

Company registration number: 06675269

Charity registration number: 1129979

# POW Nottingham

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2023

Community Accounting Plus  
Units 1 & 2 North West  
41 Talbot Street  
Nottingham  
NG1 5GL

# **POW Nottingham**

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## **POW Nottingham**

### **Reference and Administrative Details**

<b>Trustees</b>	Clive Shirland Tarze Edwards-Small Corrine Miller Dr Larissa Sandy Deirdre Bowen
<b>Senior Management Team</b>	Jessica Brannan, CEO Valerie Ross, Senior Manager
<b>Registered Office</b>	16 Independent Street Nottingham NG7 3LN
<b>Company Registration Number</b>	06675269
<b>Charity Registration Number</b>	1129979
<b>Independent Examiner</b>	John O'Brien, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL

# **POW Nottingham**

## **Trustees' Report**

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2023.

### **Trustees and officers**

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Clive Shirland
	Tarze Edwards-Small
	Corrine Miller
	Yvonne Lovett (resigned 13 October 2022)
	Dr Larissa Sandy
	Deirdre Bowen (appointed 13 October 2022)

### **Structure, governance and management**

#### ***Nature of governing document***

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 18/08/2008 and most recently amended 27/04/2009. It has no share capital and the liability of each member in the event of winding-up is limited to £1.

#### ***Recruitment and appointment of trustees***

The Committee of Management is made up of the members outlined within the charity information, and are “the directors” of the charity. They are appointed on an annual basis at the Annual General Meeting.

POW Nottingham is fortunate that it has a core of trustees with a wealth of experience. The directors represent a range of skills and knowledge that engenders informed and intelligent debate on the issues POW Nottingham faces for both now and the future.

Recruitment of new trustees is thorough and robust and designed to ensure that new trustees can add value to the organisation through the skill sets they possess.

### **Objectives and activities**

#### ***Objects and aims***

To preserve and protect good health, relieve financial hardship and advance education of those involved or who have been involved or are considering becoming involved in sex work by such means as the trustees determine including:

- A) providing sensitive, comprehensive and free drop-in and outreach services;
- B) providing advice, support and counselling on such matters as sexual health, reducing drug use, family planning, social support, lifestyle changes and exiting prostitution; and
- C) promoting awareness in the wider community and other voluntary and statutory agencies on all matters regarding sex work and drug use.

## **POW Nottingham**

### **Trustees' Report**

#### ***Objectives, strategies and activities***

POW Nottingham is a non-profit voluntary organisation that is here to ensure the health, safety and well-being of sex workers and those at risk of being exploited.

"We will provide the tools to empower our service users to be safe, healthy and achieve positive lifestyle changes".

POW was launched in 1990, when local women from the sex worker community volunteered to train as researchers to assess health and intervention needs of sex worker's in a disadvantaged area of the City of Nottingham. The World Health Organisation and 'Nottingham Health Authority' (NHS Nottingham City) funded this research. Gaps in the provision of services were revealed and as a result, sources of advice and support for working prostitutes were created. Since that time POW has evolved into a robust independent peer led charitable company shaping and changing the nature of health and welfare provisions for these socially excluded people.

POW's core aims are to preserve and promote good health, relieve financial hardship, advance the education of those involved in sex work and support lifestyle changes from those who wish to exit sex work. To achieve these aims POW provides an array of services and successfully engages with a very chaotic, vulnerable and hard to reach client group. POW clients have complex support needs relating to issues surrounding sex work, including Class A drug and alcohol abuse, homelessness, violent and abusive experiences and mental and physical health issues.

Main activities to meet these needs are:

A Drop-in service providing:

- Individual Support Needs Assessments leading to outcomes-based Support Plans;
- One to one support sessions;
- Benefit advice;
- Provision of creative activities;
- Drug Treatment Clinics;
- Needle Exchange;
- Sexual Health and Contraception Clinics;
- Housing Clinic;
- Community Mental Health Clinic;
- Appointment options on a day when drop-in is closed for clients to access 1:1 casework support;
- Clothes Bank, laundry facilities, shower room, hot meals;
- Support and encouragement to access mainstream services;
- Advice and information on exiting sex work.

An Outreach service providing:

- Condom and rape alarm distribution;
- Outreach Sexual Health service;
- Flexible out-of-hours emergency support;
- Sauna and flat visits;
- Home visits;
- Hospital, rehab, and prison visits;
- Accompanied Court Appearances;
- Accompanied health, housing, and benefit appointments.

