

ONE COMMUNITY DEVELOPMENT TRUST
(A company limited by guarantee)

REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021



ONE COMMUNITY DEVELOPMENT TRUST

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ONE COMMUNITY DEVELOPMENT TRUST
LEGAL AND ADMINISTRATIVE INFORMATION

Charity Number:
England and Wales 1130253

Company Number: 6823436

Registered and Principal Office: One Community Shop
134 Dock Road
Tilbury
Essex
RM18 7BJ

Telephone: 01375 768 233

Email: info@onecommunity.org.uk

Internet: www.onecommunity.org.uk

Trustees: Ms Samantha Day
Mr Aderemi Shodipe
Mr Samson Odubanjo
Mrs Bisola Yoozooph
Ms Marcia-Fay Johnson
Mr Timothy Harrold - Appointed 8th December 2020
Mr Filip Grath – Ceased on 8th December 2020

Bankers: The Co-operative Bank plc
PO Box 101
1 Balloon Street
Manchester
M60 4EP

Santander plc.
PO Box 1109
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Independent Examiner: Maroof Adeoye
Community Benefit Action CIC,
Maroof Suite, ACTS House,
30 Union Road, Croydon,
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ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2021**

The trustees are pleased to present their annual trustees' report together with the unaudited financial statements of the charity for the year ended 31 March 2021 which are also prepared to meet the requirements for a trustees' report and accounts for Companies Act purposes. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTS, AIMS, OBJECTIVES AND ACTIVITIES

We review our aims, objectives and activities each year. This report looks at our objectives and activities and what we achieved from the outcomes of our work in the 12 months under review.

One Community's vision is to inspire and support local people to work actively together to achieve the best for themselves and their local community.

The charitable objects of the charity as set out in the Memorandum of Association are:

- a) To pursue any charitable purpose, primarily for the benefit of the community in the Area of Benefit, and in particular;
- b) To own, manage and maintain community facilities for the public at large and/or those who, by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances, have need for such facilities;
- c) To advance education, training and retraining, particularly among unemployed people;
- d) To promote public safety and the prevention of crime;
- e) To develop the capacity and skills of the members of the community in such a way that they are better able to identify, and help meet, their needs and participate more fully in society;
- f) To develop and encourage, foster and promote the physical, economic and social development and regeneration of the area by building partnerships with organisations with similar aims, and
- g) To relieve poverty.

In practice, it aims to do this through the achievement of four strategic aims:

- 1) To own, manage and maintain affordable, accessible and thriving community facilities
- 2) To develop the capacity and skills of local people
- 3) To work in partnership with others to promote community well being
- 4) To create a sustainable community anchor organisation.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2021** (CONTINUED)

PUBLIC BENEFIT

In shaping our objectives for the year, the trustees have considered the charity commission's guidance on public benefit. Tilbury continues to be our main focus because One Community is situated in the heart of Tilbury on the Dock Road with over half of the neighbourhoods (61%) in the town being in the 20% most deprived in England (Indices of Multiple Deprivation 2019). As at March 2021, 1055 (March 2020:3,585) claimant from Tilbury were registered as unemployed. According to the UK office for National statistic 2020, Tilbury has an estimated population of 14,364 with 8326 being in the 18-64 working age category (https://www.citypopulation.de/en/uk/eastofengland/thurrock/E35001227_tilbury/). Also Tilbury has an ethnically diverse community with 17% of its population from minoritized ethnic backgrounds, the largest group identifying as black Africans.

Tilbury was identified as one of the 101 places earmarked for major development for regeneration with a proud industrial and economic heritage, that have not always benefitted from economic growth in the same way as more prosperous areas, was invited to develop proposals for a new generation of multi-million-pound Town Deals. The Tilbury Towns Fund Board put in for £25.991 million out of the towns eligible for support from the £3.6 billion Towns Fund in January 2021 after consultation with the community to inform the writing of the bid. One Community's chief executive officer was one of the Towns Fund Board members along with other local representatives, businesses and the local MP who drew up the ambitious project proposals which have been shaped by residents and local businesses, people who live and work in Tilbury to transform Tilbury's economic growth prospects with a focus on improved transport, broadband connectivity, skills and culture. This huge investment is once-in-a lifetime opportunity to transform the Town.

One Community continues to be fully engaged in the Tilbury Community-led local development project, an EU Structural and Investment Fund initiative set to run from September 2019 which has now been extended to March 2023. One Community is running a project called Tilbury Opportunities (TOPPs) in partnership with 3 other local organisations namely: Thurrock Lifestyle Solutions (TLS), Thurrock Adult Community College (TACC) and Thurrock Centre for Independent Living (TCIL) to work with disengaged and/or inactive members of the community who are unemployed to overcome barriers to employment and back into work, education or training. This is to help stimulate positive outcomes, facilitate ongoing regeneration by creating a better living and working environment.

