

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS OAKHAM

England & Wales · Charity number 1129880

Details

Other names ALL SAINTS OAKHAM PCC

Status Registered

Legal form Previously excepted

Registered 2009-05-29

Register [View on the Charity Commission register](#)

Contact

Address All Saints Church
Church Street
Oakham
Rutland
LE15 6AA

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Website www.oakhamteam.org.uk

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Regular public worship open to all. Taking of religious assemblies in schools. The provision of sacred space for personal prayer and contemplation. Pastoral work, including visiting the sick and the bereaved. Teaching of Christianity through sermons, courses and small groups. Promotion of Christianity through the staging of events and meetings, distribution of literature.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Rutland

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£276,481	£211,473	-	-
2023-12-31	£257,538	£272,463	-	-
2022-12-31	£257,311	£252,837	-	-
2021-12-31	£239,967	£231,610	-	-
2020-12-31	£220,027	£223,857	-	-

Trustees

Name	Role	Appointed
Adam Lowe		2022-05-08
Ann Blackett		2014-04-13
Beryl Maretta Kirkland		2018-04-22
DAVID PATTINSON		
Derek Cullen		2021-05-18
Geraldine Mary Ethel Feehally		2025-05-11
JOHN TRAVOUS TOMALIN		
Joanna Louise Pearson		2024-05-12
MARILYN CHRISTINE TOMALIN		2011-06-25
Michael Philip Latham		2019-04-07
Monica Lee Compton		2018-04-22
Pamela Gilbert		2022-05-08
Sandra Margaret Baker		2025-05-11
Sarah Beth Harding		2023-05-21
Simon Mark Nicholls		2019-04-07

Accounts

Praying, learning, serving, sharing

**Annual Parish Church Meeting
11 May 2025
and
Report of Parish Activities
2024-25**



It's been a busy year!

Oakham Team Clergy

Revd Stephen Griffiths *Team Rector (Oakham & Langham)*

01572 869483 stephen@oakhamteam.org.uk

Revd Deborah Marsh *Team Vicar (Whissendine, Teigh, Ashwell & Market Overton)*

01664 474652/07919 385314 deborah@oakhamteam.org.uk

Revd Jenni Duffy *Team Vicar (Braunston, Brooke, Hambleton & Egleton)* 07507

442539 jenni@oakhamteam.org.uk

Revd Shakeel Nurmahi *Team Curate until March 2025*

Lay Ministers

Mr Michael Ellard *Reader* – 01572 722060 michael@oakhamteam.org.uk

Mr John Feehally *Reader* – john@oakhamteam.org.uk

Mr David Pattinson *Reader* – 01572 723884 david@oakhamteam.org.uk

Mr David Perril *Reader* – 01664 452117 david.perril@oakhamteam.org.uk

Mr Alan Rudge *Reader* – 01572 755570 alan@oakhamteam.org.uk

Canon Vyv Wainwright *Reader* – 01572 755752 vyv@oakhamteam.org.uk

Mrs Gail Rudge *Parish Evangelist* – 01572 755570 gail@oakhamteam.org.uk

Ordinands

Mrs Madeleine Morris madeleine@oakhamteam.org.uk

Mrs Alison Long alison.long@oakhamteam.org.uk

Churchwardens at All Saints Oakham

Adam Lowe 07801541389 adam.lowe@oakhamteam.org.uk

Geraldine Feehally geraldine@oakhamteam.org

Director of Music

Harry Jacques BA(Hons), PGCE, ARCO directorofmusic@oakhamteam.org.uk

Oakham Team Office

Mrs Liz Needham *Team Administrator* – 01572 724007 office@oakhamteam.org.uk

Office hours are Monday – Friday 9am – 1pm.

Mrs Sue Willetts *Finance Assistant* – 01572 724007 finance@oakhamteam.org.uk

Ann Blackett *Parishes Support Officer* – 01572 724007 psa@oakhamteam.org.uk

Safeguarding Officers

Mrs Cally Griffiths *Oakham Parish Safeguarding Officer* 01572 869483

safeguarding_oakham@oakhamteam.org.uk

Mr Derek Cullen *Oakham Deputy Parish Safeguarding Officer* 01572 490760

derek.cullen@oakhamteam.org.uk

All Saints Oakham
Meeting of Parishioners for the Appointment of Churchwardens
and
Annual Parochial Church Meeting

Sunday 11th May 2025 10.30am at All Saints Oakham

Reading: **'Now this is eternal life, that they may know you, the only true God, and Jesus Christ, whom you have sent.'** *John 17:3*

Prayer

**A Meeting of Parishioners for the Appointment of
Churchwardens**

- Present
 - Apologies for absence
 - Minutes of the previous meeting on 12 May 2024 (below)
 - Election of Churchwardens 2025-26 and vote of thanks
-

All Saints Church, Oakham
Vestry Meeting - Election Church Wardens
Meeting of Parishioners for the Appointment of Church Wardens
Sunday 12 May 2024 11:05 - 11:18

Meeting opened at 11:05 by Rev Nurmahi with a reading from Romans 12.3-8

Present

Persons Present 52

Chair - Rev Shakeel Nurmahi

Minutes - Church Warden Adam Lowe

Church Warden - Ann Blackett

Rev Nurmahi in the absence of the Rev Stephen Griffiths was required to receive a vote of those present to act in his absence as the Chairman.

Proposed: Beryl Kirtland; *Seconded:* Joan Cooper; *Carried.*

Apologies

Michael & Shiela Latham; Patrick & Majorie Wilson; Madeleine Morris; Elizabeth Needham; Mark Nicholls; Brian & Gillian McAvoy

Minutes

No points raised - minutes are accepted as a true and accurate record.

Proposed: Joan Cooper; Seconded: Peter Kinal Carried.

Election of Church Warden

Adam Lowe is standing for a further year.

Proposed: Patsy Clifton; Seconded: Pam Gilbert; Carried.

Rev Nurmahi expressed thanks to Adam for standing again.

Rev Nurmahi expressed thanks to Ann Blackett for being Church Warden for 9 years. Flowers were presented to Ann Blackett. Ann has agreed to remain acting until Rev Griffiths returns from his sabbatical and a second Church Warden is appointed. Ann gave a short address of thanks and appreciation for all the support she has received.

It was noted with thanks that Mark Nicholls continues to stand as a Deputy Church Warden.

Rev Nurmahi in the absence of the Rev Stephen Griffiths was required to receive a vote of those present to close the meeting.

Proposed: Beryl Kirtland; Seconded: Pat Munro; Carried.

Meeting closed at 11:18

Approved

Date (2025 meeting)

Signed

Annual Parochial Church Meeting

- Present
 - Apologies
 - Minutes of the previous meeting on 12 May 2024 (see opposite page)
 - Approval of minutes and signing
 - Matters arising
 - Declaration of questions and any other matters for later in the agenda
 - Statutory reports (see following pages)
-

All Saints Church, Oakham
Meeting of Parishioners for the Annual Parochial Church Meeting
Sunday 12 May 2024 11:18 - 11:52

Chair - Rev Shakeel Nurmahi

Minutes - Church Warden Adam Lowe

Apologies

Michael & Sheila Latham; Patrick & Marjorie Wilson; Madeleine Morris; Elizabeth Needham; Mark Nicholls; Brian & Julia McAvoy

Minutes

Those present were asked if there were any matters arising & AOB.

These were contained in the booklet on page 4,5 & 6.

No points raised - minutes are accepted as a true and accurate record.

Proposed: Derek Cullen; *Seconded:* John Tomalin; *Carried.*

Rev Shakeel Nurmahi signed the minutes.

Matter Arising

None

Declaration of questions and any other matters for later in the agenda.

None

Statutory Reports

(a) PCC - Secretary - None

(b) Electoral Report - Point clarified March 2024 stands at 237 which is 232 residents and 5 non-residents. A small gain of 8 on 2022-23

(c) Church Warden - accepted without further comment.

(d) Financial Report - Point clarified, the account was prepared, they have not been cross referenced independent examiner and the PCC. As such these may not be the final set. These are the most up to date and there are unlikely to be any changes.

Questions invited - Point clarified around cost of living and expenditure on item 10 of the report, Mission Giving. Rev Nurmahi gave reassurance around budget concerns and that the team were aware and would be keeping an eye on impact factors on income.

Page 3 in regard the accounts being 'in the black' that figures and budgets were in order, and as reported and includes the Church Hall accounts.

Page 6 regarding staffing were accurate, however with further reports due to a recent review of staff cost these figures may be different, specifically the National Insurance.

Beryl Kirtland asked that it be minuted the work of Sue Willetts in the work throughout the year and the production of these papers.

Rev Nurmahi highlighted that as these are not the final accounts and formal approval cannot be undertaken, however an indicative vote of support in the current presentation in anticipation there would be no issues once they have been checked.

Proposed: Peter Kinal; Seconded: Peter Hill; Carried.

(d) Fabric Report - Contained in reports accepted without comment.

Rev Nurmahi acknowledged the various projects, and it is recorded that thanks for the work Michal Latham has put into the lighting project should be recorded.

(e) Deanery Synod Report - John Tomalin presented a verbal report, a hard copy is included in the minutes and is a record of what Mr Tomalin presented. Additional members for the Deanery Synod are welcome.

Elections and Appointments

Deanery Synod - There is one vacant and volunteers are welcome. The other members are in post until 2026 and Rev Nurmahi acknowledged and thanked those members of the Deanery Synod: Ann Blackett; Araminta Matthias; John Tomalin; Marilyn Tomalin.

PCC Members - There are 5 members whose term of office is up for renewal: Monica Compton; Derek Cullen; Beryl Kirtland; Pam Gilbert.

Proposed: Joan Cooper; Seconded: John Tomalin; Carried.

PCC Members - There are 2 new members who are going to join the PCC: Joanna Pearson; David Roberts.

David Roberts: *Proposed: Pat Munro; Seconded: Jackie Vecqueray; Carried.*

Joanna Pearson: *Proposed: Pam Gilbert; Seconded: Catriona Drye; Carried.*

Pat Munro has stood down after 40 years. Rev Nurmahi thanked Pat and this was recorded with a small gift of appreciation.

Independent Examiner: Ian Bain

Proposed: Peter Hill; Seconded: Peter Hanley; Carried.

Questions and AOB. None

Rev Nurmahi in the absence of the Rev Stephen Griffiths was required to receive a vote of those present to close the meeting.

Proposed: Marian Wiggin; Seconded: Beryl Kirtland; Carried.

Closing Prayer Rev Nurmahi

Meeting closed at 11:52

Beryl Kirtland offered thanks to Rev Nurmahi for chairing the meeting.

Approved

Date (2025 meeting)

Signed

Statutory Reports

1 Parochial Church Council – Secretary’s Report, May 2025

Your PCC met six times during the year, chaired by Revd Shakeel during Revd Stephen’s sabbatical and by Revd Stephen thereafter. The PCC is responsible for overseeing the running of the church. This includes looking after finance and fabric, but also supporting the mission and ministry of All Saints Church in Oakham and as part of our wider Rutland deanery.

The Annual Accounts, which were not ready to be approved at the APCM, were approved by the PCC at the meeting on 21 May 2024.

After a long period without a PCC Secretary we were delighted to welcome Sandy Baker to take up the post at the PCC meeting on 22 January.

Last year we reported on the beginnings of fundraising for the lighting project, which progressed steadily throughout the year until we were in a position to begin work in January 2025: the building was closed for eleven weeks and the worshipping church moved over to Oakham School Chapel for the duration. We were back ‘home’ by mid-March, and the new lighting was put through its paces very successfully during the Holy Week and Easter services. Thanks are due to Michael Latham, who led the project, and all those who helped in any way, including the great Cleaning Days before reopening.

Finally, a huge thank you to the whole PCC for their continual work throughout the year.

Notes by Ann Blackett, Parishes Support Officer

2 The electoral roll

The total on the Electoral Roll as at March 2023 stands at 229. There are 224 residents and 5 non-residents. This is a net loss of 7 over the year from March 2022.

Mark Nicholls - Electoral Roll Officer

3 Financial reports for 2022

See accounts in supplement.

4 Fabric report 2022

*See report on **page 12***

5 Deanery Synod

See report on **page 26**

6 Elections and appointments:

- 1) Election of representatives to Rutland Deanery Synod
- 2) Election of Parochial Church Council members
- 3) Appointment of independent examiner

Questions and any other business

Closing prayer

The Finance reports will appear in a separate supplement.



Clockwise from above:
D-Day service, June 2024;
Tom, electrician; first
Sunday back in church,
March 2025.

Reports for 2024-25

From the Vicar

Dear friends,

For this report I am looking back not just at the last year, but the last seven years and I prepare to move on to a new calling and a new challenge.

My overall feeling is of gratitude. We are thankful for being called here as a family to enjoy a precious season of life and ministry with you. I am thankful for all the people who have shared in the work of All Saints Oakham and the Oakham Team. I am grateful for the signs of God at work in his church.

In the past year we focussed on the lighting renewal, which once again showed us God's provision and the goodwill and generosity of the congregation and wider community. We were blessed with a very suitable temporary home at Oakham School Chapel. All Saints is now bathed in beautiful light, suitable for all kinds of services, concerts and special occasions. It was a happy coincidence that Bishop Michael Igrave was able to join us for our first Sunday back, returning to his curacy parish after 40 years.

We said farewell to Shakeel in February and many of us were there to see him licensed to his new ministry. In a few weeks we will celebrate the ordination of four ordinands from our parishes: Alison, Madeleine, Nat and George. The flow of ordinands and curates to and from the Oakham Team is a very encouraging sign, and something that I know will continue in the future.

Music continues to play a central role in our worship and I am very grateful to Harry, the choir and the deputy organists and conductors, who give us such a rich variety of music. I shall miss the uplifting worship very much as I prepare to move to serve some smaller parishes which do not have the resources we enjoy at All Saints.

Christian ministry is never straightforward. The prospect of change does not thrill me, but I know it is part of the calling - to be where God wants me to be. I hope I have been clear over the years that the clergy are not the church. The clergy are part of the church, playing their part as every member does. You are the body of Christ. Your next vicar and team rector is out there already, and will bring skills and abilities that will grow the ministry and outreach of the church in new ways, but only in partnership with you and in harmony with the gifts of the people.

All Saints Oakham is an extraordinary church and I am sorry not to add a few more years to the scoreboard at the back of church. Thank you for your kindness to me and the family. May God continue to grow the church in depth and number here.

With love in Christ,

Stephen

From the Churchwardens

As Churchwardens, it is a privilege to reflect on the past year in the life of our church. It has been a time of both faithful service and gentle growth, where the love and dedication of this congregation has continued to shine through.

We give thanks for the continuation of our regular worship, the special services through Advent, Easter, and Christmas, and the sense of community they bring. Our clergy, lay ministers, organist, and choir have all played key roles in making worship meaningful and inclusive. Thank you.

This year, we oversaw several essential maintenance tasks, including the incredible and dramatic reversal of the memorial garden, back to a lawned area that really has refreshed the exterior of our beautiful church, with the conclusion of another larger project the new lights have refreshed the interior, the smaller tasks like cleaning of the curtain backdrop in the chapel not only refresh these essential areas, they demonstrate the commitment and care of you, the congregation who care. Thank you to all volunteers who have helped with cleaning, gardening, or small repairs—it is noticed and deeply appreciated.

The coffee mornings, the Autumn Fayre, music at lunch time and other events have been a blessing. These have not only raised funds but strengthened our fellowship and outreach. The sense of community is one of our greatest gifts.

We'd like to express our heartfelt thanks to fellow wardens, deputy wardens not just in Oakham All Saints but across our whole team ministry of churches, PCC members, clergy, sidespeople, cleaners, and everyone who serves quietly and faithfully, 'adding to the beauty of life through the small acts of love carried out by each of us', as Pope Francis commended in his Easter address. We are fortunate that we have a fantastic and dedicated office team in Liz, Ann and Sue, we may be going through some changes with a change of clergy, the opportunities this presents is not only to welcome new people, let's not forget to value and be ever more patient with each other through these interesting times. Each of you contributes in ways large and small to the life of this church. It is said that Rutland is noted as one the best places to live, well that is not just down to our beautiful County, it is also due to all the people that make a community.

We are most grateful, for Stephen's leadership in our varied services, his help in our spiritual growth and understanding, and his encouragement to use our many gifts in God's service and for each other. As we enter this season of change for us, and onwards towards Pentecost when we celebrate God's authority and power released worldwide, let us all pray for Stephen and his family preparing to move to new work in a new location. And pray too, for our discernment in making a new appointment here who will continue to nurture our faith and fellowship and encourage our growth and outreach.

Looking ahead, we remain hopeful and prayerful. There is always work to be done—both practically and spiritually. Let us continue to seek God's guidance in how we serve, grow and reach out as Jesus Christ has, to all in need of life and love, help and hope.

With gratitude and faith, *Adam and Geraldine*

Electoral Roll 2024-25

Every six years Church of England Representation Rules require us to compile a new Electoral Roll. At the time of writing the new roll is almost complete and now comprises some 164 names of these 5 are non-residents. This is a significant reduction on the number on the roll at this time last year which can be largely accounted for by people moving away and people sadly passing away.

Mark Nicholls, Electoral Roll Officer

Faith in the Future

For a few months a small group has been meeting to discuss the future needs of All Saints Oakham. The group has now been commissioned by the PCC to develop some proposals for consideration. The Faith in the Future covers many aspects of sustaining and growing the church, putting our faith in God into action to fulfil his plans and purposes for us. This is not just about maintaining our beautiful building, but about mission and ministry which grows the church.

There are seven aspects to the project:

Sustainability - finding a long term solution to our heating and energy needs and creating a firmer financial basis for our ministry

Worship - ensuring All Saints provides excellent worship each Sunday and midweek, fulfilling our civic and diocesan role, providing seasonal services that attract many people

Music - building on our choral tradition, expanding our programme of concerts, creating flexible space for large orchestras and choirs

Youth - providing a wide range of activities for all ages, helping young people discover God, partnering with schools

Heritage and Education - showcasing the history and architecture of All Saints, establishing the Queen Edith Project, creating space for exhibitions and the arts, teaching the faith through school visits

Community - making sure our facilities serve the community (toilets, hospitality, accessibility) for a variety of uses

Funding - accessing grants to deliver the project

On Sunday 8 June there will be a presentation at each service outlining the purpose and process of the Faith in the Future project. This will allow the congregation to give their responses and feedback (this will be an ongoing process). There will be consultation within the wider community. Defining the objectives of the project will

take many months. Please look out for further information and updates. If you would like to join the Faith in the Future planning group please speak to Stephen, Geraldine or Adam.

Fabric group

The fabric committee members consist of, Des Cook, Ann Blackett, Andy Compton and Monica Compton. The committee aims to meet a minimum of 5 times per year and supports the PCC in decision making on the fabric of the church. Due to the small number of committee members, the fabric committee is seeking out additional support and would welcome any new members. Please leave a message in the office with a contact number for one of our committee members to get in touch.

The lighting project was led by Michael Latham was successfully completed in March 2025 and Beryl Kirtland led the clean-up upon completion of the work.

The fabric group is working through the recommendations of the Quinquennial Inspection (QI) that was conducted in May 2023, of which most of the immediate work has been completed. The only outstanding work in Category AA (the most urgent) is to provide a safety rail in the silence chamber in the tower and for which a proposal has been submitted. The fabric committee is working with the Architect, Stephanie Norris, to complete the recommendations on aspects of the exterior in Category A (the next most urgent).

In addition to the actions required from the QI, the fabric group is working with the Bell Captain to reduce the water ingress in the Bell Tower.

The following maintenance and repair work has been overseen by the committee:

- Boiler service and minor repair
- Remove debris from the down pipe and we are now having this completed twice yearly to deter water ingress into the building
- Pointing repair to joints and cracks
- The window in the Bell chamber has been replaced

Monica Compton

Cleaning Team

The church is kept clean by a small but dedicated team to whom we are most grateful and appreciative. A special thanks this year to all those who helped with the mammoth clean up after the lighting project.

Beryl Kirtland

Gardening Group

This year a large section of the Memorial Garden was cleared of many oversized plants by a group of volunteer church members. Turf financed mostly by donation was laid. Together with the remaining bulbs that have come through during the spring it has been much appreciated. Further work is planned in the coming months. Thanks go to all of the helpers. *Beryl Kirtland*

Lighting Project

Thanks to Michael's excellent regular reports in Worship for the Week, we were kept informed of progress as the lighting work progressed throughout January, February and March. Our lighting contractors, T James of Kettering, were efficient and friendly and did quite a lot of high-level dusting as well as the electrical work. While the church was full of scaffolding we were able to discover many details which weren't visible under the previous lighting, and opened our eyes to the beauty of the building in a new way. We were also able to do some repair work to a patch of the North clerestory wall where a blocked downpipe on the outside had led to damp in the stonework and falling plaster.

The results are truly wonderful – the new lighting shows off our lovely church to visitors and worshippers, and supplies light where it's needed to choir and people reading from service booklets. During Holy Week and the Easter Vigil service we were able to use the settings for 50% and 25% lighting, and to use the dimmers to enhance the Maundy Thursday and Compline services. We look forward to using the concert settings in due course!

The whole project would not have been possible without the generosity of so many people who gave donations small and great, and those who put in time and effort raising funds and applying for grants. We acknowledge here the external grant funding received from

Rutland Historic Churches Preservation Trust (£20,000)

Oakham Memorial Institute (£5,000)

St Peter's Trust (£3,500)

Benefact Trust (£3,250)

Wesleyan Foundation (£2,000)

Significant donations were also received from:

Friends of All Saints Church

All Saints Concert Society

The Church Hall

The Autumn Fayre

Sale of 2023 Christmas Cards

The enthusiasm and support shown by members of the PCC and the congregation – and from outside organisations who come to All Saints for concerts, meetings and other activities – was remarkable, and brought people together in a purposeful way. It was very much appreciated and helped to push the project along, as well as sustaining us through our 'exile' in the School chapel. Our thanks go to Michael Barham of Illuminous Consulting Ltd, who was our consultant and designed the lighting arrangement; to Stephanie Norris our architect, to T James Electricians of Kettering, to the PCC and All Saints congregations and friends for their support, and especially to Michael Latham, who took on the project and carried it through completion. **Let there be light!**

Notes by Ann Blackett, Parishes Support Officer

Lighting Project



Scenes from the lighting work: *Top*: the church full of scaffolding; *above left*: one of the angels in the Chancel ceiling; *above right* the face of one of the shield-bearers in the Nave ceiling. *Photos: Richard Adams, Liz Needham, Ann Blackett*



Above: the refurbished chandelier is refitted. Right: a cherry picker for final checking and positioning of the lamp units. Below: a happy band of church cleaners!



Giving

Gift Aid claims The data-based gift aid claim system supplied by Data Development allows All Saints to seamlessly claim gift aid each quarter those supporting the church cash flow. Gift Aid is claimed on all donations: bank transfers, cheques, cash, envelopes, the web site and the donation machine. The claim system has controls are built in to ensure we operate within the HMRC rules.

Much has changed in the eight years of my involvement. Plate giving, cash, and envelopes have decreased and the numbers giving via direct bank transfer has increased. HMRC allow churches to claim gift aid on £8,000 worth of donations where the donor is not known, and for the first time since pre-pandemic we reached that threshold in 2024. It is important that if you are a UK taxpayer that you indicate this on any donation.

The Donation Machine In 2024, 665 transaction went via the machine to a value of £11,968, plus £2,064 gift aid reclaimed.

Since August 2021, 1,596 transactions have been made to the value of £24,675 plus £4,084 gift aid reclaimed.

The bulk of the transaction are donations, but the machine is also used by the office for wedding and other payments, the Autumn Bazaar, book sales, etc. The high 2024 value reflects several large lighting donations

Safeguarding Report

This report covers the year to April 2025.

Cally Griffiths and Derek Cullen have continued their roles as Parish Safeguarding Officer (PSO) and Deputy PSO. The Diocese provides access to a Safeguarding Dashboard which allows them to regularly monitor how we are progressing in keeping in line with required policies and procedures and what needs to be reviewed. The PCC receives a safeguarding update each time they meet.

Safeguarding role

The Safeguarding Officers also process the DBS checks. A training tracker is maintained by the safeguarding officers and reminders given to those who need to update their training.

Displayed information.

The following information is displayed / available

- Safeguarding 'who's who' photographs on board
- 'We take our Safeguarding seriously' posters in several places around the Church and Church Hall with contact details
- Details of Safeguarding officers on website and in Worship for the Week
- Safeguarding policy folder in Mayhew Room

The PSO and Deputy PSO have found that members of church family have taken the need to have DBS checks and undertake Safeguarding Training both diligently and in

good humour, and they thank everyone for their efforts in making All Saints a welcoming and safe place for people to worship.

Home groups

Home Group at 6 Peterborough Avenue

Our regular 2nd and 4th Thursday afternoon meetings have continued through the year. As usual different members of the group took turns to lead in discussion and study, There were sessions on Esther, and on the prophet Zephaniah, as well as very thought-provoking and challenging exploration of the Revelations of Julian of Norwich. Following this we embarked upon an extended study of the life of “The man after God’s own heart” - king David; but with an interruption during Lent for the six week Lent course prepared by Shakeel.

Patrick Wilson

Spinney Hill Home Group

We have had a good year with a group of around 10 of us meeting every two weeks for Bible study, prayer and fellowship. Having completed the Bible Society’s study course on the Bible, watched on a TV from DVDs which was excellent and really helped us to understand the structure and joined up message of the Bible, we agreed to go straight on with a companion series, using the same presenter, on the book of Romans which was largely filmed in Rome or against a background of Rome. It really brought the book alive likening its message to climbing a mountain and then coming down to continue living now changed lives.

This left the Christmas period and we spent one very happy morning viewing a DVD of ‘The Nativity’ a now fairly old BBC film which movingly brought the realities of the Christmas story alive.

In addition we had a happy bring and share meal after a DIY morning of varied Christmas themed readings, and also repeated our experiment of the previous year in being out in the south churchyard offering mince pies and coffee to shoppers passing by together with tiny gifts we had put together including a Christmas blessing for each person. Joshua Davis kindly helped us make background carol music with his horn, many people reported that they enjoyed ‘real’ music for the morning and the free give aways led to many lovely conversation opportunities. We hope to repeat this again next Christmas.

In the new year we started a series on prayer which has included personal Bible readings each day with one chosen for the study, all on different ways of praying and the different circumstances which drive us to our knees, and has been much appreciated.

A home group is a special way of coming together and growing in our faith as we learn and support one another. We are always happy to see others join us, and if we get too many for one home, will divide and make two groups! *Corinna Woods*

Enneagram Course

The Enneagram course led by Joanna Pearson (a member of All Saints' and experienced Enneagram teacher) ran over six weeks in the autumn term. In total, eight people from All Saints and Langham met in the church hall on Monday afternoons. Several others expressed interest but were not able to attend at that time. Together, we explored our personalities and motivations, and how they affect relationships with God and other people. It was an open, kind and generous group. Everyone said that they enjoyed the course and found it helpful and interesting. Some expressed interest in learning more about the Enneagram. Hopefully, there will be an opportunity to run a similar course in the future.

