

HARROW BAPTIST CHURCH

England & Wales · Charity number 1129832

Details

Other names COLLEGE ROAD BAPTIST CHURCH

Status Registered

Legal form Previously excepted

Registered 2009-05-27

Register [View on the Charity Commission register](#)

Contact

Address Harrow Baptist Church
College Road
Harrow
HA1 1BA

Phone 02088637837

Email hbc1office@aol.com

Website www.harrow-baptist.org.uk

Activities

Objects: The principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination. The Church may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world.

Activities: Religious activitiesMakes grants to organisationsProvides buildings/facilities/open spaceProvides services

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE LOCAL
- Brent
- Harrow
- Hillingdon

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£186,554	£246,362	-	-
2023-12-31	£187,936	£202,641	-	-
2022-12-31	£155,955	£221,872	-	-
2021-12-31	£151,825	£214,095	-	-
2020-12-31	£164,994	£208,649	-	-

Trustees

Name	Role	Appointed
BARBARA ETHERIDGE		
CAROL FOX		2016-04-01
Chris Wade		2023-04-01
DOUGLAS ETHERIDGE		
Femo Amao		2023-04-01
Frances Duffy		2022-04-01
Julie Christine Jackson-Hales		2019-03-28
Linda Artus		2019-03-28
Mark William Jeffreys		2018-03-21
Naomi Artus		2023-04-01
Rev ANDREW JACKSON		2013-12-01
Roger Frederick Hughes		2019-03-28

HARROW BAPTIST CHURCH

England & Wales - Charity number 1129832

Accounts

Charity registration number 1129832 (England and Wales)

HARROW BAPTIST CHURCH
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

HARROW BAPTIST CHURCH

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

Doug Etheridge
Revd Andrew Jackson
Lin Artus
Mark Jeffreys
Barbara Etheridge
Julie Jackson-Hales
Roger Hughes
Femi Amao
Chris Wade
Frances Duffy
N Artus
Carol Fox

Charity number (England and Wales)

1129832

Independent examiner

Summers Morgan
First Floor, Sheraton House
Lower Road
Chorleywood
Hertfordshire
WD3 5LH

Investment advisors

Rathbone Investment Management Limited
1 Curzon Street
London
W1J 5FB

HARROW BAPTIST CHURCH

CONTENTS

	Page
Trustees' report	1 - 6
Independent examiner's report	7
Statement of financial activities	8 - 9
Balance sheet	10
Notes to the financial statements	11 - 23

HARROW BAPTIST CHURCH

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2024

The trustees present their annual report and financial statements for the year ended 31 December 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

Objectives and activities

The Charity is governed by an Approved Governing Document which states that the principal purpose of the charity is the advancement of the Christian faith according to the principles of the Baptist denomination to include the advancement of education, community service and such other general charitable purposes in such parts of the United Kingdom and the world as the church shall determine. In particular, the charity has the purpose of providing for the advancement of the Christian faith in Harrow and beyond, providing instruction for children, young people and adults in the Christian faith, holding public Christian worship, and having Christian fellowship with other Christians.

Governance

Harrow Baptist Church is an unincorporated charity.

The charity is governed in accordance with a Constitution dated 28 November 2008 supplemented by approved relevant notes, a copy of which is available to members of the charity.

The freehold of the church building is held on trust by the London Baptist Property Board, with the church having the beneficial ownership of the premises.

Public Benefit

When planning the church's activities, the Deacons/Trustees have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. The trustees consider that the charity is fulfilling its requirement to deliver a public benefit, as shown by:

The church's worship services are open to all and we operate an open communion table. The church building is open for much of the week and the premises are used by, or hired to, people of all backgrounds. There is a strong emphasis on providing services to the local community. To allow this to happen, the church employs a warden (resident) and a deputy warden, both trained: to welcome our visitors; to allow the church to be open much of the week; and to provide security to visitors and the premises. All our activities are advertised on the Church website.

The church made its accommodation available to charitable and social causes at a fair cost to cover expenses. These included Connex and Mind (mental health charities), Diabetes UK, Firm Foundation, and NHS Harrow. We have also housed a drop-in centre, run by the Remark Community for the Deaf and Deo Gloria Romanian Church. For the first time our premises were also used as a polling station in both Local and General Elections.

The church continued to support a number of charities by means of grants, especially Baptist Home Mission and BMS World Mission, Christian Aid, St Luke's Hospice and 'Embrace the Middle East'. Details are included in the Accounts. The church also raised funds for several other charities directly through coffee mornings, concerts, stalls, etc. and indirectly, by giving discounts on hall bookings.

Membership

Members are admitted in accordance with the provisions of the Constitution by vote of the Church Meeting on the basis of their profession of Christian faith, either by Believers' Baptism or by affirmation. This year we have a membership of 74. The list of members and friends is carefully reviewed as required. Members are encouraged to assist the work of the church by volunteering to help in various organisations of the church.

Trustees

The managing Trustees of the charity are the Minister of the Church (appointed by the Church Meeting for an unspecified period), the Church Secretary and Treasurer and up to twelve deacons (appointed by the Church Meeting for a period of three years). The last election took place in March 2024. The Trustees meet at least nine times per year to review operations, the financial position and any developments to ensure the Church's objectives are being fulfilled.

HARROW BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Church Members' Meeting

A meeting of Church members is held at least quarterly, normally six times a year. One of the meetings incorporates the constitutional Annual Church Members' Meeting to receive the annual accounts and report, to appoint an Independent Examiner, and to consider proposals for the strategy and vision of the church in the coming year, along with other appropriate matters.

The Budget for the year is discussed and agreed at the first meeting of the year.

The Church Meeting has responsibility for the overall policy of the church, in accordance with the Constitution. Relevant matters may be submitted to the Church Meeting by the Trustees for guidance, or may be raised by members in a Church Meeting for further consideration by the Trustees.

Fraud Prevention

A Fraud Prevention and Tax Evasion policy is in place to ensure there will be greater awareness of the risks we face in this area, the necessary behaviours we expect from staff and volunteers and ways in which we are seeking to prevent fraud.

Data Protection

A Data Protection policy and procedures are in place to support our compliance with the General Data Protection Regulations (GDPR). This includes privacy notices and consent forms with on-line tools being used as much as possible for easier operation. The church is registered with the Information Commissioner's Office.

Core activities

In order to achieve the principal objective which is set out above, the church provides a variety of activities both to its membership and to the public community. The church's aim is, by following Jesus' example, to work to show God's love to all through worship and service.

Aim and purposes

Harrow Baptist Church has the responsibility of cooperating with the minister, Andrew Jackson, in promoting the services of the church, providing a shared community space for the town of Harrow, the whole mission of the Church, pastoral, evangelistic, and social.

The church also is responsible for the maintenance of the premises on College Road, Harrow.

Objectives and Activities

Harrow Baptist Church is committed to welcoming and enabling people of diverse backgrounds to worship at our church and to become part of the church's community. Members of the church are encouraged and guided to contribute in the services such as by sharing sermons, testimonies, playing instruments and singing. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

Aside from that, the building also serves as a worship space for Deo Gloria Romanian church, and as an additional space for other churches to gather in worship. As a whole, the church building and the activities are open to anyone in Harrow, regardless of their faith, to use and to join.

While activities are annually planned in accordance with Christian Festivals, the church regularly come together to decide on how else they could serve the community of Harrow based on world events. This is also in consideration of the Commission's guidance on public benefit.

HARROW BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Achievements and performance

Worship and Prayer

Harrow Baptist offers the following services to serve its community on their spiritual needs:

- Space for prayers in the morning
- Weekly prayer meeting online
- 4U bible study for the youths, families and the young at heart
- An online weekly Bible study
- Sunday morning worship, with a monthly communion service, normally held on the first Sunday of each month.

Sunday Services continued to be streamed online on YouTube for those with accessibility issues and those who are ill for the day. Church services continue to include the children in the first half of the service, which includes an All Age Talk. Children then have age-appropriate lessons in Sunday School. Occasionally our worship is an all age-service that engages the children to be part of the service. It makes the services and the congregation livelier while making sure that those with younger children are welcomed and included in the service.

All are welcome to attend our regular services and to fellowship over tea after. At present there are 74 members on the Church Electoral Roll. Three names were added during the year. The average weekly attendance is about 50 people but this number increases during festivities and special services such as the annual Christmas carol services,

Additionally, we celebrated the journey of the Christian faith through baptism with a baptism service on Easter Sunday. 1 person followed Jesus in being baptised and was welcomed into the church community and followed by a church lunch.

Development

In recent years the area immediately adjacent to the church was developed to include a local library, a number of other commercial units and 318 homes. The church was involved with the primary developers, Hyde Housing, from the very beginning of the project. We entered into a number of agreements to facilitate the building of the Square and, in return, Hyde agreed to build an extension onto our building, allowing us an opening out onto the new community on our doorstep.

The church meeting and trustees were informed and involved at every stage of the project. Initial planning approval was given for the project back in 2018. Covid, plus some cost implications meant the implementation of the planning was delayed. There was some renegotiation of the initial project to make it more acceptable to all parties. Once agreement was reached and Rapleys surveyors completed the paperwork indicating that the church had received good value for their contribution a new planning application was submitted and approved in late 2023. Work began on the extension in July 2024 and was due to be completed in early 2025. This meant that for a large chunk of the year our Large Hall was inaccessible. Our mothers and toddlers group temporarily ceased during this period, but we were able to accommodate most of the other activities, working around the restrictions.

HARROW BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Pastoral Care

Tuesday Morning Coffee is a staple for those who want a cup of coffee and some company while all proceeds go to a local charity such as St Luke's Hospice. Occasionally there's a small home bake or Fairtrade sale to raise more funds and for people to enjoy a sweet treat at home. On average, it sees about 20 people attending raising around £40 weekly.

An extension of the morning coffee session is the warm hub, which was started in 2022. The warm hub ran from January to March 2024 right after morning coffee at 11am to 3pm for the remainder of winter. This allowed anyone around Harrow who needs a warm space and a warm meal.

On Wednesdays, our large hall is open for the Young One Toddler's Group. This is when the mothers and carers with their toddlers gather for some much needed playtime and socialising during term time. As mentioned previously, this was unable to meet in the latter part of 2024, as the space was being redeveloped.

The Sunday school runs at the same time as the services. Parents are welcome to leave their baby or toddler with the volunteers or join them if they prefer. Sunday school caters to children ages 4 to 14 years and continues to run even if there is one child present.

Church lunches continue normally every other month. This gives the congregation more time to mingle and share a meal after the post-service tea. All visitors are invited and welcomed to eat with us while we have fellowship.

Mission and Evangelism

Helping those in need is a demonstration of our faith which the congregation is in agreement of when they come together to either raise funds or organise activities. Additionally, individual members are active in contributing in their own ways to causes they are passionate about and the Harrow community. One member does her annual sponsored long distanced walk to raise funds for St Luke's Hospice while another actively coordinate donated food for Harrow Foodbank.

Administration

Having established the principle during the COVID pandemic, the trustee meetings have continued to be held on Zoom and minutes were taken as usual. Church members' meetings take place in person. The AGM was held in March 2024 and a new deacon was elected.

Risks and Issues

The concern we had last year for the return to normal services proved to be false as most of the congregation have returned for services. A few of our more senior members now take the opportunity to watch the live streaming of the services at home and so this practice continues; the church has purchased more equipment to make the presentation of a higher standard.

The church continues to take issue of risk seriously. Our Health and Safety model is adapted from the Baptist Union of Great Britain's Health and Safety Policy and Procedures. All policies which come under the umbrella of Health and Safety, including Fire Safety, Data Protection and Safeguarding are updated annually and any changes noted in our Insurance Policy. Training is given to all Trustees and Wardens in Health and Safety, Fire Safety, Safeguarding and Data Protection. In April 2024, there was Safeguarding Training: Level 2 for Sunday School teachers and Wardens and Levels 2 and 3 for the Safeguarding Representatives, Minister, Trustees, Membership Secretary and Mums and Toddlers Representatives.

During the year, particular attention was given to the Health and Safety of anyone using the building while major construction work in the West End was ongoing. This Development has also meant extending and reviewing our Fire Safety Policy especially as new challenges have arisen.

HARROW BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

An EICR report in early 2024 identified a number of areas of concern. This meant we incurred unexpected costs of around £25,000. We also carried out PAT Testing, to ensure that all appliances were in good order. This year we also ensured that all those connected with our church received relevant Safe to Grow Safeguarding training. The wider church received Level 1 training, whilst those who required Level 2 and Level 3 training also received it. All individual DBS checks are kept up to date.

The trustees are aware that the church membership is becoming much more transient, with people coming to Harrow for maybe a year or so and then moving on to continue their career. We are finding ways to make them welcome for the time they are with us, It does mean that it is more difficult to find officers and trustees and we will consider whether the requirement for a year's membership before becoming a trustee is sustainable.

As always, there is a continued financial risk with expenditure exceeding income for another year.

Financial review

Treasurer's Report, 2024

After a "good" year in 2023, the church had another poor year financially. Overall, income was similar to 2023 (£186,554), but it is disappointing that donations dropped while investment income improved. Giving by the members

and congregation increased by a small amount (Thank you to our members!) but there was a significant drop in other organisations using our building and making a donation rather than having a contracted rental. Other charities are having financial difficulties and either cannot afford to meet, or have meetings but cannot afford to make a donation.

Investment income improved and the Finance Committee discussed further improvements with Financial Advisors. A new policy has been approved and will be implemented in 2025. The aim is to increase capital value as well as generate income through dividends.

The major difference in 2024 was the expenditure which at £246,362 was well over budget and over £40,000 more than 2023. Together with the loss in investments, it caused the church a deficit of £62,709. The main unexpected cost was the £25,000 for the EICR report and its subsequent implementation. At least the church is formally deemed electrically safe. The second increase in cost is for the church utilities where the church had benefitted from three year fixed price which ended in 2023 and the new bills included the significant price increases.

The figures show that no grant was made to St Lukes' Hospice in 2024. The money raised is held in the accounts as a restricted fund, and was paid in January 2025.

Doug Etheridge
Revd Andrew Jackson
Lin Artus
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Frances Duffy
N Artus
Carol Fox

HARROW BAPTIST CHURCH

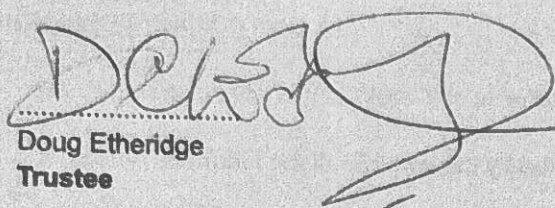
TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

As is usual with Baptist Churches, all major decisions are made by the Church Members' Meeting. All Members of the Church are able to attend the Church Members' Meeting, and are allowed to vote. To be a Church Member, an individual needs to attend our Church regularly, and then ask to be considered as a Member. The application is considered at a Church Members' Meeting and the decision on this application is made by majority.

Each year at the Church AGM Church Members' Meeting elect Deacons. All Deacons must be Members of the Church and serve for a three year period. Deacons as Trustees, meet at least 8 times during the year to make recommendations to the Church Members Meeting to accept or reject.

The aim of the Church is to show God's love to the people in the locality, following the example of Jesus.



Doug Etheridge
Trustee

Date: 14 Oct 2025

HARROW BAPTIST CHURCH

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF HARROW BAPTIST CHURCH

I report to the trustees on my examination of the financial statements of Harrow Baptist Church (the charity) for the year ended 31 December 2024.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011.

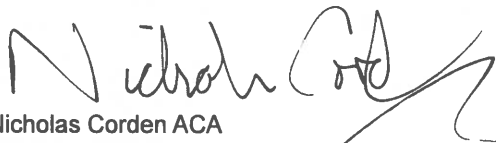
I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Charities Act 2011.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of financial statements set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Nicholas Corden ACA

Summers Morgan

First Floor, Sheraton House

Lower Road

Chorleywood

Hertfordshire

WD3 5LH

Dated:

15 October 2025

HARROW BAPTIST CHURCH

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2024

Current financial year		Unrestricted funds general 2024 £	Unrestricted funds designated 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
	Notes					
Income from:						
Donations and legacies	3	87,432	-	-	87,432	100,065
Charitable activities	4	43,161	-	2,135	45,296	41,279
Investments	5	53,826	-	-	53,826	46,592
Total income		184,419	-	2,135	186,554	187,936
Expenditure on:						
Raising funds	6	5,331	-	-	5,331	5,241
Charitable activities	7	241,031	-	-	241,031	197,400
Total expenditure		246,362	-	-	246,362	202,641
Net gains/(losses) on investments	13	(2,901)	-	-	(2,901)	6,169
Net income/(expenditure) and movement in funds		(64,844)	-	2,135	(62,709)	(8,536)
Reconciliation of funds:						
Fund balances at 1 January 2024		3,074,741	19,011	3,337	3,097,089	3,105,625
Fund balances at 31 December 2024		3,009,897	19,011	5,472	3,034,380	3,097,089

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

HARROW BAPTIST CHURCH

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2024

Prior financial year		Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Restricted funds 2023 £	Total 2023 £
	Notes				
Income from:					
Donations and legacies	3	97,871	-	2,194	100,065
Charitable activities	4	38,054	-	3,225	41,279
Investments	5	46,592	-	-	46,592
Total income		<u>182,517</u>	<u>-</u>	<u>5,419</u>	<u>187,936</u>
Expenditure on:					
Raising funds	6	5,241	-	-	5,241
Charitable activities	7	192,206	-	5,194	197,400
Total expenditure		<u>197,447</u>	<u>-</u>	<u>5,194</u>	<u>202,641</u>
Net gains/(losses) on investments	13	<u>6,169</u>	<u>-</u>	<u>-</u>	<u>6,169</u>
Net income/(expenditure) and movement in funds		<u>(8,761)</u>	<u>-</u>	<u>225</u>	<u>(8,536)</u>
Reconciliation of funds:					
Fund balances at 1 January 2023		<u>3,083,502</u>	<u>19,011</u>	<u>3,112</u>	<u>3,105,625</u>
Fund balances at 31 December 2023		<u>3,074,741</u>	<u>19,011</u>	<u>3,337</u>	<u>3,097,089</u>

HARROW BAPTIST CHURCH

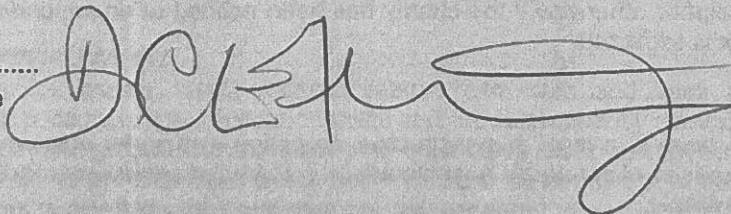
BALANCE SHEET

AS AT 31 DECEMBER 2024

	Notes	2024 £	£	2023 £	£
Fixed assets					
Tangible assets	15		1,922,308		1,928,127
Investments	16		604,958		616,613
			<u>2,527,266</u>		<u>2,544,740</u>
Current assets					
Debtors	17	22,717		19,593	
Investments	18	487,565		533,283	
Cash at bank and in hand		8,050		18,327	
		<u>518,332</u>		<u>571,203</u>	
Creditors: amounts falling due within one year	19	(6,218)		(8,854)	
Net current assets			<u>512,114</u>		<u>562,349</u>
Total assets less current liabilities			<u>3,039,380</u>		<u>3,107,089</u>
Creditors: amounts falling due after more than one year	20		(5,000)		(10,000)
Net assets			<u><u>3,034,380</u></u>		<u><u>3,097,089</u></u>
The funds of the charity					
Restricted income funds	22	5,472		3,337	
Unrestricted funds - general		3,009,897		3,074,741	
Unrestricted funds - designated	23	19,011		19,011	
		<u>3,034,380</u>		<u>3,097,089</u>	

The financial statements were approved by the trustees on 13 OCT 2025

.....
Doug Etheridge
Trustee



HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

Charity information

Harrow Baptists Church is an unincorporated Charity registered with the Charity commission in England and Wales (number 1129832); its principle address is detailed within the legal and administration section of the trustees report.

1.1 Accounting convention

These accounts have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), "Accounting and Reporting by Charities" the Statement of Recommended Practice for charities applying FRS 102, the Charities Act 2011 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015. The charity is a Public Benefit Entity as defined by FRS 102.

