

St John the Baptist with Emmanuel - Annual Report for 2025

Background

The PCC have the responsibility of co-operating with the incumbent, Revd Susan Fear for promoting in the ecclesiastical parish, the whole mission of the church, pastoral, evangelistic, social, and ecumenical. It also has maintenance responsibilities for St Johns Church, Werrington Parish Village Centre (WPVC) and the Beacon Centre.

Membership

Members of the PCC are either ex officio or elected by the Annual Church Parochial Church Meeting (APCM) in accordance with the Church Representation Rules.

During the year the following served as members of the PCC.

Incumbent: Revd Susan Fear – Chair of PCC

Associate Vicar – Revd Ali Williams - (Joint Vice Chair)

Assistant Curate – Rev Rob Seaman

Associate Minister – Revd Kevin Fear

Wardens Jane Armstrong – (Joint Vice Chair)

Brian Hunt - (Joint Vice Chair)

Reps on the Deanery Synod

Frank Smith (until March 2025)

Timothy Clayton (until APCM 2026)

Natalie Platts - (until APCM 2026) (PCC Secretary)

Robert Gregory Smith (until APCM 2026)

Reader Representative

Peter Dalrymple (till APCM 2026)

Elected members

Michael Whitaker (until APCM 2027)

Paula Greaves (until APCM 2028)

Sue Bennett (until APCM 2028)

Jo Oldaker (until APCM 2027)

Michael Horspole – Treasurer (until APCM 2028)

Mark Tabor (resigned at APCM 2025)

Rick Trounce (until APCM 2027)

Stuart Lidgett (until APCM 2026)

Jackie Cooke (until APCM 2027)

Chloe Hill (until APCM 2027)

Alex Benoy (resigned September 2025)

Jan Lowe (until APCM 2027)

Stacy Sharpe (until APCM 2028)

Committees

The PCC operates through a series of committees/groups, which meet as necessary during the year and report back to the PCC.

Standing Committee This is the only committee required by law. It has power to transact the business of the PCC between its meetings, subject to any direction given by the council.

Other Committees/Groups are Finance Committee, Health and Safety Task Group, Werrington Parish Village Centre, Pastoral Team, Fabric Committee, PCC Mission Committee, Beacon Steering Group, Community Evangelism and Outreach, Flourish Governance Group, Prayer Ministry Team, Discipleship Group Leadership Team.

Employed Staff

The PCC is responsible for the following full time or part time paid staff:

Community Outreach Manager - Michele Hunt

Parish Administrator & Finance Officers - Sarah Painter

Love Werrington Assistant (until 26/6/25) – Hosea Mugerwa

Werrington Parish Village Centre Cleaner – Ursula Westley

Church Attendance figures

There are 179 parishioners on the Electoral Roll at April 2026, 42 of whom are not resident within the parish & 137 resident.

In April 2025 there were 173 on the Roll, 43 non-resident & 130 resident.

The usual Sunday adult attendance counted for the Diocesan Statistics for Mission during October 2025 at Emmanuel was an average of 69 adults & average of 9 children (under 16) at the 10 am service, (60 adults & 8 children in 2024). At St John's the average number at 10:30 am was 70 adults and 4 children, (60 adults & 3 children in 2024). Average for 8 am in October was 10 (10 in 2024). Thursday morning Holy Communion had an average attendance of 9 (11 in 2024) during October. Messy Church was held monthly (except for August 2025) with an average attendance of 42 (38 in 2024).

Connect Services were held with an average of 65 (56 in 2024).

A morning service and some evening services were delivered weekly via our online platforms.

Forest church is part of the National Flourish pilot and had an weekly average attendance of 32 (41 in 2024).

Review of the year

The full PCC met seven times during the year and any important decisions between meetings are made by email and decisions recorded at the next PCC meeting.

Safeguarding - Sue Bennett is our Parish Safeguarding Officer. She has conducted the annual Parish safeguarding audit. PCC agreed to adopt the C of E Bishops safeguarding audit and policy. Safeguarding is a standing item on the agenda of all PCC meetings.

Health and Safety – Robert Gregory-Smith has continued the task of making sure the church's Health & Safety Policy is complete and up-to-date. Revisions and changes were made to risk

assessments for all buildings, services and events as and when necessary. Health & Safety is a standing item on the agenda of all PCC meetings.

