

**THE PAROCHIAL CHURCH COUNCIL  
OF THE ECCLESIASTICAL PARISH  
OF ALL SAINTS, FULHAM  
(REGISTERED CHARITY NUMBER 1130273)**



**ANNUAL REPORT AND ACCOUNTS  
FOR THE YEAR ENDED 31<sup>ST</sup> DECEMBER 2024**

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH  
OF ALL SAINTS, FULHAM**

**ANNUAL REPORT OF THE TRUSTEES  
FOR THE YEAR ENDING 31<sup>ST</sup> DECEMBER 2024**

**Legal and Administrative Information**

Status:	The PCC is a registered charity, number 1130273
Legal Form:	The charity is a registered charity in England, constituted under the governing document
Governing Document:	The Church Representation Rules and the Parochial Church Councils (Powers) Measure
Operational Address:	All Saints' Church, Fulham Pryor's Bank Pavilion, Bishop's Park, London, SW6 3LA
Bankers:	NatWest Plc ; CAF Bank Ltd.
Independent Examiner:	Robert Ashdown, ICAEW 75 Brookville Road, London, SW6 7BH

**Administrative**

Each member of the Parochial Church Council is elected by the members of the congregation of All Saints present at the Annual Parochial Church Meeting. Together with the clergy, they form an executive committee to promote the whole mission of the church in its parish: pastoral, evangelistic, social and ecumenical.

**Membership**

The PCC is constituted in accordance with the Church Representation Rules. Members of the PCC are either elected by the Annual Parochial Church Meeting (APCM) for a three-year term or serve by virtue either of the position they hold or of election to the Hammersmith and Fulham Deanery Synod.

Members of the PCC during 2024 were as follows:

Incumbent:	The Rev'd Penny Seabrook (until 4 <sup>th</sup> January 2024) The Rev'd Peter Dobson (from 10 <sup>th</sup> September 2024)
Associate Vicars:	The Rev'd George Meyrick The Rev'd Penny Seabrook (5 <sup>th</sup> January 2024 – 31 <sup>st</sup> May 2024)
Churchwardens:	Laura Auckland (until 14 <sup>th</sup> May 2024) Paul Hall Douglas Downie (elected 14 <sup>th</sup> May 2024)

Licensed Lay Minister:	Mary Tweedie
Elected Members:	Edward Fryer (until 14 <sup>th</sup> May 2024) Ann Lusmore (until 14 <sup>th</sup> May 2024) Paul McCarroll (until 14 <sup>th</sup> May 2024) Joanna Northridge (until 14 <sup>th</sup> May 2024) Tom Quy (until 14 <sup>th</sup> May 2024) Vernon Burgess Amanda Burton James Dean (until 14 <sup>th</sup> May 2024) Ian Ritchie Katy Saunders Owen Toller Nicholas Young Raj Berry (from 14 <sup>th</sup> May 2024) Debbie Emerson (from 14 <sup>th</sup> May 2024) Carolyn Leigh (from 14 <sup>th</sup> May 2024)
Deanery Synod Reps.:	Derek McCrae Emily Richardson Frances Tweed-Clarke Frances Jane Thompson Moore (from 14 <sup>th</sup> May 2024)
Co-opted Members:	Donald Johnson (Honorary Treasurer) Laura Neilson (Honorary Secretary) Peter Burberry (from 24 <sup>th</sup> September 2024)

The PCC met on eleven occasions in 2024: in January (twice), March, April (twice), May, June, September (twice), November and December. All PCC meetings were held in person during the year, but those unable to attend in person were given the option of joining by zoom.

## Committees

The **Standing Committee** is constituted of the clergy, the Churchwardens, the Honorary Treasurer and two elected representatives of the PCC, Ian Ritchie and Carolyn Leigh.

## PCC Sub-committees

The following sub-committees met during 2024, chaired by the parishioners named below.

Communications:	Nicola Thomson
Finance:	Robert Fryer
Hall Development:	John Barrett
Hall Fundraising Committee:	The Vicar
Heritage and Church History:	Vernon Burgess, with Bobbie Travis overseeing historical research
Missions and Charities:	Jill Wordley

## Safeguarding

The PCC re-appointed Polly Fryer as Parish Safeguarding Officer and Catherine Shaw as Children's Champion for 2024.

## Health and Safety Officer

The PCC appointed Owen Toller as Health and Safety Officer in 2024.

### **Duty Wardens**

The Clergy and PCC are grateful to those who served as Duty Wardens throughout 2024: Jonny Briggs, Kathryn McDowell, Hamish McNair, Cat McNair, Frances Tweed-Clarke and Laura Auckland.

### **Risk Register**

The Finance Committee on behalf of the PCC conducted a review of the major risks to which the church is exposed, identifying the types of risks, potential impact, likelihood of occurrence and means of mitigation, and is satisfied that appropriate procedures and controls are in place.

### **Deanery Synod**

Deanery Synod members are elected for a three-year term, the triennium running from 1/7/23, ending 30/6/26. All Saints is entitled to nominate 6 people for membership of Deanery Synod.

The twenty churches in our Deanery Synod met four times in the last year. We discussed issues from the church's involvement with The Food Bank charity, wider work towards social justice around the Deanery, Deliverance Ministry in the Kensington Episcopal area and received a presentation from The Rt. Rev'd Graham Tomlin (the former Bishop of Kensington), who talked about his work with Seen and Unseen an online platform from the Centre for Cultural Witness.

## **Electoral Roll and Occasional Offices**

On 31<sup>st</sup> December 2024 there were 434 parishioners on the Church Electoral Roll, of whom 86 were resident within the parish and 348 were resident outside the parish.

During 2024 at All Saints, Fulham there were

- 38 Baptisms
- 9 Admissions to Holy Communion
- 11 Confirmations (9 young people and 2 adults)
- 11 Weddings
- 3 Blessings of Marriage
- 10 Funerals
- 9 Memorial Services

## **Church Life**

All Saints Parochial Church Council (PCC) together with the clergy, form an executive committee to promote the whole mission of the church in its parish: pastoral, evangelistic, social, and ecumenical.

The PCC shares the privileges and responsibility of making certain decisions with the incumbent.

When planning activities, the incumbent, churchwardens, and PCC have considered the Charity Commission's guidance on public benefit and the specific guidance regarding charities and the advancement of religion. We endeavour to enable ordinary people to live out their faith as part of our parish community through:

### **Worship and Prayer**

Typical Sunday attendance ran between 250-300 people over the day, with over 1,280 attending within 24 hours over Christmas and 465 attending on Easter Day 2024. We continued to livestream the 10.30 and 6pm services to YouTube over the year and have seen steady viewing numbers over the year — with 491 views watching the Advent Carol service in December 2024.

We continue to host Carol Services for outside charities, termly eucharists in church for All Saints Primary School and an annual Advent service for Lady Margaret's School. Other 'one off' services included the Blessing of Allotments on Rogation Day in May, Dedication Sunday, the Pet Blessing in October, and a Christingle service in January.

Groups meet monthly in the Lady Chapel on a Saturday for contemplative prayer, or - in alternate months - prayer for the ministry and mission of All Saints; a further group pray on behalf of those who request prayer via the prayer mobile. Intercessions are written and led by young leaders at the 9.30 and by laity at the 10.30 Sunday services.

Baptisms took place on Sundays at the 9:30am and 10.30am services, and separately at 3pm, to give families a choice of different service styles. We continued to offer communion to the 9.30 congregation at appropriate times in the school year. Young leaders also act as servers/acolytes regularly at the 10.30 service and read alongside adults on occasions such as the Epiphany Carol service, Palm Sunday, Advent 1 and Nine Lessons and carols.

Children from school year 3 upwards were prepared for Admission to Holy Communion in the first half of the summer term, with preparation for Confirmation taking place during the Autumn term.

A Bible Study group on Wednesday afternoon has run throughout the year on Zoom. Additional groups — led by clergy and laity met at different times during the week in Lent to discuss books of specific interest to them.

### **Pastoral Care and Outreach**

The Thursday Lunch offered to all-comers has continued throughout the year, with an outstanding team of helpers ably led by Judy Graham, and cooks led by Ann Sloan. The delicious food and warm hospitality are welcomed by those partaking of the lunch. When the hall reopens after renovation, it will offer much better kitchen facilities, with room for additional lunch guests.

