

Registered Charity No. 1130253
Registered Company No. 6823436

ONE COMMUNITY DEVELOPMENT TRUST
(A company limited by guarantee)

REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025



ONE COMMUNITY DEVELOPMENT TRUST

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ONE COMMUNITY DEVELOPMENT TRUST

LEGAL AND ADMINISTRATIVE INFORMATION

Charity Number: England and Wales	1130253
Company Number:	6823436
Registered and Principal Office:	One Community Shop 134 Dock Road Tilbury Essex RM18 7BJ
Telephone:	01375 768 233
Email:	info@onecommunity.org.uk
Internet:	www.onecommunity.org.uk
Trustees:	Mr Aderemi Shodipe Mr Samson Odubanjo - resigned 3 rd December 2025 Mrs Bisola Yoozooph - resigned 3 rd December 2025 Ms Marcia-Fay Johnson Mr Timothy Harrold Ms Lela Campbell Dr Michael Ojo
Senior Management	Mrs Yewande Kannike Chief Executive
Bankers:	The Co-operative Bank plc PO Box 101 1 Balloon Street Manchester M60 4EP Santander plc PO Box 1109 Bradford BD1 5ZJ Eva Stevens, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GY

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2025**

The trustees are pleased to present their annual trustees' report together with the unaudited financial statements of the charity for the year ended 31 March 2025 which are also prepared to meet the requirements for a trustees' report and accounts for Companies Act purposes. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTS, AIMS, OBJECTIVES AND ACTIVITIES

We review our aims, objectives and activities each year. This report looks at our objectives and activities and what we achieved from the outcomes of our work in the 12 months under review.

Our **Vision** is a healthy, sustainable and prosperous community for all.

Our **Mission**: To inspire and support local people to work actively together to make their community a place they are proud to live and work during their lifetime.

Our Values:

Partnership	- We work together with our community
Empower	- We help build confidence to be able to support one another
Respect	- We show value by listening to one another without judgement
Integrity	- We do what we say we will do
Openness	- We encourage sincerity and honesty when dealing with one another
Dignity	- We are honourable towards each other

The charitable objects of the charity as set out in the Memorandum of Association are:

- A. To pursue any charitable purpose, primarily for the benefit of the community in the Area of Benefit, and in particular;
- B. To own, manage and maintain community facilities for the public at large and/or those who, by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances, have need for such facilities;
- C. To advance education, training and retraining, particularly among unemployed people;
- D. To promote public safety and the prevention of crime;
- E. To develop the capacity and skills of the members of the community in such a way that they are better able to identify, and help meet, their needs and participate more fully in society;
- F. To develop and encourage, foster and promote the physical, economic and social development and regeneration of the area by building partnerships with organisations with similar aims, and
- G. To relieve poverty.

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In practice, it aims to do this through the achievement of four strategic aims:

1. To own, manage and maintain affordable, accessible and thriving community facilities
2. To develop the capacity and skills of local people
3. To work in partnership with others to promote community well being
4. To create a sustainable community anchor organisation.

PUBLIC BENEFIT

In shaping our objectives for the year, the trustees have considered the charity commission's guidance on public benefit. Tilbury is a town of significant historical and strategic importance. It has the largest Amazon Fulfilment Centre in Europe built in 2017 employing over 3,000 people. It has two historical forts; Tilbury Fort, where Queen Elizabeth I gave her famous "heart of a king" speech, and Coalhouse Fort, which was completed in 1874. It has the Port of Tilbury, and a Cruise Terminal that is the Gateway to Europe and the rest of the World. Finally, it is the place where the Empire Windrush docked in 1948 bringing in 1027 people to help rebuild the British Economy after the 2nd world war.

Tilbury continues to be our main focus because One Community is situated in the heart of Tilbury on the Dock Road with over half of the neighbourhoods (61%) in the town being in the 20% most deprived in England (Indices of Multiple Deprivation 2019) One Community is there to work towards levelling up these inequalities as Tilbury has been identified as one of the economic growth hubs that will emerge by the year 2030.

Tilbury has an estimated population of 14,750 with 30% of its population being under the age of 25 years. Thurrock as a local authority has an estimated population of 179,000 with a larger proportion of children and young people aged 0-19 years, than the East of England region and England (28% compared to 23% and 24% respectively). The population of those aged 0-19 is projected to continue to rise over the next few years. It is worth noting that 30% of school age children in Thurrock are from a minority ethnic background.

<https://www.thurrock.gov.uk/thurrock-facts-and-statistics/children-and-young-people>

Tilbury has 20% of people from ethnic minority backgrounds, one of the highest concentrations in Thurrock with the largest group identifying as black Africans. The combination of a young, and ethnically diverse population makes Tilbury good ground for excellent outcomes in the future if the right investment is made in the local people and the area. There are more employment opportunities than there are applicants to take on the jobs due to shortage of the skills local employers are looking for, and health inequalities and challenges. One Community is therefore well placed to retain itself as a community anchor organisation in order to support the aspirations of local residents to make Tilbury a place they are proud to live and work.

<https://www.thurrock.gov.uk/thurrock-facts-and-statistics/population>

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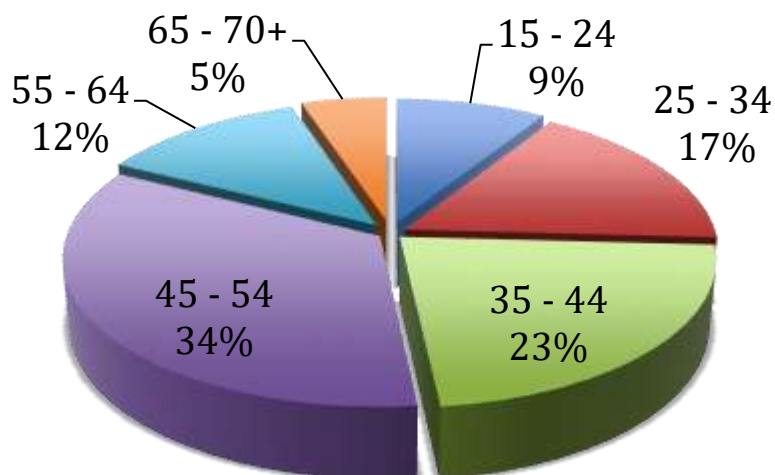
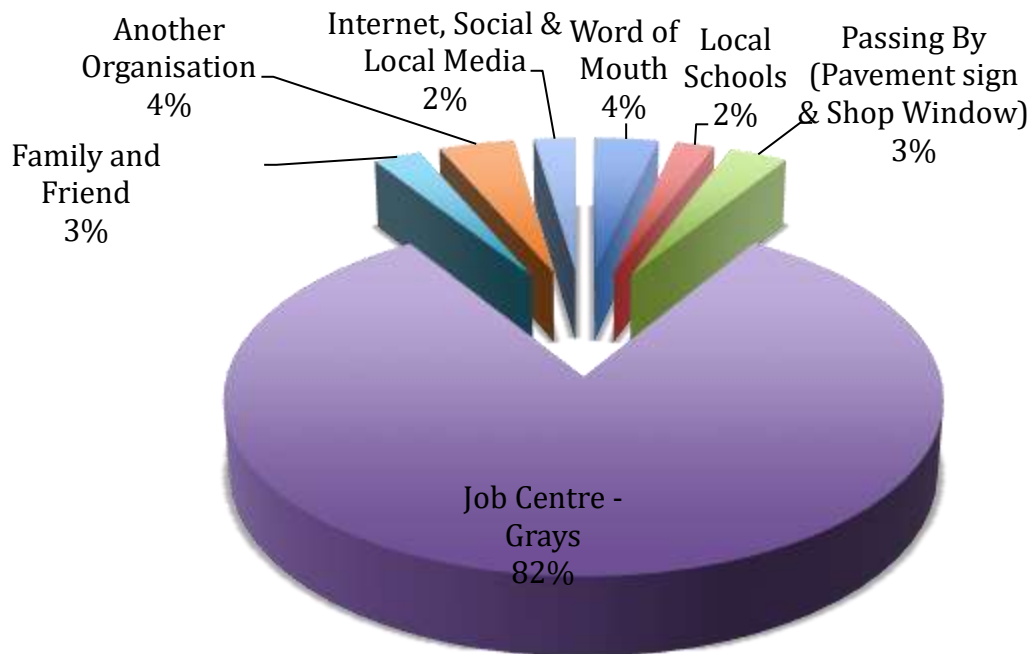
Tilbury was successful with the Towns Fund bid of £22.8 Million in 2022, as part of the National Government's levelling up agenda; promising a package of development towards its economic growth prospects with the focus on improved transport, broadband connectivity, skills and culture. In 2024-25 this work has continued to be realised through the Tilbury Towns Board which One Community is actively contributing towards. The fruits of that involvement will bring about a purpose built Thurrock Youth Zone and a Skills Development Hub in the next couple of years along with other significant projects to help shape the area as an attractive destination point. The funding from Reaching Communities from the National Lottery Community Fund is in its third year of a five year strategic plan of ***Building the New Different*** to enable us to support ourselves as an organisation, to be able to prepare the residents for what is coming into the area. Also the 3 year funding from Lloyds Bank Foundation that is unrestricted has been life-changing for One Community. Both funding will support projects that will combat digital and financial exclusion, as well as encourage enterprise in Tilbury. Steps to Success with a flexible support grant funding from DWP to work with their economically inactive claimants that are furthest away from the job market in Tilbury, East Tilbury, Chadwell St Mary was renewed after the very successful pilot at the end of October 2024. In the reporting period from April 2024 to March 2025, we had 3,284 compared to 2,952 from the previous year. This represents an increase of 332 compared to 168 people from last year. We also engaged with 646 new enquirers and visitors, reflecting steady growth and increased reach through our community engagement strategy. The work of our Community Support Engagement Officer (CSEO) has been instrumental in connecting with a broader range of residents, including those from white English backgrounds who have been disengaged from the labour market. The CSEO currently meets clients across six local venues, including the Brisbane House community room at the base of the Tilbury Flats, an area with a high concentration of working-age residents who greatly benefit from the support this role provides. The other locations include the Inspire Youth and Family Hubs in Tilbury, The Chadwell St Mary Family Hub, the jobcentre in Grays, and Welcome2theUK Unit at the Grays Shopping Mall. We have also appointed a part-time Shop and Volunteers Co-ordinator in April to manage our Shopfront centre and Volunteer Investment Programme (VIP) to build capacity to support clients and staff.

