



**Annual Report
and
Financial Statements
of the
Parochial Church Council**

for the year ended 31 December 2020

Charity Commission Registration No. 1130247

Secretary

Mr. Ian Knight

Bankers

Barclays Bank
54 High Street, Ruislip
Lloyds Bank
82 High Street, Ruislip

Independent Examiner

Mrs. Fiona Chandramohan FCA

PAROCHIAL CHURCH COUNCIL OF ST GILES' ICKENHAM

ANNUAL REPORT FOR 2020

Aims and purposes

The Parochial Church Council (PCC) has the responsibility of co-operating with the Rector in promoting in the ecclesiastical parish the whole mission of the Church: pastoral, evangelistic, social, and ecumenical. PCC members are charity trustees and stewards of the church's money and resources. PCC is responsible for the maintenance and repair of the church, churchyard and moveable objects. The church is situated at the junction of Swakeleys Road, High Road, and Long Lane, Ickenham. Charity Commission number 1130247.

Objectives

As a church, we want to both be and to make disciples of Christ.

To do this we will:

Follow Christ by developing our relationship with God

Grow Together and support one another

Reach Out to the community

Following Christ through worship, prayer, and meditation.

In normal times we have a wide variety of services and other activities to enable our community to develop a relationship with God:

Sunday mornings:

8:00 BCP Communion service every week. On the first week of each month this is followed by breakfast.

9.45am Week 1. All-age, band-led, Holy Communion service.

Weeks 2, 4 and 5 CW Holy Communion service with Children and Young People leaving for their groups after the first hymn

Week 3 CW Holy Communion service with Children and Young people coming back from their groups for Communion.

Sunday evenings:

6.30pm Week 1 Evensong; Week 3 Worship & The Word (band-led contemporary service); Week 4 O Lord hear our prayer - a variety of types of prayer during the year, including meditative, imagination, icons, and healing prayers (twice a year).

During 2020, worship was suspended for several months due to social restrictions required as a result of the Covid-19 pandemic.

Our final live worship services prior to the first Covid-19 lockdown took place on Sunday 15 March. Live worship services with

restricted numbers resumed as follows: 8am Sunday service on 12 July; 10am Sunday service on 27 September; 10am

Thursday service on 10 September. All live worship was again paused during the second national lockdown in November. From

March onwards a variety of different recorded worship services were available to view every week via the church Youtube channel.

Weekday activities: *(Many of these were paused in March 2020 due to the Covid-19 pandemic)*

Tuesdays 9.30am – 10.30am Diddy Disciples for babies and toddlers with their carers, to explore bible stories through song and play, plus a time of free play as adults enjoy fellowship over coffee and biscuits. Diddy Disciples moved online during the pandemic.

Wednesday 11.00am-1.00pm Memory Café for those with fading memory, their friends and carers, and those who feel lonely and isolated.

Thursday 10.00am BCP Holy Communion followed by a time of fellowship over coffee and cake.

Saturdays (monthly) 4.00 – 6.00pm Messy Church in the hall for whole families to encounter Jesus through craft, messy activities, cooking, story, and song, finishing with a meal together. Some Messy activities were provided online during the pandemic, and in the latter half of 2020 "Messy Church in a bag" was delivered to families.

Lent Ash Wednesday services were held with optional ashing at 9.30am and 8.00pm. On Wednesday evenings in Lent a study session was held in church until the pandemic lockdown came into force.

Prayer Ministry is offered by a dedicated team after main Sunday services but was paused from March 2020 due to restrictions on meeting face-to-face during the pandemic.

Mediation and Contemplative Prayer was held once a month on Thursday afternoons in the chapel at St Giles' until March.

Homegroups. 6 homegroups meet regularly in Ickenham (most fortnightly, but some weekly or monthly) and are open to members of both churches. Groups have been meeting online and/or face-to-face when permitted.

Alpha Course ran over the Spring term prior to the first national lockdown.

Confirmation Bishop Pete Broadbent confirmed 3 adults and baptised 1 adult in January 2020.

Growing together within St Giles' and also with our friends from the Ickenham United Reformed Church through our Covenant with them. The statement on our covenant says that 'we will not do separately that which we could do together'. In normal times our Liaison Committee meets three to four times during the year, with a representative from the elders attending each PCC meeting and a representative from the PCC attending each elders meeting – this was suspended from March 2020, although the

Liaison met once on Zoom just to catch up with one another. We shared in a joint service for the Week of Prayer for Christian Unity in January. Other joint services planned were unable to take place due to the pandemic.

We participated with the URC in the World Day of Prayer service for Ruislip and Ickenham Churches which was held at Sacred Heart RC Church in early March. We were unable to run our Ickenham Churches Holiday Club together in the summer holidays this year due to pandemic restrictions. Joint Women's fellowship, meditation and contemplative prayer, and an event in Fair Trade week were able to take place from January to March. Sadly, after over 50 years, the Ickenham Churches' Women's Group became unviable and closed on the 15 October.

