

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH
OF ST SAVIOUR'S CHURCH, UPPER SUNBURY, TW16 7TP**

REGISTERED CHARITY NUMBER: 1130267

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31st DECEMBER 2020**

FINAL ACCOUNTS 2020

The Parochial Church Council of the Ecclesiastical Parish of St Saviour's Church, Upper Sunbury, TW16 7TP
Report and Financial Statements 2020

The Parochial Church Council ("the PCC") present their report together with the financial statements of the PCC accounts for the year ended 31 December 2020. The financial statements have been prepared in the format prescribed by the Statement of Recommended Practice (SORP2015): Accounting and Reporting by Charities and the Financial Reporting Standard 102 (FRS102). This is in accordance with the accounting policies set out on page 6 and apply with the Church Accounting Regulations 2015. The legal, reference and administrative information set out below and later in this document forms part of this report.

Reference and Administrative Information

Church Details

Church address	205a Vicarage Road, Sunbury Upon Thames, Middlesex, TW16 7TP
Church office address	Glebe Cottage, 205a Vicarage Road, Sunbury, Middlesex, TW16 7TP
Telephone	01932 782800
E-mail	info@stsaviourssunbury.org.uk
Website	www.stsaviourssunbury.org.uk

Clergy

Vicar	Rev. Allen Bower (Appointed Sept 2020)
Curate	None in 2020
Permission to Officiate (PTO)	None in 2020

Key Management Personnel

St Saviour's regard its PCC as key management personnel in that it consists of all the Church members who, to varying levels, have responsibility for planning, directing and controlling the activities of the church.

Membership of the PCC

Members of the PCC are also charity trustees for the purposes of charity law and those who served from 1 January 2020 to the date of this report was approved are as below, unless indicated otherwise:

Chairperson and Vicar	Rev Allen Bower (Sept 2020) Jess Bray (March 2020) Barney Vanstone (Nov 19) (stood down March 2020)
Secretary	Loraine Hutton (Appointed Oct 2020) Julie Couchman-Boor (from July 2019) (stood down September 2020)

The Wardens and Members of the PCC are elected each year at the Annual General Meeting from members of the electoral roll. The members of the PCC receive induction and ongoing training using appropriate material made available through the Diocese.

Wardens	Jess Bray (Appointed March 2020) Geraint Owen (Appointed Oct 2020) Andy Davis (Appointed April 2017) (Stood down January 2020) Barney Vanstone (Appointed April 2018) (stood down Oct 2020)
Deputy wardens	Barney Vanstone (Appointed Oct 2020) Stephen Pal-George (Appointed Oct 2020) Barbie Ryder Matthews (November 2019) (stood down March 2020) Arnold Pollitt (November 2019) (stood down September 2020)
Treasurer	Barbie Ryder-Matthews (Oct 2020) Richard Stead (Appointed April 2019) (stood down Oct 2020)
Members of the PCC	Julia Jaegar (April 2016) Lavinia Bamford (April 2016) Hannah Welch (April 2019) Barbie Ryder-Matthews (Oct 2020) Richard Stead (Oct 2020) Katrina Desborough (Oct 2020) Rani Banga (Oct 2020) Brad Loader (Oct 2020) Kim Davies (Oct 2020) Julianah Oladokun (April 2019) (stood down June 2020) Barbie Ryder-Matthews (April 2016) (stood down March 2020) Nisha Glencross (Ex Officio) (April 18) (stood down April 2020) Gillian Davies (April 2018) (stood down July 2020) Arnold Pollitt (April 2017) (stood down September 2020)

Deanery Synod representatives are elected for a three year term at the respective APCM.

Deanery Synod	Norman Head (Appointed April 2016) Christine Rogers (Appointed Oct 2020) Vin Bamford (Appointed Oct 2020) Simon Greatwood (Appointed Oct 2020) Stephen Pal-George (Appointed Oct 2020) Katrina Desborough (Appointed April 2018) (stood down Oct 2020) Arnold Pollitt (Appointed April 2018) (stood down September 2020)
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Church Staff on payroll

Parish Office Administrator	Jenny Welch - Part Time (April 2019)
Operations Manager (Youth Minister Grant)	Nisha Glencross - Part Time (April 2018) (left April 2020)
Senior Youth Pastor (Youth Minister Grant)	Sonia Stead - Part Time (April 2018)
Social Transformation Pastor	Claire Hopkins - Part Time (Nov 2016) (left June 2020)
Food Bank Manager	Donna Mason - Part Time (Sept 2018)
Worship Pastor	Kirsty Evans - Part Time (June 2019)
Church & Office Housekeeper	Sonia Berry - Part Time (Sept 2018)

Church Staff - Part Time Volunteers

Finance/HR Manager	Barbie Ryder Matthews
Payroll Lead	Barbie Ryder Matthews
Creative Department Lead	Rix Banga / Nisha Banga (left April 2020)
Building Project Lead	Julia Jaegar
Pastoral Lead	Val Mitchell
Pastoral Admin Lead	Shirley Agar
Oasis Pastor	Barbie Ryder-Matthews
Special Project Lead	Julie Couchman-Boor (left Sept 2020)
Thursday Church Lead	Claire Hopkins (left June 2020)
Hosting Team Lead	Inga Taylor / Veronica De Leones
Community Recovery Lead	Donna Mason
Fresh Food Co-ordinator	Tina Baker (left June 2020)
Football Fun Lead	Stuart Smith
Life Group Lead	Julie Couchman-Boor (left Sept 2020)
Prayer Lead	Julia Jaegar
Kid's Ministry Administrator	Hannah Welch
PA to Vicar / Youth Admin support	Gillian Harrap
PA to Worship Pastor	Loraine Hutton
Communications Assistant	Jess Bray
Youth Work Student	Sarah Welch

Church Staff - Third Party

IT Consultant	Rix Banga - Third Party
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Professional advisors and agents

Bankers	Barclays Bank Plc, 59 Staines Road West, Sunbury, TW16 7EG
Independent Examiner	Costas Loizou, ACMA CGMA Figtree Accountancy Limited, 25 Claremont Avenue, TW16 5LX
Quinquennial Inspector	Louise Goodison, Cazenove Architects Ltd, 32 Clarence Mews, London, E5 8HL

Church membership

The 2020 Electoral Roll has 225 signed up, eight members moved on, two deaths. (2019 - 235)

**The Parochial Church Council of the Ecclesiastical Parish of St Saviour's Church, Upper Sunbury, TW16 7TP
Report and Financial Statements 2020**

Structure and Management

The PCC

In accordance with the Parochial Church Council (Powers) Measure 1956 the PCC is required to co-operate with the minister in promoting in the parish the whole mission of the Church: pastoral, evangelistic, social and ecumenical. The PCC is a registered charity with the Charity Commissioners. Registration No: 1130267

The PCC meets six to seven times per year. The meetings are all minuted and can be obtained from the Church office. Church members are encouraged to find out about any matters of particular interest to them by speaking to one of the PCC members. Any relevant matters arising from the PCC meetings are raised in church notices and summarised on a weekly news-sheet.

