STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES

England & Wales · Charity number 1129957

Details

Status	Registered
Legal form	Charitable company
Company number	06876220
Registered	2009-06-03
Register	View on the Charity Commission register

Contact

Address	Philanthropy House Priestly Court Gillette Close Staffordshire Technology Park Stafford ST18 0LQ
Phone	01785240378
Email	debbie@staffscvys.org.uk
Website	www.staffscvys.org.uk

Activities

Objects: I TO PROMOTE GOOD PRACTICE, EFFICIENCY AND EFFECTIVENESS OF ITS MEMBER ORGANISATIONS FOR THE BENEFIT OF CHILDREN AND YOUNG PEOPLE IN THE WEST MIDLANDS AND IN PARTICULAR, THE LOCAL GOVERNMENT AREA OF STAFFORDSHIRE AND THE EFFICIENT APPLICATION OF RESOURCES FOR CHARITABLE PURPOSES FOR THE BENEFIT OF CHILDREN AND YONG PEOPLE. THIS WILL BE DONE WITHOUT DISTINCTION OF SEX, SEXUALITY, DISABILITY, RACE, POLITICAL OR RELIGIOUS OPINION.II TO SUPPORT AND DEVELOP WORK WITH CHILDREN AND YOUNG PEOPLE, AND THEIR ORGANISATIONS SO AS TO ENABLE THEM TO DEVELOP THEIR PHYSICAL, INTELLECTUAL AND SPIRITUAL CAPACITIES TO BECOME FULFILLED AND RESPONSIBLE MEMBERS OF SOCIETYIII TO IMPROVE THE QUALITY OF LIFE OF CHILDREN AND YOUNG PEOPLE THROUGH THE PROVISION OF ACTIVITIES, FACILITIES AND INFORMATION RELATING TO TRAINING, RECREATION, HEALTH AND INDEPENDENT LIVINGIV TO ENABLE EFFECTIVE PARTICIPATION BY CHILDREN AND YOUNG PEOPLE AT ALL LEVELS BY ENSURING THAT CHILDREN AND YOUNG PEOPLE VOICE, CONCERNS AND ISSUES ARE REPRESENTED WHEREVER IT IS MOST APPROPRIATE

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Activities: Support of voluntary and community organisations working with children, young people and families

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Human Resources, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity, Recreation, Other Charitable Purposes
- **Who:** Children/young People, People With Disabilities, Other Charities Or Voluntary Bodies, Other Defined Groups

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Birmingham City
- Derbyshire
- Staffordshire
- Stoke-on-trent City
- Wolverhampton

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£531,219	£530,976	£511,278	11
2024-03-31	£441,420	£407,402	-	-
2023-03-31	£476,708	£420,673	-	-
2022-03-31	£558,745	£576,118	£424,583	8
2021-03-31	£578,603	£544,567	£436,845	8

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Trustees

Name	Role	Appointed
Alana Kate Wheat		2020-04-20
Alexander William Wood		2020-04-20
JULIE KAREN TANNER		2018-01-22
Lisa Jayne Bone		2019-04-15
STEPHEN HOPKINS		2019-04-15
TeeJay Dowe		2022-11-17
Thomas James Craddock		2026-04-20

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STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES

England & Wales - Charity number 1129957

Accounts

Registered Charity Number 1129957
Company Limited by Guarantee 6876220

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES

Financial Statements

Year Ended 31 March 2025

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

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STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

Charity registration number	1129957
Company registration number	6876220
Trustees/Directors	Jeremy Cotton – Chair Caroline Simmons – Treasurer Lisa Bone – Vice Chair Julie Tanner Steve Hopkins Alana Wheat Alexander Wood TeeJay Dowe
Chief Executive Officer	Phil Pusey
Registered office	Philanthropy House Priestly Court Staffordshire Technology Park Stafford ST18 0LQ
Independent Examiner	Adele Lawton FCCA Lawton Bradford Accountants Limited Chartered Certified Accountants 7 Marconi Gate Staffordshire Technology Park Stafford ST18 0FZ
Bankers	Unity Trust Bank Plc Nine Brindley Place Birmingham B1 2HB
Company Secretary	Debbie Mason
Operations Manager	Debbie Mason
Service Impact & Youth Engagement Manager (started 13.01.2025)	Cathryn Rayner
Impact, Data & Evaluation Manager (left 31.10.2024)	Nicola Edmonds
Development Team Leader – Newcastle, Moorlands & Stafford	Claire John
Development worker – Cannock, South Staffs & Tamworth	Jane Reynolds
Development worker – East Staffs & Countywide (left 31.07.2024)	Cheryl Rice
Development worker – Lichfield, East Saffs & Countywide	Rhiannon Heming
Engagement Coordinator	Sean Turner
Engagement worker (left 04.12.2024)	Kurt Turner
Administrative Assistant (started 01.05.2024)	Alison Dollery
KYP Youth Engagement Coordinator (started 02.12.2024)	Rhia Taylor-Tipton
PSHE Coordinator	Natalie McGrath
PSHE Coordinator (TUPE Transferred 02.12.2024)	Elizabeth Chesterton

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
TRUSTEES' ANNUAL REPORT (Including Directors Report)
YEAR ENDED 31 MARCH 2025

Introduction

The Trustees who are also directors of the charity for the purpose of the Companies Act 2006, present their report and the unaudited financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011, the Companies Act 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), effective 1 January 2019.

Trustees of the charity

The directors of the charitable company are its trustees for the purposes of charity law. The trustees who have served during the year and since the year are listed under the Charity Reference and Administrative Details Section.

OBJECTIVES AND ACTIVITIES

Policies and objectives

(i) To promote good practice and the efficiency and effectiveness of its member organisations for the benefit of children and young people in the West Midlands and, in particular the local government area of Staffordshire and the efficient application of resources for charitable purposes, for the benefit of children and young people. This will be done without distinction of disability, sex, gender reassignment, pregnancy, maternity, race, sexual orientation, religion or belief, or because someone is married or in a civil partnership. These are known as 'protected characteristics'.

(ii) To support and develop work with children and young people, and their organisations so as to enable them to develop their physical, intellectual and spiritual capacities to become fulfilled and responsible members of society.

(iii) To improve the quality of life of children and young people through the provision of activities, facilities and information relating to training, recreation, health and independent living.

(iv) To enable effective participation by children and young people at all levels by ensuring that children and young peoples' voice, concerns and issues are represented wherever it is most appropriate.

Volunteers

All Trustees give their time free of charge. The Charity is grateful for this contribution without which the Council of Voluntary Youth Services would not function.

The charity had the support of around 48 volunteers during the year. The roles included delivering training, working on social action projects and providing support at events. The estimated number of hours that SCVYS benefitted from during the year was 1,967.5 with a value of £35,513 to the charity.

Grant Making Policy

SCVYS policy is based on the following core principles: Grants must benefit children, young people and families and applicants must be voluntary organisations working with this cohort based in the Local Government area of Staffordshire. Further criteria relate to specific grant programmes.

Public benefit statement
The trustees confirm they have paid due regard to the Charity Commission's guidance on public benefit when reviewing the Charity's aims and objectives and in planning future activities and setting the grant making policy.

The Charity furthers its charitable purposes for the public benefit through its grant making policy and the provision of activities, facilities and information to children, young people and families.

Extent of dependence on particular donors
With the VCSE contract in place until 31st July 2026, 4 year contracts for the PSHE Education Service and 5 year funding for Know Your Place, income forecasts look solid for the foreseeable future. SCVYS continues to diversify income ensuring additional work compliments and supports our members.

With Staffordshire County Council no longer delivering youth services, a safe, strong and sustainable voluntary youth sector remains vital to providing support for young people, and to evidence local statutory duties around youth voice and sufficient local youth provision.

Achievements and Performance
Review of Activities and Achievements

SCVYS has made good progress against our 3 year Strategic Plan, during the second year of implementation.

The sector remains strong, safe and sustainable despite the multiple challenges of the pandemic followed so closely by the cost-of-living crisis, in part due to our capacity-building support offer aligned to the Value of Infrastructure Programme which SCVYS adopted in 2011.

SCVYS remains a "go-to" organisation for Staffordshire County Council and with long term contracts secured with the Office of the Police, Fire and Crime Commissioner for delivery of the PSHE Education Service and 5 year funding from UK Research and Innovation for our new Know Your Place programme, delivered in partnership with the University of Staffordshire, we have successfully diversified income streams. Our co-production work with the Integrated Care Board has been extended into the first quarter of 2025-26 and there is now a three year extension/call off.

SCVYS continues to represent the broader youth and children's sector on multiple local partnership boards, as well as with regional and national decision-makers. Our link with the Young Peoples Foundation Trust has been further strengthened by our CEO being asked to join the national board.

The voice of children and young people continues to rise on the priority list for almost every partnership, and SCVYS is often seen as the organisation best placed to coordinate, facilitate and engage the universal voice of children and young people. A 2nd round of elections has strengthened the elected countrywide youth council which provides us with a strong foundation for all new and ongoing engagement opportunities. The elected council support the 4 Members of Youth Parliament in their roles, which include attending the Annual Sitting in the House of Commons in February.

Staff

There have been some staff changes during the year but as we enter the new financial period, SCVYS has a staff team that embodies the values of the organisation.

Trustees

SCVYS is hugely grateful for our volunteer Trustee Board. Trustees give their time voluntarily to ensure SCVYS is a fully compliant and well-run charity, and bring great wisdom, broader perspectives and their personal skill set to support the Operational Management Team.

A recruitment process has begun to appoint a number of Apprentice Trustees, young people under 18, who will ensure we have youth voice at the heart of our governance and strategic decision making.

Achievements from the last 12 months include:

- Our 2024 Census had a 94% response rate, highlighting **50,094** children and young people accessed positive activities or support from SCVYS member organisations during the period.
- For the first time we were able to distinguish data between regular participation of **31,824** children and young people with one-off or short-term attendances such as events, trips and holiday activities attracting a further 18,270 participants.
- **£8,016,643 of funding** was secured by the local Children, Young People and Families (CYPF) voluntary sector, helped in many cases by SCVYS promotion and signposting to available funds.
- The voluntary youth sector workforce comprised **10,333** active volunteer roles, 13% higher than last year. 1,619 of these are filled by volunteers under the age of 18, almost **80% higher than last year**.
- **3,404** awards were achieved including 416 Duke of Edinburgh Awards at Bronce, Silver or Gold Level.
- **5,354** training courses relating to their roles were completed by staff and volunteers.
- **95% of SCVYS members** considered themselves to be Special Educational Needs and Disabilities (SEND) inclusive in their practice and this is evidenced by the fact that **12% of the total participants (3,795)** were SEND children and young people.
- **17** organisations within SCVYS membership focused purely on supporting those with SEND, learning disabilities or difficulties (LDD) or other complex needs.
- **74% of SCVYS members were confident about the future** of their organisation, the same as last year, which is encouraging in the context of the many challenges of running a voluntary organisation in 2025.
- **81%** of our members rated the support they accessed from SCVYS at 8 out of 10 or higher.

SCVYS youth engagement work continued to grow significantly with projects including:

- A 2nd round of elections to the countywide youth council called Staffordshire Youth Union, comprising now of 26 elected representatives.
- Young People have been involved in the co-production of an anti-violence campaign, revamping of the WHAM plan content, influencing the local transport plan and neuro-diversity strategy.
- Phase 2 of the co-production work has been about continual awareness raising, growing understanding and building confidence in the workforce to co-produce where useful. More support tools have been developed and over 50 work areas have adopted a co-production approach.
- Our Phase 2 funding application for Know Your Place was successful, bringing £1m into Staffordshire over the next 5 years to support and train young people in community research as well as helping them present their findings to local decision-makers and academics to create transformational change.

SCVYS successfully delivered the initial 3 years of hosting the Staffordshire Personal, Social Health Economic (PSHE) Education Service supporting a range of settings including schools, alternative education and youth work. A year 3 Impact Report has been created and a business case was successfully submitted for 4 more years of funding, and in addition for the Stoke-on-Trent Coordinator to also be hosted at SCVYS.

Here is some impact data:

- A highly successful first PSHE Education Service conference held in November attended by **over 200 people** who reported a significant increase in knowledge and confidence to deliver best practice in relation to PSHE.
- Ongoing improvement and maintenance of the dedicated website including a comprehensive resource library to which over **500 people** now have access. This includes **63%** of education settings. You can sign up here: http://www.pshestaffs.com
- Produced an additional **16 PSHE packs** on a range of topics linked to current education and partnership priorities, meaning there are now over 30 subject specific packs available to support education settings and partners.
- Production of a further **8 best practice guidance documents** to support education settings with the development of both quality and consistency in their practice and delivery.

- Publication of the PSHE Digest giving information about resources, training opportunities, updates from local and national partners currently received by **1035 people** each month.
- Increased numbers of school visits (12 in the last term) offering bespoke support and guidance.

Linked to PSHE, the SCVYS development and engagement teams have delivered virtual reality experiences to children and young people as part of an innovative project funded by the Staffordshire & Stoke-on-Trent Violence Reduction Alliance.

Wearing VR headsets, participants face a number of scenarios, allowing them to make their own decisions and explore potential consequences in a safe environment. Following the experience, there is the opportunity to discuss the experience to help share and embed the learning. Schools were also provided with resources to extend the opportunity to explore the issues raised with young people over the following weeks.

87 sessions have been delivered across 40 different settings covering all areas of Stoke-on-Trent and Staffordshire, to 1,150 young people aged 10-25 in an average group size of 12.

The Virtual Reality pilot project has now concluded and a learning report has been submitted to guide commissioners on decisions relating to the next steps.

Highlights for the team have included Jane's visit to Buckingham Palace Garden Party, Phil's MBE announcement and presentation at Windsor Castle.

SCVYS Grants awarded to member organisations

	Total	Restricted	Unrestricted
	£	£	£
Start Up Grants	900	900	-
Crisis Grants	300	300	
Total Grants awarded	1,200	1,200	-

Grants Awarded

SARAC - Crisis Grant	300.00
Ashley Youth Club – Start up Grant	300.00
Chasetown Youth Disability Football – Start up Grant	300.00
Star Parenting CIC – Start up Grant	300.00
	1,200.00

Representation and Partnership working

SCVYS has almost completed a 9th year as the County Council's VCSE Strategic Partner for work with children, young people and families. The option of an additional year was taken up extending the agreement until 31st July 2026. With Local Government Review under way and a new political regime in charge at the Council from May 2025, this will be a transitional time for the strategic partner relationship.

SCVYS continued to deliver our safeguarding support despite changes to local Safeguarding Partnership arrangements. We are currently on a wider group of safeguarding partners who will meet for the first time in June 2025.

SCVYS provides the sector with DBS administration, policy support, information, advice, guidance and reassurance helping groups to operate as safely as possible and providing access to a range of free training opportunities available through the Safeguarding Children Partnership. SCVYS support also includes access to a poster outlining the referral process and some volunteer cards which provide key contact numbers in

case of a concern or disclosure. We have supported a review of the local thresholds document and the Private, Voluntary and Independent Sector safeguarding policy template held by the safeguarding partnership.

SCVYS is the representative for the sector on the Staffordshire's Children and Families Partnership, the key strategic board for safeguarding children. This has been reestablished following a governance review, which continues to ripple down to the operational levels. SCVYS chairs the Early Help work stream which provides central support and information to eight place based Family Improvement Boards.

The Support for Young People work stream created a Sufficiency Statement, and the subsequent recommendations are being actioned by the local Family Improvement Boards.

SCVYS represents Staffordshire's voluntary youth sector at the Youth Focus West Midlands Strategic Leads Network meeting each quarter. Nationally, SCVYS is also a member of the National Council of Voluntary Organisations (NCVO) and UK Youth, and perhaps most usefully, the Young People's Foundation Trust.

Looking ahead

SCVYS continues to operate a hybrid home/office/outreach model that meets both business and staff wellbeing needs.

We are now entering our 3rd year of working to a new 3-year Strategic Plan 2023-2026 and have delayed the refreshing of this plan due to uncertainties about our strategic partner contract and local government review impact. In our current plan SCVYS is focusing on the following objectives:

- Support the growth of a safe, strong and sustainable children, young people and family's voluntary sector through a high-quality offer.
- Further establish our role as the specialist children and young people's capacity-building organisation in Staffordshire.
- Promote and encourage a person-centred approach across the children and family's system that values the voice of children, young people and families in improving support and services.

Our **values** are:

- Committed to Excellence
- Inspiring
- Reassuring
- Knowledgeable
- Dedicated
- Supportive

The **outcomes** we are expecting to see include:

- A thriving children, young people and family's voluntary sector that is strong, safe and sustainable.
- Strengthened communication, trust and influence across strategic and operational partnerships.
- Consistent, high-quality support available for children, young people and families in Staffordshire.
- Staff and volunteers working with children, young people and families have increased skills and confidence.
- Strategic decision-making and service development is increasingly improved by good utilisation of the voice of children, young people and families.

Our **Mission**:

Supporting the children and young people's voluntary sector in Staffordshire to be safe, strong and sustainable.

And our **Vision** is:

A County where all children and young people thrive and their value and contribution are recognised.

SCVYS and the Charities Governance Code

SCVYS is pleased to report that we are fully compliant with the Charities Governance Code, and Trustees continue to monitor the organisation against an action plan.

Financial Review

The financial position is disclosed in the attached accounts. The Trustees consider that the net result is a highly satisfactory result in the current climate.

The charity made an unrestricted profit for the year of £88,486, which includes £2,964 of gain on the value of investments. The balance on Unrestricted Reserves was £447,188 at 31 March 2025.
£249,996 of government grants were received this year (2024: £250,626) from Staffordshire County Council governed under the Framework Agreement for the Provision of Voluntary, Community and Social Enterprise (VCSE) Sector Strategic Capacity Building Partner.

The charity made an restricted deficit for the year of £85,279. The balance on Restricted Reserves was £64,090 at 31 March 2025. The charity was able to access several grants to offer support to members and young people during the year.
Details of Funds is given in note 17 of the financial statements.

Reserves Policy

The Trustees have examined the requirement for free reserves which are those not invested in tangible fixed assets, designated for specific purposes or otherwise committed. Alongside the current contract the organisation is well placed in terms of its reserves, the level of which is monitored and reviewed quarterly by the Trustees.

In line with Charity Commission guidelines, the Charity aims to maintain a free reserves balance of between 3 and 9 months of operational costs. The Trustees consider that this level will provide sufficient funds to respond to applications for grants, provide services and facilities to children, young people and families and ensure that support costs are met for a sufficient period. Alongside the regular contracted income, the organisation is well placed in terms of its current reserves, the level of which is monitored and reviewed throughout the year as part of the normal monitoring and budgetary process by the Trustees and management. Unrestricted Reserves of £447,188 were held at 31st March 2025 along with £64,090 of Restricted Reserves.

Investment policy and major risks management

Trustees and management have in place a fully comprehensive risk management policy, where all potential risks are regularly considered, and steps taken to mitigate those risks. The withdrawal of contract funding is a risk, but the Charity is committed to delivering all outcomes and the risk in this case is viewed as manageable.

The investment policy adopted by the Trustees is to ensure that funds of the Charity are maintained in low-risk investments with as high a return as possible.

SCVYS is fully committed to safeguarding the welfare of all children, young people and adults at risk by taking all reasonable steps to protect them from neglect, physical, sexual or emotional harm.

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
TRUSTEES' ANNUAL REPORT (Including Directors Report)
YEAR ENDED 31 MARCH 2025

Structure, governance and management
Constitution

Staffordshire Council of Voluntary Youth Services is governed by its Memorandum and Articles dated 6 April 2009 and incorporated on the 14 April 2009, Company No 6876220 and is registered with the Charity Commissioners (No. 1129957).

Organisational structure

The Trustees who served during the year are listed under the Charity Reference and Administrative Details section of the Trustees Report.

Directors are appointed at each AGM or can be co-opted throughout the year. All directors receive an induction pack to provide guidance about their role as a director and trustee as well as receiving information about the organisation.
The Trustees consider the Chief Executive Officer and the Secretary and Operations Manager to be the key management personnel and their pay is reviewed annually in accordance with average industry earnings.

Volunteers and gifts in kind

All Trustees give their time free of charge. The charity is grateful for this contribution, without which Staffordshire Council of Voluntary Youth Services would not function.

Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are responsible and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small Company Provisions

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006, relating to small companies.

Approved by order of the board of trustees on 9/10/2025 and signed on its behalf by:

Jeremy Cotton
Chair

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES FOR THE YEAR ENDED 31 MARCH 2025

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2025 which are set out on pages 11 to 25.

Responsibilities and basis of report

As the charity trustees of the company (and also, it's directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A. Lawton.

Adele Lawton (FCCA)
Lawton Bradford Accountants Limited
Chartered Certified Accountants
7 Marconi Gate
Staffordshire Technology Park
Stafford
Staffordshire
ST18 0FZ

Date 16/10/2025

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)
YEAR ENDED 31 MARCH 2025

	Note	Unrestricted Funds	Restricted funds	2025 Total funds	2024 Total funds
		£	£	£	£
Income and endowments from:					
Donations and legacies	2	-	-	-	1,500
Charitable activities	3	268,296	257,846	526,142	435,181
Investments	4	5,077	-	5,077	4,739
Total income and endowments		273,373	257,846	531,219	441,420
Expenditure on:					
Charitable activities	5	184,495	343,125	527,620	404,163
Other		3,356	-	3,356	3,239
Total expenditure		187,851	343,125	530,976	407,402
Net Profit/(loss) on investments	14,	2,964	-	2,964	(1,290)
Net losses on disposal of fixed assets		-	-	-	(677)
Net (expenditure) / income		88,486	(85,279)	3,207	32,051
Transfers between funds		-	-	-	-
Net movement in funds	17	88,486	(85,279)	3,207	32,051
Reconciliation of funds:					
Total funds brought forward	17	358,702	149,369	508,071	476,020
Total funds carried forward	17	447,188	64,090	511,278	508,071

All income and expenditure derive from continuing activities.

The company has no recognised gains or losses other than the above.

The notes form part of the financial statements.

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
BALANCE SHEET
YEAR ENDED 31 MARCH 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	12	4,493	2,863
		4,493	2,863
Current assets			
Debtors	13	164,433	48,299
Investments	14	72,320	69,356
Cash at bank and in hand		290,200	401,409
		526,953	519,064
Creditors: amounts falling due within one year	15	20,168	13,856
Net current assets		506,785	505,208
Total assets less current liabilities		511,278	508,071
Provisions for liabilities		-	-
Net assets		511,278	508,071
Charity Funds			
Restricted funds	17	64,090	149,369
Unrestricted funds	17	447,188	358,702
Total charity funds	17	511,278	508,071

For the financial year ended 31 March 2025, the company was entitled to exemption from audit under the Companies Act 2006, s.477 relating to small companies.
The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for

a) Ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
b) Preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Board of directors and authorised for issue on 9/10/2025 and signed on its behalf by:

J Cotton
Director

C Simmons
Director

Company registration number: 6876220
The notes form part of these financial statements.

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
STATEMENT OF CASH FLOWS
YEAR ENDED 31 MARCH 2025

	Note	2025 £	2024 £
Cash flow from operating activities	19	(111,890)	66,125
Net cash flow from operating activities		(111,890)	66,125
Cash flow from investing activities			
Payments to acquire tangible fixed assets		(4,396)	(1,270)
Interest received		750	627
Dividends received		4,327	4,112
Net cash flow from investing activities		681	3,469
Net increase / (decrease) in cash and cash equivalents		(111,209)	69,592
Cash and cash equivalents at start date 2024		401,409	331,817
Cash and cash equivalents at end date 2025		290,200	401,409
Cash and cash equivalents consists of:			
Cash at bank and in hand		290,200	401,409
Cash and cash equivalents at end date 2025		290,200	401,409

The notes form part of these financial statements.

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2025

1 Summary of significant accounting policies

(a) General information and basis of preparation

SCVYS is a company limited by guarantee and has no share capital registered in England and Wales. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity. The address of the registered office is given in the charity information on page 1 of these financial statements. The nature of the charity's operations and principal activities are given in the Trustees Report.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland, effective from 1 January 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in the Pound Sterling, (£) which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

(b) Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment management charges and legal advice relating to the fund are charged against the fund.

