

Registered Charity Number 1129957
Company Limited by Guarantee 6876220

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES

Financial Statements

Year Ended 31 March 2022

**STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022**

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**STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
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YEAR ENDED 31 MARCH 2022**

Charity registration number	1129957
Company registration number	6876220
Trustees/Directors	Jeremy Cotton – Chair Caroline Simmons – Treasurer Bruce Field Nicola Moody (Retired 25.04.2022) Julie Tanner Lisa Bone – appointed Vice Chair 19 July 2021 Steve Hopkins Alana Wheat Alexander Wood
Chief Executive Officer	Phil Pusey
Registered office	42a Eastgate Street Stafford ST16 2LY
Independent Examiner	Adele Elizabeth Lawton FCCA Lawton Bradford Accountants Limited Chartered Certified Accountants 7 Marconi Gate Staffordshire Technology Park Stafford ST18 0FZ
Bankers	Unity Trust Bank Plc Nine Brindley Place Birmingham B1 2HB
Company Secretary	Debbie Mason
Operations Manager	Debbie Mason
Contracts Manager	Nicola Edmonds
Development worker – Stafford & Countywide	Lucy Cox (left 31.01.2022)
Development worker – Cannock, Lichfield & South Staffs	Jane Reynolds
Development worker – Newcastle, Moorlands & Stafford (Development Team Leader 01.06.22)	Claire John
Development worker – Tamworth & East Staffs	Cheryl Rice
Engagement Coordinator	Joshua Armitage (left 15.04.2022)

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES

TRUSTEES' ANNUAL REPORT (Including Directors Report)

YEAR ENDED 31 MARCH 2022

Introduction

The Trustees who are also directors of the charity for the purpose of the Companies Act 2006, present their report and the unaudited financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011, the Companies Act 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland, effective 1 January 2019.

Trustees of the charity

The directors of the charitable company are its trustees for the purposes of charity law. The trustees who have served during the year and since the year are listed under the Charity Reference and Administrative Details Section.

OBJECTIVES AND ACTIVITIES

Policies and objectives

- (i) To promote good practice and the efficiency and effectiveness of its member organisations for the benefit of children and young people in the West Midlands and, in particular the local government area of Staffordshire and the efficient application of resources for charitable purposes, for the benefit of children and young people. This will be done without distinction of disability, sex, gender reassignment, pregnancy, maternity, race, sexual orientation, religion or belief, or because someone is married or in a civil partnership. These are known as 'protected characteristics'.
- (ii) To support and develop work with children and young people, and their organisations so as to enable them to develop their physical, intellectual and spiritual capacities to become fulfilled and responsible members of society.
- (iii) To improve the quality of life of children and young people through the provision of activities, facilities and information relating to training, recreation, health and independent living.
- (iv) To enable effective participation by children and young people at all levels by ensuring that children and young peoples' voice, concerns and issues are represented wherever it is most appropriate.

Volunteers

All Trustees give their time free of charge. The Charity is grateful for this contribution without which the Council of Voluntary Youth Services would not function.

The charity had the support of around 34 volunteers during the year. The roles included delivering training; working on social action projects and providing support at events. The estimated number of hours that SCVYS benefitted from during the year was 373 with a value of £5,647 to the charity.

Grant Making Policy

SCVYS policy is based on the following core principles: Grants must benefit children, young people and families and applicants must be voluntary organisations working with this cohort based in the Local Government area of Staffordshire. Further criteria relate to specific grant programmes.

Public benefit statement

The trustees confirm they have paid due regard to the Charity Commission's guidance on public benefit when reviewing the Charity's aims and objectives and in planning future activities and setting the grant making policy.

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The Charity furthers its charitable purposes for the public benefit through its grant making policy and the provision of activities, facilities and information to children, young people and families.

Extent of dependence on particular donors

The current VCSE contract and partnership with Support Staffordshire, ends on 31st July 2022. SCVYS has been awarded the VCSE Capacity Building Contract, for the period from 1st August 2022 to 31 July 2025. The source of core funding appears solid and SCVYS remains committed to diversifying its income streams.

With Staffordshire County Council no longer delivering youth services, a growing, vibrant and diverse voluntary youth sector will be vital in continuing to provide a local offer of positive activities to young people, and to evidence that SCC is meeting its statutory duties around youth voice and enough youth provision in the County.

Achievements and Performance

Review of Activities and Achievements

SCVYS delivered its support for our members and young persons' activities within Staffordshire during the last year; and we were able to celebrate a milestone 40-year anniversary of the organisation's support to the local voluntary youth sector. This was achieved despite the challenges of the aftereffects of the worldwide pandemic, and we fully maintained our services during the retendering for our core contract with Staffordshire County Council.

To acknowledge the 40-year anniversary, we took the opportunity to refresh our branding by engaging a local company, Fuse 4. They patiently walked us through the process, as we sought to get agreement on an image that both brings SCVYS up to date and carries us forward. It needed to be fresh and modern, professional yet youthful, and root us here in the County of Staffordshire.