The graphs on subsequent pages show how the 646 first-time enquirers first heard about One Community and their age range; reasons why they come to One Community; where they are coming from; their ethnicity as defined by themselves; gender; disability; and sexual orientation.

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How they heard about One Community



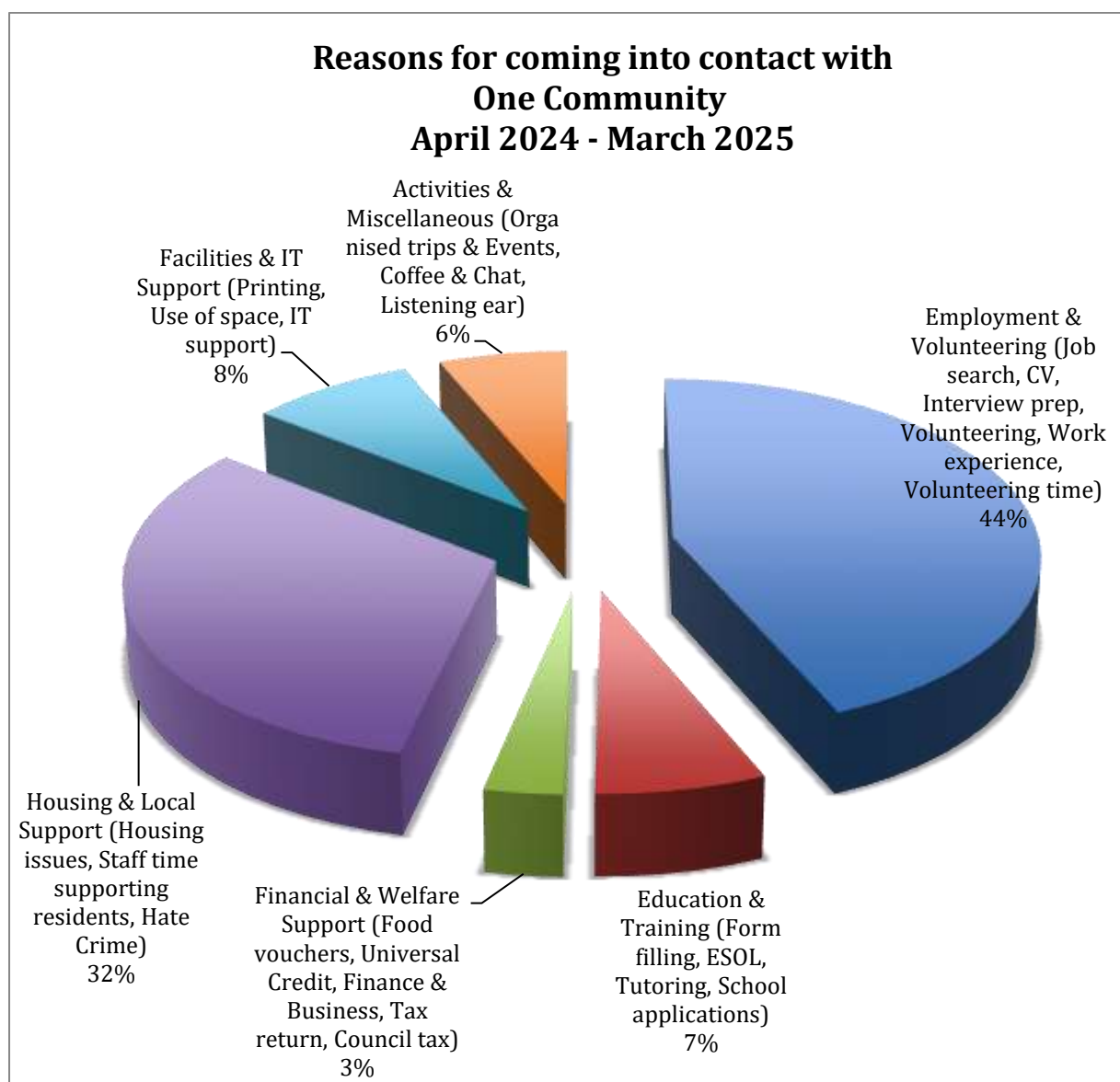
Age Range of New Visitors

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

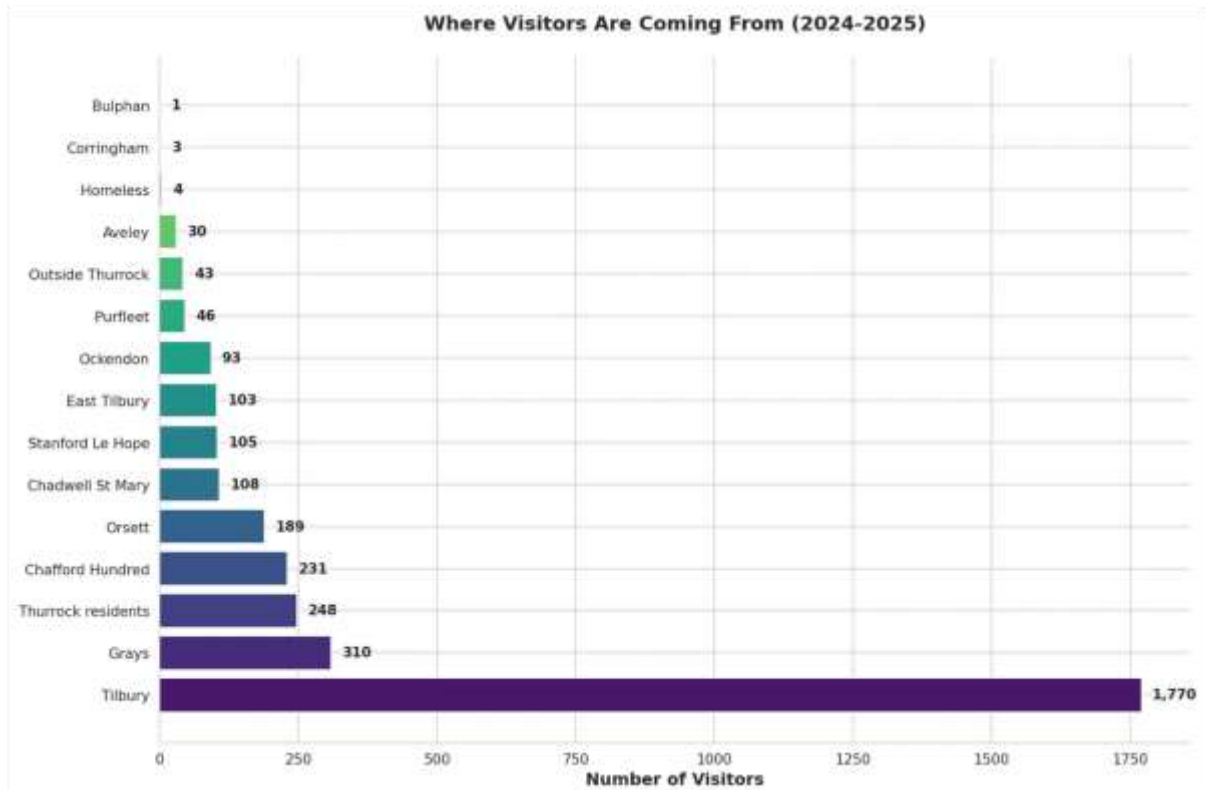
From April 2024 to March 2025, the Community Support Engagement Officer (CSEO) engaged with 349 new enquiries through the **Steps to Success Programme**. In addition, the **WorkClub** and the **Headstart to Employment Programme** supported a further 688 clients. Many come for Job search, CV update, work experience, volunteering, form filling, and interview preparation. We can also see the young working age population reflected in these figures.

