



Christ Church  
Tunbridge Wells

# Trustees' Accounts

for the Year ending 31 December 2025

**INCUMBENT**  
Rev Tim Humphrey

Christ Church  
High Street, Tunbridge Wells, TN1 1UT

# **Christ Church Tunbridge Wells**

## **Annual Report and Accounts of the Parochial Church Council**

for the Year ending 31 December 2025

### **Incumbent:**

Rev Tim Humphrey  
Christ Church  
High Street  
Tunbridge Wells  
Kent  
TN1 1UT

### **Principal Bankers:**

CAF Bank Ltd  
25 Kings Hill Avenue  
Kings Hill  
West Malling  
Kent  
ME19 4JQ

### **Independent Examiner:**

Zachary  
Ramsden  
63 Deakin Leas  
Tonbridge, Kent  
TN9 2JT

***Registered Charity No. 1130248***

## References & Administrative Information

The Parochial Church Council (PCC) of Christ Church Parish, Tunbridge Wells in the Diocese of Rochester.

The Composition of the Parochial Church Council 2025/6 of Christ Church Parish is made up of the following members.

- Vicar
- Treasurer
- Secretary
- Churchwardens
- Deanery Synod Representatives
- Elected Members (Church Representatives)
- Co-opted Members

## Overview of PCC Membership 2025/26

### Ex-officio members

<b>Vicar</b>	Rev Timothy (Tim) Humphrey
<b>Associate Vicar</b>	Rev Gordon Taylor
<b>Curate</b>	Rev Robert (Rob) Byrne
<b>Churchwarden</b>	Alan Stone (first elected May 2024)
<b>Churchwarden</b>	Sarah Finch (first elected May 2022)
<b>Deanery Synod</b>	Vacant
<b>Deanery Synod</b>	Alex Haxton (elected May 2023)
<b>Deanery Synod</b>	Sabrina Cohen (co-opted June 2023)

<b>Elected Members</b>	<b>Elected APCM</b>	<b>End of Term APCM</b>
Duncan Mills (Treasurer)	2025	2028
Will Bull	2025	2028
Sue Davies	2024	2027
Jon Dalton	2023	2026
Heather East	2024	2027
John Haynes	2020	2026
Alison Lovelock	2022	2028
Mairi Neeves	2024	2027
Joshua Thomson	2023	2026
Ed Tranter	2023	2026
John Wegrzyn	2020	2026
Kathryn (Katy) Wright	2023	2026

The Standing Committee is a subset of the PCC. Its job is to carry out the work of the full PCC between PCC meetings, for example, if something urgent arises which does not justify calling an Extraordinary Meeting of the whole PCC. Members of the Standing Committee are elected and

approved by the full PCC, and usually serve for a term of three years (renewable). It meets bi-monthly in between PCC meetings, or as required. It is made up of:

- Vicar
- Treasurer
- 2 Churchwardens
- 3 further PCC members

## **Other roles and responsibilities appointed by the PCC**

<b>Gift Aid Secretary</b>	Stephen East
<b>Electoral Roll Officer</b>	Heather East
<b>Safeguarding Officer</b>	Julie Matchett
<b>Chair of Global Mission Partners Team</b>	Anthony Neeves
<b>Treasurer</b>	Duncan Mills
<b>PCC Secretary</b>	Heather East

Other sub-committees include Finance, Buildings, Pay & Personnel and Mission Partners.

### **Principal Bankers**

Charities Aid Foundation Bank Ltd  
25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ

### **Independent Examiner**

Zachary Ramsden, 63 Deakin Leas, Tonbridge, TN9 2JT

The day-to-day management has been delegated to the incumbent.

## **I) Governance & Management**

The functioning and purpose of the PCC is outlined in the Parochial Church Council's Powers and Measures 1956.

### Constitution

The PCC is a corporate body constituted under Trust Deed dated 19<sup>th</sup> June 2009. Registered Charity No. 1130248.

The PCC membership is appointed as follows:

Vicar (all clerks in Holy Orders beneficed in or licensed to the parish)

The Vicar is appointed by the Church Patrons and the position is under 'Common Tenure'.