For our member organisations we decided to deliver 2 projects which proactively respond to their recurring top needs and wants:

Firstly, a networking event, where members could get together and share both their current successes and challenges. These events are so useful to members in finding people and projects that spark solutions and inspire the development of new ideas. Secondly, we launched the SCVYS 40th Anniversary Member Fund. With investment from our own Endowment Fund, added to contributions from the Community Foundation and then matched to some national funding, we have created a pot of £50,000 which is available to member organisations to support work with local children and young people at a time when funding is critically important.

Staff

SCVYS has a staff team that embodies the values of the organisation:

Committed to Excellence *Inspiring* **Authentic** **Dedicated** *Supportive*

All have given over and above the roles they are paid for, willingly picking up additional work which has often been required regularly during the last 2 years. We value them greatly and seek to support them fully in terms of work-life balance.

We were sad to see the departure of 2 fantastic staff members, Lucy Cox and Josh Armitage. We thank them for their significant contributions to SCVYS over the last 7 years and wish them both every success for their futures.

Trustees

SCVYS is hugely grateful for our volunteer Trustee Board. Trustees give their time voluntarily to ensure SCVYS is a fully compliant and well-run charity, and bring great wisdom, broader perspectives and their personal skill set to support the Operational Management Team.

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Nicola Moody stepped down from the SCVYS Board recently, having been involved with SCVYS as a young person on the Great Giveaway Grant panel, a staff member for 7 years and, and for the last 6 years as a Trustee. We were able to thank Nic for her long and valued contribution to SCVYS at the recent celebration event.

Highlights from the last 12 months include:

Our 2021 Census had an 88% response rate. It revealed how many of our member organisations adapted and continued to deliver during the first 12 months of the pandemic. Whilst children and young people's regular participation was understandably down, it was still amazing to see that over 18,500 children and young people were accessing various kinds of alternative activity or support through the innovative delivery of our member organisations. Other notable highlights include:

- Local organisations have brought in **£5,687,624** of external funding to support their work with children, young people and families.
- **8,423** active volunteer roles supported activities and provision within SCVYS member groups, in addition to **676** paid staff.
- **2,238** people in SCVYS member groups completed awards or training, of which 125 young people achieved Duke of Edinburgh awards.
- **87%** of SCVYS members rated our support at 8 out of 10 or higher.

SCVYS engagement work grew significantly with new regional and locally commissioned work to ensure the voice of children and young people is heard and helps to improve support services.

One new venture was commissioning by the local Clinical Commissioning Groups seeking the views of children and young people around a proposed Keyworker role of those with Autism and/or an additional need.

We also ran UK Youth Parliament Elections and increased the roll out of the youth-led mental health training programme called the Wham Plan.

SCVYS began hosting a new 3-year role aimed at enhancing the quality and consistency of Personal, Social and Health Education (PSHE) across schools and alternative education provision. This preventative project is funded by the Staffordshire Commissioner's Office seeking to reduce levels of serious violence, whilst contributing to many other strategic agendas. We decided to host the role to support better collaboration between the formal and informal education sectors, and in response to the voice of children and young people indicating they wanted their educational journey to be aligned more to preparing them with the skills required to navigate adult life.

SCVYS Grants awarded to member organisations

	Total £	Restricted £	Unrestricted £
Start Up Grants	1,498	1,498	-
Total Grants awarded	1,498	1,498	-

Start Up Grants Awarded

SAGE (Sexuality and Gender Empowerment) - Start up Grant	300.00
Friends of Heath Hays Park - Start Up Grant	297.62
Dizzy Heights - Start Up Grant	300.00
Chesterton Youth Club - Start Up Grant	300.00
2nd Castle Guides - Start Up Grant	300.00
	<hr/>
	1497.62

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Other Grant Related Costs

SCC Community Enabler	56,386
Community Foundation for Staffordshire – Project Safe Restart	16,821
I Will Fund – Young Leader grant	3,042
SCC – Engagement Project (Autism)	29,782
Community Foundation #iwill Monitoring	4,824
OPCC – PSHE Association Accreditation	12,651
	<hr/>
	123,506

Representation and Partnership working

SCVYS has almost completed a 6th year as the Accountable Lead organisation for the County Council's Strategic Partner contract, engaging with the community and voluntary sector. SCVYS leads on the Children, Young People and Families Transformation programme, and subcontracts the Adult Social Care and Health Transformation elements to our delivery partner, Support Staffordshire. This contractual arrangement will conclude on 31st July 2022. Both organisations were successful in the recent retendering process securing the relevant Lots replacing their current delivery, and we wish Support Staffordshire well with its new contract. A new memorandum of understanding is under development, and will be in place by 1st August 2022, to ensure future collaboration where relevant and appropriate to do so.

SCVYS continued to represent the voluntary sector on the Staffordshire Safeguarding Scrutiny and Assurance Group, a sub-group of the Safeguarding Children Board. We also contributed to the development of plans to provide assurance to the Board relating to how safeguarding partners engage with children and young people to improve and develop services.

SCVYS continues to provide the sector with DBS administration, policy support, information, advice, guidance and reassurance helping groups to operate as safely as possible and providing access to a range of free training opportunities available through the Safeguarding Children Board.

