

Registered Charity Number: 1130273

**THE PAROCHIAL CHURCH COUNCIL OF THE  
ECCLESIASTICAL PARISH OF ALL SAINTS FULHAM  
TRUSTEES REPORT AND ACCOUNTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**



**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
FULHAM**

**PAROCHIAL CHURCH COUNCIL MEMBERS AND ADVISORS  
FOR THE YEAR ENDING 31 DECEMBER 2021**

**Legal and Administrative Information**

<b>Status:</b>	The PCC is a registered charity, number 1130273
<b>Legal Form :</b>	The charity is a registered charity in England constituted under the governing document.
<b>Governing document :</b>	The Church Representation Rules and the Parochial Church Councils (Powers) Measure
<b>Operational address :</b>	All Saints Church Fulham Pryors Bank, Bishop's Park, London SW6 3LA
<b>Bankers :</b>	NatWest Plc; CAF Bank Ltd
<b>Independent Examiners :</b>	Beever & Struthers Suite 9b The Beehive Lions Drive Shadsworth Business Park Blackburn BB1 2QS

**Administrative**

Each member of the Parochial Church Council is elected by the members of the congregation of All Saints present at the Annual Parochial Church Meeting. Together with the clergy, they form an executive committee to promote the whole mission of the church in its parish: pastoral, evangelistic, social and ecumenical.

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FOR THE YEAR ENDING 31 DECEMBER 2021**

**Membership**

The PCC is constituted in accordance with Church Representation Rules. Members of the PCC are either elected by the Annual Parochial Church Meeting (APCM) for a three-year term or serve by virtue either of the position they hold or of election to the Hammersmith and Fulham Deanery Synod. Since the 2021 APCM the following have served as members of the PCC:

<b>Incumbent</b>	Rev'd. Penny Seabrook
<b>Associate Priests</b>	Rev'd Debo Adelaja and Rev'd Jonathan MacNeaney
<b>Curate</b>	Rev'd George Meyrick
<b>Churchwardens</b>	Christina Thomas (PCC Lay Vice Chair) from Sept 2020 to APCM, May 16 <sup>th</sup> 2021) Laura Auckland (from Sept 2020) Paul Hall (elected warden APCM May 2021)

**Elected PCC Members (including members \* elected to Deanery Synod):**

**(from APCM 2018 to APCM 2021)**

Thea Pope\*, Ian Ritchie, Vernon Burgess, Gabriel Ashdown

**(from APCM 2019 to APCM 2022)**

Laura Auckland\*, Caroline Cooke, Laura Neilson (stood down September 2020 to become PCC Secretary, Maria Tomlinson\* (resigned 2021), Calum Wyllie

**(from APCM 2020 to APCM 2023)**

John Clarke\*, Elisabeth Green, Paul Hall, Frances Tweed-Clarke\*

**(from APCM 2021 to APCM 2024)**

Edward Fryer, Ann Lusmore, Paul McCarroll, Joanna Northridge, Tom Quy

**Co-opted Members:**

Licensed Lay Minister	Mary Tweedle
Hon Treasurer	Trusha Yardley
Hon Secretary	Laura Neilson

The PCC met on eight occasions in 2021: In January, February, April, May, June, September, November and December (and January and twice in April 2022).

**Duty Wardens:** Hamish McNair, Ben Phillips, Amanda Burton, Kathryn McDowell, Cat McNair. They do not have to serve as PCC members and the PCC is grateful to them for their many contributions.

**Committees**

**The Standing Committee** is constituted of the following Parish officials ex officio: the Clergy, the Churchwardens and the Hon. Treasurer or Chair of Finance and elected lay representative, Ann Lusmore.

# **THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**

## **PAROCHIAL CHURCH COUNCIL MEMBERS AND ADVISORS FOR THE YEAR ENDING 31 DECEMBER 2021**

### **PCC Subcommittees**

The following parishioners chaired committees of the Parish in 2021:

Buildings	Jeremy Fawcett
Communications	Christina Thomas
Finance	Robert Fryer
Planned Giving	Lewis Nolan
Heritage and Church History	Vernon Burgess
Missions and Charities	Caroline Cooke
Music Business	Rachel de Mestre
Children and Young Persons	Catherine Shaw
Community Development	Stuart Evans

### **Electoral Roll and Occasional Services**

At 31 December 2021 there were 423 parishioners on the Church Electoral Roll, of whom 91 were resident within the parish and 332 were resident outside the parish.

During 2021 at All Saints Fulham there were

Weddings & blessings:	17
Baptisms:	48
Admission to Holy Communion:	9
Confirmation:	9
Funerals and Memorial Services:	24

### **Aim and purpose**

All Saints Parochial Church Council (PCC) together with the clergy, form an executive committee to promote the whole mission of the church in its parish: pastoral, evangelistic, social and ecumenical.

The PCC shares the privileges and responsibility of making certain decisions with the incumbent, Rev'd Penny Seabrook. Christina Thomas and Laura Auckland served as churchwardens until the APCM on 18th May 2021, when Christina retired and Paul Hall was elected in her place.

When planning activities, the incumbent, wardens and PCC have considered the Charity Commission's guidance on public benefit and the specific guidance regarding charities and the advancement of religion. In particular, we endeavour to enable ordinary people to live out their faith as part of our parish community through:

1. Worship and prayer
2. Provision of pastoral care
3. Missionary and outreach work

# **THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**

## **PAROCHIAL CHURCH COUNCIL REPORT OF THE TRUSTEES FOR THE YEAR ENDING 31 DECEMBER 2021**

### **Meetings**

All regular meetings continued online on Zoom for the first six or seven months of 2021. The PCC met on the dates that had been set at the start of the year, but the APCM was moved from the planned date of Sunday 16th May to Tuesday 18th May, when it was held online to enable more people to attend. Throughout 2021 the PCC continued to operate effectively by meeting on Zoom. Discussion, debate and decision making was no less robust for being held remotely.

### **Worship and Prayer in a year of global pandemic**

#### **Services**

Following a surge of Covid infections over Christmas, the government announced another lockdown on 4th January 2021. Church was closed for public worship between then and the start of Lent, but services were livestreamed from the church. Since then, we've been open five days a week for private prayer and have worshipped in person during all four Sunday services with appropriate health and safety precautions in place. When most legal limits on social contact in England were removed on 19th July, arrangements were reviewed to ensure that those who wished to keep their distance from others in church could do so. Although for many months the congregation was not allowed to sing during services, it was lovely to see children enjoying the action songs used at the 9.30am family service when it returned to church at the end of lockdown. That service now includes a baptism on the third Sunday of the month and is led by a group of young leaders, whose growing confidence is a tribute to time spent rehearsing with Julia Chittell and Father George.

On Sundays, during lockdown, we were able to seat a maximum of c.120 per service, at safe social distance, and typically welcomed between 200-250 over the four services. For safeguarding reasons, the 9.30 children's service used Zoom to connect those watching at home, whilst the 10.30 and 6pm choral services were livestreamed via Facebook, WIFI permitting. Morning Prayer has remained online since the first lockdown and is broadcast live from Zoom to Facebook.

#### **Occasional offices**

**Baptisms** were able to go ahead throughout the year with the exception of February and March 2021, although inevitably many had to be cancelled and rearranged, some for the second or third time and often at short notice. It was also decided to allow baptisms to be "zoomed" in order to allow grandparents and godparents in distant places to participate. Despite complications, we were able to baptise 48 children and adults.

**Weddings and blessings** were more badly affected by the ongoing pandemic. With continued restrictions in place on numbers of attendees and singing, the difficulty for family and friends to travel as well as limitations on parties, many couples decided to postpone to 2022. There were no weddings at all in the first six months of the year, but fortunately we were able to go ahead with 17 weddings and blessings in the latter six months.

**Funerals, cremations and memorial services** went ahead with some restrictions in place in the earlier part of the year and we were able to hold 24 services in 2021.

2021 was a sad year for All Saints. Mo Dingle, who for many years prepared the Sunday liturgies, died in March and Martin McGann, Church Warden until September 2020, died in July.

