

ONE COMMUNITY DEVELOPMENT TRUST

England & Wales · Charity number 1130253

Details

Other names	OCDT, ONE COMMUNITY
Status	Registered
Legal form	Charitable company
Company number	06823436
Registered	2009-06-19
Register	View on the Charity Commission register

Contact

Address	One Community Development Trust 134 Dock Road Tilbury RM18 7BJ
Phone	01375768233
Email	info@onecommunity.org.uk
Website	www.onecommunity.org.uk

Activities

Objects: THE OBJECTS OF THE CHARITY ARE:-3.1 TO PURSUE ANY CHARITABLE PURPOSE, PRIMARILY FOR THE BENEFIT OF THE COMMUNITY IN THE AREA OF BENEFIT, AND IN PARTICULAR3.2 TO OWN, MANAGE AND MAINTAIN COMMUNITY FACILITIES FOR THE PUBLIC AT LARGE AND/OR THOSE WHO, BY REASONS OF THEIR YOUTH, AGE, INFIRMITY OR DISABLEMENT, POVERTY OR SOCIAL AND ECONOMIC CIRCUMSTANCES, HAVE NEED FOR SUCH FACILITIES;3.3 TO ADVANCE EDUCATION, TRAINING AND RETRAINING, PARTICULARLY AMONG UNEMPLOYED PEOPLE;3.4 TO PROMOTE PUBLIC SAFETY AND THE PREVENTION OF CRIME;3.5 TO DEVELOP THE CAPACITY AND SKILLS OF THE MEMBERS OF THE COMMUNITY IN SUCH A WAY THAT THEY ARE BETTER ABLE TO IDENTIFY, AND HELP MEET, THEIR NEEDS AND PARTICIPATE MORE FULLY IN SOCIETY; 3.6 TO DEVELOP AND ENCOURAGE, FOSTER AND PROMOTE THE PHYSICAL, ECONOMIC AND SOCIAL DEVELOPMENT AND REGENERATION OF THE AREA BY BUILDING PARTNERSHIPS WITH ORGANISATIONS WITH SIMILAR AIMS, AND 3.7 TO RELIEVE POVERTY.

Activities: One Community's vision is to inspire and support local people to work actively together to achieve the best for themselves and their local community.We work alongside agencies and local people to make the best of different experiences,backgrounds and skills.We can help with Advice,skills development, Credit

Union, access to training,life coaching, work club and space to carry out partnership work.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, Disability, The Prevention Or Relief Of Poverty, Environment/conservation/heritage, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity, Recreation, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Thurrock

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£288,337	£235,335	-	-
2024-03-31	£237,777	£191,846	-	-
2023-03-31	£122,656	£130,384	-	-
2022-03-31	£102,706	£107,436	-	-
2021-03-31	£100,575	£83,976	-	-

Trustees

Name	Role	Appointed
Aderemi Shodipe		2017-01-26
Dr Michael Olusayo Ojo		2022-09-28
Lela Bernadette Campbell		2022-09-28
MARCIA-FAY Johnson		2018-09-26

Accounts

Registered Charity No. 1130253
Registered Company No. 6823436

ONE COMMUNITY DEVELOPMENT TRUST
(A company limited by guarantee)

REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025



ONE COMMUNITY DEVELOPMENT TRUST

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ONE COMMUNITY DEVELOPMENT TRUST

LEGAL AND ADMINISTRATIVE INFORMATION

Charity Number: England and Wales	1130253
Company Number:	6823436
Registered and Principal Office:	One Community Shop 134 Dock Road Tilbury Essex RM18 7BJ
Telephone:	01375 768 233
Email:	info@onecommunity.org.uk
Internet:	www.onecommunity.org.uk
Trustees:	Mr Aderemi Shodipe Mr Samson Odubanjo - resigned 3 rd December 2025 Mrs Bisola Yoozooph - resigned 3 rd December 2025 Ms Marcia-Fay Johnson Mr Timothy Harrold Ms Lela Campbell Dr Michael Ojo
Senior Management	Mrs Yewande Kannike Chief Executive
Bankers:	The Co-operative Bank plc PO Box 101 1 Balloon Street Manchester M60 4EP Santander plc PO Box 1109 Bradford BD1 5ZJ Eva Stevens, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GY

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2025**

The trustees are pleased to present their annual trustees' report together with the unaudited financial statements of the charity for the year ended 31 March 2025 which are also prepared to meet the requirements for a trustees' report and accounts for Companies Act purposes. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTS, AIMS, OBJECTIVES AND ACTIVITIES

We review our aims, objectives and activities each year. This report looks at our objectives and activities and what we achieved from the outcomes of our work in the 12 months under review.

Our **Vision** is a healthy, sustainable and prosperous community for all.

Our **Mission**: To inspire and support local people to work actively together to make their community a place they are proud to live and work during their lifetime.

Our **Values**:

Partnership	- We work together with our community
Empower	- We help build confidence to be able to support one another
Respect	- We show value by listening to one another without judgement
Integrity	- We do what we say we will do
Openness	- We encourage sincerity and honesty when dealing with one another
Dignity	- We are honourable towards each other

The charitable objects of the charity as set out in the Memorandum of Association are:

- A. To pursue any charitable purpose, primarily for the benefit of the community in the Area of Benefit, and in particular;
- B. To own, manage and maintain community facilities for the public at large and/or those who, by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances, have need for such facilities;
- C. To advance education, training and retraining, particularly among unemployed people;
- D. To promote public safety and the prevention of crime;
- E. To develop the capacity and skills of the members of the community in such a way that they are better able to identify, and help meet, their needs and participate more fully in society;
- F. To develop and encourage, foster and promote the physical, economic and social development and regeneration of the area by building partnerships with organisations with similar aims, and
- G. To relieve poverty.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2025**

In practice, it aims to do this through the achievement of four strategic aims:

1. To own, manage and maintain affordable, accessible and thriving community facilities
2. To develop the capacity and skills of local people
3. To work in partnership with others to promote community well being
4. To create a sustainable community anchor organisation.

PUBLIC BENEFIT

In shaping our objectives for the year, the trustees have considered the charity commission's guidance on public benefit. Tilbury is a town of significant historical and strategic importance. It has the largest Amazon Fulfilment Centre in Europe built in 2017 employing over 3,000 people. It has two historical forts; Tilbury Fort, where Queen Elizabeth I gave her famous "heart of a king" speech, and Coalhouse Fort, which was completed in 1874. It has the Port of Tilbury, and a Cruise Terminal that is the Gateway to Europe and the rest of the World. Finally, it is the place where the Empire Windrush docked in 1948 bringing in 1027 people to help rebuild the British Economy after the 2nd world war.

Tilbury continues to be our main focus because One Community is situated in the heart of Tilbury on the Dock Road with over half of the neighbourhoods (61%) in the town being in the 20% most deprived in England (Indices of Multiple Deprivation 2019) One Community is there to work towards levelling up these inequalities as Tilbury has been identified as one of the economic growth hubs that will emerge by the year 2030.

Tilbury has an estimated population of 14,750 with 30% of its population being under the age of 25 years. Thurrock as a local authority has an estimated population of 179,000 with a larger proportion of children and young people aged 0-19 years, than the East of England region and England (28% compared to 23% and 24% respectively). The population of those aged 0-19 is projected to continue to rise over the next few years. It is worth noting that 30% of school age children in Thurrock are from a minority ethnic background.

<https://www.thurrock.gov.uk/thurrock-facts-and-statistics/children-and-young-people>

Tilbury has 20% of people from ethnic minority backgrounds, one of the highest concentrations in Thurrock with the largest group identifying as black Africans. The combination of a young, and ethnically diverse population makes Tilbury good ground for excellent outcomes in the future if the right investment is made in the local people and the area. There are more employment opportunities than there are applicants to take on the jobs due to shortage of the skills local employers are looking for, and health inequalities and challenges. One Community is therefore well placed to retain itself as a community anchor organisation in order to support the aspirations of local residents to make Tilbury a place they are proud to live and work.

<https://www.thurrock.gov.uk/thurrock-facts-and-statistics/population>

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

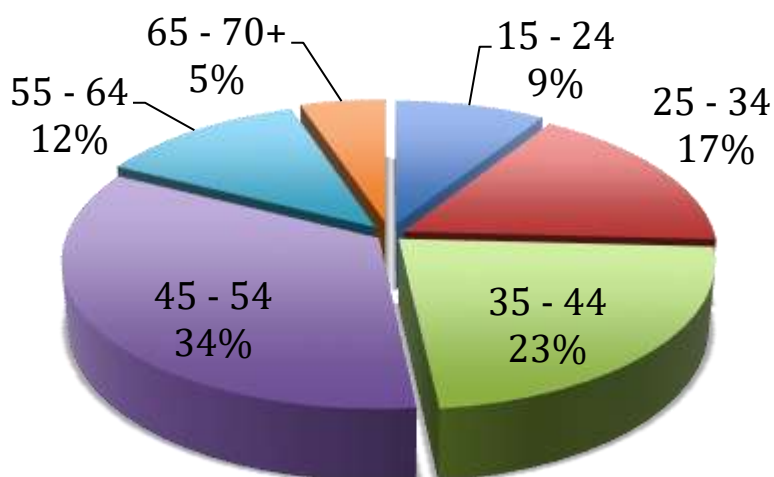
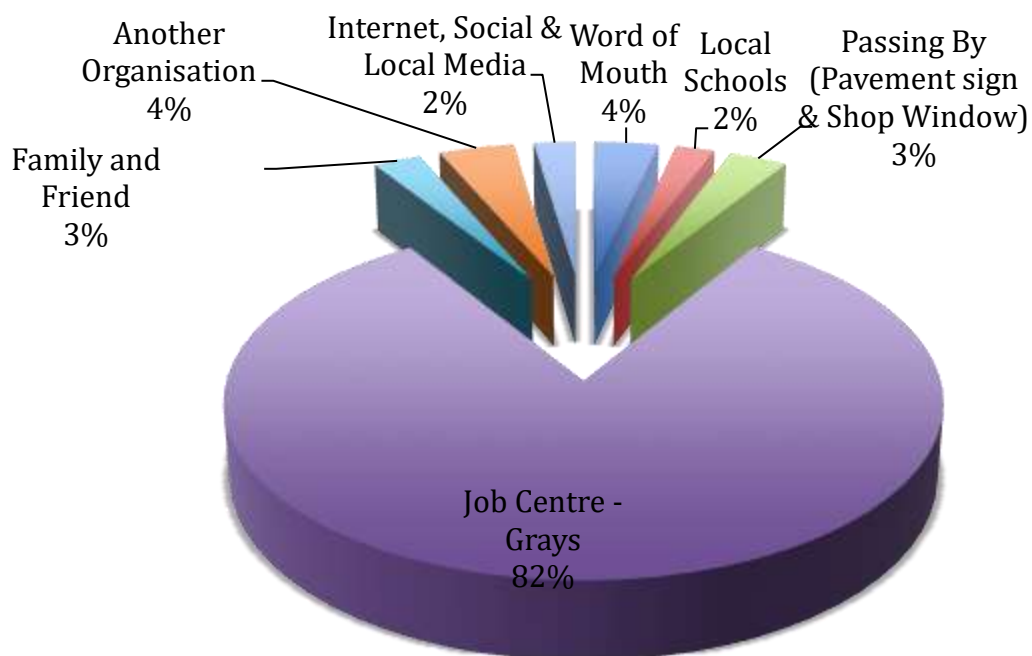
Tilbury was successful with the Towns Fund bid of £22.8 Million in 2022, as part of the National Government's levelling up agenda; promising a package of development towards its economic growth prospects with the focus on improved transport, broadband connectivity, skills and culture. In 2024-25 this work has continued to be realised through the Tilbury Towns Board which One Community is actively contributing towards. The fruits of that involvement will bring about a purpose built Thurrock Youth Zone and a Skills Development Hub in the next couple of years along with other significant projects to help shape the area as an attractive destination point. The funding from Reaching Communities from the National Lottery Community Fund is in its third year of a five year strategic plan of ***Building the New Different*** to enable us to support ourselves as an organisation, to be able to prepare the residents for what is coming into the area. Also the 3 year funding from Lloyds Bank Foundation that is unrestricted has been life-changing for One Community. Both funding will support projects that will combat digital and financial exclusion, as well as encourage enterprise in Tilbury. Steps to Success with a flexible support grant funding from DWP to work with their economically inactive claimants that are furthest away from the job market in Tilbury, East Tilbury, Chadwell St Mary was renewed after the very successful pilot at the end of October 2024. In the reporting period from April 2024 to March 2025, we had 3,284 compared to 2,952 from the previous year. This represents an increase of 332 compared to 168 people from last year. We also engaged with 646 new enquirers and visitors, reflecting steady growth and increased reach through our community engagement strategy. The work of our Community Support Engagement Officer (CSEO) has been instrumental in connecting with a broader range of residents, including those from white English backgrounds who have been disengaged from the labour market. The CSEO currently meets clients across six local venues, including the Brisbane House community room at the base of the Tilbury Flats, an area with a high concentration of working-age residents who greatly benefit from the support this role provides. The other locations include the Inspire Youth and Family Hubs in Tilbury, The Chadwell St Mary Family Hub, the jobcentre in Grays, and Welcome2theUK Unit at the Grays Shopping Mall. We have also appointed a part-time Shop and Volunteers Co-ordinator in April to manage our Shopfront centre and Volunteer Investment Programme (VIP) to build capacity to support clients and staff.

The graphs on subsequent pages show how the 646 first-time enquirers first heard about One Community and their age range; reasons why they come to One Community; where they are coming from; their ethnicity as defined by themselves; gender; disability; and sexual orientation.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

How they heard about One Community



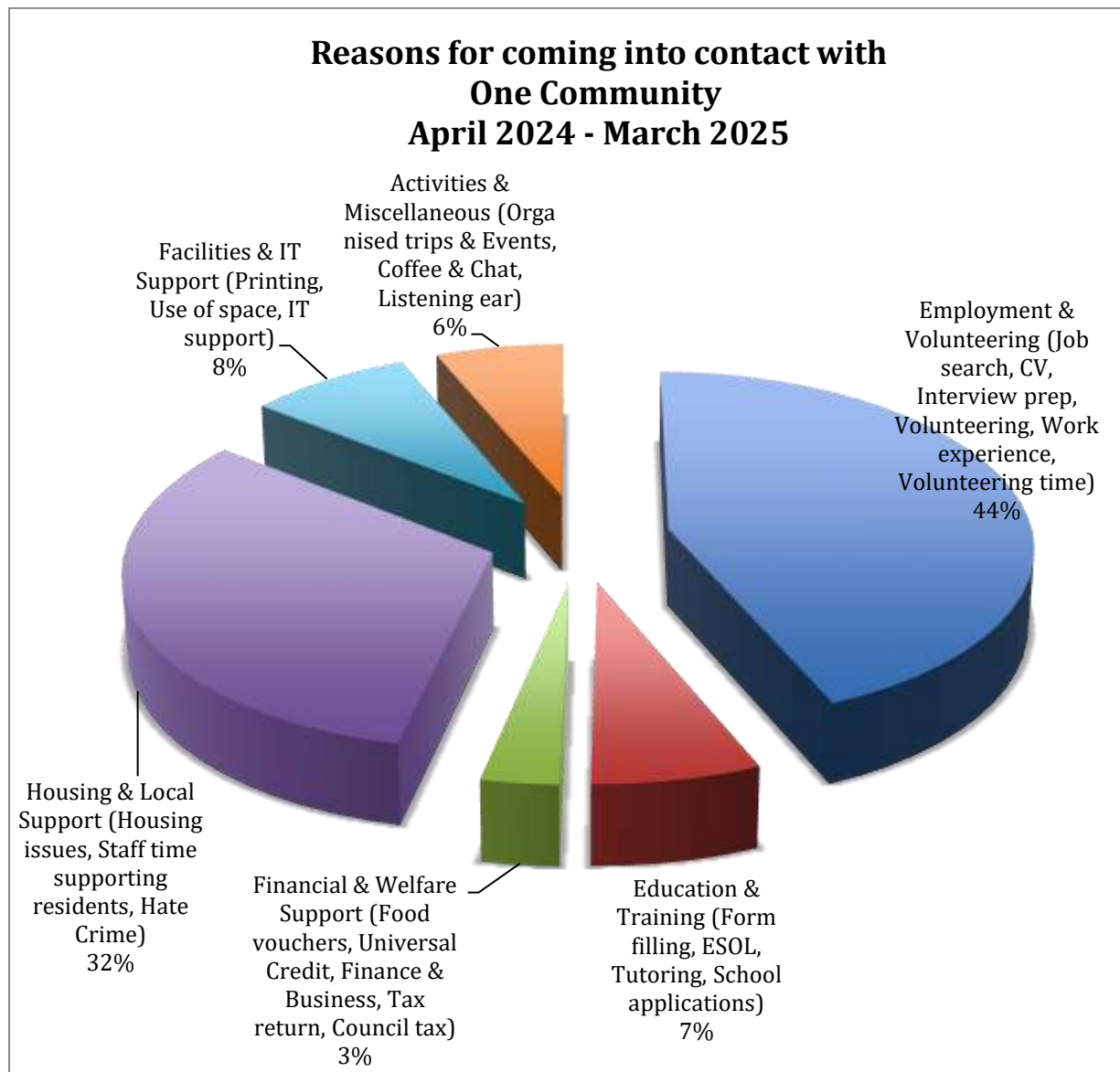
Age Range of New Visitors

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

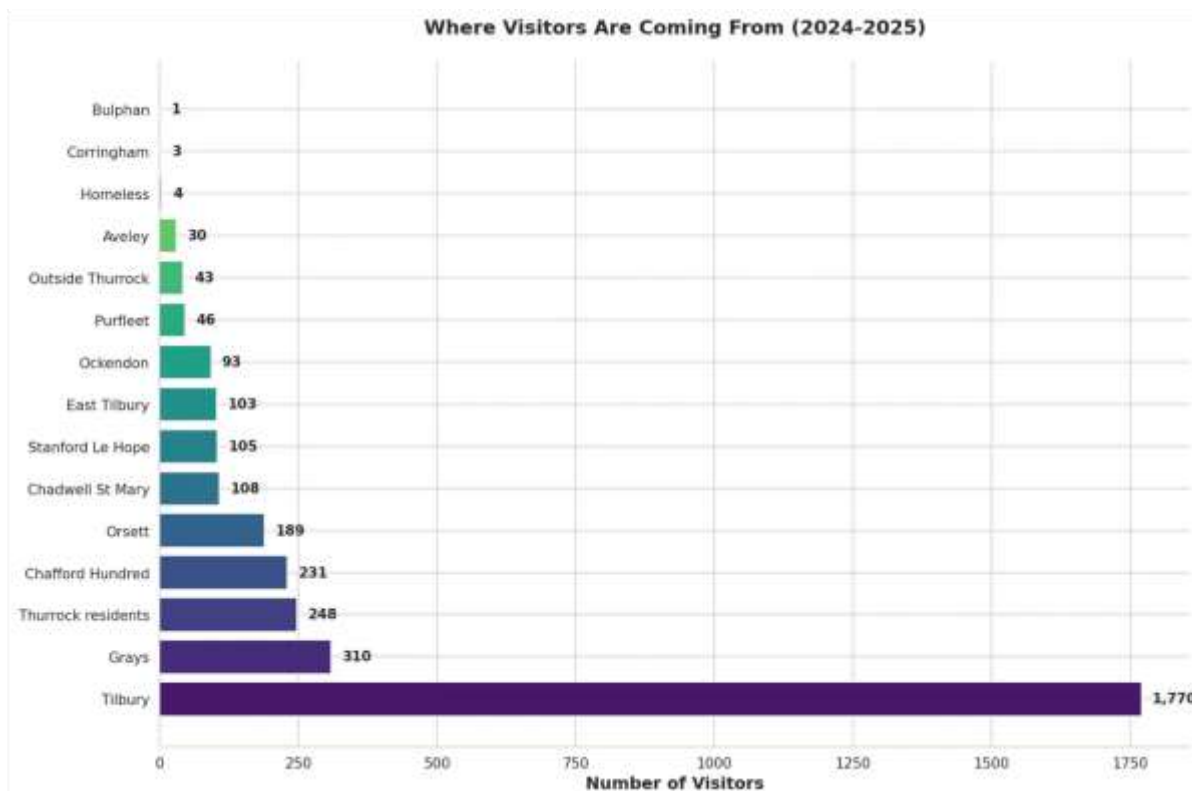
From April 2024 to March 2025, the Community Support Engagement Officer (CSEO) engaged with 349 new enquiries through the **Steps to Success Programme**. In addition, the **WorkClub** and the **Headstart to Employment Programme** supported a further 688 clients. Many come for Job search, CV update, work experience, volunteering, form filling, and interview preparation. We can also see the young working age population reflected in these figures.

This year we have supported 71 people on the **Little Things that Mean A Lot** project with issues ranging from support to acquire European Health Card, universal credit, school application, tax returns, council tax, housing, domestic abuse, hate crime and immigration support.

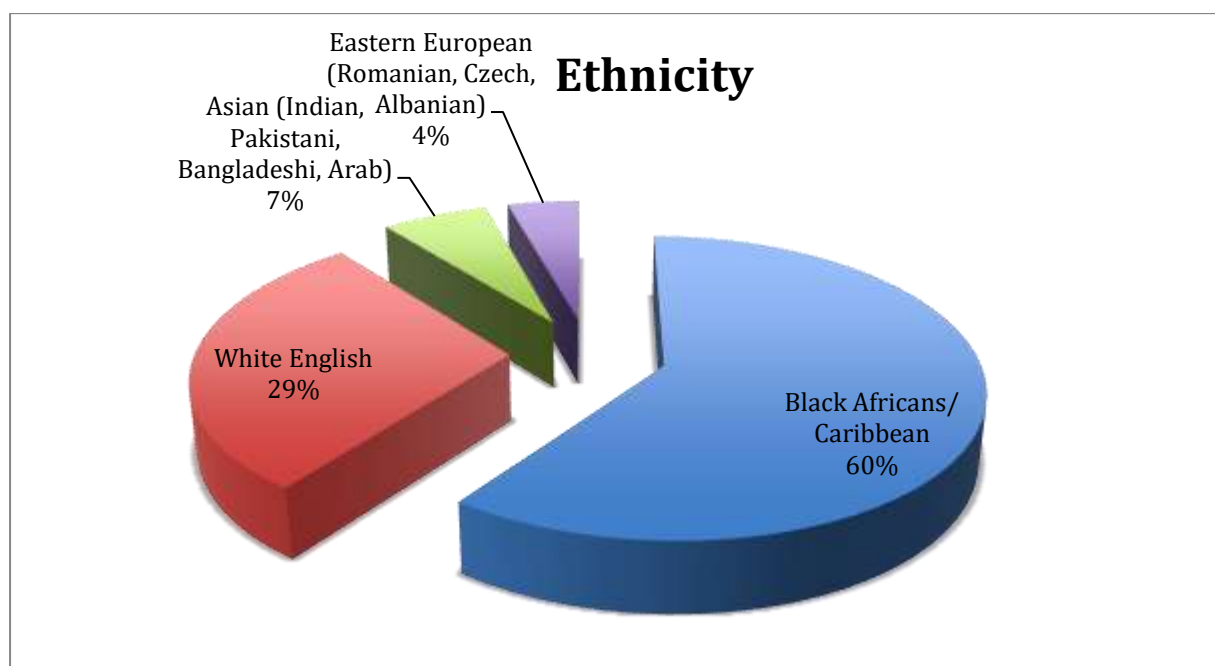


ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

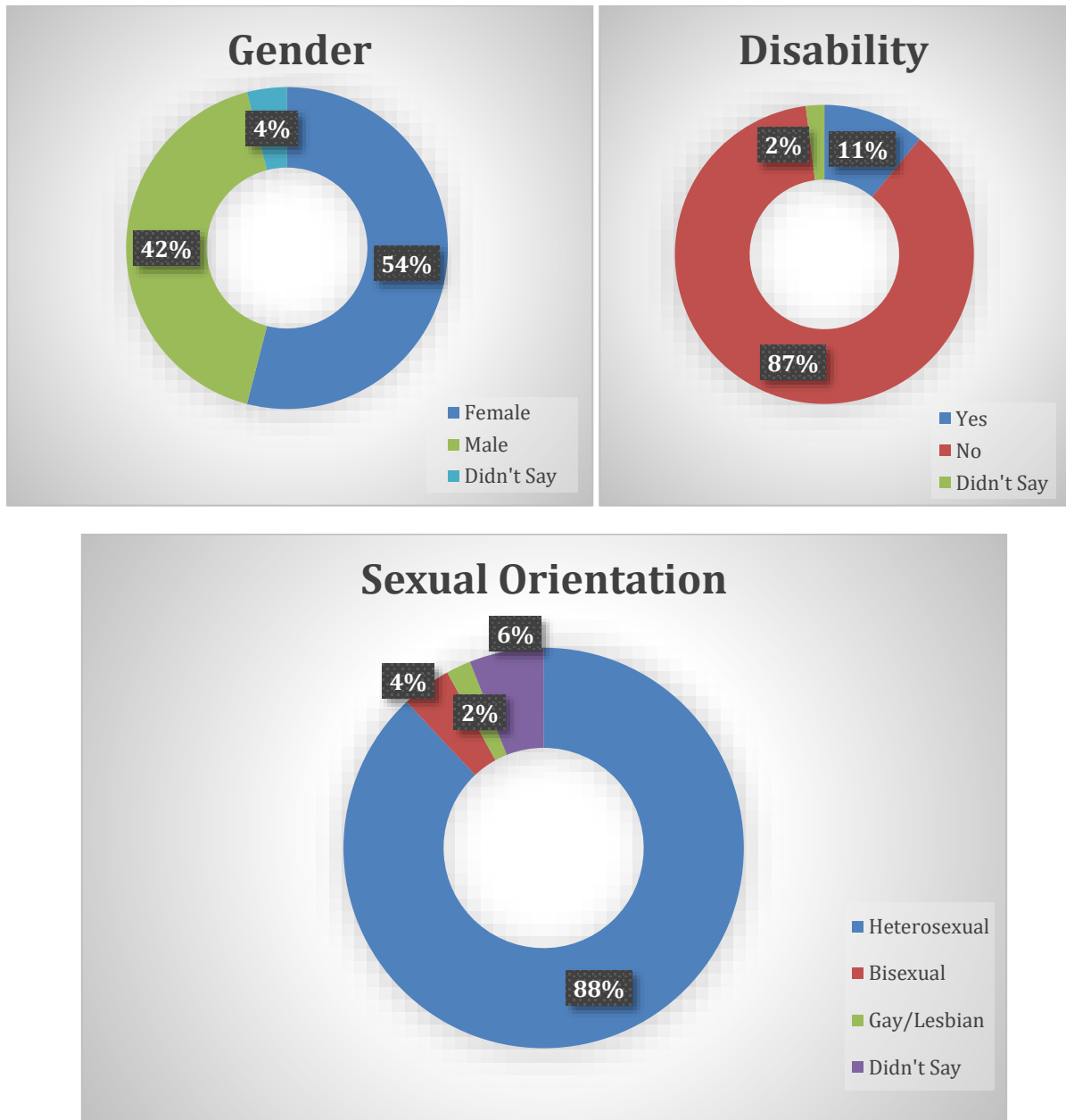


We find that 53.9% came from Tilbury which is our catchment area, and significant engagement from Grays (310), Chafford Hundred (231), and wider Thurrock demonstrates our growing regional reputation, and some coming from outside Thurrock (43)



ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025



ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

Here we can see that supporting people into employment remains our core focus, accounting for nearly half of all contacts. People come to us for CV support, job searching, interview preparation, and other employment-related assistance, confirming our strong reputation in this area. However, well-being issues such as housing, coffee and chat, and support with filling out forms to access various services came as a second and third reasons why people came to see us. When someone is worried about their housing or personal stability, they cannot concentrate on a job interview, so addressing these barriers through our ***Little Things That Mean A Lot*** project is essential. We also help local residents integrate into the community through ESOL, tutoring, school applications for their children, and community Trips to help also to broaden their horizons.

We worked with 28 volunteers on our various projects which included supporting the planning and execution of our Annual General Meeting and Celebrations of Achievement with over 70 people in attendance, Uber Thames Clipper Boat trip to Greenwich in August and Winter Wonderland with 100 local residents in December 2024. These were all good opportunities for volunteers to support the planning and execution of various events. Volunteers on the VIP programme also supported our administration, finance, meet and greet, customer service, events planning, social media, marketing, counselling, peer mentoring, and as and when needed volunteers who can be called upon for their special skillset like language, legal, carpentry, electrical etc. All our VIP volunteers get the opportunity to be peer supported as well as have access to training and development such as First Aid, safeguarding and Health and Safety training. Volunteers' total hours were 1,862 hours for the year. Calculating the cost of a volunteer's time by the minimum living wage for 23 years old and above (£12.40), plus the associated cost of insurance, volunteer expenses, and supervision (£16.50), this can be estimated at £28.90 per hour. This is an added value, and a savings of approximately £53,811.80 for One Community. We had a total of 28 volunteers this year, 12 of those volunteers were not in employment or training when they started volunteering with One Community but are now employed. There were 3 who moved on to further education (2 into University, 1 into College); 7 continued volunteering on a regular basis to suit their personal aspirations or to give back to their community; and 6 completed the VIP programme. We had 7 young volunteers (18-25) from the 28 volunteers. One of the student volunteer who was studying to become a Counsellor, supported the starting of the ***Listening Ear*** project in January 2025. We had 12 sessions with 5 clients. All engaged at different levels: 2 completed 1 session, 1 completed 6, 1 completed 5, and with only one actually completed 12 sessions.

During the course of the year, our honorary chair and CEO completed a trading and sustainability course with the school of social entrepreneurs UK. This was funded by Lloyds Bank Foundation. We conducted Emergency First Aid at work – Level 3, and Advice and Guidance levels 2 to support our staff, volunteers and clients to sharpen their skills, and ensure they are job-ready if an opportunity to work becomes available.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

We had a team building day for staff and volunteers in June and continued throughout the year to enable individual continuous developments to support their volunteering, and work. We also offer counselling and gym membership to staff for their personal well-being. We collaborated with many organisations including working from different venues to ensure we reach diverse audiences. Our Community Support Engagement Officer (CSEO) worked from the Job Centre in Grays twice a week, and from local Hubs, in Tilbury, Chadwell, and Grays as part of the Steps to Success Project and Headstart to Employment. We continued to offer Level 2 courses from Skills Network Ltd where people can choose online courses such as counselling skills, mental health and many more. We make ourselves available via telephone, WhatsApp, texts and through Facebook to ensure nobody misses out reaching us if they are not yet confident with IT or technology.

Projects we offered to help develop the capacity and skills of local residents are:

- **Headstart to Employment** - Launched in November 2024 with funding from Thames Freeport, this project aims to empower 225 residents from marginalised groups in Thurrock by addressing local skills shortages through peer mentoring and coaching. Initially targeting 150 participants, an additional six months of delivery was secured through a £20K underspend from the UK Shared Prosperity Fund, was redirected to support a further 75 individuals eligible clients who were transitioned into Headstart to ensure continued support.
- **Release Initiative Skills Energy (RISE) Project** - RISE supported 91 clients by its conclusion in March 2025, of whom: 43 entered employment and 22 sustained employment for at least six months. This was a two year project targeting just for Tilbury residents, that were furthest away from the job market and job readiness.
- **Volunteer Investment Programme** – Evidence based skills development programme for volunteers who support the work of One Community through volunteering and also for clients who need work experience as their next step to job-readiness. We worked with 28 volunteers this year who signed up for this now trade marked Programme.
- **Work Club and coffee and chat mornings** – Monday drop-in sessions at the One Community shop for support with getting work into paid employment and for those who just want to know what their next steps could be. There were 504 people supported.
- **Plane Savers Credit Union** – Ethical Saving scheme and low interest loans for residents to replace the Essex Savers Credit Union.
- **Steps to Success Project** offers a **FREE** service in partnership with DWP Job Centre - Grays to help residents to access learning or work. It aims to enable individuals to define their own pathway and solutions towards work through the design of an Individual Pathway Plan, identifying barriers, supplying individual mentors and accessing mainstream community solutions.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

Steps to Success - contract with the DWP began in November 2023, aiming to support 250 jobseekers, with targeted social justice outcomes for at least 200 individuals. By the end of the pilot in October 2024, we had helped update or create over 320 CVs to industry standards. This success has led to an invitation from the DWP for One Community to provide dedicated CV support sessions every Friday. As a result, we were invited to apply for continued funding. We successfully applied for £71,000 an increase from the original £42,000 pilot, demonstrating strong confidence in our delivery model.