In-person fellowship activities were affected by the pandemic but took place when possible or in virtual format and helped us to grow together as part of homegroup activities, Essence ('lively women of all ages'), Mothers Union, and Ickermen. A Quiz night in January, and Pie and Mash evening in February were all well-attended events which brought several generations of the church family together. Church coffee on Zoom on Sunday mornings took place from November onwards.

Reaching Out to the community. *Some of these regular activities were inevitably paused during the pandemic.*

We have a comprehensive website which is kept up to date and a Facebook account. Members of the wider Ickenham community have engaged with our recorded services on the church Youtube channel.

Missions: A variety of charities were supported during the year, which were a mixture of local, national and international missions - The Bishop of Willesden's Discretionary Fund, iSingPOP, CMS Africa, Kisiizi Hospital, Diocese of London Lent Appeal for 'Wheels for Climate Change Emergencies', A Rocha, Christian Aid, Open Doors, Shooting Star CHASE, CLICK Rukiga, Mother's Union, Bible Society, Age UK Hillingdon and Hillingdon Street Angels.

A quarterly lunch in aid of Christian Aid was held in January, and Lent services also supported the London Diocese Lent Appeal. Harvest Festival collected monetary and food donations for the Hillingdon Food Bank. Christmas collections were sent to Crisis. The usual fundraising Christmas Market was unable to be held due to the pandemic.

Baptism Families seeking baptism are invited to the 9.45am services, meet the Rector/CFW over coffee and receive a home visit. Baptism Tea Party for families of children who have been recently baptised.

Bereavement support team A highly dedicated and well-trained team of bereavement support visitors run a monthly drop-in for the recently bereaved and also offer one to one support via home visits or phone calls to those whose family members have had funerals taken by our ministerial team. The annual memorial service for the bereaved is also organised by the team in May but was unable to take place in 2020.

Church watch During normal times, the church is open most weekdays from 11.00 to 13.00 and Saturdays from 10.30 to 12.30 for visitors. The church was open once or twice a week for private prayer during July and August.

CLICK Rukiga A churches and community link between Ickenham and Rukiga as we learn from each other and support a variety of projects. Schools are linked, children sponsored, water pipes maintained, and Women's work supported.

Coffee at Cottesmore A team of people visits this assisted-living establishment on a weekly basis to serve coffee and chat with residents.

Ickenham Church News (ICN) A bi-monthly publication which celebrates all that is good in church and community life is delivered to every residence and business in Ickenham – about 5,500 copies are produced and circulated. This is a joint enterprise with the Ickenham URC. During the pandemic, some issues were only available online. During the autumn, weather-proof dispensers were sited at various locations in the village so that print copies could be issued.

Jack and Jill is a group for pre-school children held, in normal times, on Monday and Wednesday mornings. The Children's and Families worker pops in to meet up with parents and carers. Jack and Jill have Mothering Sunday and Harvest celebrations in church led by Emma, and Brian from St Giles'.

Listening The church is open with a team of Listeners and stewards on Saturday mornings from 10.30 to 12.30 and Thursday evenings from 18.00-20.00. No appointment is needed and all are welcome. During the pandemic, a listening service was offered by phone. Face-to-face listening resumed in church for a month in October 2020 but then had to pause again due to the November lockdown.

Marriage preparation is offered to all couples who are married at St Giles' Church.

Memory Café is held weekly on Wednesday mornings during normal times and welcomes those with fading memory and their carers, as well as the lonely and isolated.

Neon was run as an open youth club held on Friday evenings in term time from January to mid-March.

Pastoral care There is a team of visitors who keep in touch with those who are sick or frail.

Pub Listening A trial extension of the Church Listening out into the community had started at the Tichenham Inn in November 2019 and continued until the first lockdown in March 2020. Every Monday from 11.00-13.00.

Church attendance and electoral roll.

At the time of the delayed APCM in October 2020 the electoral roll was 205.

During a normal week there are an average of 160 attendees at church services. Pandemic social distancing restrictions limited numbers able to be seated in church for live services during the latter half of 2020 to an average of around 45 people.

Messy Church welcomes an average of 50.

The PCC is indebted to all who enrich our worship, to all who maintain and enhance our church and churchyard, to all who arrange our social events, to those who produce and distribute the Ickenham Church News 6 times a year, and to all those who reach out to the community in so many ways. During 2020 Emma Taylor completed her Lay Ministry training which enabled her to take up the role of Commissioned Lay Minister. Her formal commissioning service planned for April 2020 was delayed due to the pandemic.

Membership of the PCC consists of:

Rector, Curate, Licenced Lay Reader, Commissioned Lay Ministers, Churchwardens, Deanery Synod representatives, nine elected members (3 of whom retire annually, with 3 new members elected) and up to 2 co-options.

The members of the PCC are responsible for making decisions on all matters of general concern and importance to the parish, including decisions on how the funds of the PCC (church) are to be spent.

