

Annual Report May 2023



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How is it going?

This has been our first year of a full programme since the Covid pandemic began. It has been an encouraging time of building one another up in our faith, recovering a healthy sense of church family, and seeing new members and new believers join us.

Many who come on Sundays are newer to the Christian faith or not as involved or established. There is plenty to be done to disciple and equip the whole church family to serve at church and reach out to others. For example, we'd like to encourage more church members into Bible groups, 1-to-1 Bible reading partnerships or prayer triplets, and Bible ministry roles at church.

We are fairly representative of the wider community, but we want to see more female students and preschool families join us and encourage more from diverse backgrounds into key roles.

Our prayer is that, God-willing, in three more years, we might have grown enough to send a team with a preacher to plant or revitalise another church.

'Ask the Lord of the harvest, therefore, to send out workers into his harvest field.' (Matthew 9:38)

How can you help?

Pray Prayer is powerful and effective. There's no substitute for a whole church family sharing and praying together. If you are able, please prioritise that on the first Tuesday of each month.

Speak God can use us even when we feel weak and inadequate. We are all different, but we can all play a part in befriending, inviting, and welcoming those we don't yet know, while speaking about Jesus.

Give Each year, we ask everyone to review our giving towards the costs of the ministry we receive here, as well as our mission partners elsewhere. Like most organisations, our costs have increased this year and we will need more income to carry on as we are.

Serve We believe every member of church has something different to offer. The more who play an active part in Bible groups and teams, the sooner we can start or revitalise another church.

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Activities

This is the report of the PCC to church members, reviewing all our activities in turn, so we can thank God for all that has been achieved so far and so we can pray and plan for areas where more work is needed.

Attendance

Average attendance at the 10.30am service was 85 adults and 36 children in person. In addition it was watched at home in full on approximately 11 devices. At 5pm, it was 41 adults and one child in person, watched on four devices.

In April 2022 there were 129 members on our electoral roll. Two were added and one removed so that on its publication on 27th April 2023 there were 130. Our diocesan returns for 2022 recorded that 42 adults & children began attending and 19 left Cambridge, moved church or stopped attending. During 2022, nine people confirmed their faith publicly for the first time including two adults who were baptised. We publicly welcomed and baptised two babies. We conducted the wedding of Rob & Helen at St Matthew's; James & Rachel and Hugh & Francie were married elsewhere. We held Myles' funeral at St Matthew's.

We delivered our Christmas programme to 2,000 homes in the local area. On average we receive 32,000 visits to our home webpage per month. We regularly email prayer news to approximately 150 people and send occasional email publicity to approximately 370 people.

Helen Wilson (Administrator)

Bible groups for adults

These groups have been meeting mostly in person over the past year, with just a few individuals joining online. Some groups have had new people join, especially the group for those in their 20s and 30s. This group meets in a home and shares a meal together each week. Other groups are now smaller in number, due to people moving away from St Matthew's, not returning after Covid, or ill health.

We want our groups to be welcoming to new members and we have been thinking about how to do that better in the year ahead. Over the last few years, some of those who joined us more recently have tried a group but not always settled or stayed.

There have been changes to some groups and so there will now be five Tuesday evening groups, two Wednesday evening groups, two Thursday daytime groups for women (which includes a crèche) plus Wednesday morning Coffee Pot.

Once a term, there are separate events for men and women. These seek to teach and apply the Bible in a way that is more specific to them and also to enable them to meet people from other groups over a meal, walk or afternoon tea.

Claire Mason (Children's & Women's Worker)

Buildings

The major project completed in 2022 was the external redecoration of the church and halls. A new drain and gulley in the courtyard was installed to eradicate the damp issue in the crèche. We completed the installation of diffusers in the church lights to reduce the glare, and also installed new LED up and down lighters in the church. We replaced the gazebo canopy following storm damage and during the year annual maintenance was carried out on the boiler, gas and electrical appliances and the glass doors. There were also a few electrical and plumbing issues which necessitated repairs.

30 St Matthew's Street continued to be rented out to students and there were a few minor repairs carried out over the year, as there were at No. 36.

In 2023, we plan to replace the lights in the large church hall with new energy efficient LED lights. We also plan to replace the flooring and redecorate the toilets and passageways. We plan to install additional drainage in the courtyard to prevent the deep puddle that forms during heavy rain.

The students at No. 30 are leaving in the middle of August and CPL are marketing the property for a new let commencing in September. There is a condensation problem in the roof spaces of 30 & 36 St Matthews Street and we plan to address this during the two week period when No. 30 is empty.

Finally, we are looking at ways to reduce our carbon footprint including the possibility of installing solar panels in the future.

Martin Carter (Buildings Manager)

Children & families

Every Sunday at 10.30am we have three groups for children from 3-11 years. Each group is led by a small team of leaders, who prepare sessions, get to know the children and pray for them. Over the past year the children have been learning from different books of the Bible including Judges, Isaiah, Mark and Acts. We also provide a crèche for children aged 0-2.

JAFFA continues to meet on Thursday evenings for children in school years 3-6 for Bible teaching, crafts, games and activities. Some of the children are from church families and others are friends invited along. Special events in the Autumn and Spring term give the opportunity for children to bring along friends. Parent's coffee pot meets alongside JAFFA.

Claire Mason continues to have an opportunity each year to talk to Year 1 children at St Matthew's School about Christmas and Easter and for them to visit the church building in the summer as part of their RE curriculum.

Claire Mason (Children's & Women's Worker)

Church planting or revitalisation

St Matthew's has committed to the 5-year goal that we would "send a congregation and preacher to reach the unreached". We have just reached the end of the 2nd year of this work.