In the last year during the period April 2020 to March 2021, we experienced the impact of the closure of our One Community shop for eight months out of the 12-month period (April 2020 to August 2020 and January 2021 to March 2021). Hence the number of people who came through our doors during this period was significantly impacted with 1,235 visits compared to 3,803 in the last reporting period March 2020. Most of our activities we conducted were to do with covid relief including checking on the welfare of our community.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2021**

(CONTINUED)

Public Benefit

We joined forces with the Thurrock Coronavirus Community Action (TCCA), a partnership led by the Thurrock Council, Stronger Together, and Thurrock CVS, working with local organisations to safely coordinate support and volunteers to reach out to residents in Thurrock. This was an initiative to encourage local organisation to harness the power of joint working and resources to specifically support the challenges posed by the covid-19 pandemic. Our local volunteers supported the delivery of food and medication as well as making phone calls to vulnerable members of the community during this period. The Country Food Trust delivered 480 pouches of pheasant and curry casseroles which we worked with the Thurrock Foodbank to deliver to families in need over the Christmas period. We also supported recruitment campaigns online and by text and phone calls for both the Tilbury Amazon Fulfilment Centre and DWP for their Job Centres in Basildon and Grays during April 2020, signposting at least 150 potential candidates for their vacancies. In addition, we conducted a survey in July/August 2020 to find out from local residents in the community, partners, members and volunteers to ask whether we should re-open our community space moving forward considering the very small shopfront space we currently occupy. We also wanted to know the types of support they would like us to focus on giving. An overwhelming majority (94%) said we should re-open and follow government guidelines for social distancing, and the wearing of face masks. Out of the 130 respondents, 61% want us to continue to support residents with Foodbank, TLC and Little Things that Mean A lot. Whilst 27% want us to continue to support accredited training course, jobs and careers support and volunteering opportunities. Finally, 12% wanted us to organise family events for the community. We had visits from 69 first time enquirers during the course of this year compared to 236 last year. During the times that we were open 85% of the visits to the One Community shop were from Tilbury Residents, with Grays and East Tilbury with significantly fewer numbers than the previous year. There were 58% female, and 42% male. The ethnic breakdown was 45% Black African, 38% White English, 3% Eastern European (Romanian and Albanian), 6% South Asian (Indian, Bangladesh, Nepalese) 4% black Caribbean, 2% Middle East (Turkish) and 2% mixed. The age range were: 15-17 (6%), 18-24 (12%), 25-44 (52%), 45-59 (13%), 60-74 (10%) and Prefer not to Say (7%). We had 10% reporting some form of disability (learning, mental, multiple, physical). We are also responding to our community via events to help build bridges between people from diverse backgrounds. The Tilbury population is becoming more diverse with 17% of these coming ethnic minority backgrounds. This is also reflected in the footfall we get in our community shop as those who have chosen to live in Tilbury have high expectations of greener pastures for themselves and their families.

Their reasons for coming to see us were for assistance with job search and finding employment, accredited training such as mental health training and food hygiene, volunteering/work-placement, CV writing, and other general enquiries such as help with writing letters, housing, ESOL, booked appointments for specific personal issues, and to pick up food parcels and dealing with energy suppliers. At least 72% hear about One Community through friends and word of mouth. The rest of the 38% is through referral from other agencies, or passing by our community centre which is a shopfront.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2021** (CONTINUED)

Public Benefit (continued)

We worked with an average of 12 volunteers on our VIP Project, and peer support mentors on the TLC Project. Many of our projects were already in progress before the covid-19 pandemic hit, and government directives required our community centre shopfront to shut. Most of the activities were not able to continue in the form we started them in, as they depended heavily on face to face interaction, whilst other projects had to be postponed or cancelled; such as the Seaside Special to Southend-On-Sea - Family Fun Day in August 2020 which we run annually with around 350 local residents in partnership with c2c Trenitalia Ltd. Some of our funders allowed us to repurpose the funds intended initially for certain projects towards needed activities to support the changing needs of the local residents due to the unprecedented time we were in. We were also able to join forces with other organisations to take some of the activities online. For example, we partnered with Reach Out for mental health, a suicide prevention service in Thurrock to get some of our TLC participants on their 8-week befriending service to individuals living with mental health problems/suicidal thoughts during the lockdown. Weekly ESOL classes as part of our Tilbury Opportunities Project (TOPPs) also went online with the support of the Thurrock Adult Community College (TACC) ESOL tutor who taught her students how to access Google Classroom on their mobile devices before the One Community Shop had to close at the end of March 2020. We continued to offer Level 2 courses from Skills Network with 8 participants registering to do courses in counselling skills, awareness in mental health problems, understanding dyslexia and other learning difficulties and Introduction to caring for children and young people. We generally made ourselves available via telephone, WhatsApp and through Facebook and Zoom technology.

The organisation had to also evaluate the financial impact of the lockdown to ensure it would be able to survive after the first six-month period of lockdown. The board of Trustees agreed for the organisation to conduct a survey amongst all stakeholders to find out what they would like to see in place after the lockdown, and also the One Community wanted to draw up a sustainability plan for the period of the lockdown. The Community shop reopened in September for two days a week and all TLC participant took part in planning the survey that was carried out in July and August to decide how we move forward.

We were the only community service opened during September 2020, as all local authority services were still shut, so we were usually inundated during the two days that we opened with people who wanted support with various issues such as hand-held support with housing needs, mental health during lockdown, bills, and general health and wellbeing.