The accounts are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

1.2 Going concern

At the time of approving the accounts, the trustees have a reasonable expectation that the Church has adequate resources to continue in operational existence for the foreseeable future. Thus the Church continues to adopt the going concern basis of accounting in preparing the accounts.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

1.4 Income

Income is recognised when the church is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the church has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Expenditure is recognised on an accruals basis.
Grants and donations paid are accounted for when paid out.

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

(Continued)

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off cost less estimated residual value of each asset over its expected useful life, as follows:

Land and buildings	1% on freehold buildings
Plant and machinery	between 10% and 33%
Fixtures, fittings & equipment	between 10% and 33%
Computer equipment	50% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including trade and other payables, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest. Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Accounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

(Continued)

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or related entity.

1.11 Tax Status

Harrow Baptist Church is a registered charity and therefore it is not assessable to income tax on any charitable funds with the scope of Section 505 of the Income and Corporation taxes Act 1988.

2 Critical accounting estimates and judgements

In the application of the Charity's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

3 Income from donations and legacies

	Unrestricted funds		Restricted funds		Endowment funds		Total	Unrestricted funds		Restricted funds	Total
	2024	£	2024	£	2024	£	2024	2023	£	2023	£
Donations and gifts	11,433		-		-		11,433	16,997		-	16,997
Grants	57,205		-		-		57,205	42,488		2,194	44,682
Gift aid Refund	15,394		-		-		15,394	26,732		-	26,732
Donations from Organisations	3,400		-		-		3,400	11,654		-	11,654
	87,432		-		-		87,432	97,871		2,194	100,065

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

4 Income from charitable activities

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Income from:						
Other Coffee Mornings	-	2,135	2,135	-	2,007	2,007
Lunches and Suppers	164	-	164	226	-	226
Hall Bookings	42,070	-	42,070	37,193	-	37,193
Christmas Activities	894	-	894	426	-	426
Other	33	-	33	209	1,218	1,427
	<u>43,161</u>	<u>2,135</u>	<u>45,296</u>	<u>38,054</u>	<u>3,225</u>	<u>41,279</u>

5 Income from investments

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Rental income	8,400	8,400
Income from listed investments	18,563	17,607
Interest receivable	26,863	20,585
	<u>53,826</u>	<u>46,592</u>

6 Expenditure on raising funds

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Costs incurred for activities		
Other trading activities	151	170
Investment management costs	5,180	5,071
Total costs	<u>5,331</u>	<u>5,241</u>

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

7 Expenditure on charitable activities

	Unrestricted 2024 £	Unrestricted 2023 £
Direct costs		
Staff costs	73,588	68,179
Depreciation and impairment	14,104	18,796
Ministry	47,937	42,862
Visiting Ministers	420	605
Organist/Pianist	2,340	2,900
Mission	1,569	4,115
Fees	1,150	1,140
Insurance	8,073	6,353
Office Costs	3,268	3,044
Maintenance	35,041	6,526
Heat and Light	29,007	15,029
Other Costs	2,967	2,765
	<u>219,464</u>	<u>172,314</u>
Grant funding of activities (see note 8)	10,248	12,974
Share of support and governance costs (see note 9)		
Support	7,119	7,912
Governance	4,200	4,200
	<u>241,031</u>	<u>197,400</u>
Analysis by fund		
Unrestricted funds - general	241,031	192,206
Restricted funds	-	5,194
	<u>241,031</u>	<u>197,400</u>

Ministry costs comprise the salary of the minister and the costs of the manse.

8 Grants payable

	Charitable Activities 2024 £	Charitable Activities 2023 £
Grants to institutions:		
Baptist World Mission (BMS)	5,426	5,596
Home Mission	4,565	4,378
St Lukes Hospice	-	3,000
Other (Ukraine Support)	257	-
	<u>10,248</u>	<u>12,974</u>

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

8 Grants payable

(Continued)

9 Support costs

	Support costs	Governance costs	2024	Support costs	Governance costs	2023
	£	£	£	£	£	£
Office Costs	5,114	-	5,114	6,017	-	6,017
Cleaning Contract	2,005	-	2,005	1,895	-	1,895
Independent Examination Fees	-	2,040	2,040	-	2,040	2,040
Accountancy	-	2,160	2,160	-	2,160	2,160
	<u>7,119</u>	<u>4,200</u>	<u>11,319</u>	<u>7,912</u>	<u>4,200</u>	<u>12,112</u>
Analysed between Charitable activities	<u>7,119</u>	<u>4,200</u>	<u>11,319</u>	<u>7,912</u>	<u>4,200</u>	<u>12,112</u>

10 Net movement in funds

2024
£

2023
£

The net movement in funds is stated after charging/(crediting):

Fees payable for the independent examination of the charity's financial statements	2,040	2,040
Depreciation of owned tangible fixed assets	<u>14,104</u>	<u>18,796</u>

11 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year for their role as a trustee. Trustee Andrew Jackson received £32,520 for his role as a Minister.

12 Employees

The average monthly number of employees during the year was:

	2024 Number	2023 Number
Minister	1	1
Mission and administration	<u>3</u>	<u>3</u>
Total	<u>4</u>	<u>4</u>

Employment costs

2024
£

2023
£

Wages and salaries	<u>73,588</u>	<u>68,179</u>
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HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

12 Employees

(Continued)

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel

13 Gains and losses on investments

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Gains/(losses) arising on:		
Revaluation of investments	(7,989)	11,333
Sale of investments	5,088	(5,164)
	<u>(2,901)</u>	<u>6,169</u>

14 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

15 Tangible fixed assets

	Land and buildings £	Plant and machinery £	Fixtures, fittings & equipment £	Computer equipment £	Total £
Cost					
At 1 January 2024	1,927,442	134,381	301,190	1,436	2,364,449
Additions	-	-	8,285	-	8,285
	<u>1,927,442</u>	<u>134,381</u>	<u>309,475</u>	<u>1,436</u>	<u>2,372,734</u>
Depreciation and impairment					
At 1 January 2024	26,421	115,971	293,271	659	436,322
Depreciation charged in the year	2,244	6,075	5,347	438	14,104
	<u>28,665</u>	<u>122,046</u>	<u>298,618</u>	<u>1,097</u>	<u>450,426</u>
Carrying amount					
At 31 December 2024	<u>1,898,777</u>	<u>12,335</u>	<u>10,857</u>	<u>339</u>	<u>1,922,308</u>
At 31 December 2023	<u>1,901,021</u>	<u>18,410</u>	<u>7,919</u>	<u>777</u>	<u>1,928,127</u>

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

16 Fixed asset investments

	Listed investments £	Cash in portfolio £	Total £
Cost or valuation			
At 1 January 2024	611,469	5,144	616,613
Additions	4,177	-	4,177
Valuation changes	(15,617)	-	(15,617)
Cash movement	-	18,111	18,111
Disposals	(18,326)	-	(18,326)
At 31 December 2024	581,703	23,255	604,958
Carrying amount			
At 31 December 2024	581,703	23,255	604,958
At 31 December 2023	611,469	5,144	616,613

17 Debtors

	2024 £	2023 £
Amounts falling due within one year:		
Other debtors	22,717	19,593

18 Current asset investments

	2024 £	2023 £
Unlisted investments	487,565	533,283

19 Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	2,017	4,653
Accruals and deferred income	4,201	4,201
	6,218	8,854

20 Creditors: amounts falling due after more than one year

	2024 £	2023 £
Borrowings	5,000	10,000

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

21 Retirement benefit schemes

Defined contribution schemes

The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme ("the Scheme").

The Scheme is a separate legal entity which is administered by the Pension Trustee (Baptist Pension Trust Limited).

The Minister and some members of the church staff are eligible to join the Scheme.

Since January 2012, pension provision has been made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts. In addition, the employer pays a further 4% of Pensionable Income (or 3% if the employer is in the segregated DC section) to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members in the event that they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva. Members of the Basic Section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%.

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within the Scheme. The main benefits for pre-2012 service were a defined benefit pension of one eightieth of Final Minimum Pensionable Income for each year of Pensionable Service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011.

A formal valuation of the Defined Benefit (DB) Plan was performed at 31 December 2019 by a professionally qualified Actuary using the Projected Unit Method. The market value of the DB Plan assets at the valuation date was £298 million.

The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £18 million (equivalent to a past service funding level of 94%). As a result of the valuation, in addition to the contributions to the DC Plan set out above, it was agreed that the standard rate of deficiency contributions from churches and other employers involved in the DB Plan will remain at previously agreed levels, increasing each year in line with increases in the Minimum Pensionable Income.

The deficiency contributions are broadly based on 12% of Pensionable Income/ Minimum Pensionable Income, reflecting each employer's contributions in March 2015. Some employers that were involved in the DB Plan for a short period pay lower contributions. The Trustee and the Council agreed a 50% reduction for all deficiency contributions payable between 1 July 2020 to 31 December 2020.

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

21 Retirement benefit schemes

(Continued)

In addition, the Baptist Union of Great Britain agreed to contribute a lump sum of £0.5m by 31 December 2020. The Recovery Plan dated 30 September 2020 envisaged deficiency contributions continuing until 30 June 2026.

The key financial assumptions underlying the valuation were as follows:

Type of assumption	% pa
RPI price inflation assumption	3.20
CPI price inflation assumption	2.70
Minimum Pensionable Income increases (CPI plus 0.75% pa)	3.20
Assumed investment returns	
- Pre-retirement	2.95
- Post retirement	1.70
Deferred pension increases	
- Pre April 2009	3.20
- Post April 2009	2.50
Pension increases	2.70

On 30th June 2022 the Baptist Pension Scheme signed an agreement with the insurance company Just Group ("Just") to secure DB Plan members' pension benefits. Just are now providing financial backing for all pensions provided through the Scheme's DB Plan and, following this transaction, the Scheme no longer has a shortfall.

An updated Recovery plan was then signed in August 2022 under which recovery contributions from each participating employer in the DB Plan reduced to £1 per month from August 2022. These contributions are payable under the recovery plan until June 2026. The outstanding deficiency contributions due under the Recovery Plan are not considered material and therefore have not been included in the balance sheet. Accordingly, due to the nature of the Scheme, the profit and loss charge for the period represents the employer contributions payable. The total pension cost for the Church is £11,686 (2023: £8,153).

22 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 January 2024	Incoming resources	Resources expended	At 31 December 2024
	£	£	£	£
Embrace Middle East	1,951	-	-	1,951
Baptist World Mission (BMS)	103	-	-	103
St Lukes General	210	-	-	210
Coffee Morning	-	2,135	-	2,135
Other Institutions	1,073	-	-	1,073
	<u>3,337</u>	<u>2,135</u>	<u>-</u>	<u>5,472</u>

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

22 Restricted funds

(Continued)

Previous year:	At 1 January 2023	Incoming resources	Resources expended	At 31 December 2023
	£	£	£	£
	-	-	-	-
Embrace Middle East	1,951	-	-	1,951
Baptist World Mission (BMS)	103	-	-	103
St Lukes General	210	-	-	210
Coffee Morning	-	2,007	(2,007)	-
Other Institutions	848	1,218	(993)	1,073
Warm Hub	-	2,194	(2,194)	-
	<u>3,112</u>	<u>5,419</u>	<u>(5,194)</u>	<u>3,337</u>

23 Unrestricted funds - designated

These are unrestricted funds which are material to the charity's activities.

	At 1 January 2024	At 31 December 2024
	£	£
Christmas Fund	189	189
Evening Collection	1,711	1,711
Reserves and Legacies	17,057	17,057
Maintenance Fund	30	30
Others	24	24
	<u>19,011</u>	<u>19,011</u>

Previous year:	At 1 January 2023	At 31 December 2023
	£	£
Christmas Fund	189	189
Evening Collection	1,711	1,711
Reserves and Legacies	17,057	17,057
Maintenance Fund	30	30
Others	24	24
	<u>19,011</u>	<u>19,011</u>

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

24 Analysis of net assets between funds

	Unrestricted funds general 2024 £	Unrestricted funds designated 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 December 2024:				
Tangible assets	1,922,308	-	-	1,922,308
Investments	604,958	-	-	604,958
Current assets/(liabilities)	487,631	19,011	5,472	512,114
Long term liabilities	(5,000)	-	-	(5,000)
	<u>3,009,897</u>	<u>19,011</u>	<u>5,472</u>	<u>3,034,380</u>
	Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Restricted funds 2023 £	Total 2023 £
At 31 December 2023:				
Tangible assets	1,928,127	-	-	1,928,127
Investments	616,613	-	-	616,613
Current assets/(liabilities)	540,001	19,011	3,337	562,349
Long term liabilities	(10,000)	-	-	(10,000)
	<u>3,074,741</u>	<u>19,011</u>	<u>3,337</u>	<u>3,097,089</u>

25 Related party transactions

There were no disclosable related party transactions during the year (2023 - none).

HARROW BAPTIST CHURCH

England & Wales - Charity number 1129832

Accounts

HARROW BAPTIST CHURCH
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

HARROW BAPTIST CHURCH

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

Doug Etheridge
Revd Andrew Jackson
Lin Artus
Mark Jeffreys
Barbara Etheridge
Julie Jackson-Hales
Roger Hughes
Femi Amao (Appointed 1 April 2023)
Chris Wade (Appointed 1 April 2023)
Frances Duffy

Charity number

1129832

Independent examiner

Summers Morgan
First Floor, Sheraton House
Lower Road
Chorleywood
Hertfordshire
WD3 5LH

Investment advisors

Rathbone Investment Management Limited
1 Curzon Street
London
W1J 5FB

HARROW BAPTIST CHURCH

CONTENTS

	Page
Trustees' report	1 - 5
Independent examiner's report	6
Statement of financial activities	7 - 8
Balance sheet	9
Notes to the financial statements	10 - 23

HARROW BAPTIST CHURCH

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2023

The trustees present their report and accounts for the year ended 31 December 2023.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable in the UK and Republic of Ireland published in October 2019.

Objectives and activities

The Charity is governed by an Approved Governing Document which states that the principal purpose of the charity is the advancement of the Christian faith according to the principles of the Baptist denomination to include the advancement of education, community service and such other general charitable purposes in such parts of the United Kingdom and the world as the church shall determine. In particular, the charity has the purpose of providing for the advancement of the Christian faith in Harrow and beyond, providing instruction for children, young people and adults in the Christian faith, holding public Christian worship, and having Christian fellowship with other Christians

Governance

Harrow Baptist Church is an unincorporated charity.

The charity is governed in accordance with a Constitution dated 28 November 2008 supplemented by approved relevant notes, a copy of which is available to members of the charity.

The freehold of the church building is held on trust by the London Baptist Property Board, with the church having the beneficial ownership of the premises.

Public Benefit

When planning the church's activities, the Deacons/Trustees have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. The trustees consider that the charity is fulfilling its requirement to deliver a public benefit, as shown by:

The church's worship services are open to all and we operate an open communion table. The church building is open for much of the week and the premises are used by, or hired to, people of all backgrounds. There is a strong emphasis on providing services to the local community. To allow this to happen, the church employs a warden (resident) and a deputy warden, both trained: to welcome our visitors; to allow the church to be open much of the week; and to provide security to visitors and the premises. All our activities are advertised on the Church website.

The church made its accommodation available to charitable and social causes at a fair cost to cover expenses. These included Connex and Mind (mental health charities), Diabetes UK, Firm Foundation, and NHS Harrow.

The church continued to support a number of charities by means of grants, especially Baptist Home Mission and BMS World Mission, Christian Aid, St Luke's Hospice and 'Embrace the Middle East'. Details are included in the Accounts. The church also raised funds for several other charities directly through coffee mornings, concerts, stalls, etc. and indirectly, by giving discounts on hall bookings.

Membership

Members are admitted in accordance with the provisions of the Constitution by vote of the Church Meeting on the basis of their profession of Christian faith, either by Believers' Baptism or by affirmation. This year we have a membership of 90. The list of members and friends is carefully reviewed as required. Members are encouraged to assist the work of the church by volunteering to help in various organisations of the church.

Trustees

The managing Trustees of the charity are the Minister of the Church (appointed by the Church Meeting for an unspecified period), the Church Secretary and Treasurer and up to twelve deacons (appointed by the Church Meeting for a period of three years). The last election took place in March 2023. The Trustees meet at least nine times per year to review operations, the financial position and any developments to ensure the Church's objectives are being fulfilled

HARROW BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

Social investments

Fraud Prevention

A Fraud Prevention and Tax Evasion policy is in place to ensure there will be greater awareness of the risks we face in this area, the necessary behaviours we expect from staff and volunteers and ways in which we are seeking to prevent fraud.

Grant making policy

Data Protection

A Data Protection policy and procedures are in place to support our compliance with the General Data Protection Regulations (GDPR). This includes privacy notices and consent forms with on-line tools being used as much as possible for easier operation. The church is registered with the Information Commissioner's Office.

Volunteers

Church Members' Meeting

A meeting of Church members is held 6 times per year. One of the meetings incorporates the constitutional Annual Church Members' Meeting to receive the annual accounts and report, to appoint an Independent Examiner, and to consider proposals for the strategy and vision of the church in the coming year, along with other appropriate matters.

The Budget for the year is discussed and agreed at the first meeting of the year.

The Church Meeting has responsibility for the overall policy of the church, in accordance with the Constitution. Relevant matters may be submitted to the Church Meeting by the Trustees for guidance, or may be raised by members in a Church Meeting for further consideration by the Trustees.

Achievements and performance

Significant activities and achievements against objectives

Core activities

In order to achieve the principal objective which is set out above, the church provides a variety of activities both to its membership and to the public community. The church's aim is, by following Jesus' example, to work to show God's love to all through worship and service.

Aim and purposes

Harrow Baptist Church has the responsibility of cooperating with the minister, Andrew Jackson, in promoting the services of the church, providing a shared community space for the town of Harrow, the whole mission of the Church, pastoral, evangelistic, and social.

The church also is responsible for the maintenance of the premises on College Road, Harrow.

Objectives and Activities

Harrow Baptist Church is committed to welcoming and enabling people of diverse backgrounds to worship at our church and to become part of the church's community. Members of the church are encouraged and guided to contribute in the services such as by sharing sermons, testimonies, playing instruments and singing. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

Aside from that, the building also serves as a worship space for the Korean speaking church and an additional space for other churches to gather in worship. As a whole, the church building and the activities are open to anyone in Harrow, regardless of their faith, to use and to join.

While activities are annually planned in accordance with Christian Festivals, the church regularly come together to decide on how else they could serve the community of Harrow based on world events. This is also in consideration of the Commission's guidance on public benefit.

HARROW BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

Achievements and Performance

Worship and Prayer

Harrow Baptist offers the following services to serve its community on their spiritual needs:

- Space for prayers in the morning
- Weekly prayer meeting online
- 4U bible study for the youths, families and the young at heart

Services continued to be streamed online for those with accessibility issues and those who are ill for the day. Facebook Live has been an easier set up as it only requires a phone and a tripod instead of a person manning the feed. The drawback is that the viewer would not be able to see the projector as there is no one to toggle between the screens. While there are plans to reinstate the previous arrangement for live streams as there is a stronger internet bandwidth now, it would require more volunteer training to be able to set it up regularly.

Since the pandemic, the church services continue to include the children in the first half of the service before being sent off to Sunday School with an All-Age Talk that precedes the main sermon. Occasionally our worship is an all age-service that engages the children to be part of the service. It makes the services and the congregation livelier while making sure that those with younger children are welcomed and included in the service.

All are welcome to attend our regular services and to fellowship over tea after. At present there are 90 members on the Church Electoral Roll. 6 names were added during the year. The average weekly attendance is about 50 people but this number increases during festivities and special services such as the annual Christmas carol services, which saw a record number of over 100 people by holding an activity day for families to take part before the service starts.

Additionally, we celebrated the journey of the Christian faith through baptism with our baptism service on 10th December. 6 people followed Jesus in being baptised and welcomed into the church community and followed by a church lunch.

Pastoral Care

Tuesday Morning Coffee is a staple for those who want a cup of coffee and some company while all proceeds go to a local charity such as St Luke's Hospice. Occasionally there's a small home bake or Fairtrade sale to raise more funds and for people to have a sweet treat at home. On average, it sees about 20 people attending raising around £40.

An extension of the morning coffee session is the warm hub, which was started in 2022. The warm hub runs right after morning coffee at 11am to 3pm for the remainder of winter. This allows anyone around Harrow who needs a warm space and a warm meal provided by Harrow community centre. In 2023 we had to scale back on the days offered in 2022 as there are not enough volunteers to commit to two days a week.

