



ST SAVIOUR'S SUNBURY

Diocese of London, Kensington Area



The Parish of St Saviour's, Upper Sunbury

**Annual Parochial Church Meeting
Sunday 14 May 2023**

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ST SAVIOUR'S SUNBURY

Diocese of London, Kensington Area
The Parish of St Saviour's, Upper Sunbury

Annual Meeting of Parishioners (AMP)

The Annual Meeting of Parishioners will take place at St Saviour's Sunbury at 11.30am on Sunday 14th May 2023.

Agenda

1. Prayer and Minutes of last meeting
2. Appointment of **two** Church Wardens
3. Date of next meeting: 12 May 2024

Those entitled to attend, and vote are all adults resident in the parish **and** all members of the electoral roll.



Diocese of London, Kensington Area
The Parish of St Saviour's, Upper Sunbury

Annual Parochial Church Meeting (APCM)

The Annual Parochial Church Meeting will take place at St Saviour's Sunbury directly following the AMP on Sunday 14th May 2023. **Those entitled to attend and vote:** Members of the electoral roll.

Agenda

1. Minutes of the previous meeting (The Revd Allen Bower)
2. Changes in the Electoral Roll (Gillian Harrap)
3. Annual Financial Report (Barbie Ryder-Matthews)
 - Independent Examiner's report for the year ending Dec 2022.
 - Appointment of Independent Examiner for period to 31 Dec 2023.
4. Election of lay representatives to the PCC and Deanery Synod (The Revd Allen Bower)
5. Resolution for the term of Deanery Synod representative
6. Wardens' report (Geraint Owen & Guy Trevithick)
7. Vicar's Report (The Revd Allen Bower)
8. Date of Next APCM – 12 May 2024
9. Closing Prayer

Date of next business PCC meeting: 15 May 2023 7.25pm.



Annual Meeting Parishioners (AMP) minutes 2022

The Annual Parochial Church Meeting took place on Sunday 8th May 2022.

Minutes of Meeting

1. Minutes of the previous meeting

The minutes from the meeting held on 28 March 2021 were approved.

Proposed by Rani Banga: seconded by John Welch: all in agreement.

2. Election of Churchwardens

Geraint Owen and Guy Trevithick, having previously stated they were willing to stand as Churchwardens, were duly elected.

Proposed by Brad Loader: seconded by Kirsty Evans: all in favour.

The date for the next meeting was set as 26 March 2023.



Annual Parochial Church Meeting (APCM) minutes 2022

The Annual Parochial Church Meeting took place directly following the AMP on Sunday 8th May 2022.

Minutes of Meeting

There were c70 adults present.

The meetings were chaired by Jess Bray outgoing (churchwarden) in the absence of Rev Allen Bower.

1. Minutes of the previous meeting

The minutes from the previous meeting held on 28 March 2021 were approved.

Proposed by: Kirsty Evans, seconded by: Julia Jaeger: all in favour.

2. Electoral Roll

The Electoral Roll Officer, Gillian Harrap, reported that the electoral roll now stood at 227 people, 5 names had been removed, 30 added and there is one request to be removed outstanding.

3. Financial Report

The Financial Report had been prepared by Barbie Ryder-Matthews and agreed by the PCC on 14 April 2022. Due to the lack of time for people to read the various reports, it was agreed that any questions could be submitted over the coming week and these, plus the answers, would be posted on the church's website. Until then the report was on hold for approval.

4. Appointment of Auditor/Examiner

Barbie Ryder-Matthew (who joined the meeting via zoom) asked that Costas Liasu of FigTree Accountancy Ltd (based in Sunbury) be reappointed as the Financial Examiner.

Proposed by Gillian Harrap: seconded by John Welch: all in favour.

5. Statement of Financial Activities (SOFA)

Barbie Ryder-Matthews had prepared this the last financial year, January to December 2021, which showed an income of £315,908, with £178,439 in the general fund, £129,301 in the restricted and c£8,000 in the buildings fund. Expenditure had been £276.000 so there was a slight surplus.

6. Annual Report

The names of the staff listed in the Annual Report did not include Caroline Pollard (who was only employed for a few weeks before she resigned) and some staff titles had been missed; the Oasis Report had not been included either. There were no other questions on the Annual Report.

7. Election of PCC Members

Geraint Owen thanked the PCC members who were standing down for all their hard work over the past year: Barney Vanstone (PCC and warden for 8 years), Katrina Desborough (deanery) and Kim Davies (safeguarding).

The following people had stood for the five vacant places on the PCC: Lisa Cook, Gillian Harrap, Jess Bray, Hannah Welch, Doug Potkin

Andy Davis proposed: Sarah Higgs seconded: and all in favour that these nominees be elected to the PCC.

8. Wardens' Report

Geraint Owen gave the following wardens' report:

- The PCC has met bi-monthly over the last year.
- Church life feels to be returning to a more normal form following the pandemic. There is still a presence online, but aiming to move to be more of a worshipping community together and becoming more like a church family again.
- Julia Jaeger had put in a tremendous amount of work regarding the modular build, which was needed to create a dedicated space for children, with the area in front of the modular build being grassed over.
- The Glebe has reverted to being a home again and as a church we have welcomed Sophie Raeside (together with her husband Simon) as the new curate.
- The church office has now moved into the Vestry in the church, with Loraine Hutton the new Operations Director.
- Other new staff included Steve Banks-Smith who is in charge of the foodbank administration, Caroline Pollard (who asked to be released from her role after one month) and Joshua West (who left after three months); it is hoped that a new children's pastor will be employed soon.
- There had been an amazing "vision day" on Saturday 7 May 2022 involving staff, PCC and Deanery members and heads of ministries to start planning for the next five years (Mission Action Plan – MAP).
- The church building needs to be completed and there is active fundraising to make the church accessible to all.
- Following the planning permission granted in November 2019 for the side of the church to be completed, a "footings" hole has been dug (and approved by the council) as this prevents the planning permission from expiring after 3 years.
- Looking forward to feeling that the church is a family again, with people feeling it's a safe space, somewhere they are encouraged and learn to love Jesus more.

9. Vicar's Report

In Rev Allen Bower's absence, Jess Bray read out his report which looked at Isaiah 43:18-21:

Forget the former things; do not dwell on the past. See, I am doing a new thing! Now it springs up; do you not perceive it? I am making a way in the wilderness and streams in the wasteland. The wild animals honour me, the jackals and the owls, because I provide water in the wilderness and streams in the wasteland, to give drink to my people, my chosen, the people I formed for myself that they may proclaim my praise.

Allen said that St Saviour's had been through a difficult time with the pandemic but that he was very excited for the future. We need to be an "open-handed" church, as we have so much we can give to those in the local community, but to do this we need to grow resources.

10 Any Other Business

Gillian Davies asked why Sonia Berry had not been included in the list of staff in the Annual Report. Sonia had resigned due to health issues but her name (and dates of employment) needed to be added. Whilst considering a replacement for Sonia, contractors have been employed to clean the church.

A query was raised about where vacancies in the church are advertised.

The meeting was closed in prayer by Guy Trevithick at 12.10pm. Next meeting scheduled 26 March 2023.



Report of the Parochial Church Council to the APCM 2023

1. PCC REPORT

Since the APCM last year the PCC has met 6 times, all meetings were quorate and minutes taken.

2. PCC ADMINISTRATION

Members of the Parochial Church Council from March 2022 - May 2023

VICAR	The Revd Allen Bower (Ex-officio)
CURATE	The Revd Sophie Raeside (Ex-officio)
WARDENS	Mr Guy Trevithick
	Mr Geraint Owen
DEPUTY WARDENS	Mrs Jessica Bray
	Mrs Barbie Ryder-Matthews
DEANERY SYNOD REPS	Mr Norman Head (Ex-officio)
	Mr Stephen Pal-George
	Mr Simon Greatwood
	Mrs Lavinia Bamford
	Ms. Christine Rogers
ELECTED MEMBERS OF THE PCC	Mrs Barbie Ryder-Matthews (Deputy Warden)
	Mrs Jessica Bray (Deputy Warden)
	Mr Keith Willsher
	Miss Hannah Welch
	Mrs Rani Banga
	Mr Brad Loader
	Mrs Lynnette Peckett
	Ms. Gillian Harrap
	Mrs Lisa Cook

PCC SECRETARY	Mr Doug Potkin
TREASURER	Mrs Jenny Welch (Non-Voting)
ELECTORAL ROLL OFFICER	Mrs Barbie Ryder-Matthews
SAFEGUARDING OFFICERS	Ms. Gillian Harrap
HEALTH & SAFETY OFFICER	Mrs Lisa Cook
	Mr Brad Loader

3. STATEMENT OF ACCOUNTS

Once again I am indebted to the work of our treasurer Barbie Ryder-Matthews, for her faithful and wise guidance throughout the year. Thank you to all who partner with us in seeing lives transformed through your giving. Everything we do is due to your incredible generosity. One way you can make a real difference is to give regularly by standing order and help us to claim gift aid. You will find the full financial report on a separate document, and if you have any questions please feel free to contact the Treasurer.

Yours sincerely, Revd Allen Bower.

The Parochial Church Council of the Ecclesiastical Parish of St Saviour's Church, Upper Sunbury, TW18 7TP Report and Financial Statements 2022

Financial Review

The PCC's main source of funding is the "free will" offerings of church members.

Financial Position

Unrestricted funds

The financial position for the year has been challenging with donations being reduced due to the Church being shut during the Covid pandemic with members of the congregation struggling financially.

In overall terms at 31 Dec 2022 unrestricted funds stand at:

g	£112,584	2021	£117,103
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Overall there was a net surplus/deficit of:

	-£2,214	2021	£33,851
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Historically unrestricted funds of £244,635 was designated by the PCC to enable the purchase of the property at Wolsey Road for curate use. The property was sold in 2017 for £419,736 and after costs, £400k was designated towards the building fund project.

