



The Ickle Pickle Partnership Limited

Report and Accounts

Year to 31st December 2022

**Registered Charity Number 1129763
Company Registration Number 06831065**

The Ickle Pickle Partnership Limited

Report and Financial Statements

Year Ended 31 December 2022

Reference and administrative information

| | |
|------------------------------|--|
| Charity Names: | The Ickle Pickle Partnership Limited |
| Charity Registration Number: | 1129763 |
| Company Registration Number: | 06831065 |
| Charity Working Name: | Ickle Pickles |
| Registered Office: | 128 City Road, London, England, EC1V 2NX |
| Website address: | www.icklepickles.org |

Board of Trustees

The current Board of Trustees is:

Mr. Andrew Marsh (Chair)
Mrs. Rachael Marsh
Mr. Michael Black
Dr Nigel Kennea
Mr. Ben Harvey

Directors

Mr. Andrew Marsh (Chair)
Mrs. Rachael Marsh
Mr. Michael Black

Bankers

Natwest Bank
30 Tooting High Street
Tooting
London
SW17 0RG

Independent Examiner

David Warren
Cocke, Vellacott & Hill
Chartered Accountants
Unit 28 City Business Centre
Lower Road
London
SE16 2XB

The Ickle Pickle Partnership Limited

Report and Financial Statements

Year Ended 31 December 2022

Trustees' Report Incorporating Directors' Report

The trustees present their annual report and financial statements of the charity for the year ended 31 December 2022. This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's trust deed and the Charities Act 2011.

Structure, Governance and Management

The Ickle Pickle Partnership is a Charitable Company, limited by guarantee on 26th February 2009 and registered as a charity on 29th May 2009 under registration number: 1129763

The following individuals are Directors of Ickle Pickle Partnership Limited:

- Andrew Marsh
- Rachael Marsh
- Michael Black

The Directors of the company are responsible for the financial administration and governance of the company.

Review of 2022 Activities and Achievements

2022 has proven to be a year of consolidation. The societal restrictions placed on us all during covid have passed, however the impact continues to significantly impact the charitable sector. We have lost momentum and the connection with our supporters, volunteers and fundraisers needs to be re-established as does the relationship with Neonatal clinical teams, many of whom have changed jobs in the aftermath of covid.

In addition to this, the general and real concerns about the cost of living, mean that donations from the public tend to be smaller and fewer people are attending fundraising events than in previous years.

Having said that, we continue to engage with Neonatal teams and are committed to raising funds to provide equipment where needed across the NHS. Our own fundraising team has changed as a result of covid and we have taken the opportunity to review the fundraising structure and roles within it to ensure we build on the consolidated success of 2022 and return to pre-covid levels of fundraising in 2023.

Despite the general level of donations being impacted, we have organised very successful and enjoyable events and continue to be amazed and humbled by the lengths our supporters will go to in their fundraising endeavours:

- We raised a record £55k from the Incubator Ball in March
- A team of cyclists raised over £4.5k by completing the London 100 in May
- One very committed fundraiser raised over £2.5k by roller skating 1,000 miles in June
- Hundreds of individual donors and volunteers baked cakes, shook buckets, bought raffle tickets and generally spread awareness about the charity and our work.

Public Benefit

Our charitable activities primarily focus on raising money for Neonatal units that treat premature babies and are undertaken to further our charitable purposes for public benefit. The trustees have referred to the Charities Commission's guidance on the need for charities to deliver a public benefit and have complied with the duty in section 17(2) of the Charities Act 2011.

The Ickle Pickle Partnership Limited

Report and Financial Statements

Year Ended 31 December 2022

Impact Statement

It is difficult to measure exactly how many baby's lives are saved or impacted as a result of providing these pieces of equipment to NNUs and Neonatal transfer services – however we can say that the impact on every baby treated and their families is significant and tangible.

Each individual unit treats hundreds of babies each year, for instance Queen Alexandra in Portsmouth treats approximately 600 babies, while St. George's Hospital in Tooting treats approximately 500.