### Churchwardens

Churchwardens are elected annually at the APCM Vestry Meeting.

### Deanery Synod Representatives

Deanery Synod representatives are elected by the Church membership (those on the electoral roll) at the APCM. Deanery Synod members serve for a three-year term. Vacancies that arise during the year are filled by PCC appointment. Deanery Synod representatives represent the Church at the Deanery Synod of Tunbridge Wells.

### Readers Licensed to the Parish

Readers can be appointed as members of the PCC at the APCM.

### Church Representatives

Church Representatives on the PCC are elected by the Church members (those on the electoral roll) at the APCM meeting. Church Representatives serve for a three-year term.

### Co-opted Members

The PCC can co-opt up to two members at any one time.

### Decision making

Major strategic decisions are proposed by the Senior Leadership Team and formally decided by the church's trustee board. Day to day operational decisions are delegated to the staff team. An annual budget is proposed by the SLT and approved by the PCC. Day to day spending within these budgeted amounts is delegated to the staff team, spending beyond these amounts requires agreement from the PCC and in cases where the expenditure is above £10,000 a business case is required.

### Remuneration policy

The clergy stipend is set by the Rochester Diocesan Board of Finance. Remuneration for all other staff is proposed by the Pay and Personnel sub-committee of the PCC according to our pay scales, and approved by the PCC as part of the annual budgeting process. Inflationary pay rises are proposed by the Pay and Personnel Committee and approved by the PCC. Performance related pay increases are proposed by line managers, and then approved by the Pay and Personnel Committee. If the annual staffing budget is exceeded, the finance committee and PCC will be notified so scrutiny can be exercised.

## **2) Objectives and Activities**

The main activities are the provision of church services, baptisms, weddings, funerals, youth/children's work and the promotion of the Christian faith through biblical teaching, pastoral care and the provision of opportunities to serve in a range of community based as well as church activities. In addition, Christ Church serves the local community by allowing its facilities to be used by a large number of community groups.

When planning our activities for the year, the Vicar and the PCC have considered the commission's guidance on public benefit and its guidance on charities for the advancement of religion. Our mission statement is 'playing our part in the spiritual and social transformation of Tunbridge Wells and beyond' and each year the PCC reviews the strategic development plan to ensure all its activities are promoting and developing the vision. To this end, our aim is to enable people both within our parish and beyond, to live out their faith and become strong, confident followers of Christ. Primarily this involves:

- Worship, prayer and teaching from the Bible
- Developing a knowledge of, and trust in Jesus Christ
- Provision of pastoral care for those in the church and parish
- Missionary and outreach work within the community
- Supporting overseas mission partners

### Volunteers

Volunteers serve in a variety of capacities, including governance roles (trustees, sub-committee board members) and operational roles such as leading areas of ministry such as children's activities

on Sunday mornings to helping serve refreshments after services. Volunteers are involved in every area of the church's life and activities, and we could not achieve all that we do without them.

#### Plans for the future

Christ Church's major plans for the next 3-5 years include developing the support we share with other churches and ministry partners through our minister vision, deepening the spiritual life of the congregation, a significant redevelopment of the building, training a new curate and developing the staff team to serve a growing congregation.