The ever-faithful Parish Visitors team continues to meet once a month, to help prepare families for baptism, welcome those attending a wedding or marriage blessing at All Saints and ensure that those who are homebound are not forgotten in prayer, or in person. This is a labour of love, much appreciated both by the clergy and those on the receiving end, but also a privileged way of expressing pastoral care for people as they negotiate the big milestones of birth, marriage, and becoming dependent on others.

There are also other, less formal ways of serving those we know, and don't know. By joining the coffee or Wednesday lunch rota; helping to build the fire on Bonfire Night, or catering for special services in the run up to Christmas: by serving at the bar run during Music By the Bridge Concerts, or on the Shrove Tuesday Quiz night; minding the donkey on Palm Sunday, or 'church sitting' at weekends; arranging flowers for festivals. The possibilities are endless!

Those in need of a listening ear, are welcome to contact the clergy for an informal chat, and or information about where specific types of help can be found. Please contact the office, if you are concerned about anyone's welfare so that we can pray, or act, according to need.

### **Staffing**

2024 was another year of change for All Saints staffing. Having announced her decision to retire in September 2023, the Rev'd Penny Seabrook announced her decision to retire after 16 successful years in the Parish, first as Associate Vicar, and then, for the past five years, as Vicar.

With a view to reducing the effective period of the interregnum it was agreed that, after standing down as Vicar in January 2024, Rev'd. Penny would assume the role of Associate Vicar, which she did until May 2024, in order that the recruitment process for the new Vicar could be conducted while she was still working in the Parish. We are grateful to the Bishop of Kensington, Archdeacon of Middlesex and to the Rev'd Penny for making this happen.

The Rev'd Peter Dobson joined All Saints from Newcastle Cathedral beginning his ministry as Vicar at a joyous service of collation, induction and installation on 10<sup>th</sup> September 2025. Peter is clearly very much "at home" with the style of worship at All Saints. He has already sought to widen the All Saints links in the community. Amongst Peter's initiatives has been the commencement of regular services in the chapel of the nearby Fulham Palace.

Earlier, in July 2023 the Rev'd. George Meyrick was welcomed as our new Associate Vicar after completing his term as Assistant Curate. George worked tirelessly through the interregnum between Penny's retirement and Peter's installation and then alongside Peter up until moving to his new role as Vicar of the Parish of St. Martin's, West Acton and Chaplain of Twyford C of E High School early in 2025. Our huge thanks to George for his years of work at All Saints and for the work, especially, in developing our work with young people, through the youthful energy and commitment that he and his family brought to us.

The Ministry Team will be rebuilt in 2025 with the appointment of a new Associate Vicar and a new Assistant Curate during the year.

Through all the changes our Lay Reader Mary Tweedie has been a constant example to us all in her sermons, prayers, leading of services and all the other work in the All Saints' Community that she has carried out always with a cheerful and supportive manner.

We must also mention the tireless work of Julia Chittell and her co-workers with the children, with the Summer Club in the school holidays being a particular highlight. We were able to secure additional hours from Luke Carson, our Youth Worker, at the end of 2024, to allow us to extend our work in this area.

### **Children and Families Work – *Julia Chittell (Children and Families' Worker)***

2024 was an exciting year full of more growth and activities for children and young people with their families.

In the past year we have seen junior 9.30am leaders progress and start serving in the 10.30am service, a young regular member become the first intercessor for the 9.30am and young magazine journalist!

We continue our outreach community work with holiday clubs, which we have seen a growing need for. We managed this even though we had no hall, and without disruption to other groups that use Pryor's Bank by holding it in the 'new not yet started' Vicar's Garden - well no better introduction to us than summer holiday club! This proved to have many challenges, not least the expense of a much-needed marquee and outside facilities, (all sourced by our supportive and clever Parish Manager, who knows no bounds when it comes to charming a good deal out of companies). But, thanks to the amazing support of our church family, Pop-up god parents made it happen.

Thanks to the permanent recruitment of Luke Carson to the team, we have extended our groups and have fantastic growing youth opportunities now (see Luke's report for more details).

As well as midweek playgroups, school holiday clubs, young leader pizza nights, and Sunday family services, we have also had themed workshops such as Mothering Sunday, Good Friday crafts, Easter Sunday activities, a St Nicholas celebration, and nativity workshop, which are all Messy Church style, held in church or Pryor's Bank. We have started lunchtime Christian clubs in our Church School, All Saints Primary.

As always, supporting the young people and families of our own church community, as well as those in the forgotten corners of our wider community, comes at a huge cost; summer club alone costs around £8-10,000. I would like to offer thanks to two charities, DEBK and the Daisy Trust, for their financial support and many kind words for our community work each year.

I would also like to offer a big thank you to our own church community for all of the financial support and the amazing moral support for the work we do with children and families, without which I would always be wondering 'if it's working', or "where will we find the money for the beanbags!"

Without the individuals who make up our church, many children and families would not be able to experience lots of things that most of us take for granted, whether that is through financial challenges or as a result of disability.

### **Youth and Young Adults Work – *Luke Carson (Youth Worker)***

#### Youth Connect

Another year of Youth Connect has gone by with the group now running for around two years. This year we have averaged 10 young people each week which is a small growth on the previous year but more importantly the group has retained young people that otherwise may have lost interest in Church.

Activities vary each week but are always great fun. Youth Connect has an overt Christian focus. The group is designed to be a place of fellowship for young people with the group previously running a version of Compline (Night Prayer). Sessions have now shifted to a discussion with questions surrounding God and science and the problem of evil. Many of the young people confirmed recently were regular Youth Connect attendees.

One highlight of the last year was the group's Youth Pilgrimage to Westminster Abbey. Something we hope to recreate in 2025.

#### YMIC (Youth Ministry in Communion)

All Saints is involved heavily in the YMIC project. Last year YMIC ran 3 large-scale youth events, a residential and an older youth paintballing day! These events combine young people across Churches, with as many as 120 young people attending and participating in Taizé style service at the October event.

Having so many young people gathered alongside members of the congregation was a truly beautiful service to witness, with those gathered stating the same. We can often all feel isolated in our faith, and so to have events like this diminish this for all those involved.

The October residential was a great success with 8 All Saints young people attending out of the 40 attendees.

We hope to recreate this success in 2025, planning for growth to around 60 young people.

#### Young Adults

The new Young Adults' group (starting November 2024) is aiming to fill a gap of provision in our church. Often it can feel isolating and lonely to visit a church and not have a group to join and be involved in. The Young Adults' group aims to meet at least once a month. The group WhatsApp currently has 23 members with between 4-10 young adults joining on any event. You may have spotted them during the Quiz night. If you are a young Adult or know one (20/30s) please be in contact.

If you would like to know more about any of the work above, or to get involved, please e-mail [LukeCarson@allsaints-fulham.org.uk](mailto:LukeCarson@allsaints-fulham.org.uk) for more information.

#### **Safeguarding – Polly Fryer (Parish Safeguarding Officer)**

Considerable progress has been made with regard to safeguarding at All Saints over the last year, not least in regard to safer recruitment, considering historic records, and making the most of the Parish Safeguarding Dashboard to monitor our compliance with the House of Bishops' Safeguarding Policy and Practice Guidance.

There has been, and continues, a particular focus on training, to ensure that all paid staff and volunteers (Parish Officers, Churchwardens, PCC members, Bellringers, Parish Visitors, Baptism Preparation volunteers, children's workers, and all those supporting vulnerable adults) are best equipped for their role and compliant with the House of Bishops' Policy requirements. Having completed the training people have found it both interesting and informative and it enhances their role and gives them confidence.

As we are a diverse community it is important that we do not adopt a "It couldn't happen here" approach. Safeguarding is everyone's responsibility. Ensuring that this is the culture we have around safeguarding is important. We are planning a Safeguarding Season/Sunday to help us further embed this culture. (Please also read the Vicar's article in the Easter edition of the Parish Magazine).

We have good links with the Diocese and Kensington Episcopal Area Safeguarding officers. On Peter's arrival a session was held to review where we are in terms of safeguarding, which was positive. Here at All Saints we are in the process of establishing a small Safeguarding Team, to ensure that work is shared but also so that knowledge and experience is not all held in one person.

