



## **Annual Report for the year ending 31<sup>st</sup> December 2023**

Charity Commission registration number: 1129997



# Dear all,

Welcome to our 2023 Annual Report.

Amongst other things, the events of October 7, seem to reflect the feeling that we have had a very unsettling and unusual 2023. I'm not sure whether we are seeing some kind of corporate PTSD following all we experienced during the Pandemic, but things seem difficult.

Within the Diocese and wider Church of England, debates have raged over some very important – but dividing – issues. The ongoing discussions from Living in Love and Faith – the CofE's consultation process exploring marriage, gender and sexuality (which we ourselves played a part in – our voice was heard) has highlighted some serious theological divisions within the church, while the continued fall-out from the Independent Inquiry into Child Sexual Abuse has made stark the appalling history of secrecy and cover-ups which has been done in the name of protecting "the Church".

In our Parish, we have had to say goodbye to several well-loved, and well-missed faces, people who gave so much to the life and work of this place. I am always hesitant to single people out (everyone whose funeral we took in 2023 is equally loved by God) but our dear sisters in Christ Sheila Daniel, whose diligent work as Electoral Role officer for so many years has been outstanding; Di Smith – whose bed-socks have warmed many of your feet; Janet Jones – who, with Colin, did so much for St Thomas and the wider parish; and to add, Gil Bentley, Eric Johnstone, and so many more will be much, much missed. And, although we are talking about 2023, I feel we ought to mark too how much our brother in Christ Bob Moore gave in prayer, in worship and in service to this parish.

It does feel that – to borrow from WB Yeats – "things have fallen apart, the centre cannot hold". Darkness, exhaustion, worry, disagreement, and so many other emotions can feel overwhelming.

But we have the hope of Christ, the reminder that – as St John puts it – 'the light shines in the darkness, and the darkness did not overcome it'. The great mystery of our faith is that our God, who is truth and grace and peace, isn't some distant and impersonal being who stands apart from us but is someone who, in love for us and for the world, came as one of us, took flesh and form so that we could feel God's love, hear God's truth, experience God's grace and share God's peace. Even in the darkness of our world, there is so much of that light we can rejoice in this year.

- Nationally, the anointing of HM King Charles III with Holy Oil at his Coronation reminded us of our own individual callings to serve God – and the part we as the national Church can play in helping our community mark such occasions.

- The continuing success and growth of Our Mothers' Union, our Crafty Café, our Poetry Café, our Drop-in, and so many other activities we offer (together with continuing increases in the size of our worship communities), are ways in which we are reflecting the Light of Christ into the darkness seen by those around us.
- We have had light shone on Scripture with our WhatsApp Lent/Advent reflections, Bible Studies and – while thinking about ethical issues – Digging Deeper.
- The light we enter into when we gather to worship has, throughout 2023, been wonderful – the return of our Family Eucharists the delights of worshipping at the 10.30 Thursday Eucharist in St Thomas's; the return of school Eucharists; the delights of gathering in the candle-light for our Christmas Carol Services; the Triduum, where we were joined by Revd. Romita Shrisunder as our guest preacher; the Songs of Praise for the Coronation; Remembrance Day; our quiet reflective services using Taizé chants – all thanks to so many of our musicians and choir, readers, intercessors, flower arrangers, welcomers, servers, chalice administrators, cleaners, and David, Joy and John for making it happen.
- Our Makers Market, Cheese and Wine Evening, coffee mornings, Christmas Fair, Quiz Night, and so many other social events have drawn people – new and old – into our family.
- The honour of David's increased work in Katherine House and the opportunity we've had for the first time since lockdown to host the Cooperative Funeral Society Memorial Service have allowed us to walk with people through what can be the darkest moments of their lives.

We could go on and on – but thank you to everyone who has worked so hard to help further Christ's Kingdom here in Berkswich in 2023.

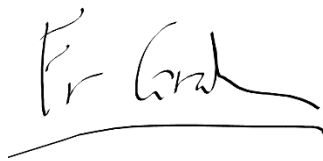
The future still looks, if not uncertain, different. The diocese has just launched the new strategy which they are expecting to shape how we minister over the next 6 years. By 2030 we are expecting to play our part in having seen

1. a growth in the overall worshipping community of 34,000 new disciples (this is effectively a doubling of every congregation in the Diocese – representing 0.9% of the population)
2. 200 new worshipping Communities which are established and sustainable – new initiatives in nursing homes or schools or houses
3. an increased culture of Vocations leading to at least a trebling of numbers of people in licensed ministries (ordained and lay)
4. an active plan in every parish for engaging with their local population beyond the church walls – something we work hard at here in Berkswich, and something we will need to work even harder at
5. a strong connection between every primary and secondary school and their parish church

6. no fewer than 30 young people per year aged between 18 and 30 who are called to leadership being supported through with a high-quality development programme offered by the Diocese.
7. the age profile of each worshipping community reflecting the age profile of the community which it serves
8. every worshipping community reflecting the diversity of the community they serve
9. all people being able to see themselves reflected in the leadership and governance of the Diocese

Hard work – but work which we are, thanks to everyone here, well placed to thrive in achieving.

Thank you again for all you have done. I commend all the reports which await you in this review of 2023 and look forward to walking with you with anticipation and an eagerness to be transformed by God's Spirit.

A handwritten signature in black ink, appearing to read 'Fr Graham', with a horizontal line underneath.

Fr Graham

# Objectives and Activities

The Parochial Church Council of Berkswich (the PCC) has the responsibility of co-operating with the incumbent, the Reverend Graham Adamson, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelical, social and ecumenical. The PCC is also spiritually responsible for the maintenance of the church.

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at Berkswich. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer, scripture, music and sacrament. Also, through non sacramental activities of hospitality and fellowship we aim to reach and provide loving support to non church members of the community.

## Statement of Public Benefit

The trustees of the PCC are aware of the Charity Commission's guidance on public benefit in The Advancement of Religion for the Public Benefit and have had regard to it in their administration of the Charity. The trustees believe that, by promoting the work of the Church of England in the Ecclesiastical Parish of Berkswich it helps to promote the whole mission of the Church (pastoral, evangelistic, social and ecumenical) more effectively, within the Ecclesiastical Parish, and that in doing so it provides a benefit to the public by:

- Providing facilities for public worship, pastoral care and spiritual, moral and intellectual development, both for its members and for anyone who wishes to benefit from what the Church offers; and
- Promoting Christian values and service by members of the Church in and to their communities, to the benefit of individuals and society as a whole.

The Parish of Berkswich demonstrates public benefit with the following activities

- Regular physical and virtual public worship open to all.
- The provision of sacred space for personal prayer and contemplation.
- Pastoral work, including visiting the sick, frail and bereaved.
- Teaching of Christianity through sermons, courses and small groups.
- Taking of religious assemblies in schools.
- Promotion of Christianity through staging of events and meetings and the distribution of literature.
- Promotion of the whole mission of the church through provision of activities for senior citizens, parents, toddlers, young people and other special needs groups.
- Teaching and discussion of Christian Ethics.
- Environmental/Ethical issues e.g. jumble sales (unsold items recycled), supporting other charities in the UK and overseas.

- Community involvement, including the support of local cultural events (music, artistic, etc) and social action.
- Encouraging local community and commercial activities, through advertising local services and facilities via the Three Decker, our Parish Magazine.

# Achievements and Performance

## 1. Development of opportunities for prayer, reflection and faith sharing

- a. Baptism and Marriage preparation provide opportunities for teaching, support and welcome to the church.
- b. The number of Special Christmas services in each church to welcome as many families to joyful celebration as we could.
- c. Our All Souls service and Blue Christmas service offered opportunity for the recently bereaved to have a space where they can have peace to reflect.
- d. The drop-in provides much valued and appreciated opportunities for support and fellowship.
- e. A space by the Lychgate is being developed as an area to use art to help our community reflect and react to events. This year, the space was provided to reflect on the conflict in Ukraine and to mark Harvest, Easter and Christmas.
- f. Following the success of Berkswich Unlocked art exhibition, we launched Crafty Café – a café with a specific focus on providing mindfulness and mental health support to the community. The café has been used by providers in the area as a ‘social prescription’.