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**Admission to Holy Communion/Confirmation:** Nine children took their first Holy Communion at Pentecost and despite the resurgence of Covid in the autumn, the Bishop of Kensington confirmed 6 young people and 3 adults on the first Sunday of Advent.

All preparation courses for baptism, marriage, and admission to Holy Communion had to be transferred from “real life” to zoom, but by the latter part of the year we were able to hold the Confirmation courses in person. Baptism and marriage preparation will continue on zoom as it has been found to be a good platform and works well for all concerned, but most other meetings will take place in person in 2022.

### **Lent, Easter, Christmas and other seasonal services**

During Lent 2021, whilst in lockdown, All Saints ran a series of online study sessions. Two groups read ‘Let us Dream’ written by Pope Francis during the first pandemic, others focused on the ‘I am’ sayings in John’s Gospel; Francis Spufford’s book, ‘Unapologetic,’ Rachel Mann’s ‘Still Standing: A Lent course based on the Elton John movie Rocketman’, or Corrie Ten Boom’s autobiography, ‘The Hiding Place.’

Palm Sunday was celebrated with a donkey and dramatized reading of the Passion as usual, but without the traditional procession because of social distancing concerns. Clergy renewed their vows online at the Maundy Thursday Chrism Mass livestreamed from St Paul’s Cathedral, but we gathered in church for the Service of Foot-washing in the evening and held the normal prayer vigil until midnight in the Lady Chapel afterwards.

On Good Friday, we followed the Stations of the Cross from the pews, using images that drew on the experience of Covid, to reflect on the contemporary parallels of Christ’s journey towards the cross. This was followed by the Solemn Three Hour service, at which Rev’d Jonathan preached and we enacted the Liturgy of the Cross, before the children arrived at 4, for a simple act of veneration. At Dawn on Easter Day, the fire was lit as we recalled the story of salvation and followed the light of Christ into to church where Rev’d George sang the Exultet, and the cry of ‘Christ is risen’ was greeted by bells and whistles. It was a joy to welcome 400 through the doors of church over the course of the day, having only been able to celebrate it remotely, during the first lockdown in 2020.

The run-up to Christmas coincided with a surge in infection, so we had to adjust plans on a day-to-day basis as key people succumbed to Omicron and had to isolate. After a beautiful Advent Carol service and over 400 joining us for Carols in the Churchyard, Jonna had to radically rework the music for Nine Lessons and Carols and Mid-night Mass because so many in the choir were ill, but this did not affect attendance numbers – which though much lower than in a normal year – hit the capacity we could seat in a socially distanced way. Particular thanks go to Alice and Andrew Hall, for playing Mary and Joseph at the crib service for young children on Christmas Eve. At three days old, their newborn will be remembered as the youngest ever Jesus laid in the manger at All Saints.

### **Pastoral care and outreach**

Huge thanks to those who managed to keep Thursday lunches for the hungry and homeless going throughout 2021 by serving food outside Pryors Bank when social distancing and bubbles had to be respected. The Parish Visiting team met monthly on Zoom and kept in touch by phone or email with those known to be isolated. Wednesday lunches didn’t resume until all Covid restrictions ended in July, but the middle room was full for the Wisebrd’s lunch at Christmas, hosted by Polly Fryer and Rachel Ogelthorpe and a team of willing helpers.

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Glass Door, an interdenominational charity that provides overnight shelter for the homeless during the winter months in west London, changed its mode of operation during the pandemic, providing single rooms on full board in hostels rather than using church halls for sleeping accommodation. All Saints has always supported this work and at the start of 2021, was able to give Glass Door a one-off payment to cover the full cost of a bed, thanks to a generous donation to the church by an American Trust fund.

### **Clerical staffing**

Revd Jonathan McNeaney and Revd Debo Adelaja were licensed as part-time Associate Priests at All Saints in the Autumn of 2020, so we embarked on 2021 with a full clergy complement for the first time since Father Joe left in 2018. Thanks go particularly to Mary Tweedie, our licensed lay reader, for taking on extra Sunday services during that lean period and continuing to preach and officiate on such a regular basis since. All Saints would be poorer without her sermons and prayers.

### **School Ministry**

Our links with All Saints CE Primary and Lady Margaret School remain strong. Father George became a governor of All Saints school in September. He has been part of a working group centered around worship, Religious Education, the link between church and school and the SIAMS inspection, due next year. He and Revd Penny have regularly led school assemblies and special Eucharistic services such as Harvest Festival. It was good to welcome them back into church when restrictions were lifted, for their end of term service. In Advent, two year groups from Lady Margaret's also came to church for a Eucharist, as did the whole school on Ash Wednesday. Father George and Father Jonathan have taken assemblies for students in the past year, at the invitation of the school chaplain, and since September, Revd Penny has been Chair of Governors.

### **Youth Ministry In Communion project**

This initiative, for teenagers in traditional and sacramental parishes in west London to grow in fellowship, faith and number, began in June 2021. ASF held a successful launch event with a BBQ, bungee run, giant Sumo wrestling suits (where Fr. Debo was undefeated champion!), craft, badminton, popcorn machine and Rev'd George celebrated the Eucharist in the vicarage garden, where 60 young people came to receive the sacrament or a blessing. This was followed up with two more events at neighbouring parishes in September and March, Father George and Julia Chittell took a group of 12 of our secondary school aged youth to the event in March at St Andrew's Fulham Fields. Revd Penny is on the management group and Father George is on the working group for the events and worship. All Saints donated £750 from the Missions and Charities budget to the initiative in 2021 and have agreed in principle to donate again this coming year.

### **Parents Home Group**

In January 2022 a new group of about twelve parents started to meet twice a month on Saturday mornings in the Curate's Flat for coffee, fellowship and space to think about their own faith, while Julia Chittell runs a session with their children in the Middle Room. They have read Being Christian by Rowan Williams and are looking forward to starting a new book when meetings resume in May.

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**Children and young families**

Last year proved as challenging as 2020 in terms of children and young people. Midweek groups returned three mornings a week, taking up temporary residence in the Lady Chapel, whilst the new tenant's builders refurbished their part of the church hall. This meant numbers had to be capped for a time, but since returning to the hall in February 2022, it's been wonderful to welcome all comers to the groups.

Towards the last quarter of the year we started Sunday club again for the 10.30am service. The numbers of children attending this are lower than pre-Covid and partly explained by family preference for the shorter 9.30am service, but the young who do come, attend regularly and are enjoying their bible study and spiritual journey in a happy safe environment. Our team of young leaders continues to flourish as they lead the 9.30am service and love their termly Pizza nights out.

Summer club was once again a huge success, only made possible through the generosity of the ASF congregation and our 'Pop up Godparent' sponsorship scheme. The work that has grown, through holiday club, in the wider community has proven challenging, worthwhile, and very much needed, as more families become disadvantaged, albeit sometimes in an invisible way. We now have a reputation for being inclusive, caring, catering for children from all backgrounds, and welcoming children with additional needs, whether EASL (English as a second language), mental health or physical disability. Last summer showed this love in action, with all these children enjoying trips to clip'n'climb, making dens, tree climbing or encountering wild animals, thanks to the support of a great team of workers. The club also enables us to give at least one young person aged 16+ valuable work experience whilst earning a fair wage. This is a great opportunity for enhancing life and team building skills and learning about how to be a good role model.

The hardest challenge we face is recruiting volunteers to help run our mid-week groups. Previously there were plenty of parents who either did not go out to work, or worked part-time, but Covid changed people's lives drastically in many ways and this had an impact on the volunteer sector. We look forward to families and members of the congregation realising and benefiting from the great work of All Saints children and young peoples' activities by joining planned giving, therefore helping us plan better for the future.

Uniformed Groups continued to meet on Zoom and resumed face to face meetings once lockdown restrictions were lifted. Sadly, both Rainbows and Rangers are no longer meeting. The Scouts, Cubs and Beavers have not been able to meet in the past year due to leaders' work commitments (most are essential workers) and/or ill-health.