#### **Music – Jonathan Wikeley (Director of Music)**

One of the major events for the past year was a fundraising effort to purchase an extremely lovely chamber organ for the church – a rare opportunity to purchase a second-hand instrument in as good condition as this. The opportunity was not a timely one – we were in the middle of raising money for the church hall, so the decision was made not to ask the congregation for even more money! In the end the money was raised from a number of fundraisers by the choir; a donation from an outside charity; and some unbelievably generous offers of funding from within the choir

itself. We are truly fortunate to have been able to purchase such a wonderful instrument for the church; and huge thanks to all who helped in the process.

The choir itself is in good strength and good heart. Each year I stress the time and effort our singers put into preparing and singing for our services – in many cases up to 10 hours per week – for no money at all. I am hugely grateful for the time and talent they donate to All Saints to enhance our worship; it is an increasingly rare thing. Thanks also to our Choral Scholars and to Tom Dilley, our super Assistant Organist, who not only plays with aplomb but is also extremely nice to work with. Sadly, he will be leaving us in July 2025 and we wish him all the very best in his future studies.

In addition to singing the weekly services at All Saints the music over the course of this year has included a number of premieres of new works, many written by members of the choir – one of whom, Mary Offer, was named in Classic FM's top 30 rising stars in classical music. The choir took part in the London Festival of Contemporary Church Music, the farewell service to Penny Seabrook and the Installation of Peter Dobson as our new vicar. We sang a concert at the Clifton Festival in Bristol, as part of the Music by the Bridge Concert series, sung an Evensong at All Saints Church, Tooting, and – now a regular event – at the London International Early Music Festival in Blackheath. We have also toured to Truro and Rochester Cathedrals. Our annual performance of Britten's *Ceremony of Carols* is now in its fourth year, and before Easter we performed Buxtehude's *Membra Jesu nostri* with period instrument ensemble.

JASS (the Junior All Saints' Singers) continues to run successfully and inventively under Sam Poppleton's excellent leadership, for which we continue to be extremely grateful. Music by the Bridge also continues with the help of Anna Boucher and a host of other helpers, it is an absolutely vital part not only of All Saints' cultural story, but of its fundraising, and it is very much appreciated.

### **Bellringers – Owen Toller (Tower Captain)**

As last year, we have rung for most Sunday services, for several weddings and for other important events, and we have often managed to ring methods on Sundays. Tuesday practices have not always been well attended, but ringers from other towers have welcomed the specific training that we have offered as being intermediate between that offered by other towers. Our learner Hyacinth has sadly decided not to pursue ringing, following her hernia, but two current learners are making excellent progress. One Tuesday in each month has been designated as specifically a Methods practice; this will continue, but perhaps with a somewhat less ambitious choice of methods.

Bell Sunday was once more marked with a series of addresses by the Tower Captain and the welcoming of visitors to the Tower.

The bells continue to be in demand by visiting bands, and we have twice welcomed the Barnes band (of which the Tower Captain is also a member) when St Mary's Barnes is unavailable for ringing.

The current state of the bells is as follows. An inspection by Taylors of Loughborough in January reported that the bells are in good condition, with no immediate issues; the leakage of lubricant noted last year is not thought to be an urgent problem. The slight misalignment of pulleys that causes occasional slippage of the rope on the Number 5 is not worth ameliorating at this stage. The current ropes have been in use for over ten years and are reaching the end of their life expectancies. We plan to replace them in a rolling programme; the tenor rope was replaced last year and three new ropes are about to be delivered. Replacement of one or two spare stays is necessary, and this too is normal.

We feel that both ropes and stays should if possible be paid for out of the Bell Tower account (as constituting natural wear and tear), and at present the Account is adequate for anticipated needs. Income to this Account is from fees from weddings and donations from visiting bands and individual ringers; in 2024–5 there were few weddings requiring bells, so income from that source was down, but we already have 8 booked for the next few months.

At the 2024 AGM it was pointed out that at the time of the rehang (when the bells were hung lower and therefore projected their sound less) there was a plan to install acoustic baffles that would make the bells more audible, but this has not been pursued.

Two Peal Boards have been purchased with funds donated by the late Sibyl Priestall. They are in the tower, awaiting wall mounting.

There has been no further activity regarding wiring of sound and vision in the ringing chamber.

The long-anticipated work on drainage and plumbing has begun but seems to have stalled pending the completion of the work on the Hall.

### **Communications – Nicky Thomson (Chair, Communications Committee)**

#### Committee Members

Peter has replaced George as the clergy representative on our committee. We are now a committee of 7 but always looking for new members, particularly with marketing experience or someone willing to help develop our magazine advertising. Carolyn Leigh has also attended meetings to discuss church hall comms matters.

#### The Parish Magazine

This continues to go from strength to strength, largely due to Paul McCarroll (Editor) and So-Jin Holohan's (layout) enormous efforts. Advertising is now a regular feature in the magazine (Winkworth Estate Agency) which means we are covering printing costs. The office prints up to 300 copies per issue. We would like to increase advertising which could be a huge revenue potential for ASF.

#### Website

Emily Richardson manages the current ASF website, and we will soon be switching to the new website Nicholas Young has been developing. There are a few final tweaks to be made before the changeover. We are very excited about this new site.

Nicholas also worked incredibly hard in 2024 developing the independent Church Hall website which has been instrumental to the fundraising process, particularly the video tour he created and links to The Big Give and our general donate button.

#### Weekly Email and Social Media

Emily manages the WEM which we believe is now clearer and more engaging. Social media is also managed by Emily. We currently have 776 followers on Instagram with new posts made regularly each week, many of which are video clips. Facebook now has over 1,000 followers with a similar number of weekly posts, plus the live streams. Youth Worker, Luke Carson, also posts on these social media platforms, more recently he has been trialling posting on TikTok.

### Publicity

Nicky handed over management of church posters to Emily, including Music By The Bridge. Emily has done a great job of improving the format. They now look a little more contemporary. These are professionally printed by local firm, Oasis. A new welcome card has been designed by Nicky to coincide with Peter's arrival. The Parish Profile document was also revised by Nicky at the end of 2024 for the new Associate Vicar post.

### Photography

The WhatsApp group for regular photography contributors continues to be an invaluable source of images to share on social media and the website. Additionally, in 2024, Nicholas created an area for Magazine documents and Comms images on Sharepoint. The magazine team now shares documents via this platform for layout and printing. Towards the end of 2024, Nicky uploaded over 1000 images from office archives and more recent images taken and shared via the WhatsApp group. The plan moving forward is for Nicky to regularly upload onto Sharepoint photos from the WhatsApp group so that they can be stored and accessed easily by everyone who needs them.

### Church Hall Development / Fundraising Committee

Both Nicky and Paul are now members of this committee.

### **Missions and Charities – Jill Wordley (Chair, Missions and Charities Committee)**

At All Saints we allocate 5% of the receipts of Planned Giving from the previous year to charitable causes. The Missions and Charities Committee met in March and October 2024 to consider nominations of charities made by members of the congregation and also agreed some proposals in correspondence between meetings where there was an immediate need. The Committee usually prefers to support local charities or those working nationally or overseas which have strong links to members of the congregation, where our donation can make the most impact.

We are also always ready to respond to urgent appeals for emergencies or natural disasters. In November 2024 we contributed to the Disasters Emergency Committee Middle East Humanitarian Appeal.

The full list of charitable donations recommended by Missions and Charities and approved by the PCC during 2024 can be found in the notes to the accounts.

### **Church Hall Development – Paul Hall and Douglas Downie (Churchwardens)**

Significant progress continues to be made in the renovation of the Church Hall. We are grateful to the Hall Development Committee for their dedicated work on the hall. The All Saints' property manager, Hilary Charlewood, is managing the works to the Main Hall, leaving the rest of the proposed development (including a new flat and offices) until a later date. A budget of £800,000 was agreed, and a fundraising committee was appointed. It was decided to apply the generous legacies of certain deceased parishioners towards the Hall development, and to raise additional funds by way of grants, individual donations, and fundraising events. A loan facility of up to £240,000 was offered by the Diocese of London which will only be drawn down if required. Following sterling work by the Fundraising Committee ably led by Carolyn Leigh the target for monies to be raised from the congregation and the wider network of supporters has been met. The building work started after Easter 2024 and is expected to continue well into 2025.