Projects to promote community wellbeing

- **Broadening Horizons Project** - Trips and events to promote community Well being, and broaden horizons whilst giving opportunity to volunteers on our VIP programme to gain work experience through supporting the organising of these events.
- **One Community's Annual General Meeting**— Opportunity for all partners, members and volunteers to come together to share and celebrate their successes throughout the year with testimonials from those residents that have benefitted from the work of the organisation.
- **Little Things that Mean A lot** - Addressing issues that residents find hard to get help with in order to be able to sustain themselves and their families. This year has been focussing on financial literacy and support around debt management. This project supports individuals facing complex, time-intensive challenges, such as housing, online applications, domestic abuse, and immigration issues.
- **Listening Ear** - Launched in January 2025 is to help clients regain confidence, dignity, and move closer to personal or employment goals. There is a weekly engagement of 3 clients per week either in person, or online counselling
- **Partnership work with local businesses and other organisations:** Plane Savers Credit Union, Thurrock Council, Thurrock CVS, Tilbury Riverside Project, Port of Tilbury, Thurrock CVS, Amazon UK, St Johns Church and Tilbury Foodbank, EMR, Inkinddirect, Tilbury Taxis, Templesprings, Necessities UK, Cazoo, TK Maxx, Marks and Spencers Tilbury on The Thames Trust, Evewright Arts Foundation, Ensign Bus, The Tilbury Band, Premier, Memo's Ice Cream Van, Dock Cafe, EMR, Montreal Pizza & Kebab, Tilbury Town Hand Car Wash, The Codfather Fish and Chips, ASDA, Russell Fewin Limited and others who use our shop space for small group activities.
- **One Community is a Hate Incident Reporting Centre (HIRC)** The One Community shop has been a HIRC since October 2017. It also has trained Hate Crime Ambassadors who collect the information to feed into Essex intelligence about Hate Crime in Tilbury and surrounding areas
- **Christmas Hampers Project** - We partnered with Christ Gospel Assembly who supplied 12 of our most vulnerable families with food and toiletries to provide for 40 people from December 2024 to January 2025.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2025**

To create a sustainable community anchor organisation - Income generating activity

- Use of space for small group activities by other organisations
- Administrative and secretarial support to smaller groups
- Support with small business start-ups
- Book-keeping services including: Completion of self-assessment tax returns; self-employed status registration; investigation of tax refunds
- Job enhancement skills and Accredited training: Emergency First Aid, Health and Safety, Safeguarding Children and Vulnerable Adults, Food Safety and Hygiene etc
- We also get called upon for assistance with translation in most languages for GCSE examinations due to the access we have to different ethnic minority groups within the community.

ACHIEVEMENTS AND PERFORMANCE

- CEO of One Community was invited to join the Trustee Board of Thurrock CVS, strengthening sector-wide representation in March 2025 and she continues to be the Community lead on the Tilbury Towns Board for the £22.8 million to be spent on better infrastructure for Tilbury including the state of the art purpose built youth zone.
- CEO ran the Tokyo Marathon in March 2025 to raise funds and awareness about the work of One Community, and has also been selected to run the Sydney Marathon in August 2025.
- The One Community Film was launched in December 2024 during the Annual General Meeting and Celebration of Achievements with over 70 stakeholders in attendance at the Ellis Theatre at the Gateway Academy in Tilbury. This film was also released highlighting the work of One Community as a member organisation to Locality's 32K Twitter followers and other social media and networks for one day as in a special film launch that was tagged One Community Take-over Film.
- As part of our Broadening Horizons Project One Community took 220 local residents from Tilbury Town to Greenwich Pier in August 2024. This event brought families from our diverse community together. It was a memorable day of fun, and entertainment on one of the Flagship Uber Boats by Thames Clipper sightseeing en route to London with our very own multi-talented board Trustee Tim Harrold. We also took 100 local residents to Winter Wonderland in December 2024.
- The launch of our new One Community website, and more visibility on social media gathering community stories and generating content on activities to increase following. Attending an AI Conference and using new digital tools (including AI) to showcase the expansion of One Community services and simultaneously the potential of technology.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

The strong ethos and values of the organisation underpins our work as we continue to support the most marginalised residents in the community. We also continue to make an impact by being intentional about working with small local businesses to showcase their businesses whilst supporting them to give job opportunities to local people as part of our 'Keep it Local' campaign.

Testimonials and Case Studies

Workclub

*...My name is Ruth and I just wanted to say a big massive thank you to One Community. I was referred from my son's school when I needed to apply for a job and I was struggling to update my CV and they directed me to One Community. I came and they were so supportive and finally I've got my job. Oh my goodness! Through them, through their help, through their support. And now I've gotten my job, I'm starting next week, I'm so excited. Please if you want a home, if you want where you can do your CV, if you're looking for a job, if you're looking for a house, come to one community. They are here in Tilbury, they are going to help you. **Ruth***

Steps to Success Project

"Before I connected with One Community, I was attending the Job Centre after losing my job. I took part in several meetings and was introduced to a work coach to support me with my CV and job search.

It was during this time that I met Mr. Samson from One Community, who offered invaluable help with improving my CV and boosting my confidence. From that moment, I felt supported and encouraged.

*One Community is more than just a service - it's a place of hope. The support is genuine, and the care they show makes a real difference. If you're looking for guidance, reassurance, and results, One Community is a reliable and uplifting place to turn to. I now have a job". **Client***

Feedback from DWP claimant after being supported with mock interview:

*I got very positive feedback from the job interview, and this has built my confidence to prepare for more job interviews. I like my CV now and feel more confident sending it out to employers. **Client***

DWP Work Coach - Job Centre Grays:

I just wanted to put in writing how valuable the service provided by Samson from One Community on the Steps to Success has been. The standard of CV he helps produce is consistently high. He is always happy to help the claimants, even at short notice and is much loved by claimants and partners alike. Having such a service on site is ideal.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

Little Things That Mean A lot

*My experience with One Community has been very very interesting because before I came here I was anxious about how to get my things done and then when I got here I found out that the people here are very good to have and I was so happy that I met them. So I put that problem before them and they actually helped me. For example, my certificate that I brought from my country it's like its not recognised here so it was one community who advised me that you should contact the examination body and then we did that and after we did that the examination body asked me to submit my certificate which I did. After submitting, my certificate was now compared with what exists here.***Mr Idabie**

Work Experience for young people

...During my time as a Social Media Assistant at One Community, I didn't just gain experience. I began to understand the deeper importance of serving and uplifting our community, especially young people. That placement planted a seed in me, and now I feel a genuine calling to continue making a meaningful impact. Not just as a one-off effort, but as a long-term mission in my life. I also want you to know that I'll continue contributing to One Community in any way I can—please always feel free to reach out whenever support is needed. Thank you so much for the impact you've already had on me. I'm excited about what's ahead and truly hope to grow with your help. **Brandon**

Volunteer Investment Programme (VIP)

We visited the EMR Recycling centre in Tilbury where we were able to understand how the metal recycling works, the process needed to be done and the transportation as well. We had a great tour by one of the head managers of the centre. The importance of recycling and how this market will grow in the next few years in the UK, we also discussed the different types of metal and how they can be reused. I could understand that the company plays a huge part in not only helping the environment but also improving the local businesses and making new job opportunities in Tilbury. I would recommend them to start apprenticeships at the EMR Tilbury Centre as It would make the youth work locally and the company would generate more local employment. **Andressa**

Headstart to Employment

KB joined the Headstart to Employment project after going through a tough time at her previous job, where she lost her position because of a mistake she made. Even though it was a setback KB took responsibility for what happened and stayed determined to move forward. With help from the One Community she wrote a thoughtful email to her former employer. In it, she admitted her mistake and explained how she's working on improving herself. This showed maturity and helped her start a fresh chapter. Through Headstart, KB got one to one mentoring and an updated CV that highlighted her strengths and her new focus. When she applied for a new job, she was honest in her interview about her past, showing growth and honesty. Her openness and professional attitude impressed the employer, and she was offered the job. KB is now doing really well in her new role, showing that with support and the right mindset, a setback can lead to a strong comeback. **Client**

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2025**

PLANS FOR THE FUTURE

Organisational Development

We continue to receive excellent added value from the Enable Grant from Lloyds Bank Foundation for £75K (£25K a year) unrestricted funding for 3 years in October 2023 - October 2026. It has a built-in enhanced development Programme designed to support charity leaders and Trustee Boards to build capacity within their organisations and become more resilient in the longer-term. During this period we also received IT equipment worth £711 which was supplied by Computer Recyclers UK and funded by Lloyds Bank Foundation.

One Community is also working with a business consultant to assist with the refreshing of the business plan and we are working with Lamplight to support our CRM going forward. We have also just had our website refreshed and launched a film through the support of Locality to ensure we continue to be visible in our community. We migrated from Office 365 to Google Workspace in May 2024.

Alex Buckmire, our strategic consultant, has produced a governance framework for the Board of Trustees and is also updating our Strategic Plan. He has supported us in optimising Google Workspace, working alongside the Digital and Marketing Manager on our new website and CRM implementation. This coordinated effort is focused on building unrestricted income, strengthening our financial reserves, and developing a community business model with investment potential to secure the long-term sustainability of One Community.

Our strategy is still focused on:

<i>Building the New Different 2023 -2027</i>	Going <i>Digital</i>	• Digital Comms • Digital confidence
	Being <i>Disrupt-able</i>	• Enterprise • Resilience
	Staying <i>Distinguishable</i>	• Strong Brand • Showing Leadership

Strategy to support governance

1. Evaluation & Monitoring

We plan to include some SMART goals, such as implementing Google Workspace, achieving 20% growth, and increasing social media activity, including, progress tracking for clearer Key Performance Indicators (KPIs) that specify responsibilities and set regular tracking timelines. Additionally, gathering feedback from the community, participants, and partners on the quality and impact of our services through the use of Lamplight CRM for shaping future plans.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2025**

2. Financial Sustainability

To support long-term stability, the business plan needs a complementary fundraising and business development strategy. This will focus on diversifying income streams and maximizing resource efficiency.

A stronger connection with the community will continue to be a key factor. By better communicating the needs and challenges of the community, we can build more meaningful relationships with funders. Broadening communication through diverse platforms, sharing success stories, and fostering inclusivity to help to strengthen these ties.

3. Volunteer Engagement

We have recruited a Volunteers Manager, and Trade Marked our Volunteers investment programme. This will help us to engage with more traditional volunteers, as they give us capacity and resources to help the organisation to run smoothly. To maximise the impact of volunteers, a structured approach to recruitment, training, and retention is planned through our Volunteer Investment programme.

4. Sustainability & Environment

Our commitment to community development is clear, however, we will be focusing on sustainability and environmental goals. Addressing climate change and eco-friendly practices that would be beneficial both to our community and the organisation's longevity.

We aim to incorporate initiatives such as green projects, energy efficiency, and environmental education to enhance our impact but also to position us as an innovative leader. Opportunities in areas like renewable energy, technology, and education could help us to drive progress while aligning with our community priorities.

These ambitions aim to strengthen the strategy and enhance our impact, ensuring One Community remains a valuable and sustainable resource for its community.

Business Development

We have not been able to secure bigger premises in spite of two very good opportunities that presented itself this year. Both involved utilising government funding such as the Towns Fund and Community Ownership fund. The building we identified were not released to us to manage. Moving forward we will be more focused on trading, and investment. This will involve building up our reserves with the aim of diversifying our income generation strategy. We will be looking at guidance from CAF Banking and investments, ethical property Foundation, and influencing strategies locally to assist us in these next steps towards becoming a £500K turnover organisation in the next few years, with 10–15% of our income coming from trading as part of our sustainability strategy. We have also recruited a Volunteers Manager and a Business Development and Fundraising officer to assist us to build relationships with the many industries on our doorstep in Tilbury and surrounding areas. These roles have already assisted us to double the number of volunteers we have worked with in the last year, and significantly increased our capacity to follow up with local businesses for a mutually beneficial partnership. It will also plan fundraising events and campaigns to generate unrestricted income.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2025**

ACKNOWLEDGEMENTS

We are grateful to our partners. The work we do would not be possible without their support. They include: c2c Trenitalia limited; Tilbury Riverside Project (TRP), Port of Tilbury; The Gateway Learning Community Trust (GLC), TempleSprings; Thurrock Lifestyle Solutions; Thurrock Adult Community College, Thurrock Centre for Independent Living; Plane Savers Credit Union; Thurrock CVS; Thurrock Council; Thurrock Food Bank; St John's Church, Tilbury Community Hub; Tilbury Taxis; Kinetika; Tilbury on the Thames Trust; Evewright Arts Foundation, Ensign Bus, The Tilbury Band, Premier, Memo's Ice Cream Van, Dock Cafe, EMR, Montreal Pizza & Kebab, Tilbury Town Hand Car Wash, The Codfather Fish and Chips, ASDA, Russell Fewin Limited and others who use our shop space for small group activities.

We received financial support from: Essex Community Foundation; The National Lottery Community Fund; Fowler Smith & Jones Trust; Thames Freeport Ltd; Essex Community Foundation; Peabody Community Foundation; A2Dominion; The Cooperative Bank; TK Maxx; European Metal Recycling Ltd; Lloyds Bank Foundation; DWP Flexible Support Grant Funding; UK Shared Prosperity Fund and U-Choose administered by Thurrock Council.

FINANCIAL REVIEW

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, the Charities Act 2011, the Companies Act 2006, Accounting and Reporting by Charities: Statement of Recommended Practice (Charities SORP FRS 102 2015) (effective January 2015).

Income for the year under review increased by £50,500 compared to the previous year. At the end of the review period, we carried forward £52,644 in unrestricted funds, representing an improvement of £18,113 from previous year. This surplus was made possible through unrestricted income received from the Lloyds Bank Foundation and fundraising events. This meets our current outlined one month's reserve policy. We are working towards having reserves to cover three months of operations as unrestricted income increases.

Risk Management

The principal risks and uncertainties facing the organisation include the continued impact of the higher cost of living and the fuel energy crises that could limit the organisation's ability to carry out some of its work. Having smaller premises at the moment will ensure we are not spending more than is necessary on energy bills. We are looking into other options of sharing space and doing more online digitally and virtually as we develop the capacity of the organisation to support others in this new climate. This would support the organisation by enabling it to generate unrestricted income through charging for some of its services whilst giving other organisations the opportunity to work in partnership to generate surpluses. These plans will be at the forefront of the organisation's sustainability strategy for managing the risks.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2025**

The trustees recognise that the charity is dependent on receiving sufficient grant funding to be able to continue its activities at the current level and, apart from the costs covered by the reserves mentioned below, the charity does not commit to expenditure until grant funding has been secured.

Reserves Policy

1. The Board of Trustees of One Community Development Trust has agreed a reserves policy to retain £ 27,000 of unrestricted funds to cover running costs for one months, in the event of financial difficulty due to the increasing uncertainty in the wider economic environment. This is constantly being reviewed, taking into consideration pensions and possible redundancy payments.
2. The reserves will be used in the following manner:
 - a. Salaries
 - b. Rent
 - c. Utilities
 - d. Redundancies
3. The reserves policy and levels are reviewed annually as part of the organisation's budget-setting process. The Trustees are satisfied that the current level of reserves is appropriate for the size, activities, and risk profile of One Community Development Trust. The policy ensures that no excessive reserves are held and that all reserves are clearly justified and linked to anticipated needs.

Going Concern

The reserves policy and levels are reviewed annually as part of the organisation's budget accounts for the charity are prepared on a going concern basis because demand for the services provided to the local community continues as evidenced by the surveys undertaken throughout the year to monitor our social impact.

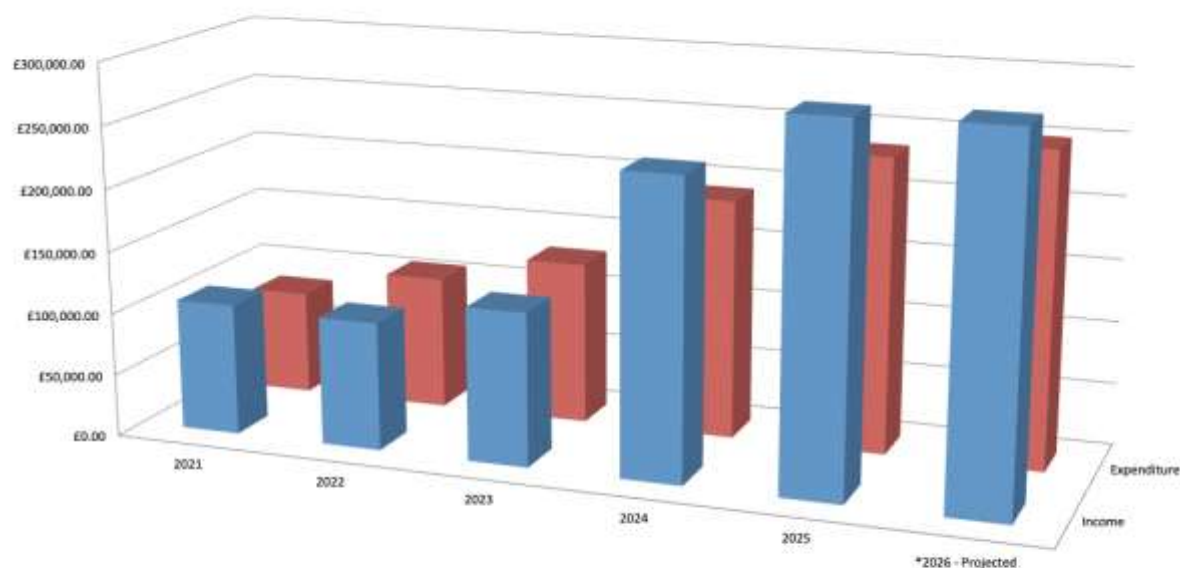
The trustees expect that future funding applications will generate sufficient funds to enable the charity to continue its operations and are therefore of the opinion that the charity is a going concern. This position is supported by a detailed budget.

At the date of this report the budget indicates that, considering income from known funding sources, sufficient funds will be available until March 2027.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

Income and expenditure 2021-2026*



	2021	2022	2023	2024	2025	*2026 - Projected
Income	£105,575.00	£102,706.00	£122,656.00	£237,777.00	£288,337.00	£290,000.00
Expenditure	£83,976.00	£107,436.00	£130,384.00	£191,846.00	£235,334.00	£250,000.00

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisation

The board of trustees, which must have at least three and not more than 12 members, administers the charity. The board meets at least four times each year. Sub committees are formed when necessary to deal with specific projects or activities. Day to day management of operations is the responsibility of the Chief Executive with project administration, shop and volunteer management, skills development and accounting being delegated to respective staff members/volunteers.

The staff consists of the Chief Executive, HR/Finance Officer, Business Development and Fundraising Officer and Office/Volunteer Manager, Digital and Marketing Manager, Community Support Engagement Officer (CSEO) and Projects Support Admin. One Community ensures we have skilled volunteers to support the work of the organisation. We have a revolving number of 12-28 volunteers who are on our Volunteer Investment Programme (VIP) where they are supported to develop their capacity and skills to actively participate in their local community providing opportunities for the individuals to gain experience whilst supporting the activities of One Community Development Trust. This is an ongoing programme.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2025** (CONTINUED)

Governing Document

One Community Development Trust is a charitable company limited by guarantee, and is a registered charity, number 1130253. It was incorporated on 18 February 2009 under number 6823436. The company was established under a Memorandum of Association dated 5 February 2009 which established the objects and powers of the charitable company and is governed under its Articles of Association which were amended by special resolution on 26 September 2012. In the event of the company being wound up members are required to contribute an amount not exceeding £1 each.

Directors and Trustees

The directors of the charitable company are its trustees for the purpose of charity law. The trustees and officers serving during the year and to the date of this report were as follows:

Mr Aderemi Shodipe
Ms Marcia-Fay Johnson
Mr Timothy Harrold
Ms Lela Campbell
Dr Michael Ojo

Senior Management - Mrs. Y Kannike Chief Executive

ONE COMMUNITY DEVELOPMENT TRUST

TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

Statement of Responsibilities

The trustees (who are also the directors of One Community Development Trust for the purposes of company law) are responsible for preparing the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

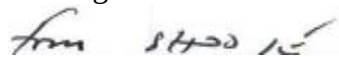
The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

Approved by the Trustees on 16 December 2025

And signed on their behalf by



Aderemi Shodipe - Treasurer



Lela Campbell - Chair

ONE COMMUNITY DEVELOPMENT TRUST

Independent Examiner's Report to the trustees of One Community Development Trust (‘the Company’)

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity’s trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 (‘the 2006 Act’).

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity’s accounts as carried out under section 145 of the Charities Act 2011 (‘the 2011 Act’). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner’s statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Chartered Institute of Public Finance and Accountancy (CIPFA), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a ‘true and fair’ view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....
Eva Stevens, BSc, CPFA, employee of Community Accounting Plus
member of the Chartered Institute of Public Finance and Accountancy (CIPFA)
Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Date:....17/12/2025.....

ONE COMMUNITY DEVELOPMENT TRUST

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2025

	Notes	<u>Unrestricted</u> <u>Funds</u>	<u>Restricted</u> <u>Funds</u>	<u>Total</u> <u>Funds</u> <u>2025</u>	<u>Total</u> <u>Funds</u> <u>2024</u>
		£	£	£	£
INCOME					
Donations and legacies	2	£33,585	£252,866	£286,451	£235,717
Charitable activities	4	£915	-	£915	£1,600
Other income		£260	-	£260	£460
Capital Income		£711	-	£711	-
TOTAL INCOME		£35,471	£252,866	£288,337	£237,777
EXPENDITURE					
Expenditure on charitable activities	5	£17,358	£217,977	£235,335	£191,846
TOTAL EXPENDITURE		£17,358	£217,977	£235,335	£191,846
NET INCOME/(EXPENDITURE) FOR THE YEAR		£18,113	£34,889	£53,002	£45,931
TRANSFERS BETWEEN FUNDS		-	-	-	-
NET MOVEMENT IN FUND		£18,113	£34,889	£53,002	£45,931
RECONCILIATION OF FUNDS:					
Total funds brought forward	14/15	£34,531	£51,174	£85,705	£39,774
TOTAL FUNDS CARRIED FORWARD AT 31 MARCH		£52,644	£86,063	£138,707	£85,705

ONE COMMUNITY DEVELOPMENT TRUST

BALANCE SHEET **AS AT 31 MARCH 2025**

	notes	<u>2025</u> <u>£</u>	<u>2024</u> <u>£</u>
FIXED ASSETS			
Tangible assets	10	£1,523	£2,212
CURRENT ASSETS			
Debtors	11	£408	£437
Cash at bank and in hand	12	£139,036	£92,326
Accrued Income	11	<u>£5,791</u>	<u>£3,530</u>
TOTAL CURRENT ASSETS		£145,235	£96,293
LIABILITIES			
Creditors falling due within one year	13	£1,086	£764
Bounce Back Loan		£6,965	£12,036
NET CURRENT ASSETS		£137,184	£83,493
TOTAL NET ASSETS	15	£138,707	£85,705
THE FUNDS OF THE CHARITY:			
Unrestricted funds	14	£52,644	£34,531
Restricted income funds	14	£86,063	£51,174
TOTAL CHARITY FUNDS		£138,707	£85,705

For the financial year ending 31 March 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Director's responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

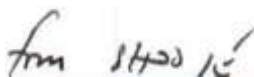
These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

Signed



Name: Lela Campbell - Chair

Signed



Name: Aderemi Shodipe - Treasurer

On behalf of the trustees

Approved by the trustees on 16 December 2025

The notes on pages 25-34 form part of these accounts

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below.

These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

One Community Development Trust meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Exemption from preparing a cash flow statement

Under the exemption available to smaller charities the Board of Trustees has chosen not to include a Statement of Cash Flows within the financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released. Expenditure All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably.

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025 (CONTINUED)

All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life on a straight line basis as follows:

Asset class: Equipment, fixtures and fittings	33%-50%
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Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business. Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity. Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

These notes form part of the financial statements

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025 (CONTINUED)

2. DONATIONS AND LEGACIES

	<u>Unrestricte</u> <u>d Funds</u>	<u>Restricted</u> <u>Funds</u>	<u>Total</u> <u>Funds</u>	<u>Total</u> <u>Funds</u>
	<u>2025</u>	<u>2025</u>	<u>2025</u>	<u>2024</u>
Grants	£28,000	£252,866	£280,866	£228,776
General donations	£4,973	-	£4,973	£6,571
Gift Aid	£106	-	£106	£143
Interest received	£386	-	£386	£227
Fundraising	£120	-	£120	-
	£33,585	£252,866	£286,451	£235,717

3. GRANT INCOME

	<u>Unrestricte</u> <u>d Funds</u>	<u>Restricted</u> <u>Funds</u>	<u>Total</u> <u>Funds</u>	<u>Total</u> <u>Funds</u>
	<u>2025</u>	<u>2025</u>	<u>2025</u>	<u>2024</u>
The Forrester Family Trust	-	-	-	£10,000
Essex Community Foundation	-	£8,297	£8,297	-
The National Lottery-Awards for All	-	£20,000	£20,000	£10,000
TK Maxx - Community Grant	£500	-	£500	£500
Evewright Arts Foundation	-	-	-	£2,000
Cazoo Ltd	-	-	-	£500
Fowler Smith and Jones Trust	-	£3,000	£3,000	-
Lower Thames Crossing Community Fund	-	-	-	£6,850
Lloyds Bank Foundation	£27,500	-	£27,500	£25,000
The Co-operative Bank	-	-	-	£1,000
European Metal Recycling Ltd (EMR)	-	£10,000	£10,000	-
U-Choose	-	-	-	£6,000
Job Centre Plus*	-	£30,501	£30,501	£17,650
The Thames Freeport	-	£20,000	£20,000	-
The National Lottery Community Fund	-	£99,028	£99,028	£80,000
Locality	-	-	-	£10,000
Thurrock Council - UK Shared Prosperity Fund (UKSPF)	-	£61,040	£61,040	£59,276
A2Dominion	-	£1,000	£1,000	-
Total	£28,000	£252,866	£280,866	£228,776

*Accrued income

These notes form part of the financial statements

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025 (CONTINUE)

4. CHARITABLE ACTIVITIES

	<u>Unrestrict</u> <u>d Funds</u>	<u>Restricted</u> <u>Funds</u>	<u>Total</u>	<u>Total</u>
	<u>2025</u>	<u>2025</u>	<u>Funds</u>	<u>Funds</u>
			<u>2025</u>	<u>2024</u>
Amenity charges	- £915	- -	£915	£1,600

Income from charitable activities comprises amenity charges.

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025 (CONTINUED)

5. EXPENDITURE ON CHARITABLE ACTIVITIES

	<u>Unrestrict</u> <u>d Funds</u> <u>2025</u>	<u>Restricted</u> <u>Funds</u> <u>2025</u>	<u>Total</u> <u>Funds</u> <u>2025</u>	<u>Total</u> <u>Funds</u> <u>2024</u>
Chief Executive Officer	-	£50,000	£50,000	£43,769
HR/Finance Officer	-	£40,500	£40,500	£31,158
Skills Development/Shop and Volunteer Coordinator	-	-	-	£10,542
Project Admin	-	£12,000	£12,000	£8,736
Digital/Data Governance Manager	-	£31,800	£31,800	£29,115
Business Development and Event Planner	-	-	-	£2,333
Shop and Volunteer Manager	-	£11,600	£11,600	-
Community Support Engagement Officer	-	£32,792	£32,792	£10,392
Marketing and Digital Manager	-	£2,538	£2,538	-
Rent and rates	£1,710	£5,550	£7,260	£5,419
Fundraising costs	£929	-	£929	£2,000
Maintenance / Repairs and Renewals	£747	£222	£969	-
Marketing	£1,435	-	£1,435	£1,200
Travel and volunteer expenses	£2,446	£1,207	£3,653	£3,122
Staff Conference	£712	-	£712	£2,062
Staff & volunteer training	£307	-	£307	£11,250
Consultancy Services	-	£594	£594	£500
Post and stationery	£1,105	£718	£1,823	£1,422
Telephone	£742	-	£742	£746
Light and heat	£1,500	£853	£2,353	£2,032
Payroll administration	-	£282	£282	£158
IT Support	-	£2,220	£2,220	£994
Employer's National Insurance	-	£12,687	£12,687	£7,757
Insurance	-	£637	£637	£636
Community celebration	£2,793	£5,129	£7,922	£9,070
Sundry expenses	£525	-	£525	£526
Loan interest paid	£254	-	£254	£380
Employer pension	-	£4,345	£4,345	£3,047
Subscriptions	£1,143	-	£1,143	£787
Business rate	£80	-	£80	£75
Governance costs/ Independent Examiner Fees	-	£960	£960	£650
Donation given for charitable activities	-	-	-	£306
Depreciation	£930	£1,343	£2,273	£1,662
Total Expenditure	£17,358	£217,977	£235,335	£191,846

These notes form part of the financial statements

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025 (CONTINUED)

6. STAFF COSTS

	<u>2025</u>	<u>2024</u>
Salaries and wages	£181,230	£136,045
Employer national insurance	£12,687	£7,757
Pension contribution	£4,345	£3,047
	£198,262	£146,849
Average number of FTE employees and contractors	5.25	5.25
Number of employees enrolled in the Company's pension scheme	6	4

There were no employees who received remuneration in excess of £60,000 in either year.

7. TRUSTEE REMUNERATION

For the year ended 31 March 2025, one trustee received remuneration of £21,667 for undertaking a Community Support Engagement Officer Role supporting the Step to Success project during the unexpected resignation of the recruited candidate. This work required specialist expertise and extensive experience in the field so the payment relates solely to that role and no remuneration was paid for their responsibilities as a trustee.

No other Trustees have received any reimbursed expenses or any other benefits from the charity during the year.

8. RELATED PARTY TRANSACTION

There were no related party transactions in the year.

9. GOVERNANCE COSTS

	<u>Unrestricte</u> <u>d Funds</u>	<u>Restrict</u> <u>d Funds</u>	<u>Total</u> <u>Funds</u>	<u>Total</u> <u>Funds</u>
	<u>2025</u>	<u>2025</u>	<u>2025</u>	<u>2024</u>
Independent examiner fee	-	£960	£960	£650

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025 (CONTINUED)

10. TANGIBLE FIXED ASSETS

All assets are used for charitable purposes.

	<u>Equipment Fixtures & Fittings 2025</u>	<u>Equipment Fixtures & Fittings 2024</u>
COST	-	-
At 1 April 2024	21,795	20,617
Additions	1,584	1,177
At 31 March 2025	23,379	21,794
DEPRECIATION		
At 1 April 2024	19,582	17,997
Charged	2,273	1,662
Additions		-77
At 31 March 2025	21,855	19,582
NET BOOK VALUE at 31 March 2025	1,523	2,212
NET BOOK VALUE at 31 March 2024	2,212	2,620

11. DEBTORS

	<u>2025</u>	<u>2024</u>
Prepayments	£408	£437
Accrued income	£5,791	£3,530
Other debtors	-	-
	£6,199	£3,967

These notes form part of the financial statements

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025 (CONTINUED)

12 CASH AT BANK AND IN HAND

	<u>2025</u>	<u>2024</u>
Co-operative Bank	£99,409	£59,344
Santander Savings Account	£39,540	£32,914
Cash at hand	£87	£68
	£139,036	£92,326

13. CREDITORS

	<u>2025</u>	<u>2024</u>
Accruals	£1,086	£765
	£1,086	£765

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025 (CONTINUED)

14. RECONCILIATION OF FUNDS

	<u>Brought Forward</u>	<u>Grant Income</u>	<u>Other Income & Interest</u>	<u>Expenses</u>	<u>Transfers Between Funds</u>	<u>Carried Forward</u>
Restricted Funds						
Capital Grant Funds						
Essex Community Foundation	£1,064	-	-	£1,064	-	£0
The Co-operative Bank	£671	-	-	£257	-	£414
Development (CLLD) funded by European Structural Investment Funds	£18	-	-	£18	-	£0
Total Restricted Capital Funds	£1,753	-	-	£1,339	-	£414
Other Restricted Funds						
Essex Community Foundation	-	£8,297	-	£6,219	-	£2,078
Fowler Smith and Jones Trust	-	£3,000	-	£3,000	-	£0
The Thames Freeport	-	£20,000	-	£16,667	-	£3,333
The Co-operative Bank	£222	-	-	£222	-	£0
The National Lottery Community Fund	£31,918	£99,028	-	£82,697	-	£48,249
U-Choose	£6,000	-	-	£6,000	-	£0
European Metal Recycling Ltd (EMR)	-	£10,000	-	£0	-	£10,000
Locality	£10,000	-	-	£3,412	-	£6,588
The National Lottery/Awards for All	-	£20,000	-	£4,599	-	£15,401
Thurrock Council - UK Shared Prosperity Fund (UKSPF)	-	£61,040	-	£61,040	-	£0
Jobcentre Plus	£1,281	£30,501	-	£31,782	-	£0
A2Dominion	-	£1,000	-	£1,000	-	£0
Total Restricted Funds	£51,174	£252,866	-	£217,977	-	£86,063
Unrestricted Funds						
General fund	£34,531	£28,000	£7,471	£17,358	-	£52,644
Total Funds	£85,705	£280,866	£7,471	£235,335	-	£138,707

These notes form part of the financial statements

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

14. RECONCILIATION OF FUNDS (continued)

Purpose of Restrictions

Fund name	Purpose of restriction
Capital Grant Fund - Tilbury Community Local Led Development (CLLD) funded by European Structural Investment Funds	Unamortised value of fixed assets purchased from restricted funds
Capital Grant Fund - Essex Community Foundation	Unamortised value of fixed assets purchased from restricted funds
Capital Grant Fund – The Co-operative Bank	Unamortised value of fixed assets purchased from restricted funds
Coombeewood Amenity Fund (£3,297.00) and the Dulverton Trust Fund (£5,000.00) which are administered by Essex Community Foundation	Towards Digital support for Volunteer Investment Programme (VIP)
The Thames Freeport Limited	Headstart to Employment Project
European Metal Recycling Ltd (EMR)	Towards One Community Volunteer Investment Programme (VIP) programme for 18 to 25-year-old
Locality	Cost of Living Grant
The National Lottery Community Fund/ Reaching Communities	Building the New Different
The Co-operative Bank	Little Things That Mean A Lot Project - Furniture
Thurrock Council/ U – Choose Health inequalities Grant	The Thames Cruise Tour
Thurrock Council/UK Shared prosperity Fund	Release - Initiative – Skills – Energy (RISE) Project
Jobcentre Plus/ Flexible Support Fund	Step to Success Project
A2Dominion	The Thames Cruise Tour
Fowler Smith and Jones Trust	Little Things That Mean A Lot Project
The National Lottery Community Fund /Awards for All	Volunteer Investment Programme (VIP)

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	<u>Unrestricted Funds</u>	<u>Restricted Funds</u>	<u>Total Funds</u>	<u>Total Funds</u>
	<u>2025</u>	<u>2025</u>	<u>2025</u>	<u>2024</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
Tangible fixed assets	1,109	414	1,523	2,212
Current assets	58,626	86,609	145,235	96,293
Current liabilities	7,091	960	8,051	12,800
	52,644	86,063	138,707	85,705

These notes form part of the financial statements

Accounts

Registered Charity No. 1130253
Registered Company No. 6823436

ONE COMMUNITY DEVELOPMENT TRUST
(A company limited by guarantee)

REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024



ONE COMMUNITY DEVELOPMENT TRUST
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ONE COMMUNITY DEVELOPMENT TRUST
LEGAL AND ADMINISTRATIVE INFORMATION

Charity Number:
England and Wales 1130253

Company Number: 6823436

Registered and Principal Office: One Community Shop
134 Dock Road
Tilbury
Essex
RM18 7BJ

Telephone: 01375 768 233

Email: info@onecommunity.org.uk

Internet: www.onecommunity.org.uk

Trustees: Mr Aderemi Shodipe
Mr Samson Odubanjo
Mrs Bisola Yoozooph
Ms Marcia-Fay Johnson
Mr Timothy Harrold
Ms Lela Campbell
Dr Michael Ojo

Senior Management Mrs Yewande Kannike **Chief Executive**

Bankers: The Co-operative Bank plc
PO Box 101
1 Balloon Street
Manchester
M60 4EP

Santander plc
PO Box 1109
Bradford
BD1 5ZJ

Independent Examiner: Maroof Adeoye
Community Benefit Action CIC,
Maroof Suite, ACTS House, 30 Union Road,
Croydon, CR0 2XU

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2024**

The trustees are pleased to present their annual trustees' report together with the unaudited financial statements of the charity for the year ended 31 March 2024 which are also prepared to meet the requirements for a trustees' report and accounts for Companies Act purposes. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTS, AIMS, OBJECTIVES AND ACTIVITIES

We review our aims, objectives and activities each year. This report looks at our objectives and activities and what we achieved from the outcomes of our work in the 12 months under review.