## 2. Planning and development of fundraising activities

Following the pandemic we were able to relaunch our Christmas and Summer Fayre fundraising activities, organise concerts, coffee mornings and other events. We look forward to doing more in 2024.

## 3. Exploration of Eucharistic and Social Life in ways that lead to growth opportunities.

Discipleship courses and discussions were held which gave opportunities to learn and worship together in formal and informal settings, and to meet people. A Lent and Advent WhatsApp Daily Reflection provided a successful way for the congregation to consider their faith during these important festivals. Special welcome services and Patronal Festivals and social events are joyful occasions and give opportunities to welcome members of other churches, and our local community.

## 4. Ecumenical links

The parish remains a part of the LoveStafford ecumenical group.

## Church Attendance 2023

The average **Sunday** service attendances are as follows (2022 in brackets):

Holy Trinity: 52 (41) – NB these exclude online worshippers.

St Thomas': 48 (Choral Evensong)

All Saints: 18 (20)

Online Worship: 8 households; approx. 120 Facebook 'views'

The average **weekday** service attendances are as follows:

Holy Trinity: 5 (0)

St Thomas': 17 (17)

All Saints: 3 (6)

Dora Rose Nursing Home (monthly): 20

Winchester Court (monthly): 8 (0)

Online Worship: 8; approx. 40 Facebook 'views'

**Parish Electoral Roll:** there are currently **153** people on the Electoral Roll (APCM 2022 =153)

**Fresh Expressions** average **monthly** attendance

Holy Trinity (Trinity Ark suspended due to pandemic)	0
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St Thomas'	0
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All Saints	0
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### **Issues raised for action at PCC meetings included:**

Living in Love and Faith developments

Support of Staffordshire Women's Aid and other local bodies

Social events, and introduction of shared lunches following fifth Sunday Parish Eucharists.

Reviews to regular service pattern, including the continuing success of monthly Choral Evensong and Digging Deeper

Continued management of and development of our church buildings.

Deepening discipleship through WhatsApp reflections, and other activities.



Deeper engagement with and development of our new (and established) 'cafes' – including Tuesday Drop-in, Crafty Café, Poetry Café, after-worship coffee.

Plans for the return of Trinity Ark and development of after school homework café

Integration of and development of Digging Deeper services with parish life

Continuing parish involvement in wider Deanery Synod discussions around Shaping for Mission

## Financial Review

See Treasurers report on page 27.

### Reserves Policy

It is PCC policy to try to maintain a balance on free reserves (net current assets) which equates to at least three months unrestricted payments. This is equivalent to £33,084 (2021: £26,067) It is held to smooth out fluctuations in cash flow and to meet emergencies. The balance of the free reserves at the year end was £52,369 (£66,698) which is substantially higher than this target. The PCC are comfortable with this surplus during the current economic uncertainty.

### Investment policy

The charity is granted power to invest in suitable investments under the PCC Powers Measure 1956 and the Trustees Act 2000. As a charity, the Trustees have a duty of care to take such advice as is appropriate before investments are undertaken. This advice is sought from the Central Board of Finance (CCLA) in London.

The charity's investment policies are based on two key principles: -

- Ethical Investment – this includes ensuring that investments are held in companies which have high standards of corporate governance and act in a responsible way towards stakeholders.
- Long-term responsibilities – the trustees are aware of their long-term responsibilities in respect of the Restricted and Unrestricted reserves and as a result follow a prudent approach to investment decisions.

Investment policy for long-term funds is aimed primarily at generating a sustainable income, with due regard to the need for the preservation of capital value, and the possible need to realise investments to meet operational needs. The charity does not have a policy of generating income

at excessive or high risk – known as “purchasing income”, where high returns are guaranteed at the expense of capital.

In summary, the charity has an overall policy to maximise income while preserving the real value of its funds. Due to the nature of the charity, an ethical investment policy is taken into consideration when investments are made:

The charity follows the Ethical Investment Advisory policy as recommended by the Lichfield Diocese which includes the following:

“We aim to invest in companies that:

- \* will develop their business in the interests of shareholders;
- \* demonstrate responsible employment practices;
- \* are conscientious concerning issues of corporate governance, the environment and human rights;
- \* are sensitive to the community in which they operate.”

Planned giving, collections and donations are the main sources of fund raising along with tax recoverable.

## **Safeguarding**

The PCC believe they have fulfilled their duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops’ guidance on safeguarding children and vulnerable adults). Safeguarding is a standing item on all PCC Agendas and is considered at every meeting). All PCC members (and members of the congregation) have been encouraged to complete the on-line safeguarding courses, Basic and Foundation (previously C0 and C1), and all who have a statutory obligation to obtain a DBS are expected to do so.

## **Reporting Serious Incidents**

A Serious Incident is an adverse event, whether actual or alleged, which results in or risks significant harm to the charity’s beneficiaries, employees, office holders, volunteers or to others who come into contact with the charity through its work, loss of the charity’s money or assets, damage to the charity’s property or harm to the charity’s work or reputation.

The trustees are not aware of any Serious Incidents in the last year. Incident Reporting is a standing item on all PCC Agendas and considered at every meeting.

## **Fundraising**

The PCC takes its fundraising responsibilities seriously and is very grateful to all donors – whether regular or occasional – for their support of the church and church events. PCC supporters are never taken for granted. The PCC take full responsibility for fundraising and do

not use commercial organisations or professional fundraisers. All money raised is either by donations, fundraising events, special appeals or legacies for which the PCC are most grateful.

## **Volunteers**

The members of the PCC would like to thank all the volunteers who work so hard to make our Church a lively and vibrant community. Our especial thanks go to our congregational wardens, Church Wardens, PCC and appointed officers who have all worked so tirelessly on our behalf.

## **Risk Management**

The Church Wardens with the Parish Health and Safety Officer carry out regular Health and Safety Reviews and regularly inspect premises for potential hazards. We have safeguarding policies in place for child protection and for work with vulnerable adults, including rigorous DBS checking of staff and volunteers. Our insurances are reviewed annually to ensure adequate cover. An informal review of any new risks which may impact the work of the Church in the Parish is ongoing.

# **Structure, Management and Governance**

The Parochial Church Council (PCC) is a body corporate established by the Church of England and is a charity registered with the Charity Commission. The PCC is governed by the Parochial Church Council Powers Measure (1956) as amended that came into effect on 2nd January 1957, and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended).

The method of appointment of PCC members is set out in the Church Representation Rules. The Council comprises the Incumbent, the Churchwardens, a representative of the Readers, those elected to the Deanery or Diocesan Synod, and other members who are elected at the Annual Parochial Church Meeting, by those on the Electoral Roll. Members of the congregation are always urged to join the Electoral Roll, and to stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance in the parish, and for all financial matters. The PCC meet 9 times a year. Given its responsibilities, the PCC has a number of sub committees, each dealing with a particular aspect of parish life. These include Employment, Mission and Outreach, Buildings and Churchyards and Finance. Each reports back to the PCC.

PCC meetings are all public meetings and all members of the congregation are invited to attend. Members are entitled to attend at all PCC meetings, but do not have a vote.

## **Related Parties**

### **Donations from Related Parties**

Donations from related parties during the year totalled £11,232 (2021: £16,451). All these donations were received without conditions.

### **Remuneration paid to Trustees**

None of the trustees have been paid any remuneration or received any other benefits from employment with the PCC

### **Expenses paid to Trustees**

1 trustee was reimbursed £1,217 (2021: £635) for travel and subsistence during the year.

