



The Ickle Pickle Partnership Limited

Report and Accounts

Year to 31st December 2021

**Registered Charity Number 1129763
Company Registration Number 06831065**

The Ickle Pickle Partnership Limited

Report and Financial Statements

Year Ended 31 December 2021

Reference and administrative information

Charity Name:	The Ickle Pickle Partnership Limited
Charity Registration Number:	1129763
Company Registration Number:	06831065
Charity Working Name:	Ickle Pickles
Registered Office:	128 City Road, London, England, EC1V 2NX
Website address:	www.icklepickles.org

Board of Trustees

The current Board of Trustees is:

Mr. Andrew Marsh (Chair)
Mrs. Rachael Marsh
Mr. Michael Black
Dr Nigel Kennea
Mr. Ben Harvey

Directors

Mr. Andrew Marsh (Chair)
Mrs. Rachael Marsh
Mr. Michael Black

Bankers

Natwest Bank
30 Tooting High Street
Tooting
London
SW17 0RG

Independent Examiner

David Warren
Cocke, Vellacott & Hill
Chartered Accountants
Unit 28 City Business Centre
Lower Road
London
SE16 2XB

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Trustees' Report Incorporating Directors' Report

The trustees present their annual report and financial statements of the charity for the year ended 31 December 2021. This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's trust deed and the Charities Act 2011.

Structure, Governance and Management

The Ickle Pickle Partnership is a Charitable Company, limited by guarantee on 26th February 2009 and registered as a charity on 29th May 2009 under registration number: 1129763

The following individuals are Directors of Ickle Pickle Partnership Limited:

- Andrew Marsh
- Rachael Marsh
- Michael Black

The Directors of the company are responsible for the financial administration and governance of the company.

Review of 2021 Activities and Achievements

During 2021, our operations were significantly affected by the covid pandemic and we focused our efforts on the following activities:

- Maintaining & nurturing virtual relationships with existing Neonatal Units around the country.
- Planning & running localised fundraising events to raise funds for Neonatal Units around the country.
- Promoting the charities aims to a wider range of people across the country to raise awareness about Neonatal Care with the aim that people will raise funds on the charity's behalf.
- Exploring new fundraising opportunities - in particular virtual events and shared purpose relationships with corporate partners.

Public Benefit

Our charitable activities primarily focus on raising money for Neonatal units that treat premature babies and are undertaken to further our charitable purposes for public benefit. The trustees have referred to the Charities Commission's guidance on the need for charities to deliver a public benefit and have complied with the duty in section 17(2) of the Charities Act 2011.

Impact Statement

It is difficult to measure exactly how many baby's lives are saved or impacted as a result of providing these pieces of equipment to NNU's and Neonatal transfer services – however we can say that the impact on every baby treated and their families is significant and tangible.

Each individual unit treats hundreds of babies each year, for instance Queen Alexandra in Portsmouth treats approximately 600 babies, while St. George's Hospital in Tooting treats approximately 500.

Neonatal transport teams such as the London Neonatal Transfer Service (LNTS) and the Southampton & Oxfordshire Neonatal Transfer team (SONeT) deliver an essential service, each taking responsibility for the transport of approximately 1,600 sick and premature babies across a network of over 50 neonatal units in London, Hampshire & Oxfordshire.

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The equipment we donate greatly contributes directly to the treatment of these babies and also enhances the environment that these babies and their families experience whilst in Neonatal care.

We continue to receive many messages from parents, nurses and clinicians expressing their positive views on the difference the equipment we purchase makes. A selection of these messages are shown below as they very effectively demonstrate the tangible impact of the charity's work on the treatment of the smallest and sickest babies born in the UK.



“ Our son, James, was born at 27+6 weeks. We spent 120 days being looked after by the amazing neonatal team, at James Cook University Hospital, in Middlesbrough. Our neonatal journey was definitely eventful at times.

The whole time we were in hospital James, relied on different breathing supports, right up until going home. He was on oxygen support until he was 18 months old.

We are so grateful there are charities like Ickle Pickles who are constantly raising awareness and funds for the machines that, well without, I don't even have the strength to write down.