This last year has focused on two main areas. Firstly, we have focused on growing the church again following the pandemic. We have nearly returned to pre-pandemic levels and seek to grow further, which will help resource our aim. Secondly, whilst we continue to grow, Tom Simpson is spending time exploring opportunities for partnership. This is both building support with like-minded churches in Cambridge and also exploring openings and opportunities around the city of Cambridge and beyond.

Tom Simpson (Associate Vicar)

Evangelism

Church members get to know non-Christians in various ways, such as through work, hobbies, schools, volunteering, sports, street groups, or dog-walking. Those friends are often introduced to the church community and hear a taster about the gospel or a personal testimony at events like the games night, carol services, Mini Matts, Slice of Life for over 50s, parents' coffee pot, international fellowship, student group, small group social events or families' events. These events have all grown over the last year.

Guests can watch online before visiting on Sundays to get an idea of what to expect. At least three times during the year at 10.30am and 5pm we have a guest service which either answers a common objection to Christianity or gives an outline of the gospel and an opportunity to become a Christian. Carol services were better attended in 2022 than in 2021, although there were not quite as many as before the pandemic. New people come most Sundays and usually say they feel warmly welcomed.

The Life Explored course sets out the Christian faith more fully, including how to become a Christian, and gives more opportunity for questions. It was run three times in 2022 alternating between Luke's gospel with Tom Simpson and Mark's gospel with Frank Price. Some professed faith and shared their story in church, most others are still exploring Christianity.

Frank Price (Vicar)

Families with younger children

Over the last year, we have seen significant growth in our outreach to families with younger children. Mini Matts (our baby and toddler group) has grown from an average of 34 adults and children in spring term 2022 to 62 in spring term 2023. We are delighted to see some of these parents starting to try church on a Sunday and continue to work at encouraging more to do so. The families' events have also seen an increase in attendance (now averaging around 65 adults and children), and it has been great to continue contact with families that are no longer attending Mini Matts.

In our efforts to build on this work, we are also running a daytime Hope Explored evangelistic course during the summer term for parents who are free during the day.

Tom Simpson (Associate Vicar)

Finance

As in previous years, staffing represents most of the PCC's expenditure and is higher than the previous year due to an additional cost of living payment made to all staff.

The Sidgwick Trust owns two houses next to the church building and is under the control of the PCC. It made a net grant of £23,365 from rental income, which goes towards funding pastoral, non-clergy church staff. One other grant totalling £4,000 was received to help fund the youth worker role. As expected with a large building of this age, there has been necessary maintenance work, which cost £10,075. There was also a large, planned project repainting surfaces on the outside of the buildings which cost £24,350.

The PCC received a substantial one-off gift. Some of this has been used to repay loans from church members (for renovating the Sidgwick Trust houses so we could have an associate vicar). We plan to spend this gradually over several years to fund junior roles and have employed a ministry trainee. This means that our reserves will be above the usual level in our policy and we will operate at a deficit for several years.

This year more than most, because of higher inflation, we are praying for an increase in our income to sustain our present levels of activity. We are so grateful for the way that God has continued to provide through the generous giving of members of the congregation. We also give thanks for the life of Myles Greensmith who gave his time to help us with finance administration until shortly before his death earlier this year.

Tabs Appleyard (Treasurer)

Mission partners

Mission Committee exists to encourage and equip the church family to support St Matthew's mission partners. This is mainly through small groups being attached to specific mission partners, enabling them to build closer relationships and so serve and support their mission partner more effectively.

Maxime and Demelza are in France, working to plant a church in Bordeaux. Tim and Shireen reach out to the large ethnic minority population in Leicester using their wide experience working on the Asia/Europe borders. Hiromi is just beginning a new ministry to Japanese people in Oxford, especially discipling and supporting new believers returning to Japan. Andy and Amy lead a church revitalisation project in Doncaster.

We also have mission partners returned from East Asia, but still engaging in some mission work and we are glad to benefit from their experience.

Our annual Mission Sunday focuses on our Mission partners and seeks to encourage the whole church family to support and serve them better in prayer, financial support and in practical ways. This year Mission Sunday focused on the work of Maxime and Demelza.

Our annual Lent Lunch gave members of our church family opportunities to share mission cause that they are enthusiastic about, in order to broaden our knowledge of mission work around the world.

Ann Fiddes (Secretary, Mission committee)



Tim & Shireen



Hiromi



Andy, Amy, Zoë, Samuel & James



**Maxime & Demelza, Joshua, Noah, Charlotte
& Luca**

Prayer meetings

Meeting together to pray as a church family is our first priority as it expresses our dependence on God for all that we do as a church. In May 2022, we returned to meeting in person in the church with an option for others to join on Zoom. Most months, there are 40-50 people in the church with another 10-15 on Zoom.

Throughout the year, we have prayed for a wide range of areas of church life including Bible study groups, Life Explored, Sunday children's groups, preschool families and Slice of Life. Each month, we have also prayed for people and issues beyond St Matthew's including student ministry at ARU, Ukraine, the cost of living crisis, Passion for Life and the persecuted Church. Mission partners are prayed for regularly and some have been able to join our prayer meetings on Zoom to give us an update.

Prayer news is regularly updated on the church website and also on the PrayerMate app so that members of the church family can continue to pray throughout the month.

Claire Mason (Children's & Women's worker)

Safeguarding

We want to be a church family that reflects God's character of showing mercy and compassion to the weak and vulnerable, and opposing injustice. This will show in how we relate to one another and care for each other, especially those who might be more vulnerable to harm, whether they are children, young people or adults.

Claire Mason is the Parish Safeguarding Officer whose role is to help ensure that church is a safe place for everyone. She does this with the support and training of safeguarding professionals in the Diocese of Ely. She is the person to contact if you have any concerns about the welfare of someone in the church, the care that we provide or if something at church isn't right. Contact details can be found under 'Safeguarding' on our church website.