The PCC has committed itself to appointing and financing a paid staff team, working alongside the clergy. In addition, many members of church are involved in activities and responsibilities on a voluntary basis.

The Wardens and Members of the PCC are elected each year at the Annual Parochial Church Meeting (APCM) from members of the electoral roll. The PCC receives induction and ongoing training using appropriate material made available through the Diocese of London.

We have 4 ex-officio members of the PCC: Norman Head (Deanery Synod), Christine Rogers (Deanery Synod), Stephen Pal-George and Simon Greatwood (Deanery Synod)

The PCC does not reimburse expenses incurred by its members.

Quinquennial:

November 2018 - Casenove Architects

November 2014 - Clive England of Thomas Ford and Partners.

November 2005 - John Deal RIBA

The PCC is responsible for the preparation of a statement of accounts for each financial year which gives a true and fair view of the Church's incoming resources and application of resources during the year and of its state of affairs at the end of the year. In preparing those accounts, the PCC is required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the accounts; and
- Prepare the accounts on the going concern basis unless it is manifestly inappropriate to presume that the activities of the Church will continue in operation.

The PCC responsibilities include keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Church and to enable them to ensure that the accounts comply with the Charities Act 1993 and the Church Accounting Regulations 2006.

The PCC is also responsible for safeguarding the Church's assets and hence for taking reasonable steps for the prevention and detection of fraud and breaches of law and regulations.

The PCC at St Saviour's fully supports the vision to see the church radically transforming lives in the love and power of Jesus. We have developed a mission action plan to enable us to achieve this goal.

Annual Parochial Church Meeting (APCM)

The APCM is the main meeting for the church as a whole at which elections are carried out for the officers of the church, including the PCC, in line with the normal rotation of elections. The APCM reviews the year just gone and the future vision and is typically held in April.

Review of the year - Vicar's & Wardens Report

Vicar's Report - October 2020 - December 2020

"...And who knows but that you have come to your royal position for such a time as this?"

Arriving at St Saviour's during a global pandemic has been far from ideal. Thank you all so much for your welcome and support. Many of the church's activities have been on hold. There have been restrictions on individual lives which have affected every area of church life. In the period of October to December we have seen our local area move into the most stringent Tier of restrictions and we have also journeyed through Lockdown 2.0.

However, while the doors of our buildings have been closed to many of our usual activities, St Saviour's Church is far from closed.

We have continued to produce online material and services. We have live-streamed from St Saviour's where possible, and we continue to be very much a place of worship. When possible, we were able to have limited numbers onsite and we put track & trace and other precautions in place to provide a safe environment for congregation and team. I am so thankful for all who have given their time to be available and serve in this way.

I continue to be in awe of the creativity, vision and the willingness to adapt to new challenges by the staff and ministry teams.

Some of the ministries that continue to be active in helping different demographics connect with God and each other are: Youth team, Kids team, Oasis Fellowship, Pastoral Care team, Life Groups, Men's & Women's Ministry, Prayer meetings, Maintenance and Gardening team.

One area that has increased is the community foodbank and some of the associated ministries. It does feel that St Saviour's is here for 'such a time as this.' The foodbank provides an opportunity to meet the needs of some of the most desperate and broken in our area, not just practically but also emotionally and spiritually.

Hopefully, we can all be encouraged at how many areas of church life at St Saviour's have continued to adapt and flourish, under very difficult circumstances.

It was a such a joy to finally order the modular build for Kid's provision. It feels we have a valuable opportunity during the pandemic to press forward with a few projects and prepare our buildings to be fit for purpose for the needs of the church.

A focus of my ministry as a new incumbent has been to encourage prayer. I have been so heartened at the numbers who turn up at the monthly prayer meetings, and every Tuesday morning for prayer and worship. As we turn to prayer, we will see doors open, and it is exciting news to have a new curate join us in Summer 2021.

I am under no illusion of just how challenging life is for many in St Saviour's at this point in time. However, we are also presented with many opportunities to further the mission of the church. More than ever, we are provided with occasions to demonstrate what it means to be a Spirit empowered community. To live out what it means to have hope in Jesus, and to share this hope with others.

Thank you all so much for everything you are doing.

Our doors are closed; the church is very much open.

Lots of love,

Allen

Warden's Report 2020

Whilst nothing about 2020 was a surprise to God, it certainly took some unexpected turns for us! We began the year in interregnum, under the stewardship of Andy Davis and Barney Vanstone as wardens, the staff team and PCC. In February Andy Davis stepped down as warden for health reasons and Jess Bray was elected on an interim basis on 1st March.

From January to mid-March we continued to provide our usual pattern of services and ministry provision put together and led by our combined team of paid staff and volunteers. We were so grateful to everyone who played a part in keeping services and events running so effectively during the interregnum, including the visiting clergy who came to preach and lead us in communion. Following government instruction, and due to the global COVID-19 pandemic, all churches were closed for public worship on 23rd March 2020. We, like all churches, were forced to close our physical activities and redefine the ways the ways that we serve our church community. We are extremely proud of the way that we were able to move swiftly and adapt our services and provision; it is due to many hours of hard work from both our paid and volunteer staff that we were able to not only keep going, but develop new and innovative ways to serve God, our congregation and wider community.