Village Centre Complex –

The Werrington Parish Village Centre continues to be used, with the Playgroup as the most regular user.

The Lighthouse Building has been renamed as The Beacon Centre. Architects were appointed to work alongside the Steering Group to oversee the refurbishment of the building. A steering group was established. Grant applications have been applied for to cover the cost of refurbishment.

The new lease with the Scouts and Guides is awaiting signature by the trustees of the Scout & Guide Associations.

Community Outreach – continues through the Pastoral Team supporting people with practical and pastoral help. Coffee mornings and Time to Be (weekly) and Hope (monthly) continue plus Mothers Union pre school Storybirds sessions in St Johns. Funding for the Love Werrington Assistant mentoring work in Ken Stimpson School came to an end in June 2025.

An Easter Rock Hunt took place in the community and rock finders were encouraged to bring their rocks to Easter Services.

We had a pop up stall near St John's at the Carnival in June and we held a "Counting our Blessings" Flower Festival in St John's Church.

Light Up Werrington was held on 31st October 2025 engaging with people in the community.

Christmas Community events involved joining the community at the Christmas Tree Light Switch on.. The Christmas Carols and Lessons' Service attracted 172 people. The Community Evangelism and Outreach group organised Carol singing and crafts at Werrington Centre.

Reports were received at each PCC meeting from the Clergy on their ongoing work in the parish. Sub and task group reports were also received by PCC for consideration.

2025 Accounts - approved by PCC for submission to APCM

Chair of PCC Meetings – rotates between Vicar, Associate Vicar and Church Wardens.

Finance – Treasurer – see separate accounts

Churchwardens Report - attached

St John's with Emmanuel, Werrington, Peterborough

**Annual Report and
Financial Statements of the
Parochial Church Council**

For the year ended 31 December 2025

Registered Charity No: 1130249

Parish Office:
Twelvetree Avenue
Werrington
Peterborough

Principal Bankers:
CAF Bank Ltd
Kings Hill
West Malling
Kent

Independent Examiner:
Mr Mark Oldaker
4 Kilverstone
Werrington
Peterborough

ST JOHN'S WITH EMMANUEL, WERRINGTON, PETERBOROUGH

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2025

	Note	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	Total Funds	
						2025 £	2024 £
INCOMING RESOURCES							
Incoming resources from donors							
Planned giving	2	164,271				164,271	154,292
Income tax recoverable		37,832		750		38,582	42,049
Collections		6,467				6,467	5,653
Youth Worker		0		4,202		4,202	9,953
Donations & Legacies		3,090	71,005	210		74,305	21,509
		<u>211,660</u>	<u>71,005</u>	<u>5,162</u>	<u>0</u>	<u>287,827</u>	<u>233,455</u>
Other voluntary incoming resources							
Grants:							
- Flourish/Forest Church				12,549		12,549	10,034
		<u>0</u>	<u>0</u>	<u>12,549</u>	<u>0</u>	<u>12,549</u>	<u>10,034</u>
Gross income from events and activities							
Events:							
- Quiz		363				363	124
- Youth Events		0				0	781
PCC fees		6,261				6,261	6,050
- Community Outreach Income		2,672				2,672	2,129
		<u>9,296</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>9,296</u>	<u>9,084</u>
Income from investment							
Interest		1,293	3,661			4,954	5,177
Dividends received				8,611		8,611	8,281
WPVC Donation		2,000				2,000	2,000
Scout & Guide Rent rent		1,500				1,500	1,500
		<u>4,793</u>	<u>3,661</u>	<u>8,611</u>	<u>0</u>	<u>17,064</u>	<u>16,958</u>
TOTAL INCOMING RESOURCES		<u>225,749</u>	<u>74,666</u>	<u>26,321</u>	<u>0</u>	<u>326,736</u>	<u>269,532</u>