# Reference and Administrative details

The Parish of Berkswich is a Registered Charity number 1129997 and has three churches: Holy Trinity (the Parish Church) is situated in Baswich; St Thomas' is situated in Walton-on-the-Hill, and All Saints is situated in Brocton. The parish is part of the Diocese of Lichfield within the Church of England. The correspondence address is: Parish Office, Holy Trinity Church, Baswich Lane, ST17 0BY. Website: [www.berkswich.org.uk](http://www.berkswich.org.uk)

PCC members who have served from 1<sup>st</sup> January 2022 until the date this report was approved were:

## Ex-Officio

Vicar	The Revd Graham Adamson SCP
Curate	The Revd David Clark
Assistant Priests	The Revd Joy Bishop The Revd John Sterling
Church Wardens	Chris Bowen Judith Rennard (until May 2023) Mary Moss (from May 2023)
Diocesan Synod	Dorothy Sterling
Deanery Synod Reps	Julie Morrison (and Planned Giving) Mary Sapsford

## Elected Members

Euan Adamson (from May 2022)  
Keith Bradley  
Maddy Dudek  
Mark Dudek  
Beryl Foster (Congregational Warden – Holy Trinity)  
Julie Grymel  
Sue Hatton (PCC Secretary)  
Sarah Mitchell  
Andrew Morrison (PCC Treasurer and Finance until May 2023)

Mary Moss (Mission & Outreach and Safeguarding Officer)

Julie Wainwright (from May 2022)

Paul Browne (Treasurer from May 2023)

Kathy Browne (from May 2023)

### **Non PCC members, who help with the running of the churches**

Pauline Aston (Parish Office Administrator until May 2022)

Rosie Broom (Parish Office Administrator from January 2023)

Colin Jones (Congregational Warden – St Thomas)

Bob Gilson (Congregational Warden – All Saints)

After serving on the PCC for six years it is currently the parish policy for people to take a year off before standing again.

### **PCC Sub-Committees**

#### **Standing Committee**

Fr. Graham Adamson (Vicar), Judith Rennard (Parish Warden), Chris Bowen (Parish Warden), Andrew Morrison (until May 2023) (Finance Officer), Sue Hatton (Secretary).

#### **Buildings and Churchyards Committee**

Fr Graham Adamson, Chris Bowen, Judith Rennard, Colin Jones, Beryl Foster, Bob Gilson, Dave Hatton, Robert MacFarland

#### **Parish Finance Committee**

Fr. Graham Adamson, Andrew Morrison (until May 2023), Julie Morrison, Chris Bowen, Judith Rennard, Keith Bradley, Sue Hatton

#### **Employment Committee**

Fr Graham Adamson, Chris Bowen, Andrew Morrison (until May 2023), Phil Botfield (advisory)

In addition, ad-hoc committees and teams were formed to fulfil specific functions through the year – for example the Christmas Fayre Committee.

PCC members receive information on trustee responsibilities, basic health and safety, risk management and safeguarding procedures.

Day to day management control of the churches is exercised by the Incumbent Revd. Graham Adamson, and the Churchwardens, Mary Moss and Chris Bowen, contactable through the Parish Office, Baswich Lane, Stafford, ST17 0BN, Telephone 01785 253111 or email at:

- [graham.adamson@berkswich.org.uk](mailto:graham.adamson@berkswich.org.uk)
- [wardenmary@berkswich.org.uk](mailto:wardenmary@berkswich.org.uk)
- [wardenchris@berkswich.org.uk](mailto:wardenchris@berkswich.org.uk)

### **Name and addresses of advisers**

Parish Bankers	Cooperative Bank, PO Box 250, Delf House, Southway, Skelmersdale, WN8 6WT
Independent Examiner	Jonathan Hill Lichfield Diocesan Board of Finance, St Marys House, The Close, Licfield. WS13 7LD
Architects	Adrian Mathias, BHB Architects

A handwritten signature in black ink, appearing to read 'G Adamson', with a long horizontal flourish extending to the right.

Revd. Graham Adamson SCP, Vicar of Berkswich

# Berkswich PCC Reports

## Stafford Deanery Synod 2023

The first Deanery Synod of 2023 took place on the 7th March 2023 at St John's church, Littleworth. Revd Ann Richardson, stipendiary Area Dean gave a very interesting talk about how the Deanery system operates in Birmingham Diocese.

Deanery Synod met again on the 7th June at All Saints Church Hall in Milwich. A social evening was held, during which the outgoing Rural Dean, Prebendary Richard Grigson was thanked for his leadership over the previous five years.

This was the last Synod meeting before elections were held to elect new members for the next three years.

Synod reconvened on the 28th September at Holy Trinity Church, Baswich. The new Rural Dean, Revd Cath Brumfitt and the Assistant Rural Dean, Rev Graham Adamson, introduced themselves.

This was the first meeting of the new term for the Deanery Synod.

Revd G Adamson welcomed everyone to the meeting and explained the various aspects to the evening. Everyone was asked to pick up a jigsaw piece and to pray regularly for the Synod member whose name was written on it.

Revd C Brumfitt also welcomed everyone and led the first part of the service which included her initial thoughts as to how the Deanery will hope to move forward in the coming 3 years.

Appointment of the Lay Chair: The Rural Dean had received 2 nominations: John Clark and Philip Taylor. Following the counting of postal votes and votes cast on the night, Philip Taylor was duly elected to serve as Lay Chair for the next 3 years. Sue Savage was elected as Secretary and Paul Evans as Treasurer. Stuart Hodson was elected as Deputy Lay Chair.

The Rural Dean thanked John Clark for his years of service as Lay Chair and thanked Philip Taylor for being willing to take on the role. She then commissioned the new Lay Chair and Synod.

The final Deanery Synod meeting for 2023 was held on 6th December at St John's Church, Littleworth.

The opening worship was led by Revd Carl Rudd and people from St John's.

The Rural Dean thanked John Clark for his work over the past several years as Lay Chair.

Stuart Hodson paid tribute to John and reflected on his time as Lay Chair, thanking him for a lot of excellent work over the years. John was presented with a voucher for Afternoon Tea for 2 at the Moat House Hotel. He reflected on his time as Lay Chair and thanked people for their support and gift. Reports from the General and Diocesan Synods were circulated prior to the meeting.



Members were then split into groups and asked to consider a number of questions.

Each group was asked to consider the following:

- Why are you on Synod?
- What can you bring to Synod?
- What do you hope to gain from synod that will be useful for your parish?
- What does this term of synod need to focus on?

The notes from the groups will be considered by the Standing Committee at their next meeting with a view to this forming an action plan for the term of this synod.

Revd Graham led the closing worship with the St Nicholas collect and the Grace.

Dorothy Sterling, Deanery and Diocesan Synod Representative

## **Buildings and Churchyards**

The big project of this year has been our church quinquennial reports – 5 yearly inspections by our architect. The reports identified work to be done in each of the three churches – some of which needs to be completed more urgently than others. We will continue to work through the issues identified.

Thank you once again to all who help on our buildings – in maintenance, cleaning, and gardening – your support is very much appreciated.

All Churches: Electrical, gas and H&S inspections for all three churches have been carried out, and all our utilities are now under the remit of “Parish Buying” – a church wide build buying scheme. This has not, however, made us immune to the significant increased costs of energy.

All Saints: There were no existing issues at All Saints but the committee are looking at external painting requirements and problems with the bell. We believe that through the use of a dehumidifier, a solution to the condensation issues in the vestry and kitchen area has been found.

Holy Trinity: The churchyard clean-up was well supported and the team included some non-parishioners which was very nice to see. There is an ongoing problem with neighbours to the churchyard having issues relating to the trees and part of the boundary wall. Our problems with the main doors appear to have been fixed. Almost all of our lights have been replaced with LEDs, resulting in a decrease in energy use (and slightly more reliable lighting).

St Thomas’: As with Holy Trinity, most of the lighting has now been replaced. The quinquennial report highlighted some pointing issues around the building, and the diocese has been approached for advice, funding suggestions.