Neonatal transport teams such as the London Neonatal Transfer Service (LNTS) and the Southampton & Oxfordshire Neonatal Transfer team (SONeT) deliver an essential service, each taking responsibility for the transport of approximately 1,600 sick and premature babies across a network of over 50 neonatal units in London, Hampshire & Oxfordshire.

The equipment we donate greatly contributes directly to the treatment of these babies and also enhances the environment that these babies and their families experience whilst in Neonatal care.

We continue to receive many messages from parents, nurses and clinicians expressing their positive views on the difference the equipment we purchase makes. A selection of these messages are shown below as they very effectively demonstrate the tangible impact of the charity's work on the treatment of the smallest and sickest babies born in the UK.



“ Huge thanks to the Ickle Pickles for buying us this Lifestart Resuscitaire.

This piece of equipment allows us to look after and stabilise the baby after a pre term or a term birth right next to the baby's mother.

It allows us to delay clamping the cord so the baby gets extra transfusion of blood which is terribly important in reducing mortality in pre term babies and helping to transition to post natal life in term babies.

”

Dr. Charlotte Huddy

Neonatologist, St. George's Hospital, London



“ Neonatal units can be stressful for premature and sick babies as some premature babies are born during critical stages of brain development. Noise and handling have an impact on the developing brain.

It is the goal of developmental care to enforce extra attention to noise levels, light, positioning and handling to help reduce stress, conserve energy and promote growth. Evidence supports the benefits these Sound ears have shown in preterm babies.

Thank you for your support. ”

Neonatal Critical Team

Croydon Hospital, London

The Ickle Pickle Partnership Limited Report and Financial Statements Year Ended 31 December 2022



“ The support we received from Ickle Pickles whilst our premature twins were in Kings College Hospital's Neonatal Intensive Care Unit was invaluable.

From using the feeding chairs to hold and feed our children for eight months, to the giant fluffy comforters that comforted the kids when we could not hold them or be with them.

They thought of things we needed that we did not know existed and we are forever grateful. ”

Morag Taylor

**Mum to twins, Oliver & Grace, born at 25 weeks
Treated at category 3 neonatal unit**

Financial review

In the year ended 31 December 2022, the revenues of the charity were £165,495 (2021: £153,894) with expenses of £131,334 (2021: £74,544), providing a surplus of £34,161 (2021: £79,350) for the year available for donations. The expenses were largely incurred when organising fundraising events and in salaries and related employment costs.

Included within revenues, the following Companies / Trust funds donated amounts in excess of £1,000 during 2022:

- Time Out Marketing Match Funding: £3,123
- Norton Rose Fulbright: £5,000
- Compass: £1,274
- Morrisons: £2,643
- Co-op: £1,487
- Anton Jurgen Trust: £2,000
- St James's Place: £2,338
- Tesco: £2,250
- Saturday Hospital Fund: £2,000
- Mascolino Foundation: £5,000
- The Greenhall Foundation: £4,000

As a result of this fundraising across the country, the charity is delighted to have made donations totalling £111,912 during 2022 (2021: £99,744). The following donations were made during the year:

The Ickle Pickle Partnership Limited

Report and Financial Statements

Year Ended 31 December 2022

- £15,909 to St.George's Hospital, Tooting, London (x1 Resuscitaire, x1 Breast pump)
- £9,055 to Embrace Transfer Team, Yorkshire & Humberside (x1 Baby pod, Various Developmental care items)
- £3,231 to Epsom Hospital, London (x6 Breast pumps, x1 Duomo recliner chair)
- £1,301 to St.Helier University Hospital, Sutton, London (x11 Breast pumps)
- £23,936 to Queen Alexandra Hospital, Portsmouth (x12 Mauro reclining chairs, x100 Milk cool bags for transporting breast milk, x24 Calypso Breast pumps, x2 Toasters for parent room, Dining table & chairs for parents room, Bedding for parents & consulting rooms, Comforters)
- £2,459 to Princess Anne Hospital, Southampton (x2 Milk warmers)
- £23 to Arrowe Park Hospital, The Wirral, Liverpool (Miniboo Set)
- £456 to Calderdale Royal Hospital (Developmental care items)
- £612 to James Cook University Hospital, Middlesbrough hospital (x3 Incubator covers)
- £544 to The Royal Hospital, London (Developmental care items)
- £502 to Royal Hampshire County Hospital, Winchester Hospital (x1 LED Examination light)
- £1,897 to Chelsea & Westminster Hospital, London (Developmental care items)
- £904 to Southend University Hospital (Part funding of ECG machine)
- £16,964 to Southampton & Oxfordshire Neonatal Team | SONET (x1 Heated mattress, x1 Baby Pod & Trolley)
- £139 to Royal Cornwall Hospital (x3 Breastfeeding covers, Developmental care items)
- £3,161 to Lewisham University Hospital, Lewisham, London (x1 Twin cot, x1 Mauro recliner chair, x2 Breastfeeding covers)
- £958 to Queen Charlotte's & Chelsea Hospital, London (Part funding for recliner chair)
- £2,231 to Basingstoke & North Hampshire Hospital (x1 Medela Breast pump and carry case)
- £809 to Worthing Hospital (x12 Nursing pillows, x4 baby nests, x4 Milk warmers & sterilisers, Breastfeeding pillows, sibling packs)
- £14,034 to Kings College Hospital, London (x14 Mauro recliner chairs, x248 Bertie baby positioners, Measuring mats)
- £6,000 to Queen Elizabeth Hospital, Woolwich, London (x1 Twin cot, x12 Milk safes, x1 Vein finder, x1 Sensory bubble tube, Nursing pillows & covers)
- £206 to Brighton & Sussex University Hospital (x66 Baby memory bags)
- £4,711 to Croydon University Hospital (Bertie Baby positioners, x5 Sound ears, x2 Deluxe floor sitters, x100 Milk bags, x1 Feeder chair, Muslins, Baby car seat)
- £344 for Homerton University Hospital, Hackney, London (x11 Bertie baby positioners)

The charity is registered with Just Giving and Enthuse and receives an additional 16-23% on any donation for which:

- a) The donor's personal circumstances qualifies the donation for Gift Aid
- b) The donor has provided a signed Gift Aid declaration

Together with monies carried forward from 2021, the charity currently has £179,588 (2021: £257,339) of funds to be carried forward for 2023. Of these funds £102,711 (2021: £128,583) are restricted for donations to various neonatal units, leaving an unrestricted surplus of £76,877 (2021: £128,756), which, in the opinion of the trustees, provides an acceptable level of reserves for the charity to continue working towards meeting its stated objects.

The charity is continuing to raise funds and looks forward to donating monies and equipment to many more Neonatal Units during 2023.

Reserves Policy

The charity has a policy of maintaining 3-6 months of funds in reserves to cover the day-to-day operating cost of the charity.

The Ickle Pickle Partnership Limited

Report and Financial Statements

Year Ended 31 December 2022

The procurement processes vary between NHS hospital trusts and it can often take several weeks or even months for the relevant finance and procurement teams to approve a purchasing request from the neonatal unit. The clinical teams are frequently asked to prove that the item they wish to purchase is best of breed and the most fitting for the job and this can cause delays to the overall purchase. Meanwhile the funds raised for that unit, either from donations or events, are held in the charity's reserves until these approvals have been granted.

Trustee Recruitment & Training

The Board of Trustees seeks to recruit a diverse mix of business, medical and patient expertise. All the Trustees, upon election, meet with the Chair to discuss and agree specific requirements of the role.

Members of the Board of Trustees

Members of the Board of Trustees, including those who are directors for the purpose of company law, and trustees for the purpose of charity law, who served during the year and up to the date of this report, are set out on page 1.