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**Music**

One might have hoped that one year on from the pandemic all might have been a little better, but Easter 2021 was seen in with a choir of only three singers allowed. Post-Easter choir limits were raised, first to six, and then - it seemed - to however many one could safely accommodate; the same situation we had been in in September. However, the government turned its unwelcome eye back to choirs, and the day that restrictions were lifted somewhat in the country, choirs were reduced back to six voices singing at a time - probably the biggest blow we had during the pandemic.

Through it all, the choir responded heroically - to swiftly changing music lists, shifts in personnel and so forth. We even managed a trip to Guildford to sing Evensong the day after the rules had changed - we took 12 singers, but only six sang at once, so no rule breaking was done!

Fortunately, come the end of the summer term, we were once again allowed to sing, and have been able to since. This meant that we were able to go on choir tour for the first time in two years. We had a splendid week singing at Bury St Edmundsbury, where Joe Hawes welcomed us brilliantly, and Ely Cathedral, plus services and concerts in Lavenham and Long Melford.

The choir budget was cut back substantially because of the pandemic, but an unbelievably generous donation in August enabled us to appoint four choral scholars and an organ scholar as we have in past years. The scholars are such an important part to the choir, and I hope and believe that the position is as beneficial to them as it is to us. We had a splendid intake this year, and I very much hope that we will be in a position to advertise for them next year.

As with all areas of the church, money in music is very tight but we have endeavoured to get back to normal as quickly as possible. This has been helped by the fact that all the singers bar the scholars give their time for free, so we were able to keep using them as much as we could during tough times.

September to November was a welcome period of normality - extraordinarily no-one in choir had contracted Covid or passed it on to anyone else. This luck came to a crashing end the week before Nine Lessons, when most of the choir, including the director, finally caught it. A choir of eight singers (out of 33!) sang a Nine Lessons service the music for which had been decided less than two hours before the service. An almost entirely different set of five singers then sang a beautiful Midnight Mass. As always, the musicality and flexibility of the choir meant that we were quickly able to adapt, and the music could keep going.

Life has been much better since January 2022, and all areas of music continue to blossom, and (re-)grow. JASS is going from strength to strength under Sam Poppleton's encouraging and inventive leadership. The Music by the Bridge series has re-started and as always we are hugely grateful to Anna Boucher and Ian Ritchie, and their helpers for the amount of time and effort they put into what is an extraordinarily successful series. They have the undying support and appreciation of the music department for all they do.

In short, music at All Saints has survived the pandemic remarkably well, and continues to thrive, which is hugely encouraging. At the same time, the lack of budget available at the moment occasionally makes the situation feel a little shaky. I look forward to the time when we find ourselves in a better financial position - something we will be making first steps to achieve in the Hymnathon this term.

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### **Buildings**

The maintenance of our three buildings dictates that we must dig deep into our budget just to keep open. Safety checks to boilers, fire extinguishers (of which we have 40), fire & intruder alarms, lightning conductors, font lids, falling masonry, ongoing pest control and gutter clearing seems never ending.

With a new 12 year lease signed by Mandarin Duckling Nursery for use of part of the church hall, we have been under pressure to rapidly overhaul this rather neglected building. Guttering no longer fit for purpose has been replaced or overhauled, elegant Crittall windows redecorated and the fine cast iron fire escape down to the paddock renovated. There is still much to do internally, but at least the building is functioning as it should. One of the most testing challenges has been to separate the electrics between the new nursery demise and our side of the building, which is still ongoing and frustrating all concerned.

Although daily maintenance takes up a lot of time, there are several larger projects to consider, such as the crenelation repairs to the nave roof and the ongoing problem of the lack of drainage from the tower. We are deeply indebted to Hilary Charlewood who does a wonderful job managing the buildings keeping costs within budgets and regularly examining the buildings and problem solving before disaster strikes.

### **Communications Committee**

The committee met six times in the year to April 2022. Our aim at each meeting was to review the running of each of our channels of communication and to explore new ones. What follows is not exhaustive but reflects the main points of discussion for the year.

**Parish magazine:** under Paul McCarroll's editorship this goes from strength to strength in terms of spread of articles and relevance. It has been agreed that new and more lay writers (i.e. not clergy) need to be found.

**Social media:** this continues under the guidance of Emily Richardson on the main platforms of Facebook, Instagram and Twitter. We would like to have a presence on TikTok, but lack the person with the enthusiasm to carry this through. We considered LinkedIn as a means to have a presence in a place where young professionals are but have taken this no further as yet.

**Weekly email and vicar's letters:** the vicar's letter is now sent occasionally rather than regularly, the weekly email remains our main means of communication.

**Website:** the pandemic heralded a time of change for the website. Much of the information became out of date or irrelevant quickly and the need for up-to-date information now requires weekly updating (rather than daily). As time goes on the pace of updating is slowing, the website has been rationalised and pruned.

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**Mission and Charities**

Missions and Charities continued to meet during 2021, the main aim to prioritise the nominations from the congregation for charitable donations. The Committee generally preferred to support local charities or those with strong links to the congregation, where our limited funding could make a difference. The full list of charitable donations recommended by Missions and Charities and approved by the PCC during 2021 can be found in note 16 in the accounts. The Committee generally preferred to support local charities or those with strong links to the congregation where our limited funding could make a difference.

Following the decision to wind up the Bridge for Refugees project, the committee also advised the PCC on how best to use the funding specifically raised for Syrian refugees in line with the intention of the original donors and Charity Commission guidance. The PCC agreed with a recommendation that the specifically ear-marked funds should be donated to Hammersmith and Fulham Refugees Welcome, which was supporting refugees settled in the Borough, including Syrian refugees and newly arrived Afghan refugees. A sum of £2,470 had now been paid.

In addition to the donations approved above, other specific appeals were undertaken and as always the congregation gave generously – in particular this year by collecting a large number of warm winter coats for the charity Wrap Up London, and donating bags and suitcases, to help refugees who had to move on at short notice from their temporary accommodation in Earls Court.

**Other Groups**

**History Group**

During the first lockdown in 2020 the History Group was revived and has continued to meet periodically. Meetings were held on Zoom in March and May 2021 and were well attended. A number of parishioners have gone to great lengths to research tombs, monuments and other historical facts about All Saints Church and the churchyard. Many thanks go to Vernon Burgess who can produce parish magazines from 100 years ago at the drop of a hat and answers queries which come into the office relating to historical matters. Bobbie Travis must also be recognised for a monumental project she has undertaken, diligently recording notes, collating information and preparing the ground work so that a much broader spectrum of information can be made available to the public.

**Bells and Bellringing**

After a partial return to normality in the summer of 2020, 2021 began once again without ringing as we were back in lockdown. Although we were unable to start regular practices or ringing on more than three bells until May, we did manage to mark some feasts and significant moments. The bell ringers are struggling to make up numbers, particularly for practice nights and are investigating ways of recruiting beginners possibly focussed on teenagers to develop a possible 'young ringers' band.

**Risk management**

The PCC conducted a review of the major risks to which the church is exposed, identifying the types of risks, potential impact, likelihood of occurrence and means of mitigation, and is satisfied that appropriate procedures and controls are in place.

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**Financial Review**

It has been another very challenging year financially, the fallout from COVID-19 pandemic continued in 2021 and has impacted everyone personally in the church community and as expected has significantly impacted the financial results of All Saints during 2021. All Saints however has been fortunate to receive a number of very generous legacies totaling £369,596 which has made a very significant contribution to our cash reserves. Excluding these legacies, All Saints has reported a deficit of £44,901 (excluding the unrealised gain on investments) for the year under review compared to a loss of £105,445 in 2020. Many activities were only able to resume during the latter part of the year, albeit in a reduced capacity following lockdowns in the initial part of 2021 both of which impacted All Saints Church's sources of income.

On a positive note a long term tenant has been secured for the Hall. On 22 November 2021 the PCC granted a Lease of part of the Parish Hall to Mandarin Ducklings Education Limited, the proprietors of a nursery school. Mandarin Ducklings already operate a successful nursery school in Twickenham. The area leased to Mandarin Ducklings excludes the Main Hall (other than the section beneath the balcony), but it includes the remainder of the ground floor, an office on the first floor, and the pathway around the south-east and south-west sides of the Hall. It runs for 12 years from 22 April 2022, which is the rent commencement date. A rent free period was agreed in view of the tenants' initial fitting out works. The rent is £42,150 in the first year, £47,150 pa in the second and third years, and £49,650 pa in the fourth, fifth and sixth years, thereafter it is index-linked.