Projects we offered to help develop the capacity and skills of local residents are:

- **Headstart to Employment** – Targeting opportunities for young people aged 16-24 to go into paid employment, further training, or seeking to go onto some form of apprenticeship.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2021** (CONTINUED)

Public Benefit (continued)

- **Volunteer Investment Programme** – Evidence based skills development programme for volunteers who support the work of One Community through volunteering.
- **RISE Project** – Targeting 18+ from ethnic minority backgrounds who are having challenges with accessing the job Market. Participants are supported through our Monday work club activities such as online job searches, Peer mentoring, Volunteering opportunities, CV creation and help to complete application forms.
- **Work Club and coffee mornings** – Monday drop-in sessions for support with getting local residents into training, volunteering, apprenticeships and paid employment.
- **Harlow Save Credit Union** – Ethical Saving scheme and low interest loans for residents to replace the Essex Savers Credit Union. This has focussed on signing up at least 25 local residents during this reporting period.
- **The Tilbury Opportunities Project (TOPPs)** offers a **FREE** service to help residents to access learning or work. It aims to enable individuals to define their own pathway and solutions towards work through the design of an Individual Pathway Plan, identifying barriers, supplying individual mentors and accessing mainstream community solutions where required

Projects to promote community wellbeing

- **TLC Project** - This project is tackling isolation and loneliness and it includes one-to-one peer support to help to assist residents to get connected, community events for up to 300 people, Therapeutic workshops for up to 30 people for 12 weeks of Group Therapeutic counselling to support mental well-being
- **One Community's Annual General Meeting**– Opportunity for all partners, members and volunteers to come together to share and celebrate their successes throughout the year with testimonials from those residents that have benefitted from the work of the organisation.
- **Little Things that Mean A lot** - Addressing issues that residents find hard to get help with in order to be able to sustain themselves and their families. This year has been focussing on financial literacy and support around debt management.
- **Partnership work with local businesses and other organisations:** c2c Trenitalia Ltd, Harlow Save Credit Union, The Country Food Trust, Tilbury Riverside Project, British Red Cross, Thurrock CVS, Reach Out for Mental Health, Amazon UK, Thurrock Food Bank, St Johns Church, Amazon UK, EMR Ltd, Inind Direct, Tilbury Taxis and many organisations who use the shop space for small group activities.
- **One Community is a Hate Incident Reporting Centre (HIRC)** The One Community shop has been a HIRC since October 2017. It also has trained volunteers and staff to collect the information to feed into Thurrock intelligence about Hate Crime in Tilbury.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2021** (CONTINUED)

Public Benefit (continued)

To create a sustainable community anchor organisation - Income generating activity

- Use of space for small group activities by other organisations
- Administrative and secretarial support to smaller groups
- Support with small business start-ups
- Book-keeping services including: Completion of self-assessment tax returns; self-employed status registration; investigation of tax refunds
- Job enhancement skills and Accredited training: Emergency First Aid, Health and Safety, Food Hygiene etc
- We also get called upon for assistance with translation for GCSE examinations due to the access we have to different ethnic minority groups and factions within the community.

ACHIEVEMENTS AND PERFORMANCE

One Community successfully ran two recruitment campaigns during the thick of the pandemic in April 2020 when most local employers were struggling to recruit staff to combat the increase demands for certain types of services. The DWP came to One Community to assist them in recruiting for temporary Admin roles for their Basildon and Grays Job Centre offices.

Tilbury Amazon Fulfilment Centre UK was also recruiting for Associates for their warehouse. We ran these two recruitment campaigns and supplied in excess of 50 potential candidates for our DWP contact to select from, and over 100 people were signposted to Amazon with an interview guaranteed if they mentioned One Community as their referral source.

DWP successfully recruited 14 people from the 52 potential candidates we signposted for shortlisting in April, and they started with their new contracts in June 2020.

We were recommended for the Amazon covid relief funding support and received a £5K donation towards our work in the community.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2021** (CONTINUED)

Achievements and Performance (continued)

The press release in May 2020 reads:

A Tilbury charity that helps people develop new skills for employment has received a donation of £5,000 from the Amazon fulfilment centre team in the town to help it continue staff training and workshops throughout the pandemic.

The donation was made after a member of the Amazon team nominated [One Community](#) to benefit from a special COVID-19 initiative as part of Amazon's programme to support the communities around its UK operating locations.

The charity works with people and groups in and around Tilbury to develop their skills and improve their economic prospects. The charity works with people and groups in and around Tilbury to develop their skills and improve their economic prospects.

Speaking on the donation, Carlos Guijarro Benito, Site Leader at Amazon in Tilbury, said:

"We're proud to support organisations such as One Community that are making a real difference in our community. Its staff and volunteers have been a great support to people in Tilbury during COVID-19 and we want to lend a helping hand with this donation."

Laura Green, who nominated One Community, said:

"One Community is a charity close to my heart and I am pleased that it has been chosen to receive this donation from Amazon. I hope that it gives the staff and volunteers a boost during what continues to be a challenging year."

We are the only independent charitable organisation in the area who serve the community as a 'one stop shop'. Our DIY approach continues to empower people who thought they could never get out of the poverty trap, and who have very low self-esteem and no previous work experience. We continue to make an impact on newer communities to the area, as One Community is often their first point of contact for support in integrating into the local area. The strong ethos and values of the organisation which underpins our work supports the most marginalised residents in the community.