Responsibilities of the Board of Trustees

Company Law requires the Board of Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its income resources and application or resources, including income and expenditure, for the financial year. In preparing those financial statements, the Board of Trustees has followed best practice and:

- Selected suitable accounting policies and then applied them consistently;
- Made judgements and estimates that are reasonable and prudent;
- Prepared the financial statements on the going concern basis unless it was inappropriate to assume that the company will continue on that basis; and
- Are responsible for the maintenance and integrity of the corporate and financial information included on the company's website.

Independent Examiners

The charity's trustees consider that an audit is not required for this year and that an independent examination is needed. Accordingly Cocke, Vellacott & Hill Chartered Accountants represented by David Warren in his capacity as Independent Examiner have reviewed the following financial statements.

This Trustees report was approved by the Trustees on 23rd August 2023 and is signed on the Board's behalf by the Charity's chairman.



Andrew Marsh
Chair of the Board of Trustees
The Ickle Pickle Partnership Limited

The Ickle Pickle Partnership Limited

Report and Financial Statements

Year Ended 31 December 2022

Independent examiner's report to the trustees of The Ickle Pickle Partnership Limited

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2022. As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

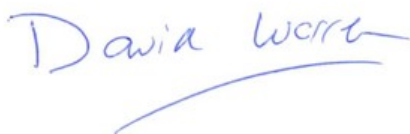
Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act").

In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act).

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below) which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



David Warren BA FCA
Cocke, Vellacott & Hill
Chartered Accountants
Unit 28 City Business Centre
Lower Road
London
SE16 2XB

23 August 2023

The Ickle Pickle Partnership Limited

Report and financial statements

Year ended 31 December 2022

Statement of Financial Activities (including Income & Expenditure Accounts) for the year ended 31 December 2022.

| | | Year ended 31 December 2022 | | | Year ended 31 December 2021 | | |
|--|--------|-----------------------------|------------------|------------------|-----------------------------|------------------|------------------|
| | | Unrestricted funds | Restricted funds | Total | Unrestricted funds | Restricted funds | Total |
| | | £ | £ | £ | £ | £ | £ |
| Incoming resources | | | | | | | |
| Incoming resources from generated funds | | | | | | | |
| Bank interest | | 347 | - | 347 | 69 | - | 69 |
| Incoming resources from charitable activities | | | | | | | |
| Activities for generating funds | Note 2 | 74,545 | 21,432 | 95,977 | 19,745 | 35,579 | 55,324 |
| Donations | | 36,203 | 32,968 | 69,171 | 31,505 | 66,996 | 98,501 |
| Total incoming resources | | 111,095 | 54,400 | 165,495 | 51,319 | 102,575 | 153,894 |
| Resources expended | | | | | | | |
| Charitable activities | | | | | | | |
| Costs of charitable activities | Note 3 | (90,212) | (968) | (91,180) | (37,015) | (1,177) | (38,192) |
| Support costs | Note 5 | (40,136) | (18) | (40,154) | (36,175) | (177) | (36,352) |
| Total Expenses | | (130,348) | (986) | (131,334) | (73,190) | (1,354) | (74,544) |
| Charitable donations | | (32,626) | (79,286) | (111,912) | (14,296) | (85,448) | (99,744) |
| Total resources expended | | (162,974) | (80,272) | (243,246) | (87,486) | (86,802) | (174,288) |
| Net incoming/(outgoing) resources | | (51,879) | (25,872) | (77,751) | (36,167) | 15,773 | (20,394) |
| Gross transfers between funds | | | | | | | |
| Net movement in funds | | (51,879) | (25,872) | (77,751) | (36,167) | 15,773 | (20,394) |
| Total funds brought forward | | 128,756 | 128,583 | 257,339 | 164,923 | 112,810 | 277,733 |
| Total funds carried forward | Note 4 | 76,877 | 102,711 | 179,588 | 128,756 | 128,583 | 257,339 |

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing operations.