Friends of All Saints Church 2024-25 – Chairman's report

Friends have enjoyed a varied programme of events over this past year and in the main, they have been well attended. We have also been able to donate about £10,000 to the church this year for the new lighting appeal, which, of course, was launched at the Gilbert and Sullivan concert that Friends put on in October 2023, with all those proceeds starting the fund. Of course, raising money was never the main aim of the Friends but inevitably through raffles and donations etc we do and it is that, which we have been able to donate to the church for various projects over the years. This year, for instance, as well as money for the lighting appeal, we also paid for the banners for the Queen Edith Project.

In April we held a wonderful cream tea and a slide show given by Richard Adams, who presented a video of the *Songs of Praise* filmed in All Saints church in 1997 and which generated a lot of excited chatter, as members were able to see their younger selves. All the proceeds from the afternoon were also donated to the lighting appeal. May saw us visiting Trentham Gardens, on a beautiful, sunny Spring day and while many enjoyed the gardens and walking round the lake, others indulged in a spot of retail therapy among the many shops there. Peterborough Cathedral was the site of our next visit in June and our party was split into two groups, each with a guide. It was a most enjoyable visit, as the guides were knowledgeable and informative often peppering their talks with amusing anecdotes. Later on we enjoyed a delicious cream tea in Becket's Tearooms, before making our way home. In July, there was the usual visit to Toilethorpe and the weather behaved beautifully this year, so we could all enjoy a picnic after the performance.

September saw us back at Coton Manor for a visit to the gardens to enjoy the early autumnal colour and it certainly didn't disappoint. The herbaceous borders were especially colourful and with the bright sunshine, it was a wonderful day out. We held a coffee morning in October on behalf of The Citizens Advice Bureau and were extremely pleased with the amount we raised for them. This, together with the proceeds from the raffle held at the Tide Lunch in November, meant that we were able to donate nearly £500 to the work of the Bureau. After the lunch at the

Wisteria, we all listened with interest to the talk and were quite amazed by the breadth and complexity of the advice that they are able to give to people. It was a truly inspiring afternoon. The annual Shrovetide Party and Quiz was held in March this year and the extensive buffet and socialising was much enjoyed by all.

So, it is with rather mixed feelings that I write this, as I shall be standing down as Chairman after the AGM in March. I have very much enjoyed organising events etc, along with the fantastic committee, without whose help we could not have done all the things we did do. I must also pay especial tribute to the secretary, Brenda Blandford, whose minutes have always been impeccably presented and always on time and she has also had to remind me of something I had forgotten! Thank you to all of you for loyally supporting the Friends over the years and helping to make the events so worthwhile.

Will the Friends continue? The answer is yes, as Beth Harding has very kindly volunteered to take over the role as Chairman and we were able to vote her on as this at the meeting. However, I'm sure that she will want to change things. Friends will not restart for quite a while, as Beth is newly retired and wants some time to enjoy her retirement, have some holidays etc and generally enjoy the rest of this year. Notices will appear in the weekly newsletter, when events are planned, so just watch this space!

Liz Plummer 2025

Children and Young People ministry

Sunday School

Sunday School meets every Sunday during term time, apart from the 4th Sunday when we join together with the rest of the church family for the All Age Service. We do occasionally do extra Sunday Schools on Sundays in the holidays too at the request of the children. We currently have a roll of four children (plus one toddler) and we seek to teach the children about having a relationship with God, and His great love for them. Where we can we follow the lectionary readings for the week, and the ROOTS resources provide a springboard for our sessions. The session is about 20 minutes in the Mayhew Room during the sermon and intercessions, and we aim to be out in time to join the church family in Communion. The children particularly enjoy noisy games (which church members who sit near the Mayhew Room will know!), but we also have a sharing time each week, a Bible story, questions to help us engage with scripture, craft, and prayers.

The children also participate in special services, sometimes robed, and help lead readings and prayers at all age services, and engage in services at Christmas, particularly the Nativity.

Sunday School at present is mainly run by two mums, and more leaders and helpers are needed. Please do speak to Geraldine if you feel God might be calling you to be part of this rewarding aspect of our church life.

School Ministry

Throughout 2024 we have continued to enrich our work with local schools, in particular Oakham C of E Primary School. Revd Stephen and Revd Shakeel lead whole school worship every Monday. The school were welcomed into church to celebrate Easter, Harvest and Christmas along with their parents and carers. Each of these services are led by the children themselves and is a showcase for their engagement with worship. We also welcome other local schools into church at various times, including Brooke Hill, Brooke Priory and Catmose Primary. As school governors Derek Cullen and Revd Stephen and I have been working closely with the RE lead to enhance and develop the programme for whole school worship and in monitoring the provision of RE within the curriculum and ensuring the school maintains its Christian ethos.

Liz Needham

Tiny Tots 2024-5

There has been a Tiny Tots group meeting in Church on a Thursday morning or across the road in both the old and new Church Halls for many, many years. During that time we have had the pleasure of meeting and becoming friends with numerous parents, carers, childminders and most importantly the children. Seeing the children join us sometimes as babes in arms and watching them grow, develop and move on to preschool, nursery or “big” school is a huge privilege. It is not very often, though, that we get a change, for want of a better description, in our leadership. It has happened this year; Alice Clarke who has been with us for over 15 years has finally decided that it is time for her to take a very well-earned rest from having to be in Church for around 9 am on a Thursday morning. Alice has been such a stalwart helper, always here bright and early, getting stuck into what needs to be done for the start of each week’s meeting. As well as helping with the planning and preparation of the weekly meetings she has also organized the food for our annual Teddy Bears Picnic and Christmas Parties. Although Alice has bowed out of the regular Thursday morning meetings she will still be around in the background, carrying on helping to plan the programme for the next academic year, punching out all the various shapes we use for said activities and more! Everyone has signed a card to say a heartfelt thank you and sent flowers too. I am very lucky to still have the help of Sandy Baker on a weekly basis, Sue Willetts steps in when I am on holiday and both Liz and Ann upstairs in the office are happy to step up to the plate if needs be, a HUGE thank you to you all.

Denise McDonald

Church Walking Group

The group continues to thrive as we explore the wonderful countryside, excellent local places to eat and great fellowship on our Monthly walks. Always on the fourth Thursday starting at 10:30.

2024 saw some changes. The walks are shorter, around 5 miles, picnics have for the most part been replaced by eating out, pubs, cafes, garden centres.

The biggest change has been the introduction of a WhatsApp group. This has made all communication about the walk fare easier and allowed the sharing of photos and feedback.

But much remains the same. The new year day peninsular walk followed by a bring and share lunch. The invitation to anyone to join, the scenery and friendship.

Richard Plummer

Open House

We have had another good year of fellowship fuelled with tea, coffee, cake and good company. Sarah Bilsdon organises the rota for monthly coffee mornings held in parishioners' homes and produces a programme to advertise the events. These are aimed at new and old members of the congregation and all are welcome. Numbers are generally up from last year – we have had more than 30 people at times! If you'd like to meet new people please take a programme and come along.

Bereavement Support Group Report 2025

The Bereavement Support Group continues to provide help for anyone in the Oakham area – of all religions or none, and whenever they suffered bereavement. It is a peer support group led and facilitated by Madeleine Morris (until she moves on to her curacy in the summer) helped by a team of volunteers from our congregation, the Benefice Team and Grace Price (a trained Bereavement Counsellor). Dr Sian Cheverton who is already a key member and facilitator of the Bereavement Support Group has kindly agreed to take over the lead role from Madeleine.

The **Drop-In Group** meets in the Parish Hall at 10.30-12.00 on the last Friday of the month, even in December! People can turn up for all or part of that time with no prior booking. Time is spent both talking one to one, and also talking as a group. We usually have 8-10 attendees (including the helpers) and it is encouraging that many support each other between meetings. We can signpost people to other sources of support including local projects such as the Bereavement Help Points (who run weekly support meetings in Oakham and Uppingham) and Dying Matters Rutland.

We are grateful for the continued prayer for those who have died and their relatives. **Intercessions** during services include the names of those who have died recently, and sometimes those whose 'years mind' falls that day. **Prayer Cards** are

sent to the next of kin on the first anniversary of their bereavement and the annual **All Souls Service** in November is much appreciated by the wider community.

For more information please contact

Parish Office 01572 724007

Dr Sian Cheverton siancheverton@yahoo.co.uk 07791 001 365

All Saints Flower Guild

A big thank you to the volunteers who decorate the church at Festival times and for the altar arrangements, in particular, to John Tomalin for the altar arrangements he does for Christmas and Easter.

Where possible we no longer use floral foam which is not kind to the environment, but vases and plants for the church arrangements.

The price of fresh flowers has risen like everything else. If we have suitable flowers in our gardens or allotments we will use these. The vase life of these may not be as long as commercially grown flowers.

We are short of people comfortable doing altar arrangements, which means, sometimes, we will use dried or silk flower arrangements.

If you have an interest in flowers but no experience and want something relaxing to do, please consider joining us.

These two websites may be of interest:

www.suschurchflowers.com

www.sustainableforistry.org

Anna Oliver(oliveranna101@gmail.com) 07814027523





Lovely arrangements from the Flower Guild!



All Saints Concerts Society

The All Saints Concert Society (ASCS) has again co-ordinated a varied set of concerts within the Church, and is marketing them to a wider audience.

The concert programme falls into four parts:

- Wednesday lunchtime concerts from ASCS guests or Oakham School pupils
- Bank Holiday Monday organ recitals with performers of national repute
- Evening chamber concerts arranged by the ASCS Committee
- Evening concerts by other promoters (e.g. David Hill, Rutland Choral Society)

Notable concerts have included one featuring three of Beethoven's late sonatas played by Cason Kang and a challenging duo of organ and piano featuring Anne Bolt and David Hill. Andrew Reid of Harrison and Harrison brought out the subtlety of Oakham's Tickell organ to perfection. Many other concerts delighted all who attended.

The Committee is endeavouring to improve the marketing of all the concerts it presents. With thanks to the Parish Office, the circulation of flyers and brochures has been much extended, and tickets are now available from wegottickets.com as well as on the door. With an endeavour to ensure that the musical activity pays its way within the Parish, it intends to track the musical income and expenditure more systematically, and is again grateful to the parish office for its support.

During the summer of 2025, ASCS is promoting three outstanding organ recitals, a 'Come and Sing' performance of Handel's Coronation anthems led by David Hill, a Jazz and Soul evening, and a number of chamber concerts, including a song recital by our own Director of Music, Harry Jacques accompanied by Anne Bolt. *Peter Lawson*

Bellringers Report

The 1st January 2025 marked my 25th anniversary of becoming Tower Captain and Ringing Master of All Saints and I've noticed that whilst I can still get up and down the stairs, (maybe not as quick as I used to!) and things like hearing, eyesight and memory are not as sharp, I am reminded by my wiser colleagues that I am still a youngster! The 1st January is customarily marked with a New Year's Day Peal or Quarter Peal and this year was a particularly special event. A group of Ringers from our Peterborough Guild rang 'Oakham Delight Major', a completely new method rang its inaugural Peal at its home in Oakham in 3+ hours. The event was picked up by none other than our own Rutland and Stamford Sound's Rob Persani, who interviewed me and broadcast the following day as a special feature to promote the tower and ringing in general, and this certainly created a lot of interest.

We welcome Father and Son members to the band, Louis and Josh Brandt and welcome regular visits from our newest learners from neighbouring Ashwell parish; Claire, Alistair and Brian whom I have been teaching over the winter months. This year is no exception to previous years in my plea for new learners to join our band

so that we can swell the ranks sufficient to support our Tuesday practices, which remain well supported and Sunday ringing. Do come along to see what it is all about! The tower remains a beacon for visitors both from the ringing fraternity and the public following our open morning at the Autumn Fayre, as well as the local Scouting groups. The rest of this year already has a couple of scheduled visits from visiting teams planned.

The tower is experiencing more frequent water ingress from the spire from more unsettled weather, which is affecting the bells frame and seeping through into the lower floors and on two occasions has meant that we were unable to ring whilst the area dries out and is deemed safe. Investigations are in progress to consider several options to resolve and futureproof this problem and hopefully a scheme can be planned for later this year. Smaller ongoing maintenance and remedial action from the last Quinquennial report is being carried out to ensure we remain up to date.

At the time of writing we are shortly awaiting a visit from John Taylor & Co bell founders to carry out our bi-annual inspection of the bells and we shall see what their report might throw up in terms of the bells' condition and any remedial action required. *Louis Totaro, Tower Captain*

Church Hall

Regular bookings are now approaching full capacity. Finances have recovered well from the difficulties consequent upon Covid. The Committee has been able to arrange for repairs and maintenance affecting the toilets, lighting, hedges and guttering. It has been possible to make a couple of donations to the PCC, towards the Lighting Appeal as well as to the Church's general expenses.

As usual, the Committee has been very well served by Liz Needham (bookings and fully committed care and concern), Monty Knight-Olds (Treasurer), Stephan Johnson (maintenance and cleaning), Mrs Pat Munro and Mrs. Helen Totaro (property and housekeeping), as well as Patrick Wilson (Secretary.) *Peter Kinal (Chairman)*

Mothers Union

MU members enjoyed another series of worthwhile monthly meetings during 2024. On five occasions we welcomed speakers from our local congregation, to whom we are most grateful.

The Mothers Union prayer contains these phrases:

- a) We seek to share God's love through the encouragement, strengthening, and support of marriage and family life.
- b) May we be united in prayer and worship, and in love and service reach out as Your hands across the world.

Further meetings for 2025 include the Deanery Festival at Oakham on 8 May, a speaker from the Royal National Lifeboat Institution, and another speaker representing the Royal Navy.

If you would like to join us on the second Thursday of each month, in church at 2pm, you would be very welcome. *Helen Bush*

Deanery Synod report

18 July 2024

Deanery Eucharist was held at Ketton.

2 September 2024 All Saints Oakham

The main speaker was Victoria Kellett, Diocesan Safeguarding Officer. She began by telling us her background and went on to give an update on the safeguarding team at the Diocese. She concluded with her thoughts on the future of safeguarding in the Diocese.

14 November 2024 (by zoom).

The speaker was Jon Breckon – Historic Churches support Officer. He has a background in the heritage sector. He reminded us that church buildings matter because of their architectural value and currently Historic England have some 960 churches on their English ‘at risk’ register. Churches need to work for our communities so, in addition to the architectural and spiritual value, there is a social and economic value. He encouraged us to ask our communities what they want from the church as the buildings offer opportunities. The response from our communities might require us to reconfigure the buildings internally and he is willing to help us find grants to cover this.

13 February 2025 (by zoom).

Peter Lawson, Chairman of Rutland Historic Churches Preservation Trust spoke about the work of the Trust. Its purpose is to preserve the past for the present and the future. Grants are available for all historic churches and chapels. Virtually every church and chapel in Rutland has been helped at some time. The main fundraising activity it runs is Ride and Stride where half the money raised goes to the Trust and the other half to the fundraisers own church. The next Ride and Stride is 13th September 2025. The other main source of income is from legacies.

Anna Bentley, head of fundraising at the Cathedral, spoke to us about the Cathedral appeal.

Staffing matters.

There are vacancies for clergy at the following Benefices: Ryhall, Ketton, Rutland Water, Uppingham and as announced recently at Oakham. *John Tomalin*

Diocesan Synod

Synod met twice during the year. In March we welcomed Bishop Debbie and there was a presentation on the work of the Diocesan Board of Education. Synod received the annual reports from the Boards and Committees. A report was made on the February Group of Sessions of General Synod. Synod commissioned a review of Standing Orders. In October Bishop Debbie outlined the starting process for a piece

of work to be done on our governance structures. Synod took note of the Trustees Report and the Accounts of the Diocesan Board of Finance for 2023; approved the budget and authorised the Diocesan Board of Finance to expend a sum not exceeding £12,384,810. There was a presentation from the DAC Secretary and from the Net Zero Carbon Programme Manager. A report was received on the July Group of Sessions of General Synod. It was agreed that Synod papers would be distributed electronically in future to save on costs. *John Tomalin*

Churches Together in Oakham and District

Annual report for All Saints AGM 2025

Stephen completed his second year as Chairman of the Churches Together Committee. In his report to the Committee at the AGM, he commented upon an encouraging year. Shared ministry, such as the Prayer Breakfast at OBC in January, the Easter Experience for local primary schools at All Saints, and outreach and the stall at Late Night shopping, should be noted. Significant progress had been made towards stability in respect of the Hope into Action houses, and the weekly mid-week prayer meeting had continued, with two monthly hosting by OBC, All Saints, OMC and St. Joseph's. This was part of a wide diversity of ministry and activity in individual churches. There was still work to be done in continued joint outreach and shared worship. *Patrick Wilson*

Music for worship

The choir has had a pleasing year of music-making, with its membership remaining stable, some departing and some joining. We had James Lloyd Thomas as interim Director of Music from April to July 2024, during which time the regular pattern of choral services continued and, under James' direction, the choir gained some useful pieces in their repertoire. A group of reliable extra singers have helped to make more choral options for evensong services. Becoming more confident with singing a cappella, the choir repertoire has added a number of four-part anthems, including some Renaissance motets which we have opted to perform in the Holy Trinity chapel, being adjacent to those receiving communion but not distracted by people filing past the stalls. Whilst church choirs are struggling nationally, I am pleased by the direction we moving in and the repertoire options we are gaining over time. In addition to our regular pattern of singing and rehearsing, we have enjoyed several social occasions, a summer social gathering and picnic, and a meal and quiz at the Wisteria Hotel in the New Year. We sang twice at Teigh, for their Harvest and Palm Sunday services, and are now preparing for a Diocesan Festival Evensong at Peterborough in June and performing a Wednesday lunchtime concert in July. I am grateful to the invaluable support of Helen, Derek and Ann Blackett for helping me to facilitate and enrich our worship with music. *Harry Jacques*



Independent Examiner's Report to the members of the Parochial Church Council of All Saints Church Oakham

I report to the trustees on my examination of the accounts of the church for the year ended 31 December 2024, which are set out on pages 2 to 7.

Respective Responsibilities of Trustees and Examiner

As the church's trustee, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act") and you consider that the audit requirement do not apply. It is my responsibility to

- Examine the accounts under section 145 of the 2011 Act;
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145 (5) (b) of the act; and
- To state whether any particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that in any material respect of the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and to comply with the requirements of the 2011 Act have not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mohammed Osman *FCCA*
7th May 2025
Max Wealth Accountants
40 Melton Road. Oakham. LE15 6AY

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS OAKHAM

Statement of Financial Activities for the year ending 31 December 2024

	Note	Unrestricted funds £	Restricted funds £	Endowment funds £	Total 2024 £	Total 2023 £
INCOME & ENDOWMENTS						
Voluntary income	2 (a)	172,436	42,528	8,748	223,713	204,455
Activities for generating funds	2 (b)	7,910	2,550	-	10,460	9,470
Income from investments	2 (c)	250	-	-	250	167
Church activities	2 (d)	27,417	208	14,434	42,058	43,446
TOTAL INCOME		208,014	45,286	23,182	276,481	257,538
EXPENDITURE						
Church activities	3 (a)	192,193	7,094	5,444	204,731	266,383
Raising funds	3 (b)	6,742	-	-	6,742	6,080
TOTAL EXPENDITURE		198,935	7,094	5,444	211,473	272,463
NET INCOME / (EXPENDITURE)		9,079	38,192	17,738	65,008	(14,925)
TRANSFERS BETWEEN FUNDS	8	0	-	-	-	-
NET MOVEMENT IN FUNDS		9,079	38,192	17,738	65,008	(14,925)
Total funds brought forward at 1 January	8	337,016	34,381	-	371,397	386,322
Total funds carried forward at 31 December	8	346,095	72,573	17,738	436,405	371,397

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS OAKHAM

Balance sheet at 31 December 2024

	Note	Unrestricted funds £	Restricted funds £	Endowment funds £	Total 2024 £	Total 2023 £
FIXED ASSETS						
Freehold Land & Building	1	275,000	-	-	275,000	275,000
CURRENT ASSETS						
Cash in bank		120,221	18,165	17,738	156,124	72,130
Short term deposits		-	-	-	-	11,860
Debtors & Prepayments	5	16,397	625	-	17,022	14,946
		<u>136,618</u>	<u>18,790</u>	<u>17,738</u>	<u>173,146</u>	<u>98,936</u>
LIABILITIES						
Creditors - amount falling due in one year	6	11,444	297	-	11,741	2,539
NET CURRENT ASSETS / (LIABILITIES)		<u>125,174</u>	<u>18,493</u>	<u>17,738</u>	<u>161,405</u>	<u>96,397</u>
TOTAL NET ASSETS		<u>400,174</u>	<u>18,493</u>	<u>17,738</u>	<u>436,405</u>	<u>371,397</u>
REPRESENTED BY PARISH FUNDS	7	<u>400,174</u>	<u>18,493</u>	<u>17,738</u>	<u>436,405</u>	<u>371,397</u>

Approved by the Parochial Church Council on ¹¹~~14~~ May 2025

and signed on their behalf by


 Chair of PCC

The notes on pages 4 to 7 form part of these accounts.

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS OAKHAM

NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 December 2024

1 ACCOUNTING POLICIES

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions, and under FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP(FRS102)).

ASSETS

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by Section 10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Other property

The ownership of the church hall is vested in the council. This was independently valued in 2016, and that valuation is included in these accounts. The council has decided that it is not necessary for the value of the hall to be depreciated.

Moveable church furnishings

These are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised, but all items are included in the Church's inventory in any case. Items costing £1000 or less are written off in the year of acquisition.

Tangible fixed assets

These are capitalised if they can be used for more than one year, and cost at least £1000. They are valued at cost or else, for gifts-in-kind, at a reasonable estimate of their open market value on receipt.

Depreciation is calculated to write off the capitalized cost of fixed assets less their currently anticipated residual fair value over their estimated useful lives as follows:

- Land Nil
- Fixtures & Fittings 5 years

No depreciation is provided on buildings as the current estimated residual value of the properties is not less than their carrying value and the remaining useful life of these assets currently exceeds 50 years, so that any depreciation charges would be immaterial.

An impairment review is carried out at each year-end and any resultant loss identified included in expenditure for the year.

Short term deposits

These are cash held on deposit at the bank.

FUNDS

Unrestricted funds

These represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its 'free reserves' as disclosed in the trustees' report.

Restricted funds

These are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in the notes to the accounts. (Note 8)

Endowment funds

There are no endowment funds under the control of the PCC.

2. INCOME AND ENDOWMENTS

	Note	Unrestricted funds £	Restricted funds £	Endowment funds £	Total 2024 £	Total 2023 £
2 (a) Voluntary Income						
Gift Aid donations		97,009	2,862	-	99,871	107,740
Tax recovered		27,222	2,532	-	29,754	29,965
Collections		5,042	25	-	5,067	8,162
Grants	8 & 9	1,745	30,250	8,748	40,743	46,912
Donations appeals etc		40,420	6,859	-	47,279	11,217
Legacies		1,000	-	-	1,000	372
Other		-	-	-	-	85
		<u>172,436</u>	<u>42,528</u>	<u>8,748</u>	<u>223,713</u>	<u>204,455</u>
2 (b) Activities for generating funds						
Fund raising events		2,036	2,550	-	4,586	3,101
Concerts		5,874	-	-	5,874	6,368
		<u>7,910</u>	<u>2,550</u>	<u>-</u>	<u>10,460</u>	<u>9,470</u>
2 (c) Income from investments						
Interest		250	-	-	250	167
2 (d) Church activities						
Fees (weddings, funerals etc)		1,847	208	426	2,481	5,783
Hire of Church Hall		4,807	-	14,008	18,815	15,623
Recharge of shared costs		20,753	-	-	20,753	21,263
Other		10	-	-	10	777
		<u>27,417</u>	<u>208</u>	<u>14,434</u>	<u>42,058</u>	<u>43,446</u>
TOTAL INCOME		<u>208,014</u>	<u>45,286</u>	<u>23,182</u>	<u>276,481</u>	<u>257,538</u>

3. EXPENDITURE

	Note	Unrestricted funds £	Restricted funds £	Endowment funds £	Total 2024 £	Total 2023 £
3 (a) Church activities						
Missionary giving						
Overseas		-	-	-	-	2,000
Home		588	300	-	888	3,495
	10	<u>588</u>	<u>300</u>	<u>-</u>	<u>888</u>	<u>5,495</u>
Ministry: diocesan parish share		88,595	-	-	88,595	94,250
Other ministry costs		9,636	-	5,444	15,079	19,221
Church running & maintenance		80,515	-	-	80,515	73,236
Major repairs		-	6,794	-	6,794	62,047
Church Hall running costs		10,007	-	-	10,007	8,853
Printing & stationery		2,853	-	-	2,853	3,281
Bank charges		-	-	-	-	-
		<u>192,193</u>	<u>7,094</u>	<u>5,444</u>	<u>204,731</u>	<u>266,383</u>
3 (b) Raising funds						
Concert expenses		6,742	-	-	6,742	6,080
		<u>6,742</u>	<u>-</u>	<u>-</u>	<u>6,742</u>	<u>6,080</u>
TOTAL EXPENDITURE		<u>198,935</u>	<u>7,094</u>	<u>5,444</u>	<u>211,473</u>	<u>272,463</u>

4. STAFF COSTS

	2024	2023
	£	£
Wages & salaries	43,109	43,777
National Insurance	0	0
Pension	0	410
	<u>43,109</u>	<u>44,187</u>
Average number of (part time) employees	6	6

During the year the PCC employed a Director of Music, administrator, accounts clerk, support officer, verger & caretaker (Church Hall), all of whom are part time. No social security costs were payable because the employer's contribution due fell below the de minimis limit. Three employees were entitled to a Workplace Pension.

4(a) Related Parties

No payments or expenses were paid to any member of the PCC, persons closely connected to them or to related parties.

Donations from Related Parties (PCC members & their close family) totalled £9,072.