Quotes from beneficiaries

Covid Relief Fund

One community TLC organised shopping and contributed to my well-being during my year of shielding. Their phone calls were invaluable to my mental health. Michael L

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

Achievements and Performance (continued)

Headstart to Employment

I am currently working at Amazon. I've been there 3 months and I just got a 6 month extension to my contract and started getting given more responsibility and different tasks. I will say this for you to pass on to people. "I had heard so many bad things about Amazon as a workplace, all of which were unfounded, it's the cleanest warehouse I've worked in. it's very safety conscious. they give everyone a place to voice ideas and concerns. they are very good for this type of work. they also invest a lot in training people that have shown ability and willingness with other jobs." Roy G

Little Things That Mean A lot

Many regards and thanks a million for your prompt and effective service. I am highly delighted. I greatly appreciate the passion you put into the service you render to humanity. Yes. I have completed my registration for Harlow save credit Union and able to view my account balance. Once again, thank you so much. God bless you real good. Owolabi A

TLC Project

I am writing to thank you for the immeasurable support and invaluable assistance I received from One Community through Bernice for which I am very grateful and indebted. About four weeks ago I walked in to your office with heavy heart fighting two serious wars, - work related war and health related issue. I can confirm today that I have won the work war with your assistance. My employer has backed down from the inconsiderate action they intended to take. This has freed and enable me to focus on my health issue. You may not realise it but your personal experience shared with me gave me a mega hope with regards to my health issue. I will say that your organisation is a light on the dark path and helper of destiny of many people in the community. I appreciate you and your organisation. Lawrence O

Volunteer Investment Programme (VIP)

I have been a VIP volunteer for over a year now. I came to One Community development Trust at time that I was going through some challenging times. Supporting others through volunteering has given me a sense of well-being and satisfaction. I have also obtained some professional certificates like a certificate in Level 2 Counselling and also a certificate in CIPD which has enabled me to further enrich my CV. One Community has supported me with my job search and I am pleased to say that I have just got a job with the DWP awaiting my start date. Well done to Bernice and Yewande they are doing a fantastic job! Josephine F

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2021** (CONTINUED)

PLANS FOR THE FUTURE

Business Development

We plan to continue to develop our Fundraising/Income generating strategy alongside a 3-5-year strategic plan that we are tagging ***Building the New Different*** after some strategic thinking during the lock down with the Board of Trustees at the end of this reporting period, and the feedback from stakeholders from the survey conducted in July and August 2020.

We are working on ***Building the New Different*** which will place an emphasis on the 3Ds: going ***Digital***; staying ***Distinguishable***; and, becoming ***Destructible***. These are lessons we have learnt during the last 18 months and we will be working on our sustainability for the next 5 years.

The search for bigger premises continues in order to support more people with business and skills development. This will include supporting small groups and business start-ups as they are often marginalised for spaces to work from. In the meantime, we continue to work collaboratively with St John's Church and share the donations received from the use of their premises.

Quotes from respondents during the stakeholder survey of July/August 2020

- ***Because One Community provides invaluable services to a lot of people in Tilbury especially support into employment.***
- ***Given current space, capacity to broaden activity is limited. However, larger premises... Creativity and inventiveness space would be helpful***
- ***Supporting people in to work is going to be critical in the next year or two***
- ***This organisation supports, deals with problems and offers a very good quality and high standard of service. The staff is wonderful kind, nice, well organised, friendly, polite, open to other people and their needs tolerant warm supportive and helpful to you***

Organisational Development

The CEO and the Chair along with the board of trustees are embarking on an intensive training and development programme with the Avocado+ Accelerator Programme hosted by Money4YOU. We hope the programme will assist us to move to the next stage of our development by equipping us with tools, and the confidence to survive and thrive with financial sustainability through learning about innovative ways to help us to adapt and change, in order to continue to meet the needs of the area that is still clearly in need of all the services and activities that One Community offers. The diversification of income streams would be very crucial at this next level, and securing corporate funding over the next 3-5 years whilst maintaining a robust governance structure will be key.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2021** (CONTINUED)

ACKNOWLEDGEMENTS

We are grateful to our partners. The work we do would not be possible without their support. They include: c2c Trenitalia, Tilbury Riverside Project, Port of Tilbury; RCCG Fruitfulland; The Gateway Learning Community Trust, Temple Springs; Thurrock Lifestyle Solutions; Thurrock Adult Community College, Thurrock Centre for Independent Living; Harlow Save Credit Union, Thurrock CVS, Thurrock Council; Thurrock Food Bank; St John's Church, Tilbury Community Hub; Tilbury Taxis; Kinetika; Tilbury on the Thames Trust; Evewright Arts Foundation; The British Red Cross; Reach Out; The Country Food Trust, In Kind Direct.

We received financial support from: Fowler Smith & Jones Trust; Mrs Smith and Mount Trust; Peabody Community Foundation; European Union Structural and Investment Fund; Essex Community Foundation; The National Lottery Community Fund; NationaAmazon UK; CXK Ltd; European Metal Recycling Ltd; Building Connections Fund; SELEP Community Grant programme funded by European Union Social Fund, and members who donate regularly to One Community.

FINANCIAL REVIEW

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, the Charities Act 2011, the Companies Act 2006, Accounting and Reporting by Charities: Statement of Recommended Practice (Charities SORP FRS 102 2015) (effective January 2015).

Income for the year under review was overall some £29,455 more because we received more covid related grant income and government initiatives that was intended to support us through the detrimental effects of the loss of income due to covid on the organisation. Donations was reduced by £9,601 due to government directives that kept the One Community Shop shut for approximately 8 months of the year which impacted on the donations for use of our shop space.

At the end of the period under review unrestricted funds carried forward is £11,714 compared with £4,478 at the end of the prior year. The unrestricted funds are sufficient to cover the reserves required under the charity's reserve policy but more restricted funds covered staff wages this reporting year due to funders allowing the repurposing of grant funding to meet the organisational needs.