Our **Vision** is a healthy, sustainable and prosperous community for all.

Our **Mission**: To inspire and support local people to work actively together to make their community a place they are proud to live and work during their lifetime.

Our Values:

Partnership	- We work together with our community
Empower	- We help build confidence to be able to support one another
Respect	- We show value by listening to one another without judgement
Integrity	- We do what we say we will do
Openness	- We encourage sincerity and honesty when dealing with one another
Dignity	- We are honourable towards each other

The charitable objects of the charity as set out in the Memorandum of Association are:

- a) To pursue any charitable purpose, primarily for the benefit of the community in the Area of Benefit, and in particular;
- b) To own, manage and maintain community facilities for the public at large and/or those who, by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances, have need for such facilities;
- c) To advance education, training and retraining, particularly among unemployed people;
- d) To promote public safety and the prevention of crime;
- e) To develop the capacity and skills of the members of the community in such a way that they are better able to identify, and help meet, their needs and participate more fully in society;
- f) To develop and encourage, foster and promote the physical, economic and social development and regeneration of the area by building partnerships with organisations with similar aims, and
- g) To relieve poverty.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

In practice, it aims to do this through the achievement of four strategic aims:

1. To own, manage and maintain affordable, accessible and thriving community facilities
2. To develop the capacity and skills of local people
3. To work in partnership with others to promote community well being
4. To create a sustainable community anchor organisation.

PUBLIC BENEFIT

In shaping our objectives for the year, the trustees have considered the charity commission's guidance on public benefit. Tilbury is a town of significant historical and strategic importance. It has the largest Amazon Fulfilment Centre in Europe built in 2017 employing over 3,000 people. It has two historical forts; Tilbury Fort, where Queen Elizabeth I gave her famous "heart of a king" speech, and Coalhouse Fort, which was completed in 1874. It has the Port of Tilbury, and a Cruise Terminal that is the Gateway to Europe and the rest of the World. Finally, it is the place where the Empire Windrush docked in 1948 bringing in 1027 people to help rebuild the British Economy after the 2nd world war.

Tilbury continues to be our main focus because One Community is situated in the heart of Tilbury on the Dock Road with over half of the neighbourhoods (61%) in the town being in the 20% most deprived in England (Indices of Multiple Deprivation 2019) One Community is there to work towards levelling up these inequalities as Tilbury has been identified as one of the economic growth hubs that will emerge by the year 2030.

Tilbury has an estimated population of 14,750 with 30% of its population being under the age of 25 years. Thurrock as a local authority has an estimated population of 179,000 with a larger proportion of children and young people aged 0-19 years, than the East of England region and England (28% compared to 23% and 24% respectively). The population of those aged 0-19 is projected to continue to rise over the next few years. It is worth noting that 30% of school age children in Thurrock are from a minority ethnic background.

<https://www.thurrock.gov.uk/thurrock-facts-and-statistics/children-and-young-people>

Tilbury has 17% of people from ethnic minority backgrounds, one of the highest concentrations in Thurrock with the largest group identifying as black Africans. The combination of a young, and ethnically diverse population makes Tilbury good ground for excellent outcomes in the future if the right investment is made in the local people and the area. There are more employment opportunities than there are applicants to take on the jobs due to shortage of the skills local employers are looking for, and health inequalities and challenges. One Community is therefore well placed to retain itself as a community anchor organisation in order to support the aspirations of local residents to make Tilbury a place they are proud to live and work. <https://www.thurrock.gov.uk/thurrock-facts-and-statistics/population>

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

Tilbury was successful with the Towns Fund bid of £22.8 Million in 2022, as part of the National Government's levelling up agenda; promising a package of development towards its economic growth prospects with the focus on improved transport, broadband connectivity, skills and culture. In 2023-24 this work has continued to be realised through the Tilbury Towns Board which One Community is actively contributing towards.

The funding from Reaching Communities from the National Lottery Community Fund is in its second year of a five year strategic plan of ***Building the New Different*** to enable us to support ourselves as an organisation, to be able to prepare the residents for what is coming into the area. Also the 3 year funding from Lloyds Bank Foundation that is unrestricted has been life-changing for One Community. Both funding will support projects that will combat digital and financial exclusion, as well as encourage enterprise in Tilbury. We also started a new project called Steps to Success with a flexible support grant funding from DWP to work with their economically inactive claimants that are furthest away from the job market in Tilbury, East Tilbury, Chadwell St Mary since November 2023.

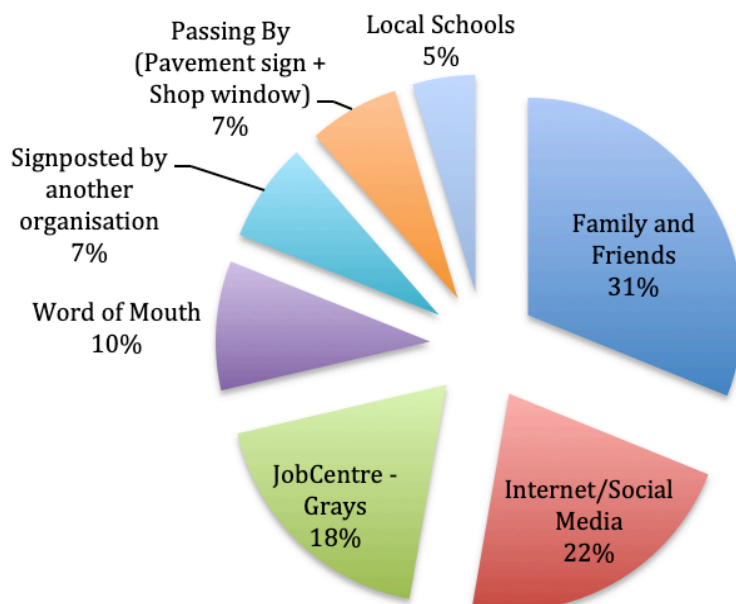
In the reporting period from April 2023 to March 2024, we had 2,952 compared to 2,784 from the previous year. This is an increase of 168 people from last year. However, the significant change is that we engaged with 1101 new enquirers/visitors; compared to 220 from last year. This significant engagement of 37% of new people accessing our services for the first time has been partly due to the appointment of our Community Support Engagement Officer (CSEO) in November 2023. The CSEO who currently meets clients in 5 different locations means that we are taking our services out to where the residents are already gathering. These places include the jobcentre in Grays, the Inspire Youth Hub and Family Hubs in Tilbury, The Chadwell St Mary Family Hub, and Welcome2theUK Unit at the Grays Shopping Mall. We have also had additional support with the assistance of our Digital and Data Governance Manager who oversees the IT support of clients as well as supporting our transition to go digital in our daily operations.

The graphs on subsequent pages show how the 1101 first-time enquirers first heard about One Community and their age range.

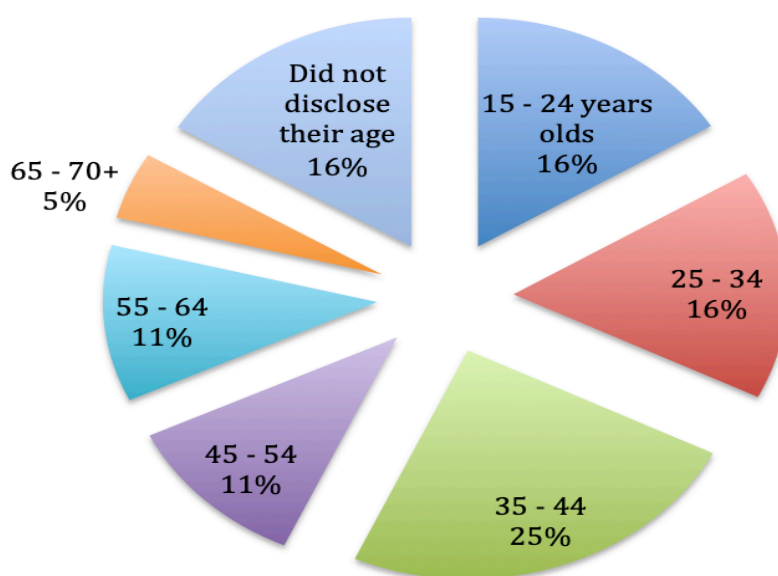
ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

How they heard about One Community



Age Range of New Enquires

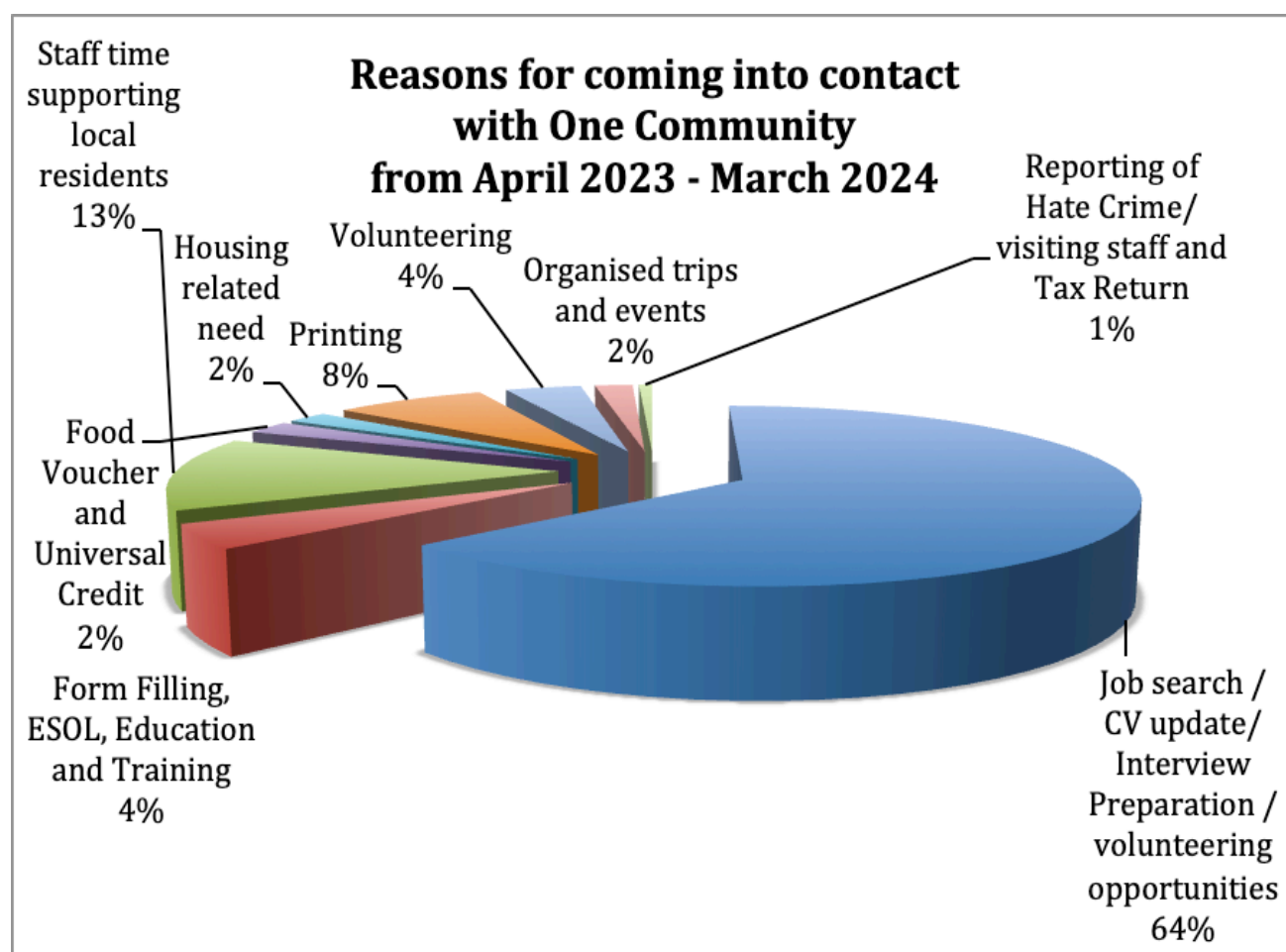


ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

The Community Support Engagement officer (CSEO) engaged with 119 of these new enquiries from November 2023 to March 2024 from the **Steps to Success Programme**. Many come for Job search, CV update, work experience, volunteering, form filling, and interview preparation. We can also see the young working age population reflected in these figures.

This year we have supported 123 people on the **Little Things that Mean A lot** project with issues ranging from Parking permit, council tax, wrongful dismissal, application registration card, and changing mobile contracts to name a few.

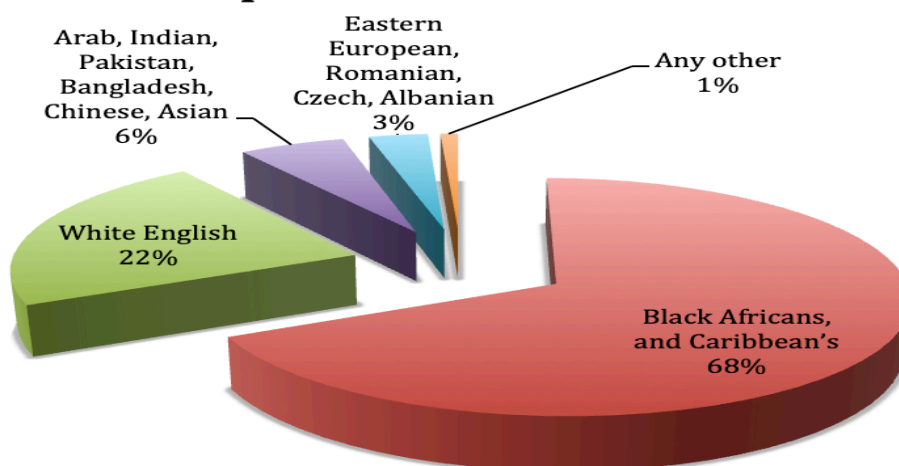


We find that 72% came from Tilbury which is our catchment area, and then the rest from Grays, East Tilbury, South Ockendon, Chadwell St Mary, Stanford-le-hope, Purfleet Chafford Hundred, Corringham and Aveley. We however, do have people coming from further out - Dagenham, Basildon, Barking Chelmsford, and London.

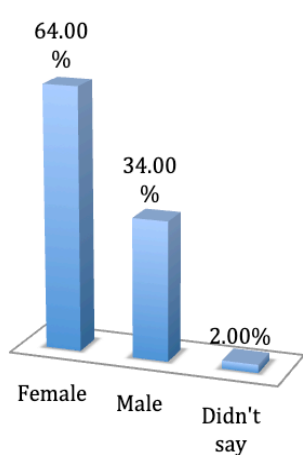
ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

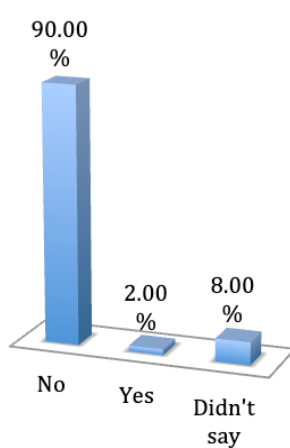
Ethnicity of those who used our services in April 2023 - March 2024



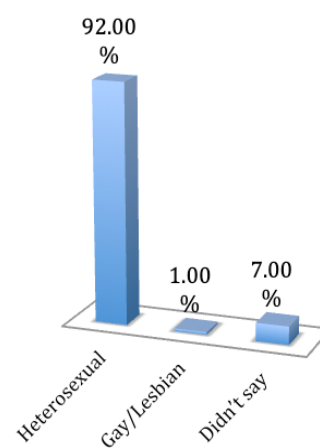
Gender



Disability



Sexual orientation



ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2024**

We found that over 70% of all interactions were about volunteering, work experience, job searching, updating of CV, completing job applications online, form filling, education and training, volunteering opportunities, interview preparation, and ESOL. We have been supporting many of those who came on the healthcare worker sponsorship visa particularly from West Africa. Also we spend another 30% of time with issues relating to assimilating them into the UK system including finding schools for their children, getting support with accommodation etc. All staff have been involved in supporting them through our RISE, VIP and Little Things That Mean A lot Projects. We are continue to support those who came on the healthcare visa from West Africa.

We worked with 20 volunteers on our various projects which included supporting the Windrush 75th Anniversary weekend in partnership with Evewright Arts Foundation in June 2023. There were 3 other trips organised to celebrate this 75th Anniversary of the Windrush taking 300 people to Southend Seaside by c2c train, 220 by Uber Thames Clipper Boat to Greenwich in August 2023, and 100 people by Kings Ferry Coach to the Dockland Museum in London. There were also local trips within Thurrock to the Thurrock Museum, and a heritage walk in Tilbury during the October 2023 school half-term. These were all good opportunities for volunteers to support the planning and execution of various events. Volunteers on the VIP programme also supported our administration, finance, meet and greet, and customer service duties at the One Community Shop. All our VIP volunteers get the opportunity to be peer supported as well as have access to training and development such as First Aid, safeguarding and Health and Safety training. Volunteers' total hours were 1320 hours for the year. Calculating the cost of a volunteer's time by the minimum living wage for 23 years old and above (£11.44), plus the associated cost of insurance, volunteer expenses, and supervision (£15.50), this can be estimated at just over £26.94 per hour. This is an added value, and a savings of £35,560 for One Community. Also 11 of those volunteers were not in employment or training when they started volunteering with One Community. By the end of this reporting period, 9 moved from volunteering into paid employment, 2 into accredited training courses, 5 continued volunteering in different capacities - 2 volunteered as and when required; and, 2 volunteered on a regular basis to suit their personal aspirations, or to give back to their community.

During the course of the year, we conducted Trustee Essential training, Safeguarding Vulnerable Adults and Children – Level 2, Health and Safety – Level 3, and First Aid at work – Level 3, counselling level 2, Food Safety level 2 and Certificate in Advice and Guidance levels 2 and 3 to support our staff, volunteers and clients to sharpen their skills, and ensure they are job-ready if an opportunity to work become available. We collaborated with many organisations including working from different venues to ensure we reach diverse audiences. Our Community Support Engagement Officer (CSEO) worked from the Job Centre in Grays twice a week, and from local Hubs, in Tilbury, Chadwell, and Grays as part of the Steps to Success Project. Citizens Advice South Essex, Money and Pension Service, Plane Savers Credit Union started a plan of action to work collaboratively with One Community to support

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

Thurrock Community with debt issues and loan Shark problems, particularly in Tilbury. Towards this end, the Plane Saver credit union was launched in Tilbury on 28th November 2023 at One Community's Annual General meeting and Celebrations.

We continued to offer Level 2 courses from Skills Network Ltd where people can choose online courses such as counselling skills, mental health and many more. We make ourselves available via telephone, WhatsApp, texts and through Facebook to ensure nobody misses out reaching us if they are not yet confident with IT or technology.

Projects we offered to help develop the capacity and skills of local residents are:

- **RISE Project** is an intensive two-year programme started in April 2023 which focuses on working with 72 economically inactive adults aged 18 + from areas in Thurrock into employment. This project will continue until March 2025
- **Volunteer Investment Programme** – Evidence based skills development programme for volunteers who support the work of One Community through volunteering.
- **Work Club and coffee mornings** – Monday drop-in sessions at the One Community shop for support with getting work into paid employment.
- **Plane Savers Credit Union** – Ethical Saving scheme and low interest loans for residents to replace the Essex Savers Credit Union. This was launched at our AGM in November 2023
- **Steps to Success Project** offers a **FREE** service in partnership with DWP Job Centre - Grays to help residents to access learning or work. It aims to enable individuals to define their own pathway and solutions towards work through the design of an Individual Pathway Plan, identifying barriers, supplying individual mentors and accessing mainstream community solutions

Projects to promote community wellbeing

- **Broadening Horizons Project** - Trips and events to promote community cohesion and broaden horizons whilst giving opportunity to volunteers on our VIP programme to gain work experience through supporting the organising of these events.
- **One Community's Annual General Meeting**– Opportunity for all partners, members and volunteers to come together to share and celebrate their successes throughout the year with testimonials from those residents that have benefitted from the work of the organisation.
- **Little Things that Mean A lot** - Addressing issues that residents find hard to get help with in order to be able to sustain themselves and their families. This year we have been focussing on digital inclusion and literacy.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2024**

- **Partnership work with local businesses and other organisations:** c2c, Plane Savers Credit Union, Thurrock Council, Tilbury Riverside Project, Port of Tilbury, Thurrock CVS, Amazon UK, St Johns Church and Tilbury Foodbank, EMR, Inkinddirect, Tilbury Taxis, Templesprings, Necessities UK, Cazoo, TK Maxx, Marks and Spencers Tilbury on The Thames Trust, Evewright Arts Foundation and some who use the shop space for small group activities.
- **One Community is a Hate Incident Reporting Centre (HIRC)** The One Community shop has been a HIRC since October 2017. It also has trained volunteers and staff to collect the information to feed into Thurrock intelligence about Hate Crime in Tilbury.

To create a sustainable community anchor organisation - Income generating activity

- Use of space for small group activities by other organisations
- Administrative and secretarial support to smaller groups
- Support with small business start-ups
- Book-keeping services including: Completion of self-assessment tax returns; self-employed status registration; investigation of tax refunds
- Job enhancement skills and Accredited training: Emergency First Aid, Health and Safety, Food Hygiene etc
- We also get called upon for assistance with translation in most languages for GCSE examinations due to the access we have to different ethnic minority groups within the community.

ACHIEVEMENTS AND PERFORMANCE

- Major Summer recruitment Drive with Job Centre - Grays and Marks and Spencer - Lakeside Shopping Centre, Thurrock to get 80 early guaranteed interviews exclusively to One Community Clients in July 2023.
- At the Locality Convention in November 2023 in Bristol, One Community was acknowledged for being an inspiration to three Community leaders running the Berlin Marathon in September 2023 after the CEO of One Community - Yewande Kannike shared her Marathon Medals from Berlin and Chicago the previous year at the Convention as a guest speaker sharing the vision of Building the New Different at the Ted-Style talk.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024 Achievements and performance (continued)

- As part of our 75th Anniversary of the Windrush Celebrations and Broadening Horizon Project. One Community took 220 local residents from Tilbury Town to Greenwich Pier in August 2023. This event brought families from our diverse community together. It was a memorable day of fun, and entertainment on one of the Flagship Uber Boats by Thames Clipper sightseeing en route to London with our very own Mike Ostler from Tilbury Riverside Project. This event was filmed by Locality and will be featured on the One Community take-over film.
- Locality who are about celebrating the power of community did some filming of the work of One Community during the summer months of July and August 2023. This film will be released highlighting our work as a member organisation to their 32K Twitter followers and other social media and networks for one day during the year, in a special film launch that will be tagged One Community Take-over Film.

The strong ethos and values of the organisation underpins our work as we continue to support the most marginalised residents in the community. We also continue to make an impact on newer communities as we are often their first point of contact for support in integrating into the local area. This year we have supported many new residents from West Africa on healthcare work visas looking for work in the care sector.

TESTIMONIALS AND CASE STUDIES

Steps to Success Project

'I came in and was very anxious and my anxiety was going through the roof but Samson made me feel like a whole new person when I left. He made me feel so motivated and at ease and helped me thoroughly with my CV. Can't thank him enough' Client

I would like to say that I have referred many of my claimants to Steps to Success. I have no negative reports back, only praise for the support that Samson has provided for them. He has played a part in helping many of my Claimants apply for work because of his excellent CV support and being able to identify their skills.

I had a claimant that was very nervous of men due to her past experience. She did attend her appointment with Steps to Success and Samson was able to calm her nerves and was very understanding and patient.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024 Testimonials and case Studies (continued)

She has since had the confidence, and made another appointment for further support because of his approach with her.

I hope that we can continue with the provision at Grays as they have an in depth understanding of the community and its needs with support, it has have been a great asset within our Job centre. DWP Work Coach - Grays

Little Things That Mean A lot

A lady sought help applying for Personal Independence Payment (PIP) after a debilitating heart attack left her wheelchair-bound. She faced financial difficulties and revealed she was paying £60 monthly for an outdated mobile contract. Through one-on-one sessions, we guided her on obtaining a PAC code, used comparison websites, and helped her choose a more cost-effective plan. As a result, her mobile bill is now reduced to £15 per month.

General Support - HealthCare Worker Sponsorship Visa

Good Evening Sir,

We sincerely want to appreciate you and all members of One Community for the great work that God Almighty is doing through you. For giving your time, resources, skills, words of knowledge and encouragement, advice, and direction, always showing love, concern, and compassion. You are always ready and willing to help no matter the situation. You are a great source of inspiration and encouragement to my family Sir. You are a blessing to us and to many people in the community, May the Almighty God bless you and strengthen you as you keep fulfilling your God-given talents in Jesus Mighty Name, Amen.

HAPPY MOTHER'S DAY to all mothers in One Community, We pray for more strength from God to keep upholding you as you continue the amazing work, impacting positively on people's lives. Our regards to all members of one community.

Kind regards from Juliet and her family. 11th March 2024

Volunteer Investment Programme (VIP)

VIP recruited 8 young people aged 18-25 in partnership with European Metal Recycling Ltd on their Young Futures Re-imagined Programme. In September 2023. EMR put out this as a press release

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024 Testimonials and case Studies (continued)

EMR Tilbury's General Manager, Darrell Rose said: "The amazing work of One Community Development Trust is well known across Tilbury and Chadwell. One Community is doing so much good in bringing together local people to create a place we can all truly be proud of. When we heard that support was needed to help get a number of young people on the ladder to meaningful employment, we just had to get involved through EMR's Young Futures Reimagined programme

This is a testimonial from one such young person who did 5 months volunteering on the VIP with the EMR's Young Futures Reimagined Programme. He left in August 2023 to start a new job with DWP in London.

Dear All,

I have received the card that featured all of your messages! I want to humbly thank all of you for the kind words and the congratulatory messages you left me in the card.

My time at One Community, though brief, was incredibly rewarding and it's a blessing that I was able to meet each of you! I'm without any doubt that my time with each of you as well as our clients has contributed to some form of my growth, not only my employability but as a person too.

Peace and blessings to you all.

Ope

RISE Project

Mark has not worked for over 17 years. However, he had trained as 7.5-ton driver. His confidence and self-esteem were at an all-time low as he has suffered from mental ill-health for all those years, and that was his main barrier to seeking employment. He did not think anyone would employ him. To keep himself active, he volunteered at Grays Community Forum. However, he was passing by the One Community centre, and saw the pavement signage which said we support people to find paid work. He decided to give it a try, and approached One Community for assistance, expressing a preference for a role in a warehouse, not believing that he could qualify for anything else. Bernice encouraged him, and took proactive steps to assist Mark in his job search, and building his expectations and confidence that he is employable.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2024** Testimonials and case Studies (continued)

She reached out to Ryan, who is one of our employers at United Resources Management, to explore potential opportunities. Ryan arranged an interview for Mark scheduled for June 14, 2023. Following the interview, Mark eagerly stopped at the One Community to share the feedback the next day - he has been offered a role as a Plant Operative. This achievement not only marks an important milestone in his employment journey but also validates the progress made in rebuilding his confidence and self-esteem. While awaiting the completion of paperwork for his contract, Micah is very excited about his new role and his future. We will continue to support him as he expressed his need for support in returning to work, an activity that he has not done for many years. We assigned him peer support that he could call upon if needed, and also we reassured him that he can always come to the One Community Centre as well.

PLANS FOR THE FUTURE

Organisational Development

We received an Enable Grant from Lloyds Bank Foundation for £75K (£25K a year) unrestricted funding for 3 years in October 2023. It has a built-in enhanced development Programme designed to support charity leaders and Trustee Boards to build capacity within their organisations and become more resilient in the longer-term. The Lloyds Foundation Enhance Programme is arranged around 9 themes including Excellent Leadership, Stronger Governance, Sustainable Finance and Fundraising. In addition, they have over 10 independent consultants to assist us from Lloyds Banking Group staff. This fits in very well with the business planning support that we can look forward to as we refresh our ***Building the New Different*** strategic plan through learning more about innovative ways to help the organisation to adapt and change. We took advantage of one of the packages in March 2024 by going on the Trading and Sustainability courses from the School of Social Entrepreneurs. One Community is also working with a business consultant to assist with the refreshing of the business plan and we are working with Lamplight to support our CRM going forward. We have also just had our website refreshed and launched a film through the support of Locality to ensure we continue to be visible in our community. We will be migrating from Office 365 to Google Workspace during the course of the next financial year.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2024** (CONTINUED)

Business Development

We will be utilising the learning from the Trading and Sustainability course to refresh our business plan to include more of a focus on trading, and investment. This will involve building up our reserves with the aim of diversifying our income generation strategy. We will be looking at guidance from CAF Banking and investments, ethical property Foundation, and influencing strategies locally to assist us in these next steps towards becoming a £500K turnover organisation in the next few years, with 10–15% of our income coming from trading as part of our sustainability strategy. We have also recruited a Business Development and Fundraising officer to assist us to build relationships with the many industries on our doorstep in Tilbury and surrounding areas. Cazoo, an online car dealership approached us with the intention of making us their charity of the year, and we have had several approaches from TK Maxx. This role will give us more capacity to follow-up with local businesses for a mutually beneficial partnership. It will also plan fundraising events and campaigns to generate unrestricted income.

<i>Building the New Different 2023 -2027</i>	Going <i>Digital</i>	• Digital Comms • Digital confidence
	Being <i>Disrupt able</i>	• Enterprise • Resilience
	Staying <i>Distinguishable</i>	• Strong Brand • Showing Leadership

ACKNOWLEDGEMENTS

We are grateful to our partners. The work we do would not be possible without their support. They include: c2c Trenitalia limited; Tilbury Riverside Project (TRP), Port of Tilbury; The Gateway Learning Community Trust (GLC), TempleSprings; Thurrock Lifestyle Solutions; Thurrock Adult Community College, Thurrock Centre for Independent Living; Plane Savers Credit Union; Thurrock CVS; Thurrock Council; Thurrock Food Bank; St John's Church, Tilbury Community Hub; Tilbury Taxis; Kinetika; Tilbury on the Thames Trust; Evewright Arts Foundation and many more than we can mention in this short report.

We received financial support from: Essex Community Foundation; The National Lottery Community Fund; Cazoo; Lower Thames Crossing; Fowler Smith & Jones Trust; Thurrock Council – U-Choose; Essex Community Foundation; Lower Thames Crossing; Peabody Community Foundation; TheForrester Family Trust; Essex Community Foundation; The National Lottery Community Fund; TK Maxx, Amazon UK; European Metal Recycling Ltd; Lloyds Bank Foundation; DWP Flexible Support Grant Funding; UK Shared Prosperity Fund and members who donate regularly to One Community.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024 (CONTINUED)

FINANCIAL REVIEW

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, the Charities Act 2011, the Companies Act 2006, Accounting and Reporting by Charities: Statement of Recommended Practice (Charities SORP FRS 102 2015) (effective January 2015).

Income for the year under review increased by almost £115,000 compared to the previous year, primarily due to a significant boost to our income from a 5-year National Lottery Community Fund grant.

At the end of the review period, we carried forward £37,001 in unrestricted funds, representing a significant improvement from the previous year of £6,483. This surplus was made possible through unrestricted income received from the Lloyds Bank Foundation, the successful delivery of three major community events, and effective fundraising efforts for One Community. However, the surplus remains insufficient to meet the reserves required to cover three months of operations, as outlined in the charity's reserve policy. To address this, we are working to secure additional unrestricted funding.

Risk Management

The principal risks and uncertainties facing the organisation include the continued impact of the higher cost of living and the fuel energy crises that could limit the organisation's ability to carry out some of its work. Having smaller premises at the moment will ensure we are not spending more than is necessary on energy bills. We are looking into other options of sharing space and doing more online digitally and virtually as we develop the capacity of the organisation to support others in this new climate. This would support the organisation by enabling it to generate unrestricted income through charging for some of its services whilst giving other organisations the opportunity to work in partnership to generate surpluses. These plans will be at the forefront of the organisation's sustainability strategy for managing the risks.

