

# THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM

England & Wales - Charity number 1130273

## Details

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**Other names** ALL SAINTS PCC, FULHAM

**Status** Registered

**Legal form** Previously excepted

**Registered** 2009-06-22

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** All Saints Parish Office  
Pryors Bank  
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**Website** [www.allsaints-fulham.org.uk](http://www.allsaints-fulham.org.uk)

## Activities

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**Objects:** Promoting in the ecclesiastical parish the whole mission of the Church.

**Activities:** The PCC of All Saints Fulham oversees services of worship and charitable activities for the benefit of all the people in its parish. We are a very inclusive church and wish to support all people of all ages in our community.

## Classification

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- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services, Other Charitable Activities
- **What:** Religious Activities
- **Who:** The General Public/mankind

## Geography

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- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Hammersmith And Fulham

## Finances

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Period end	Income	Expenditure	Assets	Employees
2024-12-31	£891,294	£856,742	£1,138,488	3
2023-12-31	£679,623	£594,708	£1,099,227	3
2022-12-31	£594,509	£564,018	£996,479	3
2021-12-31	£459,837	£504,738	-	-
2020-12-31	£491,270	£546,215	-	-

## Trustees

Name	Role	Appointed
Caroline Rose Cooke		2025-05-18
Carolyn Marina Leigh		2024-05-14
Charmian Martin		2025-05-18
Claire Victoria Shirley BA Hons		2025-05-18
Derek MacRae		2023-05-21
Donald Mckenzie Johnson		2022-05-15
Douglas Marshall Downie		2024-05-14
Elizabeth Jill Wordley		2025-05-18
Emily Jane Richardson		2022-05-15
Hamish Lindsay McNair		2025-05-18
Ian Charles Stewart Ritchie		2022-05-15
Jane Moultrie East		2025-05-18
Katherine Anne Saunders		2023-05-21
Nicholas Rowan Young		2023-05-21
Owen Louis Caffrey Toller		2023-05-21
Peter James Burberry		2025-05-18
Rajan Kumar Berry		2024-05-14
Rev Frances Ruby Tweed-Clarke SRN		2020-09-22
Rev Peter David Dobson		2024-09-10
Vernon William Burgess MCILIP		2022-05-15

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# Accounts

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**THE PAROCHIAL CHURCH COUNCIL  
OF THE ECCLESIASTICAL PARISH  
OF ALL SAINTS, FULHAM  
(REGISTERED CHARITY NUMBER 1130273)**



**ANNUAL REPORT AND ACCOUNTS  
FOR THE YEAR ENDED 31<sup>ST</sup> DECEMBER 2024**

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH  
OF ALL SAINTS, FULHAM**

**ANNUAL REPORT OF THE TRUSTEES  
FOR THE YEAR ENDING 31<sup>ST</sup> DECEMBER 2024**

**Legal and Administrative Information**

Status:	The PCC is a registered charity, number 1130273
Legal Form:	The charity is a registered charity in England, constituted under the governing document
Governing Document:	The Church Representation Rules and the Parochial Church Councils (Powers) Measure
Operational Address:	All Saints' Church, Fulham Pryor's Bank Pavilion, Bishop's Park, London, SW6 3LA
Bankers:	NatWest Plc ; CAF Bank Ltd.
Independent Examiner:	Robert Ashdown, ICAEW 75 Brookville Road, London, SW6 7BH

**Administrative**

Each member of the Parochial Church Council is elected by the members of the congregation of All Saints present at the Annual Parochial Church Meeting. Together with the clergy, they form an executive committee to promote the whole mission of the church in its parish: pastoral, evangelistic, social and ecumenical.

**Membership**

The PCC is constituted in accordance with the Church Representation Rules. Members of the PCC are either elected by the Annual Parochial Church Meeting (APCM) for a three-year term or serve by virtue either of the position they hold or of election to the Hammersmith and Fulham Deanery Synod.

Members of the PCC during 2024 were as follows:

Incumbent:	The Rev'd Penny Seabrook (until 4 <sup>th</sup> January 2024) The Rev'd Peter Dobson (from 10 <sup>th</sup> September 2024)
Associate Vicars:	The Rev'd George Meyrick The Rev'd Penny Seabrook (5 <sup>th</sup> January 2024 – 31 <sup>st</sup> May 2024)
Churchwardens:	Laura Auckland (until 14 <sup>th</sup> May 2024) Paul Hall Douglas Downie (elected 14 <sup>th</sup> May 2024)

Licensed Lay Minister:	Mary Tweedie
Elected Members:	Edward Fryer (until 14 <sup>th</sup> May 2024) Ann Lusmore (until 14 <sup>th</sup> May 2024) Paul McCarroll (until 14 <sup>th</sup> May 2024) Joanna Northridge (until 14 <sup>th</sup> May 2024) Tom Quy (until 14 <sup>th</sup> May 2024) Vernon Burgess Amanda Burton James Dean (until 14 <sup>th</sup> May 2024) Ian Ritchie Katy Saunders Owen Toller Nicholas Young Raj Berry (from 14 <sup>th</sup> May 2024) Debbie Emerson (from 14 <sup>th</sup> May 2024) Carolyn Leigh (from 14 <sup>th</sup> May 2024)
Deanery Synod Reps.:	Derek McCrae Emily Richardson Frances Tweed-Clarke Frances Jane Thompson Moore (from 14 <sup>th</sup> May 2024)
Co-opted Members:	Donald Johnson (Honorary Treasurer) Laura Neilson (Honorary Secretary) Peter Burberry (from 24 <sup>th</sup> September 2024)

The PCC met on eleven occasions in 2024: in January (twice), March, April (twice), May, June, September (twice), November and December. All PCC meetings were held in person during the year, but those unable to attend in person were given the option of joining by zoom.

## Committees

The **Standing Committee** is constituted of the clergy, the Churchwardens, the Honorary Treasurer and two elected representatives of the PCC, Ian Ritchie and Carolyn Leigh.

### PCC Sub-committees

The following sub-committees met during 2024, chaired by the parishioners named below.

Communications:	Nicola Thomson
Finance:	Robert Fryer
Hall Development:	John Barrett
Hall Fundraising Committee:	The Vicar
Heritage and Church History:	Vernon Burgess, with Bobbie Travis overseeing historical research
Missions and Charities:	Jill Wordley

### Safeguarding

The PCC re-appointed Polly Fryer as Parish Safeguarding Officer and Catherine Shaw as Children's Champion for 2024.

### Health and Safety Officer

The PCC appointed Owen Toller as Health and Safety Officer in 2024.

### **Duty Wardens**

The Clergy and PCC are grateful to those who served as Duty Wardens throughout 2024: Jonny Briggs, Kathryn McDowell, Hamish McNair, Cat McNair, Frances Tweed-Clarke and Laura Auckland.

### **Risk Register**

The Finance Committee on behalf of the PCC conducted a review of the major risks to which the church is exposed, identifying the types of risks, potential impact, likelihood of occurrence and means of mitigation, and is satisfied that appropriate procedures and controls are in place.

### **Deanery Synod**

Deanery Synod members are elected for a three-year term, the triennium running from 1/7/23, ending 30/6/26. All Saints is entitled to nominate 6 people for membership of Deanery Synod.

The twenty churches in our Deanery Synod met four times in the last year. We discussed issues from the church's involvement with The Food Bank charity, wider work towards social justice around the Deanery, Deliverance Ministry in the Kensington Episcopal area and received a presentation from The Rt. Rev'd Graham Tomlin (the former Bishop of Kensington), who talked about his work with Seen and Unseen an online platform from the Centre for Cultural Witness.

## **Electoral Roll and Occasional Offices**

On 31<sup>st</sup> December 2024 there were 434 parishioners on the Church Electoral Roll, of whom 86 were resident within the parish and 348 were resident outside the parish.

During 2024 at All Saints, Fulham there were

- 38 Baptisms
- 9 Admissions to Holy Communion
- 11 Confirmations (9 young people and 2 adults)
- 11 Weddings
- 3 Blessings of Marriage
- 10 Funerals
- 9 Memorial Services

## **Church Life**

All Saints Parochial Church Council (PCC) together with the clergy, form an executive committee to promote the whole mission of the church in its parish: pastoral, evangelistic, social, and ecumenical.

The PCC shares the privileges and responsibility of making certain decisions with the incumbent.

When planning activities, the incumbent, churchwardens, and PCC have considered the Charity Commission's guidance on public benefit and the specific guidance regarding charities and the advancement of religion. We endeavour to enable ordinary people to live out their faith as part of our parish community through:

### **Worship and Prayer**

Typical Sunday attendance ran between 250-300 people over the day, with over 1,280 attending within 24 hours over Christmas and 465 attending on Easter Day 2024. We continued to livestream the 10.30 and 6pm services to YouTube over the year and have seen steady viewing numbers over the year — with 491 views watching the Advent Carol service in December 2024.

We continue to host Carol Services for outside charities, termly eucharists in church for All Saints Primary School and an annual Advent service for Lady Margaret's School. Other 'one off' services included the Blessing of Allotments on Rogation Day in May, Dedication Sunday, the Pet Blessing in October, and a Christingle service in January.

Groups meet monthly in the Lady Chapel on a Saturday for contemplative prayer, or - in alternate months - prayer for the ministry and mission of All Saints; a further group pray on behalf of those who request prayer via the prayer mobile. Intercessions are written and led by young leaders at the 9.30 and by laity at the 10.30 Sunday services.

Baptisms took place on Sundays at the 9:30am and 10.30am services, and separately at 3pm, to give families a choice of different service styles. We continued to offer communion to the 9.30 congregation at appropriate times in the school year. Young leaders also act as servers/acolytes regularly at the 10.30 service and read alongside adults on occasions such as the Epiphany Carol service, Palm Sunday, Advent 1 and Nine Lessons and carols.

Children from school year 3 upwards were prepared for Admission to Holy Communion in the first half of the summer term, with preparation for Confirmation taking place during the Autumn term.

A Bible Study group on Wednesday afternoon has run throughout the year on Zoom. Additional groups — led by clergy and laity met at different times during the week in Lent to discuss books of specific interest to them.

### **Pastoral Care and Outreach**

The Thursday Lunch offered to all-comers has continued throughout the year, with an outstanding team of helpers ably led by Judy Graham, and cooks led by Ann Sloan. The delicious food and warm hospitality are welcomed by those partaking of the lunch. When the hall reopens after renovation, it will offer much better kitchen facilities, with room for additional lunch guests.

The ever-faithful Parish Visitors team continues to meet once a month, to help prepare families for baptism, welcome those attending a wedding or marriage blessing at All Saints and ensure that those who are homebound are not forgotten in prayer, or in person. This is a labour of love, much appreciated both by the clergy and those on the receiving end, but also a privileged way of expressing pastoral care for people as they negotiate the big milestones of birth, marriage, and becoming dependent on others.

There are also other, less formal ways of serving those we know, and don't know. By joining the coffee or Wednesday lunch rota; helping to build the fire on Bonfire Night, or catering for special services in the run up to Christmas: by serving at the bar run during Music By the Bridge Concerts, or on the Shrove Tuesday Quiz night; minding the donkey on Palm Sunday, or 'church sitting' at weekends; arranging flowers for festivals. The possibilities are endless!

Those in need of a listening ear, are welcome to contact the clergy for an informal chat, and or information about where specific types of help can be found. Please contact the office, if you are concerned about anyone's welfare so that we can pray, or act, according to need.

### **Staffing**

2024 was another year of change for All Saints staffing. Having announced her decision to retire in September 2023, the Rev'd Penny Seabrook announced her decision to retire after 16 successful years in the Parish, first as Associate Vicar, and then, for the past five years, as Vicar.

With a view to reducing the effective period of the interregnum it was agreed that, after standing down as Vicar in January 2024, Rev'd. Penny would assume the role of Associate Vicar, which she did until May 2024, in order that the recruitment process for the new Vicar could be conducted while she was still working in the Parish. We are grateful to the Bishop of Kensington, Archdeacon of Middlesex and to the Rev'd Penny for making this happen.

The Rev'd Peter Dobson joined All Saints from Newcastle Cathedral beginning his ministry as Vicar at a joyous service of collation, induction and installation on 10<sup>th</sup> September 2025. Peter is clearly very much "at home" with the style of worship at All Saints. He has already sought to widen the All Saints links in the community. Amongst Peter's initiatives has been the commencement of regular services in the chapel of the nearby Fulham Palace.

Earlier, in July 2023 the Rev'd. George Meyrick was welcomed as our new Associate Vicar after completing his term as Assistant Curate. George worked tirelessly through the interregnum between Penny's retirement and Peter's installation and then alongside Peter up until moving to his new role as Vicar of the Parish of St. Martin's, West Acton and Chaplain of Twyford C of E High School early in 2025. Our huge thanks to George for his years of work at All Saints and for the work, especially, in developing our work with young people, through the youthful energy and commitment that he and his family brought to us.

The Ministry Team will be rebuilt in 2025 with the appointment of a new Associate Vicar and a new Assistant Curate during the year.

Through all the changes our Lay Reader Mary Tweedie has been a constant example to us all in her sermons, prayers, leading of services and all the other work in the All Saints' Community that she has carried out always with a cheerful and supportive manner.

We must also mention the tireless work of Julia Chittell and her co-workers with the children, with the Summer Club in the school holidays being a particular highlight. We were able to secure additional hours from Luke Carson, our Youth Worker, at the end of 2024, to allow us to extend our work in this area.

### **Children and Families Work – *Julia Chittell (Children and Families' Worker)***

2024 was an exciting year full of more growth and activities for children and young people with their families.

In the past year we have seen junior 9.30am leaders progress and start serving in the 10.30am service, a young regular member become the first intercessor for the 9.30am and young magazine journalist!

We continue our outreach community work with holiday clubs, which we have seen a growing need for. We managed this even though we had no hall, and without disruption to other groups that use Pryor's Bank by holding it in the 'new not yet started' Vicar's Garden - well no better introduction to us than summer holiday club! This proved to have many challenges, not least the expense of a much-needed marquee and outside facilities, (all sourced by our supportive and clever Parish Manager, who knows no bounds when it comes to charming a good deal out of companies). But, thanks to the amazing support of our church family, Pop-up god parents made it happen.

Thanks to the permanent recruitment of Luke Carson to the team, we have extended our groups and have fantastic growing youth opportunities now (see Luke's report for more details).

As well as midweek playgroups, school holiday clubs, young leader pizza nights, and Sunday family services, we have also had themed workshops such as Mothering Sunday, Good Friday crafts, Easter Sunday activities, a St Nicholas celebration, and nativity workshop, which are all Messy Church style, held in church or Pryor's Bank. We have started lunchtime Christian clubs in our Church School, All Saints Primary.

As always, supporting the young people and families of our own church community, as well as those in the forgotten corners of our wider community, comes at a huge cost; summer club alone costs around £8-10,000. I would like to offer thanks to two charities, DEBK and the Daisy Trust, for their financial support and many kind words for our community work each year.

I would also like to offer a big thank you to our own church community for all of the financial support and the amazing moral support for the work we do with children and families, without which I would always be wondering 'if it's working', or "where will we find the money for the beanbags!"

Without the individuals who make up our church, many children and families would not be able to experience lots of things that most of us take for granted, whether that is through financial challenges or as a result of disability.

### **Youth and Young Adults Work – Luke Carson (Youth Worker)**

#### Youth Connect

Another year of Youth Connect has gone by with the group now running for around two years. This year we have averaged 10 young people each week which is a small growth on the previous year but more importantly the group has retained young people that otherwise may have lost interest in Church.

Activities vary each week but are always great fun. Youth Connect has an overt Christian focus. The group is designed to be a place of fellowship for young people with the group previously running a version of Compline (Night Prayer). Sessions have now shifted to a discussion with questions surrounding God and science and the problem of evil. Many of the young people confirmed recently were regular Youth Connect attendees.

One highlight of the last year was the group's Youth Pilgrimage to Westminster Abbey. Something we hope to recreate in 2025.

#### YMIC (Youth Ministry in Communion)

All Saints is involved heavily in the YMIC project. Last year YMIC ran 3 large-scale youth events, a residential and an older youth paintballing day! These events combine young people across Churches, with as many as 120 young people attending and participating in Taizé style service at the October event.

Having so many young people gathered alongside members of the congregation was a truly beautiful service to witness, with those gathered stating the same. We can often all feel isolated in our faith, and so to have events like this diminish this for all those involved.

The October residential was a great success with 8 All Saints young people attending out of the 40 attendees.

We hope to recreate this success in 2025, planning for growth to around 60 young people.

#### Young Adults

The new Young Adults' group (starting November 2024) is aiming to fill a gap of provision in our church. Often it can feel isolating and lonely to visit a church and not have a group to join and be involved in. The Young Adults' group aims to meet at least once a month. The group WhatsApp currently has 23 members with between 4-10 young adults joining on any event. You may have spotted them during the Quiz night. If you are a young Adult or know one (20/30s) please be in contact.

If you would like to know more about any of the work above, or to get involved, please e-mail [LukeCarson@allsaints-fulham.org.uk](mailto:LukeCarson@allsaints-fulham.org.uk) for more information.

#### **Safeguarding – Polly Fryer (Parish Safeguarding Officer)**

Considerable progress has been made with regard to safeguarding at All Saints over the last year, not least in regard to safer recruitment, considering historic records, and making the most of the Parish Safeguarding Dashboard to monitor our compliance with the House of Bishops' Safeguarding Policy and Practice Guidance.

There has been, and continues, a particular focus on training, to ensure that all paid staff and volunteers (Parish Officers, Churchwardens, PCC members, Bellringers, Parish Visitors, Baptism Preparation volunteers, children's workers, and all those supporting vulnerable adults) are best equipped for their role and compliant with the House of Bishops' Policy requirements. Having completed the training people have found it both interesting and informative and it enhances their role and gives them confidence.

As we are a diverse community it is important that we do not adopt a "It couldn't happen here" approach. Safeguarding is everyone's responsibility. Ensuring that this is the culture we have around safeguarding is important. We are planning a Safeguarding Season/Sunday to help us further embed this culture. (Please also read the Vicar's article in the Easter edition of the Parish Magazine).

We have good links with the Diocese and Kensington Episcopal Area Safeguarding officers. On Peter's arrival a session was held to review where we are in terms of safeguarding, which was positive. Here at All Saints we are in the process of establishing a small Safeguarding Team, to ensure that work is shared but also so that knowledge and experience is not all held in one person.

#### **Music – Jonathan Wikeley (Director of Music)**

One of the major events for the past year was a fundraising effort to purchase an extremely lovely chamber organ for the church – a rare opportunity to purchase a second-hand instrument in as good condition as this. The opportunity was not a timely one – we were in the middle of raising money for the church hall, so the decision was made not to ask the congregation for even more money! In the end the money was raised from a number of fundraisers by the choir; a donation from an outside charity; and some unbelievably generous offers of funding from within the choir

itself. We are truly fortunate to have been able to purchase such a wonderful instrument for the church; and huge thanks to all who helped in the process.

The choir itself is in good strength and good heart. Each year I stress the time and effort our singers put into preparing and singing for our services – in many cases up to 10 hours per week – for no money at all. I am hugely grateful for the time and talent they donate to All Saints to enhance our worship; it is an increasingly rare thing. Thanks also to our Choral Scholars and to Tom Dilley, our super Assistant Organist, who not only plays with aplomb but is also extremely nice to work with. Sadly, he will be leaving us in July 2025 and we wish him all the very best in his future studies.

In addition to singing the weekly services at All Saints the music over the course of this year has included a number of premieres of new works, many written by members of the choir – one of whom, Mary Offer, was named in Classic FM's top 30 rising stars in classical music. The choir took part in the London Festival of Contemporary Church Music, the farewell service to Penny Seabrook and the Installation of Peter Dobson as our new vicar. We sang a concert at the Clifton Festival in Bristol, as part of the Music by the Bridge Concert series, sung an Evensong at All Saints Church, Tooting, and – now a regular event – at the London International Early Music Festival in Blackheath. We have also toured to Truro and Rochester Cathedrals. Our annual performance of Britten's *Ceremony of Carols* is now in its fourth year, and before Easter we performed Buxtehude's *Membra Jesu nostri* with period instrument ensemble.

JASS (the Junior All Saints' Singers) continues to run successfully and inventively under Sam Poppleton's excellent leadership, for which we continue to be extremely grateful. Music by the Bridge also continues with the help of Anna Boucher and a host of other helpers, it is an absolutely vital part not only of All Saints' cultural story, but of its fundraising, and it is very much appreciated.

### **Bellringers – Owen Toller (Tower Captain)**

As last year, we have rung for most Sunday services, for several weddings and for other important events, and we have often managed to ring methods on Sundays. Tuesday practices have not always been well attended, but ringers from other towers have welcomed the specific training that we have offered as being intermediate between that offered by other towers. Our learner Hyacinth has sadly decided not to pursue ringing, following her hernia, but two current learners are making excellent progress. One Tuesday in each month has been designated as specifically a Methods practice; this will continue, but perhaps with a somewhat less ambitious choice of methods.

Bell Sunday was once more marked with a series of addresses by the Tower Captain and the welcoming of visitors to the Tower.

The bells continue to be in demand by visiting bands, and we have twice welcomed the Barnes band (of which the Tower Captain is also a member) when St Mary's Barnes is unavailable for ringing.

The current state of the bells is as follows. An inspection by Taylors of Loughborough in January reported that the bells are in good condition, with no immediate issues; the leakage of lubricant noted last year is not thought to be an urgent problem. The slight misalignment of pulleys that causes occasional slippage of the rope on the Number 5 is not worth ameliorating at this stage. The current ropes have been in use for over ten years and are reaching the end of their life expectancies. We plan to replace them in a rolling programme; the tenor rope was replaced last year and three new ropes are about to be delivered. Replacement of one or two spare stays is necessary, and this too is normal.

We feel that both ropes and stays should if possible be paid for out of the Bell Tower account (as constituting natural wear and tear), and at present the Account is adequate for anticipated needs. Income to this Account is from fees from weddings and donations from visiting bands and individual ringers; in 2024–5 there were few weddings requiring bells, so income from that source was down, but we already have 8 booked for the next few months.

At the 2024 AGM it was pointed out that at the time of the rehang (when the bells were hung lower and therefore projected their sound less) there was a plan to install acoustic baffles that would make the bells more audible, but this has not been pursued.

Two Peal Boards have been purchased with funds donated by the late Sibyl Priestall. They are in the tower, awaiting wall mounting.

There has been no further activity regarding wiring of sound and vision in the ringing chamber.

The long-anticipated work on drainage and plumbing has begun but seems to have stalled pending the completion of the work on the Hall.

### **Communications – Nicky Thomson (Chair, Communications Committee)**

#### Committee Members

Peter has replaced George as the clergy representative on our committee. We are now a committee of 7 but always looking for new members, particularly with marketing experience or someone willing to help develop our magazine advertising. Carolyn Leigh has also attended meetings to discuss church hall comms matters.

#### The Parish Magazine

This continues to go from strength to strength, largely due to Paul McCarroll (Editor) and So-Jin Holohan's (layout) enormous efforts. Advertising is now a regular feature in the magazine (Winkworth Estate Agency) which means we are covering printing costs. The office prints up to 300 copies per issue. We would like to increase advertising which could be a huge revenue potential for ASF.

#### Website

Emily Richardson manages the current ASF website, and we will soon be switching to the new website Nicholas Young has been developing. There are a few final tweaks to be made before the changeover. We are very excited about this new site.

Nicholas also worked incredibly hard in 2024 developing the independent Church Hall website which has been instrumental to the fundraising process, particularly the video tour he created and links to The Big Give and our general donate button.

#### Weekly Email and Social Media

Emily manages the WEM which we believe is now clearer and more engaging. Social media is also managed by Emily. We currently have 776 followers on Instagram with new posts made regularly each week, many of which are video clips. Facebook now has over 1,000 followers with a similar number of weekly posts, plus the live streams. Youth Worker, Luke Carson, also posts on these social media platforms, more recently he has been trialling posting on TikTok.

### Publicity

Nicky handed over management of church posters to Emily, including Music By The Bridge. Emily has done a great job of improving the format. They now look a little more contemporary. These are professionally printed by local firm, Oasis. A new welcome card has been designed by Nicky to coincide with Peter's arrival. The Parish Profile document was also revised by Nicky at the end of 2024 for the new Associate Vicar post.

### Photography

The WhatsApp group for regular photography contributors continues to be an invaluable source of images to share on social media and the website. Additionally, in 2024, Nicholas created an area for Magazine documents and Comms images on Sharepoint. The magazine team now shares documents via this platform for layout and printing. Towards the end of 2024, Nicky uploaded over 1000 images from office archives and more recent images taken and shared via the WhatsApp group. The plan moving forward is for Nicky to regularly upload onto Sharepoint photos from the WhatsApp group so that they can be stored and accessed easily by everyone who needs them.

### Church Hall Development / Fundraising Committee

Both Nicky and Paul are now members of this committee.

### **Missions and Charities – Jill Wordley (Chair, Missions and Charities Committee)**

At All Saints we allocate 5% of the receipts of Planned Giving from the previous year to charitable causes. The Missions and Charities Committee met in March and October 2024 to consider nominations of charities made by members of the congregation and also agreed some proposals in correspondence between meetings where there was an immediate need. The Committee usually prefers to support local charities or those working nationally or overseas which have strong links to members of the congregation, where our donation can make the most impact.

We are also always ready to respond to urgent appeals for emergencies or natural disasters. In November 2024 we contributed to the Disasters Emergency Committee Middle East Humanitarian Appeal.

The full list of charitable donations recommended by Missions and Charities and approved by the PCC during 2024 can be found in the notes to the accounts.

### **Church Hall Development – Paul Hall and Douglas Downie (Churchwardens)**

Significant progress continues to be made in the renovation of the Church Hall. We are grateful to the Hall Development Committee for their dedicated work on the hall. The All Saints' property manager, Hilary Charlewood, is managing the works to the Main Hall, leaving the rest of the proposed development (including a new flat and offices) until a later date. A budget of £800,000 was agreed, and a fundraising committee was appointed. It was decided to apply the generous legacies of certain deceased parishioners towards the Hall development, and to raise additional funds by way of grants, individual donations, and fundraising events. A loan facility of up to £240,000 was offered by the Diocese of London which will only be drawn down if required. Following sterling work by the Fundraising Committee ably led by Carolyn Leigh the target for monies to be raised from the congregation and the wider network of supporters has been met. The building work started after Easter 2024 and is expected to continue well into 2025.

## **2024 Financial Review - Donald Johnson (Treasurer)**

The congregation in 2024 demonstrated their full commitment to All Saints Fulham (ASF), by continuing to give at regular Sunday collections and through the planned giving system. Overall, when combined with recoverable gift aid, Church giving totalled £253K in 2024, just 5% lower than our budget forecast for the year. However, ASF also received additional donations of £14K during 2024, which brought the total up to the targeted £266K (we do not include donations in forecasting).

This generosity is all the more extraordinary as it does not include the additional donations made by the congregation and other members of our local community for our Church Hall refurbishment and development project. Hall related donations totalled £349K in 2024 (£410K with recoverable gift aid and bank interest), through a variety of different fundraising activities and campaigns throughout the year. This generosity has meant we have not yet needed to draw down on a CoE loan facility, set up in case of a shortfall in funds to complete the Church Hall development. This facility remains available for us to use in part or in full in 2025, should we need it. The benefits of not using being the avoidance of the combined burden of capital repayments over future years, and the additional loan interest payments on top.

Our total income for the General Fund (i.e. excluding Church Hall related donations) in 2024 was £481K, around 10% above expectations. A number of factors helping our general reserves included an excellent year from our music related fundraising (up by 200% on 2023), and income from invested reserves was up, benefiting from a review of accounts and higher interest rates.

Our 2024 full year expenses (excluding Church Hall development and use of other restricted funds) were slightly higher than forecasted, at £537K. In 2024 ASF continued its ongoing work addressing accounting anomalies and hygiene factors following our independent audit in 2023.

At the end of 2024 our PCC approved the 2025 Common Fund amount of £99,980, the full amount recommended by the London Diocese. This is around 8% higher than 2024, but is an essential contribution from ASF to the larger church community in London. The Diocese of London is the largest and most diverse in the Church of England, with over 500 churches and 750 licensed clergy. In 2024, 50 new deacons were ordained and early draft statistics (from the London Diocese) indicate that average weekly attendance in London grew by 7.5% to over 60,000.

Our Common Fund contribution supports the breadth of parishes and Bishop's Mission Orders in London to nurture confident disciples, compassionate communities and creative growth in an amazing variety of ways. During 2024, the London Diocese continued working towards our priorities of becoming a younger, safer and more racially just Church, and has provided the following three examples of its work:

- 19 London Youth Apprentices engaged 715 young people weekly and funding was granted to enable the launch of five youth ministers in Hackney and Islington.
- In a challenging year for safeguarding, referrals to the Diocesan Safeguarding Team increased substantially, indicating more trust and confidence in the safeguarding service. 789 people were given safeguarding leadership training, and 3,808 DBS checks were carried out.
- Churches across the Diocese engaged with Race Equality Week, Racial Justice Sunday, and Black History Month last year, reflecting on racial justice and committing to action.

**Reserve Policy**

It is PCC policy to maintain a balance on unrestricted funds (if possible), which equates to approximately six months’ unrestricted payments, to cover emergency situations that may arise from time to time. The balance on unrestricted funds at the year end exceeds this target; it is the policy of the PCC to maintain unrestricted fund levels to meet this target.

**Investment Policy**

It is our policy to invest our funds balances with the CBF Church of England Deposit Fund and to ensure that investments are in line with the Church of England’s ethical investment policy. The CBF deposit Fund offers a competitive rate of interest and enables us to limits our exposure to bank default risk. Shorter-term working capital is held on our current and reserve accounts at CAF.

The PCC is satisfied with the financial position of the Church and considers that it is appropriately placed to manage its risks successfully during the current economic conditions. After making enquiries, the PCC considers there to be adequate resources for the Church to continue in operational existence for the foreseeable future and that there are sufficient funds to support current and planned activities. Accordingly, it continues to adopt the going concern basis in preparing the accounts.

**Going concern**

The PCC is satisfied with the financial position of the Church and considers that it is appropriately placed to manage its risks successfully during the current economic conditions. After making enquiries, the PCC considers there to be adequate resources for the Church to continue in operational existence for the foreseeable future and that there are sufficient funds to support current and planned activities. Accordingly, it continues to adopt the going concern basis in preparing the accounts.

**Compliance with laws and regulations**

The Trustees complied with the duty in Section 4 Charities Act 2011, to have regard to the Public Benefit guidance published by the Charity Commission.

The PCC have established policies and procedures to ensure as far as possible the charity has complied with all laws and regulations which are central to the operation of the Church and charity’s activities.

The trustees are not aware of any breach of laws or regulations which would jeopardise the ability of the charity to continue to operate.

This report was approved by the PCC on the 9th May 2025 and signed on their behalf by

  
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## **THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**

### **Independent examiner's report to the members of the Parochial Church Council of the Ecclesiastical Parish of All Saints', Fulham (Registered charity 1130273)**

I report to the PCC on my examination of the accounts of the PCC of All Saints', Fulham for the year ended 31 December 2024.

#### **Responsibilities and basis of report**

As the members of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). The PCC are satisfied that an audit is not required for this year under section 144(2) of the Act and have chosen instead to have an independent examination.

I report in respect of my examination of the PCC's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 154(5)(b) of the Act. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

#### **Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not comply with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.

Robert Ashdown

Chartered Accountant

75 Brookville Road, London, SW6 7BH

10 May 2025

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**For the year ended 31st December 2024**

	Notes	General Fund £	Restricted Funds £	General Fund Designated £	2024 £	2023 £
<b>INCOMING RESOURCES</b>						
Voluntary Income	3(a)	266,047	403,167	-	669,214	425,586
Activities for generating funds	3(b)	106,769	-	-	106,769	146,961
Income from investments	3(c)	23,238	7,130	-	30,367	17,345
Church Activities	3(d)	63,709	-	-	63,709	60,701
Other incoming resources	3(e)	21,234	-	-	21,234	29,031
<b>TOTAL INCOMING RESOURCES</b>		<b>480,997</b>	<b>410,297</b>	<b>-</b>	<b>891,294</b>	<b>679,624</b>
<b>RESOURCES EXPENDED</b>						
Church activities	4(a)	340,210	9,464	-	349,673	313,962
Activities for generating funds	4(b)	195,221	309,548	-	504,769	277,746
Other	4(c)	2,300	-	-	2,300	3,000
<b>TOTAL RESOURCES EXPENDED</b>		<b>537,730</b>	<b>319,012</b>	<b>-</b>	<b>856,742</b>	<b>594,708</b>
<b>NET INCOME RESOURCES BEFORE TRANSFERS</b>		(56,733)	91,285	-	34,552	84,916
Gross transfers between funds	12	10,174	(10,174)			-
<b>NET OUTGOING RESOURCES BEFORE OTHER RECOGNISED GAINS AND LOSSES</b>		(46,559)	81,111	-	34,552	84,916
Gains/Losses on investment assets : on revaluation	6(b)	4,709	-	-	4,709	17,832
<b>NET MOVEMENT IN FUNDS</b>		(41,850)	81,111	-	39,261	102,748
<b>BALANCES BROUGHT FORWARD AT 1st January 2023</b>		729,666	82,566	286,995	1,099,227	996,479
<b>BALANCES CARRIED FORWARD AT 31 DECEMBER 2023</b>	12	<b>687,816</b>	<b>163,677</b>	<b>286,995</b>	<b>1,138,488</b>	<b>1,099,227</b>

The Statement of Financial Activities includes all gains and losses recognised during the year.  
All income and expenditure derive from continuing operations

The notes on pages 17 to 29 form an integral part of these financial statements.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM  
BALANCE SHEET AT 31 DECEMBER 2024**

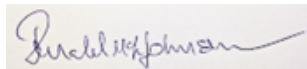
		2024		2023	
	Notes	£	£	£	£
<b>FIXED ASSETS</b>					
Tangible	6(a)		19,242		15,853
Investment	6(b)		210,440		205,731
			229,682		221,584
<b>CURRENT ASSETS</b>					
Debtors	8	47,586		84,785	
Short Term Deposits	9	408,718		473,640	
Cash at Bank and in Hand	10		532,356		412,721
			988,660		971,146
<b>LIABILITIES</b>					
Creditors - amounts falling due in one year	11		79,854		93,503
<b>NET CURRENT ASSETS</b>			908,806		877,643
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>			1,138,488		1,099,227
<b>CREDITORS</b> : amounts falling due after one year			-		-
<b>TOTAL NET ASSETS</b>			1,138,488		1,099,227
<b>PARISH FUNDS</b>					
Unrestricted					
Designated	12		687,816		729,666
	12		286,995		82,566
Restricted	12		163,677		286,995
			1,138,488		1,099,227

Approved by the Parochial Church Council on 9th May 2025 and signed on its behalf by :

Vicar



Donald Johnson (Treasurer)



The notes on pages 17 to 29 form part of these financial statements.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**  
**CASH FLOW STATEMENT**  
**For the year ended 31st December 2024**

STATEMENT OF CASH FLOWS	2024 £	2023 £
<b>Cash Flows from Operating Activities:</b>		
<b>Net cash provided by (used in) operating activities</b>	<b>38,108</b>	<b>(39,427)</b>
<b>Cash flows from investing activities :</b>		
Dividends, interest and rents from investments	30,367	17,345
Purchase of property, plant and equipment	(13,762)	-
Net cash provided by (used in) investing activities	<b>16,605</b>	<b>17,345</b>
<b>Cash flows from financing activities :</b>		
Change in cash and cash equivalents in the reporting period	54,713	(22,082)
Cash & Cash equivalents at the beginning of the reporting period	886,361	908,444
Cash and Cash Equivalents at the end of the reporting period	<b>941,074</b>	<b>886,361</b>
 <b>Reconciliation of net movement in funds to net cash from from Operating activities</b>		
<b>Net movement in funds for the reporting period (as per the statement of financial activities)</b>	34,552	84,916
<b>Adjustments for :</b>		
Depreciation Charges	10,373	9,472
Dividends, interest and rents from investments	(30,367)	(17,345)
(Increase)/decrease in debtors	37,199	(59,893)
Increase/(decrease) in creditors	(13,649)	(56,577)
Net cash provided by (used in) operating activities	<b>38,108</b>	<b>(39,427)</b>
 <b>Analysis of cash and cash equivalents</b>		
Cash at bank & in hand	532,356	412,721
Short term deposits	408,718	473,640
<b>TOTAL cash and cash equivalents</b>	<b>941,074</b>	<b>886,361</b>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
FULHAM**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2024**

All Saints Parish Church is a charity registered in England with the Charity Commission (Charity Number 1130273)  
The address of the principal office is : Pryors Bank, Bishops Park, Fulham, London SW6 3LA.

**1. BASIS OF PREPARATION**

**1.1** The financial statements have been prepared in accordance with the the Charities Act 2011, Church Accounting Regulations 2006 together with the Financial Reporting Standard FRS102 and the Charity Commission Statement of Recommended Practice: Charities SORP 2019. The charity constitutes a public benefit entity as defined by FRS 102.

The statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at fair value.

The Financial Statements includes all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of Church Groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

**1.2 Going Concern** - there are no material uncertainties related to events or conditions that cast significant doubt on the PCC's ability to continue as a going concern.

**1.3 Change in Accounting Policy** - the accounts present a true and fair view and the accounting policies are outlined in Notes 1 and 2. There have been no changes of accounting policies in this period.

**1.4 Change to Accounting Estimates** - there have been no changes to accounting estimates in this period

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
FULHAM**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2024**

**2. ACCOUNTING POLICIES**

**2.1 Funds**

General Funds (unrestricted funds) represent the funds of the PCC that are not subject to any restriction regarding their use and are available for application on the general purposes of the PCC.

Designated Funds are unrestricted funds which represent the amount set aside by the PCC for particular purposes. The PCC has the right to un - Designate funds.

Restricted Funds represent income from other sources including trusts or endowments which may be expended only on those restricted objects provided in terms of the trust or bequest and donations or grants received for a specific object. Any balance remaining unspent at the end of the year must be carried forward as a balance on that fund.

Details of the funds are shown in Note 12.

**2.2 INCOME**

**Recognition of income**

Congregational giving, donations, grants, interest, rents, dividends and other income are included in the Statement of Financial Activities (SOFA) when the PCC becomes entitled to the resources and the monetary value can be measured with sufficient reliability.

**Offsetting**

There has been no offsetting of assets and liabilities in the SOFA of income and expenses, unless required or permitted by the FRS 102 SORP.

**Tax reclaims on donations and gifts**

Gift aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid recovered on a donation is considered to be part of that gift and is credited to the same fund as the initial donation unless the donor has specified otherwise.

**Legacies**

Legacies are included in the SOFA when receipt is probable, this is when there has been a grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the PCC or can be met.

**Volunteer help**

The value of voluntary help received is not included in the accounts but is described in the PCC's Annual Report.

**Investment gains and losses**

This includes any realised and unrealised gains or losses on the sale of investments and any gains or loss resulting from revaluing investments to market value at the end of the year.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
FULHAM**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2024**

**2.3 EXPENDITURE AND LIABILITIES**

**Liability recognition**

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the PCC to pay out resources and the amount of the obligation can be measured with reasonable certainty.

**Redundancy costs**

The PCC has made no redundancy payments during the reporting period.

**Deferred income**

No material item of deferred income has been included in the financial statements.

**Creditors**

The PCC has creditors which are measured at settlement amounts less any trade discounts.

**2.4 Assets**

**Tangible fixed assets for use by the PCC**

Consecrated and beneficed property is not included in accordance with S10(2) to (4) of the Charities Act 2011.

No value is placed on movable church furnishings held by the Churchwardens on special trust for the PCC and which require a Diocesan faculty for disposal since the PCC considers this to be inalienable property. This property is listed in the church's inventory which can be inspected (at any reasonable time). All expenditure incurred during the year on consecrated or beneficed buildings and moveable furnishings, whether maintenance or improvements, is written off as expenditure in the Statement of Financial Activities and separately disclosed.

The land and buildings comprise the Church Hall, including the "Curates Flat", and the approach road.

*Office equipment*

These assets are depreciated on a straight line basis over 4 years. Individual assets with a purchase price of £250 or less are expensed when the asset is acquired.

*Hall Equipment*

These assets are depreciated on a straight line basis over 4 years. Individual assets with a purchase price of £250 or less are expensed when the asset is acquired.

*Church Equipment*

These assets are depreciated on a straight line basis over 4 years. Individual assets with a purchase price of £250 or less are expensed when the asset is acquired.

Equipment and fittings in the Vicarage and Pryors Bank are not capitalised because these properties do not belong to the PCC

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
FULHAM**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2024**

**Financial Assets**

Investments are stated at fair value at the balance sheet date. The SOFA includes the net gains and losses arising on revaluations and disposals throughout the year.

**Debtors**

Amounts owing to the PCC at 31<sup>st</sup> December in respect of fees, rents or other income are shown as debtors at the amount receivable less provisions for any bad debts. Amounts receivable in more than one year are stated at fair value.

**Cash at Banks**

Short term deposits include cash held on deposit with either the Central Board of Finance Church of England funds or at the bank. There are also fixed term deposit maturing within 12 months.

Cash and funds available on demand are classified as cash and bank balances.