The PCC commissioned DSP Architects to prepare a draft scheme for the renovation of those parts of the Hall which are not included in the Lease. The main purpose of the renovation will be to enhance its present use by church-related groups, to encourage greater use of the Hall by the local community, and to provide an attractive venue for wedding receptions and other private events to generate ongoing income for the Church.

Income from all other activities is marginally higher than 2020 but significantly lower than pre-pandemic 2019. We are very fortunate that despite the hardship felt by so many in our community, planned giving was maintained. It is marginally lower than 2020 contributions.

Total Expenditure was very closely controlled and decreased by £41,477 compared to 2020. All expenses were carefully managed given concerns over the impact of the COVID lockdown on revenue and only essential costs were approved.

Cashflows were carefully managed to ensure that cash reserves and deposit accounts were maintained. The PCC has a policy of building up reserves to cover future costs for the care and maintenance of the Church, churchyard, hall and vicarage. The Church continues to have reserves to continue to cover emergency situations and contingency against loss of income, although as always will need continuous focus and management into 2022 to ensure this remains the case in future years to come.

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**Reserve Policy**

It is PCC policy to maintain a balance on unrestricted funds (if possible), which equates to approximately six months' unrestricted payments, to cover emergency situations that may arise from time to time. The balance on unrestricted funds at the year end (excluding the Buildings Capitalisation Reserve) exceeds this target; it is the policy of the PCC to maintain unrestricted fund levels to meet this target. The total funds held as at 31 December 2021 are £1,493,761 (2020 : £1,139,466) of which unrestricted funds total £1,447,633 at 31 December 2021 (2020: £1,090,868).

**Safeguarding**

The PCC has complied with its duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 to have regard to the House of Bishops' guidance on safeguarding children and vulnerable adults.

**Investment Policy**

It is our policy to invest our funds balances with the CBF Church of England Deposit Fund and to ensure that investments are in line with the Church of England's ethical investment policy. The CBF deposit Fund offers a competitive rate of Interest and enables us to limit our exposure to bank default risk. Shorter-term working capital is held on our current and reserve accounts at CAF.

**Going concern**

The PCC is satisfied with the financial position of the Church and considers that it is appropriately placed to manage its risks successfully during the current economic conditions. After making enquiries, the PCC considers there to be adequate resources for the Church to continue in operational existence for the foreseeable future and that there are sufficient funds to support current and planned activities. Accordingly, it continues to adopt the going concern basis in preparing the accounts.

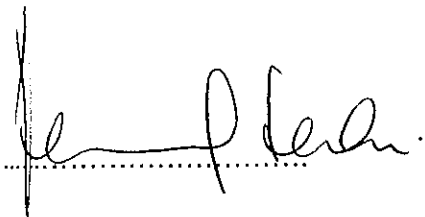
**Compliance with laws and regulations**

The Trustees complied with the duty in Section 4 Charities Act 2011, to have regard to the Public Benefit guidance published by the Charity Commission.

The PCC have established policies and procedures to ensure as far as possible the charity has complied with all laws and regulations which are central to the operation of the Church and charity's activities.

The trustees are not aware of any breach of laws or regulations which would jeopardise the ability of the charity to continue to operate.

This report was approved by the PCC on the 26<sup>th</sup> April 2022 and signed on their behalf by



THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
FULHAM

PAROCHIAL CHURCH COUNCIL REPORT OF THE TRUSTEES  
FOR THE YEAR ENDING 31 DECEMBER 2021

**Independent Examiner's Report to the Trustees of The Parochial Church Council of the Ecclesiastical  
Parish of All Saints, Fulham for the year ended 31 December 2021**

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2021 which are set out on pages 14 to 28.

**Responsibilities and basis of report**

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.


**Independent examiner's statement**

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Adam Thom FCA  
Beever and Struthers  
Chartered Accountants  
Suite 9b  
The Beehive Lions Drive  
Shadsworth Business Park  
Blackburn  
BB1 2QS

Date: 21/6/22

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**For the year ended 31st December 2021**

	Notes	Unrestricted Funds £	Restricted Funds £	Designated Funds £	2021 £	Unrestricted Funds £	Restricted Funds £	Designated Funds	2020 £
<b>INCOMING RESOURCES</b>									
Voluntary income	2(a)	719,356	930	-	714,286	405,253	725	-	405,978
Activities for generating funds	2(b)	50,917	-	-	50,917	42,526	-	-	42,526
Income from Investments	2(c)	7,813	-	-	7,813	9,251	-	-	9,251
Church Activities	2(d)	53,763	-	-	53,763	25,096	-	-	25,096
Other Incoming resources	2(e)	2,654	-	-	2,654	8,419	-	-	8,419
<b>TOTAL INCOMING RESOURCES</b>		<b>828,503</b>	<b>930</b>		<b>829,433</b>	<b>490,545</b>	<b>725</b>		<b>491,270</b>
<b>RESOURCES EXPENDED</b>									
Church activities	3(a)	319,273	930	-	320,203	317,606	725	-	318,331
Activities for generating funds	3(b)	180,257	-	-	180,257	223,804	-	-	223,804
Other	3(c)	4,278	-	-	4,278	4,080	-	-	4,080
<b>TOTAL RESOURCES EXPENDED</b>		<b>503,808</b>	<b>930</b>		<b>504,738</b>	<b>545,490</b>	<b>725</b>		<b>546,215</b>
<b>NET INCOME RESOURCES BEFORE TRANSFERS</b>		<b>324,695</b>	<b>-</b>	<b>-</b>	<b>324,695</b>	<b>(54,945)</b>	<b>-</b>	<b>-</b>	<b>(54,945)</b>
Gross transfers between funds	11	2,470	-	(2,470)	-	-	-	-	-
<b>NET OUTGOING RESOURCES BEFORE OTHER RECOGNISED GAINS AND LOSSES</b>		<b>327,165</b>	<b>-</b>	<b>(2,470)</b>	<b>324,695</b>	<b>(54,945)</b>	<b>-</b>	<b>-</b>	<b>(54,945)</b>
Gains/Losses on investment assets : on revaluation	5(b)	29,600	-	-	29,600	13,297	-	-	13,297
<b>NET MOVEMENT IN FUNDS</b>		<b>356,765</b>	<b>-</b>	<b>(2,470)</b>	<b>354,295</b>	<b>(41,648)</b>	<b>-</b>	<b>-</b>	<b>(41,648)</b>
<b>BALANCES BROUGHT FORWARD AT 1st January 2021</b>		<b>1,090,868</b>	<b>41,968</b>	<b>6,630</b>	<b>1,139,466</b>	<b>1,192,516</b>	<b>41,968</b>	<b>6,630</b>	<b>1,181,114</b>
<b>BALANCES CARRIED FORWARD AT 31 DECEMBER 2021</b>	<b>11</b>	<b>1,447,633</b>	<b>41,968</b>	<b>4,160</b>	<b>1,493,761</b>	<b>1,090,868</b>	<b>41,968</b>	<b>6,630</b>	<b>1,139,466</b>


The Statement of Financial Activities includes all gains and losses recognised during the year.  
All income and expenditure derive from continuing operations

The notes on pages 17 to 28 form an integral part of these financial statements.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**  
**BALANCE SHEET AT 31 DECEMBER 2021**

		2021		2020	
	Notes	£	£	£	£
<b>FIXED ASSETS</b>					
Tangible	5(a)		490,594		499,978
Investment	5(b)		<u>235,460</u>		<u>205,860</u>
			726,054		705,838
<b>CURRENT ASSETS</b>					
Debtors	7	24,915		14,369	
Short Term Deposits	8	447,170		427,553	
Cash at Bank and in Hand	9	<u>446,258</u>		<u>134,182</u>	
		918,343		576,104	
<b>LIABILITIES</b>					
Creditors - amounts falling due in one year	10	<u>150,636</u>		<u>142,476</u>	
<b>NET CURRENT ASSETS</b>			<u>767,707</u>		<u>433,628</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>			1,493,761		1,139,466
<b>CREDITORS: amounts falling due after one year</b>			-		-
<b>TOTAL NET ASSETS</b>			<u>1,493,761</u>		<u>1,139,466</u>
<b>PARISH FUNDS</b>					
Unrestricted	11		1,447,633		1,090,868
Designated	11		4,160		6,630
Restricted	11		<u>41,968</u>		<u>41,968</u>
			1,493,761		1,139,466