Safeguarding policies are approved by the PCC and safeguarding is a regular item on the PCC agenda. This year we have been reviewing how individuals are appointed to roles in church to ensure that we are following updated Safer Recruitment and People Management guidance. This includes updating role descriptions and providing ongoing support to individuals. Safeguarding training is mandatory for all those who work with children, young people and vulnerable adults and also for members of the PCC. Most have now completed the appropriate safeguarding training.

Claire Mason (Children's & Women's worker)

Students & youth

The youth group works through the same Bible content as the Sunday sermons in an age-appropriate way, with extra topical talks and termly evangelistic events. The students cover a mix of topical and thematic content with a focus on group discussion, which works well alongside listening to the 5pm sermons. Both groups enjoyed a weekend away, and friendships are growing, although we'd love the students to hang out more with each other outside of formal group times.

Sadly, some ARU students we connected with last year are no longer in Cambridge or have stopped coming to church. However, we have also welcomed three or four new students. Hugh has loved reading the Bible 1-to-1 with lots of the boys. It was really encouraging to have a few of them get confirmed in January. We have far more boys than girls at the moment, and we pray this will change. We're hoping that some more women from church could give time to invest in female students. Hugh attends iCafe, a weekly event at ARU that allows him to meet international students and invite them to church.

Youth numbers have remained similar: 10–12 on Thursdays and 8–10 on Sundays. More year 6s have made the move up to youth group and settled this year, perhaps because of the Thursday night group now beginning at the same time as JAFFA.

Hugh Cornes (Youth & Student worker)

Sundays & preaching

We have preached from about three quarters of the Bible since 2008, working through Bible books with occasional breaks to look at a theme. Our aim is to preach the ‘whole will of God’ (Acts 20:27), handing the microphone to the Holy Spirit, letting the Bible determine what we hear, rather than our selective bias. We vary the style between accessible, simple introductions for beginners, and teaching to stretch and equip established believers. Our preachers meet to pray, work on preaching and give each other feedback.

Most Christians are in the habit of Sunday-morning church by default, but we want to encourage more support for meeting at 5pm, which is especially helpful for those who are often away at weekends, or want to come twice, or are at a stage of life where 5pm is a better time, or who prefer a smaller gathering. We also encourage older teens and students to come at 5pm so that we have enough to form a group afterwards.

We livestream services and continue to offer a socially-distanced, well-ventilated area at the back where face coverings are expected. This seems the right time to return to a common cup at the Lord’s supper to better reflect the Biblical imagery and Church of England approach, reminding us that we come together as members of one body, rather than meeting God individually (1 Corinthians 10:16-17, 21, 11:20-21, 33).

Frank Price (Vicar)

Wider church

St Matthew’s took every opportunity to participate and vote in the ‘Living in Love and Faith’ discussions about sexuality. In February, a narrow majority of the national leadership of the Church of England decided to commend optional prayers to bless same-sex couples in church after a civil marriage. They also decided to review whether clergy can enter same-sex marriages. These proposals are not yet finalised or implemented.

We warmly welcome LGBT people and if that is you, we want you to feel able to be as open as you want to be, without fear of being judged or treated any differently from others. We receive good feedback from LGBT people who feel respected and find us supportive. Even so, we are deeply concerned with the Church of England proposals for three reasons.

1. The proposals are not as loving as they intend to be. They undermine the efforts of many LGBT Christians to remain celibate because they believe that following Jesus in a costly way offers a better and more fulfilling way to live.
2. This forms part of a bigger trend towards an alternative gospel which removes the call to repentance and replaces it with the affirmation of human desires. It offers approval in place of forgiveness. It puts the eternal salvation of others at risk.
3. Those who argue for these proposals value the Bible highly but are usually clear that they do not see it as their final authority. They argue that Christians today can progress beyond the beliefs of those who wrote the Bible, which puts all Christian belief at risk.