The statement of the financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

The Ickle Pickle Partnership Limited

Balance Sheet as at 31 December 2022

| | Note | As at 31 December 2022 | | | As at 31 December 2021 | | |
|--|------|------------------------|-----------------------|-----------------------|------------------------|-----------------------|-----------------------|
| | | Unrestricted | Restricted | Total | Unrestricted | Restricted | Total |
| | | funds | funds | | funds | funds | |
| | | £ | £ | £ | £ | £ | £ |
| Current assets | | | | | | | |
| Stocks | | 1,476 | - | 1,476 | 836 | - | 836 |
| Other Debtors | | - | - | - | 147 | - | 147 |
| Cash at Bank and in hand | | 75,925 | 102,711 | 178,636 | 128,524 | 128,583 | 257,107 |
| | | <u>77,401</u> | <u>102,711</u> | <u>180,112</u> | <u>129,507</u> | <u>128,583</u> | <u>258,090</u> |
| Creditors: amounts falling due within 1 year | 9 | (524) | - | (524) | (751) | - | (751) |
| Net current assets/(liabilities) | | <u>76,877</u> | <u>102,711</u> | <u>179,588</u> | <u>128,756</u> | <u>128,583</u> | <u>257,339</u> |
| Total assets less current liabilities | | <u>76,877</u> | <u>102,711</u> | <u>179,588</u> | <u>128,756</u> | <u>128,583</u> | <u>257,339</u> |
| Creditors: amounts falling due after 1 year | | - | - | - | - | - | - |
| Net assets | | <u>76,877</u> | <u>102,711</u> | <u>179,588</u> | <u>128,756</u> | <u>128,583</u> | <u>257,339</u> |
| Funds of the charity | 4 | | | | | | |
| Unrestricted funds | | 76,877 | - | 76,877 | 128,756 | - | 128,756 |
| Restricted funds | | - | 102,711 | 102,711 | - | 128,583 | 128,583 |
| | | <u>76,877</u> | <u>102,711</u> | <u>179,588</u> | <u>128,756</u> | <u>128,583</u> | <u>257,339</u> |

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 Companies Act 2006. The directors acknowledge their responsibility for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The company was entitled to exemption from audit under section 477 of the Companies Act 2006 and has taken advantage of the provisions available to small companies.

Approved by the Board of Trustees on 23rd August 2023 and signed on its behalf by:



Andrew Marsh
Chair of the Board of Trustees
The Ickle Pickle Partnership Limited

The Ickle Pickle Partnership Limited
Report and financial statements
Notes to the financial statements for the year ended 31 December 2022

1. Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year.

(a) Basis of accounting

These financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019.

The Ickle Pickle Partnership is a limited company registered in England and meets the definition of a public benefit entity under FRS 102. The functional and presentational currency is sterling.

(b) Going Concern

At the time of approving the financial statements the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

(c) Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

(d) Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of grants, donations and gifts and is included in the Statement of Financial Activities when receivable.
- Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these financial statements.
- Incoming resources from charitable trading activity are accounted for when earned.
- Gift aid on donations is accounted for on an accruals basis and adjusted to the extent that there may be any fees liable on its recovery.

(e) Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

- Cost of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include costs such as audit fees and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned out on an appropriate basis.

The Ickle Pickle Partnership Limited

Report and financial statements

Notes to the financial statements for the year ended 31 December 2022

1. Accounting policies (cont.)

(f) Pensions

The charity operates a defined contribution pension scheme for all qualifying employees. The contributions are recognised as an expense in the statement of financial activities when they fall due.

(g) Stocks

Stocks are recognised at the lower of cost and net realisable value.