**2.5 Reserves**

It is PCC policy to maintain a balance on unrestricted funds (if possible), which equates to approximately six months' unrestricted payments, to cover emergency situations that may arise from time to time. The balance on the unrestricted general funds at the year-end exceeds this target. It is our policy to invest our funds balances with the CBF Church of England Deposit Fund and in other short term deposit accounts.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**  
**NOTES TO THE FINANCIAL ACTIVITIES**  
**For the year ended 31st December 2024**

**3. INCOME RESOURCES**

	Unrestricted Funds	Restricted Funds	2024	Unrestricted Funds	Designated Funds	Restricted Funds	2023
	£	£	£	£	£	£	£
<b>3 (a) Voluntary Income</b>							
Planned Giving	181,151	-	181,151	182,434	-	-	182,434
Income tax on recoverable gift aid	18,461	53,649	72,110	47,284	-	10,661	57,945
Collections, boxes etc	52,475	-	52,475	65,428	-	-	65,428
Donations	13,960	349,405	363,365	13,105	-	94,201	107,306
Legacies	-	-	-	-	11,995	-	11,995
Specific collections for Charities (Note 16)	-	113	113	-	-	478	478
	<b>266,047</b>	<b>403,167</b>	<b>669,214</b>	<b>308,251</b>	<b>11,995</b>	<b>105,340</b>	<b>425,586</b>
<b>3 (b) Activities for generating funds</b>							
Social Events	2,794	-	2,794	4,896	-	-	4,896
Pryors Bank	4,600	-	4,600	7,550	-	-	7,550
School House Income	14,000	-	14,000	38,666	-	-	38,666
Church Hire	7,350	-	7,350	2,870	-	-	2,870
Church Hall & Parking	78,025	-	78,025	92,979	-	-	92,979
	<b>106,769</b>	<b>-</b>	<b>106,769</b>	<b>146,961</b>	<b>-</b>	<b>-</b>	<b>146,961</b>
<b>3(c) Income from Investments</b>							
Distributions from CBF Investment Fund	5,711	-	5,711	5,624	-	-	5,624
Interest on funds on deposit	17,527	7,130	24,657	11,312	-	409	11,721
	<b>23,238</b>	<b>7,130</b>	<b>30,368</b>	<b>16,936</b>	<b>-</b>	<b>409</b>	<b>17,345</b>
<b>3(d) Income from Church Activities</b>							
Weddings, baptisms & funerals	27,741	-	27,741	35,993	-	-	35,993
Children's groups	16,262	-	16,262	17,135	-	-	17,135
Music Groups	19,706	-	19,706	6,723	-	-	6,723
Magazine	-	-	-	850	-	-	850
	<b>63,709</b>	<b>-</b>	<b>63,709</b>	<b>60,701</b>	<b>-</b>	<b>-</b>	<b>60,701</b>
<b>3(e) Other incoming resources</b>							
Sundry	2,554	-	2,554	6,839	-	-	6,839
Business Rates Refund	-	-	-	22,192	-	-	22,192
Employment Allowance Refund	18,680	-	18,680	-	-	-	-
	<b>21,234</b>	<b>-</b>	<b>21,234</b>	<b>29,031</b>	<b>-</b>	<b>-</b>	<b>29,031</b>
<b>TOTAL INCOMING RESOURCES</b>	<b>480,997</b>	<b>410,297</b>	<b>891,294</b>	<b>561,880</b>	<b>11,995</b>	<b>105,748</b>	<b>679,623</b>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**  
**NOTES TO THE FINANCIAL ACTIVITIES**  
**For the year ended 31st December 2024**

**4. RESOURCES EXPENDED**

		Unrestricted Funds	Restricted Funds	2024	Unrestricted Funds	Restricted Funds	2023
		£	£	£	£	£	£
<b>4 (a)</b>	<b>Church Activities</b>						
	Missionary and Charitable Giving	17,808		17,808	14,199		14,199
	Specific Collections	-	113	113	-	478	478
		17,808	113	17,921	14,199	478	14,677
	Ministry						
	Diocesan Common Fund (incl charge for assistant clergy)	132,440	-	132,440	103,890	-	103,890
	Clergy & Parish assistant expenses	3,161	-	3,161	20	-	20
	Clergy Accommodation	836	-	836	2,209	-	2,209
	Salaries & Wages	35,480	-	35,480	31,827	-	31,827
	<b>Total Ministry</b>	171,917		171,917	137,946		137,946
	Church						
	Light, Heat, Insurance, Telephone etc	21,475	-	21,475	20,989	-	20,989
	Maintenance etc	26,052	9,351	35,403	16,647	31,627	48,274
	<b>Total Church</b>	47,527	9,351	56,878	37,636	31,627	69,264
	Legal & Professional Fees	900		900	1,203		1,203
	Church Music						
	Director of Music	18,814		18,814	22,484		22,484
	Organists	820		820	7,611		7,611
	Choral & Organ Scholars	14,617		14,617	8,750		8,750
	Other Music Expenses	16,296		16,296	17,758		17,758
	Weddings & Funeral Expenses (music, bellringers, marriage preparation etc)	21,250	-	21,250	4,001	-	4,001
	Sanctuary	2,073	-	2,073	2,168	-	2,168
	Sundry						
	Baptism Expenses, groups etc	14,716	-	14,716	12,332	-	12,332
	Sundry (including service costs, bookstall etc)	5,205	-	5,205	10,902	-	10,902
	Social Events	8,267	-	8,267	4,867	-	4,867
		28,188	-	28,188	28,101	-	28,101
	<b>Total Church Activities</b>	<b>340,210</b>	<b>9,464</b>	<b>349,674</b>	<b>281,857</b>	<b>32,105</b>	<b>313,962</b>
<b>4 (b)</b>	<b>Activities for generating funds</b>						
	Church Hall						
	Light, Heat, Insurance, Telephone etc	7,201	-	7,201	10,546	-	10,546
	General Maintenance etc	18,585	-	18,585	10,621	-	10,621
	Development Costs		309,548	309,548		50,250	50,250
	<b>Total Church Hall</b>	25,786	309,548	335,334	21,167	50,250	71,417
	Pryors Bank						
	Rent & Rates	27,500	-	27,500	34,562	-	34,562
	Light, Heat, Insurance, Telephone etc	6,636	-	6,636	4,819	-	4,819
	General Maintenance etc	11,214	-	11,214	11,302	-	11,302
	<b>Total Pryors Bank</b>	45,350	-	45,350	50,683	-	50,683
	Church Management and Administration						
	Bank Charges	1,099	-	1,099	976	-	976
	Depreciation	10,373	-	10,373	9,472	-	9,472
	Salaries	65,806	-	65,806	68,939	-	68,939
	Accounting & Admin Services	7,486	-	7,486			
	Flat & School House Expenses	24,534	-	24,534	50,284	-	50,284
	Office Expenses (postage, stationery, telephone etc)	14,787	-	14,787	25,975	-	25,975
	<b>Total Church Management &amp; Administration</b>	124,085	-	124,085	155,646	-	155,646
	<b>Total activities for generating funds</b>	<b>195,221</b>	<b>309,548</b>	<b>504,769</b>	<b>227,496</b>	<b>50,250</b>	<b>277,746</b>
<b>4 (c)</b>	<b>Other</b>						
	Governance Costs						
	Independent Examiners fee	2,300	-	2,300	3,000	-	3,000
	<b>TOTAL RESOURCES EXPENDED</b>	<b>537,730</b>	<b>319,012</b>	<b>856,742</b>	<b>512,353</b>	<b>82,355</b>	<b>594,708</b>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**For the year ended 31st December 2024**

5. 5(a). STAFF COSTS	Ministry (incl Organists & Children's worker)	Office Staff	Total 2024	2023
	£	£	£	£
Wages & Salaries	45,737	53,610	99,347	100,974
Social Security Costs	1,652	2,256	3,908	8,827
Pension	945	1,068	2,013	1,908
Other Staff Costs	6,780	8,872	15,652	19,152
	<b>55,114</b>	<b>65,806</b>	<b>120,920</b>	<b>130,861</b>

During the year the parish employed a parish manager, an administrator, a children's worker and an organist .  
There were no redundancy payments made during the year (2023 : nil)  
There are no employees who received total employee benefits (excluding employer pension costs) of more than £60,000 (2023 : none)  
The clergy were reimbursed expenses. An honorarium of £3,900 per annum was paid to a Premises Manager. (2023 : £3,900)  
The average number of employees calculated on a full time equivalent basis is 3.0 (2023 : 3.0)

**Defined Contribution Pension Plan**

The employer pays a fixed contribution of 3% of the employee's salary into a pension fund for the period that the employee is with the charity. The employee is required to make a minimum contribution of 5%. The charity is under no further obligation to make any extra payments, irrespective of how that pension funds performs.

5(b). OPERATING LEASES		£ 2024	£ 2023
	Payments under operating leases	Current Year	30,896
	1 to 2 years	8,496	31,760
	2 to 5 years	18,408	19,500
	Over 5 years	-	-

The photocopiers used by the Parish Office are leased on an operating lease. This lease expires in February 2028  
The parish had a 2 year lease on the All Saints Fulham School Caretakers property to provide accommodation for the Associate Vicar, the lease ended in August 2024 .

5(c). Fees for Independent Examination (incl VAT) Fees for Accounting	£ 2024	£ 2023
		2,300
	-	1,000

**6. FIXED ASSETS**

**6(a). Tangible**

	Leasehold land & buildings £	Hall fittings & equipment £	Church Equipment £	Total £
<b>Actual/Deemed Cost</b>				
Balance 1.1.2024	10,000	16,664	53,536	80,200
Additions	-	-	13,762	13,762
Balance 31.12.2024	<b>10,000</b>	<b>16,664</b>	<b>67,298</b>	<b>93,962</b>
<b>Depreciation</b>				
Balance 1.1.2024	10,000	16,664	37,683	64,347
Charge for the year (see note)	-	-	10,373	10,373
Balance 31.12.2024	<b>10,000</b>	<b>16,664</b>	<b>48,056</b>	<b>74,720</b>
<b>Net Book Value</b>				
Balance 1.1.2024	-	-	15,853	15,853
Balance 31.12.2024	<b>-</b>	<b>-</b>	<b>19,242</b>	<b>19,242</b>

Note : Depreciation charged in the accounts as follows :

	Unrestricted	Restricted	Total
Church Equipment	10,373	-	10,373
Total	<b>10,373</b>	<b>-</b>	<b>10,373</b>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**For the year ended 31st December 2024**

The land and buildings comprise the Church Hall, including the "Curates Flat", and the approach road.

The Church Hall is held on a 999 year lease granted on 17 July 1924 (registered number 301735). Under Financial Reporting Standard 102, tangible fixed assets shall initially be measured at historic cost. The PCC acknowledges its gratitude to the Parish Historian, Vernon Burgess, for establishing the historic cost of the Church Hall at £10,000 from an edition of the Fulham Chronicle published on 24 September 1926.

Financial Reporting Standard 102 does permit that fixed assets may be shown in the accounts at fair value, annually updated. The PCC notes, however, that the 999 year lease contains a Restrictive Covenant (Clause 18) "Not without the consent in writing of the Lessor [the Bishop of London] to use or permit the use of the Parish Hall or any other buildings that may during the said lease be erected on the demised premises for the purposes of carrying on of any kind of business or for any purpose other than the purposes of a Parish Hall for the said Parish of All Saints Fulham."

The PCC considers that there is no demand from anyone other than the PCC to use the Church Hall as a Parish Hall for All Saints' Fulham, and that the fair value of the Church Hall would therefore also be zero.

The current rebuilding cost of the Church Hall stated in the buildings insurance policy is £1,739,906.

The Vicarage and Vicarage Garden are not owned by the PCC, they are owned by the London Diocese.

Pryor's Bank is held by the PCC on a Licence to Occupy from the London Borough of Hammersmith and Fulham, determinable by either party at 1 month's Notice.

<b>6(b). Investments (Unrestricted)</b>	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Value 1st January 2024	205,731	187,899
9101.02 units in the CBF Church of England Investment Fund (income shares) were purchased using funds at a cost of £92,510		
Increase/(Decrease) in value during the year	4,709	17,832
Value 31st December 2024	<u>210,440</u>	<u>205,731</u>

**7. ANALYSIS OF NET ASSETS BY FUND**

	Unrestricted Funds	Designated Funds	Restricted Funds	TOTAL	2023
	£	£	£	£	£
Fixed Assets	229,682	-	-	229,682	221,584
Current Assets	680,450	-	308,210	988,660	971,146
Current Liabilities	(53,131)	-	(26,723)	(79,854)	(93,503)
	<u>857,001</u>	<u>-</u>	<u>281,487</u>	<u>1,138,488</u>	<u>1,099,227</u>

**8. DEBTORS**

	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2024	2023
	£	£	£	£	£
Income Tax Recoverable	6,772	-	5,448	12,220	22,944
Other Debtors	7,314	-	28,052	35,366	61,841
Total	<u>14,086</u>	<u>-</u>	<u>33,500</u>	<u>47,586</u>	<u>84,785</u>

**9. SHORT TERM DEPOSITS**

Central Board of Finance	204,254	-	5,307	209,561	193,518
Shawbrook Bank	-	-	-	-	87,522
Redwood Bank	95,521	-	-	95,521	92,059
Nationwide Savings	103,636	-	-	103,636	100,541
	<u>403,411</u>	<u>-</u>	<u>5,307</u>	<u>408,718</u>	<u>473,640</u>

**10. PETTY CASH & CURRENT ACCOUNTS**

CAF	130,353	-	269,403	399,756	271,852
Natwest	132,040	-	-	132,040	137,869
Petty Cash	560	-	-	560	3,000
	<u>262,953</u>	<u>-</u>	<u>269,403</u>	<u>532,356</u>	<u>412,721</u>

**11. LIABILITIES : AMOUNTS FALLING DUE WITHIN ONE YEAR**

Accruals and trade creditors	20,439	-	-	20,439	20,418
Amounts owed to the London Diocesan Fund	14,343	-	-	14,343	14,256
Charity Payments to be made	-	-	26,723	26,723	36,897
Payroll (HMRC/NEST)	2,719	-	-	2,719	6,303
School House Deposit	3,230	-	-	3,230	3,230
Church Hall Deposits	12,400	-	-	12,400	12,400
Totals	<u>53,131</u>	<u>-</u>	<u>26,723</u>	<u>79,854</u>	<u>93,503</u>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**For the year ended 31st December 2024**

**12. FUND DETAILS - MOVEMENTS IN YEAR**

	Balance at 01.01.24	Income	Expenditure	Transfers	Gains & (Losses)	Balance at 31.12.24
<b>Unrestricted Funds</b>						
General Fund	£ 729,666	£ 480,997	£ (537,730)	£ 10,174	£ 4,709	£ 687,816
<b>Total Unrestricted Funds per Balance Sheet</b>	<b>729,666</b>	<b>480,997</b>	<b>(537,730)</b>	<b>10,174</b>	<b>4,709</b>	<b>687,816</b>
<b>Designated Funds</b>						
Designated Hall Appeal Fund	286,995	-				286,995
<b>Total Designated Fund per Balance Sheet</b>	<b>286,995</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>286,995</b>
<b>Restricted Funds</b>						
Tower & Bells Reserve	10,688	-	-	-	-	10,688
Church Sound System & AV Equipment	9,351		(9,351)			-
Appeal Fund	11,911	156	-			12,067
Hall Development Fund	13,719	410,141	(309,661)			114,198
Charity Funds	36,897			(10,174)		26,723
<b>Total Restricted Funds per Balance Sheet</b>	<b>82,566</b>	<b>410,297</b>	<b>(319,012)</b>	<b>(10,174)</b>	<b>-</b>	<b>163,677</b>
<b>Total Funds per Balance Sheet</b>	<b>1,099,227</b>	<b>891,294</b>	<b>(856,742)</b>	<b>-</b>	<b>4,709</b>	<b>1,138,488</b>
<b>PRIOR YEAR COMPARATIVES</b>						
	Balance at 01.01.23	Income	Expenditure	Transfers	Gains & (Losses)	Balance at 31.12.23
<b>Unrestricted Funds</b>						
General Fund	£ 956,610	£ 561,880	£ (512,353)	£ (294,303)	£ 17,832	£ 729,666
<b>Total Unrestricted Funds per Balance Sheet</b>	<b>956,610</b>	<b>561,880</b>	<b>(512,353)</b>	<b>(294,303)</b>	<b>17,832</b>	<b>729,666</b>
<b>Designated Funds</b>						
Churchyard Reserve	10,964			(10,964)		-
Bridges for Refugees	6,630	-	-	(6,630)	-	-
Designated Hall Appeal Fund		11,995		275,000		286,995
<b>Total Designated Fund per Balance Sheet</b>	<b>17,594</b>	<b>11,995</b>	<b>-</b>	<b>257,406</b>	<b>-</b>	<b>286,995</b>
<b>Restricted Funds</b>						
Tower & Bells Reserve	10,520	168	-	-	-	10,688
Church Crenallation Repairs	-	31,627	(31,627)	-	-	-
Church Sound System & AV Equipment		9,351				9,351
Other Restricted funds		478	(478)			-
Appeal Fund	11,755	156	-			11,911
Hall Development Fund	-	63,969	(50,250)			13,719
Charity Funds				36,897		36,897
<b>Total Restricted Funds per Balance Sheet</b>	<b>22,275</b>	<b>105,749</b>	<b>(82,355)</b>	<b>36,897</b>	<b>-</b>	<b>82,566</b>
<b>Total Funds per Balance Sheet</b>	<b>996,479</b>	<b>679,625</b>	<b>(594,708)</b>	<b>-</b>	<b>17,832</b>	<b>1,099,227</b>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**For the year ended 31st December 2024**

**12. FUND DETAILS - MOVEMENTS IN YEAR (cont)**

<b>Fund</b>	<b>Description</b>
General Fund	General All Saints Funds
Churchyard Reserve	This Fund, created before 2002 was for many years shown as a General Fund. The date it was created cannot be ascertained from a review of PCC Minutes covering 20 years. The PCC un-designated the funds in 2023 as the Churchyard repairs are the responsibility of the London Borough of Hammersmith & Fulham. The funds were transferred to the general fund.
Designated Hall Appeal	The PCC designated a sum of £275,000 from a Legacy to the Hall Appeal.
Tower & Bells Reserve	Set up in 2012 as part of the project to rebuild the tower and re-hang the bells. The balance is held to cover additional works in order to make good deficiencies in the original specification relating to drainage which are expected to cost approximately £20,000.
Appeals Fund	This fund was created before 2002 but has had the same balance since 2006. In the year the balances of small sundry Restricted Funds were transferred in this Fund. It will be used to defray costs of special items of church expenditure
Hall Development Fund	The fund was created for the redevelopment of the Church Hall.
Charity Funds	The full list of Charities and the amounts owed to the respective charity is detailed in Note 17.

**13. RELATED PARTY TRANSACTIONS**

The trustees neither received nor waived any remuneration during the year (2023 : nil)  
The charity does not have any key management personnel.  
The reimbursement of trustees expenses is as follows :

	<b>2024</b>	<b>2023</b>	<b>2024</b>	<b>2023</b>
	<b>Number</b>	<b>Number</b>	<b>£</b>	<b>£</b>
Travel	1	-	165	-
Accommodation *		3	-	2,209
Other	2	1	2,717	20

Accommodation expenditure is made up of the costs associated with the vicarage (Vicar), the flat (Curate) and the rental of a property and associated utilities for the Associate Vicar.

	<b>2024</b>	<b>2023</b>
Church Houses Trust	-	31,627
	The PCC received a donation for the Crenellations repairs The Vicar and Church Wardens are Trustees	

**14. CONTROL RELATIONSHIP**

The charity is controlled by the trustees meeting together.

**15. FINANCIAL INSTRUMENTS**

The carrying amounts of the charity's financial instruments are as follows :

	<b>£</b>	<b>£</b>
	<b>2024</b>	<b>2023</b>
<b>Financial Assets</b>		
Fixed asset listed investments (note 6b)	210,440	205,731
Cash	532,356	412,721
Short Term Deposits	408,718	473,640
Financial assets measured at amortised cost		
Trade debtors	12,220	22,944
Other debtors	35,366	61,839
<b>Total Financial Assets</b>	<b>1,199,100</b>	<b>1,176,875</b>
<b>Financial Liabilities</b>		
Financial Liabilities measured at amortised cost		
Trade creditors	20,439	20,418
Other creditors	59,415	73,085
<b>Total Financial Liabilities</b>	<b>79,854</b>	<b>93,503</b>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**For the year ended 31st December 2024**

**16. ANALYSIS OF GRANTS**

	<u>Grants to</u> <u>Intitutions</u>	<u>Grants to</u> <u>Intitutions</u>
	£	£
Approved Donations to Charitable Organisations By All Saints Fulham		
Motor Neurone Disease Association	400	
The Royal Hospital for Neuro Disability	400	
Change for Good	700	
StandOut	400	
Gambia School Support	500	
Singing for Breathing	250	
MANNA (The Mozambique and Angola Anglican Association)	350	
Prisoners Abroad	400	
Riding for the Disabled	250	
Air Ambulance UK	400	
Fulham Reach Boat Club	600	
Fulham Palace	600	
DEC Gaza Appeal	1,000	
Bishop's Discretionary Fund	403	
Youth in Community	850	
Minister & Clergy Sexual Abuse Survivors (MACSAS)	375	
Survivors Voices	375	
All Saints Summer Club	1,000	
BEST (Befriending and Support team for Foreign Nationals HMP Wandsworth)		750
LBHF Food Bank	600	350
Glass Door Homeless Charity	1,000	1,000
Centre for Women's Justice	400	
Youth Ministry in Communion		850
Fulhm Good Neighbour	1,000	750
Red Cross	750	750
DEC Turkey Appeal		1000
Malawi Music Fund	400	1000
Parkinsons UK		250
Matthew Trust		250
Leprosy Mission		1000
Inclusive Church Network		750
Heart of Asia	750	350
Mission Aviation Fellowship		350
CALM		750
Kids for Kids		350
	<u>14,153</u>	<u>10,500</u>
<b>Restricted Collections</b>		
MacMillian	113	275
Poppy Appeal		20
The Children Society		118
London Open Gardens Trust		65
	<u>113</u>	<u>478</u>
	<u>14,266</u>	<u>10,978</u>
Approved by Charities Committee	10,600	10,500
Approved directly by the PCC	3,553	
Pryor Bank Lunches for the Homeless	3,655	3,699
<b>Total Unrestricted Missionary &amp; Charitable Giving (Per Note 4(a))</b>	<u><b>17,808</b></u>	<u><b>14,199</b></u>
<b>Restricted Collections</b>	<u><b>113</b></u>	<u><b>478</b></u>

\* The above approved grants do not costs incurred providing lunches at Pryors Bank for the homeless.£3,654.89 (2023: £3,698.99) these costs are included in Note 4a.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**For the year ended 31st December 2024**

**17. Payments due to Charities**

	<u>2024</u>	<u>2023</u>
Action Aid	-	536
All Saints School	-	500
ALMA	1,500	1,500
Battersea Cats & Dogs Home	-	821
Bishop's Discretionary Fund	1,595	1,595
Bowel Cancer UK	-	1,271
British Heart Foundation	-	952
British Legion	-	231
Centre for Women's Justice	400	-
Christian Aid	-	500
Combat Stress	-	2,000
Compassion for World Faming	-	43
Cruse Bereavement Support	-	135
David Nott Foundation	250	250
Disaster Emergency Committtee Appeal	403	403
Friends of Amasango	3,250	3,250
Fulham Good Neighbour	492	492
Glass Door	3,499	3,499
Great Ormond Street Hospital	210	210
H & F Mayor's charity	-	287
Harry Matthews Bowl Transplant Trust	500	500
Heart of Asia	129	129
Help for Heroes	10	10
Ken Saro Wiwa Foundation	1,231	1,231
LBHF Food Bank	-	960
Leprosy Mission	110	110
London Cycling Campaign	100	100
MacMillian	947	947
Medicin San Frontiers	-	423
Moot Community	500	500
Mothers to Be	500	500
New Bridge Foundation	-	1,000
Pancreatic Cancer	-	431
Red Cross	-	750
Royal Marsden	-	570
Save the Children	-	246
Shelter	144	144
St Augustines/Viana	3,020	3,020
St Helena's Hospice	245	245
St Michael's Cornwall	555	555
Syrian Refugee Support	3,436	3,436
Upper Room	982	982
Vicar's Discretionary Fund	1,112	1,112
Youthscape	-	170
Youth in Community	850	
MCASAS	375	
Survivors Voice	375	
<b>Total</b>	<u>26,723</u>	<u>36,547</u>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**For the year ended 31st December 2024**

**18. BREAKDOWN OF PRIOR YEAR SOFA**

	General Fund	Restricted Funds	General Fund Designated	2023
	£	£	£	£
<b>INCOMING RESOURCES</b>				
Voluntary Income	308,251	105,340	11,995	425,586
Activities for generating funds	146,961	-	-	146,961
Income from investments	16,936	409	-	17,345
Church Activities	60,701	-	-	60,701
Other incoming resources	29,031	-	-	29,031
<b>TOTAL INCOMING RESOURCES</b>	<b>561,880</b>	<b>105,749</b>	<b>11,995</b>	<b>679,624</b>
<b>RESOURCES EXPENDED</b>				
Church activities	281,857	32,105	-	313,962
Activites for generating funds	227,496	50,250	-	277,746
Other	3,000	-	-	3,000
<b>TOTAL RESOURCES EXPENDED</b>	<b>512,353</b>	<b>82,355</b>	<b>-</b>	<b>594,708</b>
<b>NET INCOME RESOURCES BEFORE TRANSFERS</b>	49,527	23,394	11,995.28	84,916
Gross transfers between funds	(294,303)	36,897	257,406	-
<b>NET OUTGOING RESOURCES BEFORE OTHER RECOGNISED GAINS AND LOSSES</b>	<b>(244,776)</b>	<b>60,291</b>	<b>269,401</b>	<b>84,916</b>
Gains/Losses on investment assets :				
on revaluation	17,832	-	-	17,832
<b>NET MOVEMENT IN FUNDS</b>	<b>(226,944)</b>	<b>60,291</b>	<b>269,401</b>	<b>102,748</b>
<b>BALANCES BROUGHT FORWARD AT 1st January 2023</b>	<b>956,610</b>	<b>22,275</b>	<b>17,594</b>	<b>996,479</b>
<b>BALANCES CARRIED FORWARD AT 31 DECEMBER 2023</b>	<b>729,666</b>	<b>82,566</b>	<b>286,995</b>	<b>1,099,227</b>

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# Accounts

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Registered Charity Number: 1130273

**THE PAROCHIAL CHURCH COUNCIL OF THE  
ECCLESIASTICAL PARISH OF ALL SAINTS FULHAM  
TRUSTEES REPORT AND ACCOUNTS  
FOR THE YEAR ENDED 31 DECEMBER 2023**

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
FULHAM**

**PAROCHIAL CHURCH COUNCIL REPORT OF THE TRUSTEES  
FOR THE YEAR ENDING 31 DECEMBER 2023**

**Legal and Administrative Information**

<b>Status:</b>	The PCC is a registered charity, number 1130273
<b>Legal Form :</b>	The charity is a registered charity in England constituted under the governing document.
<b>Governing document :</b>	The Church Representation Rules and the Parochial Church Councils (Powers) Measure
<b>Operational address :</b>	All Saints Church Fulham Pryors Bank, Bishop's Park, London SW6 3LA
<b>Bankers :</b>	NatWest Plc; CAF Bank Ltd
<b>Independent Examiner :</b>	Robert Ashdown, ICAEW 75 Brookville Rd, London SW6 7BH

**Administrative**

Each member of the Parochial Church Council is elected by the members of the congregation of All Saints present at the Annual Parochial Church Meeting. Together with the clergy, they form an executive committee to promote the whole mission of the church in its parish: pastoral, evangelistic, social and ecumenical.

**Membership**

The PCC is constituted in accordance with Church Representation Rules. Members of the PCC are either elected by the Annual Parochial Church Meeting (APCM) for a three-year term or serve by virtue either of the position they hold or of election to the Hammersmith and Fulham Deanery Synod. Since the 2022 APCM the following have served as members of the PCC:

<b>Incumbent</b>	Revd. Penny Seabrook
<b>Associate Vicar</b>	Revd. George Meyrick
<b>Curate</b>	Revd. George Meyrick, until relicensed as Associate Vicar in July 2023.
<b>Churchwarden</b>	Laura Auckland (from Sept 2020) Paul Hall (elected warden APCM May 2021)

**Elected PCC Members (including members \* elected to Deanery Synod):**

**(from APCM 2021 to APCM 2024)**

Edward Fryer, Ann Lusmore, Paul McCarroll, Joanna Northridge, Tom Quy

**(from APCM 2022 to APCM 2025)**

Vernon Burgess, Amanda Burton, Gemma Cox, James Dean, Emily Richardson, Ian Ritchie

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
FULHAM**

**PAROCHIAL CHURCH COUNCIL REPORT OF THE TRUSTEES  
FOR THE YEAR ENDING 31 DECEMBER 2023**

**(from APCM 2023 to APCM 2026)**

Katy Saunders, Owen Toller, Maria Tomlinson, Owen Toller, Nick Young

**Co-opted Members:**

Licensed Lay Minister	Mary Tweedie
Hon Treasurer	Donald Johnson
Hon Secretary	Laura Neilson

The PCC met on seven occasions in 2023: In February, April, May, June, September, November and December. They also had an away day in the Autumn, to discuss the proposed renovation of the church hall, and recruitment of Revd. Penny Seabrook's successor as incumbent following the announcement of her pending retirement, in 2024.

**Duty Wardens:** Jonny Briggs, Amanda Burton (until 2023 APCM), Kathryn McDowell, Hamish McNair, Cat McNair, Frances Tweed-Clarke. They do not have to serve as PCC members and the PCC is grateful to them for their many contributions.

**Committees**

**The Standing Committee** is constituted of the following Parish officials ex officio: the Clergy, the Churchwardens and the Hon. Treasurer or Chair of Finance and elected lay representative from PCC, Ian Ritchie.

**PCC Subcommittees**

The following parishioners chaired committees of the Parish in 2023:

Buildings Advisory Group	Jeremy Fawcett
Communications	Nicky Thompson
Finance	Robert Fryer
Planned Giving	Lewis Nolan
Heritage and Church History	Vernon Burgess, with Bobbie Travis overseeing historical research.
Missions and Charities	Jill Wordley
Music Business	Rachel de Mestre
Children and Young Persons	Catherine Shaw
Hall Development Project	John Barrett
Safeguarding Officer	Polly Fryer
Children's Champion	Catherine Shaw
Health and Safety Officer	Matt Lord

**Deanery Synod**

Deanery Synod members are elected for a three year term running from 1/7/23, ending 30/6/26. All Saints is entitled to nominate 6 people for membership of Deanery Synod.

The following were elected at the APCM in 2023 to serve Deanery Synod for the term noted above:

Amanda Burton  
Derek McCrae  
Frances Tweed-Clarke  
Mary Tweedie

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
FULHAM**

**PAROCHIAL CHURCH COUNCIL REPORT OF THE TRUSTEES  
FOR THE YEAR ENDING 31 DECEMBER 2023**

The APCM can choose to define the number of consecutive terms, appropriate to the election of their deanery synod representatives, but must pass a resolution to this effect under the 2022 Edition of Rules for Synodical Governance.

**Risk register**

The PCC conducted a review of the major risks to which the church is exposed, identifying the types of risks, potential impact, likelihood of occurrence and means of mitigation, and is satisfied that appropriate procedures and controls are in place.

**Safeguarding.**

Polly Fryer remains Safeguarding Officer for All Saints. She reports that it has been a challenging year since the Diocese now recommends that all members of the PCC need to be DBS checked. This has been done for all but three members, whose applications remain in progress. All volunteers working with children have been DBS cleared and have completed the necessary training. It has been agreed, with the Church Wardens, that future applicants for PCC membership will be advised in advance of election, about the necessity of being DBS checked, so that this can be organized right at the start of their tenure.

Overall, All Saints Fulham is going in the right direction to make us a safer church. During the year, a number of concerns were referred to the Diocesan Safeguarding team – but no further action on these is required, at the ASF end.

**Church attendance and Electoral Roll**

On 31 December 2023 there were 442 parishioners on the Church Electoral Roll, of whom 88 were resident within the parish and 354 were resident outside the parish.

During 2023 at All Saints Fulham there were

Weddings & blessings:	14
Baptisms:	38
Admission to Holy Communion:	20
Confirmation:	2
Funerals and Memorial Services:	21

The confirmation service this year was conducted by The Rt Revd. Dr Emma Ineson, Bishop of Kensington.

**Aim and purpose**

All Saints Parochial Church Council (PCC) together with the clergy, form an executive committee to promote the whole mission of the church in its parish: pastoral, evangelistic, social, and ecumenical.

The PCC shares the privileges and responsibility of making certain decisions with the incumbent, Revd.

Penny Seabrook. Laura Auckland and Paul Hall served as Church Wardens throughout the year.

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When planning activities, the incumbent, churchwardens, and PCC have considered the Charity Commission's guidance on public benefit and the specific guidance regarding charities and the advancement of religion. We endeavor to enable ordinary people to live out their faith as part of our parish community through:

1. Worship and prayer
2. Provision of pastoral care
3. Missionary and outreach work

**Meetings**

All regular PCC meetings were held in person during the year, but those unable to attend because out of the country were given the option of joining by zoom.

**Worship and Prayer**

Typical Sunday attendance runs between 250-300 people over the day, with over 1500 attending within 24 hours over Christmas and 595 attending on Easter Day 2023. We started livestreaming the 10.30 and 6pm services to YouTube in February and have seen viewing numbers increase significantly over the year – with 670 watching the Advent Carol service in December. Sadly, the equipment let us down over Christmas but was up and running again within the week.

We continue to host carol services for BTRC, Maggie's, and the Brain Tumour charities, termly eucharists in church for All Saints Primary School and an annual Advent service for Lady Margaret's School. Other 'one off' services included the Blessing of Allotments on Rogation Day in May, Dedication Sunday, the Pet Blessing in October, a Christingle service in January and termly Three Choir Evensongs.

Groups meet monthly in the Lady Chapel on a Saturday for contemplative prayer, or - in alternate months - prayer for the ministry and mission of All Saints; a further group pray on behalf of those who request prayer via the prayer mobile. Intercessions are written and led by young leaders at the 9.30 and by laity at the 10.30 Sunday services.

Baptisms now take place on the first, third and last Sunday of the month at 10.30; 9.30 and 3pm, to give families a choice of different service styles. During the year, we started to offer communion to the 9.30 congregation, timing this to coincide with the Sundays following their return from school holidays or half terms. Young leaders also act as servers/acolytes once a month at the 10.30 service and read alongside adults on occasions such as the Epiphany Carol service, Palm Sunday, Advent 1 and Nine Lessons and carols.

One bible study group on Wednesday afternoon has run throughout the year; another group met for Lectio Divina, during Lent, in the season after Easter, and during Advent. Additional groups – led by clergy and laity met at different times during the week in Lent to discuss books of specific interest to them. Children from school year 3 upwards were prepared for Admission to Holy Communion in the first half of the summer term, with preparation for Confirmation taking place during the Autumn term.

**Pastoral care and outreach**

We have been blessed for several years by an anonymous donor who annually covered the cost of running Thursday lunches every week for c.30 local hungry or homeless people. Since sadly he died in 2023 alternative funding needs to be found within the church budget to continue this valuable outreach project which is much appreciated by guests. When the hall reopens after renovation, it will offer much better kitchen facilities, with room for additional lunch guests.

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The ever-faithful Parish Visiting team continues to meet once a month, to help prepare families for baptism, welcome those attending a wedding or marriage blessing at All Saints and ensure that those who are home-bound are not forgotten in prayer, or in person. This is a labour of love, much appreciated both by clergy and those on the receiving end, but also a privileged way of expressing pastoral care for people as they negotiate the big milestones of birth, marriage, and becoming dependent on others. Please speak to Revd. George if you would like to become involved in this way.

There are also other, less formal ways of serving those we know, and don't know. By joining the coffee or Wednesday lunch rota; helping to build the fire on Bonfire Night, or catering for special services in the run up to Christmas: by serving at the bar run during Music By the Bridge Concerts, or on the Shrove Tuesday Quiz night; minding the donkey on Palm Sunday, or 'church sitting' at weekends; arranging flowers for festivals, putting up bunting for parties, or bidding generously – as we hope those attending the Hurlingham Dinner in aid of the Hall Development Appeal will do in April 2024.

Those in need of a listening ear, are welcome to contact the clergy for a chat, and or information about where specific types of help can be found. Please contact the office, if you are concerned about anyone's welfare so that we can pray, or act, according to need.

**Clerical staffing**

After participating in a competitive recruitment process, Revd. George Meyrick was appointed Associate Vicar in July 2023 at the end of his curacy. He will be the only full-time priest at All Saints between May and September 2024, as the parish awaits the arrival of Revd. Canon Peter Dobson who will be licensed as Vicar on 10<sup>th</sup> September.

Revd. Penny Seabrook was Vicar throughout 2023, resigning on January 4<sup>th</sup>, 2024, to facilitate the recruitment of a new incumbent. She was relicensed Associate Vicar on the same day and will retire on May 19<sup>th</sup>, 2024, after serving All Saints since 2008.

*Revd. Penny Seabrook, Vicar*

**Mission Action Plan**

The Mission Action plan recognized that there was still 'building back' work required after the longer term impacts of the Covid 19 pandemic than foreseen when the previous Mission Action Plan was put together in 2020. This and the expectation that fundraising and building the Hall was going to take up a significant amount of missional work and energy were in mind. With both of those factors considered, small and achievable targets were set for each of the three years (2023-2026). Almost all of 2023 targets were met – the number of liturgical servers at all three Eucharistic Sunday morning services have increased and the financial and building stewardship targets were met. The targets 'to re-engage the ministry at Swanbank' and 'to set up a green group' have taken longer than envisioned to be fully realized. However, both of those targets, while not fully met are both underway.

*Revd George Meyrick, Associate Vicar*

**School Ministry**

Our links with All Saints CE Primary, where Revd George is a governor and link governor for RE and relationship education remain strong, despite changes in the school's admission policy designed to increase the number of places open to non-churchgoing children. ASF clergy take two out of every three assemblies held once a week, celebrating communion with the school community twice a term. In addition, Revd George runs a weekly prayer group for parents and worked with the Head during the year to formulate and roll a new school vision and Christian values. He also helped preparation for the SIAMS inspection this year, for which the school received very good feedback. Julia Chittell visits each form once a term, leading the school's Christian Aid Day, when regular lessons are replaced by activities that encourage children to understand the importance of that charity's work.

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Rev. Penny chaired the governing body of Lady Margaret's School until handing over to her successor in September 2023, just before the SIAMs and Ofsted inspections were announced for later in the term. Having been awarded Outstanding by Ofsted, the school went on to win the accolade of 'London Comprehensive School of the Year 2024' in The Sunday Times Parent Power Schools Guide.

It should be noted that all schools are struggling financially now since the 2023 pay award for staff was not fully funded, despite government announcements to the contrary. This problem is exacerbated by falling rolls locally due to demographic change. If you would like to help address the issue by becoming a governor, please have a word with Revs. Penny or George, who can sign post you to the appropriate nominating bodies.

Since Rev. Guy Hewitt's resignation from ASF in 2022, School House has been let to tenants, rather than used for residential accommodation for the Associate Vicar. The two-year lease taken on this property expires in Autumn 2024 but could be renegotiated for housing a future Associate Vicar or Curate, which would continue to strengthen links, visibility, and presence between school and ASF.

**Youth Ministry In Communion**

This project, known as YMIC, is run on a collaborative basis with churches that share an interest in promoting the faith of teenagers who attend nearby churches with a strong sacramental tradition. It is funded for three years by non-parochial money, used during 2023 to appoint and pay for youth workers who are attached to parishes with existing links with enough teenagers to create a local group. All Saints applied for one of the three youth workers appointed by YMIC and was delighted when Luke Carson was offered to the church. He started Youth Connect in September 2023 and meets with 8-10 teenagers each Thursday evening during term time for fun activities, supper and a period of quiet reflection. A larger group, of up to 60 drawn from various churches, including Youth Connect members, meet termly in a different church each time to do the same, finishing with a eucharist. All Saints currently pays only for the expense of running the group - not Luke's salary which is covered by YMIC. Please contact Rev. George if you would be willing to join the team of adults who help us ensure the adult: teenager ratio is appropriate for safeguarding purposes. Currently Ed Fryer, Julia, George and Penny share this task, with Luke Carson. Rev. Penny was a member of the YMIC management group until the start of 2024, when she was relicensed as Associate Vicar.

*Revs. Penny and George*

**Children and young families**

2023 was another wonderful year for children, youth and families for All Saints church and the wider community that we connected with. A huge part of this is because of the amazing financial support and encouragement from parishioners that enabled summer and half term clubs to run - with further funding coming from DEBK (Hammersmith based Dr Edward and Bishop King charity), the Daisy Trust and The Mercers company. Thank you for giving so generously. We couldn't do it without you.

It is not an understatement to say that the work that All Saints does for children, youth and families in the community is life changing. Evidence of this can be seen our baby and toddler groups and in our holiday clubs, where reaching out to those who need it most, whether visible or masked well, has made a positive impact on family lives.

Along with holiday clubs, we were pleased to resume our themed events throughout the year, Mothering Sunday posies and craft morning, Good Friday workshop and service, and Messy Christmas, to name a few. These were all good fun, but came with challenges, making us ready to be even more successful next year.

This work is now extended not only for youth, with the offer of Youth Connect and YMIC, but also in the new therapeutic play club, 'Play it out', and it is wonderful to see that we, All Saints can make a positive difference to their lives, spiritually and socially. With these, Admission to Holy Communion, and rebuilding our strong links with our link school, All Saints primary, we are looking forward to an eventful 2024, full of challenges and achievements.

*Julia Chittell, Children and Young Families worker.*

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**Communications**

The visibility of All Saints is significantly enhanced by the magazine which continues to go from strength to strength, thanks to the dedication of the production team, under the editorship of Paul McCarroll. Since starting to livestream Sunday services to YouTube in February 2023, we are pleased to see viewing numbers rising significantly. Morning prayer, read together daily on Zoom but streamed simultaneously on Facebook, also adds to our online presence – with the website being regularly updated and maintained by Emily Richardson. Nicky Thomson (Chair of Comms) reports it is wonderful to now have the support of Maureen and Nick Young and Anastasia Gorokhava on the committee. Please get in touch with her if you would like to join this team or write an article for the mag.

**Churchwardens Report**

2023 was a year of change - or impending change - at All Saints. In September the Revd. Penny Seabrook announced her decision to retire after 16 successful years in the Parish, first as Associate Vicar, and then, for the past five years, as Vicar. Her devoted work at All Saints, her talent as a communicator, and her pastoral gifts have been greatly valued and will be much missed. Before the year-end the Churchwardens and the PCC initiated the task of recruiting her successor and were particularly grateful to Christina Thomas for editing a new Parish Profile.

With a view to reducing the effective period of the interregnum it was agreed that, after standing down as Vicar in January 2024, Revd. Penny would assume the role of Associate Vicar for up to six months so that the recruitment process could be conducted while she was still working in the Parish. We are grateful to the Bishop of Kensington and to the Revd Penny for proposing and adopting this arrangement.

Earlier, in July, Revd. George Meyrick was welcomed as our new Associate Vicar after completing his term as curate. We are delighted that he will be able to steer us through the interregnum, and we are grateful to him and his wife for offering to remain at the curate's flat above the Hall following his appointment as Assistant Vicar.

**Church Hall**

Significant progress was made towards the renovation of the Church Hall. We are grateful to the Hall development committee and to the architects for devising and refining the plans, which led to the grant of planning consent in February. Following a competitive tender process, it was decided to appoint the All Saints property manager, Hilary Charlewood, to manage the works to the Main Hall, leaving the rest of the proposed development (including a new flat and offices) until a later date. A maximum budget of £800,000 was agreed, and a fundraising committee was appointed. It was decided to apply the generous legacies of certain deceased parishioners towards the Hall development, and to raise additional funds by way of grants, individual donations, and fundraising events. A loan facility of up to £200,000 was offered by the Diocese of London, but will only be drawn down, if we fail to meet the targets for third party grants and the parish appeal for 345K. Commencement of the works was planned for early 2024 and started after Easter.

*Laura Auckland and Paul Hall Church Wardens*

**Music report**

The Parish Choir continues to develop - numbers are healthy, the quality of those applying to join is most encouraging, all of which suggests a growing reputation, spreading of the word through social media, through visitors both in church but also online, and through choir visits and choir tours.

Thomas Dilley joined the team as Assistant Organist in September and we are very pleased to have him with us. He has been working hard, including learning the amazing new Jazz Mass which we commissioned from Iain Farrington through some very generous ASF support. It was first performed on All Saints Day 2023, and now also has a new version with brass, written for Easter Day 2024. In Michaelmas term the choir also sang an

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Evensong at the London International Early Music Festival in Blackheath, took part in a workshop with early music group Stile Antico, and put on a carol concert at Tudeley Church in Kent. The choir also premiered a carol by Sasha Johnson Manning at 9 Lessons and Carols and has performed new works by no less than five choir members this year so far.