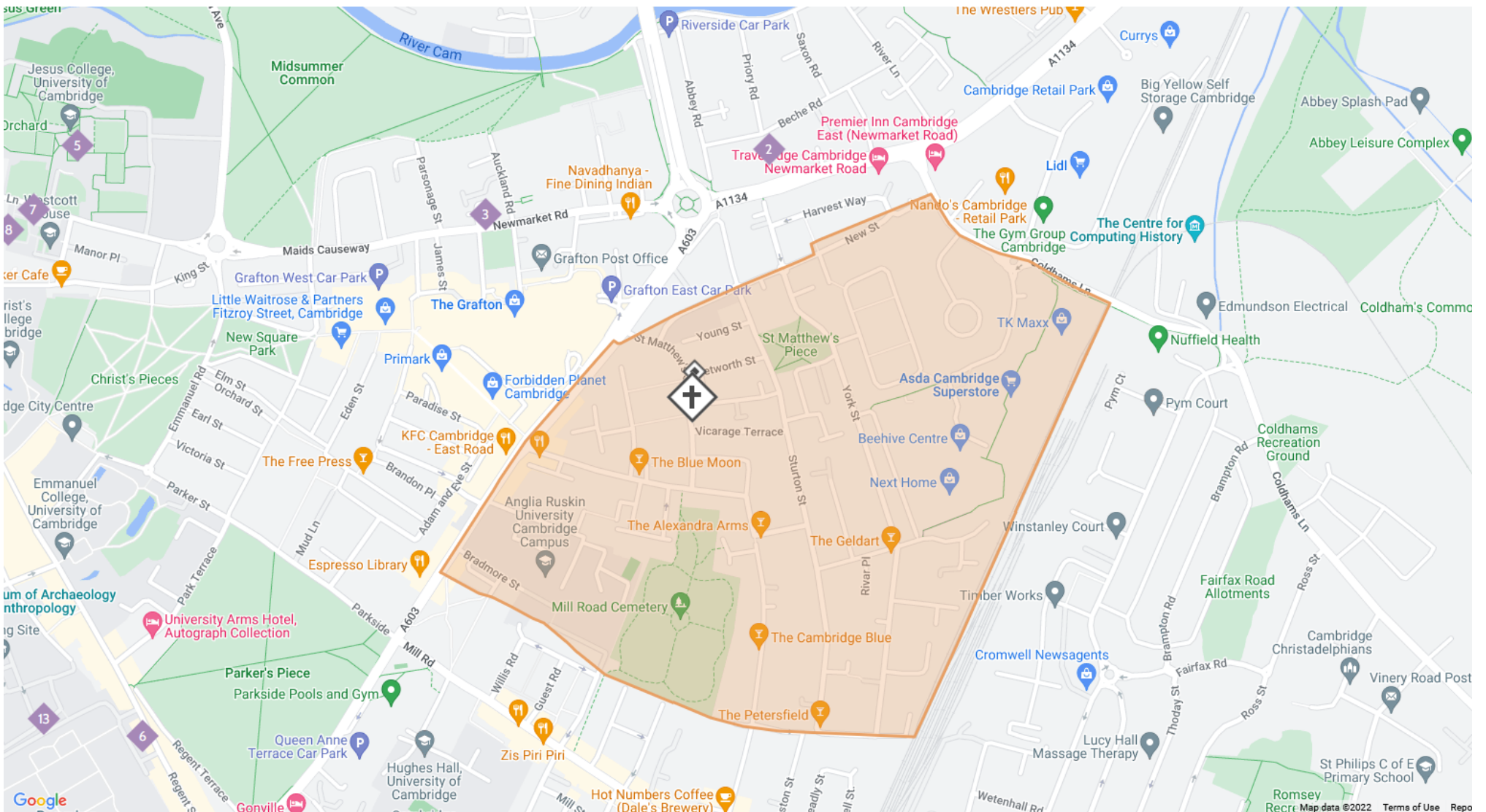
St Matthew’s is part of a broad coalition of churches locally, nationally and internationally, representing the majority of global Anglicans, loyal to the historic statements of faith. Together we are distancing ourselves from the current Church of England leadership and direction, though we do not believe it is right to hand over church buildings, congregations or ministry opportunities to those who do not share our convictions. We have paused financial contributions and temporarily withdrawn from corporate worship while making concerns known to Bishops and elected representatives. The PCC are discussing our longer-term approach.

Frank Price (Vicar)

Church Overview

Objectives

St Matthew's Church was opened over 150 years ago with the words: ***‘we preach Christ crucified’*** (1 Corinthians 1:23) and that is still our primary aim today. Church members invite our ***networks*** of personal contacts and our ***neighbourhood*** (the local area, the parish) to ***come and hear*** why that good news is so important or to ***come and help*** us share that. When ‘we preach Christ crucified’, we make disciples who want to obey everything Christ commanded (Matthew 28:19-20). That will include loving our neighbours and serving the wider community in a range of ways that benefit the public.



St Matthew's Church parish & surrounding area

Membership & governance

We're a warm church family of all ages and nationalities. We welcome visitors of all faiths or none. We welcome any who want to join to receive communion with us, if they are baptised and can affirm the baptism vows: "I repent of the sins that separate us from God and neighbour, I turn to Christ as Saviour and I submit to Christ as Lord". St Matthew's parish is in Ely Diocese in the Church of England, but we belong to Christ first, so we welcome members from other church backgrounds.

Church members appoint the 'St Matthew's Parochial Church Council' (PCC) at an annual meeting, following the 'Church Representation Rules 2020'. PCC members are trustees for the church, a registered charity, and also for the 'Sidgwick Trust' which manages the properties next door. The 'St Matthew's Parish Rooms' trust manages the church halls. The PCC governs general direction and policies. Day-to-day management is delegated to staff and other teams. (See appendix 5 so you know who to contact.)

St Matthew's PCC Summary Accounts
For the year ending 31st December 2022

INCOME AND EXPENDITURE	Unrestricted Funds £	Restricted Funds £	Total 2022 £	2021 £
INCOMING RESOURCES				
Regular giving	203,324.96	11,515.64	214,840.60	194,006.00
One-off giving (incl. grants)	120,923.49	-	120,923.49	28,109.90
Recovered tax	47,831.97	2,755.50	50,587.47	47,105.93
Total voluntary income	372,080.42	14,271.14	386,351.56	269,221.83
Income from investments (Interest)	3.41	-	3.41	0.32
Church activities (Bookstall, etc.)	1,006.19	-	1,006.19	610.57
Other Incoming Resources	27,290.36	-	27,290.36	13,911.13
Total Incoming Resources	400,380.38	14,271.14	414,651.52	283,743.85
RESOURCES EXPENDED				
Mission giving	-	26,536.00	26,536.00	27,203.15
Staff and Diocesan costs	217,300.20	-	217,300.20	203,693.16
Church running costs & activities	54,061.33	176.05	54,237.38	31,249.85
Other costs	68,272.76	-	68,272.76	11,179.13
Total Resources Expended	339,634.29	26,712.05	366,346.34	273,325.29
Transfer between funds	(23,719.40)	23,719.40		
Surplus/(loss) for the year	37,026.69	11,278.49	48,305.18	10,418.56