The full PCC usually meets 6 times during the year. During 2020, the majority of regular and some additional meetings necessitated by the unusual circumstances, took place virtually. The Fabric and Finance committee (a sub-committee of the PCC) met in person once during the year and twice virtually. (May and December meetings cancelled).

PCC members who have served during the period 1 January 2020 to 31 December 2020:

<i>Rector</i>	<i>The Revd. Felicity Davies</i>	
<i>Licenced Lay Reader</i>	<i>Mr David Thould</i>	
<i>Commissioned Lay minister</i>	<i>Mrs Sally Blackman</i>	
<i>Churchwardens</i>	<i>Mrs Rosemary Hodgson</i>	
	<i>Mrs Linda Varley</i>	
<i>Reps at Deanery Synod</i>	<i>Mr Mike Whitlam</i>	<i>until APCM 2020</i>
	<i>Mr David Crane</i>	<i>until APCM 2020</i>
	<i>Mr Geoff Edwards</i>	<i>from APCM 2020</i>
<i>Elected member</i>	<i>Mr Simon White</i>	
	<i>Mrs Emma Taylor</i>	<i>Children & Families worker & Commissioned Lay Minister</i>
	<i>Mrs Juli Harris Powell</i>	<i>Children's Champion</i>
	<i>Mrs Carol Lavender</i>	
	<i>Mr Keith Arnold</i>	
	<i>Mr Darren Guttridge</i>	<i>(from APCM 2020, co-opted 2019-20)</i>
	<i>Ms Abigail Lamikanra</i>	<i>(from APCM 2020)</i>
	<i>Mr Colin Burgess</i>	<i>Co-opted [Hon Treasurer]</i>
	<i>Mr Ian Knight</i>	<i>Co-opted [Hon Secretary]</i>

FINANCIAL REVIEW AND GOING CONCERN STATEMENT

The global pandemic was, and remains, a fundamental event affecting everyone globally. St Giles' church life was inevitably impacted by lockdowns, closure of buildings and forced change in the way we were able to operate.

A major re-write of the budget for General Fund, undertaken as soon as the first lockdown began, forecasted a deficit in the region of £32,000 and this was the eventual result for 2020.

Whilst regular giving directly into the bank, and the resultant Gift Aid, broadly matched last year's levels, income from cash collections and regular fund raising, particularly the Christmas Market, was lost. There were some donations, including through the new on-line portal, together with support from the governments furlough scheme. This meant that income marginally exceeded our very conservative forecast.

The decision was taken to reduce our contribution to Common Fund, giving only the basic Parish Share of £85,200. This was a departure from recent years when we have increased this amount in support of more needy parishes. Whilst certain costs were reduced due to the church closure, there were restructuring costs towards the end of the year and the increased spending over forecast essentially matched the improved income.

The deficit in General Fund was covered by transfers of £15,000 from Legacy Fund and £16,750 from Mission Action Plan Fund.

There were no increases in Legacy Funds in the year. £5,000 was used to cover the cost of refurbishment work in the church porch.

Church Hall lettings income was substantially reduced this year as the building remained closed for many months. Careful management of routine spending was undertaken. The closure did give the opportunity to commence the redecoration project in

part and essential roof and gutter repairs were completed. In support of the reduced income and these necessary costs, the hall contribution to Youth Work in General Fund was reduced by £4,500.

The Rukiga Fund, supporting a number of projects in Uganda, continued to receive a substantial amount of direct donations, principally in support of a number of children in the local community of Rukiga. Despite the lack of fund raising opportunities in the year it was still possible to send £11,000 in respect of the children and £3000 for Kamwezi School, along with some other donations. The fund remains in good health at the end of the year.

The decision to stop the physical circulation of the ICN, moving to on-line publication only, was taken in the light of the lockdown restrictions. This meant a saving in printing and design costs. Since the advertising revenue for 2020 was largely received before lockdown, this has meant that the ICN has a strong fund balance of £18,000 for future years.

The PCC have again reviewed the church's financial position including projected income and expenditure in the coming year, the level of cash and reserves together with the system of financial management. They have also considered the ongoing impact on revenues of the COVID-19 pandemic. As a result of this review, the PCC are of the opinion that the church is well placed to manage its operational and financial risks successfully. The PCC have a reasonable expectation that the church has adequate resources to continue in operational existence for the foreseeable future and therefore continues to adopt the going concern basis of accounting in preparing annual accounts.

RESERVES

St Giles' is a medium sized church in a reasonably affluent area. The annual unrestricted income is normally around £175,000 including £38,000 from church hall lettings.

The effect on income of the pandemic in 2020 was that income fell to £141,000 including £19,000 from the church hall.

The church currently employs two part-time members of staff at a total cost of £27,000 per annum. The condition of the buildings is generally good for their age although significant maintenance cost is expected in the next few years; in the immediate future some extensive roof and plaster repairs are needed.

The church currently has general liquid reserves of £158,000.

