

2021 Report and Accounts for the Parochial Church Council of Huntington, Earswick and New Earswick, York

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Aims and purposes

All Saints and St Andrew's Parochial Church Council (PCC) has the responsibility of co-operating with the incumbent, the Reverend Ian Birkinshaw, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of the church buildings and grounds of All Saints and St Andrew's, Huntington, York.

Objectives and Activities

Our statement of purpose is "Knowing Jesus and making him known in our community and beyond". The PCC has this in mind in all its planning and decision making. We are committed to enabling as many people as possible to worship at All Saints and St Andrew's Church (whether in person or online), to become part of the church community and to live out their faith. The PCC maintains an overview of worship, pastoral care and outreach.

When planning our activities for the year, we have considered the Commission's guidance on public benefit and in particular the supplementary guidance on charities for the advancement of religion.

We seek to enable people to live out their faith in Jesus Christ as part of the church community by:

- Developing faith through prayer, worship, teaching, fellowship and practical service.
- Offering pastoral support for people living in the parish.
- Mission and outreach within our parish, our city, and further afield.

To facilitate this work, we continue to develop and maintain the fabric of the church buildings.

Achievements and performance

a) Worship and Prayer

We worship in a variety of ways to meet the spiritual needs of the local community. As in 2020, our usual pattern of Sunday services and midweek worship continued to be disrupted by the Coronavirus pandemic.

When Covid restrictions were at their tightest, our main act of worship was livestreamed *Sunday Worship* via the church Facebook page at 10.30 am.

We were also able to offer fortnightly *Forest Church* which was popular with children and families and attracted some newcomers; and we introduced a short 4.00 pm *Holy Communion* service on-site at St Andrew's with socially-distanced seating which had to be booked in advance.

For ten weeks during the summer, from 27 June to 5 September, we conducted our main 10.30 am Sunday service outdoors at St Andrew's. On the whole the weather was kind. Considerable extra work was required to set up the services, but those who attended were delighted to be able to meet, and especially to sing, together. These services incorporated activities for children and families - including fortnightly *Forest Church*.

As we emerged from lockdown we introduced a policy of 'doing church differently' at each of three Sunday services. Our guidelines varied in accordance with changing government policy, but were usually:

- *8.30 am at All Saints*—No singing. Face coverings required unless exempt.
- *10.30 am at All Saints*—Singing. Face coverings ‘expected and recommended’.
- *10.30 am at St Andrew’s*—Singing. Face coverings—personal choice.

The 8.30 am Holy Communion now takes place on 2nd, 4th and 5th Sundays at All Saints. We continued to livestream a 10.30 am service for those who were unable to attend in person.

Livestreamed *Daily Prayer* continued Monday - Friday at 12.00 noon via Facebook. Monthly *Parish Prayer* and *Mission Prayer* meetings took place via Zoom when necessary, and in person whenever possible. Volunteers continued to open All Saints for *Private Prayer* on Saturday mornings. Most of our nine *Small Groups* were able to meet during lockdown, either on Zoom or outdoors. Appropriate study notes or courses were provided.

Other livestreamed services included an interactive reading of the *Passion Story* via Zoom (Maundy Thursday) and *Reflections by the Cross* via Facebook (Good Friday). On Easter Day there was a *Sunrise Service* in All Saints churchyard, *Forest Church* at St Andrew’s, and a baptism by full immersion supported by a small congregation and livestreamed via Facebook. As restrictions were relaxed we were able to offer a *Memorial Service* for the bereaved on Remembrance Sunday. During Advent we experimented with reintroducing a Thursday morning Communion service, but as the latest Covid variant took hold this was again suspended. We will review this when there is a realistic possibility of having lunch together after the service.

Our Christmas celebrations included a full complement of services, with *Carols by Candlelight* on the Sunday before Christmas, four *Christingle* services and a Midnight Communion service on Christmas Eve, and an 8.30 am Holy Communion and 10.30 am *Family Worship* on Christmas Day.

During lockdown, in the absence of *Messy Church*, activity bags were delivered to the families who regularly attend. In the summer we were able to reintroduce *Messy Church* outdoors at St Andrew's, and then to bring it back indoors in the autumn. *Youth Church* took place outdoors at St Andrew's on Sunday evenings from May to July. This helped towards the development of *Presence Live*, an extension of the emerging *New Worshipping Community*.