Approved by the Parochial Church Council on 26<sup>th</sup> April 2022 and signed on its behalf by:

  
Reverend Penny Seabrooke (Vicar)

  
Trusha Yardley (Treasurer)

The notes on pages 17 to 28 form part of these financial statements.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM  
CASH FLOW STATEMENT  
For the year ended 31st December 2021

STATEMENT OF CASH FLOWS	2021 £	2020 £
<b>Cash Flows from Operating Activities:</b>		
Net cash provided by (used in) operating activities	336,349	(33,613)
<b>Cash flows from Investing activities:</b>		
Dividends, Interest and rents from investments	7,813	9,251
Purchase of property, plant and equipment	(12,469)	-
Net cash provided by (used in) Investing activities	(4,656)	9,251
<b>Cash flows from financing activities:</b>		
Change in cash and cash equivalents in the reporting period	331,693	(24,362)
Cash & Cash equivalents at the beginning of the reporting period	561,735	586,097
Cash and Cash Equivalents at the end of the reporting period	893,428	561,735
<b>Reconciliation of net movement in funds to net cash from from Operating activities</b>		
Net movement in funds for the reporting period (as per the statement of financial activities)	324,695	(54,945)
<b>Adjustments for:</b>		
Depreciation Charges	21,853	20,396
Dividends, Interest and rents from Investments	(7,813)	(9,251)
(Increase)/decrease in debtors	(10,546)	8,694
Increase/(decrease) in creditors	8,160	1,493
Net cash provided by (used in) operating activities	336,349	(33,613)
<b>Analysis of cash and cash equivalents</b>		
Cash at bank & in hand	446,258	134,182
Short term deposits	447,170	427,553
<b>TOTAL cash and cash equivalents</b>	893,428	561,735

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
FULHAM**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

All Saints Parish Church is a charity registered in England with the Charity Commission. The address of the principal office is : Pryors Bank, Bishops Park, Fulham, London SW6 3LA.

**1. ACCOUNTING POLICIES**

- (a) The financial statements have been prepared in accordance with the the Charities Act 2011, Church Accounting Regulations 2006 together with the Financial Reporting Standard FRS102 and the Charity Commission Statement of Recommended Practice: Charities SORP 2019. The Charity transitioned from previous UK GAAP to FRS 102 as at 1 January 2014 and subsequently adopted the Charity SORP 2019. The charity constitutes a public benefit entity as defined by FRS 102.

The statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at fair value.

- (i) The 10,068.11 shares in the CBF Church of England Investments Fund (income shares) are included in the Balance Sheet at their fair value as at 31 December 2021. As is shown in Note 5 (b) this resulted in an increase in value during the year of £29,600 and this amount is shown as an unrealised gain on investments in the Statement of Financial Activities.

The Financial Statements includes all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of Church Groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

**(b) Funds**

General Funds (unrestricted funds) represent the funds of the PCC that are not subject to any restriction regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

Restricted Funds represent income from other sources including trusts or endowments which may be expended only on those restricted objects provided in terms of the trust or bequest and donations or grants received for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year must be carried forward as a balance on that funds.

Details of the funds are shown in Note 11.

**(c) Incoming Resources / Income recognition**

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Gifts in kind donated for distribution are included at fair value and recognised as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold. No amounts are included in the financial statements for services donated by volunteers.

**Voluntary Income and Capital Sources**

Collections are included when received by or on behalf of the PCC. Stewardship giving under gift aid is included when the income is received. Gift aid tax repayments are accounted for when receivable.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
FULHAM**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

**1. ACCOUNTING POLICIES (cont.)**

**(c) Incoming Resources / Income recognition (cont.)**

**Grants and Legacies** to the PCC are accounted for when the PCC is legally entitled to the amounts due and any performance conditions have been met.

**Other Ordinary Income**

Rental income from the letting of the Church Hall is included when the rental is due.

**Interest on monies on deposit**

Interest is accounted for when received.

All income resources are accounted for gross.

**(d) Resources expended**

All expenditure is accounted for on an accrual basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of the resources.

*Grants*

Grants and donations are accounted for when paid over, or when awarded if that award created a binding or constructive obligation on the PCC.

*Activities directly related to the work of the Church*

The diocesan common fund is accounted for when due.

All expenditure is generally recognised when it is incurred and is accounted for gross.

**(e) Fixed Assets**

*Consecrated land and buildings and movable church furnishings*

Consecrated and beneficial property is not included in accordance with s 10(2) to (4) of the Charities Act 2011.

No value is placed on movable church furnishings held by the Church wardens on special trust for the PCC and which require a Diocesan faculty for disposal since the PCC considers this to be inalienable property. This property is listed in the church's inventory which can be inspected (at any reasonable time). All expenditure incurred during the year on consecrated or beneficial buildings and moveable furnishings, whether maintenance or improvements, is written off as expenditure in the Statement of Financial Activities and separately disclosed.

*Church Hall*

The Church Hall has been brought into the accounts at a gross book value which represents the value as estimated by the PCC in June 1998 for insurance purposes. Depreciation of this gross book value is being provided in the financial statements at the rate of 2% per annum.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
FULHAM**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

**1. ACCOUNTING POLICIES (cont.)**

**(e) Fixed Assets (cont.)**

*Other fixtures and office equipment*

These assets are depreciated on a straight line basis over 4 years. Individual assets with a purchase price of £250 or less are expensed when the asset is acquired.

*Hall Fittings and Church Fittings*

These assets are depreciated on a straight line basis over 10 years.

*Other fittings*

These assets are depreciated on a straight line basis over 4 years. Individual assets with a purchase price of £250 or less are expensed when the asset is acquired.

*Lady Chapel*

These assets are depreciated at 5% per annum on a straight line basis

**(f) Investments**

Investments are stated at fair value at the balance sheet date. The SOFA includes the net gains and losses arising on revaluations and disposals throughout the year.

**(g) Current assets**

Amounts owing to the PCC at 31<sup>st</sup> December in respect of fees, rents or other income are shown as debtors at the amount receivable less provisions for any bad debts. Amounts receivable in more than one year are stated at fair value.

Short term deposits include cash held on deposit with either the Central Board of Finance Church of England funds or at the bank.

Cash and funds available on demand are classified as cash and bank balances.

**(h) Liabilities**

Creditors with no stated interest rate and payable within one year are recorded at transaction price.

**(i) Operating leases**

Rentals applicable to operating leases are charged to the SOFA over the period in which the cost is incurred.

**(j) Reserves**

It is PCC policy to maintain a balance on unrestricted funds (if possible), which equates to approximately six months' unrestricted payments, to cover emergency situations that may arise from time to time. The balance on the unrestricted general funds at the year-end (excluding the Buildings Capitalisation Reserve) meet this target. It is our policy to invest our funds balances with the CBF Church of England Deposit Fund and in other short term deposit accounts.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
FULHAM**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

**1. ACCOUNTING POLICIES (cont.)**

**(k) Going Concern**

The PCC is satisfied with the financial position of the Church and considers that it is appropriately placed to manage its risk successfully during the current economic conditions. The PCC is satisfied that accounts are prepared on a going concern basis and this is still considered appropriate, the PCC considers there to be adequate resources for the Church to continue in operational existence for the foreseeable future and that there are sufficient funds to support current and planned activities. Accordingly, it continues to adopt the going concern basis in preparing the accounts.

**(l) Judgements and key sources of estimation uncertainty**

The following judgements (apart from those involving estimates) have been made in the process of applying the above accounting policies that have had the most significant effect on amounts recognised in the financial statements:

Income is recognised when it is probable that it will be received at the best estimate available e.g. a legacy is based on executors / solicitors estimate. Other income is recognised when any conditions for its release are met (i.e. performance).