The PCC discussed the following factors in arriving at their reserves policy:

- The COVID-19 pandemic has caused great uncertainty in the world on an unprecedented scale. St Giles' is not immune to this and it is possible that reserves will continue to be needed to bridge the gap caused by any loss of revenue in 2021.
- Money should only be kept in reserve for specific reasons- whilst the Bible clearly indicates that we should not hoard, it is also clear that sensible planning for known events and responsibility for others (including employees) is important.
- A wish to have six months running costs in cash reserves in case of a major problem (£60k)
- In addition to have six months' salary costs in reserve (£6k)
- Much of the church infrastructure is nearing the end of its useful life and will require replacement in the medium term. Of particular concern currently is St. Johns chapel where the roof and plasterwork require urgent repair. Whilst investigation into possible funding continues, a reserve should be put aside for this (£25k)
- There is a general wish that more should be spent on outreach in the community. Specifically to expand work with families, children, the lonely and isolated. A reserve equivalent to 3 years costs of Family, Children's and Youth work is desired (£17k).

It is the policy of this church to hold in reserves the equivalent of six months general running costs and an additional six months' salary costs. It is also our policy to hold an amount for agreed maintenance and other costs which are expected to arise in the short term. Further to this, to hold 3 years costs in respect of Family, Children's and Youth Work.

The PCC believe that, at present, we have £50,000 in reserves over and above these immediate requirements. Projects which may have been considered in the past are currently on hold in the light of the current situation with COVID-19 which is likely to continue to have a detrimental effect on regular income from hall rentals and donations. This extra reserve will be held as a contingency against these effects as long as proves necessary.

Adopted by the Parochial Church Council on 7th April, 2021.

Signed by Revd Felicity Davies (Rector)

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Report of Independent Examiner to the PCC of St Giles, Ickenham

This report is on the financial statements of the PCC for the year ended 31 December 2020, which are set out on pages 6 to 17, in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 and the Charities Act 2011.

Respective responsibilities of trustees and examiner

As members of the PCC you are responsible for the preparation of the financial statements. You consider that an audit is not required for this year under section 144 of the Charities Act 2011 and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of this report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that, in any material respect, the requirements
 - to keep accounting records in accordance with section 130 of the Charities Act;
 - to prepare financial statements which accord with the accounting records and comply with the accounting requirements of the Charities Act and the Regulationshave not been met;
- or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached



Mrs. Fiona Chandramohan FCA
23rd March 2021

PAROCHIAL CHURCH COUNCIL of ST GILES, ICKENHAM

Statement of Financial Activities for the year ended 31 December 2020

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Fund £	Total Funds 2020 £	Total Funds 2019 £
Income and endowments from:						
Donations and legacies	2	117,345	17,737		135,082	174,798
Income from charitable activities	3	4,034	1,655		5,689	15,189
Other trading activities	4	244	26,092		26,336	56,254
Investments		698			698	1,260
Total income and endowments from:		122,321	45,484		167,805	247,501
Expenditure on:						
Raising Funds						
Costs of generating voluntary income	5	179	258		437	499
Fund-raising trading costs	6	20			20	1,219
Expenditure on charitable activities						
Clergy and diocesan costs	7	86,560			86,560	85,035
Church running expenses	8	35,930			35,930	33,150
Missionary and charitable giving	9	7,252	18,007		25,259	57,634
Church services	10	2,960	491		3,451	8,024
Junior church					0	86
Church hall	11		30,144	3,547	33,691	36,811
Churchyard	12	3,068	784		3,852	1,521
Church magazine (ICN)	13		3,099		3,099	6,654
Community activities		508	816		1,324	7,458
Church office	14	14,301	86		14,387	13,973
Printing & stationery		1,581			1,581	1,986
Bereavement counselling training		200			200	475
Youth, Families and Childrens work	15	31,006	6,300		37,306	30,443
Miscellaneous		326			326	458
Total expenditure on:		183,891	59,985	3,547	247,423	285,426
Net income / (expenditure) resources before transfer		(61,570)	(14,501)	(3,547)	(79,618)	(37,925)
Transfers						
Gross transfers between funds-in		33,450			33,450	27,600
Gross transfers between funds-out		(32,250)	(1,200)		(33,450)	(27,600)
Net movement in funds		(60,370)	(15,701)	(3,547)	(79,618)	(37,925)
Reconciliation of funds						
Total Funds brought forward at 1 January 2020		255,611	83,595	281,957	621,163	659,088
Total Funds carried forward at 31 December 2020		195,241	67,894	278,410	541,545	621,163