SCVYS is the representative for the sector on the Staffordshire Families Strategic Partnership. SCVYS co-leads the Early Help work stream as well as the emerging Children, Young People and Families Voice work stream on behalf of the partnership. Early Help has had another highly effective year with partners overperforming in terms of outcomes for local families. An updated strategy is in its final stages prior to consultation and aims to ensure everyone, including professionals, volunteers, families and communities, are aware of their role in ensuring an embedded approach to early help.

SCVYS research from last year influenced the instigation of a Support for Young People Steering Group, reporting into the Early Help Board, although work has been slow in progressing.

SCVYS has been commissioned to roll out the WHAM Plan, an emotional wellbeing support programme co-produced by young people, CAMHS professionals and youth workers. This programme is then delivered by young people to their peers in any relevant setting including schools and youth organisations.

SCVYS is a founder member of Team Staffordshire, an innovative option to the regional and national prime contractor model. Team Staffordshire seeks to enable the smaller, more localised voluntary and community

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organisations to continue to play their part in contract delivery, even when the size and scope of contracts can exclude them.

SCVYS represents Staffordshire's voluntary youth sector at the Youth Focus West Midlands Strategic Leads Network meeting each quarter, as well as engaging in the regional impact hub. SCVYS is also a member of the National Council of Voluntary Organisations (NCVO) and UK Youth. SCVYS has been an Inspiring Impact Champion for several years, one of only about 40 organisations nationally to achieve this status, however this programme has now been concluded.

Looking ahead

The SCVYS Board agreed an aspirational recruitment plan with 3 core aims following our successful tender application.

1. To restore and potentially increase capacity in both the Development / Capacity Building and Youth Engagement Teams.
2. To refresh the team with new staff who are able to catch the values and learn from the experience and expertise of longstanding staff members.
3. To provide flexibility around potential contract call offs and growth in demand across youth engagement.

SCVYS is currently operating a hybrid home/office/outreach model that meets both business and staff wellbeing needs.

At a national level, SCVYS continues to be fully engaged with the UK Youth Innovators movement sharing best practice, understanding the challenges for youth organisations and young people, and lobbying for support to both from Government and other potential funders.

Over 2 years into our 3-year Strategic Plan, SCVYS continues to focus on the following objectives:

- Grow the strength and sustainability of the local children, young people and family's voluntary sector
- Be the go-to organisation for local youth service support and young people related information
- Represent the sector and give weight to the voice of children, young people and families in order to practically improve individual and community life

SCVYS remains **member organisation focused**, a **youth specialist** and committed to being **innovative** in our approach. Our **values** are:

- Authentic
- Supportive
- Inspiring
- Dedicated
- Committed to Excellence

The **outcomes** we are expecting to see include:

- A thriving voluntary sector that is strong, safe and sustainable
- Enhanced cooperation and healthier, maturing partnerships
- Staff and volunteers in the voluntary sector have increased skills and confidence to perform their roles
- Continuous improvement in the quality of local youth work delivery

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Our **Mission** remains the same:

Ensuring the development and recognition of a vibrant, sound and diverse voluntary sector, focusing on support for children, young people and families.

And our **Vision** is:

A County where all children and young people thrive.

We will take time once the recruitment process has completed to involve staff, trustees and members in refreshing the Strategic Plan beyond 2023. We don't envisage massive changes but perhaps some additional objectives and their aligned outcomes

Financial Review

The financial position is disclosed in the attached accounts. The Trustees consider that the net result is a highly satisfactory result in the current climate.

The charity made an unrestricted profit for the year of £16,065, which includes £5,111 of profit on the value of investments. The balance on Unrestricted Reserves was £362,032 at 31 March 2022.

£442,000 of government grants were received this year (2021: £442,000) from Staffordshire County Council governed under the Framework Agreement for the Provision of Voluntary, Community and Social Enterprise (VCSE) Sector Strategic Capacity Building Partner. SCVYS act as the principle and is responsible for administration and fulfilment of the contract. Some services are sub-contracted to a partner charity: Support Staffordshire. This organisation carries out specific charitable activities on behalf of SCVYS on a sub-contract basis and is reimbursed along with expenses. These costs are included in the Charitable Activities costs.

The balance on Restricted Reserves was £62,551 at 31 March 2022. The charity was able to access several grants to offer support to members and young people during the year.

Details of Funds is given in note 17 of the financial statements.

Reserves Policy

The Trustees have examined the requirement for free reserves which are those not invested in tangible fixed assets, designated for specific purposes or otherwise committed. Alongside the current contract the organisation is well placed in terms of its reserves, the level of which is monitored and reviewed quarterly by the Trustees.

In line with Charity Commission guidelines, the Charity aims to maintain a free reserves balance of between 3 and 12 months expenditure. The Trustees consider that this level will provide sufficient funds to respond to applications for grants, provide services and facilities to children, young people and families and ensure that support costs are met for a sufficient period. Alongside the regular contracted income, the organisation is well placed in terms of its current reserves, the level of which is monitored and reviewed quarterly by the Trustees. Unrestricted Reserves of £362,032 were held at 31st March 2022 along with £62,551 of Restricted Reserves.