Restricted funds

The details of all the restricted funds received are set out in detail in note 10 to the accounts. A separate restricted fund manages the financial aspects of the Building Community project and this is reported in a separate column headed "BCP" and forms part of these financial statements.

At 31 December 2022 Building project restricted funds:

10a	£149,591
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At 31 December 2022 Asset Sales:

10b	£0
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At 31 December 2022 General restricted funds:

10c	£55,969
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At 31 December 2022 Fuel Fund project restricted funds:

10d	£19,652
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At 31 December 2021 Building project restricted funds:

10a	£307,026
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At 31 December 2021 Asset Sales were:

10b	£0
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At 31 December 2021 General restricted funds:

10c	£99,598
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At 31 December 2021 Fuel Fund project restricted funds:

10d	£5,594
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Reserves Policy

The PCC's aim is to have an unrestricted reserve level that is neither deficient or excessive, and seeks to strike a balance between two competing needs: on the one hand to have sufficient funds available to meet unexpected costs and/or loss of income, and on the other hand, to optimise its use of available funds to make the church's vision a reality in the local community. The Reserves Policy set in 2005 was revisited in 2013 and agreed that unrestricted funds should be available to meet any contingencies that may arise up to an amount of £25,000. The current unrestricted funds are in line with this level and are considered appropriate.

The PCC regularly review the position in light of their existing and anticipated commitments.

Risk Management 2022

All Health and Safety requirements have been up-dated including any necessary Risk Assessments.

Quinquennial

Our quinquennial inspection took place in November 2019. The porta cabin, which has reached its life expectancy, will be dealt with as part of the build project. The asbestos roof requiring replacing will be removed as part of the build project.

Auditors/Independent Examiner

The accounts for the year ended 31 December 2022 fall beneath the audit threshold and are therefore subject to review by an independent examiner.

Approval

The report of the PCC for 2022 accounts was approved by the PCC on the 28th April 2023

Rev Allen Bower

Date: 28th April 2023

**The Parochial Church Council of the Ecclesiastical Parish of St Saviour's Church, Upper Sunbury, TW16 7TP
Report and Financial Statements 2022**

Independent Examiner's Report to the PCC of St Saviour's Church, Sunbury Upon Thames

I report on the accounts of the Ecclesiastical Parish of St Saviour's for the year ended 31 December 2022, which are set out on pages 11 to 16.

Respective responsibilities for the PCC and the examiner

The PCC is responsible for the preparation of the accounts. The PCC considers that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) but that an independent examination is needed. The charity's gross income exceeds £250,000 and I am qualified to undertake the examination by being a qualified member of the Chartered Institute of Management Accountants and Chartered Global Management Accountant. It is my responsibility to:

- 1 examine the accounts under section 145 of the 2012 act;
- 2 to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- 3 to state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) Which gives me reasonable cause to believe that in any material respect the requirements

to keep accounting records in accordance with section 41 of the Act; and

to prepare accounts which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or

(2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: _____



Date: 26/04/2023 _____

Costas Loizou ACMA CGMA
Figtree Accountancy Limited
25 Claremont Avenue
Sunbury-On-Thames
Middlesex
TW16 5LX

4. CHURCH WARDENS' REPORT

The life of St Saviour's in 2022 was characterised (as ever) by new & unexpected events. However, through the uncertainty with its accompanying challenges we have much to be grateful for.

In 2022 we started to encounter some of the medium to longer term legacy of the Covid-19 restrictions of 2020/21. The need for example to continue to live stream services with people joining & connecting with the church community through a mix of online activity & attendance in person. This is likely to continue into the future.

In 2022 we were able to re-introduce the full range of activities the church has historically undertaken. Beyond the Sunday services (The10, The4 & The6) the Wednesday Oasis service, the Community Work, schools, youth & kids work as well as other numerous activities. Staff & volunteers have all worked tirelessly to re-establish the rhythm of church life and engage with the many people that we serve. The resumption of the full range of church activities obviously meant we incurred higher costs than in 2021. This at a time when the steep increase in inflation further increased the costs we incurred in the daily operating of the church.

At the beginning of May 2022 Revd Allen Bower started what would prove to be a period of 5 months of compassionate leave. We are delighted that Allen returned to work full time – after careful consideration by Allen himself & those others from the Diocese who were supporting him - at the beginning of November. We are very grateful for the support given to Allen & the wardens by Archdeacon Richard. Likewise the response & support given by the local clergy (a particular thank you to Father Joseph, Revd David Vanstone, Revd Michael Burley, & Revd Tim Rose), the staff team & the volunteers across the church community was impressive & humbling.

The list of people to acknowledge & thank by name is too long for this report. However there are many vivid memories of people giving generously of their time, energy, skills & financially for which we are deeply grateful. Meetings & plans on all aspects of church life were still conducted with decisions taken in unity (not without some robust discussions as is healthy!). Practical work was completed on parts of the church buildings. Meetings were led, teaching was given, financial challenges faced, calls to prayer & fasting were heard & acted upon & the schools & the community work continued.

Many people have given much in 2022.

A fitting testimony to the servant hearted people who make St Saviour's what it is.

Geraint Owen & Guy Trevithick

5. OASIS REPORT

Our Oasis community continues to meet every Wednesday for a more formal service with Holy Communion followed by a time of fellowship. The congregation has seen a number of new people join them plus the return of some familiar faces.

We have been blessed to have a few local clergy join us to preside over communion when our clergy were unavailable. During August we had a more informal time of meeting with a Thought for the Day and a time of prayer and fellowship. The year ended with a Carol concert.

6. KIDS' MINISTRY

The year began with Kids' Ministry being led by a number of core members of the team. We are grateful to Hannah Welch who continued to support the administration of the Kids' Ministry whilst we went through the recruitment process.

In April we were thrilled that Claudia Aimer joined the team as Kids and Youth Pastor and took on the full running of the ministry with 2 groups running on Sundays, called Mini Church in the Chapel and Kids Church in the Modular Building. Our focus was to find an identity for the building and the groups. In September we were very happy to launch The Light House and our groups Stars (birth to 3 years), Sparks (3 years to Year 2) and Blaze (Year 3 – Year 6).

Our team has grown, not only in numbers but those willing to step up and do more on a Sunday. We are still low on numbers and more volunteers will just make Sundays run smoother with scope to grow.

In September we also started Junior Kick Academy which runs the first Friday of each month for an hour; this is catered for Year 3 – Year 6 children. On Thursday we have a stay and play in The Light House that runs adjacent to The Haven allowing for families to stay for lunch afterwards.

At the end of the Spring term 2023 we had transitions sessions for the kids moving up to youth and on the last day we had a celebration service where we were able to pray and present the Year 6 kids to Youth. Also the Year 2 kids in Sparks have moved up to Blaze.

7. YOUTH MINISTRY

During 2022, we have continued to bring sessions to young people both at St Saviour's and in three local secondary schools, social activities for the young people to enjoy, and The 4 service. At The 4 we have seen young people preach, host, lead worship and be involved in the band, visuals and welcoming.

Claudia Aimer joined the staff team in April 2022 as our Kids and Youth Pastor and has been working with Sonia Stead to run some of our youth activities. Sarah Welch finished her placement with us in August 2022, which she had been doing as part of her BA in Theology and Youth Ministry at St Mellitus. It was great to have Sarah on the youth team and supporting her as her placement church.

We have also been able to provide support for local youth and children's workers and hosted a Spelthorne deanery training morning in February 2022. Sonia also did some filming with the Diocese of London Compassionate Communities' team regarding young people's wellbeing. Sonia also took part in a Diocese of London Board for Schools film about churches and schools working together,

discussing Bishop Wand and St Saviour's working together to help students manage anxiety. During Easter holidays in April 2023, we were able to partner with Kick to provide one multi sports day camp for kids and another for youth, which was great fun for all involved.

With the help and support of the youth team it is wonderful to see God do amazing things. It is such a privilege to share the good news of Jesus and shine his light at both St Saviour's and beyond in local secondary schools too.

8. PRAYER

Prayer continues to underpin everything that we do at St Saviour's. We have a number of prayer meetings throughout the week including Tuesday morning Dynamic prayer, Tuesday morning staff prayer, Wednesday Men's breakfast and prayer as well as our monthly prayer meeting which runs over zoom. We are thankful to Guy Trevithick, John Welch, Julia Jaeger and Christine Rogers for leading these prayer meetings.

9. WORSHIP

The past year has been particularly challenging for the worship ministry. We have lost some significant members of the team whom God has called to amazing things, as well as valuable members having had family commitments. I implemented the solution to invest in click track technology, which has released any restriction on the more upbeat and technical songs whilst having less team members. We are currently sourcing tracks from Multitracks.com and using Playback software. We are trusting God and always praying for new, skilled members of the team. We also upgraded our speaker system which has been such an incredible blessing and makes a substantial difference to the sound.

The team attended a couple of worship training opportunities which were well attended and fruitful for them. I also link up with the other HTB worship pastors via CRT network which is invaluable for me, to share best practice and gain support. I have also recently linked with the local worship pastors network of local C of E churches in the area.

We held a classical concert for the Ashford Orchestra which raised over £600 for the church. We continue to offer worship at all 5 services every week, with the emphasis on encouraging the youth in supporting them to lead worship at The 4. Over the summer term, we engaged the church in a number of successful Spirit-filled worship evenings at The 6.

10. COMMUNITY MINISTRY

We ran a Community Celebration for the Queens Jubilee which hosted over 150 people, with Lunch provided and games & activities.

In August we organised for 3 coaches to go to West Wittering and provided a family day out for the local community, including ice creams for the children.

We launched The Haven which runs on a Monday and Thursday, it is a safe place for the community to meet new people. We have also been funded by A2 Dominion and provide a knitting group which has 15 + members.

We worked with our Kids Ministry to provide a Stay & Play group for 0-pre-school aged children which is held every Thursday during term time in The Light house.

We have a relationship with Talking Therapies NHS this allows us to refer clients with mental health issues.