The notes on pages 8 to 17 form part of these accounts

PAROCHIAL CHURCH COUNCIL of ST GILES, ICKENHAM

Balance Sheet at 31 December 2020

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Fund £	Total Funds 2020 £	Total Funds 2019 £
Fixed assets						
Tangible fixed assets	17	26,013		278,410	304,423	335,376
Current assets						
Debtors	18	14,148	3,058		17,206	21,242
Short term deposits		152,901			152,901	167,216
Cash at bank and on hand		10,106	64,971		75,077	110,100
Total current assets		177,155	68,029		245,184	298,558
Liabilities: amount falling due within one year	19	7,927	135		8,062	12,771
Net current assets		169,228	67,894		237,122	285,787
Total assets less current liabilities		195,241	67,894	278,410	541,545	621,163
Liabilities due after one year						
Total Net assets	20	195,241	67,894	278,410	541,545	621,163

Funds

General Fund	21(i)	895			895	900
Designated Funds	21(i)	194,346			194,346	254,711
Restricted Funds	21(ii)		67,894		67,894	83,595
Endowment Fund	21(iii)			278,410	278,410	281,957
		195,241	67,894	278,410	541,545	621,163

The notes on pages 8 to 17 form part of these accounts

Approved by the Parochial Church Council on 7th April 2021.
and signed on its behalf by :



Mrs Felicity Davies (Rector)



Mr. Colin Burgess ACMA CGMA (Hon. Treasurer)

1 Accounting policies

These accounts have been prepared in accordance with the SORP Accounting and Reporting by Charities preparing their accounts in accordance with FRS102 applicable in the UK and Republic of Ireland issued 16 July 2014, and with the Charities Act 2011.

The financial statements have been prepared under the historical cost convention.

Joint organisations

The Holiday Club and Women's Group operate under the joint auspices of the PCC and the Elders of the Ickenham United Reformed Church. For the purposes of these financial statements they are treated as restricted funds, and their financial affairs are incorporated to the extent of 50%.

Funds

Unrestricted funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. These include funds designated for a particular purpose by the PCC.

The purposes of the restricted funds and of the major designated funds are noted in the financial statements.

The financial statements include all transactions, assets and liabilities for which the PCC can be held responsible in law. They do not include the financial statements of church groups that owe their main affiliation to another body nor those that are informal gatherings of church members.

Incoming Resources

Voluntary income and capital sources

Collections are recognised when received by or on behalf of the PCC

Planned giving receivable under Gift Aid is recognised only when received.

Income Tax recoverable on Gift Aid donations is recognised when the income is recognised.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is reasonably certain.

Funds raised by the Christmas Festival and similar events are accounted for gross.

Sales of church brochures and similar items are accounted for gross.

Other income

Rental income from the letting of church premises is recognised when the rental is due.

Interest entitlements are accounted for as they accrue.

Resources used

The agreed contribution to the London Diocesan Fund is accounted for when paid. Any amount unpaid at 31 December is provided for in these financial statements as an operational (though not a legal) liability and is shown as a creditor in the Balance Sheet.

Grants and obligations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

Fixed assets*Consecrated property and movable church furnishings*

Consecrated and beneficed property of any kind is excluded from the financial statements by s 10(2)(a) and (c) of the Charities Act 2011.

Movable church furnishings held by the Rector and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted for as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected (at any reasonable time). For inalienable property acquired prior to 1999 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Items acquired since 1 January 1999 have been capitalised and depreciated in the financial statements over their currently anticipated useful economic life (initially over 15 years) on a straight line basis.

All expenditure incurred in the year on consecrated or beneficed buildings, individual items under £1000 or on the repair of movable church furnishings acquired before 1 January 1999 is written off.

Other buildings

Building costs for the Church Hall are depreciated on a straight line basis over 100 years.

Other fixtures, fittings and equipment

Depreciation is on a straight line basis over 4 years. Individual items of equipment (or sets where appropriate) with a purchase price of £1000 or less are written off in the period in which the asset is acquired.

Current assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less any provision for amounts that may prove uncollectable.

Short term deposits include cash held on deposit with the Central Board of Finance of the Church of England.

2 Donations and legacies

		Unrestricted Funds	Restricted Funds	TOTAL FUNDS	
		£	£	2020	2019
		£	£	£	£
Planned giving:					
including Gift Aided	£73,832	78,032		78,032	81,627
tax recoverable		18,458		18,458	18,941
Collections at services etc.					
including Gift Aided	£3,212	3,212		3,212	13,426
tax recoverable		804		804	3,132
Legacies and in memoriam donations				0	21,779
Income from government furlough scheme		7,816		7,816	0
Other donations					
including Gift Aided	£13,844	8,620	14,679	23,299	32,545
tax recoverable		403	3,058	3,461	3,348
		<u>117,345</u>	<u>17,737</u>	<u>135,082</u>	<u>174,798</u>

A further £609 was collected on behalf of the following charities:

Hillingdon Food Bank, Bishops Discretionary Fund, CRISIS

	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2020 £	2019 £
3 Income from charitable activities				
Fees	3,306	(35)	3,271	5,417
Hall letting		450	450	1,078
Community activities	728	1,240	1,968	8,694
	<u>4,034</u>	<u>1,655</u>	<u>5,689</u>	<u>15,189</u>
(these activities include Jack & Jill Group, Holiday Club, Men's and Womens Groups and Harvest Festival)				
4 Other trading activities				
ICN advertising		7,721	7,721	8,516
Hall letting		18,369	18,369	37,185
Christmas Festival			0	3,842
Music concert			0	2,350
Restaurant night			0	1,253
Sales and other fund raising events	244	2	246	3,108
	<u>244</u>	<u>26,092</u>	<u>26,336</u>	<u>56,254</u>
5 Costs of generating voluntary income				
Stewardship and Gift Aid 'Yellow' envelopes	67		67	121
Processing fees	112	258	370	378
	<u>179</u>	<u>258</u>	<u>437</u>	<u>499</u>
6 Fund-raising trading costs				
Christmas and Ickenham festival costs	20		20	607
Restaurant night			0	612
	<u>20</u>	<u>0</u>	<u>20</u>	<u>1,219</u>
7 Clergy and diocesan costs				
Local and central costs via LDF (see addendum to note 9)	85,197		85,197	82,800
Expenses of the clergy	332		332	663
Telephone/Security systems for Rectory	632		632	1,167
Water service charges for Rectory	399		399	405
	<u>86,560</u>	<u>0</u>	<u>86,560</u>	<u>85,035</u>

	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2020 2019 £ £	
8 Church running expenses				
Lighting, heating, water rates	2,368		2,368	2,704
Insurance	3,710		3,710	3,683
Fire extinguishers/blankets	205		205	680
Gas boiler servicing and repair	816		816	384
Porch plaster refurbishment	5,061		5,061	0
Depreciation of boiler room/ disabled WC	23,067		23,067	22,587
Electrical repairs, test fees, floodlights	282		282	2,006
Roof and gutters	180		180	0
Stonework repairs			0	240
Vacuum cleaner replacement			0	261
Other fees, maintenance and repairs	241		241	605
	35,930		35,930	33,150
9 Missionary and charitable giving				
Via London Diocesan Fund (see addendum)			0	14,208
Church Mission Society	1,200		1,200	2,100
Kisiizi Hospital Partners	1,200		1,200	
Deanery Schools	852		852	970
London Diocesan Fund Lent Appeal	400		400	400
GOSH			0	3,000
URC		960	960	0
Hillingdon Street Angels	400		400	400
Age UK	400		400	400
Christian Aid	400		400	400
Kidney Research UK			0	0
Shooting Star CHASE	400		400	400
Innervation Trust (I Sing Pop)	400		400	400
Open Doors	400		400	400
Bible Society	400		400	400
Braintrust school building project (Rukiga)			0	4,900
Emergency Family Fund (Rukiga)		1,000	1,000	2,150
Rukiga Youth Project		1,000	1,000	5,600
Kabale Women in Development (Rukiga)			0	4,150
Uganda orphans sponsorship (Rukiga)		11,572	11,572	11,896
Kamwezi school (Rukiga)		3,000	3,000	2,300
Kisiizi Hospital flood repairs (Rukiga)			0	2,000
A Rocha	400		400	400
Mothers Union	400		400	400
Others		475	475	360
	7,252	18,007	25,259	57,634

The agreed contribution to the London Diocesan Fund is £85,197, representing their costs relating to the Rector (on an average basis) plus a fair share of diocesan central costs, estimated at £85,200. In light of the effect on income of the lockdown in 2020, no further amount was paid over in support of other parishes this year. (2019: A further £ 14208 was paid in support of other parishes)

	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2020 £	2019 £
10 Cost of church services				
Director of music, choir, organists	1,070		1,070	4,070
Other musical expenses			0	81
Depreciation of AV equipment	749		749	749
Floral arrangements		491	491	1,200
Wine, wafers, candles	108		108	418
Licence for reproducing copyright material	633		633	614
Mothering Sunday and Christingle Services	165		165	166
Fees to visiting clergy			0	541
Printing and other expenses	235		235	185
	<u>2,960</u>	<u>491</u>	<u>3,451</u>	<u>8,024</u>
	Restricted Funds £	Endowment Fund £	TOTAL FUNDS 2020 £	2019 £
11 Church Hall costs				
Insurance	2,143		2,143	2,130
Heating, light, water	4,072		4,072	4,810
Cleaning	5,785		5,785	8,044
Redecoration costs	2,420		2,420	
General maintenance and repairs	1,868		1,868	3,176
Roof repairs and gutters	4,550		4,550	
New boiler and programmer			0	2,641
Replacement entrance doors			0	3,950
Replacement chairs	2,037		2,037	
Depreciation	5,511	3,547	9,058	9,058
Alarm system installation/maintenance	960		960	1,406
Miscellaneous	798		798	1,596
	<u>30,144</u>	<u>3,547</u>	<u>33,691</u>	<u>36,811</u>
	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2020 £	2019 £
12 Churchyard				
Repointing the churchyard pathways	850		850	0
Churchyard floodlights			0	456
Major tree pruning	1,080		1,080	300
CCTV system installation		784	784	0
Replacement garden machinery	834		834	375
Routine garden & maintenance costs	304		304	390
	<u>3,068</u>	<u>784</u>	<u>3,852</u>	<u>1,521</u>
	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2020 £	2019 £
13 Ickenham Church News costs				
Printing & Design		2,845	2,845	6,353
Computer and website costs		10	10	196
Postage/Miscellaneous		244	244	105
		<u>3,099</u>	<u>3,099</u>	<u>6,654</u>