## Parish Treasurer's Report for 2023

The year has presented a financial challenge and in particular meeting the Common Fund target has been particularly difficult. At the year-end there was a shortfall of nearly £12,000 in meeting this target and it proved necessary to draw on reserves in order to achieve this. The meeting of the Common Fund target will continue to be a major challenge in the year ahead.

Over the course of the year there were a number fund raising events which provided a major input to the Parish funds – the most notable being the Summer Fete and the Christmas Fayre both of which raised significant sums. Other Events such as the Makers Market and additional social events all made contribution to our funds. The success of these events is due in large part both to the many volunteers who generously gave of their time in organisation and running them and to those who provided monetary and material contributions.

As ever a mainstay of the parish finances are the dependable and generous donations given by regular donors and are much appreciated.

As we go into 2024 and beyond the question of finding finance for building maintenance will be an important aspect of our finances as well as ensuring that we fulfil our Common Fund obligation.

*Paul Browne Treasurer 2023*

## Planned Giving and Gift Aid Officer's Report

We started 2022 with 87 people in the scheme. The number of people on the scheme decreases every year, with some moving to the Direct Giving (direct debit) scheme run by Lichfield diocese.

I have completed a table showing the last three years of Parish Planned Giving and Gift Aid contributions from you, as shown below.

Source of donation	2020	2021	2022
Total Planned Giving Donations Gift Aided	£38,974	£38,349	£36,482
Total Planned Giving Donations Not Gift Aided	£5,063	£5,695	£5,482
Grand Total from Planned giving Scheme	£44,037	£44,044	£41,964
One-Off White Gift Aided Donation Envelopes	£4,996	£1,295	£2,411
Gift Aided Tax reclaim on Gift Aided Donations	£10,438	£9,415	£9,237
<b>Grand Total Income for Year</b>	<b>£59,451</b>	<b>£54,754</b>	<b>£53,613</b>

The white envelopes have been used a little more during the year, possibly due to more services being held, with a rise in attendance.

These figures do not include monies from Direct Giving, Just Giving or other schemes run for us by the Diocese. These are sorted out by the Lichfield Diocesan Gift Aid Team who send any monies from these schemes directly to the church bank account.

The majority of the Parish income comes from some sort of Planned Giving donations and where possible Gift Aided Tax is reclaimed. This money is used to pay the Common Fund, which in turn pays the clergy wages and the upkeep for the churches; it also helps other churches who have only a small congregation and so are unable to support themselves.

If anyone wishes to join a Planned Giving Scheme, you can either contact Bob Moore, a Congregational Stewardship Recorder or myself. My phone number can be found in the church magazine.

I would like to thank Bob Moore who is the Stewardship recorder for All Saints. Thank you, for all your assistance.

*Julie Morrison – Parish Gift Aid Secretary 23/1/23*

## Statement of Financial Activities

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
<b>Receipts</b>					
Donations and legacies	£79,604	£557	-	£80,161	£84,583
Income from charitable activities	£24,801	£58	-	£24,860	£23,690
Other trading activities	£11,352	-	-	£11,352	£11,432
Investments	£4,528	£120	-	£4,648	£3,133
Other income	-	-	-	-	-
<b>Total income</b>	<b>£120,286</b>	<b>£736</b>	<b>-</b>	<b>£121,022</b>	<b>£122,840</b>
<b>Payments</b>					
Raising funds	£1,240	£181	-	£1,421	£293
Expenditure on charitable activities	£127,315	£905	-	£128,220	£133,305
Other expenditure	£1,460	-	-	£1,460	£399
<b>Total expenditure</b>	<b>£130,016</b>	<b>£1,086</b>	<b>-</b>	<b>£131,103</b>	<b>£133,997</b>
<b>Net income / (expenditure) resources before transfer</b>	<b>(£9,731)</b>	<b>(£351)</b>	<b>-</b>	<b>(£10,081)</b>	<b>(£11,158)</b>
<b>Transfers</b>					
Gross transfers between funds - in	£10,105	£4,085	-	£14,190	-
Gross transfers between funds - out	(£4,086)	(£10,106)	-	(£14,191)	-
<b>Other recognised gains / losses</b>					
Gains/losses on investment assets	-	-	£6,603	£6,603	£591
Gains on revaluation, fixed assets, charity's own use	-	-	-	-	-
<b>Net movement in funds</b>	<b>(£3,711)</b>	<b>(£6,371)</b>	<b>£6,603</b>	<b>(£3,477)</b>	<b>(£10,567)</b>
<b>Total funds brought forward</b>	<b>£70,373</b>	<b>£20,493</b>	<b>£70,190</b>	<b>£161,057</b>	<b>£171,623</b>
<b>Total funds carried forward</b>	<b>£66,662</b>	<b>£14,123</b>	<b>£76,794</b>	<b>£157,580</b>	<b>£161,057</b>
<b>Represented by</b>					
<b>Unrestricted</b>					
General fund	£57,265	-	-	£57,265	£60,976
<b>Designated</b>					
Churchyard Designated Fund	£4,000	-	-	£4,000	£4,000

Parish Accounts (Des)	£5,397	-	-	£5,397	£5,397
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#### Restricted

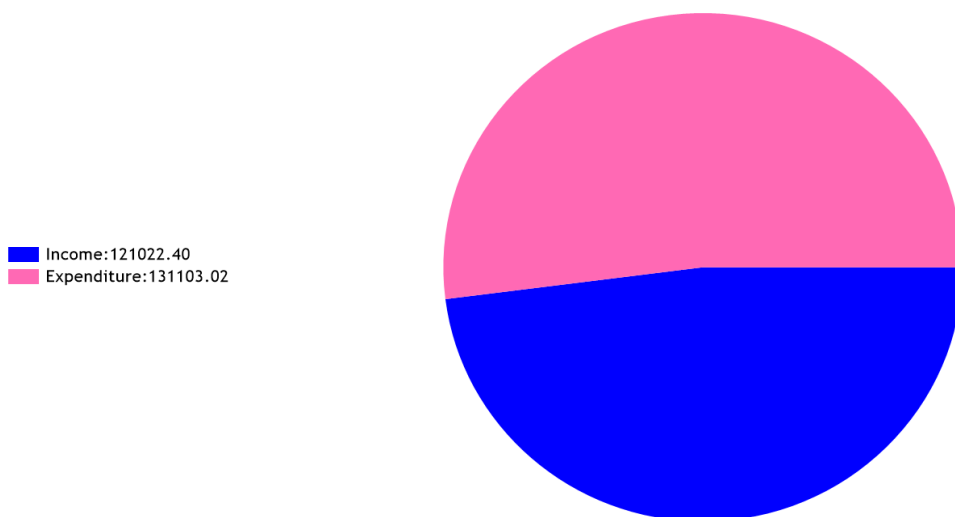
Accessibility Appeal	-	£4,351	-	£4,351	£4,351
Agency collection	-	-	-	-	-
AS Brocton Fund	-	£4,647	-	£4,647	£10,907
Bells Fund	-	£341	-	£341	-
Churchyard Restricted Fund	-	£723	-	£723	£1,184
Flower Fund	-	£209	-	£209	£218
HT Baswich Fund	-	(£67)	-	(£67)	(£67)
Interior Decoration	-	£1,833	-	£1,833	£1,233
Parish Share Appeal	-	-	-	-	£81
Restoration Fund	-	£780	-	£780	£780
ST Walton Fund	-	£167	-	£167	£167
Youth Development Fund	-	£1,135	-	£1,135	£1,635