On Maundy Thursday we provided over 100 lunches for the which was provided and served by Kempton Jockey Club. Each child also received an activity box and an Easter egg. Including surplus foods, foodbank parcels and the lunch 488 people were fed.

We held a Christmas party for over 100 children and their parents –carers. We provided a Christmas tea party, games and a Nativity puppet show. We provided 100 families with Christmas gifts and vouchers for each child to the value of £25. Each family received a Christmas Blessing bag which contained special Christmas goodies.

This year we have received many donations from food to cash donations. We have been blessed by corporate companies across Surrey, these include local authorities, The Rotary Club, Surrey County Council and Spelthorne Borough Council. We have created strong relationships with local schools, health authorities, DWP, Citizen Advice Bureau. We meet regularly with other local foodbanks via Spelthorne Borough Council. This gives us an opportunity to work together and to let the authorities know where support is needed.

11. WOMEN'S MINISTRY

During 2022 we held 8 events with 20 - 30 women at most events. We settled into a rhythm of 3 events a term, breaking over holiday periods. Sue Willsher & Rev Sophie Raeside led a small team with Julia Jaeger and Sue Mackintosh. During 2022 Rachel Tully & Yvette Kemp joined the team, and sadly Sue Mackintosh decided to step down - we again thank her for her faithful service over the years!

Using feedback we had received from our ladies, this year's events focused on key topics of interest with a variety of guest speakers and interspersed with time to purely socialise and get to one another better. Topics included: Sophie leading us in a time of prayerful reflection using the Examen to get the year started; then a range of external guest speakers (either virtually or in person as location permitted) looking at sustainability; grief; anxiety & overwhelm; a wonderful taster session of Kintsugi Hope; and we ended the year looking at discipleship and with a time of thanksgiving & worship as we reflected back on the year considering all God's goodness.

12. LIFE GROUPS

Our hope is that fellowship and discipleship will be central to everything we do at St Saviour's and that everyone will get plugged into a Life Group.

Over the past few years we have had Allen, the Raesides', Bangas', Agars' and the Welchs' step down from hosting Life Groups. With a shortage of groups Revd Allen & Revd Sophie were looking into some alternative solutions to best cater for those seeking to join a Life Group. These plans were postponed with Allen on compassionate leave and Sophie taking maternity leave.

However, Life Groups hosted by the Davis', Jen Dougherty, and Bill & Sally Adams continue to meet. It has also been so exciting to see the commencement of three new Life Groups, hosted by the Willshers', Kemps' and a Community Life Group on Thursdays.

We are so grateful for all the Hosts, past and present, who have given out so much to facilitate these groups.

13. OPERATIONS

We have continued to have 4-5 services a week at The O, The Haven, The 10, The 4 and The 6. Numbers attending these services have continued to grow, and it has been amazing to welcome so many new people to St Saviour's. We have been blessed to have a wide range of preachers and service leaders each week, and are very grateful for their hard work and to that of the worship, tech and welcome teams who make our services run so smoothly.

We have carried out 2 baby dedications, 2 baptisms and taken 5 funerals during the year.

All of the Health & Safety checks/inspections and Risk Assessments are all up to date and were carried out on time.

We have implemented the new Diocese Safeguarding Dashboard and have achieved a 99% progress rate. All of our teams are now DBS checked and have carried out their safeguarding training.

14. PAID STAFF CHANGES

Claudia Aimer was employed as Kids & Youth Pastor April 2022.
Sarah Welch position as Youth Student finished in August 2022.
Revd Sophie Raeside went on maternity leave in December 2022.

15. DEANERY SYNOD REPORT

With the lifting of restrictions, Synod was once again able to meet in person rather than by zoom in February, June & October. Synod meetings provide an opportunity for sharing news and enjoying friendship with the clergy and lay representatives from the eleven churches within the Spelthorne Deanery.

Clergy moves within the Deanery – there were no appointments, retirements or resignations this year.

The February meeting featured a presentation by Rev Jonathan Rust Director Of Mission for Kensington Area on "Living in Love & Faith"(LLF) which is one of the pillars of the London Diocese Capital Vision 2030, His talk, illustrated with slides, acknowledged that human sexuality, relationships and marriage can be a difficult subject to discuss for those of the "baby boom" generation and that the Church has often appeared to be out of touch with modern society and not welcoming to all people in our communities.

Fr Robert Thompson (a member of General Synod) spoke and led a discussion on The Parish System at our June meeting. Amongst items discussed were: What animates us about Jesus? What do we feel about Church Plants?' How do we offer a welcome to those from a different cultural background? Also, how do we ensure that by "growing younger" we do not alienate older members of our congregations?

Our final meeting in October heard from Alison Tsang, from the Diocese, who spoke on Compassionate Communities & Modern Slavery. Her talk highlighted key areas: Caring for God's creation; Mental Health & Isolation; Refugees, Asylum Seekers & Modern Slavery; Money, Debt & Food Insecurity; Safer Communities for all young people & Housing & Homelessness.

Annual Finance meetings were hosted by Archdeacon Richard Franks & Rev Mary Spredbury (Diocesan Finance Officer)

During the year reports were given by Nick Wood-Dow & Carolyn Clark on issues discussed at the London Diocesan Synod.

At the October meeting synod approved the appointment of Mrs Jayne Brownlow as Deanery Representative on the Board of Governors of Laleham CE School.

Finally, the following were elected to serve on the Standing Committee of the Deanery Synod: Fr Joseph Fernandes (Area Dean); Rev Simon Douglas Lane & Fr Stuart King as Clergy representatives. Norman Head (current Lay Chair); Deborah Bull & Jo Child were elected as Lay representatives.

16. VICARS REPORT 2023

Matthew Chapter 15

v16-18 "The man who had received five bags of gold went at once and put his money to work and gained five bags more. So also, the one with two bags of gold gained two more. But the man who had received one bag went off, dug a hole in the ground and hid his master's money."

v28-29 "So take the bag of gold from him and give it to the one who has ten bags. For whoever has will be given more, and they will have an abundance. Whoever does not have, even what they have will be taken from them."

Spring is such a wonderful season to write a report because Spring is all about Hope. The harshness of winter is subsiding. Summer is coming. It's quite eschatological; the now but not yet. We see signs of better things to come.

The last twelve months have felt a bit like winter. As we emerged from the pandemic we hankered after some form of normality. We longed for a spiritual summer, a time of renewal. However, our reality felt more akin to survival. Like many churches across the nation, we discovered not everyone has returned to regular worship. Reasons include people relocating, retiring, illness, bereavement, new work or family pressures.

The effect of this has impacted every area of our worship life.

We have struggled to resource teams in Welcoming, Prayer Ministry, Life Group Leaders, Kids, Youth, Foodbank, Preachers, Service Hosts, Pastoral Care and Worship.

The funding we receive not just from the congregation, but also from outside agencies, has been greatly reduced. This combined with the rising cost of living presented some uncertainty. We began conversations on where costs might be cut and how any decision may affect the future of our mission here in Sunbury.

I myself was absent on an extended period of compassionate leave, which no doubt only compounded any uncertainty.

While I have been reflecting and praying about what God might be saying in all of this, I have been drawn to the words of Jesus in Matthew 25, the parable of the Bags of Gold.

Jesus gives a blueprint for an environment, a culture, a way of life, that bears fruit, brings blessing and transforms lives.

It is a culture where taking risks for Jesus is encouraged, failure is embraced, and making space for Jesus is prized.

It's so exciting to see some of the fruit of this Spirit-led, risk-taking culture throughout the life of St Saviour's.

- Many new people attending.
- In person Christmas and Carol services.
- A packed church on Easter Sunday with 11 baptisms.
- Stories of transformed lives.
- Attending the summer Focus camp and seeing so many from St Saviour's encouraged and fired up in their faith.
- Our Friday evening Youth sessions growing and full of life.
- Joining with other churches for youth events.
- Launching The Light House, a vibrant space for young people to grow and be nurtured.
- Launching a Stay & Play toddler group.
- Welcoming our new Kids & Youth Pastor.
- Transforming the safeguarding culture at St Saviour's.
- Men & Women's events, with fellowship and inspiring speakers.
- A Women's Bible Study group.
- Seeing the Haven become a hub for fellowship, surplus food, foodbank, breakfasts, lunches, Citizens Advice, Debt Advice, Housing Advice, Fuel Support, Knitting Clubs, Life Groups, Worship, Mental Health support, and so much more.
- Invitations to local primary and secondary schools where we have shared the Good News of Jesus.
- Supporting the Bishop Wand school achieve an outstanding SIAMS report.
- Seeing a packed church as we hosted Kenyngton Manor school's Christmas service.

These are the seeds of courageous risk-taking for Jesus. These are the awesome signs of a spiritual Spring. Winter has gone; Summer is not here yet, but it is coming.

I am indebted to those who stepped up during my absence and faithfully led St Saviour's at a most challenging time. I am also incredibly grateful to all our staff and volunteers who give out so much, often behind the scenes, and often with little appreciation.

And I am so thankful for all God has done and continues to do. To Him be the glory.

Lots of love, Allen

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH
OF ST SAVIOUR'S CHURCH, UPPER SUNBURY, TW16 7TP**

REGISTERED CHARITY NUMBER: 1130267

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31st DECEMBER 2022**

Approved by PCC
and
External Examiner

The Parochial Church Council of the Ecclesiastical Parish of St Saviour's Church, Upper Sunbury, TW16 7TP
Report and Financial Statements 2022

The Parochial Church Council ("the PCC") present their report together with the financial statements of the PCC accounts for the year ended 31 December 2022. The financial statements have been prepared in the format prescribed by the Statement of Recommended Practice (SORP2015): Accounting and Reporting by Charities and the Financial Reporting Standard 102 (FRS102). This is in accordance with the accounting policies set out on page 6 and apply with the Church Accounting Regulations 2015. The legal, reference and administrative information set out below and later in this document forms part of this report.