Factors that could affect future financial performance would be inability to source grant funding for the work the organisation has been mandated to continue by the members. One Community has always survived due to the commitment of staff and volunteers who make sacrifices for the benefit of the organisation and their local community. Funders have also risen to the challenge of supporting the organisation financially through the covid-19 lockdowns that has helped the organisation to survive this reporting period.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2021** (CONTINUED)

Financial Review (continued)

Risk Management

The principal risks and uncertainties facing the organisation include the continued impact of covid-19, as social distancing will limit the use of space available for the organisation to carry out some of its work. We have, for a few years, been considering operating from larger premises but have not been able to secure an appropriate property. We are looking into other options of sharing space and doing more online digitally and virtually as we develop the capacity of the organisation to support others in this new different. This would support the organisation by enabling it to generate unrestricted income through charging for some of its services whilst giving other organisations the opportunity to work in partnership to generate surpluses. These plans will be at the forefront of the organisation's sustainability strategy for managing the risks.

The trustees recognise that the charity is dependent on receiving sufficient grant funding to be able to continue its activities at the current level and, apart from the costs covered by the reserves mentioned below, the charity does not commit to expenditure until grant funding has been received.

Reserves Policy

- 1) The Board of Trustees of One Community Development Trust has agreed a reserves policy to retain £8,500 of unrestricted funds to cover running costs for one month, in the event of financial difficulty. This is currently being reviewed, taking into consideration pensions and possible redundancy payments.
- 2) The reserves will be used in the following manner:
 - a. Salaries
 - b. Rent
 - c. Utilities
- 3) The Board will review annually, and during the intervening period if changing circumstances demand, the amount of reserves that are required to ensure that they are adequate to fulfil One Community Development Trust's continuing obligations.

Reserves position at 31 March	Current Year	Previous Year	% Increase/ (Decrease)
Unrestricted Funds (Reserve)	£11,714	£4,478	161.60%
Restricted Funds	£40,518	£31,155	30.10%
Total Funds	£52,232	£35,633	46.30%
Annual Operating Expenditure	£5,136	£9,759	(47.40%)
Ratio of Reserves to Annual Operating Expenditure	1:0.40	1:2.18	

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021
(CONTINUED)

Financial Review (continued)

Going Concern

The accounts for the charity are prepared on a going concern basis because demand for the services provided to the local community continues as evidenced by the surveys undertaken to monitor our social impact.

The trustees expect that future funding applications will generate sufficient funds to enable the charity to continue its operations and are therefore of the opinion that the charity is a going concern. This position is supported by a detailed budget.

At the date of this report the budget indicates that, taking into account income from known funding sources, sufficient funds will be available until March 2023.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2021** **(CONTINUED)**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisation

The board of trustees, which must have at least three and not more than 12 members, administers the charity. The board meets at least four times each year. Sub committees are formed when necessary to deal with specific projects or activities. Day to day management of operations is the responsibility of the Chief Executive with project administration, shop and volunteer management, skills development and accounting being delegated to respective staff members/volunteers.

The staff consists of the Chief Executive, Shop and Volunteer Coordinator/Skills & Development Officer and Project Assistant/Finance Administrator. One Community ensures we have skilled volunteers to support the work of the organisation. We have a revolving number of 12 volunteers who are on our Volunteer Investment Programme (VIP) where they are supported to develop their capacity and skills to actively participate in their local provides opportunities for the individuals to gain experience whilst supporting the activities of One Community Development Trust. This is an ongoing programme.

Governing Document

One Community Development Trust is a charitable company limited by guarantee, and is a registered charity, number 1130253. It was incorporated on 18 February 2009 under number 6823436. The company was established under a Memorandum of Association dated 5 February 2009 which established the objects and powers of the charitable company and is governed under its Articles of Association which were amended by special resolution on 26 September 2012. In the event of the company being wound up members are required to contribute an amount not exceeding £1 each.

Directors and Trustees

The directors of the charitable company are its trustees for the purpose of charity law. The trustees and officers serving during the year and to the date of this report were as follows:

Ms Samantha Day
Mr Aderemi Shodipe
Mr Samson Odubanjo
Mrs Bisola Yoozooph
Ms Marcia-Fay Johnson
Mr Filip Grath – Ceased 8th December 2020
Mr Timothy Harrold –Appointed 8th December 2020

Senior Management

Ms Y Kannike Chief Executive

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2021** (CONTINUED)

Structure, Governance and Management (continued)

Recruitment and Training of Directors/Committee Members

The Board may admit to membership any person resident in Southern Thurrock and any local authority, firm, corporate body or unincorporated association working or with an interest in the Area of Benefit. Anyone wishing to join the Board must be approved by the Trustees, must sign the register of members or consent in writing to become a member, and persons or organisations must agree with the objects of the Company.

Trustees are recruited in line with the above rules.

Trustees undertake an induction programme including, a briefing as to their legal obligations under charity and company law; the Charity Commission Guidance on Public benefit; the content of the Memorandum and Articles of Association; the committee and decision-making processes; the business plan and financial performance of the charity. During the induction they will meet other trustees, key employees and volunteers. They will also undertake trustee training events arranged by the charity and be encouraged to attend other appropriate external training events where these will facilitate the undertaking of their role.