Lent term saw the now annual performance of Britten's *Ceremony of Carols*, and also a concert of Handel's *Dixit Dominus*, with period orchestra arranged by Jane Metcalfe, one of our sopranos. On the back of this we have been able to loan a beautiful chamber organ for the rest of the year and are hopeful we may be able to raise funds to purchase it. Summer term sees various concerts including a Come-and-Sing even by Bob Chilcott, and choir tours to Clifton and Truro Cathedrals. This is all made possible by the extraordinary hard work of the members of the choir, who all give their considerable talents and a lot of their time to the church generously and without pay.

JASS continues to go from strength to strength under Sam Poppleton's excellent leadership. Since January he has been on sick leave and we wish him all the best for a speedy recovery. Justin Oglethorpe has been wonderful in stepping into the breach and keeping the choir going at 100% for which huge thanks. Music by the Bridge continues with the help of Anna Boucher, Ian Ritchie and a host of other helpers, it is an absolutely vital part not only of All Saints' cultural story, but of its fundraising, and it is very much appreciated.

*Jonathan Wikeley, Director of Music.*

**Bellringing**

The Band continues to ring for the 10.30 Sunday services and some other Church festivals. Practices are held on most Tuesdays, though attendance has been limited; however, the opportunities for practice have been welcomed by ringers at other towers. Progress with learners has been slow; one committed learner is currently incapacitated on health grounds, and some others have dropped out. After the disruptions caused by lockdown, maintenance has been a high priority this year. The bells have been inspected professionally and a significant piece of maintenance will be needed in the next year or so, requiring a Faculty and some £2k expenditure. Meanwhile, spare stays have been purchased so that we now have a complete set. Regarding the plumbing and drainage, a Faculty has been granted. The Architect and Churchwardens are hoping that work will start very soon and be completed by the summer. The video and audio links have been problematic; much of the hardware is outdated and the wiring is a mess. We have been investigating solutions.

Progress has been slow in getting all ringers to undertake a safeguarding course.

Our famous bells nevertheless get good use, not only by us but by visiting bands. The inauguration of Bell Sunday as an annual part of the Church of England calendar was marked by various activities in 2023. The Band is very grateful to the PCC for all its support.

Owen Toller, Tower Captain

**Missions and Charities**

The Missions and Charities Committee met twice in 2023 to consider nominations of charities from members of the congregation and responded between meetings to urgent needs. Our budget is based on 5% of the receipts of Planned Giving. The Committee usually prefers to support local charities or those working nationally or overseas with strong links to members of the congregation, where our donation can make the most impact.

We are also always ready to respond to urgent appeals for emergencies or natural disasters. Early in 2023 we donated to the Disasters Emergency Committee Turkey/Syria Earthquake Appeal, and at the end of the year to the Red Cross Appeal for humanitarian aid to Israel and the Occupied Palestinian Territories.

The full list of charitable donations recommended by Missions and Charities and approved by the PCC during 2023 can be found in the notes to the accounts.

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**Financial Review**

The main thrust of conversations concerning church finances in 2023 centered around proposals and affordability of the long-planned Church Hall refurbishment and improvement project. Caution was much in evidence, given the general trend in declining church incomes over the previous few years, largely as a consequence of the Covid pandemic “lockdowns” and subsequent slow return to a sense of normality, all be that different to the pre-covid normal.

Several actions were taken to provide the PCC with confidence that the approx. £800K investment in the Church Hall was affordable, and necessary to provide essential future income for the Church and its Mission. The bulk of the planned costs will be taken from Church reserves, making good use of the generous legacies received in 2021. But it was necessary to demonstrate how the additional required funding would be available without putting undue strain on the day-to-day costs associated with running our large church. These included successful application to grant funding (e.g., £50,000 donated by Benefact trust), and reassurance provided through a financial future forecast sensitivity analysis. This process stress-tested various church income and expense scenarios over the next 5 years, to demonstrate that the project would be affordable, assuming additional income raised through a dedicated fundraising campaign with our local community.

An additional and successful application for a London Diocese loan of £200K, gave added confidence to the PCC that should the fundraising target (of £345K) not be achieved in full the Church will be able to draw down on this loan facility to complete the project as required. The PCC voted in favour of proceeding with the plan and fundraising started immediately in the final quarter of the year. It has been encouraging that the total fundraising achieved by the end of last year had already exceeded £100K and has continued to grow in the first months of 2024. A dedicated bank account has been set up to manage all inward and outward flows relating to the Church Hall project.

The outturn for the year ending December 31, 2023, shows a higher income and expenditure when compared to 2022, largely reflecting the activity relating to the Church Hall project. Total income in 2023 was £679K ('22: £594K) and expenditure £595K (£564K), resulting in a net positive of £84K. However, £118K of income went to Designated Restricted funds for the Church Hall. Expenses were lower than anticipated due to not paying for an Associate Vicar and accommodation, which had been planned for the second half of the year.

In terms of collections, planned giving was down by 6.4% on 2022, and while in-church collections were up on 2022, the Christmas collections were much lower than in previous years. The Church has been adopting a card-payment based collections facility, in response to the trend of people carrying less cash than in previous years. It's likely that the change has yet to be fully accepted by our congregation, and so we are planning additional card collection points at the back of the Church and will soon be piloting collection plates that have a card reader embedded in them that can be passed around in the traditional way.

Prudent cost control and financial management have allowed All Saints Fulham to continue its tradition of meeting the requested Kensington Diocesan Common Fund figure in full (£92K in 2023), making All Saints Fulham one of the largest contributors to the Church Mission in our broader community.

As in previous years, cashflows were carefully managed to ensure that reserves and deposit accounts were maintained. The PCC has a policy of building up six months reserves to cover future costs for the care and maintenance of the Church, churchyard, hall and vicarage. We have been able to retain that level in 2023 and expect to do the same in 2024. However, reflecting the significant investment and fundraising required to complete our Church Hall project, the PCC accepts that the Church may need to relax this 6-month policy a little in 2024, to help manage cash flow and cost peaks relating the refurbishment, in the confidence that new income from the much improved Hall will quickly offset any short-term drop in our 6 month reserves.

*Donald Johnson, Treasurer*

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**Reserve Policy**

It is PCC policy to maintain a balance on unrestricted funds (if possible), which equates to approximately six months' unrestricted payments, to cover emergency situations that may arise from time to time. The balance on unrestricted funds at the year end (excluding the Buildings Capitalisation Reserve) exceeds this target; it is the policy of the PCC to maintain unrestricted fund levels to meet this target.

**Investment Policy**

It is our policy to invest our funds balances with the CBF Church of England Deposit Fund and to ensure that investments are in line with the Church of England's ethical investment policy. The CBF deposit Fund offers a competitive rate of interest and enables us to limit our exposure to bank default risk. Shorter-term working capital is held on our current and reserve accounts at CAF.

The PCC is satisfied with the financial position of the Church and considers that it is appropriately placed to manage its risks successfully during the current economic conditions. After making enquiries, the PCC considers there to be adequate resources for the Church to continue in operational existence for the foreseeable future and that there are sufficient funds to support current and planned activities. Accordingly, it continues to adopt the going concern basis in preparing the accounts.

**Going concern**

The PCC is satisfied with the financial position of the Church and considers that it is appropriately placed to manage its risks successfully during the current economic conditions. After making enquiries, the PCC considers there to be adequate resources for the Church to continue in operational existence for the foreseeable future and that there are sufficient funds to support current and planned activities. Accordingly, it continues to adopt the going concern basis in preparing the accounts.



**Compliance with laws and regulations**

The Trustees complied with the duty in Section 4 Charities Act 2011, to have regard to the Public Benefit guidance published by the Charity Commission.

The PCC have established policies and procedures to ensure as far as possible the charity has complied with all laws and regulations which are central to the operation of the Church and charity's activities.

The trustees are not aware of any breach of laws or regulations which would jeopardise the ability of the charity to continue to operate.

This report was approved by the PCC on the 30/4/24 and signed on their behalf by

  
LAY CHAIR  
  
Treasurer.

**The Parish Parochial Church Council of All Saints', Fulham**

**Independent examiner's report to the members of the Parochial Church Council of the Ecclesiastical Parish of All Saints', Fulham (Registered charity 1130273)**

I report to the PCC on my examination of the accounts of the PCC of All Saints', Fulham for the year ended 31 December 2023.

**Responsibilities and basis of report**

As the members of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). The PCC are satisfied that an audit is not required for this year under section 144(2) of the Act and have chosen instead to have an independent examination.

I report in respect of my examination of the PCC's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 154(5)(b) of the Act. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

**Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not comply with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.

Robert Ashdown  
Chartered Accountant  
75 Brookville Road, London, SW6 7BH

30 April 2024

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**STATEMENT OF FINANCIAL ACTIVITIES**  
For the year ended 31st December 2023

	General Fund	Restricted Funds	General Fund Designated	2023	General Fund	Restricted Funds	General Fund Designated	2022
Notes	£	£	£	£	£	£	£	£
<b>INCOMING RESOURCES</b>								
Voluntary Income	3(a)	308,251	105,340	11,995	425,586	412,530	753	413,283
Activities for generating funds	3(b)	146,961	-	-	146,961	89,643	-	89,643
Income from investments	3(c)	16,936	409	-	17,345	10,131	-	10,131
Church Activities	3(d)	60,701	-	-	60,701	79,361	-	79,361
Other incoming resources	3(e)	29,031	-	-	29,031	2,091	-	2,091
<b>TOTAL INCOMING RESOURCES</b>		<b>561,880</b>	<b>105,749</b>	<b>11,995</b>	<b>679,624</b>	<b>593,756</b>	<b>753</b>	<b>594,509</b>
<b>RESOURCES EXPENDED</b>								
Church activities	4(a)	281,857	32,105	-	313,962	304,373	17,401	321,774
Activities for generating funds	4(b)	227,496	50,250	-	277,746	239,393	-	239,393
Other	4(c)	3,000	-	-	3,000	2,850	-	2,850
<b>TOTAL RESOURCES EXPENDED</b>		<b>512,353</b>	<b>82,355</b>	<b>-</b>	<b>594,708</b>	<b>546,617</b>	<b>17,401</b>	<b>564,018</b>
<b>NET INCOME RESOURCES BEFORE TRANSFERS</b>		<b>49,527</b>	<b>23,394</b>	<b>11,995</b>	<b>84,916</b>	<b>47,140</b>	<b>(16,648)</b>	<b>30,492</b>
Gross transfers between funds	12	(294,303)	36,897	257,406	-	(10,389)	(3,045)	13,434
<b>NET OUTGOING RESOURCES BEFORE OTHER RECOGNISED GAINS AND LOSSES</b>		<b>(244,776)</b>	<b>60,291</b>	<b>269,401</b>	<b>84,916</b>	<b>36,751</b>	<b>(19,693)</b>	<b>30,492</b>
Gains/Losses on investment assets : on revaluation	6(b)	17,832	-	-	17,832	(24,944)	-	(24,944)
<b>NET MOVEMENT IN FUNDS</b>		<b>(226,944)</b>	<b>60,291</b>	<b>269,401</b>	<b>102,748</b>	<b>11,806</b>	<b>(19,693)</b>	<b>5,548</b>
<b>BALANCES BROUGHT FORWARD AT 1st January 2023</b>		<b>956,610</b>	<b>22,275</b>	<b>17,594</b>	<b>996,479</b>	<b>944,804</b>	<b>41,968</b>	<b>990,931</b>
<b>BALANCES CARRIED FORWARD AT 31 DECEMBER 2023</b>	12	<b>729,666</b>	<b>82,566</b>	<b>286,995</b>	<b>1,099,227</b>	<b>956,610</b>	<b>22,275</b>	<b>996,479</b>

The Statement of Financial Activities includes all gains and losses recognised during the year. All income and expenditure derive from continuing operations.

The notes on pages 15 to 25 form an integral part of these financial statements.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM  
BALANCE SHEET AT 31 DECEMBER 2023**

	Notes	2023		2022	
		£	£	£	£
<b>FIXED ASSETS</b>					
Tangible	6(a)		15,853		25,325
Investment	6(b)		<u>205,731</u>		<u>187,898</u>
			221,584		213,223
<b>CURRENT ASSETS</b>					
Debtors	8	84,785		24,892	
Short Term Deposits	9	473,640		456,926	
Cash at Bank and in Hand	10	<u>412,721</u>		<u>451,518</u>	
		971,146		933,336	
<b>LIABILITIES</b>					
Creditors - amounts falling due in one year	11		<u>93,503</u>		<u>150,080</u>
<b>NET CURRENT ASSETS</b>			<u>877,643</u>		<u>783,256</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>			1,099,227		996,479
<b>CREDITORS : amounts falling due after one year</b>			-		-
<b>TOTAL NET ASSETS</b>			<u>1,099,227</u>		<u>996,479</u>
<b>PARISH FUNDS</b>					
Unrestricted	12		729,666		956,610
Designated	12		286,995		17,594
Restricted	12		<u>82,566</u>		<u>22,275</u>
			<u>1,099,227</u>		<u>996,479</u>

Approved by the Parochial Church Council on *Tues. 30th April 2024.* and signed on its behalf by :

*Samuel Cook*  
Church Warden

Donald Johnson (Treasurer)

*Donald Johnson*  
The notes on pages 15 to 25 form part of these financial statements.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**  
**CASH FLOW STATEMENT**  
For the year ended 31st December 2023

<b>STATEMENT OF CASH FLOWS</b>	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
<b>Cash Flows from Operating Activities:</b>		
<b>Net cash provided by (used in) operating activities</b>	<u><b>(39,427)</b></u>	<u><b>39,705</b></u>
<b>Cash flows from investing activities:</b>		
Dividends, interest and rents from investments	17,345	10,131
Purchase of property, plant and equipment	-	(18,702)
<b>Net cash provided by (used in) investing activities</b>	<u><b>17,345</b></u>	<u><b>(8,570)</b></u>
<b>Cash flows from financing activities:</b>		
Change in cash and cash equivalents in the reporting period	(22,082)	31,135
Cash & Cash equivalents at the beginning of the reporting period	908,444	877,309
<b>Cash and Cash Equivalents at the end of the reporting period</b>	<u><b>886,361</b></u>	<u><b>908,444</b></u>
 <b>Reconciliation of net movement in funds to net cash from from Operating activities</b>		
<b>Net movement in funds for the reporting period (as per the statement of financial activities)</b>	84,916	30,492
<b>Adjustments for:</b>		
Depreciation Charges	9,472	8,896
Dividends, interest and rents from investments	(17,345)	(10,131)
(increase)/decrease in debtors	(59,893)	23
Increase/(decrease) in creditors	(56,577)	10,424
<b>Net cash provided by (used in) operating activities</b>	<u><b>(39,427)</b></u>	<u><b>39,705</b></u>
 <b>Analysis of cash and cash equivalents</b>		
Cash at bank & in hand	412,721	451,518
Short term deposits	473,640	456,926
<b>TOTAL cash and cash equivalents</b>	<u><b>886,361</b></u>	<u><b>908,444</b></u>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
FULHAM**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2023**

All Saints Parish Church is a charity registered in England with the Charity Commission (Charity Number 1130273)  
The address of the principal office is : Pryors Bank, Bishops Park, Fulham, London SW6 3LA.

**1. BASIS OF PREPARATION**

**1.1** The financial statements have been prepared in accordance with the the Charities Act 2011, Church Accounting Regulations 2006 together with the Financial Reporting Standard FRS102 and the Charity Commission Statement of Recommended Practice: Charities SORP 2019. The charity constitutes a public benefit entity as defined by FRS 102.

The statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at fair value.

The Financial Statements includes all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of Church Groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

**1.2 Going Concern** - there are no material uncertainties related to events or conditions that cast significant doubt on the PCC's ability to continue as a going concern.

**1.3 Change in Accounting Policy** - the accounts present a true and fair view and the accounting policies are outlined in Notes 1 and 2. There have been no changes of accounting policies in this period.

**1.4 Change to Accounting Estimates** - there have been no changes to accounting estimates in this period

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
FULHAM**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2023**

**2. ACCOUNTING POLICIES**

**2.1 Funds**

General Funds (unrestricted funds) represent the funds of the PCC that are not subject to any restriction regarding their use and are available for application on the general purposes of the PCC.

Designated Funds are unrestricted funds which represent the amount set aside by the PCC for particular purposes. The PCC has the right to un - Designate funds.

Restricted Funds represent income from other sources including trusts or endowments which may be expended only on those restricted objects provided in terms of the trust or bequest and donations or grants received for a specific object. Any balance remaining unspent at the end of the year must be carried forward as a balance on that fund.

Details of the funds are shown in Note 12.

**2.2 INCOME**

**Recognition of income**

Congregational giving, donations, grants, interest, rents, dividends and other income are included in the Statement of Financial Activities (SOFA) when the PCC becomes entitled to the resources and the monetary value can be measured with sufficient reliability.

**Offsetting**

There has been no offsetting of assets and liabilities in the SOFA of income and expenses, unless required or permitted by the FRS 102 SORP.

**Tax reclaims on donations and gifts**

Gift aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid recovered on a donation is considered to be part of that gift and is credited to the same fund as the initial donation unless the donor has specified otherwise.

**Legacies**

Legacies are included in the SOFA when receipt is probable, this is when there has been a grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the PCC or can be met.

**Volunteer help**

The value of voluntary help received is not included in the accounts but is described in the PCC's Annual Report.

**Investment gains and losses**

This includes any realised and unrealised gains or losses on the sale of investments and any gains or loss resulting from revaluing investments to market value at the end of the year.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
FULHAM**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2023**

**2.3 EXPENDITURE AND LIABILITIES**

**Liability recognition**

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the PCC to pay out resources and the amount of the obligation can be measured with reasonable certainty.

**Redundancy costs**

The PCC has made no redundancy payments during the reporting period.

**Deferred income**

No material item of deferred income has been included in the financial statements.

**Creditors**

The PCC has creditors which are measured at settlement amounts less any trade discounts.

**2.4 Assets**

**Tangible fixed assets for use by the PCC**

Consecrated and beneficed property is not included in accordance with S10(2) to (4) of the Charities Act 2011.

No value is placed on movable church furnishings held by the Churchwardens on special trust for the PCC and which require a Diocesan faculty for disposal since the PCC considers this to be inalienable property. This property is listed in the church's inventory which can be inspected (at any reasonable time). All expenditure incurred during the year on consecrated or beneficed buildings and moveable furnishings, whether maintenance or improvements, is written off as expenditure in the Statement of Financial Activities and separately disclosed.

The land and buildings comprise the Church Hall, including the "Curates Flat", and the approach road.

*Office equipment*

These assets are depreciated on a straight line basis over 4 years. Individual assets with a purchase price of £250 or less are expensed when the asset is acquired.

*Hall Equipment*

These assets are depreciated on a straight line basis over 4 years. Individual assets with a purchase price of £250 or less are expensed when the asset is acquired.

*Church Equipment*

These assets are depreciated on a straight line basis over 4 years. Individual assets with a purchase price of £250 or less are expensed when the asset is acquired.

Equipment and fittings in the Vicarage and Pryors Bank are not capitalised because these properties do not belong to the PCC

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
FULHAM**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2023**

**Financial Assets**

Investments are stated at fair value at the balance sheet date. The SOFA includes the net gains and losses arising on revaluations and disposals throughout the year.

**Debtors**

Amounts owing to the PCC at 31<sup>st</sup> December in respect of fees, rents or other income are shown as debtors at the amount receivable less provisions for any bad debts. Amounts receivable in more than one year are stated at fair value.

**Cash at Banks**

Short term deposits include cash held on deposit with either the Central Board of Finance Church of England funds or at the bank. There are also fixed term deposit maturing within 12 months.

Cash and funds available on demand are classified as cash and bank balances.

**2.5 Reserves**

It is PCC policy to maintain a balance on unrestricted funds (if possible), which equates to approximately six months' unrestricted payments, to cover emergency situations that may arise from time to time. The balance on the unrestricted general funds at the year-end meet this target. It is our policy to invest our funds balances with the CBF Church of England Deposit Fund and in other short term deposit accounts.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**  
**NOTES TO THE FINANCIAL ACTIVITIES**  
**For the year ended 31st December 2023**

**3. INCOME RESOURCES**

	Unrestricted Funds	Designated Funds	Restricted Funds	2023	Unrestricted Funds	Restricted Funds	2022
	£	£	£	£	£	£	£
<b>3 (a) Voluntary Income</b>							
Planned Giving	182,434	-	-	182,434	194,852	-	194,852
Income tax on recoverable gift aid	47,284	-	10,661	57,945	49,641	-	49,641
Collections, boxes etc	65,428	-	-	65,428	44,362	-	44,362
Donations	13,105	-	94,201	107,306	30,157	-	30,157
Legacies	-	11,995	-	11,995	93,518	-	93,518
Specific collections for Charities	-	-	478	478	-	753	753
	<b>308,251</b>	<b>11,995</b>	<b>105,340</b>	<b>425,586</b>	<b>412,530</b>	<b>753</b>	<b>413,283</b>
<b>3 (b) Activities for generating funds</b>							
Social Events	4,896	-	-	4,896	6,231	-	6,231
Pryors Bank	7,550	-	-	7,550	5,110	-	5,110
School House Income	38,666	-	-	38,666	-	-	-
Church Hire	2,870	-	-	2,870	3,470	-	3,470
Church Hall & Parking	92,979	-	-	92,979	74,832	-	74,832
	<b>146,961</b>	<b>-</b>	<b>-</b>	<b>146,961</b>	<b>89,643</b>	<b>-</b>	<b>89,643</b>
<b>3 (c) Income from Investments</b>							
Distributions from CBF Investment Fund	5,624	-	-	5,624	5,593	-	5,593
Interest on funds on deposit	11,312	-	409	11,721	4,538	-	4,538
	<b>16,936</b>	<b>-</b>	<b>409</b>	<b>17,345</b>	<b>10,131</b>	<b>-</b>	<b>10,131</b>
<b>3 (d) Income from Church Activities</b>							
Weddings, baptisms & funerals	35,993	-	-	35,993	50,852	-	50,852
Children's groups	17,135	-	-	17,135	13,742	-	13,742
Music Groups	6,723	-	-	6,723	14,616	-	14,616
Magazine	850	-	-	850	151	-	151
	<b>60,701</b>	<b>-</b>	<b>-</b>	<b>60,701</b>	<b>79,361</b>	<b>-</b>	<b>79,361</b>
<b>3 (e) Other incoming resources</b>							
Sundry	6,839	-	-	6,839	2,091	-	2,091
Business Rates Refund	22,192	-	-	22,192	-	-	-
	<b>29,031</b>	<b>-</b>	<b>-</b>	<b>29,031</b>	<b>2,091</b>	<b>-</b>	<b>2,091</b>
<b>TOTAL INCOMING RESOURCES</b>	<b>561,880</b>	<b>11,995</b>	<b>105,748</b>	<b>679,623</b>	<b>593,756</b>	<b>753</b>	<b>594,509</b>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**  
**NOTES TO THE FINANCIAL ACTIVITIES**  
**For the year ended 31st December 2023**

**4. RESOURCES EXPENDED**

		Unrestricted Funds	Restricted Funds	2023	Unrestricted Funds	Restricted Funds	2022
		£	£	£	£	£	£
<b>4 (a)</b>	<b>Church Activities</b>						
	Missionary and Charitable Giving	14,199	-	14,199	18,288	-	18,288
	Specific Collections	-	478	478	-	753	753
		14,199	478	14,677	18,288	753	19,041
	Ministry						
	Diocesan Common Fund (incl charge for assistant clergy)	103,890	-	103,890	109,938	-	109,938
	Clergy & Parish assistant expenses	20	-	20	322	-	322
	Clergy Accommodation	2,209	-	2,209	21,329	-	21,329
	Salaries & Wages	31,827	-	31,827	30,639	-	30,639
	<b>Total Ministry</b>	137,946	-	137,946	162,228	-	162,228
	Church						
	Light, Heat, Insurance, Telephone etc	20,989	-	20,989	18,826	-	18,826
	Maintenance etc	16,647	31,627	48,274	15,728	2,639	18,367
	Major works/projects	-	-	-	-	-	-
	Churchyard	-	-	-	150	-	150
	<b>Total Church</b>	37,636	31,627	69,264	34,704	2,639	37,343
	Legal & Professional Fees	1,203	-	1,203	8,348	-	8,348
	Church Music						
	Director of Music	22,484	-	22,484	22,023	-	22,023
	Organists	7,611	-	7,611	5,200	-	5,200
	Choral & Organ Scholars	8,750	-	8,750	10,500	-	10,500
	Other Music Expenses	17,758	-	17,758	1,016	12,243	13,259
	Weddings (music, bellringers, marriage preparation etc)	2,998	-	2,998	21,089	-	21,089
	Funerals (music etc)	1,003	-	1,003	3,147	-	3,147
	Sanctuary	2,168	-	2,168	1,749	-	1,749
	Sundry						
	Baptism Expenses, groups etc	12,332	-	12,332	7,181	1,766	8,947
	Sundry (including service costs, bookstall etc)	10,902	-	10,902	3,899	-	3,899
	Social Events	4,867	-	4,867	5,001	-	5,001
		28,101	-	28,101	16,081	1,766	17,847
	<b>Total Church Activities</b>	<b>281,857</b>	<b>32,105</b>	<b>313,962</b>	<b>304,373</b>	<b>17,401</b>	<b>321,774</b>
<b>4 (b)</b>	<b>Activities for generating funds</b>						
	Church Hall						
	Light, Heat, Insurance, Telephone etc	10,546	-	10,546	10,759	-	10,759
	Rates	-	-	-	1	-	1
	General Maintenance etc	10,621	-	10,621	6,954	-	6,954
	Development Costs	-	50,250	50,250	60,123	-	60,123
	<b>Total Church Hall</b>	21,167	50,250	71,417	77,837	-	77,837
	Pryors Bank						
	Rent & Rates	34,562	-	34,562	27,631	-	27,631
	Light, Heat, Insurance, Telephone etc	4,819	-	4,819	4,787	-	4,787
	General Maintenance etc	11,302	-	11,302	5,736	-	5,736
	<b>Total Pryors Bank</b>	50,683	-	50,683	38,154	-	38,154
	Church Management and Administration						
	Bank Charges	976	-	976	965	-	965
	Depreciation	9,472	-	9,472	8,896	-	8,896
	Salaries	68,939	-	68,939	75,827	-	75,827
	Flat Expenses	50,284	-	50,284	1,111	-	1,111
	Office Expenses (postage, stationery, telephone etc)	25,975	-	25,975	36,602	-	36,602
	<b>Total Church Management &amp; Administration</b>	155,646	-	155,646	123,402	-	123,402
	<b>Total activities for generating funds</b>	<b>227,496</b>	<b>50,250</b>	<b>277,746</b>	<b>239,393</b>	<b>-</b>	<b>239,393</b>
<b>4 (c)</b>	<b>Other</b>						
	Governance Costs	3,000	-	3,000	2,850	-	2,850
	<b>TOTAL RESOURCES EXPENDED</b>	<b>512,353</b>	<b>82,355</b>	<b>594,708</b>	<b>546,617</b>	<b>17,401</b>	<b>564,018</b>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**For the year ended 31st December 2023**

5.		Ministry (incl Organists & Children's worker)	Office Staff	Total 2023	2022
5(a).	STAFF COSTS	£	£	£	£
	Wages & Salaries	46,749	54,225	100,974	104,360
	Social Security Costs	3,893	4,934	8,827	10,051
	Pension	910	998	1,908	2,105
	Other Staff Costs	10,370	8,782	19,152	17,173
		<u>61,922</u>	<u>60,159</u>	<u>130,861</u>	<u>133,689</u>

During the year the parish employed a parish manager, an administrator, a children's worker and an organist .  
There were no redundancy payments made during the year (2022 : nil)  
There are no employees who received total employee benefits (excluding employer pension costs) of more than £60,000 (2022 : none)  
The clergy were reimbursed expenses. An honorarium of £3,900 per annum was paid to a Premises Manager. (2022 : £3,900)  
The average number of employees calculated on a full time equivalent basis is 3.0 (2022 : 3.0)

**Defined Contribution Pension Plan**

The employer pays a fixed contribution of 3% of the employee's salary into a pension fund for the period that the employee is with the charity. The employee is required to make a minimum contribution of 5%. The charity is under no further obligation to make any extra payments, irrespective of how that pension funds performs.

5(b).	OPERATING LEASES		£ 2023	£ 2022
	Payments under operating leases	Current Year	41,388	41,067
		1 to 2 years	31,760	39,706
		2 to 5 years	19,500	22,400
		Over 5 years	-	-

The photocopiers used by the Parish Office are leased on an operating lease. This lease expires in February 2028  
The parish has a 2 year lease on the All Saints Fulham School Caretakers property to provide accommodation for the Associate Vicar, the lease ends in August 2024 and the house is currently rented out.

5(c).	Fees for Independent Examination (incl VAT)	£ 2023	£ 2022
	Fees for Accounting	2,000	1,850
		1,000	1,000

**6. FIXED ASSETS**

**6(a). Tangible**

	Leasehold land & buildings £	Hall fittings & equipment £	Church Equipment £	Total £
<b>Actual/Deemed Cost</b>				
Balance 1.1.2023	10,000	16,664	53,536	80,200
Additions	-	-	-	-
Balance 31.12.2023	<u>10,000</u>	<u>16,664</u>	<u>53,536</u>	<u>80,200</u>
<b>Depreciation</b>				
Balance 1.1.2023	10,000	16,664	28,211	54,875
Charge for the year (see note)	-	-	9,472	9,472
Balance 31.12.2023	<u>10,000</u>	<u>16,664</u>	<u>37,683</u>	<u>64,347</u>
<b>Net Book Value</b>				
Balance 1.1.2023	-	-	25,324	25,324
Balance 31.12.2023	<u>-</u>	<u>-</u>	<u>15,853</u>	<u>15,853</u>

Note : Depreciation charged in the accounts as follows :

	Unrestricted	Restricted	Total
Church Equipment	9,472	-	9,472
Total	<u>9,472</u>	<u>-</u>	<u>9,472</u>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**For the year ended 31st December 2023**

The land and buildings comprise the Church Hall, including the "Curates Flat", and the approach road.

The Church Hall is held on a 999 year lease granted on 17 July 1924 (registered number 301735). Under Financial Reporting Standard 102, tangible fixed assets shall initially be measured at historic cost. The PCC acknowledges its gratitude to the Parish Historian, Vernon Burgess, for establishing the historic cost of the Church Hall at £10,000 from an edition of the Fulham Chronicle published on 24 September 1926.

Financial Reporting Standard 102 does permit that fixed assets may be shown in the accounts at fair value, annually updated. The PCC notes, however, that the 999 year lease contains a Restrictive Covenant (Clause 18) "Not without the consent in writing of the Lessor [the Bishop of London] to use or permit the use of the Parish Hall or any other buildings that may during the said lease be erected on the demised premises for the purposes of carrying on of any kind of business or for any purpose other than the purposes of a Parish Hall for the said Parish of All Saints Fulham."

The PCC considers that there is no demand from anyone other than the PCC to use the Church Hall as a Parish Hall for All Saints' Fulham, and that the fair value of the Church Hall would therefore also be zero.

The current rebuilding cost of the Church Hall stated in the buildings insurance policy is £1,739,906.

The Vicarage and Vicarage Garden are not owned by the PCC, they are owned by the London Diocese.

Pryor's Bank is held by the PCC on a Licence to Occupy from the London Borough of Hammersmith and Fulham, determinable by either party at 1 month's Notice.

<b>6(b).</b>	<b>Investments (Unrestricted)</b>	<b>2023</b>	<b>2022</b>
		<b>£</b>	<b>£</b>
	Value 1st January 2023	187,899	212,843
	9101.02 units in the CBF Church of England Investment Fund (income shares) were purchased using funds at a cost of £92,510		
	Increase/(Decrease) in value during the year	17,832	(24,944)
	Value 31st December 2023	<u>205,731</u>	<u>187,899</u>

**7. ANALYSIS OF NET ASSETS BY FUND**

	Unrestricted Funds	Designated Funds	Restricted Funds	TOTAL	2022
	£	£	£	£	£
Fixed Assets	221,584	-	-	221,584	213,223
Current Assets	821,348	-	149,798	971,146	933,336
Current Liabilities	<u>(56,606)</u>	-	<u>36,896.83</u>	<u>(93,503)</u>	<u>(150,080)</u>
	<u>986,326</u>	-	<u>112,901</u>	<u>1,099,227</u>	<u>996,479</u>

**8. DEBTORS**

	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2023	2022
	£	£	£	£	£
Income Tax Recoverable	12,283	-	10,661	22,944	5,332
Prepayments	-	-	-	-	607
Other Debtors	<u>2,162</u>	-	<u>59,680</u>	<u>61,841</u>	<u>18,953</u>
Total	<u>14,445</u>	-	<u>70,341</u>	<u>84,785</u>	<u>24,892</u>

**9. SHORT TERM DEPOSITS**

Central Board of Finance	188,479	-	5,040	193,518	181,997
Shawbrook Bank	87,522	-	-	87,522	86,912
Redwood Bank	92,059	-	-	92,059	89,121
Nationwide Savings	<u>100,541</u>	-	-	<u>100,541</u>	<u>98,896</u>
	<u>468,601</u>	-	<u>5,040</u>	<u>473,640</u>	<u>456,926</u>

**10. CASH**

General Fund	<u>338,302</u>	-	<u>74,418</u>	<u>412,721</u>	<u>451,518</u>
	<u>338,302</u>	-	<u>74,418</u>	<u>412,721</u>	<u>451,518</u>

**11. LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR**

Accruals and trade creditors	20,418	-	-	20,418	7,798
Amounts owed to the London Diocesan Fund	14,256	-	-	14,256	45,967
Charity Payments to be made	-	-	36,897	36,897	58,047
Payroll (HMRC/NEST)	6,303	-	-	6,303	10,316
School House Deposit	3,230	-	-	3,230	-
Church Hall Deposits	<u>12,400</u>	-	-	<u>12,400</u>	<u>27,953</u>
Totals	<u>56,606</u>	-	<u>36,897</u>	<u>93,503</u>	<u>150,080</u>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
For the year ended 31st December 2023

**12. FUND DETAILS - MOVEMENTS IN YEAR**

	Balance at 01.01.23	Income	Expenditure	Transfers	Gains & (Losses)	Balance at 31.12.23
	£	£	£	£	£	£
<b>Unrestricted Funds</b>						
General Fund	956,610	561,880	(512,353)	(294,303)	17,832	729,666
<b>Total Unrestricted Funds per Balance Sheet</b>	<b>956,610</b>	<b>561,880</b>	<b>(512,353)</b>	<b>(294,303)</b>	<b>17,832</b>	<b>729,666</b>
<b>Designated Funds</b>						
Churchyard Reserve	10,964	-	-	(10,964)	-	-
Bridges for Refugees	6,630	-	-	(6,630)	-	-
Designated Hall Appeal Fund	-	11,995	-	275,000	-	286,995
<b>Total Designated Fund per Balance Sheet</b>	<b>17,594</b>	<b>11,995</b>	<b>-</b>	<b>257,406</b>	<b>-</b>	<b>286,995</b>
<b>Restricted Funds</b>						
Tower & Bells Reserve	10,520	168	-	-	-	10,688
Church Crenallation Repairs	-	31,627	(31,627)	-	-	-
Church Sound System & AV Equipment	-	9,351	-	-	-	9,351
Other Restricted funds	-	478	(478)	-	-	-
Appeal Fund	11,755	156	-	-	-	11,911
Hall Development Fund	-	63,969	(50,250)	-	-	13,719
Charity Funds	-	-	-	36,897	-	36,897
<b>Total Restricted Funds per Balance Sheet</b>	<b>22,275</b>	<b>105,749</b>	<b>(82,355)</b>	<b>36,897</b>	<b>-</b>	<b>82,566</b>
<b>Total Funds per Balance Sheet</b>	<b>996,479</b>	<b>679,625</b>	<b>(594,708)</b>	<b>-</b>	<b>17,832</b>	<b>1,099,227</b>

	Balance at 01.01.22	Income	Expenditure	Transfers	Gains & (Losses)	Balance at 31.12.22
	£	£	£	£	£	£
<b>Unrestricted Funds</b>						
General Fund	629,568	593,756	(546,617)	304,847	(24,944)	956,610
Mary Brewin	285,872	-	-	(285,872)	-	-
Churchyard Reserve	10,964	-	-	(10,964)	-	-
Hall Repair Reserve	18,400	-	-	(18,400)	-	-
<b>Total Unrestricted Funds per Balance Sheet</b>	<b>944,804</b>	<b>593,756</b>	<b>(546,617)</b>	<b>(10,389)</b>	<b>(24,944)</b>	<b>956,610</b>
<b>Designated Funds</b>						
Churchyard Reserve	-	-	-	10,964	-	10,964
Bridges for Refugees	4,160	-	-	2,470	-	6,630
<b>Total Designated Fund per Balance Sheet</b>	<b>4,160</b>	<b>-</b>	<b>-</b>	<b>13,434</b>	<b>-</b>	<b>17,594</b>
<b>Restricted Funds</b>						
Tower & Bells Reserve	12,928	-	(2,639)	231	-	10,520
Tomb Restoration Fund	3,300	-	-	(3,300)	-	-
Missal Fund	295	-	-	(295)	-	-
Preb Hawes Fund	79	-	-	(79)	-	-
Wilson Grave Fund	71	-	-	(71)	-	-
Music Fund	12,243	-	(12,243)	-	-	-
Lady Chapel Chair Fund	2,744	-	-	(2,744)	-	-
Font Fund	130	-	-	(130)	-	-
Childrens Group	1,766	-	(1,766)	-	-	-
Bridges for Refugees (Restricted)	2,470	-	-	(2,470)	-	-
Other Restricted funds	450	753	(753)	(450)	-	-
Appeal Fund	5,260	-	-	6,495	-	11,755
Bellringers Fund	231	-	-	(231)	-	-
<b>Total Restricted Funds per Balance Sheet</b>	<b>41,967</b>	<b>753</b>	<b>(17,401)</b>	<b>(3,044)</b>	<b>-</b>	<b>22,275</b>
<b>Total Funds per Balance Sheet</b>	<b>990,931</b>	<b>594,509</b>	<b>(564,018)</b>	<b>-</b>	<b>(24,944)</b>	<b>996,479</b>

Details of Redundant Designated and Restricted Funds can be viewed in the previous year's accounts.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**  
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**12. FUND DETAILS - MOVEMENTS IN YEAR (cont)**

<u>Fund</u>	<u>Description</u>
General Fund	General All Saints Funds
Churchyard Reserve	This Fund, created before 2002 was for many years shown as a General Fund. The date it was created cannot be ascertained from a review of PCC Minutes covering 20 years but, as the PCC can only have one General Fund, this fund is reclassified as a Designated Fund. The PCC un-designated the funds in 2023 as the Churchyard repairs are the responsibility of the London Borough of Hammersmith & Fulham. The funds were transferred to the general fund.
Bridges for Refugees	The PCC held both a Designated Fund and a Restricted Fund for this project, set up on 2019. As the project could not go forward, the PCC un-designated the funds in 2023 and a transfer was made to the general funds of the church.
Designated Hall Appeal	The PCC designated a sum of £275,000 from a Legacy to the Hall Appeal.
<u>Tower &amp; Bells Reserve</u>	Set up in 2012 as part of the project to rebuild the tower and re-hang the bells. The balance is held to cover additional works in order to make good deficiencies in the original specification relating to drainage which are expected to cost approximately £20,000.
Appeals Fund	This fund was created before 2002 but has had the same balance since 2006. In the year the balances of small sundry Restricted Funds were transferred in this Fund. It will be used to defray costs of special items of church expenditure
Hall Development Fund	The fund was created for the redevelopment of the Church Hall.
Charity Funds	The full list of Charities and the amounts owed to the respective charity is detailed in Note 17.

**13. RELATED PARTY TRANSACTIONS**

The trustees neither received nor waived any remuneration during the year (2021 : nil)  
The charity does not have any key management personnel.  
The reimbursement of trustees expenses is as follows:

	<b>2023</b>	<b>2022</b>	<b>2023</b>	<b>2022</b>
	<b>Number</b>	<b>Number</b>	<b>£</b>	<b>£</b>
Travel	3	3	2,209	21,329
Accommodation *	1	1	20	322
Other				

Accommodation expenditure is made up of the costs associated with the vicarage (Vicar), the flat (Curate) and the rental of a property and associated utilities for the Associate Vicar.

		<u>2023</u>	<u>2022</u>
Church Houses Trust	The PCC received a donation for the Crenellations repairs The Vicar and Church Wardens are Trustees	31,627	18,702
Vicar's Discretionary Fund	The Vicar controls this fund. Donations from the VDF to All Saints totalled		722

**14. CONTROL RELATIONSHIP**

The charity is controlled by the trustees meeting together.

**15. FINANCIAL INSTRUMENTS**

The carrying amounts of the charity's financial instruments are as follows:

	<u>£</u>	<u>£</u>
	<b>2023</b>	<b>2022</b>
<b>Financial Assets</b>		
Fixed asset listed investments (note 5b)	205,731	187,899
Cash	412,721	451,518
Short Term Deposits	473,640	456,926
Financial assets measured at amortised cost		
Trade debtors	22,944	5,332
Other debtors	61,839	18,953
<b>Total Financial Assets</b>	<u>1,176,875</u>	<u>1,120,628</u>
<b>Financial Liabilities</b>		
Financial Liabilities measured at amortised cost		
Trade creditors	17,188	7,798
Other creditors	12,400	27,953
<b>Total Financial Liabilities</b>	<u>29,588</u>	<u>35,751</u>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
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**16. ANALYSIS OF GRANTS**

	<u>Grants to</u> <u>Intitutions</u>	<u>Grants to</u> <u>Intitutions</u>
	£	£
Approved Donations to Charitable Organisations By All Saints Fulham		
BEST (Befriending and Support team for Foreign Nationals HMP Wandsworth)	750	1,000
Brain Tumour Charity		1,300
Prisoners Abroad.Org		300
Age UK		700
LBHF Food Bank	350	700
United Society Partners Gospel		700
Khanya		1,000
Glass Door Homeless Charity	1,000	1,000
Centre for Women's Justice		500
Friends of Amasango		1,200
Youth Ministry in Communion	850	1,000
Fulhm Good Neighbour	750	1,000
Red Cross	750	5,000
DEC Turkey Appeal	1,000	
Malawi Music Fund	1,000	
Parkinsons UK	250	
Matthew Trust	250	
Leprosy Mission	1,000	
Inclusive Church Network	750	
Heart of Asia	350	
Mission Aviation Fellowship	350	
CALM	750	
Kids for Kids	350	
	<u>10,500</u>	
<b>Restricted Collections</b>		
MacMillian	275	
Poppy Appeal	20	
The Children Society	118	
London Open Gardens Trust	65	
	<u>478</u>	
	<u>10,978</u>	<u>15,400</u>

\* The above approved grants do not costs incurred providing lunches at Pryors Bank for the homeless.(£3,698.99) these costs are included in Note 4a.