# **POW Nottingham**

## **Trustees' Report**

### ***Public benefit***

POW Nottingham's core role is reaching a client group not usually seen by mainstream services. In addition to helping sex workers achieve their basic needs, deal with and avoid personal crisis; POW's new evolved approach achieves a lasting impact on our service users, which includes helping sex workers to:

- progress out of sex work;
- make links and engage with the wider community.

Sharing best practice with other organisations has always been a key part of our working approach. This will develop further in the coming years sharing further learning from our delivery and evaluations. POW actively participates in working groups/forums to influence strategy, in particular the local Clinical Commissioning Group strategy, and the Nottinghamshire Crime and Drugs Partnership.

Satellite Services are provided by a range of professionals to augment the support provided by the staff and volunteers at POW Nottingham.

The provision of assertive outreach visits to identified hotspots in the local community is a core part of POW's services ensuring that clients involved in 'On Street' and 'Off Street' sex work are accessed and engage with essential health care services. These sessions are a vital way of accessing new and hard-to-reach clients whose lifestyles are too chaotic, impacting ability to access other services. As a result, POW is also able to encourage new clients to access the other services on offer at POW, as well as to make community mediations and referrals in order to re-engage clients with mainstream services.

Outreach has a long-term impact on engaging individuals with substance abuse issues in effective treatment; reducing adult re-offending rates; supporting victims of rape and violence; encouraging vulnerable individuals to achieve independent living; and providing on-going support to individuals committed to exiting sex work.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

### **Achievements and performance**

POW Nottingham have continued with broad ranging services; adding extra services and expanding our partnership work to better meet the needs of vulnerable people in Nottingham.

We have strengthened relationships with a number of key agencies, including Sexual Assault Referral Centre, Homeless Health Team, The Wellbeing Hub, The Health Shop, Housing Aid, NHS Integrated Sexual Health Services, Community Mental Health Team, Juno, Notts SVSS, Universities, Nottingham Women's Centre and LGBTQ+ Network.

In 2022-2023 we worked with 318 individuals, many with complex needs. As a result of this 54 safeguarding concerns were raised and managed.

Harm minimisation remains a top priority for POW in line with our values and ethos. As such, in 2022-23 we distributed 9,834 condoms to on-street workers through our drop in and outreach sessions. We also distributed 17,400 condoms to off-street workers. As part of the City and County harm reduction strategy we supplied 307 packs of foil and 740 needle to individuals. Our internal POW drugs clinic was attended 140 times throughout the year, with 47 of our clients in receipt of a methadone or subutex prescription in order to reduce or abstain from drug use.

POW supported 45 clients with alcohol dependency, 79 individuals with an addiction to crack cocaine, and 70 individuals with an addiction to heroin. These are the most prominent concerns for our client cohort and the harm reduction work through our clinic and close partnership with agencies helps us to reduce risk for these clients. Within POW we have 101 clients classed as chaotic (multiple needs including drug addiction, homelessness, mental or physical health needs), 79 'stable' clients, and 138 who do not fit under either category.

## **POW Nottingham**

### **Trustees' Report**

In addition to harm minimisation we remain a key service for vulnerable men and women to maintain good physical and sexual health. Our sexual health clinic runs on a weekly basis, and our Off-Street Worker also support those working in saunas and flats to access self-testing, returning swabs to the sexual health clinic for testing.

In 2022-23 POW worked with 140 active sex workers, 40 inactive, 12 how have recently exited, 11 who have returned and 112 who did not want to disclose their sex working status. During the year 128 discussions took place around wanting support with progression or exiting sex work.

In 2022-23 we continued our weekly partnerships with homeless health clinic, community mental health, and Housing Aid. We also held additional clinics testing for blood born viruses, such as HIV/Hep testing.

POW has worked with 129 professionals on 1117 occasions to support clients, and demonstrating increased partnership working.

Another top priority for POW remains safety for sex workers and those at risk. To this end we supported 32 individuals who reported a sexually violent offence and 24 individuals who reported the offence to the police. We discuss domestic abuse with 43 individuals and made relevant referrals.

Housing and maintaining housing remains precarious for many of our vulnerable clients, with it being discussed with 105 individuals this year. Our current information suggests that 33 POW clients have no fixed abode, 5 are street homeless and 8 living in hostels.