Balance Sheet Position at 31st December 2022

	2022 £	2021 £
NET FIXED ASSETS	6,442.23	8,580.59
CURRENT ASSETS		
Debtors	8,290.86	11,360.19
Cash at bank and in hand	130,843.50	77,751.17
	<u>139,134.36</u>	<u>89,111.36</u>
LIABILITIES		
Creditors - amounts falling due in one year	<u>12,620.64</u>	<u>13,041.18</u>
	<u>12,620.64</u>	<u>13,041.18</u>
Total Assets Less Current Liabilities	<u>132,955.95</u>	<u>84,650.77</u>
Loans due > 1 year	-	-
Total net assets	<u>132,955.95</u>	<u>84,650.77</u>

Parochial Church Council of the Ecclesiastical Parish of St Matthew, Cambridge
(Charity number 1129835)

Statement of financial activities
For the year ending 31st December, 2022

		2022 Unrestricted Funds £	2022 Restricted Funds £	2022 Total Funds £	2021 Unrestricted Funds £	2021 Restricted Funds £	2021 Total Funds £
INCOMING RESOURCES	Note						
Voluntary Income	2(a)	372,080.42	14,271.14	386,351.56	255,488.70	13,733.13	269,221.83
Income from investments (Interest)	2(b)	3.41	-	3.41	0.32	-	0.32
Church activities (Bookstall, etc.)	2(c)	1,006.19	-	1,006.19	610.57	-	610.57
Other Incoming Resources	2(d)	27,290.36	-	27,290.36	13,911.13	-	13,911.13
Total Incoming Resources		<u>400,380.38</u>	<u>14,271.14</u>	<u>414,651.52</u>	<u>270,010.72</u>	<u>13,733.13</u>	<u>283,743.85</u>
RESOURCES EXPENDED							
Mission giving		-	26,536.00	26,536.00	-	27,203.15	27,203.15
Staff and Diocesan costs		217,300.20	-	217,300.20	203,693.16	-	203,693.16
Church running costs & activities		54,061.33	176.05	54,237.38	30,929.85	320.00	31,249.85
Other costs	3	68,272.76	-	68,272.76	11,179.13	-	11,179.13
Total Resources Expended		<u>339,634.29</u>	<u>26,712.05</u>	<u>366,346.34</u>	<u>245,802.14</u>	<u>27,523.15</u>	<u>273,325.29</u>
Transfer from/(to) general funds		<u>(23,719.40)</u>	<u>23,719.40</u>	<u>-</u>	<u>(13,470.02)</u>	<u>13,470.02</u>	<u>-</u>
Net Movement in Funds		<u>37,026.69</u>	<u>11,278.49</u>	<u>48,305.18</u>	<u>10,738.56</u>	<u>(320.00)</u>	<u>10,418.56</u>
Movement between Funds	11						
Balances B/Fwd 1 January		84,165.95	484.82	84,650.77	73,427.39	804.82	74,232.21
Balances C/Fwd 31 December		121,192.64	11,763.31	132,955.95	84,165.95	484.82	84,650.77

Balance sheet
At 31st December, 2022

	Notes	2022 £	2021 £
NET FIXED ASSETS	5	6,442.23	8,580.59
CURRENT ASSETS			
Debtors	6	8,290.86	11,360.19
Cash at bank and in hand	7	<u>130,843.50</u>	<u>77,751.17</u>
		<u>139,134.36</u>	<u>89,111.36</u>
LIABILITIES			
Creditors - amounts falling due in one year	8	12,620.64	13,041.18
Creditors - amounts falling due after one year	9	<u>-</u>	<u>-</u>
		<u>12,620.64</u>	<u>13,041.18</u>
Total Assets Less Current Liabilities		<u>132,955.95</u>	<u>84,650.77</u>
PARISH FUNDS			
Unrestricted		121,192.64	84,165.95
Restricted	12	<u>11,763.31</u>	<u>484.82</u>
		<u>132,955.95</u>	<u>84,650.77</u>

The notes on pages 15 to 18 form part of this account

Adopted by the Parochial Church Council on 27th March 2023 and signed on its behalf by

Frank Price

Tabitha Appleyard

The Revd Frank Price (PCC Chairman)

Tabitha Appleyard (Treasurer)

Notes to the financial statements for the year ending 31st December 2022

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 and the Charities SORP (2015) (based on FRS 102). The financial statements have been prepared on the basis of historic cost. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. The charity is a public benefit charity.

A statement of cash flows has not been prepared as the PCC has taken the exemption from preparing the statement as it meets the definition of a small entity in FRS 102 (derived from the Companies Act 2006, section 382).

Funds

Restricted funds represent donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year must be carried forward as a balance on that fund. The PCC does not normally invest separately for each fund.

Unrestricted funds are general funds which can be used for PCC ordinary purposes.

Incoming resources

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the incoming resources to which they relate are received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Income for the weekend away is recognised in the year in which it occurs. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Resources expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan ministry share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. Expenditure for the weekend away is recognised in the year in which it occurs. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Fixed assets

Movable church furnishing held by the vicar and the church wardens on special trust for the PCC and which require a faculty for disposal are inalienable property and listed in the church's inventory, which can be inspected. Consecrated and benefice property is not included in the accounts in accordance with s.10(2)(a) and (c) of the Charities Act 2011.

Equipment used within the church premises is depreciated on a straight-line basis over four years (sometimes five years for high cost durable assets).

Individual items of equipment with a purchase price of £500 or less are written off when the asset is acquired.