**17. Payments due to Charities**

	<u>2023</u>
Action Aid	536
All Saints School	500
ALMA	1,500
Battersea Cats & Dogs Home	821
Bishop's Discretionary Fund	1,595
Bowel Cancer UK	1,271
British Heart Foundation	952
British Legion	231
Christian Aid	500
Combat Stress	2,000
Compassion for World Faming	43
Cruse Bereavement Support	135
David Nott Foundation	250
Disaster Emergency Committtee Appeal	403
Friends of Amasango	3,250
Fulham Good Neighbour	492
Glass Door	3,499
Great Ormond Street Hospital	210
H & F Mayor's charity	287
Harry Matthews Bowl Transplant Trust	500
Heart of Asia	129
Help for Heroes	10
Ken Saro Wiwa Foundation	1,231
LBHF Food Bank	960
Leprosy Mission	110
London Cycling Campaign	100
MacMillian	947
Medicin San Frontiers	423
Moot Community	500
Mothers to Be	500
New Bridge Foundation	1,000
Pancreatic Cancer	431
Red Cross	750
Royal Marsden	570
Save the Children	246
Shelter	144
St Augustines/Viana	3,020
St Helena's Hospice	245
St Michael's Cornwall	555
Syrian Refugee Support	3,436
Upper Room	982
Vicar's Discretionary Fund	1,112
Youthscape	170
	<u>36,547</u>
<b>Total</b>	

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# Accounts

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Registered Charity Number: 1130273

**THE PAROCHIAL CHURCH COUNCIL OF THE  
ECCLESIASTICAL PARISH OF ALL SAINTS FULHAM  
TRUSTEES REPORT AND ACCOUNTS  
FOR THE YEAR ENDED 31 DECEMBER 2022**



**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
FULHAM**

**PAROCHIAL CHURCH COUNCIL REPORT OF THE TRUSTEES  
FOR THE YEAR ENDING 31 DECEMBER 2022**

**Legal and Administrative Information**

<b>Status:</b>	The PCC is a registered charity, number 1130273
<b>Legal Form :</b>	The charity is a registered charity in England constituted under the governing document.
<b>Governing document :</b>	The Church Representation Rules and the Parochial Church Councils (Powers) Measure
<b>Operational address :</b>	All Saints Church Fulham Pryors Bank, Bishop's Park, London SW6 3LA
<b>Bankers :</b>	NatWest Plc; CAF Bank Ltd
<b>Independent Examiner :</b>	Robert Ashdown, ICAEW 75 Brookville Rd, London SW6 7BH

**Administrative**

Each member of the Parochial Church Council is elected by the members of the congregation of All Saints present at the Annual Parochial Church Meeting. Together with the clergy, they form an executive committee to promote the whole mission of the church in its parish: pastoral, evangelistic, social and ecumenical.

**Membership**

The PCC is constituted in accordance with Church Representation Rules. Members of the PCC are either elected by the Annual Parochial Church Meeting (APCM) for a three-year term or serve by virtue either of the position they hold or of election to the Hammersmith and Fulham Deanery Synod. Since the 2022 APCM the following have served as members of the PCC:

<b>Incumbent</b>	Rev'd. Penny Seabrook
<b>Associate Vicar</b>	Revd Guy Hewitt, licensed June 15 <sup>th</sup> 2022, resigned 30 <sup>th</sup> November, 2022
<b>Associate Priests</b>	Revd Debo Adelaja and Revd Jonathan McNeaney, fixed term contracts expired May 1 <sup>st</sup> , 2023
<b>Curate</b>	Rev'd George Meyrick
<b>Churchwarden</b>	Laura Auckland (from Sept 2020) Paul Hall (elected warden APCM May 2021)

**Elected PCC Members (including members \* elected to Deanery Synod):**

**(from APCM 2020 to APCM 2023)**

John Clarke\*, Elisabeth Green, Paul Hall, Frances Tweed-Clarke\*

**(from APCM 2021 to APCM 2024)**

Edward Fryer, Ann Lusmore, Paul McCarroll, Joanna Northridge, Tom Quy

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
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**PAROCHIAL CHURCH COUNCIL REPORT OF THE TRUSTEES  
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**(from APCM 2022 to APCM 2025)**

Vernon Burgess, Amanda Burton, Gemma Cox, James Dean, Emily Richardson, Ian Ritchie

**Co-opted Members:**

Licensed Lay Minister	Mary Tweedie
Hon Treasurer	Donald Johnson
Hon Secretary	Laura Neilson

The PCC met on eight occasions in 2022: In February, twice in April, May, June, September, November and December.

**Duty Wardens:** Jonny Briggs, Amanda Burton, Kathryn McDowell, Hamish McNair, Cat McNair, Frances Tweed-Clarke. They do not have to serve as PCC members and the PCC is grateful to them for their many contributions.

**Committees**

**The Standing Committee** is constituted of the following Parish officials ex officio: the Clergy, the Churchwardens and the Hon. Treasurer or Chair of Finance and elected lay representative from PCC, Ian Ritchie. It is clerked by Carolyn Lee.

**PCC Subcommittees**

The following parishioners chaired committees of the Parish in 2022:

Buildings Advisory Group	Jeremy Fawcett
Communications	Emily Richardson
Finance	Robert Fryer
Planned Giving	Lewis Nolan
Heritage and Church History	Vernon Burgess, with Bobbie Travis overseeing historical research
Missions and Charities	Jill Wordley
Music Business	Rachel de Mestre
Children and Young Persons	Catherine Shaw
Hall Development Project	John Barrett
Safeguarding Officer	Polly Fryer
Children's Champion	Catherine Shaw
Health and Safety Officer	Matt Lord

**Deanery Synod**

Deanery Synod members are elected for a three year term; which comes to an end this year, 30<sup>th</sup> June 2023. All Saints is entitled to elect 6 representatives, for the next three year term, starting 1 July 2023 ending 30<sup>th</sup> June 2026.

Current members can stand again, if they so wish, but must be re-elected at the APCM in 2023. Anyone who is on the electoral roll of All Saints, can nominate or second someone to serve on Deanery Synod, but must use the form for this purpose, which can be found in church. The election will be held on 19<sup>th</sup> May, in church. PCC members can serve on both bodies, but their term of office at Deanery Synod will expire at the end of the three year Synodical term, rather than at the end of their PCC term, which may coincide, or be shorter.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
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**PAROCHIAL CHURCH COUNCIL REPORT OF THE TRUSTEES  
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The APCM can choose to define the number of consecutive terms, appropriate to the election of their deanery synod representatives, but must pass a resolution to this effect under the 2022 Edition of Rules for Synodical Governance.

**Risk register**

The PCC conducted a review of the major risks to which the church is exposed, identifying the types of risks, potential impact, likelihood of occurrence and means of mitigation, and is satisfied that appropriate procedures and controls are in place.

**Safeguarding**

Polly Fryer is now the safeguarding officer appointed September 2022. Three issues of concern were referred to the Diocesan Safeguarding team during the year, no further action required on any of these from All Saints Fulham.

**Training**

PCC have been asked to complete the basic and foundation safeguarding training Two PCC members are still to complete this.

**Children's activities.** All volunteers and paid workers have now had DBS checks, and appropriate training.

**Clergy.** This is the responsibility of the diocese. Clergy are required to update their safeguarding training every three years.

**Paid employees.** In progress

**Church attendance and Electoral Roll**

At 31 December 2022 there were 442 parishioners on the Church Electoral Roll, of whom 88 were resident within the parish and 354 were resident outside the parish.

During 2022 at All Saints Fulham there were

Weddings & blessings:	23 (relative to 17 in 2021)
Baptisms:	47 (2021, 48)
Admission to Holy Communion:	9
Confirmation:	4
Funerals and Memorial Services:	21 (24 in 2021)

Some baptisms were those re-arranged from 2021 that had been postponed due to Covid, and there was some minor ongoing disruption to plans throughout 2022.

Weddings in 2022 were frequently on Fridays – many rearranged from 2021 and with no Saturday availability at reception venues it meant Fridays became a more regular feature.

Funerals to note – Constance Halford-Thompson (Spratt) and the memorial service for Susan Doughty whose funeral was during Covid.

The confirmation service this year was conducted by The Right Revd Jonathan Meyrick, Honorary Assistant Bishop in the Dioceses of Oxford and Peterborough, former Bishop of Lynn.

# THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM

## PAROCHIAL CHURCH COUNCIL REPORT OF THE TRUSTEES FOR THE YEAR ENDING 31 DECEMBER 2022

### Aim and purpose

All Saints Parochial Church Council (PCC) together with the clergy, form an executive committee to promote the whole mission of the church in its parish: pastoral, evangelistic, social and ecumenical.

The PCC shares the privileges and responsibility of making certain decisions with the incumbent, Revd Penny Seabrook. Laura Auckland and Paul Hall served as Church Wardens throughout the year.

When planning activities, the incumbent, wardens and PCC have considered the Charity Commission's guidance on public benefit and the specific guidance regarding charities and the advancement of religion. In particular, we endeavour to enable ordinary people to live out their faith as part of our parish community through:

1. Worship and prayer
2. Provision of pastoral care
3. Missionary and outreach work

### Meetings

All regular PCC meetings were held in person during the year, but those unable to attend because out of London at the time were given the option of joining by zoom.

### Worship and Prayer

Legal restrictions on social contact in the UK were lifted in July 2021, but average Sunday attendance figures relative to those pre-pandemic in 2019 are down by c.25%. The 8am congregation being about 20, 9.30 am 100+ (50:50 adult: child), 10.30, 100 and 6pm, less predictable, but between 30-40 for regular evensong, and up to 80 or more, for special evening services. Significantly more come to celebrate Festivals; when the number attending over the course of the day rises as the figures below demonstrate. The exceptions to this rule coincide with school holidays.

Easter Day: 483

Pentecost: 223 (coincided with half term)

Harvest: 266

All Saints: 242 (coincided with half term)

Advent Sunday: 318

Christmas Eve: 861 (2 crib services/midnight mass)

Christmas Day: 363

Epiphany: 421

Candlemas: 320

Mothering Sunday: 326

Palm Sunday: 286 (school holidays)

During the year we also celebrated the Queens Platinum Jubilee, and mourned Her Majesty's death in September by running two special services that drew 457 to church. Many others dropped into All Saints in the days before the State Funeral, to sign the book of condolence.

We continue to host carol services for BTRC, Maggies, and the Brain Tumour charities, which in December brought 1500 to church; adding to the 1000 young people from All Saints Primary and Lady Margarets School who attended school Eucharists at All Saints in the month before Christmas and the 60 or so young children, who came to Messy Church to see Father Christmas and later sing carols in the churchyard with brass band and choir, which despite the cold, attracted 400.

Other 'one off' services included the Blessing of Allotments on Rogation Day in May, Dedication Sunday, the Pet Blessing in October, Requiem Mass for All Souls and the Civic Service for Remembrance in November, a Christingle service in January and termly Three Choir Evensongs.

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This list is not exhaustive, but gives a taste of a church that remains in good heart, despite the challenges of Covid, so we must pray that time will heal the numbers if we continue to place our time and faith in worship as we have done, throughout the pandemic.

That prayer is aided by those who meet in the Lady Chapel on a Saturday, to pray for the ministry and mission of All Saints, now alternating on a monthly basis, with the newly introduced Contemplative Prayer Group led by Mary Tweedie. Also by our intercessors, and those who pray as requested by people who ring the Prayer Mobile.

Study Groups year round and during Lent: Three groups have met regularly throughout the year for discussion, bible study or Lectio Divina but during Lent, additional courses have been run on Thomas Merton, matters surrounding Death, a beginners introduction to the Bible, and the story of the Israelites time in the wilderness.

**Pastoral care and outreach**

Thanks to the generosity of a particular donor and the upbeat, determined efforts of the team who cook and serve lunches in Pryor's Bank, no one need fear hunger on Thursdays. Instead, they get a warm welcome, a hot meal and enough cake and fruit to keep them going, as well as a great Christmas dinner with all the trimmings, subsidized in part by Fred, who runs the burger stall when there is a match at Craven Cottage. This is not only a great example of care for those who are living on the margins, but also a focus for corporate endeavour that enables non-church goers to play their part in serving the local community. We hope in due course, that by providing space in the refurbished church hall for a Glass Door overnight shelter, once a week during the coldest months of the year, we will be able to build on the same model of pastoral care, sharing meals and creating hubs of friendship that make a real difference to the quality of our communal life.

The ever-faithful Parish Visiting team continues to meet once a month, to help prepare families for baptism, welcome those attending a wedding or marriage blessing at All Saints, and ensure that those who are home-bound are not forgotten in prayer, or in person. This is a labour of love, much appreciated both by clergy and those on the receiving end, but also a privileged way of expressing pastoral care for people as they negotiate the big milestones of birth, marriage, and becoming dependent on others. Please speak to Revds Penny or George, if you would like to become involved in this way.

There are also other, less formal ways of serving those we know, and don't know. By joining the coffee or Wednesday lunch rota; helping to build the fire on Bonfire Night, or catering for special services in the run up to Christmas. By serving at the bar run during Music By the Bridge Concerts, or on the Shrove Tuesday Quiz night; minding the donkey on Palm Sunday, or 'church sitting' at weekends; arranging flowers for festivals, putting up bunting for parties, or bidding generously – as many did, at last year's Beer and Hymnathon, run by the Choir.

Those in need of a listening ear are welcome to contact the clergy for a chat and/or information about where specific types of help can be found. Please also contact the office if you are concerned about anyone's welfare so that we can pray, or act, according to need.

**Clerical staffing**

Revd Jonathan MacNeaney and Revd Debo Adelaja both moved on in May 2022, when Debo became the Associate Vicar of All Saints Loughborough and Jonathan took time out, to look after the children when his wife resumed her training as an NHS doctor. He has since been appointed Vicar of St Mary and St John the Divine in Balham.

Revd Guy Hewitt joined All Saints as Associate Vicar in June but was quickly picked up and appointed Director of Racial Justice for the national church, giving notice in September, to start in that role in November. Although we moved quickly to fill the vacancy, in the event, we were not able to appoint first time round but did so

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**PAROCHIAL CHURCH COUNCIL REPORT OF THE TRUSTEES  
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successfully, by advertising for a second time in the Spring. On that occasion, interviewing four good candidates, before appointing Revd George Meyrick to the post.

George Meyrick will become Associate Vicar when he completes his curacy in June, so please earmark Dedication Sunday, 2<sup>nd</sup> July, for a service to celebrate his appointment. We are delighted that he, Rachel, Izzy, Ginny, and Tally will remain at the heart of mission and ministry at All Saints going forward.

*Revd Penny Seabrook, Vicar*

**Churchwardens Report.**

It has been an eventful 12 months. The joy of the Platinum Jubilee, followed, all too soon by sadness and solemnity on the death of Queen Elizabeth II. A churchwarden's tenure is not always marked with such significant and historic events: usually the annual report is more focused on finances, buildings and safety. But both occasions were a reminder to the churchwardens of the significant role ASF has in the local community. It provided a place to celebrate and a place to find solace. Thank you to the team of clergy, staff, choir, bell-ringers and volunteers who made these two very different events so well-received, in addition to providing the usual yearly church life programme.

*Laura Auckland and Paul Hall  
Church Wardens.*

**School Ministry**

Our links with All Saints CE Primary, where Revd George is a governor, link governor for RE and a member of the group preparing for the next SIAMS inspection and Lady Margaret School where Revd Penny chairs the governing body, remain strong. George Meyrick has led assemblies across all years at LMS, and shares the weekly assembly rota at ASS, with Penny and Father Ross. This includes two eucharistic services a term, one in school, and one in church, and is supplemented by Godly play, or class visits, organized by Julia Chittell, who also runs activities for all children, on a day set aside for supporting Christian Aid week.

We began renting School House, which used to be the school caretaker's house, from All Saints CE Primary this year to accommodate Guy Hewitt, as Associate Vicar, and enhance the links between church and school. Since his move, the house has been let on a short-term tenancy to a couple who are between houses, but formerly had a grandchild at ASS.

**Youth Ministry In Communion**

All Saints continues to work with this initiative with the aim to reach out to teenagers from a sacramental background, in the Kensington Episcopal area, gathering young people from similar parishes across southwest London. Revd Penny serves on the management group and Revd George on the working group. All Saints held a successful summer event again this year, with BBQ, bungie run, giant Sumo wrestling suits, craft, badminton, popcorn machine and the curate celebrated the Eucharist in the Vicarage Garden, where over 60 young people came to receive the sacrament or a blessing. There were with two more events at neighbouring parishes in September and March. George Meyrick and Julia Chittell took a group of our secondary school aged youth to both events. All Saints Mission and Charities donated £800 to the charity.

**Parents Home Group**

In January 2022 a new group of about twelve parents started to meet twice a month on Saturday mornings in the Curate's Flat for coffee, fellowship and space to think about their own faith, while Julia Chittell ran a session with their children in the Middle Room. They read several books over the year, but the group has taken a break for the term and plans to restart after Easter 2023.

*Revd George Meyrick, Curate*

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**Children and young families**

2022 proved to be another challenging but wonderful year for the children and families of All Saints.

**The wider community:** We had another successful Summer Club, thanks to the generosity of our church community 'Pop-up Godparent' and the charities DEBK (Dr Edwards and Bishop King) and Daisy Trust. This made us realise that the need was even greater now not only for carers to have an affordable safe space to send their children, but also to have a rather unique small, accessible and inclusive club, so we set about running half term clubs as well. These are not run by sponsorship, but by the goodwill of the church, having faith in us. Fortunately, we have managed to break more or less even each time, putting no more financial strain on the church. All clubs were attended by a very diverse group of children, who came together and found a place where they could just be.

Our mid-week playgroups moved to Pryor's bank in September, to make way for hall refurbishment and cut down on winter heating costs. Clearly the visibility has paid off, as we are now reaching a much wider group in the community and found ourselves full most mornings.

**The Church community:** 2022 was a great year for fresh expressions, after starting Messy Christmas St. Nicholas weekend in 2021, we expanded these experiences to Mothering Sunday Messy craft incorporating the tradition of posy making and had a Messy Easter session before the Good Friday family service. We hope to include more of these sessions in 2023.

Our young leaders carried on thriving, and we found YMIC project to be an excellent way to stay connected with the young people after secondary school age.

It was great to see our young people start to come back into church life, volunteering for Duke of Edinburgh awards in Sunday club leadership, technology and half term clubs, the impact of their good role modelling has been the talk of many parents.

The Children and family committee started to think of ways to fundraise and give back, and out of this came a very successful Church shelter sleepover for 25 young people, raising over £3,500 for Glassdoor homeless charity.

**School community:** Julia Chittell, the children and family worker, resumed Godly play sessions in All Saints school, to enrich the school's Religious education, and this has been very successful with the classes who have taken it up. We also saw the return of a full Christian aid activity day led by Julia and George, it was based on helping those in conflict, and the theme was Ukraine. This was so successful they have been invited back to organise 2023 Christian Aid Day! Space has been our biggest challenge in 2022, so we look forward to returning to the church hall, and being able to improve our groups and expand our community work in fit for purpose surrounds.

*Catherine Shaw  
Chair of Children and young people's committee*

**Music**

The parish choir has continued to grow back from the setbacks of Covid. We had another admission of choral scholars this September who have really settled in well and become part of the team; we also welcomed back former bass scholar Elliott Park as our first ever conducting (and composition) scholar. In addition I am delighted that we have several new members of the choir general, which has really lifted the choir; it feels like we are making great progress in the right direction.

In February 2023 we were sad to say goodbye to Matthew Burgess, one of our two Assistant Organists who is moving on to new challenges. We are currently advertising for a new Assistant Organist, and Emma Howarth continues to play for us, as do occasionally former organ scholars.

Lots to report in 2022-23, all adding to the rich choral life of the parish and beyond, with much effort put in by the choir, giving up much of their free time each week in their dedicated (and freely given) time to the church.

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A choir tour to St David's Cathedral in July 2022, a weekend at Southwark Cathedral in October 2022, singing under the 'Gaia' installation. Choir workshops with Martin Neary, singing music he has commissioned over the years, and with Andrew Nethsingha, new DoM at Westminster Abbey. Joint services with The Three Choirs in Chelsea, Fulham and Kensington; and two joint Evensongs with St John's, Fulham and former organ scholar Domenico Gioffre.

New commissions, many by members of the choir – we are currently raising funds to commission a new jazz mass setting. Memorable services throughout the year, sometimes with trumpet, brass ensemble, harp (Britten *Ceremony of Carols*) and Northumbrian smallpipes, no less, played by Elliott, and igniting much interest in the folk world. And of course a wonderful Beer-and-Hymnathon to raise much-needed funds for music at the church.

JASS goes from strength to strength in its joyful way with Sam Poppleton at the helm and is always open to new singers who are after a fun time singing. Also the new 'Singing with Sam' whose singers enjoy their Monday afternoons with him greatly.

Anna Boucher continues to curate the much appreciated Music by the Bridge concerts, but – like the back of house team who've faithfully run the bar and handed out programmes for the past ten years, has long deserved a break from the time commitments that go with the job. So this year, Jonathan Wikeley, Ian Ritchie and Rachel De Mestre in particular, have worked hard to recruit others to share the burden – successfully thus far.

*Jonathan Wikeley,  
Director of Music*

### **Buildings**

Buildings projects this year have included significant improvements, as well as expected maintenance.

Church: A much improved sound system has been installed providing good quality, reliable sound for the clergy and choir, enjoyed by those in church and listening in from elsewhere. The sound system works in tandem with the recently installed livestreaming equipment. This provides church with high quality streaming/AV capabilities for our regular services, and hopefully will benefit other services in the future. An AV team has come together to master the operation of this user-friendly equipment. The completion of the AV project plans for a discrete projector and retractable screen. Our last quinquennial report noted the need for repair/refurbishment of the crenellations on the south side of the nave. It is good to be able to say that this work is now complete. Future projects include improving drainage to our only church loo which is currently very costly to continually unblock, and completing the drainage to the tower loo.

Church Hall: We continue to work well with our tenants, the Mandarin Ducklings nursery. With a tenant in place, we have been able to focus on the remainder of the building, comprising the main hall, the middle room (to become office space) and the proposed flat in the roof space. We are grateful to the committee overseeing the refurbishment for their time, energy and expertise and are pleased to say that we have received planning consent for the proposed opening up of the Hall onto the paddock and creation of the new flat. Sketches can be found at the back of church. The PCC has voted that a fund should be available to the hall committee for initial planning and design costs. Our hall has been on pause for many years and, although there is much work to be done and much funding to be found, it is good to see this positive step forward with the aim of having a beautiful, fit for purpose hall, for the benefit our congregation and the wider community within the next few years.

Pryor's Bank: the church office continues to struggle on in the much-dilapidated Pryor's Bank pavilion. Thoughts and discussion around its future are on-going.

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The critical checks, certifications and maintenance required to run these three buildings is costly and results in an ominous figure to find each year just to stay open. Every year we are more indebted to Hilary Charlewood who manages our buildings and keep costs within budget and disasters at bay, as well as giving her own time to the larger projects.

The new AV equipment and crenellations refurbishment projects would not have been possible without funding from the historic association, Fulham Church Houses & Church Acres. We are grateful for its support.

*Laura Auckland, Church Warden*

**What happens in our buildings?**

It may be a surprise to learn of the wide variety of fun activities happening in our buildings during a regular week. Some for commercial gain, others are run by volunteers for the benefit of the community. Our church hall and paddock seem to be the most popular spots in town for children's birthday parties, and we let out the hall regularly for these, as well as being absolutely ideal for dog agility and puppy training classes that are run by the well known dog trainer Richard Grant. Brownies and Guides love earning their badges and learning new skills in the evenings in the hall, and then of course the Middle Room is home to the bee keepers during their season. Baptism and marriage preparation classes, Confirmation and First Holy Communion classes and of our PCC meetings and Lent courses all contest for available meeting space. It's quite busy over there!

In Pryors Bank, aside from the small issue of the operations of the parish office, there are exercise classes for the over 60's run by Open Age and, once a week, cooked lunches for those in need of a bit of company and a home cooked meal. A singing group meet here every week, and Aphasia meet in our Church and help people recover speech after a stroke. The Stringnote Academy teach music to young children in Pryors Bank, and a weekly yoga class takes place here too. What would we do without the help of the Community Payback team who arrive on Saturday mornings and sweep the Churchyard and clear the debris when the squirrels have attacked the office bins?!

We hope that once our hall is renovated the scope of activities will widen and we will be able to host groups more comfortably.

*Tina Ellis, Parish Manager*

**Communications Committee**

George is now representing the Clergy, having replaced Jonathan, and So-Jin Holohan has also joined to bring our membership up to 8. Nicky Thomson took over the role of Chair from Christina Thomas at end of the Summer.

**The Parish Magazine** continues to go from strength to strength, largely due to Paul McCarroll and So-Jin's (layout) enormous efforts. We are hoping to include advertising as a regular feature in the magazine with the ultimate aim of covering printing costs. The Christmas edition contained a half page advert raising £75. The office prints between 120-130 copies for each issue, 60-75% A4 size, 25-40% A5.

**Website** Christina continues to manage the website from Winchester but is gradually handing this over to Emily Richardson. Christina has produced a 'How To...' guide to help ease the changeover. Many of the images in the Website have been updated recently; some photos were over 10 years old. The Music page still needs a new Bell Ringers group photo (Nicky is in communication with the Tower Captain) plus the homepage carousel would benefit from some new shots. The latter is always an ongoing process. The website is delivered via Church 123.

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**Weekly Email** Emily streamlined the contents of the WEM, with priority now given to upcoming events and a 'Photo of the Week' feature added. She is reviewing the email platform used as Mailchimp is now requiring subscriptions. We currently have 552 recipients with approximately 60% of our messages opened.

**Social Media** Again, this is managed by Emily. We now have 645 followers on Instagram with new posts made once or twice a week, depending on the time of year. Facebook has 909 followers with a similar number of weekly posts, plus the live streams.

**Live streaming** The 10:30 service and Evensong are now streamed online. There is a core group of volunteers who have set up a WhatsApp group (Mike Dudgeon, Ed Fryer, Jess Armstrong, Amanda Burton, Nicholas Young and Will George) and operate the equipment on a rota basis. The system can run on a fixed shot but it is possible to film from different cameras and perspectives when operated by a trained individual. The new system is settling down and working well, with the music sounding very good indeed via YouTube, according to our Director of Music. Videos are averaging 50-90 views each, 497 views in the last 28 days with 27 new subscribers. Plans to have a projector and screen installed have been delayed due to the weight of the equipment requiring a structural engineer but this will eventually broaden what we can offer as a church and hopefully draw more in.

**Publicity** Nicky has been producing, via InDesign, church A2 posters advertising events, including Music By The Bridge. All now have a common format. These are now professionally printed by local firm, Oasis. A Church Newcomers leaflet has been designed and these are now available at the back of church. The Parish Profile document has also been revised.

**Photography** A WhatsApp group has been set up for regular photography contributors (Nicky, Mike, Claire Shirley, Jess Armstrong, Julia Chittel) to share images with the church office, Emily, Christina and Paul. This has made choosing images for the magazine, WEM, Instagram and website much easier.

The committee met six times in the year to April 2022. Our aim at each meeting was to review the running of each of our channels of communication and to explore new ones. What follows is not exhaustive but reflects the main points of discussion for the year

**Parish magazine:** under Paul McCarroll's editorship this goes from strength to strength in terms of spread of articles and relevance. It has been agreed that new and more lay writers (i.e. not clergy) need to be found.

**Social media:** this continues under the guidance of Emily Richardson on the main platforms of Facebook, Instagram and Twitter. We would like to have a presence on TikTok, but lack the person with the enthusiasm to carry this through. We considered LinkedIn as a means to have a presence in a place where young professionals are but have taken this no further as yet.

**Weekly email and vicar's letters:** the vicar's letter is now sent occasionally rather than regularly, the weekly email remains our main means of communication.

**Website:** the pandemic heralded a time of change for the website. Much of the information became out of date or irrelevant quickly and the need for up-to-date information now requires weekly updating (rather than daily). As time goes on the pace of updating is slowing, the website has been rationalised and pruned.

# THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM

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### **Missions and Charities**

The Missions and Charities Committee continued to meet in person and virtually throughout 2022 to consider nominations of charities from members of the congregation and to respond to any urgent needs. Our budget is based on 5% of the receipts of Planned Giving from the previous year. The Committee generally prefers to support local charities, or those with strong links to members of the congregation, as we feel that this is where our limited funding can make a difference. We continued to take a special interest in organisations and groups which had been particularly badly affected by Covid in deciding which charities to support. The full list of charitable donations recommended by Missions and Charities and approved by the PCC during 2022 can be found in note in the accounts.

Shortly after the Committee's first meeting in the year, the invasion of Ukraine took place and All Saints was able to respond quickly to make a donation to the Disasters Emergency Committee's humanitarian appeal for Ukraine, [as well as supporting other initiatives to send aid to Ukraine within the diocese]. At the end of the year, our Christmas Appeal was to help keep Ukraine warm and healthy and half of the monetary donations made went towards the Red Cross Appeal for Ukraine.

At the end of the year Caroline Cooke handed over as Chair to Jill Wordley, though will remain as a member. Polly Fryer stood down from the Committee after long service to focus on other commitments at All Saints. We are grateful to both of them for their contributions. Amanda Burton joined the Committee to take on the Secretary role.

*Jill Wordley, Chair of Missions and Charities*

### **Church Hall Centennial Refurbishment Project**

Work has continued throughout the year to refine plans for a thorough refurbishment of the Church Hall, first built about 100 years ago. The PCC delegated this work to a subcommittee, chaired by John Barrett, clerked by Rachel Henley and attended by Paul Hall and Laura Auckland (Wardens), Donald Johnson (Treasurer), the Vicar, Jeremy Fawcett, Helen Simpkins, Chris Spencer and Hilary Charlewood. The committee reports back to the PCC and has met on average once a month since the last APCM.

Following a process of competitive tender when submissions were received from four architectural practices, the contract was awarded in April 2022 by the PCC to DSP Architecture, represented by Simon Colebrook.

An exhibition of visuals showing external elevations and ground floor plans in 3D was subsequently mounted in the hall in June for public inspection by stakeholders living close to the hall and local amenity groups. The visuals were then moved to church, where they have been on display since last summer.

The application for planning permission was submitted in July, but not granted until the end of February 2023, because LBHF insisted on a Unilateral Undertaking, acknowledging that no one living in the flat, now or in the future, would be entitled to a residents parking permit.

Whilst this was going through, the PCC spent time looking at the plans, during an Away Day in September, and subsequently voted in favour of investing up to £40K, for their further development.

Since then, the architect has been working with engineering and M&E consultants to prepare technical drawings suitable for tendering to building contractors. These should be finished by the end of April, and need to be approved by the PCC, before the tender process is initiated and accurate costs come in, enabling the subcommittee to assess value for money, in relation to the funds available for the work. We are fortunate to have some legacy funding that can be used for this purpose, but need to add to this by appealing to the congregation and friends of All Saints, and will be praying for a generous response, so that the hall might be given a new lease of life, enabling us to use it for the benefit of both the church and local community, for many years to come.

*John Barrett, Chair of Hall Refurbishment Committee*

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**History Group**

The research into the history behind the names on the monuments and memorials continues and some of the gripping stories uncovered by the volunteers were shared when the group met in May 2022 and March 2023. The file at the back of the church now holds most of their written reports (and is regularly updated). New enthusiasts (for research or listening) are always welcome. Jess and Vernon have been delving into the old bound volumes of the Parish magazine and putting extracts in our current Magazine.

*Bobbie Travis, Convener of History Research Group*

**Heritage Report**

Some interesting facts and connections with the slave trade but also information possibly about slaves themselves interred at Fulham Church were unearthed by the History research group, and passed to Fulham Palace where a new exhibition about bishops and the slave trade is to be launched shortly. The relocation of the Saris memorial to a more prominent position that is to be sponsored and had been requested by the Anglo Japanese society is temporarily on hold as sufficient funds are not available at present for this project to continue, although discussion have been had with the DAC. The reprinted extracts from early 20th century church magazines are proving very popular in recent issues, and some interesting facts were discovered about the building of our church hall which is currently due to be refurbished on what is fast approaching its 100-year anniversary. Four reports researching the Moths, the Butterflies, and the Birds to be found in Fulham Palace and in All Saints churchyard, together with an ecological survey on Plants by Dr, Mark Spencer were published during 2022 and can be found at the back of church.

Early spring saw the restoration of the gravestone of Revd Dr Duncan Robertson, - founder of the London Gaelic Chapel at the expense of the executors of Mr Tormod Norman MacLeod.

Arrangements were also made for the return of our historic silverware of Flagons, platters, and wine pourers to a secure location.

*Vernon Burgess, Chair, Church Heritage Group.*

**Bellringers**

This year it has been a pleasure to return to ringing regularly for services and weddings, and we also rang for the Platinum Jubilee and to mark the Queen's death. Like most towers, we have found it a challenge to keep our numbers up, and we are grateful to the Putney band for helping us out (as we have sometimes helped them), but we have been training new ringers including Simon who is now ready to join us for Sunday ringing. Recent media attention alongside the 'Ring for the King' initiative has also brought an influx of learners. However, this has put a strain on the one-and-a-half qualified trainers in the band, not least remembering that beginners need much 1-1 tuition. Visiting bands who have rung or attempted peals or quarter peals on our much-loved bells have included the Cambridge University ringers on Boat Race Day.

Coming literally back down to earth, the plumbing issues that have frustrated us for several years seem to be within reach of being solved – fingers crossed! Many thanks to the PCC for their support. Another issue of concern is that of bell maintenance and we now feel that we need professional assistance.

Just before Easter Su Reed handed over the role of Tower Captain to Owen Toller after leading us for 6½ years. Su has seen us through the lean times of Covid and substantial changes in the Band membership, as well as twice leading us to victory in the Shrove Tuesday Quiz! But now her day job has boomed with extra responsibilities. Many thanks to her for all she has done for the Tower, and we are very glad that she intends to continue to ring at All Saints.

*Owen Toller, Tower Captain*

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**Financial Review**

All Saints Fulham was able to open its doors to our community for the full 2022 year, following restricted worshipping in 2021 thanks to the ongoing COVID-19 pandemic. That being said, service attendance remains down by around 25% on pre-pandemic levels. We have taken the pragmatic view that pre-covid normal service attendance is unlikely to return, and the numbers experienced over 2022, while higher than 2021, represent a new normal. Church attendance is a critical metric for Church finances as it is directly correlated with collection, donations and giving income, which in 2022 represented around 64% of our total income.

However, people are still attending Church services and are relatively enthusiastic around special services and events, as demonstrated by the good numbers attending calendared activity, such as Easter and Christmas, and special services, such as the Platinum Jubilee and the funeral of Queen Elizabeth II. We also experienced good attendance for charity related and one-offs, such as the Blessing of the Allotments in May, the successful "Beer & Hymnathon" event in the summer, and October's annual Pet Blessing service. The Church will need to continue in this vein of planning and staging creative and celebratory events, in order to keep the community engaged with and attracted to the role and purpose of the Church at the heart of the community.

It is encouraging that overall, Church income in 2022, once income from legacies (£93,518) is removed, is up by around 10% over 2021 on a like-for-like basis, at just under £501,000. Of note, the Church generated good year-on-year income relating to the Church Hall and parking (up 74%, reflecting rental income for the first year from Mandarin Ducklings), and collections boxes are also benefiting from a return to Church attendance (up 75%, excluding collections for designated charities).

Overall, our expenses in 2022 were up by around 9% year on year, once costs associated with restricted funds are removed. At £528, 217, annual costs for All Saints Fulham in 2022 are not untypical of annual costs over the last decade but potentially indicate ongoing miss-alignment with income (of approx. £27,000 in 2022) thanks to reduced attendance rates which are expected to prevail post pandemic, at least in the medium term.

Thanks to good cost management, the steep rise in the cost of energy has not led to significantly higher bills for the Church: a three-year fixed price energy contract came into effect in 2022, prior to price increase taking effect. Investments made in 2022 included an effective Church sound system, and the completion of repair/refurbishment work to the crenellations on the south side of the nave.

While unfortunate that our newly appointed Associate Vicar (Guy Hewitt) was only able to stay for four months in 2022, Church finances benefited by not having to pay the associated salary for the vacant period at the end of the year. Also related to Guy's appointment, the Church exited a long-term rental agreement on a property in South Putney and has taken on more suitable and local rental accommodation for our Associate Vicar in the form of the old school house on the site of All Saints School in Fulham. Once Guy moved out, the property became vacant and the Church has been able to sublet the School House to cover our contracted rental costs while we await the arrival of our new Associate Vicar in June 2023.

Our expenses in 2022 also reflect the ongoing preparatory work (including surveys and other professional fees) necessary before the Church Hall renovation and refurbishment project gets properly underway. This project will be the main beneficiary of the generous legacies received in 2021 (£369,596) and will ensure greater use of the Hall by the local community in the future, including as an attractive and competitive venue for wedding receptions and other private events to generate ongoing income for the Church.

Despite lower attendance numbers in 2022, we were still able to commit to our pledged Common Fund offer of £85,200 to the Diocese of Kensington, making All Saints Fulham one of the largest contributors to the Church Mission in our broader community.

As in previous years, cashflows were carefully managed to ensure that cash reserves and deposit accounts were maintained. The PCC has a policy of building up reserves to cover future costs for the care and maintenance of the Church, churchyard, hall and vicarage. The Church continues to maintain a policy of six months reserves to continue to cover emergency situations and contingency against loss of income

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**Reserve Policy**

It is PCC policy to maintain a balance on unrestricted funds (if possible), which equates to approximately six months' unrestricted payments, to cover emergency situations that may arise from time to time. The balance on unrestricted funds at the year end exceeds this target; it is the policy of the PCC to maintain unrestricted fund levels to meet this target.

**Investment Policy**

It is our policy to invest our funds balances with the CBF Church of England Deposit Fund and to ensure that investments are in line with the Church of England's ethical investment policy. The CBF deposit Fund offers a competitive rate of interest and enables us to limit our exposure to bank default risk. Shorter-term working capital is held on our current and reserve accounts at CAF.

The PCC is satisfied with the financial position of the Church and considers that it is appropriately placed to manage its risks successfully during the current economic conditions. After making enquiries, the PCC considers there to be adequate resources for the Church to continue in operational existence for the foreseeable future and that there are sufficient funds to support current and planned activities. Accordingly, it continues to adopt the going concern basis in preparing the accounts.

**Going concern**

The PCC is satisfied with the financial position of the Church and considers that it is appropriately placed to manage its risks successfully during the current economic conditions. After making enquiries, the PCC considers there to be adequate resources for the Church to continue in operational existence for the foreseeable future and that there are sufficient funds to support current and planned activities. Accordingly, it continues to adopt the going concern basis in preparing the accounts.

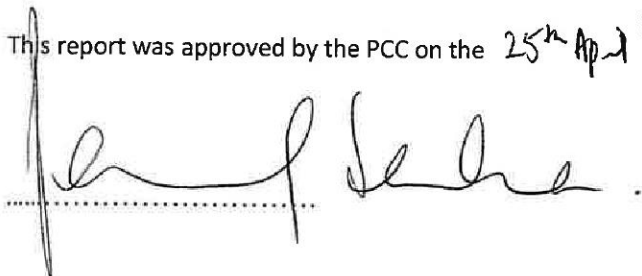
**Compliance with laws and regulations**

The Trustees complied with the duty in Section 4 Charities Act 2011, to have regard to the Public Benefit guidance published by the Charity Commission.

The PCC have established policies and procedures to ensure as far as possible the charity has complied with all laws and regulations which are central to the operation of the Church and charity's activities.

The trustees are not aware of any breach of laws or regulations which would jeopardise the ability of the charity to continue to operate.

This report was approved by the PCC on the 25<sup>th</sup> April 2023 and signed on their behalf by

A handwritten signature in black ink, appearing to be 'Paul Selby', written over a horizontal dotted line. The signature is cursive and spans across the line.

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**The Parish Parochial Church Council of All Saints', Fulham**

**Independent examiner's report to the members of the Parochial Church Council of  
the Ecclesiastical Parish of All Saints', Fulham (Registered charity 1130273)**

I report to the PCC on my examination of the accounts of the PCC of All Saints',  
Fulham for the year ended 31 December 2022.

**Responsibilities and basis of report**

As the members of the PCC you are responsible for the preparation of the accounts  
in accordance with the requirements of the Charities Act 2011 ("the Act"). The PCC  
are satisfied that an audit is not required for this year under section 144(2) of the Act  
and have chosen instead to have an independent examination.

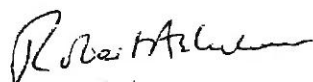
I report in respect of my examination of the PCC's accounts carried out under section  
145 of the 2011 Act and in carrying out my examination I have followed all the  
applicable Directions given by the Charity Commission under section 154(5)(b) of the  
Act. The charity's gross income exceeded £250,000 and I am qualified to undertake  
the examination by being a qualified member of the Institute of Chartered  
Accountants in England and Wales.

**Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my  
attention giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by  
section 130 of the Act; or
2. the accounts do not comply with those records; or
3. the accounts do not comply with the applicable requirements concerning the  
form and content of accounts set out in the Charities (Accounts and Reports)  
Regulations 2008 other than any requirement that the accounts give a "true  
and fair" view which is not a matter considered as part of an independent  
examination.

I have no concerns and have come across no other matters in connection with the  
examination to which attention should be drawn in this report to enable a proper  
understanding of the accounts to be reached.