### **3) Achievements and Performance**

#### **Ministry Highlights**

- We have had some staff turnover in the past year both in the Operations team and in the Children's and youth team. Following successful recruitment, we now have a strong team taking us into 2026.
- Several midweek courses have been held including 'Transforming Life' and 'Everyday Evangelism' with around 40 attending each. We have run two successful *Alpha* courses with about 45 attendees across both.
- A group went to the New Wine summer conference, including about 35 youth.
- Team members have continued to undertake outside commitments speaking at other churches and events, leading worship and providing operational support. We have undertaken oversight of a church at the request of the Bishop of Rochester.
- The Celebration of mission in October of this year included great food, musical contributions followed by a showcase of many of our mission partners, including videos of some of their work.
- We continue to welcome new people into the life of the church - membership and Sunday attendance have grown by about 12% in the last year.
- Women's events have continued throughout the year, with an upcoming women's retreat in March 2026 for over 75 women.
- Following the men's 'Base Camp' at Carroty Wood in January 2025, Jim Roberts stood down as leader and the team have taken some time to re-cast the vision. The breakfast at the end of February 2026 provided helpful feedback to the team.
- A variety of midweek groups have met throughout the year, including 'Sparklers' (toddler group), Thrive café (a drop-in café), Golden Years (lunch club for older people), life groups, MOLO, M3, young adults and FORM groups. We estimate that approximately 300 adults are part of one of our regular midweek groups.
- FORM groups have continued to successfully pilot a 'rule of life' aimed at deepening discipleship and prayerfulness before rolling out the principles to the wider church and enabling more FORM groups to start.
- The wider pastoral team meets monthly to provide support for those involved in pastoral ministry and groups.
- One-off events have included hosting deanery chapter 'open to all' speaker evenings, hosting an open evening for WTC, along with two town-wide Sunday evening prayer gatherings. In September, we helped organise the week of prayer in Tunbridge Wells as part of the global week of prayer.
- The building project has proceeded to final designs and was submitted for planning in late 2025. In September, we were able to formally launch the fundraising for the building project, which continues.

## Staffing

- Matt Fox left his role as Ops Director in August, and after consideration, the decision was made to recruit both a part-time Operations Manager and a full-time fixed-term administrator to support the part-time Operations Manager and act as PA to the Leadership Team. Susannah Freeman was appointed as the Operations Manager, and Verity Mills was appointed as the administrator.
- Jonathan Wooldridge left his role as Worship Ministry Coordinator in November to take up an Assistant Pastor role at Redeemer Church West London. In his place, we have recruited two part-time members of staff, Mairi Neeves as Worship Pastor and Barnabas Shaw as Music Director.
- Savanna Taylor left her role as Children and Youth Assistant in September to take up a new role at Tunbridge Wells YFC, and Isla Trim joined the team in the role in November 2026.
- Eloise Fletcher left her role as Big Stars Helper in the summer to pursue further studies and Zara Powney took on the role in September.

## In 2025 the PCC has focused its attention on:

- **The building project.** The PCC designated £300,000 from reserves to be used for the building project, enabling the engagement of consultants to help prepare a planning application that was submitted in early 2026. The PCC discussed the project regularly throughout 2025 leading up to the launch to the congregation in September and an initial fundraising appeal.
- **Diocesan Vision and Strategy.** We have continued to work with Rochester Diocese in supporting their new vision and strategy. Christ Church has been identified as a Resource Hub for supporting ministry with children and young people, particularly those aged 5-11) across the Diocese. A joint role between the Diocese and Christ Church will be recruited in 2026 to share learning and ministry experience from Christ Church with other parishes in the Diocese.
- **Services review and feedback.** The PCC gave feedback to the ministry team as part of the decision to maintain two services over the summer holidays (previous years have seen one service only) and changes to Christmas services with two carol services that are more traditional in style.
- **Personnel.** The PCC has overseen the Pay and Personnel committee as they have recruited several new posts, including significant increases in Operations Staffing and moving to a shared role in Worship Ministry.
- Ensuring **compliance in numerous areas of church life**, including health and safety where a review of current provision has been undertaken by the Operations Team and a new services contract agreed by the PCC to increase support in this area.
- Actively managing and promoting a culture of **safeguarding** throughout the church.

## 4) Financial Review

Details can be found in the 2025 annual report and financial statements, but some of the highlights include:

A relatively balanced budget was set for 2025, this excluded any building development work. By the end of 2025 on the unrestricted general fund we had run a small deficit compared to a small surplus in 2024. The movement on funds during 2025 is summarised as follows:

- Restricted funds increased by £12,996 (2024: decreased £10,273) to £17,159 on 31 December 2025
- Unrestricted Funds decreased by £21,726 (2024: increased by £15,367) to £548,280 at 31 December 2025 (2024: £555,764)

The 2025 total income was £802,366, being £90,178 more than in 2024 (£712,188), reflecting a small drop in unrestricted giving, which was more than offset by over £100,000 of giving towards the building project. 2025 was therefore a stable year financially, as well as in other ways as noted elsewhere in the annual report. Increasing costs continued to impact church expenditure during 2025 but not at the rate seen in previous years. Our day-to-day running costs remain broadly covered by our income, and the building development continues to be funded by ongoing giving as well as drawing on historic reserves. In 2025, the PCC agreed to designate up to £300,000 of the general unrestricted fund to support the building project if required. Despite continued household financial pressures, voluntary giving to Christ Church was at an encouraging level, much of which was given tax efficiently. Tax repayments to Christ Church totalled £104,098 in 2025 (2024: £91,293) recognising the continued endeavours to ensure our voluntary giving income remained tax effective.