This year we have supported 71 people on the **Little Things that Mean A Lot** project with issues ranging from support to acquire European Health Card, universal credit, school application, tax returns, council tax, housing, domestic abuse, hate crime and immigration support.

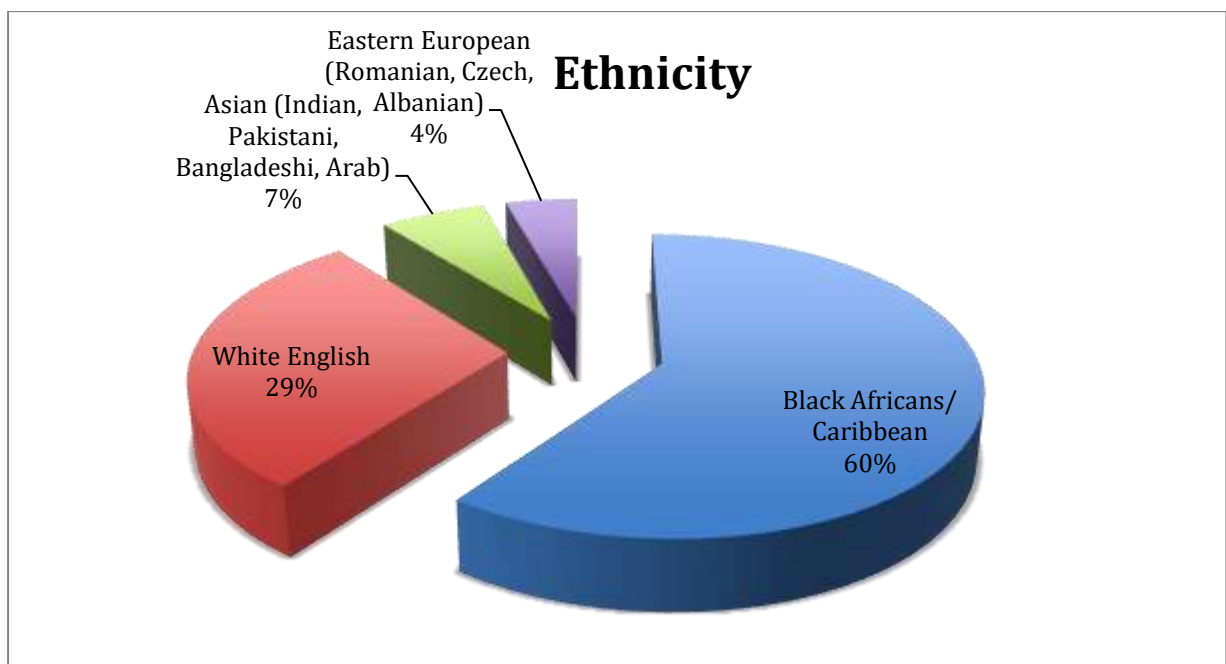


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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

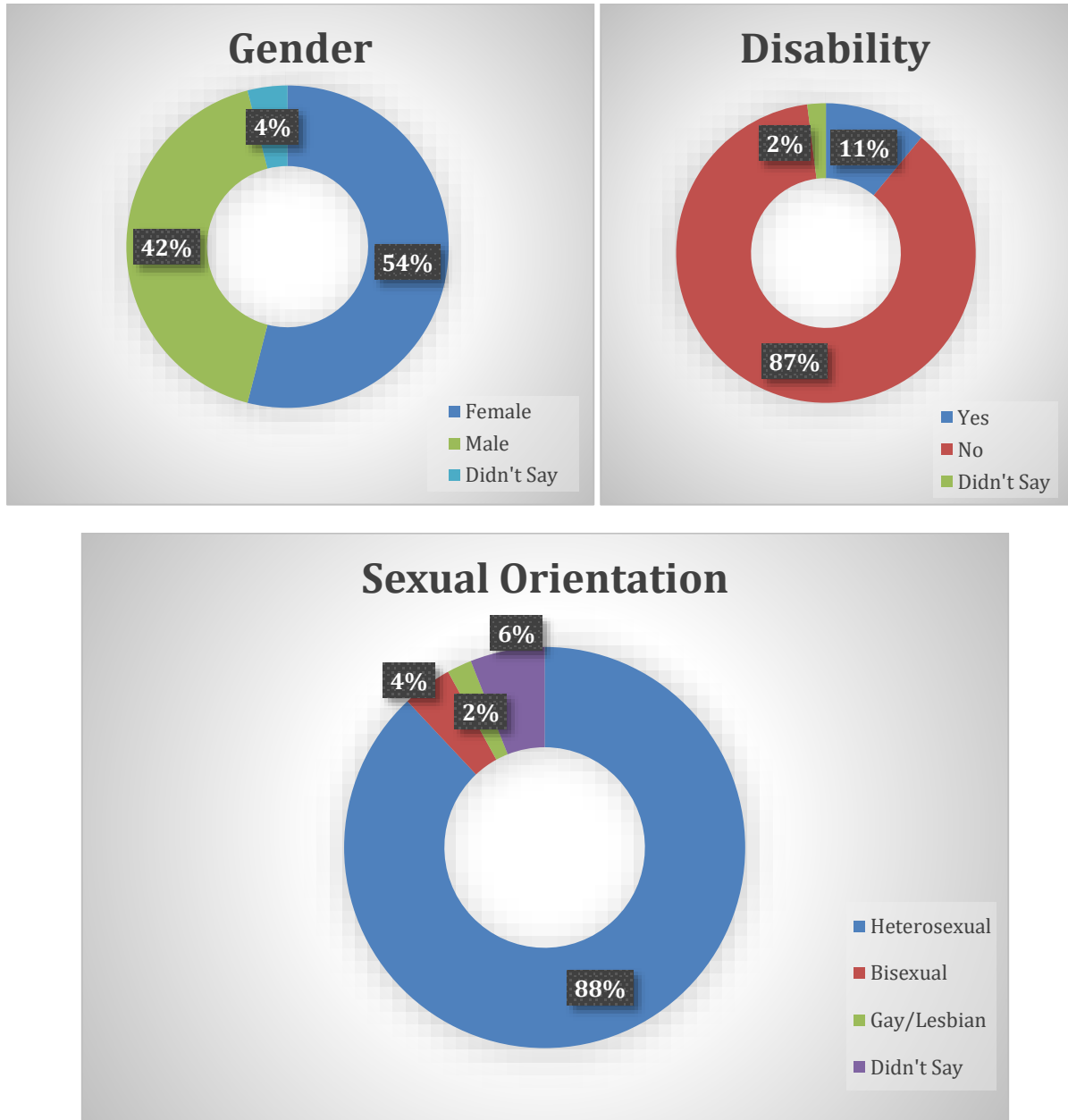


We find that 53.9% came from Tilbury which is our catchment area, and significant engagement from Grays (310), Chafford Hundred (231), and wider Thurrock demonstrates our growing regional reputation, and some coming from outside Thurrock (43)



ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025



ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2025**

Here we can see that supporting people into employment remains our core focus, accounting for nearly half of all contacts. People come to us for CV support, job searching, interview preparation, and other employment-related assistance, confirming our strong reputation in this area. However, well-being issues such as housing, coffee and chat, and support with filling out forms to access various services came as a second and third reasons why people came to see us. When someone is worried about their housing or personal stability, they cannot concentrate on a job interview, so addressing these barriers through our *Little Things That Mean A Lot* project is essential. We also help local residents integrate into the community through ESOL, tutoring, school applications for their children, and community Trips to help also to broaden their horizons.