2. INCOMING RESOURCES

	2022 Unrestricted Funds	2022 Restricted Funds	2022 Total Funds	2021 Unrestricted Funds	2021 Restricted Funds	2021 Total Funds
	£	£	£	£	£	£
2 (a) Voluntary Income						
Tax efficient planned giving	190,523.00	11,022.00	201,545.00	166,170.50	10,966.50	177,137.00
Other planned giving	12,801.96	493.64	13,295.60	16,844.00	25.00	16,869.00
Collections of loose cash	740.98	-	740.98	523.15	-	523.15
All NON-RECURRING giving	85,000.00	-	85,000.00	-	-	0.00
All tax recovered - Gift Aid	47,831.97	2,755.50	50,587.47	44,364.30	2,741.63	47,105.93
Grants (From Sidgwick Trust and local organisations)	35,182.51	-	35,182.51	27,586.75	-	27,586.75
	<u>372,080.42</u>	<u>14,271.14</u>	<u>386,351.56</u>	<u>255,488.70</u>	<u>13,733.13</u>	<u>269,221.83</u>
2(b) Income from Investments						
Dividends, interest, income	<u>3.41</u>	<u>-</u>	<u>3.41</u>	<u>0.32</u>	<u>-</u>	<u>0.32</u>
2(c) Income from Church Activities						
Parochial Fees retained	494.00	-	494.00	403.00	-	403.00
Bookstall and other activities	512.19	-	512.19	207.57	-	207.57
	<u>1,006.19</u>	<u>-</u>	<u>1,006.19</u>	<u>610.57</u>	<u>-</u>	<u>610.57</u>
2(d) Other Incoming Resources						
Weekend Away	12,883.70	-	12,883.70	99.10	-	99.10
Activities income (Meals, Coffee Pot, Youth Group etc)	7,856.66	-	7,856.66	7,612.45	-	7,612.45
Other income	6,550.00	-	6,550.00	6,199.58	-	6,199.58
	<u>27,290.36</u>	<u>-</u>	<u>27,290.36</u>	<u>13,911.13</u>	<u>-</u>	<u>13,911.13</u>
Total Incoming resources	<u>400,380.38</u>	<u>14,271.14</u>	<u>414,651.52</u>	<u>270,010.72</u>	<u>13,733.13</u>	<u>283,743.85</u>

Notes to the financial statements (continued) for the year ending 31st December 2022

	2022 Unrestricted Funds	2022 Restricted Funds	2022 Total Funds	2021 Unrestricted Funds	2021 Restricted Funds	2021 Total Funds
3. RESOURCES EXPENDED						
3(a) Mission Giving						
Own Missionaries	-	25,086.00	25,086.00	-	26,463.15	26,463.15
Other Giving	-	1,450.00	1,450.00	-	740.00	740.00
	<u>-</u>	<u>26,536.00</u>	<u>26,536.00</u>	<u>-</u>	<u>27,203.15</u>	<u>27,203.15</u>
3(b) Staff and Diocesan costs						
Ministry Share paid to the diocese	62,830.74	-	62,830.74	61,890.50	-	61,890.50
Payroll costs (Staff except incumbent)	146,954.43	-	146,954.43	136,595.34	-	136,595.34
Staff (including incumbent) expenses and training costs	7,515.03	-	7,515.03	5,207.32	-	5,207.32
	<u>217,300.20</u>	<u>-</u>	<u>217,300.20</u>	<u>203,693.16</u>	<u>-</u>	<u>203,693.16</u>
3(c) Church running costs						
Cost of Services	7,001.42	-	7,001.42	6,877.85	-	6,877.85
Cleaning	5,338.33	-	5,338.33	3,379.61	-	3,379.61
Administration	3,586.72	-	3,586.72	3,254.40	-	3,254.40
Maintenance	10,075.73	-	10,075.73	5,624.16	-	5,624.16
Depreciation	3,062.36	-	3,062.36	3,522.49	-	3,522.49
Publicity	1,724.00	-	1,724.00	676.38	-	676.38
Activities						
General (meals, car park , men's/women's events etc)	2,049.62	-	2,049.62	1,555.80	-	1,555.80
Holiday Club	-	-	0.00	-	-	0.00
Life Explored	16.00	-	16.00	17.50	-	17.50
Mini Matts	1,011.90	-	1,011.90	190.77	-	190.77
Children's Work	647.88	-	647.88	561.76	-	561.76
Youth Group	2,177.94	126.05	2,303.99	1,221.46	140.00	1,361.46
Sixth form and students	1,967.17	-	1,967.17	2,797.48	180.00	2,977.48
Jaffa	206.53	-	206.53	133.26	-	133.26
Coffee Pot	-	-	0.00	-	-	0.00
Other Outreach Activities	274.54	-	274.54	178.98	-	178.98
Gifts and help for Church Members	399.89	50.00	449.89	392.96	-	392.96
Weekend Away	14,521.30	-	14,521.30	544.99	-	544.99
	<u>54,061.33</u>	<u>176.05</u>	<u>54,237.38</u>	<u>30,929.85</u>	<u>320.00</u>	<u>31,249.85</u>
3(e) Other costs						
Church Utility Bills	9,086.52	-	9,086.52	9,431.79	-	9,431.79
Cost of Trading - Bookstall	858.61	-	858.61	297.01	-	297.01
Church Insurance Premium	1,550.83	-	1,550.83	1,450.33	-	1,450.33
Loan interest	-	-	0.00	-	-	0.00
Contribution to Sidgwick loan repayment	25,442.40	-	25,442.40	-	-	0.00
New Building Work/Major repairs	31,334.40	-	31,334.40	-	-	0.00
	<u>68,272.76</u>	<u>-</u>	<u>68,272.76</u>	<u>11,179.13</u>	<u>-</u>	<u>11,179.13</u>
Total outgoing resources	<u>339,634.29</u>	<u>26,712.05</u>	<u>366,346.34</u>	<u>245,802.14</u>	<u>27,523.15</u>	<u>273,325.29</u>

Notes to the financial statements (continued) for the year ending 31st December 2022

4. PAYROLL COSTS

The number of employees employed during the year	2022	2021
Full time staff	4	4
Part time staff	0	1

