



PARISH OF BERKSWICH

GOD'S LOVE IN COMMUNITY



**Annual Report for the year ending 31st
December 2021**





The Vicar's Reflections

Dear all,

"The spirit of the Lord God is upon me, because the Lord has anointed me; he has sent me to bring good news to the oppressed, to bind up the broken-hearted, to proclaim liberty to the captives, and release to the prisoners; to proclaim the year of the Lord's favour and the day of vengeance of our God; to comfort all who mourn"

Isaiah 61:1-2

Welcome to our 2021 Annual Report.

My mind has been on the book of Isaiah a lot recently. The passage above was written when God's people had returned from exile in Babylon. They returned to a place which was different to what they remembered and expected – to a smaller community, to a community and place which had been shaped and changed by their experiences in exile. Isaiah responds by reminding the people of an earlier time of exile – the wandering in the desert – and by proclaiming a 'year of the Lord's favour'.

According to the commandments in Leviticus, every 50th year was a Jubilee year. Everything was to stop. No work on the fields was to be allowed instead God would provide a bumper crop the year before so everyone could eat; debts were to be cancelled; anyone forced to sell their family land in order to survive was to be given it back; resident aliens and indentured workers were to be freed. Isaiah reminded the exiles of the promise of that Jubilee year – the promise God made of peace and justice – the promise that God will always be with us.

In 2021, the Church of England too has returned from something of an exile. It returned to a smaller church, to a changed church, and is having to ask itself serious questions about how and what the Church will look like in the future. In Lichfield Diocese, the Church has embarked upon an exercise called Shaping for Mission, a process intended to make within each parish and deanery in the diocese a sustainable life of discipleship, vocation and evangelism while facing a significant reduction in financial income.

We have to be realistic and acknowledge that Shaping for Mission will affect us here in Berkswich. It will result in some difficult decisions having to be made across the diocese, and we will not be shielded from that – and rightly so. But take heart, remember that promise of God - that promise of Jubilee, of a year of God's Favour.

We are already seeing signs of the hope and promise of God's favour.

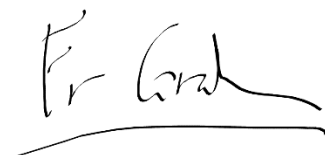
- We have grasped the opportunities we could find to proclaim good news with our worship – both reaching people in our buildings and online. We thank God for the success of the new 12noon BCP Said Eucharist in All Saints, and our new Thursday morning Sung Eucharist in

St Thomas, which regularly sees a congregation of 20 or more people – a noticeable increase from the previous 8am Sunday Said Eucharist.

- We have celebrated the artistic creativity of our parish community with our Lockdown Arts Exhibition
- We have found opportunities to bind up the broken-hearted through reaching out to the lonely with our Drop-In and through some incredible work supporting Staffordshire Women's Aid and other charities
- We have rejoiced at seeing our Mother's Union do so much to seek their vision of a World where God's love is shown through loving, respectful, and flourishing relationships
- We sought to give some comfort to the mourning by providing a space for people to reflect on their lockdown experiences with our anniversary flag project
- We took delight in the opportunity our 2021 Summer Fete (albeit with coronavirus mitigations) gave to provide some much needed laughter and enjoyment to our parish
- We have provided a love-filled safe space of creativity, laughter and friendship for a large number of people new to our church family thanks to our Crafty Café
- And much, much, more

There is so much we can give thanks to God for this year, so much we can celebrate this year, even amidst the pain we have continued to face. Thank you to you all for your hard work, and praise God for the Holy Spirit guiding us in this way.

As we look into 2022, we know that things will still be different, and will also involve hard work. But we have confidence in that hope of the year of God's favour, hope that remains even in these troubling times. Let us move forward with anticipation and an eagerness to be transformed.

A handwritten signature in black ink, appearing to read 'Fr Graham', with a horizontal line underneath.

Fr Graham

Objectives and Activities

The Parochial Church Council of Berkswich (the PCC) has the responsibility of co-operating with the incumbent, the Reverend Graham Adamson, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelical, social and ecumenical. The PCC is also spiritually responsible for the maintenance of the church.

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at Berkswich. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer,

scripture, music and sacrament. Also, through non sacramental activities of hospitality and fellowship we aim to reach non church members of the community.

Administrative information.

The Parish of Berkswich is a Registered Charity number 1129997 and has three churches: Holy Trinity (the Parish Church) is situated in Baswich; St Thomas' is situated in Walton-on-the-Hill, and All Saints is situated in Brocton. The parish is part of the Diocese of Lichfield within the Church of England. The correspondence address is: Parish Office, Holy Trinity Church, Baswich Lane, ST17 0BY. Website: www.berkswich.org.uk

Vicar: The Revd Graham Adamson SCP

Curate: The Revd David Clark

Assistant Priest: The Revd Joy Bishop

Assistant Priest: The Revd John Sterling

Parish Office Administrator (furloughed and on long-term sick leave during 2021): Pauline Aston

PCC Treasurer: Andrew Morrison

PCC Secretary: Sue Hatton

Church Wardens: Judith Rennard, Chris Bowen

Congregational Wardens:

(Holy Trinity) Beryl Foster

(St Thomas') Colin Jones

(All Saints) Bob Gilson

Deanery Synod Representatives: Dorothy Sterling (ex-officio), Mary Sapsford, and Julie Morrison

Elected PCC members and year appointed: Henry Birtley (Co-opted), Beryl Foster (2017), Margaret Johnson (2016), Dorothy Sterling (ex-officio), Mary Moss (2017), Julie Morrison (ex-officio), Phil Botfield (2018), Keith Bradley (2017), Mark Dudek (2021), Maddy Dudek (2021), Julie Grymel (2021), Sarah Dredge (2021), Sue Hatton (2021), Mary Sapsford (ex-officio), Andrew Morrison (ex officio)

Ex officio members of PCC are: Clergy, Parish Churchwardens, Deanery Synod representatives. The post of Congregational Warden does not lead to an automatic place on PCC. Those wishing to be PCC members as well as PCC Secretary, Treasurer or Congregational Wardens must stand for election in their own right.

After serving on the PCC for six years it is currently the parish policy for people to take a year off before standing again.

During 2021, PCC discussed the need to implement a new committee structure. We hope to gradually roll this out during 2022.

Chair of Buildings and Churchyards Committee: Phil Botfield

Chair of the Social Committee: Bob Moore

Chair of the Mission and Outreach Committee: Mary Moss

Chair of the Finance Committee: Andrew Morrison

Safeguarding Co-ordinator: Mary Moss & Revd. Graham Adamson SCP

Planned Giving Officer: Julie Morrison

Parish Bankers; Cooperative Bank, PO Box 250, Delf House, Southway, Skelmersdale, WN8 6WT

Independent Examiner: Jonathan Hill, Diocese of Lichfield

Architects: Wood, Goldstraw & Yorath LLP

Day to day management control of the churches is exercised by the Incumbent Revd. Graham Adamson, and the Churchwardens, Judith Rennard and Chris Bowen, contactable through the Vicarage, 97 Baswich Lane, Stafford, ST17 0BY, Telephone 01785 251057.

- **Structure, Management and Governance**

The Parochial Church Council (PCC) is a body corporate established by the Church of England. The Ecclesiastical Parish of Berkswich operates under the Parochial Church Council (Powers) Measure 1956 .