## **2024 Financial Review - Donald Johnson (Treasurer)**

The congregation in 2024 demonstrated their full commitment to All Saints Fulham (ASF), by continuing to give at regular Sunday collections and through the planned giving system. Overall, when combined with recoverable gift aid, Church giving totalled £253K in 2024, just 5% lower than our budget forecast for the year. However, ASF also received additional donations of £14K during 2024, which brought the total up to the targeted £266K (we do not include donations in forecasting).

This generosity is all the more extraordinary as it does not include the additional donations made by the congregation and other members of our local community for our Church Hall refurbishment and development project. Hall related donations totalled £349K in 2024 (£410K with recoverable gift aid and bank interest), through a variety of different fundraising activities and campaigns throughout the year. This generosity has meant we have not yet needed to draw down on a CoE loan facility, set up in case of a shortfall in funds to complete the Church Hall development. This facility remains available for us to use in part or in full in 2025, should we need it. The benefits of not using being the avoidance of the combined burden of capital repayments over future years, and the additional loan interest payments on top.

Our total income for the General Fund (i.e. excluding Church Hall related donations) in 2024 was £481K, around 10% above expectations. A number of factors helping our general reserves included an excellent year from our music related fundraising (up by 200% on 2023), and income from invested reserves was up, benefiting from a review of accounts and higher interest rates.

Our 2024 full year expenses (excluding Church Hall development and use of other restricted funds) were slightly higher than forecasted, at £537K. In 2024 ASF continued its ongoing work addressing accounting anomalies and hygiene factors following our independent audit in 2023.

At the end of 2024 our PCC approved the 2025 Common Fund amount of £99,980, the full amount recommended by the London Diocese. This is around 8% higher than 2024, but is an essential contribution from ASF to the larger church community in London. The Diocese of London is the largest and most diverse in the Church of England, with over 500 churches and 750 licensed clergy. In 2024, 50 new deacons were ordained and early draft statistics (from the London Diocese) indicate that average weekly attendance in London grew by 7.5% to over 60,000.

Our Common Fund contribution supports the breadth of parishes and Bishop's Mission Orders in London to nurture confident disciples, compassionate communities and creative growth in an amazing variety of ways. During 2024, the London Diocese continued working towards our priorities of becoming a younger, safer and more racially just Church, and has provided the following three examples of its work:

- 19 London Youth Apprentices engaged 715 young people weekly and funding was granted to enable the launch of five youth ministers in Hackney and Islington.
- In a challenging year for safeguarding, referrals to the Diocesan Safeguarding Team increased substantially, indicating more trust and confidence in the safeguarding service. 789 people were given safeguarding leadership training, and 3,808 DBS checks were carried out.
- Churches across the Diocese engaged with Race Equality Week, Racial Justice Sunday, and Black History Month last year, reflecting on racial justice and committing to action.

**Reserve Policy**

It is PCC policy to maintain a balance on unrestricted funds (if possible), which equates to approximately six months' unrestricted payments, to cover emergency situations that may arise from time to time. The balance on unrestricted funds at the year end exceeds this target; it is the policy of the PCC to maintain unrestricted fund levels to meet this target.

**Investment Policy**

It is our policy to invest our funds balances with the CBF Church of England Deposit Fund and to ensure that investments are in line with the Church of England's ethical investment policy. The CBF deposit Fund offers a competitive rate of interest and enables us to limit our exposure to bank default risk. Shorter-term working capital is held on our current and reserve accounts at CAF.

The PCC is satisfied with the financial position of the Church and considers that it is appropriately placed to manage its risks successfully during the current economic conditions. After making enquiries, the PCC considers there to be adequate resources for the Church to continue in operational existence for the foreseeable future and that there are sufficient funds to support current and planned activities. Accordingly, it continues to adopt the going concern basis in preparing the accounts.

**Going concern**

The PCC is satisfied with the financial position of the Church and considers that it is appropriately placed to manage its risks successfully during the current economic conditions. After making enquiries, the PCC considers there to be adequate resources for the Church to continue in operational existence for the foreseeable future and that there are sufficient funds to support current and planned activities. Accordingly, it continues to adopt the going concern basis in preparing the accounts.

**Compliance with laws and regulations**

The Trustees complied with the duty in Section 4 Charities Act 2011, to have regard to the Public Benefit guidance published by the Charity Commission.

The PCC have established policies and procedures to ensure as far as possible the charity has complied with all laws and regulations which are central to the operation of the Church and charity's activities.

The trustees are not aware of any breach of laws or regulations which would jeopardise the ability of the charity to continue to operate.

This report was approved by the PCC on the 9th May 2025 and signed on their behalf by

  
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## **THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**

### **Independent examiner's report to the members of the Parochial Church Council of the Ecclesiastical Parish of All Saints', Fulham (Registered charity 1130273)**

I report to the PCC on my examination of the accounts of the PCC of All Saints', Fulham for the year ended 31 December 2024.

#### **Responsibilities and basis of report**

As the members of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). The PCC are satisfied that an audit is not required for this year under section 144(2) of the Act and have chosen instead to have an independent examination.

I report in respect of my examination of the PCC's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 154(5)(b) of the Act. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

#### **Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not comply with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.

Robert Ashdown

Chartered Accountant

75 Brookville Road, London, SW6 7BH

10 May 2025

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**For the year ended 31st December 2024**

	Notes	General Fund £	Restricted Funds £	General Fund Designated £	2024 £	2023 £
<b>INCOMING RESOURCES</b>						
Voluntary Income	3(a)	266,047	403,167	-	669,214	425,586
Activities for generating funds	3(b)	106,769	-	-	106,769	146,961
Income from investments	3(c)	23,238	7,130	-	30,367	17,345
Church Activities	3(d)	63,709	-	-	63,709	60,701
Other incoming resources	3(e)	21,234	-	-	21,234	29,031
<b>TOTAL INCOMING RESOURCES</b>		<b>480,997</b>	<b>410,297</b>	<b>-</b>	<b>891,294</b>	<b>679,624</b>
<b>RESOURCES EXPENDED</b>						
Church activities	4(a)	340,210	9,464	-	349,673	313,962
Activites for generating funds	4(b)	195,221	309,548	-	504,769	277,746
Other	4(c)	2,300	-	-	2,300	3,000
<b>TOTAL RESOURCES EXPENDED</b>		<b>537,730</b>	<b>319,012</b>	<b>-</b>	<b>856,742</b>	<b>594,708</b>
<b>NET INCOME RESOURCES BEFORE TRANSFERS</b>		(56,733)	91,285	-	34,552	84,916
Gross transfers between funds	12	10,174	(10,174)			-
<b>NET OUTGOING RESOURCES BEFORE OTHER RECOGNISED GAINS AND LOSSES</b>		(46,559)	81,111	-	34,552	84,916
Gains/Losses on investment assets : on revaluation	6(b)	4,709	-	-	4,709	17,832
<b>NET MOVEMENT IN FUNDS</b>		(41,850)	81,111	-	39,261	102,748
<b>BALANCES BROUGHT FORWARD AT 1st January 2023</b>		729,666	82,566	286,995	1,099,227	996,479
<b>BALANCES CARRIED FORWARD AT 31 DECEMBER 2023</b>	12	<b>687,816</b>	<b>163,677</b>	<b>286,995</b>	<b>1,138,488</b>	<b>1,099,227</b>

The Statement of Financial Activities includes all gains and losses recognised during the year.  
All income and expenditure derive from continuing operations

The notes on pages 17 to 29 form an integral part of these financial statements.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**  
**BALANCE SHEET AT 31 DECEMBER 2024**

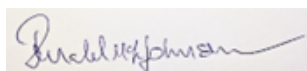
		2024		2023	
	Notes	£	£	£	£
FIXED ASSETS					
Tangible	6(a)		19,242		15,853
Investment	6(b)		210,440		205,731
			<u>229,682</u>		<u>221,584</u>
CURRENT ASSETS					
Debtors	8	47,586		84,785	
Short Term Deposits	9	408,718		473,640	
Cash at Bank and in Hand	10	<u>532,356</u>		<u>412,721</u>	
		988,660		971,146	
LIABILITIES					
Creditors - amounts falling due in one year	11	<u>79,854</u>		<u>93,503</u>	
NET CURRENT ASSETS			<u>908,806</u>		<u>877,643</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			1,138,488		1,099,227
CREDITORS : amounts falling due after one year			-		-
TOTAL NET ASSETS			<u>1,138,488</u>		<u>1,099,227</u>
PARISH FUNDS					
Unrestricted					
Designated	12		687,816		729,666
	12		286,995		82,566
Restricted	12		<u>163,677</u>		<u>286,995</u>
			1,138,488		1,099,227