Provisions for bad debts are based on past experience and assessment of the amount likely to be received.

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year include:

**Tangible fixed assets.** Other than investment properties, tangible fixed assets are depreciated over their useful lives taking into account residual values, where appropriate. The actual lives of the assets and residual values are assessed annually and may vary depending on a number of factors. In re-assessing asset lives, factors such as technological innovation, product life cycles and maintenance programmes are taken into account. Residual value assessments consider issues such as future market conditions, the remaining life of the asset and projected disposal values.

**Revaluation of investments.** The church carries its investments at fair value, with changes in fair value being recognised in the statement of financial activities. The key assumptions used to determine the fair value of investments are the open market value where investments are listed or the investment manager's valuation where they are obliged to buy back the investment at the request of the church.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
FULHAM**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

**1. ACCOUNTING POLICIES (cont.)**

**(m) Financial Instruments**

Financial Instruments such as accounts payables, accounts receivables and cash are classified either as basic or complex. All financial instruments are initially measured at their fair values at the time the transactions occur. Subsequently all basic instruments are measured at amortised cost and all complex financial instruments are measured at a fair value through the comprehensive income.

Financial instruments held by the charity are classified as follows :

- Financial assets such as cash and receivables are held at cost.
- Financial assets such as Investments in income shares are measured at fair value with changes in fair value recognised in profit or loss if the shares are publicly traded or their value can otherwise be measured reliably.
- Financial liabilities such as payables are held at amortised cost using the effective interest method.

**(n) Defined Contribution Pension Plan**

The employer pays a fixed contribution of 3% of the employee's salary into a pension fund for the period that the employee is with the charity. The employee is required to make a minimum contribution of 5%. The charity is under no further obligation to make any extra payments, irrespective of how that pension fund performs.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**  
**NOTES TO THE FINANCIAL ACTIVITIES**  
**For the year ended 31st December 2021**

**2. INCOME RESOURCES**

	Unrestricted Funds £	Restricted Funds £	2021 £	Unrestricted Funds £	Restricted Funds £	2020 £
<b>2 (a) Voluntary income</b>						
Stewardship	214,753	-	214,753	226,928	-	226,928
Income tax on recoverable gift aid	57,986	-	57,986	53,046	-	53,046
Collections, boxes etc	25,296	-	25,296	11,037	-	11,037
Donations	45,725	-	45,725	63,742	-	63,742
Legacies	369,596	-	369,596	50,500	-	50,500
Specific collections for Charities	-	930	930	-	725	725
	<b>713,356</b>	<b>930</b>	<b>714,286</b>	<b>405,253</b>	<b>725</b>	<b>405,978</b>
<b>2 (b) Activities for generating funds</b>						
Social Events	4,021	-	4,021	3,969	-	3,969
Pryors Bank	2,080	-	2,080	3,705	-	3,705
Church Hire	1,800	-	1,800	2,450	-	2,450
Church Hall & Parking	43,016	-	43,016	32,402	-	32,402
	<b>50,917</b>	<b>-</b>	<b>50,917</b>	<b>42,526</b>	<b>-</b>	<b>42,526</b>
<b>2(c) Income from Investments</b>						
Distributions from CBF Investment Fund	6,003	-	6,003	5,778	-	5,778
Interest on funds on deposit	1,810	-	1,810	3,473	-	3,473
	<b>7,813</b>	<b>-</b>	<b>7,813</b>	<b>9,251</b>	<b>-</b>	<b>9,251</b>
<b>2(d) Income from Church Activities</b>						
Weddings, baptisms & funerals	42,842	-	42,842	16,003	-	16,003
Children's groups	9,020	-	9,020	6,333	-	6,333
Music Groups	1,901	-	1,901	2,760	-	2,760
	<b>53,763</b>	<b>-</b>	<b>53,763</b>	<b>25,096</b>	<b>-</b>	<b>25,096</b>
<b>2(e) Other incoming resources</b>						
Sundry	2,654	-	2,654	8,419	-	8,419
	<b>2,654</b>	<b>-</b>	<b>2,654</b>	<b>8,419</b>	<b>-</b>	<b>8,419</b>
<b>TOTAL INCOMING RESOURCES</b>	<b>828,503</b>	<b>930</b>	<b>829,433</b>	<b>490,545</b>	<b>725</b>	<b>491,270</b>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM  
NOTES TO THE FINANCIAL ACTIVITIES  
For the year ended 31st December 2021

3. RESOURCES EXPENDED

		Unrestricted Funds	Restricted Funds	2021	Unrestricted Funds	Restricted Funds	2020
		£	£	£	£	£	£
3 (a)	Church Activities						
	Missionary and Charitable Giving	14,530	-	14,530	24,482	-	24,482
	Specific Collections	-	930	930	-	725	725
		14,530	930	15,460	24,482	725	25,207
	Ministry						
	Diocesan Common Fund (Incl charge for assistant clergy)	118,650	-	118,650	134,100	-	134,100
	Clergy & Parish assistant expenses	50	-	50	1,080	-	1,080
	Clergy Accommodation	37,692	-	37,692	29,490	-	29,490
	KMES Student	-	-	-	3,725	-	3,725
	Salaries & Wages	27,467	-	27,467	27,478	-	27,478
	Total Ministry	183,859	-	183,859	195,873	-	195,873
	Church						
	Light, Heat, Insurance, Telephone etc	18,265	-	18,265	16,641	-	16,641
	Maintenance etc	15,609	-	15,609	13,622	-	13,622
	Major works/projects	7,455	-	7,455	3,474	-	3,474
	Churchyard	-	-	-	460	-	460
	Total Church	41,329	-	41,329	34,197	-	34,197
	Church Music (Including Organist)	41,437	-	41,437	41,082	-	41,082
	Weddings (music, bellringers, marriage preparation etc)	10,534	-	10,534	5,451	-	5,451
	Funerals (music etc)	10,091	-	10,091	4,633	-	4,633
	Sanctuary	2,662	-	2,662	2,062	-	2,062
	Sundry						
	Baptism Expenses, groups etc	10,738	-	10,738	5,704	-	5,704
	Sundry (including service costs, bookstall etc)	1,898	-	1,898	1,927	-	1,927
	Social Events	2,195	-	2,195	2,195	-	2,195
		14,831	-	14,831	9,826	-	9,826
	Total Church Activities	319,273	930	320,203	317,606	725	318,331
3 (b)	Activities for generating funds						
	Church Hall						
	Light, Heat, Insurance, Telephone etc	5,248	-	5,248	3,716	-	3,716
	Rates	660	-	660	3,928	-	3,928
	General Maintenance etc	10,614	-	10,614	32,925	-	32,925
	Depreciation	18,930	-	18,930	18,930	-	18,930
	Sundry	120	-	120	221	-	221
	Total Church Hall	35,572	-	35,572	59,720	-	59,720
	Pryors Bank						
	Rent & Rates	27,500	-	27,500	32,890	-	32,890
	Light, Heat, Insurance, Telephone etc	2,353	-	2,353	2,659	-	2,659
	General Maintenance etc	6,853	-	6,853	6,907	-	6,907
	Total Pryors Bank	36,706	-	36,706	42,456	-	42,456
	Church Management and Administration						
	Bank Charges	1,171	-	1,171	1,039	-	1,039
	Depreciation	2,924	-	2,924	1,466	-	1,466
	Salaries	76,679	-	76,679	77,036	-	77,036
	Hat Expenses	-	-	-	2,130	-	2,130
	Office Expenses (postage, stationery, telephone etc)	27,206	-	27,206	34,680	-	34,680
	Sundry	-	-	-	5,277	-	5,277
	Total Church Management & Administration	107,979	-	107,979	121,628	-	121,628
	Total activities for generating funds	180,257	-	180,257	223,804	-	223,804
3 (c)	Other						
	Governance Costs						
	Independent Examiners fee	4,278	-	4,278	4,080	-	4,080
TOTAL RESOURCES EXPENDED		503,808	930	504,738	545,490	725	546,215
Total Support Costs including in above costs		78,075	-	78,075	101,760	-	101,760