The PCC is registered with the Charity Commission, number 1129997.

The method of appointment of PCC members is set out in the Church Representation Rules. All those who attend our services are encouraged to register on the Electoral Roll and to stand for election to the PCC. PCC meetings are all public meetings and all members of the congregation are invited to attend. In 2021 due to the coronavirus pandemic, PCC meetings were held online via zoom. Members are welcomed to attend at all PCC meetings, but do not have a vote. It is the policy of this church to hold in reserves the equivalent of two months general running costs and an additional one month's salary costs.

Issues raised for action at PCC meetings included:

Continued responses to changes in the Coronavirus regulations, and the impact that social distancing and mask wearing would have on our worship.

Plans to reopen our smaller churches after relaxation to social distancing guidelines. These plans included three cleaning days – one in each building – where all three came together to clean and prepare each others building to reopen, a conscious act of service to one another.

Provision to provide space for the congregation to have a voice in the Parish feedback to the 'Shaping for Mission' process in the form of meetings in the vicarage garden – feedback which will also be used within the parish as the PCC seeks out its future mission.

Proposals to restructure PCC to provide further opportunities for closer working between sub-committees and groups.

Safeguarding

The PCC believe they have fulfilled their duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults). Safeguarding is a standing item on all PCC Agendas and is considered at every meeting). All PCC members (and members of the congregation) have been encouraged to complete the on-line safeguarding courses, Basic and Foundation (previously C0 and C1).

Reporting Serious Incidents

A Serious Incident is an adverse event, whether actual or alleged, which results in or risks significant harm to the charity's beneficiaries, employees, office holders, volunteers or to others who come into contact with the charity through its work, loss of the charity's money or assets, damage to the charity's property or harm to the charity's work or reputation.

The trustees are not aware of any Serious Incidents in the last year. Incident Reporting is a standing item on all PCC Agendas and considered at every meeting.

Fundraising

The PCC takes its fundraising responsibilities seriously and is very grateful to all donors – whether regular or occasional – for their support of the church and church events. PCC supporters are never taken for granted. The PCC take full responsibility for fundraising and do not use commercial organisations or professional fundraisers. All money raised is either by donations, fundraising events, special appeals or legacies for which the PCC are most grateful.

Volunteers

The members of the PCC would like to thank all the volunteers who work so hard to make our Church a lively and vibrant community. Our especial thanks go to our outgoing church wardens, Christine Gilson and Patrick Park, and to the Church Wardens appointed during our 2020 APCM, Chris Bowen and Judith Rennard, who have worked so tirelessly on our behalf and also Andrew Morrison, for his diligent care of our accounts during this difficult time.

The Coronavirus Pandemic

2021 was another particularly challenging year with the continuing disruption caused by the coronavirus pandemic and the consequent national lockdowns, restrictions on routine services, weddings and funerals as well as fundraising and other community events planned during the year. The PCC have tried to remain positive throughout to support the community as well as the fabric of our wonderful church buildings. Income has dropped considerably and particularly from the reduction in social activities and the need for our magazine to move to an online format for the year. However, we have seen an increase in other forms of giving such as standing orders, JustGiving and one-off donations. The Diocese offered to waive the Parish Share for 1 month which has been most welcome.

The clergy have worked extremely hard producing worship which can be reached both physically and virtually. Much of the online worship has reached a broader audience than the routine congregation. It is hoped that this regular virtual contact has and will continue to provide support to those most vulnerable.

PCC Sub-Committees:

Plans for a restructure of the PCC subcommittee were presented to PCC in Autumn. This process is still ongoing.

Standing Committee

Fr. Graham Adamson (Vicar), Judith Rennard (Parish Warden), Chris Bowen (Parish Warden), Margaret Johnson (PCC Vice-Chair from November), Andrew Morrison (Finance Officer), Sue Hatton (Secretary from November),

Buildings and Churchyards Committee

Phil Botfield, Chris Bowen, Judith Rennard, Colin Jones, Beryl Foster, Bob Gilson, Andrew Morrison, Pauline Aston (Parish Administrator)

Parish Finance Committee

Fr. Graham Adamson, Andrew Morrison, Julie Morrison, Chris Bowen, Judith Rennard, Keith Bradley, Pauline Aston, Parish Office Administrator

Mission and Outreach Committee

Mary Moss, Dorothy Sterling, Revd. John Sterling, Madeleine Botfield, Christine Gilson, Margaret Johnson, Dawn Blackshaw, Warren Low, Henry Birtley.

Employment Committee

Fr Graham Adamson, Andrew Morrison, Phil Botfield

Fundraising and Social Committee

Bob Moore, Beryl Foster, Julie Morrison, Jean Alden, Madeleine Botfield, Sheila Daniel, Monica Mudway, Bob Mudway, Chris Bowen, Alison Philp, Sue Hatton

PCC members receive information on trustee responsibilities, basic health and safety, risk management and safeguarding procedures.

- **Related Parties**

- **Donations from Related Parties**

Donations from related parties during the year totalled £16,451. All these donations were received without conditions.

- **Remuneration paid to Trustees**

None of the trustees have been paid any remuneration or received any other benefits from employment with the PCC

- **Expenses paid to Trustees**

1 trustee was reimbursed £2,289 for travel and subsistence during the year.

- **Reserves Policy**

It is PCC policy to try to maintain a balance on free reserves (net current assets) which equates to at least three months unrestricted payments. This is equivalent to £26,067 (2020 £27,651). It is held to smooth out fluctuations in cash flow and to meet emergencies. The balance of the free reserves at the year end was £66,698 (2020 £56,313) which is substantially higher than this target.

- **Risk Management**

The Church Wardens with the Parish Health and Safety Officer carry out regular Health and Safety Reviews and regularly inspect premises for potential hazards. We have safeguarding policies in place for child protection and for work with vulnerable adults, including rigorous DBS checking of staff and volunteers. Our insurances are reviewed annually to ensure adequate cover. An informal review of any new risks which may impact the work of the Church in the Parish is ongoing.

- **Church Attendance 2021**

The average **Sunday** service attendances are as follows:

Holy Trinity: 12 (Jan-Sept); 35 (from Sept)

St Thomas': 0

All Saints: 21 (from Sept)

The average **weekday** service attendances are as follows:

Holy Trinity: 0

St Thomas': 20 (from Advent)

All Saints: 9 (from Advent)

Parish Electoral Roll: there are currently **163** people on the Electoral Roll (APCM 2020 =159)

- **Occasional Offices**

Funerals: 71

Baptisms: 9

Weddings: 2

Burial of Ashes: 1

Fresh Expressions average **monthly** attendance

Holy Trinity (Trinity Ark suspended due to pandemic)	0
--	---

St Thomas'	0
------------	---

All Saints	0
------------	---

Statement of Public Benefit

The Parish of Berkswich demonstrates public benefit with the following activities

- Regular physical and virtual public worship open to all.
- The provision of sacred space for personal prayer and contemplation.
- Pastoral work, including visiting the sick, frail and bereaved.
- Teaching of Christianity through sermons, courses and small groups.
- Taking of religious assemblies in schools.
- Promotion of Christianity through staging of events and meetings and the distribution of literature.
- Promotion of the whole mission of the church through provision of activities for senior citizens, parents, toddlers, young people and other special needs groups.
- Teaching and discussion of Christian Ethics.
- Environmental/Ethical issues e.g. jumble sales (unsold items recycled), supporting other charities in the UK and overseas.
- Community involvement, including the support of local cultural events (music, artistic, etc) and social action.