I will be forever grateful that I am raising a miracle, I've already had the honour of watching him grow from a tiny 1lb6 fighter, to the 25lb bundle of mischief he is today, at 22 months old. ”

Helen Teasdale

**Mum of James, born at 27+6 weeks
Treated at category 2 neonatal unit**



“ I wasn't expecting my child to end up on NICU, it was a corridor I passed on my way to my scans. After a normal pregnancy I was expecting the birth to be the same. Unfortunately when my son was born at 42+5 weeks he was born flat and had no heartbeat for 11 minutes and suffered massive brain damage as a result.

Archie was whisked to NICU. My time there is a bit of a tired haze and, if I'm honest, I wasn't really aware of any of the equipment keeping him alive. He was in a plastic box with bleeping machines and wires everywhere. I tried not to look around too much at other babies, they all had their own battles. I vaguely saw a display about Ickle Pickles but, again, I tried not to look. The reality of it all terrified me.

When I was leaving and heading home I was told about the coffee mornings run by Ickle pickles. I mustered up all of my courage and headed to it – we saw a few familiar faces at the group and got chatting. We switched numbers and I started attending every month and meeting with my new friends. People who understood where I'd been, something no one who hadn't been on the unit could. My son and I made friends for life through the Ickle Pickles coffee mornings, they have laughed and cried with me and we have kept each other on track. So the equipment funded by this great charity helped keep my son alive during his NICU stay but the support offered by Ickle Pickles post NICU has saved us both time and time again. ”

Vicky Cleaver

**Mum of Archie, born at 42 weeks
Treated at category 3 neonatal unit at QA Hospital, Portsmouth**

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Testimonial from King's College Hospital NICU team

“ Over the years, we have worked closely with Ickle Pickles and they have been immensely supportive of our neonatal unit. They have donated Zaky hands, which help calm and comfort our babies, peanut pillows to help with the posture of our babies, Kangaroo mother care recliner chairs so parents can comfortably sit and hold their babies to provide skin to skin touch which makes a big difference to our parents' well-being. Ickle Pickles have been so generous in providing parents with well-being gift bags and water bottles.

Pressure relieving mattresses that have been donated for our very sick babies so that they can lie comfortably in incubators. Ickle Pickles have also donated highchairs for our bigger babies to sit in and look around the unit, bouncer chairs and a bathing table so babies can have warm comforting baths, which their parents enjoy giving.

They have also provided us with surgical lights and head torches for our surgeons who must perform operations on the sickest and tiniest of our babies on NICU itself. They have kindly refurbished our parents bedrooms to make our families feel comfortable when they stay on the unit with their babies and refurbished our quiet room which has been renamed the Dove suite to create a calm and peaceful atmosphere.

Ickle Pickles has funded the SENSE programme, which helps our nursing, therapy and medical staff support parents and deliver enhanced sensory experiences for our families.

Ickle Pickles actively supported our weekly parent group at Ronald McDonald House, helping families post discharge to negotiate the first few weeks and months at home. This peer support group had a profound effect supporting the mental health of families.

Our Ickle Pickles champions have participated in Park Runs and Winter Walks to raise funds for our unit and had delicious bake sales - they are great bakers!

We are most grateful for their relentless efforts in fundraising in so many ways and they have made such a big difference to our neonatal unit here at Kings.

”



Dr Anusha Arasu

Neonatologist and Lead
for Developmental Care
& Neurodevelopmental
follow-up

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Impact of Covid-19 on Charity Services & Finances

Covid-19 continued to have a significant impact on the revenues and operations of the charity during 2021. The impacts can be summarised as follows:

- Following government advice we postponed or cancelled all fundraising events from March to November – with the re-introduction of our annual Pub Quiz in SW London in November the first event we had run in London all year.
- Mass participation events started to be re-introduced in Autumn with the London Marathon and Virtual London Marathon running in October. As a charity we had 9 runners in total raising £10,396
- We were unable to visit Neonatal units in person, affecting our day-to-day relationships with clinical staff and our ability to keep information about the charity updated on in unit noticeboards.