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
For the year ended 31st December 2021

	Ministry (incl Organist)	Office Staff	Total 2021	2020
	£	£	£	£
<b>4. STAFF COSTS</b>				
Wages & Salaries	44,305	59,026	103,331	108,321
Social Security Costs	3,679	5,305	8,984	8,915
Pension	1,329	1,771	3,100	2,166
	<b>49,314</b>	<b>66,102</b>	<b>115,415</b>	<b>119,402</b>

During the year the parish employed a vergers, a parish manager, an administrator, a children's worker and an organist.  
Redundancy payments totalling £3,409 were made during the year (2020 : none)  
There are no employees who received total employee benefits (excluding employer pension costs) of more than £60,000 (2020 : none)  
The clergy were reimbursed expenses. An honorarium of £3,900 per annum was paid to a Premises Manager. (2020 : £3,900)  
The average number of employees calculated on a full time equivalent basis is 3.0 (2020 : 3.6)

		£ 2021	£ 2020
<b>4(b). OPERATING LEASES</b>			
Payments under operating leases	Current Year	54,840	49,340
	Less than 1 Year	38,460	54,840
	2 to 5 years	5,500	54,880
	Over 5 years	-	-

The photocopiers used by the Parish Office are leased on an operating lease. This lease expires in March 2022.  
The parish has a 3 year lease on a property in Putney to provide accommodation for the Associate Vicar, this lease expires in March 2023.

	£ 2021	£ 2020
<b>4(c). Fees for Independent Examination (Incl VAT)</b>	4,278	4,080

**5. FIXED ASSETS**

**5(a). Tangible**

	Leasehold land & buildings	Hall fittings & equipment	Fittings & Equipment	Priors Bank fittings & equipment	Clergy accomm. fixtures	Total
	£	£	£	£	£	£
<b>Actual/Deemed Cost</b>						
Balance 1.1.2021	984,424	65,591	69,893	10,393	5,235	1,135,536
Additions	-	-	12,469	-	-	12,469
Disposals	-	-	-	-	-	-
Balance 31.12.2021	<b>984,424</b>	<b>65,591</b>	<b>82,362</b>	<b>10,393</b>	<b>5,235</b>	<b>1,148,005</b>
<b>Depreciation</b>						
Balance 1.1.2021	490,420	65,591	63,919	10,393	5,235	635,558
Charge for the year (see note)	18,930	-	2,923	-	-	21,853
Balance 31.12.2021	<b>509,350</b>	<b>65,591</b>	<b>66,842</b>	<b>10,393</b>	<b>5,235</b>	<b>657,411</b>
<b>Net Book Value</b>						
Balance 1.1.2020	494,004	-	5,974	-	-	499,978
Balance 31.12.2021	<b>475,074</b>	<b>-</b>	<b>15,520</b>	<b>-</b>	<b>-</b>	<b>490,594</b>

Note: Depreciation charged in the accounts as follows:

	Unrestricted	Restricted	Total
Church	2,923	-	2,923
Hall	18,930	-	18,930
<b>Total</b>	<b>21,853</b>	<b>-</b>	<b>21,853</b>

The leasehold land and buildings comprise the Church Hall, including the "Curates Flat", and were brought into the accounts for the first time in the calendar year 1997 as a result of "The Charities Act 1993 and the resulting new accounting and reporting requirements. The lease from the Church Commissioners for the building expires in 2923 (a 999 year lease was granted in 1923). The gross book value is based on the value estimated by the PCC in June 1997 for insurance purposes. The current insured value of the Church Hall is £1 739 906, but this has not been reflected in these accounts.

Similarly the value for the general hall contents, brought into the books on 1st January 1997, is the insurance value but the PCC consider that the contents have been fully depreciated.

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<b>5(b). Investments (Unrestricted)</b>	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Value 1st January 2020	205,860	192,563
9101.02 units in the CBF Church of England Investment Fund (income shares) were purchased using funds from the Mary Brewin Trust at a cost of £92510		
967.09 units in the CBF Church of England Investment Fund (Income shares) were purchased using funds from the Vicar's Discretionary Fund at a cost of £5,237		
Increase/(Decrease) in value during the year	29,600	13,297
Value 31st December 2021	<u>235,460</u>	<u>205,860</u>

**6. ANALYSIS OF NET ASSETS BY FUND**

	Unrestricted Funds	Designated Funds	Restricted Funds	TOTAL	2020
	£	£	£	£	£
Fixed Assets	726,054	-	-	726,054	705,838
Current Assets	869,127	4,160	45,056	918,343	576,104
Current Liabilities	(147,548)		(3,088)	(150,636)	(142,476)
	<u>1,447,633</u>	<u>4,160</u>	<u>41,968</u>	<u>1,493,761</u>	<u>1,139,466</u>

**7. DEBTORS**

	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2021	2020
	£	£	£	£	£
Income Tax Recoverable	6,014	-	-	6,014	2,960
Prepayments	-	-	-	-	4,978
Other Debtors	16,659	-	265	16,924	4,454
	<u>22,673</u>	<u>-</u>	<u>265</u>	<u>22,938</u>	<u>12,392</u>
Interfund Debtors	1,977	-	-	1,977	1,977
Total	<u>24,650</u>	<u>-</u>	<u>265</u>	<u>24,915</u>	<u>14,369</u>

Interfund Debtors are interest free and have no fixed date of repayment.

**8. SHORT TERM DEPOSITS**

Central Board of Finance	General	85,228	-	4,820	90,048	90,001
	Mary Brewin Trust	84,019	-	-	84,019	78,569
Shawbrook Bank		86,538	-	-	86,538	86,291
Redwood Bank		87,775	-	-	87,775	86,752
Nationwide Savings		98,790	-	-	98,790	85,940
		<u>442,350</u>	<u>-</u>	<u>4,820</u>	<u>447,170</u>	<u>427,553</u>

**9. CASH**

General Fund	402,127	4,160	39,971	446,258	134,182
	<u>402,127</u>	<u>4,160</u>	<u>39,971</u>	<u>446,258</u>	<u>134,182</u>

**10. LIABILITIES : AMOUNTS FALLING DUE WITHIN ONE YEAR**

Accruals and deferred income	7,134	-	-	7,134	7,026
Other Creditors	140,414	-	2,370	142,784	134,732
	<u>147,548</u>	<u>-</u>	<u>2,370</u>	<u>149,918</u>	<u>141,758</u>
Interfund Creditors	-	-	718	718	718
Totals	<u>147,548</u>	<u>-</u>	<u>3,088</u>	<u>150,636</u>	<u>142,476</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM  
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11. FUND DETAILS - MOVEMENTS IN YEAR