- Encouraging local community and commercial activities, through advertising local services and facilities via the Three Decker, our Parish Magazine.

Objectives and Activities

- The Parochial Church Council (Powers) Measure 1956 states that the PCC: is to co-operate with the Minister in providing in the ecclesiastical parish the whole Mission of the Church, pastoral, evangelistic, social and ecumenical.
- In the Parish of Berkswich we continue to develop within the Diocesan aim to Follow Christ in the Footsteps of Chad.
- Our mission continues to be to proclaim the Gospel according to the doctrines and practices of the Church of England. The PCC maintains an overview of worship throughout the parish and assists in the involvement of the many groups that live within the parish.

Achievements and Performance

1. Development of opportunities for prayer, reflection and faith sharing

- a. Baptism and Marriage preparation provide opportunities for teaching, support and welcome to the church.
- b. The number of Special Christmas services in each church were doubled to welcome as many families to joyful celebration as we could while keeping people safe.
- c. Our All Souls service offered opportunity for the recently bereaved to have a space where they can have peace to reflect.
- d. The drop-in has relaunched and once more provides much valued and appreciated opportunities for support and fellowship.
- e. A space via the Lychgate is being developed as an area to use art to help our community reflect and react to events. This year, the space was provided to reflect on the first anniversary of the Lockdown.
- f. In August, Berkswich Unlocked was launched – an art exhibition of ‘lockdown’ artwork created by members of our community, offering space for the community to express and process what we have all been through while raising funds for the parish and *MIND*, the mental health charity.

Planning and development of fundraising activities

Our usual pattern of social activities had to be paused due to the pandemic. However, we were able to meet online for fun coffee mornings with a fundraising “spin”. We also held a drop-by plant sale in the Vicarage front garden, and managed to arrange a belated Summer Fete in September.

2. Exploration of Eucharistic and Social Life in ways that lead to growth opportunities.

Discipleship courses and discussions were held online which gave opportunities to learn and worship together in formal and informal settings, and to meet people. Special welcome services and Patronal Festivals and social events are joyful occasions and give opportunities to welcome members of other churches, and our local community.

3. Ecumenical links

The parish remains a part of the LoveStafford ecumenical group and is a part of the local ecumenical Christmas and Easter Card scheme – this year primarily distributed via the schools and local area shops.

Approved by the PCC on 23rd March 2022 and signed on their behalf by

A handwritten signature in black ink, appearing to be 'G. Adamson', with a long horizontal line extending to the right.

Revd. Graham Adamson SCP, Vicar of Berkswich

Stafford Deanery Synod 2021

We have three representatives on Deanery Synod – Mary Sapsford and Julie Morrison who are both elected members, and Dorothy Sterling, who is also a member of the Standing Committee.

Deanery Synod continued to be disrupted due to the pandemic. When we did meet – both online and in person – there was only one item on the agenda. Shaping for Mission, the Diocesan plan for church post-pandemic.

Deanery were informed of the programme for the Shaping for Mission process, and the parishes encouraged to engage (as a parish we did in the summer of 2021, and our findings fed back to the Deanery working group).

Synod was also consulted on the 'proposal' submitted to Bishop Matthew and Archdeacon Megan. It will be informed once decisions have been made.

Home Communions

Due to lockdown rules, Home Communions were paused unless in case of emergency. We are looking forward to recommissioning our Home Communion team in 2022.

Parish Choir Report

Without the pandemic Berkswich Parish Choir would, more than likely, not have learnt new skills, understood recording, and learnt challenging anthems. The choir became a virtual choir because there was no singing allowed in church. With the use of the already established zoom for services the choir were able to meet weekly for an online practice. The choirmaster and organist, Roy Wightman, on his keyboard took the muted choir through their parts; the choir sang along at home. This continued until recording started.

None of the choir had done anything like this before, needing to be equipped with headphones, a special recording app downloaded on a tablet or iPad, another device to listen to the music. Kerry Milan kindly recorded a backing track for each of the parts so that they could be practised. When ready for recording the choir relied on the skills of Father Graham to create backing tracks for all parts to come in at the correct time. These were then distributed to choir members to either record from Roy's accompaniment on the organ or Kerry's backing tracks if the anthem, setting, or hymn was being played unaccompanied. It was then left to Father Graham, his son Euan and Chris Bowen with their knowledge of the necessary software to balance the individual recordings against each other to achieve a finished level of performance ready to broadcast at services.

The hard work and many hours of time spent to achieve the recordings must be appreciated by all those who have listened to the carols, hymns, Gloria and settings, anthems, and the Nunc Dimittis. The virtual choir accompanied the celebration of Easter and fortunately singing was allowed in church by Advent, so Advent carols were sung at All Saints and at Christmas two nine lessons and carols services were sung live at Holy Trinity and St. Thomas to finish 2021 on a more positive note.

Mary Moss

Online Worship

By January 2021 we had all become, more or less, used to sharing and joining services which were available via zoom and Facebook. Of course, such worship does not fully replicate the sense of joining together in a physical church, but we have all been grateful for the presence of on-line church.

There has been a live-streamed Eucharist each Sunday which has been a hybrid service with increasing numbers of people in the building while others continue to join, lead intercessions, preach or read via zoom.

In addition, there have been services which have only been on-line. These include Evening Prayer each Sunday and Compline each Wednesday.

Compline, or Night Prayer, is an example of a service which is well-suited to zoom. It rarely lasts more than fifteen minutes so it would be unlikely to attract a congregation to one of our buildings, especially on a cold, wet November evening. But because it is easy to access on-line there has been a regular small congregation each week. We have been able to use Compline on our journey towards Christmas; during the season of Advent, when the liturgy was held each evening.

Similarly, during Lent we shared in a weekly on-line devotion using the Holy Rosary. This allowed us to introduce a form of spiritual development which gathered a consistent congregation each week.

In Holy Week we streamed some alternative types of worship rather than try and replicate the usual Triduum liturgy in the face of Covid restrictions.

One of the effects of the pandemic has been to drag the Church, local and national, into the technological age, and in record time too. This has enabled us to connect with people in the parish, and beyond, who, for various reasons were reluctant to cross the threshold of one of our buildings. One of the other noticeable, and joyful, factors about our online worship throughout the pandemic has been the way we have united across the parish in communion without regard to the building

where we might habitually worship. This is something we would need to replicate in our physical spaces too.

Whether you think the use of such technology in the context of worship is a positive step or not, I am sure that there is no way of putting the genie back in the bottle and we shall continue to develop how we join together to offer prayer and praise to God. I am equally sure that technology is not a substitute for gathering around the Lord's table to share in, and be nourished by, the Blessed Sacrament each week so do consider joining us physically as well as on-line.

The Revd. David Clark

Intercessors, readers and servers

A very big thanks to all who have read, served or lead intercessions in the Parish during 2021 – all those who helped online and in person, live and pre-recorded.