We worked with 28 volunteers on our various projects which included supporting the planning and execution of our Annual General Meeting and Celebrations of Achievement with over 70 people in attendance, Uber Thames Clipper Boat trip to Greenwich in August and Winter Wonderland with 100 local residents in December 2024. These were all good opportunities for volunteers to support the planning and execution of various events. Volunteers on the VIP programme also supported our administration, finance, meet and greet, customer service, events planning, social media, marketing, counselling, peer mentoring, and as and when needed volunteers who can be called upon for their special skillset like language, legal, carpentry, electrical etc. All our VIP volunteers get the opportunity to be peer supported as well as have access to training and development such as First Aid, safeguarding and Health and Safety training. Volunteers' total hours were 1,862 hours for the year. Calculating the cost of a volunteer's time by the minimum living wage for 23 years old and above (£12.40), plus the associated cost of insurance, volunteer expenses, and supervision (£16.50), this can be estimated at £28.90 per hour. This is an added value, and a savings of approximately £53,811.80 for One Community. We had a total of 28 volunteers this year, 12 of those volunteers were not in employment or training when they started volunteering with One Community but are now employed. There were 3 who moved on to further education (2 into University, 1 into College); 7 continued volunteering on a regular basis to suit their personal aspirations or to give back to their community; and 6 completed the VIP programme. We had 7 young volunteers (18-25) from the 28 volunteers. One of the student volunteer who was studying to become a Counsellor, supported the starting of the *Listening Ear* project in January 2025. We had 12 sessions with 5 clients. All engaged at different levels: 2 completed 1 session, 1 completed 6, 1 completed 5, and with only one actually completed 12 sessions.

During the course of the year, our honorary chair and CEO completed a trading and sustainability course with the school of social entrepreneurs UK. This was funded by Lloyds Bank Foundation. We conducted Emergency First Aid at work – Level 3, and Advice and Guidance levels 2 to support our staff, volunteers and clients to sharpen their skills, and ensure they are job-ready if an opportunity to work becomes available.

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REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2025**

We had a team building day for staff and volunteers in June and continued throughout the year to enable individual continuous developments to support their volunteering, and work. We also offer counselling and gym membership to staff for their personal well-being. We collaborated with many organisations including working from different venues to ensure we reach diverse audiences. Our Community Support Engagement Officer (CSEO) worked from the Job Centre in Grays twice a week, and from local Hubs, in Tilbury, Chadwell, and Grays as part of the Steps to Success Project and Headstart to Employment. We continued to offer Level 2 courses from Skills Network Ltd where people can choose online courses such as counselling skills, mental health and many more. We make ourselves available via telephone, WhatsApp, texts and through Facebook to ensure nobody misses out reaching us if they are not yet confident with IT or technology.

Projects we offered to help develop the capacity and skills of local residents are:

- **Headstart to Employment** - Launched in November 2024 with funding from Thames Freeport, this project aims to empower 225 residents from marginalised groups in Thurrock by addressing local skills shortages through peer mentoring and coaching. Initially targeting 150 participants, an additional six months of delivery was secured through a £20K underspend from the UK Shared Prosperity Fund, was redirected to support a further 75 individuals eligible clients who were transitioned into Headstart to ensure continued support.
- **Release Initiative Skills Energy (RISE) Project** - RISE supported 91 clients by its conclusion in March 2025, of whom: 43 entered employment and 22 sustained employment for at least six months. This was a two year project targeting just for Tilbury residents, that were furthest away from the job market and job readiness.
- **Volunteer Investment Programme** – Evidence based skills development programme for volunteers who support the work of One Community through volunteering and also for clients who need work experience as their next step to job-readiness. We worked with 28 volunteers this year who signed up for this now trade marked Programme.
- **Work Club and coffee and chat mornings** – Monday drop-in sessions at the One Community shop for support with getting work into paid employment and for those who just want to know what their next steps could be. There were 504 people supported.
- **Plane Savers Credit Union** – Ethical Saving scheme and low interest loans for residents to replace the Essex Savers Credit Union.
- **Steps to Success Project** offers a **FREE** service in partnership with DWP Job Centre - Grays to help residents to access learning or work. It aims to enable individuals to define their own pathway and solutions towards work through the design of an Individual Pathway Plan, identifying barriers, supplying individual mentors and accessing mainstream community solutions.

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Steps to Success - contract with the DWP began in November 2023, aiming to support 250 jobseekers, with targeted social justice outcomes for at least 200 individuals. By the end of the pilot in October 2024, we had helped update or create over 320 CVs to industry standards. This success has led to an invitation from the DWP for One Community to provide dedicated CV support sessions every Friday. As a result, we were invited to apply for continued funding. We successfully applied for £71,000 an increase from the original £42,000 pilot, demonstrating strong confidence in our delivery model.

Projects to promote community wellbeing

- **Broadening Horizons Project** - Trips and events to promote community Well being, and broaden horizons whilst giving opportunity to volunteers on our VIP programme to gain work experience through supporting the organising of these events.
- **One Community's Annual General Meeting**— Opportunity for all partners, members and volunteers to come together to share and celebrate their successes throughout the year with testimonials from those residents that have benefitted from the work of the organisation.
- **Little Things that Mean A lot** - Addressing issues that residents find hard to get help with in order to be able to sustain themselves and their families. This year has been focussing on financial literacy and support around debt management. This project supports individuals facing complex, time-intensive challenges, such as housing, online applications, domestic abuse, and immigration issues.
- **Listening Ear** - Launched in January 2025 is to help clients regain confidence, dignity, and move closer to personal or employment goals. There is a weekly engagement of 3 clients per week either in person, or online counselling
- **Partnership work with local businesses and other organisations:** Plane Savers Credit Union, Thurrock Council, Thurrock CVS, Tilbury Riverside Project, Port of Tilbury, Thurrock CVS, Amazon UK, St Johns Church and Tilbury Foodbank, EMR, Inkinddirect, Tilbury Taxis, Templesprings, Necessities UK, Cazoo, TK Maxx, Marks and Spencers Tilbury on The Thames Trust, Evewright Arts Foundation, Ensign Bus, The Tilbury Band, Premier, Memo's Ice Cream Van, Dock Cafe, EMR, Montreal Pizza & Kebab, Tilbury Town Hand Car Wash, The Codfather Fish and Chips, ASDA, Russell Fewin Limited and others who use our shop space for small group activities.
- **One Community is a Hate Incident Reporting Centre (HIRC)** The One Community shop has been a HIRC since October 2017. It also has trained Hate Crime Ambassadors who collect the information to feed into Essex intelligence about Hate Crime in Tilbury and surrounding areas
- **Christmas Hampers Project** - We partnered with Christ Gospel Assembly who supplied 12 of our most vulnerable families with food and toiletries to provide for 40 people from December 2024 to January 2025.

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REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2025**

To create a sustainable community anchor organisation - Income generating activity

- Use of space for small group activities by other organisations
- Administrative and secretarial support to smaller groups
- Support with small business start-ups
- Book-keeping services including: Completion of self-assessment tax returns; self-employed status registration; investigation of tax refunds
- Job enhancement skills and Accredited training: Emergency First Aid, Health and Safety, Safeguarding Children and Vulnerable Adults, Food Safety and Hygiene etc
- We also get called upon for assistance with translation in most languages for GCSE examinations due to the access we have to different ethnic minority groups within the community.