Tax effective giving by members who have signed Gift Aid declarations is very much appreciated. It enables some tax paid by individuals to further the ministry of Christ Church. The PCC therefore continue to encourage tax effective giving by all members who pay, or have deducted, income and/or capital gains tax. May this financial support of churches and charities continue to be provided by the authorities. We trust that in 2025 the level of voluntary giving will again be encouraging, enabling the mission and ministry of the church to be effective, and the PCC commitments achieved.

During the year, we used Mustard Payroll services for all payroll processing, and our PCC staff for bookkeeping. All payments to suppliers, mission partners and all other third parties were processed internally. Major expenditure items in 2025, included staffing, ministry costs, property costs, support of mission partners and payment of the parish share, which is used to support clergy, training and other support for parish ministry. More information about the fixed assets, and the depreciation policy of the PCC can be found in the 2025 annual financial statements.

Key risks include a decrease in giving leading to a drop in income, a decrease in volunteering capacity, and increased costs through global events - especially construction costs that would impact the viability of the building project.

On behalf of all in the church, I would like to thank those who have served in providing advice, management, and the processing of the finances, including Duncan Mills (the Treasurer), Teresa Bailey, and Stephen East for his diligent and confidential management of all Free Will Offerings and Gift Aid tax repayments.

Finally, a big thank you to all of you who have supported the church financially in 2025, your faithfulness enables the work of the Kingdom to continue through our efforts at Christ Church.



## **Statement of Trustees' Responsibilities**

Charity law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and its financial activities for that period.

In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the policies adopted are in accordance with applicable accounting standards, subject to any material departures disclosed and explained in the financial statements;
- prepare financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and to enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud or other irregularities.

The PCC's 2025 accounts have been prepared on an accruals basis as a going concern charity.

### **5) Reserves Policy**

The PCC has adopted a policy, as recommended by the Diocese, aimed at keeping a balance of unrestricted funds, if possible, equivalent to at least three months unrestricted payments during the previous year, to cover any emergency situations that may arise. The PCC agree that this aim is adequate going forward, having been achieved in 2025. For 2025, this equates to the PCC holding unrestricted reserves of £161,849 (2024: £164,372) or more.

Approved by the PCC on 20<sup>th</sup> April 2026 and signed on its behalf by



**Rev Tim Humphrey**  
**PCC Chairman**

## **Independent Examiner's Report to the Trustees of the Parochial Church Council of Christ Church Tunbridge Wells**

I report to the trustees on my examination of the accounts of the above charity for the year ended 31<sup>st</sup> December 2025

### **Responsibilities and basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

### **Independent examiner's statement**

The charity's gross income exceeded £250,000, and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Name: Zachary Ramsden FCA Chartered

Accountant

63 Deakin Leas, Tonbridge, Kent TN9 2JT Date:

# Christ Church Tunbridge Wells – Annual Report and Accounts for 2025

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**FINANCIAL STATEMENTS**  
**PCC of Christ Church, Tunbridge Wells**  
**Balance Sheet**  
**As of 31 December 2025**