One of the opportunities we had when we were restricted in how we could meet was the possibility of hearing new voices, shared amongst all of our worshipping community. We hope to be able to continue this in the years ahead. It is abundantly clear that for the church to survive into the future it is going to have to work closer together, and we should be seeking to model that in our worship here in Berkswich – sharing and supporting each other, but also hearing from and worshipping with each other. We look forward to exploring how best to continue that into the future.

Our Parish Magazine - Three Decker Report 2021

Three Decker Team: Carol Dredge: Treasurer; Kevin Sneddon: Distribution; Christine Hammond; Kevin Kelly; Margaret Johnson: Editor & Co-ordinator.

The start of 2021 saw us continuing to publish the Three Decker in digital format which started in May 2020 following the first Covid lockdown. This was available on the parish website and also on Fr. Graham's weekly mail chimp. However, the team were acutely aware that many of our regular subscribers were unable to access this. We continued to navigate our way through lockdowns before making the decision to go back into print for the August magazine.

Before this could happen all distributors were contacted by telephone to ask whether they were still able to deliver copies on their round. Unfortunately, due to various reasons, several people were unable to commit to this again. This left us with the task of appealing for volunteers to take on these rounds. However, our prayers were answered when volunteers came forward to take on what were, in some cases, quite large rounds.

Unable to collect any subscriptions for a large part of the year magazine funds took a serious hit as we were still paying a fee to Benhill Press for the digital edition. We did receive some online donations during this time for which we were extremely grateful. Our advertising year starts in April and we were relieved that so many advertisers were willing to stay with us, even though we were not in print, so advertising fees were the only source of income. However, several were lost and, as

a result, we made the decision to reduce the number of pages by 4 which worked to our advantage as it reduced the fee we were paying to Benhill Press.

Whilst the team were unable to meet in person for several months during 2021 we were able to keep in regular contact by email and telephone. I would like to thank all the team for their support and encouragement during this time. Carol Dredge as treasurer and Kevin Sneddon in charge of distribution worked very hard in preparation for getting back into print and subsequently in dealing with changes to many of the rounds.

Sadly, on April 29th we lost a much-valued member of our team when Janet Kemp died suddenly. Janet had, for many years, been responsible for the advertising but had continued to stay on the team after relinquishing this responsibility. We continue to miss her wise words and support and encouragement when difficult decisions have to be made.

Finally, our grateful thanks to all distributors without whom there would be no Three Decker. We pray that it will continue to be an important source of the parish's mission and outreach in our local community for many more years.

Margaret Johnson

Community art projects - Anniversary Flags, Art Exhibition and Crafty Cafe

As the TV success of the Grayson Perry Art Club demonstrated, art was an important way in which the country expressed itself and tried to understand what it has been facing during the pandemic.

As a parish, we were keen to ensure that we could provide a space in which our community could lament the losses we have experienced; express our worry and confusion at what we are facing; and give thanks and recognise what good things have managed come out of the past year despite what we have been through. As a people of faith, we are built on the hope of the new life of Jesus Christ, and so it was particularly important to remember that last point.

We began this in March by providing an opportunity for people to mark the 1st anniversary of the lockdown. Fabric 'flags' were made available in the lychgate for people to decorate – writing or drawing words and images of their experiences and pains. From Easter to Pentecost, these were flown around the lychgate and drew a big response from the community – over 200 people contributing flags.

Following on from that, as restrictions eased over the summer we curated "Berkswich Unlocked". Works of art in a wide range of styles and mediums (including, but not limited to painting, sculpture, fabrics, photographs, and digital painting), created by local members of our community who either spent the lockdown honing existing artistic talents or learning something new, were displayed in Holy Trinity to over 500 visitors to the exhibition. It was a delight to have the privilege of sharing the stories of so many people in this way.

Finally, we finished the year by launching *Crafty Café* – a weekly gathering which seeks to be a love-filled place where creativity, laughter and friendship flourish (while providing a wide range of teas, coffees, and quality biscuits!). *Crafty Café* aims to be a safe and genuinely inclusive space that tackles loneliness, inspires creativity and improves emotional, physical and mental wellbeing and we are delighted that it has been such a success so far.

A big thank you to everyone who has been involved in organising and helping run our art projects.

Vicki Adamson

Summer Fete

After the 2020 Fete had to be cancelled, we were looking forward to 2021. Because of the pandemic, we had to move the fete from the beginning of Summer to the End – September – but despite that, the day was a happy and successful occasion, raising £8,400 and welcoming many members of our community into the cricket ground for some fun and laughter in a very difficult time.

A big thank you to all who helped organise and run stalls, catering, publicity, the Grand Draw and so much more – your hard work and dedication is very much appreciated.

Bob Moore

Drop In

We restarted the Drop in before Christmas, and it seems to be quite a popular return. We have unfortunately lost some of our lovely members during the last two years. We will miss them, and the fellowship we enjoyed. Having said that we still had a good return to our group, this time it being held in the church building. Still social distancing and wearing our masks! But it has been so lovely getting everyone back together for a cuppa and a chat and finding out how they have coped with it all. We look forward to this new year to new members joining us as word gets around that we are back, and old friends. So, if anyone is lonely or struggling do come along and join us, we will help where we can, even just to listen,

God bless, Beryl Foster.

Berkswich Mothers' Union

2021 was a difficult year for Mothers' Union but throughout lockdown and restrictions we have kept in touch with our members, especially those who are vulnerable and live alone. In May and June, masked and sanitised, we braved the breezy weather and gathered together in the lovely garden at St. Thomas. It was nice to meet together again – the birds sang for us, stories were shared and many beautiful prayers were read out by the members. Bring and buy and plant stalls raised much needed funds for MU projects. In July, August, September and October we were able to meet again indoors. We welcomed two speakers and held an afternoon tea and light lunch for our members. Our monthly Eucharist has now resumed and we have been pleased to see the wider congregation joining in with us.

As a group we have suffered the loss of loved ones, experienced isolation and fear. However, reflecting back on all we have achieved this year we feel optimistic and strong for the future. Our membership stands at 30 but we hope to build on this. Our involvement with the summer fete, crafty cafe and continued support of Women's Aid gives us the opportunity to promote and inform

on the wonderful work of Mothers' Union in this country and abroad. We give thanks, as always, for the inspiration of our founder Mary Sumner.

Staffordshire Women's Aid

It has been widely reported that the coronavirus crisis has dramatically compounded domestic violence against women and charities like Staffordshire Women's Aid have seen a rise in demand for their services. Vulnerable women and children often have to flee their place of residence without adequate means of support and in need of shelter. Our Harvest Festival this year gave us the opportunity to put our faith into action and thanks to the generosity of our parishioners we were able to donate a large quantity of non-perishable food items and toiletries for such women and children.

Building on this support, "giving trees" were placed in our three churches during Advent bearing gift tags listing Christmas gifts chosen by children and mums at the refuge. The message was "select a tag, buy the gift and drop it off (unwrapped) at one of our churches". Again the parish responded wonderfully and all tags were quickly taken off the trees and the appropriate gifts purchased. Beautifully tied with a tag and bow by Mothers' Union over seventy gifts and vouchers were taken to the Refuge on Christmas Eve by Father Graham. What a wonderful way of sharing the love of the Christ child at Christmas.