Throughout the year POW supported 80 people in crisis. This includes work with multi-agency teams around safeguarding, homelessness, probation, criminal justice, benefits, debt, drug addition, and mental and physical health.

In the last year we have continued to strengthen our work with the LGBTQ+ community, organising an upcoming knowledge swap with the LGBTQ+ Network. We had a lived experience volunteer offering support with our Netreach on LGBTQ+ specific online sites to sell sex. We have plans next year to evaluation our reach to the community and reflect on any gaps or further work we need to do.

We have continued to work closely with both universities, attending Freshers events, 'SHAG' week, and offering a further specialist event at University of Nottingham, and specific training at Nottingham Trent University.

Our RAiSE project working with young people is to now include young men as well as women, and look at all types of exploitation. There have been 47 young people engage with the service and 15 of those receive intense support around the issues they are facing.

## **POW Nottingham**

### **Trustees' Report**

#### **Financial review**

POW Nottingham will see a surplus this year, mainly due to the timing of grant payments but also due to staff shortage, especially during the first half of the year. Going forward we now have a nearly full staff team and we envisage that our income and outgoings will be in line. Our position is comfortable going into the next financial year.

#### ***Policy on reserves***

POW's policy is to operate with a reserve balance that will support POW for a four month period in a fluid funding environment.

#### ***Principal risks and uncertainties***

##### ***Funding issues***

It is an increasingly difficult funding climate for the third sector due to the cost of living crisis. Along with an increased demand on services and increased running costs to POW.



## **POW Nottingham**

### **Trustees' Report**

#### **Statement of Responsibilities**

The trustees (who are also the directors of POW Nottingham for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

#### **Small companies provision statement**

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on ~~18.12.2023~~ and signed on its behalf by:



Clive Shirland  
Trustee



Corrine Miller  
Trustee

## POW Nottingham

### Independent Examiner's Report to the trustees of POW Nottingham ('the Company')

#### Independent examiner's report to the trustees of POW Nottingham ('the Company')

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2023.

#### Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member and Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John O'Brien MSc, FAIA, FCCA, FCIE, employee of Community Accounting Plus  
Fellow of the Association of Charity Independent Examiners

Units 1 & 2 North West  
41 Talbot Street  
Nottingham  
NG1 5GL

Date: 18.12.2023

## POW Nottingham

### Statement of Financial Activities for the Year Ended 31 March 2023 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2023 £	Total 2022 £
<b>Income and Endowments from:</b>					
Donations and legacies	2	110,411	-	110,411	103,188
Charitable activities	3	2,128	219,784	221,912	135,608
Other trading activities	5	735	-	735	-
Investment income	6	253	-	253	6
Total Income		<u>113,527</u>	<u>219,784</u>	<u>333,311</u>	<u>238,802</u>
<b>Expenditure on:</b>					
Charitable activities	7	<u>(39,392)</u>	<u>(220,105)</u>	<u>(259,497)</u>	<u>(314,723)</u>
Total Expenditure		<u>(39,392)</u>	<u>(220,105)</u>	<u>(259,497)</u>	<u>(314,723)</u>
Net income/(expenditure)		<u>74,135</u>	<u>(321)</u>	<u>73,814</u>	<u>(75,921)</u>
Net movement in funds		74,135	(321)	73,814	(75,921)
<b>Reconciliation of funds</b>					
Total funds brought forward		<u>157,593</u>	<u>47,286</u>	<u>204,879</u>	<u>280,800</u>
Total funds carried forward	12	<u><u>231,728</u></u>	<u><u>46,965</u></u>	<u><u>278,693</u></u>	<u><u>204,879</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 12.

The notes on pages 12 to 21 form an integral part of these financial statements.

## POW Nottingham

### Statement of Financial Activities for the Year Ended 31 March 2023 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Restricted funds £	Total 2022 £
<b>Income and Endowments from:</b>				
Donations and legacies	2	103,188	-	103,188
Charitable activities	3	851	134,757	135,608
Investment income	6	6	-	6
Total income		<u>104,045</u>	<u>134,757</u>	<u>238,802</u>
<b>Expenditure on:</b>				
Charitable activities	7	<u>(107,850)</u>	<u>(206,873)</u>	<u>(314,723)</u>
Total expenditure		<u>(107,850)</u>	<u>(206,873)</u>	<u>(314,723)</u>
Net expenditure		(3,805)	(72,116)	(75,921)
Transfers between funds		<u>(356)</u>	<u>356</u>	<u>-</u>
Net movement in funds		(4,161)	(71,760)	(75,921)
<b>Reconciliation of funds</b>				
Total funds brought forward		<u>161,754</u>	<u>119,046</u>	<u>280,800</u>
Total funds carried forward	12	<u><u>157,593</u></u>	<u><u>47,286</u></u>	<u><u>204,879</u></u>

The notes on pages 12 to 21 form an integral part of these financial statements.

