

The Parish of St Mildred Tenterden Annual Report 2020

(Registered Charity 1130113)

Aim and Purpose

The Parochial Church Council of St Mildred Tenterden, has the responsibility of co-operating with the Incumbent, the Reverend Canon Lindsay Hammond, in promoting in the ecclesiastical parish the whole mission of the church, pastoral, evangelistic, social, and ecumenical.

The PCC is also responsible for the maintenance of the two church halls in Church Road, Tenterden.

Objectives and Activities

The PCC is part of the Church of England, and its objectives are contained in the PCC Powers Measure. We are committed to enable as many people as possible to become part of the Christian community at St Mildred's. The PCC maintains an overview of worship throughout the parish and tries to adapt and evolve services to involve as many people as possible. Our services and worship put faith into practice through prayer, reading of scripture, music, and sacrament.

We are part of the Diocese of Canterbury, the Deanery of Romney and Tenterden and the Tenterden, Rother and Oxney Benefice.

To facilitate our aims and objectives it is vital that we maintain the fabric of the church building and halls. Plans continue to be formulated to enable the premises to cater for wider public needs. Maintenance of the 800-year-old building is a constant task and further reordering (Transformation) and remedial works are planned.

Achievement and Performance

Worship, Prayer and Pastoral Care.

Church services, both formal and informal, provide a wide range of styles of worship. However the Coronavirus Pandemic and consequent lockdowns meant the church building had to be closed for a significant part of the year and services moved online through zoom, via YouTube and then in the autumn through the installation of live streaming. Weddings were postponed and funerals restricted by regulation. The ability to live stream has proven to be a blessing to those unable to attend funerals. In some cases, several hundred people have been able to participate in the service from home. Communications were enhanced by a daily email (+hand delivered hard copies) providing contact and support to members of the congregation and the wider community. Personal contact provided pastoral care through testing times and practical support was delivered through food bank donations and financial help for school meals. Weekly acts of collective worship are now held for the local primary school, and where possible, children have come to the church to mark significant moments in the school year.

All are welcome to attend our services. At present there are 203 parishioners on the Electoral Roll. The normal Sunday attendance in 2019 was around 160 adults and children with larger numbers at festivals. However during 2020 the impact of Covid meant attendance in person varied from nil to a little over 100 dependent upon Government and church guidance during 2020. The introduction of online services enabled many more to participate from home.

Numbers at Christmas were limited by the guidelines with around 137 attending a one of several physical services. Many more attended online.

In addition to the regular services, we welcome those who wish to celebrate important events in life. During the year 4 baptisms, 4 marriages were held at St Mildred's, and 51 funerals were held, either at the church or at the crematorium. Baptisms and weddings were much reduced due to Covid.

Missionary and ecumenical work.

A part time Outreach and Children's Minister is employed to help us further our aims and objectives which includes extensive contact with the local schools and in running a monthly Praise and Pizza service.

We are fortunate to have a two stipendiary clergy who spearhead ministry within the Parish and beyond.

Deanery Synod.

Three members of the PCC represent St Mildred's on the Romney and Tenterden Deanery Synod and the Synod of the Diocese of Canterbury, thus linking us firmly with the wider church.

Outward Giving.

We regard outward giving as a practical demonstration of faith. Our policy is to give 11% of the previous year's offertories. This is distributed to 10 organisations for a five-year term to enable them to plan for the longer term. These include local organisations for the elderly and homeless, counselling services, national and international relief, and mission agencies (including an Aids village in Zimbabwe). We also support urgent requests say by the Disasters Emergency Committee. The total sum sent in 2020 was £20665.

Ecumenical Relationships.

St Mildred's is a member of Churches together in Tenterden, the forum that coordinates the activities of Christian churches in the town.

Building Upkeep & Development.

St Mildred's dates back over 800 years and requires regular maintenance. Major repairs were carried out on 3 windows funded substantially by generous donations from a family and the Friends of St Mildred's. There is a planned programme of refurbishment in place for the next 5 years which will be carried out subject to funding being available. The next major task being the roof at a cost of around £90K.