	Balance at 01.01.21	Income	Expenditure	Transfers	Gains & (Losses)	Balance at 31.12.21	Balance at 01.01.20	Income	Expenditure	Transfers	Gains & (Losses)	Balance at 31.12.20
<b>Unrestricted Funds</b>												
General Fund	£ 311,160	£ 828,503	£ (503,808)	£ 21,400	£ -	£ 637,255	£ 343,241	£ 490,545	£ (545,490)	£ 22,864	£ -	£ 311,160
Drama Club	-	-	-	-	-	-	3,934	-	-	(3,934)	-	-
Vicar's Discretionary Fund	21,059	-	-	-	2,843	23,902	19,782	-	-	-	1,277	21,059
Mary Brewin	259,114	-	-	-	26,757	285,871	247,094	-	-	-	12,020	259,114
	591,333	828,503	(503,808)	21,400	29,600	967,028	614,051	490,545	(545,490)	18,930	13,297	591,333
	470,171	-	-	(18,930)	-	451,241	489,101	-	-	(18,930)	-	470,171
<b>Buildings Capitalisation Reserve</b>	<b>1,061,504</b>	<b>828,503</b>	<b>(503,808)</b>	<b>2,470.00</b>	<b>29,600</b>	<b>1,418,269</b>	<b>1,103,152</b>	<b>490,545</b>	<b>(545,490)</b>	<b>-</b>	<b>13,297</b>	<b>1,061,504</b>
Churchyard Reserve	10,964	-	-	-	-	10,964	10,964	-	-	-	-	10,964
Vicarage Reserve	-	-	-	-	-	-	-	-	-	-	-	-
Hall Repair Reserve	18,400	-	-	-	-	18,400	18,400	-	-	-	-	18,400
	29,364	-	-	-	-	29,364	29,364	-	-	-	-	29,364
<b>Total Unrestricted Funds per Balance Sheet</b>	<b>1,090,868</b>	<b>828,503</b>	<b>(503,808)</b>	<b>2,470.00</b>	<b>29,600</b>	<b>1,447,633</b>	<b>1,132,516</b>	<b>490,545</b>	<b>(545,490)</b>	<b>-</b>	<b>13,297</b>	<b>1,090,868</b>
<b>Designated Funds</b>												
Bridges for Refugees	6,630	-	-	(7,470)	-	4,160	6,630	-	-	-	-	6,630
<b>Total Designated Fund per Balance Sheet</b>	<b>6,630</b>	<b>-</b>	<b>-</b>	<b>(7,470)</b>	<b>-</b>	<b>4,160</b>	<b>6,630</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>6,630</b>
<b>Restricted Funds</b>												
Tower & Bells Reserve	12,928	-	-	-	-	12,928	12,928	-	-	-	-	12,928
Tomb Restoration Fund	3,300	-	-	-	-	3,300	3,300	-	-	-	-	3,300
Missal Fund	295	-	-	-	-	295	295	-	-	-	-	295
Preb Hawes Fund	79	-	-	-	-	79	79	-	-	-	-	79
Wilson Grave Fund	71	-	-	-	-	71	71	-	-	-	-	71
Music Fund	12,243	-	-	-	-	12,243	12,243	-	-	-	-	12,243
Lady Chapel Choir Fund	2,744	-	-	-	-	2,744	2,744	-	-	-	-	2,744
Capital Projects / Restoration Fund	-	-	-	-	0	0	-	-	-	-	-	0
Font Fund	130	-	-	-	-	130	130	-	-	-	-	130
Childrens Group	1,766	-	-	-	-	1,766	1,766	-	-	-	-	1,766
Other Restricted funds	2,921	930	(930)	-	-	2,921	2,921	725	(725)	-	-	2,921
	36,477	930	(930)	-	-	36,477	36,477	725	(725)	-	-	36,477
Appeal Fund	5,260	-	-	-	-	5,260	5,260	-	-	-	-	5,260
Bellringers Fund	231	-	-	-	-	231	231	-	-	-	-	231
	5,491	-	-	-	-	5,491	5,491	-	-	-	-	5,491
<b>Total Restricted Funds per Balance Sheet</b>	<b>41,968</b>	<b>930</b>	<b>(930)</b>	<b>-</b>	<b>-</b>	<b>41,968</b>	<b>41,968</b>	<b>725</b>	<b>(725)</b>	<b>-</b>	<b>-</b>	<b>41,968</b>
<b>Total Funds per Balance Sheet</b>	<b>1,139,466</b>	<b>829,433</b>	<b>(504,738)</b>	<b>-</b>	<b>29,600</b>	<b>1,493,761</b>	<b>1,181,114</b>	<b>491,270</b>	<b>(546,215)</b>	<b>-</b>	<b>13,297</b>	<b>1,139,466</b>

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**11. FUND DETAILS - MOVEMENTS IN YEAR (cont)**

<u>Fund</u>	<u>Description</u>
General Fund	General All Saints Funds
Vicar's Discretionary Fund	Funds can be used at Vicar's Discretion to support All Saints or other charitable causes
Mary Brewin	Mary Brewin's legacy to All Saints was for general purposes
Buildings Capitalisation Reserve	The reserve that was created when the church hall was valued at insurance cost. Annual Depreciation costs are set off against this reserve
Churchyard Reserve	Reserve created to cover major costs incurred to on Churchyard repairs
Church Repair Reserve	Reserve created to cover major costs incurred to repair the Church
Vicarage Reserve	Reserve created to cover major costs incurred on the Vicarage.
Hall Repair Reserve	Reserve created to cover major costs incurred on repairing the hall.
Bridges for Refugees	Funds set aside by the PCC for the Refugee project.
Tower & Bells Reserve	Funds reserved to cover expenditure on the Tower & Bells
Tomb Restoration Fund	Funds reserved to cover expenditure on Tomb Restoration
Missal Fund	Funds to be used for replacing Hymnbooks and call music
Preb Hawes Fund	Funds raised for a plaque for Preb Hawes
Wilson Grave Fund	Funds raised for headstone for Wilson Grave family
Music Fund	Funds to be used to cover Music Expenditure
Lady Chapel Chair Fund	Funds used to cover the costs of chairs in the Lady Chapel
Font Fund	Money that was donated to make the present font into a mobile unit
Childrens Group	Funds reserved to cover Children's Expenditure
Other Restricted funds	These funds are reserved to cover payments to specified charities

**12. ANALYSIS OF CHANGES IN NET DEBT**

	2020 £	Cashflows £	2021 £
Short and long term loan liabilities	-	-	-
Total Liabilities	-	-	-
Cash and short term deposits	(561,735)	(331,693)	(893,428)
Total net debt	(561,735)	(331,693)	(893,428)

**13. RELATED PARTY TRANSACTIONS**

The trustees neither received nor waived any remuneration during the year (2020 : nil)  
The charity does not have any key management personnel.  
The reimbursement of trustees expenses is as follows:

	2021 Number	2020 Number	2021 £	2020 £
Travel	-	-	-	-
Accommodation *	3	3	37,692	29,490
Other	1	1	50	190

Accommodation expenditure is made up of the costs associated with the vicarage (Vicar), the flat (Curate) and the rental of a property and associated utilities for the Associate Vicar.

There were no other related party transactions in the year to 31 December 2021 (2020: none)

**14. CONTROL RELATIONSHIP**

The charity is controlled by the trustees meeting together.

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**15. FINANCIAL INSTRUMENTS**

The carrying amounts of the charity's financial instruments are as follows:

	<u>£</u> <u>2021</u>	<u>£</u> <u>2020</u>
<b>Financial Assets</b>		
Financial assets measured at fair value through profit and loss		
Fixed asset listed Investments (note 5b)	235,460	205,860
Financial assets measured at cost		
Cash	446,258	134,182
Short Term Deposits	447,170	427,553
Financial assets measured at amortised cost		
Trade debtors	6,014	2,960
Other debtors	16,924	4,454
<b>Total Financial Assets</b>	<u>1,151,825</u>	<u>775,009</u>
<b>Financial Liabilities</b>		
Financial Liabilities measured at amortised cost		
Trade creditors	7,134	7,026
Other creditors	142,784	134,732
<b>Total Financial Liabilities</b>	<u>149,918</u>	<u>141,758</u>

**16. Analysis of Grants**

2021. Approved Donations to Charitable Organisations By All Saints Fulham

	<u>Grants to</u> <u>Institutions</u> <u>£</u>
BEST (Befriending and Support team for Foreign Nationals HMP Wandsworth)	700
Change for Good (formerly Wandsworth Community Chaplaincy Trust)	700
CURBS (Children In Urban Situations)	700
Khanya	700
Gambia School Support	300
St Ethelburgas Centre for Reconciliation & Peace	300
Christain Solidarity Worldwide	300
Centre for Women's Justice	700
Friends of Amasango	700
Hammersmith & Fulham Foodbank - No Child Hungry Campaign	750
Youth Ministry In Communion	750
Fulham Good Neighbour	750
L'Arche London	250
All Saints Fulham Summer Club	750
Afghan Aid	300
Young Epilepsy	300
St Christopher's Fellowship	185
West London Action for Children	750
Glass Door Homeless Charity	750
All Saints Primary School	345
Hammersmith & Fulham Refugees Welcome	2,470
	<u>13,450</u>

\*The above approved grants do not include specific collections from the congregation for charities (£930) or costs incurred providing lunches at Pryors Bank for the homeless. (£1,080) these costs are included in Note 3a.