	Unrestricted funds	Restricted funds	Endowment funds	Total 2024	Total 2023
	£	£	£	£	£

5. DEBTORS

Prepayments	1,995	0	0	1,995	1,438
Tax recoverable	6,957	625	0	7,582	8,288
Other debtors Inc. Cash in Transit	<u>7,446</u>	<u>0</u>	<u>0</u>	<u>7,446</u>	<u>5,220</u>
	<u>16,397</u>	<u>625</u>	<u>0</u>	<u>17,022</u>	<u>14,946</u>

6. CURRENT LIABILITIES

Accruals for utilities & other costs	1,263	0	0	1,263	1,376
Other creditors	10,182	297	0	10,478	
Deferred income (wedding deposits)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
	<u>11,444</u>	<u>297</u>	<u>0</u>	<u>11,741</u>	<u>1,376</u>

7. ANALYSIS OF NET ASSETS BY FUND

Fixed assets	275,000	0	0	275,000	275,000
Debtors	16,397	625	0	17,022	14,946
Cash & short term deposits	<u>120,221</u>	<u>18,165</u>	<u>17,738</u>	<u>156,124</u>	<u>83,990</u>
	<u>411,618</u>	<u>18,790</u>	<u>17,738</u>	<u>448,146</u>	<u>373,936</u>
Current liabilities	<u>11,444</u>	<u>297</u>	<u>0</u>	<u>11,741</u>	<u>2,539</u>
	<u>400,174</u>	<u>18,493</u>	<u>17,738</u>	<u>436,405</u>	<u>371,397</u>

8. SUMMARY OF FUND BALANCES

	Balance 31.12.23	Transfers	Incoming Resources	Outgoing resources	Balance 31.12.24
	£	£	£	£	£
Unrestricted funds	337,017	0	208,014	198,935	346,095
Restricted funds					
Fabric fund	32,527	0	45,286	6,794	71,019
Vicars' & Wardens' fund	1,853	0	0	300	1,553
Endowment fund	<u>0</u>	<u>0</u>	<u>23,182</u>	<u>5,444</u>	<u>17,738</u>
Total funds	<u>371,397</u>	<u>0</u>	<u>276,481</u>	<u>211,473</u>	<u>436,405</u>

Purposes of restricted funds:

Fabric fund	Repairs & renovations of the church and its other properties
Vicars' & Wardens' fund	Minor expenditures at the discretion of the vicars & wardens
Endowment fund	Approx. 45% devoted to church music and 55% on the fabric of the church

9. GRANTS RECEIVED

	Unrestricted funds	Restricted funds	Endowment funds	Total 2024	Total 2023
	£	£	£	£	£
Royce & Oakham Church Estates	0	0	8,748	8,748	8,748
Oakham Memorial Institute	0	5,000	0	5,000	
Benefact Trust	0	3,250	0	3,250	
Listed Places of Worship	1,093	0	0	1,093	17,166
Peterborough Diocesan	0	0	0	0	
Guild of Bellringers					
Preservation Trust	0	0	0	0	8,000
National Churches Trust	0	0	0	0	3,730
The Wolfson Foundation		0	0	0	7,513
Friends of All Saints	0	652	0	652	1,755
	<u>1,093</u>	<u>8,902</u>	<u>8,748</u>	<u>18,743</u>	<u>46,912</u>

10. MISSION GIVING

	2024	2023
	£	£
<u>INTERNATIONAL</u>		
Church Mission Society	0	1,000
All We Can	0	1,000
<u>NATIONAL</u>		
The Children's Society	0	1,092
Scripture Union	0	
Langley House Trust		
<u>LOCAL</u>		
Churches Together in Oakham	588	1,000
Peppers - A Safe Place	0	1,000
Other	300	403
	<u>888</u>	<u>5,495</u>

The PCC had considerable concerns about making the normal level of payments given the generally high level of expenditure, concerns over rising prices and a potential fall in income as people respond to the rising cost of living. There was also a concern that the window restoration project would divert donations away from the General Fund (from which Mission Giving is paid) to the Fabric Fund.

Independent Examiner's Report to the members of the Parochial Church Council of All Saints Church Oakham

I report to the trustees on my examination of the accounts of the church for the year ended 31 December 2024, which are set out on pages 2 to 7.

Respective Responsibilities of Trustees and Examiner

As the church's trustee, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act") and you consider that the audit requirement do not apply. It is my responsibility to

- Examine the accounts under section 145 of the 2011 Act;
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145 (5) (b) of the act; and
- To state whether any particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

1) which gives me reasonable cause to believe that in any material respect of the requirements

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and to comply with the requirements of the 2011 Act have not been met; or

2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mohammed Osman *FCCA*
7th May 2025
Max Wealth Accountants
40 Melton Road. Oakham. LE15 6AY

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS OAKHAM

Statement of Financial Activities for the year ending 31 December 2024

	Note	Unrestricted funds £	Restricted funds £	Endowment funds £	Total 2024 £	Total 2023 £
INCOME & ENDOWMENTS						
Voluntary income	2 (a)	172,436	42,528	8,748	223,713	204,455
Activities for generating funds	2 (b)	7,910	2,550	-	10,460	9,470
Income from investments	2 (c)	250	-	-	250	167
Church activities	2 (d)	27,417	208	14,434	42,058	43,446
TOTAL INCOME		208,014	45,286	23,182	276,481	257,538
EXPENDITURE						
Church activities	3 (a)	192,193	7,094	5,444	204,731	266,383
Raising funds	3 (b)	6,742	-	-	6,742	6,080
TOTAL EXPENDITURE		198,935	7,094	5,444	211,473	272,463
NET INCOME / (EXPENDITURE)		9,079	38,192	17,738	65,008	(14,925)
TRANSFERS BETWEEN FUNDS	8	0	-	-	-	-
NET MOVEMENT IN FUNDS		9,079	38,192	17,738	65,008	(14,925)
Total funds brought forward at 1 January	8	337,016	34,381	-	371,397	386,322
Total funds carried forward at 31 December	8	346,095	72,573	17,738	436,405	371,397

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS OAKHAM

Balance sheet at 31 December 2024

	Note	Unrestricted funds £	Restricted funds £	Endowment funds £	Total 2024 £	Total 2023 £
FIXED ASSETS						
Freehold Land & Building	1	275,000	-	-	275,000	275,000
CURRENT ASSETS						
Cash in bank		120,221	18,165	17,738	156,124	72,130
Short term deposits		-	-	-	-	11,860
Debtors & Prepayments	5	16,397	625	-	17,022	14,946
		<u>136,618</u>	<u>18,790</u>	<u>17,738</u>	<u>173,146</u>	<u>98,936</u>
LIABILITIES						
Creditors - amount falling due in one year	6	11,444	297	-	11,741	2,539
NET CURRENT ASSETS / (LIABILITIES)		<u>125,174</u>	<u>18,493</u>	<u>17,738</u>	<u>161,405</u>	<u>96,397</u>
TOTAL NET ASSETS		<u>400,174</u>	<u>18,493</u>	<u>17,738</u>	<u>436,405</u>	<u>371,397</u>
REPRESENTED BY PARISH FUNDS	7	<u>400,174</u>	<u>18,493</u>	<u>17,738</u>	<u>436,405</u>	<u>371,397</u>

Approved by the Parochial Church Council on ¹¹~~14~~ May 2025

and signed on their behalf by


Chair of PCC

The notes on pages 4 to 7 form part of these accounts.

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS OAKHAM

NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 December 2024

1 ACCOUNTING POLICIES

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions, and under FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP(FRS102)).

ASSETS

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by Section 10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Other property

The ownership of the church hall is vested in the council. This was independently valued in 2016, and that valuation is included in these accounts. The council has decided that it is not necessary for the value of the hall to be depreciated.

Moveable church furnishings

These are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised, but all items are included in the Church's inventory in any case. Items costing £1000 or less are written off in the year of acquisition.

Tangible fixed assets

These are capitalised if they can be used for more than one year, and cost at least £1000. They are valued at cost or else, for gifts-in-kind, at a reasonable estimate of their open market value on receipt.

Depreciation is calculated to write off the capitalized cost of fixed assets less their currently anticipated residual fair value over their estimated useful lives as follows:

- Land Nil
- Fixtures & Fittings 5 years

No depreciation is provided on buildings as the current estimated residual value of the properties is not less than their carrying value and the remaining useful life of these assets currently exceeds 50 years, so that any depreciation charges would be immaterial.

An impairment review is carried out at each year-end and any resultant loss identified included in expenditure for the year.

Short term deposits

These are cash held on deposit at the bank.

FUNDS

Unrestricted funds

These represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its 'free reserves' as disclosed in the trustees' report.

Restricted funds

These are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in the notes to the accounts. (Note 8)

Endowment funds

There are no endowment funds under the control of the PCC.

2. INCOME AND ENDOWMENTS

	Note	Unrestricted funds £	Restricted funds £	Endowment funds £	Total 2024 £	Total 2023 £
2 (a) Voluntary Income						
Gift Aid donations		97,009	2,862	-	99,871	107,740
Tax recovered		27,222	2,532	-	29,754	29,965
Collections		5,042	25	-	5,067	8,162
Grants	8 & 9	1,745	30,250	8,748	40,743	46,912
Donations appeals etc		40,420	6,859	-	47,279	11,217
Legacies		1,000	-	-	1,000	372
Other		-	-	-	-	85
		<u>172,436</u>	<u>42,528</u>	<u>8,748</u>	<u>223,713</u>	<u>204,455</u>
2 (b) Activities for generating funds						
Fund raising events		2,036	2,550	-	4,586	3,101
Concerts		5,874	-	-	5,874	6,368
		<u>7,910</u>	<u>2,550</u>	<u>-</u>	<u>10,460</u>	<u>9,470</u>
2 (c) Income from investments						
Interest		250	-	-	250	167
2 (d) Church activities						
Fees (weddings, funerals etc)		1,847	208	426	2,481	5,783
Hire of Church Hall		4,807	-	14,008	18,815	15,623
Recharge of shared costs		20,753	-	-	20,753	21,263
Other		10	-	-	10	777
		<u>27,417</u>	<u>208</u>	<u>14,434</u>	<u>42,058</u>	<u>43,446</u>
TOTAL INCOME		<u>208,014</u>	<u>45,286</u>	<u>23,182</u>	<u>276,481</u>	<u>257,538</u>

3. EXPENDITURE

	Note	Unrestricted funds £	Restricted funds £	Endowment funds £	Total 2024 £	Total 2023 £
3 (a) Church activities						
Missionary giving						
Overseas		-	-	-	-	2,000
Home		588	300	-	888	3,495
	10	<u>588</u>	<u>300</u>	<u>-</u>	<u>888</u>	<u>5,495</u>
Ministry: diocesan parish share		88,595	-	-	88,595	94,250
Other ministry costs		9,636	-	5,444	15,079	19,221
Church running & maintenance		80,515	-	-	80,515	73,236
Major repairs		-	6,794	-	6,794	62,047
Church Hall running costs		10,007	-	-	10,007	8,853
Printing & stationery		2,853	-	-	2,853	3,281
Bank charges		-	-	-	-	-
		<u>192,193</u>	<u>7,094</u>	<u>5,444</u>	<u>204,731</u>	<u>266,383</u>
3 (b) Raising funds						
Concert expenses		6,742	-	-	6,742	6,080
		<u>6,742</u>	<u>-</u>	<u>-</u>	<u>6,742</u>	<u>6,080</u>
TOTAL EXPENDITURE		<u>198,935</u>	<u>7,094</u>	<u>5,444</u>	<u>211,473</u>	<u>272,463</u>

4. STAFF COSTS

	2024	2023
	£	£
Wages & salaries	43,109	43,777
National Insurance	0	0
Pension	0	410
	<u>43,109</u>	<u>44,187</u>
Average number of (part time) employees	6	6

During the year the PCC employed a Director of Music, administrator, accounts clerk, support officer, verger & caretaker (Church Hall), all of whom are part time. No social security costs were payable because the employer's contribution due fell below the de minimis limit. Three employees were entitled to a Workplace Pension.

4(a) Related Parties

No payments or expenses were paid to any member of the PCC, persons closely connected to them or to related parties.

Donations from Related Parties (PCC members & their close family) totalled £9,072.

	Unrestricted funds	Restricted funds	Endowment funds	Total 2024	Total 2023
	£	£	£	£	£

5. DEBTORS

Prepayments	1,995	0	0	1,995	1,438
Tax recoverable	6,957	625	0	7,582	8,288
Other debtors Inc. Cash in Transit	<u>7,446</u>	<u>0</u>	<u>0</u>	<u>7,446</u>	<u>5,220</u>
	<u>16,397</u>	<u>625</u>	<u>0</u>	<u>17,022</u>	<u>14,946</u>

6. CURRENT LIABILITIES

Accruals for utilities & other costs	1,263	0	0	1,263	1,376
Other creditors	10,182	297	0	10,478	
Deferred income (wedding deposits)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
	<u>11,444</u>	<u>297</u>	<u>0</u>	<u>11,741</u>	<u>1,376</u>

7. ANALYSIS OF NET ASSETS BY FUND

Fixed assets	275,000	0	0	275,000	275,000
Debtors	16,397	625	0	17,022	14,946
Cash & short term deposits	<u>120,221</u>	<u>18,165</u>	<u>17,738</u>	<u>156,124</u>	<u>83,990</u>
	<u>411,618</u>	<u>18,790</u>	<u>17,738</u>	<u>448,146</u>	<u>373,936</u>
Current liabilities	<u>11,444</u>	<u>297</u>	<u>0</u>	<u>11,741</u>	<u>2,539</u>
	<u>400,174</u>	<u>18,493</u>	<u>17,738</u>	<u>436,405</u>	<u>371,397</u>

8. SUMMARY OF FUND BALANCES

	Balance 31.12.23	Transfers	Incoming Resources	Outgoing resources	Balance 31.12.24
	£	£	£	£	£
Unrestricted funds	337,017	0	208,014	198,935	346,095
Restricted funds					
Fabric fund	32,527	0	45,286	6,794	71,019
Vicars' & Wardens' fund	1,853	0	0	300	1,553
Endowment fund	<u>0</u>	<u>0</u>	<u>23,182</u>	<u>5,444</u>	<u>17,738</u>
Total funds	<u>371,397</u>	<u>0</u>	<u>276,481</u>	<u>211,473</u>	<u>436,405</u>

Purposes of restricted funds:

Fabric fund	Repairs & renovations of the church and its other properties
Vicars' & Wardens' fund	Minor expenditures at the discretion of the vicars & wardens
Endowment fund	Approx. 45% devoted to church music and 55% on the fabric of the church

9. GRANTS RECEIVED

	Unrestricted funds	Restricted funds	Endowment funds	Total 2024	Total 2023
	£	£	£	£	£
Royce & Oakham Church Estates	0	0	8,748	8,748	8,748
Oakham Memorial Institute	0	5,000	0	5,000	
Benefact Trust	0	3,250	0	3,250	
Listed Places of Worship	1,093	0	0	1,093	17,166
Peterborough Diocesan	0	0	0	0	
Guild of Bellringers					
Preservation Trust	0	0	0	0	8,000
National Churches Trust	0	0	0	0	3,730
The Wolfson Foundation		0	0	0	7,513
Friends of All Saints	0	652	0	652	1,755
	<u>1,093</u>	<u>8,902</u>	<u>8,748</u>	<u>18,743</u>	<u>46,912</u>

10. MISSION GIVING

	2024	2023
	£	£
<u>INTERNATIONAL</u>		
Church Mission Society	0	1,000
All We Can	0	1,000
<u>NATIONAL</u>		
The Children's Society	0	1,092
Scripture Union	0	
Langley House Trust		
<u>LOCAL</u>		
Churches Together in Oakham	588	1,000
Peppers - A Safe Place	0	1,000
Other	300	403
	<u>888</u>	<u>5,495</u>

The PCC had considerable concerns about making the normal level of payments given the generally high level of expenditure, concerns over rising prices and a potential fall in income as people respond to the rising cost of living. There was also a concern that the window restoration project would divert donations away from the General Fund (from which Mission Giving is paid) to the Fabric Fund.

Accounts

Praying, learning, serving, sharing

**Annual Parish Church Meeting
12 May 2024
and
Report of Parish Activities
2023-24**



***A King
and a
Queen***



Oakham Team Clergy

Revd Stephen Griffiths *Team Rector (Oakham & Langham)*

01572 869483 stephen@oakhamteam.org.uk

Revd Deborah Marsh *Team Vicar (Whissendine, Teigh, Ashwell & Market Overton)*

01664 474652/07919 385314 deborah@oakhamteam.org.uk

Revd Jenni Duffy *Team Vicar (Braunston, Brooke, Hambleton & Egleton)* 07507

442539 jenni@oakhamteam.org.uk

Revd Shakeel Nurmahi *Team Curate* – 01572 722239

shakeel@oakhamteam.org.uk

Lay Ministers

Mr Michael Ellard *Reader* – 01572 722060 michael@oakhamteam.org.uk

Mr John Feehally *Reader* – john@oakhamteam.org.uk

Mr David Pattinson *Reader* – 01572 723884 david@oakhamteam.org.uk

Mr David Perril *Reader* – 01664 452117 david.perril@oakhamteam.org.uk

Mr Alan Rudge *Reader* – 01572 755570 alan@oakhamteam.org.uk

Canon Vyv Wainwright *Reader* – 01572 755752 vyv@oakhamteam.org.uk

Mrs Gail Rudge *Parish Evangelist* – 01572 755570 gail@oakhamteam.org.uk

Ordinands

Mrs Madeleine Morris madeleine@oakhamteam.org.uk

Mrs Alison Long alison.long@oakhamteam.org.uk

Churchwardens at All Saints Oakham

Ann Blackett ann.blackett@oakhamteam.org.uk

Adam Lowe 07801541389 adam.lowe@oakhamteam.org.uk

Director of Music

Harry Jacques BA(Hons), PGCE, ARCO directorofmusic@oakhamteam.org.uk

Acting DoM James Thomas

Oakham Team Office

Mrs Liz Needham *Team Administrator* – 01572 724007 office@oakhamteam.org.uk

Office hours are Monday – Friday 9am – 1pm.

Mrs Sue Willetts *Finance Assistant* – 01572 724007 finance@oakhamteam.org.uk

Ann Blackett *Parishes Support Officer* – 01572 724007 psa@oakhamteam.org.uk

Safeguarding Officers

Mrs Cally Griffiths *Oakham Parish Safeguarding Officer* 01572 869483

safeguarding_oakham@oakhamteam.org.uk

Mr Derek Cullen *Oakham Deputy Parish Safeguarding Officer* 01572 490760

derek.cullen@oakhamteam.org.uk

All Saints Oakham

Meeting of Parishioners for the Appointment of Churchwardens and Annual Parochial Church Meeting

Sunday 12st May 2024 10.30am at All Saints Oakham

Reading: 'Now this is eternal life, that they may know you, the only true God, and Jesus Christ, whom you have sent.' *John 17:3*

Prayer

A Meeting of Parishioners for the Appointment of Churchwardens

- Present
 - Apologies for absence
 - Minutes of the previous meeting on 21 May 2023 (below)
 - Election of Churchwardens 2024-25 and vote of thanks
-

All Saints Church, Oakham

*Meeting of Parishioners for the Appointment of Churchwardens
and*

Annual Parochial Church Meeting

Sunday 21st May 2023, 11am

Minutes of the annual Meeting of Parishioners for the Appointment of Churchwardens held on 21 May 2023

1. Welcome and opening prayer Revd Stephen Griffiths opened the APCM in prayer at 11am.

2. Present and Apologies There were 61 persons present for the meeting. Apologies were given by: Catriona Drye, Peter Harrison, Denise McDonald, Sheila Latham, David Pattinson, David Perril

3. Minutes of the Previous Meeting 8 May 2022 Joan Cooper proposed and Patsy Clifton seconded the approval the minutes of the previous meeting on 8 May 2022. Approved nem con.

4. *Election of Churchwardens* Two nominations were received. Ann Blackett and Adam Lowe were therefore elected as churchwardens. The congregation thanked them for their service as churchwardens with a round of applause. Revd Griffiths acknowledged the service of Mark Nicholls as deputy-churchwarden. Revd Griffiths closed the meeting at 11:06am.

Approved

Date (2024 meeting)

Signed

Annual Parochial Church Meeting

- Present
 - Apologies
 - Minutes of the previous meeting on 21 May 2023 (see below)
 - Approval of minutes and signing
 - Matters arising
 - Declaration of questions and any other matters for later in the agenda
 - Statutory reports (see following pages)
-

Minutes of the Annual Parochial Church Meeting held on 21 May 2023

1. *Welcome* Revd Griffiths opened the APCM meeting at 11:06.
2. *Present and Apologies* There were 61 persons present for the meeting. Apologies were given by: Catriona Drye, Peter Harrison, Denise McDonald, Sheila Latham, David Pattinson, David Perril
3. *Minutes of the Previous Meeting, 8th May 2022* Mark Nicholls proposed and Derek Cullen seconded the approval the minutes of the previous meeting on 8 May 2022. Approved *nem con*.
4. *Matters Arising and AOB* There were no matters arising.

5. Statutory Reports

a. Parochial Church Council – Secretary's Report The reported was noted, with thanks to Marilyn Tomalin (former PCC secretary). Revd Griffiths highlighted the need for a new PCC secretary.

b. The Electoral Roll Mark Nicholls (ER officer) gave a summary of the ER, adding that since his report was published, he has received 7 more ER forms to bring the ER back up to 236 (the same as at the 2022 APCM). Revd Griffiths encouraged people to join the ER if they have not already done so.

c. Financial Report for 2022 Revd Griffiths thanked everyone one for their financial support and encouraged people to consider whether they could increase their giving or start giving if they are not already doing so. Mrs Clifton asked people to prepare and get ready for the Autumn Fair, an important church fundraiser (which raised over £3000 in Autumn 2022). Peter Kinal proposed and Jack Pearce seconded that the APCM receive the Financial Report. Approved *nem con*.

d. Fabric Report Revd Griffiths offered a formal thanks to Paul Wiggin on behalf of the church for all his work in successfully leading the church window project in 2022.

Revd Griffiths invited the churchwardens to address the meeting. Ann Blackett gave a summary of Fabric Report and thanked everyone for their support. AB also raised the challenges of the church finances and our current lack of mission giving and said it is important to consider how we can give to support our local community. She offered her thanks to the finance group and fabric group, as well as her thanks to her fellow churchwarden, Adam Lowe. The meeting showed their thanks in a round of applause.

e. Deanery Synod John Tomalin gave an update about what Deanery Synod does and invited people to consider filling the remaining vacancy on DS. Revd Griffiths thanked everyone for all their hard work and contribution to the life of the church. Revd Griffiths encouraged people to look at the reports separately to see some of the great work going on in our church. Revd Griffiths reminded people of the provision of the Everyday Faith booklet to encourage people in their faith.

Patsy Clifton offered her thanks to Revd Griffiths and Revd Nurmahi for their fortnightly services in Saxon Gardens. The meeting showed their appreciation in a round of applause. Revd Griffiths said that post Covid we

have increased our presence and visits to the care homes in response to the Covid pandemic.

6. Elections and Appointments

a. Election of Representatives to Rutland Deanery Synod This year is an election year for Deanery Synod members. All Saints has up to five places at Deanery Synod. Four nominations were received, Ann Blackett, Araminta Mathias, John Tomalin and Marilyn Tomalin.

Pat Munro proposed and Peter Kinel seconded that the meeting welcome their appointment. Approved nem con.

b. Election of Parochial Church Council Members Nomination of Mark Nicholls and Beth Harding to fill two of the five remaining PCC vacancies. Revd Griffiths encouraged people to put themselves forward to PCC or Deanery Synod during the year if they would like to serve.

c. Appointment of Independent Examiner

Richard Harris has stepped down in his role as Independent Examiner after three years carrying out the role. Ian Bain has offered to serve as the PCC's Independent Examiner. Mark Nicholls proposed and Peter Hill seconded the appointment of Ian Bain as the Independent Examiner. Approved nem con.

7. Questions and any other business *None*

8. Closing Prayer *Revd Griffiths closed the meeting in prayer at 11:37am.*

Approved

Date (2024 meeting)

Signed

Statutory Reports

I Parochial Church Council – Secretary’s Report, May 2024

Your PCC of 16 Members, chaired by Revd Stephen Griffiths, met six times during the year May 2023 to March 2024. The PCC is responsible for overseeing the running of the church. This includes looking after finance and fabric, but also supporting the mission and ministry of All Saints Church in Oakham and as part of our wider Rutland deanery.

There were financial challenges faced in 2023 regarding the general accounts but thankfully we were able to balance this by the end of the year. A huge show of thanks must go to our treasurer, Sue Willetts, and the financial sub-committee.

Following the successful completion of the window restoration project, the PCC has turned its attention towards a new and redeveloped lighting system led by our PCC member, Michael Latham. The faculty has been granted and our current fundraising efforts have reached £40,000. More is still needed for the project so please pray about whether giving to the project is something you. Thank you Michael for all your hard work in getting the project to this point. If you would like to support the project in other ways, the lighting project is in need of someone to take the lead on fundraising efforts. Please do speak to Michael or Shakeel if this is something that interests you.

In March 2023, we hosted a wonderful weekend celebration of the 1000th anniversary of the birth of Queen Edith. The weekend would not have been possible without the hard work of PCC member Paul Wiggin. The event highlighted the important part Queen Edith plays in our national history.

All Saints PCC is an exciting space and opportunity to support and encourage what is going on in the life of our church. As a PCC, we seek to listen to God’s call for our church in its ministry and mission to our community. If this is something that sounds exciting to you, then why not consider joining the PCC? If you have a heart and ideas for shaping our church and bringing the positive and growth towards growing in the spirit of Christ, then we would love to have you on our PCC. Please pray and consider if God is calling you to join our PCC.

If you have gifts and skills in administration, please consider whether God could be calling you to serve our church as our PCC secretary. Currently, Shakeel (me), has been acting as PCC secretary alongside Stephen. If you would like to know more about the PCC Secretary or joining the PCC, then please do speak to Shakeel, Ann, Adam or a member of our PCC. We would be delighted to tell you more.

Finally, a huge thank you must go to the whole PCC for their continual work throughout the year, especially during this three month period of Revd Stephen’s sabbatical. We wouldn’t be who we are as All Saints Church without you.

Thank you and God bless.

Shakeel Nurmahi (Acting PCC Secretary)

Revd Shakeel Nurmahi, Assistant Curate in the Oakham Team Ministry

2 The electoral roll

The total on the Electoral Roll as at March 2023 stands at 229. There are 224 residents and 5 non-residents. This is a net loss of 7 over the year from March 2022.

Mark Nicholls - Electoral Roll Officer

3 Financial reports for 2022

See accounts in supplement.

4 Fabric report 2022

*See report on **pages 12-13**.*

5 Deanery Synod

Report to follow

6. Elections and appointments:

- 1) Election of representatives to Rutland Deanery Synod**
- 2) Election of Parochial Church Council members**
- 3) Appointment of independent examiner**

Questions and any other business

Closing prayer

At the time of going to press not all the reports were in – more will appear in a supplement with the Finance reports.

Reports for 2023-24

From the Vicar

Dear friends,

Just a few lines from me to say that I will be thinking of you 12 May when you gather for the APCM. My sabbatical is going well, although I did feel a bit lost at first. It took quite a while to come down from the wonderful celebrations on Easter Day, and the busyness of Holy Week, but I am now enjoying the chance for rest, retreat and renewal. My research into discipleship is shaping up with some interesting conversations with people leading discipleship in different contexts. I have also had chance to revisit my favourite biblical theme: the wisdom tradition. Here is a bible verse to ponder on this subject 'But the wisdom that comes from heaven is first of all pure; then peace-loving, considerate, submissive, full of mercy and good fruit, impartial and sincere' (James 3:17). These are great aspirations for our growth discipleship. Thank you to everyone who has shared the load in order to make my sabbatical possible.

With love in Christ and every blessing to you.

Stephen

From the Churchwardens

Report to follow.

Curate report: Revd Shakeel Nurmahi

I have just completed my third and final year of curacy. My focus has remained on the parishes of Oakham and Langham with additional visits to other parishes. During this past year, I have held the role of Curate in Charge of Langham, taking over from Simon Aley.

This third year of curacy has been a year of strengthening my role and identity as a priest and developing my ministerial skills and experience. I regularly preside at communion and lead services in the parishes of Oakham and Langham at 8am, 10.30am and occasionally 6pm service. This past year also included more visits to the Southern parishes during the vacancy. I regularly take part in mid-week communion services including our Oakham Team communion on Tuesday mornings, Langham monthly BCP communion and at St John and St Ann's. Home communion visits have also become a regular part of my week visiting people in their homes and in the various care homes in our parishes. It has been a great joy to share with others in bread and wine.

I have had the privilege of being involved in several occasional offices. There have been a lot of funerals, but also lots of weddings, wedding blessings and baptisms of

both infants and adults. At the start of December 2023, we had a confirmation service. I took the lead in organising the confirmation service and running the confirmation classes. It was a joy to see seven confirmed at our service at All Saints, Oakham, as well as another two of our candidates confirmed at St Mary's, Ketton. The majority of our candidates were teenagers and young adults, which was a great joy to see.