<b>Fixed Assets</b>	<b>Note</b>	<b>2025</b>	<b>2025</b>	<b>2025</b>	<b>2024</b>
		Unrestricted	Restricted	Total Funds	Total Funds
<b>Buildings</b>					
Crabb Hall		832,000		832,000	832,000
Fixed assets	<b>8</b>	27,690		27,690	28,497
<b>Total Fixed Assets</b>	<b>3</b>	<b>859,690</b>		<b>859,690</b>	<b>860,497</b>
<b>Current Assets</b>					
Debtors & Prepayments	<b>7</b>	47,676		47,676	37,348
Cash at Bank and in hand	<b>6</b>	484,649	17,159	501,808	569,470
		<b>532,325</b>	<b>17,159</b>	<b>549,484</b>	<b>606,818</b>
<b>Creditors</b>					
Falling due within one year	<b>10</b>	17,627		17,627	67,039
<b>Net Current Assets</b>		<b>514,698</b>	<b>17,159</b>	<b>531,857</b>	<b>539,779</b>
<b>Total Assets less current liabilities</b>		<b>1,374,388</b>	<b>17,159</b>	<b>1,391,547</b>	<b>1,400,276</b>
<b>Creditors</b>					
Falling due after one year	<b>8</b>	832,000	-	832,000	832,000
<b>Total Net Assets</b>		<b>£542,388</b>	<b>£17,159</b>	<b>£559,547</b>	<b>£568,276</b>
<b>Funds of Charity</b>					
Restricted Funds	<b>11</b>		17,159	17,159	4,162
Unrestricted Funds					
General Fund		226,586	-	226,586	547,195
Designated – Community Transformation		6,529	-	6,529	7,646
Designated – Discipleship Year		1,480	-	1,480	1,480
Designated – Building Development		307,793		307,793	7,793
<b>Total Funds</b>		<b>£542,388</b>	<b>£17,159</b>	<b>£559,547</b>	<b>£568,276</b>

Approved by the Parochial Church Council on 20<sup>th</sup> April 2026 and signed on its behalf by:

*T. Humphrey*

Rev Tim Humphrey  
Vicar

**PCC of Christ Church, Tunbridge Wells**  
**Statement of Financial Activities**  
**For the year ending 31 December 2025**

	Note	2025 Unrestricted	2025 Restricted	2025 Total	2024 Unrestricted	2024 Restricted	2024 Total
<b>Income</b>							
Voluntary income	4	581,020	136,833	717,852	615,856	13,750	629,606
Rental Income – Hall/Rooms		29,777		29,777	27,448	0	27,448
Rental Income – Other		2,100		2,100	1,925	0	1,925
Other Income		8,405	33,973	42,378	9,026	33,979	43,005
Interest income		10,259		10,259	10,204	0	10,204
<b>Total Income</b>		<b>631,561</b>	<b>170,805</b>	<b>802,366</b>	<b>664,459</b>	<b>47,729</b>	<b>712,188</b>
<b>Expenditure</b>							
<u>Charitable Activities</u>							
Salaries/Personnel	5	256,974	20,800	277,774	233,696	13,750	247,446
Property Costs		160,947	10,238	171,185	165,283	2,232	167,515
Ministry Costs		44,957	21,192	66,148	46,746	25,723	72,469
Church Running Costs		21,711		21,711	15,025		15,025
Administration		5,108		5,108	4,808		4,808
Mission Partners	12	55,839	12,530	68,369	57,578	8,375	65,953
Parish Share		107,750		107,750	111,585		111,585
Architects/Development			93,050	93,050	14,415	7,922	22,337
<b>Total Expenditure</b>		<b>653,286</b>	<b>157,809</b>	<b>811,095</b>	<b>649,136</b>	<b>58,002</b>	<b>707,138</b>
Net income before transfers		<b>(21,725)</b>	<b>12,996</b>	<b>(8,729)</b>	15,323	(10,273)	5,050
Transfers between funds							
Net income before other recognised gains/(losses)							
<b>Net movement in funds</b>		<b>(21,725)</b>	<b>12,996</b>	<b>(8,729)</b>	15,323	(10,273)	5,050
<b>Balances b/fwd 1 Jan</b>		564,114	4,162	568,276	548,791	14,435	563,226
<b>Balances c/fwd 31 Dec</b>		<b>542,388</b>	<b>17,159</b>	<b>559,547</b>	<b>564,114</b>	<b>4,162</b>	<b>568,276</b>