Approved by the Parochial Church Council on 9th May 2025 and signed on its behalf by :

Vicar



Donald Johnson (Treasurer)



The notes on pages 17 to 29 form part of these financial statements.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**  
**CASH FLOW STATEMENT**  
**For the year ended 31st December 2024**

STATEMENT OF CASH FLOWS	2024 £	2023 £
<b>Cash Flows from Operating Activities:</b>		
<b>Net cash provided by (used in) operating activities</b>	<b>38,108</b>	<b>(39,427)</b>
<b>Cash flows from investing activities :</b>		
Dividends, interest and rents from investments	30,367	17,345
Purchase of property, plant and equipment	(13,762)	-
<b>Net cash provided by (used in) investing activities</b>	<b>16,605</b>	<b>17,345</b>
<b>Cash flows from financing activities :</b>		
Change in cash and cash equivalents in the reporting period	54,713	(22,082)
Cash & Cash equivalents at the beginning of the reporting period	886,361	908,444
<b>Cash and Cash Equivalents at the end of the reporting period</b>	<b>941,074</b>	<b>886,361</b>
<b>Reconciliation of net movement in funds to net cash from from Operating activities</b>		
<b>Net movement in funds for the reporting period (as per the statement of financial activities)</b>	<b>34,552</b>	<b>84,916</b>
<b>Adjustments for :</b>		
Depreciation Charges	10,373	9,472
Dividends, interest and rents from investments	(30,367)	(17,345)
(Increase)/decrease in debtors	37,199	(59,893)
Increase/(decrease) in creditors	(13,649)	(56,577)
<b>Net cash provided by (used in) operating activities</b>	<b>38,108</b>	<b>(39,427)</b>
<b>Analysis of cash and cash equivalents</b>		
Cash at bank & in hand	532,356	412,721
Short term deposits	408,718	473,640
<b>TOTAL cash and cash equivalents</b>	<b>941,074</b>	<b>886,361</b>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
FULHAM**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2024**

All Saints Parish Church is a charity registered in England with the Charity Commission (Charity Number 1130273)  
The address of the principal office is : Pryors Bank, Bishops Park, Fulham, London SW6 3LA.

**1. BASIS OF PREPARATION**

- 1.1** The financial statements have been prepared in accordance with the the Charities Act 2011, Church Accounting Regulations 2006 together with the Financial Reporting Standard FRS102 and the Charity Commission Statement of Recommended Practice: Charities SORP 2019. The charity constitutes a public benefit entity as defined by FRS 102.

The statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at fair value.

The Financial Statements includes all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of Church Groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

- 1.2 Going Concern** - there are no material uncertainties related to events or conditions that cast significant doubt on the PCC's ability to continue as a going concern.
- 1.3 Change in Accounting Policy** - the accounts present a true and fair view and the accounting policies are outlined in Notes 1 and 2. There have been no changes of accounting policies in this period.
- 1.4 Change to Accounting Estimates** - there have been no changes to accounting estimates in this period

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
FULHAM**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2024**

**2. ACCOUNTING POLICIES**

**2.1 Funds**

General Funds (unrestricted funds) represent the funds of the PCC that are not subject to any restriction regarding their use and are available for application on the general purposes of the PCC.

Designated Funds are unrestricted funds which represent the amount set aside by the PCC for particular purposes. The PCC has the right to un - Designate funds.

Restricted Funds represent income from other sources including trusts or endowments which may be expended only on those restricted objects provided in terms of the trust or bequest and donations or grants received for a specific object. Any balance remaining unspent at the end of the year must be carried forward as a balance on that fund.

Details of the funds are shown in Note 12.

**2.2 INCOME**

**Recognition of income**

Congregational giving, donations, grants, interest, rents, dividends and other income are included in the Statement of Financial Activities (SOFA) when the PCC becomes entitled to the resources and the monetary value can be measured with sufficient reliability.

**Offsetting**

There has been no offsetting of assets and liabilities in the SOFA of income and expenses, unless required or permitted by the FRS 102 SORP.

**Tax reclaims on donations and gifts**

Gift aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid recovered on a donation is considered to be part of that gift and is credited to the same fund as the initial donation unless the donor has specified otherwise.

**Legacies**

Legacies are included in the SOFA when receipt is probable, this is when there has been a grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the PCC or can be met.

**Volunteer help**

The value of voluntary help received is not included in the accounts but is described in the PCC's Annual Report.

**Investment gains and losses**

This includes any realised and unrealised gains or losses on the sale of investments and any gains or loss resulting from revaluing investments to market value at the end of the year.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
FULHAM**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2024**

**2.3 EXPENDITURE AND LIABILITIES**

**Liability recognition**

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the PCC to pay out resources and the amount of the obligation can be measured with reasonable certainty.

**Redundancy costs**

The PCC has made no redundancy payments during the reporting period.

**Deferred income**

No material item of deferred income has been included in the financial statements.

**Creditors**

The PCC has creditors which are measured at settlement amounts less any trade discounts.

**2.4 Assets**

**Tangible fixed assets for use by the PCC**

Consecrated and beneficed property is not included in accordance with S10(2) to (4) of the Charities Act 2011.

No value is placed on movable church furnishings held by the Churchwardens on special trust for the PCC and which require a Diocesan faculty for disposal since the PCC considers this to be inalienable property. This property is listed in the church's inventory which can be inspected (at any reasonable time). All expenditure incurred during the year on consecrated or beneficed buildings and moveable furnishings, whether maintenance or improvements, is written off as expenditure in the Statement of Financial Activities and separately disclosed.

The land and buildings comprise the Church Hall, including the "Curates Flat", and the approach road.

*Office equipment*

These assets are depreciated on a straight line basis over 4 years. Individual assets with a purchase price of £250 or less are expensed when the asset is acquired.

*Hall Equipment*

These assets are depreciated on a straight line basis over 4 years. Individual assets with a purchase price of £250 or less are expensed when the asset is acquired.

*Church Equipment*

These assets are depreciated on a straight line basis over 4 years. Individual assets with a purchase price of £250 or less are expensed when the asset is acquired.

Equipment and fittings in the Vicarage and Pryors Bank are not capitalised because these properties do not belong to the PCC

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
FULHAM**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2024**

**Financial Assets**

Investments are stated at fair value at the balance sheet date. The SOFA includes the net gains and losses arising on revaluations and disposals throughout the year.

**Debtors**

Amounts owing to the PCC at 31<sup>st</sup> December in respect of fees, rents or other income are shown as debtors at the amount receivable less provisions for any bad debts. Amounts receivable in more than one year are stated at fair value.

**Cash at Banks**

Short term deposits include cash held on deposit with either the Central Board of Finance Church of England funds or at the bank. There are also fixed term deposit maturing within 12 months.

Cash and funds available on demand are classified as cash and bank balances.

**2.5 Reserves**

It is PCC policy to maintain a balance on unrestricted funds (if possible), which equates to approximately six months' unrestricted payments, to cover emergency situations that may arise from time to time. The balance on the unrestricted general funds at the year-end exceeds this target. It is our policy to invest our funds balances with the CBF Church of England Deposit Fund and in other short term deposit accounts.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**  
**NOTES TO THE FINANCIAL ACTIVITIES**  
**For the year ended 31st December 2024**