Related parties and co-operation with other organisations

None of the trustees receive remuneration for their services as a trustee. The governing document permits payment to be made to trustees in relation to the provision of goods or services at a reasonable rate. Any connection between a trustee or senior manager of the charity and a related party must be disclosed to the full board of trustees in the same way as any other contractual relationship with a related party.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2021** (CONTINUED)

TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The trustees (who are also the directors for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

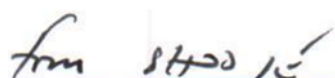
This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities, and in accordance with the special provisions of the Companies Act 2006 relating to small companies.

Approved by the Trustees on 23 November 2021

and signed on their behalf by



Mrs Bisola Yoozooph



Mr Aderemi Shodipe

ONE COMMUNITY DEVELOPMENT TRUST
INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF ONE COMMUNITY DEVELOPMENT TRUST
(A Company Limited by Guarantee)

I report on the accounts of the charitable company for the year ended 31st March 2021 which are set out on pages 18 to 28.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's statement

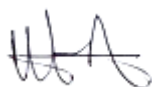
My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charitieshave not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed



Date

23 November 2021

Maroof Adeoye MBA DchA FCIE MInstF
Registered Independent Charity Examiner
Community Benefit Action CIC,
Maroof Suite, ACTS House,
30 Union Road, Croydon, CR0 2XU

ONE COMMUNITY DEVELOPMENT TRUST
STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2021

	Notes	<u>Unrestricted Funds</u> £	<u>Restricted Funds</u> £	<u>Total Funds 2021</u> £	<u>Total Funds 2020</u> £
INCOME					
Donations and legacies	2/3	11,677	88,203	98,880	73,426
Charitable activities	4	595	-	595	6,514
Fundraising – Virgin London Marathon 2019	5	-	-	-	2,261
Other income		100	-	100	193
TOTAL INCOME		12,372	88,203	100,575	82,394
EXPENDITURE					
Expenditure on charitable activities	6	5,136	78,840	83,976	84,754
TOTAL EXPENDITURE		5,136	78,840	83,976	84,754
NET INCOME/(EXPENDITURE) FOR THE YEAR		7,236	9,363	16,599	(2,360)
TRANSFERS BETWEEN FUNDS		-	-	-	(450)
NET MOVEMENT IN FUNDS		7,236	9,363	16,599	(2,810)
RECONCILIATION OF FUNDS:	14/16				
Total funds brought forward		4,478	31,155	35,633	38,443
TOTAL FUNDS CARRIED FORWARD AT 31 MARCH	14/16	11,714	40,518	52,232	35,633

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.
The notes on pages 20-28 form part of these accounts

ONE COMMUNITY DEVELOPMENT TRUST

BALANCE SHEET AS AT 31 MARCH 2021

	Notes	<u>2021</u> £	<u>2020</u> £
FIXED ASSETS			
Tangible assets	10	1,886	3,033
CURRENT ASSETS			
Debtors	11	305	165
Cash at bank and in hand	12	67,149	27,136
Accrued Income		<u>8,522</u>	<u>6,169</u>
TOTAL CURRENT ASSETS		75,976	33,470
LIABILITIES			
Creditors falling due within one year	13	630	870
Bounce Back Loan		<u>25,000</u>	-
NET CURRENT ASSETS		<u>50,346</u>	<u>32,600</u>
TOTAL NET ASSETS		<u>52,232</u>	<u>35,633</u>
THE FUNDS OF THE CHARITY:			
Unrestricted funds	14/16	11,714	4,478
Restricted income funds	14/16	<u>40,518</u>	<u>31,155</u>
TOTAL CHARITY FUNDS		<u>52,232</u>	<u>35,663</u>

For the financial year ended 31 March 2021 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

The trustees (who are also the directors for the purposes of company law) acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies' subject to the small companies' regime and with the Financial Reporting Standard for Smaller Entities (effective January 2015).

Signed:



Name: BISOLA YOOZOOPH - Company Secretary

Signed:



Name: ADEREMI SHODIPE - Treasurer

On behalf of the trustees

Approved by the trustees on 23 November 2021

The notes on pages 20-28 form part of these accounts

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

- The financial statements have been prepared under the historical cost convention, with items recognised at cost or transaction value, unless otherwise stated in the relevant note(s), in accordance with:
 - the Charities Act 2011;
 - the Companies Act 2006;
 - Accounting and Reporting by Charities: Statement of Recommended Practice (Charities SORP FRS 102) (effective January 2015);No changes were made to the basis of preparation or to the previous year's accounts.
- The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).
- The charity meets the definition of a public benefit entity as defined by FRS 102. Assets and liabilities are initially recognised at historical cost transaction value unless otherwise stated in the relevant accounting policy note(s).
- The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.
- Company status – The charity is a company limited by guarantee and has no share capital. The members of the company are the trustees and directors named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.
- Income recognition – Grant income is recognised and included in the accounts when the charity becomes entitled to the income, receipt is probable, and the monetary value can be quantified with reasonable accuracy. Income in respect of conditional grants is not recognised until the conditions have been met. Donations are included on receipt.
- Donated services – Donated services are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain the services or equivalent economic benefit on the open market; a corresponding amount is included in expenditure.