## POW Nottingham

### (Registration number: 06675269) Balance Sheet as at 31 March 2023

	Note	2023 £	2022 £
<b>Current assets</b>			
Debtors	10	3,265	1,862
Cash at bank and in hand		<u>281,391</u>	<u>214,978</u>
		284,656	216,840
<b>Creditors: Amounts falling due within one year</b>	11	<u>(5,963)</u>	<u>(11,961)</u>
<b>Net assets</b>		<u>278,693</u>	<u>204,879</u>
<b>Funds of the charity:</b>			
<b>Restricted income funds</b>			
Restricted funds	12	46,965	47,286
<b>Unrestricted income funds</b>			
Unrestricted funds		<u>231,728</u>	<u>157,593</u>
<b>Total funds</b>	12	<u>278,693</u>	<u>204,879</u>

For the financial year ending 31 March 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.


#### Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 9 to 21 were approved by the trustees, and authorised for issue on 18.12.2023... and signed on their behalf by:

  
Clive Shirland  
Trustee

  
Corrine Miller  
Trustee

The notes on pages 12 to 21 form an integral part of these financial statements.

## **POW Nottingham**

### **Notes to the Financial Statements for the Year Ended 31 March 2023**

#### **1 Accounting policies**

##### **Summary of significant accounting policies and key accounting estimates**

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

##### **Statement of compliance**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

##### **Basis of preparation**

POW Nottingham meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

##### **Going concern**

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

##### **Exemption from preparing a cash flow statement**

The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

##### **Income and endowments**

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

##### ***Donations and legacies***

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

##### ***Grants receivable***

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

## **POW Nottingham**

### **Notes to the Financial Statements for the Year Ended 31 March 2023**

#### **Expenditure**

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

#### **Charitable activities**

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

#### **Taxation**

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### **Tangible fixed assets**

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

#### **Depreciation and amortisation**

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

<b>Asset class</b>	<b>Depreciation method and rate</b>
IT equipment	33.3% on a straight line basis
General equipment	20% on a straight line basis

#### **Trade debtors**

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

#### **Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

## POW Nottingham

### Notes to the Financial Statements for the Year Ended 31 March 2023

#### Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

#### Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

### 2 Income from donations and legacies

	Unrestricted funds General £	Total 2023 £	Total 2022 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	27,250	27,250	3,688
Donations from individuals	2,022	2,022	-
Grants, including capital grants;			
Government grants	45,100	45,100	45,000
Grants from other charities	36,039	36,039	54,500
	<u>110,411</u>	<u>110,411</u>	<u>103,188</u>

### 3 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2023 £	Total 2022 £
Grants & donations	-	219,784	219,784	134,757
Sales & fees	1,774	-	1,774	-
Sundry income	354	-	354	851
	<u>2,128</u>	<u>219,784</u>	<u>221,912</u>	<u>135,608</u>



## POW Nottingham

### Notes to the Financial Statements for the Year Ended 31 March 2023

#### 4 Grants & donations

	Unrestricted funds £	Restricted funds £	Total £
Big Lottery	-	119,062	119,062
Boots	-	9,653	9,653
Denis Knight	1,000	-	1,000
J N Derbyshire	-	4,000	4,000
Just giving	505	-	505
Lloyds	27,250	-	27,250
Local Giving.com	135	-	135
LON SCH HYG & TROP LSHTM	-	1,301	1,301
National Ugly Mugs2	3,500	-	3,500
NHS Nottingham City CCG	45,000	-	45,000
Nottingham City Council	-	35,480	35,480
Nottingham Community Foundation	-	5,000	5,000
Nottingham Women's Centre	7,539	-	7,539
Notts Police	-	21,805	21,805
Other donations	382	-	382
Postcode Places Trust	25,000	-	25,000
The Henry Smith Charitable Trust	-	14,500	14,500
The Thomas Farr Charity	-	5,000	5,000
University of Leicester	-	3,983	3,983
University of Nottingham	100	-	100
	<u>110,411</u>	<u>219,784</u>	<u>330,195</u>