**3. INCOME RESOURCES**

	Unrestricted Funds	Restricted Funds	2024	Unrestricted Funds	Designated Funds	Restricted Funds	2023
	£	£	£	£	£	£	£
<b>3 (a) Voluntary Income</b>							
Planned Giving	181,151	-	181,151	182,434	-	-	182,434
Income tax on recoverable gift aid	18,461	53,649	72,110	47,284	-	10,661	57,945
Collections, boxes etc	52,475	-	52,475	65,428	-	-	65,428
Donations	13,960	349,405	363,365	13,105	-	94,201	107,306
Legacies	-	-	-	-	11,995	-	11,995
Specific collections for Charities (Note 16)	-	113	113	-	-	478	478
	266,047	403,167	669,214	308,251	11,995	105,340	425,586
<b>3 (b) Activities for generating funds</b>							
Social Events	2,794	-	2,794	4,896	-	-	4,896
Pryors Bank	4,600	-	4,600	7,550	-	-	7,550
School House Income	14,000	-	14,000	38,666	-	-	38,666
Church Hire	7,350	-	7,350	2,870	-	-	2,870
Church Hall & Parking	78,025	-	78,025	92,979	-	-	92,979
	106,769	-	106,769	146,961	-	-	146,961
<b>3(c) Income from Investments</b>							
Distributions from CBF Investment Fund	5,711	-	5,711	5,624	-	-	5,624
Interest on funds on deposit	17,527	7,130	24,657	11,312	-	409	11,721
	23,238	7,130	30,368	16,936	-	409	17,345
<b>3(d) Income from Church Activities</b>							
Weddings, baptisms & funerals	27,741	-	27,741	35,993	-	-	35,993
Children's groups	16,262	-	16,262	17,135	-	-	17,135
Music Groups	19,706	-	19,706	6,723	-	-	6,723
Magazine	-	-	-	850	-	-	850
	63,709	-	63,709	60,701	-	-	60,701
<b>3(e) Other incoming resources</b>							
Sundry	2,554	-	2,554	6,839	-	-	6,839
Business Rates Refund	-	-	-	22,192	-	-	22,192
Employment Allowance Refund	18,680	-	18,680	-	-	-	-
	21,234	-	21,234	29,031	-	-	29,031
<b>TOTAL INCOMING RESOURCES</b>	<b>480,997</b>	<b>410,297</b>	<b>891,294</b>	<b>561,880</b>	<b>11,995</b>	<b>105,748</b>	<b>679,623</b>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**  
**NOTES TO THE FINANCIAL ACTIVITIES**  
**For the year ended 31st December 2024**

**4. RESOURCES EXPENDED**

		Unrestricted Funds	Restricted Funds	2024	Unrestricted Funds	Restricted Funds	2023
		£	£	£	£	£	£
<b>4 (a)</b>	<b>Church Activities</b>						
	Missionary and Charitable Giving	17,808		17,808	14,199		14,199
	Specific Collections	-	113	113	-	478	478
		17,808	113	17,921	14,199	478	14,677
	Ministry						
	Diocesan Common Fund (incl charge for assistant clergy)	132,440	-	132,440	103,890	-	103,890
	Clergy & Parish assistant expenses	3,161	-	3,161	20	-	20
	Clergy Accommodation	836	-	836	2,209	-	2,209
	Salaries & Wages	35,480	-	35,480	31,827	-	31,827
	<b>Total Ministry</b>	171,917		171,917	137,946		137,946
	Church						
	Light, Heat, Insurance, Telephone etc	21,475	-	21,475	20,989	-	20,989
	Maintenance etc	26,052	9,351	35,403	16,647	31,627	48,274
	<b>Total Church</b>	47,527	9,351	56,878	37,636	31,627	69,264
	Legal & Professional Fees	900		900	1,203		1,203
	Church Music						
	Director of Music	18,814		18,814	22,484		22,484
	Organists	820		820	7,611		7,611
	Choral & Organ Scholars	14,617		14,617	8,750		8,750
	Other Music Expenses	16,296		16,296	17,758		17,758
	Weddings & Funeral Expenses (music, bellringers, marriage preparation etc)	21,250	-	21,250	4,001	-	4,001
	Sanctuary	2,073	-	2,073	2,168	-	2,168
	Sundry						
	Baptism Expenses, groups etc	14,716	-	14,716	12,332	-	12,332
	Sundry (including service costs, bookstall etc)	5,205	-	5,205	10,902	-	10,902
	Social Events	8,267	-	8,267	4,867	-	4,867
		28,188	-	28,188	28,101	-	28,101
	<b>Total Church Activities</b>	<b>340,210</b>	<b>9,464</b>	<b>349,674</b>	<b>281,857</b>	<b>32,105</b>	<b>313,962</b>
<b>4 (b)</b>	<b>Activities for generating funds</b>						
	Church Hall						
	Light, Heat, Insurance, Telephone etc	7,201	-	7,201	10,546	-	10,546
	General Maintenance etc	18,585	-	18,585	10,621	-	10,621
	Development Costs		309,548	309,548		50,250	50,250
	<b>Total Church Hall</b>	<b>25,786</b>	<b>309,548</b>	<b>335,334</b>	<b>21,167</b>	<b>50,250</b>	<b>71,417</b>
	Pryors Bank						
	Rent & Rates	27,500	-	27,500	34,562	-	34,562
	Light, Heat, Insurance, Telephone etc	6,636	-	6,636	4,819	-	4,819
	General Maintenance etc	11,214	-	11,214	11,302	-	11,302
	<b>Total Pryors Bank</b>	<b>45,350</b>	<b>-</b>	<b>45,350</b>	<b>50,683</b>	<b>-</b>	<b>50,683</b>
	Church Management and Administration						
	Bank Charges	1,099	-	1,099	976	-	976
	Depreciation	10,373	-	10,373	9,472	-	9,472
	Salaries	65,806	-	65,806	68,939	-	68,939
	Accounting & Admin Services	7,486	-	7,486			
	Flat & School House Expenses	24,534	-	24,534	50,284	-	50,284
	Office Expenses (postage, stationery, telephone etc)	14,787	-	14,787	25,975	-	25,975
	<b>Total Church Management &amp; Administration</b>	<b>124,085</b>	<b>-</b>	<b>124,085</b>	<b>155,646</b>	<b>-</b>	<b>155,646</b>
	<b>Total activities for generating funds</b>	<b>195,221</b>	<b>309,548</b>	<b>504,769</b>	<b>227,496</b>	<b>50,250</b>	<b>277,746</b>
<b>4 (c)</b>	<b>Other</b>						
	Governance Costs						
	Independent Examiners fee	2,300	-	2,300	3,000	-	3,000
<b>TOTAL RESOURCES EXPENDED</b>		<b>537,730</b>	<b>319,012</b>	<b>856,742</b>	<b>512,353</b>	<b>82,355</b>	<b>594,708</b>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**For the year ended 31st December 2024**

	Ministry (incl Organists & Children's worker)	Office Staff	Total 2024	2023
	£	£	£	£
<b>5.</b>				
<b>5(a). STAFF COSTS</b>				
Wages & Salaries	45,737	53,610	99,347	100,974
Social Security Costs	1,652	2,256	3,908	8,827
Pension	945	1,068	2,013	1,908
Other Staff Costs	6,780	8,872	15,652	19,152
	<b>55,114</b>	<b>65,806</b>	<b>120,920</b>	<b>130,861</b>

During the year the parish employed a parish manager, an administrator, a children's worker and an organist .

There were no redundancy payments made during the year (2023 : nil)

There are no employees who received total employee benefits (excluding employer pension costs) of more than £60,000 (2023 : none)

The clergy were reimbursed expenses. An honorarium of £3,900 per annum was paid to a Premises Manager. (2023 : £3,900)

The average number of employees calculated on a full time equivalent basis is 3.0 (2023 : 3.0)

**Defined Contribution Pension Plan**

The employer pays a fixed contribution of 3% of the employee's salary into a pension fund for the period that the employee is with the charity. The employee is required to make a minimum contribution of 5%. The charity is under no further obligation to make any extra payments, irrespective of how that pension funds performs.

		£ 2024	£ 2023
<b>5(b). OPERATING LEASES</b>			
Payments under operating leases	Current Year	30,896	41,388
	1 to 2 years	8,496	31,760
	2 to 5 years	18,408	19,500
	Over 5 years	-	-

The photocopiers used by the Parish Office are leased on an operating lease. This lease expires in February 2028

The parish had a 2 year lease on the All Saints Fulham School Caretakers property to provide accommodation for the Associate Vicar, the lease ended in August 2024 .

	£ 2024	£ 2023
<b>5(c). Fees for Independent Examination (incl VAT)</b>	2,300	2,000
Fees for Accounting	-	1,000

**6. FIXED ASSETS**

**6(a). Tangible**

	Leasehold land & buildings £	Hall fittings & equipment £	Church Equipment £	Total £
<b>Actual/Deemed Cost</b>				
Balance 1.1.2024	10,000	16,664	53,536	80,200
Additions	-	-	13,762	13,762
Balance 31.12.2024	10,000	16,664	67,298	93,962
<b>Depreciation</b>				
Balance 1.1.2024	10,000	16,664	37,683	64,347
Charge for the year (see note)	-	-	10,373	10,373
Balance 31.12.2024	10,000	16,664	48,056	74,720
<b>Net Book Value</b>				
Balance 1.1.2024	-	-	15,853	15,853
Balance 31.12.2024	-	-	19,242	19,242

Note : Depreciation charged in the accounts as follows :

	Unrestricted	Restricted	Total
Church Equipment	10,373	-	10,373
Total	10,373	-	10,373

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**For the year ended 31st December 2024**

The land and buildings comprise the Church Hall, including the "Curates Flat", and the approach road.