(c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Donated facilities and donated professional services are recognised in income at their fair value when their economic benefit is probable, it can be measured reliably and the charity has control over the item. Fair value is determined on the basis of the value of the gift to the charity. For example, the amount the charity would be willing to pay in the open market for such facilities and services. A corresponding amount is recognised in expenditure.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Further detail is given in the Trustees' Annual Report.

Where practicable, gifts in kind donated for distribution to the beneficiaries of the charity are included in stock and donations in the financial statements upon receipt. If it is impracticable to assess the fair value at receipt or if the costs to undertake such a valuation outweigh any benefits, then the fair value is recognised as a component of donations when it is distributed and an equivalent amount recognised as charitable expenditure.

For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received. At this point income is recognised. On occasion legacies will be notified to the charity however it is not possible to measure the amount expected to be distributed. On these occasions, the legacy is treated as a contingent asset and disclosed.

The charity receives government grants in respect of its general activities and certain restricted activities. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Investment income is earned through holding assets for investment purposes such as shares. It includes dividends and interest. Where it is not practicable to identify investment management costs incurred within a scheme with reasonable accuracy the investment income is reported net of these costs. It is included when the amount can be measured reliably. Interest income is recognised using the effective interest method and dividend is recognised as the charity's right to receive payment is established.

Other income includes income such as gains on disposals of tangible fixed assets.

(d) Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

- Expenditure on charitable activities includes costs of supporting and developing work with children and young people, and their organisations undertaken to further the purposes of the charity and their associated support costs; and
- Other expenditure represents those items not falling into the categories above.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

Grants payable to third parties are within the charitable objectives. Where unconditional grants are offered, this is accrued as soon as the recipient is notified of the grant, as this gives rise to a reasonable expectation that the recipient will receive the grants. Where grants are conditional relating to performance then the grant is only accrued when any unfulfilled conditions are outside of the control of the charity.

(e) Support costs allocation

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity and include project management. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources. Premises overheads have been allocated on a governance basis and other overheads have been allocated on a governance or project basis.

The analysis of these costs is included in the notes to the accounts.

(f) Tangible fixed assets

Tangible fixed assets are stated at cost (or deemed cost). Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Office Equipment	10% on cost
Computer Equipment	25% on cost

(g) Investments

Investments are recognised initially at fair value which is normally the transaction price excluding transaction costs. Subsequently, they are measured at fair value with changes recognised in 'net gains / (losses) on investments' in the SoFA if the shares are publicly traded or their fair value can otherwise be measured reliably. Other investments are measured at cost less impairment.

Current asset investments are short term highly liquid investments and are held at fair value. These include cash on deposit and cash equivalents with a maturity of less than one year.

(h) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

(i) Impairment

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the asset's cash generating unit, is estimated and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognised in profit or loss unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

(j) Provisions

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

(k) Leases

Rentals payable and receivable under operating leases are charged to the SoFA on a straight-line basis over the period of the lease.

(l) Employee benefits

The charity operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable.

(m) Tax

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

(n) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. With the VCSE contract in place until 31st July 2026, 4 year contracts for the PSHE Education Service and 5 year funding for Know Your Place, income forecasts look solid for the foreseeable future. SCVYS also continues to diversify income streams within its infrastructure role, particularly focusing on areas of youth engagement.
The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.
Conditions affecting going concern have been reviewed and addressed by the trustees and detailed in the Trustees Report.

(o) Judgements and key sources of estimation uncertainty

The preparation of the financial statements in conformity with generally accepted accounting principles requires the directors to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results in the future could differ from those estimates. Management considers that certain accounting assumptions relating to provisions and revenue are its critical accounting policies.

2 Income from donations and legacies

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Total Funds 2024 £
Barrett Homes	-	-	-	1,500
	-	-	-	1,500

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2025

3 Income from charitable activities

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Total Funds 2024 £
Government grants – contractual	249,996	-	249,996	250,626
PSHE County Lines Education	-	-	-	-
PFCC Safer Streets	-	-	-	6,000
Traded training	3,112	-	3,112	452
DBS Income	9,382	-	9,382	8,205
Safer streets conference	5,806	-	5,806	-
OPCC – PSHE Education Service	-	113,928	113,928	51,533
SCC- The WHAM Plan	-	11,925	11,925	-
PFCC Serious Violence Strategy	-	-	-	9,000
SCC Grantfinder	-	4,234	4,234	4,234
SCC SEND Charter	-	-	-	6,000
SCC Community Engagement	-	-	-	2,000
SMDC Youth Eco Leader	-	-	-	5,000
UKRI	-	15,758	15,758	9,902
NHS Co-Production Work	-	-	-	76,500
YPFT Grant	-	-	-	5,729
VR Project	-	10,700	10,700	-
Know Your Place – Young Foundation	-	99,995	99,995	-
Healthy Communities Alliance	-	675	675	-
Early Help Systems Maturity	-	631	631	-
	268,296	257,846	526,142	435,181

£249,996 (2024: £250,626) of government grants were received from Staffordshire County Council governed under the Framework Agreement for the Provision of Voluntary, Community and Social Enterprise (VCSE) Sector Strategic Capacity Building Partner. The contract runs until July 2026 and is being used to improve the quality of life of Staffordshire residents by encouraging personal responsibility, family resilience and community resourcefulness in line with SCC's People Helping People approach. The grant which ran to 31 July 2019, included a restricted element of £16,667 and distribution of this grant must be to voluntary youth groups. Grants are being awarded to utilise the amount carried forward and this balance is still being carried forward.

The OPCC provided a grant to fund two PSHE Education Co-Ordinator posts in Staffordshire.

PFCC provided a grant to consult and engage with young people on their perceptions of violence and to present findings in a written report. PFCC also provided a grant to support operational delivery and costs associated with running an Educational Conference (inc ASB).

Further details of grants are given in note 17.

4 Income from investments

	2025 £	2024 £
Dividends - equities	4,327	4,112
Bank Interest	750	627
	5,077	4,739

All income from investments is attributable to unrestricted funds.

5. Analysis of expenditure on charitable activities

	Services Unrestricted	Services Restricted	Governance Unrestricted	2025 Total
	£	£	£	£
Costs directly allocated to activities				
Grants payable	-	1,200	-	1,200
Other grants	-	3,350	-	3,350
Direct & shared costs of activities in furtherance of the charities objects:				
Support for Children; young people and families:				
Salary Costs	121,861	271,359	-	393,220
Travelling expenses	1,805	-	-	1,805
DBS expenditure	6,247	-	-	6,247
Training centre costs	6,749	-	-	6,749
Bremen Project – expenditure	6,973	-	-	6,973
Support of young people & families	1,022	-	-	1,022
Engagement Youth & Sector	4,188	-	-	4,188
IT & telephone	-	4,234	-	4,234
PSHE Expenditure	-	9,630	-	9,630
UKRI Expenditure	-	9,124	-	9,124
VR Project	-	298	-	298
Know Your Place - Services	-	30,530	-	30,530
Know Your Place - Expenditure	-	7,602	-	7,602
Safer Street Conference	-	5,798	-	5,798
Support costs (Note 6)	35,650	-	3,356	39,006
	184,495	343,125	3,356	530,976

6 Allocation of support costs

Support cost	Basis of allocation	Charitable Activities Unrestricted Management £	Charitable Activities Restricted £	Charitable Activities Unrestricted Governance £	Total £
Support for Children; young people and families:					
Accommodation costs	Project	12,600	-	-	12,600
Telephone and computer costs	Support time	13,471	-	-	13,471
Stationery and photocopying	Support time	2,269	-	-	2,269
Postage	Support time	503	-	-	503
Advertising and marketing	Support time	471	-	-	471
Equipment	Support time	488	-	-	488
Subscriptions	Support time	497	-	-	497
Depreciation	Support time	2,766	-	-	2,766
Insurance	Support time	1,683	-	-	1,683
Accountancy fees	Support time	-	-	3,356	3,356
Bank charges	Support time	193	-	-	193
Other Expenses incl events	Support time	709	-	-	709
Total		35,650	-	3,356	39,006

7 Governance costs

	2025 £	2024 £
Independent examiners remuneration	2,100	2,100
Accountancy and payroll costs	1,256	1,139
	3,356	3,239

The independent examiners remuneration amounts to an independent examination fee of £2100- (2024 - £2,100) and accountancy services of £1,256 (2024 - £1,139).

8 Analysis of grants

	Services Unrestricted £	Services Restricted £	Total £
Support for Children; young people and families:			
Grants paid to local institutions	-	1,200	1,200
	-	1,200	1,200

A full analysis of grants to institutions and the recipients is provided in the Trustees Report.

9 Net income / (expenditure) for the year

Net income / (expenditure) is stated after charging / (crediting):

	2025 £	2024 £
Depreciation of tangible fixed assets	2,766	1,708
Operating lease rentals	13,080	8,760
Loss on disposal of fixed assets	-	677
(Profit) / loss on fair value movement of investments	(2,964)	1,290

10 Trustees' and key management personnel remuneration and expenses

The trustees neither received nor waived any remuneration during the year (2024: £Nil).

The total amount of employee benefits received by key management personnel is £121,108 (2024 – £106,312). The Charity considers its key management personnel compromise the Chief Executive Officer, the Operations Manager and the Service Impact Youth Engagement Manager.

The reimbursement of trustees' expenses was as follows:

	2025 Number	2024 Number	2025 £	2024 £
Travel and accommodation	Nil	2	Nil	323

11 Staff costs and employee benefits

The average monthly number of employees and full time equivalent (FTE) during the year was as follows:

	2025 Number	2024 Number
Charitable activities	11	9

The total staff costs and employees' benefits was as follows:

	2025 £	2024 £
Wages and salaries	352,971	307,172
Social security	30,666	25,767
Defined contribution pension costs	9,583	8,985
	393,220	341,924

No employees received total employee benefits (excluding employer pension costs) of more than £60,000.

12 Tangible fixed assets

	Fixtures and fittings £	Computers £	Total £
Cost or valuation:			
At 31 March 2024	-	9,833	9,833
Additions	269	4,127	4,396
Disposals	-	-	-
At 31 March 2025	269	13,960	14,229
Depreciation:			
At 31 March 2024	-	6,970	6,970
Charge for the year	27	2,739	2,766
Eliminated on disposals	-	-	-
At 31 March 2025	-	-	-
Net book value:			
At 31 March 2025	242	4,251	4,493
At 31 March 2024	-	2,863	2,863

13 Debtors

	2025 £	2024 £
Trade debtors	160,051	43,181
Other Debtors	1,849	3,356
Prepayments	2,533	1,761
	164,433	48,299

14 Current asset investments

	2025 £	2024 £
Listed investments	72,320	69,356
	72,320	69,356

The fair value of listed investments is determined by reference to the quoted price for identical assets in an active market at the balance sheet date.

There were no additions or disposals of investments during the year. Investments were revalued at the Balance Sheet date, giving rise to an unrealised gain of £2,964.

15 Creditors: amounts falling due within one year

	2025 £	2024 £
Other tax and social security	9,283	7,020
Pension contributions	2,234	2,007
Other creditors	347	804
Accruals and deferred income	8,304	4,025
	20,168	13,856

Details of leasing arrangements are provided in note 16.

16 Leases

Operating leases - lessee

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2025 £	2024 £
Not later than one year	-	-
Later than one and not later than five years	22,530	36,090
	22,530	36,090

17 Fund reconciliation

Unrestricted funds

	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers £	Gains / (losses) £	Balance at 31 March 2025 £
Unrestricted	358,702	276,337	(187,851)	-	-	447,188

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2025

Restricted funds

	Balance at 1 April 2024	Income	Expenditure	Transfers	Gain/ (loss))	Balance at 31 March 2025
	£	£	£	£	£	£
SCC Local Support Grant -VCSE	10,182	-	(1,200)	-	-	8,982
PFCC Safer Streets	32,664	-	(32,664)	-	-	-
PSHE Country Lines Education	3,000	-	(3,000)	-	-	-
OPCC – PSHE Education Service	34,369	113,928	(148,297)	-	-	-
SCC Grantfinder	-	4,234	(4,234)	-	-	-
Girls Venture Corps – Stafford Unit	4,338	-	(2,300)	-	-	2,038
Girls Venture Corps – Hednesford Unit	3,615	-	(1,050)	-	-	2,565
UKRI	-	15,758	(15,758)	-	-	-
NHS Co Production work	61,200	-	(46,200)	-	-	15,000
SCC - The Wham Plan	-	11,925	(11,925)	-	-	-
VR Project	-	10,700	(10,700)	-	-	-
Know Your Place – Young Foundation	-	99,995	(64,491)	-	-	35,504
VCSE Healthy Communities Alliance	-	675	(675)	-	-	-
Early Help Systems Maturity Peer Support	-	631	(631)	-	-	-
	149,369	257,846	(343,125)	-	-	64,090

Restricted Fund descriptions

a) **SCC – VCSE (Voluntary, Community and Social Enterprise)** - A proportion of the grant restricted to the distribution of small grants to voluntary youth groups to develop new provisions.
b) **PFCC Safer Streets –** Contribution to PSHE resources for the delivery of ASB education.
c) **PSHE Country Lines Education** – Funding received to support PSHE coordinator activities.
d) **OPCC – PSHE Education Service** - A grant received to fund two PSHE Education Co-Ordinator posts in Staffordshire.
e) **SCC Grantfinder** – to acquire Grantfinder software licence.
f) **Girls Venture Corps** – Stafford and Hednesford Units - Donations to set up a training pot for young people to access.
g) **UKRI** – Funding to address the impacts of eco-anxiety on young people.
h) **NHS Co Production work**- Funding to develop bespoke co-production Champions Training package.
i) **Virtual Reality Programme** – Virtual Decisions is an innovative VR in education programme helping to support young people who are at risk of criminal exploitation and violence. Funding was provided by the OPFCC (Office of the Police, Fire and Crime Commissioner) for SCVYS to deliver a Virtual Reality learning pilot to understand how Virtual Reality resources can be used in a way that works most effectively including trialling delivery in a range of school and youth settings with different age groups across Staffordshire and Stoke on Trent.
j) **Know Your Place** - part of the Community Research Networks programme, which is funded by UK Research and Innovation (UKRI). In partnership with University of Staffordshire and Staffordshire County Council, SCVYS will lead a 5 year youth-led research programme focused on giving young people the platform, tools and power to create meaningful change in their communities.
k) **VCSE Healthy Communities Alliance** – Funding to represent the interests and working on behalf of the VCSE Healthy Communities Alliance membership and service users, providing information and feedback by attending forums, through information sharing.

l) **Early Help Systems Maturity Peer Support** – Funding from Staffordshire County Council to deliver direct support to local authority areas to accelerate the maturity of their Early Help System and embed whole family working across all partners.

18 Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total £
Fixed assets	4,493	-	4,493
Cash and current investments	298,430	64,090	362,520
Other current assets	164,433	-	164,433
Creditors	(20,168)	-	(20,168)
Creditors more than one year			
Total	447,188	64,090	511,278

19 Reconciliation of net income / (expenditure) to net cash flow from operating activities

	2025 £	2024 £
Net (expenditure) / income for year	3,207	32,051
Dividends received	(4,327)	(4,484)
Interest receivable	(750)	(255)
Depreciation and impairment of tangible fixed assets	2,766	1,708
(Gains) / losses on investments	(2,964)	1,290
(Gains) / losses on disposal of fixed assets	-	677
(Increase) / decrease in stock	-	-
(Increase) / decrease in debtors	(116,134)	34,612
Increase / (decrease) in creditors	6,312	526
Net cash flow from operating activities	(111,890)	66,125

20 Pensions and other post-retirement benefits

Defined contribution pension plans
The charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the period was £9,583 (2024 - £8,985). Amounts owing to the pension scheme at the year end were £2,234 (2024 - £2,007).
The defined contribution liability is allocated to unrestricted funds and Charitable Activities, Support for Children, young people and families.

21 Related party transactions

There are no related party transactions during this financial year or the prior financial year.

22. Ultimate controlling party

The ultimate controlling party of the charity is the Board of Trustees.

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2025

	31.03.25	31.03.24
INCOME AND ENDOWMENTS	£	£
Donations and legacies		
Donations	-	1,500
	-	1,500
Investment income		
Bank interest	750	627
Income from cash/settlements held in a UK Investment portfolio	4,327	4,112
	5,077	4,739
Charitable activities		
SCC – Government grant	249,996	250,626
Traded Training	3,112	452
DBS Income	9,382	8,205
PFCC Safer Streets	5,806	6,000
OPCC – PSHE Education Service	113,928	51,533
SCC – The WHAM Plan	11,925	-
PFCC Serious Violence Strategy	-	9,000
SCC Grantfinder	4,234	4,234
SCC SEND Charter	-	6,000
SCC Community Engagement	-	2,000
SMDC Youth Eco Leader	-	5,000
UKRI	15,758	9,902
NHS Co-Production work	-	76,500
YPFT Grant	-	5,729
VR Project	10,700	-
Know Your Place – Young Foundation	99,995	-
Healthy Communities Alliance	675	-
Early Help Systems Maturity	631	-
	526,142	435,181
Total incoming resources	531,219	441,420
Net gains / (losses) on investments	2,964	(1,290)
Net gains / (losses) on disposal of fixed assets	-	(677)

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2025

EXPENDITURE		
Charitable activities		
Grants to organisations	1,200	1,500
Other grants	3,350	3,150
Salary costs	393,220	341,924
Travelling expenses	1,805	1,469
DBS expenditure	6,247	4,872
Training centre costs	6,749	5,600
Bremen Project – Other expenditure	6,973	7,429
IT and telephone	4,234	4,234
Engagement Youth & Sector	4,188	1,261
Support of young people & families	1,022	2,271
PSHE Expenditure	9,630	-
UKRI Expenditure	9,124	-
VR Project	298	-
Know Your Place - Services	30,530	-
Know Your Place - Expenditure	7,602	-
Safer Streets Conference	5,798	-
	491,970	373,710
Support costs		
Management		
Accommodation costs	12,600	14,859
Telephone & computer	13,471	5,013
Stationery & photocopying	2,269	2,234
Postage	503	604
Advertising and marketing	471	523
Equipment	488	243
Subscriptions	497	479
Depreciation	2,766	1,708
Insurance	1,683	1,574
Bank charges	193	223
Other Expenses	709	2,993
	35,650	30,453
Governance costs		
Independent examination	2,100	2,100
Professional services	1,256	1,139
	3,356	3,239
Total resources expended	530,976	407,402
Net (expenditure)/income	3,207	32,051

This page does not form part of the statutory financial statements

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES

England & Wales - Charity number 1129957

Accounts

Registered Charity Number 1129957
Company Limited by Guarantee 6876220

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES

Financial Statements

Year Ended 31 March 2024

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2024

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STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2024

Charity registration number	1129957
Company registration number	6876220
Trustees/Directors	Jeremy Cotton – Chair Caroline Simmons – Treasurer Lisa Bone – Vice Chair Julie Tanner Steve Hopkins Alana Wheat Alexander Wood TeeJay Dowe
Chief Executive Officer	Phil Pusey
Registered office	Philanthropy House Priestly Court Staffordshire Technology Park Stafford ST18 0LQ
Independent Examiner	Adele Lawton FCCA Lawton Bradford Accountants Limited Chartered Certified Accountants 7 Marconi Gate Staffordshire Technology Park Stafford ST18 0FZ
Bankers	Unity Trust Bank Plc Nine Brindley Place Birmingham B1 2HB
Company Secretary	Debbie Mason
Operations Manager	Debbie Mason
Impact, Data & Evaluation Manager	Nicola Edmonds
Development worker – Cannock, South Staffs & Tamworth	Jane Reynolds
Development worker – Newcastle, Moorlands & Stafford	Claire John
Development worker – East Staffs & Countywide	Cheryl Rice
Development worker – Lichfield	Rhiannon Heming
Engagement Coordinator	Sean Turner
PSHE Coordinator	Natalie McGrath
Engagement Worker (appointed 29.8.23 left 26.1.24)	Charlie Awde
Engagement Worker (appointed 1.4.24)	Kurt Turner
Administrative Assistant (appointed 1.5.24)	Alison Dollery

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
TRUSTEES' ANNUAL REPORT (Including Directors Report)
YEAR ENDED 31 MARCH 2024

Introduction

The Trustees who are also directors of the charity for the purpose of the Companies Act 2006, present their report and the unaudited financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011, the Companies Act 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), effective 1 January 2019.

Trustees of the charity

The directors of the charitable company are its trustees for the purposes of charity law. The trustees who have served during the year and since the year are listed under the Charity Reference and Administrative Details Section.

OBJECTIVES AND ACTIVITIES

Policies and objectives

(i) To promote good practice and the efficiency and effectiveness of its member organisations for the benefit of children and young people in the West Midlands and, in particular the local government area of Staffordshire and the efficient application of resources for charitable purposes, for the benefit of children and young people. This will be done without distinction of disability, sex, gender reassignment, pregnancy, maternity, race, sexual orientation, religion or belief, or because someone is married or in a civil partnership. These are known as 'protected characteristics'.

(ii) To support and develop work with children and young people, and their organisations so as to enable them to develop their physical, intellectual and spiritual capacities to become fulfilled and responsible members of society.

(iii) To improve the quality of life of children and young people through the provision of activities, facilities and information relating to training, recreation, health and independent living.

(iv) To enable effective participation by children and young people at all levels by ensuring that children and young peoples' voice, concerns and issues are represented wherever it is most appropriate.

Volunteers

All Trustees give their time free of charge. The Charity is grateful for this contribution without which the Council of Voluntary Youth Services would not function.

The charity had the support of around 48 volunteers during the year. The roles included delivering training; working on social action projects and providing support at events. The estimated number of hours that SCVYS benefitted from during the year was 667 with a value of £10,545 to the charity.

Grant Making Policy

SCVYS policy is based on the following core principles: Grants must benefit children, young people and families and applicants must be voluntary organisations working with this cohort based in the Local Government area of Staffordshire. Further criteria relate to specific grant programmes.

Public benefit statement
The trustees confirm they have paid due regard to the Charity Commission's guidance on public benefit when reviewing the Charity's aims and objectives and in planning future activities and setting the grant making policy.

The Charity furthers its charitable purposes for the public benefit through its grant making policy and the provision of activities, facilities and information to children, young people and families.

Extent of dependence on particular donors
With the VCSE contract in place until 31st July 2025, and an option of a one-year extension, income forecasts look solid for the foreseeable future. SCVYS continues to diversify income ensuring additional work compliments and supports our members.

With Staffordshire County Council no longer delivering youth services, a safe, strong and sustainable voluntary youth sector remains vital to providing support for young people, and to evidence local statutory duties around youth voice and sufficient local youth provision.

Achievements and Performance
Review of Activities and Achievements

SCVYS has made good progress against our 3 year Strategic Plan, during the first year of implementation.

The sector remains strong, safe and sustainable despite the multiple challenges of the pandemic followed so closely by the cost-of-living crisis, in part due to our capacity-building support offer aligned to the Value of Infrastructure Programme which SCVYS adopted in 2011.

SCVYS remains a "go-to" organisation for the County Council and is steadily growing stronger partnerships with the Office of the Police, Fire and Crime Commissioner, the Integrated Care Board, Staffordshire University and many of the District/Borough Councils too.

SCVYS continues to represent the broader youth and children's sector on multiple local partnership boards, as well as with regional and national decision-makers. Our link with the Young Peoples Foundation Trust has been particularly beneficial as their approach is flexible to the local partners and seeks to be as useful to us as possible, rather than promoting a one size fits all solution.

The voice of children and young people is much higher on the priority list for every partnership, and SCVYS is often seen as the organisation best placed to coordinate, facilitate and engage that voice. This has led to us strengthening our youth engagement team, and resulted in an elected countrywide youth council which provides us with a strong foundation for all new and ongoing engagement opportunities

Staff

There have been some staff changes during the year but as we enter the new financial period, SCVYS has a staff team that embodies the values of the organisation.

Trustees

SCVYS is hugely grateful for our volunteer Trustee Board. Trustees give their time voluntarily to ensure SCVYS is a fully compliant and well-run charity, and bring great wisdom, broader perspectives and their personal skill set to support the Operational Management Team.