Investment policy and major risks management

Trustees and management have in place a fully comprehensive risk management policy, where all potential risks are regularly considered, and steps taken to mitigate those risks. The withdrawal of contract funding is a risk, but with a 3 year contract secured, the Charity is committed to delivering all outcomes and the risk at this point in time is viewed as manageable.

The investment policy adopted by the Trustees is to ensure that funds of the Charity are maintained in low-risk investments with as high a return as possible.

SCVYS is fully committed to safeguarding the welfare of all children, young people and adults at risk by taking all reasonable steps to protect them from neglect, physical, sexual or emotional harm.

**STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
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**Structure, governance and management
Constitution**

Staffordshire Council of Voluntary Youth Services is governed by its Memorandum and Articles dated 6 April 2009 and incorporated on the 14 April 2009, Company No 6876220 and is registered with the Charity Commissioners (No. 1129957).

Organisational structure

The Trustees who served during the year are listed under the Charity Reference and Administrative Details section of the Trustees Report.

Directors are appointed at each AGM or can be co-opted throughout the year. All directors receive an induction pack to provide guidance about their role as a director and trustee as well as receiving information about the organisation.

The Trustees consider the Chief Executive Officer and the Secretary and Operations Manager to be the key management personnel and their pay is reviewed annually in accordance with average industry earnings.

Volunteers and gifts in kind

All Trustees give their time free of charge. The charity is grateful for this contribution, without which Staffordshire Council of Voluntary Youth Services would not function.

SCVYS and the Charities Governance Code

SCVYS is pleased to report that we are fully compliant with the Charities Governance Code, and Trustees continue to monitor the organisation against an action plan.

Small Company Provisions

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006, relating to small companies.

Approved by order of the board of trustees on 12/08/2022 and signed on its behalf by:



Jeremy Cotton
Chair

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES FOR THE YEAR ENDED 31 MARCH 2022

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2022 which are set out on pages 10 to 25.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.


Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Chartered Association of Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Adele Elizabeth Lawton (FCCA)
Lawton Bradford Accountants Limited
Chartered Certified Accountants
7 Marconi Gate
Staffordshire Technology Park
Stafford
Staffordshire
ST18 0FZ

Date ...16/08/2022

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)
YEAR ENDED 31 MARCH 2022

		Unrestricted Funds	Restricted funds	2022 Total funds	2021 Total funds
	Note	£	£	£	£
Income and endowments from:					
Donations and legacies	2	-	6,103	6,103	1,975
Charitable activities	3	458,382	90,574	548,956	573,426
Investments	4	3,686	-	3,686	3,202
Total income and endowments		462,068	96,677	558,745	578,603
Expenditure on:					
Charitable activities	5	448,264	125,004	573,268	541,717
Other		2,850	-	2,850	2,850
Total expenditure		451,114	125,004	576,118	544,567
Net (losses) / gains on investments	14,	5,111	-	5,111	13,191
Net gains / (losses) on disposal of fixed assets		-	-	-	-
Net income / (expenditure)		16,065	(28,327)	(12,262)	47,227
Transfers between funds		-	-	-	-
Net movement in funds	17	16,065	(28,327)	(12,262)	47,227
Reconciliation of funds:					
Total funds brought forward	17	345,967	90,878	436,845	389,618
Total funds carried forward	17	362,032	62,551	424,583	436,845

All income and expenditure derive from continuing activities.

The company has no recognised gains or losses other than the above.

The notes form part of the financial statements.

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
BALANCE SHEET
YEAR ENDED 31 MARCH 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	12	3,525	1,249
		<u>3,525</u>	<u>1,249</u>
Current assets			
Debtors	13	97,285	41,512
Investments	14	75,245	70,134
Cash at bank and in hand		277,392	367,909
		<u>449,922</u>	<u>479,555</u>
Creditors: amounts falling due within one year	15	28,864	43,959
Net current assets		<u>421,058</u>	<u>435,596</u>
Total assets less current liabilities		<u>424,583</u>	<u>436,845</u>
Provisions for liabilities		-	-
Net assets		<u>424,583</u>	<u>436,845</u>
Charity Funds			
Restricted funds	17	62,551	90,878
Unrestricted funds	17	362,032	345,967
Total charity funds	17	<u>424,583</u>	<u>436,845</u>

For the financial year ended 31 March 2022, the company was entitled to exemption from audit under the Companies Act 2006, s.477 relating to small companies.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for

- Ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- Preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Board of directors and authorised for issue on 12/08/2022 and signed on its behalf by:


J Cotton
Director


C Simmons
Director

Company registration number: 6876220
The notes form part of these financial statements.