We launched our new YouTube channel, St Saviour's Online, in early April and by the end of the month we were producing weekly recorded Sunday morning services. This expanded in May to include a monthly online Oasis communion service, a 14 week Summer Sunday Series, online worship, testimonies, teaching and 'thoughts for the day.' This has been a real opportunity for collaboration, innovation, learning and new opportunities to serve. So many people stepped up in this season and it has been a significant 'silver lining' to the cloud of 2020! We are so blessed to have such an excellent Extended Staff Team comprised of both paid and voluntary staff. We met weekly over Zoom to both provide support and ensure join-up between the ministries and overcome the challenge of not being able to work alongside each other in the office.

We were also grateful for the support of the Archdeacon, The Venerable Richard Frank, and the Spelthorne Area Dean, Fr Joseph Fernades for the support they gave to us as wardens during the Interregnum. The recruitment process for our new vicar began in January and on the 20th June, we were thrilled to announce the appointment of Revd Allen Bower. We welcomed Allen, Leah, Jiyah, Chase, Michael, Miloh and Jonathan into the vicarage at the end of August and Allen was licensed on 23rd September in our first service in the church since closure. It was a special day where the presence of the Holy Spirit was tangible to all who attended.

At the end of October we held our postponed APM and APCM. Barney Vanstone stood down as warden and joined the PCC as a Deputy Warden. Geraint Owen and Jess Bray were elected as wardens as well as many new members of the PCC which now has an 18 strong membership.

In November we moved to livestreaming our services from the church and managed to hold one before the lockdown came back into force. Although unable to do any of the usual things to meet and get to know the congregation, Allen quickly became part of the St Saviour's family; he has been leading us with strength and sensitivity since September, as we continue to navigate the challenges of the pandemic.

Whilst Christmas did not resemble the usual events of St Saviour's it was brilliant that we were able to combine a mix of pre-recorded and in-person services and activities to ensure that we did all we could to celebrate the birth of our Saviour.

We are looking forward to the future with hope and anticipation about all that God is preparing for us to do as a church in the months and years to come. Thank you to everyone who calls St Saviour's home for your continued perseverance and support through your prayers, encouragement, involvement and financial giving. We have a special community here and it is a privilege to be part of it with you.

With Love, Geraint Owen and Jess Bray

The Parochial Church Council of the Ecclesiastical Parish of St Saviour's Church, Upper Sunbury, TW16 7TP
Report and Financial Statements 2020

Financial Review

The PCC's main source of funding is the "free will" offerings of church members.

Financial Position

Unrestricted funds

The financial position for the year has been characterised by a continued growth in income given under the Gift Aid Scheme. The contribution to the Common Fund also increased in 2020 in line with Diocese budget requests.

In overall terms at 31 Dec 2020 unrestricted funds stand at:	9	£73,630	2019	£35,657
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Historically the sum of £244,635 was used from unrestricted funds and was designated by the PCC to purchase the property at Wolsey Road.

Overall there was a net surplus/deficit of:	£37,301	2019	-£19,312
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Restricted funds

The details of the restricted funds are set out in detail in note 10 to the accounts. A separate restricted fund manages the financial aspects of the Building Community project and this is reported in a separate column headed "BCF" and forms part of these financial statements.

At 31 December 2020 General restricted funds were:	10c	£36,791
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At 31 December 2020 Building project restricted funds were:	10a	£338,810
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At 31 December 2020 Fuel Fund project restricted funds were:	10c	£12,658
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At 31 December 2019 General restricted funds were:	£11,175
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At 31 December 2019 Building project restricted funds were	£407,482	includes proceeds of the sale of Wolsey Road
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Reserves Policy

The PCC's aim is to have an unrestricted reserve level that is neither deficient or excessive, and seeks to strike a balance between two competing needs: on the one hand to have sufficient funds available to meet unexpected costs and/or loss of income, and on the other hand, to optimise its use of available funds to make the church's vision a reality in the local community. The Reserves Policy reset in 2013 is that unrestricted funds should be available to meet any contingencies that may arise up to an amount of £25,000. The current unrestricted funds are in line with this level and are considered appropriate.

The PCC regularly review the position in light of their existing and anticipated commitments.

Risk Management 2020

All Health and Safety requirements have been up-dated including any necessary Risk Assessments.

Quinquennial

Our quinquennial inspection took place in November 2018.

The porta cabin, which has reached its life expectancy, will be dealt with as part of the build project.

The asbestos roof requiring replacing will be removed as part of the build project.

Auditors/Independent Examiner

The accounts for the year ended 31 December 2020 fall beneath the audit threshold and are therefore subject to review by an independent examiner.

Approval

The report of the PCC for 2020 accounts was approved by the PCC on the 28th March 2021 and signed on its behalf by:

Rev Allen Bower

28 March 2021

**The Parochial Church Council of the Ecclesiastical Parish of St Saviour's Church, Upper Sunbury, TW16 7TP
Report and Financial Statements 2020**

Independent Examiner's Report to the PCC of St Saviour's Church, Sunbury Upon Thames

I report on the accounts of the Ecclesiastical Parish of St Saviour's for the year ended 31 December 2020, which are set out on pages 11 to 16.

Respective responsibilities for the PCC and the examiner

The PCC is responsible for the preparation of the accounts. The PCC considers that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) but that an independent examination is needed. The charity's gross income exceeds £250,000 and I am qualified to undertake the examination by being a qualified member of the Chartered Institute of Management Accountants and Chartered Global Management Accountant. It is my responsibility to:

- 1 examine the accounts under section 145 of the 2012 act;
- 2 to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- 3 to state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) Which gives me reasonable cause to believe that in any material respect the requirements

to keep accounting records in accordance with section 41 of the Act; and

to prepare accounts which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or

- (2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Date: 1st March 2021

Costas Loizou ACMA CGMA
Figtree Accountancy Limited
25 Claremont Avenue
Sunbury-On-Thames
Middlesex
TW16 5LX

The Parochial Church Council of the Ecclesiastical Parish of St Saviour's Church, Upper Sunbury, TW16 7TP
Report and Financial Statements 2020

STATEMENT OF FINANCIAL ACTIVITIES (SOFA)