Many other parts of my ministry have continued from the previous year such as taking part in morning prayer, leading collective worship at Oakham Primary and Langham Primary, and other mid-week services. I am the Chaplain to the Rutland Air Cadets, and I have taken on the role of a school governor at Langham Primary. In Langham, I have continued leading our weekly Bible Study and overseeing our parent and toddler group, both of which have increased in strength. A special new addition to this past year is the Langham junior choir that sang at Christmas time, and a smaller group in the build up to Easter.

I have been a regular part of Churches Together in Oakham (CTiO) acting as Co-Chair of CTiO alongside Stephen Griffiths as chair. I am part of the CTiO schools' team that oversees our collective schools' work. Additionally, I organised the CTiO Lent course for Lent 2024, which was well used and received across a variety of home groups.

I have enjoyed opportunities to work and communicate more widely with the community. This includes regularly writing the weekly message for Worship for the Week as well as occasional pieces for Rutland Times' Christian Corner and Rutland and Stamford Sound's Sunday Morning Thought. I have also had the privilege of being involved in civic occasions such as the Coronation celebrations and Remembrance Sunday.

Since Pentecost last year, I have been acting as Curate in Charge of Langham. It has been a joy to serve Langham in this way. This has involved leading the PCC and helping to shape the worship pattern of Langham. I led a vision day for the Langham PCC in November, which offered a lot of food for thought and Langham church will consider exploring this further in the coming months. I also oversaw the planning for Christmas, which went very well this year. Overall, it's felt like a very positive past year and Langham feels in a good place.

In addition to the work in the parish, there are regular curate training days and events that I have attended. These days are usually once a month, plus two residentials. The curate training sessions have looked at ministry in tough parishes, stewardship giving, youth work, reconciliation, confession, managing change, and preparing for our next steps in ministry.

This has been a wonderful year in the Oakham Team. Now that I have been signed off on my curacy, I will begin to discern where God might be calling me next. The

Oakham Team has been an excellent place to serve my curacy and I have enjoyed every minute of it. However, I will not be going straight away as remain here in the team to cover Stephen's sabbatical after Easter. Thank you to everyone who has supported my life and ministry in the past year and throughout my curacy. I would like to note a special thanks to Stephen as my training incumbent and for seeing me through my curacy. It will be sad to leave when I do but I celebrate the huge array of good things from my time in the Oakham Team that I will take away with me.

Every blessing,

Shakeel

Revd Shakeel Nurmahi, Assistant Curate in the Oakham Team Ministry

Electoral Roll 2023-24

The total on the Electoral Roll as at the end of March 2024 stands at 237. This figure comprises 232 residents and 5 non-residents. The figures pleasingly show a small gain of 8 on the same time last year.

In 2025 we are required to prepare a new Electoral Roll and all existing members will be contacted early in the New Year to begin the process.

Mark Nicholls

Electoral Roll Officer

Fabric group

The fabric committee members consist of, Des Cook, Ann Blackett, Andy Compton and Monica Compton. The committee aims to meet a minimum of five times per year and supports the PCC in decision making on the fabric of the church.

The window project led by Paul Wiggin commenced in April 2021 and has been successfully completed in April 2023. The lighting project was approved by the PCC and the work is being led by Michael Latham. We have received the Faculty for this work to go ahead and Michael is now in the process of obtaining quotes.

The Quinquennial Inspection was conducted in May 2023 and the majority of the immediate work has been completed. The only outstanding work is to provide a safety rail in the silence chamber in the bell tower and the fabric group is working with the bell captain to find a solution with the water ingress.

A long-term solution is required for the heating of the church and Andy Compton presented an options paper to the PCC, this was outside of the fabric group remit.

The following maintenance work has been overseen by the committee:

- Electrics fitted in the ringing chamber
- Repair lock to bottom tower door
- Repair cross on the roof of the Lady Chapel
- Repairs and maintenance of the boiler

- Cracks in the drainage channel around the base of the outside walls of the church have been repaired.

Monica Compton

Lighting Project

Work on developing the Lighting Scheme continues. We have received Faculty permission for the scheme which will expire in July 2025. We have now raised roughly half of what we think the scheme will cost. The final technical plan for the work is about to be completed by Illuminous, our designer, and after this is delivered we will be able to invite tenders for the installation of the new lighting. Only then will the actual final cost be known. The church must keep up its fund-raising efforts for the more difficult second half of the amount required.

The PCC has agreed that the existing pendant lights will be removed. It may be possible to sell these fittings.

Stephanie Norris, our architect, has suggested that the internal faces of the clerestory windows, together with their cills, should be cleaned whilst we have access. Furthermore, the area of loose plaster on the north wall of the nave should be repaired. We are applying for List B approval for this work from the Diocesan Advisory Committee.

If funding allows, we would very much like to undertake the work in the early months of 2025. It is envisaged that the work will take around 7 or 8 weeks to complete.

Michael Latham

Safeguarding Report

This report covers the year to April 2024.

This year we welcomed Cally Griffiths as Parish Safeguarding Officer and Derek Cullen as her Deputy. They work with Peterborough Diocese to ensure that we as a church are progressing in line with the policies and procedures set out by the Diocese and the Church of England.

Safeguarding role

The Safeguarding Officer also processes the DBS checks. A training tracker is maintained by the safeguarding officer and training needs are reviewed and updated during the PCC meetings. This year Cally and Derek have led successful and well-attended Basic and Foundation safeguarding training for PCC members, churchwardens and others involved in ministry across the whole team.

Displayed information.

The following information is displayed / available

- Safeguarding 'who's who' photographs on board

- 'We take our Safeguarding seriously' posters in several places around the Church and Church Hall with contact details
- Details of Safeguarding officers on website and in Worship for the Week
- Safeguarding policy folder in Mayhew Room

Our thanks go to Cally and Derek for taking on these necessary roles.

Ann Blackett

Adam Lowe

Home groups

Home Group at 6 Peterborough Avenue

During the first part of the year we continued with our studies from St. Matthew's Gospel. We were very pleased that Margaret Catlow was able to come to expound and discuss with us the wonderfully encouraging concluding Chapter 27.

Our interest then moved to Romans, which we studied during the Autumn - and still have some chapters to deal with. But there was a break in this during February and March, as we followed Shakeel's excellent Lent course, 'A Holy Journey'.

On 16th December we joined with the Home Group led by Corinna Woods at the church. Corinna had arranged for us to be able to offer to passers-by warm drinks and mince pies, as well as singing carols.

Patrick Wilson

Home Group at Corinna Woods' home

After the great leadership of Catriona Drye for many years I accepted her role in the autumn of last year. We are now a group of about ten new and old members and meet fortnightly.

During this time we have spent our first thirty minutes sharing coffee, news and a short prayer time, and then move into Bible study. We started by exploring the Biblical meaning of 'Fellowship' using the Anglican series, 'Holy Habits'. It was thought provoking and entirely focussed on the Bible.

We followed this by a very excellent DVD series, 'The Bible Course' from the Bible Society. This has proved really interesting in the way it ties the Bible together showing how each section of the Old Testament links to the New Testament, and we will follow it with the same presenter teaching on the book of Romans, also using a visual format with discussion time built in.

In addition to these studies we met for a group meal at Christmas, have been to the cinema, and a garden talk and a live stream of Covent Garden opera in Stamford, and will be planning other more social things for the summer.

Home groups can become an important pastoral arm of the church as we support each other, and we look forward to the coming months. Anyone who thinks they

would like to try the group will be welcome; please check with Corinna for dates and time.

Corinna Woods.

Prayer Quartet - a response to Everyday Faith Guidebook

Having been invited to a church members home for coffee one morning along with a few others, our conversation turned to All Saints Guidebook for Everyday Faith. We explored ways of Everyday Learning, Everyday Serving and Everyday Sharing but our conclusion was that we could not easily do any of the above without Everyday Praying. From this discussion we decided to meet twice monthly to support each other in our Faith Journey.

We pray for each other, our family and friends, for the ministry and mission of All Saints Church and the community that the church serves. We pray for the worldwide church and situations in the world that need God's healing touch.

Praying in a quartet is both a privilege and a blessing, it is encouraging and challenging and supportive on our individual Faith Journeys.

Helen Vickerstaff, Corinna Woods, Geraldine Feehally and Catriona Drye

Friends of All Saints Church – Chairman's report

It scarcely seems possible that we are at the start of another Friends year, the past one having flown by. We have had several new recruits to our ranks over the year and I do hope that they have enjoyed the programme of events as much as we have. Great thought is put into planning a varied programme, so if any of you ever have any suggestions, then we should be very pleased.

We began our year of events with a visit to the beautiful gardens at Coton Manor in Northamptonshire. This was a new venue to many of the group but it proved to be such a success that we have decided to visit again later this year in September, when many of the early Autumn flowers and plants will be at their best.

In May we were all gripped by King Charles III's Coronation and a good number of us enjoyed a Coronation Afternoon Tea in the suitably decorated Church Hall, and dressed in patriotic colours. We organised a 'Best Hat or Crown Competition' with many of the entrants being highly inventive and causing much amusement.

In June, we visited St Alban's Cathedral for a guided tour, cream tea and sung Evensong. We were extremely lucky that it was a beautiful Summer's day and we were able to enjoy the local park, the extensive street market and the town Museum. The latter caused many chuckles, when we found we were sitting in the courtroom for our coffee, some even in the dock, and later on visiting the loos in the old cells! The Cathedral with its medieval wall paintings, was most interesting and we had two superbly informative guides, who really brought history to life.

July saw our annual visit to Toilethorpe to see *The Lady in the Van* by Alan Bennett, on what was a very wet and cold afternoon. The performance was superb, one of the best we've seen, but sadly we had to forgo our usual al fresco picnic and head quickly for home. In September we held a well-attended Coffee Morning on behalf of Dove Cottage Day Hospice and we were able to raise substantial funds for their vital work in the community.

In October we held a wonderful concert of music from Gilbert and Sullivan's operas by the acclaimed group The Wandering Minstrels. The concert, in the church, was extremely well attended and we were able to donate the profit of over £1750 to the new Lighting Fund Campaign. Our grateful thanks must go to all our many sponsors from the town, who gave of their money and prizes, which helped to make the event the success it was. My thanks especially must also go to the rest of the Committee, without whose dedication and hard work, we would not have been able to go ahead.

In November the annual All Saints Tide Lunch was held at the Wisteria Hotel and our lovely speaker from Dove Cottage gave us all an insight into the running of the Hospice and the work done for people with end of life care. It was a lovely afternoon and much enjoyed by all who were there.

In December a small group of us visited Harlaxton Manor, to see it decorated for Christmas, on what was a glorious, sparkling, sunny day, extremely cold but with a thick hoar frost coating the trees and bushes. What a magical sight and one we shall definitely repeat. Which virtually brings me up to date with the latest legendary Shrovetide party and quizzes. Well-attended as usual with a lot of fun and laughter. All in all a very good year.

Which brings me to my final paragraph. I have been Chairman for the past six years and now feel that it is time for someone else to take up the role. To that end, I am giving one year's notice that I shall step down after the AGM in 2025. We do not have anyone waiting in the wings ready to take over, so I do feel that if the Friends wish to continue as a group, then it will be incumbent on all of us to try and find a successor. Otherwise the Friends accounts will be closed and the money donated to the church.

Liz Plummer

Children and Young People ministry

Sunday School

Sunday School meets every Sunday during term time, apart from the 4th Sunday when we join together with the rest of the church family for the All Age Service. We welcome all primary age children and currently have a roll of six children.

We use resources provided in the *Roots* magazine which provides activities linked to the chosen theme based on the lectionary readings for the week. Our aim is to provide a fun, stimulating programme for our youngest congregation members. The

session is 45 minutes and we then come across to church to take part in communion and the children enjoy sharing their activities with the rest of church.

One of the highlights of the year was the Sunday School picnic held at the Vicarage in September, we had a lovely afternoon where the sun shone and the children enjoyed playing and the adults relaxed in the garden.

Christmas celebrations continue to flourish with Christingle and Crib Services very well supported. The Nativity Service performed by Sunday School was a joy to share with the congregation.

I would like to thank the small, dedicated team of Sunday School leaders and helpers, the preparation takes some time, they are all greatly appreciated. We are always looking for leaders and helpers, so please do speak to me if this is an area where you feel you can share your skills.



Nativity service 2023

School Ministry

Throughout 2023 we have continued to enrich our work with local schools, in particular Oakham C of E Primary School. Revd Stephen and Revd Shakeel lead whole school worship every Monday. The school were welcomed into church to celebrate Easter, Harvest and Christmas along with their parents & carers. Each of these services are led by the children themselves and is a showcase for their engagement with worship. We also welcome other local schools into church at various times, including Brooke Hill, Brooke Priory and Catmose Primary.

As school governors myself and Revd Stephen have been working closely with the RE lead to enhance and develop the programme for whole school worship and in monitoring the provision of RE within the curriculum. We have also been supporting

the school in developing an outdoor area for reflection and the church funded some banners to reflect the seasons of the Christian calendar.

Liz Needham

Tiny Tots 2022-2023

Once again the time for this report has arrived amazingly fast. Fortunately, this year has been relatively uneventful if by eventful we mean troubled. The number of families who come to join us on Thursday mornings has shown a significant increase compared with immediately preceding years, although we are still not quite back to pre-Covid levels. We also recorded a new record with our youngest ever attendee aged one week. His sisters have been regular members so it was natural that he should join as well.

I think our only current concern is how our numbers will be affected by the proposals for increased free childcare. Obviously some parents are likely to opt for this. However, at least in the short term, I would not expect the difference to be very great. Not all parents will wish to make that choice and I doubt that in Oakham at present, sufficient places will be available for the entire child age group. So for now, we are likely to continue much as usual. Our programme, of course, does not vary greatly from year to year. It is largely seasonal and, with small children, they do not seem to object even if an activity they have done before reappears. We always try to introduce a few new elements and there are often special events to recognise as with the Coronation last year.

This report always gives an opportunity to acknowledge the kind help and support we receive from many people in a great variety of ways. This year we were exceedingly grateful for a kind donation from the Mothers' Union to help with our costs, especially for materials and special events. It has been a great pleasure to welcome Sandy Baker to our team. She has been a wonderful support in every possible way. Nothing is ever too much trouble and she always perceives any extra need. We depend greatly on friendly help from Liz Needham and Ann Blackett in the office. Sue Willetts is a tower of strength, always willing to join us when help is needed. We wish Helen Vickerstaff very well and hope that when she is ready and fully recovered she will be able to join us again. Last, but by no means least our thanks to our members, parents, grandparents and childminders. There would be no group without them.

Denise McDonald Alice Clarke.

Church Walking Group

2023 was another enjoyable year exploring the countryside around Oakham with lunches out in the winter months and picnics when summer allowed.

The year saw some slight changes to reflect feedback from the group. The walks have been shorter, non-walkers are invited and encouraged to join for the meal after the winter walks to share fellowship. These changes have continued into 2024. The planning of walks, pre-walking, arranging places to eat etc, fell on few shoulders. We look forward to inviting as many as possible to join the group and enjoy the wonderful countryside on our doorstep.

Liz & Richard Plummer

Open House

We have had a good year and our programme is now back in full swing. Sarah Bilsdon organises the rota for monthly coffee mornings held in parishioners' homes and produces a programme to advertise the events. These are aimed at new and old members of the congregation and all are welcome. Numbers are generally up from last year – we have had more than 30 people at times! If you'd like to meet new people please take a programme and come along.

All Saints Flower Guild

Thank you to our Flower Guild volunteers who decorate the church at Festival times and for the altar arrangements throughout the year. They are lovely to see.

Thank you to John Tomalin for his altar flower arrangements at Christmas and Easter which always look amazing.

We had a fun workshop in the Church Hall in October last year experimenting with different containers for our flowers. Thank you to everyone who raided their garden for this event.

We are trying to be more sustainable by not using floral foam as this is not an environmentally friendly material. We have been using more vases and other containers which lend themselves to more natural looking arrangements. We use seasonable garden material whenever possible. However, this year we purchased flowers for Mothering Sunday posies due to the early date in the calendar.

Other churches are having similar thoughts on using sustainable floristry. There is a website for ideas at www.suschurchflowers.com . Ely Cathedral have been floral foam free now for two years, see www.elydiocese.org.uk . Salisbury Cathedral held an Eco-Floristry Festival in 2022 www.salisburycathedral.org.uk

Depending on the time of year we are sometimes short of volunteers to provide an arrangement at the altar pedestal, to overcome this we will be using silk or dried flowers in some arrangements.

If you have an interest in flowers but no flower arranging experience you are most welcome to join us please contact me.

Anna Oliver (oliveranna101@gmail.com) 07184027523



Lovely arrangements from the Flower Guild!

Bereavement Support Group

The Bereavement Support Group continues to provide help for anyone in the Oakham area – of all religions or none, and whenever they suffered bereavement. It is a peer support group led by Madeleine Morris, with the help of a team of volunteers from our congregation, the Benefice Team and Grace Price (a trained Bereavement Counsellor).

The **Drop-In Group** meets in the Parish Hall at 10.30-12.00 on the last Friday of the month, even in December! People can turn up for all or part of that time with no prior booking. Time is spent both talking one to one, and also talking as a group. We usually have 10-15 attendees (including the helpers) and it is encouraging that many support each other between meetings. We can signpost people to other sources of support including local projects such as the Bereavement Help Points (who run weekly support meetings in Oakham, Uppingham and Ketton) and Dying Matters Rutland.

We are grateful for the continued prayer for those who have died and their relatives. **Intercessions** during services include the names of those who have died recently, and sometimes those whose 'years mind' falls that day. **Prayer Cards** are sent to the next of kin on the first anniversary of their bereavement and the annual **All Souls Service** in November is much appreciated by the wider community.

For more information please contact
Madeleine Morris madeleine@oakhamteam.org.uk
Parish Office 01572 724007

All Saints Concerts Society

The Concerts Society was able to put on a full programme of lunchtime recitals during Oakham School holidays as well as a number of evening concerts. We were delighted to welcome our new Director of Music, Harry Jacques, to our committee. Harry gave an organ recital and a song recital as well as an evening programme with Anne Bolt in May.

As usual, we marked Bank Holiday Mondays with an organ recital followed by a buffet lunch. These recitals by distinguished organists are always very popular and well attended. In May and June we were fortunate enough to enjoy two excellent evening recitals from Anne Bolt: firstly with the cellist Naomi Pavri and a secondly a concert of piano duets with Fali Pavri. In November the pianist, James Kirby made a most welcome second visit and entranced the audience with a programme of Beethoven, Schubert and Chopin. Our final programme of the year was by two very talented young musicians, Rustan Khanmurzan on piano and Sasha Canter on the trumpet.

We are responsible for providing a programme of lunchtime recitals in July and August and this is an excellent opportunity to showcase some of the talented local musicians. As a result our programme was very varied, ranging from saxophones to oboes and trumpet to guitars and song recitals. Half term holidays are also our responsibility and in October two organ recitals took place. We were delighted to welcome Stephen Griffith for a recital of theatrical music and Paul Butler for some classics music from the organ repertoire. John Dobson continued to delight audiences with a series of 4 pre- Lenten piano recitals.

Sadly we have lost a number of committee members during the past year and we would welcome newcomers. We are very grateful for all the practical help we received from the Parish Office over the season.

Diana Dixon

Music notes 2023-24

Firstly, I would like to express my gratitude to those who have helped to support music-making at All Saints church and around the Oakham Team Ministry, for the commitment shown by a team of organists in our churches and, in particular, those who have played at All Saints' and Langham. A huge thanks to Paul Butler who gave his time and skills to keeping the choir going prior to my arrival. Thanks also to Ann Blackett for her guidance over the past year with liturgical wisdom, to Derek Cullen and Helen Gammage for organising and cataloging the choir library and to Laudamus Committee for their encouragement and feedback. My first Sunday as Director of Music at All Saints' church came the day after the coronation of King Charles III, which meant the chance to begin with some uplifting music, including the RSCM commissioned anthem, *The Mountains Shall Bring Peace* by Joanna Forbes-l'Estrange.

From May to August, I settled into my new role and found the rhythm of the regular services and choral involvement. The quality of congregational singing at All Saints impressed me at an early stage and showed me that the choir needed to build its sound in order to lead what was likely a discerning congregation! For the morning services over the past year, I have been keen to ensure greater confidence in singing four-part a cappella pieces during communion from the Trinity Chapel. Without the logistical issues of playing and waving across a stream of people heading to the altar rail during communion, the choir seemed to warm to the greater musical connection and found renewed confidence in their singing. Singing around the piano has become part of our regular routine too; without a dedicated conductor, its percussive nature keeps things moving more effectively than the organ can. One of the biggest challenges has been planning music according to the number of singers who will be actually available to sing on any given Sunday. My aim has been to generally increase choir numbers to ease such issues. In the past year, we have welcomed new and returning members to All Saints' choir: Maria Fryday, Joanne Pedder, Margaret

Pattinson, Liz Plummer, Sandy Baker and John Crook. Sadly, we also have some departing members, including Colette Evans, Ken Forrest, Jilly Lovejoy and Marjorie Port. We would like to thank them for their years of contributions to our worship through their singing.

Opening our first Sunday choral evensongs to extra guest singers in a 'come and sing' format has enabled us to sing more demanding and exciting repertoire with a conductor, accompanist and on numerous occasions, up to 24 singers. With a tea-break added in as well, this has made for some enjoyable musical and social which showcases what is possible when the choir is in healthy numbers.

Special occasions for the choir in the past year have included: the Harvest service at Teigh; the Justice Service, and an evensong marking the celebrations for Queen Edith. A particular highlight for me was the Advent carol service, where the choir captured the atmosphere of the occasion just right, having sung for the Confirmation service earlier in the day!

After briefly mentioning how nice it would be to have a new mass setting for All Saints', I was delighted that Peter Davis composed *Mass for All Saints*, which we premiered at our patronal festival in November. A deliciously smokey harmonic language with linear and logical melody to sing makes this fun for the organist whilst being intuitive for the congregation.

To mark the commitment and achievements of singing through December, its various church services, carol services and even carolling at Aspen Manor Care Home, which was well-received, it was lovely to have a choir dinner at the Wisteria Hotel in January. Many thanks to Derek and Ann for organising the dinner and the quiz.

For services in Holy Week, we had the assistance of James Lloyd Thomas and Ewan Stockwell, who were able to support services for which I wasn't available. It was really encouraging that Laudamus were able to put together the Victoria Passion for Good Friday with a minimum of preparation time available.

Harry Jacques

Church Hall

2023-2024 saw a continuing recovery in financial and booking terms. By the time of the March 2024 meeting, the Treasurer was able to report that despite continuing pressures of utility costs, the overall situation was getting back to pre-Covid levels. Regular bookings were also encouraging and occasional bookings increasing slowly. An improvement to the lighting of the main entrance had been made.

Our wonderful, efficient and conscientious Treasurer, Mrs. Helen Totaro, resigned and Mr. Monty-Knight-Olds replaced her. As always the successful running of the Church Hall has been due to the interest, enthusiasm and hard work of the

Committee members. In particular, mention should be made of the retiring Treasurer and of Mrs. Liz Needham, who has managed the complexities of booking arrangements with astonishing success and dedication. We are fortunate also to have in Stephan Johnson a reliable and unassuming cleaner and maintenance man.

Peter Kinal

Mothers Union

We were fortunate to have very worthwhile meetings, during the past twelve months.

On six occasions we had the benefit of listening to local speakers, who came to share their experiences with us. Examples of topics were 'Hands that do', The Family vicarage, The God of surprises, Working in Education.

The Christmas Carol meeting in December was the final gathering under the leadership of Carolyn Pattinson. She had headed up the Branch for four years, and we are much indebted to her for this.

Mary Sumner Day, in August, was celebrated with a meeting in church, followed by lunch at a local garden centre.

Early 2024 got underway when a Church member shared experiences of working in Nepal and, more recently another member of the congregation spoke about working in a local school.

A few of us have attended Deanery meetings, in Uppingham and Wellingborough this year. These are worthwhile gatherings, and keep us informed of MU activities across the diocese.

AFIA (Away From It All) holidays, hosted at MU properties in the West Country provide much needed respite, when appropriate.

As a branch, we value the support of Church members. Thank you.

Helen Bush

Deanery Synod report

Report to follow.

Churches Together in Oakham and District

Annual report for All Saints AGM 2024

Stephen was the Chairman of the Churches Together Committee for the year 2023-24. Our first class and long-serving Treasurer, Alan Rudge, retired and we were very glad (and thankful to God) to be able to welcome Revd. Steve Holland as his replacement.

Activities included some which have now become regular: the Good Friday Walk of Witness, shared services on fifth Sunday evenings, Songs of Praise in Cutts Close and the Week of Prayer for Christian Unity Prayer Breakfast. The Breakfast was hosted,

as last year, by OBC. Several aspects of the potential for the rôle and work of Churches Together was showcased and prayed for.

The Schools Co-ordination Group has met regularly and several primary schools have been visited by the 'Open the Book' team. There was a successful joint "Easter Experience" activity for schools at All Saints.

An excellent Lent course written by Shakeel, "A Holy Journey", was available and used this year.

A very significant decision was taken to introduce a weekly ecumenical prayer meeting for half an hour each Thursday at 1.00 pm. The meetings have met in, and been hosted by, the different churches, each for two months at a time. Meetings have had patchy support. From the start members from OBC have regularly numbered a dozen or more, but this has not been the case elsewhere. The enthusiasm and commitment from OBC strongly contrasts with the weakness or virtual non-existence of support from the other churches. I cannot help wondering if there could be any connection between this fact and the obvious growth and activity of OBC, where it is standing room only for Sunday morning services and that there were 7 baptisms on Easter Sunday.

The Hope into Action project has occupied quite a large proportion of time and prayer for Churches Together. There were problems of administration and finance. But adjustments are in progress. Things have stabilised and are moving forward well.