	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS	
			2020 £	2019 £
14 Church Office				
Gross salary (2020: 1 employee, 2019: 1 employee)	11,934		11,934	11,934
Employers pension/life assurance	537		537	537
Computer and software	748	86	834	240
Telephone	741		741	905
Payroll and other office costs	341		341	357
	<u>14,301</u>	<u>86</u>	<u>14,387</u>	<u>13,973</u>

15 Youth, Families and Childrens work				
Gross salary (2020: 2 employees, 2019: 2 employees)	21,815	6,300	28,115	27,700
Employers pension/life assurance	1,246		1,246	1,246
Redundancy payment	6,508		6,508	
Activities expenses	706		706	1,113
Administrative expenses	731		731	384
	<u>31,006</u>	<u>6,300</u>	<u>37,306</u>	<u>30,443</u>

16 Related Parties

Expenses including car mileage allowance, travel costs, computer expenses and administrative costs were paid to 3 members of the PCC, amounting in total to £ 789 (2019: £1,309)

Two members of the PCC were employed during the year, under the legal authority of the Charities Act 2011, the Church Representation Rules and the PCC Powers (1956) measure as amended.

Mr Simon White received a salary of £ 14,815, pension and life assurance of £ 648 was also paid on his behalf, in respect of his employment as a youth worker. (2019: £14,400 , £648)

He also received a redundancy payment of £ 6508.(2019: Nil)

Mrs.Emma Taylor received a salary of £13,300, pension and life assurance of £ 598 was also paid on her behalf, in respect of her employment as family and childrens worker. (2019: £13,300, £598)

No other payments,employee benefits or expenses were paid to any other PCC member, persons closely connected to them or related parties.

Donations from related parties (PCC members) in aggregate amounted to £ 18,484 and were received without any restrictions as to their use.

17 Fixed assets

	Hall (freehold) £	Hall equipment £	Church equipment £	TOTAL £
Gross cost				
at 1 January 2020	354,679	22,045	122,388	499,112
additions in the year			1,921	1,921
at 31 December 2020	354,679	22,045	124,309	501,033
Depreciation				
at 1 January 2020	72,722	16,534	74,480	163,736
charge in the year	3,547	5,511	23,816	32,874
at 31 December 2020	76,269	22,045	98,296	196,610
Net book value				
at 1 January 2020	281,957	5,511	47,908	335,376
at 31 December 2020	278,410	0	26,013	304,423

The land for the church hall cost £520. The front hall was built in about 1933 at a cost of £2360. The rear hall was built in about 1938 at a cost now estimated at £1200. Refurbishment costs of £350,599 were capitalised in the years 1996 to 2004. The church hall kitchen underwent a major refurbishment in 2017. The total cost of £ 22,045 has been capitalised and is being depreciated over 4 years commencing 2017. The installation of a new boiler facility for the church together with a disabled WC was completed between 2018 and 2020 at a cost of £92,268.

	2020 £	2019 £
18 Debtors		
Tax recoverable-Gift Aid	17,069	19,964
Listed Places of Worship Grant Scheme claim		989
Other debtors and prepayments	137	289
	<u>17,206</u>	<u>21,242</u>

19 Liabilities :amounts falling due within one year

Accruals	7,927	4,338
Deferred ICN advertising income		6,852
Money received on behalf of other charities	135	1,581
	<u>8,062</u>	<u>12,771</u>

Advertising income for the church magazine received in respect of the following year is deferred at the balance sheet date and included in income next year.

20 Analysis of net assets by fund type

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL FUNDS £
Fixed assets	26,013		278,410	304,423
Current assets (gross)	177,155	68,029		245,184
Current liabilities	(7,927)	(135)		(8,062)
Fund balances	<u>195,241</u>	<u>67,894</u>	<u>278,410</u>	<u>541,545</u>

21 Fund details and movements**(i) Unrestricted funds**

Funds have been set aside for specific purposes. The major ones are:

Mission Action Plan- Legacies-	Present liquid assets are set aside for special projects. Unrestricted legacies set aside for outreach including work with families and children as well as a reserve for running costs and provision for major projects.
Gibbons-	For benefit of children of the church community, especially the choir.
Organ-	Used for organ related income and expenditure, available long term for maintenance, refurbishment or replacement of the organ.