	Notes	Unrestricted Funds	Restricted Funds		TOTAL FUNDS	
			Building community fund (BCF)	Ministry Restricted Funds	2020	2019
		£	£	£	£	£
INCOMING RESOURCES from:	2					
Voluntary income	2a	201,908	5,921	5,000	212,829	230,581
Income from Charitable Church activities	2b	3,771	-	89,138	92,909	95,071
Other trading activities	2c	2,590	-	31,459	34,049	2,154
Investments	2d	108	1,557	-	1,665	3,123
TOTAL INCOMING RESOURCES		208,377	7,478	125,597	341,451	330,929
RESOURCES EXPENDED	3					
Church Activities	3a-3f	166,851	75,478	87,322	329,651	353,507
Depreciation		3,565	-	-	3,565	
Governance costs	3g	660	-	-	660	794
TOTAL RESOURCES EXPENDED		171,076	75,478	87,322	333,876	354,301
TRANSFERS						
Balancing transfers between funds					-	-
					-	-
		-	-	-	-	-
NET INCOMING (OUTGOING) RESOURCES		37,301	-	68,000	7,575	-
NET MOVEMENT IN FUNDS		37,301	-	68,000	7,575	-
BALANCES BROUGHT FORWARD at 1Jan		36,329	406,810	11,175	454,314	473,626
BALANCES CARRIED FORWARD at 31 Dec		73,630	338,810	49,449	461,889	454,314

The notes on pages 10 and 11 form part of these financial statements

The Parochial Church Council of the Ecclesiastical Parish of St Saviour's Church, Upper Sunbury, TW16 7TP
Report and Financial Statements 2020

STATEMENT OF FINANCIAL POSITION
(Balance Sheet)
as at 31st December 2020

	Notes	Unrestricted Funds	Restricted Funds		TOTAL FUNDS	
			Building community fund (BCF)	Other	2020	2019
		£	£	£	£	£
FIXED ASSETS						
Tangible fixed assets	4	9,584	-	-	9,584	3,952
		9,584	-	-	9,584	3,952
CURRENT ASSETS						
Debtors	5	2,621	48	-	2,669	1,187
Short term deposits	6	25,399	165,284	-	190,683	419,066
Cash at bank and in hand	7	36,027	173,477	47,220	256,723	30,529
		64,046	338,809	47,220	450,075	450,782
LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR	8	-	-	2,230	2,230	419
NET CURRENT ASSETS		64,046	338,809	49,450	452,305	450,363
NET ASSETS		73,630	338,810	49,450	461,889	454,314
FUNDS Represented by:						
Unrestricted/Designated Funds	9				73,630	35,657
Restricted Building Fund	10a				338,810	407,482
Restricted Fuel Fund	10a				12,658	-
Restricted General Fund	10c				36,791	11,175
					461,889	454,314

Approved on behalf of the PCC by:

Barbie Ryder-Matthews - Treasurer

.March 2021

The notes on pages 12 to 13 form part of these financial statements

**The Parochial Church Council of the Ecclesiastical Parish of St Saviour's Church, Upper Sunbury, TW16 7TP
Report and Financial Statements 2020**

1 ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

1a Basis of accounting

The financial statements have been prepared under the Charities Act 2011 and in accordance with the Charities Statement of Recommended Practice (Charities SORP (FRS 102) and Financial Reporting Standard 102 (FRS 102). The financial statements are drawn up on the historical cost basis of accounting, and include all transactions, assets and liabilities for which the PCC is responsible in law. The PCC meets the definition of a public benefit entity under FRS 102.

1b Going Concern

There are no material uncertainties about the charity's ability to continue and accordingly the accounts have been drawn up on a going concern basis.

1c Income recognition

Voluntary income and donations (including legacies) are accounted for once the Charity has entitlement to the income, it is probable the income will be received and the amount of income receivable can be reliably measured. Income from the recovery of tax on gift aided donations is accounted for in the period in which the relevant donation is received. Grant income is recognised on a receivable basis.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably; this is normally upon notification of the interest paid or payable by the bank.

1d Expenditure recognition

Expenditure is accrued as soon as a liability is considered probable, and the amount of obligation can be measured reliably. The PCC is not registered for VAT and accordingly expenditure includes VAT where appropriate.

Expenditure on Raising Funds includes property maintenance costs.

Charitable expenditure includes those costs in fulfilling the PCC's principal objects. These include grants payable and governance costs:

· Grants payable are payments made to third parties in furtherance of the PCC's objects. In the case of an unconditional grant offer this is accrued once the recipient has been notified of the grant award. The notification gives the recipient a reasonable expectation that they will receive the grant. Grants awards that are subject to the recipient fulfilling performance conditions are only accrued when the recipient has been notified of the grant and any remaining unfulfilled condition attaching to that grant is outside of the control of the PCC.

· Governance costs comprise all costs involving the public accountability of the PCC and its compliance with regulation and good practice. These costs include costs related to the independent examination and legal fees.

The PCC contributes to certain employees' personal pension plans. These are defined contribution schemes, the assets of which are held separately from those of Rentals under operating leases are charged as incurred over the term of the lease.

1e Fixed Assets - Tangible fixed assets

Consecrated Property and Moveable Church Furnishings

St Saviour's consecrated land and benefice property, comprising the church building and the vicarage, is excluded from the accounts in accordance with s10 of the Charities Act 2011. Moveable church contents are held by the vicar and churchwardens on special trust for the PCC and require a faculty for disposal. They are considered by the PCC to be inalienable property.

With one exception, all expenditure incurred on consecrated or benefice buildings and moveable church furnishings, whether maintenance or improvement, is expensed within the Statement of Financial Activities. The one exception is the improvements to the church described in the accounts as Building Projects, which were capitalised in 2010 and have now been fully depreciated.

Other non-PCC Property

The PCC rents St Saviour's Glebe Cottage from the London Diocesan Fund (LDF) and the rental charges are expensed within the Statement of Financial Activities. The rental agreement is subject to review annually in October. The LDF is responsible for its maintenance.

PCC Property

The property at 41 Wolsey Road was sold in August 2017 for the value of £426k. This figure is held in our restricted fund for building projects.

Other Fixtures, Fittings & Office Equipment

The cost of furniture, fittings and equipment, less any expected residual value, is depreciated on a straight line basis over the effective useful life of the asset, which has been estimated as four years. The value threshold over which an asset will be capitalised is £2,500.

1f Debtors and Prepayments

Debtors are included at the settlement amount due. Prepayments are valued at the amount prepaid.

1g Fund accounting

Unrestricted funds are general funds which can be used by the PCC for any purpose it deems appropriate. Funds designated for a particular purpose by the PCC are also unrestricted. Restricted funds represent donations received for a specific objective or objectives, and may only be expended on those objectives.