Berkswich CofE Primary School

2021 continued to be a tough time for all the schools in our area, including our Primary School. Our schools never closed and, even during the harshest lockdowns, teaching took place both in person for children of key workers and online. It is testament to the skills and dedication of our teaching staff that this could happen.

Collective Worship took place over zoom for most of the year, but in the summer term we were able to gather physically in the school playground to worship God together as a school and, as 2021 draws to a close, we rejoice to think that we might be able to worship together in the hall again (with the flexibility to move online if required).

Thank you to the teachers, staff and pupils for all their hard work and care for each other during this difficult time.

Walton High School

We were delighted that our Lockdown Arts exhibition gave many of the GCSE and A-Level art students in Walton an opportunity to display their work to the public. We were also invited in to speak to the Year 8 RE students about 'Life as a Priest'.

Ministry at Dora Rose Care Home

I have been involved with Dora Rose from 2020, shortly after the first residents arrived. Initially this was limited to a monthly visit to talk with residents. Of course, by April of that year visits were no longer permitted. But because of the initial relationship with the events team, it was possible to invite the residents to join our on-line worship. During the first lockdown our Sunday Eucharist on Facebook was shared with residents each week.

I was able to resume visits for a few months during the summer of 2020 when around fifteen residents were able to gather for a simple act of worship each month.

Corona virus again intervened, and it has only been since April of 2021 that regular visits became possible.

Since that time, we have shared in a service of the word once a fortnight. This service is followed by the offering of Holy Communion to those who wish to receive. For some residents, who had been regular communicants before entering Dora Rose, this allows them to reconnect with an important part of their faith, often after a gap of many months. It is not only residents who join in the worship, staff also stop to listen as do some of the volunteers.

I am also able to spend time in conversation with residents, and more recently talk with some of the staff and the occasional visitor.

The senior staff at Dora Rose have always welcomed the links with the wider parish and we are always looking to develop those links in new ways. As part of that Dora Rose contributed to the Lockdown art exhibition. Unfortunately, they were not able to visit Holy Trinity, but the exhibition went to them for a few days and was enjoyed by everyone.

Just before Christmas some of our choir joined me to hold a carol service in the main lounge. Members of staff, a volunteer helper and a visitor all gave readings and afterwards our choir members were able to chat with residents over drinks and mince-pies. This service was particularly well attended by residents and a number of family members made a special effort to be present.

Some members of our church congregations are now resident at Dora Rose and I know how much they value the contacts and visits from their friends in the parish. On their behalf I wish to thank you for your ministry of friendship and care.

In common with all care settings, the staff team at Dora Rose have been, and continue to be, under great pressure as they try to meet the needs of residents and families while keeping everyone safe. Please pray for them, and for the development of ministry in this part of our parish.

The Revd. David Clark

Buildings and Churchyards Report 2021

The Building and Churchyard committee have had another quiet year due to Covid, however the coming year bringing the Quinquennial Inspection will increase workloads significantly.

Although we have been unable to utilise the minor maintenance group set up in 2019, hopefully we will be able to start some tasks soon.

It was a joy to see so many people in our parish come together to clean all three churches prior to their re-opening in summer 2021. The PCC made the conscious decision to expect people from all

three buildings to come together to help each other – and we rejoice to say that many made a special effort to do so.

The committee have historically organised their work by a site-based approach, however we are now moving toward a service/task based approach, hence the note in the pew sheet during spring calling for people with relevant knowledge/experience of buildings and services (ie wi-fi, audio-visual, gas, water, sewage, electricity, decorating etc) to advise on various projects to come and join the committee. If you have such experience and would like to help with the physical development/maintenance of the parish then please contact Fr. Graham.

Churchyards

Trees – the trees in Holy Trinity churchyard continue to cause concern for our neighbours who have expressed dissatisfaction regarding light to their homes or root invasion to the walls at the rear of their properties. However, the Diocesan arboriculturalist has inspected the trees and advises that no work is necessary, this will no doubt adversely impact on relationships with the affected neighbours.

Wall – following vehicle damage to St Thomas perimeter wall repairs are underway for the damage and for general renovation of the wall.

Electrical

Lighting – the local councillors have contributed some of their community fund to update external lighting at Holy Trinity and some internal lighting in St Thomas to energy efficient units, significantly reducing carbon footprint and contributing to sustainability.

Gas

The **boiler room** at St Thomas has been prone to flooding due to the rainwater soakaway being saturated and unable to accept more rainwater. A temporary solution has been achieved pending a more permanent repair.

Committee members. Colin Jones, a long-standing hard-working member of the committee who over the years has made a significant contribution to the upkeep of the parish and in particular St Thomas has retired from the group, his input will be sorely missed, however Colin has agreed to continue to remain as an adviser regarding electrical projects.

Philip Botfield

Parish Treasurer's Report for 2021

2021 was another particularly challenging year with the continuing disruption caused by the coronavirus pandemic and the consequent national lockdowns, restrictions on routine services,

weddings and funerals as well as fundraising and other events planned during the year. Income has dropped considerably and particularly from donations from Cash on Plate, social events and Weddings/Funerals. However, we have seen an increase in other forms of giving such as standing orders, JustGiving and one-off donations. Whilst some of the expenditure fell during the year, there is still an unplanned shortfall. The Diocese offered to waive the Parish Share (now known as the Common Share) for 1 month which has been most welcome, and together with the faithful giving in whatever form, we were able to meet our (albeit reduced) Parish share in full again this year. Please continue to support us in whatever form you can: With church events slowly returning to pre-pandemic, expenditure will undoubtedly rise so continuing to support the parish financially remains imperative, to support clergy locally and those parishes who cannot support their clergy themselves.

Yours in Christ

Andrew Morrison, Treasurer

Planned Giving and Gift Aid Officer's Report 2021

We started 2021 with 95 people in the scheme with a number of people having moved to the Direct Giving scheme run by Lichfield diocese due mainly to the pandemic.

I have completed a table showing the last three years of Parish Planned Giving and Gift Aid contributions from you, as shown below.

Source of donation	2019	2020	2021
Total Planned Giving Donations Gift Aided	£38,747	£38,974	£38,319
Total Planned Giving Donations Not Gift Aided	£10,023	£5,063	£5,695
Grand Total from Planned giving Scheme	£48,770	£44,017	£44,014
One-Off White Gift Aided Donation Envelopes	£7,123	£4,996	£1,295
Gift Aided Tax reclaim on Gift Aided Donations	£10,894	£10,438	£9,408
Grand Total Income for Year	£66,787	£59,451	£54,717

We have had a decrease in this year's overall figures. The planned giving figures are down as are the white envelopes, which haven't really been used much this year. Obviously, this was because of very limited church services and some people not being able to give.

These figures do not include monies from Direct Giving or Just Giving. These are sorted out by the Lichfield Diocesan Gift Aid Team who send any monies from these schemes directly to the church bank account.

The majority of the Parish income comes from our Planned Giving Scheme donations and Gift Aided Tax being reclaimed. This money is used to pay the Parish Share, which in turn pays the

clergy wages and the upkeep for the churches; it also helps other churches who have only a small congregation and so are unable to support themselves.

If anyone wishes to join the Planned Giving Scheme, you can either contact Bob Moore, a Congregational Stewardship Recorder or myself. My phone number can be found in the church magazine.