The trustees recognise that the charity is dependent on receiving sufficient grant funding to be able to continue its activities at the current level and, apart from the costs covered by the reserves mentioned below, the charity does not commit to expenditure until grant funding has been secured.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2024** (CONTINUED)

Financial Review (continued)

Reserves Policy

1. The Board of Trustees of One Community Development Trust has agreed a reserves policy to retain £ 75,000 of unrestricted funds to cover running costs for three months, in the event of financial difficulty due to the increasing uncertainty in the wider economic environment. This is constantly being reviewed, taking into consideration pensions and possible redundancy payments.
2. The reserves will be used in the following manner:
 - a. Salaries
 - b. Rent
 - c. Utilities
 - d. Redundancies

The Board will review annually, and during the intervening period if changing circumstances demand, the amount of reserves that are required to ensure that they are adequate to fulfil One Community Development Trust's continuing obligations.

Going Concern

The accounts for the charity are prepared on a going concern basis because demand for the services provided to the local community continues as evidenced by the surveys undertaken throughout the year to monitor our social impact.

The trustees expect that future funding applications will generate sufficient funds to enable the charity to continue its operations and are therefore of the opinion that the charity is a going concern. This position is supported by a detailed budget.

At the date of this report the budget indicates that, considering income from known funding sources, sufficient funds will be available until March 2027.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2024**

(CONTINUED)

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisation

The board of trustees, which must have at least three and not more than 12 members, administers the charity. The board meets at least four times each year. Sub committees are formed when necessary to deal with specific projects or activities. Day to day management of operations is the responsibility of the Chief Executive with project administration, shop and volunteer management, skills development and accounting being delegated to respective staff members/volunteers.

The staff consists of the Chief Executive, HR/Finance Officer, Business Development and Fundraising Officer and Office/Volunteer Manager, Data/Digital Governance Manager and Projects Support Admin. One Community ensures we have skilled volunteers to support the work of the organisation. We have a revolving number of 12-20 volunteers who are on our Volunteer Investment Programme (VIP) where they are supported to develop their capacity and skills to actively participate in their local community providing opportunities for the individuals to gain experience whilst supporting the activities of One Community Development Trust. This is an ongoing programme.

Governing Document

One Community Development Trust is a charitable company limited by guarantee, and is a registered charity, number 1130253. It was incorporated on 18 February 2009 under number 6823436. The company was established under a Memorandum of Association dated 5 February 2009 which established the objects and powers of the charitable company and is governed under its Articles of Association which were amended by special resolution on 26 September 2012. In the event of the company being wound up members are required to contribute an amount not exceeding £1 each.

Directors and Trustees

The directors of the charitable company are its trustees for the purpose of charity law. The trustees and officers serving during the year and to the date of this report were as follows:

Mr Aderemi Shodipe
Mr Samson Odubanjo
Mrs Bisola Yoozooph
Ms Marcia-Fay Johnson
Mr Timothy Harrold
Ms Lela Campbell
Dr Michael Ojo

Senior Management - Mrs. Y Kannike Chief Executive

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2024** (CONTINUED)

TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The trustees (who are also the directors for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements the trustees are required to:

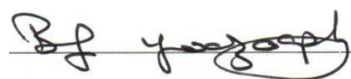
- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

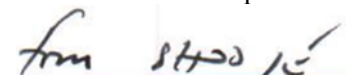
This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities, and in accordance with the special provisions of the Companies Act 2006 relating to small companies.

Approved by the Trustees on 03 December 2024

And signed on their behalf by



Mrs Bisola Yoozooph



Mr Aderemi Shodipe

**ONE COMMUNITY DEVELOPMENT TRUST
INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF ONE COMMUNITY DEVELOPMENT TRUST
(A Company Limited by Guarantee)**

I report on the accounts of the charitable company for the year ended 31st March 2024 which are set out on pages to 21 to 30.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Signed.....

Date: 03 December 2024

Maroof Adeoye MBA DchA FCIE MInstF
Registered Independent Charity Examiner
Community Benefit Action CIC,
Maroof Suite, ACTS House,
30 Union Road, Croydon, CR0 2XU

ONE COMMUNITY DEVELOPMENT TRUST

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2024

	Notes	<u>Unrestricted Funds</u> £	<u>Restricted Funds</u> £	<u>Total Funds 2024</u> £	<u>Total Funds 2023</u> £
INCOME					
Donations and legacies	1/2	34,941	200,776	235,717	120,770
Charitable activities	3	1,600	-	1,600	1,480
Other income		460	-	460	406
TOTAL INCOME		37,001	200,776	237,777	122,656
EXPENDITURE					
Expenditure on charitable activities	4	8,853	182,993	191,846	130,384
TOTAL EXPENDITURE		8,853	182,993	191,846	130,384
NET INCOME/(EXPENDITURE) FOR THE YEAR		28,148	17,783	45,931	(7,728)
TRANSFERS BETWEEN FUNDS		-	-	-	-
NET MOVEMENT IN FUNDS		28,148	17,783	45,931	(7,728)
RECONCILIATION OF FUNDS:	12/13				
Total funds brought forward		6,383	33,391	39,774	47,502
TOTAL FUNDS CARRIED FORWARD AT 31 MARCH	12/13	34,531	51,174	85,705	39,774

ONE COMMUNITY DEVELOPMENT TRUST

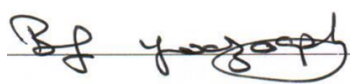
BALANCE SHEET AS AT 31 MARCH 2024

	Notes	<u>2024</u> £	<u>2023</u> £
FIXED ASSETS			
Tangible assets	8	2,212	2,620
CURRENT ASSETS			
Debtors	9	437	442
Cash at bank and in hand	10	92,326	49,318
Accrued Income	9	<u>3,530</u>	<u>5,236</u>
TOTAL CURRENT ASSETS		96,293	54,996
LIABILITIES			
Creditors falling due within one year	11	764	862
Bounce Back Loan		<u>12,036</u>	16,980
NET CURRENT ASSETS		<u>83,493</u>	<u>37,154</u>
TOTAL NET ASSETS		<u>85,705</u>	<u>39,774</u>
THE FUNDS OF THE CHARITY:			
Unrestricted funds	12/13	34,531	6,383
Restricted income funds	12/13	<u>51,174</u>	<u>33,391</u>
TOTAL CHARITY FUNDS		<u>85,705</u>	<u>39,774</u>

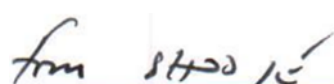
For the financial year ended 31 March 2023 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

The trustees (who are also the directors for the purposes of company law) acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies' subject to the small companies' regime and with the Financial Reporting Standard for Smaller Entities (effective January 2015).

Signed  _____

Name: BISOLA YOOZOOPH - Company Secretary

Signed  _____

Name: ADEREMI SHODIPE - Treasurer

On behalf of the trustees

Approved by the trustees on 03 December 2024

The notes on pages 23-30 form part of these accounts

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

1. DONATIONS AND LEGACIES

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>	<u>Total</u>
	<u>Funds</u>	<u>Funds</u>	<u>Funds</u>	<u>Funds</u>
	<u>2024</u>	<u>2024</u>	<u>2024</u>	<u>2023</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
Grants	28,000	200,776	228,776	115,697
General donations	6,571	-	6,571	3,667
Gift Aid	143	-	143	483
Interest received	228	-	227	53
Fundraising	-	-	-	870
	34,941	200,776	235,717	120,770

2. GRANT INCOME

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>	<u>Total</u>
	<u>Funds</u>	<u>Funds</u>	<u>Funds</u>	<u>Funds</u>
	<u>2024</u>	<u>2024</u>	<u>2024</u>	<u>2023</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
The Forrester Family Trust	-	10,000	10,000	-
Kickstart Scheme Grant/Kickstart salary	-	-	-	10,443
The National Lottery-Awards for All	-	10,000	10,000	9,900
TK Maxx - Community Grant	500	-	500	500
Evewright Arts Foundation	2,000	-	2,000	-
Cazoo Ltd	500	-	500	-
Peabody Community Foundation	-	-	-	7,500
Lower Thames Crossing Community Fund	-	6,850	6,850	8,762
Lloyds Bank Foundation	25,000	-	25,000	-
The Co-operative Bank	-	1,000	1,000	-
European Metal Recycling Ltd (EMR)	-	-	-	8,000
U-Choose	-	6,000	6,000	-
Job Centre Plus*	-	17,650	17,650	-
Tilbury Community Local Led Development (CLLD)	-	-	-	28,592
The National Lottery Community Fund	-	80,000	80,000	40,000
Locality	-	10,000	10,000	1,000
Thurrock Council - UK Shared Prosperity Fund (UKSPF)	-	59,276	59,276	-
Amazon UK	-	-	-	1,000
Total	28,000	200,776	228,776	115,697

*Accrued income

These notes form part of the financial statements

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024 (CONTINUED)

3. CHARITABLE ACTIVITIES

	<u>Unrestricted</u> <u>Funds</u> <u>2024</u> <u>£</u>	<u>Restricted</u> <u>Funds</u> <u>2024</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>2024</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>2023</u> <u>£</u>
Amenity charges	1,600	-	1,600	1,480

Income from charitable activities comprises amenity charges.

4. EXPENDITURE ON CHARITABLE ACTIVITIES

	<u>Unrestricted</u> <u>Funds</u> <u>2024</u> <u>£</u>	<u>Restricted</u> <u>Funds</u> <u>2024</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>2024</u> <u>£</u>	<u>Total Funds</u> <u>2023</u> <u>£</u>
Chief Executive Officer	-	43,769	43,769	38,110
HR/Finance Administrator	-	31,158	31,158	23,466
Skills Development/Shop and Volunteer Coordinator	-	10,542	10,542	26,485
Project Admin	-	8,736	8,736	2,370
Digital/Data Governance Manager	-	29,115	29,115	-
Business Development and Event Planer	-	2,333	2,333	-
Community Support Engagement Officer	-	10,392	10,392	-
Kickstart Scheme	-	-	-	10,088
Rent and rates	219	5,200	5,419	5,408
Fundraising costs	-	2,000	2,000	-
Maintenance / Repairs and Renewals	-	-	-	133
Marketing	-	1,200	1,200	1,272
Travel and volunteer expenses	1,887	1,235	3,122	1,543
Staff Conference	2,062	-	2,062	211
Staff & volunteer training	136	11,114	11,250	233
Consultancy Services	-	500	500	502
Post and stationery	597	825	1,422	240
Telephone	-	746	746	691
Light and heat	-	2,032	2,032	2,008
Payroll administration	158	-	158	107
IT Support	-	994	994	-
Employer's National Insurance	-	7,757	7,757	4,125
Insurance	-	636	636	609
Community celebration	1,591	7,479	9,070	5,185
Sundry expenses	526	-	526	179
Loan interest paid	380	-	380	499
Employer pension	-	3,047	3,047	2,211
Subscriptions	787	-	787	1,261
Business rate	75	-	75	142
Governance costs/ Independent Examiner Fees	-	650	650	750
Donation given for charitable activities	306	-	306	345
Depreciation	129	1,533	1,662	2,211
Total Expenditure	8,853	182,993	191,846	130,348

These notes form part of the financial statement

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

(CONTINUED)

5. STAFF COSTS

	<u>2024</u>	<u>2023</u>
	<u>£</u>	<u>£</u>
Salaries and wages	136,045	100,519
Employer national insurance	7,757	4,125
Pension contribution	3,047	
	146,849	104,644
		—
Average number of FTE employees and contractors	3.96	3.76
Headcount at 31 March 2024	6	4

There were no employees who received remuneration in excess of £60,000 in either year.

6. TRUSTEE REMUNERATION

During the year ended 31 March 2024 one trustee received remuneration of £2,553

7. GOVERNANCE COSTS

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>	<u>Total</u>
	<u>Funds</u>	<u>Funds</u>	<u>Funds</u>	<u>Funds</u>
	<u>2024</u>	<u>2024</u>	<u>2024</u>	<u>2023</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
Independent examiner fee	-	650	650	750

These notes form part of the financial statements

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024 (CONTINUED)

8. TANGIBLE FIXED ASSETS

All assets are used for charitable purposes.

	<u>Equipment Fixtures & Fittings</u> <u>2024</u> <u>£</u>	<u>Equipment Fixtures & Fittings</u> <u>2023</u> <u>£</u>
COST		
At 1 April 2023	20,617	20,272
Additions	1,177	345
At 31 March 2024	21,794	20,617
DEPRECIATION		
At 1 April 2023	17,997	15,786
Charged	1,662	2,211
Additions	(77)	
At 31 March 2024	19,582	17,997
NET BOOK VALUE at 31 March 2024	2,212	2,620
NET BOOK VALUE at 31 March 2023	2,620	4,486

These notes form part of the financial statements

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024 (CONTINUED)

9. DEBTORS

	<u>2024</u>	<u>2023</u>
	<u>£</u>	<u>£</u>
Prepayments	437	442
Accrued income	3,530	5,237
Other debtors	-	-
	3,967	5,679
		-

10. CASH AT BANK AND IN HAND

	<u>2024</u>	<u>2023</u>
	<u>£</u>	<u>£</u>
Co-operative Bank	59,344	27,904
Santander Savings Account	32,914	21,389
Cash at hand	68	25
	92,326	49,318
		-

11. CREDITORS

	<u>2024</u>	<u>2023</u>
	<u>£</u>	<u>£</u>
Accruals	765	862
		-
	765	862
		-

These notes form part of the financial statement

12. RECONCILIATION OF FUNDS

	<u>Brought Forward</u>	<u>Grant Income</u>	<u>Other Income & Interest</u>	<u>Expenses</u>	<u>Transfers Between Funds</u>	<u>Carried Forward</u>
	£	£	£	£	£	£
Restricted Funds						
Capital Grant Funds						
Essex Community Foundation	2,232	-	-	1,168	-	1,064
Tilbury Community Local Led Development (CLLD)						
SME Business Improvement Grant	154	-	-	154	-	-
The Co-operative Bank	-	-	-	107	(778)	671
Amazon UK	23	-	-	23	-	-
Tilbury Community Local Led Development (CLLD) funded by European Structural Investment Funds						
	99	-	-	81	-	18
 Total Restricted Capital Funds	<u>2,508</u>	<u>-</u>	<u>-</u>	<u>1,533</u>	<u>778</u>	<u>1,753</u>
Other Restricted Funds						
Lower Thames Crossing Community Fund	-	6,850	-	6,850	-	-
Peabody Community Foundation	4,676	-	-	4,676	-	-
The Forrester Family Trust	-	10,000	-	10,000	-	-
The Co-operative Bank	-	1,000	-	-	(778)	222
The National Lottery Community Fund	20,182	80,000	-	68,264	-	31,918
U-Choose	-	6,000	-	-	-	6,000
European Metal Recycling Ltd (EMR)	6,025	-	-	6,025	-	-
Locality	-	10,000	-	-	-	10,000
The National Lottery/Awards for All	-	10,000	-	10,000	-	-
Thurrock Council - UK Shared						
Prosperity Fund (UKSPF)	-	59,276	-	59,276	-	-
Jobcentre Plus	-	17,650	-	16,369	-	1,281
 Total Restricted Funds	<u>33,391</u>	<u>200,776</u>	<u>-</u>	<u>182,993</u>	<u>-</u>	<u>51,174</u>
Unrestricted Funds						
General fund	6,383	28,000	9,001	8,853	-	34,531
 Total Funds	<u>39,774</u>	<u>228,776</u>	<u>9,001</u>	<u>191,846</u>	<u>-</u>	<u>85,705</u>

These notes form part of the financial statement

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

(CONTINUED)

13. RECONCILIATION OF FUNDS

Purpose of Restrictions

Fund name	Purpose of restriction
Capital Grant Fund - Tilbury Community Local Led Development (CLLD) funded by European Structural Investment Funds	Unamortised value of fixed assets purchased from restricted funds
Capital Grant Fund - Amazon UK	Unamortised value of fixed assets purchased from restricted funds
Capital Grant Fund - Tilbury Community Local Led Development (CLLD) SME Business Improvement Grant	Unamortised value of fixed assets purchased from restricted funds
Capital Grant Fund - Essex Community Foundation	Unamortised value of fixed assets purchased from restricted funds
Capital Grant Fund – The Co-operative Bank	Capital Grant Fund – The Co-operative Bank
The National Lottery Community Fund/Awards for All	Roots to Routes Project
Essex Community Foundation Lower Thames Crossing Community Fund	The Community Heritage and Thames Cruise Tour Project
European Metal Recycling Ltd (EMR)	Towards One Community VIP programme for 18 to 25-year-old
Locality	Cost of Living Grant
The National Lottery Community Fund/ Reaching Communities	Building the New Different
The Co-operative Bank	Little Things That Mean A Lot Project - Furniture
Thurrock Council/ U – Choose Health inequalities Grant	The Thames Cruise tour
Thurrock Council/UK Shared prosperity Fund	Release - Initiative – Skills – Energy (RISE) Project
Jobcentre Plus/ Flexible Support Fund	Step to Success Project
The Forrester Family Trust	Contribution Towards One Community's work
Peabody Community Foundation	Head-start to Employment contract

These notes form part of the financial statements

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024 (CONTINUED)

14. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>	<u>Total</u>
	<u>Funds</u>	<u>Funds</u>	<u>Funds</u>	<u>Funds</u>
	<u>2024</u>	<u>2024</u>	<u>2024</u>	<u>2023</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
Tangible fixed assets	455	1,757	2,212	2,620
Current assets	46,226	50,067	96,293	54,996
Current liabilities	12,150	650	12,800	17,842
	34,531	51,174	85,705	39,774

These notes form part of the financial statements

Accounts

ONE COMMUNITY DEVELOPMENT TRUST
(A company limited by guarantee)

REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023



ONE COMMUNITY DEVELOPMENT TRUST

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ONE COMMUNITY DEVELOPMENT TRUST
LEGAL AND ADMINISTRATIVE INFORMATION

Charity Number:
England and Wales 1130253

Company Number: 6823436

Registered and Principal Office: One Community Shop
134 Dock Road
Tilbury
Essex
RM18 7BJ

Telephone: 01375 768 233

Email: info@onecommunity.org.uk

Internet: www.onecommunity.org.uk

Trustees: Ms Samantha Day - Resigned 22/09/2022
Mr Aderemi Shodipe
Mr Samson Odubanjo
Mrs Bisola Yoozooph
Ms Marcia-Fay Johnson
Mr Timothy Harrold
Ms Lela Campbell - Re-appointed 22/09/2022
Dr Michael Ojo - Appointed 22/09/2022

Bankers: The Co-operative Bank plc
PO Box 101
1 Balloon Street
Manchester
M60 4EP

Santander plc
PO Box 1109
Bradford
BD1 5ZJ

Independent Examiner: Maroof Adeoye
Community Benefit Action CIC,
Maroof Suite, ACTS House, 30 Union Road,
Croydon, CR0 2XU

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2023**

The trustees are pleased to present their annual trustees' report together with the unaudited financial statements of the charity for the year ended 31 March 2023 which are also prepared to meet the requirements for a trustees' report and accounts for Companies Act purposes. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTS, AIMS, OBJECTIVES AND ACTIVITIES

We review our aims, objectives and activities each year. This report looks at our objectives and activities and what we achieved from the outcomes of our work in the 12 months under review.

Our **Vision** is a healthy, sustainable and prosperous community for all.

Our **Mission**: To inspire and support local people to work actively together to make their community a place they are proud to live and work during their lifetime.

Our Values:

Partnership	- We work together with our community
Empower	- We help build confidence to be able to support one another
Respect	- We show value by listening to one another without judgement
Integrity	- We do what we say we will do
Openness	- We encourage sincerity and honesty when dealing with one another
Dignity	- We are honourable towards each other

The charitable objects of the charity as set out in the Memorandum of Association are:

- a) To pursue any charitable purpose, primarily for the benefit of the community in the Area of Benefit, and in particular;
- b) To own, manage and maintain community facilities for the public at large and/or those who, by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances, have need for such facilities;
- c) To advance education, training and retraining, particularly among unemployed people;
- d) To promote public safety and the prevention of crime;

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2023** (CONTINUED)

- e) To develop the capacity and skills of the members of the community in such a way that they are better able to identify, and help meet, their needs and participate more fully in society;
- f) To develop and encourage, foster and promote the physical, economic and social development and regeneration of the area by building partnerships with organisations with similar aims, and
- g) To relieve poverty.

In practice, it aims to do this through the achievement of four strategic aims:

- 1) To own, manage and maintain affordable, accessible and thriving community facilities
- 2) To develop the capacity and skills of local people
- 3) To work in partnership with others to promote community well being
- 4) To create a sustainable community anchor organisation.

PUBLIC BENEFIT

In shaping our objectives for the year, the trustees have considered the charity commission's guidance on public benefit. Tilbury is a town of significant historical and strategic importance. It has the largest Amazon Fulfilment Centre in Europe built in 2017. It has the Port of Tilbury, and a Cruise Terminal that is the Gateway to Europe and the rest of the World. It is also well documented that Queen Elizabeth 1 made a speech in 1588 to encourage the Troops to defend the kingdom of England against the expected invasion by the Spanish Armada. It is noted in her transcript that she said *I know I have the body but of a weak and feeble woman; but I have the heart and stomach of a king, and of a king of England too.* It is the place where the Empire Windrush docked in 1948 bringing in 1027 people to help rebuild the British Economy after the 2nd world war.

Our primary focus is on Tilbury, where One Community is centrally located in the heart of Tilbury on Dock Road. Over 60% of the town's neighbourhoods rank among the 20% most deprived in England (Indices of Multiple Deprivation 2019). One Community is dedicated to addressing these inequalities, especially as Tilbury is identified as one of the economic growth hubs expected to emerge by 2030.

Tilbury has an estimated population of 14,750 with 30% of its population being under the age of 25 years. Thurrock as a local authority has an estimated population of 179,000 with a larger proportion of children and young people aged 0-19 years, than the East of England region and England (28% compared to 23% and 24% respectively). The population of those aged 0-19 is projected to continue to rise over the next few years. It is worth noting that 30% of school age children in Thurrock are from a minority ethnic background.
<https://www.thurrock.gov.uk/thurrock-facts-and-statistics/children-and-young-people>

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2023** (CONTINUED)

Public Benefit (continued)

Tilbury has 17% of people from ethnic minority backgrounds, one of the highest concentrations in Thurrock with the largest group identifying as black Africans. The combination of a young, and ethnically diverse population makes Tilbury good ground for excellent outcomes in the future if the right investment is made in the local people and the area. There are more employment opportunities than there are applicants to take on the jobs due to shortage of the skills local employers are looking for, and health inequalities and challenges. One Community is therefore well placed to retaining itself as a community anchor organisation in order to support the aspirations of local residents to make Tilbury a place they are proud to live and work. <https://www.thurrock.gov.uk/thurrock-facts-and-statistics/population>

Tilbury was successful with the Towns Fund bid of £22.8 Million in 2022 as part of the National Government's levelling up agenda; promising a package of development towards its economic growth prospects with the focus on improved transport, broadband connectivity, skills and culture.

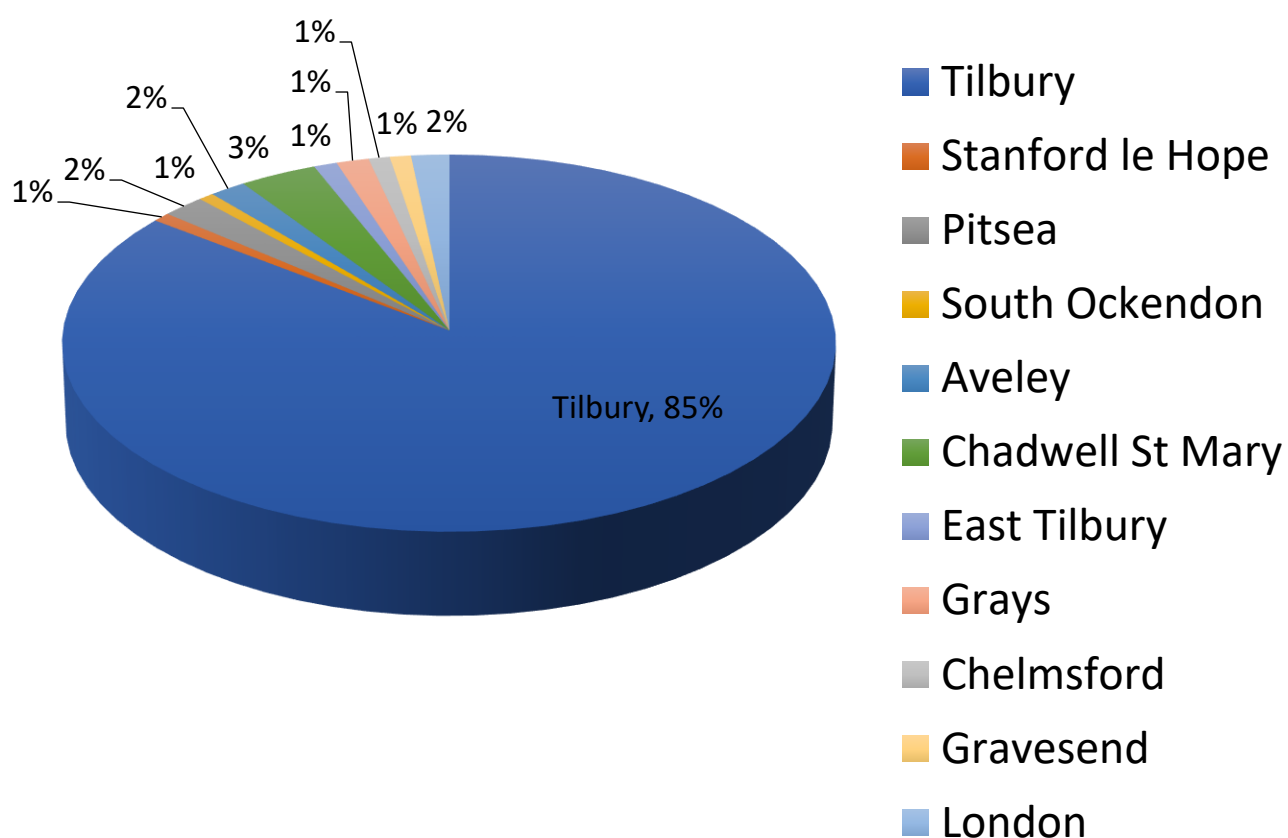
During October 2022, One Community successfully received 5 years funding from Reaching Communities from the National Lottery Community Fund to assist with our strategic plan of ***Building the New Different*** to enable us to support ourselves as an organisation, and, be able to prepare the residents for what is coming into the area. We advertised and recruited one of the National lottery Community funded roles to suppose one of our three Ds – Going Digital. We attended the charity digital conference and introduced a card payment option for all our financial transactions. We forged new relationships with Plane Saver Credit Union, South Essex Citizens Advice, and the Barking and Dagenham Job Shop. We hope some of these relationships will convert to new partnerships and funding opportunities to support projects that will combat digital and financial exclusion in Tilbury. We have found that these are some of the more pressing challenges that is stopping some residents from being able to take advantage of the many employment opportunities in the area. We also started a new Project with UK shared Prosperity Funding called RISE to continue supporting clients when the Europeans Structural Investment Funding when Tilbury Opportunities (TOPPs) Project came to an end. The Release Initiative Skills Energy (RISE) Project started in April 2023.

In the reporting period from April 2022 to March 2023, we saw many more local residents coming back to face-to-face visits to our One Community Shopfront centre. During this period, we had 2,784 compared to 2,294 from previous year. This is an increase of 490 people from our local community. From this number, 220 were first time enquirers/visitors; again, 70 more than the 150 when compared to last year. This is indicative of the support needs of the area, in addition to the online and telephone support we give to those who cannot access our centre. The graphs on subsequent pages show the breakdown of the information given to us by the 220 first time enquirers/visitors who were able to physically access our services. This is generally a reflection of the types of people who use our services year, on year as this type of data is collected at least once from everyone who visits our Community Shop for the first time.

ONE COMMUNITY DEVELOPMENT TRUST

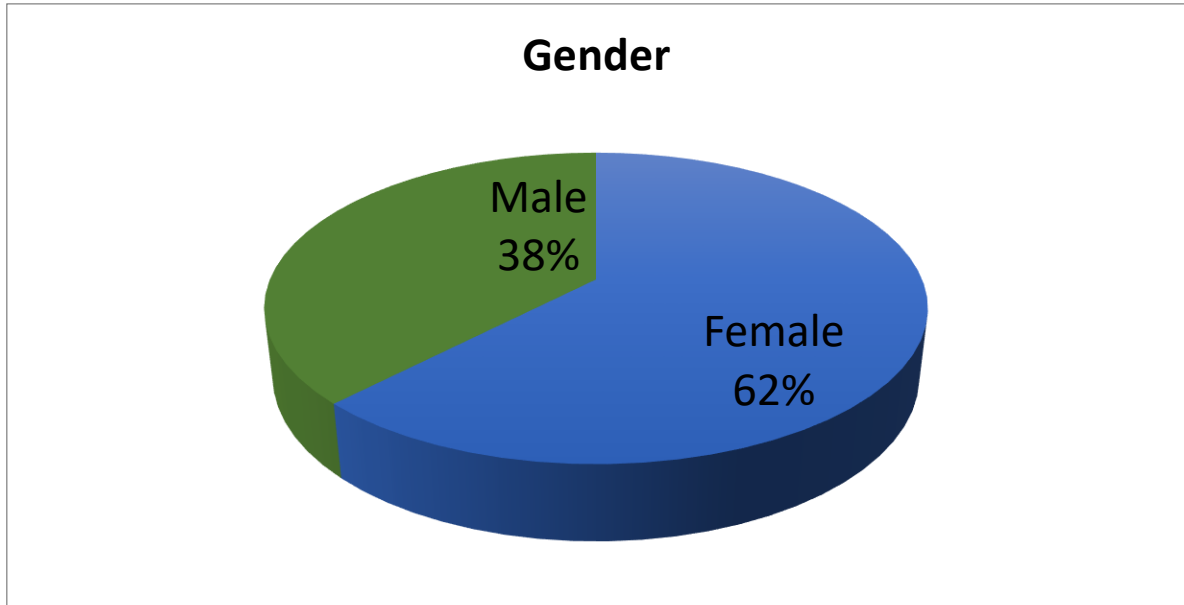
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023
(CONTINUED)

**From where are the people coming
to access our services?**

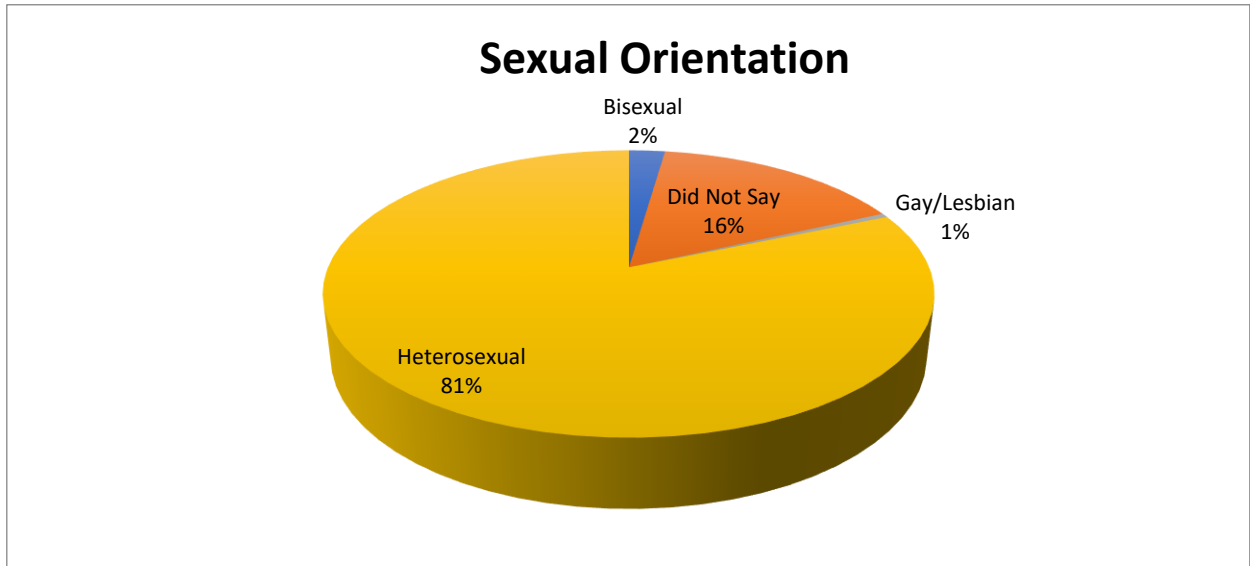


ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023
(CONTINUED)