On Wednesdays, our large hall is open for the Young One Toddler's Group. This is when the mothers and carers with their toddlers gather for some much needed playtime and socialising during term time.

The Sunday school runs at the same time as the services. Parents are welcome to leave their baby or toddler with the volunteers or join them if they prefer. Sunday school caters to children ages 4 to 14 years and continues to run even if there is one child present.

Church lunches continue on an average of one every month, usually on the second week. This gives the congregation more time to mingle and share a meal after the post-service tea. All visitors are invited and welcomed to eat with us while we have fellowship.

Mission and Evangelism

Helping those in need is a demonstration of our faith which the congregation is in agreement of when they come together to either raise funds or organise activities. £730 was raised for the home for special needs children in Thailand as well as a contribution raised for our missionaries in Laos.

HARROW BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

Additionally, individual members are active in contributing in their own ways to causes they are passionate about and the Harrow community. One member does her annual sponsored long distanced walk to raise funds for St Luke's Hospice while another actively coordinate donated food for Harrow Foodbank.

But above all we give thanks to the One who is the same yesterday, today and forever, who loves us with an everlasting love which will never let us go.

Administration

Having established the principle during the COVID pandemic, the trustee meetings were held on Zoom and minutes were taken as usual. Church members' meetings were less effective on Zoom and were resumed in person. The AGM was held in March 2023 and new deacons were elected.

All hand sanitisers and other COVID safety equipment were left in place and are still used by some of our visitors.

Risks and Issues

The concern we had last year for the return to normal services proved to be false as most of the congregation have returned for services. A few of our more senior members now take the opportunity to watch the live streaming of the services at home and so this practice continues; the church has purchased more equipment to make the presentation of a higher standard.

The church continues to take issue of risk seriously. There are plans for EICR and PAT testing in 2024 and the regular training for Safeguarding will resume after the pandemic.

The trustees are aware that the church membership is becoming much more transient, with people coming to Harrow for maybe a year or so and then moving on to continue their career. We are finding ways to make them welcome for the time they are with us, It does mean that it is more difficult to find officers and trustees and we will consider whether the requirement for a year's membership before becoming a trustee is sustainable.

As always, there is a continued financial risk with expenditure exceeding income for another year.

Financial review

Treasurer's Report, 2023

2023 has proved to be a better year for the church financially. With increased income and reduced expenditure the deficit reduced from near £66k to £8.5k. Thank you to all our congregation as personal giving has increased, as has the investment income.

However, with assets of £3 million of which over £1 million is defined as investment, income of £55k is acceptable but could be improved. The trustees decided to investigate with a finance consultant to see what we should be expecting. The church will consider changes during 2024.

In previous reports, there have been references to building a new entrance to the church, opening out onto the newly formed square. There is a good chance that this will happen in 2024.

The trial of SumUp worked well and the church now has the facility for visitors to give using their cards. Currently the gifts given by card are recorded as Sunday cash but as the amounts increase, the finance team will consider creating a new code for income on the computer system.

HARROW BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

Doug Etheridge

Revd Andrew Jackson

Lin Artus

Carol Fox

(Retired 31 March 2023)

Mark Jeffreys

Barbara Etheridge

Julie Jackson-Hales

Roger Hughes

Femi Amao

(Appointed 1 April 2023)

Chris Wade

(Appointed 1 April 2023)

Frances Duffy

As is usual with Baptist Churches, all major decisions are made by the Church Members' Meeting. All Members of the Church are able to attend the Church Members' Meeting, and are allowed to vote. To be a Church Member, an individual needs to attend our Church regularly, and then ask to be considered as a Member. The application is considered at a Church Members' Meeting and the decision on this application is made by majority.

Each year at the Church AGM Church Members' Meeting elect Deacons. All Deacons must be Members of the Church and serve for a three year period. Deacons as Trustees, meet at least 8 times during the year to make recommendations to the Church Members Meeting to accept or reject.

The aim of the Church is to show God's love to the people in the locality, following the example of Jesus.

Doug Etheridge

.....
Doug Etheridge

Trustee

Date: 28/102024.....

HARROW BAPTIST CHURCH

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF HARROW BAPTIST CHURCH

I report to the trustees on my examination of the financial statements of Harrow Baptist Church (the charity) for the year ended 31 December 2023.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Nicholas Corden ACA

Summers Morgan

First Floor, Sheraton House
Lower Road
Chorleywood
Hertfordshire
WD3 5LH

Dated: ..28/10/2024.....

HARROW BAPTIST CHURCH

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2023

Current financial year		Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Restricted funds 2023 £	Total 2023 £	Total 2022 £
	Notes					
Income from:						
Donations and legacies	3	97,871	-	2,194	100,065	78,917
Charitable activities	4	38,054	-	3,225	41,279	38,277
Investments	5	46,592	-	-	46,592	38,761
Total income		182,517	-	5,419	187,936	155,955
Expenditure on:						
Raising funds	6	5,241	-	-	5,241	12,818
Charitable activities	7	192,206	-	5,194	197,400	209,054
Total expenditure		197,447	-	5,194	202,641	221,872
Net gains/(losses) on investments	13	6,169	-	-	6,169	(32,405)
Net income/(expenditure)		(8,761)	-	225	(8,536)	(98,322)
Net movement in funds	10	(8,761)	-	225	(8,536)	(98,322)
Reconciliation of funds:						
Fund balances at 1 January 2023		3,083,502	19,011	3,112	3,105,625	3,203,947
Fund balances at 31 December 2023		3,074,741	19,011	3,337	3,097,089	3,105,625

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

HARROW BAPTIST CHURCH

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2023

Prior financial year		Unrestricted funds general 2022 £	Unrestricted funds designated 2022 £	Restricted funds 2022 £	Total 2022 £
	Notes				
Income from:					
Donations and legacies	3	72,105	198	6,614	78,917
Charitable activities	4	35,801	-	2,476	38,277
Investments	5	38,761	-	-	38,761
Total income		146,667	198	9,090	155,955
Expenditure on:					
Raising funds	6	12,818	-	-	12,818
Charitable activities	7	200,248	537	8,269	209,054
Total expenditure		213,066	537	8,269	221,872
Net gains/(losses) on investments	13	(32,405)	-	-	(32,405)
Net income/(expenditure)		(98,804)	(339)	821	(98,322)
Transfers between funds		(79)	79	-	-
Net movement in funds	10	(98,883)	(260)	821	(98,322)
Reconciliation of funds:					
Fund balances at 1 January 2022		3,182,385	19,271	2,291	3,203,947
Fund balances at 31 December 2022		3,083,502	19,011	3,112	3,105,625

HARROW BAPTIST CHURCH

BALANCE SHEET

AS AT 31 DECEMBER 2023

	Notes	2023 £	£	2022 £	£
Fixed assets					
Tangible assets	15		1,928,127		1,934,513
Investments	16		616,613		608,958
			<u>2,544,740</u>		<u>2,543,471</u>
Current assets					
Debtors	18	19,593		16,149	
Investments	19	533,283		542,045	
Cash at bank and in hand		18,327		22,339	
		<u>571,203</u>		<u>580,533</u>	
Creditors: amounts falling due within one year	20	(8,854)		(8,379)	
		<u></u>		<u></u>	
Net current assets			562,349		572,154
Total assets less current liabilities			3,107,089		3,115,625
Creditors: amounts falling due after more than one year	21		(10,000)		(10,000)
			<u></u>		<u></u>
Net assets			<u>3,097,089</u>		<u>3,105,625</u>
The funds of the charity					
Restricted income funds	24		3,337		3,112
Unrestricted funds - general			3,074,741		3,083,502
Unrestricted funds - designated	23		19,011		19,011
			<u>3,097,089</u>		<u>3,105,625</u>

The financial statements were approved by the trustees on ..28/10/2024.....

Doug Etheridge

Doug Etheridge
Trustee

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

Charity information

Harrow Baptists Church is an unincorporated Charity registered with the Charity commission in England and Wales (number 1129832); its principle address is detailed within the legal and administration section of the trustees report.

1.1 Accounting convention

These accounts have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), "Accounting and Reporting by Charities" the Statement of Recommended Practice for charities applying FRS 102, the Charities Act 2011 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015. The charity is a Public Benefit Entity as defined by FRS 102.

The accounts are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

1.2 Going concern

At the time of approving the accounts, the trustees have a reasonable expectation that the Church has adequate resources to continue in operational existence for the foreseeable future. Thus the Church continues to adopt the going concern basis of accounting in preparing the accounts.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the church is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the church has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

(Continued)

Expenditure is recognised on an accruals basis.
Grants and donations paid are accounted for when paid out.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off cost less estimated residual value of each asset over its expected useful life, as follows:

Land and buildings	1% on freehold buildings
Plant and machinery	between 10% and 33%
Fixtures, fittings & equipment	between 10% and 33%
Computer equipment	50% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including trade and other payables, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest. Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Accounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or related entity.

1.11 Tax Status

Harrow Baptist Church is a registered charity and therefore it is not assessable to income tax on any charitable funds with the scope of Section 505 of the Income and Corporation taxes Act 1988.

2 Critical accounting estimates and judgements

In the application of the Charity's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

3 Income from donations and legacies

	Unrestricted funds		Unrestricted funds designated		Restricted funds		Endowment funds		Total		Unrestricted funds general		Unrestricted funds designated		Restricted funds		Total	
	2023	£	2023	£	2023	£	2023	£	2023	£	2022	£	2022	£	2022	£	2022	£
Donations and gifts	16,997		-		-		-		16,997		7,950		173		3,891		12,014	
Grants	42,488		-		-		-		44,682		44,364		25		2,523		46,912	
Gift aid Refund	26,732		-		-		-		26,732		13,521		-		-		13,521	
Donations from Organisations	11,654		-		-		-		11,654		6,077		-		200		6,277	
Other	-		-		-		-		-		193		-		-		193	
	97,871		-		-		-		100,065		72,105		198		6,614		78,917	

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

4 Income from charitable activities

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Income from:						
Other Coffee Mornings	-	2,007	2,007	-	1,861	1,861
Lunches and Suppers	226	-	226	430	-	430
Hall Bookings	37,193	-	37,193	35,340	-	35,340
Christmas Activities	426	-	426	25	-	25
Other	209	1,218	1,427	6	615	621
	<u>38,054</u>	<u>3,225</u>	<u>41,279</u>	<u>35,801</u>	<u>2,476</u>	<u>38,277</u>

5 Income from investments

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Rental income	8,400	8,400
Income from listed investments	17,607	18,279
Interest receivable	20,585	12,082
	<u>46,592</u>	<u>38,761</u>

6 Expenditure on raising funds

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Costs incurred for activities		
Other trading activities	170	7,604
Investment management costs	5,071	5,214
Total costs	<u>5,241</u>	<u>12,818</u>

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

7 Expenditure on charitable activities

	Unrestricted 2023 £	Unrestricted 2022 £
Direct costs		
Staff costs	68,179	63,292
Depreciation and impairment	18,796	14,525
Ministry	42,862	44,079
Visiting Ministers	605	1,210
Organist/Pianist	2,900	2,800
Mission	4,115	5,098
Fees	1,140	2,786
Insurance	6,353	8,115
Office Costs	3,044	3,303
Maintenance	6,526	19,166
Heat and Light	15,029	14,001
Other Costs	2,765	3,824
	<u>172,314</u>	<u>182,199</u>
Grant funding of activities (see note 8)	12,974	16,806
Share of support and governance costs (see note 9)		
Support	7,912	5,849
Governance	4,200	4,200
	<u>197,400</u>	<u>209,054</u>
Analysis by fund		
Unrestricted funds - general	192,206	200,248
Unrestricted funds - designated	-	537
Restricted funds	5,194	8,269
	<u>197,400</u>	<u>209,054</u>

Ministry costs comprise the salary of the minister and the costs of the manse.

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

8 Grants payable

	Charitable Activities 2023 £	Charitable Activities 2022 £
Grants to institutions:		
Baptist World Mission (BMS)	5,596	4,550
Home Mission	4,378	4,103
Biblelands	-	2,500
St Lukes Hospice	3,000	-
Other (Ukraine Support)	-	3,345
Other	-	2,308
	<u>12,974</u>	<u>16,806</u>

9 Support costs

	Support costs £	Governance costs £	2023 £	Support costs £	Governance costs £	2022 £
Office Costs	6,017	-	6,017	4,052	-	4,052
Cleaning Contract	1,895	-	1,895	1,797	-	1,797
Independent Examination Fees	-	2,040	2,040	-	2,040	2,040
Accountancy	-	2,160	2,160	-	2,160	2,160
	<u>7,912</u>	<u>4,200</u>	<u>12,112</u>	<u>5,849</u>	<u>4,200</u>	<u>10,049</u>
Analysed between Charitable activities	<u>7,912</u>	<u>4,200</u>	<u>12,112</u>	<u>5,849</u>	<u>4,200</u>	<u>10,049</u>

10 Net movement in funds

	2023 £	2022 £
The net movement in funds is stated after charging/(crediting):		
Fees payable for the independent examination of the charity's financial statements	2,040	2,040
Depreciation of owned tangible fixed assets	<u>18,796</u>	<u>14,525</u>

11 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year for their role as a trustee. Trustee Andrew Jackson received £32,520 for his role as a Minister.

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

12 Employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
Minister	1	1
Mission and administration	3	4
Total	4	5

Employment costs

	2023 £	2022 £
Wages and salaries	68,179	63,292

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel

13 Gains and losses on investments

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Gains/(losses) arising on:		
Revaluation of investments	11,333	(29,063)
Sale of investments	(5,164)	(3,342)
	6,169	(32,405)

14 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

15 Tangible fixed assets

	Land and buildings	Plant and machinery	Fixtures, fittings & equipment	Computer equipment	Total
	£	£	£	£	£
Cost					
At 1 January 2023	1,927,442	134,381	290,095	121	2,352,039
Additions	-	-	11,095	1,315	12,410
At 31 December 2023	1,927,442	134,381	301,190	1,436	2,364,449
Depreciation and impairment					
At 1 January 2023	24,154	107,293	286,018	61	417,526
Depreciation charged in the year	2,267	8,678	7,253	598	18,796
At 31 December 2023	26,421	115,971	293,271	659	436,322
Carrying amount					
At 31 December 2023	1,901,021	18,410	7,919	777	1,928,127
At 31 December 2022	1,903,288	27,088	4,077	60	1,934,513

16 Fixed asset investments

	Listed investments £	Cash in portfolio £	Total £
Cost or valuation			
At 1 January 2023	597,393	11,565	608,958
Additions	153,605	-	153,605
Valuation changes	11,514	-	11,514
Cash movement	-	(7,287)	(7,287)
Disposals	(151,043)	-	(151,043)
At 31 December 2023	611,469	4,278	615,747
Carrying amount			
At 31 December 2023	611,469	4,278	615,747
At 31 December 2022	597,393	11,565	608,958

17 Financial instruments

	2023 £	2022 £
Carrying amount of financial assets		
Instruments measured at fair value through profit or loss	533,283	542,045

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

18 Debtors	2023	2022
	£	£
Amounts falling due within one year:		
Other debtors	19,593	16,149
	<u> </u>	<u> </u>
19 Current asset investments	2023	2022
	£	£
Unlisted investments	533,283	542,045
	<u> </u>	<u> </u>
20 Creditors: amounts falling due within one year	2023	2022
	£	£
Trade creditors	4,653	297
Accruals and deferred income	4,201	8,082
	<u> </u>	<u> </u>
	8,854	8,379
	<u> </u>	<u> </u>
21 Creditors: amounts falling due after more than one year	2023	2022
	£	£
Borrowings	10,000	10,000
	<u> </u>	<u> </u>

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

22 Retirement benefit schemes

Defined contribution schemes

The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme ("the Scheme").

The Scheme is a separate legal entity which is administered by the Pension Trustee (Baptist Pension Trust Limited).

The Minister and some members of the church staff are eligible to join the Scheme.

Since January 2012, pension provision has been made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts. In addition, the employer pays a further 4% of Pensionable Income (or 3% if the employer is in the segregated DC section) to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members in the event that they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva. Members of the Basic Section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%.

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within the Scheme. The main benefits for pre-2012 service were a defined benefit pension of one eightieth of Final Minimum Pensionable Income for each year of Pensionable Service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011.

A formal valuation of the Defined Benefit (DB) Plan was performed at 31 December 2019 by a professionally qualified Actuary using the Projected Unit Method. The market value of the DB Plan assets at the valuation date was £298 million.

The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £18 million (equivalent to a past service funding level of 94%). As a result of the valuation, in addition to the contributions to the DC Plan set out above, it was agreed that the standard rate of deficiency contributions from churches and other employers involved in the DB Plan will remain at previously agreed levels, increasing each year in line with increases in the Minimum Pensionable Income.

The deficiency contributions are broadly based on 12% of Pensionable Income/ Minimum Pensionable Income, reflecting each employer's contributions in March 2015. Some employers that were involved in the DB Plan for a short period pay lower contributions. The Trustee and the Council agreed a 50% reduction for all deficiency contributions payable between 1 July 2020 to 31 December 2020.

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

22 Retirement benefit schemes

(Continued)

In addition, the Baptist Union of Great Britain agreed to contribute a lump sum of £0.5m by 31 December 2020. The Recovery Plan dated 30 September 2020 envisaged deficiency contributions continuing until 30 June 2026.

The key financial assumptions underlying the valuation were as follows:

Type of assumption	% pa
RPI price inflation assumption	3.20
CPI price inflation assumption	2.70
Minimum Pensionable Income increases (CPI plus 0.75% pa)	3.20
Assumed investment returns	
- Pre-retirement	2.95
- Post retirement	1.70
Deferred pension increases	
- Pre April 2009	3.20
- Post April 2009	2.50
Pension increases	2.70

On 30th June 2022 the Baptist Pension Scheme signed an agreement with the insurance company Just Group ("Just") to secure DB Plan members' pension benefits. Just are now providing financial backing for all pensions provided through the Scheme's DB Plan and, following this transaction, the Scheme no longer has a shortfall.

An updated Recovery plan was then signed in August 2022 under which recovery contributions from each participating employer in the DB Plan reduced to £1 per month from August 2022. These contributions are payable under the recovery plan until June 2026. The outstanding deficiency contributions due under the Recovery Plan are not considered material and therefore have not been included in the balance sheet. Accordingly, due to the nature of the Scheme, the profit and loss charge for the period represents the employer contributions payable. The total pension cost for the Church is £8,153 (2022 £12,117).

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

23 Unrestricted funds - designated

These are unrestricted funds which are material to the charity's activities.

	At 1 January 2023	Incoming resources	Resources expended	Transfers	At 31 December 2023
	£	£	£	£	£
Christmas Fund	189	-	-	-	189
Evening Collection	1,711	-	-	-	1,711
Reserves and Legacies	17,057	-	-	-	17,057
Maintenance Fund	30	-	-	-	30
Others	24	-	-	-	24
	<u>19,011</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>19,011</u>
Previous year:	At 1 January 2022	Incoming resources	Resources expended	Transfers	At 31 December 2022
	£	£	£	£	£
	19,271	198	(537)	79	19,011
	<u>19,271</u>	<u>198</u>	<u>(537)</u>	<u>79</u>	<u>19,011</u>

24 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 January 2023	Incoming resources	Resources expended	At 31 December 2023
	£	£	£	£
	-	-	-	-
Embrace Middle East	1,951	-	-	1,951
Baptist World Mission (BMS)	103	-	-	103
St Lukes General	210	-	-	210
Coffee Morning	-	2,007	(2,007)	-
Other Institutions	848	1,218	(993)	1,073
Warm Hub	-	2,194	(2,194)	-
	<u>3,112</u>	<u>5,419</u>	<u>(5,194)</u>	<u>3,337</u>

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

24 Restricted funds

(Continued)

Previous year:	At 1 January 2022	Incoming resources	Resources expended	At 31 December 2022
	£	£	£	£
	-	-	-	1
Embrace Middle East	1,411	540	-	1,951
Baptist World Mission (BMS)	77	576	(551)	102
Baptist Union Home Mission	16	87	(103)	-
St Lukes General	210	-	-	210
Coffee Morning	499	2,001	(2,500)	-
Ukraine Appeal	-	5,115	(5,115)	-
Other Institutions	78	770	-	848
	<u>2,291</u>	<u>9,090</u>	<u>8,269</u>	<u>3,112</u>

25 Analysis of net assets between funds

	Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Restricted funds 2023 £	Total 2023 £
At 31 December 2023:				
Tangible assets	1,928,127	-	-	1,928,127
Investments	616,613	-	-	616,613
Current assets/(liabilities)	540,001	19,011	3,337	562,349
Long term liabilities	(10,000)	-	-	(10,000)
	<u>3,074,741</u>	<u>19,011</u>	<u>3,337</u>	<u>3,097,089</u>

	Unrestricted funds general 2022 £	Unrestricted funds designated 2022 £	Restricted funds 2022 £	Total 2022 £
At 31 December 2022:				
Tangible assets	1,934,513	-	-	1,934,513
Investments	608,958	-	-	608,958
Current assets/(liabilities)	550,031	19,011	3,112	572,154
Long term liabilities	(10,000)	-	-	(10,000)
	<u>3,083,502</u>	<u>19,011</u>	<u>3,112</u>	<u>3,105,625</u>

26 Related party transactions

There were no disclosable related party transactions during the year (2022 - none).