I would like to thank both Sheila Daniel and Colin Jones who have both decided to step down from their duties as Stewardship recorders. They had both assisted me for a number of years, and Bob Moore who continues for All Saints. Thank you, all of you, for all your help during the previous years.

Julie Morrison – Parish Gift Aid Secretary

23/3/22

Approved by the PCC on 23rd March 2022 and signed on their behalf by

A handwritten signature in black ink, appearing to read 'G. Adamson', with a long horizontal flourish extending to the right.

Revd. Graham Adamson, Vicar of Berkswich

The PCC of Berkswich
Financial Statements for the Year Ended 31st December 2021

- **Accounting Policies**

The PCC is a public benefit entity within the meaning of FRS 102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions. They have also been prepared in accordance with the Charities SORP (FRS 102).

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

There may be minor discrepancies in the totals as the pence are not being shown.

- **Cashflow Statement**

The Charity has taken advantage of the exemption in FRS102 from the requirement to produce a Cash flow statement on the grounds that the income does not exceed £500,000.

- **Going Concern**

There are no material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern.

- **Accounting Estimates and Prior Year Errors**

No changes to accounting estimates have occurred in the reporting period. No material prior year errors have been identified in the reporting period.

- **Description of Funds**

Unrestricted funds are income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its "free reserves" as disclosed in the trustees' annual report.

Restricted funds comprise of two elements :-

a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest.

b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

- **Accounting Policies continued**

Endowment funds are restricted funds that must be retained as trust capital either permanently or subject to a discretionary power to spend capital as income, and where the use of any income or other benefit derived from the capital may be restricted or unrestricted. Full details of all their restrictions are shown in the notes to the accounts.

Income

Planned giving, collections and donations are recognised when received or when the PCC becomes entitled to the resource and the monetary value can be measured with sufficient reliability. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and Legacies are accounted for when the PCC is legally entitled to the amounts due and the monetary value can be measured with sufficient reliability. Dividends are accounted for when receivable, interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Expenditure

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Governance and Support Costs

Support costs should be allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the PCC and its compliance with regulation and good practice.

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources eg by allocating staff costs by time spent and other costs by their usage.

Fixed Assets

Consecrated and benefice property is not included from the accounts by s.10(2)(a)&(C) of the Charities Act 2011.

Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the Church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements.

No depreciation is provided on buildings as the currently estimated residual value of the properties is not less than their carrying value and the remaining useful life of these assets exceeds 50 years, so that any depreciation charges would be immaterial. The accounts show some church equipment. So far, no depreciation has been provided on these. The PCC should consider writing these off over the next 3 to 4 years as they will have reduced in value since purchase.

Investments

Investments in quoted shares, traded bonds and similar investments are valued initially at cost and subsequently at market value at the year end. Investments held for re-sale are treated as current asset investments.

Debtors

Debtors are measured on initial recognition at settlement amount. Subsequently they are measured at cash expected to be received.

Creditors and Accruals

Creditors are measured at settlement amounts less any trade discounts. Accruals are measured on best estimate of the amount required to settle the obligation at the reporting date.

Financial Statements for the Year Ended 31st December 2021

Statement of Financial Activities

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:						
Donations and legacies	95,953	—	570	—	96,523	84,871
Income from charitable activities	6,022	—	—	—	6,022	9,356
Other trading activities	7,167	—	—	—	7,167	7,803
Investments	2,072	—	—	—	2,072	2,927
Other income	—	—	—	—	—	(80)
Total income	111,216	—	570	—	111,786	104,878
Expenditure on:						
Raising funds	295	—	—	—	295	—
Expenditure on charitable activities	102,985	—	1,423	—	104,409	111,389
Other expenditure	990	—	—	—	990	1,915
Total expenditure	104,271	—	1,423	—	105,695	113,305
Net income / (expenditure) resources before transfer	6,945	—	(853)	—	6,091	(8,427)
Transfers						
Gross transfers between funds - in	—	—	—	—	—	1,980
Gross transfers between funds - out	—	—	—	—	—	(1,980)
Other recognised gains / losses						
Gains on revaluation, fixed assets, charity's own use	—	—	—	9,956	9,956	4,478
Net movement in funds	6,945	—	(853)	9,956	16,047	(3,949)
Total funds brought forward	68,360	5,397	22,366	69,599	165,722	169,672
Total funds carried forward	75,305	5,397	21,512	79,555	181,769	165,722
Represented by						
Unrestricted						
General fund	75,305	—	—	—	75,305	68,360
Designated						
Parish Accounts (Des)	—	5,397	—	—	5,397	5,397
Restricted						
AS Brocton Fund	—	—	10,072	—	10,072	9,502
Churchyard Fund	—	—	2,357	—	2,357	3,281
Flower Fund	—	—	241	—	241	390
HT Baswich Fund	—	—	(42)	—	(42)	(42)
Interior Decoration	—	—	1,233	—	1,233	1,233
Parish Share Appeal	—	—	81	—	81	81
Ramp Appeal	—	—	4,351	—	4,351	4,351
Restoration Fund	—	—	780	—	780	780
ST Walton Fund	—	—	723	—	723	953
Youth Development Fund	—	—	1,714	—	1,714	1,834
Endowment						
LDT Endowment Fund	—	—	—	79,555	79,555	69,599

The PCC of Berkswich

Financial Statements for the Year Ended 31st December 2021

Balance sheet

Class and code	Description	This year	Last year
Fixed assets			
6435	Church Equipment	8,607	8,607
	Total Fixed assets	8,607	8,607
Current assets			
6440	LDT Endowment - shares	79,555	69,599
6441	LDT Endowment - deposit	—	—
6501	Bank current account Co-op	1,491	12,668
6505	Bank deposit account Co-op business sele	3,066	3,058
6510	CBF 7001D deposit account	14,883	14,875
6515	CBF 7003D deposit account	4,113	4,111
6520	CBF 7004D deposit account	69,765	69,728
6525	IDS Lichfield	1,393	1,233
6590	Petty Cash in hand	21	21
Z05	Accounts Receivable	7,533	4,766
	Total Current assets	181,823	180,063
Liabilities			
6699	Agency collections	6,129	3,439
Z04	Accounts Payable	2,530	19,508
	Total Liabilities	8,660	22,948
	Net Asset surplus(deficit)	181,769	165,722
Reserves			
	Excess / (deficit) to date	6,091	(8,427)
Z01	Starting balances	165,722	169,672
Z02	Gains/(losses) on investment assets	9,956	4,478
Z03	Gains/(losses) on reval of fixed assets	—	—
	Total Reserves	181,769	165,722
	Represented by funds		
	Unrestricted	75,305	68,360
	Designated	5,397	5,397
	Restricted	21,512	22,366
	Endowment	79,555	69,599
	Total	181,769	165,722