Reference and Administrative Information

Church Details

Church address	205 Vicarage Road, Sunbury Upon Thames, Middlesex, TW16 7TP
Church office address	205 Vicarage Road, Sunbury, Middlesex, TW16 7TP
Telephone	01932 782800
E-mail	info@StSavs.org
Website	www.StSavs.org

Clergy

Vicar	Rev. Allen Bower (Appointed Sept 2020)
Curate	Rev. Sophie Raeside (Appointed July 2021 PCC ex-officio) (Went on maternity leave December 2022)

Permission to Officiate (PTO)	None in 2022
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Key Management Personnel

St Saviour's regard its PCC as key management personnel in that it consists of all the Church members who, to varying levels, have responsibility for planning, directing and controlling the activities of the church.

Membership of the PCC

Members of the PCC are also charity trustees for the purposes of charity law and those who served from 1 January 2021 to the date of this report was approved are as below, unless indicated otherwise:

Chairperson and Vicar	Rev Allen Bower (Appointed Sept 2020 PCC ex-officio)
PCC Secretary (non-voting)	Jenny Welch (First appointed October 2021)

The Wardens and Members of the PCC are elected each year at the Annual General Meeting from members of the electoral roll. The members of the PCC receive induction and ongoing training using appropriate material made available through the Diocese.

Wardens	Jess Bray (First appointed March 2020 PCC ex-officio) (stood down May 2022) Guy Trevithick (First appointed May 2022 ex-officio) Geraint Owen (First appointed Oct 2020 PCC ex-officio)
Deputy wardens	Barney Vanstone (First appointed Oct 2020 PCC ex-officio) (stood down May 22) Stephen Pal-George (First appointed Oct 2020 PCC ex-officio) (stood down May 22) Jess Bray (Appointed May 2022) Barbie Ryder- Matthews (Appointed May 2022)
Treasurer	Barbie Ryder-Matthews (Treasurer since April 2020)
Members of the PCC	Hannah Welch (April 2019) Katrina Desborough (Oct 2020) (stood down May 2022) Barbie Ryder-Matthews (April 2016 re-elected Oct 2020) Jess Bray (May 2022) Rani Banga (Oct 2020) Brad Loader (Oct 2020) Kim Davies (Oct 2020) (Stood down May 2022) Lisa Cook (May 2022) Doug Potkin (May 2022) Gillian Harrap (May 2022) Keith Wilsher (April 2021) Lynnette Peckett (April 2021) Lavinia Bamford (April 2016 - re-elected 2020 ex-officio) Stephen Pal-George (Oct 2020 ex-officio) Christine Rogers (April 2020 ex-officio) Simon Greatwood (April 2020 ex-officio) Norman Head (April 2016 ex-officio)

Deanery Synod representatives are elected for a three year term at the respective APCM.

Deanery Synod	Norman Head (Appointed April 2016) Christine Rogers (Appointed Oct 2020) Vin Bamford (Appointed Oct 2020) Simon Greatwood (Appointed Oct 2020) Stephen Pal-George (Appointed Oct 2020)
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Church Staff on payroll

Operations Director	Loraine Hutton - Part Time (April 2021)
Operations Administrator	No employment in this role during 2022
Worship Pastor	Kirsty Evans - Part Time (June 2019)
Senior Youth Pastor (Youth Minster Grant)	Sonia Stead - Part Time (April 2018)
Youth Pastor	No employment in this role during 2022
Youth & Children's Pastor	Claudia Aimer - Full Time (April 2022)
Social Transformation Pastor	Donna Mason - Part Time (Jan 2021)
Foodbank Manager	No employment in this role during 2022
Community Administrator	Steve Bank-Smith - Part Time (April 2021)
Church & Office Housekeeper	Sonia Berry - (Resigned Jan 2022)

Church Staff - Part Time Volunteers

Finance/HR Manager	Barbie Ryder Matthews
Payroll Lead	Barbie Ryder Matthews
Creative Department Lead	Stephen Pal-George
Building Project Lead	Julia Jaeger / Geraint Owen
Pastoral Lead	No volunteer in this role during 2022
Pastoral Admin Lead	No volunteer in this role during 2022
Oasis Pastor	Sophie Raeside
Community Recovery Lead	Ministry not run during 2022
Football Fun Lead	No volunteer in this role during 2022
Life Group Lead	Rev Sophie Raeside
Prayer Lead	Julia Jaeger
Kid's Ministry Administrator	Hannah Welch
Women's Ministry Lead	Sue Wilsher / Sophie Raeside
Men's Ministry Lead	Simon Raeside
PA to Vicar	Loraine Hutton
Communication team	Gillian Harrap
Fund Raising Team Lead	Jess Bray
Youth Work Student	Sarah Welch - Contract ended August 2022
Youth Admin Support	No volunteer in this role during 2022

Church Staff - Third Party

IT Consultant	Rix Banga - RX Designs
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Professional advisors and agents

Bankers	Barclays Bank Plc, 59 Staines Road West, Sunbury, TW16 7EG
Independent Examiner	Costas Loizou, ACMA CGMA Figtree Accountancy Limited, 25 Claremont Avenue, TW16 5LX
Quinquennial Inspector	Louise Goodison, Cazenove Architects Ltd, 32 Clarence Mews, London, E5 8HL

Church membership

The 2022 Electoral Roll has 221 signed up (6 members removed, 1 added, 0 death). (2021 - Electoral Roll 227)

**The Parochial Church Council of the Ecclesiastical Parish of St Saviour's Church, Upper Sunbury, TW16 7TP
Report and Financial Statements 2022**

Structure and Management

The PCC

In accordance with the Parochial Church Council (Powers) Measure 1956 the PCC is required to co-operate with the minister in promoting in the parish the whole mission of the Church: pastoral, evangelistic, social and ecumenical. The PCC is a registered charity with the Charity Commissioners. Registration No: 1130267

The PCC meets six to seven times per year. The meetings are all minuted and can be obtained from the Church office. Church members are encouraged to find out about any matters of particular interest to them by speaking to one of the PCC members. Any relevant matters arising from the PCC meetings are raised in church notices and summarised on a weekly newsletter.

The PCC has committed itself to appointing and financing a paid staff team, working alongside the clergy. In addition, many members of church are involved in activities and responsibilities on a voluntary basis.

The Wardens and Members of the PCC are elected each year at the Annual Parochial Church Meeting (APCM) from members of the electoral roll. The PCC receives induction and ongoing training using appropriate material made available through the Diocese of London.

In addition to the Clergy and Wardens, we have 5 ex-officio members of the PCC: Norman Head (Deanery Synod), Christine Rogers (Deanery Synod), Vin Bamford (Deanery Synod), Stephen Pal-George and Simon Greatwood (Deanery Synod)

The PCC does not reimburse expenses incurred by its members.

Quinquennial:

November 2018 - Cazenove Architects

November 2014 - Clive England of Thomas Ford and Partners.

November 2005 - John Deal RIBA

The PCC is responsible for the preparation of a statement of accounts for each financial year which gives a true and fair view of the Church's incoming resources and application of resources during the year and of its state of affairs at the end of the year. In preparing those accounts, the PCC is required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the accounts; and
- Prepare the accounts on the going concern basis unless it is manifestly inappropriate to presume that the activities of the Church will continue in operation.

The PCC responsibilities include keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Church and to enable them to ensure that the accounts comply with the Charities Act 1993 and the Church Accounting Regulations 2006.

The PCC is also responsible for safeguarding the Church's assets and hence for taking reasonable steps for the prevention and detection of fraud and breaches of law and regulations.

The PCC at St Saviour's fully supports the vision to see the church radically transforming lives in the love and power of Jesus. We are planning a mission action plan to enable us to achieve this goal.

Annual Parochial Church Meeting (APCM)

The APCM is the main meeting for the church as a whole at which elections are carried out for the officers of the church, including the PCC, in line with the normal rotation of elections. The APCM reviews the year just gone and the future vision and is typically held in May.

VICAR and WARDEN's REPORT

"I am the true vine, and my Father is the gardener. He cuts off every branch in me that bears no fruit, while every branch that does bear fruit he prunes so that it will be even more fruitful. You are already clean because of the word I have spoken to you. Remain in me, as I also remain in you. No branch can bear fruit by itself; it must remain in the vine. Neither can you bear fruit unless you remain in me." John 15:1-4

As I reflect on the past year, I am drawn again to Jesus words at the end of John's gospel. And as I write this, I am aware that the season of Spring is upon us once again. The harshness of winter is subsiding. The evenings grow lighter, the temperature warmer, and the yellow brilliance of Daffodils adorn the borders of St Saviours Church.

The last twelve months feel a bit like winter. As we emerged from the pandemic we hankered after some form of normality. We longed for a spiritual summer, a time of renewal. However, our reality felt more akin to survival. Like many churches across the nation, we discovered not everyone has returned to regular worship. Former stalwarts have relocated, retired, have new work or family dynamics and pressures.

The effect of this has impacted every area of our worship life.

We have struggled to resource teams in Welcoming, Prayer Ministry, Life Group Leaders, Kids, Youth, Foodbank, Preachers, Service Hosts, Pastoral Care and Worship.

The funding we receive not just from our congregation, but also from outside agencies, has been greatly reduced. This combined with the rising cost of living brought us a great deal of uncertainty. We began conversations on where costs might be cut. Of how these decisions may affect the future of our staff and the future of our mission here in Sunbury.

For a period of time, I myself was absent on an extended period of compassionate leave, which no doubt only compounded the uncertainty.

And at heart of all this, was a faithful group of worshippers, centred around a person called Jesus Christ.

Times of prayer were called; communications were sent to the wider church. As the Spirit ministered to hearts, people gave sacrificially of their time and funds. Our spiritual Winter began to fade, and Spring has begun.

The words of Jesus, and His imagery of the vine remind us that the most important thing is to be with Him. Again and again, He reminds us to remain or abide in Him.

He also tells us it is not just okay or wise to cease certain activities. Sometimes it is necessary. It is necessary to cut and prune in order to be even more fruitful than before, the reverse psychology of the Gods kingdom in its fullness. A kingdom where you serve to lead, give to receive, and prune to bear fruit.