New Worshipping Community

Seeking to develop a New Worshipping Community during the pandemic has been challenging. Prior to 2021 a small core team was formed, meeting in person and then online to learn together, plan and pray. By the beginning of 2021 we had a plan to develop an online worshipping community, *Presence Online*, using a Facebook group as a platform. The core team met weekly for three months, aiming to launch at the end of March. A timely invitation to be part of an online *Church Challenge* event in Holy Week gave us a perfect opportunity to promote our new online worshipping community. From April to June we ran *The Wellbeing Journey* as a weekly online course. Following the challenges of lockdown and the effects of the pandemic on many people, it was ideal.

At the beginning of June two members of the core team, Dan and Alice Thomas, moved away. They had been a wonderful asset to us and are

deeply missed. Throughout June and July, we ran *The Unanswered Prayer Course*. We also trialled an *online pub night* as a social event. Although attendance was small, it was enjoyed by those who participated.

Holidays and other events meant that August was a fallow month and, with hindsight, we lost momentum at a time when Covid restrictions were being loosened. Both factors possibly caused interest in the online offering to diminish.

In September, we put together a *suicide awareness* forum to coincide with *World Suicide Awareness Day* on 10 September. Attendance was small but it was nevertheless a very worthwhile evening. We then launched *Alpha online*. The *Alpha* sessions were good, with excellent discussions and our three guests grew in their understanding of Christianity. Due to the fluctuating availability of the guests, the course had not been completed by December and at that point it was decided not to continue. It was nonetheless a helpful learning experience.

Towards the end of 2021, after much thought, we decided to plan for a new 'hybrid' onsite and online worship gathering to start in January 2022 called *Presence Live*. This aims to reach and cater for people in their older teens, twenties and thirties.

b) Youth and Children

2021 was another challenging year as we continued to navigate the regulations and guidance relating to the Covid pandemic. Once again, we have been creative in reaching and connecting with young people, children and families. We are blessed with many hard-working volunteers. We are

also grateful to Crestview Church in Texas, USA, for their support throughout 2021.

Due to the lockdown in January, much of our ministry moved online. We used Zoom for Thursday youth groups, the youth band, small groups and *Kidz Klub*. The *Tots* team ran a 'toy library' to maintain contact with families. From January to March we also ran the Freedom in Christ *Disciple* course on Sunday evenings via Zoom for older teens and young adults.

From April to July we made the most of our outdoor space at St Andrew's where we are fortunate to have the grass and wooded area. We ran weekly youth groups, small groups, and *Tots* outside, as well as fortnightly *Forest Church* and *Youth Church*, and monthly *Messy Church*. A new team initiated a brand new *Tiny Tots* group indoors for parents and their 'pre-movers' in-line with Covid restraints. *Kidz Klub* restarted, meeting indoors in fortnightly alternating 'bubbles' of children from different schools in order to limit the crossover of children.

In May the new *Youth Band*, which grew out of the *Church Lads' and Church Girls' Brigade* (disbanded towards the end of 2020) started meeting to practice in-person for the first time.

Although we could not restart the popular *Youth Drop-In*, in July we began running football cage sessions for a small group of Year 10 boys from Huntington School who were in contact with James Simister, the Youth and Pioneer Leader. By September numbers had grown to 16-20. They continued to gather throughout the autumn term, spending time in discussions about faith as well as playing football.

As we were unable to take young people away to a summer festival we decided to run our own! At the end of July, we ran *Youth Fest* in partnership with St Michael le Belfrey, turning the St Andrew's outdoor space into a mini festival ground and putting on a fantastic few days for teenagers. There was a mix of worship and talks, a forest café, sports and activities, free time, and even an outdoor cinema. Everything apart from the toilets was outdoors!

In September, most groups were able to resume meeting inside. *Tots*, however, remained outdoors as *Forest Tots* until the end of October.

Our Children and Family Worker, Sarah Griffiths, began maternity leave in September. She was able to overlap for a short time with Isobel Powell who was employed for an 11-month period from the end of August as a Children and Family Work Apprentice.

In September, we were also able to restart the weekly *Oasis* lunchtime support group in New Earswick primary school in response to the Head Teacher's request, as well as fortnightly Key Stage 1 assemblies in Huntington Primary Academy.

In November, we ran a joint youth Bonfire event with St Michael le Belfrey, which was enjoyed by all. *Kidz Klub* returned to being a weekly club for all children without the 'bubbles'. Yearsley Grove primary school brought two groups for a church visit to St Andrew's, which has not happened for a few years, so re-establishing that connection was wonderful.