	Balance 31 December 2019 £	Movements in resources			Balance 31 December 2020 £
		Incoming £	Outgoing £	Transfers £	
Mission Action Plan (MAP)	27,143		987	(16,750)	9,406
Legacies	217,214		28,128	(15,000)	174,086
Gibbons	800				800
Organ	9,554			500	10,054
	254,711	0	29,115	(31,250)	194,346
General Fund	900	122,321	154,776	32,450	895
	255,611	122,321	183,891	1,200	195,241

A transfer of £15000 was made between Legacy Fund and General Fund to support Childrens & Families work. A transfer of £16750 was made between MAP Fund and General Fund to support annual running costs. A transfer of £500 was made between General Fund and Organ Fund to provide for future maintenance costs. A transfer of £1200 was made between ICN restricted fund and General Fund to return a cash flow loan in prior years.

(ii) Restricted Funds

Some funds are held for restricted purposes or (in the case of Holiday Club, Jack and Jill group, Womens Group) relate to separate organisations.

	Balance 31 December 2019 £	Movements in resources			Balance 31 December 2020 £
		Incoming £	Outgoing £	Transfers £	
Youth Work	269				269
Church Hall	30580	18819	36444		12955
Church Fabric	2480	625	784		2321
CLICK Rukiga	31078	16423	16661		30840
Church flowers	424	145	491		78
Holiday Club	870	7			877
ICN	14971	8223	3899	(1,200)	18095
Jack and Jill Group	2555	1169	1265		2459
Womens Group	368	73	441		0
	83595	45484	59985	(1,200)	67894

(iii) Endowment Fund

The Church Hall is held under a trust deed dated 3 November 1932 primarily for educational purposes. There is a power to sell the premises, subject to the consent of the London Diocesan Fund, and to distribute the proceeds.

	Balance 31 December 2019 £	Movements in resources		Balance 31 December 2020 £
		Incoming £	Outgoing £	
	281,957		3,547	278,410

22 Church Workers Pension Fund (CWPF)

St. Giles Church Ickenham participates in the Pension Builder Scheme section of CWPF for lay staff. The scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

The Pension Builder Scheme of the Church Workers Pension Fund is made up of two sections, Pension Builder Classic and Pension Builder 2014, both of which are classed as defined benefit schemes.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Bonuses may also be declared, depending upon the investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board before retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension age.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and that contributions are accounted for as if the scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable (2020: £ 1,585, 2019: £ 1,585).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent was carried out as at 31 December 2016. A valuation as at 31 December 2019 was underway as at 31 December 2020.

For the Pension Builder Classic section, the valuation revealed a deficit of £ 14.2m on the ongoing assumptions used. At the most recent annual review, the Board chose not to grant a discretionary bonus, which will have acted to improve the funding position. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £1.8m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, St.Giles Church Ickenham could become responsible for paying a share of that employer's pension liabilities.

23 PAROCHIAL CHURCH COUNCIL of ST GILES, ICKENHAM

Statement of Financial Activities for the year ended 31 December 2019

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Fund £	Total Funds 2019 £	Total Funds 2018 £
Income and endowments from:						
Donations and legacies	2	146,742	28,056		174,798	212,846
Income from charitable activities	3	8,004	7,185		15,189	14,723
Other trading activities	4	7,027	49,227		56,254	52,182
Investments		1,260			1,260	1,028
Total income and endowments from:		163,033	84,468		247,501	280,779
Expenditure on:						
Raising Funds						
Costs of generating voluntary income	5	181	318		499	273
Fund-raising trading costs	6	436	783		1,219	1,680
Expenditure on charitable activities						
Clergy and diocesan costs	7	85,035			85,035	83,520
Church running expenses	8	33,150			33,150	31,629
Missionary and charitable giving	9	21,278	36,356		57,634	43,492
Church services	10	6,824	1,200		8,024	8,994
Junior church		74	12		86	334
Church hall	11		33,265	3,546	36,811	30,056
Churchyard	12	1,521			1,521	8,401
Church magazine (ICN)	13		6,654		6,654	7,235
Community activities		3,875	3,583		7,458	7,963
Church office	14	13,901	72		13,973	13,817
Printing & stationery		1,986			1,986	2,209
Bereavement counselling training		475			475	305
Youth, Families and Childrens work	15	22,943	7,500		30,443	30,562
Miscellaneous		458			458	149
Total expenditure on:		192,137	89,743	3,546	285,426	270,619
Net income / (expenditure) resources before transfer		(29,104)	(5,275)	(3,546)	(37,925)	10,160
Transfers						
Gross transfers between funds-in		27,600			27,600	28,770
Gross transfers between funds-out		(27,600)			(27,600)	(28,770)
Net movement in funds		(29,104)	(5,275)	(3,546)	(37,925)	10,160
Reconciliation of funds						
Total Funds brought forward at 1 January 2019		284,715	88,870	285,503	659,088	648,928
Total Funds carried forward at 31 December 2019		255,611	83,595	281,957	621,163	659,088