Achievements from the last 12 months include:

Our 2023 Membership Census had a 95% response rate (193/204), indicating strong levels of resilience. Notable highlights from our bespoke capacity-building support include:

- Regular participation of local children and young people in SCVYS member group activities was **41,167**. This was a significant 15% increase on the previous year illustrating the resilience of the sector and the desire of young people to get involved in positive activities.
- Local organisations have brought in **£6,659,260** of external funding to support their work with children, young people and families.
- **9,167** (up 2%) active volunteer roles supported activities and provision within SCVYS member groups, in addition to **889** (up 12%) paid staff, most of whom are part time.
- **906** of these volunteer roles are filled by young people under the age of 18.
- **5,143** participants, volunteers or staff have achieved awards or completed training during the last 12 months, including 248 Duke of Edinburgh Awards.
- **83%** of SCVYS members rated our support at 8 out of 10 or higher.

SCVYS youth engagement work continued to grow significantly with projects including:

- The election of 21 young people to the countrywide youth council called Staffordshire Youth Union. Subsequently, 4 have been selected as UK Youth Parliament representatives for the County.
- Young People have already supported the Make Your Mark consultation resulting in 4,514 votes being cast locally, a rise of 193%, been involved in the co-production of an anti-violence campaign, influencing the local transport plan and neuro-diversity strategy.
- Completion of Phase 1 involving facilitating the co-production of a whole system Staffordshire Co-production Promise and Toolkit, and gaining funding for Phase 2 to promote, embed and monitor impact on professional practice and family experience.
- Completed the Staffordshire Young Community Researchers programme with Staffordshire University and plan for a Phase 2 funding application.
- Continue to deliver a Climate Change Action Project with Staffordshire Moorlands District Council

SCVYS is now 30 months into hosting the Staffordshire Personal, Social Health Economic (PSHE) Education Service supporting a range of settings including schools, alternative education and youth work. A year 2 Impact Report has been created showing strong ongoing progress from the foundations of Year 1, and a business case has been submitted for funding to continue for a further 3 years from December 2024.

Under the PSHE Education Service, SCVYS has also been involved in piloting the use of a Virtual Reality tool to support young people in their decision-making process. The pilot will include delivery to a variety of age groups, settings and locations to understand and inform future commissioning arrangements.

Highlights for the team have included the office move to Philanthropy House, which has been universally welcomed, as well as participation in the Royal Visit to Stafford by the Duke and Duchess of Edinburgh in March. The High Sheriff of Staffordshire, Victoria Hawley, also awarded SCVYS a High Sheriff Award in recognition of the support we provide to the local sector.

SCVYS Grants awarded to member organisations

	Total	Restricted	Unrestricted
	£	£	£
Start Up Grants	900	900	-
Crisis Grants	600	600	
Total Grants awarded	1,500	1,500	-

Grants Awarded

Crystal Chandelles - Start up Grant	300.00
Target Sprint Burntwood – Start up Grant	300.00
MAMA – Start up Grant	300.00
FISH 2013 - Crisis Grant	300.00
Whittington Barracks Community Hub – Crisis Grant	300.00
	1,500.00

Representation and Partnership working

SCVYS has almost completed an 8th year as the County Council's VCSE Strategic Partner for work with children, young people and families. This contractual arrangement will conclude on 31st July 2025, with the option of an additional year.

SCVYS continued to represent the voluntary sector on the Staffordshire Safeguarding Scrutiny and Assurance Group, a sub-group of the Safeguarding Children Board.

SCVYS continues to provide the sector with DBS administration, policy support, information, advice, guidance and reassurance helping groups to operate as safely as possible and providing access to a range of free training opportunities available through the Safeguarding Children Board. SCVYS also refreshed our support tools which include a poster outlining the referral process and some volunteer cards which provide key contact numbers in case of a concern or disclosure.

SCVYS is the representative for the sector on the Staffordshire Families Strategic Partnership. SCVYS chairs the Early Help work stream as well as the Children, Young People and Families Voice work stream on behalf of the partnership. Early Help has had another effective year with partners overperforming in terms of outcomes for local families. An updated strategy is being implemented, aligned to the Family Hub agenda, and aims to ensure everyone, including professionals, volunteers, families and communities, are aware of their role in ensuring an embedded approach to early help.

The Support for Young People work stream awaits the imminent publication of a Sufficiency Statement. Local action plans will follow to strengthen and improve the local offer.

SCVYS represents Staffordshire's voluntary youth sector at the Youth Focus West Midlands Strategic Leads Network meeting each quarter. Nationally, SCVYS is also a member of the National Council of Voluntary Organisations (NCVO) and UK Youth.

During the year we joined Young People's Foundation Trust and have benefited from a small grant as well as engagement with a network that is much more aligned to our values and approach.

Looking ahead

SCVYS continues to operate a hybrid home/office/outreach model that meets both business and staff wellbeing needs.

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
TRUSTEES' ANNUAL REPORT (Including Directors Report)
YEAR ENDED 31 MARCH 2024

We are now entering our 2nd year of working to a new 3-year Strategic Plan 2023-2026 in which SCVYS is focusing on the following evolved objectives:

- Support the growth of a safe, strong and sustainable children, young people and family's voluntary sector through a high-quality offer.
- Further establish our role as the specialist children and young people's capacity-building organisation in Staffordshire.
- Promote and encourage a person-centred approach across the children and family's system that values the voice of children, young people and families in improving support and services.

Our **values** are:

- Committed to Excellence
- Inspiring
- Reassuring
- Knowledgeable
- Dedicated
- Supportive

The **outcomes** we are expecting to see include:

- A thriving children, young people and family's voluntary sector that is strong, safe and sustainable.
- Strengthened communication, trust and influence across strategic and operational partnerships.
- Consistent, high-quality support available for children, young people and families in Staffordshire.
- Staff and volunteers working with children, young people and families have increased skills and confidence.
- Strategic decision-making and service development is increasingly improved by good utilisation of the voice of children, young people and families.

Our **Mission**:

Supporting the children and young people's voluntary sector in Staffordshire to be safe, strong and sustainable.

And our **Vision** is:

A County where all children and young people thrive, and their value and contribution are recognised.

SCVYS and the Charities Governance Code

SCVYS is pleased to report that we are fully compliant with the Charities Governance Code, and Trustees continue to monitor the organisation against an action plan.

Financial Review

The financial position is disclosed in the attached accounts. The Trustees consider that the net result is a highly satisfactory result in the current climate.

The charity made an unrestricted loss for the year of £5,320, which includes £1,290 of loss on the value of investments. The balance on Unrestricted Reserves was £358,702 at 31 March 2024.

£250,626 of government grants were received this year (2023: £313,996) from Staffordshire County Council governed under the Framework Agreement for the Provision of Voluntary, Community and Social Enterprise (VCSE) Sector Strategic Capacity Building Partner.

The balance on Restricted Reserves was £149,369 at 31 March 2024. The charity was able to access several grants to offer support to members and young people during the year.
Details of Funds is given in note 17 of the financial statements.

Reserves Policy

The Trustees have examined the requirement for free reserves which are those not invested in tangible fixed assets, designated for specific purposes or otherwise committed. Alongside the current contract the organisation is well placed in terms of its reserves, the level of which is monitored and reviewed quarterly by the Trustees.

In line with Charity Commission guidelines, the Charity aims to maintain a free reserves balance of between 3 and 9 months of operational costs. The Trustees consider that this level will provide sufficient funds to respond to applications for grants, provide services and facilities to children, young people and families and ensure that support costs are met for a sufficient period. Alongside the regular contracted income, the organisation is well placed in terms of its current reserves, the level of which is monitored and reviewed throughout the year as part of the normal monitoring and budgetary process by the Trustees and management. Unrestricted Reserves of £358,702 were held at 31st March 2024 along with £149,369 of Restricted Reserves.

Investment policy and major risks management

Trustees and management have in place a fully comprehensive risk management policy, where all potential risks are regularly considered, and steps taken to mitigate those risks. The withdrawal of contract funding is a risk, but the Charity is committed to delivering all outcomes and the risk in this case is viewed as manageable.

The investment policy adopted by the Trustees is to ensure that funds of the Charity are maintained in low-risk investments with as high a return as possible.

SCVYS is fully committed to safeguarding the welfare of all children, young people and adults at risk by taking all reasonable steps to protect them from neglect, physical, sexual or emotional harm.

Structure, governance and management
Constitution

Staffordshire Council of Voluntary Youth Services is governed by its Memorandum and Articles dated 6 April 2009 and incorporated on the 14 April 2009, Company No 6876220 and is registered with the Charity Commissioners (No. 1129957).

Organisational structure

The Trustees who served during the year are listed under the Charity Reference and Administrative Details section of the Trustees Report.

Directors are appointed at each AGM or can be co-opted throughout the year. All directors receive an induction pack to provide guidance about their role as a director and trustee as well as receiving information about the organisation.
The Trustees consider the Chief Executive Officer and the Secretary and Operations Manager to be the key management personnel and their pay is reviewed annually in accordance with average industry earnings.

Volunteers and gifts in kind

All Trustees give their time free of charge. The charity is grateful for this contribution, without which Staffordshire Council of Voluntary Youth Services would not function.

Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the Trustees are required to:

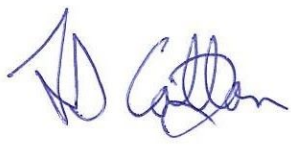
- Select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are responsible and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small Company Provisions

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006, relating to small companies.

Approved by order of the board of trustees on 30/09/24 and signed on its behalf by:



Jeremy Cotton
Chair

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES FOR THE YEAR ENDED 31 MARCH 2024

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2024 which are set out on pages 10 to 24.

Responsibilities and basis of report

As the charity trustees of the company (and also it's directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Adele Lawton (FCCA)
Lawton Bradford Accountants Limited
Chartered Certified Accountants
7 Marconi Gate
Staffordshire Technology Park
Stafford
Staffordshire
ST18 0FZ

Date ....15/10/24.....

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)
YEAR ENDED 31 MARCH 2024

	Note	Unrestricted Funds	Restricted funds	2024 Total funds	2023 Total funds
		£	£	£	£
Income and endowments from:					
Donations and legacies	2	1,500	-	1,500	6,500
Charitable activities	3	259,283	175,898	435,181	466,066
Investments	4	4,739	-	4,739	4,142
Total income and endowments		265,522	175,898	441,420	476,708
Expenditure on:					
Charitable activities	5	265,636	138,527	404,163	417,530
Other		3,239	-	3,239	3,143
Total expenditure		268,875	138,527	407,402	420,673
Net losses on investments	14,	(1,290)	-	(1,290)	(4,598)
Net losses on disposal of fixed assets		(677)	-	(677)	-
Net (expenditure) / income		(5,320)	37,371	32,051	51,437
Transfers between funds		-	-	-	-
Net movement in funds	17	(5,320)	37,371	32,051	51,437
Reconciliation of funds:					
Total funds brought forward	17	364,022	111,998	476,020	424,583
Total funds carried forward	17	358,702	149,369	508,071	476,020

All income and expenditure derive from continuing activities.

The company has no recognised gains or losses other than the above.

The notes form part of the financial statements.

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
BALANCE SHEET
YEAR ENDED 31 MARCH 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	12	2,863	3,977
		2,863	3,977
Current assets			
Debtors	13	48,299	82,909
Investments	14	69,356	70,647
Cash at bank and in hand		401,409	331,817
		519,064	485,373
Creditors: amounts falling due within one year	15	13,856	13,330
Net current assets		505,208	472,043
Total assets less current liabilities		508,071	476,020
Provisions for liabilities		-	-
Net assets		508,071	476,020
Charity Funds			
Restricted funds	17	149,369	111,998
Unrestricted funds	17	358,702	364,022
Total charity funds	17	508,071	476,020

For the financial year ended 31 March 2024, the company was entitled to exemption from audit under the Companies Act 2006, s.477 relating to small companies.
The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for

a) Ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
b) Preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Board of directors and authorised for issue on 30/09/24 and signed on its behalf by:

J Cotton
Director

C Simmons
Director

Company registration number: 6876220
The notes form part of these financial statements.

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
STATEMENT OF CASH FLOWS
YEAR ENDED 31 MARCH 2024

	Note	2024 £	2023 £
Cash flow from operating activities	19	66,125	52,368
Net cash flow from operating activities		66,123	52,368
Cash flow from investing activities			
Payments to acquire tangible fixed assets		(1,270)	(2,085)
Interest received		627	149
Dividends received		4,112	3,993
Net cash flow from investing activities		3,469	2,057
Net increase / (decrease) in cash and cash equivalents		69,592	54,425
Cash and cash equivalents at start date 2023		331,817	277,392
Cash and cash equivalents at end date 2024		401,409	331,817
Cash and cash equivalents consists of:			
Cash at bank and in hand		401,409	331,817
Cash and cash equivalents at end date 2024		401,409	331,817

The notes form part of these financial statements.

1 Summary of significant accounting policies

(a) General information and basis of preparation

SCVYS is a company limited by guarantee and has no share capital registered in England and Wales. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity. The address of the registered office is given in the charity information on page 1 of these financial statements. The nature of the charity's operations and principal activities are given in the Trustees Report.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland, effective from 1 January 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in the Pound Sterling, (£) which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

(b) Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment management charges and legal advice relating to the fund are charged against the fund.

(c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Donated facilities and donated professional services are recognised in income at their fair value when their economic benefit is probable, it can be measured reliably and the charity has control over the item. Fair value is determined on the basis of the value of the gift to the charity. For example, the amount the charity would be willing to pay in the open market for such facilities and services. A corresponding amount is recognised in expenditure.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Further detail is given in the Trustees' Annual Report.

Where practicable, gifts in kind donated for distribution to the beneficiaries of the charity are included in stock and donations in the financial statements upon receipt. If it is impracticable to assess the fair value at receipt or if the costs to undertake such a valuation outweigh any benefits, then the fair value is recognised as a component of donations when it is distributed and an equivalent amount recognised as charitable expenditure.

For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received. At this point income is recognised. On occasion legacies will be notified to the charity however it is not possible to measure the amount expected to be distributed. On these occasions, the legacy is treated as a contingent asset and disclosed.

The charity receives government grants in respect of its general activities and certain restricted activities. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Investment income is earned through holding assets for investment purposes such as shares. It includes dividends and interest. Where it is not practicable to identify investment management costs incurred within a scheme with reasonable accuracy the investment income is reported net of these costs. It is included when the amount can be measured reliably. Interest income is recognised using the effective interest method and dividend is recognised as the charity's right to receive payment is established.

Other income includes income such as gains on disposals of tangible fixed assets.

(d) Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

- Expenditure on charitable activities includes costs of supporting and developing work with children and young people, and their organisations undertaken to further the purposes of the charity and their associated support costs; and
- Other expenditure represents those items not falling into the categories above.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

Grants payable to third parties are within the charitable objectives. Where unconditional grants are offered, this is accrued as soon as the recipient is notified of the grant, as this gives rise to a reasonable expectation that the recipient will receive the grants. Where grants are conditional relating to performance then the grant is only accrued when any unfulfilled conditions are outside of the control of the charity.

(e) Support costs allocation

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity and include project management. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources. Premises overheads have been allocated on a governance basis and other overheads have been allocated on a governance or project basis.

The analysis of these costs is included in the notes to the accounts.

(f) Tangible fixed assets

Tangible fixed assets are stated at cost (or deemed cost). Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Office Equipment	10% on cost
Computer Equipment	25% on cost

(g) Investments

Investments are recognised initially at fair value which is normally the transaction price excluding transaction costs. Subsequently, they are measured at fair value with changes recognised in 'net gains / (losses) on investments' in the SoFA if the shares are publicly traded or their fair value can otherwise be measured reliably. Other investments are measured at cost less impairment.

Current asset investments are short term highly liquid investments and are held at fair value. These include cash on deposit and cash equivalents with a maturity of less than one year.

(h) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

(i) Impairment

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the asset's cash generating unit, is estimated and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognised in profit or loss unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

(j) Provisions

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

(k) Leases

Rentals payable and receivable under operating leases are charged to the SoFA on a straight-line basis over the period of the lease.

(l) Employee benefits

The charity operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable.

(m) Tax

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

(n) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The VCSE contract is in place until 31st July 2025, with the option of a one-year extension, resulting in core funding being solid currently. SCVYS also continues to diversify income streams within its infrastructure role, particularly focusing on areas of youth engagement.
The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.
Conditions affecting going concern have been reviewed and addressed by the trustees and detailed in the Trustees Report.

(o) Judgements and key sources of estimation uncertainty

The preparation of the financial statements in conformity with generally accepted accounting principles requires the directors to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results in the future could differ from those estimates. Management considers that certain accounting assumptions relating to provisions and revenue are its critical accounting policies.

2 Income from donations and legacies

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
Girls Venture Corps – GCVAC	-	-	-	5,000
Key systems	-	-	-	1,500
Barrett Homes	1,500	-	1,500	-
	1,500	-	1,500	6,500

3 Income from charitable activities

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
Government grants – contractual	250,626	-	250,626	313,996
PSHE County Lines Education	-	-	-	3,000
PFCC Safer Streets	-	6,000	6,000	40,000
Traded training	452	-	452	480
DBS Income	8,205	-	8,205	8,865
SCC Call off VCSE	-	-	-	4,000
OPCC – PSHE Association Accreditation	-	51,533	51,533	48,851
SCC- The WHAM Plan	-	-	-	16,000
Cannock Chase CEP	-	-	-	3,400
CCG Keyworker Evaluation	-	-	-	3,340
Slow Cooker Project – Rotary Club	-	-	-	500
Bright Beginnings	-	-	-	1,400
PFCC Serious Violence Strategy	-	9,000	9,000	9,000
SCC Grantfinder	-	4,234	4,234	4,234
SCC SEND Charter	-	6,000	6,000	9,000
SCC Community Engagement	-	2,000	2,000	-
SMDC Youth Eco Leader	-	5,000	5,000	-
UKRI	-	9,902	9,902	-
NHS Co-Production Work	-	76,500	76,500	-
YPFT Grant	-	5,729	5,729	-
	259,283	175,898	435,181	466,066

£250,626 (2023: £313,996) of government grants were received from Staffordshire County Council governed under the Framework Agreement for the Provision of Voluntary, Community and Social Enterprise (VCSE) Sector Strategic Capacity Building Partner. The contract runs until July 2025 and is being used to improve the quality of life of Staffordshire residents by encouraging personal responsibility, family resilience and community resourcefulness in line with SCC's People Helping People approach. The grant which ran to 31 July 2019, included a restricted element of £16,667 and distribution of this grant must be to voluntary youth groups. Grants are being awarded to utilise the amount carried forward and this balance is still being carried forward.
The OPCC provided a grant to fund a PSHE Education Co-Ordinator post in Staffordshire.
PFCC provided a grant to consult and engage with young people on their perceptions of violence and to present findings in a written report. PFCC also provided a grant to support operational delivery and costs associated with running an Educational Conference (inc ASB).
Further details of grants are given in note 17.

4 Income from investments

	2024 £	2023 £
Dividends - equities	4,112	3,993
Bank Interest	627	149
	4,739	4,142

All income from investments is attributable to unrestricted funds.

5. Analysis of expenditure on charitable activities

	Services Unrestricted	Services Restricted	Governance Unrestricted	2024 Total
	£	£	£	£
Costs directly allocated to activities				
Grants payable	-	1,500	-	1,500
Other grants	-	3,150	-	3,150
Direct & shared costs of activities in furtherance of the charities objects: Support for Children; young people and families:				
Salary Costs	214,552	127,372	-	341,924
Travelling expenses	1,469	-	-	1,469
DBS expenditure	4,872	-	-	4,872
Training centre costs	5,600	-	-	5,600
Bremen Project – expenditure	7,429	-	-	7,429
Bremen Project – salaries	-	-	-	-
Support of young people & families	-	2,271	-	2,271
Sub Contract – Support Staffordshire	-	-	-	-
Engagement Youth & Sector	1,261	-	-	1,261
Advertising & marketing	-	-	-	-
IT & telephone	-	4,234	-	4,234
Other expenses	-	-	-	-
Bad debts	-	-	-	-
Support costs (Note 6)	30,453	-	3,239	33,692
	265,636	138,527	3,239	407,402

6 Allocation of support costs

Support cost	Basis of allocation	Charitable Activities Unrestricted Management	Charitable Activities Restricted	Charitable Activities Unrestricted Governance	Total
		£	£	£	£
Support for Children; young people and families:					
Accommodation costs	Project	14,859	-	-	14,859
Telephone and computer costs	Support time	5,013	-	-	5,013
Stationery and photocopying	Support time	2,234	-	-	2,234
Postage	Support time	604	-	-	604
Advertising and marketing	Support time	523	-	-	523
Equipment	Support time	243	-	-	243
Subscriptions	Support time	479	-	-	479
Depreciation	Support time	1,708	-	-	1,708
Insurance	Support time	1,574	-	-	1,574
Accountancy fees	Support time	-	-	3,239	3,239
Bank charges	Support time	223	-	-	223
Other Expenses incl events	Support time	2,993	-	-	2,993
Total		30,453	-	3,239	33,692

7 Governance costs

	2024	2023
	£	£
Independent examiners remuneration	2,100	2,100
Accountancy and payroll costs	1,139	1,043
	3,239	3,143

The independent examiners remuneration amounts to an independent examination fee of £2100- (2023 - £2,100) and accountancy services of £1,139 (2023 - £1,043).

8 Analysis of grants

	Services Unrestricted	Services Restricted	Total
	£	£	£
Support for Children; young people and families:			
Grants paid to local institutions	-	1,500	1,500
	-	1,500	1,500

A full analysis of grants to institutions and the recipients is provided in the Trustees Report.

9 Net income / (expenditure) for the year

Net income / (expenditure) is stated after charging / (crediting):

	2024 £	2023 £
Depreciation of tangible fixed assets	1,708	1,633
Operating lease rentals	8,760	6,668
Loss on disposal of fixed assets	677	-
(Profit) / loss on fair value movement of investments	1,290	4,598

10 Trustees' and key management personnel remuneration and expenses

The trustees neither received nor waived any remuneration during the year (2023: £Nil).

The total amount of employee benefits received by key management personnel is £106,312 (2023 – £97,817). The Charity considers its key management personnel compromise the Chief Executive Officer and the Operations Manager.

The reimbursement of trustees' expenses was as follows:

	2023 Number	2024 Number	2023 £	2024 £
Travel and accommodation	2	2	368	323

11 Staff costs and employee benefits

The average monthly number of employees and full time equivalent (FTE) during the year was as follows:

	2024 Number	2023 Number
Charitable activities	9	8

The total staff costs and employees' benefits was as follows:

	2024 £	2023 £
Wages and salaries	307,172	259,511
Social security	25,767	21,530
Defined contribution pension costs	8,985	7,635
	341,924	288,676

No employees received total employee benefits (excluding employer pension costs) of more than £60,000.

12 Tangible fixed assets

	Fixtures and fittings £	Computers £	Total £
Cost or valuation:			
At 31 March 2023	4,135	14,042	18,177
Additions	-	1,270	1,270
Disposals	(4,135)	(5,479)	(9,614)
At 31 March 2024	-	9,833	9,833
Depreciation:			
At 31 March 2023	3,459	10,741	14,200
Charge for the year	-	1,708	1,708
Eliminated on disposals	(3,459)	(5,479)	(8,938)
At 31 March 2024	-	6,970	6,970
Net book value:			
At 31 March 2024	-	2,863	2,863
At 31 March 2023	676	3,301	3,977

13 Debtors

	2024 £	2023 £
Trade debtors	43,181	78,626
Other Debtors	3,356	762
Prepayments	1,762	3,521
	48,299	82,909

14 Current asset investments

	2024 £	2023 £
Listed investments	69,356	70,647
	69,356	70,647

The fair value of listed investments is determined by reference to the quoted price for identical assets in an active market at the balance sheet date.

There were no additions or disposals of investments during the year. Investments were revalued at the Balance Sheet date, giving rise to an unrealised loss of £1,291.

15 Creditors: amounts falling due within one year

	2024 £	2023 £
Other tax and social security	7,020	6,845
Pension contributions	2,007	1,785
Other creditors	804	257
Accruals and deferred income	4,025	4,443
	13,856	13,330

Details of leasing arrangements are provided in note 16.