ACHIEVEMENTS AND PERFORMANCE

- CEO of One Community was invited to join the Trustee Board of Thurrock CVS, strengthening sector-wide representation in March 2025 and she continues to be the Community lead on the Tilbury Towns Board for the £22.8 million to be spent on better infrastructure for Tilbury including the state of the art purpose built youth zone.
- CEO ran the Tokyo Marathon in March 2025 to raise funds and awareness about the work of One Community, and has also been selected to run the Sydney Marathon in August 2025.
- The One Community Film was launched in December 2024 during the Annual General Meeting and Celebration of Achievements with over 70 stakeholders in attendance at the Ellis Theatre at the Gateway Academy in Tilbury. This film was also released highlighting the work of One Community as a member organisation to Locality's 32K Twitter followers and other social media and networks for one day as in a special film launch that was tagged One Community Take-over Film.
- As part of our Broadening Horizons Project One Community took 220 local residents from Tilbury Town to Greenwich Pier in August 2024. This event brought families from our diverse community together. It was a memorable day of fun, and entertainment on one of the Flagship Uber Boats by Thames Clipper sightseeing en route to London with our very own multi-talented board Trustee Tim Harrold. We also took 100 local residents to Winter Wonderland in December 2024.
- The launch of our new One Community website, and more visibility on social media gathering community stories and generating content on activities to increase following. Attending an AI Conference and using new digital tools (including AI) to showcase the expansion of One Community services and simultaneously the potential of technology.

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The strong ethos and values of the organisation underpins our work as we continue to support the most marginalised residents in the community. We also continue to make an impact by being intentional about working with small local businesses to showcase their businesses whilst supporting them to give job opportunities to local people as part of our 'Keep it Local' campaign.

Testimonials and Case Studies

Workclub

*...My name is Ruth and I just wanted to say a big massive thank you to One Community. I was referred from my son's school when I needed to apply for a job and I was struggling to update my CV and they directed me to One Community. I came and they were so supportive and finally I've got my job. Oh my goodness! Through them, through their help, through their support. And now I've gotten my job, I'm starting next week, I'm so excited. Please if you want a home, if you want where you can do your CV, if you're looking for a job, if you're looking for a house, come to one community. They are here in Tilbury, they are going to help you. **Ruth***

Steps to Success Project

"Before I connected with One Community, I was attending the Job Centre after losing my job. I took part in several meetings and was introduced to a work coach to support me with my CV and job search.

It was during this time that I met Mr. Samson from One Community, who offered invaluable help with improving my CV and boosting my confidence. From that moment, I felt supported and encouraged.

*One Community is more than just a service - it's a place of hope. The support is genuine, and the care they show makes a real difference. If you're looking for guidance, reassurance, and results, One Community is a reliable and uplifting place to turn to. I now have a job". **Client***

Feedback from DWP claimant after being supported with mock interview:

*I got very positive feedback from the job interview, and this has built my confidence to prepare for more job interviews. I like my CV now and feel more confident sending it out to employers. **Client***

DWP Work Coach - Job Centre Grays:

I just wanted to put in writing how valuable the service provided by Samson from One Community on the Steps to Success has been. The standard of CV he helps produce is consistently high. He is always happy to help the claimants, even at short notice and is much loved by claimants and partners alike. Having such a service on site is ideal.

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Little Things That Mean A lot

*My experience with One Community has been very very interesting because before I came here I was anxious about how to get my things done and then when I got here I found out that the people here are very good to have and I was so happy that I met them. So I put that problem before them and they actually helped me. For example, my certificate that I brought from my country it's like its not recognised here so it was one community who advised me that you should contact the examination body and then we did that and after we did that the examination body asked me to submit my certificate which I did. After submitting, my certificate was now compared with what exists here.***Mr Idabie**

Work Experience for young people

...During my time as a Social Media Assistant at One Community, I didn't just gain experience. I began to understand the deeper importance of serving and uplifting our community, especially young people. That placement planted a seed in me, and now I feel a genuine calling to continue making a meaningful impact. Not just as a one-off effort, but as a long-term mission in my life. I also want you to know that I'll continue contributing to One Community in any way I can—please always feel free to reach out whenever support is needed. Thank you so much for the impact you've already had on me. I'm excited about what's ahead and truly hope to grow with your help. **Brandon**

Volunteer Investment Programme (VIP)

We visited the EMR Recycling centre in Tilbury where we were able to understand how the metal recycling works, the process needed to be done and the transportation as well. We had a great tour by one of the head managers of the centre. The importance of recycling and how this market will grow in the next few years in the UK, we also discussed the different types of metal and how they can be reused. I could understand that the company plays a huge part in not only helping the environment but also improving the local businesses and making new job opportunities in Tilbury. I would recommend them to start apprenticeships at the EMR Tilbury Centre as It would make the youth work locally and the company would generate more local employment. **Andressa**

Headstart to Employment

KB joined the Headstart to Employment project after going through a tough time at her previous job, where she lost her position because of a mistake she made. Even though it was a setback KB took responsibility for what happened and stayed determined to move forward. With help from the One Community she wrote a thoughtful email to her former employer. In it, she admitted her mistake and explained how she's working on improving herself. This showed maturity and helped her start a fresh chapter. Through Headstart, KB got one to one mentoring and an updated CV that highlighted her strengths and her new focus. When she applied for a new job, she was honest in her interview about her past, showing growth and honesty. Her openness and professional attitude impressed the employer, and she was offered the job. KB is now doing really well in her new role, showing that with support and the right mindset, a setback can lead to a strong comeback. **Client**

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PLANS FOR THE FUTURE

Organisational Development

We continue to receive excellent added value from the Enable Grant from Lloyds Bank Foundation for £75K (£25K a year) unrestricted funding for 3 years in October 2023 - October 2026. It has a built-in enhanced development Programme designed to support charity leaders and Trustee Boards to build capacity within their organisations and become more resilient in the longer-term. During this period we also received IT equipment worth £711 which was supplied by Computer Recyclers UK and funded by Lloyds Bank Foundation.

One Community is also working with a business consultant to assist with the refreshing of the business plan and we are working with Lamplight to support our CRM going forward. We have also just had our website refreshed and launched a film through the support of Locality to ensure we continue to be visible in our community. We migrated from Office 365 to Google Workspace in May 2024.

Alex Buckmire, our strategic consultant, has produced a governance framework for the Board of Trustees and is also updating our Strategic Plan. He has supported us in optimising Google Workspace, working alongside the Digital and Marketing Manager on our new website and CRM implementation. This coordinated effort is focused on building unrestricted income, strengthening our financial reserves, and developing a community business model with investment potential to secure the long-term sustainability of One Community.

Our strategy is still focused on:

<i>Building the New Different 2023 -2027</i>	Going <i>Digital</i>	<ul style="list-style-type: none">• Digital Comms• Digital confidence
	Being <i>Disrupt-able</i>	<ul style="list-style-type: none">• Enterprise• Resilience
	Staying <i>Distinguishable</i>	<ul style="list-style-type: none">• Strong Brand• Showing Leadership

Strategy to support governance

1. Evaluation & Monitoring

We plan to include some SMART goals, such as implementing Google Workspace, achieving 20% growth, and increasing social media activity, including, progress tracking for clearer Key Performance Indicators (KPIs) that specify responsibilities and set regular tracking timelines. Additionally, gathering feedback from the community, participants, and partners on the quality and impact of our services through the use of Lamplight CRM for shaping future plans.

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2. Financial Sustainability

To support long-term stability, the business plan needs a complementary fundraising and business development strategy. This will focus on diversifying income streams and maximizing resource efficiency.

A stronger connection with the community will continue to be a key factor. By better communicating the needs and challenges of the community, we can build more meaningful relationships with funders. Broadening communication through diverse platforms, sharing success stories, and fostering inclusivity to help to strengthen these ties.

3. Volunteer Engagement

We have recruited a Volunteers Manager, and Trade Marked our Volunteers investment programme. This will help us to engage with more traditional volunteers, as they give us capacity and resources to help the organisation to run smoothly. To maximise the impact of volunteers, a structured approach to recruitment, training, and retention is planned through our Volunteer Investment programme.

4. Sustainability & Environment

Our commitment to community development is clear, however, we will be focusing on sustainability and environmental goals. Addressing climate change and eco-friendly practices that would be beneficial both to our community and the organisation's longevity.

We aim to incorporate initiatives such as green projects, energy efficiency, and environmental education to enhance our impact but also to position us as an innovative leader. Opportunities in areas like renewable energy, technology, and education could help us to drive progress while aligning with our community priorities.