ST JOHN'S WITH EMMANUEL, WERRINGTON, PETERBOROUGH

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2025

RESOURCES USED	Note	Unrestricted	Designated	Restricted	Endowment	Total Funds	
		Funds	Funds	Funds	Funds	2025	2024
		£	£	£	£	£	£
Grants							
Missionary and charitable giving:							
Church overseas	3 a)	4,605				4,605	6,718
Home mission and church societies	3 b)	6,969		626		7,595	8,926
Sundry donations						0	0
		<u>11,574</u>	<u>0</u>	<u>626</u>	<u>0</u>	<u>12,200</u>	<u>15,644</u>
Activities directly relating to the work of the church							
Ministry:							
Parish share	4	136,523				136,523	133,001
Clergy expenses	5	5,251				5,251	4,411
Church running expenses	6	29,369		2,381		31,750	33,619
Music		85				85	209
Community Outreach	8	18,386		2,959		21,345	22,038
The Beacon	10	1,602	15,708			17,310	2,879
Evangelism		594				594	375
Childrens & youth work		41		1,000		1,041	2,965
Events		174				174	463
Social Action Fund		0		71		71	0
Love Werrington		0		3,906		3,906	4,814
Flourish/Forest Church		0		3,787		3,787	2,651
Education and Alpha		704				704	682
Training		748				748	0
Other		1,350		162		1,512	1,401
		<u>194,826</u>	<u>15,708</u>	<u>14,265</u>	<u>0</u>	<u>224,800</u>	<u>209,508</u>

ST JOHN'S WITH EMMANUEL, WERRINGTON, PETERBOROUGH

STATEMENT OF FINANCIAL ACTIVITIES For the year ended 31 December 2025	Unrestricted	Designated	Restricted	Endowment	Total Funds	
	Funds	Funds	Funds	Funds	2025	2024
	£	£	£	£	£	£
Note						
RESOURCES USED						
Church management and administration						
Administration	5,438				5,438	5,335
Salaries	23,996				23,996	24,089
	<u>29,434</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>29,434</u>	<u>29,424</u>
TOTAL RESOURCES USED	<u>235,835</u>	<u>15,708</u>	<u>14,891</u>	<u>0</u>	<u>266,434</u>	<u>254,576</u>
NET INCOMING/(OUTGOING) RESOURCES	<u>(10,086)</u>	<u>58,958</u>	<u>11,430</u>	<u>-</u>	<u>60,302</u>	<u>14,955</u>
GAINS AND LOSSES ON INVESTMENTS						
Unrealised	-	-	-	(8,361)	(8,361)	5,213
Transfer between funds	8,567		(8,567)			
NET MOVEMENT IN FUNDS	<u>(1,519)</u>	<u>58,958</u>	<u>2,863</u>	<u>(8,361)</u>	<u>51,941</u>	<u>20,168</u>
BALANCES BROUGHT FORWARD AT						
1 January 2025 (2024)	76,758	156,830	68,335	229,147	531,070	458,190
BALANCES CARRIED FORWARD AT						
31 December 2025 (2024)	<u>75,239</u>	<u>215,788</u>	<u>71,198</u>	<u>220,787</u>	<u>583,012</u>	<u>478,358</u>

ST JOHN'S WITH EMMANUEL, WERRINGTON, PETERBOROUGH

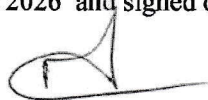
BALANCE SHEET

As at 31 December 2025

	Note	2025 £	2024 £
FIXED ASSETS			
Investments at market value	11	220,787	229,147
Tangible fixed assets	15	<u>1</u>	<u>1</u>
		<u>220,788</u>	<u>229,148</u>
CURRENT ASSETS			
Debtors	12	40,455	41,836
Short term deposits		33,177	46,376
Cash at bank and in hand		<u>310,331</u>	<u>226,610</u>
		<u>383,962</u>	<u>314,822</u>
LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR			
Creditors	13	21,738	12,900
NET CURRENT ASSETS		<u>362,224</u>	<u>301,922</u>
NET ASSETS		<u>583,012</u>	<u>531,070</u>
FUNDS			
Unrestricted		75,239	76,758
Designated		215,788	156,830
Restricted	17	71,198	68,335
Endowment	11	<u>220,787</u>	<u>229,147</u>
		<u>583,012</u>	<u>531,070</u>

Approved by the Parochial Church Council on 12th March 2026 and signed on its behalf by


Susan Fear (chair)


Michael Horspole (member)

The notes on pages 6 to 8 form part of these accounts.

NOTES TO THE FINANCIAL STATEMENTS

For the year ending 31 December 2025

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations together with applicable accounting standards and the Charities SORP.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.