And amongst our ceasing, pausing, cutting back and pruning we have seen so much fruit over this last year.

People returning, new people attending.
In person Christmas and Carol services.
Attending the summer Focus camp and seeing so many encouraged and fired up in their faith.
Our Friday Night Youth sessions growing and full of life. Joining with other churches for youth events.
Launching the Light House, a vibrant space for young people to grow and be nurtured.
Beginning a Stay & Play toddler group.
Welcoming our new Kids & Youth Pastor.
Transforming the safeguarding culture at St Saviours.
Men & Women's Ministry events, with fellowship and inspiring speakers.
Women's Bible Study group.
Seeing the Haven become a free hub for fellowship, surplus food, foodbank, breakfasts, lunches, Citizens Advice, Debt Advice, Housing Advice, Fuel Support, Knitting Clubs, Life Groups, Worship, Mental Health Support, and so much more.
Invitations to local primary and secondary schools where we have shared the Gospel.
Assisting the Bishop Wand school achieve and outstanding SIAMS report.
Hosting the Kenyngton whole school Christmas Worship.

These are the awesome signs of a spiritual Spring. Winter has gone; Summer is not here yet, but it is coming.

I am indebted to those who stepped up during my absence and faithfully led St Saviours at a most challenging time.
I am also incredibly grateful to all our staff and volunteers who give out so much, often behind the scenes, and often with little appreciation.
And I am so thankful for all God has done and continues to do.
To Him be the glory.

Lots of love, Allen
March 2023

Warden's Report 2022

The life of St Saviour's in 2022 was characterised (as ever) by new & unexpected events. However, through the uncertainty with its accompanying challenges we have much to be grateful for.

In 2022 we started to encounter some of the medium to longer term legacy of the Covid-19 restrictions of 2020/21. The need for example to continue to stream services live with people joining & connecting with the church community through a mix of online activity & attendance in person. This is likely to continue into the future.

In 2022 we were able to re-introduce the full range of activities the church has historically undertaken. Beyond the Sunday services (The10, The4 & The6) the Wednesday Oasis service, the Community Work, schools, youth & kids work as well as other numerous activities. Staff & volunteers have all worked tirelessly to re-establish the rhythm of church life and engage with the many people that we serve. The resumption of the full range of church activities obviously meant we incurred higher costs than in 2021. This at a time when the steep increase in inflation further increased the costs we incurred in the daily operating of the church.

At the beginning of May 2022 Revd Allen Bower started what would prove to be a period of 5 months of compassionate leave. We are delighted that Allen returned to work full time – after careful consideration by Allen himself & those others from the Diocese who were supporting him - at the beginning of November.

We are very grateful for the support given to Allen & the wardens by Archdeacon Richard. Likewise the response & support given by the local clergy (a particular thank you to Father Joseph Fernandes, Revd David Vanstone, Revd Michael Burley, & Revd Tim Rose), the staff team & the volunteers across the church community was impressive & humbling.

The list of people to acknowledge & thank by name is too long for this report. However there are many vivid memories of people giving generously of their time, energy, skills & financially for which we are deeply grateful. Meetings & plans on all aspects of church life were still conducted with decisions taken in unity. (not without some robust discussions as is healthy!). Practical work was completed on parts of the church buildings. Meetings were led, teaching was given, financial challenges faced, calls to prayer & fasting were heard & acted upon & the schools & the community work continued.

Many people have given much in 2022.
A fitting testimony to the servant hearted people who make St Saviours what it is.

With Love, Guy Trevithick and Geraint Owen
March 2023

The Parochial Church Council of the Ecclesiastical Parish of St Saviour's Church, Upper Sunbury, TW16 7TP
Report and Financial Statements 2022

Financial Review

The PCC's main source of funding is the "free will" offerings of church members.

Financial Position

Unrestricted funds

The financial position for the year has been challenging with donations being reduced due to the Church being shut during the Covid pandemic with members of the congregation struggling financially.

In overall terms at 31 Dec 2022 unrestricted funds stand at:	9	£112,684	2021	£117,103
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Overall there was a net surplus/deficit of:		-£2,214	2021	£33,851
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Historically unrestricted funds of £244,635 was designated by the PCC to enable the purchase of the property at Wolsey Road for curate use. The property was sold in 2017 for £419,736 and after costs, £400k was designated towards the building fund project.

Restricted funds

The details of all the restricted funds received are set out in detail in note 10 to the accounts. A separate restricted fund manages the financial aspects of the Building Community project and this is reported in a separate column headed "BCF" and forms part of these financial statements.

At 31 December 2022 Building project restricted funds:	10a	£149,591
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At 31 December 2022 Asset Sales:	10b	£0
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At 31 December 2022 General restricted funds:	10c	£55,869
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At 31 December 2022 Fuel Fund project restricted funds:	10c	£19,652
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At 31 December 2021 Building project restricted funds:	10a	£307,026
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At 31 December 2021 Asset Sales were:	10b	£0
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At 31 December 2021 General restricted funds:	10c	£99,598
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At 31 December 2021 Fuel Fund project restricted funds:	10c	£5,594
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Reserves Policy

The PCC's aim is to have an unrestricted reserve level that is neither deficient or excessive, and seeks to strike a balance between two competing needs: on the one hand to have sufficient funds available to meet unexpected costs and/or loss of income, and on the other hand, to optimise its use of available funds to make the church's vision a reality in the local community. The Reserves Policy set in 2006 was revisited in 2013 and agreed that unrestricted funds should be available to meet any contingencies that may arise up to an amount of £25,000. The current unrestricted funds are in line with this level and are considered appropriate.

The PCC regularly review the position in light of their existing and anticipated commitments.

Risk Management 2022

All Health and Safety requirements have been up-dated including any necessary Risk Assessments.

Quinquennial

Our quinquennial inspection took place in November 2018.

The porta cabin, which has reached its life expectancy, will be dealt with as part of the build project.

The asbestos roof requiring replacing will be removed as part of the build project.

Auditors/Independent Examiner

The accounts for the year ended 31 December 2022 fall beneath the audit threshold and are therefore subject to review by an independent examiner.

Approval

The report of the PCC for 2022 accounts was approved by the PCC on the 26th April 2023

Rev Allen Bower

Date: 26th April 2023

**The Parochial Church Council of the Ecclesiastical Parish of St Saviour's Church, Upper Sunbury, TW16 7TP
Report and Financial Statements 2022**

Independent Examiner's Report to the PCC of St Saviour's Church, Sunbury Upon Thames

I report on the accounts of the Ecclesiastical Parish of St Saviour's for the year ended 31 December 2022, which are set out on pages 11 to 16.

Respective responsibilities for the PCC and the examiner

The PCC is responsible for the preparation of the accounts. The PCC considers that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) but that an independent examination is needed. The charity's gross income exceeds £250,000 and I am qualified to undertake the examination by being a qualified member of the Chartered Institute of Management Accountants and Chartered Global Management Accountant. It is my responsibility to:

- 1 examine the accounts under section 145 of the 2012 act;
- 2 to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- 3 to state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) Which gives me reasonable cause to believe that in any material respect the requirements

to keep accounting records in accordance with section 41 of the Act; and

to prepare accounts which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or

(2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Date: 26/04/2023

Costas Loizou ACMA CGMA
Figtree Accountancy Limited
25 Claremont Avenue
Sunbury-On-Thames
Middlesex
TW16 5LX

The Parochial Church Council of the Ecclesiastical Parish of St Saviour's Church, Upper Sunbury, TW16 7TP
Report and Financial Statements 2022

STATEMENT OF FINANCIAL ACTIVITIES (SOFA)

	Notes	Unrestricted Funds		Restricted Funds		TOTAL FUNDS	
				Building community fund (BCF)	Ministry Restricted Funds	2022	2021
		£		£	£	£	£
INCOMING RESOURCES from:	2						
Voluntary income	2a	186,880		2,313	2,641	191,834	188,524
Income from Charitable Church activities	2b	3,662		-	104,488	108,150	88,381
Other trading activities	2c	1,012		-	16,519	17,531	38,911
Investments	2d	335		1,123	-	1,458	91
TOTAL INCOMING RESOURCES		191,889		3,436	123,648	318,973	315,907
RESOURCES EXPENDED	3						
Church Activities	3a-3f	193,407	-	83,736	90,883	200,554	271,269
Depreciation		-		12,860	31,241	44,101	9,995
Governance costs	3g	696			-	696	792
TOTAL RESOURCES EXPENDED		194,103	-	70,876	122,124	245,351	282,056
NET INCOMING (OUTGOING) RESOURCES	-	2,214		74,312	1,524	73,622	33,851
NET MOVEMENT IN FUNDS	-	2,214		74,312	1,524	73,622	33,851
BALANCES BROUGHT FORWARD at 1Jan		114,903		184,585	76,295	375,783	461,889
BALANCES CARRIED FORWARD at 31 Dec		112,684		258,901	77,819	449,405	495,740

The notes on pages 10 and 11 form part of these financial statements

The Parochial Church Council of the Ecclesiastical Parish of St Saviour's Church, Upper Sunbury, TW16 7TP
Report and Financial Statements 2022

STATEMENT OF FINANCIAL POSITION
(Balance Sheet)
as at 31st December 2022

	Notes	Unrestricted Funds		Restricted Funds		TOTAL FUNDS	
				Building community fund (BCF)	Other	2022	2021
		£		£	£	£	£
FIXED ASSETS							
Tangible fixed assets	4	-		122,170	33,540	155,710	121,759
Depreciation		-		12,860	31,241	44,101	
		-		109,310	2,299	111,609	121,759
CURRENT ASSETS						-	
Debtors	5	2,031	-	397		1,635	2,742
Short term deposits	6	25,795		86,485	-	112,280	110,822
Cash at bank and in hand	7	94,992		63,498	75,521	234,010	260,417
		122,818		149,586	75,521	347,925	373,981
LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR	8	10,129	-	-	-	10,129	-
NET CURRENT ASSETS		112,689		149,586	75,521	337,796	452,305
NET ASSETS		112,684		258,901	77,820	449,405	574,064
FUNDS Represented by:							
Unrestricted/Designated Funds	9					112,684	83,524
Restricted Building Fund	10a					149,591	307,026
Building Fund Asset Net book value	4					109,310	
Restricted Fuel Fund	10c					19,652	5,594
Restricted General Fund	10c					55,869	99,598
Restricted Fund Asset Net book value	4					2,299	
						449,405	495,742

Approved on behalf of the PCC by:

Rev Allen Bower

Barbie Ryder-Matthews - Treasurer

Date: 26th April 2022

The notes on pages 12 to 13 form part of these financial statements

The Parochial Church Council of the Ecclesiastical Parish of St Saviour's Church, Upper Sunbury, TW16 7TP
Report and Financial Statements 2022

1 ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

1a Basis of accounting

The financial statements have been prepared under the Charities Act 2011 and in accordance with the Charities Statement of Recommended Practice (Charities SORP (FRS 102) and Financial Reporting Standard 102 (FRS 102). The financial statements are drawn up on the historical cost basis of accounting, and include all transactions, assets and liabilities for which the PCC is responsible in law. The PCC meets the definition of a public benefit entity under FRS 102.

