

PCC St Mildred's and St Michael's Tenterden

England & Wales · Charity number 1130113

Details

Other names	THE PAROCHIAL CHURCH COUNCIL OF OFTHE ECCLESIASTICAL PARISH OF ST MILDRED TENTERDEN, ST MILDREDS PCC TENTERDEN
Status	Registered
Legal form	Previously excepted
Registered	2009-06-11
Register	View on the Charity Commission register

Contact

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Website	tenterdencofe.org.uk

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Regular worship open to all. The provision of sacred space for personal prayer and contemplation. Pastoral work including visiting the sick and bereaved. Teaching of Christianity through sermons, courses, groups. The provision of a youth club. Promoting the whole mission of the Church through provision of activities for senior citizens, parents, toddlers and other groups. Support other charities UK & Overseas.

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Human Resources, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, The Prevention Or Relief Of Poverty, Overseas Aid/famine Relief, Religious Activities
- **Who:** Children/young People, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£824,858	£281,040	£950,677	1
2023-12-31	£363,816	£387,572	-	-
2022-12-31	£297,668	£242,185	-	-
2021-12-31	£205,000	£164,219	-	-
2020-12-31	£418,439	£306,133	-	-

Trustees

Name	Role	Appointed
Rev LINDSAY JOHN HAMMOND	Chair	2011-08-02
Anne Mary Susan Gough		2026-04-29
Catherine Mary Lloyd Rawlinson		2024-04-17
Christopher Northen		2019-04-28
Clive Brian Smith		2022-05-08
DR NEIL DE VILLIERS		
Dr Anthony Raymond Crawford		2025-06-18
Dr NICHOLAS PAYNE HUDD		2011-09-11
Fiona Margaret Stevenson		2026-04-29
John Badcock		2023-06-14
Katherine Naomi Harper		2025-06-18
Lindsay Roberts		2025-06-18
Patricia Dawn Curtis		2020-12-01
Rev Jeanette Tracy Kennett		2019-04-28
Robin David Lovell		2017-04-30
Sarah Margaret Worrall		2024-04-17
Shirley Vivienne Docker		2021-06-16
Simon Christopher Dalwood		2024-04-17
Tessa Badcock		2023-06-14
Victoria Cordingley		2025-06-18

PCC St Mildred's and St Michael's Tenterden

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Accounts

Financial Statements for Year Ended 31/12/24

Receipts	Notes	Unrestrictec Restricted		Total	Total
		Funds	Funds	2024	2023
Voluntary Receipts					
Regular Giving					
Planned Giving		111468		111468	131800
Collections etc.		17273		17273	13749
Tax Recovered		21702		21702	26225
Total		150443		150443	171774
Other voluntary receipts	5a	10469	622626	633095	150344
Fund generating activities	5b	10028	0	10028	10340
Receipts from church activities	5c	6342	23031	29373	30082
Other Income	5d	1919	0	1919	1276
Total		179201	645657	824858	363816
Payments					
Church Activities					
Diocesan Parish Share		105995		105995	103280
Other Payments	5e	90805	84240	175045	284292
Total		196800	84240	281040	387572
Excess Receipts over Payments		-17599	561417	543818	-23756
Bank Accounts 1/01/24		115860	209254	325114	348870
Bank Accounts 31/12/24		98261	770671	868932	325114
Statement of Assets & Liabilities					
Cash Funds					
Bank		98261	764651	862912	310872
Hall Bank Account			6020	6020	14242
Total		98261	770671	868932	325114
Other Assets					
CBF Investment	2		22121	22121	21240
Church Hall	3			59624	59624

Notes on Financial Statements

1. Prepared on Receipts and Payments basis under Church Accounting Regs
2. CBF investment relates to the Hukin's Bequest for Church Fabric
3. Hall on 999 year lease from 27/02/1995
4. Reserves Policy is to retain a minimum of 6 months general expenses in reserves. Currently they Stand at approximately 7 months of projected 2024 spend.

5. Receipts & Payments Analysis

Unrestrictec	Restricted	Total	Total
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	Funds	Funds	2024	2023
(a) Other voluntary receipts				
Legacies	0	0	0	0
Donations	10469	0	10469	62921
Choir			0	0
For Foodbank		330	330	210
For Christmas Cheer		7247	7247	5202
For Fegans		0	0	0
Reordering (Transformation)		610067	610067	50080
Live Streaming		560	560	2263
Flower Festival		250	250	9634
Sunday Lunches		4172	4172	20034
Total	10469	622626	633095	150344
(b) Fund generating activities				
Bookstall	1380		1380	1350
Magazine	4107		4107	4602
Sundry Events	4541		4541	4388
Total	10028	0	10028	10340
(c) Receipts from church activities				
Fees	6342	0	6342	4700
Hall Hire		23031	23031	25382
Total	6342	23031	29373	30082
(d) Investment & Other Income				
Interest	1594		1594	1006
CBF Dividend	325		325	270
Contribution from sale of land			0	0
Total	1919	0	1919	1276
(e) Church Activities Payments				
Charitable Giving	18000		18000	16685
Other Charitable Giving			0	12146
For Foodbank			0	0
Choir		0	0	0
For Christmas Cheer		5721	5721	9876
Other Funds			0	0
Mission & Ministry	11538		11538	8220
Church Expenses	50125		50125	46865
Building Repairs	5524	9668	15192	82928
Reordering (Transformation)		33198	33198	59179
Hall Expenses		31253	31253	20899
Bookstall	0		0	0
Magazine	4760		4760	4942
Youth		3252	3252	0
Administration	14721		14721	13892
Recharge of Benefice Expenses	-15035		-15035	-11858
Live Streaming		0	0	0
Deposits Paid		0	0	19088
Sunday Lunches		1148		0
Other	1172	0	1172	1430
Total	90805	84240	175045	284292

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Balance B/F	161345	170441
Receipts		
Donations	554780	22319
Fund Raising	53037	11235
Bank Interest	2250	1622
Total Receipts	610067	35176
Payments		
New heating	9790	43262
Consultancy	23407	1009
Total Payments	33198	44272
Balance C/F	738214	161345

7. Funds collected and held in the bank account on behalf of other recipients are included in the Movement of Funds Statement .

	1st Jan	Receipts	Payments	Transfers	31st Dec
	2024				2024
Movement of Funds					
Youth	4368		3252		1116
Transformation	161345	610067	33198		738214
Foodbank	3837	330			4167
Christmas Cheer	724	7247	5721	0	2250
Live Streaming	3706	560			4266
Redecoration Fund	4000			0	4000
Roof Repair Fund	22032		9668	0	12364
Other Funds	0		0	0	0
Deposits Paid	0	0	0	0	0
Flower Festival	0	250			250
Sunday Lunches	0	4172	1148		3024
Hall	14242	23031	31253		6020
Total	214254	645657	84240	0	775671

Movement of General Reserves

Opening Balances 1/01/24				110860
Increase in General Reserves in Year				-17599
Transfer to: Redecoration				
Repairs				
Closing Balance				93261
Total Cash Funds at 31/12/24				868932
Invested Funds at 31/12/24	Note 2		Market Price	22121

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Accounts



The Church of England in Tenterden, Rother and Oxney

Appledore - Ebony - Newenden - Rolvenden - St Michael's
Smallhythe - Stone - Tenterden - Wittersham

2023 Report and Accounts for the Parochial Church Council of St Mildred Tenterden

Aims and Purposes

Tenterden Parochial Church Council (PCC) has the responsibility of cooperating with the Team Rector, The Reverend Canon Lindsay Hammond, and the Team Vicar, The Reverend Jeanette Kennett, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social, and ecumenical. The PCC is also specifically responsible for the maintenance of the Parish Church of St Mildred, Tenterden

Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community. The PCC maintains an overview of worship throughout the parish and considers ways in which the worship offered at Tenterden can complement the worship offered by the other eight churches in our benefice. Our services and worship put faith into practice through prayer and scripture, music, and sacrament. When planning our activities for the year, we have considered the Commission's guidance on public benefit, and in particular, the supplementary guidance on charities for the advancement of religion. We try to enable ordinary people to live out their faith as part of our parish and benefice community in the following areas:

- Worship and Prayer
- Children, Young People and Families
- Pastoral Care
- Continuing Discipleship
- Community and Partnerships

We implement the above in conjunction with members of the other churches in our benefice. To help us facilitate this work it is important that we maintain the fabric of the Parish Church of St Mildred.

Worship, Mission, and Ministry

Introduction

From our vantage point at the end of 2023, we look back and subject our church life to a bit of a health check. Which areas are strong and healthy and which are wheezing a bit?

We base our health assessment on the Seven Marks of A Healthy Church. A healthy church:

- is energised by faith;
- has an outward looking focus;
- seeks to find out what God wants;
- faces the cost of change and growth;
- operates as a community;
- makes room for all;
- does a few things and does them well.

So how are we doing?

Energised by Faith

We begin with online worship. We recorded more than 50,000 views of our online worship during 2023, and Beginning and Ending the Day with God has become a regular part of the lives of many people. The addition of the monthly Pause, Ponder, Pray at St Michael's increased what is already a very varied 'liturgical diet' still further.

The Advent and Lent Saturday morning reflective services, followed by breakfast, continue to grow in popularity. People say they enjoyed visiting the different churches of our group.

Sharon's Christian Meditation Group, which meets twice a month on a Wednesday evening, attracts a small but faithful following.