Approved by the PCC on 23rd March 2022 and signed on their behalf by



Revd. Graham Adamson, Vicar of Berkswich

The PCC of Berkswich
Financial Statements for the Year Ended 31st December 2021

Statement of assets and liabilities

	General	Designated	Restricted	Endowment	This year	Last year
Fixed assets - Tangible assets						
Church Equipment -	8,607	—	—	—	8,607	8,607
Totals	8,607	—	—	—	8,607	8,607
Current assets - Cash at bank and in hand						
Bank current account Co-op -	1,407	(1,739)	1,823	—	1,491	12,668
Bank deposit account Co-op business sele -	1,100	—	1,966	—	3,066	3,058
CBF 7001D deposit account -	313	—	14,569	—	14,883	14,875
CBF 7003D deposit account -	108	—	4,005	—	4,113	4,111
CBF 7004D deposit account -	62,909	7,136	(280)	—	69,765	69,728
IDS Lichfield -	160	—	1,233	—	1,393	1,233
Petty Cash in hand -	21	—	—	—	21	21
Totals	66,019	5,397	23,318	—	94,734	105,697
Current assets - Debtors						
Accounts Receivable -	3,209	—	4,324	—	7,533	4,766
Totals	3,209	—	4,324	—	7,533	4,766
Current assets - Investments						
LDT Endowment - shares -	—	—	—	79,555	79,555	69,599
Totals	—	—	—	79,555	79,555	69,599
Liabilities - Agency accounts						
Agency collections -	—	—	6,129	—	6,129	3,439
Totals	—	—	6,129	—	6,129	3,439
Liabilities - Creditors: Amounts falling due in one year						
Accounts Payable -	2,530	—	—	—	2,530	19,508
Totals	2,530	—	—	—	2,530	19,508
Grand total	75,305	5,397	21,512	79,555	181,769	165,722

Summary of Assets by Fund - 2020

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	Total £
Fixed Assets	8,607				8,607
Investment Assets				69,599	69,599
Current Assets	79,261	5,397	25,807	-	110,465
Current Liabilities	(19,508)		(3,440)		(22,948)
	68,360	5,397	22,366	69,599	165,722

Fund movement by type

		Opening	Incoming	Outgoing	Transfers	Gains/losses	Closing
AS - AS Brocton Fund							
Restricted		9,502	570	—	—	—	10,072
	Sub-total for AS	9,502	570	—	—	—	10,072
CHYD - Churchyard Fund							
Restricted		3,281	—	924	—	—	2,357
	Sub-total for CHYD	3,281	—	924	—	—	2,357
END - LDT Endowment Fund							
Endowment		69,599	—	—	—	9,956	79,555
	Sub-total for END	69,599	—	—	—	9,956	79,555
FF - Flower Fund							
Restricted		390	—	149	—	—	241
	Sub-total for FF	390	—	149	—	—	241
HT - HT Baswich Fund							
Restricted		(42)	—	—	—	—	(42)
	Sub-total for HT	(42)	—	—	—	—	(42)
IDS - Interior Decoration							
Restricted		1,233	—	—	—	—	1,233
	Sub-total for IDS	1,233	—	—	—	—	1,233
PS - Parish Share Appeal							
Restricted		81	—	—	—	—	81
	Sub-total for PS	81	—	—	—	—	81
Parish - Parish Accounts (Des							
Designated		5,397	—	—	—	—	5,397
	Sub-total for Parish	5,397	—	—	—	—	5,397
REST - Restoration Fund							
Restricted		780	—	—	—	—	780
	Sub-total for REST	780	—	—	—	—	780
RMP - Ramp Appeal							
Restricted		4,351	—	—	—	—	4,351
	Sub-total for RMP	4,351	—	—	—	—	4,351
ST - ST Walton Fund							
Restricted		953	—	230	—	—	723
	Sub-total for ST	953	—	230	—	—	723
YDF - Youth Development Fu							
Restricted		1,834	—	120	—	—	1,714
	Sub-total for YDF	1,834	—	120	—	—	1,714
General - General fund							
Unrestricted		68,360	111,216	104,271	—	—	75,305
	Sub-total for General	68,360	111,216	104,271	—	—	75,305
	Grand total	165,722	111,786	105,695	—	9,956	181,769

Restoration fund - monies are restricted for the maintenance and upkeep of musical instruments

Ramp appeal – a project started to provide more accessibility to all of the churches

Flower fund - monies for the maintenance of flowers in church, weekly, Christmas and Easter

Parish Share Appeal – this fund was created when a special appeal was made to try and pay off the Parish Share deficit owed to the Diocese

Churchyard - monies for the maintenance and upkeep of the churchyard

Vicarage decoration - monies for the maintenance and upkeep of the clergy houses

Parish Accounts -

3 individual church funds - restricted for the maintenance and upkeep of individual churches

The PCC of Berkswich

Financial Statements for the Year Ended 31st December 2021

Summary of Fund Movements - 2020

	Reserves at 1st Jan £	Incoming Resource s £	Resources Expended £	Investment Gains/Losse s £	Transfers £	Reserves at 31st Dec £
Unrestricted Fund	72,837	104,824	(110,604)		1,303	68,360
Designated Funds						
Parish	5,397	-	-	-	-	5,397
						-
	5,397	-	-	-	-	5,397
Restricted Funds						
Holy Trinity Baswich	62				(105)	(42)
St Thomas, Walton	1,016				(62)	954
All Saints, Brocton	12,629		(2,311)		(816)	9,502
Churchyard	4,024		(238)		(505)	3,281
Ramp	4,335	4			12	4,351
Parish Share	81					81
Flowers	443	22	(75)			391
Restoration Fund	780					780
Youth Development	1,946		(91)		(20)	1,835
Decoration Fund	1,001	40			192	1,233
	26,317	66	(2,714)	-	(1,303)	22,366
Endowment Funds						
LDT Jones	65,121			4,478		69,600
						-
	65,121	-	-	4,478	-	69,600
Total Funds	169,672	104,890	(113,318)	4,478	(0)	165,722

The PCC of Berkswich

Financial Statements for the Year Ended 31st December 2021

Analysis of income and expenditure

Total

INCOME AND ENDOWMENTS

Donations and legacies

Gift Aid - Bank	35,687	—	—	—	35,687	37,325
Gift Aid - Envelopes	11,760	—	—	—	11,760	10,930
Other planned giving	3,471	—	—	—	3,471	4,323
Loose plate collections	1,233	—	—	—	1,233	1,461
Giving through church boxes	—	—	—	—	—	20
One-off Gift Aid gifts	1,420	—	—	—	1,420	3,649
Donations appeals etc	13,326	—	570	—	13,896	2,658
Tax recoverable on Gift Aid	10,321	—	—	—	10,321	13,765
Non-recurring one-off grants	6,981	—	—	—	6,981	6,255
Other funds generated	1,020	—	—	—	1,020	623
Social events	10,732	—	—	—	10,732	3,855
Total	95,953	—	570	—	96,523	84,871

Income from charitable activities

Statutory Fees for weddings and funerals	1,016	—	—	—	1,016	5,901
Local Pcc fees weddings and Funerals	3,638	—	—	—	3,638	1,018
Church hall income	1,368	—	—	—	1,368	2,437
Total	6,022	—	—	—	6,022	9,356

Other trading activities

Church hall reimbursement	475	—	—	—	475	68
Magazine income - advertising	5,520	—	—	—	5,520	3,372
Parish magazine sales	1,171	—	—	—	1,171	4,362
Total	7,167	—	—	—	7,167	7,803

Investments

Dividends	2,021	—	—	—	2,021	2,509
Bank and building society interest	51	—	—	—	51	417
Total	2,072	—	—	—	2,072	2,927