HARROW BAPTIST CHURCH

England & Wales - Charity number 1129832

Accounts

Charity registration number 1129832

HARROW BAPTIST CHURCH
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

HARROW BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

LEGAL AND ADMINISTRATIVE INFORMATION

Deacons

Trustees

Linda Artus	
Barbara Etheridge	Church Secretary
Doug Etheridge	Church Treasurer
Carol Fox	
Roger Hughes	
Andrew Jackson (Revd)	Minister
Julie Jackson-Hales	Chair of Finance
Mark Jeffreys	Chair of Fabric
Brian Leech	
John Newby	

Non Trustees

Charity number 1129832

Registered Address College Road
Harrow
HA1 1BA

Banks	Barclays Bank Station Road Harrow HA1 2AW	Triodos Bank Deanery Road Bristol BS1 5AS
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Independent examiner Nicholas Corden,
Summers Morgan
First Floor, Sheraton House,
Lower Road
Chorleywood Hertfordshire
WD3 5LH

Investment management Rathbone Investment Management Limited
1 Curzon Street
London
W1J 5FB

Property management

HARROW BAPTIST CHURCH

CONTENTS

	Page
Trustees' report	1 - 5
Independent examiner's report	6
Statement of financial activities	7 - 8
Balance sheet	9
Notes to the financial statements	10 - 24

HARROW BAPTIST CHURCH

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2022

The trustees present their report and accounts for the year ended 31 December 2022.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable in the UK and Republic of Ireland published in October 2019.

Charitable objectives

The Charity is governed by an Approved Governing Document which states that the principal purpose of the charity is the advancement of the Christian faith according to the principles of the Baptist denomination to include the advancement of education, community service and such other general charitable purposes in such parts of the United Kingdom and the world as the church shall determine. In particular, the charity has the purpose of providing for the advancement of the Christian faith in Harrow and beyond, providing instruction for children, young people and adults in the Christian faith, holding public Christian worship, and having Christian fellowship with other Christians

Governance

Harrow Baptist Church is an unincorporated charity.

The charity is governed in accordance with a Constitution dated 28 November 2008 supplemented by approved relevant notes, a copy of which is available to members of the charity.

The freehold of the church building is held on trust by the London Baptist Property Board, with the church having the beneficial ownership of the premises.

Public Benefit

When planning the church's activities, the Deacons/Trustees have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. The trustees consider that the charity is fulfilling its requirement to deliver a public benefit, as shown by:

The church's worship services are open to all and we operate an open communion table. The church building is open for much of the week and the premises are used by, or hired to, people of all backgrounds. There is a strong emphasis on providing services to the local community. To allow this to happen, the church employs a warden (resident) and a deputy warden, both trained: to welcome our visitors; to allow the church to be open much of the week; and to provide security to visitors and the premises. All our activities are advertised on the Church website.

The church made its accommodation available to charitable and social causes at a fair cost to cover expenses. These included Connex and Mind (mental health charities), Diabetes UK, Firm Foundation, and NHS Harrow.

The church continued to support a number of charities by means of grants, especially Baptist Home Mission and BMS World Mission, Christian Aid, St Luke's Hospice and 'Embrace the Middle East'. Details are included in the Accounts. The church also raised funds for several other charities directly through coffee mornings, concerts, stalls, etc. and indirectly, by giving discounts on hall bookings.

Membership

Members are admitted in accordance with the provisions of the Constitution by vote of the Church Meeting on the basis of their profession of Christian faith, either by Believers' Baptism or by affirmation. This year we have a membership of 90. The list of members and friends is carefully reviewed as required. Members are encouraged to assist the work of the church by volunteering to help in various organisations of the church.

Trustees

The managing Trustees of the charity are the Minister of the Church (appointed by the Church Meeting for an unspecified period), the Church Secretary and Treasurer and up to twelve deacons (appointed by the Church Meeting for a period of three years). The last election took place in March 2022. The Trustees meet at least nine times per year to review operations, the financial position and any developments to ensure the Church's objectives are being fulfilled

HARROW BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

Fraud Prevention

A Fraud Prevention and Tax Evasion policy is in place to ensure there will be greater awareness of the risks we face in this area, the necessary behaviours we expect from staff and volunteers and ways in which we are seeking to prevent fraud.

Data Protection

A Data Protection policy and procedures are in place to support our compliance with the General Data Protection Regulations (GDPR). This includes privacy notices and consent forms with on-line tools being used as much as possible for easier operation. The church is registered with the Information Commissioner's Office.

Church Members' Meeting

A meeting of Church members is held 6 times per year. One of the meetings incorporates the constitutional Annual Church Members' Meeting to receive the annual accounts and report, to appoint an Independent Examiner, and to consider proposals for the strategy and vision of the church in the coming year, along with other appropriate matters.

The Budget for the year is discussed and agreed at the first meeting of the year.

The Church Meeting has responsibility for the overall policy of the church, in accordance with the Constitution. Relevant matters may be submitted to the Church Meeting by the Trustees for guidance, or may be raised by members in a Church Meeting for further consideration by the Trustees.

Objectives and activities

Core activities

In order to achieve the principal objective which is set out above, the church provides a variety of activities both to its membership and to the public community. The church's aim is, by following Jesus' example, to work to show God's love to all through worship and service.

Public worship services are held every Sunday morning, usually at 10:30am with communion included on the first Sunday of the month. We had three main themes for preaching during the year. One was carried over from the latter part of 2022, where we looked at the story of faith as it was unpacked in Hebrews 11. This concluded with a retelling of the story of Harrow Baptist Church and all those who by faith had played a significant part in our unfolding story.

After Easter we looked at the theme of Resurrection People, with the help of Engage Worship resources. Then for much of the year we followed the Credo theme, unpacking the ideas behind the Apostles' Creed. There were those who had significant issues with the use of a creed, thinking it somewhat 'unBaptist.' In response the trustees decided that there are many aspects of modern Baptist churches that early Baptists would have considered unBaptist and even our forebears didn't attach much importance to creeds, they still saw fit to come up with considered confessions of faith which were creeds by any other name.. There was not a single word or idea used that would have been considered heretical. We move on and we all see the world differently. It would be boring if we always agreed. The Creed was also a subject for some of Zoom studies, whilst at Lent we returned to the 24-7 Prayer movement for our course, with the Be Still course, on the importance of the Quiet Time.

HARROW BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

In May, we joined with the Baptist Assembly's Sunday worship session online.

One of highlights of the year was the baptismal service . It has been one of the most amazing aspects of church life post Covid to see how Jesus has transformed lives and brings excitement as baptism approaches. It is always a delight to baptise followers of Jesus and to see the joy it brings them. And it was great to have the baptistry filled for the first time since the last baptism in the very different pre-lockdown world.

Another huge high point was the party we had to mark the Queen's Platinum Jubilee. It was good to have an excuse to have a bouncy castle at one of our events. Our minister has tried to slip it into many occasions in the previous 8 years - but finally his dream came true! It was unfortunate that, at the last moment, we had to move the event indoors, but that did not stop it being a very special occasion, at which we had quite a number of visitors.

Another occasion which led to a packed church was the event to raise funds to help those made refugees as a result of the war in Ukraine. It was wonderful to see people of all sorts of backgrounds, of different faiths (and no faith) coming together to recognise our common humanity.

Both of these events owe a lot to a small group of people who put them on. Events like these are a great team effort and there is no way you could thank everyone who got involved in some way or another, so "thank you" to everyone who helped, no matter how significant or insignificant you think your contribution was.

Earlier in the year, in January, the Harrow Churches Together United Service was held here at HBC. Our speaker on that occasion was Mark Woods, whose ministry was always appreciated. It was great to have a fairly full building for the occasion and, at last, after missing so many of our joint activities, to be able to worship together in-person, rather than just over Zoom.

There were some bittersweet moments in the year. Sue Whalley finished her initial training for ministry at Northern. It was a great moment for Sue but it meant she left us in September. It was unfortunate that Covid meant we never really got to spend enough time with Sue and that the ways in which we had to operate during the pandemic were not always helpful to her. Nonetheless, we were blessed to have had her over the 3 years. She enriched our lives and we keep her in our prayers as she seeks to establish her ministry amongst the Deaf community.

Other occasions which were greatly appreciated were the two Holiday at Home events we held, over the summer and just before Christmas. It was great to have these back after a long lay off due to the pandemic. They have become quite a feature of our church calendar. We were very grateful again to all the people who make these days happen, be it in publicity, setting up and planning craft activities, looking after catering, chatting with those who come... it is a real team effort.

HARROW BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

Towards the end of the year, we had to reschedule our carol service as the usual date clashed with the final of the World Cup. We held it on 21 December hoping people might have finished work, schools might have finished and we might have got a few more people. This switch did prove quite effective (although some had already gone off to be with relatives for Christmas). We also had a few visitors whose first connection with us was from Warm Hub.

Warm Hub was an idea which emerged from an *At Home Day* which we held in October. With the cost of living crisis and rising fuel costs there had been some publicity around public buildings being open so that people could stay warm, perhaps getting something to eat and drink. As a result of this we got in touch with Voluntary Action Harrow, an organisation doing a lot of good work in our community. We opened our doors in early December. Things started very slowly and we wondered if this was an area where the number of available warm spaces was greater than the demand to take them up. It wasn't really until 2023 that this began to take off. We are very grateful to all those who have made it work.

But above all we give thanks to the One who is the same yesterday, today and forever, who loves us with an everlasting love which will never let us go.

Administration

The trustees met 9 times during the year to manage the workings of the church, one of which was on Zoom during the very hot weather of July 2022.

The church members met 6 times during the year, as planned. The major issues discussed were the poor health of many of the members, all of whom were prayed for; how well were we welcoming our visitors; the poor state of the church finances; the future of the organ, now we have some idea of how much it will cost to fully repair the rain damage; and the future development of a west entrance onto the piazza. At all meetings, minutes were taken as required by the trust deeds.

Finance

As reported last year, many of the congregation moved to Bank Standing Orders for their donations to the church and this continued in 2022. There was also a trial of Sumup over the Christmas period, to allow us to take payment by card, rather than deal with excess cash. It proved a success and is likely to be available during 2023.

The income from our portfolio was lower than expected at £22,700 and the value of the stock fell during the year by £27,284. Obviously having sold the shop, there was no rental which reduced the church annual income and the church finally realised the effect of the poor retail environment after the pandemic, receiving only £435,000 for a property which we had valued at £1 million only three years ago based on the insurance value and rental.

Activities

Many church activities restarted during the year, but coffee morning could no longer support opening three days a week, both for staffing and customers, so it has continued as a weekly activity, on Tuesday mornings. It still raises funds for St Luke's Hospice in Kenton.

The church sanctuary is open for private prayer every morning, with a formal prayer meeting on Tuesday mornings which is available on Zoom.

Childrens activities and sporting events have resumed as before.

Risks and Issues

Our concerns about our congregation not returning after the pandemic have proved unfounded although we still record the service for Facebook live and YouTube.

The risk for HBC is similar to many other churches, the helpers are getting fewer and older, the younger people are having to work longer to earn a living and do not have time or energy to volunteer in the church.


Minister

22/10/23


Treasurer


22/10/23
Secretary

HARROW BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

Treasurer's Report, 2022

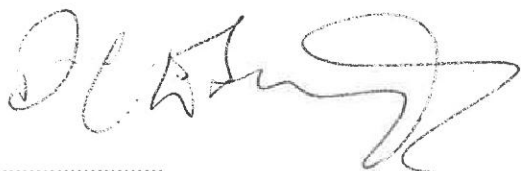
I am pleased to congratulate and thank the congregation for their continued financial support during the year, using Standing orders and cheques in place of cash. I hope this will continue since our local bank has decided to take coins on only specific days.

The accounts show a deficit for the year of £98,322 which is unacceptable if the church is to continue to function.

The church still has significant assets, the problem is trying to find the best way to use our resources which are mostly capital and under trust.

Structure, governance and management

John Newby
Doug Etheridge
Revd Andrew Jackson
Lin Artus
Carol Fox
Mark Jeffrys
Barbara Etheridge
Julie Jackson-Hales
Brian Leech
Roger Hughes



.....
Doug Etheridge

Trustee

Date: 22/10/23

HARROW BAPTIST CHURCH

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF HARROW BAPTIST CHURCH

I report to the trustees on my examination of the financial statements of Harrow Baptist Church (the charity) for the year ended 31 December 2022.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Nicholas Corden ACA
Summers Morgan



First Floor, Sheraton House
Lower Road
Chorleywood
Hertfordshire
WD3 5LH

Dated: 29/10/2023

HARROW BAPTIST CHURCH

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2022

Current financial year

		Unrestricted funds general 2022 £	Unrestricted funds designated 2022 £	Restricted funds 2022 £	Total 2022 £	Total 2021 £
	Notes					
Income from:						
Donations and legacies	3	72,105	198	6,614	78,917	90,913
Charitable activities	4	35,801	-	2,476	38,277	18,304
Investments	5	38,761	-	-	38,761	42,608
Total income		146,667	198	9,090	155,955	151,825
Expenditure on:						
Raising funds	6	12,818	-	-	12,818	10,844
Charitable activities	7	200,248	537	8,269	209,054	203,251
Total expenditure		213,066	537	8,269	221,872	214,095
Net gains/(losses) on investments	12	(32,405)	-	-	(32,405)	(15,120)
Net (outgoing)/incoming resources before transfers		(98,804)	(339)	821	(98,322)	(77,390)
Gross transfers between funds		(79)	79	-	-	-
Net movement in funds		(98,883)	(260)	821	(98,322)	(77,390)
Fund balances at 1 January 2022		3,182,385	19,271	2,291	3,203,947	3,281,337
Fund balances at 31 December 2022		3,083,502	19,011	3,112	3,105,625	3,203,947

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

DCS
Trustee
Treasurer Harrow Baptist Church
28/10/23

HARROW BAPTIST CHURCH

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2022

Prior financial year

		Unrestricted funds general 2021 £	Unrestricted funds designated 2021 £	Restricted funds 2021 £	Total 2021 £
	Notes				
Income from:					
Donations and legacies	3	88,199	527	2,187	90,913
Charitable activities	4	17,934	-	370	18,304
Investments	5	42,608	-	-	42,608
Total income		<u>148,741</u>	<u>527</u>	<u>2,557</u>	<u>151,825</u>
Expenditure on:					
Raising funds	6	<u>10,844</u>	<u>-</u>	<u>-</u>	<u>10,844</u>
Charitable activities	7	<u>198,045</u>	<u>579</u>	<u>4,627</u>	<u>203,251</u>
Total expenditure		<u>208,889</u>	<u>579</u>	<u>4,627</u>	<u>214,095</u>
Net gains/(losses) on investments	12	<u>(15,120)</u>	<u>-</u>	<u>-</u>	<u>(15,120)</u>
Net (outgoing)/incoming resources before transfers		<u>(75,268)</u>	<u>(52)</u>	<u>(2,070)</u>	<u>(77,390)</u>
Net movement in funds		<u>(75,268)</u>	<u>(52)</u>	<u>(2,070)</u>	<u>(77,390)</u>
Fund balances at 1 January 2021		<u>3,257,653</u>	<u>19,323</u>	<u>4,361</u>	<u>3,281,337</u>
Fund balances at 31 December 2021		<u><u>3,182,385</u></u>	<u><u>19,271</u></u>	<u><u>2,291</u></u>	<u><u>3,203,947</u></u>

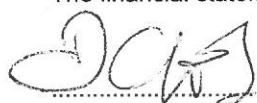
HARROW BAPTIST CHURCH

BALANCE SHEET

AS AT 31 DECEMBER 2022

	Notes	2022 £	£	2021 £	£
Fixed assets					
Tangible assets	14		1,934,513		1,945,035
Investment property	15		-		435,000
Investments	16		608,958		647,991
			<u>2,543,471</u>		<u>3,028,026</u>
Current assets					
Debtors	18	16,149		13,998	
Investments	19	542,045		143,902	
Cash at bank and in hand		22,339		35,518	
		<u>580,533</u>		<u>193,418</u>	
Creditors: amounts falling due within one year	20	(8,379)		(17,497)	
Net current assets			<u>572,154</u>		<u>175,921</u>
Total assets less current liabilities			<u>3,115,625</u>		<u>3,203,947</u>
Creditors: amounts falling due after more than one year	21		(10,000)		-
Net assets			<u><u>3,105,625</u></u>		<u><u>3,203,947</u></u>
Income funds					
Restricted funds	23		3,112		2,291
Unrestricted funds - designated			19,011		19,271
<u>Unrestricted funds - general</u>					
Designated funds	24	19,011		19,271	
General unrestricted funds		3,064,491		3,163,114	
		<u>3,083,502</u>		<u>3,182,385</u>	
		<u><u>3,105,625</u></u>		<u><u>3,203,947</u></u>	

The financial statements were approved by the Trustees on 22 March 2023 (AGM)



Doug Etheridge
Trustee

 22/10/23

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies

Charity information

Harrow Baptists Church is an unincorporated Charity registered with the Charity commission in England and Wales (number 1129832); its principle address is detailed within the legal and administration section of the trustees report.

1.1 Accounting convention

These accounts have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), "Accounting and Reporting by Charities" the Statement of Recommended Practice for charities applying FRS 102, the Charities Act 2011 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015. The charity is a Public Benefit Entity as defined by FRS 102.

The accounts are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

1.2 Going concern

At the time of approving the accounts, the trustees have a reasonable expectation that the Church has adequate resources to continue in operational existence for the foreseeable future. Thus the Church continues to adopt the going concern basis of accounting in preparing the accounts.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the church is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the church has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies

(Continued)

Expenditure is recognised on an accruals basis.
Grants and donations paid are accounted for when paid out.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off cost less estimated residual value of each asset over its expected useful life, as follows:

Land and buildings	1% on freehold buildings
Plant and machinery	between 10% and 33%
Fixtures, fittings & equipment	between 10% and 33%
Computer equipment	50% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Investment property

Investment property, which is property held to earn rentals and/or for capital appreciation, is initially recognised at cost, which includes the purchase cost and any directly attributable expenditure. Subsequently it is measured at fair value at the reporting end date. The surplus or deficit on revaluation is recognised in profit or loss.

1.8 Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including trade and other payables, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest. Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Accounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.11 Employee benefits

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or related entity.

1.12 Tax Status

Harrow Baptist Church is a registered charity and therefore it is not assessable to income tax on any charitable funds with the scope of Section 505 of the Income and Corporation taxes Act 1988.