Robert Ashdown  
Chartered Accountant  
75 Brookville Road, London, SW6 7BH

25 April 2023

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**For the year ended 31st December 2022**

	Notes	General Fund £	Restricted Funds £	General Fund Designated £	2022 £	General Fund £	Restricted Funds £	General Fund Designated	2021 £
<b>INCOMING RESOURCES</b>									
Voluntary income	3(a)	412,530	753	-	413,283	710,144	930	-	711,074
Activities for generating funds	3(b)	89,643	-	-	89,643	50,917	-	-	50,917
Income from investments	3(c)	10,131	-	-	10,131	7,219	-	-	7,219
Church Activities	3(d)	79,361	-	-	79,361	53,763	-	-	53,763
Other incoming resources	3(e)	2,091	-	-	2,091	2,654	-	-	2,654
<b>TOTAL INCOMING RESOURCES</b>		<b>593,756</b>	<b>753</b>		<b>594,509</b>	<b>824,696</b>	<b>930</b>		<b>825,626</b>
<b>RESOURCES EXPENDED</b>									
Church activities	4(a)	304,373	17,401	-	321,774	319,273	930	-	320,203
Activities for generating funds	4(b)	239,393	-	-	239,393	161,327	-	-	161,327
Other	4(c)	2,850	-	-	2,850	4,278	-	-	4,278
<b>TOTAL RESOURCES EXPENDED</b>		<b>546,617</b>	<b>17,401</b>		<b>564,018</b>	<b>484,878</b>	<b>930</b>		<b>485,808</b>
<b>NET INCOME RESOURCES BEFORE TRANSFERS</b>		47,140	(16,648)	-	30,492	339,818	-	-	339,818
Gross transfers between funds	12	(10,389)	(3,045)	13,434	-	2,470	-	(2,470)	-
<b>NET OUTGOING RESOURCES BEFORE OTHER RECOGNISED GAINS AND LOSSES</b>		36,751	(19,693)	13,434	30,492	342,288	-	(2,470)	339,818
Gains/Losses on investment assets : on revaluation	6(b)	(24,944)	-	-	(24,944)	26,757	-	-	26,757
<b>NET MOVEMENT IN FUNDS</b>		11,806	(19,693)	13,434	5,548	369,045	-	(2,470)	366,575
<b>BALANCES BROUGHT FORWARD AT 1st January 2021</b>		944,804	41,968	4,160	990,931	575,759	41,968	6,630	624,356
<b>BALANCES CARRIED FORWARD AT 31 DECEMBER 2021</b>	12	<b>956,610</b>	<b>22,275</b>	<b>17,594</b>	<b>996,479</b>	<b>944,804</b>	<b>41,968</b>	<b>4,160</b>	<b>990,931</b>

The Statement of Financial Activities includes all gains and losses recognised during the year.  
All income and expenditure derive from continuing operations

The notes on pages 19 to 31 form an integral part of these financial statements.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**  
**BALANCE SHEET AT 31 DECEMBER 2022**

	Notes	2022		2021	
		£	£	£	£
<b>FIXED ASSETS</b>					
Tangible	6(a)		25,325		15,519
Investment	6(b)		<u>187,898</u>		<u>212,843</u>
			213,223		228,363
<b>CURRENT ASSETS</b>					
Debtors	8	24,892		24,915	
Short Term Deposits	9	456,926		447,170	
Cash at Bank and in Hand	10	<u>451,518</u>		<u>430,140</u>	
		933,336		902,225	
<b>LIABILITIES</b>					
Creditors - amounts falling due in one year	11	<u>150,080</u>		<u>139,656</u>	
<b>NET CURRENT ASSETS</b>			<u>783,256</u>		<u>762,569</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>			996,479		990,931
<b>CREDITORS</b> : amounts falling due after one year			-		-
<b>TOTAL NET ASSETS</b>			<u>996,479</u>		<u>990,931</u>
<b>PARISH FUNDS</b>					
Unrestricted	12		956,610		944,804
Designated	12		17,594		4,160
Restricted	12		<u>22,275</u>		<u>41,968</u>
			<u>996,479</u>		<u>990,931</u>

Approved by the Parochial Church Council on

and signed on its behalf by:

Reverend Penny Seabrooke (Vicar)

Donald Johnson (Treasurer)

The notes on pages 19 to 31 form part of these financial statements.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM  
CASH FLOW STATEMENT  
For the year ended 31st December 2022

STATEMENT OF CASH FLOWS	2022	2021
	£	£
<b>Cash Flows from Operating Activities:</b>		
<b>Net cash provided by (used in) operating activities</b>	<u>39,705</u>	<u>330,451</u>
<b>Cash flows from investing activities:</b>		
Dividends, interest and rents from investments	10,131	7,219
Purchase of property, plant and equipment	(18,702)	(12,469)
<b>Net cash provided by (used in) investing activities</b>	<u>(8,570)</u>	<u>(5,250)</u>
<b>Cash flows from financing activities:</b>		
Change in cash and cash equivalents in the reporting period	31,135	325,200
Cash & Cash equivalents at the beginning of the reporting period	877,309	552,109
<b>Cash and Cash Equivalents at the end of the reporting period</b>	<u><u>908,444</u></u>	<u><u>877,309</u></u>
 <b>Reconciliation of net movement in funds to net cash from from Operating activities</b>		
<b>Net movement in funds for the reporting period (as per the statement of financial activities)</b>	30,492	339,818
<b>Adjustments for:</b>		
Depreciation Charges	8,896	2,923
Dividends, interest and rents from investments	(10,131)	(7,219)
(Increase)/decrease in debtors	23	(10,546)
Increase/(decrease) in creditors	10,424	5,474
<b>Net cash provided by (used in) operating activities</b>	<u><u>39,705</u></u>	<u><u>330,451</u></u>
 <b>Analysis of cash and cash equivalents</b>		
Cash at bank & in hand	451,518	430,140
Short term deposits	456,926	447,170
<b>TOTAL cash and cash equivalents</b>	<u><u>908,444</u></u>	<u><u>877,309</u></u>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
FULHAM**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2022**

All Saints Parish Church is a charity registered in England with the Charity Commission (Charity Number 1130273)  
The address of the principal office is : Pryors Bank, Bishops Park, Fulham, London SW6 3LA.

**1. BASIS OF PREPARATION**

**1.1** The financial statements have been prepared in accordance with the the Charities Act 2011, Church Accounting Regulations 2006 together with the Financial Reporting Standard FRS102 and the Charity Commission Statement of Recommended Practice: Charities SORP 2019. The charity constitutes a public benefit entity as defined by FRS 102.

The statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at fair value.

The Financial Statements includes all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of Church Groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

**1.2 Going Concern** - there are no material uncertainties related to events or conditions that cast significant doubt on the PCC's ability to continue as a going concern.

**1.3 Change in Accounting Policy** - the accounts present a true and fair view and the accounting policies are outlined in Notes 1 and 2. There have been no changes of accounting policies in this period.

**1.4 Change to Accounting Estimates** - there have been no changes to accounting estimates in this period

**1.5 Material Prior Year Errors** – the fixed asset balance is restated as a result of the full implementation of FRS102. The Vicar's Discretionary fund was previously shown as a general fund of the PCC however this fund has all the attributes of a Benefice Asset, the PCC have no control over or access to this fund therefore it has been removed from the accounts which have been restated to reflect this change. This Fund is now shown as a related party.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
FULHAM**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2022**

**1.5 Material Prior Year Errors (continued)**

<u>Balance Sheet</u>	
<b>Fixed asset</b> balance per 2021 financial statements	490,594
Correction of prior period error	<u>(475,074)</u>
Restated fixed asset balance 31 December 2021	<u><u>15,520</u></u>
<b>Investments</b> per 2021 financial statements	235,460
Correction - Exclusion of Vicars Discretionary Fund (VDF)	<u>(22,617)</u>
Restated Investment balance 31 December 2021	<u><u>212,843</u></u>
<b>Cash</b> Balance per 2021 AFS	446,258
Correction - Exclusion of Vicars Discretionary Fund (VDF)	<u>(16,118)</u>
Restated balance -31 December 2021	<u><u>430,140</u></u>
<b>Creditors</b> Balance per 2021 AFS	150,636
Correction - Exclusion of Vicars Discretionary Fund (VDF)	<u>(10,980)</u>
Restated balance -31 December 2021	<u><u>139,656</u></u>
<u>Statement of Financial Activities</u>	
Reserves per 2021 financial statements	1,493,761
Correction of prior period error - Fixed Assets	<u>(475,074)</u>
Correction - Exclusion of Vicar's Discretionary Fund	<u>(27,756)</u>
Restated Reserves as at 31 December 2021	<u><u>990,931</u></u>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
FULHAM**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2022**

**2. ACCOUNTING POLICIES**

**2.1 Funds**

General Funds (unrestricted funds) represent the funds of the PCC that are not subject to any restriction regarding their use and are available for application on the general purposes of the PCC.

Designated Funds are unrestricted funds which represent the amount set aside by the PCC for particular purposes. The PCC has the right to un - Designate funds.

Restricted Funds represent income from other sources including trusts or endowments which may be expended only on those restricted objects provided in terms of the trust or bequest and donations or grants received for a specific object. Any balance remaining unspent at the end of the year must be carried forward as a balance on that fund.

Details of the funds are shown in Note 12.

**2.2 INCOME**

**Recognition of income**

Congregational giving, donations, grants, interest, rents, dividends and other income are included in the Statement of Financial Activities (SOFA) when the PCC becomes entitled to the resources and the monetary value can be measured with sufficient reliability.

**Offsetting**

There has been no offsetting of assets and liabilities in the SOFA of income and expenses, unless required or permitted by the FRS 102 SORP.

**Tax reclaims on donations and gifts**

Gift aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid recovered on a donation is considered to be part of that gift and is credited to the same fund as the initial donation unless the donor has specified otherwise.

**Legacies**

Legacies are included in the SOFA when receipt is probable, this is when there has been a grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the PCC or can be met.

**Volunteer help**

The value of voluntary help received is not included in the accounts but is described in the PCC's Annual Report.

**Investment gains and losses**

This includes any realised and unrealised gains or losses on the sale of investments and any gains or loss resulting from revaluing investments to market value at the end of the year.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
FULHAM

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2022

**2.3 EXPENDITURE AND LIABILITIES**

**Liability recognition**

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the PCC to pay out resources and the amount of the obligation can be measured with reasonable certainty.

**Redundancy costs**

The PCC has made no redundancy payments during the reporting period.

**Deferred income**

No material item of deferred income has been included in the financial statements.

**Creditors**

The PCC has creditors which are measured at settlement amounts less any trade discounts.

**2.4 Assets**

**Tangible fixed assets for use by the PCC**

Consecrated and beneficed property is not included in accordance with S10(2) to (4) of the Charities Act 2011.

No value is placed on movable church furnishings held by the Churchwardens on special trust for the PCC and which require a Diocesan faculty for disposal since the PCC considers this to be inalienable property. This property is listed in the church's inventory which can be inspected (at any reasonable time). All expenditure incurred during the year on consecrated or beneficed buildings and moveable furnishings, whether maintenance or improvements, is written off as expenditure in the Statement of Financial Activities and separately disclosed.

The land and buildings comprise the Church Hall, including the "Curates Flat", and the approach road.

*Office equipment*

These assets are depreciated on a straight line basis over 4 years. Individual assets with a purchase price of £250 or less are expensed when the asset is acquired.

*Hall Equipment*

These assets are depreciated on a straight line basis over 4 years. Individual assets with a purchase price of £250 or less are expensed when the asset is acquired.

*Church Equipment*

These assets are depreciated on a straight line basis over 4 years. Individual assets with a purchase price of £250 or less are expensed when the asset is acquired.

Equipment and fittings in the Vicarage and Pryors Bank are not capitalised because these properties do not belong to the PCC

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
FULHAM**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2022**

**Financial Assets**

Investments are stated at fair value at the balance sheet date. The SOFA includes the net gains and losses arising on revaluations and disposals throughout the year.

**Debtors**

Amounts owing to the PCC at 31<sup>st</sup> December in respect of fees, rents or other income are shown as debtors at the amount receivable less provisions for any bad debts. Amounts receivable in more than one year are stated at fair value.

**Cash at Banks**

Short term deposits include cash held on deposit with either the Central Board of Finance Church of England funds or at the bank. There are also fixed term deposit maturing within 12 months.

Cash and funds available on demand are classified as cash and bank balances.

**2.5 Reserves**

It is PCC policy to maintain a balance on unrestricted funds (if possible), which equates to approximately six months' unrestricted payments, to cover emergency situations that may arise from time to time. The balance on the unrestricted general funds at the year-end meet this target. It is our policy to invest our funds balances with the CBF Church of England Deposit Fund and in other short term deposit accounts.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**  
**NOTES TO THE FINANCIAL ACTIVITIES**  
For the year ended 31st December 2022

**3. INCOME RESOURCES**

	Unrestricted Funds	Restricted Funds	2022	Unrestricted Funds	Restricted Funds	2021
	£	£	£	£	£	£
<b>3 (a) Voluntary Income</b>						
Planned Giving	194,852	-	194,852	214,753	-	214,753
Income tax on recoverable gift aid	49,641	-	49,641	57,986	-	57,986
Collections, boxes etc	44,362	-	44,362	25,296	-	25,296
Donations	30,157	-	30,157	42,513	-	42,513
Legacies	93,518	-	93,518	369,596	-	369,596
Specific collections for Charities	-	753	753	-	930	930
	<b>412,530</b>	<b>753</b>	<b>413,283</b>	<b>710,144</b>	<b>930</b>	<b>711,074</b>
<b>3 (b) Activities for generating funds</b>						
Social Events	6,231	-	6,231	4,021	-	4,021
Pryors Bank	5,110	-	5,110	2,080	-	2,080
Church Hire	3,470	-	3,470	1,800	-	1,800
Church Hall & Parking	74,832	-	74,832	43,016	-	43,016
	<b>89,643</b>	<b>-</b>	<b>89,643</b>	<b>50,917</b>	<b>-</b>	<b>50,917</b>
<b>3(c) Income from Investments</b>						
Distributions from CBF Investment Fund	5,593	-	5,593	5,409	-	5,409
Interest on funds on deposit	4,538	-	4,538	1,810	-	1,810
	<b>10,131</b>	<b>-</b>	<b>10,131</b>	<b>7,219</b>	<b>-</b>	<b>7,219</b>
<b>3(d) Income from Church Activities</b>						
Weddings, baptisms & funerals	50,852	-	50,852	42,842	-	42,842
Children's groups	13,742	-	13,742	9,020	-	9,020
Music Groups	14,616	-	14,616	1,901	-	1,901
Magazine	151	-	151	-	-	-
	<b>79,361</b>	<b>-</b>	<b>79,361</b>	<b>53,763</b>	<b>-</b>	<b>53,763</b>
<b>3(e) Other incoming resources</b>						
Sundry	2,091	-	2,091	2,654	-	2,654
	<b>2,091</b>	<b>-</b>	<b>2,091</b>	<b>2,654</b>	<b>-</b>	<b>2,654</b>
<b>TOTAL INCOMING RESOURCES</b>	<b>593,756</b>	<b>753</b>	<b>594,509</b>	<b>824,696</b>	<b>930</b>	<b>825,626</b>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**  
**NOTES TO THE FINANCIAL ACTIVITIES**  
**For the year ended 31st December 2022**

**4. RESOURCES EXPENDED**

		Unrestricted Funds	Restricted Funds	2022	Unrestricted Funds	Restricted Funds	2021
		£	£	£	£	£	£
<b>4 (a)</b>	<b>Church Activities</b>						
	Missionary and Charitable Giving	18,288		18,288	14,530	-	14,530
	Specific Collections	-	753	753	-	930	930
		18,288	753	19,041	14,530	930	15,460
	Ministry						
	Diocesan Common Fund (Incl charge for assistant clergy)	109,938	-	109,938	118,650	-	118,650
	Clergy & Parish assistant expenses	322	-	322	50	-	50
	Clergy Accommodation	21,329	-	21,329	37,692	-	37,692
	Salaries & Wages	30,639	-	30,639	27,467	-	27,467
	<b>Total Ministry</b>	162,228	-	162,228	183,859	-	183,859
	Church						
	Light, Heat, Insurance, Telephone etc	18,826	-	18,826	18,265	-	18,265
	Maintenance etc	15,728	2,639	18,367	15,609	-	15,609
	Major works/projects	-	-	-	7,455	-	7,455
	Churchyard	150	-	150	-	-	-
	<b>Total Church</b>	34,704	2,639	37,343	41,329	-	41,329
	Legal & Professional Fees	8,348	-	8,348	-	-	-
	Church Music						
	Organists	27,223	-	27,223	28,700	-	28,700
	Choral & Organ Scholars	10,500	-	10,500	2,708	-	2,708
	Other Music Expenses	1,016	12,243	13,259	10,029	-	10,029
	Weddings (music, bellringers, marriage preparation etc)	21,089	-	21,089	10,534	-	10,534
	Funerals (music etc)	3,147	-	3,147	10,091	-	10,091
	Sanctuary	1,749	-	1,749	2,662	-	2,662
	Sundry						
	Baptism Expenses, groups etc	7,181	1,766	8,947	10,738	-	10,738
	Sundry (including service costs, bookstall etc)	3,899	-	3,899	1,898	-	1,898
	Social Events	5,001	-	5,001	2,195	-	2,195
		16,081	1,766	17,847	14,831	-	14,831
	<b>Total Church Activities</b>	<b>304,373</b>	<b>17,401</b>	<b>321,774</b>	<b>319,273</b>	<b>930</b>	<b>320,203</b>
<b>4 (b)</b>	<b>Activities for generating funds</b>						
	Church Hall						
	Light, Heat, Insurance, Telephone etc	10,759	-	10,759	5,248	-	5,248
	Rates	1	-	1	660	-	660
	General Maintenance etc	6,954	-	6,954	10,614	-	10,614
	Sundry	60,123	-	60,123	120	-	120
	<b>Total Church Hall</b>	77,837	-	77,837	16,642	-	16,642
	Pryors Bank						
	Rent & Rates	27,631	-	27,631	27,500	-	27,500
	Light, Heat, Insurance, Telephone etc	4,787	-	4,787	2,353	-	2,353
	General Maintenance etc	5,736	-	5,736	6,853	-	6,853
	<b>Total Pryors Bank</b>	38,154	-	38,154	36,706	-	36,706
	Church Management and Administration						
	Bank Charges	965	-	965	1,171	-	1,171
	Depreciation	8,896	-	8,896	2,924	-	2,924
	Salaries	75,827	-	75,827	76,679	-	76,679
	Flat Expenses	1,111	-	1,111	-	-	-
	Office Expenses (postage, stationery, telephone etc)	36,602	-	36,602	27,206	-	27,206
	<b>Total Church Management &amp; Administration</b>	123,402	-	123,402	107,979	-	107,979
	<b>Total activities for generating funds</b>	<b>239,393</b>	<b>-</b>	<b>239,393</b>	<b>161,327</b>	<b>-</b>	<b>161,327</b>
<b>4 (c)</b>	<b>Other</b>						
	Governance Costs						
	Independent Examiners fee	2,850	-	2,850	4,278	-	4,278
	<b>TOTAL RESOURCES EXPENDED</b>	<b>546,617</b>	<b>17,401</b>	<b>564,018</b>	<b>484,878</b>	<b>930</b>	<b>485,808</b>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**For the year ended 31st December 2022**

5. 5(a). STAFF COSTS	Ministry (incl Organist & Children's worker)	Office Staff	Total 2022	2021
	£	£	£	£
Wages & Salaries	44,271	60,089	104,360	103,331
Social Security Costs	3,943	6,108	10,051	8,984
Pension	903	1,202	2,105	3,100
Temporary Staff	8,744	8,429	17,173	17,431
	<u>57,862</u>	<u>67,399</u>	<u>133,689</u>	<u>132,846</u>

During the year the parish employed a parish manager, an administrator, a children's worker and an organist .  
There were no redundancy payments made during the year (2021 : £3,409)  
There are no employees who received total employee benefits (excluding employer pension costs) of more than £60,000 (2021 : none)  
The clergy were reimbursed expenses. An honorarium of £3,900 per annum was paid to a Premises Manager. (2021 : £3,900)  
The average number of employees calculated on a full time equivalent basis is 3.0 (2021 : 3.6)

**Defined Contribution Pension Plan**

The employer pays a fixed contribution of 3% of the employee's salary into a pension fund for the period that the employee is with the charity. The employee is a required to make a minimum contribution of 5%. The charity is under no further obligation to make any extra payments, irrespective of how that pension funds performs.

5(b). OPERATING LEASES		£ 2022	£ 2021
Payments under operating leases	Current Year	41,067	54,840
	1 to 2 years	39,706	38,460
	2 to 5 years	22,400	5,500
	Over 5 years	-	-

The photocopiers used by the Parish Office are leased on an operating lease. This lease expires in March 2023.  
The parish has a 2 year lease on the All Saints Fulham School Caretakers property to provide accommodation for the Associate Vicar, the lease commenced in August 2022.

5(c). Fees for Independent Examination (incl VAT) Fees for Accounting	£ 2022	£ 2021
	1,850	4,278
	1,000	

**6. FIXED ASSETS**

**6(a). Tangible**

	Leasehold land & buildings	Hall fittings & equipment	Church Equipment	Pryors Bank fittings & equipment	Clergy accomm. fixtures	Total
	£	£	£	£	£	£
<b>Actual/Deemed Cost</b>						
Balance 1.1.2022	10,000	65,591	82,362	10,393	5,235	173,581
Additions	-	-	18,702	-	-	18,702
Disposals	-	(48,927)	(47,528)	(10,393)	(5,235)	(112,083)
Balance 31.12.2022	<u>10,000</u>	<u>16,664</u>	<u>53,536</u>	<u>-</u>	<u>-</u>	<u>80,200</u>
<b>Depreciation</b>						
Balance 1.1.2022	10,000	65,591	66,842	10,393	5,235	158,061
Charge for the year (see note)	-	-	8,896	-	-	8,896
Withdrawn on disposals	-	-	-	-	-	-
Disposals	-	(48,927)	(47,528)	(10,393)	(5,235)	(112,083)
Balance 31.12.2022	<u>10,000</u>	<u>16,664</u>	<u>28,211</u>	<u>-</u>	<u>-</u>	<u>54,875</u>
<b>Net Book Value</b>						
Balance 1.1.2022	-	-	15,519	-	-	15,519
Balance 31.12.2022	<u>-</u>	<u>-</u>	<u>25,325</u>	<u>-</u>	<u>-</u>	<u>25,325</u>

Note: Depreciation charged in the accounts as follows:

	Unrestricted	Restricted	Total
Church	8,896	-	8,896
Hall	-	-	-
Pryors Bank	-	-	-
Office Assets	-	-	-
Clergy Accommodation	-	-	-
Total	<u>8,896</u>	<u>-</u>	<u>8,896</u>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**For the year ended 31st December 2022**

**6(a). Tangible**

The land and buildings comprise the Church Hall, including the "Curates Flat", and the approach road.

The Church Hall is held on a 999 year lease granted on 17 July 1924 (registered number 301735). Under Financial Reporting Standard 102, tangible fixed assets shall initially be measured at historic cost. The PCC acknowledges its gratitude to the Parish Historian, Vernon Burgess, for establishing the historic cost of the Church Hall at £10,000 from an edition of the Fulham Chronicle published on 24 September 1926.

Financial Reporting Standard 102 does permit that fixed assets may be shown in the accounts at fair value, annually updated. The PCC notes, however, that the 999 year lease contains a Restrictive Covenant (Clause 18) "Not without the consent in writing of the Lessor [the Bishop of London] to use or permit the use of the Parish Hall or any other buildings that may during the said lease be erected on the demised premises for the purposes of carrying on of any kind of business or for any purpose other than the purposes of a Parish Hall for the said Parish of All Saints Fulham."

The PCC considers that there is no demand from anyone other than the PCC to use the Church Hall as a Parish Hall for All Saints' Fulham, and that the fair value of the Church Hall would therefore also be zero.

The current rebuilding cost of the Church Hall stated in the buildings insurance policy is £1,739,906.

The Vicarage and Vicarage Garden are not owned by the PCC, they are owned by the London Diocese.

Pryor's Bank is held by the PCC on a Licence to Occupy from the London Borough of Hammersmith and Fulham, determinable by either party at 1 month's Notice.

**6(b). Investments (Unrestricted)**

	<u>2022</u>	<u>2021</u>
	£	£
Value 1st January 2022	212,843	186,086
9101.02 units in the CBF Church of England Investment Fund (income shares) were purchased using funds at a cost of £92,510		
Increase/(Decrease) in value during the year	<u>(24,944)</u>	<u>26,757</u>
Value 31st December 2022	<u>187,899</u>	<u>212,843</u>

**7. ANALYSIS OF NET ASSETS BY FUND**

	Unrestricted Funds	Designated Funds	Restricted Funds	TOTAL	2021
	£	£	£	£	£
Fixed Assets	213,223	-	-	213,223	228,363
Current Assets	892,713	17,594	23,029	933,336	902,225
Current Liabilities	(149,326)	-	(754)	(150,080)	(139,656)
	<u>956,610</u>	<u>17,594</u>	<u>22,275</u>	<u>996,479</u>	<u>990,931</u>

**8. DEBTORS**

	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2022	2021
	£	£	£	£	£
Income Tax Recoverable	5,332	-	-	5,332	6,014
Prepayments	607	-	-	607	-
Other Debtors	18,953	-	-	18,953	18,184
	<u>24,892</u>	<u>-</u>	<u>-</u>	<u>24,892</u>	<u>22,938</u>
Interfund Debtors	-	-	-	-	717
Total	<u>24,892</u>	<u>-</u>	<u>-</u>	<u>24,892</u>	<u>24,915</u>

Interfund Debtors are interest free and have no fixed date of repayment.

**9. SHORT TERM DEPOSITS**

Central Board of Finance	177,114	-	4,883	181,997	174,067
Shawbrook Bank	86,912	-	-	86,912	86,538
Redwood Bank	89,121	-	-	89,121	87,775
Nationwide Savings	98,896	-	-	98,896	98,790
	<u>452,043</u>	<u>-</u>	<u>4,883</u>	<u>456,926</u>	<u>447,170</u>

**10. CASH**

General Fund	<u>415,778</u>	<u>17,594</u>	<u>18,146</u>	<u>451,518</u>	<u>430,140</u>
	<u>415,778</u>	<u>17,594</u>	<u>18,146</u>	<u>451,518</u>	<u>430,140</u>

**11. LIABILITIES : AMOUNTS FALLING DUE WITHIN ONE YEAR**

Accruals and trade creditors	7,798	-	-	7,798	7,134
Amounts owed to the London Diocesan Fund	45,967	-	-	45,967	39,926
Charity Payments to be made	57,292	-	754	58,047	53,901
Payroll (HMRC/NEST)	10,316	-	-	10,316	10,024
Church Hall Deposits	27,953	-	-	27,953	27,953
	<u>149,326</u>	<u>-</u>	<u>754</u>	<u>150,080</u>	<u>138,938</u>
Interfund Creditors	-	-	-	-	718
Totals	<u>149,326</u>	<u>-</u>	<u>754</u>	<u>150,080</u>	<u>139,656</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM  
 NOTES TO THE FINANCIAL STATEMENTS  
 For the year ended 31st December 2022

12. FUND DETAILS - MOVEMENTS IN YEAR

	Balance at 01.01.22	Income	Expenditure	Transfers	Gains & (Losses)	Balance at 31.12.22	Balance at 01.01.21	Income	Expenditure	Transfers	Gains & (Losses)	Balance at 31.12.21
	£	£	£	£	£	£	£	£	£	£	£	£
<b>Unrestricted Funds</b>												
General Fund	629,568	593,756	(546,617)	304,847	(24,944)	956,610	287,280	824,696	(484,878)	2,470	-	629,568
Mary Brewin	285,872	-	-	(285,872)	-	-	259,115	-	-	-	26,757	285,872
Churchyard Reserve	10,964	-	-	(10,964)	-	-	10,964	-	-	-	-	10,964
Hall Repair Reserve	18,400	-	-	(18,400)	-	-	18,400	-	-	-	-	18,400
<b>Total Unrestricted Funds per Balance Sheet</b>	<b>944,804</b>	<b>593,756</b>	<b>(546,617)</b>	<b>(10,389)</b>	<b>(24,944)</b>	<b>956,610</b>	<b>575,759</b>	<b>824,696</b>	<b>(484,878)</b>	<b>2,470</b>	<b>26,757</b>	<b>944,804</b>
<b>Designated Funds</b>												
Churchyard Reserve	4,160	-	-	10,964	-	10,964	6,630	-	-	(2,470)	-	4,160
Bridges for Refugees	-	-	-	2,470	-	2,470	-	-	-	-	-	-
<b>Total Designated Fund per Balance Sheet</b>	<b>4,160</b>	<b>-</b>	<b>-</b>	<b>13,434</b>	<b>-</b>	<b>17,594</b>	<b>6,630</b>	<b>-</b>	<b>-</b>	<b>(2,470)</b>	<b>-</b>	<b>4,160</b>
<b>Restricted Funds</b>												
Tower & Bells Reserve	12,928	-	(2,639)	231	-	10,520	12,928	-	-	-	-	12,928
Tomb Restoration Fund	3,300	-	-	(3,300)	-	-	3,300	-	-	-	-	3,300
Misal Fund	295	-	-	(295)	-	-	295	-	-	-	-	295
Preb Hawes Fund	79	-	-	(79)	-	-	79	-	-	-	-	79
Wilson Grave Fund	71	-	-	(71)	-	-	71	-	-	-	-	71
Music Fund	12,243	-	(12,243)	-	-	-	12,243	-	-	-	-	12,243
Lady Chapel Chair Fund	2,744	-	-	(2,744)	-	-	2,744	-	-	-	-	2,744
Font Fund	130	-	-	(130)	-	-	130	-	-	-	-	130
Childrens Group	1,766	-	(1,766)	-	-	-	1,766	-	-	-	-	1,766
Bridges for Refugees (Restricted)	2,470	753	(753)	(2,470)	-	-	2,921	930	(930)	-	-	2,920
Other Restricted Funds	450	-	-	(451)	-	-	5,260	-	-	-	-	5,260
Appeal Fund	5,260	-	-	6,495	-	11,755	231	-	-	-	-	231
Bellringers Fund	231	-	-	(231)	-	-	-	-	-	-	-	-
<b>Total Restricted Funds per Balance Sheet</b>	<b>41,967</b>	<b>753</b>	<b>(17,401)</b>	<b>(3,045)</b>	<b>-</b>	<b>22,275</b>	<b>41,968</b>	<b>930</b>	<b>(930)</b>	<b>-</b>	<b>-</b>	<b>41,967</b>
<b>Total Funds per Balance Sheet</b>	<b>990,931</b>	<b>594,509</b>	<b>(564,018)</b>	<b>-</b>	<b>(24,944)</b>	<b>996,479</b>	<b>624,357</b>	<b>825,626</b>	<b>(485,808)</b>	<b>-</b>	<b>26,757</b>	<b>990,931</b>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**For the year ended 31st December 2022**

**12. FUND DETAILS - MOVEMENTS IN YEAR (cont)**

<u>Fund</u>	<u>Description</u>
General Fund	General All Saints Funds
Mary Brewin	For many years the Mary Brewin Fund was shown as a separate Fund in the Church Accounts. However her Legacy was a General Legacy (confirmed in the Minutes of the 2003 APCM) and there is no basis in Charity Law for it to be shown separately. It is therefore incorporated into the General Fund.
Churchyard Reserve	This Fund, created before 2002 was for many years shown as a General Fund. The date it was created cannot be ascertained from a review of PCC Minutes covering 20 years but, as the PCC can only have one General Fund, this fund is reclassified as a Designated Fund. Churchyard repairs are the responsibility of the London Borough of Hammersmith & Fulham.
Hall Repair Reserve	This Fund was created before 2002. It is expected that the funds will be used to cover the current hall development plan.
Bridges for Refugees	The PCC held both a Designated Fund and a Restricted Fund for this project, set up on 2019. The project could not advance, the PCC resolved to pay the balance on the Restricted fund to another Refugee Project but previous year's accounts incorrectly charged this to the Designated Fund. This is now corrected.
Tower & Bells Reserve	Set up in 2012 as part of the project to rebuild the tower and re-hang the bells. The balance is held to cover additional works in order to make good deficiencies in the original specification relating to drainage which are expected to cost approximately £20,000.
Tomb Restoration Fund	This money was set aside by the PCC from a donation received in 2015. The work has been undertaken and been funded from another source. This donation is therefore transferred to the Appeals Fund.
Missal Fund	Dates from before 1965. The PCC passed a Resolution on 8th November 2022 to wind up this fund and transfer the balance to the General Fund.
Preb Hawes Fund	Dates from 1965. The PCC passed a Resolution on 8th November 2022 to wind up this fund and transfer the balance to the General Fund.
Wilson Grave Fund	No details on the origin of this fund. The PCC passed a Resolution on 8th November 2022 to wind up this fund and transfer the balance to the General Fund.
Music Fund	The fund was created in 2004 to cover music expenditure. The balance of £12,243 has remained unchanged since 2012. The fund was used in 2022.
Lady Chapel Chair Fund	This fund was created in 2010 to purchase new chairs for the Lady Chapel. When the chairs were purchased some of the expenditure was charged to the General Fund rather than the Restricted Fund. This is corrected in this year's accounts.
Font Fund	This fund was created in 2010. The work was completed in 2011 but the expenditure was charged to the General Fund rather than the restricted Fund. This is corrected in this year's accounts.
Childrens Group	This fund was created in 2010 with the proceeds from a Community Fete, It has been used in 2022 to fund children's work.
Other Restricted funds	Nothing is known of the origin of this Fund which was created before 2001 and which has had the same balance in 2010. The PCC passed a Resolution on 8th November 2022 to wind up this fund and transfer the balance to the Appeals Fund.
Appeals Fund	This fund was created before 2002 but has had the same balance since 2006. In the year the balances of small sundry Restricted Funds were transferred in this Fund. It will be used to defray costs of special items of church expenditure
Bellringers Fund	This fund was created before 2002. The Bellringers have agreed that it is to be merged into the Tower & Bells Fund.

**13. RELATED PARTY TRANSACTIONS**

The trustees neither received nor waived any remuneration during the year (2021 : nil)

The charity does not have any key management personnel.

The reimbursement of trustees expenses is as follows :

	<b>2022</b>	<b>2021</b>	<b>2022</b>	<b>2021</b>
	<b>Number</b>	<b>Number</b>	<b>£</b>	<b>£</b>
Travel	-	-	-	-
Accommodation *	3	3	21,329	37,692
Other	1	1	322	50

Accommodation expenditure is made up of the costs associated with the vicarage (Vicar), the flat (Curate) and the rental of a property and associated utilities for the Associate Vicar.

		<b><u>2022</u></b>	<b><u>2021</u></b>
Church Houses Trust	The PCC received a donation for the New Sound System The Vicar and Church Wardens are Trustees	18,702	12,469
Vicar's Discretionary Fund	The Vicar controls this fund. Donations from the VDF to All Saints totalled	722	1,158

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
For the year ended 31st December 2022

**14. CONTROL RELATIONSHIP**

The charity is controlled by the trustees meeting together.

**15. FINANCIAL INSTRUMENTS**

The carrying amounts of the charity's financial instruments are as follows:

	<u>£</u> <u>2022</u>	<u>£</u> <u>2021</u>
<b>Financial Assets</b>		
Fixed asset listed investments (note 5b)	187,899	265,060
Cash	451,518	446,258
Short Term Deposits	456,926	447,170
Financial assets measured at amortised cost		
Trade debtors	5,332	6,014
Other debtors	18,953	16,924
<b>Total Financial Assets</b>	<u>1,120,628</u>	<u>1,181,426</u>
<b>Financial Liabilities</b>		
Financial Liabilities measured at amortised cost		
Trade creditors	7,798	7,134
Other creditors	27,953	142,784
<b>Total Financial Liabilities</b>	<u>35,751</u>	<u>149,918</u>

**16. ANALYSIS OF GRANTS**

	<u>Grants to</u> <u>Institutions</u> £	<u>Grants to</u> <u>Institutions</u> £
Approved Donations to Charitable Organisations By All Saints Fulham		
BEST (Befriending and Support team for Foreign Nationals HMP Wandsworth)	1,000	700
Brain Tumour Charity	1,300	
Prisoners Abroad.Org	300	
Age UK	700	
LBHF Food Bank	700	750
United Society Partners Gospel	700	
Khanya	1,000	700
Glass Door Homeless Charity	1,000	750
Centre for Women's Justice	500	700
Friends of Amasango	1,200	700
Youth Ministry in Communion	1,000	750
Fulham Good Neighbour	1,000	750
Red Cross	5,000	
Change for Good		700
CURBS		700
Gambia School Support		300
St Ethelburga's Centre for Reconciliation & Peace		300
Christian Solidarity Worldwide		300
L'Arche London		250
All Saints Summer Club		750
Afghan Aid		300
Young Epilepsy		300
St Christopher's Fellowship		185
West London Action for Children		750
All Saints Primary School		345
Hammersmith & Fulham Refuges Welcome		2470
	<u>15,400</u>	<u>13,450</u>

\*The above approved grants do not include specific collections from the congregation for charities (£753) or costs incurred providing lunches at Pryors Bank for the homeless. (£2,889) these costs are included in Note 4a.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**For the year ended 31st December 2022**

**17. Prior Period Adjustment**

Unders FRS102 an error is corrected by way of a prior period adjustment if the error is material.

The fixed asset balance is restated as a result of the full implementation of FRS102.

The Vicar's Discretionary fund was previously shown as a general fund of the PCC however this fund has all the attributes of a Benefice Asset, the PCC have no control over or access to this fund therefore it has been removed from the accounts which have been restated to reflect this change.

	<u>Restated SOFA</u>			2021	<u>Original SOFA</u>			2021
	General Fund	Restricted Funds	General Fund Designated		General Fund	Restricted Funds	General Fund Designated	
	£	£	£	£	£	£	£	
<b>INCOMING RESOURCES</b>								
Voluntary income	710,144	930	-	711,074	713,356	930	-	714,286
Activities for generating funds	50,917	-	-	50,917	50,917	-	-	50,917
Income from investments	7,219	-	-	7,219	7,813	-	-	7,813
Church Activities	53,763	-	-	53,763	53,763	-	-	53,763
Other incoming resources	2,654	-	-	2,654	2,654	-	-	2,654
<b>TOTAL INCOMING RESOURCES</b>	<b>824,696</b>	<b>930</b>	<b>-</b>	<b>825,626</b>	<b>828,503</b>	<b>930</b>	<b>-</b>	<b>829,433</b>
<b>RESOURCES EXPENDED</b>								
Church activities	319,273	930	-	320,203	319,273	930	-	320,203
Activities for generating funds	161,327	-	-	161,327	180,257	-	-	180,257
Other	4,278	-	-	4,278	4,278	-	-	4,278
<b>TOTAL RESOURCES EXPENDED</b>	<b>484,878</b>	<b>930</b>	<b>-</b>	<b>485,808</b>	<b>503,808</b>	<b>930</b>	<b>-</b>	<b>504,738</b>
<b>NET INCOME RESOURCES BEFORE TRANSFERS</b>	<b>339,818</b>	<b>-</b>	<b>-</b>	<b>339,818</b>	<b>324,695</b>	<b>-</b>	<b>-</b>	<b>324,695</b>
Gross transfers between funds	2,470	-	(2,470)	-	2,470	-	(2,470)	-
<b>NET OUTGOING RESOURCES BEFORE OTHER RECOGNISED GAINS AND LOSSES</b>	<b>342,288</b>	<b>-</b>	<b>(2,470)</b>	<b>339,818</b>	<b>327,165</b>	<b>-</b>	<b>(2,470)</b>	<b>324,695</b>
Gains/Losses on investment assets : on revaluation	26,757	-	-	26,757	29,600	-	-	29,600
<b>NET MOVEMENT IN FUNDS</b>	<b>369,045</b>	<b>-</b>	<b>(2,470)</b>	<b>366,575</b>	<b>356,765</b>	<b>-</b>	<b>(2,470)</b>	<b>354,295</b>
<b>BALANCES BROUGHT FORWARD AT 1st January 2021</b>	<b>575,759</b>	<b>41,968</b>	<b>6,630</b>	<b>624,356</b>	<b>1,090,868</b>	<b>41,968</b>	<b>6,630</b>	<b>1,139,466</b>
<b>BALANCES CARRIED FORWARD AT 31 DECEMBER 2021</b>	<b>944,804</b>	<b>41,968</b>	<b>4,160</b>	<b>990,931</b>	<b>1,447,633</b>	<b>41,968</b>	<b>4,160</b>	<b>1,493,761</b>

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# Accounts

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Registered Charity Number: 1130273

**THE PAROCHIAL CHURCH COUNCIL OF THE  
ECCLESIASTICAL PARISH OF ALL SAINTS FULHAM  
TRUSTEES REPORT AND ACCOUNTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**



**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
FULHAM**

**PAROCHIAL CHURCH COUNCIL MEMBERS AND ADVISORS  
FOR THE YEAR ENDING 31 DECEMBER 2021**

**Legal and Administrative Information**

<b>Status:</b>	The PCC is a registered charity, number 1130273
<b>Legal Form :</b>	The charity is a registered charity in England constituted under the governing document.
<b>Governing document :</b>	The Church Representation Rules and the Parochial Church Councils (Powers) Measure
<b>Operational address :</b>	All Saints Church Fulham Pryors Bank, Bishop's Park, London SW6 3LA
<b>Bankers :</b>	NatWest Plc; CAF Bank Ltd
<b>Independent Examiners :</b>	Beever & Struthers Suite 9b The Beehive Lions Drive Shadsworth Business Park Blackburn BB1 2QS

**Administrative**

Each member of the Parochial Church Council is elected by the members of the congregation of All Saints present at the Annual Parochial Church Meeting. Together with the clergy, they form an executive committee to promote the whole mission of the church in its parish: pastoral, evangelistic, social and ecumenical.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
FULHAM**

**PAROCHIAL CHURCH COUNCIL REPORT OF THE TRUSTEES  
FOR THE YEAR ENDING 31 DECEMBER 2021**

**Membership**

The PCC is constituted in accordance with Church Representation Rules. Members of the PCC are either elected by the Annual Parochial Church Meeting (APCM) for a three-year term or serve by virtue either of the position they hold or of election to the Hammersmith and Fulham Deanery Synod. Since the 2021 APCM the following have served as members of the PCC:

<b>Incumbent</b>	Rev'd. Penny Seabrook
<b>Associate Priests</b>	Rev'd Debo Adelaja and Rev'd Jonathan MacNeaney
<b>Curate</b>	Rev'd George Meyrick
<b>Churchwardens</b>	Christina Thomas (PCC Lay Vice Chair) from Sept 2020 to APCM, May 16 <sup>th</sup> 2021) Laura Auckland (from Sept 2020) Paul Hall (elected warden APCM May 2021)

**Elected PCC Members (including members \* elected to Deanery Synod):**

**(from APCM 2018 to APCM 2021)**

Thea Pope\*, Ian Ritchie, Vernon Burgess, Gabriel Ashdown

**(from APCM 2019 to APCM 2022)**

Laura Auckland\*, Caroline Cooke, Laura Neilson (stood down September 2020 to become PCC Secretary, Maria Tomlinson\* (resigned 2021), Calum Wyllie

**(from APCM 2020 to APCM 2023)**

John Clarke\*, Elisabeth Green, Paul Hall, Frances Tweed-Clarke\*

**(from APCM 2021 to APCM 2024)**

Edward Fryer, Ann Lusmore, Paul McCarroll, Joanna Northridge, Tom Quy

**Co-opted Members:**

Licensed Lay Minister	Mary Tweedle
Hon Treasurer	Trusha Yardley
Hon Secretary	Laura Neilson

The PCC met on eight occasions in 2021: In January, February, April, May, June, September, November and December (and January and twice in April 2022).

**Duty Wardens:** Hamish McNair, Ben Phillips, Amanda Burton, Kathryn McDowell, Cat McNair. They do not have to serve as PCC members and the PCC is grateful to them for their many contributions.

**Committees**

**The Standing Committee** is constituted of the following Parish officials ex officio: the Clergy, the Churchwardens and the Hon. Treasurer or Chair of Finance and elected lay representative, Ann Lusmore.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
FULHAM**

**PAROCHIAL CHURCH COUNCIL MEMBERS AND ADVISORS  
FOR THE YEAR ENDING 31 DECEMBER 2021**

**PCC Subcommittees**

The following parishioners chaired committees of the Parish in 2021:

Buildings	Jeremy Fawcett
Communications	Christina Thomas
Finance	Robert Fryer
Planned Giving	Lewis Nolan
Heritage and Church History	Vernon Burgess
Missions and Charities	Caroline Cooke
Music Business	Rachel de Mestre
Children and Young Persons	Catherine Shaw
Community Development	Stuart Evans

**Electoral Roll and Occasional Services**

At 31 December 2021 there were 423 parishioners on the Church Electoral Roll, of whom 91 were resident within the parish and 332 were resident outside the parish.