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
STATEMENT OF CASH FLOWS
YEAR ENDED 31 MARCH 2022

	Note	2022 £	2021 £
Cash flow from operating activities	19	(90,728)	47,454
Net cash flow from operating activities		<u>(90,728)</u>	<u>47,454</u>
Cash flow from investing activities			
Payments to acquire tangible fixed assets		(3,475)	-
Interest received		50	50
Dividends received		3,636	3,152
Net cash flow from investing activities		<u>211</u>	<u>3,202</u>
Net increase / (decrease) in cash and cash equivalents		(90,517)	50,656
Cash and cash equivalents at start date 2021		367,909	317,253
Cash and cash equivalents at end date 2022		<u>277,392</u>	<u>367,909</u>
Cash and cash equivalents consists of:			
Cash at bank and in hand		277,392	367,909
Cash and cash equivalents at end date 2022		<u>277,392</u>	<u>367,909</u>

The notes form part of these financial statements.

**STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2022**

1 Summary of significant accounting policies

(a) General information and basis of preparation

SCVYS is a company limited by guarantee and has no share capital registered in England and Wales. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity. The address of the registered office is given in the charity information on page 1 of these financial statements. The nature of the charity's operations and principal activities are given in the Trustees Report.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland, effective from 1 January 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in the Pound Sterling, (£) which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

(b) Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment management charges and legal advice relating to the fund are charged against the fund.

(c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Donated facilities and donated professional services are recognised in income at their fair value when their economic benefit is probable, it can be measured reliably and the charity has control over the item. Fair value is determined on the basis of the value of the gift to the charity. For example, the amount the charity would be willing to pay in the open market for such facilities and services. A corresponding amount is recognised in expenditure.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Further detail is given in the Trustees' Annual Report.

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2022

Where practicable, gifts in kind donated for distribution to the beneficiaries of the charity are included in stock and donations in the financial statements upon receipt. If it is impracticable to assess the fair value at receipt or if the costs to undertake such a valuation outweigh any benefits, then the fair value is recognised as a component of donations when it is distributed and an equivalent amount recognised as charitable expenditure.

For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received. At this point income is recognised. On occasion legacies will be notified to the charity however it is not possible to measure the amount expected to be distributed. On these occasions, the legacy is treated as a contingent asset and disclosed.

The charity receives government grants in respect of its general activities and certain restricted activities. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Investment income is earned through holding assets for investment purposes such as shares. It includes dividends and interest. Where it is not practicable to identify investment management costs incurred within a scheme with reasonable accuracy the investment income is reported net of these costs. It is included when the amount can be measured reliably. Interest income is recognised using the effective interest method and dividend is recognised as the charity's right to receive payment is established.

Other income includes income such as gains on disposals of tangible fixed assets.

(d) Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

- Expenditure on charitable activities includes costs of supporting and developing work with children and young people, and their organisations undertaken to further the purposes of the charity and their associated support costs; and
- Other expenditure represents those items not falling into the categories above.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

Grants payable to third parties are within the charitable objectives. Where unconditional grants are offered, this is accrued as soon as the recipient is notified of the grant, as this gives rise to a reasonable expectation that the recipient will receive the grants. Where grants are conditional relating to performance then the grant is only accrued when any unfulfilled conditions are outside of the control of the charity.

(e) Support costs allocation

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity and include project management. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources. Premises overheads have been allocated on a governance basis and other overheads have been allocated on a governance or project basis.

The analysis of these costs is included in the notes to the accounts.

**STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2022**

(f) Tangible fixed assets

Tangible fixed assets are stated at cost (or deemed cost). Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Office Equipment	10% on cost
Computer Equipment	25% on cost

(g) Investments

Investments are recognised initially at fair value which is normally the transaction price excluding transaction costs. Subsequently, they are measured at fair value with changes recognised in 'net gains / (losses) on investments' in the SoFA if the shares are publicly traded or their fair value can otherwise be measured reliably. Other investments are measured at cost less impairment.

Current asset investments are short term highly liquid investments and are held at fair value. These include cash on deposit and cash equivalents with a maturity of less than one year.

(h) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

(i) Impairment

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the asset's cash generating unit, is estimated and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognised in profit or loss unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

(j) Provisions

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

(k) Leases

Rentals payable and receivable under operating leases are charged to the SoFA on a straight-line basis over the period of the lease.

(l) Employee benefits

The charity operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable.

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2022

(m) Tax

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

(n) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

Conditions affecting going concern, in particular the Coronavirus pandemic and funding reduction, have been reviewed and addressed by the trustees and detailed in the Trustees Report.

(o) Judgements and key sources of estimation uncertainty

The preparation of the financial statements in conformity with generally accepted accounting principles requires the directors to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results in the future could differ from those estimates. Management considers that certain accounting assumptions relating to provisions and revenue are its critical accounting policies.