At the request of Huntington Secondary School, a new weekly lunchtime group called *Faith Unfolded* was started, exploring the Christian faith. It was attended by the same Year 11 boys that were already coming to St Andrew's after school for football and discussions. Further contact with this group of up to twenty 15-16 year olds has been developed with them coming for a hot lunch every fortnight at St Andrew's.

Sadly, the carol services planned for Huntington Primary Academy at All Saints were cancelled due to Covid concerns. However, in the week before Christmas, with funding from York City Council, we ran a *Lunch and Activity Week* for 13-16 year olds. 26 young people attended in total, with about 22 on each day. They arrived at midday and we taught them to cook lunch which they then ate. There were various fun activities to follow. On the final evening we ran an evangelistic event with Warren Furman from *Ace Active* where the young people had the opportunity to hear about Jesus and to respond to His love for them.

c) Pastoral Care

Covid restrictions and the ongoing pandemic continued to present difficulties throughout the year. There have been many frustrations at not being able to do the physical work we would normally do – visiting, shopping, outings, holding social groups. However, as in 2020, we used the processes and networks we have established to strengthen our pastoral relationships and to ensure that everyone felt positively connected and involved in some element of our church activities, whether weekly worship services or in-person social groups.

The Pastoral Visiting Team were unable to complete home visits during lockdown, but maintained contact by telephone. The Telephone Prayer Chain operated as usual, providing a means of urgent prayer and contact. We continued to use the church office communications network to ensure those not using electronic systems received paper copies of the weekly bulletins and other information on a regular basis. At every opportunity members of church, especially the elderly members, were encouraged to use the church office as a first port of call to raise any problems or difficulties which, in turn were delegated to those willing to help.

The whole church has shared in the work of pastoral care this past year, whether praying, shopping, cooking, visiting, distributing, telephoning etc. We continue to be grateful for the many acts of compassion and kindness offered to one another in difficult times.

When the Pastoral Care Working Group was able to meet, we identified our ongoing need to strengthen communication networks in order to provide a better understanding of what the pastoral needs are and how these might effectively be met, and by whom. We aim to recruit new helpers and pastoral visitors, and also to invite all those who are involved in pastoral care visiting to attend training events to refresh their skills.

d) Mission and Evangelism

Much of the ministry of All Saints and St Andrew's Church around the Children and Youth Work, *Cake and Company*, *Presence*, and now the emerging *Green Group* is missional. In addition, the *LYCIG (Leading Your Church Into Growth)* group resumed meeting in person at the end of 2021.

One of the challenges we face at All Saints and St Andrew's is how to help those with whom we have excellent relationships on the 'fringe' of the church to move from contact to steps of faith towards God. The *LYCIG* group will look at this as we move into 2022.

We were finally able to respond to a request from one of our young people, Katy Jefferson, who had been asking about confirmation for some time. Bishop John Thompson confirmed Katy at St Andrew's in February 2022.

e) Weddings, Baptisms and Funerals

During 2021 there were 6 weddings, 1 marriage blessing, 14 baptisms, one thanksgiving and 32 funerals.

f) Deanery Synod & Diocesan Synod

The threat of Covid meant that most Deanery and Diocesan Synod meetings were conducted online via Zoom. The primary focus at the meetings this year was the York Diocesan consultation: *Living Christ's Story*. Our diocesan vision, refreshed in 2021, commits to:

- Becoming more like Christ
- Reaching people we currently don't
- Growing churches of missionary disciples
- Transforming our finances and structures

Living Christ's Story aims to develop that vision in more detail. Our PCC engaged fully with the consultation and submitted a response in August.

Discussions also focused on the plans to introduce the *Living in Love and Faith* programme to parishes, whereby the Church of England seeks to understand what it means to follow Christ in love and faith given the

questions about human identity and the variety of patterns of relationship emerging in our society, including marriage, civil partnership, cohabitation, celibacy and friendship.

In addition to these two topics, the synods also discussed the move for all parishes to become carbon neutral by 2030. Climate change is seen, not only as a challenge, but as an opportunity in mission to share our love of God's creation. The Diocese will appoint 'Green Champions' in each deanery. The adoption of the *Eco-Church* scheme is seen as an important strand in the strategy. Our church is currently working towards Bronze Award status which it hopes to achieve in 2022.

g) Building & Fabric

During 2021 the Church Wardens have worked with the staff team to support the weekly services and all other activities of our parish. We are supported by the Building and Fabric Working Group who work to maintain and improve both church buildings, and the grounds. However, what has been achieved this year was limited by the pandemic and the resultant financial constraints. We continue to be grateful to all those who have helped this year. Special thanks are given to our cleaning staff and volunteers who enable us to keep safe and provide Covid-secure buildings for both our church members and community users.

