	13,145
Bookkeeper	8,558	-	-	8,558	6,760
Caretaker / Cleaner	-	-	-	-	-
Total staff costs (see Note 3 below)	103,218	-	-	103,218	105,543
Other Costs:					
Baptist church premises expenditure	16,575	-	28,465	45,040	54,739
Management and administration costs	8,075	-	-	8,075	8,824
Youth and children	608	-	-	608	621
Outreach	(316)	-	-	(316)	371
Music and PA equipment	4,377	-	-	4,377	1,015
Ministry Training	1,447	-	-	1,447	(65)
Other ministry and activities	2,602	-	-	2,602	1,973
Missions and donations (see Note 4 below)	26,934	-	12,549	39,483	53,441
	163,520	-	41,014	204,534	226,463

WINCHESTER BAPTIST CHURCH

3 Staff Costs and Trustees Expenses

Salaries
Social Security costs
Pension costs
Manse costs
Other costs

Total

The average number of employees during the year was

No employee received emoluments in excess of £50,000 during the year. No sums were reimbursed to the Trustees for their work as Trustees.

4 Missions and Donations

Home Mission
BMS World Mission
City Centre Chaplain
Street Pastors
Heal Africa
August and Anita Basson, A.I.M.
Fellowship Fund
Barry and Heather Mann
Becky Slade
Ian and Emma Pickett
Growing Nations
Kingdom Business
Other donations under £1,000 each

	Unrestricted	Designated	Restricted
	£	£	£
Home Mission	3,800	-	-
BMS World Mission	3,800	-	-
City Centre Chaplain	1,150	-	-
Street Pastors	1,000	-	-
Heal Africa	-	-	1,050
August and Anita Basson, A.I.M.	1,200	-	1,350
Fellowship Fund	2,260	-	-
Barry and Heather Mann	6,000	-	6,738
Becky Slade	1,756	-	-
Ian and Emma Pickett	4,000	-	1,050
Growing Nations	-	-	2,193
Kingdom Business	-	-	-
Other donations under £1,000 each	1,968	-	168
	26,934	-	12,549

2022	2021
£	£
84,580	88,752
293	1,254
12,575	10,598
5,621	4,440
149	500
<u>103,218</u>	<u>105,543</u>
<u>6</u>	<u>7</u>

2022	2021
£	£
3,800	3,825
3,800	3,825
1,150	1,125
1,000	1,125
1,050	3,088
2,550	2,950
2,260	1,554
12,738	11,161
1,756	1,807
5,050	4,950
2,193	13,594
-	1,500
<u>2,136</u>	<u>2,937</u>
<u>39,483</u>	<u>53,441</u>

WINCHESTER BAPTIST CHURCH

5 Tangible Fixed Assets

	Equipment	Church	Manse	Total
	£	£	£	£
Cost				
At 1 April 2021	-	1,789,996	150,000	1,939,996
Additions	8,246	-	-	8,246
At 31 March 2022	8,246	1,789,996	150,000	1,948,242
At 1 April 2021	-	-	-	-
Depreciation charged in the year	1649	-	-	1,649
At 31 March 2022	1649	-	-	1649
Carrying amount				
At 31 March 2022	6,597	1,789,996	150,000	1,946,593
At 31 March 2021	-	1,789,996	150,000	1,939,996

All assets are used for direct charitable purposes. The Church and Manse are freehold.

The church is the beneficial owner of the above tangible fixed assets, the legal title to which is held by the Baptist Union Corporation, the church's holding trustee. The use of the proceeds from any future sale of these assets is restricted to acquiring similar assets and would require the consent and agreement of the holding trustees.

In the event that the church is permanently closed the proceeds of sale would be transferred to the Baptist Union Corporation Building Fund.

The Manse is stated at original cost. In the opinion of the trustees the valuation is now in the region of £525,000.

6 Debtors

	2022	2021
	£	£
Accrued income		
Prepayments and other debtors	21,658	9,582
	5,120	3,721
	26,778	13,303

7 Creditors

	2022	2021
	£	£
Other creditors		
Accruals	2,717	3,634
	12,408	22,661
	15,125	26,295

8 Unrestricted Funds

These are represented by net assets after allowing for designated and restricted funds.

WINCHESTER BAPTIST CHURCH

9 Designated Funds

	Balance at 1 April 2021 £	Movement in resources		Balance at 31 March 2022 £
		Incoming £	Outgoing £	
Production of mission resources to seniors	1,845	-	-	1,845
Working with children and families	705	-	-	705
Children 2	-	320	-	320
Building fund	-	26,349	-	26,349
	<u>2,550</u>	<u>26,669</u>	<u>-</u>	<u>29,219</u>

A legacy received has been set aside to produce mission resources to seniors.

A donation was received in memory of a former member who had a particular concern for children and families.