Funds

The general fund of the PCC is not subject to any restriction regarding its use and is available for application on the general purposes of the PCC. This includes funds designated for a particular purpose by the PCC.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of other church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

Where income has been received for a specific purpose this has been shown under the restricted column in the accounts and analysed in note 17.

Incoming Resources

Voluntary Income and capital sources

Collections are recognised when received by or on behalf of the PCC.

Planned giving receivable under covenant is recognised only when received.

Income tax recoverable on covenanted or gift aid donations is recognised when the income is recognised.

Grants to the PCC are accounted for in the period to which they relate.

Revenues from events and sales are shown gross.

Other Ordinary income

Ground rent for the Werrington Community Centre is accounted for when due.

Parochial fees due to the PCC for weddings, blessings and funerals are accounted for on an event by event basis and amounts not due to the PCC are excluded.

Income From Investment

Interest and dividends are accounted for when receivable.

Gains and losses on investments

Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

Resources Used

Grants

Grants and donations are accounted for when due.

Costs related to the work of the church

The parish share is accounted for when payable and any share unpaid at 31 December is provided for as an operational (though not legal) liability and is shown as a creditor in the balance sheet.

Fixed Assets

Investments

Investments are valued at market value at 31 December.

Consecrated land and buildings and movable church furnishings

Consecrated and beneficial property is excluded from the accounts by s.10 (2)(c) of the Charities Act 2011.

No value is placed on movable church furnishings held by the churchwardens on the special trust of the PCC and which require a faculty for the disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or beneficial buildings and moveable church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA and separately disclosed.

Other fixtures and office equipment

Equipment used within the church premises is depreciated on a straight line basis over a period between 3 and 15 years.

Other land and buildings

Other land and buildings are held at historic cost. No depreciation is charged against them but any expenditure on them is written off as incurred.

Current Assets

Amounts owed to the PCC at 31 December in respect of fees or other income are shown as debtors.

Short-term deposits include cash held on deposit either with the CCLA Church of England Funds or at the bank.

Current Liabilities

Outstanding amounts payable for goods, services received, grants and donations due from collections made in the period are shown as creditors.

NOTES TO THE FINANCIAL STATEMENTS
For the year ending 31 December 2025

	2025	2024
	£	£
2. PLANNED GIVING		
Banker's orders	158,466	147,857
Envelopes	5,806	6,435
	<u>164,271</u>	<u>154,292</u>

3. MISSION GIVING

a) Church overseas:		
Romania	640	862
Operation Mobilisation	1,706	2,584
Dalitso	1,173	2,584
FEBA	640	344
Other	446	344
	<u>4,605</u>	<u>6,718</u>
b) Home mission and other church societies:		
CROPS Trust	1,173	1,722
Bible Society	640	688
Hope Into Action	1,706	2,584
Light Project	1,173	1,722
CAP	1,173	1,722
Other	1,730	488
	<u>7,595</u>	<u>8,926</u>

4. PARISH SHARE

The 2026 parish share will be £146,777

5. MINISTRY EXPENSES

Vicar	2,206	2,418
Assistant Minister	1,812	1,305
Other	1,233	688
	<u>5,251</u>	<u>4,411</u>

Average number of employees:

Full Time	0	0
Part Time	2	3

	2025	2024
	£	£
6. CHURCH RUNNING EXPENSES		
Emmanuel		
Contribution to W Law School	15,137	15,016
Maintenance	138	165
Equipment	158	1,078
St John's		
Cleaning	5	0
Broadband	644	624
Insurance	2,144	2,089
Maintenance & Equipment	1,326	2,947
Electricity & Gas	6,792	4,927
Refuse	771	830
Water	142	163
Quinquennial Inspection	0	0
Funded from Miss Smith's	237	2,202
Total St John's	<u>12,061</u>	<u>13,782</u>
Total	27,493	30,041
Upkeep of services	4,256	3,578
	<u>31,750</u>	<u>33,619</u>

7. STAFF COSTS

Wages and salaries	45,174	46,342
NIC & Pension	3,322	3,647
	<u>48,496</u>	<u>49,989</u>

8. COMMUNITY OUTREACH

Refreshments	441	951
General expenses	0	0
Salaries	20,760	21,087
	<u>21,200</u>	<u>22,038</u>