1b Going Concern

There are no material uncertainties about the charity's ability to continue and accordingly the accounts have been drawn up on a going concern basis.

1c Income recognition

Voluntary income and donations (including legacies) are accounted for once the Charity has entitlement to the income, it is probable the income will be received and the amount of income receivable can be reliably measured. Income from the recovery of tax on gift aided donations is accounted for in the period in which the relevant donation is received. Grant income is recognised on a receivable basis.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably; this is normally upon notification of the interest paid or payable by the bank.

1d Expenditure recognition

Expenditure is accrued as soon as a liability is considered probable, and the amount of obligation can be measured reliably. The PCC is not registered for VAT and accordingly expenditure includes VAT where appropriate.

Expenditure on Raising Funds includes property maintenance costs.

Charitable expenditure includes those costs in fulfilling the PCC's principal objects. These include grants payable and governance costs:

Grants payable are payments made to third parties in furtherance of the PCC's objects. In the case of an unconditional grant offer this is accrued once the recipient has been notified of the grant award. The notification gives the recipient a reasonable expectation that they will receive the grant. Grants awards that are subject to the recipient fulfilling performance conditions are only accrued when the recipient has been notified of the grant and any remaining unfulfilled condition attaching to that grant is outside of the control of the PCC.

Governance costs comprise all costs involving the public accountability of the PCC and its compliance with regulation and good practice. These costs include costs related to the independent examination and legal fees.

The PCC contributes to certain employees' personal pension plans. These are defined contribution schemes, the assets of which are held separately from those of the charity. The Rentals under operating leases are charged as incurred over the term of the lease.

1e Fixed Assets - Tangible fixed assets

Consecrated Property and Moveable Church Furnishings

St Saviour's consecrated land and benefice property, comprising the church building and the vicarage, is excluded from the accounts in accordance with s10 of the Charities Act 2011. Moveable church contents are held by the vicar and churchwardens on special trust for the PCC and require a faculty for disposal. They are considered by the PCC to be inalienable property.

With one exception, all expenditure incurred on consecrated or benefice buildings and moveable church furnishings, whether maintenance or improvement, is expensed within the Statement of Financial Activities. The one exception is the improvements to the church described in the accounts as Building Projects, which were capitalised in 2010 and have now been fully depreciated.

Other non-PCC Property

The PCC rents St Saviour's Glebe Cottage from the London Diocesan Fund (LDF) and the rental charges are expensed within the Statement of Financial Activities. The rental agreement is subject to review annually in October. The LDF is responsible for its maintenance.

PCC Property

The property at 41 Wolsey Road was sold in August 2017 for the value of £426k. Phase 1 Modular build was completed in 2022 at the back of the Vicarage garden. The remainder of the fund £149k will be put towards the next phase of the building project.

Other Fixtures, Fittings & Office Equipment

The cost of furniture, fittings and equipment, less any expected residual value, is depreciated on a straight line basis over the effective useful life of the asset, which has been estimated as four years. The value threshold over which an asset will be capitalised is £2,500.

1f Debtors and Prepayments

Debtors are included at the settlement amount due. Prepayments are valued at the amount prepaid.

1g Fund accounting

Unrestricted funds are general funds which can be used by the PCC for any purpose it deems appropriate. Funds designated for a particular purpose by the PCC are also unrestricted. Restricted funds represent donations received for a specific objective or objectives, and may only be expended on those objectives.

At the year-end, any unspent balance on a restricted fund is automatically carried forward where the purpose is not yet complete.

Apart from the building community project, the PCC does not invest separately the balance of each restricted fund. Where there is no separate investment, interest received in respect of the total of the fund balances may be apportioned to individual funds on an average balance basis on agreement from the PCC. No interest was apportioned in 2022.

1h Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of opening of the deposit.

1i Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation arising from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are recognised at their settlement amount.

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				Budget Codes	Unrestricted Funds		Restricted Funds		TOTAL	
2	INCOMING RESOURCES (SOFA)			GF	R	BF	Other	2022	2021	
Note: BF = Building Fund										

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3	EXPENDITURE ON CHARITABLE ACTIVITIES (SOFA)			Unrestricted Funds		Restricted Funds		TOTAL	
						BCF	Other	2022	2021
3a	EXPENDITURE ON CHURCH ACTIVITIES	Budget		£		£	£	£	£
	Provision of Clergy	GF	R						
	Common Fund	7400			58,400	-	-	58,400	68,160
	Curate Salary	5960			20,112	-	-	20,112	9,855
	Clergy Expenses	7100			405	-	-	405	690
	Curate Glebe Water	7250			532	-	-	532	742
	Glebe Curate Rent	7251			12,952	-	-	12,952	7,393
	Glebe Rates			-	-	-	-	-	-
	Glebe Electricity			-	-	-	-	-	-
	Vicarage Costs	7200	7208	R	1,384	-	3,754	5,138	564
					93,785	-	3,754	97,539	87,404
3b	CHURCH LIFE & OUTREACH								
	Church Services Costs	6300			802	-	-	802	614
	Church Worship Equipment - General	6810			452	-	-	452	702
	Church Worship Equipment - Restricted		6811	R	-	-	9,302	9,302	-
	Church Worship Sound/Audio/Comms	6800			2,111	-	-	2,111	1,609
	Church Worship Ministry Salaries	6845			14,055	-	-	14,055	14,105
	Local Missions, Blessings, Grants & Charitable	5800	58386		319	-	255	574	934
	Kintsugi Mission Ministry	5016			500	-	-	500	-
	Discretionary Hardship Fund				-	-	-	-	-
	Clergy discretionary fund				-	-	-	-	-
	Volunteer & Staff blessings	5836			-	-	-	-	85
	Weddings, Funerals, Baptisms	6000			110	-	-	110	93
	Church Festivals	6200			211	-	-	211	26
					18,559	-	9,557	28,116	18,168
	Adult Community Events								
	Evangelism & Discipleship Expenses				-	-	-	-	259
	Life Groups				-	-	-	-	-
	Oasis Wed @ 10 Service	5050			243	-	-	243	141
	Oasis Annual Holiday Refunds				-	-	-	-	1,885
	Pastoral Ministry	5076			187	-	-	187	158
	Adult community courses				-	-	-	-	-
	Men's Ministry Events	5100			287	-	-	287	122
	Women's Ministry Events	5150			537	-	-	537	271
	Church New Wine Week / Weekend Away		5190	R	24	-	795	819	-
					1,277	-	795	2,072	2,836
	Children's' Ministry								
	Youth & Children's Pastors Salary		5900	R	-	-	18,276	18,276	6,287
	Children's Church, Life Group & Events	5200	5205	R	549	-	280	829	1,516
					549	-	18,557	19,105	7,804
	Youth Ministry								
	Youth - Church, Life Group & Monthly Events	5300		R	3,486	-	1,082	4,568	2,891
	Youth - Apprentice / Student	5370		R	-	-	800	800	1,200
					3,486	-	1,882	5,368	4,091
	Youth Minster Project								
	Youth Minster Senior Pastor Salary		5921	R	-	-	21,503	21,503	20,442
	Youth Minster Project Expenditure		5394	R	-	-	35	35	2,025
					-	-	21,538	21,538	22,467
	Community Mission Ministry								
	Community "Food Bank" & Connected Ministries		5400	R	-	-	11,194	11,194	6,593
	Community "Food Bank" Allocated shared costs	-			17,638	-	17,638	-	-
	Community Pastor & Food Bank Salaries		5931	R	-	-	15,345	15,345	12,249
	Debt Management Expenses		5477	R	-	-	184	184	137
	Local Mission gift				-	-	-	-	-
					17,638	-	44,360	26,722	18,979
	Fuel Fund Project			R					
	Community Fuel Fund Top Ups & Arrears - St Saviours		5463		-	-	10,335	10,335	-
	Community Fuel Fund Top Ups & Arrears - St Mary's		5465		-	-	6,145	6,145	9,064
					-	-	16,480	16,480	9,064
	Local Mission Ministry								
	Canaan Book Shop			R	-	-	-	-	-
					-	-	-	-	-
					-	-	-	-	-
3c	PROVISION OF OFFICE & SUPPORT								
	Staff Welfare - increase in salary			-	3,340		3,340	-	-
	Staff Welfare - increase in salary - Pension & NI			-	1,518		1,518	-	-
	Operations Manager Salary		5937		25,995	-	-	25,995	16,420
	Glebe Gas - n/a in 2022				-	-	-	-	320
	Office Rent - n/a in 2022				-	-	-	-	5,195
	Office Equipment		7784		833	-	-	833	-
	Office Admin costs		7700		16,489	-	-	16,489	18,416
					38,459	-	4,858	43,317	40,351
3d	PROVISION OF BUILDINGS & FACILITIES								
	Church Resources		7305		61	-	-	61	722
	Church Cleaning Services & H & S Materials **		7315		7,432	-	-	7,432	9,418
	Church Repairs, Maintenance & Garden		7330		5,611	-	-	5,611	4,023
	Electric		7360		3,302	-	-	3,302	3,001
	Gas		7365		7,123	-	2,641	9,764	8,197
	Water Rates		7370		2,663	-	-	2,663	-
	Insurance		7375		5,148	-	-	5,148	4,787
					31,338	-	2,641	33,979	30,148
3e	COMMUNITY BUILDING PROJECTS								
	Architect, Planning & Preparation Fees		9000		-	38,457	-	38,457	162,122
					-	38,457	-	38,457	162,122
3f	Contra Adjustments								
	Staff Loan repayment		7881		100	-	-	100	-
	Allocation between funds				33,521	-	33,521	-	-
	Year End Adjustments								
	Balancing figures between funds				75	-	27	19	29
	Auditor year end asset/depn				-	-	122,170	-	-
	Accrual year end				-	10,129	-	-	10,129
					23,567	-	122,197	-	10,000
3g	Governance costs								
	Independent Examiner/Audit		7795		696	-	-	696	792
	TOTAL RESOURCES EXPENDED				194,103	-	83,740	90,883	323,392
**	Includes staff salaries								404,226

