



# **The Ickle Pickle Partnership Limited**

## **Report and Accounts**

**Year to 31<sup>st</sup> December 2023**

**Registered Charity Number 1129763  
Company Registration Number 06831065**

# **The Ickle Pickle Partnership Limited**

## **Report and Financial Statements**

### **Year Ended 31 December 2023**

#### **Reference and administrative information**

Charity Names:	The Ickle Pickle Partnership Limited
Charity Registration Number:	1129763
Company Registration Number:	06831065
Charity Working Name:	Ickle Pickles
Registered Office:	128 City Road, London, England, EC1V 2NX
Website address:	<a href="http://www.icklepickles.org">www.icklepickles.org</a>

#### **Board of Trustees**

The current Board of Trustees is:

Mr. Andrew Marsh (Chair)  
Mrs. Rachael Marsh  
Mr. Michael Black  
Dr Nigel Kennea  
Mr. Ben Harvey

#### **Directors**

Mr. Andrew Marsh (Chair)  
Mrs. Rachael Marsh  
Mr. Michael Black

#### **Bankers**

NatWest Bank  
30 Tooting High Street  
Tooting  
London  
SW17 0RG

#### **Independent Examiner**

David Warren  
Cocke, Vellacott & Hill  
Chartered Accountants  
Unit 28 City Business Centre  
Lower Road  
London  
SE16 2XB

# **The Ickle Pickle Partnership Limited**

## **Report and Financial Statements**

### **Year Ended 31 December 2023**

#### **Trustees' Report Incorporating Directors' Report**

The trustees present their annual report and financial statements of the charity for the year ended 31 December 2023. This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's trust deed and the Charities Act 2011.

#### **Structure, Governance and Management**

The Ickle Pickle Partnership is a Charitable Company, limited by guarantee on 26th February 2009 and registered as a charity on 29th May 2009 under registration number: 1129763

The following individuals are Directors of Ickle Pickle Partnership Limited:

- Andrew Marsh
- Rachael Marsh
- Michael Black

The Directors of the company are responsible for the financial administration and governance of the company.

#### **Review of 2023 Activities and Achievements**

Whilst 2022 was a year of consolidation, I am pleased to report that 2023 was a year of growth, in particular in our fundraising efforts where we raised £284,000 - our 2nd most successful year since the charity was founded in 2009.

Central to this growth was an investment in long term strategy, people and process and we are confident the successes realised in 2023 will be further built on in 2024.

We invested in our people, developing and stretching our Communications and Marketing Manager who was tasked with growing our social media following, driving reach through the creation and curation of more engaging content. We also developed our key messaging and email journeys as well as making improvements to our website.

The year saw significant growth with grant applications. We transformed our internal processes and gave and secured over £33,000 in grants via networks and formal applications.

To support and develop our relationships with Neonatal Units, we introduced the Ickle Pickle Pledge, a more formalised agreement with each Unit we support to provide structure and ensure transparency between charitable and clinical teams. By the end of 2023 we secured 16 units as Pledge Partners and we expect this number to grow in 2024.

Peer support became an area that we were asked to get involved in at two of our Partner units. Julie Voong from our team attended the necessary training courses and accreditations and we view this as a potential growth area for offering support in other units in 2024.

From an Events perspective, we hosted more and larger events - highlights included 2 Incubator Balls, our first Portsmouth based Ball since 2019 and a more ambitious London Ball at Stationers Hall, part of the London Liveries collective. These 2 events realised fundraising profits of over £80,000 - really significant funds to support our charitable objectives.

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#### **Public Benefit**

Our charitable activities primarily focus on raising money for Neonatal units that treat premature babies and are undertaken to further our charitable purposes for public benefit. The trustees have referred to the Charities Commission's guidance on the need for charities to deliver a public benefit and have complied with the duty in section 17(2) of the Charities Act 2011.

#### **Impact Statement**

It is difficult to measure exactly how many babies lives are saved or impacted as a result of providing these pieces of equipment to NNUs and Neonatal transfer services – however we can say that the impact on every baby treated and their families is significant and tangible.

Each individual unit treats hundreds of babies each year, for instance Queen Alexandra in Portsmouth treats approximately 600 babies, while St. George's Hospital in Tooting treats approximately 500.