Proposals for the Transformation of the church continue to be developed. This aims to provide a building to meet the 21st century needs of the church and community. The first phase to replace pews with chairs and for a major refurbishment of the inside of the building started in 2020 and was completed by Easter 2021. We are grateful for a generous donation to help fund this phase and for Ashford Borough Council's encouragement and financial support. Hopefully, work on subsequent phases will begin in 2023.

Financial Review.

Total receipts of unrestricted funds amounted to £192983. Restricted receipts of £225456 materially related to the Transformation Project but also included donations received for the windows, foodbank etc., where expenditure will be incurred in 2021.

Payments included Diocesan Parish Share of £82984 which provides clergy training, stipends and pensions. The sum is based broadly on the size of the congregation, thus as St Mildred's has a sizeable congregation makes a proportionate contribution. Building maintenance and improvement work amounted to £17843 with a further £97695 paid out on the Transformation Project in the year.

The net result for the year was an increase of £1855 in general funds and £110451 for restricted funds. The majority of the restricted fund will be expended in the first half of 2021 with the completion of the first phase of the Transformation. General funds were £67906 at the 31st December 2020.

Employment.

St Mildred's employs a part time youth and outreach minister, a part time administrator, an organist and a director of music. Minimum wage legislation is observed and exceeded.

Structure Governance and Management.

The method of appointment of PCC members is set out in the Church Representation Rules. At St Mildred's the PCC consists of the incumbent, churchwardens, deanery synod representatives, licensed ministers, and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend services and members of the congregation are encouraged to register on the Electoral roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance of the parish including how the funds of the PCC are spent.

The full PCC meets four times a year with an average attendance of over 80%. Given its wide range of responsibilities the PCC has a number of teams which deal with particular aspects of parish life. Teams include Worship, Mission and Ministry, Buildings, and Finance. These report to the full PCC where their deliberations are discussed, recommendations reviewed, and approval sought where required. Safeguarding, Health and Safety, and Financial Reports are standard agenda items.

Administrative Information.

St Mildred's Church is situated in the Centre of Tenterden and is part of the diocese of Canterbury within the Church of England. The correspondence address is: The Vicarage, Church Road, Tenterden, Kent TN30 6AT.

PCC members who have served during 2020 are:

Incumbent:- The Reverend Canon Lindsay Hammond, **Assistant Curate**: Jeanette Kennett all year

Churchwardens: Chris Brown and Chris Cheesman

Members who served all year:

Michael Freer, Nick Hudd, Neil de Villiers, Robin Lovell,

Karen Edgar, Terry Norrington. Helen Whitehead, Gail Clarkson

Heinrich Richheimer, Rob Easto, Chris Northen

Members who served until the Annual Meeting in September:

Andrew Bliss, Peter Costain, Charlie Nicholls, Jackie Grant

Members who served from the Annual Meeting in September:

Pat Curtis, Steve Curtis, Caroline Salmon, Mary Monckton



Rev Canon Lindsay Hammond

27/ 07/2021

St Mildreds Tenterden

Registered Charity 1130113

Financial Statements for the year ended 31/12/2020

Receipts	Unrestricted Funds	Restricted Fund	Total 2020	Total 2019
<i>Voluntary Receipts</i>				
Regular Giving				
Planned Giving	111498	0	111498	126234
Collections etc	11919	0	11919	15231
Tax Recovered	28802	0	28802	24606
	152220	0	152220	166071
<i>Othervoluntary receipts(note5a)</i>	8021	225456	233477	32145
<i>Fund generating activity(note5b)</i>	11520		11520	11855
<i>Receipts fromChurchactivity(5c)</i>	20983		20983	17816
<i>Investment income(5d)</i>	240		240	246
	192983	225456	418439	228133
Payments				
<i>ChurchActivities</i>				
Diosesan Parish	82984	0	82984	81596
Other Payments(5e)	108144	115005	223149	114888
	191128	115005	306133	196484
Excesss Receipts over Payments	1855	110451	112305	31649
Bank accounts 1Jan	66051	89715	155766	124117
Bank accounts31 Dec	67906	200166	268071	155766
Statement of Assets & Liabilities				
<i>Cash Funds</i>				
Bank	67906	196602	264507	152276
Hall Bank		3564	3564	3490
	67906	200166	268072	155766
<i>Other Assets</i>				
<u>CBF Inv.</u>	mkt price		19716	18915
	(note4)			
<i>Asset retained forChurchuse</i>			59624	59624
	(note2)			