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EXPENDITURE ON RAISING FUNDS					
3h	Unrestricted Funds 2020	Restricted Funds 2020 BCF	Restricted Funds 2020 Other	Total 2022	Total 2021
	£	£	£	£	£
None recorded for 2022		-	-	-	-
Total expenditure	-	-	-	-	-

3i STAFF COSTS (info only)

The aggregate payroll costs are as follows:

	2022	2021
	£	£
Gross Wages and salaries	92,032	75,171
Youth Apprentice	-	-
Employer's NI Contributions (gross)	6,062	3,445
Employer's Allowance	- 3,000	- 3,000
Pension contributions	2,190	1,242
	-	-
	97,284	76,858

During 2022 we employed 7 members of Staff.
At the year end there were 6 members of staff employed, all on a part time basis.
One members of staff left our employment during 2022, Sonia Berry.
No employee was paid more than £60,000.

In February 2017 we joined a government pension scheme called Nest.
Pension contributions were paid by and on behalf of 5 eligible employees during 2022. (Four employees were paid a pension during 2021)

4 FIXED ASSETS (Bal Sheet)

Tangible fixed assets

	Freehold Land & Buildings	Building Projects	Fixtures & Equipment	2022	2021
	£	£	£	£	£
4a Cost or Valuation					
Balance at 1st January -	-	122,170	33,540	155,710	33,540
Additions in the year	-	-	-	-	122,170
Disposals in the year	-	-	-	-	-
Balance at 31 December	-	122,170	33,540	155,710	155,710
4b Accumulated Depreciation					
Balance at 1st January	-	6,430	27,521	33,951	23,956
Depreciation for the year	-	6,430	3,720	10,150	9,995
Balance at 31st December	-	12,860	31,241	44,101	33,951
4c Net book value					
At 1 January	-	-	-	-	-
At 31 December	-	109,310	2,299	111,609	121,759
In accordance with accounting policy note 1e no depreciation is					

5 DEBTORS (Bal Sheet)

Unrestricted Funds	Restricted Funds		Total	
	BCF	Other	2022	2021
£	£	£	£	£
Income tax recoverable through Gift Aid	2,031	59	- 2,091	2,742
Accrued Income	-	-	-	-
Year End Adjustments	- -	456	- - 456	-
Sequestration	-	-	-	-
	2,031	- 397	- 1,635	2,742

6 SHORT TERM INVESTMENTS (Bal Sheet)

Unrestricted Funds	Restricted Funds		Total	
	BCF	Other	2022	2021
£	£	£	£	£
CBF Church of England Deposit Fund (CCLA)				
CCLA - PCC Reserve Account	25,795	86,485	- 112,280	25,446
CCLA - PCC Reserve Account interest received	-	-	-	13
CCLA - Building community fund	-	-	-	85,284
CCLA - Building Community Fund interest received	-	-	-	78
	25,795	86,485	- 112,280	110,821

Surplus funds are invested in the CBF Church of England Deposit Fund managed by CCLA Investment Management Limited.
Interest is paid quarterly. The current market Interest rates were very low in this accounting year and we realised interest for the whole year, £334 on the PCC account and £1,122 on the BCF.

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7 CASH AT BANK AND IN HAND (Bal Sheet)

	Unrestricted Funds	Restricted Funds		Total	
		BCF	Other	2022	2021
£	£	£	£	£	£
Barclay's current account					
PCC - Barclays General Fund	70,402	-	-	70,402	155,353
PCC - Barclays Restricted & Unrestricted Savings Fund	24,565	-	55,919	80,483	-
PCC - Barclays Building Fund	-	63,498	-	63,498	99,445
PCC - Barclays Fuel Fund - TW16 7TP parish	-	-	19,602	19,602	1,014
PCC - Barclays Fuel Fund - TW16 6RG parish	-	-	-	-	4,580
Transfer from one account to another	-	-	-	-	-
Cash in Hand	-	-	-	-	-
Petty cash	-	-	-	-	-
Food Bank Float	-	-	-	-	-
Children's & Youth Tuck Shop Float	25	-	-	-	25
	<u>94,992</u>	<u>63,498</u>	<u>75,521</u>	<u>233,985</u>	<u>260,417</u>

8 LIABILITIES/CREDITORS: (SOFA)
AMOUNTS FALLING DUE WITHIN ONE YEAR

	Unrestricted Funds	Restricted Funds		Total	
		BCF	Other	2022	2021
£	£	£	£	£	£
Accruals and sundry creditors:					
Church utilities and other church running costs	10,129	-	-	10,129	-
Credit Card	-	-	-	-	-
Sundry Creditors	-	-	-	-	-
	<u>10,129</u>	<u>-</u>	<u>-</u>	<u>10,129</u>	<u>-</u>

9 UNRESTRICTED & DESIGNATED FUNDS (Represented By)

	Balance as at 31 Dec 2021	Income	Expenditure	Transfers	Balance as at 31 Dec 2022
£	£	£	£	£	£
General unrestricted funds	78673	318,973	323,392	-	74,254
Previous year allocation	33521	-	-	-	33,521
Designated Funds	4909	-	-	-	4,909
	<u>117,103</u>	<u>318,973</u>	<u>323,392</u>	<u>-</u>	<u>112,684</u>

The sale of 488 shares in 2011 (£4909) were designated by the PCC to the building fund account

RESTRICTED BREAKDOWN (Represented By)

10a

Building Fund Restricted

	Balance b/fwd. at 1 Jan	Funds collected, Interest & Debtors	Funds spent	Transfers	Balance at 31 Dec
£	£	£	£	£	£
Building Community Fund Barclays Bank	100,365	2,313	38,457	-	64,221
Transfer between GF & BF bank accounts	354	-	-	28	382
Building Community Fund - CCLA savings	83,727	-	-	-	83,727
Building Fund Interest Received	91	1,123	-	-	1,214
Fixed Asset adjustment - Modular build	-	-	-	-	-
Gift Aid Owed at end of year	48	-	-	-	48
	<u>184,585</u>	<u>3,436</u>	<u>38,457</u>	<u>28</u>	<u>149,592</u>

10b ASSET SALE (Represented By)

Sale of Asset - None in 2022

	-	-	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

10c Restricted (Represented by)

Future Contingency	4,000	-	-	-	4,000
Youth Minster Project	4,467.03	30,020.33	21,538.39	-	4,015
Youth Discretionary Fund	-	800.00	800.00	-	-
Youth Ministry Restricted funds	5,000.00	-	487.47	-	4,513
Youth Ministry - Jack Petchey Vouchers	-	600.00	594.73	-	5
Children's Ministry Resources	-	500.00	280.22	-	220
Council Tax paid by church & refunded by Diocese	-	4,164.11	3,753.90	-	410
Grant for Utility bill from Diocese	-	2,641.00	2,641.00	-	-
Salary donations for Church staff	44,833.00	-	19,794.48	-	25,039
Staff Salary increase	-	10,000.00	3,340.16	-	6,660
Staff Volunteer Gift collection	-	255.00	255.00	-	-
Oasis Day Trip funds	964.00	-	-	-	964
Church Worship Equipment	7,646.00	2,100.00	9,302.49	-	444
Foodbank & Community Support Centre	45,806.00	41,235.11	26,722.35	-	60,319
Foodbank & Community Support Centre Shared Utilities	-	26,036.00	9,012.46	-	35,048
Foodbank & Community Support Centre Shared staff	-	7,485.00	8,625.34	-	16,110
Fuel Fund Project - St Saviour's Church	1,013.52	15,538.04	10,335.00	-	6,217
Fuel Fund Project - St Mary's Church	4,580.49	15,000.00	6,145.03	-	13,435
Church Holiday New Wine / Weekend Away	-	795.10	795.10	-	-
St Saviour's Spontaneous Creative Projects (Jan Berry donations)	440.00	-	-	-	440

Total restricted funds

	<u>76,295</u>	<u>123,649</u>	<u>124,423</u>	<u>-</u>	<u>75,521</u>
	<u>260,880</u>	<u>127,085</u>	<u>162,880</u>	<u>28</u>	<u>225,112</u>

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10d RESTRICTED FUNDS Explanation (Info Only)