Whilst both church buildings were closed for some of the year, regular security and maintenance checks were maintained, and necessary work to the bell tower at All Saints Church was completed.

We aim to reduce the carbon footprint of both buildings, and to make the churchyard at All Saints a more nature-friendly environment.

At Saint Andrew's, we have continued to invest significant time and effort to pursue the next phase in our development of the building, begun four years ago. More significant plans to construct a north nave have now been prepared. This was in the plan of the original building in the 1930s, though the work was never carried out. A new scheme has been developed in consultation with different groups and in discussion with the PCC. Local Authority planning permission has been approved and a faculty submission granted. Although Covid restrictions have slowed progress in this area, plans are being developed to engage with the congregation, church groups and funders.

h) Ecological Issues

Despite the Covid restrictions, this has been an exciting year, and we have developed our focus as a church which cares for our environment. A new Working Group of people interested in this subject was formalised by the PCC. The *Green Group* has helped to shape progress so far, and to plan a path for future improvement.

Regular *Green Group* meetings were held online and onsite, and surveys were completed. Work has progressed towards the achievement of an *Eco-Church* status. We were helped by publicity surrounding the COP26 Climate Change Conference in Glasgow in November 2021, along with an increasing awareness of all communities about the importance of living with and protecting the natural world. We were reminded on a number of occasions of the Church of England's 5th Mark of Mission which states: "*To strive to safeguard the integrity of creation, and sustain and renew the life of the earth.*"

A successful nature survey weekend was held in the All Saints churchyard. Many birds, insects and plant species were recorded, and information was gathered to enable us to put on similar events with more emphasis on invitations to the local community. Plans to hold a *Snowdrop Festival* in February 2022 are already underway.

The company *ESOS Energy* were engaged to carry out an energy survey on the church and hall at St Andrew's. Interestingly, this revealed a number of potential schemes for the church's journey towards being carbon neutral by 2030.

Our aim in the *Green Group* is to help steer the church towards achieving a Bronze Award as a registered *Eco-Church*. By the end of 2021 we continued our discussions as to how to increase our scores in the *Community Engagement* section of the scheme's questionnaire. This was developed further with the PCC in November. We aim to complete this in the coming year.

Looking to the future, we believe we have developed well this past year but are conscious of our need to balance our emphasis for 'green and environmental' issues with those of fair trade and justice.

Finance Review

2021 Results (Current year)

The total receipts for the parish unrestricted/day to day designated funds were £216,442 a fall of £582 on 2020. Though a small reduction it is encouraging that this reflects a 'return to normal' with hall bookings and life event fees recovering to 2019 levels. We remain grateful that our Regular Giving grew to £133,770 an increase of £7,207 on 2020. Our Harvest 'Gift Day' had a strong response of £20,463. Gift Aid, from 2020 giving, contributed a further £31,705. The Gift Aid Small Donations Scheme (GASDS) element of this was down by around £2,300 due to the reduction in 'open plate' collections. Additionally, we received a further £4,700 from the CJRS 'Furlough' scheme. We also secured funding from our Ward and City of York Council in support of two youth events and for developing our web-based communications.

About £209,593 was spent on general running costs and providing the Christian ministry by the parish some £1,513 higher than 2020. This is still around £14,000 below our typical spend due to a continued deferment of maintenance work and some savings due to the 'lockdown' at the start of the year. Our Freewill Giving, to the Diocese, of £121,755 remains our largest expenditure, which still covered our actual costs to the diocese which include stipends, housing for the clergy, clergy training and a contribution to the cost of running the Diocese. This was increased by some 1.4% to maintain our objective to fully meet our costs. Other increases included a general rise in costs due to inflation.

Donations made by the PCC during the year, including the tithes on 2021 Gift Day and 2020 planned giving, were made to the International Justice Mission (IJM), ReVive (CMS), The Island N1 (York), York Schools & Youth Trust (YoYo),

Family Matters (York), Tearfund, Foodbank (York) Open Doors and One Voice (York). We made one off donations to the British Legion Poppy Appeal (Remembrance Day), Children's Society (from the Christingles) and for work with Afghan refugees. We continued to assist our community focused users of our hall with one off reductions in recognition of their restricted numbers and income over the first half of the year.