Neonatal transport teams such as the London Neonatal Transfer Service (LNTS), Embrace in Yorkshire and the Southampton & Oxfordshire Neonatal Transfer team (SONeT) deliver an essential service, each taking responsibility for the transport of approximately 2,000 sick and premature babies across a network of over 50 neonatal units in London, Yorkshire & Humberside Hampshire & Oxfordshire.

The equipment we donate greatly contributes directly to the treatment of these babies and enhances the environment that these babies and their families experience whilst in Neonatal care.

We continue to receive many messages from parents, nurses and clinicians expressing their positive views on the difference the equipment we purchase makes. A selection of these messages are shown below as they very effectively demonstrate the tangible impact of the charity's work on the treatment of the smallest and sickest babies born in the UK.



“ I love my job working with families on the neonatal unit to deliver the best possible care for their babies. As a doctor, but also an ex-NNU mum, I strongly feel that giving parents a chance to exchange thoughts, feelings and worries relating to their NNU stay is so crucial to their experience of this incredibly formative time.

Every parent coffee morning I had the privilege to attend was full of compassion, kindness and bravely shared stories. I always come away deeply touched, incredibly impressed and reminded how important communication, support and understanding for our NNU families is. ”

**Dr. Eva Loucaides**  
**Registrar, Croydon NNU**

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### Year Ended 31 December 2023



“ I wanted to reach out and express my heartfelt gratitude to you and your incredible charity. This Sunday I had the privilege of participating in the 100-mile Cycle London race, riding in honour of my beautiful niece, Charlotte, who was born prematurely. Words cannot fully convey the depth of my appreciation and our entire family during that challenging time for the care and support you provided to Charlotte.

During the ride, whenever my energy wavered, the thought of Charlotte and the countless other babies who have benefited from your organization's work propelled me forward. It was a testament to the strength and resilience of these little ones, and a reminder of the profound impact that our collective efforts can have on their lives. ”

**Omar Benjama**

Uncle to Charlotte, born at 24 weeks.



“ Thank you so much for all your support with fundraising for the unit. The community grant has enabled us to increase our phototherapy equipment facilities, they are being ordered today.

The coffee mornings have helped to increase support by parents to engage in fundraising and Julie has such a lovely rapport with the families.

We appreciate all the hard work you do behind the scenes, to support so many units on a daily basis. ”

**Fiona Herbert**

Neonatal Services Co-ordinator  
St. Helier NNU / Epsom SCBU

## Financial review

In the year ended 31 December 2023, the revenues of the charity were £287,005 (2022: £165,495) with expenses of £162,297 (2022: £131,334), providing a surplus of £124,708 (2022: £34,161) for the year available for donations. The expenses were largely incurred when organising fundraising events and in salaries and related employment costs.

Included within revenues, the following Companies / Trust funds donated amounts over £1k during 2023:

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### Year Ended 31 December 2023

- Ramptons: £14,796
- Mascolino Foundation: £2,500
- Blue Light Card Foundation: £4,086
- Aviva: £2,500
- Morrisons: £6,739
- St. James's Place: £2,500

As a result of this fundraising across the country, the charity is delighted to have made donations totalling £122,564 during 2023 (2022: £111,912). The following donations were made during the year:

- £1,881 to **Epsom Hospital, London** (x1 Corum double breast pump, 50 milk cool bags)
- £4,486 to **St. Helier University Hospital, Sutton, London** (x1 Medela milk warmer, x150 milk cool bags, x1 Mauro chair)
- £21,887 to **Queen Alexandra Hospital, Portsmouth** (x8 Mauro chairs, x5 Milton cold water sterilizers, x600 breastfeeding covers, x1 Kilda 2-seat sofa, x1 large teapot, x8 kettles for rooming-in rooms, x200 milk cool bags)
- £31,857 to **Princess Anne Hospital, Southampton** (x2 Thermocare hot cots, x9 BristolMaid height adjustable cots, x2 Masimo RAD 97 saturation monitors, x1 fridge for parent's room)
- £2,402 to **Whipps Cross Hospital** (Prone pillows & Freddie's positioners)
- £6,408 to **Lewisham University Hospital, Lewisham, London** (x1 Twin cot, x9 Welch Allyn SureTemp Plus professional thermometers, x1 sensory bubble tube, x12 sterilising boxes, x1 toaster, x5 Thermos flasks for parents room, x1 display board, toys for babies on unit)
- £4,372 to **St Richard's Hospital, Chichester** (x3 Medela milk warmers)
- £1,617 to **Pembury Hospital** (1x Medela milk warmer, x40 boob tubes for Kangaroo cuddles)
- £4,345 to **Royal Hampshire Hospital, Winchester** (x1 Twin cot)
- £31,451 to **London Neonatal Transfer Service** (x2 Criticool monitors, Ambulance cards to hand to parents)
- £4,216 to **Croydon University Hospital, London** (x5 Breast pumps & stands, Breastfeeding pillows, x2 Neopuffs, x67 fleeces for staff)
- £3,165 for **Queen Elizabeth Hospital, Woolwich** (x2 microwaves, x1 baby warmer & water mattress)
- £558 for **Royal Cornwall Hospital** (x30 Cuski bathing wraps)
- £550 for the **Embrace Transport Service, Yorkshire & Humberside** (x5 thermometers)
- £3,367 for x200 Cuski miniboo comforters, (Unrestricted)