2. Activities for generating funds

| | Year ended 31 December 2022 | | | Year ended 31 December 2021 | | |
|------------------------------|-----------------------------|-----------------|---------------|-----------------------------|-----------------|---------------|
| | Unrestricted £ | Restricted £ | Total £ | Unrestricted £ | Restricted £ | Total £ |
| Parties and Balls | | | | | | |
| Incubator Ball London | 57,691 | - | 57,691 | - | - | - |
| Donations in kind | 3,847 | - | 3,847 | 355 | - | 355 |
| | 61,538 | - | 61,538 | 355 | - | 355 |
| Other events | | | | | | |
| Bake sale | - | 5,261 | 5,261 | - | 2,197 | 2,197 |
| Christmas cards | 164 | - | 164 | 209 | - | 209 |
| Cycling & rowing events | 3,798 | - | 3,798 | 50 | 1,653 | 1,703 |
| Other events | 3,653 | 14,783 | 18,436 | 6,667 | 20,654 | 27,321 |
| Pub quiz | 1,632 | - | 1,632 | 1,682 | - | 1,682 |
| Raffle | 721 | 342 | 1,063 | 1,435 | 1,017 | 2,452 |
| Running & walking events | - | 934 | 934 | 2,359 | 10,058 | 12,417 |
| Skydive | - | 112 | 112 | 972 | - | 972 |
| | 9,968 | 21,432 | 31,400 | 13,374 | 35,579 | 48,953 |
| Sale of merchandise | 3,039 | - | 3,039 | 6,016 | - | 6,016 |
| TOTAL FROM ACTIVITIES | 74,545 | 21,432 | 95,977 | 19,745 | 35,579 | 55,324 |

The Ickle Pickle Partnership Limited
Report and financial statements
Notes to the financial statements for the year ended 31 December 2022

3. Costs of charitable activities

| | Year ended 31 December 2022 | | | Year ended 31 December 2021 | | |
|---------------------------------------|-----------------------------|-----------------|---------------|-----------------------------|-----------------|---------------|
| | Unrestricted £ | Restricted £ | Total £ | Unrestricted £ | Restricted £ | Total £ |
| Parties & balls | | | | | | |
| Incubator Ball London | 19,433 | - | 19,433 | - | - | - |
| Incubator Ball Portsmouth | - | - | - | - | - | - |
| Use of donations in kind | 3,847 | - | 3,847 | 355 | - | 355 |
| | 23,280 | - | 23,280 | 355 | - | 355 |
| Other events/activities | | | | | | |
| Bake sale | 9 | 213 | 222 | - | 80 | 80 |
| Christmas cards | 235 | - | 235 | 417 | - | 417 |
| Corporate fundraising | 17 | - | 17 | - | - | - |
| Cycling & rowing events | 945 | - | 945 | 567 | - | 567 |
| Other events | 19 | 751 | 770 | - | - | - |
| Pub quiz | 65 | - | 65 | 74 | - | 74 |
| Raffle | 78 | - | 78 | - | - | - |
| Running & walking events | 283 | 4 | 287 | 310 | - | 310 |
| | 1,651 | 968 | 2,619 | 1,368 | 80 | 1,448 |
| Other costs | | | | | | |
| Merchandise production | 1,231 | - | 1,231 | 3,234 | 1,097 | 4,331 |
| Marketing | 22,448 | - | 22,448 | 261 | - | 261 |
| Staff costs | 40,386 | - | 40,386 | 30,716 | - | 30,716 |
| Other costs | 1,216 | - | 1,216 | 1,081 | - | 1,081 |
| | 65,281 | - | 65,281 | 35,292 | 1,097 | 36,389 |
| Costs of Charitable Activities | 90,212 | 968 | 91,180 | 37,015 | 1,177 | 38,192 |

4. Reconciliation of movement in funds

The Ickle Pickle Partnership Limited
Report and financial statements
Notes to the financial statements for the year ended 31 December 2022