The net result for the year in unrestricted/designated funds was beneficial with payments exceeding expenditure by some £6,849. The PCC agreed to distribute this surplus as follows; £5,349 to our Outreach and Mission fund to provide for the continued employment of our Children and Family worker and £1,500 to our Major Maintenance fund for the delayed inspection of the ASpire. The surplus resulted from additional Furlough income, better than expected recovery of fees and rent plus larger than expected savings in consumables.

Overall, our finances have been sustained through the pandemic period and we are in a reasonable position to sustain and grow our mission. One area of concern is an underlying reduction in our Regular Giving when compared to our objective to grow this year on year.

We continued to receive significant income from the Crestview Church in Texas, £10,849 and this is a major contribution to the salary of our Children and Family worker. This support continues to mid-2022 when we aim to sustain the role from a growth in other income. The PCC also supports this role from the Outreach and Mission fund, which was also in receipt of some £4,500 during the year.

The value of our restricted funds increased by £2,370 during the year. This is mainly due to our physical projects being on hold but donations continuing to be made. Funds received for Youth Events and support for overseas missions have all been spent during the year.

The overall financial situation is set out in the Receipts and Payments report below and further detail is available on request.

The Parochial Church Council of Huntington, Earswick & New Earswick - 1130268

Receipts and Payments Account

For the period from 01 January 2021 to 31 December 2021

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Receipts						
Planned giving	133,270	500	960	—	134,730	127,747
Collections and other giving	25,327	29	29	—	25,385	30,926
Other trading activities	—	12,226	—	—	12,226	9,346
Other voluntary receipts	2,282	13,904	12,210	—	28,397	33,661
Gift Aid recovered	31,704	21	—	—	31,726	36,884
Investments	66	—	156	—	222	551
Other receipts	6,608	426	60	—	7,094	10,193
Receipts from church activities	4,955	—	—	—	4,955	2,780
Total receipts	204,215	27,107	13,416	—	244,739	252,091
Payments						
Missionary and Charitable Giving	15,762	—	2,777	—	18,540	14,649
Parish Share	121,755	—	—	—	121,755	116,192
Clergy and Staffing costs	38,496	16,912	5,964	—	61,373	63,465
Church Running Expenses	26,962	1,894	3,512	—	32,369	30,471
Hall Running Costs	—	6,616	—	—	6,616	9,510
Total payments	202,976	25,423	12,254	—	240,654	234,288
Excess of receipts over payments before transfer	1,239	1,684	1,161	—	4,084	17,803
Transfers						
Gross transfers between funds - in	5,775	7,911	200	—	13,887	12,957
Gross transfers between funds - out	(7,911)	(5,775)	(200)	—	(13,887)	(12,957)
Excess of receipts over payments before other gains	(897)	3,820	1,161	—	4,084	17,803
Net movement in funds	(897)	3,820	1,161	—	4,084	17,803
Reconciliation of funds						
All assets at 01 January 2021	7,746	141,303	55,840	—	204,890	187,087
All assets at 31 December 2021	6,849	145,124	57,002	—	208,975	204,890

Funds

The PCC use several funds. The general (unrestricted) account covers the day to day running costs of the church; this is supported by designated funds for specific PCC activities. There are also restricted funds which are only used for the purpose for which they were established. Funds are held in three bank accounts; one current, one immediate access saving account and one higher interest savings account. The small Charity Fund holds money on behalf of the John Hodgson & Mary Ann Gibson charities and is controlled by its own trustees. The detail of our funds and holding accounts is set out in our 'Financial Policy' which is available from the Parish Office.

Reserves

Our reserves policy is reviewed annually as part of the budget setting activity. The overall principles of our approach are that reserves will only be held for specific reasons which include a graded range of cover for our running costs (3 to 6 months), an allowance for unplanned maintenance work and mitigation for our forecast budget deficit. Our current reserves requirement is set at £93,240 built up as follows:

- Graded allowances for running costs proportionate to our contractual commitment and being a good employer for which £78,240 is retained, within this some £32,200 is a 6-month provision for our staff salaries and £36,050 for our support to Diocese (clergy costs).
- To hold an amount for likely building works and other maintenance works of £10,000.
- To hold a further £5,000 as mitigation of part of our current (2021) budget deficit which will be reviewed through the year.

PCC agreed that our additional holding of £4,747 held to cover the residual effects of the pandemic could be released. This will be re-allocated to our Outreach and Mission fund.