#### Endowment

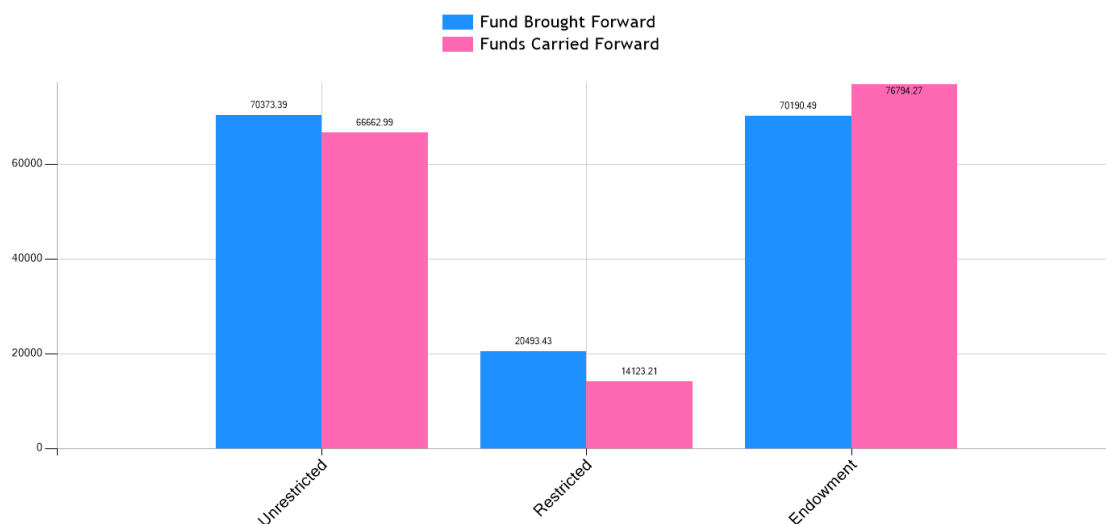
LDT Endowment Fund	-	-	£76,794	£76,794	£70,190
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<b>Total funds</b>	<b>£66,662</b>	<b>£14,123</b>	<b>£76,794</b>	<b>£157,580</b>	<b>£161,057</b>
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Statement of Financial Activities-Total Income vs Expenditure



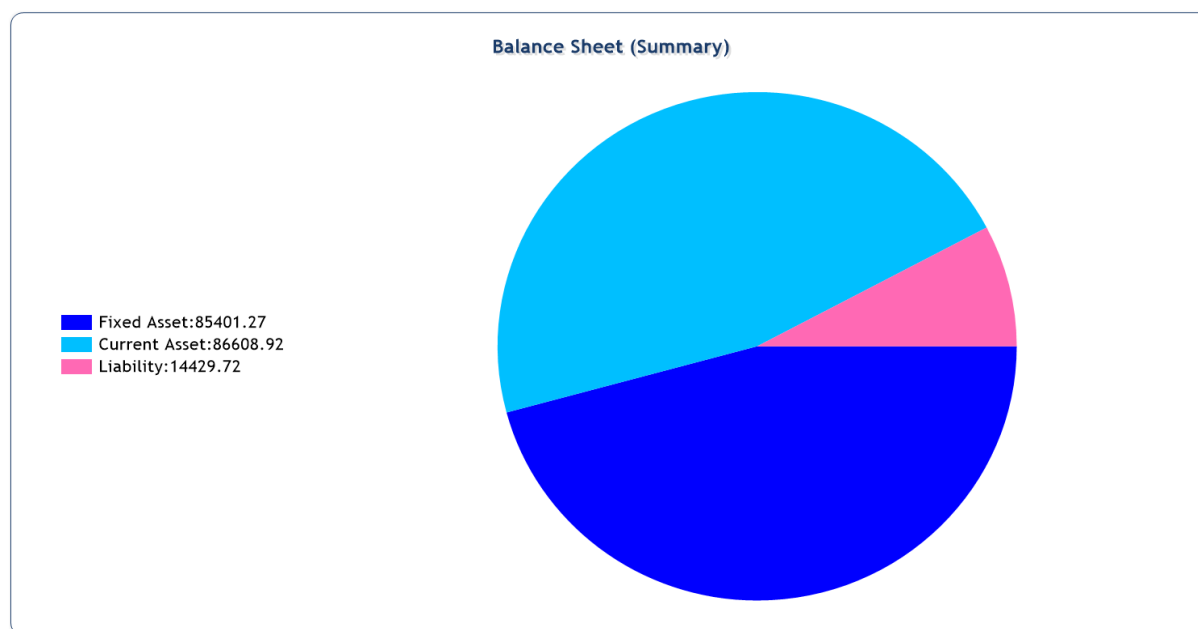
### Statement of Financial Activities-Funds Brought Forward vs Funds Carried Forward



### Balance Sheet (Summary)

	As at 31/12/2023	As at 31/12/2022
<b>Fixed assets</b>		
Tangible Assets	£8,607	£8,607
Investments	£76,794	£70,190
	<b>£85,401</b>	<b>£78,797</b>
<b>Current assets</b>		
Debtors	-	£7,904
Cash At Bank And In Hand	£86,608	£88,833
	<b>£86,608</b>	<b>£96,737</b>
<b>Liabilities</b>		
Creditors: Amounts Falling Due In One Year	£14,429	£14,477
	<b>£14,429</b>	<b>£14,477</b>
<b>Net current assets less current liabilities</b>	<b>£72,179</b>	<b>£82,259</b>
<b>Total assets less current liabilities</b>	<b>£157,580</b>	<b>£161,057</b>
<b>Liabilities</b>		
	-	-
<b>Total net assets less liabilities</b>	<b>£157,580</b>	<b>£161,057</b>
<b>Represented by</b>		
<b>Unrestricted</b>		

Unrestricted - General Funds	£57,265	£60,976
<b>Designated</b>		
Designated - Churchyard Designated Fund	£4,000	£4,000
Designated - Parish Accounts (Des)	£5,397	£5,397
<b>Restricted</b>		
Restricted - Accessibility Appeal	£4,351	£4,351
Restricted - AS Brocton Fund	£4,647	£10,907
Restricted - Bells Fund	£341	-
Restricted - Churchyard Restricted Fund	£723	£1,184
Restricted - Flower Fund	£209	£218
Restricted - HT Baswich Fund	(£67)	(£67)
Restricted - Interior Decoration	£1,833	£1,233
Restricted - Parish Share Appeal	-	£81
Restricted - Restoration Fund	£780	£780
Restricted - ST Walton Fund	£167	£167
Restricted - Youth Development Fund	£1,135	£1,635
<b>Endowment</b>		
Endowment - LDT Endowment Fund	£76,794	£70,190
<b>Fund Totals</b>	<b>£157,580</b>	<b>£161,057</b>



## Statement of Assets and Liabilities (by fund)

	Balance	Previous balance
<b>Investments</b>		

**6440: LDT Endowment - shares**

LDT Endowment Fund	Endowment	£76,794	£70,190
		£76,794	£70,190
	<b>Investments</b>	£76,794	£70,190

**Tangible Assets****6435: Church Equipment**

General fund	Unrestricted	£8,607	£8,607
		£8,607	£8,607
	<b>Tangible Assets</b>	£8,607	£8,607

**Cash At Bank And In Hand****6501: Bank current account Co-op**

Accessibility Appeal	Restricted	£415	£415
AS Brocton Fund	Restricted	£98	£358
Bells Fund	Restricted	£341	-
Churchyard Designated Fund	Designated	£4,000	£4,000
Churchyard Restricted Fund	Restricted	(£5,720)	(£5,259)
Flower Fund	Restricted	(£137)	(£128)
HT Baswich Fund	Restricted	(£67)	(£67)
Interior Decoration	Restricted	-	(£160)
Parish Accounts (Des)	Designated	(£1,740)	(£1,740)
Parish Share Appeal	Restricted	-	£3,687
Restoration Fund	Restricted	(£87)	(£87)
ST Walton Fund	Restricted	(£1,433)	(£1,433)
Youth Development Fund	Restricted	£1,812	£1,812
General fund	Unrestricted	£8,262	£1,867
Agency collection	Restricted	£2,633	£335
		£8,382	£3,604