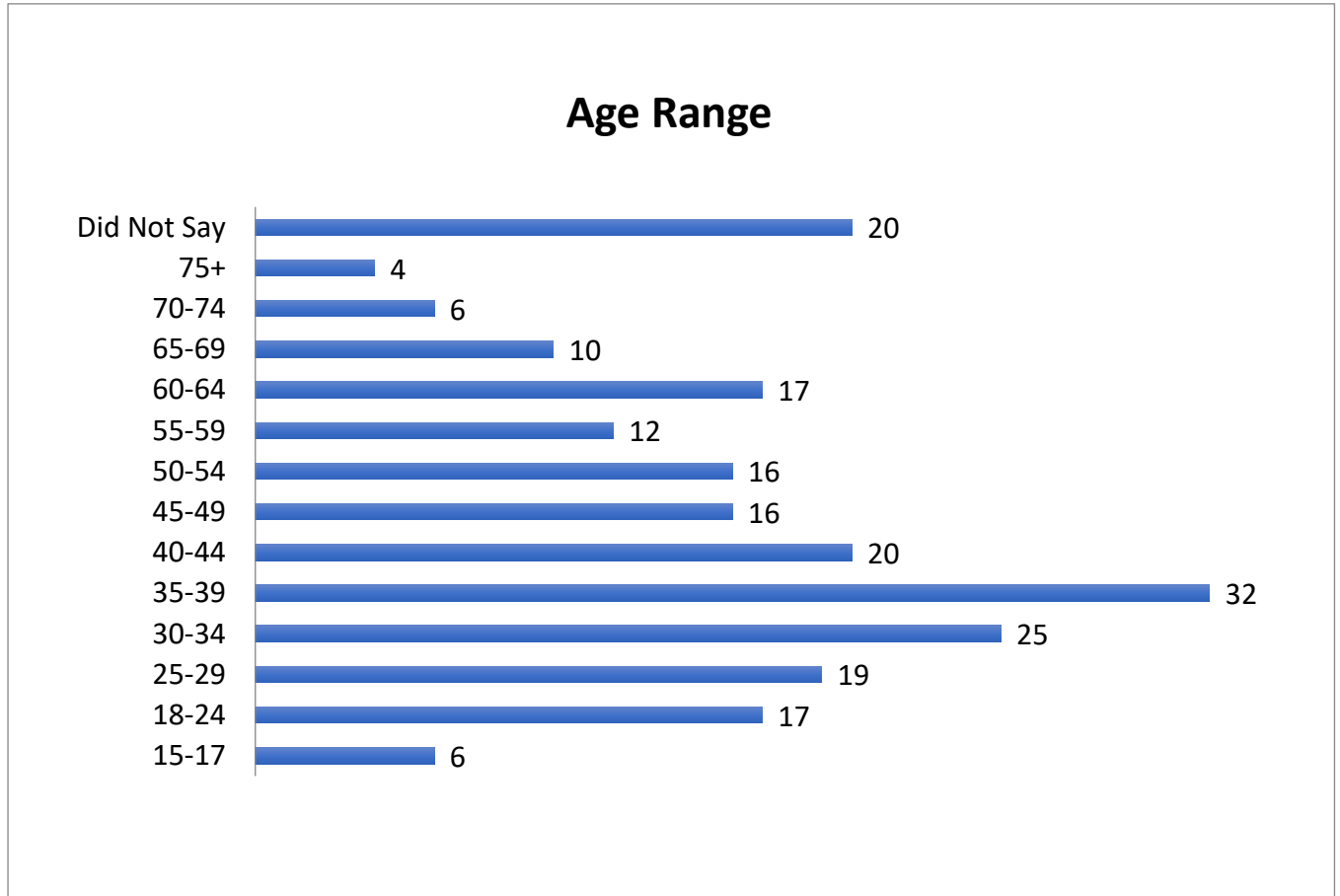


We had 136 identifying as females compared to 84 male during this reporting period



ONE COMMUNITY DEVELOPMENT TRUST

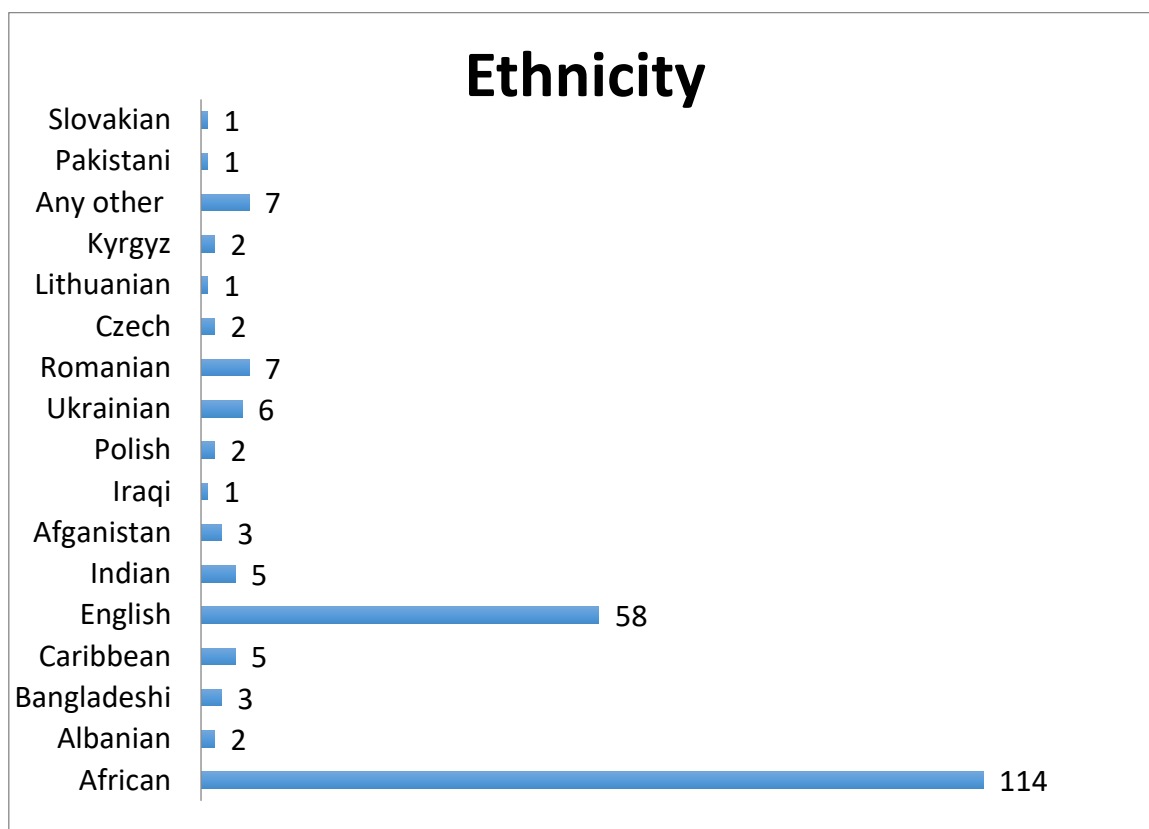
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023
(CONTINUED)



**15-17yrs (3% came for work experience); 18-49 (58% seeking work);
50-75+ (30% returners to work)**

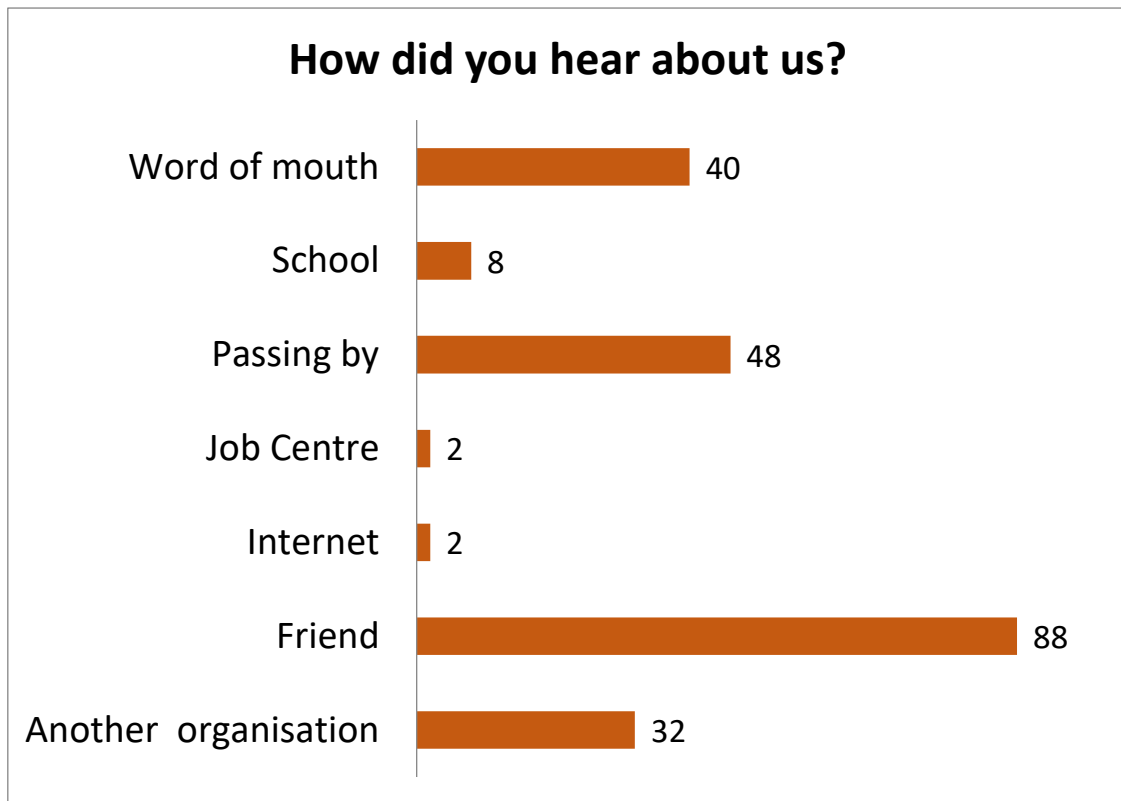
ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023 (CONTINUED)

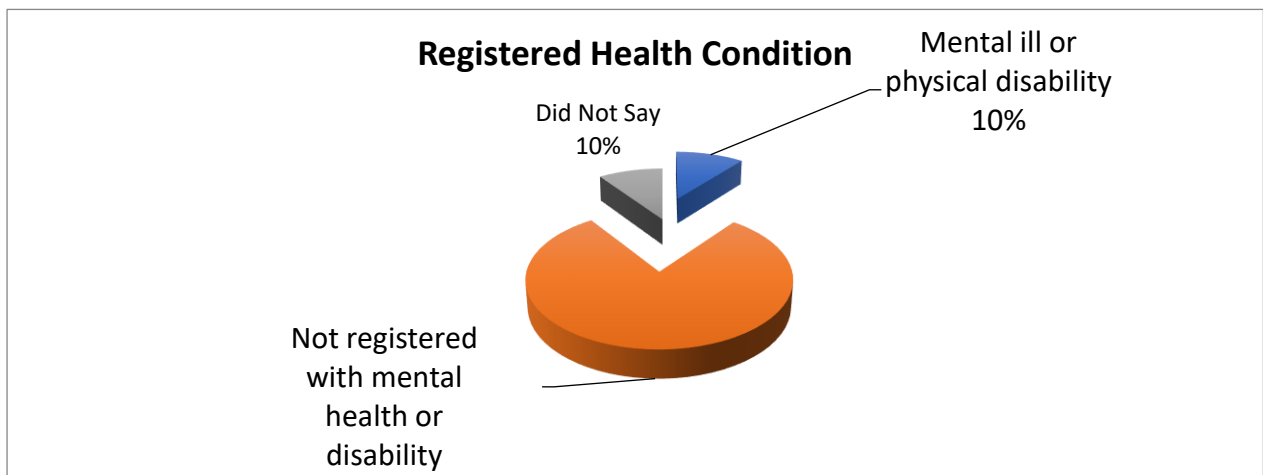


Ethnic Origin of those who came to see us for the first time: African and Caribbean make up the largest group at 54%, then English at 26%, Eastern Europeans make up 10%, Asians 6% and all other groups at 6%

ONE COMMUNITY DEVELOPMENT TRUST
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023
 (CONTINUED)

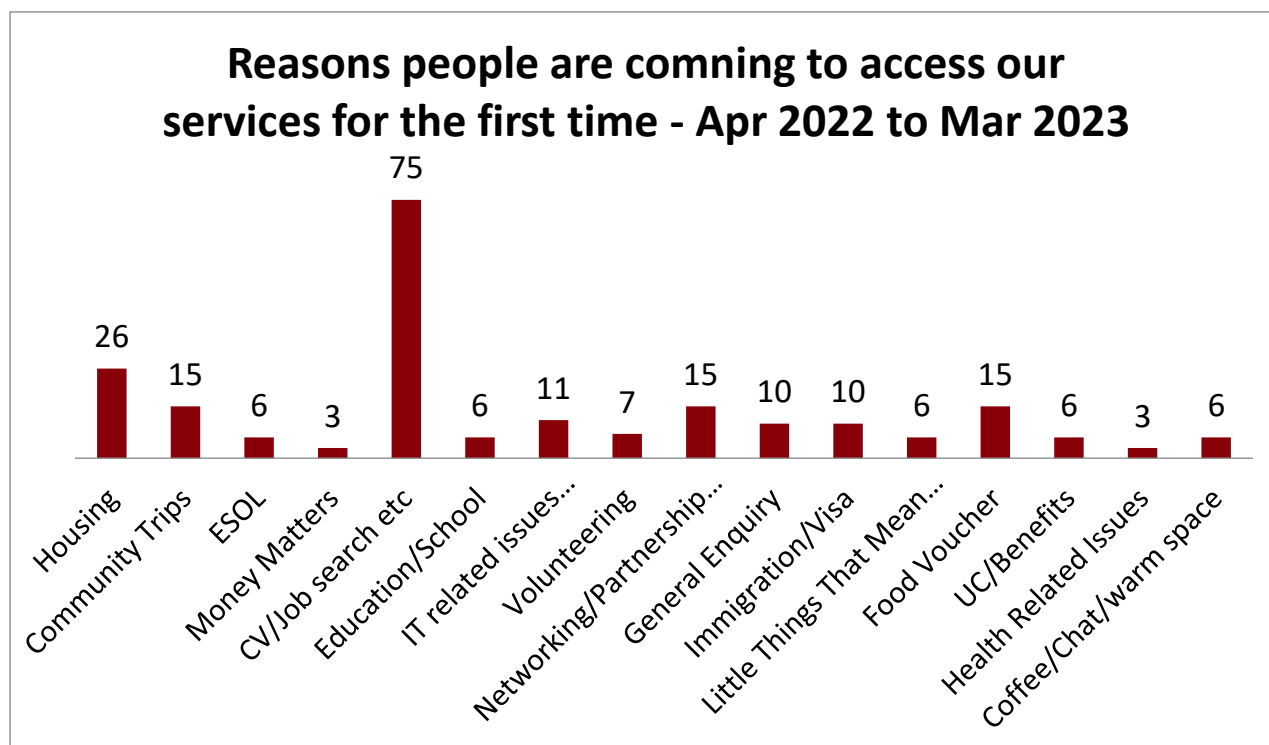


As you can see from the statistics above, 78% hear about One Community by recommendation (friends, other organisations, word of mouth, school, job centre) whilst 22% from passing by – we now have a swinger pavement sign and a new shopfront signage above our shop windows which makes the shop look more inviting. We have over the years built up a database with over 3,000 people in our communities in the local area through the many bespoke initiatives that we run. We use our social media platforms that have over 550 followers to promote our different projects. We also put information on our shopfront window, sent emails, WhatsApp and Texts to reach people who would not otherwise be on social media.



ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023 (CONTINUED)



From the statistics above almost 50% of our work this reporting period is based on **skills development** towards employment related issues (CV/job search etc, volunteering, ESOL, IT skills and do relevant courses) to improve their job readiness. **Housing** is the second biggest need with 12% and, then **support with cost of living and fuel crises** (Little Thing That Mean A lot , UC/Benefit, Warm Space, Health, Food Voucher) make up another 12%. Community Trips, Money Matters and partnership opportunities also featured quite significantly.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2023** (CONTINUED)

Public Benefit (continued)

We worked with 10 volunteers on our various projects which included the VIP Project, peer support mentors on the Warm Space, Work Club, and Little Things That Mean A lot Projects. Volunteers' total hours were 597 hours for the year. Calculating the cost of a volunteer's time by the minimum living wage for 23 years old and above (10.42), plus the associated cost of insurance, volunteer expenses, and supervision (£10.50), this can be estimated just over £20 per hour. This is an added value, and a savings of £12,489 for One Community. Also 9 of those volunteers were not in employment or training when they started volunteering with One Community. By the end of this reporting period, 2 moved from volunteering into paid employment, 2 into accredited training courses, 6 continued volunteering in different capacities - 4 volunteered as and when required; and, 2 volunteered on a regular basis to suit their personal aspirations, or to give back to their community.

During the course of the year, we conducted Trustee Essential, Media, Safeguarding Vulnerable Adults and Children – Level 2, Health and Safety – Level 3, and First Aid at work – Level 3 to support our staff, volunteers and clients to sharpen their skills, and ensure they are job-ready if an opportunity to work become available. We collaborated with many organisations including Weekly ESOL classes as part of our Tilbury Opportunities Project (TOPPs) with the support of the Thurrock Adult Community College (TACC). We operated a Warm Space to support our community to combat the cost of living and fuel energy crises during the winter months from November 2022. We worked with 2 Kick-start young people.

We continued to offer Level 2 courses from Skills Network Ltd where people can choose online course such as counselling skills, mental health and many more. We make ourselves available via telephone, WhatsApp, texts and through Facebook to ensure nobody misses out reaching us if they are not yet confident with IT or technology.

We facilitated local people gaining access to the creative Arts in Thurrock. This included working in partnership with Templesprings, Kinetika, Evewright Foundation and Creative People and Places to create volunteering opportunities for residents to take part in major events such as music concerts, Queens Platinum Jubilee Celebrations, Tilbury Carnival and the Tilbury Walkway of Memories. One Community is represented on all the major influencing constituted boards in Tilbury that is working towards making social and economic change in the area. These include: Tilbury Towns Fund Board; Tilbury Community Locally-Led Development and business grant sub-group programme; Thurrock Economic Development & Skills Partnership; Tilbury Community Forum, and Tilbury Resident Group. Our Board members and VIP volunteers also represent us Thurrock wide by being members of various groups and forums such as T100, Thurrock Inter-Faith Forum, Start Thurrock, Thurrock CVS Networking and Let's Talk Events and many more. We distributed 30 Christmas Hampers to low income Families in partnership with Templesprings, Thurrock Foodbank and Christ Gospel Church, and work very closely with the Thurrock local area coordinators in Tilbury and Chadwell-St-Mary in particular to support our clients.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2023** (CONTINUED)

Projects we offered to help develop the capacity and skills of local residents are:

- **The Release Initiative Skills Energy - RISE Project** is an intensive two-year programme starting in April 2023 which focuses on working with 72 economically inactive adults aged 18 + from areas in Thurrock into employment.
- **Volunteer Investment Programme (VIP)** Evidence based skills development programme for volunteers who support the work of One Community through volunteering, and in return are supported with a personal development portfolio to help them with their career aspirations.
- **Work Club and coffee mornings** – Monday drop-in sessions for support with getting work into paid employment.
- **Harlow Save Credit Union** – Ethical Saving scheme and low interest loans for residents to replace the Essex Savers Credit Union.
- **The Tilbury Opportunities Project (TOPPs) FREE** service to help residents with their own pathway towards work through design of an Individual Pathway Plan. This was a partnership between Thurrock Lifestyle Solution, Thurrock Adult Community College, Thurrock Centre for Independent Living and One Community. The 74 candidates completed with excellent outcomes - December 2019 to March 2023

Projects to promote community wellbeing

- **TLC Project** - This project is providing warm place where people can meet to tackling isolation and loneliness and it includes one-to-one peer support to help to assist residents to get connected through small group activity or community events.
- **One Community's Annual General Meeting**– Opportunity for all partners, members and volunteers to come together to share and celebrate their successes throughout the year with testimonials from those residents that have benefitted from the work of the organisation.
- **Little Things that Mean A lot** - Addressing issues that residents find hard to get help with in order to be able to sustain themselves and their families. This year has been focussing on creating a warm space supporting residents with housing needs, fuel and energy, council tax reduction and benefit support.
- **Partnership work with local businesses and other organisations:** c2c, Harlow Save Credit Union, Thurrock Council, Tilbury Riverside Project, Port of Tilbury, Thurrock CVS, Amazon UK, St Johns Church and Tilbury Foodbank, EMR, Inkinddirect, Tilbury Taxis, Templesprings, Necessities UK, Tilbury on The Thames Trust, Ewewright Arts Foundation and some who use the shop space for small group activities.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2023** (CONTINUED)

Public Benefit (continued)

- **One Community is a Hate Incident Reporting Centre (HIRC)** The One Community shop has been a HIRC since October 2017. It also has trained volunteers and staff to collect the information to feed into Thurrock intelligence about Hate Crime in Tilbury.

To create a sustainable community anchor organisation - Income generating activity

- Use of space for small group activities by other organisations
- Administrative and secretarial support to smaller groups
- Support with small business start-ups
- Book-keeping services including: Completion of self-assessment tax returns; self-employed status registration; investigation of tax refunds
- Job enhancement skills and Accredited training: Emergency First Aid, Health and Safety, Food Hygiene etc
- We also get called upon for assistance with translation in most languages for GCSE examinations due to the access we have to different ethnic minority groups within the community.

ACHIEVEMENTS AND PERFORMANCE

- During the Dragons Den 10th Anniversary celebration and special Awards Ceremony on Thursday 20th October 2022, One Community Development Trust was recognised and given an Award for Outstanding Achievement on the Avocado Plus Accelerator Programme which supported the financial goals of One Community.
- At the Locality Convention in November 2022 in Sheffield, One Community shared the vision of building the New Different, and also won the Transforming Lives Award for life changing services to their local community.
- Our Queen's Platinum Jubilee Thames cruise took 220 local residents from Tilbury Town to Greenwich Pier was a massive success on 6th August 2022. This brought families from our diverse community together. It was a memorable day of fun, and entertainment on one of the Flagship Uber Boats by Thames Clipper sightseeing en route to London with our very own Mike Ostler from Tilbury Riverside Project
- Locality will be highlighting our work as members to their 32K Twitter followers and other social media and networks for one day during the year, in a Take-over Film.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2023** (CONTINUED)

Achievements and performance (continued)

- Jackie Doyle-Price MP for Thurrock wrote us a congratulatory letter from the House of Commons acknowledging the excellent work that One Community is doing for the local people.
- The CEO of One Community Yewande Kannike was the Tower Queen of the People and the Planet with community groups from Tilbury, Grays, Purfleet and Milton Keynes making up 245 performers from frontline and emergency to say ‘Thank you’ for their services during the covid pandemic on the Pall Mall to Buckingham Palace on 5th June. The “Thank You” Dance came back to Tilbury on 25th June with the same all-star performance for local residents to enjoy.
- The CEO of One Community completed The Berlin Marathon on 25 September 2022 and Chicago Marathon on 9 October 2022 to fundraise for One Community.
- During Black History month in October 2022 Kinetika did a special feature on their social media recognising the CEO of One Community for being an inspirational leader in the community, and a friend of Kinetika.

The strong ethos and values of the organisation underpins our work as we continue to support the most marginalised residents in the community. We also continue to make an impact on newer communities as we are often their first point of contact for support in integrating into the local area. This year we have supported many new residents from west Africa on a healthcare work visas looking for work in the care sector.

Testimonials from our Beneficiaries

Tilbury Opportunities’ Project (TOPPs)

I am a 46-year-old woman and long term unemployed. My husband told me about One Community, so in July 2022, we came to register for support to find a job. As someone who has been unemployed for a very long time, I was rusty on so many things i.e. completing application form, IT, and interview preparation. To prepare myself for any job, I started coming in to the One Community Shop on Mondays for support to learn the basics of IT and also to seek help to do a CV. I had previously cared for my sick father until his death so it felt natural to apply for care jobs to apply the skills gained into a paid role. With this passion, Bernice assisted me to complete a few application forms online. Thankfully, I was invited to come for an interview. Again, Bernice helped me to prepare for the interview and I was offered the job as a Care Assistant at the Bluebell Nursing Home. A month of coming to register for help at One Community, I was offered a full-time contract on 20th August 2022. I want to say thank you for your help, encouragement and support to believe in myself. Thank you.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2023** (CONTINUED)

Achievements and performance (continued)

Little Things That Mean A lot

Oh, thank you very much, all of you in here, in the One Community shop. I am very happy with your service since I stepped in, the way you look after me and you help me and everything for me is moving smoothly in my life. Everything, my health, because since I came to the United Kingdom, I never go to any community to ask for help. I came as a French off my paper. They give me house in Lambeth. From the house, I started working in the NHS. I became a nurse, earning my money, I didn't need any help from nobody. But when I fell sick, when I reached Tilbury, I fell sick in 2021 and I stepped in One Community in 2022. I feel really welcome. The way you people welcomed me, you helped my problem, you listened to me and you are resolving my problem one by one, one by one, one by one. And I'm happy. And I thank you, I always forget. Thank you. I'm a French person, but they didn't teach me to say thank you. Merci, Merci.

Housing Support

Hello, my name is Eki. I'm here in One Community to thank the whole team for the help they rendered to me. They were of great help when I applied for council house, so they helped me to write a letter to accelerate my application. That one has come through. I now have a two-bedroom house that has been approved for me. Even on my daughter's DLA when I appealed, they wrote a letter as well and that one came through. Even to my council tax reduction, they were of great help and everything went through so I'm now here to say thank you to the team, especially Bernice. Really, really helped me, she was with me all the time, all throughout. I'm really, really grateful to each and every one of you. Thank you

Volunteer Investment Programme (VIP)

I've completed the feedback sections of my VIP folder. It's been a pleasure working at One Community! I've enjoyed serving the many clients that have come through the shop, applying my skills where I have been able to as well as working with great colleagues. I appreciate all the guidance each of you have been able to give me during my time here. Also thank you for the kind wishes, I pray that One Community continues to prosper! Best wishes

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

(CONTINUED)

Achievements and performance (continued)

Work Club

I came because Jobcentre sent me to come to One Community for help to do my CV. You look at my CV and you did a wonderful CV that my job coach - was so good with it and said its professional, another organisation called Restart Scheme advisor - loved it! You also encouraged me to sign up to do The Skills Network course on Medication which I am doing through the support of One Community. You have also helped me to find a job in a warehouse in the Port of Tilbury. Now you are helping my son who is 18 and at college to register to find apprenticeship in automotive engineering. You are also helping my son to do his CV and another friend to be able to stay in the country. I would like to say thank you for your help and support.

IT Support

Thank you so much for your encouragement and since I came to One Community and with your help I can say that you have helped me get more confidence and I am able to read more and able to use computer not so better now. Thank you to this organisation that is open to everybody that need help. They have very good staff too that are always willing to help people. Thank you, thank you, thank you very much!

PLANS FOR THE FUTURE

Business Development

We will be updating our business plan to reflect our goal of moving to larger premises by 2026 as we progress towards our next 5-year strategic plan of 'Building the New Different'

<i>Building the New Different 2023 -2027</i>	Going <i>Digital</i>	➤ Digital Comms ➤ Digital confidence
	Being <i>Disrupt able</i>	🚦 Enterprise 🚦 Resilience
	Staying <i>Distinguishable</i>	✓ Strong Brand ✓ Showing Leadership

In the meantime, we share space and donations received from the use of the premises of our partner organisations. We have done the eBay for change programme in preparation for becoming an eBay for Charity Seller and to set up Facebook Marketplace to sell good condition donations from the community. We have advertised for a business development officer to assist with our fundraising and income generation strategy, and to continue to forge new corporate relationships. We have just secured a relationship with Cazoo online dealership to be their charity partner. We have also been successful to deliver the Steps to Success project on behalf of DWP. This is a flexible support fund partnership in Essex to support their clients that are furthest away from the job market from November 2023.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2023** (CONTINUED)

PLANS FOR THE FUTURE (continued)

Organisational Development

We secured a £75K unrestricted Enable Grant from Lloyds Bank Foundation, distributed as £25K annually for three years. It has a built-in enhanced development Programme designed to support charity leaders and Trustee Boards to build capacity within their organisations and become more resilient in the longer-term. The Lloyds Foundation Enhance Programme is arranged around 9 themes including Excellent Leadership, Stronger Governance, Sustainable Finance and Fundraising. In addition, they have over 10 independent consultants to assist us from Lloyds Banking Group staff. This fits in very well with the business planning support that we can look forward to as we refresh our ***Building the New Different*** strategic plan through learning more about innovative ways to help the organisation to adapt and change. This resilience is needed as the only independent charitable organisation in the area who serve the community as a ‘one stop shop’. Our DIY approach continues to empower people who thought they could never get out of the poverty trap, and who have very low self-esteem and no previous work experience.

ACKNOWLEDGEMENTS

We are grateful to our partners. The work we do would not be possible without their support. They include: c2c Trenitalia limited; Tilbury Riverside Project (TRP), Port of Tilbury; RCCG Fruitfulland; The Gateway Learning Community Trust (GLC), TempleSprings; Thurrock Lifestyle Solutions; Thurrock Adult Community College, Thurrock Centre for Independent Living; Harlow Save Credit Union, Thurrock CVS, Thurrock Council; Thurrock Food Bank; St John’s Church, Tilbury Community Hub; Tilbury Taxis; Kinetika; Tilbury on the Thames Trust; Evewright Arts Foundation and many more than we can mention in this short report.

We received financial support from: Cazoo; Fowler Smith & Jones Trust; Thurrock CVS – Voluntary Sector Grant; Essex Community Foundation; Lower Thames Crossing; Peabody Community Foundation; European Union Structural and Investment Fund; Essex Community Foundation; The National Lottery Community Fund; TK Maxx, Amazon UK; European Metal Recycling Ltd; Lloyds Bank Foundation; DWP Flexible Support Funding; and members who donate regularly to One Community.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2023** (CONTINUED)

FINANCIAL REVIEW

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, the Charities Act 2011, the Companies Act 2006, Accounting and Reporting by Charities: Statement of Recommended Practice (Charities SORP FRS 102 2015) (effective January 2015).

Income for the year under review was overall £19,950 more than prior year because we have received a significant boost to our income through a 5-year National Lottery Community Fund. At the end of the review period, we had £6,483 in unrestricted funds carried forward, an improvement from the previous period with £2,757. This small surplus has been made possible because some of our funders allowed us to apply full cost recovery to our funding bids. Furthermore, we have been able to get support with our energy bills through the Warm Space Project from Essex Community Foundation, in recognition of making our shopfront available to residents beyond our working hours. While this surplus is not sufficient to cover the reserves required by the charity's reserve policy, we were able to secure more restricted grant funding to cover staff wages this year, which will help us to continue to build on our unrestricted funds.

Factors that could affect future financial performance would be inability to source grant funding for the work the organisation has been mandated to continue by the members. One Community has always survived due to the commitment of staff and volunteers who make sacrifices for the benefit of the organisation and their local community. We expect this to be the case for the next few years whilst we weather the storm of post covid-19 and the cost of living and energy fuel crises.

Risk Management

The principal risks and uncertainties facing the organisation include the continued impact of the higher cost of living and the fuel energy crises, that could limit the organisation's ability to carry out some of its work. Having smaller premises at the moment will ensure we are not spending more than is necessary on energy bills. We are looking into other options of sharing space and doing more online digitally and virtually as we develop the capacity of the organisation to support others in this new climate. This would support the organisation by enabling it to generate unrestricted income through charging for some of its services whilst giving other organisations the opportunity to work in partnership to generate surpluses. These plans will be at the forefront of the organisation's sustainability strategy for managing the risks. The trustees recognise that the charity is dependent on receiving sufficient grant funding to be able to continue its activities at the current level and, apart from the costs covered by the reserves mentioned below, the charity does not commit to expenditure until grant funding has been secured.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023 (CONTINUED)

Financial Review (continued)

Reserves Policy

- 1) The Board of Trustees of One Community Development Trust has agreed a reserves policy to retain £16,000 of unrestricted funds to cover running costs for one month, in the event of financial difficulty due to the increasing uncertainty in the wider economic environment. This is constantly being reviewed, taking into consideration pensions and possible redundancy payments.
- 2) The reserves will be used in the following manner:
 - a. Salaries
 - b. Rent
 - c. Utilities
- 3) The Board will review annually, and during the intervening period if changing circumstances demand, the amount of reserves that are required to ensure that they are adequate to fulfil One Community Development Trust's continuing obligations.

Reserves position at 31 March	Current Year	Previous Year	% Increase/ (Decrease)
Unrestricted Funds (Reserve)	£6,383	£2,757	131.50 %
Restricted Funds	£33,391	£44,745	(25.40) %
Total Funds	£39,774	£47,502	(16.30) %
Annual Operating Expenditure	£4,833	£12,268	(61.40) %
Ratio of Reserves to Annual Operating Expenditure	1:0.70	1:3.70	

Going Concern

The accounts for the charity are prepared on a going concern basis because demand for the services provided to the local community continues as evidenced by the surveys undertaken throughout the year to monitor our social impact.

The trustees expect that future funding applications will generate sufficient funds to enable the charity to continue its operations and are therefore of the opinion that the charity is a going concern. This position is supported by a detailed budget.

At the date of this report the budget indicates that, considering income from known funding sources, sufficient funds will be available until March 2027.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2023** (CONTINUED)

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisation

The board of trustees, which must have at least three and not more than 12 members, administers the charity. The board meets at least four times each year. Sub committees are formed when necessary to deal with specific projects or activities. Day to day management of operations is the responsibility of the Chief Executive with project administration, shop and volunteer management, skills development and accounting being delegated to respective staff members/volunteers.

The staff consists of the Chief Executive, HR/Skills Development and Office/Volunteer Manager, Finance Officer and Project Admin. One Community ensures we have skilled volunteers to support the work of the organisation. We have a revolving number of 12-16 volunteers who are on our Volunteer Investment Programme (VIP) where they are supported to develop their capacity and skills to actively participate in their local community providing opportunities for the individuals to gain experience whilst supporting the activities of One Community Development Trust. This is an ongoing programme.

Governing Document

One Community Development Trust is a charitable company limited by guarantee, and is a registered charity, number 1130253. It was incorporated on 18 February 2009 under number 6823436. The company was established under a Memorandum of Association dated 5 February 2009 which established the objects and powers of the charitable company and is governed under its Articles of Association which were amended by special resolution on 26 September 2012. In the event of the company being wound up members are required to contribute an amount not exceeding £1 each.

Directors and Trustees

The directors of the charitable company are its trustees for the purpose of charity law. The trustees and officers serving during the year and to the date of this report were as follows:

Mr Aderemi Shodipe
Mr Samson Odubanjo
Mrs Bisola Yoozooph
Ms Marcia-Fay Johnson
Mr Timothy Harrold
Ms Lela Campbell
Dr Michael Ojo

Senior Management

Mrs Y Kannike Chief Executive

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2023** (CONTINUED)

TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The trustees (who are also the directors for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities, and in accordance with the special provisions of the Companies Act 2006 relating to small companies.