Patrick Wilson



PAROCHIAL CHURCH COUNCIL OF ALL SAINTS OAKHAM

Statement of Financial Activities for the year ending 31 December 2023

	Note	Unrestricted funds £	Restricted funds £	Endowment funds £	Total 2023 £	Total 2022 £
INCOME & ENDOWMENTS						
Voluntary income	2 (a)	143,636	52,071	8,748	204,455	209,256
Activities for generating funds	2 (b)	6,368	3,101	-	9,470	11,790
Income from investments	2 (c)	167	-	-	167	16
Church activities	2 (d)	43,446	-	-	43,446	36,248
TOTAL INCOME		<u>193,618</u>	<u>55,172</u>	<u>8,748</u>	<u>257,538</u>	<u>257,311</u>
EXPENDITURE						
Church activities	3 (a)	197,198	60,436	8,748	266,383	247,248
Raising funds	3 (b)	6,080	-	-	6,080	5,589
TOTAL EXPENDITURE		<u>203,278</u>	<u>60,436</u>	<u>8,748</u>	<u>272,463</u>	<u>252,837</u>
NET INCOME / (EXPENDITURE)		(9,661)	(5,264)	-	(14,925)	4,474
TRANSFERS BETWEEN FUNDS	8	<u>0</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
NET MOVEMENT IN FUNDS		(9,661)	(5,264)	-	(14,925)	4,474
Total funds brought forward at 1 January	8	346,677	39,645	-	386,322	381,848
Total funds carried forward at 31 December	8	<u>337,016</u>	<u>34,381</u>	<u>-</u>	<u>371,397</u>	<u>386,322</u>

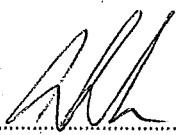
PAROCHIAL CHURCH COUNCIL OF ALL SAINTS OAKHAM

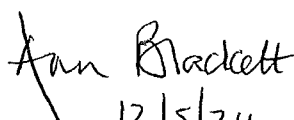
Balance sheet at 31 December 2023

	Note	Unrestricted funds £	Restricted funds £	Endowment funds £	Total 2023 £	Total 2022 £
FIXED ASSETS						
Freehold Land & Buildings	1	275,000	-	-	275,000	275,000
CURRENT ASSETS						
Cash in bank		36,586	35,544	-	72,130	88,081
Short term deposits		11,860	-	-	11,860	11,093
Debtors & prepayments	5	14,946	-	-	14,946	16,098
		<u>63,392</u>	<u>35,544</u>	<u>-</u>	<u>98,936</u>	<u>115,271</u>
LIABILITIES						
Creditors - amount falling due in one year	6	1,376	1,163	-	2,539	3,949
		<u>62,016</u>	<u>34,382</u>	<u>-</u>	<u>96,397</u>	<u>111,322</u>
NET CURRENT ASSETS / (LIABILITIES)						
		<u>337,016</u>	<u>34,382</u>	<u>-</u>	<u>371,397</u>	<u>386,322</u>
TOTAL NET ASSETS						
Represented by PARISH FUNDS	7	<u>337,016</u>	<u>34,382</u>	<u>-</u>	<u>371,397</u>	<u>386,322</u>

Approved by the Parochial Church Council on 12th May 2024

and signed on their behalf by


ALICE CHURCHWARDEN
12 MAY 2024


Ann Brackett
12/5/24

The notes on pages 4 to 7 form part of these accounts.

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS OAKHAM

NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 December 2023

1 ACCOUNTING POLICIES

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions, and under FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP(FRS102)).

ASSETS

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by Section 10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Other property

The ownership of the church hall is vested in the council. This was independently valued in 2016, and that valuation is included in these accounts. The council has decided that it is not necessary for the value of the hall to be depreciated.

Moveable church furnishings

These are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised, but all items are included in the Church's inventory in any case. Items costing £1000 or less are written off in the year of acquisition.

Tangible fixed assets

These are capitalised if they can be used for more than one year, and cost at least £1000. They are valued at cost or else, for gifts-in-kind, at a reasonable estimate of their open market value on receipt.

Depreciation is calculated to write off the capitalized cost of fixed assets less their currently anticipated residual fair value over their estimated useful lives as follows:

- Land Nil
- Fixtures & Fittings 5 years

No depreciation is provided on buildings as the current estimated residual value of the properties is not less than their carrying value and the remaining useful life of these assets currently exceeds 50 years, so that any depreciation charges would be immaterial.

An impairment review is carried out at each year-end and any resultant loss identified included in expenditure for the year.

Short term deposits

These are cash held on deposit at the bank.

FUNDS

Unrestricted funds

These represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its 'free reserves' as disclosed in the trustees' report.

Restricted funds

These are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in the notes to the accounts. (Note 8)

Endowment funds

There are no endowment funds under the control of the PCC.

2. INCOME AND ENDOWMENTS

	Note	Unrestricted funds £	Restricted funds £	Endowment funds £	Total 2023 £	Total 2022 £
2 (a) Voluntary Income						
Gift Aid donations		100,450	7,290	-	107,740	97,268
Tax recovered		29,340	625	-	29,965	30,921
Collections		7,759	404	-	8,162	7,510
Grants	8 & 9	-	38,164	8,748	46,912	22,622
Donations appeals etc		5,715	5,503	-	11,217	50,936
Legacies		372	-	-	372	-
Other		-	85	-	85	-
		<u>143,636</u>	<u>52,071</u>	<u>8,748</u>	<u>204,455</u>	<u>209,256</u>
2 (b) Activities for generating funds						
Fund raising events		-	3,101	-	3,101	5,332
Concerts		6,368	-	-	6,368	6,458
		<u>6,368</u>	<u>3,101</u>	<u>-</u>	<u>9,470</u>	<u>11,790</u>
2 (c) Income from investments						
Interest		167	-	-	167	16
2 (d) Church activities						
Fees (weddings, funerals etc)		5,783	-	-	5,783	4,441
Hire of Church Hall		15,623	-	-	15,623	10,767
Recharge of shared costs		21,263	-	-	21,263	19,626
Other		777	-	-	777	1,415
		<u>43,446</u>	<u>-</u>	<u>-</u>	<u>43,446</u>	<u>36,248</u>
TOTAL INCOME		<u>193,618</u>	<u>55,172</u>	<u>8,748</u>	<u>257,538</u>	<u>257,311</u>

1. EXPENDITURE

	Note	Unrestricted funds £	Restricted funds £	Endowment funds £	Total 2023 £	Total 2022 £
3 (a) Church activities						
Missionary giving						
Overseas		2,000	-	-	2,000	-
Home		3,495	-	-	3,495	-
	10	<u>5,495</u>	<u>-</u>	<u>-</u>	<u>5,495</u>	<u>-</u>
Ministry: diocesan parish share		94,250	-	-	94,250	95,500
Other ministry costs		15,285	-	3,936	19,221	14,024
Church running & maintenance		70,034	3,102	-	73,136	75,284
Major repairs		-	57,235	4,812	62,047	50,627
Church Hall running costs		8,853	-	-	8,853	9,402
Printing & stationery		3,281	-	-	3,281	2,313
Independent examiner's honorarium		-	100	-	100	-
		<u>197,198</u>	<u>60,436</u>	<u>8,748</u>	<u>266,383</u>	<u>247,150</u>
3 (b) Raising funds						
Concert expenses		6,080	-	-	6,080	5,687
		<u>6,080</u>	<u>-</u>	<u>-</u>	<u>6,080</u>	<u>5,687</u>
TOTAL EXPENDITURE		<u>203,278</u>	<u>60,436</u>	<u>8,748</u>	<u>272,463</u>	<u>252,837</u>

4. STAFF COSTS

	2023	2022
	£	£
Wages & salaries	43,777	40,231
National Insurance	0	0
Pension	410	313
	<u>44,187</u>	<u>40,544</u>
Average number of (part time) employees	6	6

During the year the PCC employed a Director of Music, administrator, accounts clerk, support officer, verger & caretaker (Church Hall), all of whom are part time. No social security costs were payable because the employer's contribution due fell below the de minimis limit. Three employees were entitled to a Workplace Pension.

4(a) Related Parties

No payments or expenses were paid to any member of the PCC, persons closely connected to them or to related parties.

Donations from Related Parties (PCC members & their close family) totalled £15,350.

	Unrestricted funds	Restricted funds	Endowment funds	Total 2023	Total 2022
	£	£	£	£	£
Prepayments	1,438	0	0	1,438	1,189
Tax recoverable	8,288	0	0	8,288	9,383
Other debtors	<u>5,220</u>	<u>0</u>	<u>0</u>	<u>5,220</u>	<u>5,526</u>
	<u>14,946</u>	<u>0</u>	<u>0</u>	<u>14,946</u>	<u>16,098</u>

5. DEBTORS

6. CURRENT LIABILITIES

Accruals for utilities & other costs	1,376	0	0	1,376	3,446
Other creditors	0	0	0	0	103
Deferred income (wedding deposits)	<u>0</u>	<u>1,163</u>	<u>0</u>	<u>1,163</u>	<u>400</u>
	<u>1,376</u>	<u>1,163</u>	<u>0</u>	<u>2,539</u>	<u>3,949</u>

7. ANALYSIS OF NET ASSETS BY FUND

Fixed assets	275,000	0	0	275,000	275,000
Debtors	14,946	0	0	14,946	16,098
Cash & short term deposits	<u>48,446</u>	<u>35,544</u>	<u>0</u>	<u>83,990</u>	<u>99,173</u>
	338,392	35,544	0	373,936	390,271
Current liabilities	<u>1,376</u>	<u>1,163</u>	<u>0</u>	<u>2,539</u>	<u>3,949</u>
	<u>337,016</u>	<u>34,381</u>	<u>0</u>	<u>371,397</u>	<u>386,322</u>

8. SUMMARY OF FUND BALANCES

	Balance 31.12.22	Transfers	Incoming Resources	Outgoing resources	Balance 31.12.23
	£	£	£	£	£
Unrestricted funds	346,677	0	193,618	203,278	337,016
Restricted funds					
Fabric fund	37,287	0	54,822	59,582	32,527
Vicars' & Wardens' fund	2,358	0	350	855	1,853
Endowment fund	<u>0</u>	<u>0</u>	<u>8,748</u>	<u>8,748</u>	<u>0</u>
Total funds	<u>386,322</u>	<u>0</u>	<u>257,538</u>	<u>272,463</u>	<u>371,397</u>

Purposes of restricted funds:

Fabric fund	Repairs & renovations of the church and its other properties
Vicars' & Wardens' fund	Minor expenditures at the discretion of the vicars & wardens
Endowment fund	Approx. 45% devoted to church music and 55% on the fabric of the church

9. GRANTS RECEIVED

	Unrestricted funds	Restricted funds	Endowment funds	Total 2023	Total 2022
	£	£	£	£	£
Royce & Oakham Church Estates	0	0	8,748	8,748	8,514
Oakham Memorial Institute	0	0	0	0	10,000
Benefact Trust	0	0	0	0	2,500
Listed Places of Worship	0	17,166	0	17,166	1,158
Peterborough Diocesan	0	0	0	0	450
Guild of Bellringers	0	0	0	0	0
Preservation Trust	0	8,000	0	8,000	0
National Churches Trust	0	3,730	0	3,730	0
The Wolfson Foundation	0	7,513	0	7,513	0
Friends of All Saints	0	1,755	0	1,755	0
	<u>0</u>	<u>38,164</u>	<u>8,748</u>	<u>46,912</u>	<u>22,622</u>

10. MISSION GIVING

	2023 £	2022 £
<u>INTERNATIONAL</u>		
Church Mission Society	1,000	
All We Can	1,000	
<u>NATIONAL</u>		
The Children's Society	1,092	
<u>LOCAL</u>		
Churches Together in Oakham	1,000	
Peppers - A Safe Place	1,000	
Other	403	
	<u>5,495</u>	<u>0</u>

The PCC continues to monitor what it can achieve in Mission Giving. The PCC currently aspires to donate £5000 per year, but would like to return to donating a fixed percentage of planned income.

Independent Examiner's Report to the members of the Parochial Church Council of All Saints Church Oakham.

I report to the trustees on my examination of the accounts of the church for the year ended 31st December 2023 which is set out on pages 2 to 7.

Responsibilities and basis of report

As the church's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). At your request, I have prepared the accounts in accordance with the Act and your accounting policies and following a detailed review of your accounting records.

It is my responsibility to:

- * Examine the accounts under section 145 of the 2011 Act ;
- * To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the Act ;
- and
- * To state whether particular matters have come to my attention.

Basis of the Independent Examiner's Report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

Since the gross income of the year exceeds the amount provided in section 145(1) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act and that my qualification is as shown below.

In connection with my examination, no matter has come to my attention :

1. Which gives me reasonable cause to believe that in any material respect the requirements
 - * to keep accounting records in accordance with section 130 of the 2011 Act ; and
 - * to prepare accounts which accord with the accounting records and comply with the accounting requirement of the 2011 Act have not been met ; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



I. R. Bain. FCCA

18-6-2024

Accounts

Praying, learning, serving, sharing

**Annual Parish Church Meeting
21 May 2023
and
Report of Parish Activities
2022-23**



***Queen Elizabeth II
1927-2022***

*As we remember her example we give thanks for
her loyalty to the oaths she took seventy years
ago, and which she fulfilled with her whole heart
in faithfulness and fidelity, in confidence and
trust, humility and love.*

Oakham Team Clergy

Revd Stephen Griffiths *Team Rector (Oakham & Langham)*

01572 869483 stephen@oakhamteam.org.uk

Revd Deborah Marsh *Team Vicar (Whissendine, Teigh, Ashwell & Market Overton)*

01664 474652/07919 385314 deborah@oakhamteam.org.uk

Vacancy (from 1 May 2023) *Team Vicar (Braunston, Brooke, Hambleton & Eggleton)*

Revd Simon Aley (from 1 May 2023) *Interim Priest in Charge of Braunston, Brooke, Hambleton & Eggleton* 01572 737482 simon@oakhamteam.org.uk

Revd Shakeel Nurmahi *Team Curate* - 01572 722239

shakeel@oakhamteam.org.uk

Lay Ministers

Mr Michael Ellard *Reader* - 01572 722060 michael@oakhamteam.org.uk

Mr John Feehally *Reader* - john@oakhamteam.org.uk

Mr David Pattinson *Reader* - 01572 723884 david@oakhamteam.org.uk

Mr David Perril *Reader* - 01664 452117 david.perril@oakhamteam.org.uk

Mr Alan Rudge *Reader* - 01572 755570 alan@oakhamteam.org.uk

Canon Vyv Wainwright *Reader* - 01572 755752 vyv@oakhamteam.org.uk

Mrs Gail Rudge *Parish Evangelist* - 01572 755570 gail@oakhamteam.org.uk

Mrs Madeleine Morris *Lay Pastoral Minister* - 01572 898093 madeleine@oakhamteam.org.uk

Churchwardens at All Saints Oakham

Ann Blackett ann.blackett@oakhamteam.org.uk

Adam Lowe 07801541389 adam.lowe@oakhamteam.org.uk

Director of Music

August Guan *BA MMus (until April 2023)* directorofmusic@oakhamteam.org.uk

Oakham Team Office

Mrs Liz Needham *Team Administrator* - 01572 724007 office@oakhamteam.org.uk

Office hours are Monday - Friday 9am - 1pm.

Mrs Sue Willetts *Finance Assistant* - 01572 724007 finance@oakhamteam.org.uk

Ann Blackett *Parishes Support Officer* - 01572 724007 psa@oakhamteam.org.uk

Notices or reports for inclusion in the pew sheet and website should be sent by Tuesday evening to notices@oakhamteam.org.uk

Safeguarding Officers

Awaiting appointment *Oakham, Hambleton, Brooke*

Mrs Alex Martin *Whissendine, Teigh, Ashwell, Market Overton* -

01664 474432 alex.martin@oakhamteam.org.uk

Mrs Jessica Blight *Langham* - 07557 333513 jessica.blight@oakhamteam.org.uk

Mrs Gail Rudge *Braunston* - 01572 755570 gail@oakhamteam.org.uk

Diane Pike *Eggleton* - gpik16@hotmail.com

All Saints Oakham

Meeting of Parishioners for the Appointment of Churchwardens and Annual Parochial Church Meeting

Sunday 21st May 2023 10.30am at All Saints Oakham

Reading: 'Now this is eternal life, that they may know you, the only true God, and Jesus Christ, whom you have sent.' *John 17:3*

Prayer

A Meeting of Parishioners for the Appointment of Churchwardens

- Present
 - Apologies for absence
 - Minutes of the previous meeting on 8 May 2022 (below)
 - Election of Churchwardens 2023-24 (two nominations) and vote of thanks
-

Minutes of the Annual Vestry Meeting 2022 8 May 2022 at 11.15am

Present: Rev Stephen Griffiths (Chair) and 63 Parishioners.

Apologies: Mrs P Clifton, Mrs. C Drye, Mr and Mrs M Latham, Mrs E Peel, Mr J Tomalin, Mrs B Weatherhogg.

Rector's Introduction: Rev Stephen Griffiths, Chairman of the PCC, recorded that, following a difficult two years of pandemic, All Saints continued to be a lively and thriving community, unlike reports of significant declines for the Church of England. He challenged all to read the booklet brought together for this APCM, showing the wide range of activities that indicated how we as a Church had risen to the challenge and not everywhere was in decline. Rev Stephen urged us to continue to follow the advice from St John's Gospel reading for the day: My sheep listen to my voice: I know them, and they follow me. I give them eternal life, and they shall never perish; no-one can snatch them out of my hand. My Father, who has given them to me, is greater than all; no-one can snatch them out of my Father's hand. I and the Father are one.

Minutes of the Annual Vestry Meeting held on 17 May 2021 were agreed as a correct record by those attending, with no abstentions.

Election of Churchwardens: Having been correctly nominated and seconded, Ms Ann Blackett and Mr. Adam Lowe were duly re-elected as Churchwardens for All Saints Parish Church, Oakham, proposed by Mr Kinal and seconded by Mrs Kirtland and agreed unanimously that they continue in post. They were warmly thanked for their service throughout the previous year.

Election of Deputy Churchwarden: Mr. Mark Nicholls was duly appointed to the role, covering particularly 8am Sunday worship (Mr P Wiggin proposed, Mr D Corton seconded and agreed nem con.)

There being no further business the meeting closed at 11.30am.

Signed

Date

Annual Parochial Church Meeting

- Present
 - Apologies
 - Minutes of the previous meeting on 8 May 2022 (see below)
 - Approval of minutes and signing
 - Matters arising
 - Declaration of questions and any other matters for later in the agenda
 - Statutory reports (see following pages)
-

Minutes of the Annual Parochial Church Council 2022

8 May 2022 at 11.30am

Present: Rev Stephen Griffiths (Chair) and 63 Parishioners.

Apologies: Mrs P Clifton, Mrs C Drye, Mr/Mrs M Latham, Mrs E Peel, Mr J Tomalin, Mrs B Weatherhogg.

Presentation of the Electoral Roll: Mr Mark Nicholls, Electoral Roll Officer, reported that the roll now stood at 236. There were 231 residents and 5 non-residents: a net gain of 4 since March 2021.

Minutes of the APCM of 17 May 2021: Proposed by Mrs P Munro, seconded by Mrs J Vecqueray, and agreed unanimously as a correct record, the Chairman duly signed. There were no matters arising. A request for AOB was received from Mrs Munro and duly agreed.

Financial Reports for 2021: these accounts had been produced by Treasurer/Finance Officer Mrs S Willets who was thanked for her work. She produced the latest Accounts to each of 6 PCC meetings during the year, where time was spent scrutinising them. Advising the PCC is a small Finance Group who help with discernment and

organising the regular Stewardship Campaigns. The Accounts illustrated that the Parish was “in the black” at £8,319 by the end of 2021 – a good outcome after a difficult period in Church life. Mrs Kirtland added her thanks for the work achieved in the Lady Chapel of new curtains and drapes, and a thorough clean-up of that now open and enjoyable space. Mr Richard Harris had fulfilled his role as Independent Examiner, and had agreed to continue another year, but this would be his last in the role. The Accounts were accepted as a correct record, Mr P Hill proposed, Mr Mark Nicholls seconded, and agreed unanimously.

A painting by local artist Mr Alan Oliver of Oakham Church had been endowed to the Church after the death of long-standing Churchwarden Mr George Kirk; it was being offered for sale at a cost over £500 (for the Fabric Fund).

Fabric Churchwarden Ms Ann Blackett expanded on the report on p21 of the accompanying brochure to highlight the situation re most of the windows on the North side of the church, where multiple repairs and maintenance are needed as reported in the 2018 Quinquennial report. Quotations now received indicated a large increase in those originally sought (to £80,000+) for this essential work. Charity Trusts and local funding was being sought, plus probable requests for funding from the congregation; half the required amount was available. Ms Blackett also expressed the PCC’s gratitude to all who in their various ways helped with the loving care and maintenance of the Church.

Deanery Synod: It was reported that two vacancies for the Laity from the Parish had not been filled. Deanery Synod gatherings gave a good opportunity for larger Parishes to come alongside those small but dedicated rural Parishes to give and receive mutual support and encouragement amidst shared burdens of responsibility.

Election of PCC members: Mrs Patsy Clifton, Mrs Pamela Gilbert, and Mr Michael Latham whose 3-year term of office had expired, were all prepared to stand for a further 3 years. In addition, Mr Paul Wiggin agreed to fill an existing vacancy for 3 years. Proposed by Mrs P Munro and seconded by Mrs S Corton, all present agreed to this.

Appointment of Independent Examiner: Mr Richard Harris agreed to continue in this role for a final year. He was warmly thanked for his scrutiny of the 2021 Accounts, proposed acceptance by Mr P Hill, seconded by Mr P Jupp and agreed unanimously by the meeting.

Any other business: Mrs Pat Munro asked the meeting to find a replacement PCC Secretary, as Mrs Tomalin had expressed a wish to resign from this post. Mrs Tomalin agreed to cover the next PCC meeting of 24 May.

There being no further business, the meeting closed with prayer at 11.45am.

Signed

Date

Statutory Reports

I Parochial Church Council – Secretary's Report

Your PCC of 16 Members, chaired by Rev Stephen Griffiths, met six times during the year May 2022 to March 2023. Main responsibilities of the PCC are **Finance** and **Fabric**, receiving also reports from Deanery Synod, Ministry updates and changes to the Electoral Roll. And it has been a roller-coaster of a year for **Finance** and **Fabric**.

As you well know, the restoration of 12 windows has been the focus and **Fabric** issue for the PCC – raising the money (almost £100,000) and ordering the work in liaison with DAC, construction workers and Architect. As you can now see – mission accomplished, with the addition of repair to plasterwork of East facing North Transept window. Your PCC is very grateful for the help of Paul Wiggan for overseeing the building activities and payment thereof, for the sterling work of Monica Compton who acquired several local and national charity grants, and thanks to so many members of our congregation together with unknown visitors for their generosity to achieve payment of all works now completed – on time and at predicted cost. Amazing!

With over £250,000 passing through our accounts this last year, your PCC are the ones responsible for accurate and open custodianship of our **Finances**. This has not been an easy year, as you can imagine, with increasing costs and reduced income – hence the annual Stewardship campaign to remind us and stimulate us in our giving for Church Ministry and Mission. We are greatly guided by our Treasurer, Sue Willetts, and our volunteer Finance sub-committee. The recently installed payment machine is giving useful donations from our visitors, but we have not yet achieved the 2022 budgeted funding to meet our Mission Giving (10% of planned Giving annually to charities abroad, UK, and local). This is still under review. Your PCC is supportive of 'Fund Raising initiatives' and so grateful for all the hard work that went into the Autumn Fayre, raising £3,000 overall.

Ministry updates keep your PCC informed of any changes in staffing, service provision, special events, attendance figures at prominent times in the year, for example Christmas services, Remembrance Sunday, both so well attended again after a dismal time in 2021. Good news that we have three of our congregation exploring Vocations within the Church: Alison Long, Madeleine Morris, and George Brett. Glad to hear that our connections with our local schools continue to grow; a purchase of 3 banners for our CofE school's 'Outdoor Reflection Area' was agreed recently.

Another '**F**' for you – **Forward Planning**: still reeling from 'Jubilee Windows Restoration', your PCC is currently investigating a way to improve/replace our antiquated lighting system. Thanks to the enthusiasm of Michael Latham, the PCC has agreed to a survey and development of concept (plan with drawings) plus an idea of

costs and the DAC lighting expert is also engaged with us. Running almost parallel with this is our Fabric Committee's advice to expand our ambitions wider, to incorporate replacement heating, kitchen, toilet provision, looking to engage in the opportunities that this building affords as the Heritage Centre for the whole community. Large grants may be available to cover the costs of most of the work, which initially would cause upheaval for several months, but ultimately take us forward for years to come. Meanwhile the long shadow of the Quinquennial Building and Grounds Report looms; this 5-yearly report by our Architect (previous one was May 2018, with the windows just achieved in time) could throw up problems to be dealt with ahead of any future plans – here's hoping that it doesn't!

A busy year, as you can see, but a fairly smooth passage. One thing missing – no current PCC Secretary; Shakeel is standing in, but that's not fair. Yours truly has retired – can't always hear what is said in meetings. So come on, Volunteer, you are really needed.

Marilyn Tomalin (retired PCC Secretary!)

2 The electoral roll

The total on the Electoral Roll as at March 2023 stands at 229. There are 224 residents and 5 non-residents. This is a net loss of 7 over the year from March 2022.

Mark Nicholls - Electoral Roll Officer

3 Financial reports for 2022

See accounts on pages 29-36.

4 Fabric report 2022

See report on pages 12-13.

5 Deanery Synod

See report on page 27.

Elections and appointments:

- 1) Election of representatives to Rutland Deanery Synod**
- 2) Election of Parochial Church Council members**
- 3) Appointment of independent examiner:** *Richard Harris to stand down, appointment of a successor*

Questions and any other business

Closing prayer

Reports for 2022-23

From the Vicar

Once again this booklet of reports testifies to the huge amount of good work undertaken by so many in our church. The ministry of the church belongs to the people of God, not just a select few. Whilst most people think of Sunday services as the main job of the parish church, we all know that this is a tiny fraction of the seven-day-a-week activity of All Saints Oakham. I find it impossible to single out one person or group for particular thanks, the list just grows and grows. But I can safely say that the whole church family is very thankful to the fabric committee for getting the window restoration project completed in such a professional and timely way. The results speak for themselves. The north side of the church looks wonderful.

I continue to reflect on the way that Jesus Christ calls us to live out *Everyday Faith*. The special *Everyday Faith* booklet for All Saints Oakham will be available again today and in the coming weeks. This is a simple tool for thinking about how our Christian faith affects the ordinary and everyday things of life. Through us God touches thousands of other people each day, and reaches into thousands of places and situations - work, school, community, leisure, voluntary work, councils, committees. Jesus says in John 17:18 'As you sent me into the world, I have sent them into the world.' This is not just about sending people on missionary expeditions (although that aspect of mission is important), this is about the daily commission we have to take Jesus with us in word and witness wherever we go and whatever we do each day. Our APCM reports are a snapshot of that commission in all its variety.

With love in Christ, Stephen

From the Churchwardens

Usually being churchwarden is mostly unobtrusive – 'being there' at services, meetings in church and in pubs, being a sounding board for ideas, listening to comments and complaints, offering advice, carrying out the inventory (no concerns in 2022), doing jobs in the background (such as updating and implementing a new Fire Safety Plan for the church building), generally oiling the wheels and helping things run smoothly. However in 2022 we were much more visible as we 'wanded' at the services for Queen Elizabeth II's Platinum Jubilee, and not many weeks later, her death and the accession of King Charles III. As I write we're looking forward to the County Celebration Service for the Coronation, when All Saints will once again be at the centre as the cathedral/Mother Church of Rutland. These are times when we see All Saints as a 'civic' church, a place where the wider community comes to mark the events which are important to it; others include Remembrance and Christmas, albeit during Advent.

At other times, All Saints is very much a place where people of all faiths and none sometimes come for their own reasons: to light a candle, to bring their child to play

while they have a sit-down and a takeaway coffee, for a concert, to meet friends, as tourists, to visit the building, for a wedding or funeral, a school harvest service, for regular services and events. With all this going on it might seem impossible to find a quiet time to come in and cry in a corner, away from other responsibilities, but people do that too. Many people know we are here, and step through the door sometimes, even if they're not members of the church community, and that's as it should be. Very often they'll meet someone from All Saints, be welcomed, find time for a chat, maybe find help, if that's what they need. As Francis of Assisi is supposed to have said, 'Preach the Gospel at all times – use words if necessary'.