**6505: Bank deposit account Co-op business sele**

Accessibility Appeal	Restricted	£834	£834
General fund	Unrestricted	£896	£2,104
Agency collection	Restricted	-	£1,912
		£1,730	£4,850

**6510: CBF 7001D deposit account**

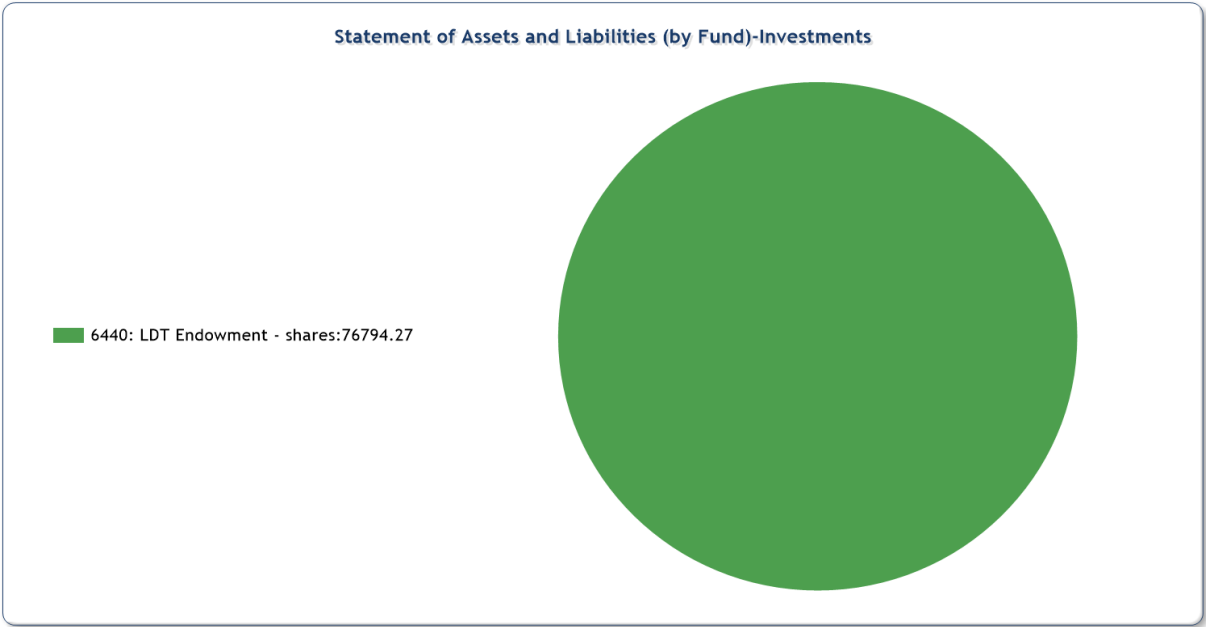
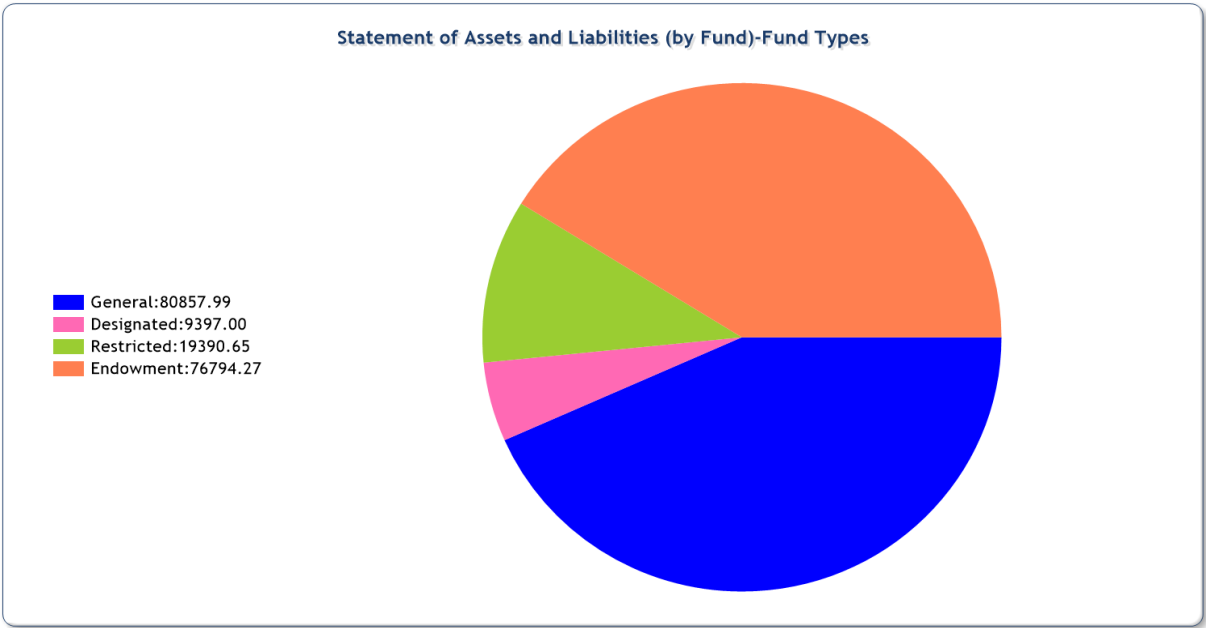
AS Brocton Fund	Restricted	£4,549	£10,549
Churchyard Restricted Fund	Restricted	£1,934	£1,934
Flower Fund	Restricted	£346	£346
Restoration Fund	Restricted	£867	£867
ST Walton Fund	Restricted	£1,880	£1,880



Youth Development Fund	Restricted	(£678)	(£178)
General fund	Unrestricted	(£26)	£509
Agency collection	Restricted	-	(£830)
		<hr/>	<hr/>
		£8,874	£15,079
<b>6515: CBF 7003D deposit account</b>			
Accessibility Appeal	Restricted	£3,102	£3,102
Churchyard Restricted Fund	Restricted	£4,508	£4,508
Parish Share Appeal	Restricted	-	(£3,606)
General fund	Unrestricted	(£3,310)	£162
		<hr/>	<hr/>
		£4,301	£4,168
<b>6520: CBF 7004D deposit account</b>			
Parish Accounts (Des)	Designated	£7,136	£7,136
ST Walton Fund	Restricted	(£280)	(£280)
General fund	Unrestricted	£54,609	£52,700
		<hr/>	<hr/>
		£61,465	£59,556
<b>6525: IDS Lichfield</b>			
Interior Decoration	Restricted	£1,833	£1,393
General fund	Unrestricted	-	£160
		<hr/>	<hr/>
		£1,833	£1,553
<b>6590: Petty Cash in hand</b>			
General fund	Unrestricted	£21	£21
		<hr/>	<hr/>
		£21	£21
		<hr/>	<hr/>
		<b>Cash At Bank And In Hand</b>	<b>£86,608      £88,833</b>
<b>Debtors</b>			
<b>Z05: Accounts Receivable</b>			
General fund	Unrestricted	-	£3,580
Agency collection	Restricted	-	£4,324
		<hr/>	<hr/>
		-	£7,904
		<hr/>	<hr/>
		<b>Debtors</b>	<b>-      £7,904</b>
<b>Agency Accounts</b>			
<b>6699: Agency collections</b>			
Agency collection	Restricted	£2,633	£5,741
		<hr/>	<hr/>
		£2,633	£5,741
		<hr/>	<hr/>
		<b>Agency Accounts</b>	<b>£2,633      £5,741</b>
<b>Creditors: Amounts Falling Due In One Year</b>			
<b>6601: Common Fund Arrears</b>			
General fund	Unrestricted	£11,796	(£50)
		<hr/>	<hr/>
		£11,796	(£50)