Approved by the Trustees on 12 December 2023

and signed on their behalf by



Mrs Bisola Yoozooph



Mr Aderemi Shodipe

ONE COMMUNITY DEVELOPMENT TRUST
INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF ONE COMMUNITY DEVELOPMENT TRUST
(A Company Limited by Guarantee)

I report on the accounts of the charitable company for the year ended 31st March 2023 which are set out on pages 23 to 32.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act; and
- state whether particular matters have come to my attention.

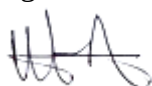
Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charitieshave not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Signed.....

Date 12 December 2023

Maroof Adeoye MBA DchA FCIE MInstF
Registered Independent Charity Examiner
Community Benefit Action CIC
Maroof Suite, ACTS House,
30 Union Road, Croydon, CR0 2XU

ONE COMMUNITY DEVELOPMENT TRUST
STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2023

	Notes	<u>Unrestricted Funds</u> £	<u>Restricted Funds</u> £	<u>Total Funds 2023</u> £	<u>Total Funds 2022</u> £
INCOME					
Donations and legacies	1/2	6,573	114,197	120,770	101,577
Charitable activities	3	1,480	-	1,480	1,029
Other income		406	-	406	100
TOTAL INCOME		8,459	114,197	122,656	102,706
EXPENDITURE					
Expenditure on charitable activities	4	4,833	125,551	130,384	107,436
TOTAL EXPENDITURE		4,833	125,551	130,384	107,436
NET INCOME/(EXPENDITURE) FOR THE YEAR		3,626	(11,354)	(7728)	(4,730)
TRANSFERS BETWEEN FUNDS		-	-	-	-
NET MOVEMENT IN FUNDS		3,626	(11,354)	(7728)	(4,730)
RECONCILIATION OF FUNDS:	12/13				
Total funds brought forward		2,757	44,745	47,502	52,232
TOTAL FUNDS CARRIED FORWARD AT 31 MARCH	12/13	6,383	33,391	39,774	47,502

ONE COMMUNITY DEVELOPMENT TRUST
BALANCE SHEET
AS AT 31 MARCH 2023

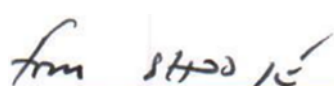
	Notes	<u>2023</u> £	<u>2022</u> £
FIXED ASSETS			
Tangible assets	8	2,620	4,486
CURRENT ASSETS			
Debtors	9	442	608
Cash at bank and in hand	10	49,318	48,287
Accrued Income	9	<u>5,236</u>	<u>16,683</u>
TOTAL CURRENT ASSETS		54,996	65,578
LIABILITIES			
Creditors falling due within one year	11	862	756
Bounce Back Loan		16,980	21,806
NET CURRENT ASSETS		<u>37,154</u>	<u>43,016</u>
TOTAL NET ASSETS		<u>39,774</u>	<u>47,502</u>
THE FUNDS OF THE CHARITY:			
Unrestricted funds	12/13	6,383	2,757
Restricted income funds	12/13	33,391	44,745
TOTAL CHARITY FUNDS		<u>39,774</u>	<u>47,502</u>

For the financial year ended 31 March 2023 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

The trustees (who are also the directors for the purposes of company law) acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies' subject to the small companies' regime and with the Financial Reporting Standard for Smaller Entities (effective January 2015).


Signed _____
Name: BISOLA YOOZOOPH - Company Secretary


Signed _____
Name: ADEREMI SHODIPE - Treasurer

On behalf of the trustees
Approved by the trustees on 12 December 2023

The notes on pages 25-32 form part of these accounts

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

(CONTINUED)

1. DONATIONS AND LEGACIES

	<u>Unrestricted</u> <u>Funds</u> <u>2023</u> <u>£</u>	<u>Restricted</u> <u>Funds</u> <u>2023</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>2023</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>2022</u> <u>£</u>
Grants	1,500	114,197	115,697	99,895
General donations	3,667	-	3667	1,680
Gift Aid	483	-	483	-
Interest received	53	-	53	2
Fundraising	870	-	870	-
	<u>6,573</u>	<u>114,197</u>	<u>120,770</u>	<u>101,577</u>

2. GRANT INCOME

	<u>Unrestricted</u> <u>Funds</u> <u>2023</u> <u>£</u>	<u>Restricted</u> <u>Funds</u> <u>2023</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>2023</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>2022</u> <u>£</u>
Kickstart Scheme Grant/ Set-up costs	-	-	-	3,000
Kickstart Scheme Grant/Kickstart salary	-	10,443	10,443	-
LPA IT Support	-	-	-	5,000
Amazon UK	-	1,000	1,000	7,000
The National Lottery	-	9,900	9,900	10,000
Fowler Smith Jones Trust	-	-	-	4,500
Peabody Community Foundation	-	7,500	7,500	10,000
Essex Community Foundation	-	8,762	8,762	15,000
Tilbury Community Local Led Development (CLLD)	-	-	-	1,632
SME Business Improvement Grant	-	-	-	16,000
European Metal Recycling Ltd (EMR)	-	8,000	8,000	4,000
VSDF Community Fund - Thurrock CVS	-	-	-	500
Community Grant TK Maxx	500	-	500	32,277
Tilbury Community Local Led Development (CLLD)*	-	28,592	28,592	-
The National Lottery Community Fund	-	40,000	40,000	10,000
Locality	1,000	-	1,000	7,986
Job Retention Scheme Grant	-	-	-	-
Total	<u>1,500</u>	<u>114,197</u>	<u>115,697</u>	<u>99,895</u>

*Accrued income

These notes form part of the financial statements

ONE COMMUNITY DEVELOPMENT TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023
(Continued)

3. CHARITABLE ACTIVITIES

	<u>Unrestricted</u> <u>Funds</u> <u>2023</u> <u>£</u>	<u>Restricted</u> <u>Funds</u> <u>2023</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>2023</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>2022</u> <u>£</u>
Amenity charges	1,480	-	1,480	1,029

Income from charitable activities comprises amenity charges.

4. EXPENDITURE ON CHARITABLE ACTIVITIES

	<u>Unrestricted</u> <u>Funds</u> <u>2023</u> <u>£</u>	<u>Restricted</u> <u>Funds</u> <u>2023</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>2023</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>2022</u> <u>£</u>
Finance Administrator	-	23,466	23,466	21,000
Chief Executive Officer	-	38,110	38,110	37,000
Skills Development/Shop and Volunteer Coordinator	-	26,485	26,485	27,000
Project Admin	-	2,370	2,370	-
Kickstart Scheme	-	10,088	10,088	-
Rent and rates	208	5,200	5,408	5,391
Maintenance / Repairs and Renewals	133	-	133	1,630
Marketing	-	1,272	1,272	-
Travel and volunteer expenses	813	730	1,543	547
Staff Conference	211	-	211	-
Staff & volunteer training	233	-	233	2,047
Consultancy Services	-	502	502	-
Post and stationery	22	218	240	569
Telephone	-	691	691	378
Light and heat	495	1,513	2,008	848
Payroll administration	-	107	107	101
Employer's National Insurance	-	4,125	4,125	4,068
Insurance	-	609	609	544
Community celebration	-	5,185	5,185	-
Sundry expenses	179	-	179	426
Loan interest paid	499	-	499	356
Employer pension	-	2,211	2,211	1,988
Subscriptions	1,261	-	1,261	1,317
Business rate	-	142	142	73
Governance costs/ Independent Examiner Fees	100	650	750	650
Donation given for charitable activities	345	-	345	240
Depreciation	334	1,877	2,211	1,263
Total Expenditure	4,833	125,551	130,384	107,436

These notes form part of the financial statement

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

(CONTINUED)

5. STAFF COSTS

	<u>2023</u>	<u>2022</u>
	<u>£</u>	<u>£</u>
Salaries and wages	100,519	85,000
Employer national insurance and pension contribution	4,125	4,068
	104,644	89,068
 Average number of FTE employees and contractors	 3.76	 3
Headcount at 31 March 2023	4	3

There were no employees who received remuneration in excess of £60,000 in either year.

6. TRUSTEE REMUNERATION

During the year ended 31 March 2023 no trustees received remuneration.

7. GOVERNANCE COSTS

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>	<u>Total</u>
	<u>Funds</u>	<u>Funds</u>	<u>Funds</u>	<u>Funds</u>
	<u>2023</u>	<u>2023</u>	<u>2023</u>	<u>2022</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
Independent examiner fee	100	650	750	650

These notes form part of the financial statements

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023
 (CONTINUED)

8. TANGIBLE FIXED ASSETS

All assets are used for charitable purposes.

	<u>Equipment Fixtures & Fittings 2023 £</u>	<u>Equipment Fixtures & Fittings 2022 £</u>
COST		
At 1 April 2022	20,272	16,409
Additions	345	3,863
At 31 March 2023	20,617	20,272
DEPRECIATION		
At 1 April 2022	15,786	14,523
Charged	2,211	1,263
At 31 March 2023	17,997	15,786
NET BOOK VALUE at 31 March 2023	2,620	4,486
NET BOOK VALUE at 31 March 2022	4,486	1,886

These notes form part of the financial statements

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

(CONTINUED)

9. DEBTORS

	<u>2023</u>	<u>2022</u>
	<u>£</u>	<u>£</u>
Prepayments	442	608
Accrued income	5,237	16,683
Other debtors	-	-
	5,679	16,683

10. CASH AT BANK AND IN HAND

	<u>2023</u>	<u>2022</u>
	<u>£</u>	<u>£</u>
Co-operative Bank	27,904	26,326
Santander Savings Account	21,389	21,921
Cash at hand	25	40
	49,318	48,287

11. CREDITORS

	<u>2023</u>	<u>2022</u>
	<u>£</u>	<u>£</u>
Accruals	862	756
	862	756

These notes form part of the financial statements

12.RECONCILIATION OF FUNDS

	<u>Brought Forward</u>	<u>Grant Income</u>	<u>Other Income & Interest</u>	<u>Expenses</u>	<u>Transfers Between Funds</u>	<u>Carried Forward</u>
	£	£	£	£	£	£
Restricted Funds						
Capital Grant Funds						
Essex Community Foundation	3,397	-	-	1,165	-	2,232
Tilbury Community Local Led Development (CLLD)						
SME Business Improvement Grant	338	-	-	184	-	154
Amazon UK	125	-	-	125	-	-
Tilbury Community Local Led Development (CLLD) funded by European Structural Investment Funds	310	-	-	310	-	-
Tilbury Community Local Led Development (CLLD) funded by European Structural Investment Funds				75	(174)	99
Amazon UK	-	-	-	18	(41)	23
Total Restricted Capital Funds	<u>4,170</u>	<u>-</u>	<u>-</u>	<u>1,877</u>	<u>215</u>	<u>2,508</u>
Other Restricted Funds						
Essex Community Foundation	-	8,762	-	8,762	-	-
Peabody Community Foundation	18,109	7,500	-	20,933	-	4,676
Kickstart Scheme Grant	3,000	10,443	-	13,443	-	-
Fowler Smith & Jones Trust	5,427	-	-	5,427	-	-
The National Lottery Community Fund	-	40,000	-	19,818	-	20,182
VSDF Community Fund – Thurrock CVS	4,000	-	-	4,000	-	-
EMR	7,337	8,000	-	9,312	-	6,025
Amazon UK	2,702	1,000	-	3,661	(41)	-
The National Lottery Community Fund	-	9,900	-	9,900	-	-
Tilbury Community Local Led Development (CLLD) funded by European Structural Investment Funds	-	28,592	-	28,418	(174)	-
Total Restricted Funds	<u>44,745</u>	<u>114,197</u>	<u>-</u>	<u>125,551</u>	<u>-</u>	<u>33,191</u>
Unrestricted Funds						
General fund	<u>2,757</u>	<u>1,500</u>	<u>6,959</u>	<u>4,833</u>	<u>-</u>	<u>6,383</u>
Total Funds	<u>47,502</u>	<u>115,697</u>	<u>6,959</u>	<u>130,384</u>	<u>-</u>	<u>39,774</u>

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023 (CONTINUED)

13. RECONCILIATION OF FUNDS

Purpose of Restrictions

Fund name	Purpose of restriction
Capital Grant Fund - Tilbury Community Local Led Development (CLLD) funded by European Structural Investment Funds	Unamortised value of fixed assets purchased from restricted funds
Capital Grant Fund - Amazon UK	Unamortised value of fixed assets purchased from restricted funds
Capital Grant Fund -Tilbury Community Local Led Development (CLLD) SME Business Improvement Grant	Unamortised value of fixed assets purchased from restricted funds
Capital Grant Fund - Essex Community Foundation	Unamortised value of fixed assets purchased from restricted funds
The National Lottery Community Fund/Awards for All	Platinum Jubilee Seaside Special project
Essex Community Foundation	To provide warm hub over the winter for local people in Tilbury
European Metal Recycling Ltd (EMR)	Towards One Community VIP programme for 18 to 25-year-old
Amazon UK	Towards sustainable community environments
The National Lottery Community Fund/ Reaching Communities	Building the New Different
Peabody Community Foundation	Head-start to Employment contract
VSDF Community Fund - Thurrock CVS	Little Things that Mean A lot Project- staff costs
Tilbury Community Local Led Development (CLLD) SME Business Improvement Grant	To contribute towards the appearance and physical marketing enhancement of business premises in defined areas of Tilbury.
Kickstart Scheme Grant Funding	To provide six months of paid employment for young people
Fowler Smith & Jones Charities	Little Things That Mean A Lot Project - staff costs
Tilbury Community Local Led Development (CLLD) funded by European Structural Investment Funds	Tilbury Opportunities Project (TOPPs)

These notes form part of the financial statements

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023 (CONTINUED)

14. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>	<u>Total</u>
	<u>Funds</u>	<u>Funds</u>	<u>Funds</u>	<u>Funds</u>
	<u>2023</u>	<u>2023</u>	<u>2023</u>	<u>2022</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
Tangible fixed assets	108	2,512	2,620	316
Current assets	23,467	31,529	54,996	25,003
Current liabilities	17,192	650	17,842	22,562
	6,383	33,391	39,774	2,757

These notes form part of the financial statements

Accounts

Registered Charity No. 1130253
Registered Company No. 6823436

ONE COMMUNITY DEVELOPMENT TRUST
(A company limited by guarantee)

REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022



ONE COMMUNITY DEVELOPMENT TRUST

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ONE COMMUNITY DEVELOPMENT TRUST
LEGAL AND ADMINISTRATIVE INFORMATION

Charity Number:
England and Wales

1130253

Company Number:

6823436

Registered and Principal Office:

One Community Shop
134 Dock Road
Tilbury
Essex
RM18 7BJ

Telephone:

01375 768 233

Email:

info@onecommunity.org.uk

Internet:

www.onecommunity.org.uk

Trustees:

Ms Samantha Day
Mr Aderemi Shodipe
Mr Samson Odubanjo
Mrs Bisola Yoozooph
Ms Marcia-Fay Johnson
Mr Timothy Harrold

Bankers:

The Co-operative Bank plc
PO Box 101
1 Balloon Street
Manchester
M60 4EP

Santander plc.
PO Box 1109
Bradford
BD1 5Z J

Independent Examiner:

Maroof Adeoye
Community Benefit Action CIC,
Maroof Suite, ACTS House,
30 Union Road, Croydon,
CR0 2XU

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2022**

The trustees are pleased to present their annual trustees' report together with the unaudited financial statements of the charity for the year ended 31 March 2022 which are also prepared to meet the requirements for a trustees' report and accounts for Companies Act purposes. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTS, AIMS, OBJECTIVES AND ACTIVITIES

We review our aims, objectives and activities each year. This report looks at our objectives and activities and what we achieved from the outcomes of our work in the 12 months under review.

Our **Vision** is a healthy, sustainable and prosperous community for all.

Our **Mission**: To inspire and support local people to work actively together to make their community a place they are proud to live and work during their lifetime.

Our Values:

Partnership	- We work together with our community
Empower	- We help build confidence to be able to support one another
Respect	- We show value by listening to one another without judgement
Integrity	- We do what we say we will do
Openness	- We encourage sincerity and honesty when dealing with one another
Dignity	- We are honourable towards each other

The charitable objects of the charity as set out in the Memorandum of Association are:

- a) To pursue any charitable purpose, primarily for the benefit of the community in the Area of Benefit, and in particular;
- b) To own, manage and maintain community facilities for the public at large and/or those who, by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances, have need for such facilities;
- c) To advance education, training and retraining, particularly among unemployed people;
- d) To promote public safety and the prevention of crime;
- e) To develop the capacity and skills of the members of the community in such a way that they are better able to identify, and help meet, their needs and participate more fully in society;
- f) To develop and encourage, foster and promote the physical, economic and social development and regeneration of the area by building partnerships with organisations with similar aims, and
- g) To relieve poverty.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

In practice, it aims to do this through the achievement of four strategic aims:

- 1) To own, manage and maintain affordable, accessible and thriving community facilities
- 2) To develop the capacity and skills of local people
- 3) To work in partnership with others to promote community well being
- 4) To create a sustainable community anchor organisation.

Public Benefit

In shaping our objectives for the year, the trustees have considered the charity commission's guidance on public benefit. Tilbury continues to be our main focus because One Community is situated in the heart of Tilbury on the Dock Road with over half of the neighbourhoods (61%) in the town being in the 20% most deprived in England (Indices of Multiple Deprivation 2019). As at March 2022, there were 620 claimants (March 2021:1,055) from Tilbury population who were registered as people on Universal Credit looking for work plus a few more on the new style Job seekers allowance. At that time, both the Thurrock and National average were 4.2% whilst Tilbury was 7% of people eligible to work. According to the UK office for National statistic 2020, Tilbury has an estimated population of 14,364 with approximately 9,000 people of working age. Total employee jobs in the Tilbury area have more than doubled, growing from 6,000 in 2019 to 13,000 in 2020. Tilbury has more jobs than there are applicants. (Source: Thurrock Council Economic Development Team). Also, Tilbury has an ethnically diverse community with 17% of its population from minoritised ethnic backgrounds, the largest group identifying as black Africans. Tilbury has also been earmarked through the Towns Fund for £22.8 Million worth of development towards its economic growth prospects with the focus on improved transport, broadband connectivity, skills and culture. This combination of factors means that Tilbury and surrounding areas should experience a boost to transform the Town with the amount of investment coming in the next 5 years.

So, during the course of this financial year, we have concentrated on working on our five years strategic plan of ***Building the New Different*** to ensure we are able to support ourselves as an organisation, and, be able to prepare the residents for what is coming into the area through the Towns Fund investment to enable them to take maximum advantage of the improvements.

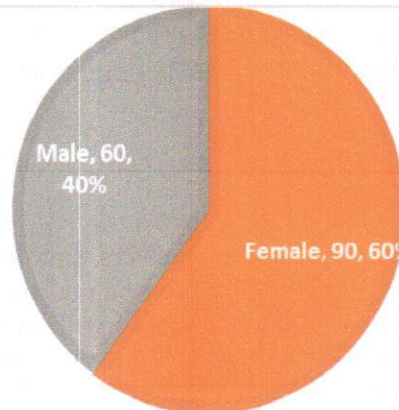
In the reporting period from April 2021 to March 2022, we saw a return of local residents coming back to face-to-face visits to our One Community Shop. From April 2021 -March 2022, we had 2,294 people come through our doors which has almost double from the previous year ending March 2021 which was at 1,235 visits. We also had 150 first time enquirers/visitors come through our doors this period compared to 69 last year. This is in addition to supporting people online and through our volunteers to reach out to residents in Thurrock as a whole. The graphs below show the breakdown of the information given to us by the 150 first time enquirers/visitors who used our services. This is generally reflective of the people who use our services year, on year as this type of data is collected at least once from everyone who visits our Community Shop for the first time.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

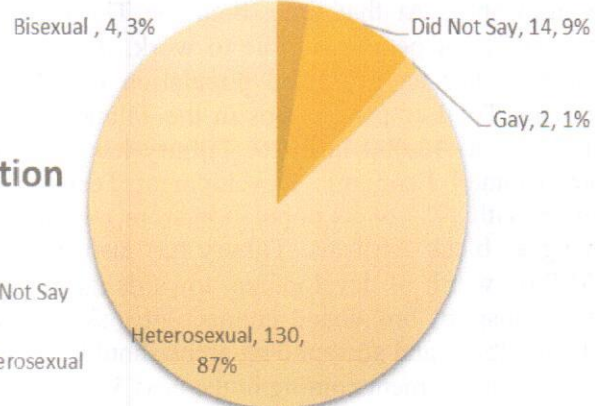
GENDER

Female Male

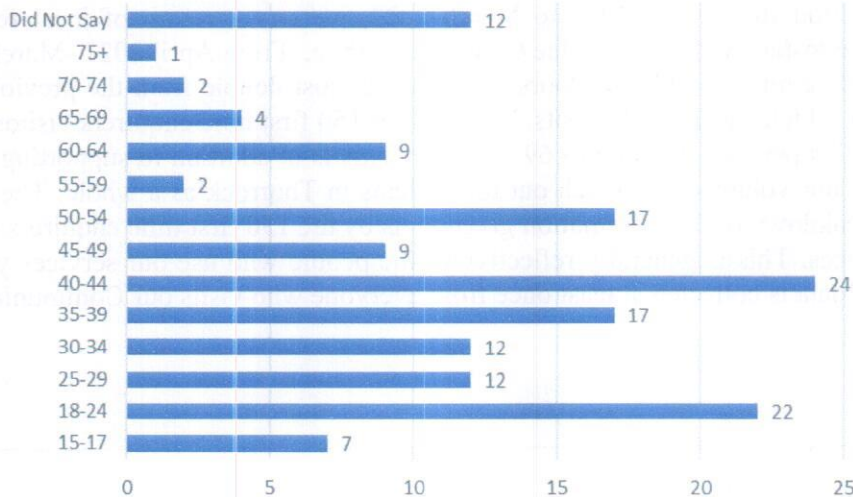


Sexual Orientation

Bisexual Did Not Say
Gay Heterosexual

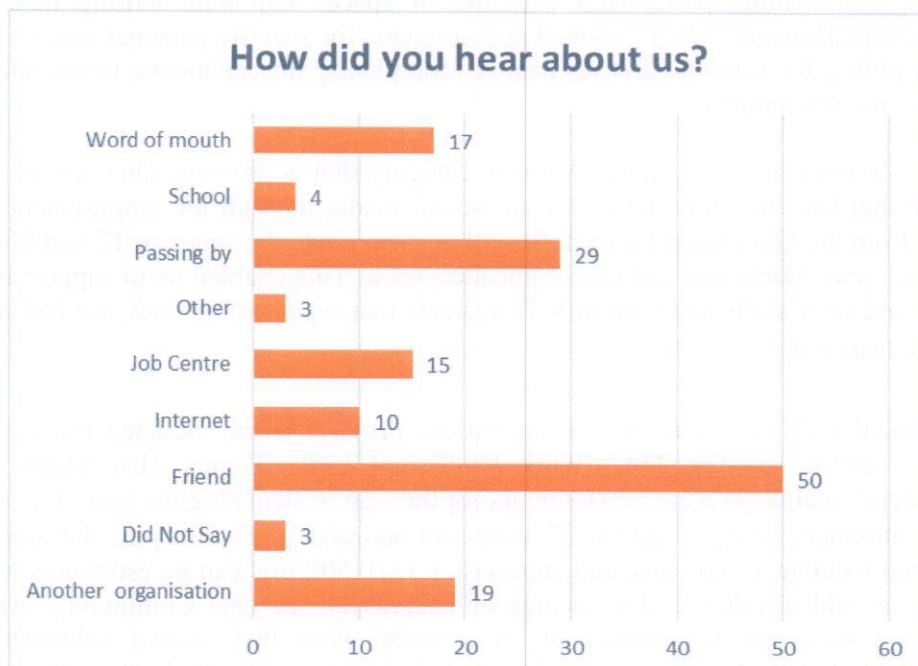
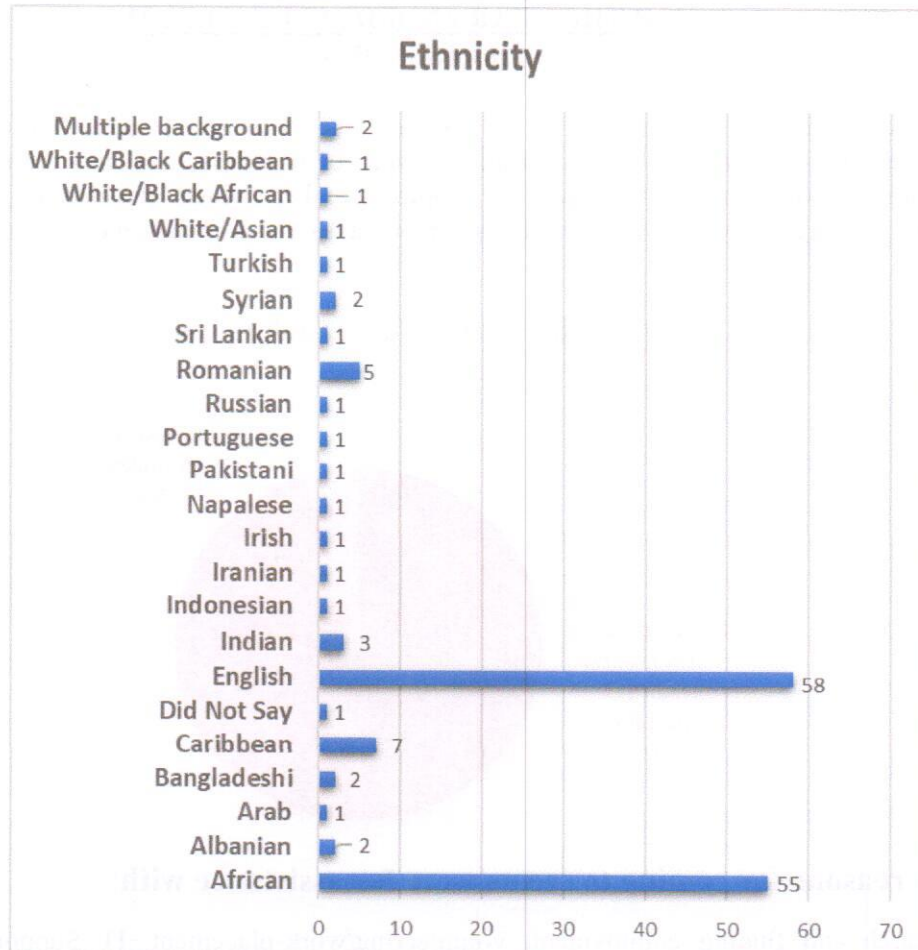


Age Range



ONE COMMUNITY DEVELOPMENT TRUST

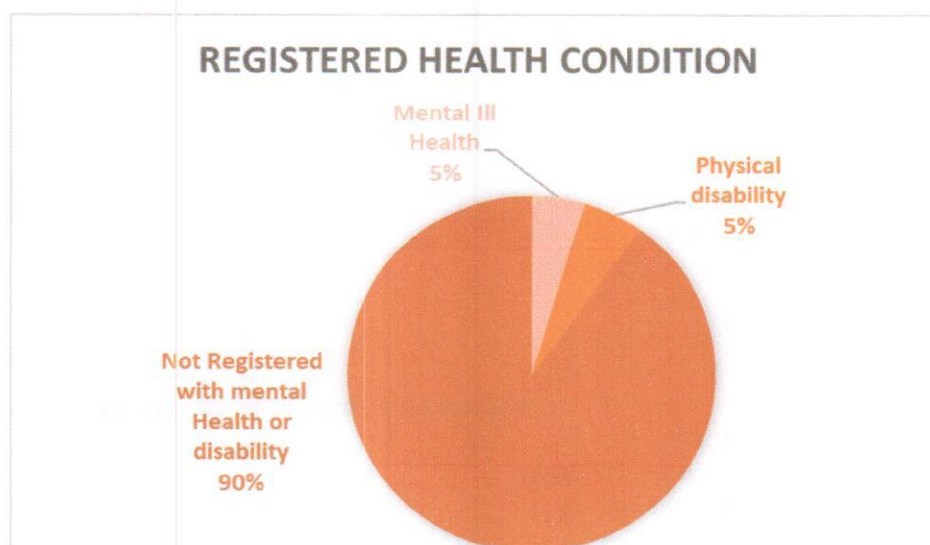
REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)



ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

As you can see from the statistics in the previous page, 72% hear about One Community by recommendation (friends, other organisations, word of mouth, school, job centre) whilst 20% from passing by – we now have a new shopfront and a swinger pavement sign and a new shopfront signage above our shop windows which makes the shop look more inviting.



Their reasons for coming to see us were for assistance with:

Job search and finding employment, volunteering/work-placement, IT Support and use of internet, CV writing, partnership work/use of space, help with writing letters and benefit applications, Housing, ESOL, booked appointments for specific personal issues such as support with applying for schools, driving licence, completing miscellaneous forms and dealing with various energy suppliers.

Finding us through social media as a new category that is growing since we launched our new website and became more active on our social media through the employment of two young people from the Government's Kick-Start Programme who became our IT and Social Media co-ordinator; and, Marketing and communication team. This enabled us to support more people as well as use their skills to set up new IT systems that replaced the ones, we had that were more than 10 years old.

We worked with 17 volunteers on our various projects which included the VIP Project, peer support mentors on the TLC, Work Club, and Little Things That Mean A Lot Projects. Volunteers' total hours were 609.09 hours for the year. Calculating the cost of a volunteer's time by the minimum living wage for 23 years old and above (£9.50), plus the associated cost of insurance, volunteer expenses, and supervision (£10.50), this can be estimated at £20 per hour. This is an added value, and a savings of £12,181.20 for One Community. Also 9 of those volunteers were not in employment; or, training when they started volunteering with One Community. By the end of this reporting period, 3 had got into paid employment, and 3 into an accredited training course, or programme. The other 11 continued with volunteering, as and when required, or on a regular basis to suit their personal aspirations, or to give back to their community.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

Public Benefit (continued)

During the course of the year, we provided digital support for up to 25 parents in one of our local schools to help them to be able to support the attainment of their children. We trained 12 local residents with First Aid training in October 2021 and some Social media training. We collaborated with many organisations including Weekly ESOL classes as part of our Tilbury Opportunities Project (TOPPs) with the support of the Thurrock Adult Community College (TACC).

We continued to offer Level 2 courses from Skills Network Ltd where people can choose online courses such as counselling skills, mental health and many more. We continued to make ourselves available via telephone, WhatsApp and through Facebook and Zoom technology. These are some of the projects we run below through our Work Club and by appointment

We facilitated local people gaining access to the Arts in the area including working in partnership with Kinetika and Evewright Arts Foundation to create volunteering opportunities for residents to take part in major events such as the Queens Platinum Jubilee Celebrations, and the Tilbury Walkway of Memories. We are also working on an Allotment Project with Templesprings to enable us to grow our own food. One Community is represented on all the major boards in Tilbury that is working towards making social and economic change in the area. These include: Tilbury Towns Fund Board; Tilbury Community Locally-Led Development and business grant sub-group programme; Thurrock Economic Development & Skills Partnership; Tilbury Forum, and Tilbury Resident Group. We worked in partnership with local organisations such as the Foodbank and churches to facilitate the giving out of Christmas Hampers in December 2021. This happens annually to ensure those families on very low income, or in need of support during this season do not go without essentials.

Projects we offered to help develop the capacity and skills of local residents are:

- **Headstart to Employment** – Targeting opportunities for young people aged 16-24 to go into paid employment, further training, or seeking to go onto some form of apprenticeship.
- **Volunteer Investment Programme** – Evidence based skills development programme for volunteers who support the work of One Community through volunteering.
- **Work Club and coffee mornings** – Monday drop-in sessions for support with getting work into paid employment.
- **Harlow Save Credit Union** – Ethical Saving scheme and low interest loans for residents to replace the Essex Savers Credit Union. We have partnered with Harlow Save for a few years now in ensuring Thurrock residents benefit from this initiative rather than using loan sharks.
- **The Tilbury Opportunities Project (TOPPs)** offers a **FREE** service to help residents to access learning or work. It aims to enable individuals to define their own pathway and solutions towards work through the design of an Individual Pathway Plan, identifying barriers, supplying individual mentors and accessing mainstream community solutions where required.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2022** (CONTINUED)

Projects to promote community wellbeing

- **TLC Project** - This project is tackling isolation and loneliness and it includes one-to-one peer support to help to assist residents to get connected through small group activity or community events.
- **One Community's Annual General Meeting**– Opportunity for all partners, members and volunteers to come together to share and celebrate their successes throughout the year with testimonials from those residents that have benefitted from the work of the organisation.
- **Little Things that Mean A lot** - Addressing issues that residents find hard to get help with in order to be able to sustain themselves and their families. This year has been focussing on financial literacy and support around debt management.
- **Partnership work with local businesses and other organisations:** c2c Trenitalia Ltd, Harlow Save Credit Union, Thurrock Council, Tilbury Riverside Project, Port of Tilbury, Thurrock CVS, Reach Out for Mental Health, Amazon UK, St Johns Church, Amazon, EMR, Inkindirect, Tilbury Taxis, TK MAXX Templesprings, TEVVA, ASDA, Kinetika, Tilbury on The Thames Trust, Evewright Arts Foundation and some who use the shop space for small group activities.
- **One Community is a Hate Incident Reporting Centre (HIRC)** The One Community shop has been a HIRC since October 2017. It also has trained volunteers and staff to collect the information to feed into Thurrock intelligence about Hate Crime in Tilbury.