| Year Ended 31 December 2022 | As at 1 Jan 2022 £ | Income Generated £ | Costs Incurred £ | Donations £ | Transfers £ | As at 31 Dec 2022 £ |
|--|---|---|---|------------------------------|------------------------------|--|
| St Georges | 150 | - | - | - | - | 150 |
| Portsmouth | 32,200 | 8,254 | (500) | (23,970) | - | 15,984 |
| LNTS | 19,013 | 2,771 | (8) | - | - | 21,776 |
| Birmingham | 110 | - | - | - | - | 110 |
| Pembury | 165 | 1,351 | - | - | - | 1,516 |
| Chichester | (521) | 3,144 | (1) | (355) | - | 2,266 |
| Southampton | 1,089 | 1,591 | - | (2,459) | - | 221 |
| Arrowe Park | 17 | - | - | (23) | - | (6) |
| Calderdale | 410 | - | - | (456) | - | (46) |
| Middlesbrough | 553 | 98 | - | (612) | - | 39 |
| UCLH | 1,001 | 1,000 | - | - | - | 2,001 |
| The Royal | 544 | - | - | (544) | - | 0 |
| Whipps Cross | 7,587 | 19 | - | - | - | 7,606 |
| Winchester | 619 | 1,477 | - | (502) | - | 1,595 |
| Chelsea & Westminster | 1,931 | - | - | (1,897) | - | 34 |
| Southend | 903 | 92 | - | (904) | - | 91 |
| Royal Cornwall | 834 | - | - | (139) | - | 695 |
| University Hospital Lewisham | 2,928 | 3,336 | (43) | (3,161) | - | 3,060 |
| Queen Charlotte | 959 | - | - | (959) | - | - |
| Basingstoke | 2,036 | 153 | - | (2,231) | - | (42) |
| Bristol | - | - | - | - | - | - |
| Frimley Park | - | 55 | - | - | - | 55 |
| Worthing | 803 | 5 | - | (819) | - | (11) |
| Leicester Royal | 274 | - | - | - | - | 274 |
| SONeT | 5,072 | - | - | (5,000) | - | 72 |
| Kings College | 45,558 | 6,550 | - | (14,034) | - | 38,074 |
| Queen Elizabeth | 3,074 | 4,507 | (405) | (6,000) | - | 1,176 |
| Brighton Hospital | 207 | - | - | (207) | - | - |
| Queens Hospital Romford | 334 | - | - | - | - | 334 |
| Croydon University Hospital | 733 | 6,600 | (15) | (4,411) | - | 2,907 |
| Homerton Hospital | - | 332 | - | (344) | - | (12) |
| Epsom | - | 2,463 | (9) | (1,930) | - | 524 |
| St Helier | - | 2,480 | (5) | (1,938) | - | 537 |
| Embrace | - | 8,122 | - | (6,391) | - | 1,731 |
| Total restricted | 128,583 | 54,400 | (986) | (79,286) | - | 102,711 |
| Unrestricted | 128,756 | 111,095 | (130,348) | (32,626) | - | 76,877 |
| Grand total | 257,339 | 165,495 | (131,334) | (111,912) | - | 179,588 |

The Ickle Pickle Partnership Limited
Report and financial statements
Notes to the financial statements for the year ended 31 December 2022