During 2021 at All Saints Fulham there were

Weddings & blessings:	17
Baptisms:	48
Admission to Holy Communion:	9
Confirmation:	9
Funerals and Memorial Services:	24

**Aim and purpose**

All Saints Parochial Church Council (PCC) together with the clergy, form an executive committee to promote the whole mission of the church in its parish: pastoral, evangelistic, social and ecumenical.

The PCC shares the privileges and responsibility of making certain decisions with the incumbent, Rev'd Penny Seabrook. Christina Thomas and Laura Auckland served as churchwardens until the APCM on 18th May 2021, when Christina retired and Paul Hall was elected in her place.

When planning activities, the incumbent, wardens and PCC have considered the Charity Commission's guidance on public benefit and the specific guidance regarding charities and the advancement of religion. In particular, we endeavour to enable ordinary people to live out their faith as part of our parish community through:

1. Worship and prayer
2. Provision of pastoral care
3. Missionary and outreach work

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**Meetings**

All regular meetings continued online on Zoom for the first six or seven months of 2021. The PCC met on the dates that had been set at the start of the year, but the APCM was moved from the planned date of Sunday 16th May to Tuesday 18th May, when it was held online to enable more people to attend. Throughout 2021 the PCC continued to operate effectively by meeting on Zoom. Discussion, debate and decision making was no less robust for being held remotely.

**Worship and Prayer in a year of global pandemic**

**Services**

Following a surge of Covid infections over Christmas, the government announced another lockdown on 4th January 2021. Church was closed for public worship between then and the start of Lent, but services were livestreamed from the church. Since then, we've been open five days a week for private prayer and have worshipped in person during all four Sunday services with appropriate health and safety precautions in place. When most legal limits on social contact in England were removed on 19th July, arrangements were reviewed to ensure that those who wished to keep their distance from others in church could do so. Although for many months the congregation was not allowed to sing during services, it was lovely to see children enjoying the action songs used at the 9.30am family service when it returned to church at the end of lockdown. That service now includes a baptism on the third Sunday of the month and is led by a group of young leaders, whose growing confidence is a tribute to time spent rehearsing with Julia Chittell and Father George.

On Sundays, during lockdown, we were able to seat a maximum of c.120 per service, at safe social distance, and typically welcomed between 200-250 over the four services. For safeguarding reasons, the 9.30 children's service used Zoom to connect those watching at home, whilst the 10.30 and 6pm choral services were livestreamed via Facebook, WIFI permitting. Morning Prayer has remained online since the first lockdown and is broadcast live from Zoom to Facebook.

**Occasional offices**

**Baptisms** were able to go ahead throughout the year with the exception of February and March 2021, although inevitably many had to be cancelled and rearranged, some for the second or third time and often at short notice. It was also decided to allow baptisms to be "zoomed" in order to allow grandparents and godparents in distant places to participate. Despite complications, we were able to baptise 48 children and adults.

**Weddings and blessings** were more badly affected by the ongoing pandemic. With continued restrictions in place on numbers of attendees and singing, the difficulty for family and friends to travel as well as limitations on parties, many couples decided to postpone to 2022. There were no weddings at all in the first six months of the year, but fortunately we were able to go ahead with 17 weddings and blessings in the latter six months.

**Funerals, cremations and memorial services** went ahead with some restrictions in place in the earlier part of the year and we were able to hold 24 services in 2021.

2021 was a sad year for All Saints. Mo Dingle, who for many years prepared the Sunday liturgies, died in March and Martin McGann, Church Warden until September 2020, died in July.

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**Admission to Holy Communion/Confirmation:** Nine children took their first Holy Communion at Pentecost and despite the resurgence of Covid in the autumn, the Bishop of Kensington confirmed 6 young people and 3 adults on the first Sunday of Advent.

All preparation courses for baptism, marriage, and admission to Holy Communion had to be transferred from “real life” to zoom, but by the latter part of the year we were able to hold the Confirmation courses in person. Baptism and marriage preparation will continue on zoom as it has been found to be a good platform and works well for all concerned, but most other meetings will take place in person in 2022.

**Lent, Easter, Christmas and other seasonal services**

During Lent 2021, whilst in lockdown, All Saints ran a series of online study sessions. Two groups read ‘Let us Dream’ written by Pope Francis during the first pandemic, others focused on the ‘I am’ sayings in John’s Gospel; Francis Spufford’s book, ‘Unapologetic,’ Rachel Mann’s ‘Still Standing: A Lent course based on the Elton John movie Rocketman’, or Corrie Ten Boom’s autobiography, ‘The Hiding Place.’

Palm Sunday was celebrated with a donkey and dramatized reading of the Passion as usual, but without the traditional procession because of social distancing concerns. Clergy renewed their vows online at the Maundy Thursday Chrism Mass livestreamed from St Paul’s Cathedral, but we gathered in church for the Service of Foot-washing in the evening and held the normal prayer vigil until midnight in the Lady Chapel afterwards.

On Good Friday, we followed the Stations of the Cross from the pews, using images that drew on the experience of Covid, to reflect on the contemporary parallels of Christ’s journey towards the cross. This was followed by the Solemn Three Hour service, at which Rev’d Jonathan preached and we enacted the Liturgy of the Cross, before the children arrived at 4, for a simple act of veneration. At Dawn on Easter Day, the fire was lit as we recalled the story of salvation and followed the light of Christ into to church where Rev’d George sang the Exultet, and the cry of ‘Christ is risen’ was greeted by bells and whistles. It was a joy to welcome 400 through the doors of church over the course of the day, having only been able to celebrate it remotely, during the first lockdown in 2020.

The run-up to Christmas coincided with a surge in infection, so we had to adjust plans on a day-to-day basis as key people succumbed to Omicron and had to isolate. After a beautiful Advent Carol service and over 400 joining us for Carols in the Churchyard, Jonna had to radically rework the music for Nine Lessons and Carols and Midnight Mass because so many in the choir were ill, but this did not affect attendance numbers – which though much lower than in a normal year – hit the capacity we could seat in a socially distanced way. Particular thanks go to Alice and Andrew Hall, for playing Mary and Joseph at the crib service for young children on Christmas Eve. At three days old, their newborn will be remembered as the youngest ever Jesus laid in the manger at All Saints.

**Pastoral care and outreach**

Huge thanks to those who managed to keep Thursday lunches for the hungry and homeless going throughout 2021 by serving food outside Pryors Bank when social distancing and bubbles had to be respected. The Parish Visiting team met monthly on Zoom and kept in touch by phone or email with those known to be isolated. Wednesday lunches didn’t resume until all Covid restrictions ended in July, but the middle room was full for the Wisebird’s lunch at Christmas, hosted by Polly Fryer and Rachel Ogelthorpe and a team of willing helpers.

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Glass Door, an interdenominational charity that provides overnight shelter for the homeless during the winter months in west London, changed its mode of operation during the pandemic, providing single rooms on full board in hostels rather than using church halls for sleeping accommodation. All Saints has always supported this work and at the start of 2021, was able to give Glass Door a one-off payment to cover the full cost of a bed, thanks to a generous donation to the church by an American Trust fund.

**Clerical staffing**

Revd Jonathan McNeaney and Revd Debo Adelaja were licensed as part-time Associate Priests at All Saints in the Autumn of 2020, so we embarked on 2021 with a full clergy complement for the first time since Father Joe left in 2018. Thanks go particularly to Mary Tweedie, our licensed lay reader, for taking on extra Sunday services during that lean period and continuing to preach and officiate on such a regular basis since. All Saints would be poorer without her sermons and prayers.

**School Ministry**

Our links with All Saints CE Primary and Lady Margaret School remain strong. Father George became a governor of All Saints school in September. He has been part of a working group centered around worship, Religious Education, the link between church and school and the SIAMS inspection, due next year. He and Revd Penny have regularly led school assemblies and special Eucharistic services such as Harvest Festival. It was good to welcome them back into church when restrictions were lifted, for their end of term service. In Advent, two year groups from Lady Margaret's also came to church for a Eucharist, as did the whole school on Ash Wednesday. Father George and Father Jonathan have taken assemblies for students in the past year, at the invitation of the school chaplain, and since September, Revd Penny has been Chair of Governors.

**Youth Ministry In Communion project**

This initiative, for teenagers in traditional and sacramental parishes in west London to grow in fellowship, faith and number, began in June 2021. ASF held a successful launch event with a BBQ, bungee run, giant Sumo wrestling suits (where Fr. Debo was undefeated champion!), craft, badminton, popcorn machine and Rev'd George celebrated the Eucharist in the vicarage garden, where 60 young people came to receive the sacrament or a blessing. This was followed up with two more events at neighbouring parishes in September and March, Father George and Julia Chittell took a group of 12 of our secondary school aged youth to the event in March at St Andrew's Fulham Fields. Revd Penny is on the management group and Father George is on the working group for the events and worship. All Saints donated £750 from the Missions and Charities budget to the initiative in 2021 and have agreed in principle to donate again this coming year.

**Parents Home Group**

In January 2022 a new group of about twelve parents started to meet twice a month on Saturday mornings in the Curate's Flat for coffee, fellowship and space to think about their own faith, while Julia Chittell runs a session with their children in the Middle Room. They have read Being Christian by Rowan Williams and are looking forward to starting a new book when meetings resume in May.

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**Children and young families**

Last year proved as challenging as 2020 in terms of children and young people. Midweek groups returned three mornings a week, taking up temporary residence in the Lady Chapel, whilst the new tenant's builders refurbished their part of the church hall. This meant numbers had to be capped for a time, but since returning to the hall in February 2022, it's been wonderful to welcome all comers to the groups.

Towards the last quarter of the year we started Sunday club again for the 10.30am service. The numbers of children attending this are lower than pre-Covid and partly explained by family preference for the shorter 9.30am service, but the young who do come, attend regularly and are enjoying their bible study and spiritual journey in a happy safe environment. Our team of young leaders continues to flourish as they lead the 9.30am service and love their termly Pizza nights out.

Summer club was once again a huge success, only made possible through the generosity of the ASF congregation and our 'Pop up Godparent' sponsorship scheme. The work that has grown, through holiday club, in the wider community has proven challenging, worthwhile, and very much needed, as more families become disadvantaged, albeit sometimes in an invisible way. We now have a reputation for being inclusive, caring, catering for children from all backgrounds, and welcoming children with additional needs, whether EASL (English as a second language), mental health or physical disability. Last summer showed this love in action, with all these children enjoying trips to clip'n'climb, making dens, tree climbing or encountering wild animals, thanks to the support of a great team of workers. The club also enables us to give at least one young person aged 16+ valuable work experience whilst earning a fair wage. This is a great opportunity for enhancing life and team building skills and learning about how to be a good role model.

The hardest challenge we face is recruiting volunteers to help run our mid-week groups. Previously there were plenty of parents who either did not go out to work, or worked part-time, but Covid changed people's lives drastically in many ways and this had an impact on the volunteer sector. We look forward to families and members of the congregation realising and benefiting from the great work of All Saints children and young peoples' activities by joining planned giving, therefore helping us plan better for the future.

Uniformed Groups continued to meet on Zoom and resumed face to face meetings once lockdown restrictions were lifted. Sadly, both Rainbows and Rangers are no longer meeting. The Scouts, Cubs and Beavers have not been able to meet in the past year due to leaders' work commitments (most are essential workers) and/or ill-health.

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**Music**

One might have hoped that one year on from the pandemic all might have been a little better, but Easter 2021 was seen in with a choir of only three singers allowed. Post-Easter choir limits were raised, first to six, and then - it seemed - to however many one could safely accommodate; the same situation we had been in in September. However, the government turned its unwelcome eye back to choirs, and the day that restrictions were lifted somewhat in the country, choirs were reduced back to six voices singing at a time - probably the biggest blow we had during the pandemic.

Through it all, the choir responded heroically - to swiftly changing music lists, shifts in personnel and so forth. We even managed a trip to Guildford to sing Evensong the day after the rules had changed - we took 12 singers, but only six sang at once, so no rule breaking was done!

Fortunately, come the end of the summer term, we were once again allowed to sing, and have been able to since. This meant that we were able to go on choir tour for the first time in two years. We had a splendid week singing at Bury St Edmundsbury, where Joe Hawes welcomed us brilliantly, and Ely Cathedral, plus services and concerts in Lavenham and Long Melford.

The choir budget was cut back substantially because of the pandemic, but an unbelievably generous donation in August enabled us to appoint four choral scholars and an organ scholar as we have in past years. The scholars are such an important part to the choir, and I hope and believe that the position is as beneficial to them as it is to us. We had a splendid intake this year, and I very much hope that we will be in a position to advertise for them next year.

As with all areas of the church, money in music is very tight but we have endeavoured to get back to normal as quickly as possible. This has been helped by the fact that all the singers bar the scholars give their time for free, so we were able to keep using them as much as we could during tough times.

September to November was a welcome period of normality - extraordinarily no-one in choir had contracted Covid or passed it on to anyone else. This luck came to a crashing end the week before Nine Lessons, when most of the choir, including the director, finally caught it. A choir of eight singers (out of 33!) sang a Nine Lessons service the music for which had been decided less than two hours before the service. An almost entirely different set of five singers then sang a beautiful Midnight Mass. As always, the musicality and flexibility of the choir meant that we were quickly able to adapt, and the music could keep going.

Life has been much better since January 2022, and all areas of music continue to blossom, and (re-)grow. JASS is going from strength to strength under Sam Poppleton's encouraging and inventive leadership. The Music by the Bridge series has re-started and as always we are hugely grateful to Anna Boucher and Ian Ritchie, and their helpers for the amount of time and effort they put into what is an extraordinarily successful series. They have the undying support and appreciation of the music department for all they do.

In short, music at All Saints has survived the pandemic remarkably well, and continues to thrive, which is hugely encouraging. At the same time, the lack of budget available at the moment occasionally makes the situation feel a little shaky. I look forward to the time when we find ourselves in a better financial position - something we will be making first steps to achieve in the Hymnathon this term.

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**Buildings**

The maintenance of our three buildings dictates that we must dig deep into our budget just to keep open. Safety checks to boilers, fire extinguishers (of which we have 40), fire & intruder alarms, lightning conductors, font lids, falling masonry, ongoing pest control and gutter clearing seems never ending.

With a new 12 year lease signed by Mandarin Duckling Nursery for use of part of the church hall, we have been under pressure to rapidly overhaul this rather neglected building. Guttering no longer fit for purpose has been replaced or overhauled, elegant Crittall windows redecorated and the fine cast iron fire escape down to the paddock renovated. There is still much to do internally, but at least the building is functioning as it should. One of the most testing challenges has been to separate the electrics between the new nursery demise and our side of the building, which is still ongoing and frustrating all concerned.

Although daily maintenance takes up a lot of time, there are several larger projects to consider, such as the crenelation repairs to the nave roof and the ongoing problem of the lack of drainage from the tower. We are deeply indebted to Hilary Charlewood who does a wonderful job managing the buildings keeping costs within budgets and regularly examining the buildings and problem solving before disaster strikes.

**Communications Committee**

The committee met six times in the year to April 2022. Our aim at each meeting was to review the running of each of our channels of communication and to explore new ones. What follows is not exhaustive but reflects the main points of discussion for the year.

**Parish magazine:** under Paul McCarroll's editorship this goes from strength to strength in terms of spread of articles and relevance. It has been agreed that new and more lay writers (i.e. not clergy) need to be found.

**Social media:** this continues under the guidance of Emily Richardson on the main platforms of Facebook, Instagram and Twitter. We would like to have a presence on TikTok, but lack the person with the enthusiasm to carry this through. We considered LinkedIn as a means to have a presence in a place where young professionals are but have taken this no further as yet.

**Weekly email and vicar's letters:** the vicar's letter is now sent occasionally rather than regularly, the weekly email remains our main means of communication.

**Website:** the pandemic heralded a time of change for the website. Much of the information became out of date or irrelevant quickly and the need for up-to-date information now requires weekly updating (rather than daily). As time goes on the pace of updating is slowing, the website has been rationalised and pruned.

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**Mission and Charities**

Missions and Charities continued to meet during 2021, the main aim to prioritise the nominations from the congregation for charitable donations. The Committee generally preferred to support local charities or those with strong links to the congregation, where our limited funding could make a difference. The full list of charitable donations recommended by Missions and Charities and approved by the PCC during 2021 can be found in note 16 in the accounts. The Committee generally preferred to support local charities or those with strong links to the congregation where our limited funding could make a difference.

Following the decision to wind up the Bridge for Refugees project, the committee also advised the PCC on how best to use the funding specifically raised for Syrian refugees in line with the intention of the original donors and Charity Commission guidance. The PCC agreed with a recommendation that the specifically ear-marked funds should be donated to Hammersmith and Fulham Refugees Welcome, which was supporting refugees settled in the Borough, including Syrian refugees and newly arrived Afghan refugees. A sum of £2,470 had now been paid.

In addition to the donations approved above, other specific appeals were undertaken and as always the congregation gave generously – in particular this year by collecting a large number of warm winter coats for the charity Wrap Up London, and donating bags and suitcases, to help refugees who had to move on at short notice from their temporary accommodation in Earls Court.

**Other Groups**

**History Group**

During the first lockdown in 2020 the History Group was revived and has continued to meet periodically. Meetings were held on Zoom in March and May 2021 and were well attended. A number of parishioners have gone to great lengths to research tombs, monuments and other historical facts about All Saints Church and the churchyard. Many thanks go to Vernon Burgess who can produce parish magazines from 100 years ago at the drop of a hat and answers queries which come into the office relating to historical matters. Bobbie Travis must also be recognised for a monumental project she has undertaken, diligently recording notes, collating information and preparing the ground work so that a much broader spectrum of information can be made available to the public.

**Bells and Bellringing**

After a partial return to normality in the summer of 2020, 2021 began once again without ringing as we were back in lockdown. Although we were unable to start regular practices or ringing on more than three bells until May, we did manage to mark some feasts and significant moments. The bell ringers are struggling to make up numbers, particularly for practice nights and are investigating ways of recruiting beginners possibly focussed on teenagers to develop a possible 'young ringers' band.

**Risk management**

The PCC conducted a review of the major risks to which the church is exposed, identifying the types of risks, potential impact, likelihood of occurrence and means of mitigation, and is satisfied that appropriate procedures and controls are in place.

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**Financial Review**

It has been another very challenging year financially, the fallout from COVID-19 pandemic continued in 2021 and has impacted everyone personally in the church community and as expected has significantly impacted the financial results of All Saints during 2021. All Saints however has been fortunate to receive a number of very generous legacies totaling £369,596 which has made a very significant contribution to our cash reserves. Excluding these legacies, All Saints has reported a deficit of £44,901 (excluding the unrealised gain on investments) for the year under review compared to a loss of £105,445 in 2020. Many activities were only able to resume during the latter part of the year, albeit in a reduced capacity following lockdowns in the initial part of 2021 both of which impacted All Saints Church's sources of income.

On a positive note a long term tenant has been secured for the Hall. On 22 November 2021 the PCC granted a Lease of part of the Parish Hall to Mandarin Ducklings Education Limited, the proprietors of a nursery school. Mandarin Ducklings already operate a successful nursery school in Twickenham. The area leased to Mandarin Ducklings excludes the Main Hall (other than the section beneath the balcony), but it includes the remainder of the ground floor, an office on the first floor, and the pathway around the south-east and south-west sides of the Hall. It runs for 12 years from 22 April 2022, which is the rent commencement date. A rent free period was agreed in view of the tenants' initial fitting out works. The rent is £42,150 in the first year, £47,150 pa in the second and third years, and £49,650 pa in the fourth, fifth and sixth years, thereafter it is index-linked.

The PCC commissioned DSP Architects to prepare a draft scheme for the renovation of those parts of the Hall which are not included in the Lease. The main purpose of the renovation will be to enhance its present use by church-related groups, to encourage greater use of the Hall by the local community, and to provide an attractive venue for wedding receptions and other private events to generate ongoing income for the Church.

Income from all other activities is marginally higher than 2020 but significantly lower than pre-pandemic 2019. We are very fortunate that despite the hardship felt by so many in our community, planned giving was maintained. It is marginally lower than 2020 contributions.

Total Expenditure was very closely controlled and decreased by £41,477 compared to 2020. All expenses were carefully managed given concerns over the impact of the COVID lockdown on revenue and only essential costs were approved.

Cashflows were carefully managed to ensure that cash reserves and deposit accounts were maintained. The PCC has a policy of building up reserves to cover future costs for the care and maintenance of the Church, churchyard, hall and vicarage. The Church continues to have reserves to continue to cover emergency situations and contingency against loss of income, although as always will need continuous focus and management into 2022 to ensure this remains the case in future years to come.

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**Reserve Policy**

It is PCC policy to maintain a balance on unrestricted funds (if possible), which equates to approximately six months' unrestricted payments, to cover emergency situations that may arise from time to time. The balance on unrestricted funds at the year end (excluding the Buildings Capitalisation Reserve) exceeds this target; it is the policy of the PCC to maintain unrestricted fund levels to meet this target. The total funds held as at 31 December 2021 are £1,493,761 (2020 : £1,139,466) of which unrestricted funds total £1,447,633 at 31 December 2021 (2020: £1,090,868).

**Safeguarding**

The PCC has complied with its duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 to have regard to the House of Bishops' guidance on safeguarding children and vulnerable adults.

**Investment Policy**

It is our policy to invest our funds balances with the CBF Church of England Deposit Fund and to ensure that investments are in line with the Church of England's ethical investment policy. The CBF deposit Fund offers a competitive rate of Interest and enables us to limit our exposure to bank default risk. Shorter-term working capital is held on our current and reserve accounts at CAF.

**Going concern**

The PCC is satisfied with the financial position of the Church and considers that it is appropriately placed to manage its risks successfully during the current economic conditions. After making enquiries, the PCC considers there to be adequate resources for the Church to continue in operational existence for the foreseeable future and that there are sufficient funds to support current and planned activities. Accordingly, it continues to adopt the going concern basis in preparing the accounts.

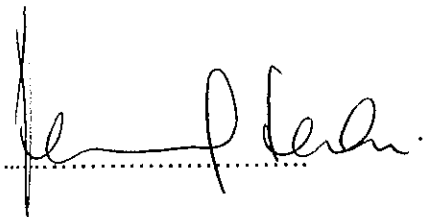
**Compliance with laws and regulations**

The Trustees complied with the duty in Section 4 Charities Act 2011, to have regard to the Public Benefit guidance published by the Charity Commission.

The PCC have established policies and procedures to ensure as far as possible the charity has complied with all laws and regulations which are central to the operation of the Church and charity's activities.

The trustees are not aware of any breach of laws or regulations which would jeopardise the ability of the charity to continue to operate.

This report was approved by the PCC on the 26<sup>th</sup> April 2022 and signed on their behalf by



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FOR THE YEAR ENDING 31 DECEMBER 2021

**Independent Examiner's Report to the Trustees of The Parochial Church Council of the Ecclesiastical  
Parish of All Saints, Fulham for the year ended 31 December 2021**

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2021 which are set out on pages 14 to 28.

**Responsibilities and basis of report**

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

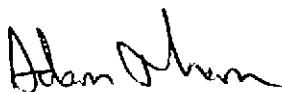
**Independent examiner's statement**

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Adam Thom FCA  
Beever and Struthers  
Chartered Accountants  
Suite 9b  
The Beehive Lions Drive  
Shadsworth Business Park  
Blackburn  
BB1 2QS

Date: 21/6/22

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM  
STATEMENT OF FINANCIAL ACTIVITIES  
For the year ended 31st December 2021

	Notes	Unrestricted Funds £	Restricted Funds £	Designated Funds £	2021 £	Unrestricted Funds £	Restricted Funds £	Designated Funds	2020 £
<b>INCOMING RESOURCES</b>									
Voluntary income	2(a)	719,356	930	-	714,286	405,253	725	-	405,978
Activities for generating funds	2(b)	50,917	-	-	50,917	42,526	-	-	42,526
Income from Investments	2(c)	7,813	-	-	7,813	9,251	-	-	9,251
Church Activities	2(d)	53,763	-	-	53,763	25,096	-	-	25,096
Other Incoming resources	2(e)	2,654	-	-	2,654	8,419	-	-	8,419
<b>TOTAL INCOMING RESOURCES</b>		<b>828,503</b>	<b>930</b>		<b>829,433</b>	<b>490,545</b>	<b>725</b>		<b>491,270</b>
<b>RESOURCES EXPENDED</b>									
Church activities	3(a)	319,273	930	-	320,203	317,606	725	-	318,331
Activities for generating funds	3(b)	180,257	-	-	180,257	223,804	-	-	223,804
Other	3(c)	4,278	-	-	4,278	4,080	-	-	4,080
<b>TOTAL RESOURCES EXPENDED</b>		<b>503,808</b>	<b>930</b>		<b>504,738</b>	<b>545,490</b>	<b>725</b>		<b>546,215</b>
<b>NET INCOME RESOURCES BEFORE TRANSFERS</b>		<b>324,695</b>	<b>-</b>	<b>-</b>	<b>324,695</b>	<b>(54,945)</b>	<b>-</b>	<b>-</b>	<b>(54,945)</b>
Gross transfers between funds	11	2,470	-	(2,470)	-	-	-	-	-
<b>NET OUTGOING RESOURCES BEFORE OTHER RECOGNISED GAINS AND LOSSES</b>		<b>327,165</b>	<b>-</b>	<b>(2,470)</b>	<b>324,695</b>	<b>(54,945)</b>	<b>-</b>	<b>-</b>	<b>(54,945)</b>
Gains/Losses on investment assets : on revaluation	5(b)	29,600	-	-	29,600	13,297	-	-	13,297
<b>NET MOVEMENT IN FUNDS</b>		<b>356,765</b>	<b>-</b>	<b>(2,470)</b>	<b>354,295</b>	<b>(41,648)</b>	<b>-</b>	<b>-</b>	<b>(41,648)</b>
<b>BALANCES BROUGHT FORWARD AT 1st January 2021</b>		<b>1,090,868</b>	<b>41,968</b>	<b>6,630</b>	<b>1,139,466</b>	<b>1,192,516</b>	<b>41,968</b>	<b>6,630</b>	<b>1,181,114</b>
<b>BALANCES CARRIED FORWARD AT 31 DECEMBER 2021</b>	11	<b>1,447,633</b>	<b>41,968</b>	<b>4,160</b>	<b>1,493,761</b>	<b>1,090,868</b>	<b>41,968</b>	<b>6,630</b>	<b>1,139,466</b>

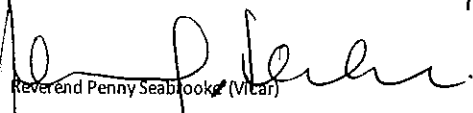
The Statement of Financial Activities includes all gains and losses recognised during the year.  
All income and expenditure derive from continuing operations

The notes on pages 17 to 28 form an integral part of these financial statements.

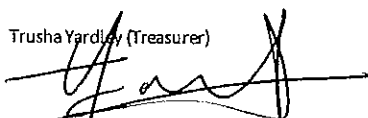
THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM  
BALANCE SHEET AT 31 DECEMBER 2021

	Notes	2021		2020	
		£	£	£	£
<b>FIXED ASSETS</b>					
Tangible	5(a)		490,594		499,978
Investment	5(b)		<u>235,460</u>		<u>205,860</u>
			726,054		705,838
<b>CURRENT ASSETS</b>					
Debtors	7	24,915		14,369	
Short Term Deposits	8	447,170		427,553	
Cash at Bank and in Hand	9	<u>446,258</u>		<u>134,182</u>	
		918,343		576,104	
<b>LIABILITIES</b>					
Creditors - amounts falling due in one year	10	<u>150,636</u>		<u>142,476</u>	
<b>NET CURRENT ASSETS</b>			<u>767,707</u>		<u>433,628</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>			1,493,761		1,139,466
<b>CREDITORS: amounts falling due after one year</b>			-		-
<b>TOTAL NET ASSETS</b>			<u>1,493,761</u>		<u>1,139,466</u>
<b>PARISH FUNDS</b>					
Unrestricted	11		1,447,633		1,090,868
Designated	11		4,160		6,630
Restricted	11		<u>41,968</u>		<u>41,968</u>
			1,493,761		1,139,466

Approved by the Parochial Church Council on 26<sup>th</sup> April 2022 and signed on its behalf by:

  
Reverend Penny Seabrook (Vicar)

Trusha Yardley (Treasurer)

  
The notes on pages 17 to 28 form part of these financial statements.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM  
CASH FLOW STATEMENT  
For the year ended 31st December 2021

STATEMENT OF CASH FLOWS	2021	2020
	£	£
<b>Cash Flows from Operating Activities:</b>		
Net cash provided by (used in) operating activities	<u>336,349</u>	<u>(33,613)</u>
<b>Cash flows from Investing activities:</b>		
Dividends, Interest and rents from investments	7,813	9,251
Purchase of property, plant and equipment	<u>(12,469)</u>	<u>-</u>
Net cash provided by (used in) Investing activities	<u>(4,656)</u>	<u>9,251</u>
<b>Cash flows from financing activities:</b>		
Change in cash and cash equivalents in the reporting period	331,693	(24,362)
Cash & Cash equivalents at the beginning of the reporting period	561,735	586,097
Cash and Cash Equivalents at the end of the reporting period	<u>893,428</u>	<u>561,735</u>
<b>Reconciliation of net movement in funds to net cash from from Operating activities</b>		
Net movement in funds for the reporting period (as per the statement of financial activities)	324,695	(54,945)
<b>Adjustments for:</b>		
Depreciation Charges	21,853	20,396
Dividends, Interest and rents from Investments	(7,813)	(9,251)
(Increase)/decrease in debtors	(10,546)	8,694
Increase/(decrease) in creditors	8,160	1,493
Net cash provided by (used in) operating activities	<u>336,349</u>	<u>(33,613)</u>
<b>Analysis of cash and cash equivalents</b>		
Cash at bank & in hand	446,258	134,182
Short term deposits	<u>447,170</u>	<u>427,553</u>
<b>TOTAL cash and cash equivalents</b>	<u>893,428</u>	<u>561,735</u>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
FULHAM**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

All Saints Parish Church is a charity registered in England with the Charity Commission. The address of the principal office is : Pryors Bank, Bishops Park, Fulham, London SW6 3LA.

**1. ACCOUNTING POLICIES**

- (a) The financial statements have been prepared in accordance with the the Charities Act 2011, Church Accounting Regulations 2006 together with the Financial Reporting Standard FRS102 and the Charity Commission Statement of Recommended Practice: Charities SORP 2019. The Charity transitioned from previous UK GAAP to FRS 102 as at 1 January 2014 and subsequently adopted the Charity SORP 2019. The charity constitutes a public benefit entity as defined by FRS 102.

The statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at fair value.

- (i) The 10,068.11 shares in the CBF Church of England Investments Fund (income shares) are included in the Balance Sheet at their fair value as at 31 December 2021. As is shown in Note 5 (b) this resulted in an increase in value during the year of £29,600 and this amount is shown as an unrealised gain on investments in the Statement of Financial Activities.

The Financial Statements includes all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of Church Groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

**(b) Funds**

General Funds (unrestricted funds) represent the funds of the PCC that are not subject to any restriction regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

Restricted Funds represent income from other sources including trusts or endowments which may be expended only on those restricted objects provided in terms of the trust or bequest and donations or grants received for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year must be carried forward as a balance on that funds.

Details of the funds are shown in Note 11.

**(c) Incoming Resources / income recognition**

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

**Gifts in kind** donated for distribution are included at fair value and recognised as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold. No amounts are included in the financial statements for services donated by volunteers.

**Voluntary Income and Capital Sources**

Collections are included when received by or on behalf of the PCC. Stewardship giving under gift aid is included when the income is received. Gift aid tax repayments are accounted for when receivable.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
FULHAM**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

**1. ACCOUNTING POLICIES (cont.)**

**(c) Incoming Resources / Income recognition (cont.)**

**Grants and Legacies** to the PCC are accounted for when the PCC is legally entitled to the amounts due and any performance conditions have been met.

**Other Ordinary Income**

Rental income from the letting of the Church Hall is included when the rental is due.

**Interest on monies on deposit**

Interest is accounted for when received.

All income resources are accounted for gross.

**(d) Resources expended**

All expenditure is accounted for on an accrual basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of the resources.

*Grants*

Grants and donations are accounted for when paid over, or when awarded if that award created a binding or constructive obligation on the PCC.

*Activities directly related to the work of the Church*

The diocesan common fund is accounted for when due.

All expenditure is generally recognised when it is incurred and is accounted for gross.

**(e) Fixed Assets**

*Consecrated land and buildings and movable church furnishings*

Consecrated and beneficial property is not included in accordance with s 10(2) to (4) of the Charities Act 2011.

No value is placed on movable church furnishings held by the Church wardens on special trust for the PCC and which require a Diocesan faculty for disposal since the PCC considers this to be inalienable property. This property is listed in the church's inventory which can be inspected (at any reasonable time). All expenditure incurred during the year on consecrated or beneficial buildings and moveable furnishings, whether maintenance or improvements, is written off as expenditure in the Statement of Financial Activities and separately disclosed.

*Church Hall*

The Church Hall has been brought into the accounts at a gross book value which represents the value as estimated by the PCC in June 1998 for insurance purposes. Depreciation of this gross book value is being provided in the financial statements at the rate of 2% per annum.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
FULHAM

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021

1. ACCOUNTING POLICIES (cont.)

(e) Fixed Assets (cont.)

*Other fixtures and office equipment*

These assets are depreciated on a straight line basis over 4 years. Individual assets with a purchase price of £250 or less are expensed when the asset is acquired.

*Hall Fittings and Church Fittings*

These assets are depreciated on a straight line basis over 10 years.

*Other fittings*

These assets are depreciated on a straight line basis over 4 years. Individual assets with a purchase price of £250 or less are expensed when the asset is acquired.

*Lady Chapel*

These assets are depreciated at 5% per annum on a straight line basis

(f) Investments

Investments are stated at fair value at the balance sheet date. The SOFA includes the net gains and losses arising on revaluations and disposals throughout the year.

(g) Current assets

Amounts owing to the PCC at 31<sup>st</sup> December in respect of fees, rents or other income are shown as debtors at the amount receivable less provisions for any bad debts. Amounts receivable in more than one year are stated at fair value.

Short term deposits include cash held on deposit with either the Central Board of Finance Church of England funds or at the bank.

Cash and funds available on demand are classified as cash and bank balances.

(h) Liabilities

Creditors with no stated interest rate and payable within one year are recorded at transaction price.

(i) Operating leases

Rentals applicable to operating leases are charged to the SOFA over the period in which the cost is incurred.

(j) Reserves

It is PCC policy to maintain a balance on unrestricted funds (if possible), which equates to approximately six months' unrestricted payments, to cover emergency situations that may arise from time to time. The balance on the unrestricted general funds at the year-end (excluding the Buildings Capitalisation Reserve) meet this target. It is our policy to invest our funds balances with the CBF Church of England Deposit Fund and in other short term deposit accounts.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
FULHAM**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

**1. ACCOUNTING POLICIES (cont.)**

**(k) Going Concern**

The PCC is satisfied with the financial position of the Church and considers that it is appropriately placed to manage its risk successfully during the current economic conditions. The PCC is satisfied that accounts are prepared on a going concern basis and this is still considered appropriate, the PCC considers there to be adequate resources for the Church to continue in operational existence for the foreseeable future and that there are sufficient funds to support current and planned activities. Accordingly, it continues to adopt the going concern basis in preparing the accounts.

**(l) Judgements and key sources of estimation uncertainty**

The following judgements (apart from those involving estimates) have been made in the process of applying the above accounting policies that have had the most significant effect on amounts recognised in the financial statements:

Income is recognised when it is probable that it will be received at the best estimate available e.g. a legacy is based on executors / solicitors estimate. Other income is recognised when any conditions for its release are met (i.e. performance).

Provisions for bad debts are based on past experience and assessment of the amount likely to be received.

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year include:

**Tangible fixed assets.** Other than investment properties, tangible fixed assets are depreciated over their useful lives taking into account residual values, where appropriate. The actual lives of the assets and residual values are assessed annually and may vary depending on a number of factors. In re-assessing asset lives, factors such as technological innovation, product life cycles and maintenance programmes are taken into account. Residual value assessments consider issues such as future market conditions, the remaining life of the asset and projected disposal values.

**Revaluation of investments.** The church carries its investments at fair value, with changes in fair value being recognised in the statement of financial activities. The key assumptions used to determine the fair value of investments are the open market value where investments are listed or the investment manager's valuation where they are obliged to buy back the investment at the request of the church.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
FULHAM**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

**1. ACCOUNTING POLICIES (cont.)**

**(m) Financial Instruments**

Financial Instruments such as accounts payables, accounts receivables and cash are classified either as basic or complex. All financial instruments are initially measured at their fair values at the time the transactions occur. Subsequently all basic instruments are measured at amortised cost and all complex financial instruments are measured at a fair value through the comprehensive income.

Financial instruments held by the charity are classified as follows :

- Financial assets such as cash and receivables are held at cost.
- Financial assets such as Investments in income shares are measured at fair value with changes in fair value recognised in profit or loss if the shares are publicly traded or their value can otherwise be measured reliably.
- Financial liabilities such as payables are held at amortised cost using the effective interest method.

**(n) Defined Contribution Pension Plan**

The employer pays a fixed contribution of 3% of the employee's salary into a pension fund for the period that the employee is with the charity. The employee is required to make a minimum contribution of 5%. The charity is under no further obligation to make any extra payments, irrespective of how that pension fund performs.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**  
**NOTES TO THE FINANCIAL ACTIVITIES**  
**For the year ended 31st December 2021**

**2. INCOME RESOURCES**

	Unrestricted Funds £	Restricted Funds £	2021 £	Unrestricted Funds £	Restricted Funds £	2020 £
<b>2 (a) Voluntary income</b>						
Stewardship	214,753	-	214,753	226,928	-	226,928
Income tax on recoverable gift aid	57,986	-	57,986	53,046	-	53,046
Collections, boxes etc	25,296	-	25,296	11,037	-	11,037
Donations	45,725	-	45,725	63,742	-	63,742
Legacies	369,596	-	369,596	50,500	-	50,500
Specific collections for Charities	-	930	930	-	725	725
	<b>713,356</b>	<b>930</b>	<b>714,286</b>	<b>405,253</b>	<b>725</b>	<b>405,978</b>
<b>2 (b) Activities for generating funds</b>						
Social Events	4,021	-	4,021	3,969	-	3,969
Pryors Bank	2,080	-	2,080	3,705	-	3,705
Church Hire	1,800	-	1,800	2,450	-	2,450
Church Hall & Parking	43,016	-	43,016	32,402	-	32,402
	<b>50,917</b>	<b>-</b>	<b>50,917</b>	<b>42,526</b>	<b>-</b>	<b>42,526</b>
<b>2(c) Income from Investments</b>						
Distributions from CBF Investment Fund	6,003	-	6,003	5,778	-	5,778
Interest on funds on deposit	1,810	-	1,810	3,473	-	3,473
	<b>7,813</b>	<b>-</b>	<b>7,813</b>	<b>9,251</b>	<b>-</b>	<b>9,251</b>
<b>2(d) Income from Church Activities</b>						
Weddings, baptisms & funerals	42,842	-	42,842	16,003	-	16,003
Children's groups	9,020	-	9,020	6,333	-	6,333
Music Groups	1,901	-	1,901	2,760	-	2,760
	<b>53,763</b>	<b>-</b>	<b>53,763</b>	<b>25,096</b>	<b>-</b>	<b>25,096</b>
<b>2(e) Other incoming resources</b>						
Sundry	2,654	-	2,654	8,419	-	8,419
	<b>2,654</b>	<b>-</b>	<b>2,654</b>	<b>8,419</b>	<b>-</b>	<b>8,419</b>
<b>TOTAL INCOMING RESOURCES</b>	<b>828,503</b>	<b>930</b>	<b>829,433</b>	<b>490,545</b>	<b>725</b>	<b>491,270</b>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM  
NOTES TO THE FINANCIAL ACTIVITIES  
For the year ended 31st December 2021

3. RESOURCES EXPENDED

		Unrestricted Funds	Restricted Funds	2021	Unrestricted Funds	Restricted Funds	2020
		£	£	£	£	£	£
<b>3 (a)</b>	<b>Church Activities</b>						
	Missionary and Charitable Giving	14,530	-	14,530	24,482	-	24,482
	Specific Collections	-	930	930	-	725	725
		<b>14,530</b>	<b>930</b>	<b>15,460</b>	<b>24,482</b>	<b>725</b>	<b>25,207</b>
	<b>Ministry</b>						
	Diocesan Common Fund (Incl charge for assistant clergy)	118,650	-	118,650	134,100	-	134,100
	Clergy & Parish assistant expenses	50	-	50	1,080	-	1,080
	Clergy Accommodation	37,692	-	37,692	29,490	-	29,490
	KMES Student	-	-	-	3,725	-	3,725
	Salaries & Wages	27,467	-	27,467	27,478	-	27,478
	<b>Total Ministry</b>	<b>183,859</b>	<b>-</b>	<b>183,859</b>	<b>195,873</b>	<b>-</b>	<b>195,873</b>
	<b>Church</b>						
	Light, Heat, Insurance, Telephone etc	18,265	-	18,265	16,641	-	16,641
	Maintenance etc	15,609	-	15,609	13,622	-	13,622
	Major works/projects	7,455	-	7,455	3,474	-	3,474
	Churchyard	-	-	-	460	-	460
	<b>Total Church</b>	<b>41,329</b>	<b>-</b>	<b>41,329</b>	<b>34,197</b>	<b>-</b>	<b>34,197</b>
	Church Music (Including Organist)	41,437	-	41,437	41,082	-	41,082
	Weddings (music, bellringers, marriage preparation etc)	10,534	-	10,534	5,451	-	5,451
	Funerals (music etc)	10,091	-	10,091	4,633	-	4,633
	Sanctuary	2,662	-	2,662	2,062	-	2,062
	<b>Sundry</b>						
	Baptism Expenses, groups etc	10,738	-	10,738	5,704	-	5,704
	Sundry (Including service costs, bookstall etc)	1,898	-	1,898	1,927	-	1,927
	Social Events	2,195	-	2,195	2,195	-	2,195
		<b>14,831</b>	<b>-</b>	<b>14,831</b>	<b>9,826</b>	<b>-</b>	<b>9,826</b>
	<b>Total Church Activities</b>	<b>319,273</b>	<b>930</b>	<b>320,203</b>	<b>317,606</b>	<b>725</b>	<b>318,331</b>
<b>3 (b)</b>	<b>Activities for generating funds</b>						
	<b>Church Hall</b>						
	Light, Heat, Insurance, Telephone etc	5,248	-	5,248	3,716	-	3,716
	Rates	660	-	660	3,928	-	3,928
	General Maintenance etc	10,614	-	10,614	32,925	-	32,925
	Depreciation	18,930	-	18,930	18,930	-	18,930
	Sundry	120	-	120	221	-	221
	<b>Total Church Hall</b>	<b>35,572</b>	<b>-</b>	<b>35,572</b>	<b>59,720</b>	<b>-</b>	<b>59,720</b>
	<b>Pryors Bank</b>						
	Rent & Rates	27,500	-	27,500	32,890	-	32,890
	Light, Heat, Insurance, Telephone etc	2,353	-	2,353	2,659	-	2,659
	General Maintenance etc	6,853	-	6,853	6,907	-	6,907
	<b>Total Pryors Bank</b>	<b>36,706</b>	<b>-</b>	<b>36,706</b>	<b>42,456</b>	<b>-</b>	<b>42,456</b>
	<b>Church Management and Administration</b>						
	Bank Charges	1,171	-	1,171	1,039	-	1,039
	Depreciation	2,924	-	2,924	1,466	-	1,466
	Salaries	76,679	-	76,679	77,036	-	77,036
	Flat Expenses	-	-	-	2,130	-	2,130
	Office Expenses (postage, stationery, telephone etc)	27,206	-	27,206	34,680	-	34,680
	Sundry	-	-	-	5,277	-	5,277
	<b>Total Church Management &amp; Administration</b>	<b>107,979</b>	<b>-</b>	<b>107,979</b>	<b>121,628</b>	<b>-</b>	<b>121,628</b>
	<b>Total activities for generating funds</b>	<b>180,257</b>	<b>-</b>	<b>180,257</b>	<b>223,804</b>	<b>-</b>	<b>223,804</b>
<b>3 (c)</b>	<b>Other</b>						
	Governance Costs						
	Independent Examiners fee	4,278	-	4,278	4,080	-	4,080
	<b>TOTAL RESOURCES EXPENDED</b>	<b>503,808</b>	<b>930</b>	<b>504,738</b>	<b>545,490</b>	<b>725</b>	<b>546,215</b>
	<b>Total Support Costs including in above costs</b>	<b>78,075</b>	<b>-</b>	<b>78,075</b>	<b>101,760</b>	<b>-</b>	<b>101,760</b>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
For the year ended 31st December 2021

4. 4(a). STAFF COSTS	Ministry (incl Organist) £	Office Staff £	Total 2021 £	2020 £
Wages & Salaries	44,305	59,026	103,331	108,321
Social Security Costs	3,679	5,305	8,984	8,915
Pension	1,329	1,771	3,100	2,166
	<u>49,314</u>	<u>66,102</u>	<u>115,415</u>	<u>119,402</u>

During the year the parish employed a vergier, a parish manager, an administrator, a children's worker and an organist.  
Redundancy payments totalling £3,409 were made during the year (2020 : none)  
There are no employees who received total employee benefits (excluding employer pension costs) of more than £60,000 (2020 : none)  
The clergy were reimbursed expenses. An honorarium of £3,900 per annum was paid to a Premises Manager. (2020 : £3,900)  
The average number of employees calculated on a full time equivalent basis is 3.0 (2020 : 3.6)

4(b). OPERATING LEASES		£ 2021	£ 2020
Payments under operating leases	Current Year	54,840	49,340
	Less than 1 Year	38,460	54,840
	2 to 5 years	5,500	54,880
	Over 5 years	-	-

The photocopiers used by the Parish Office are leased on an operating lease. This lease expires in March 2022.  
The parish has a 3 year lease on a property in Putney to provide accommodation for the Associate Vicar, this lease expires in March 2023.