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS **FOR THE YEAR ENDED 31 MARCH 2021**

- Expenditure and irrecoverable VAT – Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.
- Fund accounting:
 - Restricted funds are grants that are made for specific purposes as laid down by the donor.
 - Unrestricted funds comprise income received or generated for charitable purposes, but which may be spent at the discretion of the Committee.
- Fixed assets – Fixed assets are being depreciated over their useful lives, using the straight-line method, as follows:
 - Equipment, fixtures and fittings 33% - 50%

b) Critical accounting estimates and judgements

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates, i.e.:

- In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.
- The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

c) Transactions with trustees and related parties

- No trustees received any remuneration during the year
- No travelling expenses were incurred (2020: £173) during the year ended 31 March 2021.
- The charity's insurance policy includes trustee indemnity insurance cover for all of its trustees.
- There were no transactions with related parties (2020: £Nil)

These notes form part of the financial statements

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

2. DONATIONS AND LEGACIES

	<u>Unrestricted</u> <u>Funds</u> <u>2021</u> £	<u>Restricted</u> <u>Funds</u> <u>2021</u> £	<u>Total</u> <u>Funds</u> <u>2021</u> £	<u>Total</u> <u>Funds</u> <u>2020</u> £
Grants	10,000	88,203	98,203	68,748
General donations	932	-	932	4,605
Gift Aid	720	-	720	-
Interest received	25	-	25	73
	<hr/>	<hr/>	<hr/>	<hr/>
	11,677	88,203	99,880	73,426
	<hr/>	<hr/>	<hr/>	<hr/>

3. GRANT INCOME

	<u>Unrestricted</u> <u>Funds</u> <u>2021</u> £	<u>Restricted</u> <u>Funds</u> <u>2021</u> £	<u>Total</u> <u>Funds</u> <u>2021</u> £	<u>Total</u> <u>Funds</u> <u>2020</u> £
Building Connection Funds	-	17,341	17,341	17,341
Tilbury on The Thames	-	-	-	1,900
Amazon UK	-	7,000	7,000	2,000
Mrs Smith & Mount Trust	-	2,500	2,500	2,500
Fowler Smith Jones Trust	-	5,000	5,000	6,240
Peabody Community Foundation	-	10,000	10,000	10,000
Essex Community Foundation	-	6,300	6,300	10,000
EMR- European Metal Recycling	-	-	-	2,098
CXK Limited funded by the European Social Fund	-	-	-	10,000
Government Incentive Grant	-	-	-	500
Tilbury Community Local Led Development (CLLD)*	-	14,106	14,106	6,169
The National Lottery Community Fund	-	10,000	10,000	-
Small Business Grants Fund (SBGF)	10,000	-	10,000	-
Job Retention Scheme Grant*	-	15,956	15,956	-
	<hr/>	<hr/>	<hr/>	<hr/>
Total	10,000	88,203	98,203	68,748
	<hr/>	<hr/>	<hr/>	<hr/>

*Accrued income

These notes form part of the financial statements

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

(CONTINUED)

4. CHARITABLE ACTIVITIES

	<u>Unrestricted</u> <u>Funds</u> <u>2021</u> <u>£</u>	<u>Restricted</u> <u>Funds</u> <u>2021</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>2021</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>2020</u> <u>£</u>
Amenity charges	595	-	595	6,514

Income from charitable activities comprises amenity charges.

5. FUNDRAISING ACTIVITIES

	<u>Unrestricted</u> <u>Funds</u> <u>2021</u> <u>£</u>	<u>Restricted</u> <u>Funds</u> <u>2021</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>2021</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>2020</u> <u>£</u>
Virgin London Marathon 2019	-	-	-	2,261

6. EXPENDITURE ON CHARITABLE ACTIVITIES

	<u>Unrestricted</u> <u>Funds</u> <u>2021</u> <u>£</u>	<u>Restricted</u> <u>Funds</u> <u>2021</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>2021</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>2020</u> <u>£</u>
Project Assistant/Finance Administrator	-	13,415	13,415	6,223
Apprentice	-	-	-	2,600
Chief Executive Officer	-	32,468	32,468	31,200
Skills Development/Shop and Volunteer Coordinator	-	22,892	22,892	21,840
Volunteer support	-	-	-	-
Rent and rates	773	4,550	5,323	5,375
Maintenance / Repairs and Renewals	-	-	-	1,774
Travel and volunteer expenses	333	376	709	2,230
Staff & volunteer training	-	-	-	541
Post and stationery	43	295	338	858
Telephone	538	-	538	745
Light and heat	881	-	881	1,109
Payroll administration	-	101	101	88
Employer's National Insurance	-	1,854	1,854	1,921
Insurance	-	545	545	559
AGM and volunteer celebration	-	-	-	710
Sundry expenses	179	58	237	442
Contractor Fee	-	-	-	1,980
Community events/ Family Fun Day (walk2connect)	-	-	-	-
Employer Pension	-	1,502	1,502	1,223
Subscriptions	1,171	-	1,171	812
Business rate	-	-	-	233
Governance costs/ Independent Examiner Fees	550	-	550	550
Donation given for charitable activities	200	-	200	1,190
Depreciation	468	784	1,252	551
Total Expenditure	5,136	78,840	83,976	84,754

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021
(CONTINUED)

7. STAFF COSTS

	<u>2021</u>	<u>2020</u>
	<u>£</u>	<u>£</u>
Salaries and wages	68,775	61,863
Employer national insurance and pension contribution	1,854	3,144
	<hr/>	<hr/>
	70,629	65,007
	<hr/>	<hr/>
 Average number of FTE employees and contractors	 2.37	 2.37
Headcount at 31 March	3	3

There were no employees who received remuneration in excess of £60,000 in either year.

8. TRUSTEE REMUNERATION

During the year ended 31 March 2020 no trustees received remuneration.