16 Leases

Operating leases - lessee

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2024 £	2023 £
Not later than one year	-	-
Later than one and not later than five years	36,090	2,340
	36,090	2,340

17 Fund reconciliation

Unrestricted funds

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers £	Gains / (losses) £	Balance at 31 March 2024 £
Unrestricted	364,022	265,522	(268,875)	-	(1,967)	358,702

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2024

Restricted funds

	Balance at 1 April 2023	Income	Expenditure	Transfers	Gain/ (loss))	Balance at 31 March 2024
	£	£	£	£	£	£
SCC Local Support Grant -VCSE	11,682	-	(1,500)	-	-	10,182
PFCC Safer Streets	40,000	6,000	(13,336)	-	-	32,664
PSHE Country Lines Education	3,000	-	-	-	-	3,000
OPCC – PSHE Association Accreditation	46,213	51,533	(63,376)	-	-	34,369
PFCC Serious Violence strategy	-	9,000	(9,000)	-	-	-
SCC Grantfinder	-	4,234	(4,234)	-	-	-
Girls Venture Corps – Stafford Unit	4,388	-	(2,550)	2,500	-	4,338
Girls Venture Corps – Hednesford Unit	1,715	-	(600)	2,500	-	3,615
SCC SEND Charter	-	6,000	(6,000)	-	-	-
Girls Venture Corps – GCVAC	5,000	-	-	(5,000)	-	-
SCC Community Engagement	-	2,000	(2,000)	-	-	-
SMDC Youth Eco Leader		5,000	(5,000)	-	-	-
UKRI	-	9,902	(9,902)	-	-	-
NHS Co Production work	-	76,500	(15,300)	-	-	61,200
YPFT Grant	-	5,729	(5,729)	-	-	-
	-					
	111,998	175,898	(138,527)	-	-	149,369

Restricted Fund descriptions

a) **SCC – VCSE (Voluntary, Community and Social Enterprise)**
A proportion of the grant restricted to the distribution of small grants to voluntary youth groups to develop new provisions.

b) **PFCC Safer Streets** – Contribution to PSHE resources for the delivery of ASB education.

c) **PSHE Country Lines Education** – Funding received to support PSHE coordinator activities.

d) **OPCC – PSHE Association Accreditation** - A grant received to fund a PSHE Education Co-Ordinator post in Staffordshire.

e) **PFCC Serious Violence Strategy** – Funding to gather feedback from young people in Staffordshire and Stoke on Trent relating to affect and extent of serious violence, and produce findings reports.

f) **SCC Grantfinder** – to acquire Grantfinder software licence.

g) **Girls Venture Corps** – Stafford and Hednesford Units and GCVAC - Donations to set up a training pot for young people to access.

h) **SCC Send Charter** - funding to facilitate the co-production of 2 products (A Co-production Promise document including local definition and shared principles, and an accompanying toolkit to support professionals to undertake co-production well), with the full involvement and shared sign up of children/young people, parents/carers and professionals from across the wider partnership support system.

i) **SCC Community Engagement** – Funding to design and deliver a series of conversations to gather the views of children and young Staffordshire residents

j) **SMDC Youth Ecoleader** – Funding for climate change project for young people

k) **UKRI** – Funding to address the impacts of eco-anxiety on young people

l) **NHS Co Production work**- Funding to develop bespoke co-production Champions Training package

m) **YPFT Grant** – Funding tp support the delivery of the LYP Capacity Building Project.

18 Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total £
Fixed assets	2,863	-	2,863
Cash and current investments	322,922	147,843	470,765
Other current assets	46,773	1526	48,299
Creditors	(13,856)	-	(13,856)
Creditors more than one year			
Total	358,702	149,369	508,071

19 Reconciliation of net income / (expenditure) to net cash flow from operating activities

	2024 £	2023 £
Net income / (expenditure) for year	32,051	51,437
Dividends received	(4,484)	(3,993)
Interest receivable	(255)	(149)
Depreciation and impairment of tangible fixed assets	1,708	1,633
(Gains) / losses on investments	1,290	4,598
(Gains) / losses on disposal of fixed assets	677	-
(Increase) / decrease in stock	-	-
(Increase) / decrease in debtors	34,612	14,376
Increase / (decrease) in creditors	526	(15,534)
Net cash flow from operating activities	66,125	52,368

20 Pensions and other post-retirement benefits

Defined contribution pension plans
The charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the period was £8,985 (2023 - £7,635). Amounts owing to the pension scheme at the year end were £2,007 (2023 - £1,786).
The defined contribution liability is allocated to unrestricted funds and Charitable Activities, Support for Children, young people and families.

21 Related party transactions

There are no related party transactions during this financial year or the prior financial year.

22. Ultimate controlling party

The ultimate controlling party of the charity is the Board of Trustees.

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2024

	31.03.24	31.03.23
INCOME AND ENDOWMENTS	£	£
Donations and legacies		
Donations	1,500	6,500
	1,500	6,500
Investment income		
Bank interest	627	149
Income from cash/settlements held in a UK Investment portfolio	4,112	3,993
	4,739	4,142
Charitable activities		
SCC – Government grant	250,626	313,996
SCC – Call off VCSE	-	4,000
Traded Training	452	480
Bright Beginnings	-	1,400
DBS Income	8,205	8,865
PFCC Safer Streets	6,000	40,000
Cannock Chase CEP	-	3,400
CCG Keyworker Evaluation	-	3,340
Slow Cooker Project	-	500
PSHE County Lines Education	-	3,000
OPCC – PSHE Association Accreditation	51,533	48,851
SCC – The WHAM Plan	-	16,000
PFCC Serious Violence Strategy	9,000	9,000
SCC Grantfinder	4,234	4,234
SCC SEND Charter	6,000	9,000
SCC Community Engagement	2,000	-
SMDC Youth Eco Leader	5,000	-
UKRI	9,902	-
NHS Co-Production work	76,500	-
YPFT Grant	5,729	-
	435,181	466,066
Total incoming resources	441,420	476,708
Net gains / (losses) on investments	(1,290)	(4,598)
Net gains / (losses) on disposal of fixed assets	(677)	-

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2024

EXPENDITURE		
Charitable activities		
Grants to organisations	1,500	1,450
Other grants	3,150	-
Salary costs	341,924	288,676
Travelling expenses	1,469	995
DBS expenditure	4,872	6,316
Training centre costs	5,600	2,120
Bremen Project – Salaries	-	-
Bremen Project – Other expenditure	7,429	10,032
Sub-contract – Support Staffordshire	-	66,664
IT and telephone	4,234	4,234
Engagement Youth & Sector	1,261	1,439
Support of young people & families	2,271	4,154
Bad debts	-	175
Advertising & marketing	-	-
	373,710	386,255
Support costs		
Management		
Accommodation costs	14,859	12,998
Telephone & computer	5,013	4,915
Stationery & photocopying	2,234	1,373
Postage	604	324
Advertising and marketing	523	2,009
Equipment	243	364
Subscriptions	479	635
Depreciation	1,708	1,633
Insurance	1,574	1,520
Bank charges	223	219
Other Expenses	2,993	5,285
	30,453	31,275
Governance costs		
Independent examination	2,100	2,100
Professional services	1,139	1,043
	3,239	3,143
Total resources expended	407,402	420,673
Net income/(expenditure)	32,051	51,437

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES

England & Wales - Charity number 1129957

Accounts

Registered Charity Number 1129957
Company Limited by Guarantee 6876220

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES

Financial Statements

Year Ended 31 March 2023

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2023

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STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2023

Charity registration number	1129957
Company registration number	6876220
Trustees/Directors	Jeremy Cotton – Chair Caroline Simmons – Treasurer Lisa Bone – Vice Chair Julie Tanner Steve Hopkins Alana Wheat Alexander Wood TeeJay Dowe – started 17th November 2022 Bruce Field – retired 17th November 2022 Nicola Moody – retired 25th April 2022
Chief Executive Officer	Phil Pusey
Registered office	42a Eastgate Street Stafford ST16 2LY
Independent Examiner	Adele Elizabeth Lawton FCCA Lawton Bradford Accountants Limited Chartered Certified Accountants 7 Marconi Gate Staffordshire Technology Park Stafford ST18 0FZ
Bankers	Unity Trust Bank Plc Nine Brindley Place Birmingham B1 2HB
Company Secretary	Debbie Mason
Operations Manager	Debbie Mason
Impact, Data & Evaluation Manager	Nicola Edmonds
Development worker – Cannock, South Staffs & Tamworth	Jane Reynolds
Development worker – Newcastle, Moorlands & Stafford (appointed Development Team Leader 01.06.22)	Claire John
Development worker – Tamworth & Countrywide	Cheryl Rice
Development worker – Lichfield (appointed 12.09.22)	Rhiannon Heming
Engagement Coordinator (left 15.04.22)	Joshua Armitage
Engagement Coordinator (appointed 1.09.22)	Sean Turner
PSHE Coordinator	Natalie McGrath

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
TRUSTEES' ANNUAL REPORT (Including Directors Report)
YEAR ENDED 31 MARCH 2023

Introduction

The Trustees who are also directors of the charity for the purpose of the Companies Act 2006, present their report and the unaudited financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011, the Companies Act 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), effective 1 January 2019.

Trustees of the charity

The directors of the charitable company are its trustees for the purposes of charity law. The trustees who have served during the year and since the year are listed under the Charity Reference and Administrative Details Section.

OBJECTIVES AND ACTIVITIES

Policies and objectives

(i) To promote good practice and the efficiency and effectiveness of its member organisations for the benefit of children and young people in the West Midlands and, in particular the local government area of Staffordshire and the efficient application of resources for charitable purposes, for the benefit of children and young people. This will be done without distinction of disability, sex, gender reassignment, pregnancy, maternity, race, sexual orientation, religion or belief, or because someone is married or in a civil partnership. These are known as 'protected characteristics'.

(ii) To support and develop work with children and young people, and their organisations so as to enable them to develop their physical, intellectual and spiritual capacities to become fulfilled and responsible members of society.

(iii) To improve the quality of life of children and young people through the provision of activities, facilities and information relating to training, recreation, health and independent living.

(iv) To enable effective participation by children and young people at all levels by ensuring that children and young peoples' voice, concerns and issues are represented wherever it is most appropriate.

Volunteers

All Trustees give their time free of charge. The Charity is grateful for this contribution without which the Council of Voluntary Youth Services would not function.

The charity had the support of around 30 volunteers during the year. The roles included delivering training; working on social action projects and providing support at events. The estimated number of hours that SCVYS benefitted from during the year was 589.5 with a value of £9,320 to the charity.

Grant Making Policy

SCVYS policy is based on the following core principles: Grants must benefit children, young people and families and applicants must be voluntary organisations working with this cohort based in the Local Government area of Staffordshire. Further criteria relate to specific grant programmes.

Public benefit statement
The trustees confirm they have paid due regard to the Charity Commission's guidance on public benefit when reviewing the Charity's aims and objectives and in planning future activities and setting the grant making policy.

The Charity furthers its charitable purposes for the public benefit through its grant making policy and the provision of activities, facilities and information to children, young people and families.

Extent of dependence on particular donors
With the VCSE contract in place until 31st July 2025, with the option of a one-year extension, core funding is currently solid. SCVYS continues to diversify our income streams within our infrastructure role, particularly focusing on areas of youth engagement. Wherever possible we look to ensure our work compliments and supports our members.

With Staffordshire County Council no longer delivering youth services, a growing, vibrant and diverse voluntary youth sector will be vital in continuing to provide a local offer of positive activities to young people, and to evidence that SCC is meeting its statutory duties around youth voice and enough youth provision in the County.

Achievements and Performance
Review of Activities and Achievements

SCVYS has made significant progress against our 3 year Strategic Plan which ended this year.

The sector remains strong, safe and sustainable despite the multiple challenges of the pandemic followed so closely by the cost-of-living crisis, in part due to our capacity-building support offer aligned to the Value of Infrastructure Programme SCVYS adopted in 2011.

SCVYS remains a "go-to" organisation for the County Council, and is steadily growing stronger, mutually beneficial partnerships with the Office of the Police, Fire and Crime Commissioner, the Integrated Care Board and many of the District/Borough Councils too.

SCVYS continues to represent the broader youth and children's sector on multiple local partnership boards, as well as with regional and national decision-makers.

The voice of children and young people is much higher on the priority list for every partnership, and SCVYS is often seen as the organisation best placed to coordinate, facilitate and engage that voice.

During the year, SCVYS has refreshed our 3 year plan, evolving our strategic priorities and building on the solid foundations of the last 40 years. We listened to our member organisations feedback in relation to our values, and made small changes to extend our vision statement, and modernise the wording of our mission.

Staff

SCVYS has a staff team that embodies the values of the organisation:

During the year we welcomed Sean Turner as Youth Engagement Coordinator and Rhiannon Heming into the Development Team.

Trustees

SCVYS is hugely grateful for our volunteer Trustee Board. Trustees give their time voluntarily to ensure SCVYS is a fully compliant and well-run charity, and bring great wisdom, broader perspectives and their personal skill set to support the Operational Management Team.

We strengthened our Board with the appointment of Teejay Dowe. Teejay brings a passion for young people and a range of business development skills which will benefit SCVYS hugely as an organisation.

Highlights from the last 12 months include:

Our 2022 Membership Census had an 94% response rate, revealing an extraordinary level of resilience and bouncebackability in almost all areas. Notable highlights include:

- Regular participation of local children and young people in SCVYS member group activities was **35,641**. This was a significant increase on the previous year, and **10% up** on pre-pandemic levels illustrating the resilience of the sector and the desire of young people to get involved in positive activities.
- Local organisations have brought in **£3,610,310** of external funding to support their work with children, young people and families.
- **8,987** active volunteer roles supported activities and provision within SCVYS member groups, in addition to **795** paid staff, both strong rises on last year.
- **89%** of SCVYS members rated our support at 8 out of 10 or higher.

SCVYS youth engagement work continued to grow significantly with projects including:

- Co-produce a Staffordshire Co-production Promise and Toolkit
- Engage Young People in the refresh of the Violence Reduction Strategy
- Completion of the Autism+ Key Worker Engagement
- Staffordshire Young Community Researchers programme with Staffordshire University
- Climate Change Action Project with Staffordshire Moorlands District Council

We continue to run the UK Youth Parliament programme in Staffordshire and increased the roll out of the youth-led mental health training programme called the Wham Plan.
SCVYS is now 18 months into hosting the Staffordshire Personal, Social and Health Education (PSHE) Coordination Service supporting a range of settings including schools, alternative education and youth work. A Year 1 Impact Report has been created and promoted, and the service now has an independent website providing information, advice and guidance.

SCVYS Grants awarded to member organisations

	Total	Restricted	Unrestricted
	£	£	£
Start Up Grants	1,450	1,450	-
Total Grants awarded	1,450	1,450	-

Start Up Grants Awarded

Staged CIO - Start up Grant	300.00
Chit Chat 4 U – Start up Grant	300.00
Hill Ridware Youth Club – Start up Grant	300.00
Passion for Parks - Start Up Grant	250.00
Staffs Brigade Youth Band – Crisis Grant	300.00
	1450.00

To celebrate SCVYS' 40th Anniversary a grant pot was created from the income from our endowment investment fund held with Staffordshire Community Foundation to support groups across Staffordshire. The grants were paid by SCF on our behalf.

Stoke-on-Trent Unit 321 of the Sea Cadets Corps	500
Stoke Youth Musical Theatre Company	500
Spark to Your Success CIC	500
Brereton Volunteering Youth Group	500
West Chadsmoor Family Centre	500
Eagle's Nest Project	500
Dizzy Heights	500
The Community Church Burton and District	500
Burton Youth For Christ	500
Harvey Girls	500
SAGE (Staffordshire)	500
Staffordshire Clubs for Young People	500
14th Stoke on Trent Girls' Brigade	500
Wyrley Juniors FC	500
A Child of Mine	500
The Right Stuff	500
Gnosall Methodist Church Youth Club	500
On the Horizon Counselling Services CIC	500
Staged CIO	500
Tamworth District Scouts	500
1st Glascote (St. George) Scout Group	500
Self sufficient children	500
Burton Renewal Fellowship known as Riverside Church	500
SARAC Sexual Abuse, Rape & Advice Centre	500
Erasmus Darwin House	500
Period Power	500
The Peter Pan Centre	500
The Youth Net	500
STAFFORDSHIRE YOUNG FARMERS CLUBS	500
The Community Church Burton and District	500
Just Family. CIC	500
Burton Hope	500
Marsh Recreation and Community centre trust	500
5th Codsall Guides	500
Trentham Canoe Club	500
Signposts (Stafford)	500
Stafford Muslim community centre	500

Hearts and Hands - Stafford	500
11th Stafford Scouts	500
Community Help Offering Individuals Counselling & Equine Services (CHOICES)	500
Cheer Sport Alpha	500
FISH 2013 - Fishing in Safe Hands	500
Chesterton Community Angling Club	500
Friends of Heath Hayes Park	500
Spark (Burntwood) CIC	500
BLAST	500
Affinity Sapphires	490
Cheslyn hay table club	500
15 Stafford Brownies/ Rainbows	475
Chuckle Productions	500
Fireworks	500
Staffordshire Search And Rescue Team	400
Make Some Noise	500
North Staffs Batallion Boys and Girls Brigade	350
Stafford Brigades Youth Marching Band	500
Tean Youth Club	500
Thrive to Excel	500
The Friends of Hednesford Park	500
Wyrley Juniors FC	500
Leek Town Centre Youth Project	500
Biddulph Youth and Community Zone	285
	30000

Representation and Partnership working

SCVYS has almost completed a 7th year as the County Council's VCSE Strategic Partner for work with children, young people and families. This contractual arrangement will conclude on 31st July 2025, with the option of an additional year.

SCVYS continued to represent the voluntary sector on the Staffordshire Safeguarding Scrutiny and Assurance Group, a sub-group of the Safeguarding Children Board.

SCVYS continues to provide the sector with DBS administration, policy support, information, advice, guidance and reassurance helping groups to operate as safely as possible and providing access to a range of free training opportunities available through the Safeguarding Children Board. SCVYS also refreshed our support tools which include a poster outlining the referral process and some volunteer cards which provide key contact numbers in case of a concern or disclosure.

SCVYS is the representative for the sector on the Staffordshire Families Strategic Partnership. SCVYS co-leads the Early Help work stream as well as the emerging Children, Young People and Families Voice work stream on behalf of the partnership. Early Help has had another highly effective year with partners overperforming in terms of outcomes for local families. An updated strategy has recently been launched, is aligned to the emerging Family Hub agenda, and aims to ensure everyone, including professionals, volunteers, families and communities, are aware of their role in ensuring an embedded approach to early help.

The Support for Young People work stream has identified 3 broad priorities and more detailed actions will follow the publication of a Sufficiency Statement. SCVYS contributed some desktop research to identify local regular positive activities mainly delivered by the private or sporting sectors.

SCVYS is a founder member of Team Staffordshire, an innovative option to the regional and national prime contractor model. Team Staffordshire seeks to enable the smaller, more localised voluntary and community organisations to continue to play their part in contract delivery, even when the size and scope of contracts can exclude them. The main work SCVYS has led on has been an ongoing conversation with the County Council around Children's Placements in an attempt to disrupt the market and therefore reduce costs and improve outcomes.

SCVYS represents Staffordshire's voluntary youth sector at the Youth Focus West Midlands Strategic Leads Network meeting each quarter, as well as engaging in the regional impact hub. SCVYS is also a member of the National Council of Voluntary Organisations (NCVO) and UK Youth.

Looking ahead

SCVYS is currently operating a hybrid home/office/outreach model that meets both business and staff wellbeing needs.

We are now working to a new 3-year Strategic Plan 2023-2026 in which SCVYS is focusing on the following evolved objectives:

- Support the growth of a safe, strong and sustainable children, young people and family's voluntary sector through a high-quality offer.
- Further establish our role as the specialist children and young people's capacity-building organisation in Staffordshire.
- Promote and encourage a person-centred approach across the children and family's system that values the voice of children, young people and families in improving support and services.

Our **values** are:

- Reassuring
- Knowledgeable
- Supportive
- Inspiring
- Dedicated
- Committed to Excellence

The **outcomes** we are expecting to see include:

- A thriving children, young people and family's voluntary sector that is strong, safe and sustainable.
- Strengthened communication, trust and influence across strategic and operational partnerships.
- Consistent, high-quality support available for children, young people and families in Staffordshire.
- Staff and volunteers working with children, young people and families have increased skills and confidence.
- Strategic decision-making and service development is increasingly improved by good utilisation of the voice of children, young people and families.

Our **Mission** wording has been modernised to:

Supporting the children and young people's voluntary sector to be safe, strong and sustainable.

And our **Vision** has expanded to:

A County where all children and young people thrive, and their value and contribution are recognised.

SCVYS and the Charities Governance Code

SCVYS is pleased to report that we are fully compliant with the Charities Governance Code, and Trustees continue to monitor the organisation against an action plan.

Financial Review

The financial position is disclosed in the attached accounts. The Trustees consider that the net result is a highly satisfactory result in the current climate.

The charity made an unrestricted profit for the year of £1,990, which includes £4,598 of loss on the value of investments. The balance on Unrestricted Reserves was £364,022 at 31 March 2023.
£313,996 of government grants were received this year (2022: £442,000) from Staffordshire County Council governed under the Framework Agreement for the Provision of Voluntary, Community and Social Enterprise (VCSE) Sector Strategic Capacity Building Partner. SCVYS acted as the principle and was responsible for administration and fulfilment of the contract. Some services were sub-contracted to a partner charity: Support Staffordshire. This organisation carried out specific charitable activities on behalf of SCVYS on a sub-contract basis and was reimbursed along with expenses. This ceased after July 2022. The costs are included in the Charitable Activities costs.
The balance on Restricted Reserves was £111,998 at 31 March 2023. The charity was able to access several grants to offer support to members and young people during the year.
Details of Funds is given in note 17 of the financial statements.

Reserves Policy

The Trustees have examined the requirement for free reserves which are those not invested in tangible fixed assets, designated for specific purposes or otherwise committed. Alongside the current contract the organisation is well placed in terms of its reserves, the level of which is monitored and reviewed quarterly by the Trustees.

In line with Charity Commission guidelines, the Charity aims to maintain a free reserves balance of between 3 and 9 months of operational costs. The Trustees consider that this level will provide sufficient funds to respond to applications for grants, provide services and facilities to children, young people and families and ensure that support costs are met for a sufficient period. Alongside the regular contracted income, the organisation is well placed in terms of its current reserves, the level of which is monitored and reviewed throughout the year as part of the normal monitoring and budgetary process by the Trustees and management. Unrestricted Reserves of £364,022 were held at 31st March 2023 along with £111,998 of Restricted Reserves.

Investment policy and major risks management

Trustees and management have in place a fully comprehensive risk management policy, where all potential risks are regularly considered, and steps taken to mitigate those risks. The withdrawal of contract funding is a risk, but with a 3 year contract secured, the Charity is committed to delivering all outcomes and the risk at this point in time is viewed as manageable.

The investment policy adopted by the Trustees is to ensure that funds of the Charity are maintained in low-risk investments with as high a return as possible.

SCVYS is fully committed to safeguarding the welfare of all children, young people and adults at risk by taking all reasonable steps to protect them from neglect, physical, sexual or emotional harm.

Structure, governance and management

Constitution

Staffordshire Council of Voluntary Youth Services is governed by its Memorandum and Articles dated 6 April 2009 and incorporated on the 14 April 2009, Company No 6876220 and is registered with the Charity Commissioners (No. 1129957).

Organisational structure

The Trustees who served during the year are listed under the Charity Reference and Administrative Details section of the Trustees Report.

Directors are appointed at each AGM or can be co-opted throughout the year. All directors receive an induction pack to provide guidance about their role as a director and trustee as well as receiving information about the organisation.
The Trustees consider the Chief Executive Officer and the Secretary and Operations Manager to be the key management personnel and their pay is reviewed annually in accordance with average industry earnings.

Volunteers and gifts in kind

All Trustees give their time free of charge. The charity is grateful for this contribution, without which Staffordshire Council of Voluntary Youth Services would not function.

SCVYS and the Charities Governance Code

SCVYS is pleased to report that we are fully compliant with the Charities Governance Code, and Trustees continue to monitor the organisation against an action plan.