ANNUAL REPORT OF THE PAROCHIAL CHURCH COUNCIL OF HUNTINGTON, EARSWICK & NEW EARSWICK

For the year ended 31st December 2021

Independent Examiner's Report to the members/trustees of the Huntington, Earswick & New Earswick Parochial Church Council

I report on the accounts for the year ended 31st December 2021.

Respective responsibilities of the Trustees and Independent Examiner

The trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below:

Independent Examiner's Statement

In connection with my examination, no matters have come to my attention:

1. which give me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with s.130 of the 2011 Act; or
 - to prepare accounts which accord with these accounting recordshave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Rachel Hillman BSc (Hons) ACMA, CGMA
Certified Institute of Management Accountants

16th March 2022

The Parochial Church Council of the Ecclesiastical Parish of Huntington, Earswick & New Earswick, York
Charity No. 1130268

Structure, Governance and Management

Organisational Structure

Our PCC is appointed in accordance with the Church Representation Rules. Our PCC consists of the incumbent (our Vicar), Associate Minister, Churchwardens, Reader and members elected by our congregation, who are on the electoral roll of the church. All those who attend our services are encouraged to register on the Electoral Roll and support / stand for election to the PCC.

The PCC members, as trustees of the charity, are responsible for making decisions on all matters of general concern and importance to our parish including deciding on how the funds of the PCC are to be spent and the appointment and care of our staff and volunteers. Members receive initial briefing and an annual training on the workings and responsibilities of the PCC. PCC members normally serve for three years with a limit of 6 years in any one period of service.

The full PCC met six times during the year with a quorate attendance on each occasion. Given the wide responsibilities the PCC has set up Working Groups each dealing with an aspect of our Church activities. These Groups, which include Standing Committee, Pastoral Care, Youth & Children, Building & Fabric, Green Group and People Management, are all responsible to the PCC and report back regularly with minutes of their decisions being received by the full PCC and discussed as necessary.

Risks and Issues

Our PCC and working groups maintain a series of Risk logs that match our activities. Each element is reviewed annually and reported to the main PCC.

Mitigations include the use of recognised CofE policies and practices for addressing risks around Safeguarding, Child Protection, Data Protection, use of Charity Commission guidance on the control of our finances and a structured set of inspections for our buildings. Where necessary we have documented our own specific policies for the application of more general guidance, and these are reviewed annually. Activity based risk assessments are produced for both regular and occasional events for which the PCC are responsible.

No major new risks have been reported to the PCC over the year and the PCC remain vigilant in the areas of Safeguarding, Health and Safety reporting and care of Volunteers and Staff through regular reporting and agenda items.

Administrative information

All Saints Church is situated in Church Lane and St Andrew's Church on Huntington Road in the Huntington suburb of York. The parish is part of the Diocese of York within the Church of England. The Parochial Church Council (PCC) is a charity registered under the name: The Parochial Church Council of the Ecclesiastical Parish of Huntington, Earswick & New Earswick. The Charity Number is: 1130268.

The following PCC members have served between 1 January and 31 December 2021:

Rector

The Rev'd. Ian Birkinshaw Co-chair

Associate Minister

The Rev'd. Chris Park Co-chair

Deacon

The Rev'd. Judith Lindsey

Wardens: All Saints

Mrs Alison Hodgson

Mr John Farrall

Wardens: St Andrew's

Mr Peter Aspin (from April 2021)

Mrs Elizabeth Barker (up to April 2021)

Elected Representatives to the Deanery Synod

Mr Peter Aspin

Dr Christopher Bell

Mr John Farrall

Elected Members

Mrs Jackie Aspin	PCC Secretary
Mrs Elizabeth Barker	(from April 2021)
Mr Keith Blanshard	
Mr Andrew Coombes	Treasurer/Lay Vice-Chair
Mr Ben Griffiths	
Mrs Barbara Hemingway	
Mr Jonathan Leach	
Mrs Jane Mandley	(up to April 2021)
Mrs Julia Stainforth	(from April 2021)
Miss Janet Stephen	
Miss Shelagh Wynne	

Co-opted members

Mr James Simister	Youth & Pioneer Leader
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Ex-Officio Members

Dr Chris Bell	Diocesan Synod Member
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Approval

Our report was reviewed by the Standing Committee on 21 February 2022 and approved by the PCC on 21 March 2022, and signed on their behalf by the Reverend Ian Birkinshaw (PCC Co-Chair).



Rev'd. Ian Birkinshaw, Rector