These ambitions aim to strengthen the strategy and enhance our impact, ensuring One Community remains a valuable and sustainable resource for its community.

Business Development

We have not been able to secure bigger premises in spite of two very good opportunities that presented itself this year. Both involved utilising government funding such as the Towns Fund and Community Ownership fund. The building we identified were not released to us to manage. Moving forward we will be more focused on trading, and investment. This will involve building up our reserves with the aim of diversifying our income generation strategy. We will be looking at guidance from CAF Banking and investments, ethical property Foundation, and influencing strategies locally to assist us in these next steps towards becoming a £500K turnover organisation in the next few years, with 10–15% of our income coming from trading as part of our sustainability strategy. We have also recruited a Volunteers Manager and a Business Development and Fundraising officer to assist us to build relationships with the many industries on our doorstep in Tilbury and surrounding areas. These roles have already assisted us to double the number of volunteers we have worked with in the last year, and significantly increased our capacity to follow up with local businesses for a mutually beneficial partnership. It will also plan fundraising events and campaigns to generate unrestricted income.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2025**

ACKNOWLEDGEMENTS

We are grateful to our partners. The work we do would not be possible without their support. They include: c2c Trenitalia limited; Tilbury Riverside Project (TRP), Port of Tilbury; The Gateway Learning Community Trust (GLC), TempleSprings; Thurrock Lifestyle Solutions; Thurrock Adult Community College, Thurrock Centre for Independent Living; Plane Savers Credit Union; Thurrock CVS; Thurrock Council; Thurrock Food Bank; St John's Church, Tilbury Community Hub; Tilbury Taxis; Kinetika; Tilbury on the Thames Trust; Evewright Arts Foundation, Ensign Bus, The Tilbury Band, Premier, Memo's Ice Cream Van, Dock Cafe, EMR, Montreal Pizza & Kebab, Tilbury Town Hand Car Wash, The Codfather Fish and Chips, ASDA, Russell Fewin Limited and others who use our shop space for small group activities.

We received financial support from: Essex Community Foundation; The National Lottery Community Fund; Fowler Smith & Jones Trust; Thames Freeport Ltd; Essex Community Foundation; Peabody Community Foundation; A2Dominion; The Cooperative Bank; TK Maxx; European Metal Recycling Ltd; Lloyds Bank Foundation; DWP Flexible Support Grant Funding; UK Shared Prosperity Fund and U-Choose administered by Thurrock Council.

FINANCIAL REVIEW

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, the Charities Act 2011, the Companies Act 2006, Accounting and Reporting by Charities: Statement of Recommended Practice (Charities SORP FRS 102 2015) (effective January 2015).

Income for the year under review increased by £50,500 compared to the previous year. At the end of the review period, we carried forward £52,644 in unrestricted funds, representing an improvement of £18,113 from previous year. This surplus was made possible through unrestricted income received from the Lloyds Bank Foundation and fundraising events. This meets our current outlined one month's reserve policy. We are working towards having reserves to cover three months of operations as unrestricted income increases.

Risk Management

The principal risks and uncertainties facing the organisation include the continued impact of the higher cost of living and the fuel energy crises that could limit the organisation's ability to carry out some of its work. Having smaller premises at the moment will ensure we are not spending more than is necessary on energy bills. We are looking into other options of sharing space and doing more online digitally and virtually as we develop the capacity of the organisation to support others in this new climate. This would support the organisation by enabling it to generate unrestricted income through charging for some of its services whilst giving other organisations the opportunity to work in partnership to generate surpluses. These plans will be at the forefront of the organisation's sustainability strategy for managing the risks.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2025**

The trustees recognise that the charity is dependent on receiving sufficient grant funding to be able to continue its activities at the current level and, apart from the costs covered by the reserves mentioned below, the charity does not commit to expenditure until grant funding has been secured.

Reserves Policy

1. The Board of Trustees of One Community Development Trust has agreed a reserves policy to retain £ 27,000 of unrestricted funds to cover running costs for one months, in the event of financial difficulty due to the increasing uncertainty in the wider economic environment. This is constantly being reviewed, taking into consideration pensions and possible redundancy payments.
2. The reserves will be used in the following manner:
 - a. Salaries
 - b. Rent
 - c. Utilities
 - d. Redundancies
3. The reserves policy and levels are reviewed annually as part of the organisation's budget-setting process. The Trustees are satisfied that the current level of reserves is appropriate for the size, activities, and risk profile of One Community Development Trust. The policy ensures that no excessive reserves are held and that all reserves are clearly justified and linked to anticipated needs.

Going Concern

The reserves policy and levels are reviewed annually as part of the organisation's budget accounts for the charity are prepared on a going concern basis because demand for the services provided to the local community continues as evidenced by the surveys undertaken throughout the year to monitor our social impact.

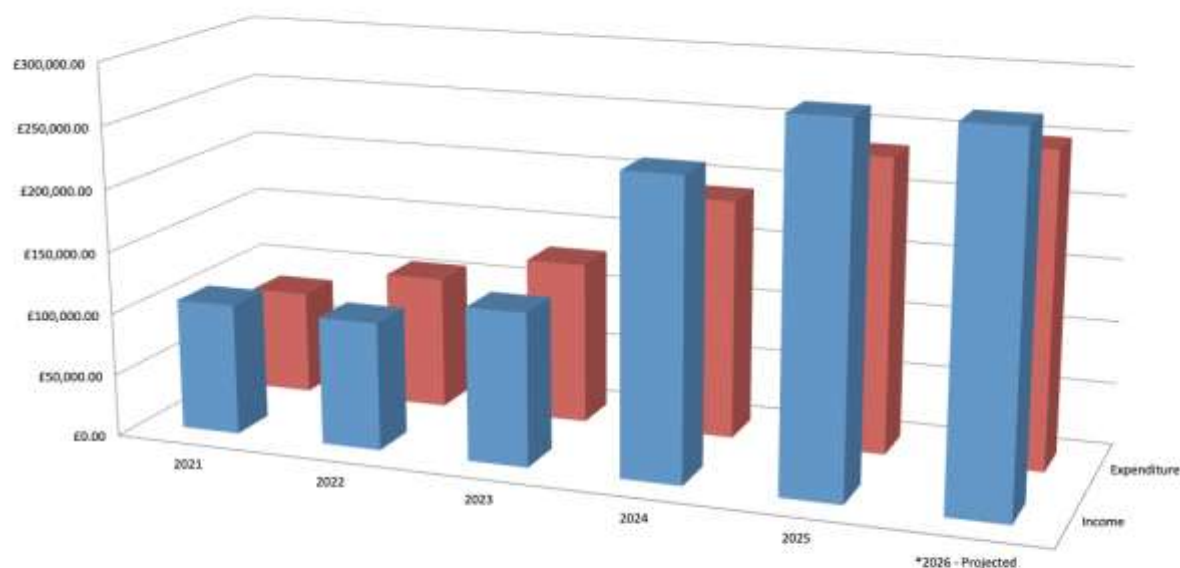
The trustees expect that future funding applications will generate sufficient funds to enable the charity to continue its operations and are therefore of the opinion that the charity is a going concern. This position is supported by a detailed budget.

At the date of this report the budget indicates that, considering income from known funding sources, sufficient funds will be available until March 2027.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

Income and expenditure 2021-2026*



	2021	2022	2023	2024	2025	*2026 - Projected
Income	£105,575.00	£102,706.00	£122,656.00	£237,777.00	£288,337.00	£290,000.00
Expenditure	£83,976.00	£107,436.00	£130,384.00	£191,846.00	£235,334.00	£250,000.00

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisation

The board of trustees, which must have at least three and not more than 12 members, administers the charity. The board meets at least four times each year. Sub committees are formed when necessary to deal with specific projects or activities. Day to day management of operations is the responsibility of the Chief Executive with project administration, shop and volunteer management, skills development and accounting being delegated to respective staff members/volunteers.