Notes on page 2 form part of these statements

Notes on Financial Statements

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- 1.Prepared on Receipts & Payments
under Church Ac Regs 2006 Regs 2006 but
there are no accruals or prepayments
- 2.Leasehold Hall term 999 years
from 27/2/1995.
- 3.No Endowment funds held.
- 4.CBF Inv relates to Hukins Hukins Charity
and Vicarage Upkeep Fund.
5. Receipts & Payments Analysis

	Unrestricted Fund	Restricted Fund	Total 2020	Total 2019
(a)Other Voluntary Receipts				
Legacies	0	0	0	0
Donations	8021	56725	64746	6585
Reordering	0	168731	168731	25560
	8021	225456	233477	32145
(b)Fund Generating Activity				
Bookstall	1300		1300	1360
Magazine	3990		3990	5285
Sundry Events	6230		6230	5210
	11520		11520	11855
c) Church Activities				
Fees	3810		3810	6018
Hall Hire	17173		17173	11798
	20983		20983	17816
(d)Investment Income				
Interest	29		29	39
CBF Divs	211		211	207
	240		240	246
(e)Church Activities Payments				
O/Seas Mission	4800		4800	4800
O/Seas Relief	0		0	3000
Home Mission	4724		4724	4000
Home Charity/Relief	11141	17310	28451	4570
sub total	20665	17310	37975	16370
Clergy Team Expenses	815	0	815	7633
Church Expenses	32903	0	32903	36911
Bookstall	0	0	0	917
Magazine	5584	0	5584	5805
Building Repair	17843	0	17843	8409
Reordering	0	97695	97695	9348
Hall Expenses	17099	0	17099	10092
Youth	7140	0	7140	7140
Admin	5900	0	5900	5746
Sundries	195	0	195	6517
Totals	108144	115005	223149	114888

Movement of Restricted Funds

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2020

		Bal 1 Jan	Receipts	Payments	31-Dec
Choir Fund	Restricted	184			184
Reserve Fund	Restricted	33,470			33,470
Capital	Restricted	31,257			31,257
Vicars	Restricted	140			140
Youth	Restricted	4,684			4,684
Appeal	Restricted	19,980	5,239		25,219
Foodbank	Restricted		12,315	9,868	2,447
Christmas Cheer	Restricted		10,641	7,442	3,199
Reordering	Restricted		168,731	97,695	71,036
Live Stream	Restricted		11,925	6,438	5,487
Windows	Restricted		39,000	19,521	19,479
		89,715	247,851	140,964	196,602
Hukins Bequest & Vicarage Upkp	Restricted	18,915	801		19,716
		108,630	248,652	140,964	216,318

Independent Examiner's Report to St Mildreds' PCC Tenterden

This report on the financial statements of the PCC for the year ended 31 December 2020 is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ("the regulations") and s.43 of the Charities Act 1993 ("the Act").

As members of the PCC you are responsible for the preparation of the financial statements; you consider that the audit requirement of the Regulations and s.43 of the Act does not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

My examination was carried out in accordance with the General directions given by the Charity Commission under s.43(7)(b) of the Act and to be found in the Church guidance 2006 edition. That examination includes a review of accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

In connection with my examination, no matter has come to my attention;

1. which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 41 of the Act; and to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Kevin Hayman FCA

13th May 2021