2 Critical accounting estimates and judgements

In the application of the Charity's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

3 Donations and legacies

	Unrestricted funds general		Unrestricted funds designated		Restricted funds		Total		Unrestricted funds general		Unrestricted funds designated		Restricted funds		Total	
	2022	£	2022	£	2022	£	2022	£	2021	£	2021	£	2021	£	2021	£
Donations and gifts	7,950		173		3,891		12,014		9,838		230		621		10,689	
Legacies receivable	44,364		25		2,523		46,912		41,222		297		1,166		42,685	
Gift aid Refund	13,521		-		-		13,521		11,235		-		-		11,235	
Donations from organisations	6,077		-		200		6,277		7,791		-		400		8,191	
Other	193		-		-		193		18,113		-		-		18,113	
	72,105		198		6,614		78,917		88,199		527		2,187		90,913	

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

4 Charitable activities

	Unrestricted funds	Unrestricted funds
	2022	2021
	£	£
Other coffee mornings	1,861	370
Lunches and suppers	430	329
Hall bookings	35,340	17,535
Christmas activities	25	-
Other	621	70
	<u>38,277</u>	<u>18,304</u>
Analysis by fund		
Unrestricted funds - general	35,801	17,934
Restricted funds	2,476	370
	<u>38,277</u>	<u>18,304</u>

5 Investments

	Unrestricted funds	Unrestricted funds
	general	general
	2022	2021
	£	£
Rental income	8,400	18,905
Income from listed investments	18,279	18,448
Interest receivable	12,082	5,255
	<u>38,761</u>	<u>42,608</u>

6 Raising funds

Unrestricted funds	Unrestricted funds
general	general
2022	2021
£	£

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

6 Raising funds (Continued)

Costs incurred for activities		
Rental property costs and other charges	7,604	5,685
Investment management costs	5,214	5,159
	12,818	10,844

7 Charitable activities

	Charitable Activities 2022 £	Charitable Activities 2021 £
Staff costs	63,292	66,152
Depreciation and impairment	14,525	15,867
Ministry	44,079	47,429
Visiting ministers	1,210	650
Organist/pianist	2,800	1,100
Mission	5,098	3,282
Fees	2,786	1,095
Insurance	8,115	9,505
Office costs	3,303	2,551
Maintenance	19,166	9,925
Heating and light	14,001	11,478
Other	3,824	8,653
	182,199	177,687
Grant funding of activities (see note 8)	16,806	14,536
Share of support costs (see note 9)	5,849	6,828
Share of governance costs (see note 9)	4,200	4,200
	209,054	203,251
Analysis by fund		
Unrestricted funds - general	200,248	198,045
Unrestricted funds - designated	537	579
Restricted funds	8,269	4,627
	209,054	203,251

Ministry costs comprise the salary of the minister and the costs of the manse.

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

8 Grants payable

	Charitable Activities 2022 £	Charitable Activities 2021 £
Grants to institutions:		
Baptist World Mission (BMS)	4,550	4,472
Home Mission	4,103	4,085
Biblelands	2,500	1,766
St Lukes Hospice	-	2,500
Other (Ukraine Support)	3,345	1,713
Other	2,308	-
	<u>16,806</u>	<u>14,536</u>

9 Support costs

	Support costs £	Governance costs £	2022 £	Support costs £	Governance costs £	2021 £
Office Costs	4,052	-	4,052	4,683	-	4,683
Cleaning Contract	1,797	-	1,797	2,145	-	2,145
Audit fees	-	2,040	2,040	-	2,040	2,040
Accountancy	-	2,160	2,160	-	2,160	2,160
	<u>5,849</u>	<u>4,200</u>	<u>10,049</u>	<u>6,828</u>	<u>4,200</u>	<u>11,028</u>
Analysed between Charitable activities	<u>5,849</u>	<u>4,200</u>	<u>10,049</u>	<u>6,828</u>	<u>4,200</u>	<u>11,028</u>

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year for their role as a trustee. Trustee Andrew Jackson received £22,662 for his role as a Minister.

11 Employees

The average monthly number of employees during the year was:

	2022 Number	2021 Number
Minister	1	1
Mission and administration	4	4
	<u>5</u>	<u>5</u>
Total	<u>5</u>	<u>5</u>

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

11 Employees

(Continued)

Employment costs	2022 £	2021 £
Wages and salaries	63,292	66,152

There were no employees whose annual remuneration was more than £60,000.

12 Net gains/(losses) on investments

	Unrestricted funds general 2022 £	Unrestricted funds general 2021 £
Revaluation of investments	(29,063)	(14,036)
Gain/(loss) on sale of investments	(3,342)	(1,084)
	(32,405)	(15,120)

13 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

14 Tangible fixed assets

	Land and buildings £	Plant and machinery £	Fixtures, fittings & equipment £	Computer equipment £	Total £
Cost					
At 1 January 2022	1,924,472	134,381	289,183	-	2,348,036
Additions	2,970	-	912	121	4,003
At 31 December 2022	1,927,442	134,381	290,095	121	2,352,039
Depreciation and impairment					
At 1 January 2022	22,478	99,013	281,510	-	403,001
Depreciation charged in the year	1,676	8,280	4,508	61	14,525
At 31 December 2022	24,154	107,293	286,018	61	417,526
Carrying amount					
At 31 December 2022	1,903,288	27,088	4,077	60	1,934,513
At 31 December 2021	1,901,994	35,368	7,673	-	1,945,035

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

14 Tangible fixed assets (Continued)

15 Investment property

2022
£

Fair value

At 1 January 2022

435,000

Sale of property

(435,000)

At 31 December 2022

-

If investment properties were stated on an historical cost basis rather than a fair value basis, the amounts would have been included as follows:

2022
£

2021
£

Cost

-

246,430

Accumulated depreciation

-

-

Carrying amount

-

246,430

2022
£

2021
£

Freehold

-

250,000

16 Fixed asset investments

Listed
investments
£

Cash in
portfolio

Total
£

Cost or valuation

At 1 January 2022

624,676

23,315

647,991

Additions

65,749

-

65,749

Valuation changes

(41,200)

-

(41,200)

Cash movement

-

(11,750)

(11,750)

Disposals

(51,832)

-

(51,832)

At 31 December 2022

597,393

11,565

608,958

Carrying amount

At 31 December 2022

597,393

11,565

608,958

At 31 December 2021

624,676

23,315

647,991

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

17 Financial instruments	2022	2021
	£	£
Carrying amount of financial assets		
Instruments measured at fair value through profit or loss	542,045	143,902
18 Debtors	2022	2021
	£	£
Amounts falling due within one year:		
Other debtors	16,149	13,998
19 Current asset investments	2022	2021
	£	£
Unlisted investments	542,045	143,902
20 Creditors: amounts falling due within one year	2022	2021
	£	£
Trade creditors	297	11,348
Accruals and deferred income	8,082	6,149
	8,379	17,497
21 Creditors: amounts falling due after more than one year	2022	2021
	£	£
Borrowings	10,000	-

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

22 Retirement benefit schemes

The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme ("the Scheme"). The Scheme is a separate legal entity which is administered by the Pension Trustee (Baptist Pension Trust Limited).

The Minister and some members of the church staff are eligible to join the Scheme.

Since January 2012, pension provision has been made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts. In addition, the employer pays a further 4% of Pensionable Income (or 3% if the employer is in the segregated DC section) to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members in the event that they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva. Members of the Basic Section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%.

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within the Scheme. The main benefits for pre-2012 service were a defined benefit pension of one eightieth of Final Minimum Pensionable Income for each year of Pensionable Service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011.

A formal valuation of the Defined Benefit (DB) Plan was performed at 31 December 2019 by a professionally qualified Actuary using the Projected Unit Method. The market value of the DB Plan assets at the valuation date was £298 million.

The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £18 million (equivalent to a past service funding level of 94%). As a result of the valuation, in addition to the contributions to the DC Plan set out above, it was agreed that the standard rate of deficiency contributions from churches and other employers involved in the DB Plan will remain at previously agreed levels, increasing each year in line with increases in the Minimum Pensionable Income. The deficiency contributions are broadly based on 12% of Pensionable Income/ Minimum Pensionable Income, reflecting each employer's contributions in March 2015. Some employers that were involved in the DB Plan for a short period pay lower contributions. The Trustee and the Council agreed a 50% reduction for all deficiency contributions payable between 1 July 2020 to 31 December 2020.

In addition, the Baptist Union of Great Britain agreed to contribute a lump sum of £0.5m by 31 December 2020. The current Recovery Plan dated 30 September 2020 envisages deficiency contributions continuing until 30 June 2026.

The key financial assumptions underlying the valuation were as follows:

Type of assumption	% pa
RPI price inflation assumption	3.20
CPI price inflation assumption	2.70
Minimum Pensionable Income increases (CPI plus 0.75% pa)	3.20
Assumed investment returns	
- Pre-retirement	2.95
- Post retirement	1.70
Deferred pension increases	
- Pre April 2009	3.20
- Post April 2009	2.50
Pension increases	2.70

As there is a large number of contributing employers participating in the Scheme, the Church is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, due to the nature of the Scheme, the profit and loss charge for the period represents the employer contributions payable. The total pension cost for the Church is £12,117 (2021 £13,804).

The next actuarial valuation of the DB Plan within the Scheme is due as at 31 December 2022.

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

23 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Movement in funds			
	Balance at 1 January 2021	Incoming resources	Resources expended	Balance at 1 January 2022	Incoming resources	Resources expended	Balance at 31 December 2022
	£	£	£	£	£	£	£
Embrace Middle East Baptist World Mission (BMS)	1,948	729	(1,266)	1,411	540	-	1,951
Baptist Union Home Mission	45	504	(472)	77	576	(550)	103
St Lukes General	16	85	(85)	16	87	(103)	-
St Lukes Coffee morning	310	200	(300)	210	-	-	210
Coffee Morning	1,050	37	(1,087)	-	-	-	-
Ukraine Appeal	992	333	(826)	499	2,001	(2,500)	-
Other Institutions	-	-	-	-	5,115	(5,115)	-
	-	669	(591)	78	770	-	848
	<u>4,361</u>	<u>2,557</u>	<u>(4,627)</u>	<u>2,291</u>	<u>9,090</u>	<u>(8,268)</u>	<u>3,112</u>

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

24 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 January 2021	Movement in funds			Balance at 1 January 2022	Movement in funds			Transfers	Balance at 31 December 2022
	£	Incoming resources	Transfers	£		Incoming resources	Resources expended	£		£
Christmas Fund	26	527	-	-	553	173	(537)	-	-	189
Evening Collection	2,211	-	(579)	-	1,632	-	-	79	79	1,711
Reserves and Legacies	17,032	-	-	-	17,032	25	-	-	-	17,057
Maintenance Fund	30	-	-	-	30	-	-	-	-	30
Others	24	-	-	-	24	-	-	-	-	24
	<u>19,323</u>	<u>527</u>	<u>(579)</u>	<u>-</u>	<u>19,271</u>	<u>198</u>	<u>(537)</u>	<u>-</u>	<u>79</u>	<u>19,011</u>

The Christmas Fund covers our activities over a Christmas period, sale of cards, cakes and handicraft which can be purchased by visitors as well as members. The membership can also exchange Greetings on the Church notice board, and make a gift instead of postage. It has been a tradition that these funds should be given to Charities, and the Church Members continue to uphold this tradition. Thus these gifts are collected in this fund and allocated during the year.

The Evening Collection is another continuing tradition. Whenever the church has an evening service, less often these days, there is a closing voluntary collection. This fund is used to support special or urgent requests for funds by a charity in need. It is not often used however the church considers this an important fund.

The Reserves and Legacies, as the name implies, is a fund set up to take any legacies the church receives. Yet another tradition is that a legacy should not just be added to the general fund and should be used for a specific activity to help the church meet its objectives. For instance the chairs in our meeting room were provided from this fund. The "Reserves" in the title are the remnants of any other fund which was unspent on the task.

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

25 Analysis of net assets between funds	Unrestricted funds		Designated funds		Restricted funds		Total Unrestricted funds		Designated funds		Restricted funds		Total	
	2022	£	2022	£	2022	£	2022	£	2021	£	2021	£	2021	£
Fund balances at 31 December 2022 are represented by:														
Tangible assets	1,934,513		-		-		1,934,513	1,945,035	-		-		1,945,035	
Investment properties	-		-		-		-	435,000	-		-		435,000	
Investments	608,958		-		-		608,958	647,991	-		-		647,991	
Current assets/(liabilities)	572,154		-		-		572,154	154,359	19,271		2,291		175,921	
Long term liabilities	(10,000)		-		-		(10,000)	-	-		-		-	
	3,105,625		-		-		3,105,625	3,182,385	19,271		2,291		3,203,947	

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

26 Related party transactions

There were no disclosable related party transactions during the year (2021 - none).

HARROW BAPTIST CHURCH

England & Wales - Charity number 1129832

Accounts

HARROW BAPTIST CHURCH
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

HARROW BAPTIST CHURCH

LEGAL AND ADMINISTRATIVE INFORMATION

Deacons

Trustees

Linda Artus	
Cristian Dubac	
Barbara Etheridge	Church Secretary
Doug Etheridge	Church Treasurer
Carol Fox	
Roger Hughes	
Andrew Jackson (Revd)	Minister
Julie Jackson-Hales	Chair of Finance
Mark Jeffreys	Chair of Fabric
Brian Leech	
John Newby	

Non-Trustees

Lizzy Nkolobe	Co-opted as advisor on COVID
Sue Whalley	Minister in Training

Charity number

1129832

Registered office

College Road
Harrow
HA1 1BA

Banks

Barclays Bank	Triodos Bank
Station Road	Deanery Road
Harrow	Bristol
HA1 2AW	BS1 5AS

Independent examiner

Nicholas Corden, Summers Morgan
First Floor, Sheraton House
Lower Road
Chorleywood
Hertfordshire
WD3 5LH

Investment management

Rathbone Investment Management Limited
1 Curzon Street
London
W1J 5FB

Property management

Carter Jonas
Mayfield House
56 Banbury Road
Summertown
Oxford
OX2 7DE

HARROW BAPTIST CHURCH

CONTENTS

	Page
Trustees' report	1 - 4
Independent examiner's report	5
Statement of financial activities	6 - 7
Balance sheet	8
Notes to the financial statements	9 - 23

HARROW BAPTIST CHURCH

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2021

The trustees present their report and accounts for the year ended 31 December 2021.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable in the UK and Republic of Ireland published in October 2019.

Objectives and activities

The Charity is governed by an Approved Governing Document which states that the principal purpose of the charity is the advancement of the Christian faith according to the principles of the Baptist denomination to include the advancement of education, community service and such other general charitable purposes in such parts of the United Kingdom and the world as the church shall determine. In particular, the charity has the purpose of providing for the advancement of the Christian faith in Harrow and beyond, providing instruction for children, young people and adults in the Christian faith, holding public Christian worship, and having Christian fellowship with other Christians.

Governance

Harrow Baptist Church is an unincorporated charity.

The charity is governed in accordance with a Constitution dated 28 November 2008 supplemented by approved relevant notes, a copy of which is available to members of the charity.

The freehold of the church building is held on trust by the London Baptist Property Board, with the church having the beneficial ownership of the premises.

Public Benefit

When planning the church's activities, the Deacons/Trustees have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. The trustees consider that the charity is fulfilling its requirement to deliver a public benefit, as shown by:

The church's worship services are open to all and we operate an open communion table. The church building is open for much of the week and the premises are used by, or hired to, people of all backgrounds. There is a strong emphasis on providing services to the local community. To allow this to happen, the church employs a warden (resident) and a deputy warden, both trained, to welcome our visitors, to allow the church to be open much of the week, and to provide security to visitors and the premises. All our activities are advertised on the Church website.

The church made its accommodation available to charitable and social causes at a fair cost to cover expenses. These included Rethink and Mind (mental health charities), Diabetes UK, Firm Foundation, and NHS Harrow.

The church continued to support a number of charities by means of grants, especially Baptist Home Mission and BMS World Mission, Christian Aid, St Luke's Hospice and 'Embrace the Middle East'. Details are included in the Accounts. The church also raised funds for several other charities directly through coffee mornings, concerts, stalls, etc. and indirectly, by giving discounts on hall bookings.

Membership

Members are admitted in accordance with the provisions of the Constitution by vote of the Church Meeting on the basis of their profession of Christian faith, either by Believers' Baptism or by affirmation. This year we have a membership of 90. The list of members and friends is carefully reviewed as required. Members are encouraged to assist the work of the church by volunteering to help in various organisations of the church.

Trustees

The managing Trustees of the charity are the Minister of the Church (appointed by the Church Meeting for an unspecified period), the Church Secretary and Treasurer and up to twelve deacons (appointed by the Church Meeting for a period of three years). The last election took place in March 2020. The Trustees meet at least nine times per year to review operations, the financial position and any developments to ensure the Church's objectives are being fulfilled.

HARROW BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

Fraud Prevention

A Fraud Prevention and Tax Evasion policy is in place to ensure there will be greater awareness of the risks we face in this area, the necessary behaviours we expect from staff and volunteers and ways in which we are seeking to prevent fraud.

Data Protection

A Data Protection policy and procedures are in place to support our compliance with the General Data Protection Regulations (GDPR). This includes privacy notices and consent forms with on-line tools being used as much as possible for easier operation. The church is registered with the Information Commissioner's Office.

Church Members' Meeting

A meeting of Church members is held 6 times per year. One of the meetings incorporates the constitutional Annual Church Members' Meeting to receive the annual accounts and report, to appoint an Independent Examiner, and to consider proposals for the strategy and vision of the church in the coming year, along with other appropriate matters.

The Budget for the year is discussed and agreed at the first meeting of the year.

During the 2021 Covid-19 restrictions the Church Members' Meetings were held electronically on Zoom. Votes were by show of "electronic hands".

The Church Meeting has responsibility for the overall policy of the church, in accordance with the Constitution. Relevant matters may be submitted to the Church Meeting by the Trustees for guidance, or may be raised by members in a Church Meeting for further consideration by the Trustees.

Achievements and performance

Objectives and activities

Core activities

In order to achieve the principal objective which is set out above, the church provides a variety of activities both to its membership and to the public community. The church's aim is, by following Jesus' example, to work to show God's love to all through worship and service.

Public worship services are held every Sunday morning, usually at 10:30am with communion included on the first Sunday of the month. These were severely interrupted by the COVID-19 pandemic and the subsequent restrictions and lockdown. Following advice, it was agreed that the Minister would prepare the service as usual and make a video recording which could be shown on YouTube. To keep in contact with the congregation, after service Zoom meetings were arranged.

Details of the sites were distributed by email. For those members who did not have access to the internet, the full order of service, including the sermon verbatim, was printed and sent by post, with the recommendation to read it at the same time as the usual service. This proved to be very successful, and we understand that members of the public, outside the church membership, used YouTube to join our service.

We were concerned that the church had to be aware of the issues affecting our members and the people of Harrow in general. Our Minister, Andrew, attended the church building on his own to "be there" for people. We were able to set up "WhatsApp" groups for members to keep in touch and these were well used. Other members called others who did not have access to the Internet with regular telephone calls.

The second wave of the COVID pandemic, which started in December 2020, dominated our lives for most of 2021. It was agreed that as a church we would follow all the guidance but still attempt to continue with our aims of showing God's love to all.

Our pastor continued with preparing the Sunday services as before.

During the year we covered some interesting topics, from "Meeting Jesus in Mark's gospel" to worshipping in the wilderness. We were unable to have an Easter walk of witness but held an ecumenical stations of the cross on Zoom.

All through the lockdown, the church sanctuary was available for private prayer at set times during the week. Entry was limited but this facility was used by a few. The pastor was available at this time.

After Easter, with thoughts of the end of the lockdown, we considered how we could "Grow back better".

With continued use of the "Whatsapp" system. Harrow Baptist became a prayerful church again. There was still concern for those who did not have the ability to chat online, and many telephone calls were exchanged.

HARROW BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

Having set up a system to look after our congregation, the pastor and deacons looked to more activities and arranged midweek Zoom meetings to cover prayer (during Lent) and Wellbeing.

During May 2021, the government relaxed the lockdown and in person services were allowed. The pastor set up a system for registration using "Eventbrite" so the church could control the numbers attending. Services were also livestreamed for those at home.

As England emerged from the lockdown, our services became more open and social coffee after the services was allowed. The booking system was closed down.

We continued with the midweek Zoom meetings and during the autumn, discovered the more notorious people found in the Bible!

Throughout this period, our children were not forgotten, and there were special Zoom activities on Sunday mornings, and Sunday School started when we were able to meet.

Administration

As the deacons were unable to meet in person, the trustee meetings were held on Zoom and minutes were taken as usual. There were also Zoom church meetings, even an AGM although we were unable to have a deacons' election. All hand sanitisers and other COVID safety equipment were used appropriately at all times.

Finance

As reported last year, many of the congregation moved to Bank Standing Orders for their donations to the church and this continued in 2021. There was also a trial of Sumup over the Christmas period, to allow us the take payment by card, rather than deal with excess cash. It proved a success and is likely to be available during 2022.

The income from our portfolio was lower than expected but the value of the stock rose during the year, to give an increase of over £4,000.