Small Company Provisions

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006, relating to small companies.

Approved by order of the board of trustees on 6/9/23 and signed on its behalf by:

Jeremy Cotton
Chair

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES FOR THE YEAR ENDED 31 MARCH 2023

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2023 which are set out on pages 10 to 25.

Responsibilities and basis of report

As the charity trustees of the company (and also it's directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I a member of Chartered Association of Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A Lawton.

Adele Elizabeth Lawton (FCCA)
Lawton Bradford Accountants Limited
Chartered Certified Accountants
7 Marconi Gate
Staffordshire Technology Park
Stafford
Staffordshire
ST18 0FZ

Date ...12/09/2023

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)
YEAR ENDED 31 MARCH 2023

	Note	Unrestricted Funds	Restricted funds	2023 Total funds	2022 Total funds
		£	£	£	£
Income and endowments from:					
Donations and legacies	2	1,500	5,000	6,500	6,103
Charitable activities	3	327,341	138,725	466,066	548,956
Investments	4	4,142	-	4,142	3,686
Total income and endowments		332,983	143,725	476,708	558,745
Expenditure on:					
Charitable activities	5	323,252	94,278	417,530	573,268
Other		3,143	-	3,143	2,850
Total expenditure		326,395	94,278	420,673	576,118
Net (losses) / gains on investments	14,	(4,598)	-	(4,598)	5,111
Net gains / (losses) on disposal of fixed assets		-	-	-	-
Net income / (expenditure)		1,990	49,447	51,437	(12,262)
Transfers between funds		-	-	-	-
Net movement in funds	17	1,990	49,447	51,437	(12,262)
Reconciliation of funds:					
Total funds brought forward	17	362,032	62,551	424,583	436,845
Total funds carried forward	17	364,022	111,998	476,020	424,583

All income and expenditure derive from continuing activities.

The company has no recognised gains or losses other than the above.

The notes form part of the financial statements.

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
BALANCE SHEET
YEAR ENDED 31 MARCH 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	12	3,977	3,525
			3,525
Current assets			
Debtors	13	82,909	97,285
Investments	14	70,647	75,245
Cash at bank and in hand		331,817	277,392
		485,373	449,922
Creditors: amounts falling due within one year	15	13,330	28,864
Net current assets		472,043	421,058
Total assets less current liabilities		476,002	424,583
Provisions for liabilities		-	-
Net assets		476,020	424,583
Charity Funds			
Restricted funds	17	111,998	62,551
Unrestricted funds	17	364,022	362,032
Total charity funds	17	476,020	424,583

For the financial year ended 31 March 2023, the company was entitled to exemption from audit under the Companies Act 2006, s.477 relating to small companies.
The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for

a) Ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
b) Preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Board of directors and authorised for issue on 6/09/2023 and signed on its behalf by:

J Cotton
Director

C Simmons
Director

Company registration number: 6876220
The notes form part of these financial statements.

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
STATEMENT OF CASH FLOWS
YEAR ENDED 31 MARCH 2023

	Note	2023 £	2022 £
Cash flow from operating activities	19	52,368	(90,728)
Net cash flow from operating activities		52,368	(90,728)
Cash flow from investing activities			
Payments to acquire tangible fixed assets		(2,085)	(3,475)
Interest received		149	50
Dividends received		3,993	3,636
Net cash flow from investing activities		2,057	211
Net increase / (decrease) in cash and cash equivalents		54,425	(90,517)
Cash and cash equivalents at start date 2022		277,392	367,909
Cash and cash equivalents at end date 2023		331,817	277,392
Cash and cash equivalents consists of:			
Cash at bank and in hand		331,817	277,392
Cash and cash equivalents at end date 2023		331,817	277,392

The notes form part of these financial statements.

1 Summary of significant accounting policies

(a) General information and basis of preparation

SCVYS is a company limited by guarantee and has no share capital registered in England and Wales. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity. The address of the registered office is given in the charity information on page 1 of these financial statements. The nature of the charity's operations and principal activities are given in the Trustees Report.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland, effective from 1 January 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in the Pound Sterling, (£) which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

(b) Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment management charges and legal advice relating to the fund are charged against the fund.

(c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Donated facilities and donated professional services are recognised in income at their fair value when their economic benefit is probable, it can be measured reliably and the charity has control over the item. Fair value is determined on the basis of the value of the gift to the charity. For example, the amount the charity would be willing to pay in the open market for such facilities and services. A corresponding amount is recognised in expenditure.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Further detail is given in the Trustees' Annual Report.

Where practicable, gifts in kind donated for distribution to the beneficiaries of the charity are included in stock and donations in the financial statements upon receipt. If it is impracticable to assess the fair value at receipt or if the costs to undertake such a valuation outweigh any benefits, then the fair value is recognised as a component of donations when it is distributed and an equivalent amount recognised as charitable expenditure.

For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received. At this point income is recognised. On occasion legacies will be notified to the charity however it is not possible to measure the amount expected to be distributed. On these occasions, the legacy is treated as a contingent asset and disclosed.

The charity receives government grants in respect of its general activities and certain restricted activities. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Investment income is earned through holding assets for investment purposes such as shares. It includes dividends and interest. Where it is not practicable to identify investment management costs incurred within a scheme with reasonable accuracy the investment income is reported net of these costs. It is included when the amount can be measured reliably. Interest income is recognised using the effective interest method and dividend is recognised as the charity's right to receive payment is established.

Other income includes income such as gains on disposals of tangible fixed assets.

(d) Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

- Expenditure on charitable activities includes costs of supporting and developing work with children and young people, and their organisations undertaken to further the purposes of the charity and their associated support costs; and
- Other expenditure represents those items not falling into the categories above.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

Grants payable to third parties are within the charitable objectives. Where unconditional grants are offered, this is accrued as soon as the recipient is notified of the grant, as this gives rise to a reasonable expectation that the recipient will receive the grants. Where grants are conditional relating to performance then the grant is only accrued when any unfulfilled conditions are outside of the control of the charity.

(e) Support costs allocation

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity and include project management. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources. Premises overheads have been allocated on a governance basis and other overheads have been allocated on a governance or project basis.

The analysis of these costs is included in the notes to the accounts.

(f) Tangible fixed assets

Tangible fixed assets are stated at cost (or deemed cost). Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Office Equipment	10% on cost
Computer Equipment	25% on cost

(g) Investments

Investments are recognised initially at fair value which is normally the transaction price excluding transaction costs. Subsequently, they are measured at fair value with changes recognised in 'net gains / (losses) on investments' in the SoFA if the shares are publicly traded or their fair value can otherwise be measured reliably. Other investments are measured at cost less impairment.

Current asset investments are short term highly liquid investments and are held at fair value. These include cash on deposit and cash equivalents with a maturity of less than one year.

(h) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

(i) Impairment

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the asset's cash generating unit, is estimated and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognised in profit or loss unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

(j) Provisions

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

(k) Leases

Rentals payable and receivable under operating leases are charged to the SoFA on a straight-line basis over the period of the lease.

(l) Employee benefits

The charity operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable.

(m) Tax

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

(n) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The VCSE contract is in place until 31st July 2025, with the option of a one-year extension, resulting in core funding being solid currently. SCVYS also continues to diversify income streams within its infrastructure role, particularly focusing on areas of youth engagement.
The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.
Conditions affecting going concern have been reviewed and addressed by the trustees and detailed in the Trustees Report.

(o) Judgements and key sources of estimation uncertainty

The preparation of the financial statements in conformity with generally accepted accounting principles requires the directors to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results in the future could differ from those estimates. Management considers that certain accounting assumptions relating to provisions and revenue are its critical accounting policies.

2 Income from donations and legacies

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
Girls Venture Corps – GCVAC	-	5,000	5,000	-
Girls Venture Corps – Stafford				4,388
Girls Venture Corps – Hednesford Unit	-	-	-	1,715
Key systems	1,500	-	1,500	-
	1,500	5,000	6,500	6,103

3 Income from charitable activities

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
Government grants – contractual	313,996	-	313,996	442,000
PSHE County Lines Education	-	3,000	3,000	-
PFCC Safer Streets	-	40,000	40,000	-
Traded training	480	-	480	7,427
DBS Income	8,865	-	8,865	8,955
SCC Call off VCSE	4,000		4,000	-
SCC- Autism Key Worker Engagement Project	-	-	-	29,782
Community Foundation #iwill Monitoring	-	-	-	4,825
OPCC – PSHE Association Accreditation	-	48,851	48,851	51,967
SCC - The WHAM Plan	-	16,000	16,000	4,000
Cannock Chase CEP	-	3,400	3,400	-
CCG Keyworker Evaluation	-	3,340	3,340	-
Slow Cooker Project – Rotary Club	-	500	500	-
Bright Beginnings	-	1,400	1,400	-
PFCC VR Engagement	-	9,000	9,000	-
SCC Grantfinder	-	4,234	4,234	-
SCC SEND Charter	-	9,000	9,000	-
	327,341	138,725	466,066	548,956

£313,996 (2022: £442,000) of government grants were received from Staffordshire County Council governed under the Framework Agreement for the Provision of Voluntary, Community and Social Enterprise (VCSE) Sector Strategic Capacity Building Partner. The contract runs until July 2025 and is being used to improve the quality of life of Staffordshire residents by encouraging personal responsibility, family resilience and community resourcefulness in line with SCC's People Helping People approach. The grant which ran to 31 July 2019, included a restricted element of £16,667 and distribution of this grant must be to voluntary youth groups. Grants are being awarded to utilise the amount carried forward and this balance is still being carried forward.
The OPCC provided a grant to fund a PSHE Education Co-Ordinator post in Staffordshire.
The WHAM Plan, a supportive wellbeing programme for young people.
PFCC provided a grant for the delivery of an ASB project.
Further details of grants are given in note 17.

4 Income from investments

	2023 £	2022 £
Dividends - equities	3,993	3,636
Bank Interest	149	50
	4,142	3,686

All income from investments is attributable to unrestricted funds.

5. Analysis of expenditure on charitable activities

	Services Unrestricted	Services Restricted	Governance Unrestricted	2023 Total
	£	£	£	£
Costs directly allocated to activities				
Grants payable	-	1,450	-	1,450
Other grants	-	-	-	-
Direct & shared costs of activities in furtherance of the charities objects:				
Support for Children; young people and families:				
Salary Costs	204,236	84,440	-	288,676
Travelling expenses	995	-	-	995
DBS expenditure	6,316	-	-	6,316
Training centre costs	2,120	-	-	2,120
Bremen Project – expenditure	10,032	-	-	10,032
Bremen Project – salaries	-	-	-	-
Support of young people & families	-	4,154	-	4,154
Sub Contract – Support Staffordshire	66,664	-	-	66,664
Engagement Youth & Sector	1,439	-	-	1,439
Advertising & marketing	-	-	-	-
IT & telephone	-	4,234	-	4,234
Other expenses	-	-	-	-
Bad debts	175	-	-	175
Support costs (Note 6)	31,275	-	3,143	34,418
	323,252	94,278	3,143	420,673

The Voluntary, Community and Social Enterprise Strategic Partner contract with Staffordshire County Council commenced on 1 August 2016. SCVYS acted as the Principal and was responsible for administration and fulfilment of the contract. Some services were sub-contracted to our partner, Support Staffordshire. This organisation carried out specific charitable activities on behalf of SCVYS on a subcontract basis and was reimbursed along with an agreed proportion of expenses. These costs are included in the Charitable Activities costs. This ceased in July 2022.

6 Allocation of support costs

Support cost	Basis of allocation	Charitable Activities Unrestricted Management	Charitable Activities Restricted	Charitable Activities Unrestricted Governance	Total
		£	£	£	£
Support for Children; young people and families:					
Accommodation costs	Project	12,998	-	-	12,998
Telephone and computer costs	Support time	4,915	-	-	4,915
Stationery and photocopying	Support time	1,373	-	-	1,373
Postage	Support time	324	-	-	324
Advertising and marketing	Support time	2,009	-	-	2,009
Equipment	Support time	364	-	-	364
Subscriptions	Support time	635	-	-	635
Depreciation	Support time	1,633	-	-	1,633
Insurance	Support time	1,520	-	-	1,520
Accountancy fees	Support time	-	-	3,143	3,143
Bank charges	Support time	219	-	-	219
Other Expenses incl events	Support time	5,285	-	-	5,285
Total		31,275	-	3,143	34,418

7 Governance costs

	2023	2022
	£	£
Independent examiners remuneration	2,100	1,890
Accountancy and payroll costs	1,043	960
	3,143	2,850

The independent examiners remuneration amounts to an independent examination fee of £2100- (2022 - £1,890) and accountancy services of £1,043 (2021 - £960).

8 Analysis of grants

	Services Unrestricted	Services Restricted	Total
	£	£	£
Support for Children; young people and families:			
Grants paid to local institutions	-	1,450	1,450
	-	1,450	1,450

A full analysis of grants to institutions and the recipients is provided in the Trustees Report.

9 Net income / (expenditure) for the year

Net income / (expenditure) is stated after charging / (crediting):

	2023 £	2022 £
Depreciation of tangible fixed assets	1,633	1,199
Operating lease rentals	6,668	6,200
Loss on disposal of fixed assets	-	-
(Profit) / loss on fair value movement of investments	4,598	(5,111)

10 Trustees' and key management personnel remuneration and expenses

The trustees neither received nor waived any remuneration during the year (2022: £Nil).

The total amount of employee benefits received by key management personnel is £97,817 (2022 – £94,483). The Charity considers its key management personnel compromise the Chief Executive Officer and the Operations Manager.

The reimbursement of trustees' expenses was as follows:

	2023 Number	2022 Number	2023 £	2022 £
Travel and accommodation	2	0	323	0

11 Staff costs and employee benefits

The average monthly number of employees and full time equivalent (FTE) during the year was as follows:

	2023 Number	2022 Number
Charitable activities	8	8

The total staff costs and employees' benefits was as follows:

	2023 £	2022 £
Wages and salaries	259,511	252,481
Social security	21,530	20,929
Defined contribution pension costs	7,635	7,574
	288,676	280,984

No employees received total employee benefits (excluding employer pension costs) of more than £60,000.

12 Tangible fixed assets

	Fixtures and fittings £	Computers £	Total £
Cost or valuation:			
At 31 March 2022	4,135	11,957	16,092
Additions	-	2,085	2,085
Disposals	-	-	-
At 31 March 2023	4,135	14,042	18,177
Depreciation:			
At 31 March 2022	3,216	9,351	12,567
Charge for the year	243	1,390	1,633
Eliminated on disposals	-	-	-
At 31 March 2023	3,459	10,741	14,200
Net book value:			
At 31 March 2023	676	3,301	3,977
At 31 March 2022	919	2,606	3,525

13 Debtors

	2023 £	2022 £
Trade debtors	78,626	93,890
Other Debtors	762	746
Prepayments	3,521	2,649
	82,909	97,285

14 Current asset investments

	2023 £	2022 £
Listed investments	70,647	75,245
	70,647	75,245

The fair value of listed investments is determined by reference to the quoted price for identical assets in an active market at the balance sheet date.

There were no additions or disposals of investments during the year. Investments were revalued at the Balance Sheet date, giving rise to an unrealised loss of £4,598.

15 Creditors: amounts falling due within one year

	2023 £	2022 £
Other tax and social security	6,845	6,134
Pension contributions	1,785	1,720
Other creditors	257	636
Accruals and deferred income	4,443	20,374
	13,330	28,864

Details of leasing arrangements are provided in note 16.

16 Leases

Operating leases - lessee

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2023 £	2022 £
Not later than one year	-	-
Later than one and not later than five years	2,340	-
	2,340	-

17 Fund reconciliation

Unrestricted funds

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers £	Gains / (losses) £	Balance at 31 March 2023 £
Unrestricted	362,032	332,983	(326,395)	-	(4,598)	364,022

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2023

Restricted funds

	Balance at 1 April 2022	Income	Expenditure	Transfers	Gain/ (loss))	Balance at 31 March 2023
	£	£	£	£	£	£
SCC Local Support Grant -VCSE	13,132	-	(1,450)	-	-	11,682
PFCC Safer Streets		40,000	-	-	-	40,000
PSHE Country Lines Education		3,000	-	-	-	3,000
Cannock Chase CEP		3,400	(3,400)	-	-	-
CCG Keyworker Evaluation	-	3,340	(3,340)	-	-	-
OPCC – PSHE Association Accreditation	39,316	48,851	(41,955)	-	-	46,212
SCC – The WHAM Plan	4,000	16,000	(20,000)	-	-	-
PFCC VR Engagement	-	9,000	(9,000)	-	-	-
SCC Grantfinder	-	4,234	(4,234)	-	-	-
Girls Venture Corps – Stafford Unit	4,388	-	-	-	-	4,388
Girls Venture Corps – Hednesford Unit	1,715	-	-	-	-	1,715
Slow Cooker Project – Rotary	-	500	(500)	-	-	-
Bright Beginnings	-	1,400	(1,400)	-	-	-
SCC Send Charter		9,000	(9,000)	-	-	-
Girls Venture Corps – GCVAC	-	5,000	-	-	-	5,000
	62,551	143,725	(94,278)	-	-	111,998

Restricted Fund descriptions

a) **SCC – VCSE (Voluntary, Community and Social Enterprise)**
A proportion of the grant restricted to the distribution of small grants to voluntary youth groups to develop new provisions.

b) **PFCC Safer Streets –** Contribution to PSHE resources for the delivery of ASB education.

c) **PSHE Country Lines Education –** Funding received to support PSHE coordinator activities.

d) **Cannock Chase Cultural Education Partnership (CEP) –** Funding for staff time to produce an evaluation report.

e) **CCG Keyworker Evaluation –** Funding towards evaluation of support service to children, young people and families.

f) **OPCC – PSHE Association Accreditation** - A grant received to fund a PSHE Education Co-Ordinator post in Staffordshire.

g) **SCC – The WHAM (Wellbeing and Health Action Map) Plan** - Grant received to fund delivery of The WHAM Plan, a supportive wellbeing programme for young people.

h) **PFCC VR Engagement –** Funding to gather feedback from young people in Staffordshire and Stoke on Trent relating to affect and extent of serious violence, and produce findings reports.

i) **SCC Grantfinder –** to acquire Grantfinder software licence.

j) **Girls Venture Corps** – Stafford and Hednesford Units and GCVAC - Donations to set up a training pot for young people to access.

k) **Slow Cooker Project – Rotary Club** for a slow cooker project in Newcastle under Lyme.

l) **Bright Beginnings –** funding for staff time to complete evaluation work for Lottery Funding.

m) **SCC Send Charter** - funding to facilitate the co-production of 2 products (A Co-production Promise document including local definition and shared principles, and an accompanying toolkit to support professionals to undertake co-production well), with the full involvement and shared sign up of children/young people, parents/carers and professionals from across the wider partnership support system.

18 Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total £
Fixed assets	3,977	-	3,977
Cash and current investments	347,466	54,998	402,464
Other current assets	25,909	57,000	82,909
Creditors	(13,330)	-	(13,330)
Creditors more than one year			
Total	364,022	111,998	476,020

19 Reconciliation of net income / (expenditure) to net cash flow from operating activities

	2023 £	2022 £
Net income / (expenditure) for year	51,437	(12,262)
Dividends received	(3,993)	(3,636)
Interest receivable	(149)	(50)
Depreciation and impairment of tangible fixed assets	1,633	1,199
(Gains) / losses on investments	4,598	(5,111)
(Gains) / losses on disposal of fixed assets	-	-
(Increase) / decrease in stock	-	-
(Increase) / decrease in debtors	14,376	(55,773)
Increase / (decrease) in creditors	(15,534)	(15,095)
Net cash flow from operating activities	52,368	(90,728)

20 Pensions and other post-retirement benefits

Defined contribution pension plans
The charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the period was £7,635 (2022 - £7,574).
The defined contribution liability is allocated to unrestricted funds and Charitable Activities, Support for Children, young people and families.

21 Related party transactions

There are no related party transactions during this financial year or the prior financial year.

22. Ultimate controlling party

The ultimate controlling party of the charity is the Board of Trustees.

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2023

	31.03.23	31.03.22
INCOME AND ENDOWMENTS	£	£
Donations and legacies		
Donations	6,500	6,103
	6,500	6,103
Investment income		
Bank interest	149	50
Income from cash/settlements held in a UK Investment portfolio	3,993	3,636
	4,142	3,686
Charitable activities		
SCC – Government grant	313,996	442,000
SCC – Call off VCSE	4,000	-
Traded Training	480	7,427
Bright Beginnings	1,400	-
DBS Income	8,865	8,955
PFCC Safer Streets	40,000	-
Cannock Chase CEP	3,400	-
CCG Keyworker Evaluation	3,340	-
Slow Cooker Project	500	-
SCC – Engagement project (autism)	-	29,782
Community Foundation #iwill Monitoring	-	4,825
PSHE County Lines Education	3,000	-
OPCC – PSHE Association Accreditation	48,851	51,967
SCC – The WHAM Plan	16,000	4,000
PFCC VR Engagement	9,000	-
SCC Grantfinder	4,234	-
SCC SEND Charter	9,000	-
	466,066	548,956
Total incoming resources	476,708	558,745
Net gains / (losses) on investments	(4,598)	5,111
Net gains / (losses) on disposal of fixed assets	-	-
EXPENDITURE		
Charitable activities		
Grants to organisations	1,450	1,498
Other grants	-	47,775
Salary costs	288,676	280,985
Travelling expenses	995	57
DBS expenditure	6,316	6,035
Training centre costs	2,120	0
Bremen Project – Salaries	-	0
Bremen Project – Other expenditure	10,032	1,164
Sub-contract – Support Staffordshire	66,664	200,000
IT and telephone	4,234	0
Engagement Youth & Sector	1,439	930
Support of young people & families	4,154	13,424
Bad debts	175	0
Advertising & marketing	-	0
	386,255	551,868

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2023

Support costs		
Management		
Accommodation costs	12,998	9,061
Telephone & computer	4,915	3,983
Stationery & photocopying	1,373	1,043
Postage	324	367
Advertising and marketing	2,009	1,424
Equipment	364	88
Subscriptions	635	569
Depreciation	1,633	1,199
Insurance	1,520	1,621
Bank charges	219	213
Other Expenses	5,285	1,832
	31,275	21,400
Governance costs		
Independent examination	2,100	1,890
Professional services	1,043	960
	3,143	2,850
Total resources expended	420,673	575,819
Net income/(expenditure)	51,437	(12,262)

This page does not form part of the statutory financial statements

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES

England & Wales - Charity number 1129957

Accounts

Registered Charity Number 1129957
Company Limited by Guarantee 6876220

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES

Financial Statements

Year Ended 31 March 2022

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022

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STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022

Charity registration number	1129957
Company registration number	6876220
Trustees/Directors	Jeremy Cotton – Chair Caroline Simmons – Treasurer Bruce Field Nicola Moody (Retired 25.04.2022) Julie Tanner Lisa Bone – appointed Vice Chair 19 July 2021 Steve Hopkins Alana Wheat Alexander Wood
Chief Executive Officer	Phil Pusey
Registered office	42a Eastgate Street Stafford ST16 2LY
Independent Examiner	Adele Elizabeth Lawton FCCA Lawton Bradford Accountants Limited Chartered Certified Accountants 7 Marconi Gate Staffordshire Technology Park Stafford ST18 0FZ
Bankers	Unity Trust Bank Plc Nine Brindley Place Birmingham B1 2HB
Company Secretary	Debbie Mason
Operations Manager	Debbie Mason
Contracts Manager	Nicola Edmonds
Development worker – Stafford & Countywide	Lucy Cox (left 31.01.2022)
Development worker – Cannock, Lichfield & South Staffs	Jane Reynolds
Development worker – Newcastle, Moorlands & Stafford (Development Team Leader 01.06.22)	Claire John
Development worker – Tamworth & East Staffs	Cheryl Rice
Engagement Coordinator	Joshua Armitage (left 15.04.2022)

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
TRUSTEES' ANNUAL REPORT (Including Directors Report)
YEAR ENDED 31 MARCH 2022

Introduction

The Trustees who are also directors of the charity for the purpose of the Companies Act 2006, present their report and the unaudited financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011, the Companies Act 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland, effective 1 January 2019.