The staff consists of the Chief Executive, HR/Finance Officer, Business Development and Fundraising Officer and Office/Volunteer Manager, Digital and Marketing Manager, Community Support Engagement Officer (CSEO) and Projects Support Admin. One Community ensures we have skilled volunteers to support the work of the organisation. We have a revolving number of 12-28 volunteers who are on our Volunteer Investment Programme (VIP) where they are supported to develop their capacity and skills to actively participate in their local community providing opportunities for the individuals to gain experience whilst supporting the activities of One Community Development Trust. This is an ongoing programme.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2025** (CONTINUED)

Governing Document

One Community Development Trust is a charitable company limited by guarantee, and is a registered charity, number 1130253. It was incorporated on 18 February 2009 under number 6823436. The company was established under a Memorandum of Association dated 5 February 2009 which established the objects and powers of the charitable company and is governed under its Articles of Association which were amended by special resolution on 26 September 2012. In the event of the company being wound up members are required to contribute an amount not exceeding £1 each.

Directors and Trustees

The directors of the charitable company are its trustees for the purpose of charity law. The trustees and officers serving during the year and to the date of this report were as follows:

Mr Aderemi Shodipe
Ms Marcia-Fay Johnson
Mr Timothy Harrold
Ms Lela Campbell
Dr Michael Ojo

Senior Management - Mrs. Y Kannike Chief Executive

ONE COMMUNITY DEVELOPMENT TRUST

TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

Statement of Responsibilities

The trustees (who are also the directors of One Community Development Trust for the purposes of company law) are responsible for preparing the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

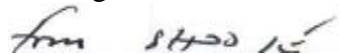
The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

Approved by the Trustees on 16 December 2025

And signed on their behalf by



Aderemi Shodipe - Treasurer



Lela Campbell - Chair

ONE COMMUNITY DEVELOPMENT TRUST

Independent Examiner's Report to the trustees of One Community Development Trust (‘the Company’)

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity’s trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 (‘the 2006 Act’).

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity’s accounts as carried out under section 145 of the Charities Act 2011 (‘the 2011 Act’). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner’s statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Chartered Institute of Public Finance and Accountancy (CIPFA), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a ‘true and fair’ view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....
Eva Stevens, BSc, CPFA, employee of Community Accounting Plus
member of the Chartered Institute of Public Finance and Accountancy (CIPFA)
Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Date:....17/12/2025.....

ONE COMMUNITY DEVELOPMENT TRUST

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2025

	Notes	<u>Unrestricted</u> <u>Funds</u>	<u>Restricted</u> <u>Funds</u>	<u>Total</u> <u>Funds</u> <u>2025</u>	<u>Total</u> <u>Funds</u> <u>2024</u>
		£	£	£	£
INCOME					
Donations and legacies	2	£33,585	£252,866	£286,451	£235,717
Charitable activities	4	£915	-	£915	£1,600
Other income		£260	-	£260	£460
Capital Income		£711	-	£711	-
TOTAL INCOME		£35,471	£252,866	£288,337	£237,777
EXPENDITURE					
Expenditure on charitable activities	5	£17,358	£217,977	£235,335	£191,846
TOTAL EXPENDITURE		£17,358	£217,977	£235,335	£191,846
NET INCOME/(EXPENDITURE) FOR THE YEAR		£18,113	£34,889	£53,002	£45,931
TRANSFERS BETWEEN FUNDS		-	-	-	-
NET MOVEMENT IN FUND		£18,113	£34,889	£53,002	£45,931
RECONCILIATION OF FUNDS:					
Total funds brought forward	14/15	£34,531	£51,174	£85,705	£39,774
TOTAL FUNDS CARRIED FORWARD AT 31 MARCH		£52,644	£86,063	£138,707	£85,705

ONE COMMUNITY DEVELOPMENT TRUST

BALANCE SHEET AS AT 31 MARCH 2025

	notes	<u>2025</u> £	<u>2024</u> £
FIXED ASSETS			
Tangible assets	10	£1,523	£2,212
CURRENT ASSETS			
Debtors	11	£408	£437
Cash at bank and in hand	12	£139,036	£92,326
Accrued Income	11	£5,791	£3,530
TOTAL CURRENT ASSETS		£145,235	£96,293
LIABILITIES			
Creditors falling due within one year	13	£1,086	£764
Bounce Back Loan		£6,965	£12,036
NET CURRENT ASSETS		£137,184	£83,493
TOTAL NET ASSETS	15	£138,707	£85,705
THE FUNDS OF THE CHARITY:			
Unrestricted funds	14	£52,644	£34,531
Restricted income funds	14	£86,063	£51,174
TOTAL CHARITY FUNDS		£138,707	£85,705

For the financial year ending 31 March 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Director's responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

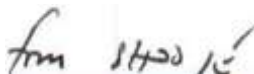
These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

Signed



Name: Lela Campbell - Chair

Signed



Name: Aderemi Shodipe - Treasurer

On behalf of the trustees

Approved by the trustees on 16 December 2025

The notes on pages 25-34 form part of these accounts

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below.

These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

One Community Development Trust meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Exemption from preparing a cash flow statement

Under the exemption available to smaller charities the Board of Trustees has chosen not to include a Statement of Cash Flows within the financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released. Expenditure All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably.

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025 (CONTINUED)

All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life on a straight line basis as follows:

Asset class: Equipment, fixtures and fittings	33%-50%
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Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business. Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity. Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

These notes form part of the financial statements

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025 (CONTINUED)

2. DONATIONS AND LEGACIES

	<u>Unrestrict</u> <u>d Funds</u>	<u>Restricted</u> <u>Funds</u>	<u>Total</u> <u>Funds</u>	<u>Total</u> <u>Funds</u>
	<u>2025</u>	<u>2025</u>	<u>2025</u>	<u>2024</u>
Grants	£28,000	£252,866	£280,866	£228,776
General donations	£4,973	-	£4,973	£6,571
Gift Aid	£106	-	£106	£143
Interest received	£386	-	£386	£227
Fundraising	£120	-	£120	-
	£33,585	£252,866	£286,451	£235,717

3. GRANT INCOME

	<u>Unrestrict</u> <u>d Funds</u>	<u>Restricted</u> <u>Funds</u>	<u>Total</u> <u>Funds</u>	<u>Total</u> <u>Funds</u>
	<u>2025</u>	<u>2025</u>	<u>2025</u>	<u>2024</u>
The Forrester Family Trust	-	-	-	£10,000
Essex Community Foundation	-	£8,297	£8,297	-
The National Lottery-Awards for All	-	£20,000	£20,000	£10,000
TK Maxx - Community Grant	£500	-	£500	£500
Evewright Arts Foundation	-	-	-	£2,000
Cazoo Ltd	-	-	-	£500
Fowler Smith and Jones Trust	-	£3,000	£3,000	-
Lower Thames Crossing Community Fund	-	-	-	£6,850
Lloyds Bank Foundation	£27,500	-	£27,500	£25,000
The Co-operative Bank	-	-	-	£1,000
European Metal Recycling Ltd (EMR)	-	£10,000	£10,000	-
U-Choose	-	-	-	£6,000
Job Centre Plus*	-	£30,501	£30,501	£17,650
The Thames Freeport	-	£20,000	£20,000	-
The National Lottery Community Fund	-	£99,028	£99,028	£80,000
Locality	-	-	-	£10,000
Thurrock Council - UK Shared Prosperity Fund (UKSPF)	-	£61,040	£61,040	£59,276
A2Dominion	-	£1,000	£1,000	-
Total	£28,000	£252,866	£280,866	£228,776

*Accrued income

These notes form part of the financial statements

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025 (CONTINUE)

4. CHARITABLE ACTIVITIES

	<u>Unrestrict</u> <u>d Funds</u>	<u>Restricted</u> <u>Funds</u>	<u>Total</u> <u>Funds</u>	<u>Total</u> <u>Funds</u>
	<u>2025</u>	<u>2025</u>	<u>2025</u>	<u>2024</u>
Amenity charges	- £915	- -	- £915	- £1,600

Income from charitable activities comprises amenity charges.