To create a sustainable community anchor organisation - Income generating activity

- Use of space for small group activities by other organisations
- Administrative and secretarial support to smaller groups
- Support with small business start-ups
- Book-keeping services including: Completion of self-assessment tax returns; self-employed status registration; investigation of tax refunds
- Job enhancement skills and Accredited training: Emergency First Aid, Health and Safety, Food Hygiene etc
- We also get called upon for assistance with translation in most languages for GCSE examinations due to the access we have to different ethnic minority groups within the community

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

ACHIEVEMENTS AND PERFORMANCE

Tilbury Amazon Fulfilment Centre UK once again in recognition of the recruiting for Associates for their warehouse, and the ongoing partnership donated £5K towards the work of One Community in April 2021

European Metal Recycling Ltd (EMR) also in recognition of the work that One Community did with 8 young people aged 16-24 years on it reimagine future agenda donated another £8K

One Community applied for £400K funding to supporting it's Building the New Different from the National Lottery Community Fund in February 2022 for 5 years. We received a successful outcome to that application.

We are the only independent charitable organisation in the area who serve the community as a 'One Stop Shop'. Our DIY approach continues to empower people who thought they could never get out of the poverty trap, and who have very low self-esteem and no previous work experience. We continue to make an impact on newer communities to the area, as One Community is often their first point of contact for support in integrating into the local area. This year we have supported Ukrainians who have been moved into Tilbury to escape the war in Ukraine. The strong ethos and values of the organisation which underpins our work supports the most marginalised residents in the community.

Quotes from beneficiaries

Headstart to Employment

I came to One Community about six weeks ago feeling down and miserable. I met this young lady by the name Bernice who has helped me immensely. She has helped me create a CV and got a job for me. The first day I walked into the office she welcomed me nicely and listened to my predicament. She sent an email on my behalf to a company that was hiring. They were impressed with my CV and offered me employment but unfortunately the money they were offering was not adequate enough for my needs. That hasn't stopped her from working with me and she is still working with me to help me find another job.

Stephen

Tilbury Opportunities' Project (TOPPs)

I know One Community Shop since 2019. I was in need for the National insurance number and the staff helped me. Since, then, every time I went there to solve my issues. They enrolled me in ESOL class to learn English as French is my first language. To improve my English skills, they put me on their VIP programme to volunteering in the Shop. I was also supported for the get my settlement in the UK. Few months ago, they helped me for to apply for social housing. Now I have my own place to live. Without them I don't know what I have to do. For all that I have to say thank you to all of them. ONE COMMUNITY is a small shop but the staff is very efficient.

Julienne

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

Little Things That Mean A lot

Bernice took over my case, able to contact the council, as well as the other authorities and got them to listen to me and wrote letters on my behalf, maintenance workers failing to turn up for jobs that had been booked weeks in advance. She contacted the housing registration team and in less than no time, I have been given a two bedroom flat in Grays. She has also supported me to apply for housing benefit. I would like to say a MASSIVE THANK YOU to Bernice and One Community Development Trust for all the help they've given me. I really appreciate them and may God richly bless you all.

Winifred

TLC Project

I have been in relationship with One Community Development Trust for an upward of 5 years. The community has loving and caring officers headed by a well- coordinated and down to heart Chief Executive officer Yewande whose excellent traits are emulated by her staff. I call her my senior Boss. Bernice, my Boss, has also assisted in so many ways and by her actions changed my dull moments to joyful ones. Through their assistance and prayers, I applied, and was given accommodation by Thurrock Council. Someone I also introduced to One Community, that needed serious help, was given instantaneous attention. She was clothed, fed and given useful advices that have now totally transformed the lady's life. Tilbury is blessed to have in its midst; God sent Messiahs. One community is indeed a "Change Agent" positioned by God in Tilbury to transform the Community and its environs. I am grateful beyond words expressions. A big Thank you all and I say long live One Community Development Trust. Love you !!! Kind regards.

Folashade Banjoko - 22nd November 2021

Work Club

I came because Jobcentre sent me to come to One Community for help to do my CV. You look at my CV and you did a wonderful CV that my job coach - was so good with it and said its professional, another organisation called Restart Scheme advisor - loved it! You also encouraged me to sign up to do The Skills Network course on Medication which I am doing through the support of One Community. You have also helped me to find a job in a warehouse in the Port of Tilbury. Now you are helping my son who is 18 and at college to register to find apprenticeship in automotive engineering. You are also helping my son to do his CV and another friend to be able to stay in the country. I would like to say thank you for your help and support.

Tope

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

IT Support

Thank you so much for your encouragement and since I came to One Community and with your help I can say that you have helped me get more confidence and I am able to read more and able to use computer not so better now. Thank you to this organisation that is open to everybody that need help. They have very good staff too that are always willing to help people. Thank you, thank you, thank you very much!

Susan

PLANS FOR THE FUTURE

Business Development

We plan to continue to develop our Fundraising/Income generating strategy alongside a 3-5year business plan that we are tagging ***Building the New Different*** contrary to the new normal. The ***New Different*** will place an emphasis on the 3Ds: going ***Digital***; staying ***Distinguishable***; and, becoming ***Destructible***. These are lessons we have learnt during the last 18 months and we will be working on our sustainability. This will include the recruitment of a business development officer. The search for bigger premises continues in order to support more people with business-start-ups and skills development. The plans for the Tilbury through the Tilbury Towns Fund will see other spaces become available in the community. In the meantime, we continue to work in partnership to share space with one organisation and share the donations received from the use of their premises. We are looking at becoming an eBay for Charity Seller and to set up Facebook Marketplace to sell good condition donations from the community. He can also now receive payments by card as well as set up with a fundraising platform called investmycommunity for charitable donations.

Organisational Development

The CEO and the Chair along with the board of trustees continue to partake in the intensive training with the Avocado+ Accelerator Programme hosted by Money4U to assist with its financial sustainability through learning more about innovative ways to help the organization to adapt and change in order to continue to meet the needs of the area that is still clearly in need of all the services and activities that One Community offers. The diversification of income streams would be very crucial at this next level, and securing corporate funding over the next 3-5 years whilst maintaining a robust governance structure will be key. Some of this training has paid off as One Community were able to secure £400K from the National Lottery Community Fund spread over a 5-year period.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2022**

(CONTINUED)

ACKNOWLEDGEMENTS

We are grateful to our partners. The work we do would not be possible without their support. They include: c2c Trenitalia limited; Tilbury Riverside Project (TRP), Port of Tilbury; RCCG Fruitfulland; the Gateway Learning Community Trust (GLC), TempleSprings; Thurrock Lifestyle Solutions; Thurrock Adult Community College, Thurrock Centre for Independent Living; Harlow Save Credit Union, Thurrock CVS, Thurrock Council; Thurrock Food Bank;

St John's Church, Tilbury Community Hub; Tilbury Taxis; Kinetika; Tilbury on the Thames Trust; Evewright Arts Foundation and many more than we can mention in this short report.

We received financial support from: Fowler Smith & Jones Trust; Peabody Community Foundation; European Union Structural and Investment Fund; Essex Community Foundation; The National Lottery Community Fund; TK Maxx, Amazon UK; European Metal Recycling Ltd; and members who donate regularly to One Community.

FINANCIAL REVIEW

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, the Charities Act 2011, the Companies Act 2006, Accounting and Reporting by Charities: Statement of Recommended Practice (Charities SORP FRS 102 2015) (effective January 2015).

Income for the year under review was overall slightly less than prior year because we received more covid related grant income and government support that was intended to support us through the detrimental effects of the loss of income due to covid-19 on the organisation. We expect to bounce back in the coming year due to already knowing that we have received a significant boost to our income through a 5-year National Lottery Community Fund.

At the end of the period under review unrestricted funds carried forward is £2,757 compared with £11,714 at the end of the previous year when we received more covid-19 related grant income and government initiatives that was intended to support us through the detrimental effects of the loss of income. Also, some of our regular grant makers and Foundations allowed us to repurpose the use of restricted income. We have used most of this unrestricted income to assist us this year because we are still feeling the impact of the reduction of income from donations for use of our shop space, and other spaces we manage on behalf of other organisations. Whilst current unrestricted funds are not sufficient to cover the reserves required under the charity's reserve policy, we did have more restricted funds to cover staff wages this reporting year.

Factors that could affect future financial performance would be inability to source grant funding for the work the organisation has been mandated to continue by the members. One Community has always survived due to the commitment of staff and volunteers who make sacrifices for the benefit of the organisation and their local community. We expect this to be the case for the next few years whilst we weather the storm of post covid-19 and the cost of living and energy fuel crisis.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

Financial Review (continued)

Risk Management

The principal risks and uncertainties facing the organisation include the continued impact of the higher cost of living and the fuel energy crisis, that could limit the organisation's ability to carry out some of its work. Having smaller premises is at the moment will ensure we are not spending more than is necessary on energy bills. We are looking into other options of sharing space and doing more online digitally and virtually as we develop the capacity of the organisation to support others in this new climate. This would support the organisation by enabling it to generate unrestricted income through charging for some of its services whilst giving other organisations the opportunity to work in partnership to generate surpluses. These plans will be at the forefront of the organisation's sustainability strategy for managing the risks.

The trustees recognise that the charity is dependent on receiving sufficient grant funding to be able to continue its activities at the current level and, apart from the costs covered by the reserves mentioned below, the charity does not commit to expenditure until grant funding has been received.

Reserves Policy

- 1) The Board of Trustees of One Community Development Trust has agreed a reserves policy to retain £9,500 of unrestricted funds to cover running costs for one month, in the event of financial difficulty due to the increasing uncertainty in the wider economic environment. This is constantly being reviewed, taking into consideration pensions and possible redundancy payments.
- 2) The reserves will be used in the following manner:
 - a. Salaries
 - b. Rent
 - c. Utilities
- 3) The Board will review annually, and during the intervening period if changing circumstances demand, the amount of reserves that are required to ensure that they are adequate to fulfil One Community Development Trust's continuing obligations.

Reserves position at 31 March	Current Year	Previous Year	% Increase/ (Decrease)
Unrestricted Funds (Reserve)	£2,757	£11,714	(76.50%)
Restricted Funds	£44,745	£40,518	10.40%
Total Funds	£47,502	£52,232	(9.10%)
Annual Operating Expenditure	£12,268	£5,136	(138.90%)
Ratio of Reserves to Annual Operating Expenditure	1:3.70	1:0.40	

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2022** (CONTINUED)

Financial Review (continued)

Going Concern

The accounts for the charity are prepared on a going concern basis because demand for the services provided to the local community continues as evidenced by the surveys undertaken throughout the year to monitor our social impact.

The trustees expect that future funding applications will generate sufficient funds to enable the charity to continue its operations and are therefore of the opinion that the charity is a going concern. This position is supported by a detailed budget.

At the date of this report the budget indicates that, considering income from known funding sources, sufficient funds will be available until March 2027.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisation

The board of trustees, which must have at least three and not more than 12 members, administers the charity. The board meets at least four times each year. Sub committees are formed when necessary to deal with specific projects or activities. Day to day management of operations is the responsibility of the Chief Executive with project administration, shop and volunteer management, skills development and accounting being delegated to respective staff members/volunteers.

The staff consists of the Chief Executive, HR/Skills Development and Office/Volunteer Manager and Project Assistant/Finance Officer. One Community ensures we have skilled volunteers to support the work of the organisation. We have a revolving number of 12-16 volunteers who are on our Volunteer Investment Programme (VIP) where they are supported to develop their capacity and skills to actively participate in their local community providing opportunities for the individuals to gain experience whilst supporting the activities of One Community Development Trust. This is an ongoing programme.

Governing Document

One Community Development Trust is a charitable company limited by guarantee, and is a registered charity, number 1130253. It was incorporated on 18 February 2009 under number 6823436. The company was established under a Memorandum of Association dated 5 February 2009 which established the objects and powers of the charitable company and is governed under its Articles of Association which were amended by special resolution on 26 September 2012. In the event of the company being wound up members are required to contribute an amount not exceeding £1 each.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

Directors and Trustees

The directors of the charitable company are its trustees for the purpose of charity law. The trustees and officers serving during the year and to the date of this report were as follows:

Ms Samantha Day
Mr Aderemi Shodipe
Mr Samson Odubanjo
Mrs Bisola Yoozooph
Ms Marcia-Fay Johnson
Mr Timothy Harrold

Senior Management

Mrs Y Kannike Chief Executive

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2022** (CONTINUED)

TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The trustees (who are also the directors for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

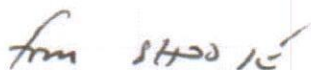
This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities, and in accordance with the special provisions of the Companies Act 2006 relating to small companies.

Approved by the Trustees on 19 December 2022

and signed on their behalf by



Mrs Bisola Yoozooph



Mr Aderemi Shodipe

ONE COMMUNITY DEVELOPMENT TRUST
INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF ONE COMMUNITY DEVELOPMENT TRUST
(A Company Limited by Guarantee)

I report on the accounts of the charitable company for the year ended 31st March 2021 which are set out on pages to 18 to 27.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1) which gives me reasonable cause to believe that, in any material respect, the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed.....

Date 19 December 2022

Maroof Adeoye MBA DchA FCIE MInstF
Registered Independent Charity Examiner
Community Benefit Action CIC,
Maroof Suite, ACTS House,
30 Union Road, Croydon, CR0 2XU

ONE COMMUNITY DEVELOPMENT TRUST
STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2022

	Notes	<u>Unrestricted Funds</u> £	<u>Restricted Funds</u> £	<u>Total Funds 2022</u> £	<u>Total Funds 2021</u> £
INCOME					
Donations and legacies	1	2,182	99,395	101,577	99,880
Charitable activities	3	1,029	-	1,029	595
Other income		100	-	100	100
TOTAL INCOME		3,311	99,395	102,706	100,575
EXPENDITURE					
Expenditure on charitable activities	4	12,268	95,168	107,436	83,976
TOTAL EXPENDITURE		12,268	95,168	107,436	83,976
NET INCOME/(EXPENDITURE) FOR THE YEAR		(8,957)	4,227	(4,730)	16,599
TRANSFERS BETWEEN FUNDS		-	-	-	-
NET MOVEMENT IN FUNDS		(8,957)	4,227	(4,730)	16,599
RECONCILIATION OF FUNDS:	12/13				
Total funds brought forward		11,714	40,518	52,232	35,633
TOTAL FUNDS CARRIED FORWARD AT 31 MARCH	12/13	2,757	44,745	47,502	52,232

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.
The notes on pages 20-27 form part of these accounts

ONE COMMUNITY DEVELOPMENT TRUST

BALANCE SHEET AS AT 31 MARCH 2022

	Notes	<u>2022</u> £	<u>2021</u> £
FIXED ASSETS			
Tangible assets	8	4,486	1,886
CURRENT ASSETS			
Debtors	9	608	305
Cash at bank and in hand	10	48,287	67,149
Accrued Income	9	<u>16,683</u>	<u>8,522</u>
TOTAL CURRENT ASSETS		65,578	75,976
LIABILITIES			
Creditors falling due within one year	11	756	630
Bounce Back Loan		<u>21,806</u>	<u>25,000</u>
NET CURRENT ASSETS		43,016	50,346
TOTAL NET ASSETS		<u>47,502</u>	<u>52,232</u>
THE FUNDS OF THE CHARITY:			
Unrestricted funds	12/13	2,757	11,714
Restricted income funds	12/13	<u>44,745</u>	<u>40,518</u>
TOTAL CHARITY FUNDS		<u>47,502</u>	<u>52,232</u>

For the financial year ended 31 March 2022 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

The trustees (who are also the directors for the purposes of company law) acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of accounts.

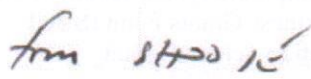
These accounts have been prepared in accordance with the provisions applicable to companies' subject to the small companies' regime and with the Financial Reporting Standard for Smaller Entities (effective January 2015).

Signed  _____

Name: BISOLA YOOZOOPH - Company Secretary

On behalf of the trustees

Approved by the trustees on 19 December 2022

Signed  _____

Name: ADEREMI SHODIPE - Treasurer

The notes on pages 20-27 form part of these accounts

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

1. DONATIONS AND LEGACIES

	<u>Unrestricted</u> <u>Funds</u> <u>2022</u> £	<u>Restricted</u> <u>Funds</u> <u>2022</u> £	<u>Total</u> <u>Funds</u> <u>2022</u> £	<u>Total</u> <u>Funds</u> <u>2021</u> £
Grants	500	99,395	99,895	98,203
General donations	1,680	-	1,680	932
Gift Aid	-	-	-	720
Interest received	2	-	2	25
	<u>2,182</u>	<u>99,395</u>	<u>101,577</u>	<u>99,880</u>

2. GRANT INCOME

	<u>Unrestricted</u> <u>Funds</u> <u>2022</u> £	<u>Restricted</u> <u>Funds</u> <u>2022</u> £	<u>Total</u> <u>Funds</u> <u>2022</u> £	<u>Total</u> <u>Funds</u> <u>2021</u> £
Building Connection Funds	-	-	-	17,341
Kickstart Scheme Grant	-	3,000	3,000	-
LPA IT Support	-	5,000	5,000	-
Amazon UK	-	-	-	7,000
Mrs Smith & Mount Trust	-	-	-	2,500
Fowler Smith Jones Trust	-	4,500	4,500	5,000
Peabody Community Foundation	-	10,000	10,000	10,000
Essex Community Foundation	-	15,000	15,000	6,300
Tilbury Community Local Led Development (CLLD)	-	-	-	-
SME Business Improvement Grant	-	1,632	1,632	-
European Metal Recycling Ltd (EMR)	-	16,000	16,000	-
VSDf Community Fund - Thurrock CVS	-	4,000	4,000	-
Community Grant TK Maxx	500	-	500	-
Tilbury Community Local Led Development (CLLD)*	-	32,277	32,277	14,106
The National Lottery Community Fund	-	-	-	10,000
Small Business Grants Fund (SBGF)	-	-	-	10,000
Job Retention Scheme Grant	-	7,986	7,986	15,956
Total	<u>500</u>	<u>99,395</u>	<u>99,895</u>	<u>98,203</u>

*Accrued income

These notes form part of the financial statements

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

(CONTINUED)

3. CHARITABLE ACTIVITIES

	<u>Unrestricted</u> <u>Funds</u> <u>2021</u> <u>£</u>	<u>Restricted</u> <u>Funds</u> <u>2021</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>2021</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>2020</u> <u>£</u>
Amenity charges	1,029	-	1,029	595

Income from charitable activities comprises amenity charges.

4. EXPENDITURE ON CHARITABLE ACTIVITIES

	<u>Unrestricted</u> <u>Funds</u> <u>2022</u> <u>£</u>	<u>Restricted</u> <u>Funds</u> <u>2022</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>2022</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>2021</u> <u>£</u>
Project Assistant/Finance Administrator	-	21,000	21,000	13,415
Chief Executive Officer	-	37,000	37,000	32,468
Skills Development/Shop and Volunteer Coordinator	-	27,000	27,000	22,892
Volunteer support	-	-	-	-
Rent and rates	5,391	-	5,391	5,323
Maintenance / Repairs and Renewals	366	1,264	1,630	-
Travel and volunteer expenses	297	250	547	709
Staff & volunteer training	1,152	895	2,047	-
Post and stationery	274	295	569	338
Telephone	378	-	378	538
Light and heat	848	-	848	881
Payroll administration	101	-	101	101
Employer's National Insurance	-	4,068	4,068	1,854
Insurance	544	-	544	545
AGM and volunteer celebration	-	-	-	-
Sundry expenses	426	-	426	237
Loan interest paid	356	-	356	-
Employer pension	-	1,988	1,988	1,502
Subscriptions	703	614	1,317	1,171
Business rate	73	-	73	-
Governance costs/ Independent Examiner Fees	650	-	650	550
Donation given for charitable activities	240	-	240	200
Depreciation	469	794	1,263	1,252
Total Expenditure	12,268	95,168	107,436	83,976

These notes form part of the financial statements

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022
 (CONTINUED)

5. STAFF COSTS

	<u>2022</u>	<u>2021</u>
	<u>£</u>	<u>£</u>
Salaries and wages	85,000	68,775
Employer national insurance and pension contribution	4,068	1,854
	89,068	70,629
Average number of FTE employees and contractors		2.37
Headcount at 31 March 2022	3	3

There were no employees who received remuneration in excess of £60,000 in either year.

6. TRUSTEE REMUNERATION

During the year ended 31 March 2022 no trustees received remuneration.

7. GOVERNANCE COSTS

	<u>2022</u>	<u>2021</u>
	<u>£</u>	<u>£</u>
Independent examiner fee	650	550

These notes form part of the financial statements

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

8. TANGIBLE FIXED ASSETS

All assets are used for charitable purposes.

	<u>Equipment Fixtures & Fittings</u> £
COST	
At 1 April 2021	16,409
Additions	3,863
At 31 March 2022	20,272
DEPRECIATION	
At 1 April 2021	14,523
Charged	1,263
At 31 March 2022	15,786
NET BOOK VALUE at 31 March 2022	4,486
NET BOOK VALUE at 31 March 2021	1,886

These notes form part of the financial statement

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022
(CONTINUED)

9. DEBTORS

	<u>2022</u>	<u>2021</u>
	<u>£</u>	<u>£</u>
Prepayments	608	305
Accrued income	16,683	8,522
Other debtors	-	-
	16,683	8,827

10. CASH AT BANK AND IN HAND

	<u>2022</u>	<u>2021</u>
	<u>£</u>	<u>£</u>
Co-operative Bank	26,326	51,784
Santander Savings Account	21,921	15,329
Cash at hand	40	36
	48,287	67,149

11. CREDITORS

	<u>2022</u>	<u>2021</u>
	<u>£</u>	<u>£</u>
Accruals	756	630
	756	630

These notes form part of the financial statement

12. RECONCILIATION OF FUNDS

	<u>Brought Forward</u>	<u>Grant Income</u>	<u>Other Income & Interest</u>	<u>Expenses</u>	<u>Transfers Between Funds</u>	<u>Carried Forward</u>
	£	£	£	£	£	£
Restricted Funds						
Capital Grant Funds						
Essex Community Foundation		-	-	97	3,494	3,397
Tilbury Community Local Led Development (CLLD)						
SME Business Improvement Grant	-	-	-	31	369	338
Amazon UK	375	-	-	250	-	125
Tilbury Community Local Led Development (CLLD) funded by European Structural Investment Funds	727	-	-	417	-	310
Total Restricted Capital Funds	1,102	-	-	795	3,863	4,170
Other Restricted Funds						
Essex Community Foundation	5,000		-	16,506	(3,494)	-
Peabody Community Foundation	17,950	10,000	-	9,841	-	18,109
Kickstart Scheme Grant	-	3,000	-	-	-	3,000
Fowler Smith & Jones Trust	5,000	4,500		4,073	-	5,427
Tilbury Community Local Led Development (CLLD) SME Business Improvement Grant		1,632		1,263	(369)	-
Amazon UK	7,000	-	-	4,298	-	2,702
The National Lottery Community Fund	4,466	-	-	4,466	-	-
Tilbury Community Local Led Development (CLLD) funded by European Structural Investment Funds		32,277		32,277	-	-
EMR		16,000		8,663	-	7,337
Job Retention Scheme Grant		7,986		7,986	-	-
LPA IT Support		5,000	-	5,000	-	-
VSDF Community Fund – Thurrock CVS		4,000	-	-	-	4,000
The National Lottery Community Fund/Essex Community Foundation		15,000				
Total Restricted Funds	40,518	99,395	-	95,168		44,745
Unrestricted Funds						
General fund	11,714	500	2,811	12,268	-	2,757
Total Funds	52,232	99,895	2,811	107,336	-	47,502

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

13.RECONCILIATION OF FUNDS

Purpose of Restrictions

Fund name	Purpose of restriction
Capital Grant Fund - Tilbury Community Local Led Development (CLLD) funded by European Structural Investment Funds	Unamortised value of fixed assets purchased from restricted funds
Capital Grant Fund - Amazon UK	Unamortised value of fixed assets purchased from restricted funds
Capital Grant Fund -Tilbury Community Local Led Development (CLLD) SME Business Improvement Grant	Unamortised value of fixed assets purchased from restricted funds
Capital Grant Fund - Essex Community Foundation	Unamortised value of fixed assets purchased from restricted funds
The National Lottery Community Fund	Coronavirus Community Support Fund
Coronavirus Job Retention Scheme	Support towards furloughed employees' salaries
European Metal Recycling Ltd (EMR)	Towards One Community VIP programme
Amazon UK	Towards sustainable community environments
SERGO Centenary Fund administered by Essex Community Foundation	To provide work club and one to one employment support to Tilbury residents
Peabody Community Foundation	Head-start to Employment contract
VSDF Community Fund - Thurrock CVS	Little Things that Mean A lot Project- staff costs
Fowler Smith & Jones Charities	Emergency Covid-19 Funding
Lansdowne Primary Academy- IT Support	To support parents/carers and their child/ren to significantly increase their children's attainment level at school.
Tilbury Community Local Led Development (CLLD) SME Business Improvement Grant	To contribute towards the appearance and physical marketing enhancement of business premises in defined areas of Tilbury.
Kickstart Scheme Grant Funding	To provide six months of paid employment for young people
Fowler Smith & Jones Charities	Little Things That Mean A Lot Project - staff costs
Tilbury Community Local Led Development (CLLD) funded by European Structural Investment Funds	Tilbury Opportunities Project (TOPPs)
NLCF Essex Coronavirus Response Programme / Essex Community Foundation	To support people who need to be shown how to used Digital Technology

These notes form part of the financial statements

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

14. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>	<u>Total</u>
	<u>Funds</u>	<u>Funds</u>	<u>Funds</u>	<u>Funds</u>
	<u>2022</u>	<u>2022</u>	<u>2022</u>	<u>2021</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
Tangible fixed assets	316	4,170	4,486	1,886
Current assets	25,003	40,575	65,578	75,976
Current liabilities	22,562	-	22,562	25,630
	2,757	44,745	47,502	52,232

These notes form part of the financial statements

Accounts

ONE COMMUNITY DEVELOPMENT TRUST
(A company limited by guarantee)

REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021



ONE COMMUNITY DEVELOPMENT TRUST

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ONE COMMUNITY DEVELOPMENT TRUST
LEGAL AND ADMINISTRATIVE INFORMATION

Charity Number:
England and Wales 1130253

Company Number: 6823436

Registered and Principal Office: One Community Shop
134 Dock Road
Tilbury
Essex
RM18 7BJ

Telephone: 01375 768 233

Email: info@onecommunity.org.uk

Internet: www.onecommunity.org.uk

Trustees: Ms Samantha Day
Mr Aderemi Shodipe
Mr Samson Odubanjo
Mrs Bisola Yoozooph
Ms Marcia-Fay Johnson
Mr Timothy Harrold - Appointed 8th December 2020
Mr Filip Grath – Ceased on 8th December 2020

Bankers: The Co-operative Bank plc
PO Box 101
1 Balloon Street
Manchester
M60 4EP

Santander plc.
PO Box 1109
Bradford
BD1 5Z J

Independent Examiner: Maroof Adeoye
Community Benefit Action CIC,
Maroof Suite, ACTS House,
30 Union Road, Croydon,
CR0 2XU

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2021**

The trustees are pleased to present their annual trustees' report together with the unaudited financial statements of the charity for the year ended 31 March 2021 which are also prepared to meet the requirements for a trustees' report and accounts for Companies Act purposes. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTS, AIMS, OBJECTIVES AND ACTIVITIES

We review our aims, objectives and activities each year. This report looks at our objectives and activities and what we achieved from the outcomes of our work in the 12 months under review.

One Community's vision is to inspire and support local people to work actively together to achieve the best for themselves and their local community.

The charitable objects of the charity as set out in the Memorandum of Association are:

- a) To pursue any charitable purpose, primarily for the benefit of the community in the Area of Benefit, and in particular;
- b) To own, manage and maintain community facilities for the public at large and/or those who, by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances, have need for such facilities;
- c) To advance education, training and retraining, particularly among unemployed people;
- d) To promote public safety and the prevention of crime;
- e) To develop the capacity and skills of the members of the community in such a way that they are better able to identify, and help meet, their needs and participate more fully in society;
- f) To develop and encourage, foster and promote the physical, economic and social development and regeneration of the area by building partnerships with organisations with similar aims, and
- g) To relieve poverty.

In practice, it aims to do this through the achievement of four strategic aims:

- 1) To own, manage and maintain affordable, accessible and thriving community facilities
- 2) To develop the capacity and skills of local people
- 3) To work in partnership with others to promote community well being
- 4) To create a sustainable community anchor organisation.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2021** (CONTINUED)

PUBLIC BENEFIT

In shaping our objectives for the year, the trustees have considered the charity commission's guidance on public benefit. Tilbury continues to be our main focus because One Community is situated in the heart of Tilbury on the Dock Road with over half of the neighbourhoods (61%) in the town being in the 20% most deprived in England (Indices of Multiple Deprivation 2019). As at March 2021, 1055 (March 2020:3,585) claimants from Tilbury were registered as unemployed. According to the UK office for National statistics 2020, Tilbury has an estimated population of 14,364 with 8326 being in the 18-64 working age category (https://www.citypopulation.de/en/uk/eastofengland/thurrock/E35001227_tilbury/). Also Tilbury has an ethnically diverse community with 17% of its population from minoritized ethnic backgrounds, the largest group identifying as black Africans.

Tilbury was identified as one of the 101 places earmarked for major development for regeneration with a proud industrial and economic heritage, that have not always benefitted from economic growth in the same way as more prosperous areas, was invited to develop proposals for a new generation of multi-million-pound Town Deals. The Tilbury Towns Fund Board put in for £25.991 million out of the towns eligible for support from the £3.6 billion Towns Fund in January 2021 after consultation with the community to inform the writing of the bid. One Community's chief executive officer was one of the Towns Fund Board members along with other local representatives, businesses and the local MP who drew up the ambitious project proposals which have been shaped by residents and local businesses, people who live and work in Tilbury to transform Tilbury's economic growth prospects with a focus on improved transport, broadband connectivity, skills and culture. This huge investment is once-in-a-lifetime opportunity to transform the Town.

One Community continues to be fully engaged in the Tilbury Community-led local development project, an EU Structural and Investment Fund initiative set to run from September 2019 which has now been extended to March 2023. One Community is running a project called Tilbury Opportunities (TOPPs) in partnership with 3 other local organisations namely: Thurrock Lifestyle Solutions (TLS), Thurrock Adult Community College (TACC) and Thurrock Centre for Independent Living (TCIL) to work with disengaged and/or inactive members of the community who are unemployed to overcome barriers to employment and back into work, education or training. This is to help stimulate positive outcomes, facilitate ongoing regeneration by creating a better living and working environment.

In the last year during the period April 2020 to March 2021, we experienced the impact of the closure of our One Community shop for eight months out of the 12-month period (April 2020 to August 2020 and January 2021 to March 2021). Hence the number of people who came through our doors during this period was significantly impacted with 1,235 visits compared to 3,803 in the last reporting period March 2020. Most of our activities we conducted were to do with covid relief including checking on the welfare of our community.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2021** (CONTINUED)

Public Benefit

We joined forces with the Thurrock Coronavirus Community Action (TCCA), a partnership led by the Thurrock Council, Stronger Together, and Thurrock CVS, working with local organisations to safely coordinate support and volunteers to reach out to residents in Thurrock. This was an initiative to encourage local organisation to harness the power of joint working and resources to specifically support the challenges posed by the covid-19 pandemic. Our local volunteers supported the delivery of food and medication as well as making phone calls to vulnerable members of the community during this period. The Country Food Trust delivered 480 pouches of pheasant and curry casseroles which we worked with the Thurrock Foodbank to deliver to families in need over the Christmas period. We also supported recruitment campaigns online and by text and phone calls for both the Tilbury Amazon Fulfilment Centre and DWP for their Job Centres in Basildon and Grays during April 2020, signposting at least 150 potential candidates for their vacancies. In addition, we conducted a survey in July/August 2020 to find out from local residents in the community, partners, members and volunteers to ask whether we should re-open our community space moving forward considering the very small shopfront space we currently occupy. We also wanted to know the types of support they would like us to focus on giving. An overwhelming majority (94%) said we should re-open and follow government guidelines for social distancing, and the wearing of face masks. Out of the 130 respondents, 61% want us to continue to support residents with Foodbank, TLC and Little Things that Mean A lot. Whilst 27% want us to continue to support accredited training course, jobs and careers support and volunteering opportunities. Finally, 12% wanted us to organise family events for the community. We had visits from 69 first time enquirers during the course of this year compared to 236 last year. During the times that we were open 85% of the visits to the One Community shop were from Tilbury Residents, with Grays and East Tilbury with significantly fewer numbers than the previous year. There were 58% female, and 42% male. The ethnic breakdown was 45% Black African, 38% White English, 3% Eastern European (Romanian and Albanian), 6% South Asian (Indian, Bangladesh, Nepalese) 4% black Caribbean, 2% Middle East (Turkish) and 2% mixed. The age range were: 15-17 (6%), 18-24 (12%), 25-44 (52%), 45-59 (13%), 60-74 (10%) and Prefer not to Say (7%). We had 10% reporting some form of disability (learning, mental, multiple, physical). We are also responding to our community via events to help build bridges between people from diverse backgrounds. The Tilbury population is becoming more diverse with 17% of these coming ethnic minority backgrounds. This is also reflected in the footfall we get in our community shop as those who have chosen to live in Tilbury have high expectations of greener pastures for themselves and their families.