Building Community Fund	<p>A separate Building Community Fund was established in 2006 to record the activities in relation to the Building Community project. A small number of donors continue to support the fund on a regular basis.</p> <p>A new Building Project was launched in 2017. Several fund raising events occurred during the latter part of 2017 and beginning of 2018. Planning permission was denied so project put on hold.</p> <p>In 2019 planning permission was obtained for an annex to the northside rear of the church, where the portacabin is currently located, and the replacement of the extension at the southside rear of the church. Planning permission was sought, and subsequently received in early 2020, for the construction of a building in the rear of The Vicarage garden.</p> <p>The Modular Build named the "Light House" building at the rear of Vicarage garden was completed in 2022 and will be launched in early 2023.</p>
Hardship Discretionary Fund - Specific	<p>This fund holds donations that are received for specific members of the community. These donations are given out to the relevant members as per the donators request.</p>
"Community Food Bank" and "Community Support Centre" Project	<p>Sufficient donations were received during 2022 for the Foodbank & Community Support Centre Project to become completely self funding.</p> <p>During 2022, the St Saviour's Community Foodbank distributed food parcels to just under 1,000 families, around 84 families per month.</p> <p>The number of people benefitting from the foodbank during the year was 14,075 local community members. Meals given out during the year was 146,000. The weight of food distributed was 57,731kg</p> <p>Average number of foodbank parcels (an average of 5 bags per family) given out each month was 4,810.</p> <p>Average number of volunteer hours served during the year was 6,213 hours.</p> <p>This number of hours equates to £58,037 if the volunteers were paid minimum wage.</p> <p>Calculations are worked out by taking the total weight of all the ambient and surplus food distributed each week and then dividing it by .420grams which is the value used by the Trussell Trust. We have been recording accurate weights for all food in and out of the foodbank, including removing the weights of the crates and boxes the food comes in, as well as subtracting any waste food that is thrown away or taken to the swan sanctuary. Records are updated weekly and reports sent to Spelthorne Borough Council, Surrey County Council, Tesco Supermarket and Surplus to Supper.</p> <p>The Community Support Centre offers many areas of help to our local community. We offer debt and budget advice, help with housing benefits, personal benefits, care benefits etc. Outside agencies attend the centre on a regular basis, Citizen's Advice Centre, A2 Dominion Housing association, Age concern and many more.</p> <p>All who attend are accepted as they are on that day and given unconditional love, care and a listening ear. They enjoy free refreshments, breakfast and lunch prepared with surplus food.</p> <p>This project supplied local community members with 7,034 frozen meals via parcels and to the surplus queue.</p>
Frozen "Ready Meals"	
Community "Lunch" Project	<p>We began the Community free lunch project in June 2017, this was put on hold during 2020 and 2021 due to Covid and was resumed in 2022..</p> <p>The average number of local community attending the lunches was around 400 Per month.</p>
Community Fuel Fund Project	<p>In conjunction with St Mary's Church, Sunbury, we were able to continue to run the Fuel Fund project providing "Top UP" and "Arrears" support for many of the Parish community in need of gas and electric help.</p>
Uganda Mission	<p>There were no trips to Uganda in 2022.</p> <p>In 2015 St Saviour's made its latest mission trip to Watoto Child Care Ministries, Uganda. The balance on the fund was carried forward into 2016 and additional funds were added during 2017. These funds were transferred to the Uganda Mission Project in 2017.</p>
Oasis Annual Holiday	<p>The Wednesday Oasis Ministry organises an annual holiday for community members. Deposits and donations are received in advance of the trip. These funds are held in the St Saviour's bank account as restricted until such times as the payments are due. The 2020 holiday deposits were paid in January 2020 for our September 2020 departure to Devon. Due to the Covid social distancing and lockdown restrictions the holiday was cancelled and deposits were moved to secure the same destination in 2021. Some people paid more than their deposit during 2020 and these funds are held in restricted until such times as they are due to be paid later in the year of 2021. The Oasis holiday was again put on hold for 2021 due to Covid restrictions. Refunds were made to those who had paid more than the deposit..</p> <p>No holiday was booked for 2022 and the remainder of the restricted fund money will be held to help towards day trips during 2023.</p>
Worship Music & Sound Equipment	<p>The Worship Ministry received a donation for the purchase of a new sound equipment.</p> <p>Some items of equipment were purchased in 2020 with the remainder of the donation being used to purchase equipment in 2021/2022.</p>
Youth Minster Project	<p>St Saviour's was selected in 2018 to be a Youth Minster, funded by a grant from the Diocese of London. This project will end in December 2022.</p> <p>The grant is to support growing the number of young people who are in contact with the church. This is being done by providing support in local secondary schools through Alpha courses, workshops for young people with severe anxiety and after school clubs.</p> <p>Groups are also run at the church, including youth band, life groups, youth club, groups during morning services and youth led services whilst the church was open and online activities throughout lockdown periods.</p> <p>Many of the activities will continue going forward but under the Church Youth Ministry.</p>
Youth Ministry	<p>A donation of £5k was made to the Youth Ministry to be used at the discretion of the Senior Youth Pastor. Our Youth student who finished her apprenticeship in August 2022 was gifted £100 per month during 2022.</p>
Children's Ministry	<p>We receive vouchers from Jack Petchey to award to Youth members</p> <p>A donation was received to purchase children's ministry equipment</p>
Council Tax paid by church & refunded by Diocese	<p>The church paid for the Vicarage council tax and was refunded by the Diocese</p>
Grant for Utility bill from Diocese	<p>We received a grant for the church Fuel crisis from the Diocese</p>
Salary donations for Church staff	<p>Donations were received specifically towards staff salaries</p>
Staff Salary increase	<p>A donation was received towards staff salary increase as a thank you for all their hard work</p>
Previous year's shared costs allocated in 2022	<p>The Community & Foodbank Ministry had sufficient funds to become self-funding.</p> <p>Utility/Overhead costs for the ministry were transferred from restricted to general fund to cover overhead costs paid by the church general fund.</p>

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11 MISCELLANEOUS CHARITABLE DONATIONS (Info Only)	Balance at 1 Jan	Funds collected from donors	Funds spent	PCC support	Balance at 31 Dec
None listed for 2022	£	£	£	£	£
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
PCC support			-		
Restricted funds expended			-		
Any balances at the year end will be remitted to the respective organisations in 2023. Not applicable for 2022					

12 CHURCH BUILDING PROJECTS (Info Only)	2022 £	2021 £
Architects - Planning & Preparation & Fundraiser Costs	33,833	162,122
	33,833	162,122

The original Building Community project was formally launched in September 2006 and put on hold in 2008 due to a significant increase in the cost of the project and following a prayerful, careful and thorough discernment process the difficult decision was taken to call a halt to the architectural plans and to begin once again to explore other options. The PCC wrote to everyone who contributed to these plans and have received confirmation that the funds raised to date should be retained within the Building Community fund for the wider vision of building community in Sunbury.

In 2016 this project was been resurrected and the funds will be used towards the architectural planning for the very much needed "new" building project. The Wolsey Road property has been sold and the funds allocated to the New Building Community Project. During 2018 the project was placed on hold due to planning permission being denied.

In 2019 planning permission was obtained for an annex to the northside rear of the church, where the portacabin is currently located, and the replacement of the extension at the Southside rear of the church.

Planning permission was sought, and subsequently received in early 2020, for the construction of a modular build at the rear of The Vicarage garden.

In 2021 the modular build at the rear of the Vicarage garden was purchased and erected on site. All surrounding areas were landscaped with fencing, paths and levelling of soil areas ready for planting grass seed in the spring of 2022. The project was completed in 2022 and ready for the opening launch in early 2023.

13 OPERATING LEASE COMMITMENTS (Info Only)	2022 £	2021 £
London Diocese Fund - Rental of Glebe Cottage - Curate Housing from June 2021	12,952	12,588
Siemens Financial Services - Rental of Ricoh MPC2500	1,556	1,552
	14,508	14,140

The above payments are in respect of two agreements;
London Diocesan Fund for renting the Glebe Cottage and is renewable annually in October. There was a small annual increase in the rent in 2022 of £364.

Siemens Financial Services Ltd renting a Ricoh MPC2500 photocopier and expired in February 2022. A five year agreement was put in place ending in February 2027.

14 CAPTIAL COMMITMENTS (Info Only)
We purchased an industrial dishwasher in 2018 (depreciated fully), and sound equipment in 2020.
There were four capital commitments at the end of 2021 financial year, fridges and freezers, an electronic keyboard and updated sound desk.
The Modular build at the back of the Vicarage was completed in 2022 and was named "The Light House"

15 Related Party Transactions and Balances (Info Only)
The following items from 2022 in respect of PCC members, their spouses and other related parties are required to be disclosed in these accounts.
There are five disclosures of "conflict of interest" for 2022 to be recorded:
1 Jenny Welch took up the role of a non-voting PCC Secretary in April 2021 and continued in the post during 2021. Jenny Welch is the mother of Hannah Welch, a PCC Trustee and volunteer children's leader. Jenny Welch would be asked to leave the room for any discussions regarding Hannah Welch and separate notes taken.
2 Jenny Welch in the role of non-voting PCC Secretary is the mother of Sarah Welch who was a Youth Work Student attached to St Saviour's as a placement from St Mellitus where she is studying. The church paid travel expenses to and from church events to do with her placement but no salary. Jenny Welch would be asked to leave the PCC meeting room for any discussions regarding Sarah Welch and separate notes taken. Sarah left this role in August 2022.
3. Hannah Welch is a PCC Trustee and is the daughter of Jenny Welch the non-voting PCC Secretary. Hannah Welch would be asked to leave the room for any discussions regarding the PCC Secretary role and separate notes taken.
4. Hannah Welch is a PCC Trustee and is the sister of Sarah Welch the Youth Work Student. Hannah Welch would be asked to leave the room for any discussions regarding the Youth Student role and separate notes taken.
5 Rani Banga is the mother of Rix Banga who is the Church IT consultant RX Designs. Rani Banga would be asked to leave the room for any discussions regarding RX Designs and separate notes taken..

HISTORIC INFORMATION - will remain in accounts until all phases of the building fund project are completed.

The property was sold in Sept 2017 and the funds allocated by the PCC to the Church Building Project.

PCC Giving

During the year of 2022 members of the PCC gave a total of £29,785 in unrestricted offerings and donations. (2021 £23,286) (2020 £29,145)