#### 5 Income from other trading activities

	Unrestricted funds General £	Total funds £
Local fundraising and street collection income	<u>735</u>	<u>735</u>
	<u>735</u>	<u>735</u>

#### 6 Investment income

	Unrestricted funds General £	Total 2023 £	Total 2022 £
Interest receivable and similar income;			
Interest receivable on bank deposits	<u>253</u>	<u>253</u>	<u>6</u>

## POW Nottingham

### Notes to the Financial Statements for the Year Ended 31 March 2023

#### 7 Expenditure on charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2023 £	Total 2022 £
Accounting & professional fees	8,118	6,790	14,908	22,994
Activities & events	25	2,318	2,343	91
Advertising & marketing	-	523	523	411
Bank charges	862	198	1,060	445
Catering costs	-	-	-	163
Cleaning & hygiene	347	3,608	3,955	4,071
Database, website & IT, telephone	81	4,280	4,361	4,451
Evaluations	-	1,600	1,600	-
Training	-	-	-	1,516
Equipment, repairs & maintenance	2,785	5,845	8,630	3,236
Hardship fund	-	-	-	12
Harm minimisation	-	2,980	2,980	2,103
Hospitality, donations & gifts	494	1,289	1,783	2,005
Insurance	944	1,173	2,117	2,070
Membership & subscriptions	454	455	909	952
Overhead charges	(13,360)	13,360	-	-
Printing, stationery & postage	54	392	446	1,308
Recruitment	-	-	-	2,930
Rent, rates & bins	66	23,152	23,218	22,905
Outreach supplies & van	-	1,992	1,992	916
Sundry expenditure	235	341	576	411
Utilities	147	6,595	6,742	4,665
Vehicle & travel	-	-	-	4,291
Volunteer expenses	171	671	842	862
Wages, NI & pension	34,192	135,593	169,785	231,915
Other staff costs	3,777	6,950	10,727	-
	<u>39,392</u>	<u>220,105</u>	<u>259,497</u>	<u>314,723</u>

## POW Nottingham

### Notes to the Financial Statements for the Year Ended 31 March 2023

#### 8 Fees payable to independent examiner

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2023 £	2022 £
Independent examination	1,270	1,210
Other financial services	1,928	1,593
	<u>3,198</u>	<u>2,803</u>

#### 9 Staff costs

The aggregate payroll costs were as follows:

	2023 £	2022 £
<b>Staff costs during the year were:</b>		
Wages and salaries	150,893	211,921
Social security costs	12,000	9,978
Pension costs	6,892	10,016
	<u>169,785</u>	<u>231,915</u>

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2023 No	2022 No
Average number of employees	<u>9</u>	<u>9</u>

(2022 - 8) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £6,892 (2022 - £10,017).

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £72,442 (2022 - £127,424).

#### 10 Debtors

	2023 £	2022 £
Prepayments	2,890	1,862
Other debtors	375	-
	<u>3,265</u>	<u>1,862</u>

## POW Nottingham

### Notes to the Financial Statements for the Year Ended 31 March 2023

#### 11 Creditors: amounts falling due within one year

	2023 £	2022 £
Other taxation and social security	4,168	5,998
Other creditors	1,764	5,648
Accruals	31	315
	<u>5,963</u>	<u>11,961</u>

#### 12 Funds

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Balance at 31 March 2023 £
<b>Unrestricted funds</b>				
<i>General</i>				
General fund	157,593	113,528	(39,393)	231,728
<b>Restricted funds</b>				
Communities of Identity	1,744	-	(1,744)	-
Help through Crisis fund	402	-	(402)	-
Crisis work fund	18,616	-	(16,632)	1,984
EmPOWer fund	24,434	109,111	(124,293)	9,252
Building repairs/maintenance fund	1,670	-	(844)	826
VRF fund	420	-	(420)	-
Awards for All	-	9,950	(4,746)	5,204
Boots Salaries	-	9,653	(1,069)	8,584
Henry Smith	-	14,500	(8,506)	5,994
Changing Futures	-	35,480	(35,480)	-
POW's Safeguarding Project	-	11,756	(11,560)	196
J N Derbyshire	-	4,000	(1,998)	2,002
Leicester Uni research	-	3,983	(3,983)	-
Safer Streets	-	10,049	(4,804)	5,245
SIPP	-	1,301	-	1,301
Thomas Farr	-	5,000	(252)	4,748
Wheatcrofts	-	5,000	(3,371)	1,629
<b>Total restricted funds</b>	<u>47,286</u>	<u>219,783</u>	<u>(220,104)</u>	<u>46,965</u>
<b>Total funds</b>	<u>204,879</u>	<u>333,311</u>	<u>(259,497)</u>	<u>278,693</u>