The charity is registered with Just Giving & Enthuse, receiving an additional 16-23% on any donation for which:

- a) The donor's personal circumstances qualifies the donation for Gift Aid
- b) The donor has provided a signed Gift Aid declaration

Together with monies carried forward from 2022, the charity currently has £181,909 (2021: £179,588) of funds to be carried forward for 2023. Of these funds £79,345 (2022: £102,711) are restricted for donations to various neonatal units, leaving an unrestricted surplus of £102,564 (2022: £76,877), which, in the opinion of the trustees, provides an acceptable level of reserves for the charity to continue working towards meeting its stated objects.

The charity is continuing to raise funds and looks forward to donating monies and equipment to many more Neonatal Units during 2024.

#### Reserves Policy

The charity has a policy of maintaining 3-6 months of funds in reserves to cover the day-to-day operating cost of the charity.



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### **Year Ended 31 December 2023**

The procurement processes vary between NHS hospital trusts and it can often take several weeks or even months for the relevant finance and procurement teams to approve a purchasing request from the neonatal unit. The clinical teams are frequently asked to prove that the item they wish to purchase is best of breed and the most fitting for the job and this can cause delays to the overall purchase. Meanwhile the funds raised for that unit, either from donations or events, are held in the charity's reserves until these approvals have been granted.

#### **Trustee Recruitment & Training**

The Board of Trustees seeks to recruit a diverse mix of business, medical and patient expertise. All the Trustees, upon election, meet with the Chair to discuss and agree specific requirements of the role.

#### **Members of the Board of Trustees**

Members of the Board of Trustees, including those who are directors for the purpose of company law, and trustees for the purpose of charity law, who served during the year and up to the date of this report, are set out on page 1.

#### **Responsibilities of the Board of Trustees**

Company Law requires the Board of Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its income resources and application or resources, including income and expenditure, for the financial year. In preparing those financial statements, the Board of Trustees has followed best practice and:

- Selected suitable accounting policies and then applied them consistently;
- Made judgements and estimates that are reasonable and prudent;
- Prepared the financial statements on the going concern basis unless it was inappropriate to assume that the company will continue on that basis; and
- Are responsible for the maintenance and integrity of the corporate and financial information included on the company's website.

#### **Independent Examiners**

The charity's trustees consider that an audit is not required for this year and that an independent examination is needed. Accordingly Cocke, Vellacott & Hill Chartered Accountants represented by David Warren in his capacity as Independent Examiner have reviewed the following financial statements.

This Trustees report was approved by the Trustees on 17th September 2024 and is signed on the Board's behalf by the Charity's chairman.



Andrew Marsh  
Chair of the Board of Trustees  
The Ickle Pickle Partnership Limited

# **The Ickle Pickle Partnership Limited**

## **Report and Financial Statements**

### **Year Ended 31 December 2023**

#### ***Independent examiner's report to the trustees of The Ickle Pickle Partnership Limited***

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2023. As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

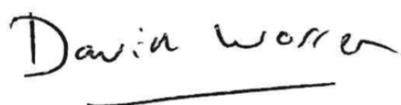
Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act").

In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act).

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below) which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



David Warren BA FCA  
Cocke, Vellacott & Hill  
Chartered Accountants  
Unit 28 City Business Centre  
Lower Road  
London  
SE16 2XB

Approved on: 23<sup>rd</sup> September 2024.