2 Income from donations and legacies

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
Girls Venture Corps – Stafford Unit	-	4,388	4,388	
Girls Venture Corps – Hednesford Unit	-	1,715	1,715	-
High Sheriff Award	-	-	-	1,000
Paul Hamlyn Foundation	-	-	-	975
	-	6,103	6,103	1,975

**STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2022**

3 Income from charitable activities

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
Government grants – contractual	442,000	-	442,000	442,000
SCC Community Enabler grant	-	-	-	67,125
POC Fund grant	-	-	-	-
Traded training	7,427	-	7,427	3,007
DBS Income	8,955	-	8,955	4,809
Community Foundation for Staffordshire Bounce Back Project	-	-	-	15,000
Community Foundation for Staffordshire, I Will Fund – Young Leader grant	-	-	-	4,996
Community Foundation for Staffordshire – Project Safe Restart	-	-	-	26,089
Community Foundation for Staffordshire – Covid Added value Response	-	-	-	10,400
SCC- Autism Key Worker Engagement Project	-	29,782	29,782	-
Community Foundation #iwill Monitoring	-	4,825	4,825	-
OPCC – PSHE Association Accreditation	-	51,967	51,967	-
SCC - The WHAM Plan	-	4,000	4,000	-
	458,382	90,574	548,956	573,426

£442,000 (2021: £442,000) of government grants were received from Staffordshire County Council governed under the Framework Agreement for the Provision of Voluntary, Community and Social Enterprise (VCSE) Sector Strategic Capacity Building Partner. The contract runs from 1 August 2019 until 31 July 2022 and is being used to improve the quality of life of Staffordshire residents by encouraging personal responsibility, family resilience and community resourcefulness in line with SCC's People Helping People approach. The grant which ran to 31 July 2019, included a restricted element of £16,667 and distribution of this grant must be to voluntary youth groups. Grants are being awarded to utilise the amount carried forward and this balance is still being carried forward. A grant was received from SCC to deliver an Engagement Project with children and young people who have a learning disability and/or autism. A further grant was received from SCC to deliver a supportive wellbeing programme for young people. The OPCC provided a grant to fund a PSHE Education Co-Ordinator post in Staffordshire. The Community Foundation for Staffordshire provided a grant to develop and deliver The WHAM Plan, a supportive wellbeing programme for young people.

**STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2022**

4 Income from investments

	2022 £	2021 £
Dividends - equities	3,636	3,152
Bank Interest	50	50
	<u>3,686</u>	<u>3,202</u>

All income from investments is attributable to unrestricted funds.

5. Analysis of expenditure on charitable activities

	Services Unrestricted	Services Restricted	Governance Unrestricted	2022 Total
	£	£	£	£
Costs directly allocated to activities				
Grants payable	-	1,498	-	1,498
Other grants	-	47,775	-	47,775
Direct & shared costs of activities in furtherance of the charities objects: Support for Children; young people and families:				
Salary Costs	218,678	62,307	-	280,985
Travelling expenses	57	-	-	57
SCVYS In-service training	-	-	-	-
DBS expenditure	6,035	-	-	6,035
Minibus Medicals	-	-	-	-
Training centre costs	-	-	-	-
Bremen Project – expenditure	1,164	-	-	1,164
Bremen Project – salaries	-	-	-	-
Support of young people & families	-	13,424	-	13,424
Sub Contract – Support Staffordshire Engagement Youth & Sector	200,000 930	- -	- -	200,000 930
Advertising & marketing	-	-	-	-
IT & telephone	-	-	-	-
Other expenses	-	-	-	-
Support costs (Note 6)	21,400	-	2,850	24,250
	<u>448,264</u>	<u>125,004</u>	<u>2,850</u>	<u>576,118</u>

The Voluntary, Community and Social Enterprise Strategic Partner contract with Staffordshire County Council commenced on 1 August 2016. SCVYS act as the Principal and is responsible for

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
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administration and fulfilment of the contract. Some services are sub-contracted to our partner, Support Staffordshire. This organisation carries out specific charitable activities on behalf of SCVYS on a subcontract basis and is reimbursed along with an agreed proportion of expenses. These costs are included in the Charitable Activities costs.

6 Allocation of support costs

Support cost	Basis of allocation	Charitable Activities Unrestricted Management £	Charitable Activities Restricted £	Charitable Activities Unrestricted Governance £	Total £
Support for Children; young people and families:					
Accommodation costs	Project	9,061	-	-	9,061
Telephone and computer costs	Support time	3,983	-	-	3,983
Stationery and photocopying	Support time	1,043	-	-	1,043
Postage	Support time	367	-	-	367
Advertising and marketing	Support time	1,424	-	-	1,424
Equipment	Support time	88	-	-	88
Subscriptions	Support time	569	-	-	569
Depreciation	Support time	1,199	-	-	1,199
Insurance	Support time	1,621	-	-	1,621
Accountancy fees	Support time	-	-	2,850	2,850
Bank charges	Support time	213	-	-	213
Other Expenses incl events	Support time	1,832	-	-	1,832
		21,400	-	2,850	24,250
Total					

7 Governance costs

	2022 £	2021 £
Independent examiners remuneration	1,890	1,890
Accountancy and payroll costs	960	960
	2,850	2,850

The independent examiners remuneration amounts to an independent examination fee of £1,890- (2021 - £1,890) and accountancy services of £960 (2021 - £960).