Other income

Petty cash	—	—	—	—	—	(80)
Total	—	—	—	—	—	(80)
INCOME TOTAL	111,216	—	570	—	111,786	104,878

The PCC of Berkswich

Financial Statements for the Year Ended 31st December 2021

EXPENDITURE

Raising funds

Costs of fetes & other events	295	—	—	—	295	—
-------------------------------	-----	---	---	---	-----	---

Total	295	—	—	—	295	—
-------	-----	---	---	---	-----	---

Expenditure on charitable activities

Secular charities	50	—	—	—	50	—
Ministry parish share etc	68,210	—	—	—	68,210	72,960
Parish share support	(5,882)	—	—	—	(5,882)	(8,823)
Assistant staff costs	4,751	—	—	—	4,751	6,673
Salary of parish administrator	8,083	—	—	—	8,083	11,341
Working expenses of incumbent	634	—	—	—	634	822
Clergy mileage Wed/Funeral visits	81	—	—	—	81	111
Education	92	—	—	—	92	102
Parish training and mission	434	—	—	—	434	130
Church running - insurance	4,819	—	—	—	4,819	4,833
Office running costs (Phone, copier etc)	895	—	—	—	895	3,284
Organ / piano tuning	310	—	—	—	310	194
Church maintenance	906	—	230	—	1,136	3,211
Cleaning	1,891	—	—	—	1,891	1,980
Upkeep of services	2,733	—	269	—	3,003	104
Upkeep of churchyard	—	—	924	—	924	160
Wedding and Funeral expenses	100	—	—	—	100	—
Administration	3,600	—	—	—	3,600	3,600
Church running - electric	2,232	—	—	—	2,232	719
Church running - gas	2,137	—	—	—	2,137	3,827
Church running - water	48	—	—	—	48	117
Magazine expenses	6,378	—	—	—	6,378	4,830
Hall- purchased on behalf of	475	—	—	—	475	1,207
Total	102,985	—	1,423	—	104,409	111,389

Other expenditure

Church office purchases/General expenses	66	—	—	—	66	735
Subscriptions (various)	923	—	—	—	923	1,180
Total	990	—	—	—	990	1,915
EXPENDITURE TOTAL	104,271	—	1,423	—	105,695	113,305
GRAND TOTAL	6,945	—	(853)	—	6,091	(8,427)

The PCC of Berkswich
Financial Statements for the Year Ended 31st December 2021

Allocation of Support Costs

Support costs comprise Trustee Training and Governance Costs etc. Due to the nature of the financial activities of the PCC, these would be allocated across Charitable Expenditure which comprises the majority of its expenditure and as such are automatically charged there.

Staff Costs

	2021	2020
Wages & Salaries	£ 8,083	£ 11,341
Average number of employees	1	1

During the year the PCC employed a parish administrator. No payments were large enough to attract social security costs.

There were no employee benefits to key management personnel in the previous or current year.

Trustees' Remuneration & Expenses

1 Trustee has been reimbursed £715 (2020 £934) for travel and phone expenses incurred during the year.

Related Parties

No other expenses were paid to any other PCC member, persons closely connected to them or related parties.

Donations from related parties (PCC members) totalled £16,047. (2020 £16,732).

Fees for the examination of the accounts

	2021 £	2020 £
Independent Examiner's fees	150	150
Other fees (eg accountancy services) paid to the Independent Examiner	0	0

The PCC of Berkswich

Financial Statements for the Year Ended 31st December 2021

Analysis of Transfer between Funds

There were no transfers in 2021.

Analysis of Transfer between Funds - 2020

Decoration Scheme transfer for the year
 AS Brocton Fund
 Churchyard Fund
 HT Baswich Fund
 Ramp Appeal
 ST Walton Fund
 Youth Development Fund

Unrestricted £	Restricted £	Total £
(192)	192	-
816	(816)	-
505	(505)	-
105	(105)	-
(12)	12	-
62	(62)	-
20	(20)	-
1,303	(1,303)	-

Fixed Assets

a. Tangible Fixed Assets

	Freehold Buildings £	Church Equipments £	Total £
Cost or Valuation			
As at 1 st Jan		8,607	8,607
Additions in the year			
Disposal in the year			
Revaluation (if any)			
Value at 31st Dec		8,607	8,607
Accumulated Depreciation			
As at 1 st Jan			
Charge for the year			
Disposals			
Value at 31st Dec			
Net Book Value at 1 st Jan 2021	0	8,607	8,607
Net Book Value at 31st Dec 2021	0	8,607	8,607

The PCC of Berkswich

Financial Statements for the Year Ended 31st December 2021

b. Fixed Asset Investments

					Change in market	At 31 st
--	--	--	--	--	---------------------	---------------------

	At 1 st Jan £	Additions £	Disposals £	Transfers £	value £	Dec £
Endowment funds	69,599				9,956	79,555
Total	69,599				9,956	79,555

Current Assets

a. Debtors

	2021 £	2020 £
Gift aid recoverable	0	0
Prepayments and accrued income	0	0
Other debtors	7,533	4,766
Total	7,533	4,766

Liabilities

a. Amounts falling due in one year

	2021 £	2020 £
Accruals	2,530	4,772
Diocesan parish share	0	14,735
Agency	6,130	3,440
Total	8,660	22,947

The PCC of Berkswich

Financial Statements for the Year Ended 31st December 2021

Statement of Financial Activities 2020							
		Unrestricted Funds	Designated Funds	Restricted Funds	Endowment Funds	Total Funds 2020	Total Funds 2019
		£	£	£	£	£	£
Incoming Resources							<i>*see note 12 for full comparatives</i>
Income and Endowments from:							
Donations and Legacies	2a	80,994	-	22	-	81,016	83,564
Activities for Generating Funds	2b	3,855	-	-	-	3,855	22,332
Income from Investments	2c	2,883	-	44	-	2,927	2,477
Church Activities	2d	17,092	-	-	-	17,092	20,267
Other	2e	-	-	-	-	-	1,973
Total		104,824	-	66	-	104,890	130,613
Resources Expended							
Expenditure on:							
Raising Funds	3a	-	-	-	-	-	614
Church Activities	3b	110,604	-	2,714	-	113,318	151,203
Other	3c	-	-	-	-	-	-
Total		110,604	-	2,714	-	113,318	151,817
Net Income/(Expenditure) before investment		(5,780)	-	(2,647)	-	(8,428)	(21,204)
Net gain/(losses) on investments	7(b) & 8(a)				4,478	4,478	9,143
Net Income/(Expenditure)		(5,780)	-	(2,647)	4,478	(3,949)	(12,061)
Transfer between Funds	6	1,303	-	(1,303)	-	(0)	-
Net Movement in Funds		(4,477)	-	(3,950)	4,478	(3,949)	(12,061)

Independent Examiner's report to the trustees/members of The PCC of Berkswich

Registered charity number 1129997

I report on the accounts for the year ended 31st December 2021 which are set out on the following pages.

Respective responsibilities of the Trustees and Independent Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under Section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility

- to examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the with the accounting records
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

Jonathan Hill FCMA CGMA

Lichfield Diocesan Board of Finance

St Mary's House, The Close, Lichfield WS13 7LD

Lichfield Diocesan Board of Finance

St Mary's House, The Close, Lichfield, WS13 7LD

Tel: 01543 306030 Fax: 01543 306039