# The Ickle Pickle Partnership Limited

## Report and financial statements

### Year ended 31 December 2023

Statement of Financial Activities (including Income & Expenditure Accounts) for the year ended 31 December 2023.

		Year ended 31 December 2023			Year ended 31 December 2022		
		Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
		£	£	£	£	£	£
<b>Incoming resources</b>							
<b>Incoming resources from generated funds</b>							
Bank interest		1,791	-	1,791	347	-	347
<b>Incoming resources from charitable activities</b>							
Activities for generating funds	Note 2	135,895	43,603	179,498	74,545	21,432	95,977
Donations		54,766	49,760	104,526	36,203	32,968	69,171
Other Income		1,190	-	1,190	-	-	-
<b>Total incoming resources</b>		<b>193,642</b>	<b>93,363</b>	<b>287,005</b>	<b>111,095</b>	<b>54,400</b>	<b>165,495</b>
<b>Resources expended</b>							
<b>Charitable activities</b>							
Costs of charitable activities	Note 3	(111,438)	(2,080)	(113,518)	(90,212)	(968)	(91,180)
Support costs	Note 5	(48,597)	(182)	(48,779)	(40,136)	(18)	(40,154)
<b>Total Expenses</b>		<b>(160,035)</b>	<b>(2,262)</b>	<b>(162,297)</b>	<b>(130,348)</b>	<b>(986)</b>	<b>(131,334)</b>
Charitable donations		(7,920)	(114,467)	(122,387)	(32,626)	(79,286)	(111,912)
<b>Total resources expended</b>		<b>(167,955)</b>	<b>(116,729)</b>	<b>(284,684)</b>	<b>(162,974)</b>	<b>(80,272)</b>	<b>(243,246)</b>
<b>Net incoming/(outgoing) resources</b>		<b>25,687</b>	<b>(23,366)</b>	<b>2,321</b>	<b>(51,879)</b>	<b>(25,872)</b>	<b>(77,751)</b>
<b>Gross transfers between funds</b>							
		-	-	-	-	-	-
<b>Net movement in funds</b>		<b>25,687</b>	<b>(23,366)</b>	<b>2,321</b>	<b>(51,879)</b>	<b>(25,872)</b>	<b>(77,751)</b>
<b>Total funds brought forward</b>		<b>76,877</b>	<b>102,711</b>	<b>179,588</b>	<b>128,756</b>	<b>128,583</b>	<b>257,339</b>
<b>Total funds carried forward</b>	Note 4	<b>102,564</b>	<b>79,345</b>	<b>181,909</b>	<b>76,877</b>	<b>102,711</b>	<b>179,588</b>

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing operations.

The statement of the financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

# The Ickle Pickle Partnership Limited

## Balance Sheet as at 31 December 2023

	Note	As at 31 December 2023			As at 31 December 2022		
		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
		funds	funds		funds	funds	
		£	£	£	£	£	£
<b>Current assets</b>							
Stocks		1,060	-	1,060	1,476	-	1,476
Other Debtors		-	-	-	-	-	-
Cash at Bank and in hand		102,056	79,345	181,401	75,925	102,711	178,636
		<u>103,116</u>	<u>79,345</u>	<u>182,461</u>	<u>77,401</u>	<u>102,711</u>	<u>180,112</u>
Creditors: amounts falling due within 1 year	9	(552)	-	(552)	(524)	-	(524)
<b>Net current assets/(liabilities)</b>		<u>102,564</u>	<u>79,345</u>	<u>181,909</u>	<u>76,877</u>	<u>102,711</u>	<u>179,588</u>
<b>Total assets less current liabilities</b>		<u>102,564</u>	<u>79,345</u>	<u>181,909</u>	<u>76,877</u>	<u>102,711</u>	<u>179,588</u>
Creditors: amounts falling due after 1 year		-	-	-	-	-	-
<b>Net assets</b>		<u><b>102,564</b></u>	<u><b>79,345</b></u>	<u><b>181,909</b></u>	<u><b>76,877</b></u>	<u><b>102,711</b></u>	<u><b>179,588</b></u>
<b>Funds of the charity</b>	4						
Unrestricted funds		102,564	-	102,564	76,877	-	76,877
Restricted funds		-	79,345	79,345	-	102,711	102,711
		<u>102,564</u>	<u>79,345</u>	<u>181,909</u>	<u>76,877</u>	<u>102,711</u>	<u>179,588</u>

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 Companies Act 2006. The directors acknowledge their responsibility for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The company was entitled to exemption from audit under section 477 of the Companies Act 2006 and has taken advantage of the provisions available to small companies.