The shop at Malmesbury, which has been a good investment over the years, became a significant drain on our financial resources. Our tenants left the building at the end of 2019, and although they paid the rent until the end of the contracted period, they did not pay the council tax, nor the insurance for the premises. As the building was unoccupied, the insurance company would not cover the property, and new insurers were sought.

Although we managed to negotiate fair premiums, the church had to guarantee that someone would visit the property every week to inspect and report the state of the building. It was not possible to do this ourselves personally, and we arranged for a local handyman to visit at our expense. Fortunately, he was able to ensure that secure locks were fitted and there were no issues.

Our agents found a purchaser during the summer, and the sale was completed on the 4th January 2022. The sale is not recorded in the accounts for 2021.

Activities

The church was able to restart activities in September. Some of our regular renters have returned, but there have also been a number of organisations that have not survived the lockdown. The coffee morning has restarted, but only on one day a week, rather than the previous three. It was decided by the committee that any profits would be donated to St Luke's Hospice. The mother and Toddlers Group has also restarted, with an Eventbrite booking system in place.

Risks and Issues

There is a risk that the number of people attending services will not return to what they were before the pandemic. It is a difficult decision to make concerning the streaming of services on YouTube. If they are good then there is evidence that some of the members will stay at home to watch rather than venture out. It will be difficult to work out if someone has not attended church because of some event or illness which we would need to investigate or whether they just wanted to stay at home. If we stop the streaming, then those who are housebound will miss the service they have enjoyed over the last 18 months.

There are risks to the structure of the church building. The neighbouring office block has received planning permission for two additional storeys to the five floor block. After some negotiation it was agreed that they could oversale our land to build the necessary scaffolding. The timescale was for 6 months, starting in March 2021. The scaffolding is still in situ at the 31st December and there are no signs of it coming down. The workmen have not been careful and items have fallen from their work, damaging some church roof tiles.

We have taken this up with Rapleys, the surveyor retained by the London Baptist Property Board, who carried out a condition survey before the work started, to supervise that any damage can be made good.

HARROW BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

Financial review

Treasurer's Report, 2021

The COVID 19 pandemic dominated the activities during the year. For most of the year there was no onsite activities so there was no need for our staff, and we took advantage of the Furlough arrangements put in place by the government. We were able to claim £18,113 which helped us to continue to pay the staff at full salary.

I am pleased to congratulate and thank the congregation for their continued financial support during the year, using Standing orders and cheques in place of cash. I hope this will continue since our local bank has decided to take coins on only specific days.

As reported last year, the tenant for our shop in Malmesbury decided not to renew their lease and ceased paying rents from April 2021. The church has had to pay for insurance and council taxes which has been a drain on our resources. I am pleased to report that our agent has found a buyer although the transaction was delayed until January 2022 so does not appear in these accounts.

The accounts show a deficit for the year of £62,270 which is unacceptable if the church is to continue to function. The problem is trying to find the best way to use our resources which are mostly capital and under trust.

Structure, governance and management

John Newby
Doug Etheridge
Penelope Hunt
Revd Andrew Jackson
Lin Artus
Carol Fox
Christian Dubac
Mark Jeffrys
Barbara Etheridge
Ruth Lovegrove
Bhavani Sakthivel
Julie Jackson-Hales
Brian Leech

Doug Etheridge

.....
Doug Etheridge

Trustee

Date: 24 October 2022
.....

HARROW BAPTIST CHURCH

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF HARROW BAPTIST CHURCH

I report to the trustees on my examination of the financial statements of Harrow Baptist Church (the charity) for the year ended 31 December 2021.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.


Nicholas Corden ACA
Summers Morgan

First Floor, Sheraton House
Lower Road
Chorleywood
Hertfordshire
WD3 5LH

Dated: 28 October 2022

HARROW BAPTIST CHURCH

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2021

Current financial year

		Unrestricted funds general 2021 £	Unrestricted funds designated 2021 £	Restricted funds 2021 £	Total 2021 £	Total 2020 £
	Notes					
<u>Income from:</u>						
Donations and legacies	3	88,199	527	2,187	90,913	94,289
Charitable activities	4	17,934	-	370	18,304	16,101
Investments	5	42,608	-	-	42,608	54,604
Total income		148,741	527	2,557	151,825	164,994
<u>Expenditure on:</u>						
Raising funds	6	10,844	-	-	10,844	8,052
Charitable activities	7	198,045	579	4,627	203,251	200,597
Total expenditure		208,889	579	4,627	214,095	208,649
Net gains/(losses) on investments	12	(15,120)	-	-	(15,120)	(367,644)
Net movement in funds		(75,268)	(52)	(2,070)	(77,390)	(411,299)
Net movement in funds		(75,268)	(52)	(2,070)	(77,390)	(411,299)
Fund balances at 1 January 2021		3,257,653	19,323	4,361	3,281,337	3,692,636
Fund balances at 31 December 2021		3,182,385	19,271	2,291	3,203,947	3,281,337

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

HARROW BAPTIST CHURCH

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2021

Prior financial year

		Unrestricted funds general 2020 £	Unrestricted funds designated 2020 £	Restricted funds 2020 £	Total 2020 £
	Notes				
<u>Income from:</u>					
Donations and legacies	3	89,461	-	4,828	94,289
Charitable activities	4	15,918	-	183	16,101
Investments	5	54,604	-	-	54,604
Total income		159,983	-	5,011	164,994
<u>Expenditure on:</u>					
Raising funds	6	8,052	-	-	8,052
Charitable activities	7	196,034	1,983	2,580	200,597
Total expenditure		204,086	1,983	2,580	208,649
Net gains/(losses) on investments	12	(367,644)	-	-	(367,644)
Net movement in funds		(411,747)	(1,983)	2,431	(411,299)
Fund balances at 1 January 2020		3,669,400	21,306	1,930	3,692,636
Fund balances at 31 December 2020		3,257,653	19,323	4,361	3,281,337

HARROW BAPTIST CHURCH

BALANCE SHEET

AS AT 31 DECEMBER 2021

	Notes	2021 £	£	2020 £	£
Fixed assets					
Tangible assets	13	1,945,035		1,960,542	
Investment properties	14	435,000		500,000	
Investments	15	647,991		603,715	
		3,028,026		3,064,257	
Current assets					
Debtors	16	13,998		14,740	
Investments	17	143,902		193,788	
Cash at bank and in hand		35,518		12,752	
		193,418		221,280	
Creditors: amounts falling due within one year	18	(17,497)		(4,200)	
Net current assets			175,921		217,080
Total assets less current liabilities			3,203,947		3,281,337
Income funds					
Restricted funds	19	2,291		4,361	
Unrestricted funds - designated		19,271		19,323	
<u>Unrestricted funds - general</u>					
Designated funds	21	19,271		19,323	
General unrestricted funds		3,163,114		3,238,330	
			3,182,385		3,257,653
			3,203,947		3,281,337

The financial statements were approved by the Trustees on 24 October 2022

Doug Etheridge

Doug Etheridge
Trustee

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

Charity information

Harrow Baptists Church is an unincorporated Charity registered with the Charity commission in England and Wales (number 1129832); its principle address is detailed within the legal and administration section of the trustees report.

1.1 Accounting convention

These accounts have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), "Accounting and Reporting by Charities" the Statement of Recommended Practice for charities applying FRS 102, the Charities Act 2011 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015. The charity is a Public Benefit Entity as defined by FRS 102.

The accounts are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

1.2 Going concern

At the time of approving the accounts, the trustees have a reasonable expectation that the Church has adequate resources to continue in operational existence for the foreseeable future. Thus the Church continues to adopt the going concern basis of accounting in preparing the accounts.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the church is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the church has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected.

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Expenditure is recognised on an accruals basis.

Grants and donations paid are accounted for when paid out.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off cost less estimated residual value of each asset over its expected useful life, as follows:

Land and buildings	1% on freehold buildings
Plant and machinery	between 10% and 33%
Fixtures, fittings & equipment	between 10% and 33%

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Investment properties

Investment property, which is property held to earn rentals and/or for capital appreciation, is initially recognised at cost, which includes the purchase cost and any directly attributable expenditure. Subsequently it is measured at fair value at the reporting end date. The surplus or deficit on revaluation is recognised in profit or loss.

1.8 Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

(Continued)

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including trade and other payables, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest. Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Accounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.11 Employee benefits

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or related entity.

1.12 Tax Status

Harrow Baptist Church is a registered charity and therefore it is not assessable to income tax on any charitable funds with the scope of Section 505 of the Income and Corporation taxes Act 1988.

2 Critical accounting estimates and judgements

In the application of the Charity's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

3 Donations and legacies

	Unrestricted funds general 2021 £	Unrestricted funds designated 2021 £	Restricted funds 2021 £	Total 2021 £	Unrestricted funds general 2020 £	Restricted funds 2020 £	Total 2020 £
Donations and gifts	9,838	230	621	10,689	10,463	4,828	15,291
Legacies receivable	41,222	297	1,166	42,685	43,484	-	43,484
Gift aid Refund	11,235	-	-	11,235	14,888	-	14,888
Donations from organisations	7,791	-	400	8,191	5,290	-	5,290
Other	18,113	-	-	18,113	15,336	-	15,336
	<u>88,199</u>	<u>527</u>	<u>2,187</u>	<u>90,913</u>	<u>89,461</u>	<u>4,828</u>	<u>94,289</u>

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

4 Charitable activities

	Unrestricted funds 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
St Luke's coffee morning	-	-	183	183
Other coffee mornings	370	492	-	492
Lunches and suppers	329	191	-	191
Hall bookings	17,535	15,235	-	15,235
Other	70	-	-	-
	<u>18,304</u>	<u>15,918</u>	<u>183</u>	<u>16,101</u>
Analysis by fund				
Unrestricted funds - general	17,934	15,918	-	15,918
Restricted funds	370	-	183	183
	<u>18,304</u>	<u>15,918</u>	<u>183</u>	<u>16,101</u>

5 Investments

	Unrestricted funds general 2021 £	Unrestricted funds general 2020 £
Rental income	18,905	32,400
Income from listed investments	18,448	16,284
Interest receivable	5,255	5,920
	<u>42,608</u>	<u>54,604</u>

6 Raising funds

	Unrestricted funds general 2021 £	Unrestricted funds general 2020 £
<u>Costs incurred for activities</u>		
Rental property costs and other charges	5,685	-
Investment management costs	5,159	8,052
	<u>10,844</u>	<u>8,052</u>

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

7 Charitable activities

	Charitable Activities 2021 £	Charitable Activities 2020 £
Staff costs	66,152	67,426
Depreciation and impairment	15,867	16,768
Ministry	47,429	45,642
Visiting ministers	650	100
Organist/pianist	1,100	700
Mission	3,282	1,726
Fees	1,095	3,990
Insurance	9,505	10,464
Office costs	2,551	1,547
Maintenance	9,925	19,956
Heating and light	11,478	12,443
Other	8,653	36
	<u>177,687</u>	<u>180,798</u>
Grant funding of activities (see note 8)	14,536	10,341
Share of support costs (see note 9)	6,828	5,258
Share of governance costs (see note 9)	4,200	4,200
	<u>203,251</u>	<u>200,597</u>
Analysis by fund		
Unrestricted funds - general	198,045	196,034
Unrestricted funds - designated	579	1,983
Restricted funds	4,627	2,580
	<u>203,251</u>	<u>200,597</u>

Ministry costs comprise the salary of the minister and the costs of the manse.

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

8 Grants payable

	Charitable Activities 2021 £	Charitable Activities 2020 £
Grants to institutions:		
Baptist World Mission (BMS)	4,472	5,380
Home Mission	4,085	2,841
Biblelands	1,766	1,500
St Lukes Hospice	2,500	620
Other (Operation Agri - Harvest)	1,713	-
	<u>14,536</u>	<u>10,341</u>

9 Support costs

	Support costs £	Governance costs £	2021 £	Support costs £	Governance costs £	2020 £
Office Costs	4,683	-	4,683	5,258	-	5,258
Cleaning Contract	2,145	-	2,145	-	-	-
Independent Examination	-	2,040	2,040	-	2,040	2,040
Accountancy	-	2,160	2,160	-	2,160	2,160
	<u>6,828</u>	<u>4,200</u>	<u>11,028</u>	<u>5,258</u>	<u>4,200</u>	<u>9,458</u>
Analysed between Charitable activities	<u>6,828</u>	<u>4,200</u>	<u>11,028</u>	<u>5,258</u>	<u>4,200</u>	<u>9,458</u>

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year for their role as a trustee. Trustee Andrew Jackson received £22,820 for his role as a Minister.

11 Employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
Minister	1	1
Mission and administration	4	4
	<u>5</u>	<u>5</u>
Total	<u>5</u>	<u>5</u>

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

11 Employees

(Continued)

Employment costs	2021 £	2020 £
Wages and salaries	66,152	67,426

There were no employees whose annual remuneration was more than £60,000.

12 Net gains/(losses) on investments

	Unrestricted funds general 2021 £	Unrestricted funds general 2020 £
Revaluation of investments	(14,036)	(360,782)
Gain/(loss) on sale of investments	(1,084)	(6,862)
	(15,120)	(367,644)

13 Tangible fixed assets

	Land and buildings £	Plant and machinery £	Fixtures, fittings & equipment £	Total £
Cost				
At 1 January 2021	1,924,472	134,381	288,823	2,347,676
Additions	-	-	360	360
At 31 December 2021	1,924,472	134,381	289,183	2,348,036
Depreciation and impairment				
At 1 January 2021	20,802	90,733	275,599	387,134
Depreciation charged in the year	1,676	8,280	5,911	15,867
At 31 December 2021	22,478	99,013	281,510	403,001
Carrying amount				
At 31 December 2021	1,901,994	35,368	7,673	1,945,035
At 31 December 2020	1,903,670	43,648	13,224	1,960,542

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

14 Investment property

	2021 £
Fair value	
At 1 January 2021	500,000
Net gains or losses through fair value adjustments	(65,000)
	<u>435,000</u>
At 31 December 2021	<u>435,000</u>

If investment properties were stated on an historical cost basis rather than a fair value basis, the amounts would have been included as follows:

	2021 £	2020 £
Cost	246,430	246,430
Accumulated depreciation	-	-
	<u>246,430</u>	<u>246,430</u>
Carrying amount	<u>246,430</u>	<u>246,430</u>

	2021 £	2020 £
Freehold	250,000	250,000
Long leasehold	-	-
Short leasehold	-	-
	<u>250,000</u>	<u>250,000</u>

15 Fixed asset investments

	Listed investments £	Cash in portfolio	Total £
Cost or valuation			
At 1 January 2021	588,802	14,914	603,716
Additions	66,931	8,401	75,332
Valuation changes	4,376	-	4,376
Disposals	(27,032)	-	(27,032)
	<u>633,077</u>	<u>23,315</u>	<u>656,392</u>
At 31 December 2021	<u>633,077</u>	<u>23,315</u>	<u>656,392</u>
Carrying amount			
At 31 December 2021	<u>633,077</u>	<u>23,315</u>	<u>656,392</u>
At 31 December 2020	<u>588,802</u>	<u>14,914</u>	<u>603,715</u>

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

16 Debtors

	2021 £	2020 £
Amounts falling due within one year:		
Other debtors	13,998	14,740

17 Current asset investments

	2021 £	2020 £
Unlisted investments	143,902	193,788

18 Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	11,348	-
Accruals and deferred income	6,149	4,200
	17,497	4,200

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

19 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Movement in funds			
	Balance at 1 January 2020	Incoming resources	Resources expended	Balance at 1 January 2021	Incoming resources	Resources expended	Balance at 31 December 2021
	£	£	£	£	£	£	£
Embrace Middle East Baptist World Mission (BMS)	785	1,163	-	1,948	729	(1,266)	1,411
Baptist Union Home Mission	45	1,380	(1,380)	45	504	(472)	77
St Lukes General	16	961	(961)	16	85	(85)	16
St Lukes Coffee morning	100	210	-	310	200	(300)	210
Coffee Morning	867	183	-	1,050	37	(1,087)	-
Other Institutions	117	1,114	(239)	992	333	(826)	499
	-	-	-	-	669	(591)	78
	<u>1,930</u>	<u>5,011</u>	<u>(2,580)</u>	<u>4,361</u>	<u>2,557</u>	<u>(4,627)</u>	<u>2,291</u>

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

20 Retirement benefit schemes

The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme ("the Scheme"). The Scheme is a separate legal entity which is administered by the Pension Trustee (Baptist Pension Trust Limited).

The Minister and some members of the church staff are eligible to join the Scheme.

Since January 2012, pension provision has been made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts. In addition, the employer pays a further 4% of Pensionable Income (or 3% if the employer is in the segregated DC section) to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members in the event that they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva. Members of the Basic Section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%.

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within the Scheme. The main benefits for pre-2012 service were a defined benefit pension of one eightieth of Final Minimum Pensionable Income for each year of Pensionable Service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011.

A formal valuation of the Defined Benefit (DB) Plan was performed at 31 December 2019 by a professionally qualified Actuary using the Projected Unit Method. The market value of the DB Plan assets at the valuation date was £298 million.

The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £18 million (equivalent to a past service funding level of 94%). As a result of the valuation, in addition to the contributions to the DC Plan set out above, it was agreed that the standard rate of deficiency contributions from churches and other employers involved in the DB Plan will remain at previously agreed levels, increasing each year in line with increases in the Minimum Pensionable Income. The deficiency contributions are broadly based on 12% of Pensionable Income/ Minimum Pensionable Income, reflecting each employer's contributions in March 2015. Some employers that were involved in the DB Plan for a short period pay lower contributions. The Trustee and the Council agreed a 50% reduction for all deficiency contributions payable between 1 July 2020 to 31 December 2020.

In addition, the Baptist Union of Great Britain agreed to contribute a lump sum of £0.5m by 31 December 2020. The current Recovery Plan dated 30 September 2020 envisages deficiency contributions continuing until 30 June 2026.

The key financial assumptions underlying the valuation were as follows:

Type of assumption	% pa
RPI price inflation assumption	3.20
CPI price inflation assumption	2.70
Minimum Pensionable Income increases (CPI plus 0.75% pa)	3.20
Assumed investment returns	
- Pre-retirement	2.95
- Post retirement	1.70
Deferred pension increases	
- Pre April 2009	3.20
- Post April 2009	2.50
Pension increases	2.70

As there is a large number of contributing employers participating in the Scheme, the Church is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, due to the nature of the Scheme, the profit and loss charge for the period represents the employer contributions payable. The total pension cost for the Church is £13,804 (2020 £13,555).

The next actuarial valuation of the DB Plan within the Scheme is due as at 31 December 2022.

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

21 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 January 2020	Resources expended	Balance at 1 January 2021	Movement in funds		Balance at 31 December 2021
	£	£	£	Incoming resources	Transfers	£
Christmas Fund	1,877	(1,827)	26	527	-	553
Evening Collection	2,367	(156)	2,211	-	(579)	1,632
Reserves and Legacies	17,032	-	17,032	-	-	17,032
Maintenance Fund	30	-	30	-	-	30
Others	-	-	24	-	-	24
	<u>21,306</u>	<u>(1,983)</u>	<u>19,323</u>	<u>527</u>	<u>(579)</u>	<u>19,271</u>

The Christmas Fund covers our activities over a Christmas period, sale of cards, cakes and handicraft which can be purchased by visitors as well as members. The membership can also exchange Greetings on the Church notice board, and make a gift instead of postage. It has been a tradition that these funds should be given to Charities, and the Church Members continue to uphold this tradition. Thus these gifts are collected in this fund and allocated during the year. In 2021, with the COVID restrictions, the church had no events, so no additional income.

The Evening Collection is another continuing tradition. Whenever the church has an evening service, less often these days, there is a closing voluntary collection. This fund is used to support special or urgent requests for funds by a charity in need. It is not often used, and was not added to in 2021. However the church considers this an important fund.

The Reserves and Legacies, as the name implies, is a fund set up to take any legacies the church receives. Yet another tradition is that a legacy should not just be added to the general fund and should be used for a specific activity to help the church meet its objectives. For instance the chairs in our meeting room were provided from this fund. The "Reserves" in the title are the remnants of any other fund which was unspent on the task. An example is the money in the Boiler Fund which was not used. It is likely that as the Maintenance Fund has not been used it will become part of this during 2021.