The Church Hall is held on a 999 year lease granted on 17 July 1924 (registered number 301735). Under Financial Reporting Standard 102, tangible fixed assets shall initially be measured at historic cost. The PCC acknowledges its gratitude to the Parish Historian, Vernon Burgess, for establishing the historic cost of the Church Hall at £10,000 from an edition of the Fulham Chronicle published on 24 September 1926.

Financial Reporting Standard 102 does permit that fixed assets may be shown in the accounts at fair value, annually updated. The PCC notes, however, that the 999 year lease contains a Restrictive Covenant (Clause 18) "Not without the consent in writing of the Lessor [the Bishop of London] to use or permit the use of the Parish Hall or any other buildings that may during the said lease be erected on the demised premises for the purposes of carrying on of any kind of business or for any purpose other than the purposes of a Parish Hall for the said Parish of All Saints Fulham."

The PCC considers that there is no demand from anyone other than the PCC to use the Church Hall as a Parish Hall for All Saints' Fulham, and that the fair value of the Church Hall would therefore also be zero.

The current rebuilding cost of the Church Hall stated in the buildings insurance policy is £1,739,906.

The Vicarage and Vicarage Garden are not owned by the PCC, they are owned by the London Diocese.

Pryor's Bank is held by the PCC on a Licence to Occupy from the London Borough of Hammersmith and Fulham, determinable by either party at 1 month's Notice.

<b>6(b). Investments (Unrestricted)</b>	<b><u>2024</u></b>	<b><u>2023</u></b>
	<b>£</b>	<b>£</b>
Value 1st January 2024	205,731	187,899
9101.02 units in the CBF Church of England Investment Fund (income shares) were purchased using funds at a cost of £92,510		
Increase/(Decrease) in value during the year	4,709	17,832
Value 31st December 2024	<u>210,440</u>	<u>205,731</u>

**7. ANALYSIS OF NET ASSETS BY FUND**

	Unrestricted Funds	Designated Funds	Restricted Funds	TOTAL	2023
	£	£	£	£	£
Fixed Assets	229,682	-	-	229,682	221,584
Current Assets	680,450	-	308,210	988,660	971,146
Current Liabilities	(53,131)		(26,723)	(79,854)	(93,503)
	<u>857,001</u>	-	<u>281,487</u>	<u>1,138,488</u>	<u>1,099,227</u>

**8. DEBTORS**

	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2024	2023
	£			£	£
Income Tax Recoverable	6,772	-	5,448	12,220	22,944
Other Debtors	7,314	-	28,052	35,366	61,841
Total	<u>14,086</u>	-	<u>33,500</u>	<u>47,586</u>	<u>84,785</u>

**9. SHORT TERM DEPOSITS**

Central Board of Finance	204,254	-	5,307	209,561	193,518
Shawbrook Bank	-	-	-	-	87,522
Redwood Bank	95,521	-	-	95,521	92,059
Nationwide Savings	103,636	-	-	103,636	100,541
	<u>403,411</u>	-	<u>5,307</u>	<u>408,718</u>	<u>473,640</u>

**10. PETTY CASH & CURRENT ACCOUNTS**

CAF	130,353		269,403	399,756	271,852
Natwest	132,040			132,040	137,869
Petty Cash	560			560	3,000
	<u>262,953</u>	-	<u>269,403</u>	<u>532,356</u>	<u>412,721</u>

**11. LIABILITIES : AMOUNTS FALLING DUE WITHIN ONE YEAR**

Accruals and trade creditors	20,439	-	-	20,439	20,418
Amounts owed to the London Diocesan Fund	14,343	-	-	14,343	14,256
Charity Payments to be made	-	-	26,723	26,723	36,897
Payroll (HMRC/NEST)	2,719	-	-	2,719	6,303
School House Deposit	3,230	-	-	3,230	3,230
Church Hall Deposits	12,400	-	-	12,400	12,400
Totals	<u>53,131</u>	-	<u>26,723</u>	<u>79,854</u>	<u>93,503</u>

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**12. FUND DETAILS - MOVEMENTS IN YEAR**

	Balance at 01.01.24	Income	Expenditure	Transfers	Gains & (Losses)	Balance at 31.12.24
	£	£	£	£	£	£
<b>Unrestricted Funds</b>						
General Fund	729,666	480,997	(537,730)	10,174	4,709	687,816
<b>Total Unrestricted Funds per Balance Sheet</b>	<b>729,666</b>	<b>480,997</b>	<b>(537,730)</b>	<b>10,174</b>	<b>4,709</b>	<b>687,816</b>
<b>Designated Funds</b>						
Designated Hall Appeal Fund	286,995	-				286,995
<b>Total Designated Fund per Balance Sheet</b>	<b>286,995</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>286,995</b>
<b>Restricted Funds</b>						
Tower & Bells Reserve	10,688	-	-	-	-	10,688
Church Sound System & AV Equipment	9,351		(9,351)			-
Appeal Fund	11,911	156	-		-	12,067
Hall Development Fund	13,719	410,141	(309,661)			114,198
Charity Funds	36,897			(10,174)		26,723
<b>Total Restricted Funds per Balance Sheet</b>	<b>82,566</b>	<b>410,297</b>	<b>(319,012)</b>	<b>(10,174)</b>	<b>-</b>	<b>163,677</b>
<b>Total Funds per Balance Sheet</b>	<b>1,099,227</b>	<b>891,294</b>	<b>(856,742)</b>	<b>-</b>	<b>4,709</b>	<b>1,138,488</b>
<b>PRIOR YEAR COMPARATIVES</b>						
	Balance at 01.01.23	Income	Expenditure	Transfers	Gains & (Losses)	Balance at 31.12.23
	£	£	£	£	£	£
<b>Unrestricted Funds</b>						
General Fund	956,610	561,880	(512,353)	(294,303)	17,832	729,666
<b>Total Unrestricted Funds per Balance Sheet</b>	<b>956,610</b>	<b>561,880</b>	<b>(512,353)</b>	<b>(294,303)</b>	<b>17,832</b>	<b>729,666</b>
<b>Designated Funds</b>						
Churchyard Reserve	10,964			(10,964)		-
Bridges for Refugees	6,630	-	-	(6,630)	-	-
Designated Hall Appeal Fund		11,995		275,000		286,995
<b>Total Designated Fund per Balance Sheet</b>	<b>17,594</b>	<b>11,995</b>	<b>-</b>	<b>257,406</b>	<b>-</b>	<b>286,995</b>
<b>Restricted Funds</b>						
Tower & Bells Reserve	10,520	168	-	-	-	10,688
Church Crenallation Repairs	-	31,627	(31,627)	-	-	-
Church Sound System & AV Equipment		9,351				9,351
Other Restricted funds		478	(478)		-	-
Appeal Fund	11,755	156	-		-	11,911
Hall Development Fund	-	63,969	(50,250)			13,719
Charity Funds				36,897		36,897
<b>Total Restricted Funds per Balance Sheet</b>	<b>22,275</b>	<b>105,749</b>	<b>(82,355)</b>	<b>36,897</b>	<b>-</b>	<b>82,566</b>
<b>Total Funds per Balance Sheet</b>	<b>996,479</b>	<b>679,625</b>	<b>(594,708)</b>	<b>-</b>	<b>17,832</b>	<b>1,099,227</b>

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**12. FUND DETAILS - MOVEMENTS IN YEAR (cont)**

<b>Fund</b>	<b>Description</b>
General Fund	General All Saints Funds
Churchyard Reserve	This Fund, created before 2002 was for many years shown as a General Fund. The date it was created cannot be ascertained from a review of PCC Minutes covering 20 years. The PCC un-designated the funds in 2023 as the Churchyard repairs are the responsibility of the London Borough of Hammersmith & Fulham. The funds were transferred to the general fund.
Designated Hall Appeal	The PCC designated a sum of £275,000 from a Legacy to the Hall Appeal.
Tower & Bells Reserve	Set up in 2012 as part of the project to rebuild the tower and re-hang the bells. The balance is held to cover additional works in order to make good deficiencies in the original specification relating to drainage which are expected to cost approximately £20,000.
Appeals Fund	This fund was created before 2002 but has had the same balance since 2006. In the year the balances of small sundry Restricted Funds were transferred in this Fund. It will be used to defray costs of special items of church expenditure
Hall Development Fund	The fund was created for the redevelopment of the Church Hall.
Charity Funds	The full list of Charities and the amounts owed to the respective charity is detailed in Note 17.