Approved by the Board of Trustees on 17th September 2024 and signed on its behalf by:



Andrew Marsh  
Chair of the Board of Trustees  
The Ickle Pickle Partnership Limited

**The Ickle Pickle Partnership Limited**  
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**1. Accounting policies**

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year.

**(a) Basis of accounting**

These financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019.

The Ickle Pickle Partnership is a limited company registered in England and meets the definition of a public benefit entity under FRS 102. The functional and presentational currency is sterling.

**(b) Going Concern**

At the time of approving the financial statements the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

**(c) Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

**(d) Incoming resources**

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of grants, donations and gifts and is included in the Statement of Financial Activities when receivable.
- Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these financial statements.
- Incoming resources from charitable trading activity are accounted for when earned.
- Gift aid on donations is accounted for on an accruals basis and adjusted to the extent that there may be any fees liable on its recovery.

**(e) Resources expended**

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

- Cost of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include costs such as audit fees and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned out on an appropriate basis.

# The Ickle Pickle Partnership Limited

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### Notes to the financial statements for the year ended 31 December 2023

#### 1. Accounting policies (cont.)

##### (f) Pensions

The charity operates a defined contribution pension scheme for all qualifying employees. The contributions are recognised as an expense in the statement of financial activities when they fall due.

##### (g) Stocks

Stocks are recognised at the lower of cost and net realisable value.

#### 2. Activities for generating funds

	Year ended 31 December 2023			Year ended 31 December 2022		
	Unrestricted £	Restricted £	Total £	Unrestricted £	Restricted £	Total £
<b>Parties and Balls</b>						
Incubator Ball London	108,100	-	108,100	57,691	-	57,691
Incubator Ball Portsmouth	12,457	-	12,457	-	-	-
Donations in kind	2,500	-	2,500	3,847	-	3,847
	<b>123,057</b>	<b>-</b>	<b>123,057</b>	<b>61,538</b>	<b>-</b>	<b>61,538</b>
<b>Other events</b>						
Bake sale	-	6,290	6,290	-	5,261	5,261
Christmas cards	114	-	114	164	-	164
Christmas fair	-	-	-	-	-	-
Cycling & rowing events	2,735	1,001	3,736	3,798	-	3,798
Other events	2,080	23,178	25,258	3,653	14,783	18,436
Pub quiz	50	2,376	2,426	1,632	-	1,632
Raffle	-	18	18	721	342	1,063
Running & walking events	1,507	10,740	12,247	-	934	934
Skydive	-	-	-	-	112	112
	<b>6,486</b>	<b>43,603</b>	<b>50,089</b>	<b>9,968</b>	<b>21,432</b>	<b>31,400</b>
<b>Sale of merchandise</b>	6,352	-	6,352	3,039	-	3,039
<b>Monthly prize draw</b>	-	-	-	-	-	-
<b>TOTAL FROM ACTIVITIES</b>	<b>135,895</b>	<b>43,603</b>	<b>179,498</b>	<b>74,545</b>	<b>21,432</b>	<b>95,977</b>

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**3. Costs of charitable activities**