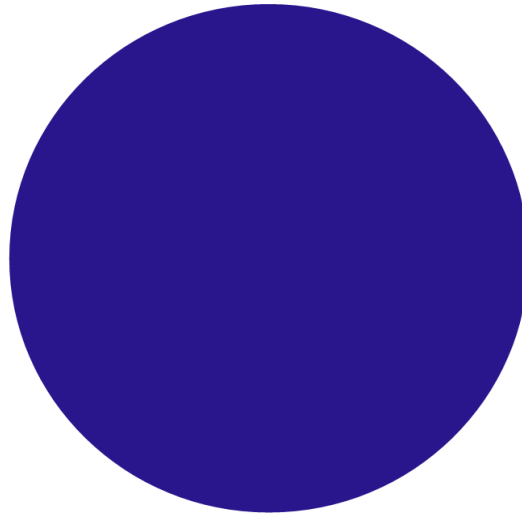
Z04: Accounts Payable

General fund	Unrestricted	-	£8,786
		-	£8,786
Creditors: Amounts Falling Due In One Year		£11,796	£8,736
Grand Total		£157,580	£161,057



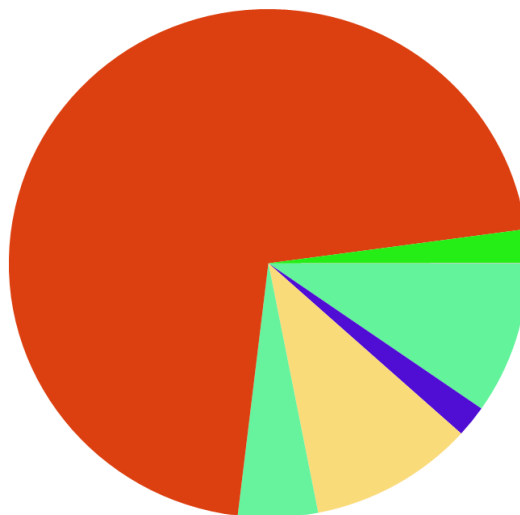
### Statement of Assets and Liabilities (by Fund)-Tangible Assets

6435: Church Equipment:8607.00



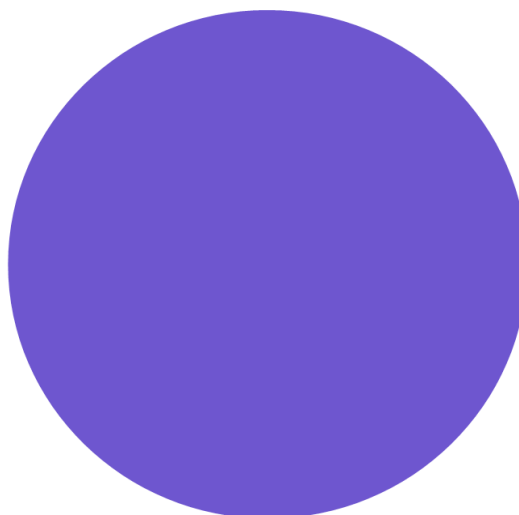
### Statement of Assets and Liabilities (by Fund)-Cash At Bank And In Hand

6501: Bank current account  
Co-op:8382.11  
6505: Bank deposit account  
Co-op business sele:1730.88  
6510: CBF 7001D deposit account:8874.32  
6515: CBF 7003D deposit account:4301.65  
6520: CBF 7004D deposit account:61465.25  
6525: IDS Lichfield:1833.71  
6590: Petty Cash in hand:21.00



### Statement of Assets and Liabilities (by Fund)-Creditors: Amounts Falling Due In One Year

6601: Common Fund Arrears:11796.00



## Fund movement summary

	Fund	Opening	Incoming	Outgoing	Transfers	Gains/Losses	Journals	Closing
<b>ACC</b>								
Restricted		£4,351	-	-	-	-	-	£4,351
<b>Sub-totals</b>		<b>£4,351</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>£4,351</b>
<b>AS</b>								
Restricted		£10,907	-	£259	(£6,000)	-	-	£4,647
<b>Sub-totals</b>		<b>£10,907</b>	<b>-</b>	<b>£259</b>	<b>(£6,000)</b>	<b>-</b>	<b>-</b>	<b>£4,647</b>
<b>Bell</b>								
Restricted		-	£522	£181	-	-	-	£341
<b>Sub-totals</b>		<b>-</b>	<b>£522</b>	<b>£181</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>£341</b>
<b>CHYD DES</b>								
Designated		£4,000	-	-	-	-	-	£4,000
<b>Sub-totals</b>		<b>£4,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>£4,000</b>
<b>CHYD RES</b>								
Restricted		£1,184	-	£461	-	-	-	£723
<b>Sub-totals</b>		<b>£1,184</b>	<b>-</b>	<b>£461</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>£723</b>
<b>END</b>								
Endowment		£70,190	-	-	-	£6,603	-	£76,794
<b>Sub-totals</b>		<b>£70,190</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>£6,603</b>	<b>-</b>	<b>£76,794</b>
<b>FF</b>								
Restricted		£218	£93	£102	-	-	-	£209
<b>Sub-totals</b>		<b>£218</b>	<b>£93</b>	<b>£102</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>£209</b>
<b>HT</b>								
Restricted		(£67)	-	-	-	-	-	(£67)
<b>Sub-totals</b>		<b>(£67)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(£67)</b>
<b>IDS</b>								
Restricted		£1,233	£120	-	£480	-	-	£1,833
<b>Sub-totals</b>		<b>£1,233</b>	<b>£120</b>	<b>-</b>	<b>£480</b>	<b>-</b>	<b>-</b>	<b>£1,833</b>

**Parish**

Designated	£5,397	-	-	-	-	-	£5,397
<b>Sub-totals</b>	<b>£5,397</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>£5,397</b>

**PS**

Restricted	£81	-	£81	-	-	-	-
<b>Sub-totals</b>	<b>£81</b>	<b>-</b>	<b>£81</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

**REST**

Restricted	£780	-	-	-	-	-	£780
<b>Sub-totals</b>	<b>£780</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>£780</b>

**ST**

Restricted	£167	-	-	-	-	-	£167
<b>Sub-totals</b>	<b>£167</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>£167</b>

**YDF**

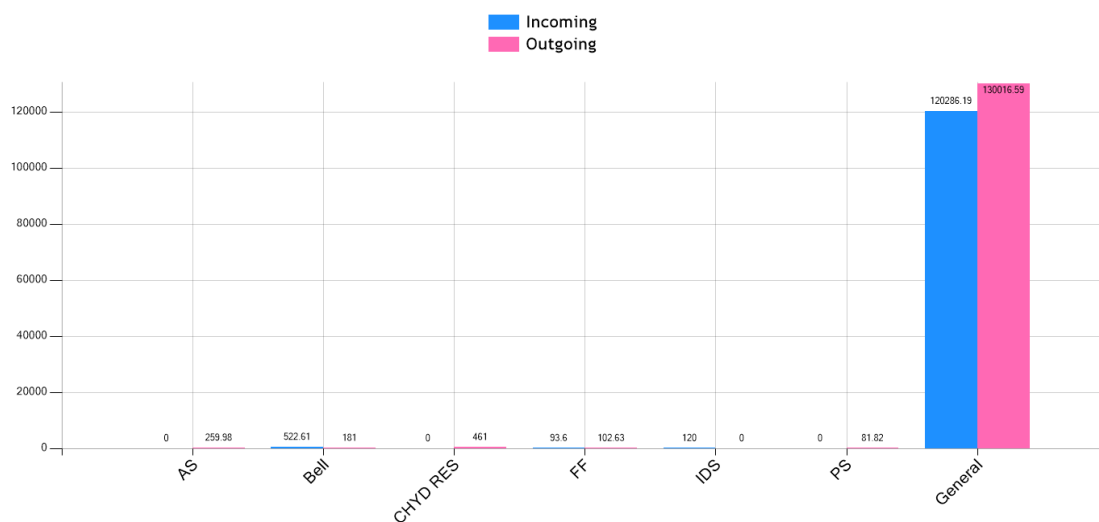
Restricted	£1,635	-	-	(£500)	-	-	£1,135
<b>Sub-totals</b>	<b>£1,635</b>	<b>-</b>	<b>-</b>	<b>(£500)</b>	<b>-</b>	<b>-</b>	<b>£1,135</b>