During 2023, members of our churches went on a week's retreat to Iona and enjoyed two quiet days (at West Malling and Aylesford Priory).

We have a number of home groups meeting across the benefice. These are perhaps the best kept secret of our churches. Whilst most of them are at maximum capacity, there are one or two who would welcome new members. We need to give them the oxygen of publicity!

We respond with great warmth, time and trouble to requests for baptism. As well as bringing children and families into contact with the presence of God, we see baptism – and indeed the other occasional offices – as a way of opening up connections with our churches and of serving the wider community with the things of faith.

We must find further ways of reaching out to children, young people and families, but also to older generations, and find ways of helping people to grow in, and share, their faith, and enable to build links between daily life and experience and Christianity.

We will address the bold outcomes that the diocese have set because we are committed, not to survival or to just keeping going, but to growth.

Outward-Looking Focus

Our churches are outward-looking in focus, and not just bound up with themselves. Examples of this would be the monthly Sunday and Wednesday lunches, offered to those who live alone; Cappuccinos, our monthly Saturday coffee get together with those who have been bereaved; post-funeral contact with those whose loved ones have died; and the monthly Pie and Pint group for bereaved men. The Little Sparrows Parent and Toddler Group is going well and giving us an interface with young families who are not regular churchgoers.

Flower festivals involved the wider community and the Rolvenden Church Clock Project has drawn in support from many people beyond the church. The Transformation of St Mildred's will enhance the life, both of the worshipping community and the town and district.

Our churches are deeply rooted in the local community, work in partnership with other denominations, secular groups and networks, and respond to human need by loving service.

We engage with the life of our newly-formed, newly-named, and much more cohesive, Vineyard Deanery. All sorts of possibilities present themselves but we must do better in our support of the deanery by finding people to represent our churches at deanery level. We work well with Churches Together in Tenterden and link with the other Christian denominations to arrange a number of events each year.

Seeks to Find Out What God Wants

We attempt to discern the Spirit's leaning rather than by trying to please everyone.

Since we 'took over' the nine churches in a more direct way, we have striven to make each church feel valued. We have adjusted patterns of worship, and grown as a ministry team. Now we have a more stable pattern of worship and a much better understanding of the parishes, we recognise the need to develop a prayerfully thought through vision for the nine churches. Grasping the Nettle was introduced to PCCs during the latter part of 2023 and will become an ongoing conversation among the parishes during 2024. We see this as a means of responding to the challenges we face and must address, and working with the parishes to chart a course for our benefice to follow.

Through this patient, prayerful exercise, we seek to explore what God wants us to be and do, to develop and communicate a shared sense of where we are going, and to set both immediate and long-term goals.

Faces the Cost of Change and Growth

It became apparent that the status quo is not an option for any of our churches – and this perception is what has led to Grasping the Nettle. We cannot avoid change and so should not try to resist it. We decided to adopt a faith-filled approach, to venture courageously and to risk failure.

For example, we signed up for Launchpad, a diocesan initiative that teaches church leaders to initiate youth work in their churches. For various reasons this wasn't appropriate for us but we tried it and move on without recrimination or regret. While embracing the past, we dare to take on new ways of doing things, taking risks, admitting when things are not working, and learning from experience, and responding creatively to challenges that face the church and community.

As we face the challenges identified through Grasping the Nettle, we are going to have to be people of vision, courage and faith.

Operates as a Community

We are not a club or religious organisation. We exist for what we call 'mission', to announce to the world that Jesus is its Lord. We fulfil this purpose as communities of faithful Christians. We value the contributions that different groups and individuals make to the life of our churches. We have tried to be contexts in which relationships are nurtured, where people feel accepted and are helped to grow in faith and service. In which lay and ordained work as a team to develop further these seven marks of a healthy church. In which the different gifts, experiences and faith journeys of all are welcomed and given expression in and beyond the life of the church.

Makes Room for All

Theologian, Tom Wright, has written:

'The church was the original multicultural project, with Jesus as its only point of identity. It was known, and was for this reason seen as both attractive and dangerous, as a worship-based, spiritually renewed, multi-ethnic, polychrome, mutually supportive, outward-facing, culturally creative, chastity-celebrating, socially responsible invented kinship group, gender-blind in leadership, generous to the poor and courageous in speaking up for the voiceless.'

During 2023, we held the multi-session Living in Love and Faith course and reflected on identity, sexuality, relationships and marriage. We met with Samuel Keeler-Walker and discussed with him ways in which we might become more inclusive churches.

We want children, young people and families to feel especially welcome. Every week, 400 children come to church for collective worship. Last year we ran 'Experience Days', to which year groups from our schools came and explored aspects of Christian faith. Well attended craft mornings drew really good attendances, and Little Sparrows, our Parent and Toddler Group, continues to thrive. Last year, Godly Play was introduced into the life of St Michael's School and is greatly valued.

To enable everybody to participate, we provide large print versions of all our service sheets, and copies of the readings, sermon and prayers for those whose hearing is impaired.

We have worked to include newcomers into the life of the church, but will do more to help children and young people to feel that they belong, to value their contribution, and to nurture them in their faith. We have encouraged enquirers to explore and experience faith in Christ, but accept that we could do more.

We believe that diversity - different social and ethnic backgrounds, mental and physical abilities, and ages – is a strength.

Does a Few Things and Does Them Well

One of the benefits of working (near the end of 2023 and onwards into 2024) to the Bold Outcomes, is that we will have a focussed future. Throughout 2023 we have attempted to do the basics well: especially public worship, pastoral care, occasional offices and administration. We have always hoped to be good news as a church, in our attitudes and ways of working, enjoying what we do and relaxed about what is not being done.

The Bold Outcomes appear at the top of Connect Up! each day and they are: *To increase the number of children and young disciples in our churches; to find new ways of encouraging more people to cross the threshold of the community of those who follow Jesus Christ; to be churches which show signs of revitalisation.*

Conclusion

Our conclusion is that the patient is doing more than just breathing. Much good work has been done throughout last year, and we thank Caroline Baker, the Churches Co-ordinator, our team of ministerial colleagues, churchwardens, secretaries, treasurers, and all the members of our PCCs, and the many, many people who do a hundred and one things. Without you, our churches would not be the communities that they are. So, thank you to all of you. One big moment last year was Andrew's priesting, a moment of great rejoicing for Andrew and for all of us. Sharing in that occasion reminds us that we must not give up on each other. That we must do our utmost to support one another.

Grasping the Nettle has identified some serious challenges, and these are being faced by parish churches up and down the land. Facing these challenges constructively will demand of us all a breadth of vision and a willingness to work together much more closely, setting aside the trivialities and petty arguments which drain time and energy.

How we respond comes down to a matter of choice. It is not inevitable that we respond positively, but nor is it inevitable that we respond negatively. And it is our choices – said Professor Dumbledore – which show what we most truly are, far more than our abilities. We are people of God and because God is as he is in Jesus, we have hope. The choices and the decisions that lie ahead are yours and ours.

Lindsay Hammond, Team Rector
Jeanette Kennett, Team Vicar
Andrew Tapsell, Assistant Curate

St Mildred's Church and Hall Buildings Team Annual Report - 2023

This report covers the 12 months period until 31st December 2023. Major Works The year began with major water ingress on both sides of the tower essentially where the Nave roof abuts the tower. We expected that the leak on the north side would be corrected when Rye Roofing replaced the north side shingles. That work was completed in the summer at a cost of £80,998 (£67,494 net of vat - £790 over budget). We gratefully received grant support for this work from Friends of St Mildred's, Marshalls Charity and Friends of Kent Churches. VAT was recovered on the cost of the works. Further investigations by Rye Roofing into the leak revealed that a fissure in the tower masonry itself was the cause of the leak on the north side. A temporary fix was made to keep the water out and a mason is appointed to replace the broken masonry this spring. Separately, Rye Roofing stopped the leak on the south side by repairing the mix of slate and lead guttering on the south slope. As reported last year we expect to replace the south side shingles in about 4 years time. The work to replace the increasingly unreliable boiler was also completed in the summer by RG Williams at a cost of £51,915 (£43,262 net of vat - on budget) and after some initial teething problems as we became used to the controls and different temperature sensitivities, the new Vaillant boiler has heated the church well. The cost of the work was covered by funds set aside for the Transformation Project as we expect the new boiler to be relocated and to provide the back up gas fired heat source for the new air source heat pumps that are to be installed to work the proposed underfloor heating system. Transformation Project 2023 was a particularly busy and encouraging time for the project. We received the most generous offer of grant support of £500,000 for the project from the Uren Foundation. Together with other donations and through our own specific fundraising efforts we now have sufficient funds to complete Phase 1b of our Transformation Project. This phase of works comprises the installation of a raised floor, underfloor heating in the church and a new air source heat pump in the churchyard. Enabling work for Phase 1b will begin in the churchyard this year but the main work in the church is expected to be undertaken between 13th January - August 2025 when the church will be closed. If funds permit, we also hope to replace the lighting and upgrade the sound system. The Clergy are leading a Team which is remitted to managing worship and ensuring, where possible, that church uses continue during the works. Further briefings about this will be made in due course. Separately, we have been working with Helen and Bruce Whitehead of Price Whitehead, a local firm of Chartered Surveyors, Designers and Town Planners who have now drawn up a design for an extension at the rear of the church on a no fee basis. This phase of the works is known as Phase 2 and comprises much needed wc's, storage and office space. We have consulted informally with Heritage England and expect to submit applications to both the Diocesan Advisory Committee (DAC) and Ashford Borough Council for their respective approvals to this part of the project. Fundraising for Phase 2 can now begin in earnest. The Tenterden Vicarage Development We have received the good news that the Diocese will pass the net proceeds arising from the development of the Tenterden Vicarage as a contribution to the cost of Phase 2. The Diocese applied for planning permission for the Vicarage development project during the year. Members of the PCC and others had collaborated carefully and closely with the Diocesan planning team and were rather surprised when the application was refused by Ashford Borough Council.