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DETAILED STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2022

8 Analysis of grants

	Services Unrestricted	Services Restricted	Total
	£	£	£
Support for Children; young people and families:			
Grants paid to local institutions	-	1,498	1,498
Other grant costs	-	123,506	123,506
	-	125,004	125,004

A full analysis of grants to institutions and the recipients is provided in the Trustees Report.

9 Net income / (expenditure) for the year

Net income / (expenditure) is stated after charging / (crediting):

	2022 £	2021 £
Depreciation of tangible fixed assets	1,199	348
Operating lease rentals	6,200	6,200
Loss on disposal of fixed assets	-	-
(Profit) / loss on fair value movement of investments	(5,111)	(13,191)

10 Trustees' and key management personnel remuneration and expenses

The trustees neither received nor waived any remuneration during the year (2021: £Nil).

The total amount of employee benefits received by key management personnel is £94,483 (2021 – £87,497). The Charity considers its key management personnel comprise the Chief Executive Officer and the Operations Manager.

The reimbursement of trustees' expenses was as follows:

	2022 Number	2021 Number	2022 £	2021 £
Travel	0	0	0	0

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2022

11 Staff costs and employee benefits

The average monthly number of employees and full time equivalent (FTE) during the year was as follows:

	2022 Number	2021 Number
Charitable activities	8	8

The total staff costs and employees' benefits was as follows:

	2022 £	2021 £
Wages and salaries	252,481	246,293
Social security	20,929	19,872
Defined contribution pension costs	7,574	7,214
	<hr/> 280,984	<hr/> 273,379

No employees received total employee benefits (excluding employer pension costs) of more than £60,000.

12 Tangible fixed assets

	Fixtures and fittings £	Computers £	Total £
Cost or valuation:			
At 31 March 2021	4,135	8,482	12,617
Additions	-	3,475	3,475
Disposals	-	-	-
At 31 March 2022	<hr/> 4,135	<hr/> 11,957	<hr/> 16,092
Depreciation:			
At 31 March 2021	2,973	8,395	11,368
Charge for the year	243	956	1,199
Eliminated on disposals	-	-	-
At 31 March 2022	<hr/> 3,216	<hr/> 9,351	<hr/> 12,567
Net book value:			
At 31 March 2022	<hr/> 919	<hr/> 2,606	<hr/> 3,525
At 31 March 2021	<hr/> 1,162	<hr/> 87	<hr/> 1,249

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
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13 Debtors

	2022 £	2021 £
Trade debtors	93,890	38,059
Other Debtors	746	683
Prepayments	2,649	2,770
	<u>97,285</u>	<u>41,512</u>

14 Current asset investments

	2022 £	2021 £
Listed investments	75,245	70,134
	<u>75,245</u>	<u>70,134</u>

The fair value of listed investments is determined by reference to the quoted price for identical assets in an active market at the balance sheet date.

There were no additions or disposals of investments during the year. Investments were revalued at the Balance Sheet date, giving rise to an unrealised gain of £5,111.

15 Creditors: amounts falling due within one year

	2022 £	2021 £
Other tax and social security	6,134	5,807
Pension contributions	1,720	1,603
Other creditors	636	99
Accruals and deferred income	20,374	36,450
	<u>28,864</u>	<u>43,959</u>

Details of leasing arrangements are provided in note 16.

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2022

16 Leases

Operating leases - lessee

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2022 £	2021 £
Not later than one year	-	-
Later than one and not later than five years	-	-
Later than five years		-
	<hr/>	<hr/>
	-	-
	<hr/>	<hr/>

17 Fund reconciliation

Unrestricted funds

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers £	Gains / (losses) £	Balance at 31 March 2022 £
Unrestricted	345,967	462,068	(451,114)	-	5,111	362,032
	<hr/>					

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2022

Restricted funds

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers £	Gain/ (loss) £	Balance at 31 March 2022 £
SCC Local Support Grant -VCSE	14,629	-	(1,497)	-	-	13,132
SCC – Community Enabler Service	56,386	-	(56,386)	-	-	-
Community Foundation for Staffordshire, I Will Fund – Young Leader grant	3,042	-	(3,042)	-	-	-
Community Foundation for Staffordshire – Project Safe Restart	16,821	-	(16,821)	-	-	-
Community Foundation #iwill Monitoring	-	4,825	(4,825)	-	-	-
OPCC – PSHE Association Accreditation	-	51,967	(12,651)	-	-	39,316
SCC – The WHAM Plan	-	4,000	-	-	-	4,000
SCC – Engagement Project, Autism Key Worker	-	29,782	(29,782)	-	-	-
Girls Venture Corps – Stafford Unit	-	4,388	-	-	-	4,388
Girls Venture Corps – Hednesford Unit	-	1,715	-	-	-	1,715
	90,878	96,677	(125,004)	-	-	62,551

Restricted Fund descriptions

- a) SCC – VCSE (Voluntary, Community and Social Enterprise)
A proportion of the grant restricted to the distribution of small grants to voluntary youth groups to develop new provisions
- b) SCC – Community Enabler Service
A grant to be used to deliver a Community Enabler Service focusing on increasing employment; improving children's good level of development and reducing families in debt.
- c) Community Foundation for Staffordshire, I Will Fund – Young Leader grant
A grant to provide training to young persons from Staffordshire with the aim of becoming successful leaders themselves with the ability to provide support to others with their mental health.
- d) Community Foundation for Staffordshire – Project Safe Restart
A grant received to deliver a programme of support and training to SCVYS' members to help them during the Covid-19 pandemic and eventually to return to normal delivery.
- e) Community Foundation #iwill Monitoring
Funding received to develop and deliver the WHAM Plan, a supportive wellbeing programme for young people.
- f) OPCC – PSHE Association Accreditation
A grant received to fund a PSHE Education Co-Ordinator post in Staffordshire.