4. Reconciliation of movement in funds (continued)

| Year Ended 31 December 2021 | As at 1 Jan 2021 £ | Income Generated £ | Costs Incurred £ | Donations £ | Transfers £ | As at 31 Dec 2021 £ |
|--|-----------------------------------|-----------------------------------|---------------------------------|------------------------|------------------------|------------------------------------|
| St Georges | 74 | 76 | - | - | - | 150 |
| Portsmouth | 22,754 | 24,363 | - | (14,917) | - | 32,200 |
| LNTS | - | 20,051 | - | (1,038) | - | 19,013 |
| Birmingham | 110 | - | - | - | - | 110 |
| Pembury | - | 165 | - | - | - | 165 |
| Chichester | 1,363 | - | - | (1,884) | - | (521) |
| Southampton | 12,366 | 250 | - | (11,527) | - | 1,089 |
| Arrowe Park | 6,145 | - | - | (6,128) | - | 17 |
| Calderdale | 410 | - | - | - | - | 410 |
| Middlesbrough | 2,891 | - | - | (2,338) | - | 553 |
| UCLH | 1,000 | 1,000 | - | (999) | - | 1,001 |
| The Royal | 544 | - | - | - | - | 544 |
| Whipps Cross | 6,025 | 1,562 | - | - | - | 7,587 |
| Winchester | 2,335 | 4,034 | - | (5,750) | - | 619 |
| Chelsea & Westminster | 1,931 | - | - | - | - | 1,931 |
| Southend | 903 | - | - | - | - | 903 |
| Royal Cornwall | 834 | - | - | - | - | 834 |
| University Hospital Lewisham | - | 17,831 | (23) | (14,880) | - | 2,928 |
| Queen Charlotte | 959 | - | - | - | - | 959 |
| Basingstoke | 2,036 | - | - | - | - | 2,036 |
| Bristol | 564 | - | - | (564) | - | - |
| Frimley Park | 489 | - | - | (489) | - | - |
| Worthing | 803 | - | - | - | - | 803 |
| Leicester Royal | 274 | - | - | - | - | 274 |
| SONeT | - | 5,072 | - | - | - | 5,072 |
| Kings College | 44,544 | 6,347 | - | (5,333) | - | 45,558 |
| Queen Elizabeth | 2,042 | 6,418 | (51) | (5,335) | - | 3,074 |
| Brighton Hospital | 207 | - | - | - | - | 207 |
| Queens Hospital Romford | 334 | - | - | - | - | 334 |
| Croydon University Hospital | 873 | 15,406 | (1,280) | (14,266) | - | 733 |
| Total restricted | 112,810 | 102,575 | (1,354) | (85,448) | - | 128,583 |
| Unrestricted | 164,923 | 51,319 | (73,190) | (14,296) | - | 128,756 |
| Grand total | 277,733 | 153,894 | (74,544) | (99,744) | - | 257,339 |

The Ickle Pickle Partnership Limited
Report and financial statements
Notes to the financial statements for the year ended 31 December 2022

5. Support Costs

| | 2022 | 2021 |
|----------------------------------|-------------|-------------|
| | £ | £ |
| Staff Costs | 31,888 | 25,802 |
| Independent Examiners' Fee | 480 | 480 |
| Printing, postage and stationery | 730 | 2,442 |
| Storage | 3,494 | - |
| Website and phone | 1,493 | 2,379 |
| Travel & Subsistence | 1,171 | 255 |
| Training | - | 2,959 |
| Other | 898 | 2,035 |
| | <hr/> | <hr/> |
| | 40,154 | 36,352 |
| | <hr/> | <hr/> |

6. Employees

Staff costs are apportioned between costs of charitable activities and support costs based on time spent on activities.

| | 2022 | 2021 |
|-------------------------|-------------|-------------|
| | £ | £ |
| Staff costs consist of: | | |
| Wages and salaries | 69,884 | 55,163 |
| Social security costs | 645 | - |
| Other pension costs | 1,746 | 1,355 |
| | <hr/> | <hr/> |
| | 72,275 | 56,518 |
| | <hr/> | <hr/> |

No employees received emoluments of more than £50,000. The average number of employees during the year was 4 (2020:3).

7. Related party transactions

During the year Rachael Marsh, a Trustee and Director of the Charity, received emoluments totalling £45,740 (2021: £41,672) to perform the role of Operations Manager of the Charity. This payment has been approved and is provided for in the governing document of the charity.

In addition, one trustee, Rachael Marsh received expenses to the value of £2,256 (2021 £714). These expenses were incurred in relation to the organisation of fundraising events or in the day-to-day operations and governance of the charity. All expenses payments are reviewed and approved before being reimbursed.

The Ickle Pickle Partnership Limited
Report and financial statements
Notes to the financial statements for the year ended 31 December 2022

8. Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charity for UK corporation tax purposes. Accordingly the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of the Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

9. Creditors: amounts falling due within one year

| | 2022 | 2021 |
|-----------------|-------------|-------------|
| | £ | £ |
| Accruals | 480 | 480 |
| Other Creditors | 44 | 271 |
| | <hr/> | <hr/> |
| | 524 | 751 |
| | <hr/> | <hr/> |