That application has been appealed whilst a slightly amended application has been submitted to Ashford Borough Council in the hope they will see it through fresh eyes as an enabling development for public facilities actually identified long ago as necessary, in the publicly commissioned and widely consulted, Lipton Report. Further briefings will be made during 2024 about both the progress of Phase 2 of the Transformation Project and about the Vicarage Development. Churchyard As our churchyard is classified as a “closed” churchyard it is maintained by Ashford Borough Council. We are seeking a clear summary about the works which we may and may not expect ABC to undertake for us but I think we may have to set up working parties to ensure the churchyard is kept in as good a shape as it can be. We are very grateful to the Tenterden Horticultural Society who look after the flower beds that border the south path. I should like to express our thanks to members of the Society who undertake this work for us. Halls The Glebe Hall continues to provide a venue for the highly successful Tenterden Men’s Shed which supports the local community. Similarly the Church Hall is another important focus for many community groups of all ages. Work has started on identifying a permanent solution to the ground humidity that causes the wooden floor in the Church Hall to rise and make the space unsafe to use for many groups. It is hoped that action will be implemented during Summer 2024. Thanks It is evident from what is written in this report that we rely hugely on the generosity of local organisations who support us and on the generosity of local people that give their time, expertise and who help us fund both daily activities and our projects. We could not function without this support and we record our thanks for all the help. Our plans for St Mildred’s Church are ambitious but with everyone's support, we can do it!

Financial Review

2023 saw regular giving increase by 13% enabling us to meet our increase in parish share and increased costs arising from high inflation. While Electricity and Gas prices remained flat benefiting from being under a fixed term 4 year contract this ends in 2024 with costs likely to increase significantly going forward.

The new Parish Giving Scheme (PGS) has worked well and helps with administration and the quicker recovery of gift aid. The majority of givers are now using PGS but the current standing order and envelope schemes will still be available to those preferring to give in that way. Our Gift Aid Secretary, Rob Easto, will happily supply details of the Parish Giving Scheme to anyone who would like to support the ministry of St Mildred's

Unsurprisingly we expect costs to increase in 2024 although our Parish Share is only increasing by 2.6% following last year's large increase. We are budgeting for our income to increase to meet the extra costs and if possible build up funds to enable us to replace the south roof and allow for the next redecoration of the church building.

Our Mission Giving continued to be focused on 6 charities for the second year running. The charities were:

3 Home: Tenterden Social Hub (Day Centre), Tenterden Counselling Service, Maidstone Homeless Care

3 Overseas: Mission Aviation Fellowship, Tear Fund, Zimbabwe Aids Fund

They each benefited to the tune of £2700

In addition generosity has been in much evidence with other donations being received for the Food Bank and Christmas Cheer.

The repairs to one side of the roof were completed with funds from the PCC supplemented with generous support from the Friends of St Mildred's. We thank the Friends for their ongoing support which helps with our building maintenance and in keeping our lovely building in good order.

The Transformation team have had a number of very successful activities raising funds for the next phase which encompasses replacing our flooring and the ancient & unreliable heating with a climate friendly alternative. The first stage resulted in the replacement of our unreliable and inefficient boiler in 2023. A big thank you to all who have so generously made donations, organised and attended events. We are delighted that substantial grants are anticipated in 2024 which will enable us to move the project forward.

Shared benefice expenses are administered by Chris Northen who obtains reimbursement from the other Parishes.

Especial thanks to:

Chris Northen, our Treasurer, for keeping track of all the many aspects of our finances – not a mean task.

Rob Easto, our Gift Aid Secretary

Rev Richard Williams, our Accounts Examiner

Reserves Policy

Our Reserves Policy is to retain a minimum of 6 months general expenses in reserve.

Safeguarding

Shirley Docker, Our Parish Safeguarding Officer, completed Leadership Training last year. The Safeguarding Manual is now online and can be accessed through the Diocesan website.

Anyone who holds any position within the church needs to do the Basic and Foundation course. Domestic abuse is another online course that should be completed. All members of the PCC are required to do all 3.

Safeguarding training is available through the following link:

<HTTPS://safeguardingtraininga.cofeportal.org/login/index.php>

An audit was carried out with the Bellringers to give the Diocese an overview of the training.

There have been regular network meetings for the Parish Safeguarding Officers run by the Diocesan Safeguarding Team providing opportunities to discuss issues and get advice. These have been very interesting and thought provoking.

DBS checks are ongoing and up to date.

In October the Church of England introduced the new safeguarding standards which are to be found on their website.

Shirley is available in church most Sundays at the 9.30 service to discuss issues on safeguarding.

Electoral Roll

Liz Parker our Electoral Roll Officer reports:

The new Electoral Roll for St Mildred's Church this year stands at 188, of which 130 people live within the parish and 58 live outside of the parish.

7 members of the congregation have sadly passed away this year.

No new names have been added.

Next year all names will be removed and a new Electoral Roll will be compiled, as is the requirement of the Church of England every 7 years

Volunteers

We would like to thank all the many volunteers who work so hard to make our church the lively and vibrant community it is. We want to mention particularly our churchwardens, Caroline Salmon and Chris Brown who have worked so tirelessly on our behalf.

Structure, Governance and Management

The method of appointment of PCC members is set out in the Church Representation Rules. At St Mildred, the membership of the PCC consists of the Team Rector, the Team Vicar and Assistant Curate, churchwardens, Deanery Synod representatives, and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services are encouraged to register on the Electoral Roll and stand for election to the PCC. The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive initial training into the workings of the PCC. The full PCC met six times during the year with an average level of attendance of 80%. The PCC is represented on the benefice Worship, Mission and Ministry Team and the gathering of churchwardens, treasurers, and safeguarding officers. These groups are all responsible to the PCC and report back to it regularly with minutes of their decisions being received by the full PCC and discussed as necessary.

Administrative Information

The Parish Church of *St Mildred* is situated in Church Road Tenterden. It is part of the Diocese of Canterbury and Deanery of Romney and Tenterden within the Church of England. The correspondence address is The Vicarage, Church Road, Tenterden, Kent TN30 6AT. The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2006) and a charity currently excepted from registration with the Charity Commission. PCC members who have served at any time from 1st January 2023 until the date this report was approved are:

Ex Officio Members:

The Reverend Canon Lindsay Hammond (Co-Chairperson)

The Reverend Jeanette Kennett (Co-Chairperson)

The Reverend Andrew Tapsell

Church Wardens: Caroline Salmon, Chris Brown

Deanery Synod Representatives: Neil de Villiers, Nick Hudd

Elected Members:

Chris Brown, Chris Cheesman, Nick Hudd, Chris Northen, Caroline Salmon, Neil de Villiers

Robin Lovell, Shirley Docker, David Dodds, Clive Smith, Richard Archer, John Badcock &

Tessa Badcock

The Financial Statements and Examiner's Report for the Year are set out on the following 4 pages.



Lindsay Hammond Team Rector



Jeanette Kennett Team Vicar

Independent Examiner's report to the Trustees of St Mildred's Tenterden

I report on the accounts for the year ended 31 December 2023 which are set out on the pages following.

Respective responsibilities of the Trustees and Independent Examiner

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to

- Examine the accounts under section 145 of the 2011 Act;
- Follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- State whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

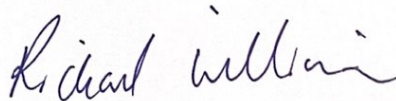
My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act; or
 - to prepare accounts which accord with these accounting records have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Yours sincerely



Rev Richard Williams MBA FCA
Email: revrwilliams@btinternet.com
Telephone: 07739 183573

11/04/24

Financial Statements for Year Ended 31/12/23

Receipts	Notes	Unrestricted Restricted		Total	Total
		Funds	Funds	2023	2022
Regular Giving					
Planned Giving		131800		131800	109422
Collections etc.		13749		13749	15938
Tax Recovered		26225		26225	26909
Total		171774		171774	152269
Other voluntary receipts	5a	8589	141755	150344	87492
Fund generating activities	5b	10340	0	10340	10651
Receipts from church activities	5c	4700	25382	30082	46923
Other Income	5d	1276	0	1276	333
Total		196679	167137	363816	297668
Payments					
Church Activities					
Diocesan Parish Share		103280		103280	87275
Other Payments	5e	87804	196488	284292	154910
Total		191084	196488	387572	242185
Excess Receipts over Payments		5595	-29351	-23756	55483
Bank Accounts 1/01/23		110265	238605	348870	293387
Bank Accounts 31/12/23		115860	209254	325114	348870
Statement of Assets & Liabilities					
Cash Funds					
Bank		115860	195012	310872	339111
Hall Bank Account			14242	14242	9759
Total		115860	209254	325114	348870
Other Assets					
CBF Investment	2			21240	19883
Church Hall	3			59624	59624

Notes on Financial Statements

1. Prepared on Receipts and Payments basis under Church Accounting Regs
2. CBF investment relates to the Hukin's Bequest for Church Fabric
3. Hall on 999 year lease from 27/02/1995
4. Reserves Policy is to retain a minimum of 6 months general expenses in reserves. Currently they Stand at approximately 7 months of projected 2024 spend.