Their reasons for coming to see us were for assistance with job search and finding employment, accredited training such as mental health training and food hygiene, volunteering/work-placement, CV writing, and other general enquiries such as help with writing letters, housing, ESOL, booked appointments for specific personal issues, and to pick up food parcels and dealing with energy suppliers. At least 72% hear about One Community through friends and word of mouth. The rest of the 38% is through referral from other agencies, or passing by our community centre which is a shopfront.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2021** (CONTINUED)

Public Benefit (continued)

We worked with an average of 12 volunteers on our VIP Project, and peer support mentors on the TLC Project. Many of our projects were already in progress before the covid-19 pandemic hit, and government directives required our community centre shopfront to shut. Most of the activities were not able to continue in the form we started them in, as they depended heavily on face to face interaction, whilst other projects had to be postponed or cancelled; such as the Seaside Special to Southend-On-Sea - Family Fun Day in August 2020 which we run annually with around 350 local residents in partnership with c2c Trenitalia Ltd. Some of our funders allowed us to repurpose the funds intended initially for certain projects towards needed activities to support the changing needs of the local residents due to the unprecedented time we were in. We were also able to join forces with other organisations to take some of the activities online. For example, we partnered with Reach Out for mental health, a suicide prevention service in Thurrock to get some of our TLC participants on their 8-week befriending service to individuals living with mental health problems/suicidal thoughts during the lockdown. Weekly ESOL classes as part of our Tilbury Opportunities Project (TOPPs) also went online with the support of the Thurrock Adult Community College (TACC) ESOL tutor who taught her students how to access Google Classroom on their mobile devices before the One Community Shop had to close at the end of March 2020. We continued to offer Level 2 courses from Skills Network with 8 participants registering to do courses in counselling skills, awareness in mental health problems, understanding dyslexia and other learning difficulties and Introduction to caring for children and young people. We generally made ourselves available via telephone, WhatsApp and through Facebook and Zoom technology.

The organisation had to also evaluate the financial impact of the lockdown to ensure it would be able to survive after the first six-month period of lockdown. The board of Trustees agreed for the organisation to conduct a survey amongst all stakeholders to find out what they would like to see in place after the lockdown, and also the One Community wanted to draw up a sustainability plan for the period of the lockdown. The Community shop reopened in September for two days a week and all TLC participant took part in planning the survey that was carried out in July and August to decide how we move forward.

We were the only community service opened during September 2020, as all local authority services were still shut, so we were usually inundated during the two days that we opened with people who wanted support with various issues such as hand-held support with housing needs, mental health during lockdown, bills, and general health and wellbeing.

Projects we offered to help develop the capacity and skills of local residents are:

- **Headstart to Employment** – Targeting opportunities for young people aged 16-24 to go into paid employment, further training, or seeking to go onto some form of apprenticeship.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2021** (CONTINUED)

Public Benefit (continued)

- **Volunteer Investment Programme** – Evidence based skills development programme for volunteers who support the work of One Community through volunteering.
- **RISE Project** – Targeting 18+ from ethnic minority backgrounds who are having challenges with accessing the job Market. Participants are supported through our Monday work club activities such as online job searches, Peer mentoring, Volunteering opportunities, CV creation and help to complete application forms.
- **Work Club and coffee mornings** – Monday drop-in sessions for support with getting local residents into training, volunteering, apprenticeships and paid employment.
- **Harlow Save Credit Union** – Ethical Saving scheme and low interest loans for residents to replace the Essex Savers Credit Union. This has focussed on signing up at least 25 local residents during this reporting period.
- **The Tilbury Opportunities Project (TOPPs)** offers a **FREE** service to help residents to access learning or work. It aims to enable individuals to define their own pathway and solutions towards work through the design of an Individual Pathway Plan, identifying barriers, supplying individual mentors and accessing mainstream community solutions where required

Projects to promote community wellbeing

- **TLC Project** - This project is tackling isolation and loneliness and it includes one-to-one peer support to help to assist residents to get connected, community events for up to 300 people, Therapeutic workshops for up to 30 people for 12 weeks of Group Therapeutic counselling to support mental well-being
- **One Community's Annual General Meeting**– Opportunity for all partners, members and volunteers to come together to share and celebrate their successes throughout the year with testimonials from those residents that have benefitted from the work of the organisation.
- **Little Things that Mean A lot** - Addressing issues that residents find hard to get help with in order to be able to sustain themselves and their families. This year has been focussing on financial literacy and support around debt management.
- **Partnership work with local businesses and other organisations:** c2c Trenitalia Ltd, Harlow Save Credit Union, The Country Food Trust, Tilbury Riverside Project, British Red Cross, Thurrock CVS, Reach Out for Mental Health, Amazon UK, Thurrock Food Bank, St Johns Church, Amazon UK, EMR Ltd, Inind Direct, Tilbury Taxis and many organisations who use the shop space for small group activities.
- **One Community is a Hate Incident Reporting Centre (HIRC)** The One Community shop has been a HIRC since October 2017. It also has trained volunteers and staff to collect the information to feed into Thurrock intelligence about Hate Crime in Tilbury.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2021** (CONTINUED)

Public Benefit (continued)

To create a sustainable community anchor organisation - Income generating activity

- Use of space for small group activities by other organisations
- Administrative and secretarial support to smaller groups
- Support with small business start-ups
- Book-keeping services including: Completion of self-assessment tax returns; self-employed status registration; investigation of tax refunds
- Job enhancement skills and Accredited training: Emergency First Aid, Health and Safety, Food Hygiene etc
- We also get called upon for assistance with translation for GCSE examinations due to the access we have to different ethnic minority groups and factions within the community.

ACHIEVEMENTS AND PERFORMANCE

One Community successfully ran two recruitment campaigns during the thick of the pandemic in April 2020 when most local employers were struggling to recruit staff to combat the increase demands for certain types of services. The DWP came to One Community to assist them in recruiting for temporary Admin roles for their Basildon and Grays Job Centre offices.

Tilbury Amazon Fulfilment Centre UK was also recruiting for Associates for their warehouse. We ran these two recruitment campaigns and supplied in excess of 50 potential candidates for our DWP contact to select from, and over 100 people were signposted to Amazon with an interview guaranteed if they mentioned One Community as their referral source.

DWP successfully recruited 14 people from the 52 potential candidates we signposted for shortlisting in April, and they started with their new contracts in June 2020.

We were recommended for the Amazon covid relief funding support and received a £5K donation towards our work in the community.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

Achievements and Performance (continued)

The press release in May 2020 reads:

A Tilbury charity that helps people develop new skills for employment has received a donation of £5,000 from the Amazon fulfilment centre team in the town to help it continue staff training and workshops throughout the pandemic.

The donation was made after a member of the Amazon team nominated [One Community](#) to benefit from a special COVID-19 initiative as part of Amazon's programme to support the communities around its UK operating locations.

The charity works with people and groups in and around Tilbury to develop their skills and improve their economic prospects. The charity works with people and groups in and around Tilbury to develop their skills and improve their economic prospects.

Speaking on the donation, Carlos Guijarro Benito, Site Leader at Amazon in Tilbury, said:

"We're proud to support organisations such as One Community that are making a real difference in our community. Its staff and volunteers have been a great support to people in Tilbury during COVID-19 and we want to lend a helping hand with this donation."

Laura Green, who nominated One Community, said:

"One Community is a charity close to my heart and I am pleased that it has been chosen to receive this donation from Amazon. I hope that it gives the staff and volunteers a boost during what continues to be a challenging year."

We are the only independent charitable organisation in the area who serve the community as a 'one stop shop'. Our DIY approach continues to empower people who thought they could never get out of the poverty trap, and who have very low self-esteem and no previous work experience. We continue to make an impact on newer communities to the area, as One Community is often their first point of contact for support in integrating into the local area. The strong ethos and values of the organisation which underpins our work supports the most marginalised residents in the community.

Quotes from beneficiaries

Covid Relief Fund

One community TLC organised shopping and contributed to my well-being during my year of shielding. Their phone calls were invaluable to my mental health. Michael L

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

Achievements and Performance (continued)

Headstart to Employment

I am currently working at Amazon. I've been there 3 months and I just got a 6 month extension to my contract and started getting given more responsibility and different tasks. I will say this for you to pass on to people. "I had heard so many bad things about Amazon as a workplace, all of which were unfounded, it's the cleanest warehouse I've worked in. it's very safety conscious. they give everyone a place to voice ideas and concerns. the pay is very good for this type of work. they also invest a lot in training people that have shown ability and willingness with other jobs." Roy G

Little Things That Mean A lot

Many regards and thanks a million for your prompt and effective service. I am highly delighted. I greatly appreciate the passion you put into the service you render to humanity. Yes. I have completed my registration for Harlow save credit Union and able to view my account balance. Once again, thank you so much. God bless you real good. Owolabi A

TLC Project

I am writing to thank you for the immeasurable support and invaluable assistance I received from One Community through Bernice for which I am very grateful and indebted. About four weeks ago I walked in to your office with heavy heart fighting two serious wars, - work related war and health related issue. I can confirm today that I have won the work war with your assistance. My employer has backed down from the inconsiderate action they intended to take. This has freed and enable me to focus on my health issue. You may not realise it but your personal experience shared with me gave me a mega hope with regards to my health issue. I will say that your organisation is a light on the dark path and helper of destiny of many people in the community. I appreciate you and your organisation. Lawrence O

Volunteer Investment Programme (VIP)

I have been a VIP volunteer for over a year now. I came to One Community development Trust at time that I was going through some challenging times. Supporting others through volunteering has given me a sense of well-being and satisfaction. I have also obtained some professional certificates like a certificate in Level 2 Counselling and also a certificate in CIPD which has enabled me to further enrich my CV. One Community has supported me with my job search and I am pleased to say that I have just got a job with the DWP awaiting my start date. Well done to Bernice and Yewande they are doing a fantastic job! Josephine F

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2021** (CONTINUED)

PLANS FOR THE FUTURE

Business Development

We plan to continue to develop our Fundraising/Income generating strategy alongside a 3-5-year strategic plan that we are tagging ***Building the New Different*** after some strategic thinking during the lock down with the Board of Trustees at the end of this reporting period, and the feedback from stakeholders from the survey conducted in July and August 2020.

We are working on ***Building the New Different*** which will place an emphasis on the 3Ds: going ***Digital***; staying ***Distinguishable***; and, becoming ***Destructible***. These are lessons we have learnt during the last 18 months and we will be working on our sustainability for the next 5 years.

The search for bigger premises continues in order to support more people with business and skills development. This will include supporting small groups and business start-ups as they are often marginalised for spaces to work from. In the meantime, we continue to work collaboratively with St John's Church and share the donations received from the use of their premises.

Quotes from respondents during the stakeholder survey of July/August 2020

- ***Because One Community provides invaluable services to a lot of people in Tilbury especially support into employment.***
- ***Given current space, capacity to broaden activity is limited. However, larger premises... Creativity and inventiveness space would be helpful***
- ***Supporting people in to work is going to be critical in the next year or two***
- ***This organisation supports, deals with problems and offers a very good quality and high standard of service. The staff is wonderful kind, nice, well organised, friendly, polite, open to other people and their needs tolerant warm supportive and helpful to you***

Organisational Development

The CEO and the Chair along with the board of trustees are embarking on an intensive training and development programme with the Avocado+ Accelerator Programme hosted by Money4YOU. We hope the programme will assist us to move to the next stage of our development by equipping us with tools, and the confidence to survive and thrive with financial sustainability through learning about innovative ways to help us to adapt and change, in order to continue to meet the needs of the area that is still clearly in need of all the services and activities that One Community offers. The diversification of income streams would be very crucial at this next level, and securing corporate funding over the next 3-5 years whilst maintaining a robust governance structure will be key.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2021** (CONTINUED)

ACKNOWLEDGEMENTS

We are grateful to our partners. The work we do would not be possible without their support. They include: c2c Trenitalia, Tilbury Riverside Project, Port of Tilbury; RCCG Fruitfulland; The Gateway Learning Community Trust, Temple Springs; Thurrock Lifestyle Solutions; Thurrock Adult Community College, Thurrock Centre for Independent Living; Harlow Save Credit Union, Thurrock CVS, Thurrock Council; Thurrock Food Bank; St John's Church, Tilbury Community Hub; Tilbury Taxis; Kinetika; Tilbury on the Thames Trust; Evewright Arts Foundation; The British Red Cross; Reach Out; The Country Food Trust, In Kind Direct.

We received financial support from: Fowler Smith & Jones Trust; Mrs Smith and Mount Trust; Peabody Community Foundation; European Union Structural and Investment Fund; Essex Community Foundation; The National Lottery Community Fund; NationaAmazon UK; CXK Ltd; European Metal Recycling Ltd; Building Connections Fund; SELEP Community Grant programme funded by European Union Social Fund, and members who donate regularly to One Community.

FINANCIAL REVIEW

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, the Charities Act 2011, the Companies Act 2006, Accounting and Reporting by Charities: Statement of Recommended Practice (Charities SORP FRS 102 2015) (effective January 2015).

Income for the year under review was overall some £29,455 more because we received more covid related grant income and government initiatives that was intended to support us through the detrimental effects of the loss of income due to covid on the organisation. Donations was reduced by £9,601 due to government directives that kept the One Community Shop shut for approximately 8 months of the year which impacted on the donations for use of our shop space.

At the end of the period under review unrestricted funds carried forward is £11,714 compared with £4,478 at the end of the prior year. The unrestricted funds are sufficient to cover the reserves required under the charity's reserve policy but more restricted funds covered staff wages this reporting year due to funders allowing the repurposing of grant funding to meet the organisational needs.

Factors that could affect future financial performance would be inability to source grant funding for the work the organisation has been mandated to continue by the members. One Community has always survived due to the commitment of staff and volunteers who make sacrifices for the benefit of the organisation and their local community. Funders have also risen to the challenge of supporting the organisation financially through the covid-19 lockdowns that has helped the organisation to survive this reporting period.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2021** (CONTINUED)

Financial Review (continued)

Risk Management

The principal risks and uncertainties facing the organisation include the continued impact of covid-19, as social distancing will limit the use of space available for the organisation to carry out some of its work. We have, for a few years, been considering operating from larger premises but have not been able to secure an appropriate property. We are looking into other options of sharing space and doing more online digitally and virtually as we develop the capacity of the organisation to support others in this new different. This would support the organisation by enabling it to generate unrestricted income through charging for some of its services whilst giving other organisations the opportunity to work in partnership to generate surpluses. These plans will be at the forefront of the organisation's sustainability strategy for managing the risks.

The trustees recognise that the charity is dependent on receiving sufficient grant funding to be able to continue its activities at the current level and, apart from the costs covered by the reserves mentioned below, the charity does not commit to expenditure until grant funding has been received.

Reserves Policy

- 1) The Board of Trustees of One Community Development Trust has agreed a reserves policy to retain £8,500 of unrestricted funds to cover running costs for one month, in the event of financial difficulty. This is currently being reviewed, taking into consideration pensions and possible redundancy payments.
- 2) The reserves will be used in the following manner:
 - a. Salaries
 - b. Rent
 - c. Utilities
- 3) The Board will review annually, and during the intervening period if changing circumstances demand, the amount of reserves that are required to ensure that they are adequate to fulfil One Community Development Trust's continuing obligations.

Reserves position at 31 March	Current Year	Previous Year	% Increase/ (Decrease)
Unrestricted Funds (Reserve)	£11,714	£4,478	161.60%
Restricted Funds	£40,518	£31,155	30.10%
Total Funds	£52,232	£35,633	46.30%
Annual Operating Expenditure	£5,136	£9,759	(47.40%)
Ratio of Reserves to Annual Operating Expenditure	1:0.40	1:2.18	

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021
(CONTINUED)

Financial Review (continued)

Going Concern

The accounts for the charity are prepared on a going concern basis because demand for the services provided to the local community continues as evidenced by the surveys undertaken to monitor our social impact.

The trustees expect that future funding applications will generate sufficient funds to enable the charity to continue its operations and are therefore of the opinion that the charity is a going concern. This position is supported by a detailed budget.

At the date of this report the budget indicates that, taking into account income from known funding sources, sufficient funds will be available until March 2023.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2021** (CONTINUED)

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisation

The board of trustees, which must have at least three and not more than 12 members, administers the charity. The board meets at least four times each year. Sub committees are formed when necessary to deal with specific projects or activities. Day to day management of operations is the responsibility of the Chief Executive with project administration, shop and volunteer management, skills development and accounting being delegated to respective staff members/volunteers.

The staff consists of the Chief Executive, Shop and Volunteer Coordinator/Skills & Development Officer and Project Assistant/Finance Administrator. One Community ensures we have skilled volunteers to support the work of the organisation. We have a revolving number of 12 volunteers who are on our Volunteer Investment Programme (VIP) where they are supported to develop their capacity and skills to actively participate in their local provides opportunities for the individuals to gain experience whilst supporting the activities of One Community Development Trust. This is an ongoing programme.

Governing Document

One Community Development Trust is a charitable company limited by guarantee, and is a registered charity, number 1130253. It was incorporated on 18 February 2009 under number 6823436. The company was established under a Memorandum of Association dated 5 February 2009 which established the objects and powers of the charitable company and is governed under its Articles of Association which were amended by special resolution on 26 September 2012. In the event of the company being wound up members are required to contribute an amount not exceeding £1 each.

Directors and Trustees

The directors of the charitable company are its trustees for the purpose of charity law. The trustees and officers serving during the year and to the date of this report were as follows:

Ms Samantha Day
Mr Aderemi Shodipe
Mr Samson Odubanjo
Mrs Bisola Yoozooph
Ms Marcia-Fay Johnson
Mr Filip Grath – Ceased 8th December 2020
Mr Timothy Harrold –Appointed 8th December 2020

Senior Management

Ms Y Kannike Chief Executive

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2021** (CONTINUED)

Structure, Governance and Management (continued)

Recruitment and Training of Directors/Committee Members

The Board may admit to membership any person resident in Southern Thurrock and any local authority, firm, corporate body or unincorporated association working or with an interest in the Area of Benefit. Anyone wishing to join the Board must be approved by the Trustees, must sign the register of members or consent in writing to become a member, and persons or organisations must agree with the objects of the Company.

Trustees are recruited in line with the above rules.

Trustees undertake an induction programme including, a briefing as to their legal obligations under charity and company law; the Charity Commission Guidance on Public benefit; the content of the Memorandum and Articles of Association; the committee and decision-making processes; the business plan and financial performance of the charity. During the induction they will meet other trustees, key employees and volunteers. They will also undertake trustee training events arranged by the charity and be encouraged to attend other appropriate external training events where these will facilitate the undertaking of their role.

Related parties and co-operation with other organisations

None of the trustees receive remuneration for their services as a trustee. The governing document permits payment to be made to trustees in relation to the provision of goods or services at a reasonable rate. Any connection between a trustee or senior manager of the charity and a related party must be disclosed to the full board of trustees in the same way as any other contractual relationship with a related party.

ONE COMMUNITY DEVELOPMENT TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2021** (CONTINUED)

TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The trustees (who are also the directors for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

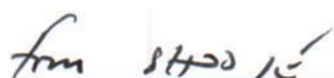
This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities, and in accordance with the special provisions of the Companies Act 2006 relating to small companies.

Approved by the Trustees on 23 November 2021

and signed on their behalf by



Mrs Bisola Yoozooph



Mr Aderemi Shodipe

ONE COMMUNITY DEVELOPMENT TRUST
INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF ONE COMMUNITY DEVELOPMENT TRUST
(A Company Limited by Guarantee)

I report on the accounts of the charitable company for the year ended 31st March 2021 which are set out on pages 18 to 28.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

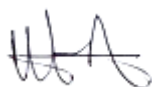
1) which gives me reasonable cause to believe that, in any material respect, the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed



Date

23 November 2021

Maroof Adeoye MBA DchA FCIE MInstF
Registered Independent Charity Examiner
Community Benefit Action CIC,
Maroof Suite, ACTS House,
30 Union Road, Croydon, CR0 2XU

ONE COMMUNITY DEVELOPMENT TRUST
STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2021

	Notes	<u>Unrestricted</u> <u>Funds</u> £	<u>Restricted</u> <u>Funds</u> £	<u>Total</u> <u>Funds</u> <u>2021</u> £	<u>Total</u> <u>Funds</u> <u>2020</u> £
INCOME					
Donations and legacies	2/3	11,677	88,203	98,880	73,426
Charitable activities	4	595	-	595	6,514
Fundraising – Virgin London Marathon 2019	5	-	-	-	2,261
Other income		100	-	100	193
TOTAL INCOME		12,372	88,203	100,575	82,394
EXPENDITURE					
Expenditure on charitable activities	6	5,136	78,840	83,976	84,754
TOTAL EXPENDITURE		5,136	78,840	83,976	84,754
NET INCOME/(EXPENDITURE) FOR THE YEAR		7,236	9,363	16,599	(2,360)
TRANSFERS BETWEEN FUNDS		-	-	-	(450)
NET MOVEMENT IN FUNDS		7,236	9,363	16,599	(2,810)
RECONCILIATION OF FUNDS:	14/16				
Total funds brought forward		4,478	31,155	35,633	38,443
TOTAL FUNDS CARRIED FORWARD AT 31 MARCH	14/16	11,714	40,518	52,232	35,633

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.
The notes on pages 20-28 form part of these accounts

ONE COMMUNITY DEVELOPMENT TRUST

BALANCE SHEET AS AT 31 MARCH 2021

	Notes	<u>2021</u> £	<u>2020</u> £
FIXED ASSETS			
Tangible assets	10	1,886	3,033
CURRENT ASSETS			
Debtors	11	305	165
Cash at bank and in hand	12	67,149	27,136
Accrued Income		<u>8,522</u>	<u>6,169</u>
TOTAL CURRENT ASSETS		75,976	33,470
LIABILITIES			
Creditors falling due within one year	13	630	870
Bounce Back Loan		<u>25,000</u>	-
NET CURRENT ASSETS		<u>50,346</u>	<u>32,600</u>
TOTAL NET ASSETS		<u><u>52,232</u></u>	<u><u>35,633</u></u>
THE FUNDS OF THE CHARITY:			
Unrestricted funds	14/16	11,714	4,478
Restricted income funds	14/16	<u>40,518</u>	<u>31,155</u>
TOTAL CHARITY FUNDS		<u><u>52,232</u></u>	<u><u>35,663</u></u>

For the financial year ended 31 March 2021 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

The trustees (who are also the directors for the purposes of company law) acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of accounts.

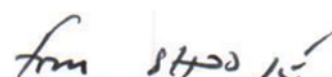
These accounts have been prepared in accordance with the provisions applicable to companies' subject to the small companies' regime and with the Financial Reporting Standard for Smaller Entities (effective January 2015).

Signed:



Name: BISOLA YOOZOOPH - Company Secretary

Signed:



Name: ADEREMI SHODIPE - Treasurer

On behalf of the trustees

Approved by the trustees on 23 November 2021

The notes on pages 20-28 form part of these accounts

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

- The financial statements have been prepared under the historical cost convention, with items recognised at cost or transaction value, unless otherwise stated in the relevant note(s), in accordance with:
 - the Charities Act 2011;
 - the Companies Act 2006;
 - Accounting and Reporting by Charities: Statement of Recommended Practice (Charities SORP FRS 102) (effective January 2015);No changes were made to the basis of preparation or to the previous year's accounts.
 - The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).
- The charity meets the definition of a public benefit entity as defined by FRS 102. Assets and liabilities are initially recognised at historical cost transaction value unless otherwise stated in the relevant accounting policy note(s).
- The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.
- Company status – The charity is a company limited by guarantee and has no share capital. The members of the company are the trustees and directors named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.
- Income recognition – Grant income is recognised and included in the accounts when the charity becomes entitled to the income, receipt is probable, and the monetary value can be quantified with reasonable accuracy. Income in respect of conditional grants is not recognised until the conditions have been met. Donations are included on receipt.
- Donated services – Donated services are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain the services or equivalent economic benefit on the open market; a corresponding amount is included in expenditure.

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS **FOR THE YEAR ENDED 31 MARCH 2021**

- Expenditure and irrecoverable VAT – Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.
- Fund accounting:
 - Restricted funds are grants that are made for specific purposes as laid down by the donor.
 - Unrestricted funds comprise income received or generated for charitable purposes, but which may be spent at the discretion of the Committee.
- Fixed assets – Fixed assets are being depreciated over their useful lives, using the straight-line method, as follows:
 - Equipment, fixtures and fittings 33% - 50%

b) Critical accounting estimates and judgements

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates, i.e.:

- In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.
- The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

c) Transactions with trustees and related parties

- No trustees received any remuneration during the year
- No travelling expenses were incurred (2020: £173) during the year ended 31 March 2021.
- The charity's insurance policy includes trustee indemnity insurance cover for all of its trustees.
- There were no transactions with related parties (2020: £Nil)

These notes form part of the financial statements

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

2. DONATIONS AND LEGACIES

	<u>Unrestricted</u> <u>Funds</u> <u>2021</u> £	<u>Restricted</u> <u>Funds</u> <u>2021</u> £	<u>Total</u> <u>Funds</u> <u>2021</u> £	<u>Total</u> <u>Funds</u> <u>2020</u> £
Grants	10,000	88,203	98,203	68,748
General donations	932	-	932	4,605
Gift Aid	720	-	720	-
Interest received	25	-	25	73
	11,677	88,203	99,880	73,426

3. GRANT INCOME

	<u>Unrestricted</u> <u>Funds</u> <u>2021</u> £	<u>Restricted</u> <u>Funds</u> <u>2021</u> £	<u>Total</u> <u>Funds</u> <u>2021</u> £	<u>Total</u> <u>Funds</u> <u>2020</u> £
Building Connection Funds	-	17,341	17,341	17,341
Tilbury on The Thames	-	-	-	1,900
Amazon UK	-	7,000	7,000	2,000
Mrs Smith & Mount Trust	-	2,500	2,500	2,500
Fowler Smith Jones Trust	-	5,000	5,000	6,240
Peabody Community Foundation	-	10,000	10,000	10,000
Essex Community Foundation	-	6,300	6,300	10,000
EMR- European Metal Recycling	-	-	-	2,098
CXK Limited funded by the European Social Fund	-	-	-	10,000
Government Incentive Grant	-	-	-	500
Tilbury Community Local Led Development (CLLD)*	-	14,106	14,106	6,169
The National Lottery Community Fund	-	10,000	10,000	-
Small Business Grants Fund (SBGF)	10,000	-	10,000	-
Job Retention Scheme Grant*	-	15,956	15,956	-
Total	10,000	88,203	98,203	68,748

*Accrued income

These notes form part of the financial statements

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

(CONTINUED)

4. CHARITABLE ACTIVITIES

	<u>Unrestricted</u> <u>Funds</u> <u>2021</u> <u>£</u>	<u>Restricted</u> <u>Funds</u> <u>2021</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>2021</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>2020</u> <u>£</u>
Amenity charges	595	-	595	6,514

Income from charitable activities comprises amenity charges.

5. FUNDRAISING ACTIVITIES

	<u>Unrestricted</u> <u>Funds</u> <u>2021</u> <u>£</u>	<u>Restricted</u> <u>Funds</u> <u>2021</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>2021</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>2020</u> <u>£</u>
Virgin London Marathon 2019	-	-	-	2,261

6. EXPENDITURE ON CHARITABLE ACTIVITIES

	<u>Unrestricted</u> <u>Funds</u> <u>2021</u> <u>£</u>	<u>Restricted</u> <u>Funds</u> <u>2021</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>2021</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>2020</u> <u>£</u>
Project Assistant/Finance Administrator	-	13,415	13,415	6,223
Apprentice	-	-	-	2,600
Chief Executive Officer	-	32,468	32,468	31,200
Skills Development/Shop and Volunteer Coordinator	-	22,892	22,892	21,840
Volunteer support	-	-	-	-
Rent and rates	773	4,550	5,323	5,375
Maintenance / Repairs and Renewals	-	-	-	1,774
Travel and volunteer expenses	333	376	709	2,230
Staff & volunteer training	-	-	-	541
Post and stationery	43	295	338	858
Telephone	538	-	538	745
Light and heat	881	-	881	1,109
Payroll administration	-	101	101	88
Employer's National Insurance	-	1,854	1,854	1,921
Insurance	-	545	545	559
AGM and volunteer celebration	-	-	-	710
Sundry expenses	179	58	237	442
Contractor Fee	-	-	-	1,980
Community events/ Family Fun Day (walk2connect)	-	-	-	-
Employer Pension	-	1,502	1,502	1,223
Subscriptions	1,171	-	1,171	812
Business rate	-	-	-	233
Governance costs/ Independent Examiner Fees	550	-	550	550
Donation given for charitable activities	200	-	200	1,190
Depreciation	468	784	1,252	551
Total Expenditure	5,136	78,840	83,976	84,754

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021
(CONTINUED)

7. STAFF COSTS

	<u>2021</u>	<u>2020</u>
	<u>£</u>	<u>£</u>
Salaries and wages	68,775	61,863
Employer national insurance and pension contribution	1,854	3,144
	70,629	65,007
Average number of FTE employees and contractors	2.37	2.37
Headcount at 31 March	3	3

There were no employees who received remuneration in excess of £60,000 in either year.

8. TRUSTEE REMUNERATION

During the year ended 31 March 2020 no trustees received remuneration.

9. GOVERNANCE COSTS

	<u>2021</u>	<u>2020</u>
	<u>£</u>	<u>£</u>
Independent examiner fee	550	550

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021
(CONTINUED)

10. TANGIBLE FIXED ASSETS

All assets are used for charitable purposes.

	<u>Equipment</u> <u>Fixtures &</u> <u>Fittings</u> <u>£</u>
COST	
At 1 April 2020	16,304
Additions	105
At 31 March 2021	16,409
DEPRECIATION	
At 1 April 2020	13,271
Charged	1,252
At 31 March 2021	14,523
NET BOOK VALUE at 31 March 2021	1,886
NET BOOK VALUE at 31 March 2020	3,033

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021
(CONTINUED)

11. DEBTORS

	<u>2021</u>	<u>2020</u>
	<u>£</u>	<u>£</u>
Prepayments	305	165
Accrued income	8,522	6,169
Other debtors	-	-
	8,827	6,334

12. CASH AT BANK AND IN HAND

	<u>2021</u>	<u>2020</u>
	<u>£</u>	<u>£</u>
Co-operative Bank	51,784	12,949
Santander Savings Account	15,329	14,142
Cash at hand	36	45
	67,149	27,136

13. CREDITORS

	<u>2021</u>	<u>2020</u>
	<u>£</u>	<u>£</u>
Accruals	630	632
Pension contribution	-	238
	630	870

These notes form part of the financial statement

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021
(Continued)

14. RECONCILIATION OF FUNDS

Fund Movements

	<u>Brought Forward</u>	<u>Grant Income</u>	<u>Other Income & Interest</u>	<u>Expenses</u>	<u>Transfers Between Funds</u>	<u>Carried Forward</u>
	£	£	£	£	£	£
Restricted Funds						
Capital Grant Funds						
The National Lottery Community Fund	115	-	-	117	-	-
Amazon UK	625	-	-	250	-	375
Tilbury Community Local Led Development (CLLD) funded by European Structural Investment Funds	1,146	-	-	417	-	727
Total Restricted Capital Funds	1,886	-	-	784	-	1,102
Other Restricted Funds						
Essex Community Foundation	10,000	6,300	-	11,300	-	5,000
Peabody Community Foundation	7,950	10,000	-	-	-	17,950
Mrs Smith & Mount Trust	-	2,500	-	2,500	-	-
Fowler Smith & Jones Trust	-	5,000	-	-	-	5,000
Amazon UK	-	7,000	-	-	-	7,000
The National Lottery Community Fund	-	10,000	-	5,534	-	4,466
Building Connection Fund	1,319	17,341	-	18,660	-	-
CXK Limited	10,000	-	-	10,000	-	-
Tilbury Community Local Led Development (CLLD) funded by European Structural Investment Funds	-	14,106	-	14,106	-	-
Coronavirus Job Retention Scheme	-	15,956	-	15,956	-	-
Total Restricted Funds	31,155	88,203	-	78,840	-	40,518
Unrestricted Funds						
General fund	4,478	10,000	2,372	5,136	-	11,714
Total Funds	35,633	98,203	2,372	83,976	-	52,232

ONE COMMUNITY DEVELOPMENT TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020 (CONTINUED)

15. RECONCILIATION OF FUNDS

Purpose of Restrictions

Fund name	Purpose of restriction
Capital Grant Fund - Tilbury Community Local Led Development (CLLD) funded by European Structural Investment Funds	Unamortised value of fixed assets purchased from restricted funds
Capital Grant Fund - Amazon UK	Unamortised value of fixed assets purchased from restricted funds
The National Lottery Community Fund	Coronavirus Community Support Fund
Coronavirus Job Retention Scheme	Support towards furloughed employees' salaries
Small Business Grants Fund (SBGF)	Assistance towards meeting ongoing business costs
Building Connection Fund – The National Lottery Community fund, HM Government and Co-op Foundation	TLC Project – Staff costs
Amazon UK	Towards sustainable community environments
SERGO Centenary Fund administered by Essex Community Foundation	To provide work club and one to one employment support to Tilbury residents
Peabody Community Foundation	Head-start to Employment contract
Fowler Smith & Jones Charities	Emergency Covid-19 Funding
Mrs Smith & Mount Trust	TLC project – staff costs
Essex Community Foundation	Essex Coronavirus Response and Recovery Programme to support an organisation giving advice during the covid-19 crisis
SELEP Community Grants Programme funded by European Social fund, and administered by CXK Limited	RISE Project-staff costs
Tilbury Community Local Led Development (CLLD) funded by European Structural Investment Funds	Tilbury Opportunities Project (TOPPs)
Essex Community Foundation	Little Things That Mean A Lot Project-staff costs

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>	<u>Total</u>
	<u>Funds</u>	<u>Funds</u>	<u>Funds</u>	<u>Funds</u>
	<u>2021</u>	<u>2021</u>	<u>2021</u>	<u>2020</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
Tangible fixed assets	784	1,102	1,886	3,033
Current assets	36,560	39,416	75,976	33,470
Current liabilities	25,630	-	25,630	870
	11,714	40,518	52,232	35,633

These notes form part of the financial statements