**Christ Church Tunbridge Wells**  
**Cashflow Statement**  
For the year ended 31 December 2024

	2025	2024
	£	£
<b>Cash flows from operating activities</b>	<b>(18,988)</b>	<b>(5,154)</b>
Adjustments for:		
Depreciation	12,789	10,207
	<u>(6,199)</u>	<u>5,053</u>
Movements in working capital:		
Movement in Debtors	(10,328)	(1,372)
Movement in Creditors	(49,413)	58,914
	<u></u>	<u></u>
Cash Generated from Operations	<u>(65,940)</u>	<u>62,595</u>
<b>Cash flows from investing activities</b>		
Interest received	10,259	10,204
Payments to acquire tangible/investment assets	(11,981)	(14,688)
	<u></u>	<u></u>
Net cash generated from investment activities	<u>(1,722)</u>	<u>(4,484)</u>
<b>Net increase in cash and cash equivalents</b>	<b>(67,662)</b>	<b>58,111</b>
<b>Cash and cash equivalents at 01 January 2025</b>	<b>569,470</b>	<b>511,359</b>
	<u></u>	<u></u>
<b>Cash and cash equivalents at 31 December 2025</b>	<b>501,808</b>	<b>569,470</b>

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The accompanying notes on pages 13 to 16 form part of the financial statements.

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## Notes to the Financial Statements

### 1) Accounting Policies and further details

#### Basis of Accounting

The accounts have been prepared on a going concern basis, under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the notes to the accounts.

The Accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting Standard applicable in the UK (FRS 102) issued 16 July 2014 and with the Charities Act 2011.

### 2) Accounting Policies

#### Funds

General Funds represent the Funds of the PCC which are not subject to any restriction regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also *unrestricted*.

#### Recognition of Income

Income is included in the Statement of Financial Activities (SOFA) when:

- The charity becomes entitled to the resources.
- It is more than likely that the trustees will receive the resource and the monetary value can be measured with sufficient reliability.
- The unrestricted element of giving represents gift aided donations, open plate giving and tax reclaimed from HMRC.
- The restricted element is money given for a specific purpose e.g. Street Kids Direct, Open Doors or monies assigned by the PCC for Building Development.

#### Expenditure

All items of expense are accounted for when paid out.

#### Creditors

Creditors are included at settlement amounts less any discounts.

#### Debtors

Debtors are included at settlement amounts less any discounts

### 3) Fixed Assets

#### Consecrated Property

- Consecrated and Beneficed Property of any kind is excluded from the accounts by Section 10 of the Charities Act 2011.
- Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require faculty disposal are accounted as inalienable property unless consecrated.

- The value of Crabb Hall (£832,000) represents the amount attributable to the Crabb Hall trust deed that was utilised in the construction of the existing church premises.

### Other Fixtures Fittings and Office Equipment

Items over £250 are capitalised and depreciated, please see note 8 below.

	2025	2024
Fixtures, Fittings and Equipment	£	£
<b>Cost or valuation</b>		
Cost at 1 January	124,040	109,352
Additions, Disposals, Revaluations, Transfers	11,982	14,688
Cost at 31 December	<u>136,022</u>	<u>123,040</u>
<b>Depreciation</b>		
Balance at 1 January	95,543	85,336
Depreciation in 2024	<u>12,789</u>	<u>10,207</u>
Balance at 31 December	108,332	95,543
<b>Net book value</b>		
Net book value at 1 January	<u>28,497</u>	<u>24,016</u>
Net book value at 31 December	<u>27,690</u>	<u>28,497</u>

## 4) Donations and Legacies

	Unrestricted 2025	Restricted 2025	Total 2025	Unrestricted 2024	Restricted 2024	Total 2024
Donations and Gifts	493,172	120,582	613,755	524,913	13,400	538,313
Income Tax Recoverable	87,847	16,251	104,098	90,943	350	91,293
			-			
<b>Total</b>	<b>581,019</b>	<b>136,833</b>	<b>717,852</b>	<b>615,856</b>	<b>13,750</b>	<b>629,606</b>

## 5) Staff Costs

During the year the PCC employed

- Associate Vicar (employed by Diocese, paid for by PCC)
- Director of Children's Ministry (part-time)
- Operations Director (now redundant)
- Operations Manager (part-time)
- Administrator (fixed term)
- Ministry support assistant (part-time)
- Book keeper (part-time)
- Facilities Manager
- Production Manager (part-time)
- Worship Co-Ordinator (part-time, now redundant)
- Worship Pastor (part-time)
- Musical Director (part-time)



- Youth Pastor (part-time)
- Youth & Children's Assistant (part-time)
- BIG Stars Helper (part-time)

No employee received more than £60,000 per annum.