## **POW Nottingham**

### **Notes to the Financial Statements for the Year Ended 31 March 2023**

The specific purposes for which the funds are to be applied are as follows:

Empower fund supports the work of prevention, outreach and engagement and progression.

Henry Smith fund supports the delivery of our core services, specifically drop in.

Police and Crime Commissioner supports the work of the Police Liaison Worker.

Safer Streets supports the delivery of our street outreach work.

Communities of Identity was received as part of a consortium bid to fund creative art and personal development activities.

Awards 4 All funds the work of the Crisis Intervention Worker.

Boots funds our core services, including contributions to drop in and outreach.

Changing Futures fund the work of the Specialist Violence Against Women and Girls Navigator.

Charles Hayward funds the work of the Crisis Intervention Worker.

JN Derbyshire funds our core service, including contributions to drop in and outreach.

Thomas Farr funds our core services, including contributions to drop in and outreach.

Wheatcroft funds the work of the Crisis Intervention Worker.

Leicester University funds was to support a 12 week progression group.

Safer Inhalation Pipes Scheme funding will support the pilot project of providing clean crack pipes to crack users in Nottingham and monitoring improved health outcomes.

## POW Nottingham

### Notes to the Financial Statements for the Year Ended 31 March 2023

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2022 £
<b>Unrestricted funds</b>					
<i>General</i>					
General fund	161,754	104,045	(107,850)	(356)	157,593
<b>Restricted</b>					
Big Lottery Women & Girls fund	48,540	-	(48,540)	-	-
Big Lottery Reaching Communities fund	25,977	20,759	(46,736)	-	-
Communities of Identity	18,876	9,920	(27,052)	-	1,744
Help through Crisis fund	14,463	5,804	(19,865)	-	402
Crisis work fund	-	24,614	(5,998)	-	18,616
NatWest Skills & Opportunities fund	3,508	-	(3,508)	-	-
EmPOWer fund	-	51,541	(27,107)	-	24,434
Building repairs/maintenance fund	-	2,250	(580)	-	1,670
Community Safety & Violence Reduction Unit fund	-	19,869	(20,129)	260	-
Coronavirus Response fund	7,262	-	(7,358)	96	-
VRF fund	420	-	-	-	420
<b>Total restricted funds</b>	<u>119,046</u>	<u>134,757</u>	<u>(206,873)</u>	<u>356</u>	<u>47,286</u>
<b>Total funds</b>	<u><u>280,800</u></u>	<u><u>238,802</u></u>	<u><u>(314,723)</u></u>	<u><u>-</u></u>	<u><u>204,879</u></u>

### 13 Obligations under leases and hire purchase contracts

#### Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2023 £	2022 £
<b>Land and buildings</b>		
Within one year	20,700	20,700
Between one and five years	62,100	82,800
After five years	46,447	67,147
	<u><u>129,247</u></u>	<u><u>170,647</u></u>

## POW Nottingham

### Notes to the Financial Statements for the Year Ended 31 March 2023

#### 14 Charity status

The charity is a company limited by guarantee and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

#### 15 Analysis of net assets between funds

	Unrestricted		2023
	General £	Restricted £	Total funds £
Current assets	237,691	46,965	284,656
Current liabilities	(5,963)	-	(5,963)
Total net assets	<u>231,728</u>	<u>46,965</u>	<u>278,693</u>

	Unrestricted		2022
	General £	Restricted £	Total funds £
Current assets	169,554	47,286	216,840
Current liabilities	(11,961)	-	(11,961)
Total net assets	<u>157,593</u>	<u>47,286</u>	<u>204,879</u>

#### 16 Related party transactions

There were no related party transactions in the year.

#### 17 Taxation

The charity is a registered charity and is therefore exempt from taxation.

#### 18 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.