It seems that overall the church is coming out of Covid in a resilient sort of way. We see many of the pre-pandemic groups picking up again, though some have stalled, and others taking root and growing. It's good to see the fellowship of the walking group, at Open House mornings, within groups like the choir and Mothers Union, and the glorious chaos of Tiny Tots on Thursdays and the growing confidence of the children in Sunday School. It's also good to see the Food Bank box frequently overflowing (although how much better would it be if we lived in a society where Food Banks weren't needed so much!), the support given to the Hope into Action project for local homeless people, and the quiet, important work of the Bereavement Support Group. The church has been

scaffolded for the windows project, the carpet between blocks of pews has been replaced, and after the works, the band of church cleaners, flower arrangers and brass cleaners is quietly bringing the place back to that welcoming and well-loved look which visitors notice when they walk in.

This is all love made visible, here in Oakham. As churchwardens in Oakham, we don't have as much hands-on as in other places where there are fewer volunteers, or less going on, or (to be fair) more day-to-day problems (and we are not looking for more problems!). We can be reasonably low-key, but always remembering we're here for All Saints, the people and the building, those past and those to come. In a way, this is our prayer*:

**Lord, take me where you want me to go.
Let me meet who you want me to meet.
Tell me what you want me to say,
And keep me out of your way.**

Looking forward, the Church volunteer list continues to need the next generation of helpers and we are mindful of the loss of some significant people this last year and not just because they were volunteers, their faith and friendship and continued memory has helped Oakham All Saints feel and be a place people want to be part of. The whole congregation has been supportive of, alongside and part of our volunteers and despite some changes in key roles the church continues to thrive, as demonstrated in the monumental window project, and our wishes and prayers are that our next generation through our congregation continue to see yet more growth.

Ann Blackett and Adam Lowe

**This is a prayer written by Fr Mychal Judge, a Franciscan friar from New York who, when the first plane hit the World Trade Center on 9/11, ran towards the chaos – he was the New York Fire Department's Chaplain – and was killed by falling debris. You might remember his picture in the news, being carried from the scene by four firemen.*

Curate report: Revd Shakeel Nurmahi

I have just completed my second year of curacy. My focus has remained on the parishes of Oakham and Langham with additional visits to other parishes, particularly in the southern parishes as we prepare as a family of churches for Chris Rattenberry's retirement.

This second year of curacy has brought many new joys and firsts in my ordained ministry. In June 2022 I was ordained priest, and this role has provided me new opportunities. It felt like a very different kind of responsibility to become a priest to our parishes. I found this experience very humbling and also a great privilege. As a priest I am now able to preside at Holy Communion. My first Communion service was at the Feast of St Peter and St Paul at Langham at the start of July. Communion services have become a regular and enjoyable part of my curacy. I preside regularly at 10.30am services and also at 8am services at Oakham and occasional 6pm. I have also presided at other communion services across the team and in other parishes across the deanery. I regularly take part in mid-week communion services included our Oakham Team communion on Tuesday mornings, Langham monthly BCP communion and at St John and St Anne's. Home communion visits have also become a regular part of my week visiting people in their homes and in care homes. It has been a great joy to share with others in bread and wine.

My priestly role has also introduced weddings and baptisms to my ministry. I took my first wedding in September which went very well, and I am currently working towards two weddings and a wedding blessing for 2023. I also did my first baptisms in September and it has been a great joy and privilege to baptise others into the Christian faith. These baptisms have included infants and teenagers.

There are many other parts of my ministry that have continued from the previous year such as taking part in morning prayer, leading collective worship at Oakham Primary and Langham Primary, and other mid-week services. My fellow curate Simon Aley and I have continued with our weekly Langham Bible Study group which has become a staple part of life at Langham church. The Bible Study slot has also been used for a very well attended Living and Love and Faith course and Lent group on Isaiah's Suffering Servant (Isa 52-53). I have also continued to be involved in funeral ministry in the team. I have been a regular part of Churches Together in Oakham (CTiO) and as of March 2023 I have taken on the role of Co-Chair of CTiO alongside Stephen Griffiths as chair. I have enjoyed regularly writing the weekly message for Worship for the Week as well as occasional pieces for Rutland Times' *Christian Corner* and now Rutland and Stamford Sound's *Sunday Morning Thought*.

One of my new roles this past year has been as chaplain to the Rutland Air Cadets Squadron, taking over from the Revd Brian McAvoy who is stepping down after many years of faithful ministry. This new role has involved regular visits to the Squadron, leading the cadets in Padre's Hour (a time of discussion and reflection), and also taking a more active role in Remembrance services in November and other civic events.

This past year I have set a particular aim for developing our children and family's ministry at Langham. In September we started a new toddler group called Little Stars at Langham on Monday mornings during term time. Little Stars has now a regular group of families who attend each week with new families coming in gradually. I have also been able to help supervise two teenagers living Langham with their DoE volunteering experience through church in Langham and Oakham.

In addition to the work in the parish, there are regular curate training days and events that I have attended. These days are usually once a month, plus two residentials. The curate training sessions have looked at rural ministry, mental health, and children and youth work, to name a few sessions.

Ahead of Cecily starting her curacy in June 2023 in the Cottesmore Benefice, Cecily and I moved to the Greetham vicarage in March 2023. This gives Cecily the opportunity to enjoy living in parish like I have enjoyed the past two years. Greetham vicarage still offers easy and quick access to both Oakham and Langham. We have enjoyed settling into Greetham vicarage and our excited for our shared ministry.

This has been a wonderful past year and I look forward to the year ahead. Following Simon's sign off on his curacy, I will take over from him as curate in charge of Langham after Pentecost this year. Thank you to everyone who has supported my life and ministry this past year I look forward to continuing to serve our parishes this coming year.

Every blessing, *Shakeel* Assistant Curate in the Oakham Team Ministry

Fabric group

The fabric group members are Paul Wiggin, Des Cook, Ann Blackett, Andy Compton and Monica Compton. Michael Latham stepped down from the group in January 2022 but has continued to support projects. The committee aims to meet a minimum of five times per year and supports the PCC in decision making on the fabric of the church.

The main project this past year has been the restoration of ten windows which has been led by Paul Wiggin. The project commenced in April 2021 with successful completion in April 2023 costing £100,780 inclusive of VAT. The church received over £50,000 from very generous donations in sponsor of loved ones and a memorial board will be commissioned to be placed in the church.

In addition, the church has been successful with various grant applications:

Name of Grant	Amount Received
Benefact Trust	£2500
Rutland Historic Preservation Trust	£8000
Oakham Memorial Trust	£10000
National Churches Trust Gateway grant	£3730
Wolfson Fabric Repair Grant	£7513

The following maintenance work has been overseen by the group:

- Repairs to the glass doors at the West end of the church, and overhaul of all the historic locks
- Steeple jack fittings removed from tower
- Lightbulb replacement when required
- Install pressure regulator (it's the small box on the wall in the loo) to keep the boiler on an even keel
- Invest in smart reader for remote heat control
- New weatherboard to Tower door
- Five-year electrical test and remedial work carried out

During 2022 the PCC requested the fabric group to investigate the feasibility of new lighting within the church and Michael Latham worked with three potential lighting consultants to prepare proposals and costings before the PCC appointed Michael Barham of Illuminous (based in Nottingham) to do more work and prepare a proper design we could take to the Diocesan Advisory Council when we felt able financially to begin that process. This work has been budgeted for, but we are awaiting the Quinquennial Inspection (QI) report before we go much further.

As our last QI was in 2018, we are now due the next one, which will be in May. In the previous five years, and despite the pandemic, we have made steady progress

with carrying out the recommended work, and we are hopeful that our next QI will not provide us with such a long list of tasks.

Monica Compton and Ann Blackett



The windows in the Trinity Chapel: coming out (top) and completed (below)



Safeguarding Report

The PCC thanks Adam Lowe for his hard work as our Safeguarding Officer and note his standing down from the role. Adam did a tremendous job processing DBS checks, keeping the PCC up to date, and helping our volunteers access online training, and even organised some in person training sessions. The recruitment of a new Parish Safeguarding Officer is underway. In the meantime our policies keep us up to date with best practice and we have access to the Diocesan Safeguarding Team.

Home groups

Home Group at 6 Peterborough Avenue

The Group has continued to meet fortnightly. As increasingly the case, sessions have often been led by members of the Group, other than Patrick or Marjorie. Such examples were a three-session series on angels, a study of the book of Habakkuk and something on the significance of the concept and meaning of 'Home' in the Bible. For several months and right to the present time, we have been studying St. Matthew's Gospel. *Patrick Wilson*

Tuesday Prayer Group

We have had an encouraging year with two new people joining us and have had an interesting time discovering how much the Bible is able to teach how we should live today. At times it has been challenging and at the same time comforting to know that there is a better world to look forward to. We have looked at Ruth, parts of Proverbs and growing old and wiser!!! We watched *Chocolat* video which was interesting when looked at what the Bible teaches us. We are a gathering group wanting to find what can help us in our daily lives

Do come and see. We meet on the second and fourth Tuesday morning at 10am at 25 Willow Crescent Oakham LE15 6EQ, tel.01572 770429. *Catrina Drye*

Friends of All Saints Church – Chairman's report

This past year has been a relatively good one for the Friends, with many new recruits to the membership, giving a welcome boost to our finances, which were somewhat depleted following two years of the Covid pandemic. We have certainly made up some ground over the past couple of years and have been able to make substantial donations of £15,000 to the new sound system and £4,500 to the church for the window restoration fund. In addition, I am sure you will be pleased to hear that the card-reading machine, for which we donated half the cost, has proved to be extremely lucrative for the church this year, with many visitors choosing to donate this way and Gift-Aid collected for the church on these amounts.

We have had a busy and active programme of events during the year, which have, in the main, been very well attended. The April visit to Launde Abbey and tour of the



Platinum Jubilee Afternoon Tea!

gardens proved to be very popular and people appreciated Richard Plummer's talk on the history of the Abbey and the gardens.

In June, we celebrated the late Queen's Platinum Jubilee with an extremely well attended tea party in the hall. Over 60 people gathered for a sit-down tea and quiz and a vast amount of sandwiches, savouries, scones and cakes were devoured! We decorated the hall with patriotic bunting and flags and with many people dressing in red, white and blue, it all looked very festive.

Also in June, we visited Lincoln Cathedral, where after free time in the town, we were given a wonderful guided tour of the cathedral, followed by tea and cakes in the café and a splendid Choral Evensong. A visit to the open-air theatre at Toilethorpe was on a very hot day in July but we all enjoyed a picnic lunch under the shade of some trees in the garden and an excellent performance of Noel Coward's *Hay Fever*.

September saw us back in the Church Hall for a coffee morning to raise funds for Peppers – a Safe Place, a local mental health charity, helping people in Oakham and Melton overcome issues connected with anxiety and loneliness.

In October, we visited the well-known Barnsdale Gardens on a very sunny and warm afternoon. We had a wonderful time, wandering at our own pace, enjoying the wonderful colour and scents of an Autumn garden or sitting and enjoying the peace and birdsong. Towards the end of our visit, we all gathered in the tea rooms for well-earned refreshments and chat.

The annual Tide Lunch, held in November, was this year at the Wisteria Hotel in Oakham, to which many people could and did walk. Our speaker after lunch should have been Pippa Gorman from the charity Peppers – a Safe Place but unfortunately, a family funeral at the last minute meant she had to provide us with a very interesting

and informative video about the work they do with people suffering from mental health issues and the sessions they provide for talking therapies. They were delighted to be presented with a cheque for almost £400.

December saw Friends meet for a very informal gathering at Gates Garden Centre for coffee and a chat – a welcome respite from the hurly burly of the festive season. Now, this year has got off to an excellent start with the annual Shrovetide Party and Quiz and it was lovely to see so many members after an enforced lull of three years, due to Covid. It was a lovely social occasion, marked by fun and laughter and fiendish quizzes! The Friends year was rounded off in March with our AGM, which was well-attended.

Friends continues to flourish and we always welcome new members with open arms. If you know of anyone whom you feel would benefit from our lively and interesting programme, please do pass on details of how to join, either using one of the leaflets to be found in church or by contacting me directly. Many thanks to you all for continuing to support us. *Chair - Liz Plummer 01572 720506*



Barnsdale Gardens

Sunday School

Sunday School meets every Sunday during term time, apart from the 4th Sunday when we join together with the rest of the church family for the All Age Service. We welcome all primary age children and currently have a roll of seven children. We use resources provided in the 'Roots' magazine which provides activities linked to the chosen theme based on the lectionary readings for the week. We start the session by joining together to say a prayer followed by a chat about things that have happened during the week. We then move onto our activities which usually include a

bible reading, craft and a game. Our aim is to provide a fun, stimulating programme for our youngest congregation members. The session is 45 minutes and we then come across to church to take part in communion and the children enjoy sharing their activities with the rest of church.

One of the highlights of the year was the Sunday School picnic held at the Vicarage on Sunday 4th September, we had a lovely afternoon where the sun shone and the children enjoyed playing and the adults relaxed in the garden.

2022 was a year when we were able to fully return to normal and a key part was our Christmas celebrations. The Christingle Service was very well supported, as was the Crib Service with numbers returning to pre-covid levels. The Nativity Service performed by Sunday School was a joy to share with the congregation.

I would like to thank the small, dedicated team of Sunday School leaders and helpers, the preparation takes some time, they are all greatly appreciated. We are always looking for leaders and helpers, so please do speak to me if this is an area where you feel you can share your skills.

School Ministry

Throughout 2022 we have continued to enrich our work with local schools, in particular Oakham C of E Primary School. Revd Stephen and Revd Shakeel lead whole school worship every Monday. School visits to church have resumed and we welcomed the primary school into church to celebrate Easter, Harvest and Christmas. Each of these services are led by the children themselves and is a showcase



Christingle 2022

for their engagement with worship. We also welcome other local schools into church at various times, including Brooke Hill, Brooke Priory and Catmose.

As school governors myself and Revd Stephen have been working closely with the RE lead to enhance and develop the programme for whole school worship and in monitoring the provision of RE within the curriculum. We are also supporting the school in developing an outdoor area for reflection.

Liz Needham

Tiny Tots 2022-2023

Fortunately this year has been much less troubled than the two previous ones. Despite strong numbers after resumption, this autumn saw a considerable drop in membership. We are used to departures as our older members pass on to school but in this cycle we had fewer children than we might have expected. This may of course reflect the general demographic since births fell during lockdown. However, since Christmas several new families have arrived and our numbers are building back. Over the years we have welcomed children from many different countries and this continues. I can recall at least 12 nationalities.

Our Thursday pattern is largely based on the topics a young child might be talking to family about during each season. We cover them through the week's craft and an appropriate story. In September we look back to the Summer holidays and move on through Autumnal creatures and events. Then we look forward to Christmas culminating in the Christmas party. In January, after Epiphany, we look to 'cold' creatures and take in Valentine's day and the new lambs and the start of planting. St David and St Patrick lead to Mothering Sunday and Easter themes. Summer easily supplies all sorts of new life especially among the insects. Father's Day leads us towards the end of the cycle which we celebrate with 'special guests' for a Teddy Bears' Picnic.

One important development has been the reorganisation of the Play and Pray area. We have been able to create more space and to install a play kitchen generously donated by the parents of two of our previous members.

Every year of course has its challenges. In the Autumn we were particularly grateful to the craftsmen working on the windows who managed to get on with their impressive project while keeping the children safe and without disturbing us, although it was a relief to see the scaffolding go! Liz Needham and Ann Blackett in the Parish Office are tireless in their quiet support for us. We are enormously grateful to Helen Vickerstaff and Sue Willetts for generously given backup which makes smooth running of the programme much easier. Last, but far from least, we are always aware of the parents, grandparents and carers without whom we should not have a group at all. Their friendship and welcome to one another, especially to new members, are our greatest asset.

Denise McDonald Alice Clarke

Church Walking Group

With a mixture of pleasure and relief 2022 saw the group returned to a full programme of walks returning to a pre-pandemic group size of around 15 walkers. The formula remains the same. A team of leaders guide the group on walks of between 4.5 and 6 miles exploring the joys of the local countryside while chatting to friends old and new.

The walks are on the fourth Thursday of each month except December. In the winter months a pub lunch is arranged. Summer brings picnics in the fresh air. Some friends and partners who do not wish to walk join the group for lunch. Everyone is very welcome to come along and share the enjoyment for additional information contact Liz or Richard Plummer 01572 720506

Open House

We are now fully up and running after the interruption of the pandemic, and our programme is now back in full swing. Sarah Bilsdon organises the rota for monthly coffee mornings held in parishioners' homes and produces a programme to advertise the events. These are aimed at new and old members of the congregation and all are welcome. Numbers are generally up from last year – we have had more than 30 people at times! If you'd like to meet new people please take a programme and come along.

Music at All Saints – Music Society

It has been an interesting and very active year for the Music Society. We have been fortunate to get some excellent recitalists for the Wednesday lunchtime concerts for the weeks when Oakham School are on holiday. Many of these recitalists have been young and have included pianists, flautists, organists and singers, and many have been keen to perform again this current year.

In addition we have had two superb Bank Holiday organ recitals, one given by Tom Bell, who has played for us before, and the other by Colin Walsh, former organist at Lincoln Cathedral. Providing people who were prepared to organise lunch after these recitals has not been easy but we managed to have lunch after both recitals, and these always help to subsidise the actual recital. If you are interested we are always keen to have more volunteers to provide lunch at the events.

The committee decided to take a big financial risk engaging Anne Bolt, Martin Cropper and Richard Jenkinson to give a series of three piano trios during April, May and June 2022. Each concert drew a large audience and the joy of the performers giving live concerts again after two years of comparative silence was obvious. The series was a huge success both musically and financially and we were able to make a donation of £1000 to All Saints for the window appeal.

Other recitals included a piano recital given by James Kirby, which also attracted a large audience, and a recital given by the Georgina Duo. Consisting of Gina Baker (singer, who also used to sing with All Saints choir) and Georgina Dadson (guitar). The committee has grown in number over the past year and we are hoping the new Director of Music will become actively involved. We have a full programme organised for the coming year and there are leaflets in the church detailing all the concerts. Please take a leaflet and come to as many of the concerts as you are able – your support is vital to our future success. *Paul Butler*

All Saints Flower Guild

Thank you to our Flower Guild volunteers who decorate the church at Festival times and for the altar arrangements throughout the year. They are lovely to see.

Thank you too to John Tomalin for his altar flower arrangements at Christmas and Easter which always look amazing.

Anyone is welcome to make a donation for an Easter Lily in remembrance of a loved one. Please mark your donation 'Easter Lilies' and pop your donation into the collection box on the wall at the back of the church or give to Liz in the Oakham office or any churchwarden.

We are trying to use less oasis in our arrangements as this is not an environmentally friendly material. We have been using more vase arrangements. Any further ideas are most welcome.

If you have an interest in flowers but no flower arranging experience you are most welcome to join us please contact me.

Anna Oliver (oliveranna101@gmail.com) 07184027523



Jackie's lilies

See pages 9 and 33 for more wonderful arrangements!



Catherine's corner – note the reflections of the new windows!

Bellringers Report

After much work carried out on the bells in 2020 and 2021 a recent visit from Taylors Bell Foundry identified only minor ongoing repairs need for the next 12 months, mainly to the bell frame to reduce the rust corrosion and treatment of the wood fittings. Having said that the tower experienced on two occasions rainwater flooding into the belfry and ringing chamber and this has left some water damage. It is intended that the upcoming Quinquennial Inspection will help identify a way forward to mitigate the effects of water damage to the frame to help preserve the bells and the more public areas of the tower.

Ringling activity was eventful during 2022, mainly in commemoration of our late monarch, Queen Elizabeth II where we rang the bells on a very rare occasion with fully muffled bells (only reserved on the monarch's death). The heightened media coverage of bell ringing and the upcoming coronation of His Majesty King Charles III has led to several new enquiries for learners, but we are always needing new ringers to join. Tuesday practices remain well supported, with Sunday's less so owing to our members' commitments and sometimes the need to ring at other towers in the county, although we strive to manage to ring for services when we can.

The tower remains a beacon for visitors both from the ringing fraternity and the public following our open day at the Autumn Fayre, as well as the local Scouting groups.

2023 will no doubt be another eventful year with the pending coronation and the already 3 visiting bands scheduled to come.

Louis Totaro, Tower Captain

Welcoming

How does it feel being a newcomer at All Saints?

We have a steady stream of new church members (as well as visitors); and some newcomers have told us that we are such a large and busy church they found it a bit hard to work out who is who among our leaders, to get to know people, and to understand the many groups and activities that are going on.

So Stephen has recently established a small group considering ways to improve the welcome we offer.

One of the first changes we have made is the leadership board showing the photos of the team. This is in the Lady Chapel at the moment, but will soon be moving close to the main door.

There are also gradual changes being made to Worship for the Week – to help people follow through the order of service, and giving more explanation about the different groups that meet.

We have more ideas in the pipeline. If you have any suggestions, please contact us:

John Feehally - john@oakhamteam.org.uk. 07843 278459

Corinna Woods - corimarywoods@gmail.com

Bereavement Support Group

The Bereavement Support Group is for anyone in the Oakham area – of all religions or none, and whenever they suffered bereavement. Over this last year it has been run by Madeleine Morris, with continued support from the Benefice Team and Grace Price (a trained Bereavement Counsellor).

The '**Come and Chat' Drop-In Group** meets in the Parish Hall at 10.30-12.00 on the last Friday of the month, and people can turn up for all or part of that time with no prior booking. Time is spent both talking one to one, and also talking as a group. We have 8-12 attendees (including the helpers) and it is encouraging that many support each other between meetings.

There is a limited capacity for **One to One Support** for those with complex grief issues. To request this service, a completed request form should be left at the Parish Office, or sent online (via the OakhamTeam website).

We are grateful for the help of the rest of the Benefice Team in continued prayer for those who have died and their relatives. **Intercessions** during services usually includes those who have died recently, and those whose 'years mind' falls that day.

Prayer Cards are sent to the next of kin on the first anniversary of their bereavement and the annual **All Souls Service** in November is much appreciated by the wider community.

We also keep in contact with other local projects – such as the Bereavement Help Point (who will be starting their own weekly support meetings in Oakham shortly) and Dying Matters Rutland.

For more information please contact

Madeleine Morris 07754 414437

bereavementsupport@oakhamteam.org.uk

Oakham Choir/Laudamus report

It's been a long time since we had a report from the choir/Laudamus, so I thought it worth going back a bit.

I'm sure you all remember a day in March 2020 when we were told the country, along with many other countries, was in lockdown. Suddenly there were no church services, and therefore no choir singing. Our then Director of Music, Kevin Slingsby, came up with the idea of us all recording the hymns at home. He would stitch the recordings together and this would be loaded to the church website. As it worked well, he decided to add simple anthems.

May 2020 and Kevin shocked us all by announcing that he would be leaving us in the summer. Although a shock it shouldn't have come as a surprise as he lived near Bury St. Edmunds and was driving 80 miles each way to be with us.

If Kevin could stitch things together, so could we! We wrote a farewell in the form of a psalm, and again we each recorded ourselves singing our part at home. It stitched together quite well. We had a collection to make a presentation to Kevin, and Ken Forrest, that well-known local artist, very kindly donated one of his paintings. We met in Lin's lovely garden in Whissendine on Kevin's last Sunday with us in July 2020, socially distanced of course, and played our 'psalm' and made a presentation to Kevin.

Christmas 2020 was so different, no congregation and no choir. Compromise was the word of the day, so we recorded a 'quiet carol service'. No loud music, no descants and so on. This was then broadcast via the website.

Several meetings were held to discuss what was needed from our next Director of Music, but because of the pandemic not much else could happen.

In May 2021 things were starting to emerge from lockdown and we were able to go to church again. Singing was restricted to choirs, but only three people. It was decided to advertise for a Director of Music, and we had a candidate to see in June. We were still restricted on numbers allowed to sing together, at the time it had increased to 6. So many people wanted to sing for the interview that we had 2 groups of 6, each singing different anthems.

Following the interviews August Guan was appointed to start at the end of August. In the meantime, since Kevin's departure and until August's arrival, we had been

supported by many people, John and Linda Hall, Peter Davis and Paul Butler to name some of them. We are most grateful to them all.

Ken, one of our long time choristers decided that the time had come for him to step down from the choir. We thought we would like to mark Ken's time with us in some way, so an evensong was arranged with music chosen by Ken and with him telling us about his life before Oakham. We also held a farewell picnic in Margaret's lovely garden. Ken has recently moved to be near his family in Scotland.

Since August's appointment we have continued to expand our repertoire. As well as singing at our own churches Sunday by Sunday, we have sung at other events. During the last year we have sung for the Oakham Town Carol Service and for a carol service at Brooke. Harvest at Teigh was once again on our agenda. Compline with Laudamus was held at Brooke for a change. Some of our number joined with over 100 other singers at Peterborough Cathedral for the annual Peterborough Diocesan Choral Festival.

Special services were held at very short notice following the death of Her Majesty Queen Elizabeth II, and for the accession of King Charles III.

With things getting back to normal, we thought it was time to reintroduce our annual choir dinner. This was held in February at The Wisteria Hotel. We were pleased to have Peter and Megan Davis, John and Linda Hall and Paul and Rita Butler as our guests. A small way to say 'thank you' for the support they have given Laudamus since Kevin's departure.

August decided to leave us earlier in the year and his final service was Easter Day. The hunt was on again for a new Director of Music. Interviews were held in March and two applicants were interviewed. We eagerly await the decision.

We are always looking for new members, so if you would like to join us, please speak to a member of the choir. No audition required, we welcome all.

Derek Cullen, Choir member

Church Hall

Only two meetings of the Church Hall Committee were needed during the financial year 2022 - 2023. Mrs. Liz Needham, the All Saints Team Administrator has become a very welcome member of the Committee. Regular bookings have slowly recovered from the effects of Covid. Substantial deficits had arisen in the previous year, owing to reduced or non-existent bookings and greatly increased electricity costs. Hiring charges were raised in April 2022, to £15 per hour for regular, and £17 per hour for occasional bookings. By the financial year's end the deficit on current account had been considerably reduced, to approximately £1,000, with the prospect of it being eliminated soon.

Funds in hand remain sufficient for present needs and a transfer of £1,000 was possible to the PCC, for church window repairs. There have been no major calls for

capital expenditure. The main item under this was for repairs and renewals demanded from Shoulers for the barrier. The Hall and its overall maintenance remain satisfactory, and are well maintained by Stephan. The need for a full 'spring clean' or professional floor clean is kept under review.

Peter Kind

Giving Gift Aid

The second full year of the database's online Gift Aid claim has proven to be very straight forward. The first year, which required the creation of a database, creating a new administration protocol and establishing secure online links with HMRC, was slightly more frenetic. As the claim is subject to an audit using the software provider's tool, the time between the claim and receipt of funds is considerably shorter than that previously experienced. The system has allowed All Saints to adopt a quarterly claim cycle which is beneficial for cash flow.

Donation Machine

2022 saw 343 transactions to a value, after merchant fees, of £4,134 with an additional £731 claimed via Gift Aid.

The system flexibility provides the following options that All Saints take advantages of

- Donors can agree to pay the 1.3% merchant fees, and over 80% choose to do this via the choices on-screen
- Donors can opt to pay using Gift Aid via on-screen selection, and reclaiming this money for All Saints is more straightforward (see above)
- The office can accept payment by card using the machine
- The donation options can easily be altered to promote specific appeals. This was used for the windows appeal.

Richard Plummer

Mothers Union

In the past year Mothers Union branch has continued with monthly meetings either in Oakham or other local venues with other branches in the Deanery. We have 24 members at present but we normally have a monthly attendance of 16 to 18 of regular members.