	Year ended 31 December 2023			Year ended 31 December 2022		
	Unrestricted £	Restricted £	Total £	Unrestricted £	Restricted £	Total £
<b>Parties &amp; balls</b>						
Incubator Ball London	31,797	-	31,797	19,433	-	19,433
Incubator Ball Portsmouth	5,090	-	5,090	-	-	-
Use of donations in kind	2,500	-	2,500	3,847	-	3,847
	<b>39,387</b>	<b>-</b>	<b>39,387</b>	<b>23,280</b>	<b>-</b>	<b>23,280</b>
<b>Other events/activities</b>						
Bake sale	-	439	439	9	213	222
Christmas cards	142	-	142	235	-	235
Corporate fundraising	-	-	-	17	-	17
Cycling & rowing events	7	-	7	945	-	945
Other events	901	1,060	1,961	19	751	770
Pub quiz	-	113	113	65	-	65
Raffle	5	-	5	78	-	78
Running & walking events	8	58	66	283	4	287
	<b>1,063</b>	<b>1,670</b>	<b>2,733</b>	<b>1,651</b>	<b>968</b>	<b>2,619</b>
<b>Other costs</b>						
Merchandise production	4,150	386	4,536	1,231	-	1,231
Marketing	1,586	-	1,586	22,448	-	22,448
Staff costs	62,671	-	62,671	40,386	-	40,386
Other costs	2,581	24	2,606	1,216	-	1,216
	<b>70,988</b>	<b>410</b>	<b>71,398</b>	<b>65,281</b>	<b>-</b>	<b>65,281</b>
<b>Costs of Charitable Activities</b>	<b>111,438</b>	<b>2,080</b>	<b>113,518</b>	<b>90,212</b>	<b>968</b>	<b>91,180</b>

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**Notes to the financial statements for the year ended 31 December 2023**

**4. Reconciliation of movement in funds**

<b>Year Ended</b> <b>31 December 2023</b>	<b>As at</b> <b>1 Jan 2023</b> <b>£</b>	<b>Income</b> <b>Generated</b> <b>£</b>	<b>Costs</b> <b>Incurred</b> <b>£</b>	<b>Donations</b> <b>£</b>	<b>Transfers</b> <b>£</b>	<b>As at</b> <b>31 Dec 2023</b> <b>£</b>
St Georges	150	97	-	-	-	247
Portsmouth	15,984	15,814	(977)	(21,887)	-	8,934
LNTS	21,776	106	-	(31,451)	-	(9,569)
Birmingham	110	-	-	-	-	110
Pembury	1,516	1,214	(48)	(1,437)	-	1,245
Chichester	2,266	1,156	(82)	(3,009)	-	331
Southampton	221	32,191	(4)	(31,349)	-	1,059
Arrowe Park	(6)	-	-	-	-	(6)
Calderdale	(46)	-	-	-	-	(46)
Middlesbrough	39	-	-	-	-	39
UCLH	2,001	1,000	-	-	-	3,001
Whipps Cross	7,606	131	(8)	(2,403)	-	5,326
Winchester	1,595	138	(11)	(1,665)	-	57
Chelsea & Westminster	34	48	-	-	-	82
Ormskirk	-	270	-	-	-	270
Southend	91	-	-	-	-	91
Royal Cornwall	695	-	-	(558)	-	137
University Hospital Lewisham	3,060	7,213	(264)	(6,408)	-	3,601
Queen Charlotte	-	-	-	-	-	-
Basingstoke	(42)	95	-	-	-	53
Bristol	-	29	-	-	-	29
Frimley Park	55	500	-	-	-	555
Worthing	(11)	4,830	(7)	-	-	4,812
Leicester Royal	274	-	-	-	-	274
SONeT	72	-	-	-	-	72
Kings College	38,074	9,738	(294)	-	-	47,518
Queen Elizabeth	1,176	3,946	(130)	(3,166)	-	1,826
Queens Hospital Romford	334	-	-	-	-	334
Croydon University Hospital	2,907	9,660	(316)	(4,216)	-	8,035
Homerton Hospital	(12)	-	-	-	-	(12)
Epsom	524	2,220	-	(1,882)	-	862
St Helier	537	2,589	(121)	(4,486)	-	(1,481)
Embrace	1,731	-	-	(550)	-	1,181
Dorchester	-	378	-	-	-	378
<b>Total restricted</b>	<b>102,711</b>	<b>93,363</b>	<b>(2,262)</b>	<b>(114,467)</b>	<b>-</b>	<b>79,345</b>
Unrestricted	76,877	193,642	(160,035)	(7,920)	-	102,564
<b>Grand total</b>	<b>179,588</b>	<b>287,005</b>	<b>(162,297)</b>	<b>(122,387)</b>	<b>-</b>	<b>181,909</b>

**The Ickle Pickle Partnership Limited**  
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**4. Reconciliation of movement in funds (continued)**