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

22 Analysis of net assets between funds

	Unrestricted funds 2021 £	Designated funds 2021 £	Restricted funds 2021 £	Total 2021 £	Unrestricted funds 2020 £	Designated funds 2020 £	Restricted funds 2020 £	Total 2020 £
Fund balances at 31 December 2021 are represented by:								
Tangible assets	1,945,035	-	-	1,945,035	1,960,542	-	-	1,960,542
Investment properties	435,000	-	-	435,000	500,000	-	-	500,000
Investments	647,991	-	-	647,991	603,715	-	-	603,715
Current assets/(liabilities)	156,475	19,271	175	175,921	193,396	19,323	4,361	217,080
	<u>3,184,501</u>	<u>19,271</u>	<u>175</u>	<u>3,203,947</u>	<u>3,257,653</u>	<u>19,323</u>	<u>4,361</u>	<u>3,281,337</u>

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) *FOR THE YEAR ENDED 31 DECEMBER 2021*

23 Related party transactions

There were no disclosable related party transactions during the year (2020 - none).

HARROW BAPTIST CHURCH

England & Wales - Charity number 1129832

Accounts

HARROW BAPTIST CHURCH
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

HARROW BAPTIST CHURCH

LEGAL AND ADMINISTRATIVE INFORMATION

Deacons

Trustees

Linda Artus	
Cristian Dubac	
Barbara Etheridge	Church Secretary
Doug Etheridge	Church Treasurer
Carol Fox	
Roger Hughes	
Andrew Jackson (Revd)	Minister
Julie Jackson-Hales	Chair of Finance
Mark Jeffreys	Chair of Fabric
Brian Leech	
John Newby	

Non-Trustees

Lizzy Nkolobe	Co-opted as advisor on COVID
Sue Whalley	Minister in Training

Charity number

1129832

Registered office

College Road
Harrow
HA1 1BA

Banks

Barclays Bank	Triodos Bank
Station Road	Deanery Road
Harrow	Bristol
HA1 2AW	BS1 5AS

Independent examiner

Nicholas Corden, Summers Morgan
First Floor, Sheraton House
Lower Road
Chorleywood
Hertfordshire
WD3 5LH

Investment management

Rathbone Investment Management Limited
1 Curzon Street
London
W1J 5FB

Property management

Carter Jonas
Mayfield House
56 Banbury Road
Summertown
Oxford
OX2 7DE

HARROW BAPTIST CHURCH

CONTENTS

	Page
Trustees' report	1 - 9
Independent examiner's report	10
Statement of financial activities	11 - 12
Balance sheet	13
Notes to the financial statements	14 - 29

HARROW BAPTIST CHURCH

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2020

The trustees present their report and accounts for the year ended 31 December 2020.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable in the UK and Republic of Ireland published in October 2019.

Charitable objectives

The Charity is governed by an Approved Governing Document which states that the principal purpose of the charity is the advancement of the Christian faith according to the principles of the Baptist denomination to include the advancement of education, community service and such other general charitable purposes in such parts of the United Kingdom and the world as the church shall determine. In particular, the charity has the purpose of providing for the advancement of the Christian faith in Harrow and beyond, providing instruction for children, young people and adults in the Christian faith, holding public Christian worship, and having Christian fellowship with other Christians.

Governance

Harrow Baptist Church is an unincorporated charity.

The charity is governed in accordance with a Constitution dated 28 November 2008 supplemented by approved relevant notes, a copy of which is available to members of the charity.

The freehold of the church building is held on trust by the London Baptist Property Board, with the church having the beneficial ownership of the premises.

Public Benefit

When planning the church's activities, the Deacons/Trustees have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. The trustees consider that the charity is fulfilling its requirement to deliver a public benefit, as shown by:

The church's worship services are open to all and we operate an open communion table. The church building is open for much of the week and the premises are used by, or hired to, people of all backgrounds. There is a strong emphasis on providing services to the local community. To allow this to happen, the church employs a warden (resident) and a deputy warden, both trained, to welcome our visitors, to allow the church to be open much of the week, and to provide security to visitors and the premises. All our activities are advertised on the Church website.

The church made its accommodation available to charitable and social causes at a fair cost to cover expenses. These included Rethink and Mind (mental health charities), Diabetes UK, Firm Foundation, and NHS Harrow.

The church continued to support a number of charities by means of grants, especially Baptist Home Mission and BMS World Mission, Christian Aid, St Luke's Hospice and 'Embrace the Middle East'. Details are included in the Accounts. The church also raised funds for several other charities directly through coffee mornings, concerts, stalls, etc. and indirectly, by giving discounts on hall bookings.

Membership

Members are admitted in accordance with the provisions of the Constitution by vote of the Church Meeting on the basis of their profession of Christian faith, either by Believers' Baptism or by affirmation. This year we have a membership of 90. The list of members and friends is carefully reviewed as required. Members are encouraged to assist the work of the church by volunteering to help in various organisations of the church.

Gas and electricity supplies and equipment were independently checked and all electrical appliances PAT tested. The lift was assessed by an independent assessor and reports sent to Munich RE, our maintainer.

Trustees

The managing Trustees of the charity are the Minister of the Church (appointed by the Church Meeting for an unspecified period), the Church Secretary and Treasurer and up to twelve deacons (appointed by the Church Meeting for a period of three years). The last election took place in March 2020. The Trustees meet at least nine times per year to review operations, the financial position and any developments to ensure the Church's objectives are being fulfilled.

HARROW BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

Fraud Prevention

A Fraud Prevention and Tax Evasion policy is in place to ensure there will be greater awareness of the risks we face in this area, the necessary behaviours we expect from staff and volunteers and ways in which we are seeking to prevent fraud.

Data Protection

A Data Protection policy and procedures are in place to support our compliance with the General Data Protection Regulations (GDPR). This includes privacy notices and consent forms with on-line tools being used as much as possible for easier operation. The church is registered with the Information Commissioner's Office.

Church Members' Meeting

A meeting of Church members is held 6 times per year. One of the meetings incorporates the constitutional Annual Church Members' Meeting to receive the annual accounts and report, to appoint an Independent Examiner, and to consider proposals for the strategy and vision of the church in the coming year, along with other appropriate matters.

The Budget for the year is discussed and agreed at the first meeting of the year.

During the 2020 Covid-19 restrictions the Church Members' Meetings were held electronically on Zoom. Votes were by show of "electronic hands".

The Church Meeting has responsibility for the overall policy of the church, in accordance with the Constitution. Relevant matters may be submitted to the Church Meeting by the Trustees for guidance, or may be raised by members in a Church Meeting for further consideration by the Trustees.

Objectives and activities

Core activities

In order to achieve the principal objective which is set out above, the church provides a variety of activities both to its membership and to the public community. The church's aim is, by following Jesus' example, to work to show God's love to all through worship and service.

Public worship services are held every Sunday morning, usually at 10:30am with communion included on the first Sunday of the month. These were severely interrupted by the COVID-19 pandemic and the subsequent restrictions and lockdown. Following advice, it was agreed that the Minister would prepare the service as usual and make a video recording which could be shown on YouTube. To keep in contact with the congregation, after service Zoom meetings were arranged.

Details of the sites were distributed by email. For those members who did not have access to the internet, the full order of service, including the sermon verbatim, was printed and sent by post, with the recommendation to read it at the same time as the usual service. This proved to be very successful, and we understand that members of the public, outside the church membership, used YouTube to join our service.

We were concerned that the church had to be aware of the issues affecting our members and the people of Harrow in general. Our Minister, Andrew, attended the church building on his own to "be there" for people. We were able to set up "WhatsApp" groups for members to keep in touch and these were well used. Other members called others who did not have access to the Internet with regular telephone calls.

When the Government relaxed the lockdown in August, it was decided to open in person services for a limited number. The first trial service was for 12 people on 6th September and proved successful. The church then set up an online booking system for access to the services. This added significant extra work for the Minister as he had to preach the service twice, once for the recording, and then the one live on Sunday morning. These services continued until the next lockdown in December.

HARROW BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

Sunday School

Sunday School in HBC consists of 3-8 year olds who attend Stars, and 8-13 year olds who attend Galaxy. For the first couple of months this year we followed the 'Light Series' written by Scripture Union. We had begun the meeting together for prayers of all the children in Stars and Galaxy, before we went to our separate lessons. This was building a sense of family into our group, and this sense of family continued when we moved online.

Our Sunday School closed in March due to Covid 19. In May 2020, we began an online zoom all-age Sunday School. All of the children attending Stars and Galaxy became part of the online Sunday School Community, and by the Autumn it was thriving. Teachers take it in turn to lead and cover different biblical topics each week. We try to involve the children as much as possible, and often ask them to prepare for Sunday School beforehand by completing a short activity. We play games, read books, do drama and quizzes as we aim to bring them into a deeper knowledge of God.

We pray that when lockdown finally ends, this community will move to Harrow Baptist Church and all the relationships that have been built up will continue to flourish.

Sunday Lunches

Sadly all Sunday lunches ceased in February due to the pandemic.

Church Flowers

Flowers provide an opportunity for anyone in the church to celebrate a special event or remember a loved one. They are also given to those who are sick, bereaved or unable to leave their home. During the lockdown there were no opportunities for our arrangers to place flowers in the church. Flowers were still sent to homes as appropriate.

Churches Together in Central Harrow (CTCH)

There are 5 Churches in our group: Our Lady and St Thomas (Roman Catholic), St John's (Church of England), Trinity Church (United Reformed and Methodist), St Mary's on the Hill (Church of England) and Harrow Baptist Church (HBC). The Churches Together Committee met just 2 times at the beginning of the year, due to Covid 19 restrictions. However, the clergy did work together to mark and celebrate important dates in the church calendar.

During 2020, before the March lockdown began, Churches Together shared in worship in the following ways: during the Week of Prayer for Christian Unity in January, a United Service at St. John's Church and an afternoon with the Sisters at the Niland Centre with talks by ReGen, a local organisation promoting Christian education in schools. Trinity Church and from Ron Jeeves, the founder of the Harrow charity shop, Found. Money was raised for the World Day of Prayer featuring Zimbabwe, with a service hosted by St. Mary's in early March. HBC organised and hosted a Lent course, How To Pray by Pete Greig, in February, March and April, though the last sessions of the course needed to continue on Zoom

To celebrate Easter, the clergy contributed and shared reflections on Zoom. Our Christmas Carol Service was also on Zoom.

HARROW BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

4U

4U is a group of adults between the ages of 20-40 years who have grown and matured in this group for the last 10 years. Most now have families and this is a group where the children come to and play whilst the adults discuss and learn about the Bible and its application to everyday life. Often we will include the children in our activities making it a real family time.

We meet after church on the third Sunday in the month. We begin by having a picnic lunch together where we share food and have fellowship. Then we move to Room 4 for our study. Our minister has been taking us through a series of videos and related discussions entitled Jesus the Game Changer. These have been challenging us about how we relate our faith to such issues as democracy, equality, forgiveness and care. We met for 2 sessions in 2020, when we considered how our faith is to be practised in the midst of the community in which we live. Sadly we closed for the remainder of the year.

Coffee, Cake and Prayers

Coffee, Cake and Prayers met twice a month at a member's house. It began with coffee, cake and a time of fellowship. The first meeting in the month was a Bible Study led by our Minister and the second meeting was learning about different aspects of prayer which will lead us to pray for our church more effectively.

In the Prayer meeting we have been thinking about different aspects of the Christian life... As we mature as believers, it is important we understand the Bible at an ever-deepening level so we might know the mind of the Lord for HBC, and pray in accordance with His will. Sadly, this group has not met since February 2020.

However, in its place we have held a number of Zoom courses. These included one on the Fruit of the Spirit and a further one called The Character Course.

Prayers

At the beginning of the year there were organised prayer sessions at 11am in the sanctuary of the church on Tuesdays and Thursdays. The sanctuary is open for quiet prayer and contemplation on most weekdays until 1 pm. During the pandemic, the prayer sessions moved to Zoom and continued throughout the year. When allowed, private prayer sessions were arranged for Monday and Thursday lunchtimes, with clear directions to prevent spread of COVID-19.

Publicity and Outreach

Our website www.harrow-baptist.org.uk provides a key source of information to our church members and wider community. Outreach to the community, good publicity for events and providing relevant and interesting information for visitors and church members are important. It is usually the first point of contact for those looking to join activities or book rooms. It also provides information on the Christian faith, which can be read by those who may not wish to come onto church premises. During the COVID-19 crisis the website has been an important means of information of the latest updates regarding church opening times and closures to church members, visitors, those who attend organisations in the church and those who would want to book rooms. Over 14,000 people from all over the world visited our website. This was an increase of 1000 from last year with an average of 38 people per day visiting the site. 40% were from the UK, 24% were from the USA and the remainder were from countries in all the continents. There were over 11,000 new visitors to our site, with an average of 31 new visitors each day, this was an increase of 4000 from last year. Nearly 39,000 pages were viewed during the year, an increase of 6000, the majority of these related to our Welcome page and information on our Covid updates although many other pages throughout the site were read.

HARROW BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

Korean Church

The church has forged strong links with a Korean Sungkyul church.

CHURCH ACTIVITIES AND COMMUNITY WORK

During the year, the church sought to serve the community in many different ways.

Badminton and Tennis

Badminton is played in the Large Hall on Monday and Thursday evenings.

The church has its own active tennis club with four all-weather tennis courts. The entrance is between 44 and 46 Bonnersfield Lane. There are around 65 adult and 25 junior members. Our Minister is President of the Tennis Club. Play has been very limited this year due to the pandemic, however during lockdowns members have had the opportunity to chat once a week via zoom .

The Church was unable to hold its annual picnic at the Tennis Club.

16th Harrow Brownies, Guides and Rangers

The 16th Harrow Brownies, Guides and Rangers meet at Harrow Baptist Church on Friday evenings until the lockdown. This continued on Zoom.

Brownies

The year started well with 15 girls regularly attending. In February, we joined with the other units in our district to celebrate Thinking Day, when we remember Guiding in other countries. When Covid restrictions closed all meetings, the Girl guiding Association gave us guidelines on how to keep the girls involved. We started using "Zoom" for meetings on a weekly basis doing interactive games and looked at the Innovation badge. For some, this was not enjoyed as the girls were already spending time online with home schooling. After the summer break we continued using Zoom, although our numbers have dropped. We are looking forward to 2021 when face to face meetings can begin again and the girls can renew their friendships.

Guides

We were fortunate to have one of our residential events just before we went into lockdown in March - the Winter Weekend when we stayed in a new Brownie house at Northern Heights, near Elstree. 20 Guides enjoyed the weekend, when we did various crafts, cooking and outdoor activities – zip wire and the climbing wall. The girls continue to enjoy cooking, crafts, challenges and badgework but of course we have had to do all this via Zoom. Girlguiding negotiated with Zoom and we have free Zoom sessions, which is really helpful. Sadly we have lost a few girls, as they don't like Zoom. It's hard for them when they are on-line all day for school. We are hoping they will return when we are able to meet face to face again.

HARROW BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

Rangers

Rangers were able to participate in the Winter Weekend in March just before 1st Covid Lockdown. Following that and for a year, Rangers have been meeting remotely via Zoom.

Christmas Greetings

Barbara Etheridge, the church secretary was unable to sit in the foyer to receive gifts as usual, however the congregation were very generous in sending cheques and bank transfers. £501 was raised for Baptist Home and World Mission, a total of £17,697 since 1993.

Christingle

We had a Christingle service on Zoom. Sunday School children were sent a Christingle kit.

Embrace the Middle East

The church continues to sponsor children/students from disadvantaged families in the Middle East. Cards, letters and gifts are sent at Christmas and Easter and we receive school reports and updated photos. The details of the Embrace activities are included in the church weekly notice sheet, and donations were received.

Operation Agri

Our Harvest Thanksgiving service was held on Zoom and concentrated on the Operation Agri video, Tanzania Time for Trees. Donations were sent to the church and £620 was raised and sent to the charity.

Coffee Mornings

Sadly, we were totally inactive for more than three quarters of the year, since the coffee mornings are totally dependent upon use of the halls being available to us, and as a result of the national lockdowns from mid-March the church premises have been closed for the purposes of our activities. There is, in consequence, very little to report.

We had, up to the time of closure, paid over our normal sum of £500 (plus donations) to the Cardio-Myopathy Association, although most of that sum was actually raised during the 2019 year. We had started collecting for London's Air Ambulance Charity when the closure was forced upon us. However, we had managed to complete, in February and March, our annual two-week fundraising stint in support of Fairtrade Fortnight.

The organisation of the coffee mornings is overseen by a committee of volunteers. At the time of writing the committee has not taken a view on when, or even if, our activities can be resumed after the premises re-open, as it was agreed not to open discussions on a hypothetical basis. That debate will therefore take place only once the lockdown is lifted, but it should be noted that before the enforced closure we were finding it difficult to keep the coffee mornings staffed, and we had noted a very real and steady decrease in our customer base, so it is by no means certain that a re-opening of the church building would bring with it an automatic resumption of the coffee morning activities.

HARROW BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

Fairtrade Church

We continued to support Traidcraft and in February/March supported Fairtrade Fortnight by having the Traidcraft stall at the coffee mornings during these two weeks. The money raised at these coffee mornings was donated to Traidcraft. The lockdown in March closed the Church and so the monthly stalls were not available for the rest of the year.

FirmFoundation

FirmFoundation ran a drop-in session, on Monday afternoons, for people who are homeless or suffering from alcohol or drug addiction. They provided a hot meal, shower facilities, clean clothes and much-needed advice and help. During lockdown, there were occasional meetings to provide advice and medical help.

Harrow Music Club

Harrow Music Club is now in its 16th year and normally meets on the first Wednesday of each month (except August) in Room 4 of the Church. The aim of the Club is to promote the enjoyment and appreciation of recorded music. The outbreak of coronavirus and the consequent widespread lockdowns has meant that the club has not met since March 2020. During 2020 therefore we have had only three presentations, all by our own members and all very enjoyable. Our total membership for the year ended December 2020 remained at 11. At some point in the future the club will have to consider what its future holds and of course members' wishes and concerns will be fundamental in arriving at any decision. Any ongoing Government advice and health and safety requirements implemented by the Church particularly relating to the use of venues will be key to any decision to proceed. In the meantime the Club remains grateful for the support of Harrow Baptist Church and its staff.

Harrow Street Pastors

Harrow Baptist Church has been the meeting point and prayer centre for the Harrow Street Pastors Scheme for several years. Traditionally patrols started at 10.00 pm on a Friday and concluded around 4.00am on the Saturday, returning at intervals during the night/morning for respite and refreshments. During the current Covid 19 restrictions the church has not been able to function in that way, although it still accommodates a cupboard-full of equipment, blankets and spare clothing awaiting the time when normal conditions can be resumed.

Zoom meetings, hosted by Quinton Stowell, are held most Fridays from 8.30 pm to about 9.45 pm so that the teams of Street Pastors and prayer pastors can keep in touch and continue to exercise a ministry of care and prayer for the homeless and other street users in Harrow. As lock-down conditions allow, restricted Street Patrols are now being undertaken starting and ending at the Debenhams car park. Since these overlap with the Zoom meetings, the Zoom meeting is kept in touch with the restricted Patrol and some members will remain on Zoom until the restricted Patrol ends around 10.30 pm.

One member of the church is a trained Street Pastor and one was a frequent supporter as a prayer partner.

The defibrillator owned by the SP's (Street Pastors) is still located on the wall of the vestry and is available in an emergency when the church is open.

St Luke's Hospice Charity walk

Due to the Covid pandemic the Long Distance Charity Walk for St Luke's Hospice was cancelled. As Chris Hughes knew the hospice would be in even greater need of money, she undertook to walk a Million Steps before the end of May. She was very well supported and raised just over £2,500, which was paid directly to St Luke's.

HARROW BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

Young Ones Toddler Group

The toddler group offers a space for parents/carers and children to meet in a friendly caring environment. Activities include creative opportunities, singing and free time with a range of toys and play equipment.

Many of the families live in flats in central Harrow, so appreciate the space to play and interact with each other.

We began the school year in Sept 2019 averaging 40 children each week and finished in December with a Christmas story in the church alongside the pre-season school followed by a party.

Numbers were retained at the beginning of 2020 but by the beginning of March they had dropped due to reports of the pandemic, and we had to close when the church closed.

We have had some enquiries about re-opening, but this is a discussion to have when the church can open again. Any available information will be related via the church website.