We were unable to have our usual Fish and chips due to the hangover of covid, in January, In March and April, Mr John Feehally and Mr Michael Ellard talked to us about their Readerships.

At Easter we had our Easter chicks raising money for our Tiny Tots group towards Christmas parcels.

May brought about a quiet morning with lunch at Edenham, a lovely retreat house, was well attended, we joined with the Deanery. In July we had a Strawberry Tea and raised £70, these monies go to Mary Sumner House to support families who are unable to have holidays.

Our Wave of Prayer service was taken by Rev Stephen. August was Mary Sumner day when Rev Michael Wilson took our service and we all joined in a pleasant lunch at The Wisteria Hotel. We drew our year to a close with a Christmas service of readings and carols.

In October and November, we enjoyed Shakeel talking about his music in Faith, and Ali Wainwright's lively talk about Oakham Food Bank.

The Travelling Nativity sets which go to families during Advent were started and knitted by Mothers Union Members and now reach many families in our Parish.

Members value their membership of the world wide organisation founded over 140 years ago which supports marriage and family life but which also does all it can to help people all over the world who are struggling with many different problems.

We welcome any visitors to our monthly meetings which are listed in the pew sheet.

Carolyn Pattinson

Traidcraft/Fairtrade report 2020-22

This is my final report to the APCM. As I'm sure everyone knows Traidcraft went into administration in January. It is with great sadness therefore that I write these words.

Traidcraft and Fairtrade have been part of the life at All Saints for over 20 years. It all started when the youth group of the day wanted to find out more about Fairtrade in general, this led onto the stall being held twice a month. To start with we obtained our goods on a sale and return basis from Helen and Richard Baggott (members of Oakham's Methodist Church). As the stall grew in popularity I approached the PCC with a view to them loaning me the money to set up a permanent stall. They agreed to this and after a period of time I was able to repay the loan due to the success of the stall.

Over the years the stall has made regular appearances at most of the Churches in our Benefice (as well as going further afield to Ryhall on a couple of occasions). It was also present at both the Advent and Lent Christian Aid lunches where it proved to be immensely popular. I was also able to make contact with local schools who took goods to sell over the annual Fairtrade Fortnight.

Sales at All Saints have always been very good, particularly in the autumn with the production of the Christmas catalogue. It has been interesting over the years to see which Christmas card design was most popular for folk to buy.

In their press release the Board of Directors of Traidcraft said 'It is heartbreaking to bring the Traidcraft PLC story to an end...we can at least have some consolation from the knowledge we have been a major force for good in the ethical retail sector of over 40 years.' When the youth group first looked into Fairtrade the mark was recognized by less than 50% of the population, it now stands at 93% , which indicates how much of a force Traidcraft's campaigns have been!

All that remains for me to say then is A MASSIVE THANK YOU to everyone who has supported the stall over the years! Do please continue to buy Fairly traded goods; Traidcraft may have left the stage but the work of their charity arm still goes on with Transform Trade.

Denise McDonald

Deanery Synod report

Synod met four times in the past year and also celebrated a Deanery Eucharist on 14th July at Ketton.

12th May 2022 at Great Casterton when Paul Adams presented the results of a national survey of stewardship in the CofE. Mr Geoff Thompson, High Sheriff, outlined his role and vision for the coming year. Mr John Tomalin retired as Deanery Lay Chair after 14 years and Mrs Sue Cross was elected in his place. Mr Tomalin had also stood down from Bishops Council.

27th September 2022 at Empingham when Daisy Mansfield gave a talk on the work of the Leprosy Mission, which is supported by the Diocese. The Rev Don McGarrigle reflected on the energy crisis.

17th November 2022 (zoom) Rev Haydon Spenceley, Director of Ordinands, spoke on the process for the selection of ordinands and the opportunities for laity to learn more and possibly to engage in selection.

16th February 2023 (zoom) David Lewis, Chair of Rutland Fair Trade Forum, talked on the work of the Fair Trade organization in Rutland.

John Tomalin

Churches Together in Oakham and District

This has been the first full year that things started to return to normal after Covid restrictions. The central activities of CTiO have been re-established:

- Good Friday Walk of Witness
- Week of Prayer for Christian Unity
 - Prayer Breakfast
 - United Service
- Songs of Praise in the Park

Other CTiO activities during the year included, shared worship on the 5th Sunday, a service at Oakham Methodist Church to celebrate the work of Hope into Action and the café for Ukrainian refugees.

Hope Into Action Houses

The HIA houses project has faced several issues during this year. There was great difficulty in finding replacements for the Chair of the Steering Committee and Empowerment Workers. We are grateful to Simon Aley for taking over as Chair of the Steering Committee in November. Appointing two empowerment workers and replacing the team of befrienders remains an urgent issue. Significant increases in fuel and maintenance costs, some problems with rent arrears and the houses not always being fully occupied have all had impact on the finances. However, the financial situation is satisfactory overall.

Schools Work

The Schools Co-ordination Group has met regularly. There is good contact with almost all of the local primary schools and there has been some progress to establish similar relations with some secondary schools. CTiO has agreed that Bibles should be provided for schools through the charity Bibles for Schools.

Ukrainian Café/Warm Rooms

The café for Ukrainian refugees at Oakham Baptist Church has been a great success. This is intended to be a Churches Together project, but there has been little involvement churches other than OBC. St Joseph's has run a very successful Warm Room one afternoon a week.

Issues facing CTiO

The usual smooth rotation of the Chair of CTiO between the member churches has not been possible this year. Also, at the time of writing, we have not identified a new Treasurer.

How do we attract key officers such as Treasurer and Secretary?

How many projects can CTiO reasonably support within our resources? What are our priorities for our key activities over the next 12 months and beyond.?

Raymond Keogh, Chairman of Churches Together in Oakham

Independent Examiner's Report to the members of the Parochial Church Council of All Saints Church Oakham

I report to the trustees on my examination of the accounts of the church for the year ended 31 December 2022 which are set out on pages 2 to 7.

Responsibilities and basis of report

As the church's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). At your request, I have prepared the accounts in accordance with the Act and your accounting policies and following a detailed review of your accounting records.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act;
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145 (5)(b) of the Act; and
- To state whether particular matters have come to my attention.

Basis of the Independent Examiner's Report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

Since the gross income for the year exceeds the amount provided in section 145(1) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act and that my qualification is as shown below.

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

R C Harris
Fellow of the Chartered Institute of Management Accountants

30 Ashwell Road
Oakham
Rutland LE15 6QG

Date

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS OAKHAM

Statement of Financial Activities for the year ending 31 December 2022

	Note	Unrestricted funds	Restricted funds	Endowment funds	Total 2022	Total 2021
		£	£	£	£	£
INCOME & ENDOWMENTS						
Voluntary income	2(a)	131,522	69,220	8,514	209,256	210,459
Activities for generating funds	2(b)	6,589	5,201	-	11,790	3,728
Income from investments	2(c)	16	-	-	16	-
Church activities	2(d)	36,248	-	-	36,248	25,781
TOTAL INCOME		174,376	74,421	8,514	257,311	239,967
EXPENDITURE						
Church activities	3(a)	184,090	54,643	8,514	247,248	231,277
Raising funds	3(b)	5,589	-	-	5,589	333
TOTAL EXPENDITURE		189,679	54,643	8,514	252,837	231,610
NET INCOME / (EXPENDITURE)		(15,304)	19,778	-	4,474	8,357
TRANSFERS BETWEEN FUNDS	8	(2,000)	2,000	-	-	-
NET MOVEMENT IN FUNDS		(17,304)	21,778	-	4,474	8,357
Total funds brought forward at 1 January	8	363,980	17,868	-	381,848	373,491
Total funds carried forward at 31 December	8	346,676	39,646	-	386,322	381,848

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS OAKHAM

Balance sheet at 31 December 2022

	Note	Unrestricted funds £	Restricted funds £	Endowment funds £	Total 2022 £	Total 2021 £
FIXED ASSETS						
Freehold Land & Buildings	1	275,000	-	-	275,000	275,000
CURRENT ASSETS						
Cash in bank		51,278	36,803	-	88,081	74,661
Short term deposits		11,093	-	-	11,093	13,226
Debtors & prepayments	5	12,752	3,346	-	16,098	21,455
		75,122	40,149	-	115,271	109,342
LIABILITIES						
Creditors - amount falling due in one year	6	3,446	503	-	3,949	2,494
NET CURRENT ASSETS / (LIABILITIES)		71,676	39,646	-	111,322	106,848
TOTAL NET ASSETS		346,676	39,646	-	386,322	381,848
Represented by PARISH FUNDS	7	346,676	39,646	-	386,322	381,848

Approved by the Parochial Church Council on

and signed on their behalf by Rev Stephen Griffith (PCC Chairman)

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The notes on pages 4 to 7 form part of these accounts.

The notes referred to are on pp33-37 of this booklet.

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS OAKHAM

Notes to the Financial Statements for the year ended 31 December 2021

1 ACCOUNTING POLICIES

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions, and under FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP(FRS102)).

ASSETS

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by Section 10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Other property

The ownership of the church hall is vested in the council. This was independently valued in 2016, and that valuation is included in these accounts. The council has decided that it is not necessary for the value of the hall to be depreciated.

Moveable church furnishings

These are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised, but all items are included in the Church's inventory in any case. Items costing £1000 or less are written off in the year of acquisition.

Tangible fixed assets

These are capitalised if they can be used for more than one year, and cost at least £1000. They are valued at cost or else, for gifts-in-kind, at a reasonable estimate of their open market value on receipt.

Depreciation is calculated to write off the capitalized cost of fixed assets less their currently anticipated residual fair value over their estimated useful lives as follows:

- | | |
|-----------------------|---------|
| • Land | Nil |
| • Fixtures & Fittings | 5 years |

No depreciation is provided on buildings as the current estimated residual value of the properties is not less than their carrying value and the remaining useful life of these assets currently exceeds 50 years, so that any depreciation charges would be immaterial.

An impairment review is carried out at each year-end and any resultant loss identified included in expenditure for the year.

Short term deposits

These are cash held on deposit at the bank.

FUNDS

Unrestricted funds

These represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its 'free reserves' as disclosed in the trustees' report.

Restricted funds

These are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in the notes to the accounts. (Note 8)

Endowment funds

There are no endowment funds under the control of the PCC.



Brenda's window

2. INCOME AND ENDOWMENTS

	Note	Unrestricted funds	Restricted funds	Endowment funds	Total 2022	Total 2021
		£	£	£	£	£
2 (a) Voluntary Income						
Gift Aid donations		95,538	1,730	-	97,268	97,164
Tax recovered		22,457	8,464	-	30,921	23,151
Collections		6,826	684	-	7,510	4,503
Grants	8 & 9	-	14,108	8,514	22,622	13,727
Donations appeals etc		6,701	44,234	-	50,936	9,723
Legacies		-	-	-	-	62,190
Other		-	-	-	-	-
		<u>131,522</u>	<u>69,220</u>	<u>8,514</u>	<u>209,256</u>	<u>210,459</u>
2 (b) Activities for generating funds						
Fund raising events		132	5,201	-	5,332	3,038
Concerts		6,458	-	-	6,458	690
		<u>6,589</u>	<u>5,201</u>	<u>-</u>	<u>11,790</u>	<u>3,728</u>
2 (c) Income from investments						
Interest		16	-	-	16	-
2 (d) Church activities						
Fees (weddings, funerals etc)		4,441	-	-	4,441	4,057
Hire of Church Hall		10,767	-	-	10,767	3,931
Recharge of shared costs		19,626	-	-	19,626	17,294
Other		1,415	-	-	1,415	499
		<u>36,248</u>	<u>-</u>	<u>-</u>	<u>36,248</u>	<u>25,781</u>
TOTAL INCOME		<u>174,376</u>	<u>74,421</u>	<u>8,514</u>	<u>257,311</u>	<u>239,967</u>

3. EXPENDITURE

	Note	Unrestricted funds	Restricted funds	Endowment funds	Total 2022	Total 2021
		£	£	£	£	£
3 (a) Church activities						
Missionary giving						
Overseas		-	-	-	-	4,000
Home		-	-	-	-	4,500
	10	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>8,500</u>
Grant made		-	-	-	-	20,000
Ministry: diocesan parish share		95,500	-	-	95,500	94,587
Other ministry costs		10,193	-	3,831	14,024	13,848
Church running & maintenance		66,265	8,699	-	74,965	81,561
Major repairs		-	45,944	4,683	50,627	6,168
Church Hall running costs		9,328	-	-	9,328	3,402
Printing & stationery		2,313	-	-	2,313	3,211
Bank charges		490	-	-	490	-
		<u>184,090</u>	<u>54,643</u>	<u>8,514</u>	<u>247,248</u>	<u>231,277</u>
3 (b) Raising funds						
Concert expenses		5,589	-	-	5,589	333
		<u>5,589</u>	<u>-</u>	<u>-</u>	<u>5,589</u>	<u>333</u>
TOTAL EXPENDITURE		<u>189,679</u>	<u>54,643</u>	<u>8,514</u>	<u>252,837</u>	<u>231,610</u>

4. STAFF COSTS

	2022	2021
	£	£
Wages & salaries	40,231	30,145
National Insurance	0	0
Pension	313	269
	<u>40,544</u>	<u>30,414</u>

Average number of (part time) employees

6 6

During the year the PCC employed a Director of Music, administrator, accounts clerk, support officer, vergers & caretaker (Church Hall), all of whom are part time. No social security costs were payable because the employer's contribution due fell below the de minimis limit. Three employees were entitled to a Workplace Pension during the year but one of these subsequently ceased active membership so received no further contributions.

4(a) Related Parties

No payments or expenses were paid to any member of the PCC, persons closely connected to them or to related parties.

Donations from Related Parties (PCC members & their close family) totalled £31,039, including £14,300 to the Fabric Fund towards the window restoration project.

	Unrestricted funds £	Restricted funds £	Endowment funds £	Total 2022 £	Total 2021 £
Prepayments	1,189	0	0	1,189	1,247
Tax recoverable	6,037	3,346	0	9,383	15,800
Other debtors	5,526	0	0	5,526	4,408
	<u>12,752</u>	<u>3,346</u>	<u>0</u>	<u>16,098</u>	<u>21,455</u>

5. DEBTORS

Prepayments	1,189	0	0	1,189	1,247
Tax recoverable	6,037	3,346	0	9,383	15,800
Other debtors	5,526	0	0	5,526	4,408
	<u>12,752</u>	<u>3,346</u>	<u>0</u>	<u>16,098</u>	<u>21,455</u>

6. CURRENT LIABILITIES

Accruals for utilities & other costs	3,446	0	0	3,446	1,611
Other creditors	0	103	0	103	233
Deferred income (wedding deposits)	0	400	0	400	650
	<u>3,446</u>	<u>503</u>	<u>0</u>	<u>3,949</u>	<u>2,494</u>

7. ANALYSIS OF NET ASSETS BY FUND

Fixed assets	275,000	0	0	275,000	275,000
Debtors	12,752	3,346	0	16,098	21,455
Cash & short term deposits	62,370	36,803	0	99,173	87,887
	<u>350,122</u>	<u>40,149</u>	<u>0</u>	<u>390,271</u>	<u>384,342</u>
Current liabilities	3,446	503	0	3,949	2,494
	<u>346,676</u>	<u>39,646</u>	<u>0</u>	<u>386,322</u>	<u>381,848</u>

8. SUMMARY OF FUND BALANCES

	Balance 31.12.21 £	Transfers £	Incoming Resources £	Outgoing resources £	Balance 31.12.22 £
Unrestricted funds	363,980	(2,000)	174,376	189,679	346,677
Restricted funds					
Fabric fund	15,195	2,000	74,421	54,329	37,287
Vicars' & Wardens' fund	2,673	0	0	315	2,358
Endowment fund	0	0	8,514	8,514	0
Total funds	<u>381,848</u>	<u>0</u>	<u>257,311</u>	<u>252,837</u>	<u>386,322</u>

Purposes of restricted funds:

Fabric fund	Repairs & renovations of the church and its other properties
Vicars' & Wardens' fund	Minor expenditures at the discretion of the vicars & wardens
Endowment fund	Approx. 45% devoted to church music and 55% on the fabric of the church

Transfers between Funds

The transfers from the Unrestricted Fund to the Fabric Fund reflects the donations made by both the All Saints Concert Society & the Church Hall from their surpluses made during the year.

9. GRANTS RECEIVED

	Unrestricted funds	Restricted funds	Endowment funds	Total 2022	Total 2021
	£	£	£	£	£
Royce & Oakham Church Estates	0	0	8,514	8,514	7,812
Oakham Memorial Institute	0	10,000	0	10,000	0
Benefact Trust	0	2,500	0	2,500	0
Listed Places of Worship	0	1,158	0	1,158	2,175
Peterborough Diocesan Guild of Bellringers	0	450	0	450	0
National Churches Trust	0	0	0	0	1,540
Oakham Town Council	0	0	0	0	1,500
Friends of All Saints	0	0	0	0	700
	<u>0</u>	<u>14,108</u>	<u>8,514</u>	<u>22,622</u>	<u>13,727</u>

10. MISSION GIVING

	2022	2021
	£	£
<u>INTERNATIONAL</u>		
Church Mission Society		2,000
United Society (formerly USPG)		1,500
Open Doors (North Korea Appeal)		500
<u>NATIONAL</u>		
British Red Cross		1,000
Scripture Union		1,000
Langley House Trust		500
<u>LOCAL</u>		
Churches Together in Oakham		1,000
Rutland Reminders		0
College of St Barnabas		500
Mothers' Union Peterborough		500
	<u>0</u>	<u>8,500</u>

The PCC had considerable concerns about making the normal level of payments given the generally high level of expenditure, concerns over rising prices and a potential fall in income as people respond to the rising cost of living. There was also a concern that the window restoration project would divert donations away from the General Fund (from which Mission Giving is paid) to the Fabric Fund.

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS OAKHAM

Statement of Financial Activities for the year ending 31 December 2022

	Note	Unrestricted funds £	Restricted funds £	Endowment funds £	Total 2022 £	Total 2021 £
INCOME & ENDOWMENTS						
Voluntary income	2 (a)	131,522	69,220	8,514	209,256	210,459
Activities for generating funds	2 (b)	6,589	5,201	-	11,790	3,728
Income from investments	2 (c)	16	-	-	16	-
Church activities	2 (d)	36,248	-	-	36,248	25,781
TOTAL INCOME		174,376	74,421	8,514	257,311	239,967
EXPENDITURE						
Church activities	3 (a)	184,090	54,643	8,514	247,248	231,277
Raising funds	3 (b)	5,589	-	-	5,589	333
TOTAL EXPENDITURE		189,679	54,643	8,514	252,837	231,610
NET INCOME / (EXPENDITURE)		(15,304)	19,778	-	4,474	8,357
TRANSFERS BETWEEN FUNDS	8	(2,000)	2,000	-	-	-
NET MOVEMENT IN FUNDS		(17,304)	21,778	-	4,474	8,357
Total funds brought forward at 1 January	8	363,980	17,868	-	381,848	373,491
Total funds carried forward at 31 December	8	346,676	39,646	-	386,322	381,848

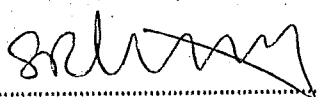
PAROCHIAL CHURCH COUNCIL OF ALL SAINTS OAKHAM

Balance sheet at 31 December 2022

	Note	Unrestricted funds £	Restricted funds £	Endowment funds £	Total 2022 £	Total 2021 £
FIXED ASSETS						
Freehold Land & Buildings	1	275,000	-	-	275,000	275,000
CURRENT ASSETS						
Cash in bank		51,278	36,803	-	88,081	74,661
Short term deposits		11,093	-	-	11,093	13,226
Debtors & prepayments	5	12,752	3,346	-	16,098	21,455
		<u>75,122</u>	<u>40,149</u>	<u>-</u>	<u>115,271</u>	<u>109,342</u>
LIABILITIES						
Creditors - amount falling due in one year	6	3,446	503	-	3,949	2,494
		<u>71,676</u>	<u>39,646</u>	<u>-</u>	<u>111,322</u>	<u>106,848</u>
NET CURRENT ASSETS / (LIABILITIES)						
		<u>346,676</u>	<u>39,646</u>	<u>-</u>	<u>386,322</u>	<u>381,848</u>
TOTAL NET ASSETS						
Represented by PARISH FUNDS	7	<u>346,676</u>	<u>39,646</u>	<u>-</u>	<u>386,322</u>	<u>381,848</u>

Approved by the Parochial Church Council on 21st March 2023

and signed on their behalf by Rev Stephen Griffiths (PCC Chairman)



Accepted by ARCM 21/05/23
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The notes on pages 4 to 7 form part of these accounts.

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS OAKHAM

NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 December 2022

1 ACCOUNTING POLICIES

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions, and under FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP(FRS102)).

ASSETS

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by Section 10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Other property

The ownership of the church hall is vested in the council. This was independently valued in 2016, and that valuation is included in these accounts. The council has decided that it is not necessary for the value of the hall to be depreciated.

Moveable church furnishings

These are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised, but all items are included in the Church's inventory in any case. Items costing £1000 or less are written off in the year of acquisition.

Tangible fixed assets

These are capitalised if they can be used for more than one year, and cost at least £1000. They are valued at cost or else, for gifts-in-kind, at a reasonable estimate of their open market value on receipt.

Depreciation is calculated to write off the capitalized cost of fixed assets less their currently anticipated residual fair value over their estimated useful lives as follows:

- | | |
|-----------------------|---------|
| • Land | Nil |
| • Fixtures & Fittings | 5 years |

No depreciation is provided on buildings as the current estimated residual value of the properties is not less than their carrying value and the remaining useful life of these assets currently exceeds 50 years, so that any depreciation charges would be immaterial.

An impairment review is carried out at each year-end and any resultant loss identified included in expenditure for the year.

Short term deposits

These are cash held on deposit at the bank.

FUNDS

Unrestricted funds

These represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its 'free reserves' as disclosed in the trustees' report.

Restricted funds

These are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in the notes to the accounts. (Note 8)

Endowment funds

There are no endowment funds under the control of the PCC.

2. INCOME AND ENDOWMENTS

	Note	Unrestricted funds £	Restricted funds £	Endowment funds £	Total 2022 £	Total 2021 £
2 (a) Voluntary Income						
Gift Aid donations		95,538	1,730	-	97,268	97,164
Tax recovered		22,457	8,464	-	30,921	23,151
Collections		6,826	684	-	7,510	4,503
Grants	8 & 9	-	14,108	8,514	22,622	13,727
Donations appeals etc		6,701	44,234	-	50,936	9,723
Legacies		-	-	-	-	62,190
Other		-	-	-	-	-
		<u>131,522</u>	<u>69,220</u>	<u>8,514</u>	<u>209,256</u>	<u>210,459</u>
2 (b) Activities for generating funds						
Fund raising events		132	5,201	-	5,332	3,038
Concerts		6,458	-	-	6,458	690
		<u>6,589</u>	<u>5,201</u>	<u>-</u>	<u>11,790</u>	<u>3,728</u>
2 (c) Income from investments						
Interest		16	-	-	16	-
2 (d) Church activities						
Fees (weddings, funerals etc)		4,441	-	-	4,441	4,057
Hire of Church Hall		10,767	-	-	10,767	3,931
Recharge of shared costs		19,626	-	-	19,626	17,294
Other		1,415	-	-	1,415	499
		<u>36,248</u>	<u>-</u>	<u>-</u>	<u>36,248</u>	<u>25,781</u>
TOTAL INCOME		<u>174,376</u>	<u>74,421</u>	<u>8,514</u>	<u>257,311</u>	<u>239,967</u>

3. EXPENDITURE

	Note	Unrestricted funds £	Restricted funds £	Endowment funds £	Total 2022 £	Total 2021 £
3 (a) Church activities						
Missionary giving						
Overseas		-	-	-	-	4,000
Home		-	-	-	-	4,500
	10	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>8,500</u>
Grant made		-	-	-	-	20,000
Ministry: diocesan parish share		95,500	-	-	95,500	94,587
Other ministry costs		10,193	-	3,831	14,024	13,848
Church running & maintenance		66,265	8,699	-	74,965	81,561
Major repairs		-	45,944	4,683	50,627	6,168
Church Hall running costs		9,328	-	-	9,328	3,402
Printing & stationery		2,313	-	-	2,313	3,211
Bank charges		490	-	-	490	-
		<u>184,090</u>	<u>54,643</u>	<u>8,514</u>	<u>247,248</u>	<u>231,277</u>
3 (b) Raising funds						
Concert expenses		5,589	-	-	5,589	333
		<u>5,589</u>	<u>-</u>	<u>-</u>	<u>5,589</u>	<u>333</u>
TOTAL EXPENDITURE		<u>189,679</u>	<u>54,643</u>	<u>8,514</u>	<u>252,837</u>	<u>231,610</u>

4. STAFF COSTS

	2022	2021
	£	£
Wages & salaries	40,231	30,145
National Insurance	0	0
Pension	313	269
	<u>40,544</u>	<u>30,414</u>
Average number of (part time) employees	6	6

During the year the PCC employed a Director of Music, administrator, accounts clerk, support officer, vergers & caretaker (Church Hall), all of whom are part time. No social security costs were payable because the employer's contribution due fell below the de minimis limit. Three employees were entitled to a Workplace Pension during the year but one of these subsequently ceased active membership so received no further contributions.

4(a) Related Parties

No payments or expenses were paid to any member of the PCC, persons closely connected to them or to related parties.

Donations from Related Parties (PCC members & their close family) totalled £31,039, including £14,300 to the Fabric Fund towards the window restoration project.

	Unrestricted funds	Restricted funds	Endowment funds	Total 2022	Total 2021
	£	£	£	£	£

5. DEBTORS

Prepayments	1,189	0	0	1,189	1,247
Tax recoverable	6,037	3,346	0	9,383	15,800
Other debtors	5,526	0	0	5,526	4,408
	<u>12,752</u>	<u>3,346</u>	<u>0</u>	<u>16,098</u>	<u>21,455</u>

6. CURRENT LIABILITIES

Accruals for utilities & other costs	3,446	0	0	3,446	1,611
Other creditors	0	103	0	103	233
Deferred income (wedding deposits)	0	400	0	400	650
	<u>3,446</u>	<u>503</u>	<u>0</u>	<u>3,949</u>	<u>2,494</u>

7. ANALYSIS OF NET ASSETS BY FUND

Fixed assets	275,000	0	0	275,000	275,000
Debtors	12,752	3,346	0	16,098	21,455
Cash & short term deposits	62,370	36,803	0	99,173	87,887
	<u>350,122</u>	<u>40,149</u>	<u>0</u>	<u>390,271</u>	<u>384,342</u>
Current liabilities	3,446	503	0	3,949	2,494
	<u>346,676</u>	<u>39,646</u>	<u>0</u>	<u>386,322</u>	<u>381,848</u>

8. SUMMARY OF FUND BALANCES

	Balance	Transfers	Incoming Resources	Outgoing resources	Balance
	31.12.21				31.12.22
	£	£	£	£	£
Unrestricted funds	363,980	(2,000)	174,376	189,679	346,677
Restricted funds					
Fabric fund	15,195	2,000	74,421	54,329	37,287
Vicars' & Wardens' fund	2,673	0	0	315	2,358
Endowment fund	0	0	8,514	8,514	0
Total funds	<u>381,848</u>	<u>0</u>	<u>257,311</u>	<u>252,837</u>	<u>386,322</u>

Purposes of restricted funds:

Fabric fund	Repairs & renovations of the church and its other properties
Vicars' & Wardens' fund	Minor expenditures at the discretion of the vicars & wardens
Endowment fund	Approx. 45% devoted to church music and 55% on the fabric of the church

Transfers between Funds

The transfers from the Unrestricted Fund to the Fabric Fund reflects the donations made by both the All Saints Concert Society & the Church Hall from their surpluses made during the year.