10 Restricted Funds

	Balance at 1 April 2021 £	Movement in resources		Balance at 31 March 2022 £
		Incoming £	Outgoing £	
Fixed asset funds:				
Church premises	1,789,996	-	-	1,789,996
Manse (senior minister)	150,000	-	-	150,000
Other funds:				
Mission & Donations	14,178	17,292	12,549	18,921
Future Projects	3,688	52,347	28,465	27,570
Building fund	-	-	-	-
	<u>1,957,862</u>	<u>69,639</u>	<u>41,014</u>	<u>1,986,487</u>

11 Pensions

The Church is an employer participating in a pension scheme: the Baptist Pension Scheme ("the Scheme"). The Scheme is a separate legal entity which is administered by the Pension Trustee (Baptist Pension Trust Limited).

For any month, each participating employer in the Scheme pays contributions as set out in the Schedule of Contributions in force at that time.

WINCHESTER BAPTIST CHURCH

11 Pensions (continued)

The minister and some members of staff are eligible to join the Scheme.

Since January 2012, pension provision has been made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts. In addition, the employer pays a further 4% (or 3% if the employer is in the segregated DC section) of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members in the event that they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva. Members of the Basic Section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%.

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within the Scheme. The main benefits for pre-2012 service were a defined benefit pension of one eighth of Final Minimum Pensionable Income for each year of Pensionable Service, together with an additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011.

A formal valuation of the Defined Benefit (DB) Plan was performed at 31 December 2019 by a professionally qualified Actuary using the projected Unit Method. The market value of the DB Plan assets at the valuation date was £298 million.

The valuation of the DB Plan revealed a deficit of assets compared with the valuation of liabilities of £18 million (equivalent to a past service funding level of 94%). As a result of the valuation, in addition to the contributions to the DC Plan set out above, it was agreed that the standard rate of deficiency contributions from churches and other employers involved in the DB Plan will remain at previously agreed levels, increasing each year in line with increases in the Minimum Pensionable Income. The deficiency contributions are broadly based on 12% of Pensionable Income / Minimum Pensionable Income, reflecting each employer's contributions in March 2015. Some Employers that were involved in the DB Plan for a short period pay lower contributions. The Trustee and the Council agreed a 50% reduction for all deficiency contributions payable between 1 July 2020 to 31 December 2020. In addition, the Baptist Union of Great Britain agreed to contribute a lump sum of £0.5m by 31 December 2020. The current Recovery Plan dated 30 September 2020 envisages deficiency contributions continuing until 30 June 2026.

The key financial assumptions underlying the valuation were as follows:

Type of financial assumption	%pa
RPI price inflation assumption	3.20%
CPI price inflation assumption	2.70%
Minimum Pensionable Income Increases (CPI plus 0.75% pa)	3.20%
Assumed investment returns	
- Pre-retirement	2.95%
- Post-retirement	1.70%
Deferred pension increases	
- Pre April 2009	3.20%
- Post April 2009	2.50%
Pension increases	2.70%

WINCHESTER BAPTIST CHURCH

11 Pensions (continued)

Recovery Plan

In addition to the contributions to the DC Plan set out above, where a valuation of the DC Plan reveals a deficit the Trustees and the Council agree a rate of deficiency contributions from churches and other employers involved in the DB Plan.

Under the current Recovery Plan, deficiency contributions are payable until 30 June 2026. These contributions are broadly based on the employer's membership at 31 December 2014 and increase annually in line with increases to Minimum Pensionable Income as defined in the rules.

The next actuarial valuation of the DB Plan within the Scheme is due as at 31 December 2022.

Movement in Balance Sheet Liability

Section 28, 11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability.

The movement in the provision is set out in the table below.

	2022	2021
	£	£
Balance sheet liability at 1 April 2021	25,835	40,404
Minus deficiency contributions paid	(4,646)	(3,432)
Interest cost (page 7)	212	851
Remaining change to balance sheet liability (page 7) *	(901)	(11,988)
Balance sheet liability at 31 March 2022	20,500	25,835

* Comprises any change in agreed deficit recovery plan and change in assumptions between year ends.

Accounting date	31 March 2022	31 March 2021	31 March 2020
Discount rate	3.0%	0.9%	2.5%
Future increases to Minimum Pensionable Income	4.9%	3.5%	3.5%

As there is a large number of contributing employers participating in both the BPS and the BUSPS, The Church is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, due to the nature of the schemes, the profit and loss charge for the period represents the employer contributions payable. The total pension cost for the Church is £4,673 (2021 £4,673) within BPS and £1577 (2021 £1,564) within BUSPS.

WINCHESTER BAPTIST CHURCH

12 Related Charities

Other employees have pension payments paid into their personal pension plans. The total pension cost to the church for these schemes is £6,324 (2021 £4,371).

The custodian Trustee of the church is the Baptist Union Corporation Limited which is a charity number 249635, and which is controlled by the Baptist Union Council. The church is also a member of the Baptist Union of Great Britain, and the Southern Counties Baptist Association.

The church made a donation to the Baptist Union Home Mission scheme as set out in note 4.

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