NOTES TO THE FINANCIAL STATEMENTS
For the year ending 31 December 2025

	2025 £	2024 £	15. FIXED ASSETS FOR USE BY THE PCC				
10. THE BEACON YOUTH PROJECT			Freehold Land and Buildings £	Office Equip. £	Other £	Total £	
Electricity & Gas	711	700					
Water	168	193					
Insurance	491	478					
General and maintenance	232	1,508	Cost				
			At 01/01/25	0	5,629	85,552	91,181
			Additions				0
			Disposals				0
	<u>1,602</u>	<u>2,879</u>	At 31/12/25	<u>0</u>	<u>5,629</u>	<u>85,552</u>	<u>91,181</u>
11. ENDOWMENT FUND			Depreciation				
The market valuation of the Miss Smith legacy invested by the Central Board of Finance of the Church of England. Interest and dividends alone may only be spent on the maintenance of St John's building.			At 01/01/25	0	5,629	85,551	91,180
			Charge		0	0	0
			At 31/12/25	<u>0</u>	<u>5,629</u>	<u>85,551</u>	<u>91,180</u>
			Net Book Value				
	220,787	229,147	At 01/01/25	0	0	1	1
			At 31/12/25	<u>0</u>	<u>0</u>	<u>1</u>	<u>1</u>
	<u>220,787</u>	<u>229,147</u>	16. ANALYSIS OF NET ASSETS BY FUND				
12. DEBTORS			Unrestricted £	Designated £	Restricted £	Endowment £	Total £
Income tax recoverable	35,455	38,336					
Prepayments/accrued income	5,000	3,500					
	<u>40,455</u>	<u>41,836</u>					
13. CREDITORS			Fixed assets	1		220,787	220,788
Accruals/deferred income	12,634	9,133	Current assets	96,976	215,788	71,198	383,962
William Law school	9,104	3,766	Current liabilities	(21,738)			(21,738)
	<u>21,738</u>	<u>12,899</u>	Fund balance	<u>75,239</u>	<u>215,788</u>	<u>71,198</u>	<u>583,012</u>
14. TRANSACTIONS WITH MEMBERS OF THE PCC AND CONNECTED PERSONS			17. MOVEMENT IN RESTRICTED FUNDS				
Name:	Nature:	2025 £	Opening	Income	Expend	Transfer	Close
Sue Fear	Expenses	2,206	Miss Smith	26,947	8,611	2,381	33,177
Ali Williams	Expenses	1,802	Either building	645			645
Michele Hunt	Salary Pension	20,905	Deaf in church	965			965
			A Morrow Memorial	626	0	626	0
			Flourish/Forest Church	6,413	12,549	6,746	12,216
			Youth Worker	18,937	4,952	1,000	22,889
			Love Werrington	3,842	0	3,906	64
			Story Birds	158	210	162	206
			Way In	8,631	0	0	(8,631)
			SOAG	964	0	71	893
			Holiday Club	207			207
				<u>68,335</u>	<u>26,322</u>	<u>14,892</u>	<u>(8,567)</u>
							<u>71,198</u>

NOTES TO THE FINANCIAL STATEMENTS

For the year ending 31 December 2025

INDEPENDENT EXAMINER'S REPORT

Independent examiner's report to the PCC of St John's with Emmanuel, Werrington.

This report is on the accounts of the PCC for the year ended 31 December 2025, which is set out on pages 1 to 8, is in respect of an examination carried out under Regulation 3(3) of the Church Accounting Regulations 1997 and s.145 of the Charities Act 2011.

Respective responsibilities of trustees and examiner

As the members of the PCC you are responsible for the preparation of the accounts; you consider that the audit requirement of Regulation 3(3) of the Church Accounting Regulations 1997 and S.144(2) of the Charities Act 2011 does not apply. It is my responsibility to issue this report on those accounts in accordance with the terms of Regulation 25 of the Church Accounting Regulations 1997 and Regulation 7 of the Charities (Accounts and Reports) Regulations 1995.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners under section 145(5)(b) of the Act and to be found in the guidance from the CBF. That examination includes review of the accounting records of the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanation from you as trustees concerning such matters.

The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 130 of the 2011 Act; and to prepare accounts which accord with the accounting records and comply with the Act, as also contained in the Church Accounting Regulations 1997 have not been met, or

(2) to which, in my opinion, attention should be drawn in order to enable proper understanding of the accounts to be reached.



Mr Mark Oldaker
4 Kilverstone
Werrington
Peterborough

17th April 2026