9. GRANTS RECEIVED

	Unrestricted funds	Restricted funds	Endowment funds	Total 2022	Total 2021
	£	£	£	£	£
Royce & Oakham Church Estates	0	0	8,514	8,514	7,812
Oakham Memorial Institute	0	10,000	0	10,000	0
Benefact Trust	0	2,500	0	2,500	0
Listed Places of Worship	0	1,158	0	1,158	2,175
Peterborough Diocesan	0	450	0	450	0
Guild of Bellringers	0	0	0	0	1,540
National Churches Trust	0	0	0	0	1,500
Oakham Town Council	0	0	0	0	700
Friends of All Saints	0	0	0	0	
	<u>0</u>	<u>14,108</u>	<u>8,514</u>	<u>22,622</u>	<u>13,727</u>

10. MISSION GIVING

	2022 £	2021 £
<u>INTERNATIONAL</u>		
Church Mission Society		2,000
United Society (formerly USPG)		1,500
Open Doors (North Korea Appeal)		500
<u>NATIONAL</u>		
British Red Cross		1,000
Scripture Union		1,000
Langley House Trust		500
<u>LOCAL</u>		
Churches Together In Oakham		1,000
Rutland Reminders		0
College of St Barnabas		500
Mothers' Union Peterborough		500
	<u>0</u>	<u>8,500</u>

The PCC had considerable concerns about making the normal level of payments given the generally high level of expenditure, concerns over rising prices and a potential fall in income as people respond to the rising cost of living. There was also a concern that the window restoration project would divert donations away from the General Fund (from which Mission Giving is paid) to the Fabric Fund.

Independent Examiner's Report to the members of the Parochial Church Council of All Saints Church Oakham

I report to the trustees on my examination of the accounts of the church for the year ended 31 December 2022 which are set out on pages 2 to 7.

Responsibilities and basis of report

As the church's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). At your request, I have prepared the accounts in accordance with the Act and your accounting policies and following a detailed review of your accounting records:

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act;
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145 (5)(b) of the Act; and
- To state whether particular matters have come to my attention.

Basis of the Independent Examiner's Report

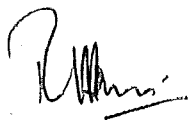
My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

Since the gross income for the year exceeds the amount provided in section 145(1) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act and that my qualification is as shown below.

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



R C Harris

Fellow of the Chartered Institute of Management Accountants

30 Ashwell Road
Oakham
Rutland LE15 6QG

Date

Accounts

Independent Examiner's Report to the members of the Parochial Church Council of All Saints Church Oakham

I report to the trustees on my examination of the accounts of the church for the year ended 31 December 2021 which are set out on pages 2 to 7.

Responsibilities and basis of report

As the church's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). At your request, I have prepared the accounts in accordance with the Act and your accounting policies and following a detailed review of your accounting records.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act;
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145 (5)(b) of the Act; and
- To state whether particular matters have come to my attention.

Basis of the Independent Examiner's Report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

Since the gross income for the year exceeds the amount provided in section 145(1) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act and that my qualification is as shown below.

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

R C Harris

Fellow of the Chartered Institute of Management Accountants

30 Ashwell Road
Oakham
Rutland LE15 6QG

Date 30 March 2022

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS OAKHAM

Statement of Financial Activities for the year ending 31 December 2021

	Note	Unrestricted funds £	Restricted funds £	Endowment funds £	Total 2021 £	Total 2020 as adjusted £
INCOME & ENDOWMENTS						
Voluntary income	2 (a)	199,512	3,135	7,812	210,459	213,986
Activities for generating funds	2 (b)	3,728	-	-	3,728	2,840
Income from investments	2 (c)	-	-	-	-	16
Church activities	2 (d)	25,781	-	-	25,781	24,653
TOTAL INCOME		229,020	3,135	7,812	239,967	241,495
EXPENDITURE						
Church activities	3 (a)	215,145	8,319	7,812	231,277	223,220
Raising funds	3 (b)	333	-	-	333	637
TOTAL EXPENDITURE		215,479	8,319	7,812	231,610	223,857
NET INCOME / (EXPENDITURE)		13,541	(5,184)	-	8,357	17,638
TRANSFERS BETWEEN FUNDS		-	-	-	-	-
NET MOVEMENT IN FUNDS		13,541	(5,184)	-	8,357	17,638
Total funds brought forward at 1 January	7	350,439	23,052	-	373,491	355,853
Total funds carried forward at 31 December	7	363,980	17,868	-	381,848	373,491

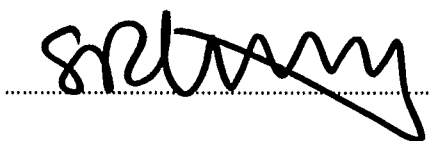
PAROCHIAL CHURCH COUNCIL OF ALL SAINTS OAKHAM

Balance sheet at 31 December 2021

	Note	Unrestricted funds	Restricted funds	Endowment funds	Total 2021	Total 2020 as adjusted
		£	£	£	£	£
FIXED ASSETS						
Freehold Land & Buildings	1	275,000	-	-	275,000	275,000
CURRENT ASSETS						
Cash in bank		56,793	17,868	-	74,661	59,441
Short term deposits		13,226	-	-	13,226	13,875
Debtors & prepayments	5	21,455	-	-	21,455	28,664
		<u>91,474</u>	<u>17,868</u>	<u>-</u>	<u>109,342</u>	<u>101,980</u>
LIABILITIES						
Creditors - amount falling due in one year	6	2,494	-	-	2,494	3,489
NET CURRENT ASSETS / (LIABILITIES)		<u>88,980</u>	<u>17,868</u>	<u>-</u>	<u>106,848</u>	<u>98,491</u>
TOTAL NET ASSETS		<u>363,980</u>	<u>17,868</u>	<u>-</u>	<u>381,848</u>	<u>373,491</u>
Represented by						
PARISH FUNDS	7	<u>363,980</u>	<u>17,868</u>	<u>-</u>	<u>381,848</u>	<u>373,491</u>

Approved by the Parochial Church Council on 23/03/2022

and signed on their behalf by Rev Stephen Griffith (PCC Chairman)



The notes on pages 4 to 7 form part of these accounts.

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS OAKHAM

NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 December 2021

1 ACCOUNTING POLICIES

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions, and under FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP(FRS102)).

During the preparation of these accounts, it was identified that in the prior year's accounts the tax recovered on donations made under Gift Aid had been recognised when received, rather than being matched with the year in which the donation was made. This is in contradiction with SORP(FRS102). In these accounts, the prior year figures have been corrected and the current year reflects the correct accounting treatment. The effect of this correction is to increase the value of reserves brought forward and the value of debtors & income shown on the comparatives to 2020.

2021 Corrections made

	2019	2020	2021
	£	£	£
Receipt of tax recovered re 2019/20			6,689
Resulting increase in reserves	1,999	4,690	
Receipt of tax recovered re 2020/21			23,048
Resulting increase in reserves		16,778	
Reported as income			6,270
Cumulative increase to reserves carried forward	1,999	23,467	

ASSETS

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by Section 10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Other property

The ownership of the church hall is vested in the council. This was independently valued in 2016, and that valuation is included in these accounts. The council has decided that it is not necessary for the value of the hall to be depreciated.

Moveable church furnishings

These are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised, but all items are included in the Church's inventory in any case. Items costing £1000 or less are written off in the year of acquisition.

Tangible fixed assets

These are capitalised if they can be used for more than one year, and cost at least £1000. They are valued at cost or else, for gifts-in-kind, at a reasonable estimate of their open market value on receipt.

Depreciation is calculated to write off the capitalized cost of fixed assets less their currently anticipated residual fair value over their estimated useful lives as follows:

- Land Nil
- Fixtures & Fittings 5 years

No depreciation is provided on buildings as the current estimated residual value of the properties is not less than their carrying value and the remaining useful life of these assets currently exceeds 50 years, so that any depreciation charges would be immaterial.

An impairment review is carried out at each year-end and any resultant loss identified included in expenditure for the year.

Short term deposits

These are cash held on deposit at the bank.

FUNDS

Unrestricted funds

These represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its 'free reserves' as disclosed in the trustees' report.

Restricted funds

These are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in the notes to the accounts. (Note 8)

Endowment funds

There are no endowment funds under the control of the PCC.

2. INCOME AND ENDOWMENTS

	Note	Unrestricted	Restricted funds	Endowment	Total 2021	Total 2020 as adjusted
		£	£	£	£	£
2 (a) Voluntary Income						
Gift Aid donations		97,164	-	-	97,164	58,133
Tax recovered		25,231	95	-	25,326	36,064
Collections		4,503	-	-	4,503	3,497
Grants	8 & 9	700	3,040	7,812	11,552	33,682
Donations appeals etc		9,723	-	-	9,723	81,610
Legacies		62,190	-	-	62,190	1,000
Other		-	-	-	-	-
		<u>199,512</u>	<u>3,135</u>	<u>7,812</u>	<u>210,459</u>	<u>213,986</u>
2 (b) Activities for generating funds						
Fund raising events		3,038	-	-	3,038	2,011
Concerts		690	-	-	690	829
		<u>3,728</u>	<u>-</u>	<u>-</u>	<u>3,728</u>	<u>2,840</u>
2 (c) Income from investments						
Interest		-	-	-	-	16
2 (d) Church activities						
Fees (weddings, funerals etc)		4,057	-	-	4,057	2,804
Hire of Church Hall		3,931	-	-	3,931	5,122
Recharge of shared costs		17,294	-	-	17,294	14,776
Other		499	-	-	499	1,951
		<u>25,781</u>	<u>-</u>	<u>-</u>	<u>25,781</u>	<u>24,653</u>
TOTAL INCOME		<u>229,020</u>	<u>3,135</u>	<u>7,812</u>	<u>239,967</u>	<u>241,495</u>

3. RESOURCES EXPENDED

	Note	Unrestricted funds £	Restricted funds £	Endowment funds £	Total 2021 £	Total 2020 as adjusted £
3 (a) Church activities						
Missionary giving						
Overseas		4,000	-	-	4,000	4,000
Home		4,500	-	-	4,500	5,000
	10	<u>8,500</u>	<u>-</u>	<u>-</u>	<u>8,500</u>	<u>9,000</u>
Grant made	11	20,000	-	-	20,000	-
Ministry: diocesan parish share		94,587	-	-	94,587	90,000
Other ministry costs		10,332	-	3,516	13,848	19,052
Church running & maintenance		75,113	6,447	-	81,561	41,310
Major repairs		-	1,872	4,296	6,168	50,358
Church Hall running costs		3,402	-	-	3,402	9,622
Printing & stationery		3,211	-	-	3,211	3,878
		<u>215,145</u>	<u>8,319</u>	<u>7,812</u>	<u>231,277</u>	<u>223,220</u>
3 (b) Raising funds						
Concert expenses		333	-	-	333	637
		<u>333</u>	<u>-</u>	<u>-</u>	<u>333</u>	<u>637</u>
TOTAL EXPENDITURE		<u>215,479</u>	<u>8,319</u>	<u>7,812</u>	<u>231,610</u>	<u>223,857</u>

4. STAFF COSTS

	2021 £	2020 £
Wages & salaries	30,307	25,096
National Insurance	303	221
Pension	269	518
	<u>30,414</u>	<u>25,835</u>
Average number of employees	5	5

During the year the PCC employed a Director of Music, administrator, accounts clerk, support officer, vergers & caretaker (Church Hall), all of whom are part time. One employee was entitled to a Workplace Pension during the year.

5. DEBTORS

	Unrestricted funds £	Restricted funds £	Endowment funds £	Total 2021 £	Total 2020 as adjusted £
Prepayments	1,247	-	-	1,247	1,193
Tax recoverable	15,800	-	-	15,800	23,467
Other debtors	4,408	-	-	4,408	4,004
	<u>21,455</u>	<u>-</u>	<u>-</u>	<u>21,455</u>	<u>28,664</u>

6. CURRENT LIABILITIES

Accruals for utilities & other costs	1,611	-	-	1,611	2,080
Other creditors	233	-	-	233	1,009
Deferred income (wedding deposits)	650	-	-	650	400
	<u>2,494</u>	<u>-</u>	<u>-</u>	<u>2,494</u>	<u>3,489</u>

7. ANALYSIS OF NET ASSETS BY FUND

Fixed assets	275,000	-	-	275,000	275,000
Debtors	21,455	-	-	21,455	28,664
Cash & short term deposits	70,019	17,868	-	87,887	73,316
	<u>366,474</u>	<u>17,868</u>	<u>-</u>	<u>384,342</u>	<u>376,980</u>
Current liabilities	2,494	-	-	2,494	400
	<u>363,980</u>	<u>17,868</u>	<u>-</u>	<u>381,848</u>	<u>376,580</u>

8. SUMMARY OF FUND BALANCES

	Adjusted Balance 31.12.20	Transfers	Incoming Resources	Outgoing resources	Balance 31.12.21
	£	£	£	£	£
Unrestricted funds	350,439	-	229,020	215,479	363,980
Restricted funds		-			
Fabric fund	19,729	-	3,090	7,624	15,195
Vicars' & Wardens' fund	3,323	-	45	695	2,673
Endowment fund	-	-	7,812	7,812	-
Total funds	373,491	-	239,967	231,610	381,848

Purposes of restricted funds:

Fabric fund	Repairs & renovations of the church and its other properties
Vicars' & Wardens' fund	Minor expenditures at the discretion of the vicars & wardens
Endowment fund	Approx. 45% devoted to church music and 55% on the fabric of the church

9. GRANTS RECEIVED

	Unrestricted funds	Restricted funds	Endowment funds	Total 2021	Total 2020
	£	£	£	£	£
Royce & Oakham Church Estates	-	-	7,812	7,812	6,612
National Churches Trust	-	1,540	-	1,540	3,625
Oakham Town Council	-	1,500	-	1,500	-
Listed Places of Worship	-	-	-	-	4,945
Rutland Historic Churches	-	-	-	-	1,000
Friends of All Saints	700	-	-	700	15,000
Oakham Memorial Institute	-	-	-	-	2,000
The Rutland Trust	-	-	-	-	500
	700	3,040	7,812	11,552	33,682

10. MISSION GIVING

	2021	2020
	£	£
<u>INTERNATIONAL</u>		
Church Mission Society	2,000	2,000
United Society (formerly USPG)	1,500	1,500
Open Doors (North Korea Appeal)	500	500
<u>NATIONAL</u>		
British Red Cross	1,000	1,000
Scripture Union	1,000	1,000
Langley House Trust	500	500
<u>LOCAL</u>		
Churches Together in Oakham	1,000	1,000
Rutland Reminders	-	500
College of St Barnabas	500	500
Mothers' Union Peterborough	500	500
	8,500	9,000

11. GRANT MADE

Following the receipt of a major legacy (see Note 2(a)), the Council decided that the sum of £20,000 would be granted to the Trustees of the Royce and Oakham Church Estates Charity who would, in turn, provide the church with enhanced income in line with its existing objects of supporting the provision of church music and the maintenance of the church fabric.

Accounts

Independent Examiner's Report to the members of the Parochial Church Council of All Saints Church Oakham

I report to the trustees on my examination of the accounts of the church for the year ended 31 December 2020 which are set out on pages 2 to 7.

Responsibilities and basis of report

As the church's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). At your request, I have prepared the accounts in accordance with the Act and your accounting policies and following a detailed review of your accounting records.

I report in respect of my examination of the church's accounting records carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the gross income for the year exceeds the amount provided in section 145(1) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act and that my qualification is as shown below.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



R C Harris FCMA

30 Ashwell Road
Oakham
Rutland LE15 6QG

Date 30 March 2021

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS OAKHAM

Statement of Financial Activities for the year ending 31 December 2020

	Note	Unrestricted funds £	Restricted funds £	Endowment funds £	Total 2020 £	Total 2019 £
INCOME & ENDOWMENTS						
Voluntary income	2 (a)	150,088	35,818	6,612	192,518	151,702
Activities for generating funds	2 (b)	2,840	-	-	2,840	10,965
Income from investments	2 (c)	16	-	-	16	33
Church activities	2 (d)	24,653	-	-	24,653	32,593
TOTAL INCOME		<u>177,597</u>	<u>35,818</u>	<u>6,612</u>	<u>220,027</u>	<u>195,293</u>
EXPENDITURE						
Church activities	3 (a)	165,841	50,767	6,612	223,220	203,748
Raising funds	3 (b)	637	-	-	637	1,967
TOTAL EXPENDITURE		<u>166,478</u>	<u>50,767</u>	<u>6,612</u>	<u>223,857</u>	<u>205,715</u>
NET INCOME / (EXPENDITURE)		11,119	(14,949)	-	(3,830)	(10,422)
TRANSFERS BETWEEN FUNDS		<u>(4,500)</u>	<u>4,500</u>	-	-	-
NET MOVEMENT IN FUNDS		<u>6,619</u>	<u>(10,449)</u>	-	<u>(3,830)</u>	<u>(10,422)</u>
Total funds brought forward at 1 January	7	320,333	33,521	-	353,854	364,276
Total funds carried forward at 31 December	7	<u>326,952</u>	<u>23,072</u>	-	<u>350,024</u>	<u>353,854</u>

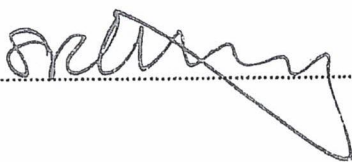
PAROCHIAL CHURCH COUNCIL OF ALL SAINTS OAKHAM

Balance sheet at 31 December 2020

	Note	Unrestricted funds	Restricted funds	Endowment funds	Total 2020 £	Total 2019 £
FIXED ASSETS						
Freehold Land & Buildings	1	275,000	-	-	275,000	275,000
CURRENT ASSETS						
Cash in bank		36,369	23,072	-	59,441	63,264
Short term deposits		13,875	-	-	13,875	16,059
Debtors & prepayments	5	5,197	-	-	5,197	5,352
		<u>55,441</u>	<u>23,072</u>	<u>-</u>	<u>78,513</u>	<u>84,675</u>
LIABILITIES						
Creditors - amount falling due in one year	6	3,489	-	-	3,489	5,821
		<u>51,952</u>	<u>23,072</u>	<u>-</u>	<u>75,024</u>	<u>78,854</u>
NET CURRENT ASSETS / (LIABILITIES)						
		<u>326,952</u>	<u>23,072</u>	<u>-</u>	<u>350,024</u>	<u>353,854</u>
TOTAL NET ASSETS						
Represented by PARISH FUNDS	7	<u>326,952</u>	<u>23,072</u>	<u>-</u>	<u>350,024</u>	<u>353,854</u>

Approved by the Parochial Church Council on 25th March 2021

and signed on their behalf by Rev Stephen Griffith (PCC Chairman)



29/03/21

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS OAKHAM

NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 December 2020

1 ACCOUNTING POLICIES

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions, and under FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP(FRS102)).

During the preparation of these accounts, it was identified that the prior year's accounts contained a reporting error whereby income received from other parishes within the Oakham Team for the use of Oakham PCC resources had been incorrectly set against the relevant expenses, in contradiction with SORP(FRS102). In these accounts, the prior year figures have been corrected and the current year reflects the correct accounting treatment. As this error is one of classification, it has no impact on the Net Income or overall Parish Funds.

2019 Corrections made	£
Increase in Income from other church activities	15,255
Increase in resources expended:	
Other ministry costs	7,247
Church running & maintenance	6,390
Printing & stationery	1,618

Total increase in resources expended	15,255

Change in Net Income	0
	=====

ASSETS

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by Section 10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Other property

The ownership of the church hall is vested in the council. This was independently valued in 2016, and that valuation is included in these accounts. The council has decided that it is not necessary for the value of the hall to be depreciated.

Moveable church furnishings

These are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised, but all items are included in the Church's inventory in any case. Items costing £1000 or less are written off in the year of acquisition.

Tangible fixed assets

These are capitalised if they can be used for more than one year, and cost at least £1000. They are valued at cost or else, for gifts-in-kind, at a reasonable estimate of their open market value on receipt.

Depreciation is calculated to write off the capitalized cost of fixed assets less their currently anticipated residual fair value over their estimated useful lives as follows:

- Land Nil
- Fixtures & Fittings 5 years

No depreciation is provided on buildings as the current estimated residual value of the properties is not less than their carrying value and the remaining useful life of these assets currently exceeds 50 years, so that any depreciation charges would be immaterial.

An impairment review is carried out at each year-end and any resultant loss identified included in expenditure for the year.

Short term deposits

These are cash held on deposit at the bank.

FUNDS

Unrestricted funds

These represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its 'free reserves' as disclosed in the trustees' report.

Restricted funds

These are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in the notes to the accounts. (Note 8)

Endowment funds

There are no endowment funds under the control of the PCC.

2. INCOME AND ENDOWMENTS

	Note	Unrestricted funds £	Restricted funds £	Endowment funds £	Total 2020 £	Total 2019 £
2 (a) Voluntary Income						
Gift Aid donations		58,133	-	-	58,133	91,733
Tax recovered		14,496	100	-	14,596	27,451
Collections		3,497	-	-	3,497	12,215
Grants	8 & 9	-	27,070	6,612	33,682	6,284
Donations appeals etc		72,962	8,648	-	81,610	4,552
Legacies		1,000	-	-	1,000	-
Other		-	-	-	-	9,467
		<u>150,088</u>	<u>35,818</u>	<u>6,612</u>	<u>192,518</u>	<u>151,702</u>
2 (b) Activities for generating funds						
Fund raising events		2,011	-	-	2,011	9,222
Concerts		829	-	-	829	1,743
		<u>2,840</u>	<u>-</u>	<u>-</u>	<u>2,840</u>	<u>10,965</u>
2 (c) Income from investments						
Interest		16	-	-	16	33
2 (d) Church activities						
Fees (weddings, funerals etc)		2,804	-	-	2,804	6,825
Hire of Church Hall		5,122	-	-	5,122	8,802
Other		16,727	-	-	16,727	16,966
		<u>24,653</u>	<u>-</u>	<u>-</u>	<u>24,653</u>	<u>32,593</u>
TOTAL INCOME		<u>177,597</u>	<u>35,818</u>	<u>6,612</u>	<u>220,027</u>	<u>195,293</u>

3. RESOURCES EXPENDED

Note	Unrestricted funds	Restricted funds	Endowment funds	Total 2020	Total 2019
	£	£	£	£	£
3(a) Church activities					
Missionary giving					
Overseas	4,000	-	-	4,000	-
Home	5,000	-	-	5,000	700
10	9,000	-	-	9,000	700
Ministry: diocesan parish share	90,000	-	-	90,000	97,930
Other ministry costs	15,601	397	3,054	19,052	25,907
Church running & maintenance	41,310	-	-	41,310	39,246
Major repairs	-	46,800	3,558	50,358	28,535
Church Hall running costs	6,052	3,570	-	9,622	7,710
Printing & stationery	3,878	-	-	3,878	3,720
Bank charges	-	-	-	-	-
	<u>165,841</u>	<u>50,767</u>	<u>6,612</u>	<u>223,220</u>	<u>203,748</u>
3(b) Raising funds					
Stewardship costs	-	-	-	-	-
Concert expenses	637	-	-	637	1,967
	<u>637</u>	<u>-</u>	<u>-</u>	<u>637</u>	<u>1,967</u>
TOTAL EXPENDITURE	<u>166,478</u>	<u>50,767</u>	<u>6,612</u>	<u>223,857</u>	<u>205,715</u>

4. STAFF COSTS

	2,020	2,019
	£	£
Wages & salaries	25,096	22,221
National Insurance	221	-
Pension	518	-
	<u>25,835</u>	<u>22,221</u>
Average number of employees	5	5

During the year the PCC employed a Director of Music, administrator, accounts clerk, support officer, vergers & caretaker (Church Hall), all of whom are part time. One employee became entitled to a Workplace Pension during the year.

	Unrestricted funds	Restricted funds	Endowment funds	Total 2020	Total 2019
	£	£	£	£	£

5. DEBTORS

Prepayments	1,193	-	-	1,193	1,254
Other debtors	4,004	-	-	4,004	4,099
	<u>5,197</u>	<u>-</u>	<u>-</u>	<u>5,197</u>	<u>5,352</u>

6. CURRENT LIABILITIES

Accruals for utilities & other costs	2,080	-	-	2,080	4,745
Other creditors	1,009	-	-	1,009	-
Deferred income	400	-	-	400	1,076
	<u>3,489</u>	<u>-</u>	<u>-</u>	<u>3,489</u>	<u>5,821</u>

	Unrestricted funds £	Restricted funds £	Endowment funds £	Total 2020 £	Total 2019 £
7. ANALYSIS OF NET ASSETS BY FUND					
Fixed assets	275,000	-	-	275,000	275,000
Debtors	5,197	-	-	5,197	5,352
Cash & short term deposits	50,244	23,072	-	73,316	79,323
	330,441	23,072	-	353,513	359,675
Current liabilities	3,489	-	-	3,489	5,821
	326,952	23,072	-	350,024	353,854

8. SUMMARY OF FUND BALANCES

	Balance 31.12.19 £	Transfers £	Incoming Resources £	Outgoing resources £	Balance 31.12.20 £
Unrestricted funds	320,333	(4,500)	177,597	166,478	326,952
Restricted funds					
Fabric fund	24,801	9,500	35,818	50,370	19,749
Vicars' & Wardens' fund	8,720	(5,000)	-	397	3,323
Endowment fund	-	-	6,612	6,612	-
Total funds	353,854	-	220,027	223,857	350,024

Purposes of restricted funds:

Fabric fund	Repairs & renovations of the church and its other properties
Vicars' & Wardens' fund	Minor expenditures at the discretion of the vicars & wardens
Endowment fund	Approx. 45% devoted to church music and 55% on the fabric of the church

9. GRANTS RECEIVED

	Unrestricted funds £	Restricted funds £	Endowment funds £	Total 2020 £	Total 2019 £
Royce Charity	-	-	6,612	6,612	6,009
National Churches Trust	-	3,625	-	3,625	275
Listed Places of Worship	-	4,945	-	4,945	-
Rutland Historic Churches	-	1,000	-	1,000	-
Friends of All Saints	-	15,000	-	15,000	-
Oakham Memorial Institute	-	2,000	-	2,000	-
The Rutland Trust	-	500	-	500	-
	-	27,070	6,612	33,682	6,284

10. MISSION GIVING

	2020 £	2019 £
<u>INTERNATIONAL</u>		
Church Mission Society	2,000	
United Society (formerly USPG)	1,500	
Open Doors (North Korea Appeal)	500	
<u>NATIONAL</u>		
British Red Cross	1,000	
Scripture Union	1,000	
Langley House Trust	500	
<u>LOCAL</u>		
Churches Together in Oakham	1,000	400
Rutland Reminders	500	
College of St Barnabas	500	
Mothers' Union Peterborough	500	
Accounting adjustment	300	700
	9,000	