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
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- g) SCC – The WHAM Plan
Grant received to fund delivery of The WHAM Plan, a supportive wellbeing programme for young people
- h) SCC – Engagement Project, Autism Key Worker
Funding received to deliver an Engagement Project with children and young people who have a learning disability and/or autism.
- i) Girls Venture Corps – Stafford and Hednesford Units
Donation to set up a training pot for young people to access, with criteria still to be agreed.

18 Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total £
Fixed assets	3,525	-	3,525
Cash and current investments	346,053	6,584	352,637
Other current assets	41,318	55,967	97,285
Creditors	(28,864)	-	(28,864)
Creditors more than one year			
Total	362,032	62,551	424,583

19 Reconciliation of net income / (expenditure) to net cash flow from operating activities

	2022 £	2021 £
Net income / (expenditure) for year	(12,262)	47,227
Dividends received	(3,636)	(3,152)
Interest receivable	(50)	(50)
Depreciation and impairment of tangible fixed assets	1,199	348
(Gains) / losses on investments	(5,111)	(13,191)
(Gains) / losses on disposal of fixed assets	-	-
(Increase) / decrease in stock	-	-
(Increase) / decrease in debtors	(55,773)	413
Increase / (decrease) in creditors	(15,095)	15,859
Net cash flow from operating activities	(90,728)	47,454

20 Pensions and other post-retirement benefits

Defined contribution pension plans

The charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the period was £7,574 (2021 - £7,214).

The defined contribution liability is allocated to unrestricted funds and Charitable Activities, Support for Children, young people and families.

21 Related party transactions

There are no related party transactions during this financial year or the prior financial year.

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
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YEAR ENDED 31 MARCH 2022

	31.03.22	31.03.21
	£	£
INCOME AND ENDOWMENTS		
Donations and legacies		
SCC – Grantfinder Fund	0	0
Community Organisers	0	0
Other	6,103	1,975
	<u>6,103</u>	<u>1,975</u>
Investment income		
Bank interest	50	50
Income from cash/settlements held in a UK Investment portfolio	3,636	3,152
	<u>3,686</u>	<u>3,202</u>
Charitable activities		
SCC – Government grant	442,000	442,000
SCC – Community Enabler grant	0	67,125
Traded Training	7,427	3,007
POC Fund	0	0
DBS Income	8,955	4,809
Community Foundation Bounce Back Project grant	0	15,000
I Will Fund – Young Leader grant	0	4,996
Community Foundation for Staffordshire – Project Safe Restart	0	26,089
Community Foundation for Staffordshire – Covid Added value	0	10,400
Response	29,782	0
SCC – Engagement project (autism)	4,825	0
Community Foundation #iwill Monitoring	51,967	0
OPCC – PSHE Association Accreditation	4,000	0
SCC – The WHAM Plan	<u>548,956</u>	<u>573,426</u>
Total incoming resources	<u>558,745</u>	<u>578,603</u>
Net gains / (losses) on investments	5,111	13,191
Net gains / (losses) on disposal of fixed assets	-	-
EXPENDITURE		
Charitable activities		
Grants to organisations	1,498	258
Other grants	47,775	30,556
Salary costs	280,985	273,478
Travelling expenses	57	0
In-service training	0	0
DBS expenditure	6,035	2,974
Minibus Medical	0	0
Training centre costs	0	25
Bremen Project – Salaries	0	0
Bremen Project – Other expenditure	1,164	185
Sub-contract – Support Staffordshire	200,000	200,000
IT and telephone	0	0
Engagement Youth & Sector	930	744
Support of young people & families	13,424	15,021
Other expenses	0	72
Advertising & marketing	0	1,265
	<u>551,868</u>	<u>524,578</u>

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
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Support costs

Management

Accommodation costs	9,061	7,340
Telephone & computer	3,983	5,088
Stationery & photocopying	1,043	968
Postage	367	78
Advertising and marketing	1,424	134
Equipment	88	0
Subscriptions	569	557
Depreciation	1,199	348
Insurance	1,621	693
Bank charges	213	212
Other Expenses	1,832	1,721
	<u>21,400</u>	<u>17,139</u>

Governance costs

Independent examination	1,890	1,890
Professional services	960	960
	<u>2,850</u>	<u>2,850</u>

Total resources expended

<u>575,819</u>	<u>544,567</u>
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Net income/(expenditure)

<u>(12,262)</u>	<u>47,227</u>
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This page does not form part of the statutory financial statements