At the year-end, any unspent balance on a restricted fund is automatically carried forward where the purpose is not yet complete.

Apart from the building community project, the PCC does not invest separately the balance of each restricted fund. Where there is no separate investment, interest received in respect of the total of the fund balances may be apportioned to individual funds on an average balance basis on agreement from the PCC. No interest was apportioned in 2020.

1h Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of opening of the deposit.

1i Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation arising from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are recognised at their settlement amount.

The Parochial Church Council of the Ecclesiastical Parish of St Saviour's Church, Upper Sunbury, TW16 7TP
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	Unrestricted Funds	Restricted Funds		TOTAL	
	£	BCF £	Other £	2020 £	2019 £
2 INCOMING RESOURCES					
Note: BCF = Building Community Fund					
2a Voluntary income					
Planned giving:					
Offerings and Donations	169,499	4,942	-	174,441	195,041
Income tax recoverable on Gift Aid donations 2020	32,409	979	-	33,388	35,540
Other planned giving / fund raising events	-	-	-	-	-
Legacies and Grants	-	-	5,000	5,000	-
R	201,908	5,921	5,000	212,829	230,581
2b INCOME FROM CHURCH ACTIVITIES					
Community Activities					
Life Groups, Alpha and Other Courses	-	-	-	-	-
Church Community Events	-	-	-	-	-
Art Group	58	-	-	58	330
Wed @ 10 - Coffee & Chat	161	-	-	161	1,185
Men's Ministry Events	-	-	-	-	-
Women's Ministry - Events	123	-	-	123	1,599
Oasis Holiday 2021 (2020 holiday transferred to 2021)	-	-	6,342	6,342	21,080
Oasis Holiday deposits for 2021	-	-	-	-	1,970
Church Weekend Away	-	-	-	-	-
Youth Worker	-	-	-	-	-
	342	-	6,342	6,684	26,164
Children's Activities					
Children's Church & Events	392	-	-	392	528
	392	-	-	392	528
Youth Activities					
Youth - " Youth Church"	1,330	-	-	1,330	3,174
Youth Student	-	-	1,200	1,200	2
Youth Minster Project	-	-	30,002	30,002	37,415
	1,330	-	31,202	32,532	40,592
Local Mission Ministry					
Vicar Discretionary Fund	-	-	500	500	-
Discretionary Hardship Fund	-	-	200	200	108
Community Food Bank & Connected Ministries	2,000	-	36,588	38,588	26,640
Community Fuel Fund	-	-	12,950	12,950	-
Community Kick Football Ministry	-	-	-	-	-
Joy @ Kempton	-	-	-	-	-
CAP - Dept Management/Money Skills Ministry	-	-	-	-	-
Staff Welfare	-	-	517	517	1,034
Restored Women Mission	-	-	-	-	-
A21 Ministry Mission/Poppy Appeal	-	-	-	-	-
	2,000	-	50,755	52,755	27,782
Overseas Mission Ministry					
Uganda & Watoto Mission	-	-	839	839	5
Open Door	293	-	-	293	-
Tearfund Mission	-	-	-	-	-
	293	-	839	546	5
2c OTHER INCOMING RESOURCES					
Church Ministry Equipment	-	-	15,000	15,000	841
Rental of 41 Wolsey Road	-	-	-	-	-
Staff Salary & Advertising	-	-	8,250	8,250	6
Vicar blessing	-	-	8,209	8,209	-
Weddings & Funerals	90	-	-	90	1,307
Insurance claim refund	2,500	-	-	2,500	-
	2,590	-	31,459	34,049	2,154
2d INCOME FROM INVESTMENTS					
Interest on short term investments	-	-	-	-	-
CCLA Bank Interest rec'd	108	1,557	-	1,665	3,123
Asset disposal balancing from 2018 - 2019	-	-	-	-	-
Asset disposals income received	-	-	-	-	-
	108	1,557	-	1,665	3,123
TOTAL INCOMING RESOURCES	208,377	7,478	125,597	341,451	330,929