Trustees of the charity

The directors of the charitable company are its trustees for the purposes of charity law. The trustees who have served during the year and since the year are listed under the Charity Reference and Administrative Details Section.

OBJECTIVES AND ACTIVITIES

Policies and objectives

(i) To promote good practice and the efficiency and effectiveness of its member organisations for the benefit of children and young people in the West Midlands and, in particular the local government area of Staffordshire and the efficient application of resources for charitable purposes, for the benefit of children and young people. This will be done without distinction of disability, sex, gender reassignment, pregnancy, maternity, race, sexual orientation, religion or belief, or because someone is married or in a civil partnership. These are known as 'protected characteristics'.

(ii) To support and develop work with children and young people, and their organisations so as to enable them to develop their physical, intellectual and spiritual capacities to become fulfilled and responsible members of society.

(iii) To improve the quality of life of children and young people through the provision of activities, facilities and information relating to training, recreation, health and independent living.

(iv) To enable effective participation by children and young people at all levels by ensuring that children and young peoples' voice, concerns and issues are represented wherever it is most appropriate.

Volunteers

All Trustees give their time free of charge. The Charity is grateful for this contribution without which the Council of Voluntary Youth Services would not function.

The charity had the support of around 34 volunteers during the year. The roles included delivering training; working on social action projects and providing support at events. The estimated number of hours that SCVYS benefitted from during the year was 373 with a value of £5,647 to the charity.

Grant Making Policy

SCVYS policy is based on the following core principles: Grants must benefit children, young people and families and applicants must be voluntary organisations working with this cohort based in the Local Government area of Staffordshire. Further criteria relate to specific grant programmes.

Public benefit statement

The trustees confirm they have paid due regard to the Charity Commission's guidance on public benefit when reviewing the Charity's aims and objectives and in planning future activities and setting the grant making policy.

The Charity furthers its charitable purposes for the public benefit through its grant making policy and the provision of activities, facilities and information to children, young people and families.

Extent of dependence on particular donors

The current VCSE contract and partnership with Support Staffordshire, ends on 31st July 2022. SCVYS has been awarded the VCSE Capacity Building Contract, for the period from 1st August 2022 to 31 July 2025. The source of core funding appears solid and SCVYS remains committed to diversifying its income streams.

With Staffordshire County Council no longer delivering youth services, a growing, vibrant and diverse voluntary youth sector will be vital in continuing to provide a local offer of positive activities to young people, and to evidence that SCC is meeting its statutory duties around youth voice and enough youth provision in the County.

Achievements and Performance
Review of Activities and Achievements

SCVYS delivered its support for our members and young persons' activities within Staffordshire during the last year; and we were able to celebrate a milestone 40-year anniversary of the organisation's support to the local voluntary youth sector. This was achieved despite the challenges of the aftereffects of the worldwide pandemic, and we fully maintained our services during the retendering for our core contract with Staffordshire County Council.

To acknowledge the 40-year anniversary, we took the opportunity to refresh our branding by engaging a local company, Fuse 4. They patiently walked us through the process, as we sought to get agreement on an image that both brings SCVYS up to date and carries us forward. It needed to be fresh and modern, professional yet youthful, and root us here in the County of Staffordshire.

For our member organisations we decided to deliver 2 projects which proactively respond to their recurring top needs and wants:

Firstly, a networking event, where members could get together and share both their current successes and challenges. These events are so useful to members in finding people and projects that spark solutions and inspire the development of new ideas. Secondly, we launched the SCVYS 40th Anniversary Member Fund. With investment from our own Endowment Fund, added to contributions from the Community Foundation and then matched to some national funding, we have created a pot of £50,000 which is available to member organisations to support work with local children and young people at a time when funding is critically important.

Staff

SCVYS has a staff team that embodies the values of the organisation:

Committed to Excellence Inspiring **Authentic** Dedicated Supportive

All have given over and above the roles they are paid for, willingly picking up additional work which has often been required regularly during the last 2 years. We value them greatly and seek to support them fully in terms of work-life balance.

We were sad to see the departure of 2 fantastic staff members, Lucy Cox and Josh Armitage. We thank them for their significant contributions to SCVYS over the last 7 years and wish them both every success for their futures.

Trustees

SCVYS is hugely grateful for our volunteer Trustee Board. Trustees give their time voluntarily to ensure SCVYS is a fully compliant and well-run charity, and bring great wisdom, broader perspectives and their personal skill set to support the Operational Management Team.

Nicola Moody stepped down from the SCVYS Board recently, having been involved with SCVYS as a young person on the Great Giveaway Grant panel, a staff member for 7 years and, and for the last 6 years as a Trustee. We were able to thank Nic for her long and valued contribution to SCVYS at the recent celebration event.

Highlights from the last 12 months include:

Our 2021 Census had an 88% response rate. It revealed how many of our member organisations adapted and continued to deliver during the first 12 months of the pandemic. Whilst children and young people's regular participation was understandably down, it was still amazing to see that over 18,500 children and young people were accessing various kinds of alternative activity or support through the innovative delivery of our member organisations. Other notable highlights include:

- Local organisations have brought in **£5,687,624** of external funding to support their work with children, young people and families.
- **8,423** active volunteer roles supported activities and provision within SCVYS member groups, in addition to **676** paid staff.
- **2,238** people in SCVYS member groups completed awards or training, of which 125 young people achieved Duke of Edinburgh awards.
- **87%** of SCVYS members rated our support at 8 out of 10 or higher.

SCVYS engagement work grew significantly with new regional and locally commissioned work to ensure the voice of children and young people is heard and helps to improve support services.

One new venture was commissioning by the local Clinical Commissioning Groups seeking the views of children and young people around a proposed Keyworker role of those with Autism and/or an additional need.

We also ran UK Youth Parliament Elections and increased the roll out of the youth-led mental health training programme called the Wham Plan.

SCVYS began hosting a new 3-year role aimed at enhancing the quality and consistency of Personal, Social and Health Education (PSHE) across schools and alternative education provision. This preventative project is funded by the Staffordshire Commissioner's Office seeking to reduce levels of serious violence, whilst contributing to many other strategic agendas. We decided to host the role to support better collaboration between the formal and informal education sectors, and in response to the voice of children and young people indicating they wanted their educational journey to be aligned more to preparing them with the skills required to navigate adult life.

SCVYS Grants awarded to member organisations

	Total	Restricted	Unrestricted
	£	£	£
Start Up Grants	1,498	1,498	-
Total Grants awarded	1,498	1,498	-

Start Up Grants Awarded

SAGE (Sexuality and Gender Empowerment) - Start up Grant	300.00
Friends of Heath Hays Park - Start Up Grant	297.62
Dizzy Heights - Start Up Grant	300.00
Chesterton Youth Club - Start Up Grant	300.00
2nd Castle Guides - Start Up Grant	300.00
	1497.62

Other Grant Related Costs

SCC Community Enabler	56,386
Community Foundation for Staffordshire – Project Safe Restart	16,821
I Will Fund – Young Leader grant	3,042
SCC – Engagement Project (Autism)	29,782
Community Foundation #iwill Monitoring	4,824
OPCC – PSHE Association Accreditation	12,651
	123,506

Representation and Partnership working

SCVYS has almost completed a 6th year as the Accountable Lead organisation for the County Council's Strategic Partner contract, engaging with the community and voluntary sector. SCVYS leads on the Children, Young People and Families Transformation programme, and subcontracts the Adult Social Care and Health Transformation elements to our delivery partner, Support Staffordshire. This contractual arrangement will conclude on 31st July 2022. Both organisations were successful in the recent retendering process securing the relevant Lots replacing their current delivery, and we wish Support Staffordshire well with its new contract. A new memorandum of understanding is under development, and will be in place by 1st August 2022, to ensure future collaboration where relevant and appropriate to do so.

SCVYS continued to represent the voluntary sector on the Staffordshire Safeguarding Scrutiny and Assurance Group, a sub-group of the Safeguarding Children Board. We also contributed to the development of plans to provide assurance to the Board relating to how safeguarding partners engage with children and young people to improve and develop services.

SCVYS continues to provide the sector with DBS administration, policy support, information, advice, guidance and reassurance helping groups to operate as safely as possible and providing access to a range of free training opportunities available through the Safeguarding Children Board.

SCVYS is the representative for the sector on the Staffordshire Families Strategic Partnership. SCVYS co-leads the Early Help work stream as well as the emerging Children, Young People and Families Voice work stream on behalf of the partnership. Early Help has had another highly effective year with partners overperforming in terms of outcomes for local families. An updated strategy is in its final stages prior to consultation and aims to ensure everyone, including professionals, volunteers, families and communities, are aware of their role in ensuring an embedded approach to early help.

SCVYS research from last year influenced the instigation of a Support for Young People Steering Group, reporting into the Early Help Board, although work has been slow in progressing.

SCVYS has been commissioned to roll out the WHAM Plan, an emotional wellbeing support programme co-produced by young people, CAMHS professionals and youth workers. This programme is then delivered by young people to their peers in any relevant setting including schools and youth organisations.

SCVYS is a founder member of Team Staffordshire, an innovative option to the regional and national prime contractor model. Team Staffordshire seeks to enable the smaller, more localised voluntary and community

organisations to continue to play their part in contract delivery, even when the size and scope of contracts can exclude them.

SCVYS represents Staffordshire's voluntary youth sector at the Youth Focus West Midlands Strategic Leads Network meeting each quarter, as well as engaging in the regional impact hub. SCVYS is also a member of the National Council of Voluntary Organisations (NCVO) and UK Youth. SCVYS has been an Inspiring Impact Champion for several years, one of only about 40 organisations nationally to achieve this status, however this programme has now been concluded.

Looking ahead

The SCVYS Board agreed an aspirational recruitment plan with 3 core aims following our successful tender application.

1. To restore and potentially increase capacity in both the Development / Capacity Building and Youth Engagement Teams.
2. To refresh the team with new staff who are able to catch the values and learn from the experience and expertise of longstanding staff members.
3. To provide flexibility around potential contract call offs and growth in demand across youth engagement.

SCVYS is currently operating a hybrid home/office/outreach model that meets both business and staff wellbeing needs.

At a national level, SCVYS continues to be fully engaged with the UK Youth Innovators movement sharing best practice, understanding the challenges for youth organisations and young people, and lobbying for support to both from Government and other potential funders.

Over 2 years into our 3-year Strategic Plan, SCVYS continues to focus on the following objectives:

- Grow the strength and sustainability of the local children, young people and family's voluntary sector
- Be the go-to organisation for local youth service support and young people related information
- Represent the sector and give weight to the voice of children, young people and families in order to practically improve individual and community life

SCVYS remains **member organisation focused**, a **youth specialist** and committed to being **innovative** in our approach. Our **values** are:

- Authentic
- Supportive
- Inspiring
- Dedicated
- Committed to Excellence

The **outcomes** we are expecting to see include:

- A thriving voluntary sector that is strong, safe and sustainable
- Enhanced cooperation and healthier, maturing partnerships
- Staff and volunteers in the voluntary sector have increased skills and confidence to perform their roles
- Continuous improvement in the quality of local youth work delivery

Our **Mission** remains the same:

Ensuring the development and recognition of a vibrant, sound and diverse voluntary sector, focusing on support for children, young people and families.

And our **Vision** is:

A County where all children and young people thrive.

We will take time once the recruitment process has completed to involve staff, trustees and members in refreshing the Strategic Plan beyond 2023. We don't envisage massive changes but perhaps some additional objectives and their aligned outcomes

Financial Review

The financial position is disclosed in the attached accounts. The Trustees consider that the net result is a highly satisfactory result in the current climate.

The charity made an unrestricted profit for the year of £16,065, which includes £5,111 of profit on the value of investments. The balance on Unrestricted Reserves was £362,032 at 31 March 2022.
£442,000 of government grants were received this year (2021: £442,000) from Staffordshire County Council governed under the Framework Agreement for the Provision of Voluntary, Community and Social Enterprise (VCSE) Sector Strategic Capacity Building Partner. SCVYS act as the principle and is responsible for administration and fulfilment of the contract. Some services are sub-contracted to a partner charity: Support Staffordshire. This organisation carries out specific charitable activities on behalf of SCVYS on a sub-contract basis and is reimbursed along with expenses. These costs are included in the Charitable Activities costs.
The balance on Restricted Reserves was £62,551 at 31 March 2022. The charity was able to access several grants to offer support to members and young people during the year.
Details of Funds is given in note 17 of the financial statements.

Reserves Policy

The Trustees have examined the requirement for free reserves which are those not invested in tangible fixed assets, designated for specific purposes or otherwise committed. Alongside the current contract the organisation is well placed in terms of its reserves, the level of which is monitored and reviewed quarterly by the Trustees.

In line with Charity Commission guidelines, the Charity aims to maintain a free reserves balance of between 3 and 12 months expenditure. The Trustees consider that this level will provide sufficient funds to respond to applications for grants, provide services and facilities to children, young people and families and ensure that support costs are met for a sufficient period. Alongside the regular contracted income, the organisation is well placed in terms of its current reserves, the level of which is monitored and reviewed quarterly by the Trustees. Unrestricted Reserves of £362,032 were held at 31st March 2022 along with £62,551 of Restricted Reserves.

Investment policy and major risks management

Trustees and management have in place a fully comprehensive risk management policy, where all potential risks are regularly considered, and steps taken to mitigate those risks. The withdrawal of contract funding is a risk, but with a 3 year contract secured, the Charity is committed to delivering all outcomes and the risk at this point in time is viewed as manageable.

The investment policy adopted by the Trustees is to ensure that funds of the Charity are maintained in low-risk investments with as high a return as possible.

SCVYS is fully committed to safeguarding the welfare of all children, young people and adults at risk by taking all reasonable steps to protect them from neglect, physical, sexual or emotional harm.

Structure, governance and management

Constitution

Staffordshire Council of Voluntary Youth Services is governed by its Memorandum and Articles dated 6 April 2009 and incorporated on the 14 April 2009, Company No 6876220 and is registered with the Charity Commissioners (No. 1129957).

Organisational structure

The Trustees who served during the year are listed under the Charity Reference and Administrative Details section of the Trustees Report.

Directors are appointed at each AGM or can be co-opted throughout the year. All directors receive an induction pack to provide guidance about their role as a director and trustee as well as receiving information about the organisation.
The Trustees consider the Chief Executive Officer and the Secretary and Operations Manager to be the key management personnel and their pay is reviewed annually in accordance with average industry earnings.

Volunteers and gifts in kind

All Trustees give their time free of charge. The charity is grateful for this contribution, without which Staffordshire Council of Voluntary Youth Services would not function.

SCVYS and the Charities Governance Code

SCVYS is pleased to report that we are fully compliant with the Charities Governance Code, and Trustees continue to monitor the organisation against an action plan.

Small Company Provisions

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006, relating to small companies.

Approved by order of the board of trustees on ....12/08/2022..... and signed on its behalf by:

Jeremy Cotton
Chair

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES FOR THE YEAR ENDED 31 MARCH 2022

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2022 which are set out on pages 10 to 25.

Responsibilities and basis of report

As the charity trustees of the company (and also it's directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I a member of Chartered Association of Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Adele Elizabeth Lawton (FCCA)
Lawton Bradford Accountants Limited
Chartered Certified Accountants
7 Marconi Gate
Staffordshire Technology Park
Stafford
Staffordshire
ST18 0FZ

Date ....16/08/2022.....

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)
YEAR ENDED 31 MARCH 2022

	Note	Unrestricted Funds	Restricted funds	2022 Total funds	2021 Total funds
		£	£	£	£
Income and endowments from:					
Donations and legacies	2	-	6,103	6,103	1,975
Charitable activities	3	458,382	90,574	548,956	573,426
Investments	4	3,686	-	3,686	3,202
Total income and endowments		462,068	96,677	558,745	578,603
Expenditure on:					
Charitable activities	5	448,264	125,004	573,268	541,717
Other		2,850	-	2,850	2,850
Total expenditure		451,114	125,004	576,118	544,567
Net (losses) / gains on investments	14,	5,111	-	5,111	13,191
Net gains / (losses) on disposal of fixed assets		-	-	-	-
Net income / (expenditure)		16,065	(28,327)	(12,262)	47,227
Transfers between funds		-	-	-	-
Net movement in funds	17	16,065	(28,327)	(12,262)	47,227
Reconciliation of funds:					
Total funds brought forward	17	345,967	90,878	436,845	389,618
Total funds carried forward	17	362,032	62,551	424,583	436,845

All income and expenditure derive from continuing activities.

The company has no recognised gains or losses other than the above.

The notes form part of the financial statements.

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
BALANCE SHEET
YEAR ENDED 31 MARCH 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	12	3,525	1,249
		3,525	1,249
Current assets			
Debtors	13	97,285	41,512
Investments	14	75,245	70,134
Cash at bank and in hand		277,392	367,909
		449,922	479,555
Creditors: amounts falling due within one year	15	28,864	43,959
Net current assets		421,058	435,596
Total assets less current liabilities		424,583	436,845
Provisions for liabilities		-	-
Net assets		424,583	436,845
Charity Funds			
Restricted funds	17	62,551	90,878
Unrestricted funds	17	362,032	345,967
Total charity funds	17	424,583	436,845

For the financial year ended 31 March 2022, the company was entitled to exemption from audit under the Companies Act 2006, s.477 relating to small companies.
The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for

a) Ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
b) Preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Board of directors and authorised for issue on 12/08/2022 and signed on its behalf by:

J Cotton
Director

C Simmons
Director

Company registration number: 6876220
The notes form part of these financial statements.

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
STATEMENT OF CASH FLOWS
YEAR ENDED 31 MARCH 2022

	Note	2022 £	2021 £
Cash flow from operating activities	19	(90,728)	47,454
Net cash flow from operating activities		(90,728)	47,454
Cash flow from investing activities			
Payments to acquire tangible fixed assets		(3,475)	-
Interest received		50	50
Dividends received		3,636	3,152
Net cash flow from investing activities		211	3,202
Net increase / (decrease) in cash and cash equivalents		(90,517)	50,656
Cash and cash equivalents at start date 2021		367,909	317,253
Cash and cash equivalents at end date 2022		277,392	367,909
Cash and cash equivalents consists of:			
Cash at bank and in hand		277,392	367,909
Cash and cash equivalents at end date 2022		277,392	367,909

The notes form part of these financial statements.

1 Summary of significant accounting policies

(a) General information and basis of preparation

SCVYS is a company limited by guarantee and has no share capital registered in England and Wales. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity. The address of the registered office is given in the charity information on page 1 of these financial statements. The nature of the charity's operations and principal activities are given in the Trustees Report.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland, effective from 1 January 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in the Pound Sterling, (£) which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

(b) Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment management charges and legal advice relating to the fund are charged against the fund.

(c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Donated facilities and donated professional services are recognised in income at their fair value when their economic benefit is probable, it can be measured reliably and the charity has control over the item. Fair value is determined on the basis of the value of the gift to the charity. For example, the amount the charity would be willing to pay in the open market for such facilities and services. A corresponding amount is recognised in expenditure.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Further detail is given in the Trustees' Annual Report.

Where practicable, gifts in kind donated for distribution to the beneficiaries of the charity are included in stock and donations in the financial statements upon receipt. If it is impracticable to assess the fair value at receipt or if the costs to undertake such a valuation outweigh any benefits, then the fair value is recognised as a component of donations when it is distributed and an equivalent amount recognised as charitable expenditure.

For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received. At this point income is recognised. On occasion legacies will be notified to the charity however it is not possible to measure the amount expected to be distributed. On these occasions, the legacy is treated as a contingent asset and disclosed.

The charity receives government grants in respect of its general activities and certain restricted activities. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Investment income is earned through holding assets for investment purposes such as shares. It includes dividends and interest. Where it is not practicable to identify investment management costs incurred within a scheme with reasonable accuracy the investment income is reported net of these costs. It is included when the amount can be measured reliably. Interest income is recognised using the effective interest method and dividend is recognised as the charity's right to receive payment is established.

Other income includes income such as gains on disposals of tangible fixed assets.

(d) Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

- Expenditure on charitable activities includes costs of supporting and developing work with children and young people, and their organisations undertaken to further the purposes of the charity and their associated support costs; and
- Other expenditure represents those items not falling into the categories above.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

Grants payable to third parties are within the charitable objectives. Where unconditional grants are offered, this is accrued as soon as the recipient is notified of the grant, as this gives rise to a reasonable expectation that the recipient will receive the grants. Where grants are conditional relating to performance then the grant is only accrued when any unfulfilled conditions are outside of the control of the charity.

(e) Support costs allocation

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity and include project management. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources. Premises overheads have been allocated on a governance basis and other overheads have been allocated on a governance or project basis.

The analysis of these costs is included in the notes to the accounts.

(f) Tangible fixed assets

Tangible fixed assets are stated at cost (or deemed cost). Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Office Equipment	10% on cost
Computer Equipment	25% on cost

(g) Investments

Investments are recognised initially at fair value which is normally the transaction price excluding transaction costs. Subsequently, they are measured at fair value with changes recognised in 'net gains / (losses) on investments' in the SoFA if the shares are publicly traded or their fair value can otherwise be measured reliably. Other investments are measured at cost less impairment.

Current asset investments are short term highly liquid investments and are held at fair value. These include cash on deposit and cash equivalents with a maturity of less than one year.

(h) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

(i) Impairment

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the asset's cash generating unit, is estimated and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognised in profit or loss unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

(j) Provisions

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

(k) Leases

Rentals payable and receivable under operating leases are charged to the SoFA on a straight-line basis over the period of the lease.

(l) Employee benefits

The charity operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable.

(m) Tax

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

(n) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.
Conditions affecting going concern, in particular the Coronavirus pandemic and funding reduction, have been reviewed and addressed by the trustees and detailed in the Trustees Report.

(o) Judgements and key sources of estimation uncertainty

The preparation of the financial statements in conformity with generally accepted accounting principles requires the directors to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results in the future could differ from those estimates. Management considers that certain accounting assumptions relating to provisions and revenue are its critical accounting policies.

2 Income from donations and legacies

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
Girls Venture Corps – Stafford Unit	-	4,388	4,388	
Girls Venture Corps – Hednesford Unit	-	1,715	1,715	-
High Sheriff Award	-	-	-	1,000
Paul Hamlyn Foundation	-	-	-	975
	-	6,103	6,103	1,975

3 Income from charitable activities

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
Government grants – contractual	442,000	-	442,000	442,000
SCC Community Enabler grant	-	-	-	67,125
POC Fund grant	-	-	-	-
Traded training	7,427	-	7,427	3,007
DBS Income	8,955	-	8,955	4,809
Community Foundation for Staffordshire Bounce Back Project	-	-	-	15,000
Community Foundation for Staffordshire, I Will Fund – Young Leader grant	-	-	-	4,996
Community Foundation for Staffordshire – Project Safe Restart	-	-	-	26,089
Community Foundation for Staffordshire – Covid Added value Response	-	-	-	10,400
SCC- Autism Key Worker Engagement Project	-	29,782	29,782	-
Community Foundation #iwill Monitoring	-	4,825	4,825	-
OPCC – PSHE Association Accreditation	-	51,967	51,967	-
SCC - The WHAM Plan	-	4,000	4,000	-
	458,382	90,574	548,956	573,426

£442,000 (2021: £442,000) of government grants were received from Staffordshire County Council governed under the Framework Agreement for the Provision of Voluntary, Community and Social Enterprise (VCSE) Sector Strategic Capacity Building Partner. The contract runs from 1 August 2019 until 31 July 2022 and is being used to improve the quality of life of Staffordshire residents by encouraging personal responsibility, family resilience and community resourcefulness in line with SCC's People Helping People approach. The grant which ran to 31 July 2019, included a restricted element of £16,667 and distribution of this grant must be to voluntary youth groups. Grants are being awarded to utilise the amount carried forward and this balance is still being carried forward. A grant was received from SCC to deliver an Engagement Project with children and young people who have a learning disability and/or autism. A further grant was received from SCC to deliver a supportive wellbeing programme for young people. The OPCC provided a grant to fund a PSHE Education Co-Ordinator post in Staffordshire. The Community Foundation for Staffordshire provided a grant to develop and deliver The WHAM Plan, a supportive wellbeing programme for young people.

4 Income from investments

	2022 £	2021 £
Dividends - equities	3,636	3,152
Bank Interest	50	50
	3,686	3,202

All income from investments is attributable to unrestricted funds.