TOTAL FUNDS

The breakdown of payroll costs is as follows:	2022	2021
Salaries and Honoraria	133,522.37	124,873.16
Social Security Costs	5,009.18	4,217.75
Pension Costs	8,422.88	7,504.43
	146,954.43	136,595.34

5. FIXED ASSETS

	Church Equipment
Tangible	
Actual/Deemed Cost	
At 1st January 2022	15,586.00
Additions at cost	924.00
Disposals	(964.06)
At 31st December 2022	15,545.94
Depreciation	
At 1st January 2022	7,005.41
Charge for the year	3,062.36
Disposals	(964.06)
At 31st December 2022	9,103.71
Net fixed assets at 31st December 2022	6,442.23

	2022 Unrestricted Funds £	2022 Restricted Funds £	2022 Total Funds £	2021 Unrestricted Funds £	2021 Restricted Funds £	2021 Total Funds £
6. DEBTORS						
Tax Recoverable	3,759.47	20.50	3,779.97	3,739.49	210.50	3,949.99
Next year w/e away	2,400.00	-	2,400.00	2,400.00	-	2,400.00
Deposits	1,125.00	-	1,125.00	1,125.00	-	1,125.00
Other Debtors	985.89	-	985.89	3,885.20	-	3,885.20
	8,270.36	20.50	8,290.86	11,149.69	210.50	11,360.19

7. CASH AT BANK AND IN HAND

Co-operative Bank Current Account	115,038.92	11,435.31	126,474.23	73,907.61	274.32	74,181.93
Soldo	796.62	-	796.62			
Standard Life Bank Treasurers Account	1,737.30	-	1,737.30	1,735.62	-	1,735.62
Standard Life Bank Treasurers Sub Account	1,795.35	-	1,795.35	1,793.62	-	1,793.62
Petty Cash	40.00	-	40.00	40.00	-	40.00
	119,408.19	11,435.31	130,843.50	77,476.85	274.32	77,751.17

8. CREDITORS - AMOUNTS FALLING DUE IN ONE YEAR

Ely Diocese	-	-	-	-	-	-
Missionary Giving	-	-	-	-	-	-
Staff and other expenses	1,923.09	-	1,923.09	1,553.05	-	1,553.05
Payroll Liabilities	-	-	-	-	-	-
Deferred income (Next year w/e away, Mission spend)	10,660.19	-	10,660.19	10,478.46	-	10,478.46
Other Creditors	37.36	-	37.36	859.67	-	859.67
Deposits for hall hire	-	-	-	150.00	-	150.00
	12,620.64	-	12,620.64	13,041.18	-	13,041.18

9. CREDITORS - AMOUNTS FALLING DUE AFTER ONE YEAR

Loans	-	-	-	-	-	-
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Notes to the financial statements (continued) for the year ending 31st December 2022

10. RELATED PARTY TRANSACTIONS

The Incumbent and staff who are PCC members were paid for items relating to their work as set out in the expenses policy. The incumbent is remunerated by the diocese and other staff members are remunerated as disclosed in note 4.

A grant of £23,365 (2021: £22,800) was received from the Trust of Mrs E M Sidgwick which is deemed to be a related party due to common control. At 31 December 2022 included in debtors is £11.89 (2021: £82.76) due from the Trust of Mrs E M Sidgwick.

Included in debtors at 31 December 2022 is £262.70 (2021: £1,173.22) due from St Matthews Parish Rooms in relation to expenditure incurred on behalf of St Matthews Parish Rooms. Included in creditors at 31 December 2022 is £116.21 (2021: £NIL). St Matthews Parish Rooms is deemed to be a related party due to common control.

Included in creditors at 31 December 2022 is £269.66 (2021: £NIL) due to the Trust of Mrs E M Sidgwick.

Donations from trustees and persons closely connected with them for the year ending 31 December 2022 were £169,533 (2021: £77,170). This includes amounts to both the restricted and non-restricted funds and excludes Gift Aid recovered.

11. FUNDS

The restricted funds comprise the following:

Jamie Fiddes – donated funds to assist young people financially for Christian activities

Reordering – Funds donated specifically for church reordering project. The project is now completed and funds are transferred to the general fund. The loans have all been paid relating to this.

Mission – Funds set aside for world-wide mission. Any donations for specific mission partners are passed on during the year. The PCC aims to give at least 10% of all voluntary income to world-wide mission. Donations from the Mission Fund were to the church mission partners.

Fund Movements	Jamie Fiddes	Reordering	Mission	Unrestricted	Total
Balance at 1 January 2022	484.82	-	-	84,165.95	84,650.77
Incoming Resources	75.00	-	13,838.64	400,737.88	414,651.52
Transfer from/(to) general funds	-	-	23,719.40	(23,719.40)	-
Resources Expended	(126.05)	-	(26,536.00)	(339,684.29)	(366,346.34)
Balance at 31 December 2022	<u>433.77</u>	<u>-</u>	<u>11,022.04</u>	<u>121,500.14</u>	<u>132,955.95</u>

12. ANALYSIS OF NET ASSETS by fund

	Unrestricted Funds	Restricted Funds	Total 2022
Fixed Assets	6,442.23	-	6,442.23
Current Assets	127,678.55	11,455.81	139,134.36
Liabilities	(12,620.64)	-	(12,620.64)
	<u>121,500.14</u>	<u>11,455.81</u>	<u>132,955.95</u>

13. RESERVES POLICY

The minimum cash reserve is now 3 months of non-discretionary spending. This reflects the standard notice period for staff. The upper limit adds “expected” regular expenditure such as regular payments to mission partners and the diocese. The range at the end of 2021 was £45,000 to £66,000 and in 2022 is £50,000 to £72,000. The receipt of a large gift at year end and our decision to use it to fund junior trainee roles over several years has taken the reserve above the level set in the policy.