We also outsourced Payroll, Personnel and Health & Safety to external companies.

The PCC, in compliance with the Pension Regulator, operated a defined contribution pension scheme for all staff. The PCC agrees to make a contribution of 5% towards staff pensions.

There were no disclosable transactions in respect of PCC members or persons closely associated with them.

	2025	2024
Salaries (gross)	195,349	175,160
Employers (ERs) NI	16,857	9,101
ERs Pension Costs	9,175	8,167
Other ER costs	11,051	10,620
Diocese re Associate Vicar	<u>45,343</u>	<u>44,398</u>
<b>Total</b>	<b>277,774</b>	<b>247,446</b>

## 6) Bank Accounts

The main Current and Deposit Accounts is with CAF Bank, and a Deposit Account is held with CCLA. Interest is received on the deposit account but not on the current account. A small standard monthly fee is charged by CAF Bank Ltd.

The Lloyds Bank Account is used only to receive Free Will Offerings made by standing order/bank transfer. To maintain anonymity of the Free Will Offerings, details of the account are kept by the Gift Aid Secretary, who provides a summary to the Treasurer each month. The Lloyds account does not pay any interest.

Regular transfers are made from the Lloyds account to our CAF current account.

## 7) Debtors

	2025	2024
Tax Refunds due	34,098	31,116
Hall letting fees due		1,891
Sundry debtors/prepayments	<u>13,577</u>	<u>4,341</u>
<b>Total</b>	<b>47,676</b>	<b>37,348</b>

## 8) Fixed Assets

### Crabb Memorial Institute Trust

The value of Crabb Hall (£832,000) represents the amount attributable to the Crabb Hall trust deed that was utilised in the construction of the existing church premises.

It should be noted that the original trust deed provides for the value of the trusts proportion to be given to the Church Missionary Society in the event of the building sale and the Crabb Hall not being reinstated elsewhere.

### Fixtures and Fittings

In 2025 the following were purchased:

• Dishwasher	£3,198
• Nord Keyboard	£3,897
• AV Equipment	£3,838
• IT and telephony equipment	£1,048

All the new equipment and fixtures and fittings will be depreciated over 3 years.

	2025	2024
Net Book Value @ 1st Jan	<u>28,497</u>	<u>24,016</u>
Net Book Value @ 31st Dec	27,690	28,497

## 9) Reserves

The PCC has a policy which aims to maintain unrestricted reserves of at least three months expenditure which it and regards as adequate. The policy is reviewed regularly.

## 10) Creditors

	2025	2024
Pension Scheme	1,346	1,380
HMRC PAYE & NI	3,698	3,557
Parish Share	-	46,999
Sundry Creditors	<u>12,582</u>	<u>15,103</u>
<b>Total</b>	<b>17,627</b>	<b>67,039</b>

## 11) Restricted Fund Balances

Statement of Restricted Funds	Fund balance at 31 Dec 2025	Income	Expenditure	Transfers	Gains and losses	Fund balance at 31 Dec 2025
Staff costs	0	20,800	20,800			0
Other Ministry	0	6,513	6,513			0
Christ Church Support Fund	1,172					1,172
Men's Ministry	0	2,035	2,035			0
Sparklers	1,826	1,556	1,509			1,873
Women's Ministry	1,164	3,705	1,209			3,661
Youth Ministry	0	9,329	9,329			0
Building Fund	0	103,503	93,050			10,453
Kingdom Kids	0	596	596			0
Diocese funding for curate	0	10,328	10,328			0
Designated Giving	0	12,530	12,530			0
<b>Sub-total</b>	<b>4,162</b>	<b>47,729</b>	<b>58,002</b>			<b>17,159</b>

## 12) Missions

All monies given to missions were to organisations.