5. Receipts & Payments Analysis

	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
(a) Other voluntary receipts				
Legacies				
Donations	8589	54332	62921	4221
Choir			0	0
For Foodbank		210	210	1380
For Christmas Cheer		5202	5202	8112
For Fegans		0	0	0
Reordering (Transformation)		50080	50080	69562
Live Streaming		2263	2263	837
Flower Festival		9634	9634	
Iona		20034	20034	3380
Total	8589	141755	150344	87492
(b) Fund generating activities				
Bookstall	1350		1350	1426
Magazine	4602		4602	3741
Sundry Events	4388		4388	5484
Total	10340	0	10340	10651
(c) Receipts from church activities				
Fees	4700	0	4700	8606
Hall Hire		25382	25382	38317
Total	4700	25382	30082	46923
(d) Investment & Other Income				
Interest	1006		1006	112
CBF Dividend	270		270	221
Contribution from sale of land			0	
Total	1276	0	1276	333
(e) Church Activities Payments				
Charitable Giving	16685		16685	16200
Other Charitable Giving		12146	12146	
For Foodbank			0	8650
Choir		0	0	1484
For Christmas Cheer		9876	9876	7170
Other Funds			0	2552
Mission & Ministry	8220		8220	4971
Church Expenses	46865		46865	41580
Building Repairs	7628	75300	82928	3036
Reordering (Transformation)		59179	59179	10779
Hall Expenses		20899	20899	35101
Bookstall	0		0	0
Magazine	4942		4942	5758
Youth		0	0	100
Administration	13892		13892	12287
Recharge of Benefice Expenses	-11858		-11858	
Live Streaming		0	0	167
Deposits Paid		19088	19088	4637
Other	1430	0	1430	438
Total	87804	196488	284292	154910

6 Summary of Transformation Project

Balance 1/01/22	170444
Receipts	
Donations	22318
Fund Raising	11234
Bank Interest	1622
Total Receipts	35174
Payments	
New heating	43263
Consultancy	1010
Total Payments	44273
Balance 31/12/23	161345

7. Funds collected and held in the bank account on behalf of other recipients are included in the Movement of Funds Statement .

	1st Jan 2022	Receipts	Payments	Transfers	31st Dec 2023
Movement of Funds					
Youth	4368		0		4368
Transformation	170444	50080	59179		161345
Foodbank	3627	210			3837
Christmas Cheer	3410	5202	9876	1988	724
Live Streaming	1443	2263			3706
Redecoration Fund	2000			2000	4000
Roof Repair Fund	40000	54332	75300	3000	22032
Other Funds	8341		2512	-5829	0
Deposits Paid	-4787	20034	19088	3841	0
Flower Festival		9634	9634		0
					0
Hall	9759	25382	20899		14242
Total	238605	167137	196488	5000	214254

Movement of General Reserves

Opening Balances 1/01/22		110265
Increase in General Reserves in Year		5595
Transfer to: Redecoration		-2000
Repairs		-3000
Closing Balance		110860
Total Cash Funds at 31/12/23		325114
Invested Funds at 31/12/22	Note 2	Market Price
		21240

Independent Examiner's report to the Trustees of St Mildred's Tenterden

I report on the accounts for the year ended 31 December 2023 which are set out on the pages following.

Respective responsibilities of the Trustees and Independent Examiner

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

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- Follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
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Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

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 - to keep accounting records in accordance with section 130 of the 2011 Act; or
 - to prepare accounts which accord with these accounting records have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Yours sincerely

Rev Richard Williams MBA FCA
Email: revwilliams@btinternet.com
Telephone: 07739 183573

11/04/24

PCC St Mildred's and St Michael's Tenterden

England & Wales - Charity number 1130113

Accounts

The Parochial Church Council of St Mildred's Tenterden 2022 Annual Report and Accounts

Aims and Purposes

The Parochial Church Council (PCC) has the responsibility of cooperating with the Team Rector, The Reverend Canon Lindsay Hammond, and the Team Vicar, The Reverend Jeanette Kennett, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social, and ecumenical. The PCC is also specifically responsible for the maintenance of the Parish Church of St Mildred's, Tenterden and its two church halls.

Objectives and Activities

The PCC is part of the Church of England and its objectives are contained in the PCC Powers Measure. The PCC is committed to enabling as many people as possible to worship at our church and to become part of our church community. The PCC maintains an overview of worship, and considers ways in which the worship offered at Tenterden can complement the worship offered by the other eight churches in our benefice. Our services put faith into practice through prayer, scripture, music, and sacrament. When planning our activities for the year, we have considered the Commission's guidance on public benefit, and in particular, the supplementary guidance on charities for the advancement of religion. We try to enable ordinary people to live out their faith as part of our individual church and benefice community in the following areas:

- Worship and Prayer
- Children, Young People and Families
- Pastoral Care
- Continuing Discipleship
- Community and Partnerships

We implement the above in conjunction with members of the other churches in our benefice. To help us facilitate this work it is important that we maintain the fabric of the Parish Church of St Mildred's.

Worship, Mission, and Ministry

We are here to worship God, to share the gospel of Jesus Christ, to welcome all who come, to celebrate and pass on our rich Christian heritage, and to discover our place in God's world and the local community.

Worship, mission and ministry are the foundations on which our Christian communities are built. The Reverend Jeanette Kennett became Team Vicar in January 2022 and the Reverend Andrew Tapsell joined us in July 2022 as Assistant Curate. In May Mrs Caroline Baker was appointed to the role of Churches Co-ordinator as a result of which we are immeasurably more efficient! Lindsay, Jeanette, Andrew and Caroline are privileged to serve and work with members of our congregations to offer the very best worship, mission and ministry.

Worship

'O Lord, you are my God, I will exalt you, I will praise your name; for you have done wonderful things, plans formed of old, faithful and sure.' *Isaiah 25:1*

The year 2022 has seen some significant progress in the way the nine churches work together. The Worship, Mission and Ministry Team, which was established in July, has been formed to explore ways in which the different worshipping communities can spread the Good News in a joined up way whilst retaining the individuality of each church. A consistent pattern of worship has now been established across the nine churches enabling us to make best use of the faithful commitment skills offered by our retired clergy, readers and lay leaders. This pattern of worship is only sustainable because of them all and we are grateful for the ministry they offer. In order to reach this position, a number of our churches have demonstrated generous flexibility regarding their service times and frequency, and we now feel there is a firm foundation to build on going forward.

Across our group of churches, we have the ability to offer a breadth and depth of worship styles and service types. Morning Praise and Celtic Morning Prayer have been added to the traditional repertoire of Common Worship Eucharists, BCP Matins and Holy Communion and All Ages worship. The provision of bespoke orders of service across most of the churches has enabled us to enliven worship through the inclusion of the well written rich library of liturgical resources we have at our disposal.

During the seasons of Advent and Lent our regular Saturday morning services have brought together regular congregations in excess of twenty people for worship and breakfast. A regular programme of retreat and quiet days will be a priority for 2023 onwards.

Some worship highlights this year have included coming together in Tenterden to mark the Platinum Jubilee of Her Majesty Queen Elizabeth II and also her death in September; Taizé worship in Newenden, choral evensong in Wittersham; flower festival services in Rolvenden, Appledore and Smallhythe and the Ebony Pilgrimage in September.

One new and successful initiative has been the introduction of a bi-weekly Christian meditation group.

All churches reported excellent attendance at service over the Christmas period and there was a real feeling of returning to some normality after the horrors of the Pandemic.

A major feature of our pattern of worship is the inclusion of online services. Beginning and Ending the Day with God have seen a continued increase in daily worshippers and the facility to livestream has enabled people who are still unable to attend worship to continue to be a part of our communities.

We wish to build on all the above through further quiet days, retreats and outdoor church over the coming year.

All our worship is enriched because it involves such a large number of people - welcomers, sides people, bellringers, choristers, readers, chalice assistants, intercessors, sacristans, musicians, refreshment providers, flower arrangers, cleaners and those who raise the roof through their singing and prayer week by week.

Children, Young People and Families

'Whoever welcomes one such child in my name welcomes me.' *Matthew 18:5*

In common with many other churches across the country the Pandemic has disrupted work with families and young people.

As such a key focus has been the development of our Young People and Families Group.

In 2022 re-establishing strong links with our schools resulted in the re-emergence of Collective Worship, with a weekly combined congregation of about 700 children – many of whom come into our churches for a bespoke act of worship and some of whom join us online.

We have also re-instated CAST (Churches and Schools Together). This is a group incorporating the clergy, headteachers and RE and Worship leaders in all our local schools, including Homewood Secondary. In addition, we have continued themed 'Experience Days' which explore the significance of church, Christmas, Harvest or Pentecost and been involved with supporting the delivery of the school RE curriculum. We are delighted that this work has extended beyond our 'Church' schools (Wittersham, St. Michael's and Tenterden Juniors) to include our 'County' Schools (Rolvenden and Tenterden Infants), the former of which has regular Open the Book sessions delivered in Rolvenden Church by a team of dedicated and experienced volunteers.