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3	EXPENDITURE ON CHARITABLE ACTIVITIES	Unrestricted Funds		Restricted Funds		TOTAL	
			BCF	Other	2020	2019	
		£	£	£	£	£	
3a	EXPENDITURE ON CHURCH ACTIVITIES						
	Provision of Clergy						
	Common Fund	85,200	-	-	85,200	88,440	
	Clergy Expenses	1,258	-	-	1,258	1,770	
	Share of cost of clergy housing	-	-	-	-	-	
		86,458	-	-	86,458	90,210	
3b	CHURCH LIFE & OUTREACH						
	Church Services	573	-	-	573	4,668	
	Church Worship Equipment	-	-	9,197	9,197	1,312	
	Church Service Equipment	-	-	-	-	3,000	
	Church Worship Costs	1,362	-	-	1,362	-	
	Church Worship Ministry Salaries	14,115	-	-	14,115	10,804	
	Local Missions, Gifts, Grants & Charitable	167	-	13,209	13,377	1,522	
	Discretionary Hardship Fund	-	-	200	200	-	
	Clergy discretionary fund	-	-	500	500	-	
	Volunteer & Staff blessings	-	-	507	507	-	
	Weddings, Funerals, Baptisms	-	-	-	-	913	
	Church Festivals	-	-	-	-	58	
		16,217	-	23,613	39,830	22,277	
	Adult Community Events						
	Evangelism & Discipleship Pastor Salary	-	-	-	-	6,822	
	Life Groups	-	-	-	-	37	
	Church Community Events/Socials	-	-	-	-	76	
	Oasis Wed @ 10 Congregation expenses	390	-	-	390	471	
	Oasis Annual Holiday	-	-	4,287	4,287	21,071	
	Adult community courses	73	-	-	73	1,593	
	Men's Ministry Events	2	-	-	2	81	
	Women's Ministry Events	60	-	-	60	731	
	Church New Wine Week / Weekend Away	-	-	-	-	-	
		525	-	4,287	4,812	30,882	
	Children's' Ministry						
	Pre-school Teeny Tiny Church	-	-	-	-	-	
	Pre-school Toy Library	-	-	-	-	-	
	Pre-school Toddlers Ministry	-	-	-	-	-	
	Families & Children's Pastors Salaries	-	-	-	-	9,470	
	Children's Church, Life Group & Events	626	-	-	626	1,207	
		626	-	-	626	10,678	
	Youth Ministry						
	Youth - Church, Life Group & Monthly Events	1,586	-	-	1,586	2,428	
	Youth - Pastor Salary	-	-	-	-	12,970	
	Youth - Apprentice / Student	-	-	1,200	1,200	3,750	
	Youth - "Soul Survivors"	-	-	-	-	2,129	
		1,586	-	1,200	2,786	21,277	
	Youth Minster Project						
	Operations Manager Salary	-	-	5,613	5,613	18,870	
	Youth Minister Salary	-	-	20,453	20,453	24,108	
	Youth Minister Project Expenditure	-	-	2,275	2,275	526	
		-	-	28,341	28,341	43,504	
	Local Mission Ministry						
	Community Hospitality	-	-	50	50	-	
	Community Hardship Fund	-	-	110	110	270	
	Community "Food Bank" & Connected Ministries	-	-	10,387	8,387	7,423	
	Community - Surplus to Supper Blessing	2,000	-	280	280	-	
	Community "Joy @ Kempton"	-	-	-	-	-	
	Community Kick Football Ministry	-	-	50	50	124	
	Community Pastor & Food Bank Salaries	-	-	12,066	12,066	17,799	
	CAP Debt Management Expenses	-	-	191	191	-	
	Canaan Book Shop	-	-	50	50	-	
		-	-	23,184	21,184	25,616	
	Fuel Fund Project						
	Community Fuel Fund Top Ups & Arrears	-	-	249	249	-	
		-	-	249	249	-	
	Overseas Mission Ministry						
	Uganda/Watoto Mission	-	-	-	-	-	
	Watoto Choir Visits	-	-	931	931	-	
	Tearfund Mission	-	-	-	-	-	
		-	-	931	931	-	
3c	PROVISION OF OFFICE & SUPPORT (GLEBE)						
	Glebe Rent	12,795	-	-	12,795	11,877	
	Glebe Rates	-	-	-	-	-	
	Glebe Gas	938	-	-	938	640	
	Glebe Electricity	-	-	-	-	704	
	Glebe Water	567	-	-	567	-	
	Repairs & Maintenance	-	-	-	-	60	
	Staff Welfare	-	-	-	-	2,189	
	Office Equipment	-	-	-	-	2,990	
	Office Admin costs **	32,096	-	250	32,346	23,408	
		46,396	-	250	46,646	41,867	
3d	PROVISION OF BUILDINGS & FACILITIES						
	Church Equipment	549	-	-	549	-	
	Church Cleaning Services & H & S Materials	7,358	-	-	7,358	6,793	
	Church Repairs & Maintenance	3,157	-	-	3,157	5,099	
	Electric	3,231	-	-	3,231	3,782	
	Gas	8,059	-	-	8,059	6,513	
	Rates	-	-	-	-	-	
	Water Rates	585	-	-	585	2,374	
	Insurance	4,143	-	-	4,143	4,037	
		27,082	-	-	27,082	28,598	
3e	COMMUNITY BUILDING PROJECTS						
	Architect, Planning & Preparation Fees	-	71,096	-	71,096	38,598	
		-	71,096	-	71,096	38,598	
3f	Contra adjustments						
	Staff Loan repayment	-	-	-	-	-	
	Year-end adjustments	-	9,650	4,382	5,268	-	
		-	9,650	4,382	5,268	-	
3g	Governance costs						
	Independent Examiner/Audit	660	-	-	660	795	
		660	-	-	660	795	
	TOTAL RESOURCES EXPENDED	167,900	75,478	87,322	330,700	332,025	
**	Includes staff salaries						

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3h	EXPENDITURE ON RAISING FUNDS				
	Unrestricted Funds 2020 £	Restricted Funds 2020 BCF £	Restricted Funds 2020 Other £	Total 2020 £	Total 2019 £
		-	-	-	346
Total expenditure	-	-	-	-	346

3i STAFF COSTS

The aggregate payroll costs are as follows:

	2020 £	2019 £
Gross Wages and salaries	66,307	113,728
Youth Apprentice	-	3,750
Employer's NI Contributions (gross)	3,044	5,915
Employer's Allowance	- 3,000	3,000
Pension contributions	1,579	2,356
	67,930	122,749

At the year end 2020 there were 5 members of staff employed, all on a part time basis.
During 2020, two members of staff left our employment, Nisha Glencross and Claire Hopkins.
No employee was paid more than £60,000

In February 2017 we joined a government pension scheme called Nest.
Four employees were paid a pension during 2020. (Seven employees were paid a pension during 2019)

4 FIXED ASSETS -

Tangible fixed assets

	Freehold Land & Buildings £	Building Projects £	Fixtures & Equipment £	2020 £	2019 £
4a Cost or Valuation					
Balance at 1st January -	-	-	24,343	24,343	137,825
Additions in the year	-	-	9,197	9,197	3,000
Disposals in the year	-	-	-	-	-
Balance at 31 December	-	-	33,540	33,540	140,825
4b Accumulated Depreciation					
Balance at 1st January	-	-	20,391	20,391	135,761
Depreciation for the year	-	-	3,565	3,565	1,112
Balance at 31st December	-	-	23,956	23,956	136,873
4c Net book value					
At 1 January	-	-	3,952	3,952	2,064
At 31 December	-	-	9,584	9,584	3,952
In accordance with accounting policy note 1e no depreciation					

5 DEBTORS

	Unrestricted Funds £	Restricted Funds BCF £	Other £	Total 2020 £	2019 £
Income tax recoverable through Gift Aid	2,232	48	-	2,280	5,247
Accrued Income	389	-	-	389	4,060
Sequestration	-	-	-	-	-
	2,621	48	-	2,669	1,187

6 SHORT TERM INVESTMENTS

	Unrestricted Funds £	Restricted Funds BCF £	Other £	Total 2020 £	2019 £
CBF Church of England Deposit Fund (CCLA)					
CCLA - PCC Reserve Account	25,291	-	-	25,291	25,150
CCLA - PCC Reserve Account interest received	108	-	-	108	189
CCLA - Building community fund	-	163,727	-	163,727	392,966
CCLA - Building Community Fund interest received	-	1,557	-	1,557	761
	25,399	165,284	-	190,683	419,066

Surplus funds are invested in the CBF Church of England Deposit Fund managed by CCLA Investment Management Limited.
Interest is paid quarterly. The current market Interest rates were very low in this accounting year and we realised interest for the whole year, £189.05 on the PCC account and £761.36 on the BCF.