4(c). Fees for Independent Examination (Incl VAT)	£ 2021	£ 2020
	4,278	4,080

**5. FIXED ASSETS**

**5(a). Tangible**

	Leasehold land & buildings £	Hall fittings & equipment £	Fittings & Equipment £	Pryors Bank fittings & equipment £	Clergy accomm. fixtures £	Total £
<b>Actual/Deemed Cost</b>						
Balance 1.1.2021	984,424	65,591	69,893	10,393	5,235	1,135,536
Additions	-	-	12,469	-	-	12,469
Disposals	-	-	-	-	-	-
Balance 31.12.2021	<u>984,424</u>	<u>65,591</u>	<u>82,362</u>	<u>10,393</u>	<u>5,235</u>	<u>1,148,005</u>
<b>Depreciation</b>						
Balance 1.1.2021	490,420	65,591	63,919	10,393	5,235	635,558
Charge for the year (see note)	18,930	-	2,923	-	-	21,853
Balance 31.12.2021	<u>509,350</u>	<u>65,591</u>	<u>66,842</u>	<u>10,393</u>	<u>5,235</u>	<u>657,411</u>
<b>Net Book Value</b>						
Balance 1.1.2020	494,004	-	5,974	-	-	499,978
Balance 31.12.2021	<u>475,074</u>	<u>-</u>	<u>15,520</u>	<u>-</u>	<u>-</u>	<u>490,594</u>

Note: Depreciation charged in the accounts as follows:

	Unrestricted	Restricted	Total
Church	2,923	-	2,923
Hall	18,930	-	18,930
Total	<u>21,853</u>	<u>-</u>	<u>21,853</u>

The leasehold land and buildings comprise the Church Hall, including the "Curates Flat", and were brought into the accounts for the first time in the calendar year 1997 as a result of "The Charities Act 1993 and the resulting new accounting and reporting requirements. The lease from the Church Commissioners for the building expires in 2923 (a 999 year lease was granted in 1923). The gross book value is based on the value estimated by the PCC in June 1997 for insurance purposes. The current insured value of the Church Hall is £1 739 906, but this has not been reflected in these accounts.

Similarly the value for the general hall contents, brought into the books on 1st January 1997, is the insurance value but the PCC consider that the contents have been fully depreciated.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**For the year ended 31st December 2021**

<b>5(b).</b>	<b>Investments (Unrestricted)</b>	<b>2021</b>	<b>2020</b>
		£	£
	Value 1st January 2020	205,860	192,563
	9101.02 units in the CBF Church of England Investment Fund (income shares) were purchased using funds from the Mary Brewin Trust at a cost of £92510		
	967.09 units in the CBF Church of England Investment Fund (Income shares) were purchased using funds from the Vicar's Discretionary Fund at a cost of £5,237		
	Increase/(Decrease) in value during the year	29,600	13,297
	Value 31st December 2021	<u>235,460</u>	<u>205,860</u>

**6. ANALYSIS OF NET ASSETS BY FUND**

	Unrestricted Funds	Designated Funds	Restricted Funds	TOTAL	2020
	£	£	£	£	£
Fixed Assets	726,054	-	-	726,054	705,838
Current Assets	869,127	4,160	45,056	918,343	576,104
Current Liabilities	(147,548)	-	(3,088)	(150,636)	(142,476)
	<u>1,447,633</u>	<u>4,160</u>	<u>41,968</u>	<u>1,493,761</u>	<u>1,139,466</u>

**7. DEBTORS**

	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2021	2020
				£	£
Income Tax Recoverable	6,014	-	-	6,014	2,960
Prepayments	-	-	-	-	4,978
Other Debtors	16,659	-	265	16,924	4,454
	<u>22,673</u>	<u>-</u>	<u>265</u>	<u>22,938</u>	<u>12,392</u>
Interfund Debtors	1,977	-	-	1,977	1,977
Total	<u>24,650</u>	<u>-</u>	<u>265</u>	<u>24,915</u>	<u>14,369</u>

Interfund Debtors are interest free and have no fixed date of repayment.

**8. SHORT TERM DEPOSITS**

		General	Mary Brewin Trust		
Central Board of Finance		85,228	-	4,820	90,048
		84,019	-	-	84,019
Shawbrook Bank		86,538	-	-	86,538
Redwood Bank		87,775	-	-	87,775
Nationwide Savings		98,790	-	-	98,790
		<u>442,350</u>	<u>-</u>	<u>4,820</u>	<u>447,170</u>

**9. CASH**

General Fund	402,127	4,160	39,971	446,258	134,182
	<u>402,127</u>	<u>4,160</u>	<u>39,971</u>	<u>446,258</u>	<u>134,182</u>

**10. LIABILITIES : AMOUNTS FALLING DUE WITHIN ONE YEAR**

Accruals and deferred income	7,134	-	-	7,134	7,026
Other Creditors	140,414	-	2,370	142,784	134,732
	<u>147,548</u>	<u>-</u>	<u>2,370</u>	<u>149,918</u>	<u>141,758</u>
Interfund Creditors	-	-	718	718	718
Totals	<u>147,548</u>	<u>-</u>	<u>3,088</u>	<u>150,636</u>	<u>142,476</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM  
 NOTES TO THE FINANCIAL STATEMENTS  
 For the year ended 31st December 2021

11. FUND DETAILS - MOVEMENTS IN YEAR

	Balance at 01.01.21	Income	Expenditure	Transfers	Gains & (Losses)	Balance at 31.12.21	Balance at 01.01.20	Income	Expenditure	Transfers	Gains & (Losses)	Balance at 31.12.20
	£	£	£	£	£	£	£	£	£	£	£	£
<b>Unrestricted Funds</b>												
General Fund	311,160	828,503	(503,808)	21,400	-	637,255	343,241	490,545	(545,490)	22,864	-	311,160
Drama Club	-	-	-	-	-	-	3,934	-	-	(3,934)	-	-
Vicar's Discretionary Fund	21,059	-	-	-	2,843	23,902	19,782	-	-	-	1,277	21,059
Mary Brewin	259,114	-	-	-	26,757	285,871	247,054	-	-	-	12,020	259,114
	591,333	828,503	(503,808)	21,400	29,600	967,028	614,051	490,545	(545,490)	18,930	13,297	591,333
	470,171	-	-	(18,930)	-	451,241	489,101	-	-	(18,930)	-	470,171
<b>Buildings Capitalisation Reserve</b>	<b>1,061,504</b>	<b>828,503</b>	<b>(503,808)</b>	<b>2,470.00</b>	<b>29,600</b>	<b>1,418,269</b>	<b>1,109,152</b>	<b>490,545</b>	<b>(545,490)</b>	<b>-</b>	<b>13,297</b>	<b>1,061,504</b>
Churchyard Reserve	10,964	-	-	-	-	10,964	10,964	-	-	-	-	10,964
Vicarage Reserve	-	-	-	-	-	-	-	-	-	-	-	-
Hall Repair Reserve	18,400	-	-	-	-	18,400	18,400	-	-	-	-	18,400
	29,364	-	-	-	-	29,364	29,364	-	-	-	-	29,364
<b>Total Unrestricted Funds per Balance Sheet</b>	<b>1,090,868</b>	<b>828,503</b>	<b>(503,808)</b>	<b>2,470.00</b>	<b>29,600</b>	<b>1,447,633</b>	<b>1,132,516</b>	<b>490,545</b>	<b>(545,490)</b>	<b>-</b>	<b>13,297</b>	<b>1,090,868</b>
<b>Designated Funds</b>												
Bridges for Refugees	6,630	-	-	(2,470)	-	4,160	6,630	-	-	-	-	6,630
<b>Total Designated Fund per Balance Sheet</b>	<b>6,630</b>	<b>-</b>	<b>-</b>	<b>(2,470)</b>	<b>-</b>	<b>4,160</b>	<b>6,630</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>6,630</b>
<b>Restricted Funds</b>												
Tower & Bells Reserve	12,928	-	-	-	-	12,928	12,928	-	-	-	-	12,928
Tomb Restoration Fund	3,300	-	-	-	-	3,300	3,300	-	-	-	-	3,300
Missal Fund	295	-	-	-	-	295	295	-	-	-	-	295
Preb Hawes Fund	79	-	-	-	-	79	79	-	-	-	-	79
Wilson Grave Fund	71	-	-	-	-	71	71	-	-	-	-	71
Music Fund	12,243	-	-	-	-	12,243	12,243	-	-	-	-	12,243
Lady Chapel Chair Fund	2,744	-	-	-	-	2,744	2,744	-	-	-	-	2,744
Capital Projects / Restoration Fund	-	-	-	-	0	0	-	-	-	-	-	0
Font Fund	130	-	-	-	-	130	130	-	-	-	-	130
Childrens Group	1,766	-	-	-	-	1,766	1,766	-	-	-	-	1,766
Other Restricted funds	2,921	930	(930)	-	-	2,921	2,921	725	(725)	-	-	2,921
	36,477	930	(930)	-	-	36,477	36,477	725	(725)	-	-	36,477
Appeal Fund	5,260	-	-	-	-	5,260	5,260	-	-	-	-	5,260
Bellringers Fund	231	-	-	-	-	231	231	-	-	-	-	231
	5,491	-	-	-	-	5,491	5,491	-	-	-	-	5,491
<b>Total Restricted Funds per Balance Sheet</b>	<b>41,968</b>	<b>930</b>	<b>(930)</b>	<b>-</b>	<b>-</b>	<b>41,968</b>	<b>41,968</b>	<b>725</b>	<b>(725)</b>	<b>-</b>	<b>-</b>	<b>41,968</b>
<b>Total Funds per Balance Sheet</b>	<b>1,139,466</b>	<b>829,433</b>	<b>(504,738)</b>	<b>-</b>	<b>29,600</b>	<b>1,495,761</b>	<b>1,181,114</b>	<b>491,270</b>	<b>(546,215)</b>	<b>-</b>	<b>13,297</b>	<b>1,139,466</b>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**For the year ended 31st December 2021**

**11. FUND DETAILS - MOVEMENTS IN YEAR (cont)**

<u>Fund</u>	<u>Description</u>
General Fund	General All Saints Funds
Vicar's Discretionary Fund	Funds can be used at Vicar's Discretion to support All Saints or other charitable causes
Mary Brewin	Mary Brewin's legacy to All Saints was for general purposes
Buildings Capitalisation Reserve	The reserve that was created when the church hall was valued at insurance cost. Annual Depreciation costs are set off against this reserve
Churchyard Reserve	Reserve created to cover major costs incurred to on Churchyard repairs
Church Repair Reserve	Reserve created to cover major costs incurred to repair the Church
Vicarage Reserve	Reserve created to cover major costs incurred on the Vicarage.
Hall Repair Reserve	Reserve created to cover major costs incurred on repairing the hall.
Bridges for Refugees	Funds set aside by the PCC for the Refugee project.
Tower & Bells Reserve	Funds reserved to cover expenditure on the Tower & Bells
Tomb Restoration Fund	Funds reserved to cover expenditure on Tomb Restoration
Missal Fund	Funds to be used for replacing Hymnbooks and call music
Preb Hawes Fund	Funds raised for a plaque for Preb Hawes
Wilson Grave Fund	Funds raised for headstone for Wilson Grave family
Music Fund	Funds to be used to cover Music Expenditure
Lady Chapel Chair Fund	Funds used to cover the costs of chairs in the Lady Chapel
Font Fund	Money that was donated to make the present font into a mobile unit
Childrens Group	Funds reserved to cover Children's Expenditure
Other Restricted funds	These funds are reserved to cover payments to specified charities

**12. ANALYSIS OF CHANGES IN NET DEBT**

	2020	Cashflows	2021
	£	£	£
Short and long term loan liabilities	-	-	-
Total Liabilities	-	-	-
Cash and short term deposits	(561,735)	(331,693)	(893,428)
Total net debt	(561,735)	(331,693)	(893,428)

**13. RELATED PARTY TRANSACTIONS**

The trustees neither received nor waived any remuneration during the year (2020 : nil)  
The charity does not have any key management personnel.  
The reimbursement of trustees expenses is as follows :

	2021	2020	2021	2020
	Number	Number	£	£
Travel	-	-	-	-
Accommodation *	3	3	37,692	29,490
Other	1	1	50	190

Accommodation expenditure is made up of the costs associated with the vicarage (Vicar), the flat (Curate) and the rental of a property and associated utilities for the Associate Vicar.

There were no other related party transactions in the year to 31 December 2021 (2020: none)

**14. CONTROL RELATIONSHIP**

The charity is controlled by the trustees meeting together.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**For the year ended 31st December 2021**

**15. FINANCIAL INSTRUMENTS**

The carrying amounts of the charity's financial instruments are as follows:

	<u>£</u> <u>2021</u>	<u>£</u> <u>2020</u>
<b>Financial Assets</b>		
Financial assets measured at fair value through profit and loss		
Fixed asset listed Investments (note 5b)	235,460	205,860
Financial assets measured at cost		
Cash	446,258	134,182
Short Term Deposits	447,170	427,553
Financial assets measured at amortised cost		
Trade debtors	6,014	2,960
Other debtors	16,924	4,454
<b>Total Financial Assets</b>	<u>1,151,825</u>	<u>775,009</u>
<b>Financial Liabilities</b>		
Financial Liabilities measured at amortised cost		
Trade creditors	7,134	7,026
Other creditors	142,784	134,732
<b>Total Financial Liabilities</b>	<u>149,918</u>	<u>141,758</u>

**16. Analysis of Grants**

2021. Approved Donations to Charitable Organisations By All Saints Fulham

	<u>Grants to</u> <u>Institutions</u> £
BEST (Befriending and Support team for Foreign Nationals HMP Wandsworth)	700
Change for Good (formerly Wandsworth Community Chaplaincy Trust)	700
CURBS (Children In Urban Situations)	700
Khanya	700
Gambia School Support	300
St Ethelburgas Centre for Reconciliation & Peace	300
Christain Solidarity Worldwide	300
Centre for Women's Justice	700
Friends of Amasango	700
Hammersmith & Fulham Foodbank - No Child Hungry Campaign	750
Youth Ministry In Communion	750
Fulham Good Neighbour	750
L'Arche London	250
All Saints Fulham Summer Club	750
Afghan Aid	300
Young Epilepsy	300
St Christopher's Fellowship	185
West London Action for Children	750
Glass Door Homeless Charity	750
All Saints Primary School	345
Hammersmith & Fulham Refugees Welcome	2,470
	<u>13,450</u>

\* The above approved grants do not include specific collections from the congregation for charities (£930) or costs incurred providing lunches at Pryors Bank for the homeless. (£1,080) these costs are included in Note 3a.



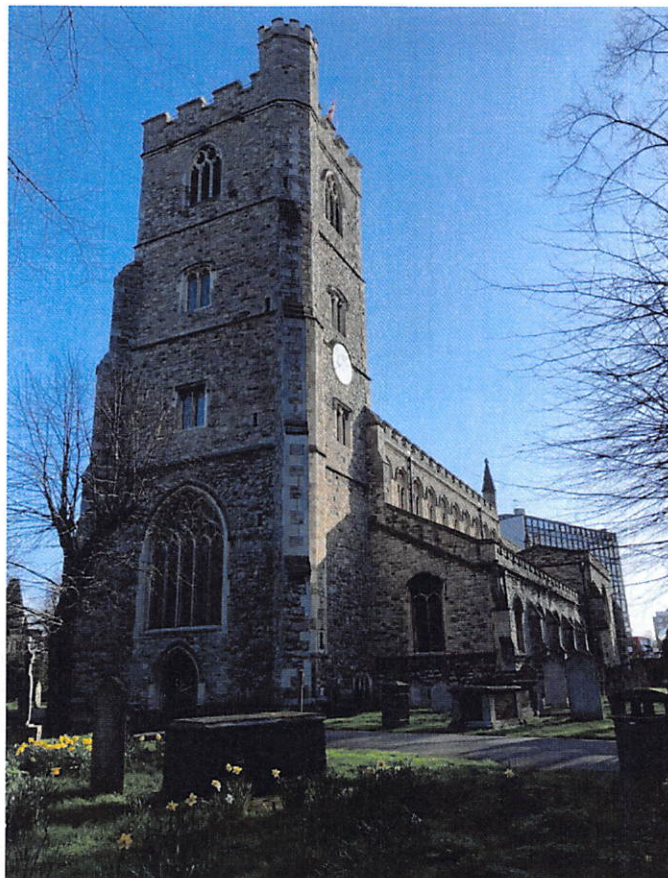
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# Accounts

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Registered Charity Number: 1130273

**THE PAROCHIAL CHURCH COUNCIL OF THE  
ECCLESIASTICAL PARISH OF ALL SAINTS FULHAM  
TRUSTEES REPORT AND ACCOUNTS  
FOR THE YEAR ENDED 31 DECEMBER 2020**



**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
FULHAM**

**PAROCHIAL CHURCH COUNCIL MEMBERS AND ADVISORS  
FOR THE YEAR ENDING 31 DECEMBER 2020**

**Legal and Administrative Information**

<b>Status:</b>	The PCC is a registered charity, number 1130273
<b>Legal Form :</b>	The charity is a registered charity in England constituted under the governing document.
<b>Governing document :</b>	The Church Representation Rules and the Parochial Church Councils (Powers) Measure
<b>Operational address :</b>	All Saints Church Fulham Pryors Bank, Bishop's Park, London SW6 3LA
<b>Bankers :</b>	NatWest Plc; CAF Bank Ltd
<b>Independent Examiners :</b>	Beever & Struthers 15 Bunhill Row London EC1Y 8LP

**Administrative**

Each member of the Parochial Church Council is elected by the members of the congregation of All Saints present at the Annual Parochial Church Meeting. Together with the clergy, they form an executive committee to promote the whole mission of the church in its parish: pastoral, evangelistic, social and ecumenical.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
FULHAM**

**INDEPENDENT EXAMINERS REPORT FOR THE YEAR ENDED 31 DECEMBER 2020**

**Membership**

The PCC is constituted in accordance with Church Representation Rules. Members of the PCC are either elected by the Annual Parochial Church Meeting (APCM) for a three-year term or serve by virtue either of the position they hold or of election to the Hammersmith and Fulham Deanery Synod. Since the 2020 APCM the following have served as members of the PCC:

<b>Incumbent</b>	Rev'd. Penny Seabrook
<b>Associate Priests</b>	Rev'd Debo Adelaja and Rev'd Jonathan MacNeaney (both from October 2020)
<b>Curate</b>	Rev'd Will Levanway (to June 2020) Rev'd George Meyrick (from July 2020)
<b>Churchwardens</b>	Martin McGann (PCC Lay Vice Chair) and Ade Lusmore (both to September 2020) Christina Thomas (PCC Lay Vice Chair) and Laura Auckland (from September 2020)

**Elected PCC Members (including members \* elected to Deanery Synod):**

**(from APCM 2017 to APCM 2020)**

Greg Hinds, Graham Knox\*, Amanda Whitlock\*

**(from APCM 2018 to APCM 2021)**

Thea Pope\*, Ian Ritchie, Vernon Burgess, Gabriel Ashdown

**(from APCM 2019 to APCM 2022)**

Laura Auckland\*, Caroline Cooke, Laura Neilson (stood down September 2020 to become PCC Secretary, Maria Tomlinson\*, Calum Wyllie\*

**(from APCM 2020 to APCM 2023)**

John Clarke\*, Elisabeth Green, Paul Harris, Frances Tweed-Clarke\*

**Co-opted Members:**

Licensed Lay Minister	Mary Tweedie
Hon. Treasurer	Trusha Yardley
Hon Secretary	Jess Armstrong (until Sept 2020), Laura Neilson (from Sept 2020)

The PCC met on seven occasions in 2020 : In February, March, May, June, September, November and December (and January and February 2021).

**Deputy Churchwardens:** Ann Lusmore, Robert Fryer, Hamish McNair, Cat McNair, Miranda Blum, Jess Armstrong, Graham Knox. They do not have to serve as PCC members and the PCC is grateful to them for their many contributions.

Four new PCC members are nominated each year for a term of three years. Individuals are not able to put themselves forward immediately after the end of their term, there has to be a fallow year. The positions are advertised in the weekly email, Vicar's letter and pew notices asking for people to put themselves forward for nomination to the PCC. The individual has to be proposed and seconded by two people from the congregation. Voting is undertaken at the APCM. Applicants have to be over 16 years old, on the Church Electoral Roll and be a communicant member of the Church of England.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
FULHAM**

**PAROCHIAL CHURCH COUNCIL MEMBERS AND ADVISORS  
FOR THE YEAR ENDING 31 DECEMBER 2020**

**Committees**

The **Standing Committee** is constituted of the following Parish officials ex officio: the Clergy, the Churchwardens and the Hon. Treasurer or Chair of Finance.

**PCC Subcommittees**

The following parishioners chaired committees of the Parish in 2020:

<b>Buildings</b>	Jeremy Fawcett
<b>Communications</b>	Christina Thomas
<b>Finance</b>	Robert Fryer
<b>Planned Giving</b>	Lewis Nolan
<b>Heritage and Church History</b>	Vernon Burgess
<b>Missions and Charities</b>	Caroline Cooke
<b>Music Business</b>	Rachel de Mestre
<b>Children and Young Persons</b>	Acting Convenor: Julia Chittell
<b>Community Development</b>	Stuart Evans
<b>Safeguarding Officer</b>	Diana Deighton
<b>Children's Champion</b>	Catherine Shaw
<b>First Aid Co-Ordinator</b>	Frances Tweed-Clarke

**Risk management**

The PCC conducted a review of the major risks to which the church is exposed, identifying the types of risks, potential impact, likelihood of occurrence and means of mitigation, and is satisfied that appropriate procedures and controls are in place.

**Church attendance and Electoral Roll**

At 31 December 2020 there were 385 parishioners on the Church Electoral Roll, of whom 80 were resident within the parish and 305 were resident outside the parish.

During 2020 at All Saints Fulham there were  
Weddings and Blessings: 19;  
Baptisms: 18;  
Admission to Holy Communion: 0;  
Confirmation: 0;  
Funerals and Memorial Services: 20

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
FULHAM**

**PAROCHIAL CHURCH COUNCIL MEMBERS AND ADVISORS  
FOR THE YEAR ENDING 31 DECEMBER 2020**

**Aim and purpose**

All Saints Parochial Church Council (PCC) together with the clergy, form an executive committee to promote the whole mission of the church in its parish: pastoral, evangelistic, social and ecumenical.

The PCC shares the privileges and responsibility of making certain decisions with the incumbent, Revd Penny Seabrook. Martin McGann and Ade Lusmore served as churchwardens until the APCM on 22<sup>nd</sup> September 2020 when Christina Thomas and Laura Auckland were elected in their place.

When planning activities, the incumbent, wardens and PCC have considered the Charity Commission's guidance on public benefit and the specific guidance regarding charities and the advancement of religion. In particular, we endeavour to enable ordinary people to live out their faith as part of our parish community through:

1. Worship and prayer
2. Provision of pastoral care
3. Missionary and outreach work

**A year of global pandemic**

**Services**

Churches were ordered to close on 16 March 2020. On 15th June, the church was able to reopen for private prayer, and public worship resumed on Sunday 5 July following which four or five services were conducted every Sunday.

The church is open Monday–Friday, 10.00–4.00pm in summer months, 10.00–3.00pm in winter. On Sundays, we can seat a maximum of c.120 per service, at safe social distance, but have been full on only a few occasions, typically welcoming between 200–250 in church over the four services.

After the first lockdown the pattern was 8.00am, 10.30am and 6.00pm in person in church; 9.00am Children's service on Zoom and 9.30am Eucharist online on Zoom and Facebook. In September, when the necessary equipment for synching services in person with those online, was installed, the pattern changed to 8.00am, 9.30am children's service on Zoom and in person; 10.30am Parish Eucharist and 6.00pm Evensong in person and on Facebook.

The midweek Wednesday service was run on Zoom as a service of the word from the beginning of lockdown, until September, when it reverted to Eucharistic form in person, in church, and on Zoom for those participating from home.

Morning Prayer moved online has continued every day except Sunday, since March 2020, with a significantly higher number of attendees than when held in church. It is led by different people each day of the week (both clergy and laity), and readings are shared by those participating on Zoom. The service is streamed simultaneously to Facebook.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
FULHAM**

**PAROCHIAL CHURCH COUNCIL MEMBERS AND ADVISORS  
FOR THE YEAR ENDING 31 DECEMBER 2020**

**Occasional offices**

Most of the baptisms and weddings planned for the year, were rearranged after March several times, because of the varying restrictions. There were no services of this type between March and July because church was closed. Thereafter, for the rest of the year, a maximum of 30 people were permitted to attend weddings so the majority of couples postponed until 2021, with only 12 marriages taking place at ASF during 2020, and 18 baptisms.

No funerals or memorials were allowed in church, during the first lockdown, and when the building reopened a maximum of 30 people were allowed to attend. In total 20 funerals were conducted by ASF clergy, in church or the crematorium.

**Easter and Christmas 2020**

Lent groups, which fortuitously were reading Richard Carter's *The City is my Monastery* continued on Zoom until the start of Holy Week; Palm Sunday was celebrated online, with branches cut from the garden; the Chrism Mass at St Paul's was cancelled on Maundy Thursday. On Good Friday, the Stations of the Cross, Three Hours, and Children's Service were live streamed from the homes of leaders. On Easter Day, the Vicar circulated a recording of the Dawn Vigil encouraging the congregation to watch a televised morning service. In the evening, a reflective service of music readings and reflections was streamed by ASF.

It was decided in November, to ticket all carol and Christmas Eve/Day services. This proved wise, when most services were fully booked shortly after tickets were released. However, on 19 December the government announced tighter restrictions for the Christmas period so a number of people cancelled bookings, or failed to turn up, giving us more space to seat those who hadn't booked.

**Meetings**

All regular meetings continued online on Zoom. The PCC met on the dates that had been set at the start of the year, but the APCM was postponed, from April, until permission was granted to hold it online, in September. On March 31 2020 The PCC agreed a scheme of delegation, giving the Standing Committee authority to take urgent decisions during the pandemic, in between regular PCC meetings. Christina Thomas and Laura Auckland, with the approval of the PCC, joined the Standing Committee in March, but were not elected wardens, until the APCM. Standing Committee met weekly, from March to the early autumn, and about every two weeks, between then and the year end.

Parish visitors, Baptism and Marriage preparation met online as and when needed.

Children's activities continued online, and are described elsewhere in this report.

Twelve children undertook preparation for Admission to Holy Communion online, and will be admitted at a service, with another group who'll start online preparation in April 2021, at Pentecost 2021.

Two study groups ran online each week during lockdown and have continued since then.

PCC subcommittees met online ad hoc when decisions relating to their area of work had to be taken.

The choir and JASS rehearsed online, during lockdown. JASS continues to meet in this way, on Monday's during term time. Choir rehearsals were halted at the end of 2020 until restrictions were lifted in April 2021.

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**Pastoral care and outreach**

In March 2020, when church closed, we rang all parishioners not online, to check that they had adequate support in place and make arrangements for keeping in touch by post or phone. The parish visiting team followed through by regularly phoning those known to be most vulnerable. In general we had few requests for help – and more volunteers to provide this, than were needed – including TLC, which was set up by members of Hurlingham Club, to provide food parcels for households in need. This was much appreciated by those nominated by parish staff, for the care offered, but additional funds were also allocated to Foodbank, at the recommendation of our Missions and Charities committee, along with donations to Fulham Good Neighbours and St Etheldreda's Community Care scheme. Those who volunteered via ASF, were emailed, whenever we received requests for help from Hammersmith and Fulham Community Care network and were invited to respond direct to the council.

During the first lockdown, local homeless people were housed in a hotel in Putney, but offered 'take away' food every Thursday, at Pryors Bank by a team who cooked at home, and served food outside, whilst observing the mandatory precautions. This arrangement continues to run and has attracted greater numbers since the hotel arrangements ceased in the summer.

Glass Door, an interdenominational charity that provides overnight shelter for the homeless during the winter months in west London, changed its mode of operation: providing single rooms on full board, in hostels, rather than using church halls for sleeping accommodation. All Saints has always supported this work, financially and through the efforts of parish volunteers, and this year increased its donation substantially to cover the extra costs of hostel accommodation.

See also the report on work with Children and Young Families, for details of the summer camp held on a local housing estate during the summer holidays and other activities during the year.

**Fellowship**

Socially, 2020 was a quiet year, alleviated by the odd special occasion (mainly online), such as the 75th anniversary of VE day in early May, a Harvest festival food stall in the churchyard in aid of Foodbank, and an outdoor carol service in December. Before lockdown, we also enjoyed a good turn out for the winter BBQ at Candlemas, and the Shrove Tuesday quiz over supper in the Middle Room, in aid of the Bishop of London's Lent appeal for the provision of Wheels to aid Climate Emergencies in Angola and Mozambique.

Sadly, we were only able to enjoy one of the eight Music by the Bridge concerts planned for the year: in February, when Anna Boucher provided a Celebration of Song, with the Fulham Belles and Roehampton Ladies choir. All other concerts were cancelled or postponed.

Lockdown, however, provided the incentive to revitalise the History group which gathered online to learn what was already known about All Saints, and to identify areas for further research. This is now being undertaken and carefully documented so that in due course it can be shared with the public.

Bobbie Travis also undertook the challenging task of replicating the pattern on the kneelers on the step in front of the high altar, to replace the twelve moth-damaged tapestry kneelers in the choir stalls. Whilst these were stitched alone at home, and haven't yet been made up, they'll serve as a lasting memorial to the creative spirit of lockdown and give us an excuse for some form of celebration when restrictions are lifted so that we can thank those who gave many hours to the task.

**Clerical staffing**

At the start of 2020, All Saints had two clergy: Revd Penny Seabrook (Vicar) and Revd Dr Will Levanway (Curate). The post of full-time Associate Priest was advertised and offered to the successful candidate but he withdrew his initial acceptance, for personal reasons, in the week before All Saints was locked down in March.

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Revd Dr Will Levanway took parental leave, when he and Allie, had their second child, Tallulah, at the end of April. They returned to the USA, where Will has been appointed Priest in Charge of the Episcopal Christ Church Chattanooga.

Revd George Meyrick succeeded Will as Curate, coming from Cuddesdon with his wife, Rachel and three girls, Ginny, Izzy and Naomi, at the start of June. He has played a full part in parish life, since joining All Saints and God willing will be priested, in June 2021.

Belle Fisher joined All Saints as an intern on the Kensington Ministerial Experience Scheme in September 2019 and returned home at the start of lockdown. She continued to lift spirits by participating remotely until moving to Glasgow to read theology in September 2020. She stands out as the only intern in Kensington, to complete the full year, and the youngest, demonstrating both resilience and grace way beyond her years.

The post of Associate Priest was advertised at the end of June with interviews taking place in person in late July. We were delighted to welcome Revd Debo Adelaja at the beginning of October, appointed on a three days a week house for duty basis, and Revd Jonathan MacNeaney, at the end of the month, on a three days a week stipendiary basis – restoring clergy staffing levels to those not enjoyed since before the last interregnum.

**Budgetary impact of lockdown**

Lockdown had an immediate, detrimental effect on the finances of All Saints, since all regular letting income from the hall and Pryors Bank, and income from church activities and Sunday collections ceased.

In order to minimise the impact of this, the Standing Committee examined all cost cutting options, and took advantage of the Government Job Retention scheme to put the Verger on furlough in April 2020. He returned to work after the first lockdown and was furloughed again in December, when the Job Retention scheme was extended.

All casual staff (cleaners, gardeners and sessional workers) were laid off, because the restrictions of lockdown, meant they could not work on site. When it became apparent that the return to normality would take months rather than weeks, we also took the difficult decision to terminate the organ scholar's contract early, in June rather than August. Owing to the need to economise until income shows signs of recovery neither organ scholar nor choral scholars have been appointed for the calendar year September 2020–21.

The savings made, which included a ban on all non-essential spending, reduced cash outflows by c.£10,000 a month.

Planned Giving has been the saving grace of the pandemic, holding up fairly steadily with the numbers joining the scheme, compensating for the number of people who have died, or moved. We are hugely grateful in particular, to the 5 per cent in the scheme, who give 30 per cent of all monies All Saints receives through planned giving and would encourage others to review their standing order.

# THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, FULHAM

## PAROCHIAL CHURCH COUNCIL MEMBERS AND ADVISORS FOR THE YEAR ENDING 31 DECEMBER 2020

### Going online

As mentioned elsewhere we had to adapt quickly to new ways of worshipping and conducting parish business by streaming services and mastering Zoom. Initially, all Facebook worship was run by clergy, at home; using recorded organ and choir music drawn either from previous recordings, or voices stitched together in online choir rehearsals by Jonathan Wikeley. The learning curve was steep for everyone, not least because of unreliable wifi in church. However, with professional help from Cal Wylie and Matt Parkin the standard of streamed worship improved wonderfully with the introduction of powerpoint slides, and later, direct input for live broadcasts from the sound system in church.

### Links with schools

Although governors' meetings have continued throughout the year, clergy have not been able to go into schools, so assemblies with All Saints School have been run online since pupils returned in September. Ms Carol Gray, headteacher, postponed her retirement until December, when we held a special online assembly to mark all that she had given to the school since being appointed Head in 2006. Mr Kieran Gorman took over as Head in January 2021, just a few days before the third lockdown was announced, but has continued the pattern of zoomed assemblies led by clergy each Wednesday.

Lady Margaret School invited ASF to join the rota of churches taking whole school assemblies in the autumn term, but sadly had to change arrangements, before Revd Jonathan was able to lead worship there. The school's Advent service at All Saints was also cancelled, when the school closed early due to an outbreak of the virus.

### Communications

At the beginning of lockdown it became clear that we needed a clear communication strategy. The weekly email became the focus point with all information gathered on a Wednesday ready for mailing on Friday morning. The website was reorganised so all immediate news and services (including Zoom details and orders of service) were available on the home page. Many irrelevant pages were taken off line and the site streamlined. To balance the factual and practical nature of these two channels of communication, the Vicar's letter, sent on a Sunday morning gives a more reflective take on the week.

Particular mention must be made of Emily Richardson who has done a great job with social media, whose importance increased during 2020, and Paul McCarroll our magazine editor.

### Children and Family

2020 set many challenges and was a very difficult year, shutting groups that were never more needed both then and now. It was also the best year! We learned a great deal, adapted, and created some new wonderful groups. It must be stressed that all our children and family work relies upon the financial generosity and regular giving of our congregation. Therefore, our biggest thanks goes to all those generous souls who - when coupled with the hard work of the Children and Families Team and our PCC - make all of the following possible.

Among the challenges also came enormous opportunities. When baby and toddler groups, and youth meet ups had to stop, and Sunday club closed, we turned to technology and social media. We held Sunday zoom worship, afternoon Bible story with craft time, we had a midweek afternoon session for school aged children, twice weekly we held stories and song time with craft for toddlers, and we opened a zoom café for all parents and carers. Did we reach out further into the community? Yes, people tuned in from across the world including Ireland, Scotland, USA, Australia, and the Philippines!

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From these sessions, a small group of mothers and mothers-to-be bonded, so in the summer we were able to offer an outdoor support group for them to meet weekly in the vicarage garden. Because of the changes to restrictions, this too had to close, but emails from parents and carers still came flooding in, and in November/December we were once again able to hold a very much needed support group for them. Of these users, at first only one was an All Saints Church member, but through our support and nurture three more from these groups now attend Sunday worship.

We also started offering one-one support for parents and carers in the form of 'coffee and a park walk. Again, this form of support was found to be very helpful, and through us, led to some meeting with other carers.

During the summer of 2020, we were given an amazing opportunity to work with another church running a community estate summer club, which operated for 4 weeks throughout August. It was held both on the Lancaster Court estate and Pryor's Bank site. This was not without its challenges, not only financial, but also ensuring the scheme was fully compliant and functioning safely within the government COVID guidelines. Was it a success? Forty three different children used this club at different times and throughout there was not one case of COVID among either the children or adults. As nearly all other similar schemes had been cancelled, being able to plan, fund and deliver a holiday play scheme in the middle of a pandemic was an achievement, but the fact that the scheme was able to support so many children in the community and do it in a totally Covid safe way, I believe speaks for itself in terms of success. I have a special photo on my computer screen which reminds me of the much needed support work we were able to provide; both church and non-church children from a range of diverse backgrounds, and out of the 11 children in the photograph, 4 of them had additional needs (that's 36%), with 3 needing extra individual support. This was achievable thanks to the generosity of All Saints 'pop-up Godparents', The Hilden Trust and Dr Edwards and Bishop King's Fulham Charity.

Sunday worship changed dramatically, and out of that came, I am told by families - 'the best thing ever' for our families and children: our new 9.30am family service, led by our young leaders! It started on zoom, and although met a few challenges, these were quickly overcome. Importantly, it meant that for the first time, our families could also include their own families, no matter how far away enabling all to worship together. We have wanted for many years to develop a service led by young people and finally, through adversity, the opportunity arose. Preparation for admission to Holy communion was also successfully delivered through zoom, but after the course had finished, we needed to look for a way the young people could stay connected, especially as they were unable to become servers in church. Our response was for young people to lead a one off service on zoom, and this was so successful that it now forms an integral part of our new weekly family service, and boasts a growing rota of 24 young people actively involved and connected to God through All Saints.

We plan to start some Sunday club activities during the 10.30am service, helping give families a wider choice of worship style and timings.

Opening for youth work is more challenging, but we are not daunted and are working towards a safe return to youth activities soon.

It has become clear that the way for children's, young people's, and family activities to run safely, is to do as much as possible outdoors. Therefore, our aim is to grow and develop our groups, church and community, keeping this in mind.

2021 finds us with a significant financial challenge, as we prepare to offer more of the much needed 'out of school' and holiday clubs, not only to the children of All Saints, but to carry on the good work of last year and offer these activities to children in our wider community. While we will be asking for financial contributions from the users, either in the form of payment or donations, we already know that not all will be able to afford it and that this is probably where the need is greatest. We also intend to start an 'into the wilderness' prayer sessions for our children and young people, which will require a safe outdoor space.

To achieve this, we will once again be running our 'pop-up God parent' scheme which asks the wonderful people of All Saints to sponsor a place for a child at our summer club.

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We will also be applying to various charities, including those who were so very generous last year in awarding us grants to help us meet the cost of our clubs, but we are aware that the pandemic has had a negative impact on the income of most charities. As mentioned above, with an increase in outdoor activities, we will be looking to make a shared use outdoor within the paddock, for use from birth to ancient oldies, and will need to seek funding, sponsorship and donations in order to achieve this.

All of our Sunday groups and midweek baby and toddler groups rely on volunteers. If you are interested in becoming a volunteer for any of these, or if you have experience in applying for funding or applying for business sponsorship, please get in touch with me, Julia Chittell [childwork@allsaints-fulham.org.uk](mailto:childwork@allsaints-fulham.org.uk)

**Music**

As with all aspects of church life, everything changed in the year 2020-2021. From March 2020 all live music making was suspended in church, and the music department very quickly had to make substantial changes to continue to provide music for now-online services.

All of those who create music at church reacted swiftly and impressively to these major changes, which meant that within a week or two of the first lockdown, the parish choir had made its first 'virtual choir' recording, made by layering up individual voices and fitting them together. Many more recordings followed each week during summer term, with the singers busy preparing pieces in their own homes, having online rehearsals, and even finding time for online choir quizzes.

JASS, lead by its director Sam Poppleton, also went swiftly online, where they have continued to rehearse online, and continued with their composition workshops. The wonderful work done by the Music by the Bridge team was harder hit, however, with concerts having to stop for most of the year. We are very much looking forward to them starting again.

At the same time, we provided virtual music playlists for the first two months of lockdown, with music suited to each service and Sunday. The choir also found time to record a virtual 'choir tour' – singing the music for a Eucharist at Guildford Cathedral, resulting in an offer to come and sing there live in June 2021. Unfortunately, the choir's tour to sing the services at Gloucester Cathedral for a week in July had to be cancelled.