5. Analysis of expenditure on charitable activities

	Services Unrestricted	Services Restricted	Governance Unrestricted	2022 Total
	£	£	£	£
Costs directly allocated to activities				
Grants payable	-	1,498	-	1,498
Other grants	-	47,775	-	47,775
Direct & shared costs of activities in furtherance of the charities objects: Support for Children; young people and families:				
Salary Costs	218,678	62,307	-	280,985
Travelling expenses	57	-	-	57
SCVYS In-service training	-	-	-	-
DBS expenditure	6,035	-	-	6,035
Minibus Medicals	-	-	-	-
Training centre costs	-	-	-	-
Bremen Project – expenditure	1,164	-	-	1,164
Bremen Project – salaries	-	-	-	-
Support of young people & families	-	13,424	-	13,424
Sub Contract – Support Staffordshire	200,000	-	-	200,000
Engagement Youth & Sector	930	-	-	930
Advertising & marketing	-	-	-	-
IT & telephone	-	-	-	-
Other expenses	-	-	-	-
Support costs (Note 6)	21,400	-	2,850	24,250
	448,264	125,004	2,850	576,118

The Voluntary, Community and Social Enterprise Strategic Partner contract with Staffordshire County Council commenced on 1 August 2016. SCVYS act as the Principal and is responsible for

administration and fulfilment of the contract. Some services are sub-contracted to our partner, Support Staffordshire. This organisation carries out specific charitable activities on behalf of SCVYS on a subcontract basis and is reimbursed along with an agreed proportion of expenses. These costs are included in the Charitable Activities costs.

6 Allocation of support costs

Support cost	Basis of allocation	Charitable Activities Unrestricted Management £	Charitable Activities Restricted £	Charitable Activities Unrestricted Governance £	Total £
Support for Children; young people and families:					
Accommodation costs	Project	9,061	-	-	9,061
Telephone and computer costs	Support time	3,983	-	-	3,983
Stationery and photocopying	Support time	1,043	-	-	1,043
Postage	Support time	367	-	-	367
Advertising and marketing	Support time	1,424	-	-	1,424
Equipment	Support time	88	-	-	88
Subscriptions	Support time	569	-	-	569
Depreciation	Support time	1,199	-	-	1,199
Insurance	Support time	1,621	-	-	1,621
Accountancy fees	Support time	-	-	2,850	2,850
Bank charges	Support time	213	-	-	213
Other Expenses incl events	Support time	1,832	-	-	1,832
Total		21,400	-	2,850	24,250

7 Governance costs

	2022 £	2021 £
Independent examiners remuneration	1,890	1,890
Accountancy and payroll costs	960	960
	2,850	2,850

The independent examiners remuneration amounts to an independent examination fee of £1,890- (2021 - £1,890) and accountancy services of £960 (2021 - £960).

8 Analysis of grants

	Services Unrestricted	Services Restricted	Total
	£	£	£
Support for Children; young people and families:			
Grants paid to local institutions	-	1,498	1,498
Other grant costs	-	123,506	123,506
	-	125,004	125,004

A full analysis of grants to institutions and the recipients is provided in the Trustees Report.

9 Net income / (expenditure) for the year

Net income / (expenditure) is stated after charging / (crediting):

	2022 £	2021 £
Depreciation of tangible fixed assets	1,199	348
Operating lease rentals	6,200	6,200
Loss on disposal of fixed assets	-	-
(Profit) / loss on fair value movement of investments	(5,111)	(13,191)

10 Trustees' and key management personnel remuneration and expenses

The trustees neither received nor waived any remuneration during the year (2021: £Nil).

The total amount of employee benefits received by key management personnel is £94,483 (2021 – £87,497). The Charity considers its key management personnel compromise the Chief Executive Officer and the Operations Manager.

The reimbursement of trustees' expenses was as follows:

	2022 Number	2021 Number	2022 £	2021 £
Travel	0	0	0	0

11 Staff costs and employee benefits

The average monthly number of employees and full time equivalent (FTE) during the year was as follows:

	2022 Number	2021 Number
Charitable activities	8	8

The total staff costs and employees' benefits was as follows:

	2022 £	2021 £
Wages and salaries	252,481	246,293
Social security	20,929	19,872
Defined contribution pension costs	7,574	7,214
	280,984	273,379

No employees received total employee benefits (excluding employer pension costs) of more than £60,000.

12 Tangible fixed assets

	Fixtures and fittings £	Computers £	Total £
Cost or valuation:			
At 31 March 2021	4,135	8,482	12,617
Additions	-	3,475	3,475
Disposals	-	-	-
At 31 March 2022	4,135	11,957	16,092
Depreciation:			
At 31 March 2021	2,973	8,395	11,368
Charge for the year	243	956	1,199
Eliminated on disposals	-	-	-
At 31 March 2022	3,216	9,351	12,567
Net book value:			
At 31 March 2022	919	2,606	3,525
At 31 March 2021	1,162	87	1,249

13 Debtors

	2022 £	2021 £
Trade debtors	93,890	38,059
Other Debtors	746	683
Prepayments	2,649	2,770
	97,285	41,512

14 Current asset investments

	2022 £	2021 £
Listed investments	75,245	70,134
	75,245	70,134

The fair value of listed investments is determined by reference to the quoted price for identical assets in an active market at the balance sheet date.

There were no additions or disposals of investments during the year. Investments were revalued at the Balance Sheet date, giving rise to an unrealised gain of £5,111.

15 Creditors: amounts falling due within one year

	2022 £	2021 £
Other tax and social security	6,134	5,807
Pension contributions	1,720	1,603
Other creditors	636	99
Accruals and deferred income	20,374	36,450
	28,864	43,959

Details of leasing arrangements are provided in note 16.

16 Leases

Operating leases - lessee

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2022 £	2021 £
Not later than one year	-	-
Later than one and not later than five years	-	-
Later than five years		-
	-	-

17 Fund reconciliation

Unrestricted funds

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers £	Gains / (losses) £	Balance at 31 March 2022 £
Unrestricted	345,967	462,068	(451,114)	-	5,111	362,032

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2022

Restricted funds

	Balance at 1 April 2021	Income	Expenditure	Transfers	Gain/ (loss))	Balance at 31 March 2022
	£	£	£	£	£	£
SCC Local Support Grant -VCSE	14,629	-	(1,497)	-	-	13,132
SCC – Community Enabler Service	56,386	-	(56,386)	-	-	-
Community Foundation for Staffordshire, I Will Fund – Young Leader grant	3,042	-	(3,042)	-	-	-
Community Foundation for Staffordshire – Project Safe Restart	16,821	-	(16,821)	-	-	-
Community Foundation #iwill Monitoring	-	4,825	(4,825)	-	-	-
OPCC – PSHE Association Accreditation	-	51,967	(12,651)	-	-	39,316
SCC – The WHAM Plan	-	4,000	-	-	-	4,000
SCC – Engagement Project, Autism Key Worker	-	29,782	(29,782)	-	-	-
Girls Venture Corps – Stafford Unit	-	4,388	-	-	-	4,388
Girls Venture Corps – Hednesford Unit	-	1,715	-	-	-	1,715
	90,878	96,677	(125,004)	-	-	62,551

Restricted Fund descriptions

a) SCC – VCSE (Voluntary, Community and Social Enterprise)
A proportion of the grant restricted to the distribution of small grants to voluntary youth groups to develop new provisions

b) SCC – Community Enabler Service
A grant to be used to deliver a Community Enabler Service focusing on increasing employment; improving children's good level of development and reducing families in debt.

c) Community Foundation for Staffordshire, I Will Fund – Young Leader grant
A grant to provide training to young persons from Staffordshire with the aim of becoming successful leaders themselves with the ability to provide support to others with their mental health.

d) Community Foundation for Staffordshire – Project Safe Restart
A grant received to deliver a programme of support and training to SCVYS' members to help them during the Covid-19 pandemic and eventually to return to normal delivery.

e) Community Foundation #iwill Monitoring
Funding received to develop and deliver the WHAM Plan, a supportive wellbeing programme for young people.

f) OPCC – PSHE Association Accreditation
A grant received to fund a PSHE Education Co-Ordinator post in Staffordshire.

g) SCC – The WHAM Plan
Grant received to fund delivery of The WHAM Plan, a supportive wellbeing programme for young people

h) SCC – Engagement Project, Autism Key Worker
Funding received to deliver an Engagement Project with children and young people who have a learning disability and/or autism.

i) Girls Venture Corps – Stafford and Hednesford Units
Donation to set up a training pot for young people to access, with criteria still to be agreed.

18 Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total £
Fixed assets	3,525	-	3,525
Cash and current investments	346,053	6,584	352,637
Other current assets	41,318	55,967	97,285
Creditors	(28,864)	-	(28,864)
Creditors more than one year			
Total	362,032	62,551	424,583

19 Reconciliation of net income / (expenditure) to net cash flow from operating activities

	2022 £	2021 £
Net income / (expenditure) for year	(12,262)	47,227
Dividends received	(3,636)	(3,152)
Interest receivable	(50)	(50)
Depreciation and impairment of tangible fixed assets	1,199	348
(Gains) / losses on investments	(5,111)	(13,191)
(Gains) / losses on disposal of fixed assets	-	-
(Increase) / decrease in stock	-	-
(Increase) / decrease in debtors	(55,773)	413
Increase / (decrease) in creditors	(15,095)	15,859
Net cash flow from operating activities	(90,728)	47,454

20 Pensions and other post-retirement benefits

Defined contribution pension plans
The charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the period was £7,574 (2021 - £7,214).
The defined contribution liability is allocated to unrestricted funds and Charitable Activities, Support for Children, young people and families.

21 Related party transactions

There are no related party transactions during this financial year or the prior financial year.

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2022

	31.03.22	31.03.21
	£	£
INCOME AND ENDOWMENTS		
Donations and legacies		
SCC – Grantfinder Fund	0	0
Community Organisers	0	0
Other	6,103	1,975
	6,103	1,975
Investment income		
Bank interest	50	50
Income from cash/settlements held in a UK Investment portfolio	3,636	3,152
	3,686	3,202
Charitable activities		
SCC – Government grant	442,000	442,000
SCC – Community Enabler grant	0	67,125
Traded Training	7,427	3,007
POC Fund	0	0
DBS Income	8,955	4,809
Community Foundation Bounce Back Project grant	0	15,000
I Will Fund – Young Leader grant	0	4,996
Community Foundation for Staffordshire – Project Safe Restart	0	26,089
Community Foundation for Staffordshire – Covid Added value Response	0	10,400
SCC – Engagement project (autism)	29,782	0
Community Foundation #iwill Monitoring	4,825	0
OPCC – PSHE Association Accreditation	51,967	0
SCC – The WHAM Plan	4,000	0
	548,956	573,426
Total incoming resources	558,745	578,603
Net gains / (losses) on investments	5,111	13,191
Net gains / (losses) on disposal of fixed assets	-	-
EXPENDITURE		
Charitable activities		
Grants to organisations	1,498	258
Other grants	47,775	30,556
Salary costs	280,985	273,478
Travelling expenses	57	0
In-service training	0	0
DBS expenditure	6,035	2,974
Minibus Medical	0	0
Training centre costs	0	25
Bremen Project – Salaries	0	0
Bremen Project – Other expenditure	1,164	185
Sub-contract – Support Staffordshire	200,000	200,000
IT and telephone	0	0
Engagement Youth & Sector	930	744
Support of young people & families	13,424	15,021
Other expenses	0	72
Advertising & marketing	0	1,265
	551,868	524,578

Support costs		
Management		
Accommodation costs	9,061	7,340
Telephone & computer	3,983	5,088
Stationery & photocopying	1,043	968
Postage	367	78
Advertising and marketing	1,424	134
Equipment	88	0
Subscriptions	569	557
Depreciation	1,199	348
Insurance	1,621	693
Bank charges	213	212
Other Expenses	1,832	1,721
	21,400	17,139
Governance costs		
Independent examination	1,890	1,890
Professional services	960	960
	2,850	2,850
Total resources expended	575,819	544,567
Net income/(expenditure)	(12,262)	47,227

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES

England & Wales - Charity number 1129957

Accounts

Registered Charity Number 1129957
Company Limited by Guarantee 6876220

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES

Financial Statements

Year Ended 31 March 2021

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2021

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STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2021

Charity registration number	1129957
Company registration number	6876220
Trustees/Directors	Jeremy Cotton – Chair Caroline Simmons – Treasurer Bruce Field Nicola Moody Julie Tanner Lisa Bone – appointed Vice Chair 19 July 2021 Steve Hopkins Alana Wheat (appointed 20.04.2020) Alexander Wood (appointed 20.04.2020)
Chief Executive Officer	Phil Pusey
Registered office	42a Eastgate Street Stafford ST16 2LY
Independent Examiner	Adele Elizabeth Lawton FCCA Lawton Bradford Accountants Limited Chartered Certified Accountants 7 Marconi Gate Staffordshire Technology Park Stafford ST18 0FZ
Bankers	Unity Trust Bank Plc Nine Brindley Place Birmingham B1 2HB
Company Secretary	Debbie Mason
Operations Manager	Debbie Mason
Contracts Manager	Nicola Edmonds
Development worker – Stafford & Countywide	Lucy Cox
Development worker – Cannock, Lichfield & South Staffs	Jane Reynolds
Development worker – Newcastle & Moorlands	Claire John
Development worker – Tamworth & East Staffs	Cheryl Rice
Engagement Coordinator	Joshua Armitage

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
TRUSTEES' ANNUAL REPORT (Including Directors Report)
YEAR ENDED 31 MARCH 2021

Introduction

The Trustees who are also directors of the charity for the purpose of the Companies Act 2006, present their report and the unaudited financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011, the Companies Act 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland, effective 1 January 2019.

Trustees of the charity

The directors of the charitable company are its trustees for the purposes of charity law. The trustees who have served during the year and since the year are listed under the Charity Reference and Administrative Details Section.

OBJECTIVES AND ACTIVITIES

Policies and objectives

(i) To promote good practice and the efficiency and effectiveness of its member organisations for the benefit of children and young people in the West Midlands and, in particular the local government area of Staffordshire and the efficient application of resources for charitable purposes, for the benefit of children and young people. This will be done without distinction of disability, sex, gender reassignment, pregnancy, maternity, race, sexual orientation, religion or belief, or because someone is married or in a civil partnership. These are known as 'protected characteristics'.

(ii) To support and develop work with children and young people, and their organisations so as to enable them to develop their physical, intellectual and spiritual capacities to become fulfilled and responsible members of society.

(iii) To improve the quality of life of children and young people through the provision of activities, facilities and information relating to training, recreation, health and independent living.

(iv) To enable effective participation by children and young people at all levels by ensuring that children and young peoples' voice, concerns and issues are represented wherever it is most appropriate.

Volunteers

All Trustees give their time free of charge. The Charity is grateful for this contribution without which the Council of Voluntary Youth Services would not function.
It has been a difficult year to recruit and deploy volunteers; however SCVYS remains committed to this, as illustrated by 2 Young Trustees joining our Board in the last 18 months.

The charity had the support of around 34 volunteers during the year. The roles included delivering training; working on social action projects and providing support at events. The estimated number of hours that SCVYS benefitted from during the year was 760.5 with a value of £10,783 to the charity.

Grant Making Policy

SCVYS policy is based on the following core principles: Grants must benefit children, young people and families and applicants must be voluntary organisations working with this cohort based in the Local Government area of Staffordshire. Further criteria relate to specific grant programmes.

Public benefit statement
The trustees confirm they have paid due regard to the Charity Commission's guidance on public benefit when reviewing the Charity's aims and objectives and in planning future activities and setting the grant making policy.

The Charity furthers its charitable purposes for the public benefit through its grant making policy and the provision of activities, facilities and information to children, young people and families.

Extent of dependence on particular donors

With the new VCSE contract in place until 31st July 2022 the source of core funding appears solid although reduced in value. SCVYS is committed to diversifying its income streams where possible without detriment to member organisations, and has already reached our income generation target for 2021/22.

With Staffordshire County Council no longer delivering youth services, a growing, vibrant and diverse voluntary youth sector will be vital in continuing to provide a local offer of positive activities to young people, and to evidence that SCC is meeting its statutory duties around youth voice and enough youth provision in the County.

Achievements and Performance
Review of Activities and Achievements

The past year has been unlike any other in living memory. All of our usual ways of being and doing have been impacted, and we have all been reminded that we take many of the freedoms we have enjoyed in life for granted.

This was powerfully illustrated to the SCVYS family when Christine Tate, part of our team since 2012, lost her long and courageous battle with cancer in January 2021. Our thoughts and prayers remain with Christine's family and friends.

SCVYS has lived out our core values in adapting to ensure continued support for member organisations and partner organisations, as well as going above and beyond in many different ways.

Highlights from the year include:

- SCVYS annual census 2020 had an 88% response rate, even in the midst of a global pandemic and our overall membership network has remained relatively stable at 215 organisations (as at 31.03.2021), despite the various external challenges.
    - 32,236 children and young people regularly participate in youth activities – up 2.3%
    - 5,437 individuals in SCVYS member groups completed awards or training (up nearly 23%) of which 476 young people achieved Duke of Edinburgh Awards (up 8%)
    - 89% of SCVYS members rated our support during the year at 8 out of 10 or higher.
- SCVYS, with input from Staffordshire Youth Union, designed, created, sourced and packed 737 Bounce Back Packs for vulnerable teenagers. The contents of these packs helped young people to manage their own mental wellbeing at the height of lockdown.
- Celebrating and promoting 50 young people's contribution to their communities through the Youth Seen campaign, with a further 19 stories shared via our Youth Seen social media platforms.
- Launch of the Friends of Staffordshire Youth initiative highlighting the challenges young people are facing in the Covid era and the opportunities for anyone to get involved in helping to address them.
- Researching and publishing a "Future of Youth Provision" report to support our representation of young people and the youth sector with local partners.
- SCVYS promotes and signposts organisations to relevant, current, funding opportunities and on occasions contributes to or completes applications with groups. Local organisations brought in £4,885,618 of funding to support children, young people and families.

There is still much to do to recover from the impact of the last 12 months and full recovery of volunteer capacity, funding stability and participation levels are likely to take at least the next twelve months.

SCVYS is advocating not simply for a return to pre-pandemic normality, but to making this an opportunity to do far better for all children and young people, their families and communities by putting equality, holistic wellbeing and meaningful community involvement at the centre of our response.

SCVYS Grants awarded to member organisations

	Total	Restricted	Unrestricted
	£	£	£
Start Up Grants	258	258	-
Total Grants awarded	258	258	-

Start Up Grants Awarded

Young Hearts CIC	258
	258

Other Grant Related Costs

	£
SCC Community Enabler	55,556
POC – Knife crime campaign	3,970
Community Foundation for Staffordshire	15,000
- Bounce Back Project	1,954
- I Will Fund – Young Leader grant	9,268
– Project Safe Restart	10,400
– Covid Added value Response	
	96,148

Representation and Partnership working

SCVYS has almost completed a 5th year as the Accountable Lead organisation for the County Council's Strategic Partner contract, engaging with the community and voluntary sector. SCVYS leads on the Children, Young People and Families Transformation programme, and subcontracts the Adult Social Care and Health Transformation elements to our delivery partner, Support Staffordshire. This contractual arrangement has been confirmed for a further 3 years to July 2022.

SCVYS continued to represent the voluntary sector on the Stoke on Trent and Staffordshire Safeguarding Children's Partnership including several task groups. Midway through the year, a decision was made to separate the City and County Safeguarding Children arrangements and SCVYS continue to contribute as part of the Staffordshire Safeguarding Scrutiny and Assurance Group. SCVYS continues to provide the sector with DBS administration, policy support, information, advice, guidance and reassurance helping

groups to operate as safely as possible and providing access to a range of free training opportunities available through the Safeguarding Children Board. SCVYS also encouraged the partnership to regularly reflect on the voice of children, young people and families through a regular agenda item.

SCVYS is the representative for the sector on the Staffordshire Families Strategic Partnership and Executive Group. SCVYS co-leads the Early Help work stream as well as the emerging Children, Young People and Families Voice work stream on behalf of the partnership. Early Help has had a highly effective year with partners hitting 163% of target outcomes for local families. SCVYS researched and published a report on "The Future of Youth Provision", highlighting the disinvestment of the last 10 years and the impact on young people, as well as highlighting the key elements needed for effective youth work.

They have also identified their 4 main priorities for investment as:

- Financial Exclusion
- Mental Health
- Domestic Abuse
- Support for Young People

SCVYS is particularly encouraged that Mental Health and Support for Young People have been prioritised, as these were recommendations in our research report mentioned earlier. SCVYS is looking forward to playing a key role in developing and influencing support in these areas.

SCVYS is a founder member of Team Staffordshire, an innovative option to the regional and national prime contractor model. Team Staffordshire seeks to enable the smaller, more localised voluntary and community organisations to continue to play their part in contract delivery, even when the size and scope of contracts can exclude them.

SCVYS represents Staffordshire's voluntary youth sector at the Youth Focus West Midlands Strategic Leads Network meeting each quarter, as well as engaging in the regional impact hub. SCVYS is also a member of the National Council of Voluntary Organisations (NCVO) and UK Youth. SCVYS remains an Inspiring Impact Champion, one of only about 40 organisations nationally to achieve this status.

SCVYS has been asked to share our model of working (Value of Infrastructure Programme) with colleagues from West Midlands, South West, Dorset and Doncaster during the year.

Looking ahead

We have all been living with the impact of Covid-19 for over a year now, and it is clear that the period of time needed for sector recovery and safe restart is likely to be months, if not years, and will require additional support around funding, volunteer recruitment, accessing venues, training and trusted information, advice and guidance.

SCVYS continues to operate largely remotely and virtually, and staff have been effective and productive in working from home. At the right time, SCVYS will consult with staff about any return to the office including any changes to the working pattern that would be beneficial.

This challenging period of time continues to highlight to local commissioners and decision makers the contribution and value of a strong and active local voluntary sector, and should help us in future negotiations around contracts and commissions.

At a national level, SCVYS continues to be fully engaged with the UK Youth Innovators movement sharing best practice, understanding the challenges for youth organisations and young people, and lobbying for support to both from Government and other potential funders.

Just twelve months into our 3-year Strategic Plan, SCVYS continues to focus on the following objectives:

- Grow the strength and sustainability of the local children, young people and family's voluntary sector
- Be the go-to organisation for local youth service support and young people related information
- Represent the sector and give weight to the voice of children, young people and families in order to practically improve individual and community life

SCVYS remains **member organisation focused**, a **youth specialist** and committed to being **innovative** in our approach. Our **values** are:

- Authentic
- Supportive
- Inspiring
- Dedicated
- Committed to Excellence

The **outcomes** we are expecting to see include:

- A thriving voluntary sector that is strong, safe and sustainable
- Enhanced cooperation and healthier, maturing partnerships
- Staff and volunteers in the voluntary sector have increased skills and confidence to perform their roles
- Continuous improvement in the quality of local youth work delivery

Our **Mission** remains the same:

Ensuring the development and recognition of a vibrant, sound and diverse voluntary sector, focusing on support for children, young people and families.

And our **Vision** is:

A County where all children and young people thrive.

Financial Review

The financial position is disclosed in the attached accounts. The Trustees consider that the net result is a highly satisfactory result in the current climate.

The charity made an unrestricted profit for the year of £20,023, which includes £13,191 of profit on the value of investments. The balance on Unrestricted Reserves was £345,967 at 31 March 2021.
£442,000 of government grants were received this year (2020: £558,648) from Staffordshire County Council governed under the Framework Agreement for the Provision of Voluntary, Community and Social Enterprise (VCSE) Sector Strategic Capacity Building Partner. SCVYS act as the principle and is responsible for administration and fulfilment of the contract. Some services are sub-contracted to a partner charity: Support Staffordshire. This organisation carries out specific charitable activities on behalf of SCVYS on a sub-contract basis and is reimbursed along with expenses. These costs are included in the Charitable Activities costs.
£67,125 grant was also received from Staffordshire County Council to be used to deliver a Community Enabler Service focusing on increasing employment; improving children's good level of development and reducing families in debt.
The balance on Restricted Reserves was £90,878 at 31 March 2021. The charity was able to access several grants to offer support to members and young people during the Covid-19 pandemic.
Details of Funds is given in note 17 of the financial statements.