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7 CASH AT BANK AND IN HAND

	Unrestricted Funds	Restricted Funds		Total	
		BCF	Other	2020	2019
£	£	£	£	£	£
Barclay's current account					
PCC - Barclays General Fund	36,002	-	34,562	70,563	22,658
PCC - Barclays Building Fund	-	173,477	-	173,477	8,829
PCC - Barclays Fuel Fund	-	-	12,658	12,658	-
Unpresented items at year end	-	-	-	-	973
Cash in Hand	-	-	-	-	-
Petty cash	-	-	-	-	-
Food Bank Float	-	-	-	-	-
Children's & Youth Tuck Shop Float	25	-	-	25	15
	<u>36,027</u>	<u>173,477</u>	<u>47,220</u>	<u>256,723</u>	<u>30,529</u>

**8 LIABILITIES/CREDITORS:
AMOUNTS FALLING DUE WITHIN ONE YEAR**

	Unrestricted Funds	Restricted Funds		Total	
		BCF	Other	2020	2019
£	£	£	£	£	£
Accruals and sundry creditors:					
Church utilities and other church running costs	-	-	-	-	-
Credit Card paid in advance	-	-	2,000	- 2,000	-
Sundry Creditors	-	-	230	- 230	419
	<u>-</u>	<u>-</u>	<u>2,230</u>	<u>- 2,230</u>	<u>419</u>

9 UNRESTRICTED/DESIGNATED FUNDS

	Balance as at 31 Dec 2019	Income	Expenditure	Transfers	Balance as at 31 Dec 2020
£	£	£	£	£	£
General unrestricted funds	31,967	208,377	167,900	- 3,725	68,719
Designated Funds	4,909	-	-	-	4,909
	<u>36,876</u>	<u>208,377</u>	<u>167,900</u>	<u>- 3,725</u>	<u>73,628</u>

The sale of 488 shares in 2011 (£4909) were designated by the PCC to the building fund account

RESTRICTED BREAKDOWN

10a

Building Fund Restricted

	Balance b/fwd. at 1 Jan	Funds collected, Interest & Debtors	Funds spent	Transfers	Balance at 31 Dec
£	£	£	£	£	£
Building Community Fund	9,720	5,921	75,478	230,000	170,162
Transfer between GF & BF bank accounts	-	2,144	-	-	2,144
Building Community Fund - CCLA savings	393,727	-	-	230,000	163,727
Building Fund Interest Received	-	1,364	-	-	1,364
Gift Aid Owed at end of year	-	48	-	-	48
	<u>403,447</u>	<u>9,477</u>	<u>75,478</u>		<u>338,810</u>

10b ASSET SALE

Sale of Asset - None in 2020	-	-	-	-	-
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10c Restricted

	Balance b/fwd. at 1 Jan	Funds collected, Interest & Debtors	Funds spent	Transfers	Balance at 31 Dec
£	£	£	£	£	£
Church Worship Equipment	-	15,000	9,197	-	5,803
Local Missions, Gifts, Grants & Charitable	-	13,209	13,209	-	-
Discretionary Hardship Fund	-	200	200	-	-
Vicar discretionary fund	-	500	500	-	-
Volunteer & Staff blessings	-	517	507	-	10
Oasis Annual Holiday	794	6,342	4,287	-	2,849
Youth - Apprentice / Student	-	1,200	1,200	-	-
Operations Manager Salary	-	5,613	5,613	-	-
Youth Minister Salary	-	20,453	20,453	-	-
Youth Minister Project Expenditure	2,760	3,936	2,275	-	4,421
Community "Food Bank" & Connected Ministries	2,288	36,588	10,387	-	28,489
Community Hospitality	-	-	50	-	50
Community Hardship Fund	-	-	110	-	110
Community - Surplus to Supper Blessing	-	-	280	-	280
Community Kick Football Ministry	-	-	50	-	50
Community Pastor & Food Bank Salaries	-	-	12,066	-	12,066
CAP Debt Management Expenses	-	-	191	-	191
Community Fuel Fund Top Ups & Arrears	-	12,950	249	-	12,702
Canaan Ministries	-	-	50	-	50
Watoto Choir Visits	65	839	931	-	27
Staff Recruitment & Advertising	-	8,250	250	-	8,000
	<u>5,907</u>	<u>125,597</u>	<u>82,054</u>	<u>-</u>	<u>49,449</u>
Total restricted funds	409,353	135,074	157,532	-	388,259

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10d RESTRICTED FUNDS Explanation

Building Community Fund

A separate Building Community Fund was established in 2006 to record the activities in relation to the Business Community project. A small number of donors continue to support the fund on a regular basis.

A new Building Project was launched in 2017. Several fund raising events occurred during the latter part of 2017 and beginning of 2018. Planning permission was denied so project put on hold.

In 2019 planning permission was obtained for an annex to the northside rear of the church, where the portacabin is currently located, and the replacement of the extension at the southside rear of the church. Planning permission was sought, and subsequently received in early 2020, for the construction of a building in the rear of The Vicarage garden.

Hardship Discretionary Fund - Specific

This fund holds donations that are for specific members of the community.

Community Projects

All donations received from the many "Community Events", are placed into the Church restricted fund, to ensure the funds are spent on the Community Project. These funds are also used to cover the annual cost of staff employed to run this Community Project.

Community "Food Bank" Project

During 2020, the St Saviour's Foodbank distributed an average of **4,500 meals per week**. Calculations are worked out by taking the total weight of all the ambient and surplus food distributed each week and then dividing it by 420grams which is the value used by the Trussell Trust. Since June we have been recording accurate weights for all food in and out of the foodbank, including removing the weights of the crates and boxes the food comes in, as well as subtracting any waste food that is thrown away or taken to the swan sanctuary. Records are updated weekly and totals sent to Spelthorne Borough Council.

Average number of people benefitting from the foodbank each month - 1,150

Average weight of food distributed each month - 8,150kg

Average number of foodbank parcels given out each month - 113

Average number of volunteer hours served per month - 400

This number of hours equates to £3,488 per month if the volunteers were paid minimum wage.