<b>Year Ended</b> <b>31 December 2022</b>	<b>As at</b> <b>1 Jan 2022</b>	<b>Income</b> <b>Generated</b>	<b>Costs</b> <b>Incurred</b>	<b>Donations</b>	<b>Transfers</b>	<b>As at</b> <b>31 Dec 2022</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
St Georges	150	-	-	-	-	150
Portsmouth	32,200	8,254	(500)	(23,970)	-	15,984
LNTS	19,013	2,771	(8)	-	-	21,776
Birmingham	110	-	-	-	-	110
Pembury	165	1,351	-	-	-	1,516
Chichester	(521)	3,144	(1)	(355)	-	2,266
Southampton	1,089	1,591	-	(2,459)	-	221
Arrowe Park	17	-	-	(23)	-	(6)
Calderdale	410	-	-	(456)	-	(46)
Middlesbrough	553	98	-	(612)	-	39
UCLH	1,001	1,000	-	-	-	2,001
The Royal	544	-	-	(544)	-	0
Whipps Cross	7,587	19	-	-	-	7,606
Winchester	619	1,477	-	(502)	-	1,595
Chelsea & Westminster	1,931	-	-	(1,897)	-	34
Southend	903	92	-	(904)	-	91
Royal Cornwall	834	-	-	(139)	-	695
University Hospital Lewisham	2,928	3,336	(43)	(3,161)	-	3,060
Queen Charlotte	959	-	-	(959)	-	-
Basingstoke	2,036	153	-	(2,231)	-	(42)
Bristol	-	-	-	-	-	-
Frimley Park	-	55	-	-	-	55
Worthing	803	5	-	(819)	-	(11)
Leicester Royal	274	-	-	-	-	274
SONeT	5,072	-	-	(5,000)	-	72
Kings College	45,558	6,550	-	(14,034)	-	38,074
Queen Elizabeth	3,074	4,507	(405)	(6,000)	-	1,176
Brighton Hospital	207	-	-	(207)	-	-
Queens Hospital Romford	334	-	-	-	-	334
Croydon University Hospital	733	6,600	(15)	(4,411)	-	2,907
Homerton Hospital	-	332	-	(344)	-	(12)
Epsom	-	2,463	(9)	(1,930)	-	524
St Helier	-	2,480	(5)	(1,938)	-	537
Embrace	-	8,122	-	(6,391)	-	1,731
<b>Total restricted</b>	<b>128,583</b>	<b>54,400</b>	<b>(986)</b>	<b>(79,286)</b>	<b>-</b>	<b>102,711</b>
Unrestricted	128,756	111,095	(130,348)	(32,626)	-	76,877
<b>Grand total</b>	<b>257,339</b>	<b>165,495</b>	<b>(131,334)</b>	<b>(111,912)</b>	<b>-</b>	<b>179,588</b>



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**5. Support Costs**

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Staff Costs	39,140	31,888
Independent Examiners' Fee	480	480
Printing, postage and stationery	603	730
Storage	3,180	3,494
Website and phone	1,432	1,493
Travel & Subsistence	2,190	1,171
Insurance	683	-
Staff Ent	516	-
Other	555	898
	<hr/>	<hr/>
	48,779	40,154
	<hr/>	<hr/>

**6. Employees**

Staff costs are apportioned between costs of charitable activities and support costs based on time spent on activities.

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Staff costs consist of:		
Wages and salaries	98,432	69,884
Social security costs	801	645
Other pension costs	2,578	1,746
	<hr/>	<hr/>
	101,811	72,275
	<hr/>	<hr/>

No employees received emoluments of more than £50,000. The average number of employees during the year was 5 (2023:4).

**7. Related party transactions**

During the year Rachael Marsh, a Trustee and Director of the Charity, received emoluments totalling £45,830 (2022: £45,740) to perform the role of Operations Manager of the Charity. This payment has been approved and is provided for in the governing document of the charity.

In addition, one trustee, Rachael Marsh received expenses to the value of £1,211 (2022 £2,256). These expenses were incurred in relation to the organisation of fundraising events or in the day-to-day operations and governance of the charity. All expenses payments are reviewed and approved before being reimbursed.

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**8. Taxation**

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charity for UK corporation tax purposes. Accordingly the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of the Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

**9. Creditors: amounts falling due within one year**

		<b>2023</b>	<b>2022</b>
		<b>£</b>	<b>£</b>
	Accruals	480	480
	Other Creditors	72	44
		_____	_____
		552	524
		_____	_____