Reserves Policy

The Trustees have examined the requirement for free reserves which are those not invested in tangible fixed assets, designated for specific purposes or otherwise committed. Alongside the current contract the organisation is well placed in terms of its reserves, the level of which is monitored and reviewed quarterly by the Trustees.

In line with Charity Commission guidelines, the Charity aims to maintain a free reserves balance of between 3 and 12 months expenditure. The Trustees consider that this level will provide sufficient funds to respond to applications for grants, provide services and facilities to children, young people and families and ensure that support costs are met for a sufficient period. Alongside the regular contracted income, the organisation is well placed in terms of its current reserves, the level of which is monitored and reviewed quarterly by the Trustees. Unrestricted Reserves of £345,967 were held at 31st March 2021 along with £90,878 of Restricted Reserves.

Investment policy and major risks management

Trustees and management have in place a fully comprehensive risk management policy, where all potential risks are regularly considered, and steps taken to mitigate those risks. The withdrawal of contract funding is a risk, but with 3 years contract on offer, the Charity is committed to delivering all outcomes and the risk at this point in time is viewed as manageable.

The investment policy adopted by the Trustees is to ensure that funds of the Charity are maintained in low-risk investments with as high a return as possible.

SCVYS is fully committed to safeguarding the welfare of all children, young people and adults at risk by taking all reasonable steps to protect them from neglect, physical, sexual or emotional harm.

Structure, governance and management
Constitution

Staffordshire Council of Voluntary Youth Services is governed by its Memorandum and Articles dated 6 April 2009 and incorporated on the 14 April 2009, Company No 6876220 and is registered with the Charity Commissioners (No. 1129957).

Organisational structure

The Trustees who served during the year are listed under the Charity Reference and Administrative Details section of the Trustees Report.

Directors are appointed at each AGM or can be co-opted throughout the year. All directors receive an induction pack to provide guidance about their role as a director and trustee as well as receiving information about the organisation.
The Trustees consider the Chief Executive Officer and the Secretary and Operations Manager to be the key management personnel and their pay is reviewed annually in accordance with average industry earnings.

Volunteers and gifts in kind

All Trustees give their time free of charge. The charity is grateful for this contribution, without which Staffordshire Council of Voluntary Youth Services would not function.

SCVYS and the Charities Governance Code

Although it is not yet a legal or regulatory requirement, the Board of Trustees agreed to adopt the good practice of the Charities Governance Code. As a consequence, a working group of volunteer Trustees was formed and they have spent the last 8 months working their way through the 7 principles of the code as set out below.

1. Organisational Purpose
2. Leadership
3. Integrity
4. Decision making, risk and control
5 Board effectiveness
6. Equality, diversity and inclusion
7. Openness and accountability

The code establishes principles and recommended practice for good governance and is deliberately aspirational as the tool supports continuous improvement towards the highest possible standards. It also promotes a culture in which everything works towards fulfilling the charity's vision.

For each principle SCVYS has had to provide relevant evidence and where this is not in place an action plan of how this can be achieved has been developed. The working group were pleased to report back to the full Trustee Board in April 2021 that SCVYS will have full compliance against the code by October 2021.

Small Company Provisions

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006, relating to small companies.

Approved by order of the board of trustees on 20/09/2021 and signed on its behalf by:



Jeremy Cotton
Chair

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES FOR THE YEAR ENDED 31 MARCH 2021

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2021 which are set out on pages 10 to 25.

Responsibilities and basis of report

As the charity trustees of the company (and also it's directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I a member of Chartered Association of Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Adele Elizabeth Lawton (FCCA)
Lawton Bradford Accountants Limited
Chartered Certified Accountants
7 Marconi Gate
Staffordshire Technology Park
Stafford
Staffordshire
ST18 0FZ

Date 21/09/2021

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)
YEAR ENDED 31 MARCH 2021

	Note	Unrestricted Funds	Restricted funds	2021 Total funds	2020 Total funds
		£	£	£	£
Income and endowments from:					
Donations and legacies	2	1,975	-	1,975	18,111
Charitable activities	3	449,816	123,610	573,426	680,271
Investments	4	3,202	-	3,202	4,011
Total income and endowments		454,993	123,610	578,603	702,393
Expenditure on:					
Charitable activities	5	445,311	96,406	541,717	687,862
Other		2,850	-	2,850	2,850
Total expenditure		448,161	96,406	544,567	690,712
Net (losses) / gains on investments	14,	13,191	-	13,191	(16,363)
Net gains / (losses) on disposal of fixed assets		-	-	-	-
Net income / (expenditure)		20,023	27,204	47,227	(4,682)
Transfers between funds		-	-	-	-
Net movement in funds	17	20,023	27,204	47,227	(4,682)
Reconciliation of funds:					
Total funds brought forward	17	325,944	63,674	389,618	394,300
Total funds carried forward	17	345,967	90,878	436,845	389,618

All income and expenditure derive from continuing activities.

The company has no recognised gains or losses other than the above.

The notes form part of the financial statements.

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
BALANCE SHEET
YEAR ENDED 31 MARCH 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	12	1,249	1,597
		1,249	1,597
Current assets			
Debtors	13	41,512	41,925
Investments	14	70,134	56,943
Cash at bank and in hand		367,909	317,253
		479,555	416,121
Creditors: amounts falling due within one year	15	43,959	28,100
Net current assets		435,596	388,021
Total assets less current liabilities		436,845	389,618
Provisions for liabilities		-	-
Net assets		436,845	389,618
Charity Funds			
Restricted funds	17	90,878	63,674
Unrestricted funds	17	345,967	325,944
Total charity funds	17	436,845	389,618

For the financial year ended 31 March 2021, the company was entitled to exemption from audit under the Companies Act 2006, s.477 relating to small companies.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for

a) Ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

b) Preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Board of directors and authorised for issue on 20/09/2021 and signed on its behalf by:

J Cotton
Director

C Simmons
Director

Company registration number: 6876220
The notes form part of these financial statements.

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
STATEMENT OF CASH FLOWS
YEAR ENDED 31 MARCH 2021

	Note	2021 £	2020 £
Cash flow from operating activities	19	47,454	70,097
Net cash flow from operating activities		47,454	70,097
Cash flow from investing activities			
Payments to acquire tangible fixed assets		-	-
Interest received		50	50
Dividends received		3,152	3,961
Net cash flow from investing activities		3,202	4,011
Net increase / (decrease) in cash and cash equivalents		50,656	74,108
Cash and cash equivalents at start date 2020		317,253	243,145
Cash and cash equivalents at end date 2021		367,909	317,253
Cash and cash equivalents consists of:			
Cash at bank and in hand		367,909	317,253
Cash and cash equivalents at end date 2021		367,909	317,253

The notes form part of these financial statements.

1 Summary of significant accounting policies

(a) General information and basis of preparation

SCVYS is a company limited by guarantee and has no share capital registered in England and Wales. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity. The address of the registered office is given in the charity information on page 1 of these financial statements. The nature of the charity's operations and principal activities are given in the Trustees Report.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland, effective from 1 January 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in the Pound Sterling, (£) which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

(b) Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment management charges and legal advice relating to the fund are charged against the fund.

(c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Donated facilities and donated professional services are recognised in income at their fair value when their economic benefit is probable, it can be measured reliably and the charity has control over the item. Fair value is determined on the basis of the value of the gift to the charity. For example, the amount the charity would be willing to pay in the open market for such facilities and services. A corresponding amount is recognised in expenditure.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Further detail is given in the Trustees' Annual Report.

Where practicable, gifts in kind donated for distribution to the beneficiaries of the charity are included in stock and donations in the financial statements upon receipt. If it is impracticable to assess the fair value at receipt or if the costs to undertake such a valuation outweigh any benefits, then the fair value is recognised as a component of donations when it is distributed and an equivalent amount recognised as charitable expenditure.

For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received. At this point income is recognised. On occasion legacies will be notified to the charity however it is not possible to measure the amount expected to be distributed. On these occasions, the legacy is treated as a contingent asset and disclosed.

The charity receives government grants in respect of its general activities and certain restricted activities. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Investment income is earned through holding assets for investment purposes such as shares. It includes dividends and interest. Where it is not practicable to identify investment management costs incurred within a scheme with reasonable accuracy the investment income is reported net of these costs. It is included when the amount can be measured reliably. Interest income is recognised using the effective interest method and dividend is recognised as the charity's right to receive payment is established.

Other income includes income such as gains on disposals of tangible fixed assets.

(d) Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

- Expenditure on charitable activities includes costs of supporting and developing work with children and young people, and their organisations undertaken to further the purposes of the charity and their associated support costs; and
- Other expenditure represents those items not falling into the categories above.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

Grants payable to third parties are within the charitable objectives. Where unconditional grants are offered, this is accrued as soon as the recipient is notified of the grant, as this gives rise to a reasonable expectation that the recipient will receive the grants. Where grants are conditional relating to performance then the grant is only accrued when any unfulfilled conditions are outside of the control of the charity.

(e) Support costs allocation

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity and include project management. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources. Premises overheads have been allocated on a governance basis and other overheads have been allocated on a governance or project basis.

The analysis of these costs is included in the notes to the accounts.

(f) Tangible fixed assets

Tangible fixed assets are stated at cost (or deemed cost). Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Office Equipment	10% on cost
Computer Equipment	25% on cost

(g) Investments

Investments are recognised initially at fair value which is normally the transaction price excluding transaction costs. Subsequently, they are measured at fair value with changes recognised in 'net gains / (losses) on investments' in the SoFA if the shares are publicly traded or their fair value can otherwise be measured reliably. Other investments are measured at cost less impairment.

Current asset investments are short term highly liquid investments and are held at fair value. These include cash on deposit and cash equivalents with a maturity of less than one year.

(h) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

(i) Impairment

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the asset's cash generating unit, is estimated and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognised in profit or loss unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

(j) Provisions

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

(k) Leases

Rentals payable and receivable under operating leases are charged to the SoFA on a straight-line basis over the period of the lease.

(l) Employee benefits

The charity operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable.

(m) Tax

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

(n) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.
Conditions affecting going concern, in particular the Coronavirus pandemic and funding reduction, have been reviewed and addressed by the trustees and detailed in the Trustees Report.

(o) Judgements and key sources of estimation uncertainty

The preparation of the financial statements in conformity with generally accepted accounting principles requires the directors to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results in the future could differ from those estimates. Management considers that certain accounting assumptions relating to provisions and revenue are its critical accounting policies.

2 Income from donations and legacies

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
SCC Grantfinder Fund	-	-	-	2,101
Community Organisers – Old Chapel Works	-	-		16,010
High Sheriff Award	1,000	-	1,000	-
Paul Hamlyn Foundation	975	-	975	-
	1,975	-	1,975	18,111

3 Income from charitable activities

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
Government grants – contractual	442,000	-	442,000	558,648
SCC Community Enabler grant	-	67,125	67,125	95,000
POC Fund grant	-	-	-	9,730
Traded training	3,007	-	3,007	8,190
DBS Income	4,809	-	4,809	8,703
Community Foundation for Staffordshire Bounce Back Project	-	15,000	15,000	-
Community Foundation for Staffordshire, I Will Fund – Young Leader grant	-	4,996	4,996	-
Community Foundation for Staffordshire – Project Safe Restart	-	26,089	26,089	-
Community Foundation for Staffordshire – Covid Added value Response	-	10,400	10,400	-
	449,816	123,610	573,426	680,271

£442,000 (2020: £558,648) of government grants were received from Staffordshire County Council governed under the Framework Agreement for the Provision of Voluntary, Community and Social Enterprise (VCSE) Sector Strategic Capacity Building Partner. The contract runs from 1 August 2019 until 31 July 2022 and is being used to improve the quality of life of Staffordshire residents by encouraging personal responsibility, family resilience and community resourcefulness in line with SCC's People Helping People approach. The grant which ran to 31 July 2019, included a restricted element of £16,667 and distribution of this grant must be to voluntary youth groups. Grants are being awarded to utilise the amount carried forward, but the Covid-19 Pandemic has had an impact this financial year, resulting in fewer of these grants being applied for. The balance is still being carried forward.

£67,125 grant was received from Staffordshire County Council to be used to deliver a Community Enabler Service focusing on increasing employment; improving children's good level of development and reducing families in debt.

Three grants were received from The Community Foundation for Staffordshire to assist the charity and its members to respond to the effects of the Coronavirus and to support young people and families during this time. The fourth grant received from the Foundation of £4,996 was toward the costs of a Young Leader Programme. These were all restricted grants and any amounts carried forward to the next financial year are detailed in note 17 of the accounts.

4 Income from investments

	2021 £	2020 £
Dividends - equities	3,152	3,961
Bank Interest	50	50
	3,202	4,011

All income from investments is attributable to unrestricted funds.

5. Analysis of expenditure on charitable activities

	Services Unrestricted	Services Restricted	Governance Unrestricted	2021 Total
	£	£	£	£
Costs directly allocated to activities				
Grants payable	-	258	-	258
Other grants	-	30,556	-	30,556
Direct & shared costs of activities in furtherance of the charities objects: Support for Children; young people and families:				
Salary Costs	224,172	49,306	-	273,478
Travelling expenses	-	-	-	-
SCVYS In-service training	-	-	-	-
DBS expenditure	2,974	-	-	2,974
Minibus Medicals	-	-	-	-
Training centre costs	25	-	-	25
Bremen Project – expenditure	185	-	-	185
Bremen Project – salaries	-	-	-	-
Support of young people & families	-	15,021	-	15,021
Sub Contract – Support Staffordshire	200,000	-	-	200,000
Engagement Youth & Sector	744	-	-	744
Advertising & marketing	-	1,265	-	1,265
IT & telephone	-	-	-	-
Other expenses	72	-	-	72
Support costs (Note 6)	17,139	-	2,850	19,989
	445,311	96,406	2,850	544,567

The new Voluntary, Community and Social Enterprise Strategic Partner contract with Staffordshire County Council commenced on 1 August 2016. SCVYS act as the Principal and is responsible for administration and fulfilment of the contract. Some services are sub-contracted to our partner, Support Staffordshire. This organisation carries out specific charitable activities on behalf of SCVYS on a subcontract basis and is reimbursed along with an agreed proportion of expenses. These costs are included in the Charitable Activities costs.

6 Allocation of support costs

Support cost	Basis of allocation	Charitable Activities Unrestricted Management £	Charitable Activities Restricted £	Charitable Activities Unrestricted Governance £	Total £
Support for Children; young people and families:					
Accommodation costs	Project	7,340	-	-	7,340
Telephone and computer costs	Support time	5,088	-	-	5,088
Stationery and photocopying	Support time	968	-	-	968
Postage	Support time	78	-	-	78
Advertising and marketing	Support time	134	-	-	134
Equipment	Support time	-	-	-	-
Subscriptions	Support time	557	-	-	557
Depreciation	Support time	348	-	-	348
Insurance	Support time	693	-	-	693
Accountancy fees	Support time	-	-	2,850	2,850
Bank charges	Support time	212	-	-	212
Other Expenses incl events	Support time	1,721	-	-	1,721
Total		17,139	-	2,850	19,989

7 Governance costs

	2021 £	2020 £
Independent examiners remuneration	1,890	1,890
Accountancy and payroll costs	960	960
	2,850	2,850

The independent examiners remuneration amounts to an independent examination fee of £1,890- (2020 - £1,890) and accountancy services of £960 (2020 - £960).

8 Analysis of grants

	Services Unrestricted	Services Restricted	Total
	£	£	£
Support for Children; young people and families:			
Grants paid to local institutions	-	258	258
Other grant costs	-	96,148	96,148
	-	96,406	96,406

A full analysis of grants to institutions and the recipients is provided in the Trustees Report.

9 Net income / (expenditure) for the year

Net income / (expenditure) is stated after charging / (crediting):

	2021 £	2020 £
Depreciation of tangible fixed assets	348	622
Operating lease rentals	6,200	6,200
Loss on disposal of fixed assets	-	-
(Profit) / loss on fair value movement of investments	(13,191)	16,363

10 Trustees' and key management personnel remuneration and expenses

The trustees neither received nor waived any remuneration during the year (2020: £Nil).

The total amount of employee benefits received by key management personnel is £80,963 (2020 – £80,963). The Charity considers its key management personnel compromise the Chief Executive Officer and the Operations Manager.

The reimbursement of trustees' expenses was as follows:

	2021 Number	2020 Number	2021 £	2020 £
Travel	0	0	0	0

11 Staff costs and employee benefits

The average monthly number of employees and full time equivalent (FTE) during the year was as follows:

	2021 Number	2020 Number
Charitable activities	8	9

The total staff costs and employees' benefits was as follows:

	2021 £	2020 £
Wages and salaries	246,293	263,810
Social security	19,872	22,486
Defined contribution pension costs	7,214	7,916
	273,379	294,212

No employees received total employee benefits (excluding employer pension costs) of more than £60,000.

12 Tangible fixed assets

	Fixtures and fittings £	Computers £	Total £
Cost or valuation:			
At 31 March 2020	4,135	8,482	12,617
Additions	-	-	-
Disposals	-	-	-
At 31 March 2021	4,135	8,482	12,617
Depreciation:			
At 31 March 2020	2,713	8,307	11,020
Charge for the year	260	88	348
Eliminated on disposals	-	-	-
At 31 March 2021	2,973	8,395	11,368
Net book value:			
At 31 March 2021	1,162	87	1,249
At 31 March 2020	1,422	175	1,597

13 Debtors

	2021 £	2020 £
Trade debtors	38,059	39,605
Other Debtors	683	603
Prepayments	2,770	1,717
	41,512	41,925

14 Current asset investments

	2021 £	2020 £
Listed investments	70,134	56,943
	70,134	56,943

The fair value of listed investments is determined by reference to the quoted price for identical assets in an active market at the balance sheet date.

There were no additions or disposals of investments during the year. Investments were revalued at the Balance Sheet date, giving rise to an unrealised gain of £13,191.

15 Creditors: amounts falling due within one year

	2021 £	2020 £
Other tax and social security	5,807	5,901
Pension contributions	1,603	1,603
Other creditors	99	249
Accruals and deferred income	36,450	20,347
	43,959	28,100

Details of leasing arrangements are provided in note 16.

16 Leases

Operating leases - lessee

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2021 £	2020 £
Not later than one year	-	-
Later than one and not later than five years	-	3,100
Later than five years		-
	-	3,100

17 Fund reconciliation

Unrestricted funds

	Balance at 1 April 2020 £	Income £	Expenditure £	Transfers £	Gains / (losses) £	Balance at 31 March 2021 £
Unrestricted	325,944	454,993	(448,161)	-	13,191	345,967

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2021

Restricted funds

	Balance at 1 April 2020	Income	Expenditure	Transfers	Gain/ (loss))	Balance at 31 March 2021
	£	£	£	£	£	£
SCC Local Support Grant -VCSE	14,887	-	(258)	-	-	14,629
Proceeds of Crime Fund	3,970	-	(3,970)	-	-	-
SCC – Community Enabler Service	44,817	67,125	(55,556)	-	-	56,386
Community Foundation for Staffordshire Bounce Back Project	-	15,000	(15,000)	-	-	-
Community Foundation for Staffordshire, I Will Fund – Young Leader grant	-	4,996	(1,954)	-	-	3,042
Community Foundation for Staffordshire – Project Safe Restart	-	26,089	(9,268)	-	-	16,821
Community Foundation for Staffordshire – Covid Added value Response	-	10,400	(10,400)	-	-	-
	63,674	123,610	(96,406)	-	-	90,878

Restricted Fund descriptions

a) SCC – VCSE (Voluntary, Community and Social Enterprise)
A proportion of the grant restricted to the distribution of small grants to voluntary youth groups to develop new provisions

b) Proceeds of Crime Fund
A grant to support pilot delivery of the 'Knife Crime Research and Positive Communications Campaign for Young People' project.

c) SCC – Community Enabler Service
A grant to be used to deliver a Community Enabler Service focusing on increasing employment; improving children's good level of development and reducing families in debt.

d) Community Foundation for Staffordshire Bounce Back Project
A grant provided to support the community through the Covid-19 crisis, through the provision of Bounce Back Packs which could be used by young people as a tool to build resilience. The pack was also developed to encourage young people to explore their mental health.

e) Community Foundation for Staffordshire, I Will Fund – Young Leader grant
A grant to provide training to young persons from Staffordshire with the aim of becoming successful leaders themselves with the ability to provide support to others with their mental health.

f) Community Foundation for Staffordshire – Project Safe Restart
A grant received to deliver a programme of support and training to SCVYS' members to help them during the Covid-19 pandemic and eventually to return to normal delivery.

g) Community Foundation for Staffordshire – Covid Added value Response
A grant received to cover additional costs incurred during the Covid-19 pandemic accessing and providing up to date information and advice and crisis support for numerous organisations.

18 Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total £
Fixed assets	1,249	-	1,249
Cash and current investments	347,165	90,878	438,043
Other current assets	41,512	-	41,512
Creditors	(43,959)	-	(43,959)
Creditors more than one year			
Total	345,967	90,878	436,845

19 Reconciliation of net income / (expenditure) to net cash flow from operating activities

	2021 £	2020 £
Net income / (expenditure) for year	47,227	(4,682)
Dividends received	(3,152)	(3,961)
Interest receivable	(50)	(50)
Depreciation and impairment of tangible fixed assets	348	622
(Gains) / losses on investments	(13,191)	16,363
(Gains) / losses on disposal of fixed assets	-	-
(Increase) / decrease in stock	-	-
(Increase) / decrease in debtors	413	103,435
Increase / (decrease) in creditors	15,859	(41,630)
Net cash flow from operating activities	47,454	70,097

20 Pensions and other post-retirement benefits

Defined contribution pension plans

The charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the period was £7,214 (2020 - £7,916).

The defined contribution liability is allocated to unrestricted funds and Charitable Activities, Support for Children, young people and families.

21 Related party transactions

There are no related party transactions during this financial year or the prior financial year.

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2021

	31.03.21	31.03.20
INCOME AND ENDOWMENTS	£	£
Donations and legacies		
SCC – Grantfinder Fund	0	2,101
Community Organisers	0	16,010
Other	1,975	0
	1,975	18,111
Investment income		
Bank interest	50	50
Income from cash/settlements held in a UK Investment portfolio	3,152	3,961
	3,202	4,011
Charitable activities		
SCC – Government grant	442,000	558,648
SCC – Community Enabler grant	67,125	95,000
Traded Training	3,007	8,190
POC Fund	0	9,730
DBS Income	4,809	8,703
Community Foundation Bounce Back Project grant	15,000	0
I Will Fund – Young Leader grant	4,996	0
Community Foundation for Staffordshire – Project Safe Restart	26,089	0
Community Foundation for Staffordshire – Covid Added value Response	10,400	0
	573,426	680,271
Total incoming resources	578,603	702,393
Net gains / (losses) on investments	13,191	(16,363)
Net gains / (losses) on disposal of fixed assets	-	-
EXPENDITURE		
Charitable activities		
Grants to organisations	258	38,404
Other grants	30,556	41,204
Salary costs	273,478	291,517
Travelling expenses	0	3,327
In-service training	0	-
DBS expenditure	2,974	5,603
Minibus Medical	0	108
Training centre costs	25	900
Bremen Project – Salaries	0	2,390
Bremen Project – Other expenditure	185	2,862
Sub-contract – Support Staffordshire	200,000	260,642
IT and telephone	0	12,866
Engagement Youth & Sector	744	3,754
Support of young people & families	15,021	-
Other expenses	72	550
Advertising & marketing	1,265	389
	524,578	664,516

This page does not form part of the statutory financial statements

STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2021

Support costs		
Management		
Accommodation costs	7,340	11,584
Telephone & computer	5,088	3,335
Stationery & photocopying	968	1,527
Postage	78	310
Advertising and marketing	134	967
Equipment	0	106
Subscriptions	557	640
Depreciation	348	622
Insurance	693	1,586
Bank charges	212	265
Other Expenses	1,721	2,404
	17,139	23,346
Governance costs		
Independent examination	1,890	1,890
Professional services	960	960
	2,850	2,850
Total resources expended	544,567	707,075
Net income/(expenditure)	47,227	(4,682)