We have seen the successful launch of our Toddler Group 'Little Sparrows' which meets weekly in term time.

Across the group conducted 28 baptisms and 23 weddings in 2022.

In 2023 we will be ramping up our work with Young People and families and aiming to start a number of new initiatives including 'Wild Church' and midweek worship for school children and their families.

Pastoral Care

'I give you a new commandment, that you love one another.' *John 13:34-35*

Pastoral care is ongoing. 'Informal' care offered by individual members of our congregations.

More formal care is channelled through:

- Pastoral and bereavement visiting;
- Pie & Pint is mainly – but not exclusively – for men that have been bereaved. This men's group meets at a local hostelry, on the first Monday of the month at 12.30pm;
- Sunday Lunch Club for those who live alone and would like good company and an excellent Sunday lunch for just £5
- Cappuccinos, a monthly bereavement café for all who have been recently bereaved;
- Wednesday Lunch Club, for those who live on their own, which costs just £4;
- And monthly Holy Communion at home for people who are housebound.

We currently work with teams of volunteers who engage in pastoral and bereavement visiting and card writing for anniversaries. This is however an area where more volunteers are still required. There is a need for gentle, discreet, listening people to join these activities and extend the provision we are able to offer. Across the group we conducted 67 funerals in 2022.

All of our work with children, young people and families and our pastoral work follow strict safeguarding procedures and we pride ourselves on being safe churches. We are blessed with a strong team of safeguarding officers who model and excellent example of working together as a group of churches.

Continuing Discipleship

'I do not call you servants any longer, because the servant does not know what the master is doing; but I have called you friends, because I have made known to you everything that I have heard from my Father.' *John 15:15*

In addition to the aforementioned quiet days and retreats, study courses have been offered during Lent and Advent. The latter of these was an ecumenical group.

In addition, the daily online bulletin 'Connect Up!' offers a regular digest of material – often of an educational and spiritual nature.

We are eager to provide prayer groups and Bible study as well as preparation for adult baptism and confirmation where the Spirit wills. We are always ready to respond to ideas for one off or extended courses. Community and Partnerships

'We, who are many, are one body in Christ, and individually we are members one of another.'
Romans 12:5

Our churches are porous! By that we mean that they are open to the community and strive to be at the heart of the community with the community at their heart. We are so grateful for those who facilitate this by locking and unlocking our churches daily to allow all people to come in and use the space in good times and bad. In the time following the death of Queen Elizabeth II our churches played a significant and distinctive role which was truly valued by the communities they serve.

We see our links with community groups and organisations as a great strength and have fulfilling relationships with schools; town and parish councils; branches of the Royal British Legion; dementia groups; Rotary and Lions clubs; local hostelrys (!) and businesses.

We are the Church of England here in and for our communities and their people and we try hard to be places where the lintels are high, and the thresholds are low.

We recognise there are areas of Worship, Mission and Ministry that have remained untouched during the last twelve months; however, we know what these are and will be seeking to address them during the coming year.

We look forward to the future in quiet confidence because Christ is at the centre of our life together. 'God is as he is in Jesus and therefore we have hope' (*David Jenkins*).

Deanery Synod

Two members of the PCC represent our Deanery of Romney and Tenterden on Diocesan Synod and we conveniently ask them to represent St Mildred's on the Romney and Tenterden Deanery Synod. This representation links us to the Diocese of Canterbury and the wider church.

Electoral Roll

The current Electoral Roll for St Mildred's Church stands at 189. This is made up of 133 residing within the Parish and 56 residing outside of the Parish. This year 4 new names have been added and 6 names of our recently departed friends from the congregation have been removed. The total on the roll is 2 less than last year.

St Mildred's Church and Halls Buildings

Whilst no major works have been undertaken this year, we continued to plan to deliver two major projects in the first half of 2023: the replacement of the cedar shingles on the north side of the Nave roof and the replacement of the church boiler.

North-Side Nave Roof Cedar Shingle Replacement Project.

The budget for the works is £80,000 including vat. (£67,000 net of vat). The works will be funded from a variety of sources. The PCC has set aside £40,000 and we are very grateful for grants subsequently agreed from the Friends of Kent Churches, the Marshall's Charity and the Friends of St Mildred's. We expect to replace the drier South side Nave roof in about 5 years' time. Church Boiler

Our boiler is fragile and whilst it has lasted for the 2022 winter it is not expected to last until the planned new underfloor heating system is installed. Consequently, the PCC decided we should instal a new gas boiler as soon as practicable during 2023. The budget for the works is about £53,000 including vat (£44,000 net of vat) and is part of the work for the Transformation

Transformation Project

The aim is to provide a building which meets the 21st century needs of the church and community. Faculty approval for the raised floor and underfloor heating system which is to be run by an air source heat pump was finally given in March. This crystallises the project and enables the fundraisers to approach potential funders with clarity. Fundraising is progressing well. We estimate the scheme will cost about £600,000 (£500,000 net of vat) . In parallel we are also developing plans to re-light the church which, if funds permit we will deliver for a core cost of about £130,000 (£109,000 net of vat). Meanwhile we continue to progress the plans for our proposed extension which will contain much needed toilets including disabled facilities, storage and office space. The work is now at a stage when we can undertake pre- application consultations with Ashford Borough Council and Heritage England.

Churchyard

We are pleased with the way in which our churchyard has been maintained by Ashford Borough Council since last April 2022 and especially with the way in which they reacted to deal with the fallen oak tree in December. Tenterden Horticultural Society look after the flowerbeds that border the south path and again we enjoyed a fine display of flowers during the summer. Our thanks go to the members of the Society who undertake this work for us.

Halls

The Church Halls continue to provide much valued and accessible venues for both church related and wider community activities, as well as generating income to support the mission of the Church. Highlights have included the NHS COVID19 vaccination clinics; the highly successful relaunch of the parent and toddler group Little Sparrows; the growth of the Men's Shed sharing experience and skills and of course the warmth and hospitality of the Sunday and Wednesday lunches.

Finance Review

2022 saw general receipts exceed expenditure by £1578 with regular giving being a little above 2021 and collections increasing after covid. This meant that no further sums were available to set aside for future redecoration and roof repairs. The agreed reserves policy is to maintain a minimum 6 months of general expenditure. The year end balance in general reserves of £110265 represents approximately 7 months.

In 2023 we have introduced a new way of giving for us called the Parish Giving Scheme (PGS) The current standing order and envelope schemes will still be available but transferring to the the new PGS would really help make administration easier and the reimbursement of gift aid quicker.

Unsurprisingly we expect costs to increase in 2023 as inflation bites and our Parish Share increases substantially. We are budgeting for our income to increase to meet the extra costs. The main amounts held in restricted funds were £170444 for the Transformation Project and £40000 allocated to the roof repair.

Our Mission Giving was refocused in 2022 onto 6 charities which were: 3 Home: Tenterden Social Hub (Day Centre), Tenterden Counselling Service, Maidstone Homeless Care and 3 Overseas: Mission Aviation Fellowship, Tear Fund, Zimbabwe Aids Fund. They each benefited to the tune of £2700. In addition generosity has been in much evidence with other donations being received for the Food Bank and Christmas Cheer.

Thanks to our Treasurer, Chris Northen, and Gift Aid Secretary, Rob Easto, for producing the Accounts and looking after our finances. Many thanks also to Kevin Hayman our Examiner who is standing down after 4 years.

Volunteers

We would like to thank all the volunteers who work so hard to make our church the lively and vibrant community it is. We want to mention particularly our churchwardens, Caroline Salmon and Chris Brown, who have worked so tirelessly on our behalf.

Structure, Governance and Management

The method of appointment of PCC members is set out in the Church Representation Rules. At St Mildred's the membership of the PCC consists of the Team Rector, the Team Vicar and Assistant Curate, churchwardens, Deanery Synod representatives, and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services are encouraged to register on the Electoral Roll and stand for election to the PCC. The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive initial training into the workings of the PCC. The full PCC met six times during the year with an average level of attendance of 80%. The PCC is represented on the benefice Worship, Mission and Ministry Team and the gathering of churchwardens, treasurers, and safeguarding officers. These groups are all responsible to the PCC and report back to it regularly with minutes of their decisions being received by the full PCC and discussed as necessary. A Risk Assessment has been produced for the church and its operation and this will be regularly reviewed, updated and approved by PCC.

Administrative Information

The Parish Church of St Mildred's is situated in Church Road, Tenterden. It is part of the Diocese of Canterbury and Deanery of Romney and Tenterden within the Church of England. The correspondence address is The Vicarage, Church Road, Tenterden, Kent TN30 6AT. The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2006) and a charity currently excepted from registration with the Charity Commission. PCC members who have served at any time from 1st January 2022 until the date this report was approved are:

Ex Officio Members

The Reverend Canon Lindsay Hammond (Co-Chairperson)
The Reverend Jeanette Kennett (Co-Chairperson)
The Reverend Andrew Tapsell

Churchwardens: Caroline Salmon; Chris Brown

Deanery Synod Representatives: Neil de Villiers; Nick Hudd

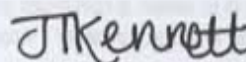
Treasurer: Chris Northen

Elected Members:

Chris Cheesman, Mary Monckton, Robin Lovell, Shirley Docker
David Dodds, Clive Smith, Steve Curtis, Pat Curtis



Lindsay Hammond Team Rector



Jeanette Kennett Team Vicar

The Financial Statements and Examiner's Report for the year are set out on the following 4 pages.