**13. RELATED PARTY TRANSACTIONS**

The trustees neither received nor waived any remuneration during the year (2023 : nil)  
The charity does not have any key management personnel.  
The reimbursement of trustees expenses is as follows :

	<b>2024 Number</b>	<b>2023 Number</b>	<b>2024 £</b>	<b>2023 £</b>
Travel	1	-	165	-
Accommodation *		3	-	2,209
Other	2	1	2,717	20

Accommodation expenditure is made up of the costs associated with the vicarage (Vicar), the flat (Curate) and the rental of a property and associated utilities for the Associate Vicar.

		<b><u>2024</u></b>	<b><u>2023</u></b>
Church Houses Trust	The PCC received a donation for the Crenellations repairs The Vicar and Church Wardens are Trustees	-	31,627

**14. CONTROL RELATIONSHIP**

The charity is controlled by the trustees meeting together.

**15. FINANCIAL INSTRUMENTS**

The carrying amounts of the charity's financial instruments are as follows :

	<b><u>£ 2024</u></b>	<b><u>£ 2023</u></b>
<b>Financial Assets</b>		
Fixed asset listed investments (note 6b)	210,440	205,731
Cash	532,356	412,721
Short Term Deposits	408,718	473,640
Financial assets measured at amortised cost		
Trade debtors	12,220	22,944
Other debtors	35,366	61,839
<b>Total Financial Assets</b>	<b><u>1,199,100</u></b>	<b><u>1,176,875</u></b>
<b>Financial Liabilities</b>		
Financial Liabilities measured at amortised cost		
Trade creditors	20,439	20,418
Other creditors	59,415	73,085
<b>Total Financial Liabilities</b>	<b><u>79,854</u></b>	<b><u>93,503</u></b>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**

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**16. ANALYSIS OF GRANTS**

	<u>Grants to</u> <u>Intitutions</u>	<u>Grants to</u> <u>Intitutions</u>
Approved Donations to Charitable Organisations By All Saints Fulham	£	£
Motor Neurone Disease Association	400	
The Royal Hospital for Neuro Disability	400	
Change for Good	700	
StandOut	400	
Gambia School Support	500	
Singing for Breathing	250	
MANNA (The Mozambique and Angola Anglican Association)	350	
Prisoners Abroad	400	
Riding for the Disabled	250	
Air Ambulance UK	400	
Fulham Reach Boat Club	600	
Fulham Palace	600	
DEC Gaza Appeal	1,000	
Bishop's Discretionary Fund	403	
Youth in Community	850	
Minister & Clergy Sexual Abuse Survivors (MACSAS)	375	
Survivors Voices	375	
All Saints Summer Club	1,000	
BEST (Befriending and Support team for Foreign Nationals HMP Wandsworth)		750
LBHF Food Bank	600	350
Glass Door Homeless Charity	1,000	1,000
Centre for Women's Justice	400	
Youth Ministry in Communion		850
Fulhm Good Neighbour	1,000	750
Red Cross	750	750
DEC Turkey Appeal		1000
Malawi Music Fund	400	1000
Parkinsons UK		250
Matthew Trust		250
Leprosy Mission		1000
Inclusive Church Network		750
Heart of Asia	750	350
Mission Aviation Fellowship		350
CALM		750
Kids for Kids		350
	<hr/> 14,153	<hr/> 10,500
<b>Restricted Collections</b>		
MacMillian	113	275
Poppy Appeal		20
The Children Society		118
London Open Gardens Trust		65
	<hr/> 113	<hr/> 478
	<hr/> 14,266	<hr/> 10,978
Approved by Charities Committee	10,600	10,500
Approved directly by the PCC	3,553	
Pryor Bank Lunches for the Homeless	3,655	3,699
<b>Total Unrestricted Missionary &amp; Charitable Giving (Per Note 4(a))</b>	<hr/> <b>17,808</b>	<hr/> <b>14,199</b>
<b>Restricted Collections</b>	<hr/> <b>113</b>	<hr/> <b>478</b>

\* The above approved grants do not costs incurred providing lunches at Pryors Bank for the homeless.£3,654.89 (2023: £3,698.99) these costs are included in Note 4a.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**  
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**17. Payments due to Charities**

	<b><u>2024</u></b>	<b><u>2023</u></b>
Action Aid	-	536
All Saints School	-	500
ALMA	1,500	1,500
Battersea Cats & Dogs Home	-	821
Bishop's Discretionary Fund	1,595	1,595
Bowel Cancer UK	-	1,271
British Heart Foundation	-	952
British Legion	-	231
Centre for Women's Justice	400	-
Christian Aid	-	500
Combat Stress	-	2,000
Compassion for World Farming	-	43
Cruse Bereavement Support	-	135
David Nott Foundation	250	250
Disaster Emergency Committee Appeal	403	403
Friends of Amasango	3,250	3,250
Fulham Good Neighbour	492	492
Glass Door	3,499	3,499
Great Ormond Street Hospital	210	210
H & F Mayor's charity	-	287
Harry Matthews Bowl Transplant Trust	500	500
Heart of Asia	129	129
Help for Heroes	10	10
Ken Saro Wiwa Foundation	1,231	1,231
LBHF Food Bank	-	960
Leprosy Mission	110	110
London Cycling Campaign	100	100
MacMillan	947	947
Medicin San Frontiers	-	423
Moot Community	500	500
Mothers to Be	500	500
New Bridge Foundation	-	1,000
Pancreatic Cancer	-	431
Red Cross	-	750
Royal Marsden	-	570
Save the Children	-	246
Shelter	144	144
St Augustines/Viana	3,020	3,020
St Helena's Hospice	245	245
St Michael's Cornwall	555	555
Syrian Refugee Support	3,436	3,436
Upper Room	982	982
Vicar's Discretionary Fund	1,112	1,112
Youthscape	-	170
Youth in Community	850	
MCASAS	375	
Survivors Voice	375	
<b>Total</b>	<b><u>26,723</u></b>	<b><u>36,547</u></b>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**  
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**18. BREAKDOWN OF PRIOR YEAR SOFA**

	General Fund	Restricted Funds	General Fund Designated	2023
	£	£	£	£
<b>INCOMING RESOURCES</b>				
Voluntary Income	308,251	105,340	11,995	425,586
Activities for generating funds	146,961	-	-	146,961
Income from investments	16,936	409	-	17,345
Church Activities	60,701	-	-	60,701
Other incoming resources	29,031	-	-	29,031
<b>TOTAL INCOMING RESOURCES</b>	<b>561,880</b>	<b>105,749</b>	<b>11,995</b>	<b>679,624</b>
<b>RESOURCES EXPENDED</b>				
Church activities	281,857	32,105	-	313,962
Activites for generating funds	227,496	50,250	-	277,746
Other	3,000	-	-	3,000
<b>TOTAL RESOURCES EXPENDED</b>	<b>512,353</b>	<b>82,355</b>	<b>-</b>	<b>594,708</b>
<b>NET INCOME RESOURCES BEFORE TRANSFERS</b>	49,527	23,394	11,995.28	84,916
Gross transfers between funds	(294,303)	36,897	257,406	-
<b>NET OUTGOING RESOURCES BEFORE OTHER RECOGNISED GAINS AND LOSSES</b>	(244,776)	60,291	269,401	84,916
Gains/Losses on investment assets : on revaluation	17,832	-	-	17,832
<b>NET MOVEMENT IN FUNDS</b>	(226,944)	60,291	269,401	102,748
<b>BALANCES BROUGHT FORWARD AT 1st January 2023</b>	956,610	22,275	17,594	996,479
<b>BALANCES CARRIED FORWARD AT 31 DECEMBER 2023</b>	<b>729,666</b>	<b>82,566</b>	<b>286,995</b>	<b>1,099,227</b>