The choir maintained some of its choral scholars until the end of the July, though sadly funds were not available to continue supporting the organ scholarship, and we had to say goodbye to Guy Steed, who had played beautifully for us during the first half of the year, in June. From September 2020 we were not able to support scholars at all, so all the music since then has been provided by the singers from the choir, who are all volunteers.

Over the summer, we were allowed a cantor and once services were allowed to resume in church members of the choir volunteered to lead the music in the services. In August, a great deal of work was done to prepare for choral services from September, with temperature checks, social distancing observed, rehearsal time shortened and a new choir rota, of 12 singers in the morning and up to 20 in the evening, to enable us to sing while keeping the risk of infection to a minimum.

In November, the choir had to stop singing again for a month, but we were lucky to be able to sing again as a choir for December and prepare very quickly a number of services – we would usually start rehearsing for Advent from the end of October – this year's service was rehearsed on the night!

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Come January and the new surge in infections meant cantor only at services. From Ash Wednesday we relaxed this to follow the current guidance which allowed for up to three singers at a service. As most choral music is written for four voices, this meant a complete change, a lot of new repertoire – we alternated between services for upper and lower voices – was learnt over Lent and several new Mass settings and arrangements were written specially for these services. Over this time and the whole year many connections were made between the Director of Music and Directors at other churches as everyone tried to find new music and ways to keep the music going at their respective churches and cathedrals.

Post Easter and services were once again allowed to have more singers, and we look forward to a time, hopefully soon, when we can once again sing as a whole choir at the same time, and welcome back the choral and organ scholars.

**Buildings**

Other than various essential maintenance items, the only large things we undertook last year were finishing off the CCTV installation and replacing the drains that serve the church hall and vicarage.

**Mission and Charities**

The Missions and Charities Committee met three times in 2020 and committed £11,515, which represented 5% of the total received through Planned Giving in 2019.

Shortly after the Committee's in-person meeting in March 2020, the first lockdown began. The Committee liaised with the Standing Committee to reprioritise funding and consider ways in which All Saints' charitable giving could best be used in support of local efforts to address the impacts of Covid. As a result, donations were initially approved to Fulham Food Bank; Fulham Good Neighbour Service; and the Hammersmith and Fulham Community Aid Network Campaign. Later, the Committee met twice on Zoom and agreed further donations to address the local impact of Covid 19, to St Ethelreda's Community Care Fulham Initiative; Hammersmith, Fulham, Ealing and Hounslow MIND; The Baron's Court Project; West London Bridging the Gap Appeal; Glass Door Homeless Charity and the All Saints Summer Club.

While we focused attention on local Covid-related initiatives, the Committee was also mindful of the needs of the wider world and made donations to charities working overseas, which had also been badly affected by the pandemic: Friends of Amasango; Tariro – Hope for Zimbabwe; Heart of Asia and the David Nott Foundation. Following the disaster in Lebanon in August, we donated to the British Red Cross Beirut Emergency Appeal; and we supported the Christian Aid Christmas Appeal (recognising that Christian Aid week in 2020 had been during the lockdown). We also made a donation in kind of Lent books to the Chaplaincy of HMP Wandsworth. The Committee's members are grateful to the congregation of All Saints for continuing to nominate charities, in line with agreed criteria, for consideration by the Committee, which then makes recommendations to the PCC for charitable donations to be made.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
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**INDEPENDENT EXAMINERS REPORT FOR THE YEAR ENDED 31 DECEMBER 2020**

**Financial Review**

It has been a very challenging year financially, the COVID-19 pandemic has impacted everyone personally in the church community and as expected has significantly impacted the financial results of All Saints during 2020 with continued fallout into 2021. All Saints has reported a deficit of £54,945 (excluding the unrealised gain on investments) for the year under review compared to a loss of £9,057 in 2019. The COVID 19 pandemic which locked down the UK from March 2020, impacted the majority of church activities and delayed securing a long term tenant, both of which impacted All Saints Church's sources of income.

Total Income decreased by £117,081 from 2019. Income decreased across all areas, the most significant was the lack of income from the church hall (£75,704) as we were not able to secure a tenant due to the lockdown. The lack of a tenant will continue to impact the results in 2021. Lack of collections from services, the lack of opportunities for fundraising activities such as the annual church fete, bonfire night, bbq's and similar events impacted income by £15,660, weekly collections and Christmas collections were severely impacted by lockdown with a knock-on impact on gift aid recovery. Reduced Church activities such as weddings, baptisms, children and music groups also decreased impacting income by £62,904. We were fortunate to receive a generous legacy of £50,000 bequeathed to All Saints and a £38,000 family trust donation, without these two amounts, our overall income was down £205,081. On a positive note, we are very fortunate that despite the hardship felt by so many in our community, planned giving was only down marginally on the 2019 contributions.

Total Expenditure decreased by £71,193 compared to 2019. All expenses were carefully managed given concerns over the impact of the COVID lockdown on revenue and only critical costs were approved. Ministry costs were £23,896 lower in 2020 due to a reduction in clergy accommodation expenditure and associate vicar costs. Expenditure associated with weddings, funerals, baptisms and general church service costs decreased by £42,074 due to the lockdowns. Certain expenditure was unavoidable, £3,474 was incurred on Church Hall plans and renovation costs to enable All Saints Church to secure a tenancy in 2021 once COVID lockdown is relaxed and normal operations can proceed. In addition to this £22,950 was spent repairing the church hall drains, general maintenance on all buildings was limited to accommodate this cost. Missionary and Charitable Giving costs increased by £7,772, a specific donation of £9,000 was made to support homelessness, this was in line with the the church's mission and the wishes from the family trust who made a generous donation to the church. Given 2020's lower income expectations, continued cost management played a vital part in keeping overall expenditure down.

Cashflows were carefully managed to ensure that cash reserves and deposit accounts were maintained. The PCC has a policy of building up reserves to cover future costs for the care and maintenance of the Church, churchyard, hall and vicarage. The deficit generated in 2020 will be absorbed by these reserves. The Church remains to have reserves to continue to cover emergency situations and contingency against loss of income, although as always will need continuous focus and management given ongoing COVID impact into 2021 to ensure this remains the case in future years to come.

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**Reserve Policy**

It is PCC policy to maintain a balance on unrestricted funds (if possible), which equates to approximately six months' unrestricted payments, to cover emergency situations that may arise from time to time. The balance on unrestricted funds at the year end (excluding the Buildings Capitalisation Reserve) exceeds this target; it is the policy of the PCC to maintain unrestricted fund levels to meet this target.

**Investment Policy**

It is our policy to invest our funds balances with the CBF Church of England Deposit Fund and to ensure that investments are in line with the Church of England's ethical investment policy. The CBF deposit Fund offers a competitive rate of interest and enables us to limit our exposure to bank default risk. Shorter-term working capital is held on our current and reserve accounts at CAF.

The PCC is satisfied with the financial position of the Church and considers that it is appropriately placed to manage its risks successfully during the current economic conditions. After making enquiries, the PCC considers there to be adequate resources for the Church to continue in operational existence for the foreseeable future and that there are sufficient funds to support current and planned activities. Accordingly, it continues to adopt the going concern basis in preparing the accounts.

**Going concern**

The PCC is satisfied with the financial position of the Church and considers that it is appropriately placed to manage its risks successfully during the current economic conditions. After making enquiries, the PCC considers there to be adequate resources for the Church to continue in operational existence for the foreseeable future and that there are sufficient funds to support current and planned activities. Accordingly, it continues to adopt the going concern basis in preparing the accounts.

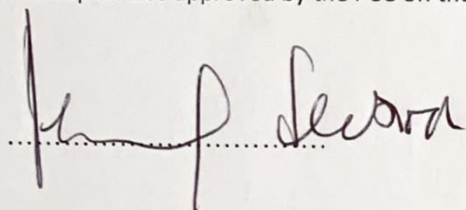
**Compliance with laws and regulations**

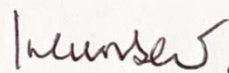
The Trustees complied with the duty in Section 4 Charities Act 2011, to have regard to the Public Benefit guidance published by the Charity Commission.

The PCC have established policies and procedures to ensure as far as possible the charity has complied with all laws and regulations which are central to the operation of the Church and charity's activities.

The trustees are not aware of any breach of laws or regulations which would jeopardise the ability of the charity to continue to operate.

This report was approved by the PCC on the 06-07-21 and signed on their behalf by





THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
FULHAM

INDEPENDENT EXAMINERS REPORT FOR THE YEAR ENDED 31 DECEMBER 2020

Independent Examiner's Report to the Trustees of The Parochial Church Council of the  
Ecclesiastical Parish of All Saints, Fulham

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2020 which are set out on pages 15 to 30.

**Responsibilities and basis of report**

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

*Elizabeth Hatchman*

Elizabeth Hatchman ACA  
15 Bunhill Row  
EC1Y 8LP  
London

Date: 16 August 2021

ALL SAINTS PARISH CHURCH (FULHAM)  
STATEMENT OF FINANCIAL ACTIVITIES  
For the year ended 31st December 2020

	Notes	Unrestricted Funds £	Restricted Funds £	Designated Funds £	2020 £	Unrestricted Funds £	Restricted Funds £	Designated Funds	2019 £
<b>INCOMING RESOURCES</b>									
Voluntary Income	2(a)	405,253	725	-	405,978	364,793	3,843	-	368,636
Activities for generating funds	2(b)	42,526	-	-	42,526	133,778	112	-	133,890
Income from investments	2(c)	9,251	-	-	9,251	8,016	13	-	8,029
Church Activities	2(d)	25,096	-	-	25,096	88,000	-	-	88,000
Other incoming resources	2(e)	8,419	-	-	8,419	9,796	-	-	9,796
<b>TOTAL INCOMING RESOURCES</b>		<b>490,545</b>	<b>725</b>	<b>-</b>	<b>491,270</b>	<b>604,383</b>	<b>3,968</b>	<b>-</b>	<b>608,351</b>
<b>RESOURCES EXPENDED</b>									
Church activities	3(a)	317,606	725	-	318,331	389,187	4,263	-	393,450
Activities for generating funds	3(b)	223,804	-	-	223,804	219,647	-	-	219,647
Costs of generating funds	3(c)	-	-	-	-	78	-	-	78
Other	3(d)	4,080	-	-	4,080	4,233	-	-	4,233
<b>TOTAL RESOURCES EXPENDED</b>		<b>545,490</b>	<b>725</b>	<b>-</b>	<b>546,215</b>	<b>613,145</b>	<b>4,263</b>	<b>-</b>	<b>617,408</b>
<b>NET INCOME RESOURCES BEFORE TRANSFERS</b>		<b>(54,945)</b>	<b>-</b>	<b>-</b>	<b>(54,945)</b>	<b>(8,762)</b>	<b>(295)</b>	<b>-</b>	<b>(9,057)</b>
Gross transfers between funds	11	-	-	-	-	(9,000)	2,370	6,630	-
<b>NET OUTGOING RESOURCES BEFORE OTHER RECOGNISED GAINS AND LOSSES</b>		<b>(54,945)</b>	<b>-</b>	<b>-</b>	<b>(54,945)</b>	<b>(17,762)</b>	<b>2,075</b>	<b>6,630</b>	<b>(9,057)</b>
Gains/Losses on investment assets : on revaluation	5(b)	13,297	-	-	13,297	29,978	-	-	29,978
<b>NET MOVEMENT IN FUNDS</b>		<b>(41,648)</b>	<b>-</b>	<b>-</b>	<b>(41,648)</b>	<b>12,216</b>	<b>2,075</b>	<b>6,630</b>	<b>20,921</b>
<b>BALANCES BROUGHT FORWARD AT 1st January 2020</b>		<b>1,132,516</b>	<b>41,968</b>	<b>6,630</b>	<b>1,181,114</b>	<b>1,120,300</b>	<b>39,893</b>	<b>-</b>	<b>1,160,193</b>
<b>BALANCES CARRIED FORWARD AT 31 DECEMBER 2020</b>	11	<b>1,090,868</b>	<b>41,968</b>	<b>6,630</b>	<b>1,139,466</b>	<b>1,132,516</b>	<b>41,968</b>	<b>6,630</b>	<b>1,181,114</b>

The Statement of Financial Activities includes all gains and losses recognised during the year.  
All income and expenditure derive from continuing operations

The notes on pages 18 to 30 form an integral part of these financial statements.

ALL SAINTS PARISH CHURCH (FULHAM)  
BALANCE SHEET AT 31 DECEMBER 2020

		2020		2019	
	Notes	£	£	£	£
<b>FIXED ASSETS</b>					
Tangible	5(a)		499,978		520,374
Investment	5(b)		<u>205,860</u>		<u>192,563</u>
			705,838		712,937
<b>CURRENT ASSETS</b>					
Debtors	7	14,369		23,063	
Short Term Deposits	8	427,553		418,861	
Cash at Bank and in Hand	9	<u>134,182</u>		<u>167,236</u>	
		576,104		609,160	
<b>LIABILITIES</b>					
Creditors - amounts falling due in one year	10	<u>142,476</u>		<u>140,983</u>	
<b>NET CURRENT ASSETS</b>			<u>433,628</u>		<u>468,177</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>			1,139,466		1,181,114
<b>CREDITORS : amounts falling due after one year</b>			-		-
<b>TOTAL NET ASSETS</b>			<u>1,139,466</u>		<u>1,181,114</u>
<b>PARISH FUNDS</b>					
Unrestricted	11		1,090,868		1,132,516
Designated	11		6,630		6,630
Restricted	11		<u>41,968</u>		<u>41,968</u>
			1,139,466		1,181,114

Approved by the Parochial Church Council on 6<sup>th</sup> July 2021 and signed on its behalf by:

Reverend Penny Seabrooke (Vicar)

Trusha Yardley (Treasurer)

The notes on pages 18 to 30 form part of these accounts

ALL SAINTS PARISH CHURCH (FULHAM)  
CASH FLOW STATEMENT  
For the year ended 31st December 2020

STATEMENT OF CASH FLOWS	2020	2019
<b>Cash Flows from Operating Activities:</b>		
Net cash provided by (used in) operating activities	<u>(33,613)</u>	<u>12,616</u>
<b>Cash flows from investing activities:</b>		
Dividends, interest and rents from investments	9,251	8,029
Net cash provided by (used in) investing activities	<u>9,251</u>	<u>8,029</u>
<b>Cash flows from financing activities:</b>		
Change in cash and cash equivalents in the reporting period	(24,362)	20,645
Cash & Cash equivalents at the beginning of the reporting period	586,097	565,452
Cash and Cash Equivalents at the end of the reporting period	<u><u>561,735</u></u>	<u><u>586,097</u></u>
<b>Reconciliation of net movement in funds to net cash from from Operating activities</b>		
Net movement in funds for the reporting period (as per the statement of financial activities)	(54,945)	(9,057)
<b>Adjustments for:</b>		
Depreciation Charges	20,396	20,413
Dividends, interest and rents from investments	(9,251)	(8,029)
(Increase)/decrease in debtors	8,694	3,172
Increase/(decrease) in creditors	1,493	6,117
Net cash provided by (used in) operating activities	<u><u>(33,613)</u></u>	<u><u>12,616</u></u>
<b>Analysis of cash and cash equivalents</b>		
Cash at bank & in hand	134,182	167,236
Short term deposits	427,553	418,861
<b>TOTAL cash and cash equivalents</b>	<u><u>561,735</u></u>	<u><u>586,097</u></u>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
FULHAM**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2020**

All Saints Parish Church is a charity registered in England with the Charity Commission. The address of the principal office is : Pryors Bank, Bishops Park, Fulham, London SW6 3LA.

**1. ACCOUNTING POLICIES**

- (a) The financial statements have been prepared in accordance with the the Charities Act 2011, Church Accounting Regulations 2006 together with the Financial Reporting Standard FRS102 and the Charity Commission Statement of Recommended Practice: Charities SORP 2019. The Charity transitioned from previous UK GAAP to FRS 102 as at 1 January 2014 and subsequently adopted the Charity SORP 2019. The charity constitutes a public benefit entity as defined by FRS 102.

The statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at fair value.

- (i) The 10,068.11 shares in the CBF Church of England Investments Fund (income shares) are included in the Balance Sheet at their fair value as at 31 December 2020. As is shown in Note 5 (b) this resulted in a increase in value during the year of £13,297 and this amount is shown as an unrealised gain on investments in the Statement of Financial Activities.

The Financial Statements includes all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of Church Groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

**(b) Funds**

General Funds (unrestricted funds) represent the funds of the PCC that are not subject to any restriction regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

Restricted Funds represent income from other sources including trusts or endowments which may be expended only on those restricted objects provided in terms of the trust or bequest and donations or grants received for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year must be carried forward as a balance on that funds.

Details of the funds are shown in Note 11.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
FULHAM

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2020

1. ACCOUNTING POLICIES (cont.)

(c) Incoming Resources / income recognition

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

**Gifts in kind** donated for distribution are included at fair value and recognised as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold. No amounts are included in the financial statements for services donated by volunteers.

**Voluntary Income and Capital Sources**

Collections are included when received by or on behalf of the PCC. Stewardship giving under gift aid is included when the income is received. Gift aid tax repayments are accounted for when receivable.

**Grants and Legacies** to the PCC are accounted for when the PCC is legally entitled to the amounts due and any performance conditions have been met.

**Other Ordinary Income**

Rental income from the letting of the Church Hall is included when the rental is due.

**Interest on monies on deposit**

Interest is accounted for when received.

All income resources are accounted for gross.

(d) Resources expended

All expenditure is accounted for on an accrual basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of the resources.

*Grants*

Grants and donations are accounted for when paid over, or when awarded if that award created a binding or constructive obligation on the PCC.

*Activities directly related to the work of the Church*

The diocesan common fund is accounted for when due.

All expenditure is generally recognised when it is incurred and is accounted for gross.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
FULHAM

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2020

1. ACCOUNTING POLICIES (cont.)

(e) Fixed Assets

*Consecrated land and buildings and movable church furnishings*

Consecrated and beneficial property is not included in accordance with s 10(2) to (4) of the Charities Act 2011.

No value is placed on movable church furnishings held by the Church wardens on special trust for the PCC and which require a Diocesan faculty for disposal since the PCC considers this to be inalienable property. This property is listed in the church's inventory which can be inspected (at any reasonable time). All expenditure incurred during the year on consecrated or beneficial buildings and moveable furnishings, whether maintenance or improvements, is written off as expenditure in the Statement of Financial Activities and separately disclosed.

*Church Hall*

The Church Hall has been brought into the accounts at a gross book value which represents the value as estimated by the PCC in June 1998 for insurance purposes. Depreciation of this gross book value is being provided in the financial statements at the rate of 2% per annum.

*Other fixtures and office equipment*

These assets are depreciated on a straight line basis over 4 years. Individual assets with a purchase price of £250 or less are expensed when the asset is acquired.

*Hall Fittings and Church Fittings*

These assets are depreciated on a straight line basis over 10 years.

*Other fittings*

These assets are depreciated on a straight line basis over 4 years. Individual assets with a purchase price of £250 or less are expensed when the asset is acquired.

*Lady Chapel*

These assets are depreciated at 5% per annum on a straight line basis

(f) Investments

Investments are stated at fair value at the balance sheet date. The SOFA includes the net gains and losses arising on revaluations and disposals throughout the year.

(g) Current assets

Amounts owing to the PCC at 31<sup>st</sup> December in respect of fees, rents or other income are shown as debtors at the amount receivable less provisions for any bad debts. Amounts receivable in more than one year are stated at fair value.

Short term deposits include cash held on deposit with either the Central Board of Finance Church of England funds or at the bank.

Cash and funds available on demand are classified as cash and bank balances.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
FULHAM**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2020**

**(h) Liabilities**

Creditors with no stated interest rate and payable within one year are recorded at transaction price.

**(i) Operating leases**

Rentals applicable to operating leases are charged to the SOFA over the period in which the cost is incurred.

**(j) Reserves**

It is PCC policy to maintain a balance on unrestricted funds (if possible), which equates to approximately six months' unrestricted payments, to cover emergency situations that may arise from time to time. The balance on the unrestricted general funds at the year-end (excluding the Buildings Capitalisation Reserve) meet this target.

It is our policy to invest our funds balances with the CBF Church of England Deposit Fund and in other short term deposit accounts.

**(k) Going Concern**

The PCC is satisfied with the financial position of the Church and considers that it is appropriately placed to manage its risk successfully during the current economic conditions. The PCC are closely monitoring the COVID-19 situation and its potential financial impact on the Church. The PCC is satisfied that accounts are prepared on a going concern basis and this is still considered appropriate, the PCC considers there to be adequate resources for the Church to continue in operational existence for the foreseeable future and that there are sufficient funds to support current and planned activities. Accordingly, it continues to adopt the going concern basis in preparing the accounts.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
FULHAM

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2020

1. ACCOUNTING POLICIES (cont.)

(I) Judgements and key sources of estimation uncertainty

The following judgements (apart from those involving estimates) have been made in the process of applying the above accounting policies that have had the most significant effect on amounts recognised in the financial statements:

Income is recognised when it is probable that it will be received at the best estimate available e.g. a legacy is based on executors / solicitors estimate. Other income is recognised when any conditions for its release are met (i.e. performance).

Provisions for bad debts are based on past experience and assessment of the amount likely to be received.

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year include:

**Tangible fixed assets.** Other than investment properties, tangible fixed assets are depreciated over their useful lives taking into account residual values, where appropriate. The actual lives of the assets and residual values are assessed annually and may vary depending on a number of factors. In re-assessing asset lives, factors such as technological innovation, product life cycles and maintenance programmes are taken into account. Residual value assessments consider issues such as future market conditions, the remaining life of the asset and projected disposal values.

**Revaluation of investments.** The church carries its investments at fair value, with changes in fair value being recognised in the statement of financial activities. The key assumptions used to determine the fair value of investments are the open market value where investments are listed or the investment manager's valuation where they are obliged to buy back the investment at the request of the church.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS,  
FULHAM

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2020

1. ACCOUNTING POLICIES (cont.)

(m) Financial Instruments

Financial instruments such as accounts payables, accounts receivables and cash are classified either as basic or complex. All financial instruments are initially measured at their fair values at the time the transactions occur. Subsequently all basic instruments are measured at amortised cost and all complex financial instruments are measured at a fair value through the comprehensive income.

Financial instruments held by the charity are classified as follows :

- Financial assets such as cash are held at cost and receivables are held at amortised costs using the effective interest method.
- Financial assets such as investments in income shares are measured at fair value with changes in fair value recognised in profit or loss if the shares are publicly traded or their value can otherwise be measured reliably.
- Financial liabilities such as payables are held at amortised cost using the effective interest method.

(n) Defined Contribution Pension Plan

The employer pays a fixed contribution of 3% of the employee's salary into a pension fund for the period that the employee is with the charity. The employee is required to make a minimum contribution of 5%. The charity is under no further obligation to make any extra payments, irrespective of how that pension fund performs.

**ALL SAINTS PARISH CHURCH (FULHAM)**  
**NOTES TO THE FINANCIAL ACTIVITIES**  
For the year ended 31st December 2020

**2. INCOME RESOURCES**

	Unrestricted Funds £	Restricted Funds £	2020 £	2019 £
<b>2 (a) Voluntary Income</b>				
Stewardship	226,928	-	226,928	230,921
Income tax on recoverable gift aid	53,046	-	53,046	68,331
Collections, boxes etc	11,037	-	11,037	43,789
Donations	63,742	-	63,742	21,752
Legacies	50,500	-	50,500	-
Specific collections for Charities	-	725	725	3,843
	<b>405,253</b>	<b>725</b>	<b>405,978</b>	<b>368,636</b>
<b>2 (b) Activities for generating funds</b>				
Social Events	3,969	-	3,969	8,220
Tower & Bells Fund raising activities	-	-	-	112
Other Fundraising activities	-	-	-	8,262
Pryors Bank	3,705	-	3,705	7,490
Vicarage Rental	-	-	-	1,700
Church Hire	2,450	-	2,450	-
Church Hall & Parking	32,402	-	32,402	108,106
	<b>42,526</b>	<b>-</b>	<b>42,526</b>	<b>133,890</b>
<b>2(c) Income from Investments</b>				
Distributions from CBF Investment Fund	5,778	-	5,778	5,071
Interest on funds on deposit	3,473	-	3,473	2,958
	<b>9,251</b>	<b>-</b>	<b>9,251</b>	<b>8,029</b>
<b>2(d) Income from Church Activities</b>				
Weddings, baptisms & funerals	16,003	-	16,003	65,365
Children's groups	6,333	-	6,333	15,466
Music Groups	2,760	-	2,760	7,169
	<b>25,096</b>	<b>-</b>	<b>25,096</b>	<b>88,000</b>
<b>2(e) Other incoming resources</b>				
Sundry	8,419	-	8,419	9,796
	<b>8,419</b>	<b>-</b>	<b>8,419</b>	<b>9,796</b>
<b>TOTAL INCOMING RESOURCES</b>	<b>490,545</b>	<b>725</b>	<b>491,270</b>	<b>608,351</b>

ALL SAINTS PARISH CHURCH (FULHAM)  
NOTES TO THE FINANCIAL ACTIVITIES  
For the year ended 31st December 2020

3. RESOURCES EXPENDED

		Unrestricted Funds	Restricted Funds	2020	2019
		£	£	£	£
<b>3 (a)</b>	<b>Church Activities</b>				
	Missionary and Charitable Giving	24,482	-	24,482	16,760
	Specific Collections	-	725	725	3,843
		24,482	725	25,207	20,603
	Ministry				
	Diocesan Common Fund (incl charge for assistant clergy)	134,100	-	134,100	143,208
	Clergy & Parish assistant expenses	1,080	-	1,080	1,293
	Clergy Accommodation	29,490	-	29,490	44,234
	KMES Student	3,725	-	3,725	4,587
	Salaries & Wages	27,478	-	27,478	26,447
	<b>Total Ministry</b>	<b>195,873</b>	<b>-</b>	<b>195,873</b>	<b>219,769</b>
	Church				
	Light, Heat, Insurance, Telephone etc	16,641	-	16,641	17,671
	Maintenance etc	13,622	-	13,622	14,449
	Major works/projects	3,474	-	3,474	2,659
	Churchyard	460	-	460	3,261
	<b>Total Church</b>	<b>34,197</b>	<b>-</b>	<b>34,197</b>	<b>38,040</b>
	Church Music (including Organist)	41,082	-	41,082	47,814
	Weddings (music, bellringers, marriage preparation etc)	5,451	-	5,451	25,067
	Funerals (music etc)	4,633	-	4,633	12,894
	Sanctuary	2,062	-	2,062	5,240
	Sundry				
	Baptism Expenses, groups etc	5,704	-	5,704	9,769
	Sundry (including service costs, bookstall etc)	1,927	-	1,927	5,005
	Social Events	2,195	-	2,195	9,249
		9,826	-	9,826	24,023
	<b>Total Church Activities</b>	<b>317,606</b>	<b>725</b>	<b>318,331</b>	<b>393,450</b>
<b>3 (b)</b>	<b>Activities for generating funds</b>				
	Church Hall				
	Light, Heat, Insurance, Telephone etc	3,716	-	3,716	9,932
	Rates	3,928	-	3,928	1
	General Maintenance etc	32,925	-	32,925	23,532
	Depreciation	18,930	-	18,930	18,930
	Sundry	221	-	221	4,296
	<b>Total Church Hall</b>	<b>59,720</b>	<b>-</b>	<b>59,720</b>	<b>56,691</b>
	Pryors Bank				
	Rent & Rates	32,890	-	32,890	33,621
	Light, Heat, Insurance, Telephone etc	2,659	-	2,659	5,206
	General Maintenance etc	6,907	-	6,907	10,969
	Sundry	-	-	-	30
	<b>Total Pryors Bank</b>	<b>42,456</b>	<b>-</b>	<b>42,456</b>	<b>49,826</b>
	Church Management and Administration				
	Bank Charges	1,039	-	1,039	1,017
	Depreciation	1,466	-	1,466	1,483
	Salaries	77,036	-	77,036	71,200
	Premises	-	-	-	1,551
	Flat Expenses	2,130	-	2,130	1,010
	Office Expenses (postage, stationery, telephone etc)	34,680	-	34,680	36,457
	Sundry	5,277	-	5,277	412
	<b>Total Church Management &amp; Administration</b>	<b>121,628</b>	<b>-</b>	<b>121,628</b>	<b>113,130</b>
	<b>Total activities for generating funds</b>	<b>223,804</b>	<b>-</b>	<b>223,804</b>	<b>219,647</b>
<b>3 (c)</b>	<b>Costs of generating voluntary income</b>				
	Planned Giving	-	-	-	78
<b>3 (d)</b>	<b>Other</b>				
	Governance Costs				
	Independent Examiners fee	4,080	-	4,080	4,233
<b>TOTAL RESOURCES EXPENDED</b>		<b>545,490</b>	<b>725</b>	<b>546,215</b>	<b>617,408</b>
<b>Total Support Costs including in above costs</b>		<b>101,760</b>	<b>-</b>	<b>101,760</b>	<b>96,103</b>

**ALL SAINTS PARISH CHURCH (FULHAM)**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**For the year ended 31st December 2020**

4.		Ministry (incl Organist)	Office Staff	Total 2020	2019
4(a).	STAFF COSTS	£	£	£	£
	Wages & Salaries	43,605	64,716	108,321	94,928
	Social Security Costs	3,605	5,310	8,915	5,333
	Pension	872	1,294	2,166	6,187
		<b>48,082</b>	<b>71,320</b>	<b>119,402</b>	<b>106,448</b>

During the year the parish employed a verger, a parish manager, an administrator, a children's worker and an organist.

All of these positions were part time. There are no employees who received total employee benefits (excluding employer pension costs) of more than £60,000 (2019 : none). The clergy were reimbursed expenses. An honorarium of £3,900 per annum was paid to a Premises Manager. (2019 : £3,900)

The average number of employees calculated on a full time equivalent basis is 3.6 (2019 : 3.6)

4(b).	OPERATING LEASES		£ 2020	£ 2019
	Payments under operating leases	Current Year	49,340	22,320
		Less than 1 Year	54,840	22,356
		2 to 5 years	54,880	11,178
		Over 5 years	-	-

The photocopiers used by the Parish Office are leased on an operating lease. This lease expires in March 2022.

The parish has a 3 year lease on a property in Putney to provide accommodation for the Associate Vicar, this lease expires in March 2023.

4(c).	Fees for Independent Examination	£ 2020	£ 2019
		4,080	4,233

**5. FIXED ASSETS**

**5(a). Tangible**

	Leasehold land & buildings	Hall fittings & equipment	Fittings & Equipment	Pryors Bank fittings & equipment	Clergy accomm. fixtures	Total
	£	£	£	£	£	£
<b>Actual/Deemed Cost</b>						
Balance 1.1.2020	984,424	65,591	69,893	10,393	5,235	1,135,536
Additions	-	-	-	-	-	-
Disposals	-	-	-	-	-	-
Balance 31.12.2020	<b>984,424</b>	<b>65,591</b>	<b>69,893</b>	<b>10,393</b>	<b>5,235</b>	<b>1,135,536</b>
<b>Depreciation</b>						
Balance 1.1.2020	471,490	65,591	62,453	10,393	5,235	615,162
Charge for the year (see note)	18,930	-	1,466	-	-	20,396
Withdrawn on disposals	-	-	-	-	-	-
Balance 31.12.2020	<b>490,420</b>	<b>65,591</b>	<b>63,919</b>	<b>10,393</b>	<b>5,235</b>	<b>635,558</b>
<b>Net Book Value</b>						
Balance 1.1.2020	512,934	-	7,440	-	-	520,374
Balance 31.12.2020	<b>494,004</b>	<b>-</b>	<b>5,974</b>	<b>-</b>	<b>-</b>	<b>499,978</b>

Note : Depreciation charged in the accounts as follows :

	Unrestricted	Restricted	Total
Church	1,466	-	1,466
Hall	18,930	-	18,930
Pryors Bank	-	-	-
Office Assets	-	-	-
Clergy Accommodation	-	-	-
<b>Total</b>	<b>20,396</b>	<b>-</b>	<b>20,396</b>

The leasehold land and buildings comprise the Church Hall, including the "Curates Flat", and were brought into the accounts for the first time in the calendar year 1997 as a result of "The Charities Act 1993 and the resulting new accounting and reporting requirements. The lease from the Church Commissioners for the building expires in 2923 (a 999 year lease was granted in 1923). The gross book value is based on the value estimated by the PCC in June 1997 for insurance purposes. The current insured value of the Church Hall is **£1 739 906**, but this has not been reflected in these accounts.

Similarly the value for the general hall contents, brought into the books on 1st January 1997, is the insurance value but the PCC consider that the contents have been fully depreciated.

**ALL SAINTS PARISH CHURCH (FULHAM)**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**For the year ended 31st December 2020**

<b>5(b).</b>	<b>Investments (Unrestricted)</b>	<b>2020</b>	<b>2019</b>
		<b>£</b>	<b>£</b>
	Value 1st January 2020	192,563	162,585
	9101.02 units in the CBF Church of England Investment Fund (income shares) were purchased using funds from the Mary Brewin Trust at a cost of £92510		
	967.09 units in the CBF Church of England Investment Fund (income shares) were purchased using funds from the Vicar's Discretionary Fund at a cost of £5,237		
	Increase/(Decrease) in value during the year	13,297	29,978
	Value 31st December 2020	<u>205,860</u>	<u>192,563</u>

**6. ANALYSIS OF NET ASSETS BY FUND**

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL £
Fixed Assets	686,064	-	19,774	705,838
Current Assets	562,187	-	13,917	576,104
Current Liabilities	<u>(132,758)</u>	<u>(6,630)</u>	<u>(3,088)</u>	<u>(142,476)</u>
	1,115,493	(6,630)	30,603	1,139,466

**7. DEBTORS**

	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2020 £	2019 £
Income Tax Recoverable	2,960	-	-	2,960	11,830
Prepayments	4,978	-	-	4,978	5,425
Other Debtors	4,189	-	265	4,454	3,831
	<u>12,127</u>	<u>-</u>	<u>265</u>	<u>12,392</u>	<u>21,086</u>
Interfund Debtors	1,977	-	-	1,977	1,977
Total	<u>14,104</u>	<u>-</u>	<u>265</u>	<u>14,369</u>	<u>23,063</u>

Interfund Debtors are interest free and have no fixed date of repayment.

**8. SHORT TERM DEPOSITS**

		Unrestricted Funds	Designated Funds	Restricted Funds	Total 2020 £	2019 £
Central Board of Finance	General	85,184	-	4,817	90,001	89,620
	Mary Brewin Trust	78,569	-	-	78,569	73,028
Shawbrook Bank		86,291	-	-	86,291	85,473
Redwood Bank		86,752	-	-	86,752	85,391
Nationwide Savings		85,940	-	-	85,940	85,349
		<u>422,736</u>	<u>-</u>	<u>4,817</u>	<u>427,553</u>	<u>418,861</u>

**9. CASH**

	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2020 £	2019 £
General Fund	125,347	-	8,835	134,182	163,302
Drama Club	-	-	-	-	3,934
	<u>125,347</u>	<u>-</u>	<u>8,835</u>	<u>134,182</u>	<u>167,236</u>

**10. LIABILITIES : AMOUNTS FALLING DUE WITHIN ONE YEAR**

	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2020 £	2019 £
Accruals and deferred income	7,026	-	-	7,026	17,341
Other Creditors	125,732	6,630	2,370	134,732	122,924
	<u>132,758</u>	<u>6,630</u>	<u>2,370</u>	<u>141,758</u>	<u>140,265</u>
Interfund Creditors	-	-	718	718	718
Totals	<u>132,758</u>	<u>6,630</u>	<u>3,088</u>	<u>142,476</u>	<u>140,983</u>

**ALL SAINTS PARISH CHURCH (FULHAM)**  
**NOTES TO THE FINANCIAL STATEMENTS**  
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**11. FUND DETAILS - MOVEMENTS IN YEAR**

	Balance at 01.01.20	Income	Expenditure	Transfers	Gains & (Losses)	Balance at 31.12.20
	£	£	£	£	£	£
<b>Unrestricted Funds</b>						
General Fund	343,241	490,545	(545,490)	22,864	-	311,160
Drama Club	3,934	-	-	(3,934)	-	-
Vicar's Discretionary Fund	19,782	-	-	-	1,277	21,059
Mary Brewin	247,094	-	-	-	12,020	259,114
	614,051	490,545	(545,490)	18,930	13,297	591,333
Buildings Capitalisation Reserve	489,101	-	-	(18,930)	-	470,171
	1,103,152	490,545	(545,490)	-	13,297	1,061,504
Churchyard Reserve	10,964	-	-	-	-	10,964
Hall Repair Reserve	18,400	-	-	-	-	18,400
	29,364	-	-	-	-	29,364
<b>Total Unrestricted Funds per Balance Sheet</b>	<b>1,132,516</b>	<b>490,545</b>	<b>(545,490)</b>	<b>-</b>	<b>13,297</b>	<b>1,090,868</b>
<b>Designated Funds</b>						
Bridges for Refugees	6,630	-	-	-	-	6,630
<b>Total Designated Fund per te Balance Sheet</b>	<b>6,630</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>6,630</b>
<b>Restricted Funds</b>						
Tower & Bells Reserve	12,928	-	-	-	-	12,928
Tomb Restoration Fund	3,300	-	-	-	-	3,300
Missal Fund	295	-	-	-	-	295
Preb Hawes Fund	79	-	-	-	-	79
Wilson Grave Fund	71	-	-	-	-	71
Music Fund	12,243	-	-	-	-	12,243
Lady Chapel Chair Fund	2,744	-	-	-	-	2,744
Font Fund	130	-	-	-	-	130
Childrens Group	1,766	-	-	-	-	1,766
Other Restricted funds	2,921	725	(725)	-	-	2,921
	36,477	725	(725)	-	-	36,477
Appeal Fund	5,260	-	-	-	-	5,260
Bellringers Fund	231	-	-	-	-	231
	5,491	-	-	-	-	5,491
<b>Total Restricted Funds per Balance Sheet</b>	<b>41,968</b>	<b>725</b>	<b>(725)</b>	<b>-</b>	<b>-</b>	<b>41,968</b>
<b>Total Funds per Balance Sheet</b>	<b>1,181,114</b>	<b>491,270</b>	<b>(546,215)</b>	<b>-</b>	<b>13,297</b>	<b>1,139,466</b>

<u>Fund</u>	<u>Description</u>
General Fund	General All Saints Funds
Vicar's Discretionary Fund	Funds can be used at Vicar's Discretion to support All Saints or other charitable causes
Mary Brewin	Mary Brewin's legacy to All Saints was for general purposes
Buildings Capitalisation Reserve	The reserve that was created when the church hall was valued at Insurance cost. Annual Depreciation costs are set off against this reserve
Churchyard Reserve	Reserve created to cover major costs incurred to on Churchyard repairs
Church Repair Reserve	Reserve created to cover major costs incurred to repair the Church
Vicarage Reserve	Reserve created to cover major costs incurred on the Vicarage.
Hall Repair Reserve	Reserve created to cover major costs incurred on repairing the hall.
Bridges for Refugees	Funds set aside by the PCC for the Refugee project.
Tower & Bells Reserve	Funds reserved to cover expenditure on the Tower & Bells
Tomb Restoration Fund	Funds reserved to cover expenditure on Tomb Restoration
Missal Fund	Funds to be used for replacing Hymnbooks and call music
Preb Hawes Fund	Funds raised for a plaque for Preb Hawes
Wilson Grave Fund	Funds raised for headstone for Wilson Grave family
Music Fund	Funds to be used to cover Music Expenditure
Lady Chapel Chair Fund	Funds used to cover the costs of chairs in the Lady Chapel
Font Fund	Money that was donated to make the present font into a mobile unit
Childrens Group	Funds reserved to cover Children's Expenditure
Other Restricted funds	These funds are reserved to cover payments to specified charities

**ALL SAINTS PARISH CHURCH (FULHAM)**  
**NOTES TO THE FINANCIAL STATEMENTS**  
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**12. ANALYSIS OF CHANGES IN NET DEBT**

	2019 £	Cashflows £	2020 £
Short and long term loan liabilities	-	-	-
Total Liabilities	-	-	-
Cash and short term deposits	(586,097)	24,362	(561,735)
Total net debt	<u>(586,097)</u>	<u>24,362</u>	<u>(561,735)</u>

**13. RELATED PARTY TRANSACTIONS**

The trustees neither received nor waived any remuneration during the year (2019 : nil)  
The charity does not have any key management personnel.  
The reimbursement of trustees expenses is as follows :

	2020 Number	2019 Number	2020 £	2019 £
Travel	-	2	-	354
Accommodation *	3	3	29,490	62,234
Other	1	2	190	1,149

Accommodation expenditure is made up of the costs associated with the vicarage (Vicar), the flat (Curate) and the rental of a property and associated utilities for the Associate Vicar.

There were no other related party transactions in the year to 31 December 2020 (2019: none)

**14. CONTROL RELATIONSHIP**

The charity is controlled by the trustees meeting together.

**15. FINANCIAL INSTRUMENTS**

The carrying amounts of the charity's financial instruments are as follows :

	<u>£</u> <u>2020</u>	<u>£</u> <u>2019</u>
<b>Financial Assets</b>		
Financial assets measured at fair value through profit and loss		
Fixed asset listed investments (note 5b)	205,860	192,563
Financial assets measured at cost		
Cash	134,182	167,236
Short Term Deposits	427,553	418,861
Financial assets measured at amortised cost		
Trade debtors	2,960	11,830
Other debtors	4,454	3,831
<b>Total Financial Assets</b>	<u>775,009</u>	<u>794,321</u>
<b>Financial Liabilities</b>		
Financial Liabilities measured at amortised cost		
Trade creditors	7,026	17,341
Other creditors	134,732	122,924
<b>Total Financial Liabilities</b>	<u>141,758</u>	<u>140,265</u>

ALL SAINTS PARISH CHURCH (FULHAM)  
NOTES TO THE FINANCIAL STATEMENTS  
For the year ended 31st December 2020

16. Analysis of Grants

2020 Approved Donations to Charitable Organisations By All Saints Fulham	<u>Grants to Intitutions</u>	£
Fulham Good Neighbours	1,100	
Fulham Food Bank	2,710	
Hammersmith & Fulham Community Aid Network Campaign	1,500	
Friends of Amasango	1,100	
Tariro - Hope for Zimbabwe	400	
St Elheldreda's Community Care Fulham Initiative	500	
The Baron Court Project	500	
British Red Cross - Lebanon Emergency Appeal	750	
Hammersmith, Fulham MIND	1,000	
Heart of Asia	250	
David Nott Foundation	250	
Christian Aid	500	
Glass Door	9,850	
Care 4 Calais	100	
Medicins sans frontiers	100	
Hilden Trust	100	
Dr Edwards & Bishops King	100	
Daisy Trust	100	
Fulham Palace	100	
Brain Tumor	100	
Fulham FC Foundation	100	
Wheels for Climate Change Emergencies	842	
	<hr/>	
	22,052	

\* The above approved grants do not include specific collections from the congregation for charities or costs incurred providing lunches at Pryors Bank for the homeless, these costs are included in Note 3a.