Financial Statements for Year Ended 31/12/22

	Notes	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
Receipts					
Voluntary Receipts					
Regular Giving					
Planned Giving		109422		109422	107294
Collections etc.		15938		15938	12655
Tax Recovered		26909		26909	27495
Total		152269		152269	147444
Other voluntary receipts	5a	4221	83271	87492	152454
Fund generating activities	5b	10651	0	10651	8968
Receipts from church activities	5c	5649	41274	46923	15924
Other Income	5d	333	0	333	30219
Total		173123	124545	297668	355009
Payments					
Church Activities					
Diocesan Parish Share		87275		87275	84092
Other Payments	5e	84270	70640	154910	245602
Total		171545	70640	242185	329694
Excess Receipts over Payments					
		1578	53905	55483	25315
Bank Accounts 1/01/22		108687	184700	293387	268072
Bank Accounts 31/12/22		110265	238605	348870	293387
Statement of Assets & Liabilities					
Cash Funds					
Bank		110265	228846	339111	286844
Hall Bank Account			9759	9759	6543
Total		110265	238605	348870	293387
Other Assets					
CBF Investment	2			19883	21106
Church Hall	3			59624	59624

Notes on Financial Statements

1. Prepared on Receipts and Payments basis under Church Accounting Regs
2. CBF investment relates to the Hukin's Bequest for Church Fabric
3. Hall on 999 year lease from 27/02/1995
4. Reserves Policy is to retain a minimum of 6 months general expenses in reserves. Currently they Stand at approximately 7 months of projected 2023 spend.

5. Receipts & Payments Analysis

	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
(a) Other voluntary receipts				
Legacies				
Donations	4221		4221	13362
Choir			0	2000
For Foodbank		1380	1380	3310
For Christmas Cheer		8112	8112	12039
For Fegans		0	0	7315
Reordering (Transformation)		69562	69562	103934
Live Streaming		837	837	520
Other		3380	3380	9974
Total	4221	83271	87492	152454
(b) Fund generating activities				
Bookstall	1426		1426	866
Magazine	3741		3741	3755
Sundry Events	5484		5484	4347
Total	10651	0	10651	8968
(c) Receipts from church activities				
Fees	5649	2957	8606	3168
Hall Hire		38317	38317	12756
Total	5649	41274	46923	15924
(d) Investment & Other Income				
Interest	112		112	9
CBF Dividend	221		221	216
Contribution from sale of land			0	29994
Total	333	0	333	30219
(e) Church Activities Payments				
Charitable Giving	16200		16200	14600
Other Charitable Giving		8650	8650	
For Foodbank			0	3510
Choir		1484	1484	700
For Christmas Cheer		7170	7170	12770
For Fegans		2552	2552	2491
Mission & Ministry	4971		4971	4542
Church Expenses	41580		41580	36419
Building Repairs	3036		3036	4885
Reordering (Transformation)		10779	10779	128007
Hall Expenses		35101	35101	9777
Bookstall	0		0	0
Magazine	5758		5758	5703
Youth	0	100	100	7456
Administration	12287		12287	5616
Live Streaming		167	167	5234
Deposits Paid		4637	4637	1750
Other	438	0	438	2142
Total	84270	70640	154910	245602

6. Funds collected and held in the bank account on behalf of other recipients are included in the Movement of Funds statement for the first time.

	1st Jan 2021	Receipts	Payments	31st Dec 2022
Movement of Funds				
Choir Fund	1484		1484	0
Vicar	140			140
Youth	4468		100	4368
Reordering (Transformat	111661	69562	10779	170444
Foodbank	2247	1380		3627
Christmas Cheer	2468	8112	7170	3410
Live Streaming	773	837	167	1443
Fegans	4824		2552	2272
Redecoration Fund	2000			2000
Roof Repair Fund	40000			40000
Other Charity Receipts	9842	1780	6250	5372
Deposits Paid	-1750	1600	4637	-4787
Big Wrap			2400	-2400
Fees		2957		2957
Hall	6543	38317	35101	9759
Total	184700	124545	70640	238605

Movement of General Reserves

Opening Balances 1/01/22 108687

Increase in General Reserves in Year 1578

Closing Balance 110265

Total Cash Funds at 31/12/22 348870

Invested Funds at 31/12/22

Hukin's Bequest & Vicarage Upkeep Restricted Note 2 Market Price 19883

Independent Examiner's Report to St Mildred's PCC Tenterden

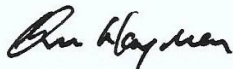
This report on the financial statements of the PCC for the year ended 31 December 2022 is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ("the regulations") and s.145 of the Charities Act 2011 ("the Act").

As members of the PCC you are responsible for the preparation of the financial statements; you consider that the audit requirement of the Regulations and s145 of the Act does not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

My examination was carried out in accordance with the General directions given by the Charity Commission under s.145(5)(b) of the Act and to be found in the Church guidance 2006 edition. That examination includes a review of accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

In connection with my examination, no matter has come to my attention;

1. which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 130 of the Act; and to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Kevin Hayman FCA

26th April 2023

PCC St Mildred's and St Michael's Tenterden

England & Wales - Charity number 1130113

Accounts

The Parish of St Mildred Tenterden Annual Report 2021

(Registered Charity 1130113)

Aim and Purpose

The Parochial Church Council of St Mildred Tenterden, has the responsibility of co-operating with the Incumbent, the Reverend Canon Lindsay Hammond, in promoting in the ecclesiastical parish the whole mission of the church, pastoral, evangelistic, social, and ecumenical.

The PCC is also responsible for the maintenance of the two church halls in Church Road, Tenterden.

Objectives and Activities

The PCC is part of the Church of England, and its objectives are contained in the PCC Powers Measure. We are committed to enable as many people as possible to become part of the Christian community at St Mildred's. The PCC maintains an overview of worship throughout the parish and tries to adapt and evolve services to involve as many people as possible. Our services and worship put faith into practice through prayer, reading of scripture, music, and sacrament.

We are part of the Diocese of Canterbury, the Deanery of Romney and Tenterden and the Tenterden, Rother and Oxney Benefice.

To facilitate our aims and objectives it is vital that we maintain the fabric of the church building and halls. Plans continue to be formulated to enable the premises to cater for wider public needs. Maintenance of the 800-year-old building is a constant task and further reordering (Transformation) and remedial works are planned.

Achievement and Performance

Worship, Prayer and Pastoral Care.

Church services, both formal and informal, provide a wide range of styles of worship. However the second year of the Coronavirus Pandemic and consequent lockdowns and restrictions meant the church building had to be closed for some of the year. The live streaming facility installed in 2020 was invaluable in providing services during closure and for reaching those who were unable to attend in person or felt vulnerable in meeting with others. Weddings were postponed and funerals restricted by regulation. The ability to live stream has proven to be a blessing to those unable to attend funerals. In some cases, several hundred people have been able to participate in the service from home. Communications continued to be enhanced by a daily email (+hand delivered hard copies) providing contact and support to members of the congregation and the wider community. Personal contact provided pastoral care through testing times and practical support was delivered through food bank donations and financial help for school meals. Weekly acts of collective worship are now held for the local primary school, and where possible, children have come to the church to mark significant moments in the school year.

All are welcome to attend our services. At present there are 203 parishioners on the Electoral Roll. The normal Sunday attendance in 2019 was around 150 adults and children with larger numbers at festivals. However during 2020 the impact of Covid meant attendance in person varied from nil to a little over 100 dependent upon Government and church guidance during 2021. The introduction of online services enabled many more to participate from home.

Numbers at Christmas were limited by the guidelines with a total of 137 attending in person a number of services. Many more attended online.

In addition to the regular services, we welcome those who wish to celebrate important events in life. During the year 4 baptisms, 4 marriages were held at St Mildred's, and 51 funerals were held, either at the church or at the crematorium. Baptisms and weddings were much reduced due to Covid.

Missionary and ecumenical work.

The pandemic limited the work of the part time Outreach and Children's Minister who completed her term of employment at the end of the year.

The retirement of two part time clergy and the move of another from within the Benefice of 9 churches, which St Mildred's is part of, has required considerable reorganisation of resources particularly for services. The Team Rector and Curate (subsequently appointed Team Vicar in 2022) have worked tirelessly with lay members of the 9 churches and with the help of a number of retired clergy and readers to deliver the changes and provide a smooth transition.

Deanery Synod.

Two members of the PCC represent St Mildred's on the Romney and Tenterden Deanery Synod and the Synod of the Diocese of Canterbury, thus linking us firmly with the wider church.

Outward Giving.

We regard outward giving as a practical demonstration of faith. Our policy is to give 11% of the previous year's offertories. This is distributed to 10 organisations for a five-year term to enable them to plan for the longer term. These include local organisations for the elderly and homeless, counselling services, national and international relief, and mission agencies (including an Aids village in Zimbabwe). The total sum sent in 2021 was £14600. Other funds were received for local charities including the food bank, Christmas Cheer which supports financially challenged families and Fegans who provide counselling to children and support for parents - £18771 was paid out during the year.