Frozen "Ready Meals"

The frozen ready meals come under our surplus figures as they are all made with surplus food. On average we give out 1,000 frozen meals each month via parcels and to the surplus queue.

Community "Lunch" Project

We began the Community free lunch project in June 2017, this was put on hold during 2020 due to Covid.

Community Fuel Fund Project

In conjunction with St Mary's Church, Sunbury, we were able to run a Fuel Fund project providing "Top UP" and "Arrear" support for many of the community in need.

Uganda Mission

There were no trips to Uganda in 2020.

In 2015 St Saviour's made its latest mission trip to Watoto Child Care Ministries, Uganda. The balance on the fund was carried forward into 2016 and additional funds were added during 2017. These funds were transferred to the Uganda Mission Project in 2017.

Oasis Annual Holiday

The Wednesday Oasis Ministry organises an annual holiday for community members. Deposits and donations are received in advance of the trip. These funds are held in the St Saviour's bank account as restricted until such times as the payments are due. The 2020 holiday deposits were paid in January 2020 for our September 2020 departure to Devon. Do to the Covid social distancing and lockdown restrictions the holiday was cancelled and deposits were moved to secure the same destination in 2021. Some people paid more than their deposit during 2020 and these funds are held in restricted until such times as they are due to be paid later in the year of 2021.

Worship Music & Sound Equipment

The Worship Ministry received a donation for the purchase of a new sound equipment. Some items of equipment have been purchased in 2020 with the remainder of the donation being purchased in 2021.

Youth Minster Project

St Saviour's was selected in 2018 to be a Youth Minster, funded by a grant from the Diocese of London. The grant is to support growing the number of young people who are in contact with the church. This is being done by providing support in local secondary schools through Alpha courses, workshops for young people with severe anxiety and after school clubs. Groups are also run at the church, including Youth Band, life groups, youth club, groups during morning services and youth led services Jan - March, then online activities throughout lockdown.

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11 MISCELLANEOUS CHARITABLE DONATIONS

	Balance at 1 Jan	Funds collected from donors	Funds spent	PCC support	Balance at 31 Dec
	£	£	£	£	£
Watoto		65	839	866	65
		-	-	-	-
	65	839	866	65	27
PCC support			65		
Restricted funds expended			931		

Any balances at the year end will be remitted to the respective organisations in 2021.

12 CHURCH BUILDING PROJECTS

	2020 £	2019 £
Architects - Planning & Preparation & Fundraiser Costs	71,096	38,598
	71,096	38,598

The original Building Community project was formally launched in September 2006 and put on hold in 2008 due to a significant increase in the cost of the project and following a prayerful, careful and thorough discernment process the difficult decision was taken to call a halt to the architectural plans and to begin once again to explore other options. The PCC wrote to everyone who contributed to these plans and have received confirmation that the funds raised to date should be retained within the Building Community fund for the wider vision of building community in Sunbury.

In 2016 this project was been resurrected and the funds will be used towards the architectural planning for the very much needed "new" building project. The Wolsey Road property has been sold and the funds allocated to the New Building Community Project. During 2018 the project was placed on hold due to planning permission being denied.

In 2019 planning permission was obtained for an annex to the northside rear of the church, where the portacabin is currently located, and the replacement of the extension at the Southside rear of the church. Planning permission was sought, and subsequently received in early 2020, for the construction of a building in the rear of The Vicarage garden.

13 OPERATING LEASE COMMITMENTS

	2020 £	2019 £
London Diocese Fund - Rental of Glebe Cottage	12,795	11,877
Siemens Financial Services - Rental of Ricoh MPC2500	1,552	1,419
	14,347	13,296

The above payments are in respect of two agreements;
London Diocesan Fund for renting the Glebe Cottage and is renewable annually in October. There was a small monthly increase in the rent in 2019 of £59, making the total rent £1,034 per month.

Siemens Financial Services Ltd renting a Ricoh MPC2500 photocopier and expired 12th December 2016. A two year agreement was in place ending in December 2018, this was renewed on a 5 year contract, ending December 2023.

14 CAPITAL COMMITMENTS

We purchased sound equipment in 2020.
There were four capital commitments at the end of 2019 financial year, fridges and freezers, an electronic keyboard and updated sound desk. (2018: an industrial dishwasher).

15 Related Party Transactions and Balances

There are 5 disclosures of conflict of interest for 2020 to be recorded:

Claire Hopkins employed as Social Transformation Pastor was appointed as a director of Surplus to Supper Limited (11485811) in July 2018; this was a company set up to raise awareness of food waste through the provision of catering services. Food collected as surplus through St Saviour's was used to cater these events; this company ceased trading in February 2020. Claire left her role with St Saviour's in June 2020; she will work for a charity set up in April 2020 in the name of Surplus to Supper.

Sonia Stead employed in April 2018 as Senior Youth Pastor is married to Richard Stead our Treasurer. Richard Stead was asked to leave the PCC meeting room for any discussions regarding Sonia Stead.

Jenny Welch employed in April 2019 as a Parish Office manager is the mother of Hannah Welch, a member of the PCC. Hannah Welch was asked to leave the PCC meeting room for any discussions regarding Jenny Welch.

Sarah Welch is a Youth Work Student, attached to St Saviour's as a placement from St Mellitus, whose expenses are paid by the church, is the sister of Hannah Welch, a member of the PCC. Hannah Welch was asked to leave the PCC meeting room for any discussions regarding Sarah Welch.

Rana Banga is a PCC member and is the mother of Rix Banga who runs RX Designs limited and is employed by St Saviour's as an IT Consultant.

HISTORY:

The following items from 2016 in respect of PCC members, their spouses and other related parties are required to be disclosed in these accounts.

Claire Clarke, Curate and a member of the PCC, and her family lived at 41 Wolsey Road, Sunbury On Thames. It was provided rent free by the church for the better performance of her duties whilst employed at St Saviour's Church. Claire Clarke left St Saviour's church in June 2017 and no longer resides at 41 Wolsey Rd. Property was sold in Sept 2017.

PCC Giving

During the year of 2020 members of the PCC gave a total of £29,145 (2019 £26,800) in unrestricted offerings and donations.