**General**

Unrestricted	£60,976	£120,286	£130,016	£6,020	-	-	£57,265
<b>Sub-totals</b>	<b>£60,976</b>	<b>£120,286</b>	<b>£130,016</b>	<b>£6,020</b>	<b>-</b>	<b>-</b>	<b>£57,265</b>

<b>Totals</b>	<b>£161,057</b>	<b>£121,022</b>	<b>£131,103</b>	<b>-</b>	<b>£6,603</b>	<b>-</b>	<b>£157,580</b>
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Fund Movement by Type



## Analysis of income and expenditure

					Total	
					Unrestricted	Designated
					Restricted	Endowment
					This year	Last year
<b>RECEIPTS</b>						
<b>Donations and legacies</b>						
0101 - Gift Aid - Bank	£30,743	-	-	-	£30,743	£40,329
0110 - Gift Aid - Envelopes	£7,293	-	-	-	£7,293	£9,043
0201 - Other planned giving	£9,660	-	-	-	£9,660	£4,756
0301 - Loose plate collections	£4,774	-	-	-	£4,774	£4,444
0401 - Regular gift days	-	-	-	-	-	-
0410 - Giving through church boxes	£119	-	-	-	£119	-
0501 - One-off Gift Aid gifts	£3,002	-	-	-	£3,002	£1,577
0510 - Coffee/Crafty Donations	£2,052	-	-	-	£2,052	-
0550 - Donations appeals etc	£2,289	-	£544	-	£2,834	£3,318
0601 - Tax recoverable on Gift Aid	£9,677	-	-	-	£9,677	£11,107
0701 - Legacies	£5,197	-	-	-	£5,197	£5,000
08A1 - Non-recurring one-off grants	£1,495	-	-	-	£1,495	£2,165
0901 - Other funds generated	£3,297	-	£12	-	£3,310	£2,841
1305 - Share/Ramp appeal	-	-	-	-	-	-
<b>Donations and legacies Totals</b>	<b>£79,604</b>	<b>-</b>	<b>£557</b>	<b>-</b>	<b>£80,161</b>	<b>£84,583</b>
<b>Income from charitable activities</b>						
0905 - Social events	£16,415	-	£58	-	£16,473	£13,838
1101 - Statutory Fees for weddings and funerals	£2,796	-	-	-	£2,796	£3,841
1105 - Local fees for weddings and funerals	£4,721	-	-	-	£4,721	£5,143

1210 - Bookstall sales to promote objectives	-	-	-	-	-	-
1230 - Church hall income	£868	-	-	-	£868	£868
<b>Income from charitable activities Totals</b>	<b>£24,801</b>	<b>-</b>	<b>£58</b>	<b>-</b>	<b>£24,860</b>	<b>£23,690</b>
<b>Other trading activities</b>						
0910 - Rummage sales etc	£746	-	-	-	£746	-
1220 - Bookstall sales - fund raising	-	-	-	-	-	-
1240 - Church hall reimbursement	-	-	-	-	-	-
1250 - Magazine income - advertising	£4,879	-	-	-	£4,879	£5,420
1260 - Parish magazine sales	£5,727	-	-	-	£5,727	£6,012
<b>Other trading activities Totals</b>	<b>£11,352</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>£11,352</b>	<b>£11,432</b>
<b>Investments</b>						
1001 - Dividends	£1,568	-	-	-	£1,568	£2,376
1020 - Bank and building society interest	£2,951	-	£120	-	£3,071	£756
1030 - Rent from lands or buildings	£8	-	-	-	£8	-
<b>Investments Totals</b>	<b>£4,528</b>	<b>-</b>	<b>£120</b>	<b>-</b>	<b>£4,648</b>	<b>£3,133</b>
<b>Other income</b>						
1310 - Insurance claims	-	-	-	-	-	-
1330 - Agency transfers	-	-	-	-	-	-
1340 - Petty cash	-	-	-	-	-	-
<b>Other income Totals</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Receipts Grand totals</b>	<b>£120,286</b>	<b>-</b>	<b>£736</b>	<b>-</b>	<b>£121,022</b>	<b>£122,840</b>

## PAYMENTS

### Raising funds

1701 - Fees paid to fund raisers	£229	-	£181	-	£410	-
1710 - Costs of applying for grants	-	-	-	-	-	-
1720 - Costs of stewardship campaign	-	-	-	-	-	-
1730 - Costs of fetes & other events	£1,011	-	-	-	£1,011	£293
<b>Raising funds Totals</b>	<b>£1,240</b>	<b>-</b>	<b>£181</b>	<b>-</b>	<b>£1,421</b>	<b>£293</b>

### Expenditure on charitable activities

1801 - Giving to missionary societies	-	-	-	-	-	-
1870 - Secular charities	-	-	-	-	-	£41
1910 - Ministry parish share /Common Purse	£67,788	-	£81	-	£67,869	£67,788
2001 - Assistant staff costs	£3,383	-	-	-	£3,383	£7,132
2020 - Organist Costs	£1,940	-	-	-	£1,940	-
2050 - Salary of parish administrator	£13,121	-	-	-	£13,121	£4,161
2101 - Working expenses of incumbent	£3,007	-	-	-	£3,007	£1,216
2160 - Clergy mileage Wed/Funeral visits	£580	-	-	-	£580	-

2170 - Education	£46	-	-	-	£46	£30
2201 - Parish training and mission	£197	-	-	-	£197	£81
2210 - Coffee/Crafty Costs	-	-	-	-	-	-
2301 - Church running - insurance	£5,192	-	-	-	£5,192	£4,985
2310 - Office running costs (Phone,copier etc)	£3,721	-	-	-	£3,721	£5,483
2320 - Organ / piano tuning	£1,430	-	-	-	£1,430	-
2330 - Church maintenance	£5,346	-	£259	-	£5,606	£1,904
2331 - Cleaning	£1,840	-	-	-	£1,840	£1,947
2340 - Upkeep of services	£1,300	-	£7	-	£1,307	£2,875
2350 - Upkeep of churchyard	-	-	£461	-	£461	£1,389
2355 - Wedding and Funeral expenses	-	-	-	-	-	£75
2360 - Administration	£1,800	-	-	-	£1,800	-
2365 - Church office purchases/General expenses	£2,109	-	£95	-	£2,204	£199
2370 - Visiting speakers / locums	-	-	-	-	-	-
2401 - Church running - electric	£2,224	-	-	-	£2,224	£11,730
2410 - Church running - gas	£4,353	-	-	-	£4,353	£4,935
2420 - Church running - water	£327	-	-	-	£327	£186
2501 - Magazine expenses	£7,360	-	-	-	£7,360	£7,305
2510 - Bookstall costs	-	-	-	-	-	-
2560 - Hall- purchased on behalf of	-	-	-	-	-	-
2601 - Governance costs examination/audit fee	£244	-	-	-	£244	-
2701 - Church major repairs - structure	-	-	-	-	-	£9,834
2720 - Church interior and exterior decorating	-	-	-	-	-	-
<b>Expenditure on charitable activities Totals</b>	<b>£127,315</b>	<b>-</b>	<b>£905</b>	<b>-</b>	<b>£128,220</b>	<b>£133,305</b>
<b>Other expenditure</b>						
2315 - Subscriptions (various)	£1,460	-	-	-	£1,460	£399
<b>Other expenditure Totals</b>	<b>£1,460</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>£1,460</b>	<b>£399</b>
<b>Payments Grand totals</b>	<b>£130,016</b>	<b>-</b>	<b>£1,086</b>	<b>-</b>	<b>£131,103</b>	<b>£133,997</b>



Analysis of income or receipts / expenditure or payments-Total Income vs Expenditure