Ecumenical Relationships.

St Mildred's is a member of Churches together in Tenterden, the forum that coordinates the activities of Christian churches in the town.

Building Upkeep & Development.

St Mildred's dates back over 800 years and requires regular maintenance. There is a planned programme of refurbishment in place for the next 5 years which will be carried out subject to funding being available. The next major task being replacement of the shingles on the roof at a cost of around £90 -£120K.

Proposals for the Transformation of the church continue to be developed. This aims to provide a building to meet the 21st century needs of the church and community. The first phase to replace pews with chairs and for the redecoration of the inside of the building was completed by Easter 2021. We are grateful for a generous donation to help fund this phase and for Ashford Borough Council's encouragement and financial support. Hopefully, work on subsequent phases will begin in 2023/24.

Financial Review.

Total receipts of unrestricted funds amounted to £205000 including a one off receipt of £29994 from the transfer of land to the Town Council. Restricted receipts of £150009 materially related to the Transformation Project but also included donations received for the foodbank, Christmas Cheer, Fegans etc.

Payments included Diocesan Parish Share of £84092 which provides clergy training, stipends and pensions. The sum is based broadly on the size of the congregation, thus as St Mildred's has a sizeable congregation makes a proportionate contribution. Building maintenance and improvement work amounted to £4885 with a further £128007 paid out on the Transformation Project in the year.

The net result for the year was an increase of £40781 in general funds and a reduction £15466 in restricted funds. This resulted in an increase in General funds and Other Reserves to £173414 at the year end before allocating £40000 for future roof repairs, £2000 for future redecoration and a £20000 contribution to the Transformation Project. The agreed reserve policy is to maintain a minimum of 6 months general expenditure. The balance of £108687 in general reserves represents around 8 months.

Employment.

St Mildred's employs a part time administrator, an organist and a director of music. Minimum wage legislation is observed and exceeded.

Structure Governance and Management.

The method of appointment of PCC members is set out in the Church Representation Rules. At St Mildred's the PCC consists of the incumbent, churchwardens, deanery synod representatives, licensed ministers, and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend services and members of the congregation are encouraged to register on the Electoral roll and stand for election to the PCC. The PCC members are responsible for making decisions on all matters of general concern and importance of the parish including how the funds of the PCC are spent.

The full PCC meets four times a year with an average attendance of over 80%. Given its wide range of responsibilities the PCC has a number of teams which deal with particular aspects of parish life. Teams include Worship, Mission and Ministry, Buildings, and Finance. These report to the full PCC where their deliberations are discussed, recommendations reviewed, and approval sought where required. Safeguarding, Health and Safety, and Financial Reports are standard agenda items.

Administrative Information.

St Mildred's Church is situated in the Centre of Tenterden and is part of the diocese of Canterbury within the Church of England. The correspondence address is: The Vicarage, Church Road, Tenterden, Kent TN30 6AT. PCC members who have served during 2021 are:

Incumbent:- The Reverend Canon Lindsay Hammond, **Assistant Curate:** Jeanette Kennett all year

Churchwardens: Chris Brown and Caroline Salmon (from May) Chris Cheesman (up to May)

PCC Members who served all year:

Nick Hudd, Neil de Villiers, Robin Lovell, Pat Curtis, Steve Curtis, Mary Monckton
Heinrich Richheimer, Rob Easto, Chris Northen.

Members who served until the Annual Meeting in May:

Karen Edgar, Terry Norrington. Helen Whitehead, Gail Clarkson, Caroline Salmon

Members who served from the Annual Meeting in May

Shirley Docker, Katie Ray, Chris Cheesman



Rev Canon Lindsay Hammond

12/10/2022

St Mildred's Tenterden

Registered Charity 1130113

Financial Statements for Year Ended 31/12/21

	Notes	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
Receipts					
Voluntary Receipts					
Regular Giving					
Planned Giving		107294		107294	111498
Collections etc.		12655		12655	11919
Tax Recovered		27495		27495	28802
Total		147444		147444	152219
Other voluntary receipts	5a	15201	137253	152454	233477
Fund generating activities	5b	8968	0	8968	11520
Receipts from church activities	5c	3168	12756	15924	20983
Other Income	5d	30219	0	30219	240
Total		205000	150009	355009	418439
Payments					
Church Activities					
Diocesan Parish Share		84092		84092	82985
Other Payments	5e	80127	165475	245602	223149
Total		164219	165475	329694	306134
Excess Receipts over Payments					
Bank Accounts 1/01/21		40781	-15466	25315	112305
Bank Accounts 31/12/21		67906	200166	268072	155766
		108687	184700	293387	268071
Statement of Assets & Liabilities					
Cash Funds					
Bank		108687	178157	286844	264507
Hall Bank Account			6543	6543	3564
Total		108687	184700	293387	268071
Other Assets					
CBF Investment	2			21106	19716
Church Hall	3			59624	59624

Notes on Financial Statements

1. Prepared on Receipts and Payments basis under Church Accounting Regs
2. CBF investment relates to the Hukin's Bequest for Church Fabric
3. Hall on 999 year lease from 27/02/1995
4. Reserves Policy is to retain a minimum of 6 months general expenses in reserves.
Currently they Stand at approximately 8 months of projected 2022 spend.
5. Receipts & Payments Analysis

	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
(a) Other voluntary receipts				
Legacies				0
Donations	13362		13362	64746
Choir		2000	2000	
For Foodbank		3310	3310	
For Christmas Cheer		12039	12039	
For Fegans		7315	7315	
Reordering (Transformation)		103934	103934	168731
Live Streaming		520	520	
Other	1839	8135	9974	
Total	15201	137253	152454	233477
(b) Fund generating activities				
Bookstall	866		866	1300
Magazine	3755		3755	3990
Sundry Events	4347		4347	6230
Total	8968	0	8968	11520
(c) Receipts from church activities				
Fees	3168		3168	3810
Hall Hire		12756	12756	17173
Total	3168	12756	15924	20983
(d) Investment & Other Income				
Interest	9		9	29
CBF Dividend	216		216	211
Contribution from sale of land	29994		29994	
Total	30219	0	30219	240
(e) Church Activities Payments				
Charitable Giving	14600		14600	20665
Other Charitable Giving				17310
For Foodbank		3510	3510	
Choir		700		
For Christmas Cheer		12770	12770	
For Fegans		2491	2491	
Mission & Ministry	4542		4542	
Church Expenses	36419		36419	33718
Building Repairs	4885		4885	17843
Reordering (Transformation)		128007	128007	97695
Hall Expenses		9777	9777	17099
Bookstall	0		0	0
Magazine	5703		5703	5584
Youth	7240	216	7456	7140
Administration	5616		5616	5900
Live Streaming		5234	5234	
Deposits Paid		1750	1750	
Other	1122	1020	2142	195
Total	80127	165475	245602	223149

6. Funds collected and held in the bank account on behalf of other recipients are included in the Movement of Funds statement for the first time.

	1 st Jan 2021	Receipts	Payments	Transfers	31 st Dec 2021
Movement of Funds					
Choir Fund	184	2000	700		1484
Vicar	140				140
Youth	4684		216		4468
Reordering (Transformation)	115734	103934	128007	20000	111661
Foodbank	2447	3310	3510		2247
Christmas Cheer	3199	12039	12770		2468
Live Streaming	5487	520	5234		773
Fegans		7315	2491		4824
Redecoration Fund				2000	2000
Roof Repair Fund				40000	40000
Other Charity Receipts		8135	1020	2727	9842
Deposits Paid			1750		-1750
Hall	3564	12756	9777		6543
Total	135439	150009	165475	64727	184700

Movement of General Reserves

Opening Balances 1/01/21					
General Account					67906
Other Reserves					64727
Total					132633

Increase in General Reserves in Year **40781**

Transfers to

Restricted Funds					-2727
Reordering (Transformation)					-20000
Redecoration Fund					-2000
Roof Repair Fund					-40000

Closing Balance **108687**

Total Cash Funds at 31/12/21 **293387**

Invested Funds at 31/12/21

Hukin's Bequest & Vicarage Upkeep	Restricted	Note 2	Market Price	21106
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Independent Examiner's Report to St Mildred's PCC Tenterden

This report on the financial statements of the PCC for the year ended 31 December 2021 is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ("the regulations") and s.43 of the Charities Act 1993 ("the Act").

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My examination was carried out in accordance with the General directions given by the Charity Commission under s.43(7)(b) of the Act and to be found in the Church guidance 2006 edition. That examination includes a review of accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

In connection with my examination, no matter has come to my attention;

1. which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 41 of the Act; and to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Kevin Hayman FCA

3rd May 2022

PCC St Mildred's and St Michael's Tenterden

England & Wales - Charity number 1130113

Accounts

The Parish of St Mildred Tenterden Annual Report 2020

(Registered Charity 1130113)

Aim and Purpose

The Parochial Church Council of St Mildred Tenterden, has the responsibility of co-operating with the Incumbent, the Reverend Canon Lindsay Hammond, in promoting in the ecclesiastical parish the whole mission of the church, pastoral, evangelistic, social, and ecumenical.

The PCC is also responsible for the maintenance of the two church halls in Church Road, Tenterden.