9. GOVERNANCE COSTS

	<u>2021</u>	<u>2020</u>
	<u>£</u>	<u>£</u>
Independent examiner fee	550	550
	<hr/>	<hr/>

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021
(CONTINUED)

10. TANGIBLE FIXED ASSETS

All assets are used for charitable purposes.

	<u>Equipment Fixtures & Fittings</u> £
COST	
At 1 April 2020	16,304
Additions	105
	<hr/>
At 31 March 2021	16,409
	<hr/>
DEPRECIATION	
At 1 April 2020	13,271
Charged	1,252
	<hr/>
At 31 March 2021	14,523
	<hr/>
NET BOOK VALUE at 31 March 2021	1,886
	<hr/>
NET BOOK VALUE at 31 March 2020	3,033

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021
(CONTINUED)

11. DEBTORS

	<u>2021</u>	<u>2020</u>
	<u>£</u>	<u>£</u>
Prepayments	305	165
Accrued income	8,522	6,169
Other debtors	-	-
	<hr/>	<hr/>
	8,827	6,334
	<hr/>	<hr/>

12. CASH AT BANK AND IN HAND

	<u>2021</u>	<u>2020</u>
	<u>£</u>	<u>£</u>
Co-operative Bank	51,784	12,949
Santander Savings Account	15,329	14,142
Cash at hand	36	45
	<hr/>	<hr/>
	67,149	27,136
	<hr/>	<hr/>

13. CREDITORS

	<u>2021</u>	<u>2020</u>
	<u>£</u>	<u>£</u>
Accruals	630	632
Pension contribution	-	238
	<hr/>	<hr/>
	630	870
	<hr/>	<hr/>

These notes form part of the financial statement

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021
(Continued)

14. RECONCILIATION OF FUNDS

Fund Movements

	<u>Brought Forward</u>	<u>Grant Income</u>	<u>Other Income & Interest</u>	<u>Expenses</u>	<u>Transfers Between Funds</u>	<u>Carried Forward</u>
	£	£	£	£	£	£
Restricted Funds						
Capital Grant Funds						
The National Lottery Community Fund	115	-	-	117	-	-
Amazon UK	625	-	-	250	-	375
Tilbury Community Local Led Development (CLLD) funded by European Structural Investment Funds	1,146	-	-	417	-	727
Total Restricted Capital Funds	1,886	-	-	784	-	1,102
Other Restricted Funds						
Essex Community Foundation	10,000	6,300	-	11,300	-	5,000
Peabody Community Foundation	7,950	10,000	-	-	-	17,950
Mrs Smith & Mount Trust	-	2,500	-	2,500	-	-
Fowler Smith & Jones Trust	-	5,000	-	-	-	5,000
Amazon UK	-	7,000	-	-	-	7,000
The National Lottery Community Fund	-	10,000	-	5,534	-	4,466
Building Connection Fund	1,319	17,341	-	18,660	-	-
CXK Limited	10,000	-	-	10,000	-	-
Tilbury Community Local Led Development (CLLD) funded by European Structural Investment Funds	-	14,106	-	14,106	-	-
Coronavirus Job Retention Scheme	-	15,956	-	15,956	-	-
Total Restricted Funds	31,155	88,203	-	78,840	-	40,518
Unrestricted Funds						
General fund	4,478	10,000	2,372	5,136	-	11,714
Total Funds	35,633	98,203	2,372	83,976	-	52,232

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020 (CONTINUED)

15. RECONCILIATION OF FUNDS

Purpose of Restrictions

Fund name	Purpose of restriction
Capital Grant Fund - Tilbury Community Local Led Development (CLLD) funded by European Structural Investment Funds	Unamortised value of fixed assets purchased from restricted funds
Capital Grant Fund - Amazon UK	Unamortised value of fixed assets purchased from restricted funds
The National Lottery Community Fund	Coronavirus Community Support Fund
Coronavirus Job Retention Scheme	Support towards furloughed employees' salaries
Small Business Grants Fund (SBGF)	Assistance towards meeting ongoing business costs
Building Connection Fund – The National Lottery Community fund, HM Government and Co-op Foundation	TLC Project – Staff costs
Amazon UK	Towards sustainable community environments
SERGO Centenary Fund administered by Essex Community Foundation	To provide work club and one to one employment support to Tilbury residents
Peabody Community Foundation	Head-start to Employment contract
Fowler Smith & Jones Charities	Emergency Covid-19 Funding
Mrs Smith & Mount Trust	TLC project – staff costs
Essex Community Foundation	Essex Coronavirus Response and Recovery Programme to support an organisation giving advice during the covid-19 crisis
SELEP Community Grants Programme funded by European Social fund, and administered by CXK Limited	RISE Project-staff costs
Tilbury Community Local Led Development (CLLD) funded by European Structural Investment Funds	Tilbury Opportunities Project (TOPPs)
Essex Community Foundation	Little Things That Mean A Lot Project-staff costs

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>	<u>Total</u>
	<u>Funds</u>	<u>Funds</u>	<u>Funds</u>	<u>Funds</u>
	<u>2021</u>	<u>2021</u>	<u>2021</u>	<u>2020</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
Tangible fixed assets	784	1,102	1,886	3,033
Current assets	36,560	39,416	75,976	33,470
Current liabilities	25,630	-	25,630	870
	11,714	40,518	52,232	35,633

These notes form part of the financial statements