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025 (CONTINUED)

5. EXPENDITURE ON CHARITABLE ACTIVITIES

	<u>Unrestrict</u> <u>d Funds</u> <u>2025</u>	<u>Restricted</u> <u>Funds</u> <u>2025</u>	<u>Total</u> <u>Funds</u> <u>2025</u>	<u>Total</u> <u>Funds</u> <u>2024</u>
Chief Executive Officer	-	£50,000	£50,000	£43,769
HR/Finance Officer	-	£40,500	£40,500	£31,158
Skills Development/Shop and Volunteer Coordinator	-	-	-	£10,542
Project Admin	-	£12,000	£12,000	£8,736
Digital/Data Governance Manager	-	£31,800	£31,800	£29,115
Business Development and Event Planner	-	-	-	£2,333
Shop and Volunteer Manager	-	£11,600	£11,600	-
Community Support Engagement Officer	-	£32,792	£32,792	£10,392
Marketing and Digital Manager	-	£2,538	£2,538	-
Rent and rates	£1,710	£5,550	£7,260	£5,419
Fundraising costs	£929	-	£929	£2,000
Maintenance / Repairs and Renewals	£747	£222	£969	-
Marketing	£1,435	-	£1,435	£1,200
Travel and volunteer expenses	£2,446	£1,207	£3,653	£3,122
Staff Conference	£712	-	£712	£2,062
Staff & volunteer training	£307	-	£307	£11,250
Consultancy Services	-	£594	£594	£500
Post and stationery	£1,105	£718	£1,823	£1,422
Telephone	£742	-	£742	£746
Light and heat	£1,500	£853	£2,353	£2,032
Payroll administration	-	£282	£282	£158
IT Support	-	£2,220	£2,220	£994
Employer's National Insurance	-	£12,687	£12,687	£7,757
Insurance	-	£637	£637	£636
Community celebration	£2,793	£5,129	£7,922	£9,070
Sundry expenses	£525	-	£525	£526
Loan interest paid	£254	-	£254	£380
Employer pension	-	£4,345	£4,345	£3,047
Subscriptions	£1,143	-	£1,143	£787
Business rate	£80	-	£80	£75
Governance costs/ Independent Examiner Fees	-	£960	£960	£650
Donation given for charitable activities	-	-	-	£306
Depreciation	£930	£1,343	£2,273	£1,662
Total Expenditure	£17,358	£217,977	£235,335	£191,846

These notes form part of the financial statements

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025 (CONTINUED)

6. STAFF COSTS

	<u>2025</u>	<u>2024</u>
Salaries and wages	£181,230	£136,045
Employer national insurance	£12,687	£7,757
Pension contribution	£4,345	£3,047
	£198,262	£146,849
Average number of FTE employees and contractors	5.25	5.25
Number of employees enrolled in the Company's pension scheme	6	4

There were no employees who received remuneration in excess of £60,000 in either year.

7. TRUSTEE REMUNERATION

For the year ended 31 March 2025, one trustee received remuneration of £21,667 for undertaking a Community Support Engagement Officer Role supporting the Step to Success project during the unexpected resignation of the recruited candidate. This work required specialist expertise and extensive experience in the field so the payment relates solely to that role and no remuneration was paid for their responsibilities as a trustee.

No other Trustees have received any reimbursed expenses or any other benefits from the charity during the year.

8. RELATED PARTY TRANSACTION

There were no related party transactions in the year.

9. GOVERNANCE COSTS

	<u>Unrestricte</u> <u>d Funds</u>	<u>Restrict</u> <u>d Funds</u>	<u>Total</u> <u>Funds</u>	<u>Total</u> <u>Funds</u>
	<u>2025</u>	<u>2025</u>	<u>2025</u>	<u>2024</u>
Independent examiner fee	-	£960	£960	£650

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025 (CONTINUED)

10. TANGIBLE FIXED ASSETS

All assets are used for charitable purposes.

	<u>Equipment Fixtures & Fittings 2025</u>	<u>Equipment Fixtures & Fittings 2024</u>
COST	-	-
At 1 April 2024	21,795	20,617
Additions	1,584	1,177
At 31 March 2025	23,379	21,794
DEPRECIATION		
At 1 April 2024	19,582	17,997
Charged	2,273	1,662
Additions		-77
At 31 March 2025	21,855	19,582
NET BOOK VALUE at 31 March 2025	1,523	2,212
NET BOOK VALUE at 31 March 2024	2,212	2,620

11. DEBTORS

	<u>2025</u>	<u>2024</u>
Prepayments	£408	£437
Accrued income	£5,791	£3,530
Other debtors	-	-
	£6,199	£3,967

These notes form part of the financial statements

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025 (CONTINUED)

12 CASH AT BANK AND IN HAND

	<u>2025</u>	<u>2024</u>
Co-operative Bank	£99,409	£59,344
Santander Savings Account	£39,540	£32,914
Cash at hand	£87	£68
	£139,036	£92,326

13. CREDITORS

	<u>2025</u>	<u>2024</u>
Accruals	£1,086	£765
	£1,086	£765

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025 (CONTINUED)

14. RECONCILIATION OF FUNDS

	<u>Brought Forward</u>	<u>Grant Income</u>	<u>Other Income & Interest</u>	<u>Expenses</u>	<u>Transfers Between Funds</u>	<u>Carried Forward</u>
Restricted Funds						
Capital Grant Funds						
Essex Community Foundation	£1,064	-	-	£1,064	-	£0
The Co-operative Bank	£671	-	-	£257	-	£414
Development (CLLD) funded by European Structural Investment Funds	£18	-	-	£18	-	£0
Total Restricted Capital Funds	£1,753	-	-	£1,339	-	£414
Other Restricted Funds						
Essex Community Foundation	-	£8,297	-	£6,219	-	£2,078
Fowler Smith and Jones Trust	-	£3,000	-	£3,000	-	£0
The Thames Freeport	-	£20,000	-	£16,667	-	£3,333
The Co-operative Bank	£222	-	-	£222	-	£0
The National Lottery Community Fund	£31,918	£99,028	-	£82,697	-	£48,249
U-Choose	£6,000	-	-	£6,000	-	£0
European Metal Recycling Ltd (EMR)	-	£10,000	-	£0	-	£10,000
Locality	£10,000	-	-	£3,412	-	£6,588
The National Lottery/Awards for All	-	£20,000	-	£4,599	-	£15,401
Thurrock Council - UK Shared Prosperity Fund (UKSPF)	-	£61,040	-	£61,040	-	£0
Jobcentre Plus	£1,281	£30,501	-	£31,782	-	£0
A2Dominion	-	£1,000	-	£1,000	-	£0
Total Restricted Funds	£51,174	£252,866	-	£217,977	-	£86,063
Unrestricted Funds						
General fund	£34,531	£28,000	£7,471	£17,358	-	£52,644
Total Funds	£85,705	£280,866	£7,471	£235,335	-	£138,707

These notes form part of the financial statements

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

14. RECONCILIATION OF FUNDS (continued)

Purpose of Restrictions

Fund name	Purpose of restriction
Capital Grant Fund - Tilbury Community Local Led Development (CLLD) funded by European Structural Investment Funds	Unamortised value of fixed assets purchased from restricted funds
Capital Grant Fund - Essex Community Foundation	Unamortised value of fixed assets purchased from restricted funds
Capital Grant Fund – The Co-operative Bank	Unamortised value of fixed assets purchased from restricted funds
Coombeewood Amenity Fund (£3,297.00) and the Dulverton Trust Fund (£5,000.00) which are administered by Essex Community Foundation	Towards Digital support for Volunteer Investment Programme (VIP)
The Thames Freeport Limited	Headstart to Employment Project
European Metal Recycling Ltd (EMR)	Towards One Community Volunteer Investment Programme (VIP) programme for 18 to 25-year-old
Locality	Cost of Living Grant
The National Lottery Community Fund/ Reaching Communities	Building the New Different
The Co-operative Bank	Little Things That Mean A Lot Project - Furniture
Thurrock Council/ U – Choose Health inequalities Grant	The Thames Cruise Tour
Thurrock Council/UK Shared prosperity Fund	Release - Initiative – Skills – Energy (RISE) Project
Jobcentre Plus/ Flexible Support Fund	Step to Success Project
A2Dominion	The Thames Cruise Tour
Fowler Smith and Jones Trust	Little Things That Mean A Lot Project
The National Lottery Community Fund /Awards for All	Volunteer Investment Programme (VIP)

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	<u>Unrestricted Funds</u>	<u>Restricted Funds</u>	<u>Total Funds</u>	<u>Total Funds</u>
	<u>2025</u>	<u>2025</u>	<u>2025</u>	<u>2024</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
Tangible fixed assets	1,109	414	1,523	2,212
Current assets	58,626	86,609	145,235	96,293
Current liabilities	7,091	960	8,051	12,800
	52,644	86,063	138,707	85,705

These notes form part of the financial statements