Objectives and Activities

The PCC is part of the Church of England, and its objectives are contained in the PCC Powers Measure. We are committed to enable as many people as possible to become part of the Christian community at St Mildred's. The PCC maintains an overview of worship throughout the parish and tries to adapt and evolve services to involve as many people as possible. Our services and worship put faith into practice through prayer, reading of scripture, music, and sacrament.

We are part of the Diocese of Canterbury, the Deanery of Romney and Tenterden and the Tenterden, Rother and Oxney Benefice.

To facilitate our aims and objectives it is vital that we maintain the fabric of the church building and halls. Plans continue to be formulated to enable the premises to cater for wider public needs. Maintenance of the 800-year-old building is a constant task and further reordering (Transformation) and remedial works are planned.

Achievement and Performance

Worship, Prayer and Pastoral Care.

Church services, both formal and informal, provide a wide range of styles of worship. However the Coronavirus Pandemic and consequent lockdowns meant the church building had to be closed for a significant part of the year and services moved online through zoom, via YouTube and then in the autumn through the installation of live streaming. Weddings were postponed and funerals restricted by regulation. The ability to live stream has proven to be a blessing to those unable to attend funerals. In some cases, several hundred people have been able to participate in the service from home. Communications were enhanced by a daily email (+hand delivered hard copies) providing contact and support to members of the congregation and the wider community. Personal contact provided pastoral care through testing times and practical support was delivered through food bank donations and financial help for school meals. Weekly acts of collective worship are now held for the local primary school, and where possible, children have come to the church to mark significant moments in the school year.

All are welcome to attend our services. At present there are 203 parishioners on the Electoral Roll. The normal Sunday attendance in 2019 was around 160 adults and children with larger numbers at festivals. However during 2020 the impact of Covid meant attendance in person varied from nil to a little over 100 dependent upon Government and church guidance during 2020. The introduction of online services enabled many more to participate from home.

Numbers at Christmas were limited by the guidelines with around 137 attending a one of several physical services. Many more attended online.

In addition to the regular services, we welcome those who wish to celebrate important events in life. During the year 4 baptisms, 4 marriages were held at St Mildred's, and 51 funerals were held, either at the church or at the crematorium. Baptisms and weddings were much reduced due to Covid.

Missionary and ecumenical work.

A part time Outreach and Children's Minister is employed to help us further our aims and objectives which includes extensive contact with the local schools and in running a monthly Praise and Pizza service.

We are fortunate to have a two stipendiary clergy who spearhead ministry within the Parish and beyond.

Deanery Synod.

Three members of the PCC represent St Mildred's on the Romney and Tenterden Deanery Synod and the Synod of the Diocese of Canterbury, thus linking us firmly with the wider church.

Outward Giving.

We regard outward giving as a practical demonstration of faith. Our policy is to give 11% of the previous year's offertories. This is distributed to 10 organisations for a five-year term to enable them to plan for the longer term. These include local organisations for the elderly and homeless, counselling services, national and international relief, and mission agencies (including an Aids village in Zimbabwe). We also support urgent requests say by the Disasters Emergency Committee. The total sum sent in 2020 was £20665.

Ecumenical Relationships.

St Mildred's is a member of Churches together in Tenterden, the forum that coordinates the activities of Christian churches in the town.

Building Upkeep & Development.

St Mildred's dates back over 800 years and requires regular maintenance. Major repairs were carried out on 3 windows funded substantially by generous donations from a family and the Friends of St Mildred's. There is a planned programme of refurbishment in place for the next 5 years which will be carried out subject to funding being available. The next major task being the roof at a cost of around £90K.

Proposals for the Transformation of the church continue to be developed. This aims to provide a building to meet the 21st century needs of the church and community. The first phase to replace pews with chairs and for a major refurbishment of the inside of the building started in 2020 and was completed by Easter 2021. We are grateful for a generous donation to help fund this phase and for Ashford Borough Council's encouragement and financial support. Hopefully, work on subsequent phases will begin in 2023.

Financial Review.

Total receipts of unrestricted funds amounted to £192983. Restricted receipts of £225456 materially related to the Transformation Project but also included donations received for the windows, foodbank etc., where expenditure will be incurred in 2021.

Payments included Diocesan Parish Share of £82984 which provides clergy training, stipends and pensions. The sum is based broadly on the size of the congregation, thus as St Mildred's has a sizeable congregation makes a proportionate contribution. Building maintenance and improvement work amounted to £17843 with a further £97695 paid out on the Transformation Project in the year.

The net result for the year was an increase of £1855 in general funds and £110451 for restricted funds. The majority of the restricted fund will be expended in the first half of 2021 with the completion of the first phase of the Transformation. General funds were £67906 at the 31st December 2020.

Employment.

St Mildred's employs a part time youth and outreach minister, a part time administrator, an organist and a director of music. Minimum wage legislation is observed and exceeded.

Structure Governance and Management.

The method of appointment of PCC members is set out in the Church Representation Rules. At St Mildred's the PCC consists of the incumbent, churchwardens, deanery synod representatives, licensed ministers, and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend services and members of the congregation are encouraged to register on the Electoral roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance of the parish including how the funds of the PCC are spent.

The full PCC meets four times a year with an average attendance of over 80%. Given its wide range of responsibilities the PCC has a number of teams which deal with particular aspects of parish life. Teams include Worship, Mission and Ministry, Buildings, and Finance. These report to the full PCC where their deliberations are discussed, recommendations reviewed, and approval sought where required. Safeguarding, Health and Safety, and Financial Reports are standard agenda items.

Administrative Information.

St Mildred's Church is situated in the Centre of Tenterden and is part of the diocese of Canterbury within the Church of England. The correspondence address is: The Vicarage, Church Road, Tenterden, Kent TN30 6AT.

PCC members who have served during 2020 are:

Incumbent;- The Reverend Canon Lindsay Hammond, **Assistant Curate**: Jeanette Kennett all year

Churchwardens: Chris Brown and Chris Cheesman

Members who served all year:

Michael Freer, Nick Hudd, Neil de Villiers, Robin Lovell,

Karen Edgar, Terry Norrington. Helen Whitehead, Gail Clarkson

Heinrich Richheimer, Rob Easto, Chris Northen

Members who served until the Annual Meeting in September:

Andrew Bliss, Peter Costain, Charlie Nicholls, Jackie Grant

Members who served from the Annual Meeting in September:

Pat Curtis, Steve Curtis, Caroline Salmon, Mary Monckton



Rev Canon Lindsay Hammond

27/ 07/2021

Financial Statements for the year ended 31/12/2020

Receipts	Unrestricted Funds	Restricted Fund	Total 2020	Total 2019	
<i>Voluntary Receipts</i>					
Regular Giving					
Planned Giving	111498	0	111498	126234	
Collections etc	11919	0	11919	15231	
Tax Recovered	28802	0	28802	24606	
	152220	0	152220	166071	
<i>Other voluntary receipts (note 5a)</i>	8021	225456	233477	32145	
<i>Fund generating activity (note 5b)</i>	11520		11520	11855	
<i>Receipts from Church activity (5c)</i>	20983		20983	17816	
<i>Investment income (5d)</i>	240		240	246	
	192983	225456	418439	228133	
Payments					
<i>Church Activities</i>					
Diosesan Parish	Parish Share	82984	0	82984	81596
Other Payments (5e)		108144	115005	223149	114888
		191128	115005	306133	196484
Excesss Receipts over Payments	1855	110451	112305	31649	
Bank accounts 1 Jan	66051	89715	155766	124117	
Bank accounts 31 Dec	67906	200166	268071	155766	
Statement of Assets & Liabilities					
<i>Cash Funds</i>					
Bank	67906	196602	264507	152276	
Hall Bank		3564	3564	3490	
	67906	200166	268072	155766	
<i>Other Assets</i>					
<u>CBF Inv.</u>	mkt price (note 4)		19716	18915	
<i>Asset retained for Church use</i>	(note 2)		59624	59624	

Notes on page 2 form part of these statements

Movement of Restricted Funds

page3
2020

		Bal 1 Jan	Receipts	Payments	31-Dec
Choir Fund	Restricted	184			184
Reserve Fund	Restricted	33,470			33,470
Capital	Restricted	31,257			31,257
Vicars	Restricted	140			140
Youth	Restricted	4,684			4,684
Appeal	Restricted	19,980	5,239		25,219
Foodbank	Restricted		12,315	9,868	2,447
Christmas Cheer	Restricted		10,641	7,442	3,199
Reordering	Restricted		168,731	97,695	71,036
Live Stream	Restricted		11,925	6,438	5,487
Windows	Restricted		39,000	19,521	19,479
		<hr/>	<hr/>	<hr/>	<hr/>
		89,715	247,851	140,964	196,602
Hukins Bequest & Vicarage Upkp	Restricted	18,915	801		19,716
		108,630	248,652	140,964	216,318

Independent Examiner's Report to St Mildreds' PCC Tenterden

This report on the financial statements of the PCC for the year ended 31 December 2020 is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ("the regulations") and s.43 of the Charities Act 1993 ("the Act").

As members of the PCC you are responsible for the preparation of the financial statements; you consider that the audit requirement of the Regulations and s.43 of the Act does not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

My examination was carried out in accordance with the General directions given by the Charity Commission under s.43(7)(b) of the Act and to be found in the Church guidance 2006 edition. That examination includes a review of accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

In connection with my examination, no matter has come to my attention;

1. which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 41 of the Act; and to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Kevin Hayman FCA

13th May 2021