Independent examiner's report to the Parochial Church Council of the Ecclesiastical Parish of St Matthew, Cambridge (Charity number 1129835)

I report to the trustees on my examination of the accounts of The Parochial Church Council of the Ecclesiastical Parish of St Matthew, Cambridge for the year ending 31 December, 2022.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

P. Denner
PAUL DENNER
Date: 15/09/23

Appendix 4

Minutes of the Annual Meeting Saturday, 21st May, 2022 (12noon)

Frank shared from 2 Corinthians 4:7. Claire Mason prayed for the meeting.

1. Apologies were received from 23 members (see attached list). 45 people attended. The meeting was happy for last year's minutes to be signed as an accurate record.
2. Election of Churchwardens, deanery synod reps & PCC members; appointment of sidesmen:
 - i. *Church wardens:* Jon Davies was proposed by Claire Mason and seconded by Zoe Binns. David Binns was proposed by Helen Wilson and seconded by Joanna Smye. They were duly elected, uncontested.
 - ii. *PCC:* Zoe Binns, Max Halbert and Joan Winter were thanked at the end of their three year term. Paula Ayliffe was proposed by Jooch Lloyd and seconded by Claire Mason; Caroline Sivasundaram was proposed by Tessa Davies and seconded by David Binns; Laura Irvine was proposed by Jon Davies and seconded by Helen Wilson. They were duly elected, uncontested, to serve until May 2025.
 - iii. *Independent examiner for 2021 & 2022 accounts:* Tabs Appleyard informed us that there was a change and that Catherine McAlpine is our independent examiner for the 2021 accounts. Tabs Appleyard proposed and Mike Dixon seconded that Paul Denner be appointed as independent examiner for the 2022 accounts. Agreed with no one against. Tom Simpson prayed for them.
3. Treasurer's report

Tabs Appleyard presented information covering items for prayer and praise, mission giving, staff costs. Tabs thanked Myles Greensmith, Steve Giles and Helen Wilson for their input. Frank thanked Tabs. Questions were taken and answered. David Binns led prayer in thanks for the finance team and God's provision.
4. Minister's report:

The last few years have reminded us that our world needs a saviour and that we can't rely on anything but Jesus for hope, life and meaning. As we prayed last year, opportunities to meet in person have led to more evangelism, spiritual growth and mutual support. We made a good recovery after so much time apart but, like most churches, we are not yet up to full strength. Meanwhile we're meeting more people than ever outside the church family who are showing real interest in spiritual issues. Some have already come to believe. Over the next year we want to build one another up and be outward looking and make the most of these greater opportunities to reach out. Our prayer is that God-willing, in four more years, we might have grown enough to be able to send a team with a preacher to plant or revitalise a church. 'But we have this treasure in jars of clay, to show that this all-surpassing power is from God and not from us.' (2 Corinthians 4:7)
5. Reports on church activities:
 - i. Chris Knowles proposed and John Anstead seconded that we receive the annual report of St Matthew's Church PCC, including the financial statements for 2021, which will be examined independently and have been circulated in advance, passed with no one against. Frank encouraged members to raise any specific concerns with those responsible as in Appendix 4 of the report. Questions and comments were noted to be passed on to the appropriate people.
 - ii. A time of thanks and prayer took place.

The meeting ended at 1pm

Appendix 5

Members of committees

leadership team (PCC standing committee)

finance, staff appointments, vicar accountability & advice

Tabs Appleyard – treasurer

David Binns – warden

Jon Davies – warden

Jooch Lloyd – secretary

Claire Mason

Frank Price

Tom Simpson

mission (PCC subcommittee)

choice of external causes to finance, pray for & promote

Zoe Binns – chair

Ann Fiddes – secretary

Frank Price

Rhyan Probert

Bartow Wylie

parochial church council (PCC)

from May 2022 to May 2023

church policy & direction, overall legal & financial responsibility, trustees of Sidgwick Trust

Tabs Appleyard – until 5/2024

Paula Ayliffe – until 5/2025

David Binns – warden, ex officio

Jon Davies – warden, ex officio

Justine Fieth – until 5/2023

Laura Irvine – until 5/2025

David Joy – until 5/2024

Nic Lawrence – synod, ex officio

Jooch Lloyd – until 5/2023

Claire Mason – synod, ex officio

Andrew Perrett – until 5/2023

Frank Price – vicar, ex officio chair

Tom Simpson – ex officio

Caroline Sivasundaram – until 5/2025

Jules Tilley – until 5/2024

buildings (PCC subcommittee)

maintenance & development projects

Peter Ashworth

Martin Carter – buildings manager

David Joy

Frank Price

Jules Tilley – chair

services

reviewing & planning service outlines & music

Martin Carter – band and tech rotas

Claire Mason

Frank Price – chair

Tom Simpson

Helen Wilson – admin, music

staff

church programme; hall & church use & routine maintenance; volunteer roles, safety, publicity including website.

Hugh Cornes – youth, students

Claire Mason – children, women

Frank Price – vicar

Tom Simpson – associate vicar

Helen Wilson – administrator

St Matthew's Parish Rooms

Trustees of the registered charity for the church halls, setting hire policy and fees.

Tabs Appleyard – appointed

David Binns – warden, ex officio

Jon Davies – warden, ex officio

Jooch Lloyd – appointed

Claire Mason – appointed

Frank Price – vicar, ex officio

Tom Simpson – appointed

David Todd – patron (Christ Church, Cambridge), ex officio

Nick Moir – rural dean ex officio

This report was approved by the PCC on 27th March, 2023, and signed on their behalf by Frank Price (chair of PCC).

Frank Price