College Road Pre-school

The church encourages the College Road Pre-school, which is run by fully-paid, trained staff, for children aged from 2 years 6 months to 5-years-old. They hire our premises every weekday morning during term time (at a significantly discounted rate, agreed with the Trustees). The church feels it is being an open door to the community by having a pre-school on our premises.

Emergency Rest Centre

Harrow Baptist Church is on Harrow Council's list of Emergency Rest Centres.

Harrow Foodbank

There are regular donations to Harrow Foodbank and a collecting box for food items is prominently displayed in the church foyer.

Malcolm Craig Computer Group

This is for older people interested in improving their computer skills. There were no meetings in 2020 due to the Covid pandemic. It is unlikely that there will be any Computer Group meetings before 2022.

Walks

Church members organise various guided walks during the year. There were no walks in 2020 owing to the Covid pandemic. It is hoped that walks will resume in 2021.

Financial review

Treasurer's Report, 2020

As has been commented before, 2020 has been a difficult year. However, there have been highlights on the Finance side. Many of our members responded well to the church's request and arranged for their donations and tithes to be paid by bank transfer or cheque. It also gave an opportunity to target a few who were persuaded to allow the church to claim gift aid.

As the church was closed, there was no income from hall lettings. However, the Pre-school reopened early for children of essential workers, and were able to pay their rent. Our minister worked full time on full stipend. Our staff were put on furlough and some worked part time to support the Preschool, the private prayer sessions, and the general maintenance of the building. All were paid full salaries. We took advantage of the government's furlough grants for the time that was not worked.

There was extra expenditure on anti-COVID sprays, signs and partitions.

It also gave an opportunity to get much needed redecoration of rooms which are normally fully booked. This is shown in the increased costs of maintenance in the accounts.

Although the accounts for the year show a significant deficit, the majority of this is due to the low value of our share portfolio. Discussions with our broker show that we can expect there to be a recovery during 2021.

Another shock for the church was the decision of the tenants of the shop in Malmesbury not to renew their lease in November 2020. It has left the church with limited income for 2021, and severe increased costs. The membership must decide what action to take with the property, but it is likely that we will try to sell and buy something more local, and helpful to the community in Harrow.

Free reserves at the end of the year, which comprise unrestricted and undesignated funds held in readily available assets amounted to £777,788 (2019 - £870,784).

HARROW BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

The Trustees approved the Annual Report for 2020 by Zoom.

Barbara Etheridge
Secretary
Dated: 5 April 2021

Revd Andrew Jackson
Minister

Doug Etheridge
Treasurer

HARROW BAPTIST CHURCH

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF HARROW BAPTIST CHURCH

I report to the trustees on my examination of the financial statements of Harrow Baptist Church (the charity) for the year ended 31 December 2020.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Nicholas Corden ACA

for and on behalf of Summers Morgan

First Floor, Sheraton House
Lower Road
Chorleywood
Hertfordshire
WD3 5LH

Dated: 29 October 2021

HARROW BAPTIST CHURCH

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2020

Current financial year

		Unrestricted funds general 2020 £	Unrestricted funds designated 2020 £	Restricted funds 2020 £	Total 2020 £	Total 2019 £
	Notes					
Income from:						
Donations and legacies	3	89,461	-	4,828	94,289	70,110
Charitable activities	4	15,918	-	183	16,101	49,761
Investments	5	54,604	-	-	54,604	72,446
Total income		159,983	-	5,011	164,994	192,317
Expenditure on:						
Raising funds	6	8,052	-	-	8,052	7,823
Charitable activities	7	196,034	1,983	2,580	200,597	192,764
Total resources expended		204,086	1,983	2,580	208,649	200,587
Net gains/(losses) on investments	12	(367,644)	-	-	(367,644)	(143,877)
Net movement in funds		(411,747)	(1,983)	2,431	(411,299)	(152,147)
Fund balances at 1 January 2020		3,669,400	21,306	1,930	3,692,636	3,844,783
Fund balances at 31 December 2020		3,257,653	19,323	4,361	3,281,337	3,692,636

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

HARROW BAPTIST CHURCH

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2020

Prior financial year

		Unrestricted funds general 2019 £	Unrestricted funds designated 2019 £	Restricted funds 2019 £	Total 2019 £
	Notes				
<u>Income from:</u>					
Donations and legacies	3	67,314	-	2,796	70,110
Charitable activities	4	45,920	927	2,914	49,761
Investments	5	72,446	-	-	72,446
Total income		185,680	927	5,710	192,317
<u>Expenditure on:</u>					
Raising funds	6	7,823	-	-	7,823
Charitable activities	7	187,252	1,600	3,912	192,764
Total resources expended		195,075	1,600	3,912	200,587
Net gains/(losses) on investments	12	(143,877)	-	-	(143,877)
Gross transfers between funds		(313)	1,280	(967)	-
Net movement in funds		(153,585)	607	831	(152,147)
Fund balances at 1 January 2019		3,822,985	20,699	1,099	3,844,783
Fund balances at 31 December 2019		3,669,400	21,306	1,930	3,692,636

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

HARROW BAPTIST CHURCH

BALANCE SHEET

AS AT 31 DECEMBER 2020

	Notes	2020 £	£	2019 £	£
Fixed assets					
Tangible assets	13	1,960,542		1,977,310	
Investment properties	14	500,000		800,000	
Investments	15	603,715		653,944	
		<u>3,064,257</u>		<u>3,431,254</u>	
Current assets					
Debtors	16	14,740		21,841	
Investments	17	193,788		193,830	
Cash at bank and in hand		12,752		49,194	
		<u>221,280</u>		<u>264,865</u>	
Creditors: amounts falling due within one year	18	(4,200)		(3,483)	
Net current assets			217,080		261,382
Total assets less current liabilities			<u>3,281,337</u>		<u>3,692,636</u>
Income funds					
Restricted funds	19		4,361		1,930
<u>Unrestricted funds - general</u>					
Designated funds	20	19,323		21,306	
General unrestricted funds		3,238,330		3,648,094	
		<u>3,257,653</u>		<u>3,669,400</u>	
			<u>3,281,337</u>		<u>3,692,636</u>

The financial statements were approved by the Trustees on 5 April 2021

Doug Etheridge
Trustee

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies

Charity information

Harrow Baptists Church is an unincorporated Charity registered with the Charity commission in England and Wales (number 1129832); its principle address is detailed within the legal and administration section of the trustees report.

1.1 Accounting convention

These accounts have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), "Accounting and Reporting by Charities" the Statement of Recommended Practice for charities applying FRS 102, the Charities Act 2011 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015. The charity is a Public Benefit Entity as defined by FRS 102.

The accounts are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

1.2 Going concern

At the time of approving the accounts, the trustees have a reasonable expectation that the Church has adequate resources to continue in operational existence for the foreseeable future. Thus the Church continues to adopt the going concern basis of accounting in preparing the accounts.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the church is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the church has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected.

1.5 Expenditure

Expenditure is recognised on an accruals basis.

Grants and donations paid are accounted for when paid out.

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies

(Continued)

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off cost less estimated residual value of each asset over its expected useful life, as follows:

Land and buildings	1% on freehold buildings
Plant and machinery	between 10% and 33%
Fixtures, fittings & equipment	between 10% and 33%

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Investment properties

Investment property, which is property held to earn rentals and/or for capital appreciation, is initially recognised at cost, which includes the purchase cost and any directly attributable expenditure. Subsequently it is measured at fair value at the reporting end date. The surplus or deficit on revaluation is recognised in profit or loss.

1.8 Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including trade and other payables, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest. Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Accounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.11 Employee benefits

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or related entity.

1.12 Tax Status

Harrow Baptist Church is a registered charity and therefore it is not assessable to income tax on any charitable funds with the scope of Section 505 of the Income and Corporation taxes Act 1988.

2 Critical accounting estimates and judgements

In the application of the Charity's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

3 Donations and legacies

	Unrestricted funds general 2020 £	Restricted funds 2020 £	Total 2020 £	Unrestricted funds general 2019 £	Restricted funds 2019 £	Total 2019 £
Donations and loose cash	10,463	4,828	15,291	11,050	1,853	12,903
Gift aided donations	43,484	-	43,484	42,298	643	42,941
Gift aid Refund	14,888	-	14,888	9,795	-	9,795
Donations from organisations	5,290	-	5,290	3,902	300	4,202
Furlough grants	15,336	-	15,336	269	-	269
	<u>89,461</u>	<u>4,828</u>	<u>94,289</u>	<u>67,314</u>	<u>2,796</u>	<u>70,110</u>

4 Charitable activities

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £	Unrestricted funds 2019 £
St Luke's coffee morning	-	183	183	827
Other coffee mornings	492	-	492	2,087
Lunches and suppers	191	-	191	460
Hall bookings	15,235	-	15,235	46,027
Other	-	-	-	360
	<u>15,918</u>	<u>183</u>	<u>16,101</u>	<u>49,761</u>
Analysis by fund				
Unrestricted funds - general	15,918	-	15,918	45,920
Unrestricted funds - designated	-	-	-	927
Restricted funds	-	183	183	2,914
	<u>15,918</u>	<u>183</u>	<u>16,101</u>	<u>49,761</u>

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

5 Investments

	Unrestricted funds general 2020 £	Unrestricted funds general 2019 £
Rental income	32,400	40,400
Income from listed investments	16,284	30,496
Interest receivable	5,920	1,550
	<u>54,604</u>	<u>72,446</u>

6 Raising funds

	Unrestricted funds general 2020 £	Unrestricted funds general 2019 £
Investment management costs	8,052	7,823
	<u>8,052</u>	<u>7,823</u>

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

7 Charitable activities

	Charitable Activities 2020 £	Charitable Activities 2019 £
Staff costs	67,426	70,820
Depreciation and impairment	16,768	17,186
Ministry	45,642	44,968
Visiting ministers	100	1,050
Organist/pianist	700	2,430
Mission	1,726	4,665
Fees	3,990	1,165
Insurance	10,464	9,066
Office costs	1,547	2,989
Maintenance	19,956	4,857
Heating and light	12,443	12,917
Other	36	150
	<u>180,798</u>	<u>172,263</u>
Grant funding of activities (see note 8)	10,341	13,076
Share of support costs (see note 9)	5,258	5,213
Share of governance costs (see note 9)	4,200	2,212
	<u>200,597</u>	<u>192,764</u>
Analysis by fund		
Unrestricted funds - general	196,034	187,252
Unrestricted funds - designated	1,983	1,600
Restricted funds	2,580	3,912
	<u>200,597</u>	<u>192,764</u>

Ministry costs comprise the salary of the minister and the costs of the manse.

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

8 Grants payable

	Charitable Activities 2020 £	Charitable Activities 2019 £
Grants to institutions (22 grants):		
Baptist World Mission (BMS)	5,380	-
Home mission	2,841	-
Biblelands	1,500	-
Other	620	13,076
	<u>10,341</u>	<u>13,076</u>

-

9 Support costs

	Support costs £	Governance costs £	2020 £	Support costs £	Governance costs £	2019 £
Office Costs	5,258	-	5,258	3,648	-	3,648
Cleaning Contract	-	-	-	1,565	-	1,565
Independent examination	-	2,040	2,040	-	2,212	2,212
Accountancy	-	2,160	2,160	-	-	-
	<u>5,258</u>	<u>4,200</u>	<u>9,458</u>	<u>5,213</u>	<u>2,212</u>	<u>7,425</u>
Analysed between Charitable activities	<u>5,258</u>	<u>4,200</u>	<u>9,458</u>	<u>5,213</u>	<u>2,212</u>	<u>7,425</u>

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year.

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

11 Employees

The average monthly number of employees during the year was:

	2020 Number	2019 Number
Minister	1	1
Mission and administration	4	4
Total	5	5

Employment costs

	2020 £	2019 £
Wages and salaries	89,559	91,508
Social security costs	6,828	6,710
Other pension costs	13,555	13,260
	109,942	111,478

There were no employees whose annual remuneration was £60,000 or more.

12 Net gains/(losses) on investments

	Unrestricted funds general 2020 £	Unrestricted funds general 2019 £
Revaluation of investments	(360,782)	(200,000)
Gain/(loss) on sale of investments	(6,862)	56,123
	(367,644)	(143,877)

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

13 Tangible fixed assets

	Land and buildings	Plant and machinery	Fixtures, fittings & equipment	Total
	£	£	£	£
Cost				
At 1 January 2020	1,924,472	134,381	288,823	2,347,676
At 31 December 2020	1,924,472	134,381	288,823	2,347,676
Depreciation and impairment				
At 1 January 2020	19,126	82,453	268,787	370,366
Depreciation charged in the year	1,676	8,280	6,812	16,768
At 31 December 2020	20,802	90,733	275,599	387,134
Carrying amount				
At 31 December 2020	1,903,670	43,648	13,224	1,960,542
At 31 December 2019	1,905,346	51,928	20,036	1,977,310

14 Investment property

	2020 £
Fair value	
At 1 January 2020	800,000
Net gains or losses through fair value adjustments	(300,000)
At 31 December 2020	500,000

Investment property comprises shop premises in Malmesbury. The fair value of the investment property has been arrived at on the basis of an informal estimate of value by a local firm of Chartered Surveyors, who are not connected with the charity. The valuation was made on an open market value basis by reference to market evidence of transaction prices for similar properties.

If investment properties were stated on an historical cost basis rather than a fair value basis, the amounts would have been included as follows:

	2020 £	2019 £
Cost	246,430	246,430
Accumulated depreciation	-	-
Carrying amount	246,430	246,430

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

14 Investment property	(Continued)	
	2020	2019
	£	£
Freehold	250,000	400,000
Long leasehold	-	-
Short leasehold	-	-
	<u> </u>	<u> </u>
15 Fixed asset investments		
		Listed investments £
Cost or valuation		
At 1 January 2020		653,944
Additions		66,817
Valuation changes		(58,661)
Disposals		(57,654)
At 31 December 2020		<u>604,446</u>
Carrying amount		
At 31 December 2020		<u>604,446</u>
At 31 December 2019		<u>653,944</u>
16 Debtors	2020	2019
	£	£
Amounts falling due within one year:		
Other debtors	14,740	21,841
	<u> </u>	<u> </u>
17 Current asset investments	2020	2019
	£	£
Unlisted investments	193,788	193,830
	<u> </u>	<u> </u>

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

18 Creditors: amounts falling due within one year

	2020 £	2019 £
Accruals and deferred income	4,200	3,483
	<u>4,200</u>	<u>3,483</u>

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

19 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds				Movement in funds			
	Balance at 1 January 2019	Incoming resources	Resources expended	Transfers	Balance at 1 January 2020	Incoming resources	Resources expended	Balance at 31 December 2020
	£	£	£	£	£	£	£	£
Embrace Middle East	-	760	-	25	785	1,163	-	1,948
Baptist World Mission (BMS)	8	613	(576)	-	45	1,380	(1,380)	45
Baptist Union Home Mission	-	97	(81)	-	16	961	(961)	16
St Lukes General	-	100	-	-	100	210	-	310
St Lukes Coffee morning	41	826	-	-	867	183	-	1,050
Other intitutions	1,050	3,314	(3,255)	(992)	117	1,114	(239)	992
	<u>1,099</u>	<u>5,710</u>	<u>(3,912)</u>	<u>(967)</u>	<u>1,930</u>	<u>5,011</u>	<u>(2,580)</u>	<u>4,361</u>

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

20 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Movement in funds						
	Balance at 1 January 2019	Incoming resources	Resources expended	Transfers	Balance at 1 January 2020	Resources expended	Balance at 31 December 2020
	£	£	£	£	£	£	£
Christmas Fund	950	927	-	-	1,877	(1,827)	50
Evening Collection	2,667	-	(300)	-	2,367	(156)	2,211
Florence Nurse Fund	17,032	-	-	-	-	-	-
Reserves and Legacies	30	-	-	-	17,032	-	17,032
Maintenance Fund	20	-	(1,300)	1,280	30	-	30
	<u>20,699</u>	<u>927</u>	<u>(1,600)</u>	<u>1,280</u>	<u>21,306</u>	<u>(1,983)</u>	<u>19,323</u>

The Christmas Fund covers our activities over a Christmas period, sale of cards, cakes and handicraft which can be purchased by visitors as well as members. The membership can also exchange Greetings on the Church notice board, and make a gift instead of postage. It has been a tradition that these funds should be given to Charities, and the Church Members continue to uphold this tradition. Thus these gifts are collected in this fund and allocated during the year. In 2020, with the COVID restrictions, the church had no events, so no additional income.

The Evening Collection is another continuing tradition. Whenever the church has an evening service, less often these days, there is a closing voluntary collection. This fund is used to support special or urgent requests for funds by a charity in need. It is not often used, and was not added to in 2020. However the church considers this an important fund.

The Reserves and Legacies, as the name implies, is a fund set up to take any legacies the church receives. Yet another tradition is that a legacy should not just be added to the general fund and should be used for a specific activity to help the church meet its objectives. For instance the chairs in our meeting room were provided from this fund. The "Reserves" in the title are the remnants of any other fund which was unspent on the task. An example is the money in the Boiler Fund which was not used. It is likely that as the Maintenance Fund has not been used it will become part of this during 2021.

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

21 Retirement benefit schemes

The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme ("the Scheme"). The Scheme is a separate legal entity which is administered by the Pension Trustee (Baptist Pension Trust Limited).

The Minister and some members of the church staff are eligible to join the Scheme.

Since January 2012, pension provision has been made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts. In addition, the employer pays a further 4% of Pensionable Income (or 3% if the employer is in the segregated DC section) to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members in the event that they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva. Members of the Basic Section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%.

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within the Scheme. The main benefits for pre-2012 service were a defined benefit pension of one eightieth of Final Minimum Pensionable Income for each year of Pensionable Service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011.

A formal valuation of the Defined Benefit (DB) Plan was performed at 31 December 2019 by a professionally qualified Actuary using the Projected Unit Method. The market value of the DB Plan assets at the valuation date was £298 million.

The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £18 million (equivalent to a past service funding level of 94%). As a result of the valuation, in addition to the contributions to the DC Plan set out above, it was agreed that the standard rate of deficiency contributions from churches and other employers involved in the DB Plan will remain at previously agreed levels, increasing each year in line with increases in the Minimum Pensionable Income. The deficiency contributions are broadly based on 12% of Pensionable Income/ Minimum Pensionable Income, reflecting each employer's contributions in March 2015. Some employers that were involved in the DB Plan for a short period pay lower contributions. The Trustee and the Council agreed a 50% reduction for all deficiency contributions payable between 1 July 2020 to 31 December 2020.

In addition, the Baptist Union of Great Britain agreed to contribute a lump sum of £0.5m by 31 December 2020. The current Recovery Plan dated 30 September 2020 envisages deficiency contributions continuing until 30 June 2026.

The key financial assumptions underlying the valuation were as follows:

Type of assumption	% pa
RPI price inflation assumption	3.20
CPI price inflation assumption	2.70
Minimum Pensionable Income increases (CPI plus 0.75% pa)	3.20
Assumed investment returns	
- Pre-retirement	2.95
- Post retirement	1.70
Deferred pension increases	
- Pre April 2009	3.20
- Post April 2009	2.50
Pension increases	2.70

As there is a large number of contributing employers participating in the Scheme, the Church is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, due to the nature of the Scheme, the profit and loss charge for the period represents the employer contributions payable. The total pension cost for the Church is £13,555 (2019 £13,260).

The next actuarial valuation of the DB Plan within the Scheme is due as at 31 December 2022.

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

22 Analysis of net assets between funds

	Unrestricted funds 2020 £	Designated funds 2020 £	Restricted funds 2020 £	Total 2020 £	Unrestricted funds 2019 £	Designated funds 2019 £	Restricted funds 2019 £	Total 2019 £
Fund balances at 31 December 2020 are represented by:								
Tangible assets	1,960,542	-	-	1,960,542	1,977,310	-	-	1,977,310
Investment properties	500,000	-	-	500,000	800,000	-	-	800,000
Investments	603,715	-	-	603,715	653,944	-	-	653,944
Current assets/(liabilities)	193,396	19,323	4,361	217,080	238,146	21,306	1,930	261,382
	<u>3,257,653</u>	<u>19,323</u>	<u>4,361</u>	<u>3,281,337</u>	<u>3,669,400</u>	<u>21,306</u>	<u>1,930</u>	<u>3,692,636</u>

HARROW BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) *FOR THE YEAR ENDED 31 DECEMBER 2020*

23 Related party transactions

There were no disclosable related party transactions during the year (2019 - none).