As was the case in 2020, the charity donated fewer pieces of vital equipment in 2021 as NHS Trusts focused on dealing with the covid-19 situation.

A full financial review for 2021 is set out below.

Financial review

In the year from January 2021 to 31 December 2021, the revenues of the charity were £153,894 (2020: £151,218) with expenses of £74,544 (2020: £74,939), providing a surplus of £79,350 (2020: £76,279) for the year available for donations. The expenses were largely incurred when organising fundraising events and in salaries and related employment costs.

Included within revenues, the following Companies / Trust funds donated amounts in excess of £1,000 during 2021:

- Ecclesiastical Insurance £2,125
- NFU Insurance £3,225
- Tesco £1,116 (Restricted to Portsmouth for Breastfeeding Covers)
- The Good manor Nursery £1,283 (Restricted to Portsmouth)
- Morrisons £12,500 (Restricted to the London Neonatal Transfer Service)
- Aviva £3609 (Restricted to Winchester for a Ventilator and Gift Boxes)
- Turtle Tots Swimming Club £1,600 (Restricted to Hampshire)
- East Hants Caravan Club £1,144 (Restricted to Hampshire)
- Eight Wealth Management £5,000 (Restricted to the Southampton Neonatal Transfer Service)
- Mascolo donation £7,500 (Unrestricted)
- The Openwork Foundation £10,000 (Restricted to Fabian CPAP Ventilators)
- Rank Foundation £1,500 (Restricted to the London Neonatal Transfer Service)
- Greenhall Foundation donation £3,000 (Restricted to the London Neonatal Transfer Service)

An unexpected impact of covid-19 was that the charity donated fewer pieces of vital equipment in 2021 as NHS Trusts continued to focus on dealing with the covid-19 situation. We will ensure equipment donations return to their expected levels during 2022.

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As a result of this fundraising across the country, the charity is delighted to have made donations totalling £99,744 during 2021 (2020: £52,277). The following donations were made during the year:

- £14,917 to Queen Alexandra Hospital, Portsmouth (*x2 Recliner chairs, x10 Milk Sterilisers, x1 Fabian Ventilator, Refurbishment of Consultant Room, Medical Records Trolley, 250 Cool Bags for Transporting Mum's Milk*)
- £1,884 St Richard's Hospital, Chichester: (*Microwaves for Parent and Staff, x1 Monitor & x1 Dishwasher for Parent Room*)
- £6,128 to Arrowe Park, Wirral Peninsular: (*Cuski Developmental Care products for babies*)
- £5,750 Royal Hampshire Hospital, Winchester: (*x1 Transport VapoTherm*)
- £1,038 to London Neonatal Transfer Service (LNTS): (*x2 Suretemp Thermometers*)
- £564 Bristol: (*Cuski Baby Nests for Developmental Care*)
- £5,333 Kings College Hospital, London: (*Staff Training, x1 Simulation Doll, x3 Surgical Headlamps & Baby Positioners*)
- £5,335 Queen Elizabeth Hospital, Woolwich, London: (*x3 reclining Chairs, x1 Storage Trolley & 1 Set baby Weighing Scales*)
- £2,338 Middlesbrough: (*x2 Milk Warmers*)
- £14,266 Croydon University Hospital, London: (*x2 Milk Warmers, x2 Reclining Chairs, Cuski Bertie baby Positioners, x1 Emergency Back Pack, Refurbishment of parent Room, Parent Lockers, Xmas Gifts for staff, x3 Privacy Screens, x2 Large Milk Transporting Cool Bags & x3 Neopuffs*)
- £999 University College Hospital, London: (*Cooling Equipment*)
- £11,527 Southampton Hospital: (*x1 Weyer Warming Bed & x2 Milk Warmers*)
- £14,880 University Hospital, Lewisham (*x4 Apnoea Monitors, x2 Emergency Kit Bags, x1 Trolley for baby Scales, x4 Privacy Screens, x1 Storage Trolley, x2 Fixed Height Baby Cots, x2 Sound Ears, Reclining Chairs, x1 Accuvein, x1 Baby Graduate Selfie Frame & x1 Cosy Therm Cot*)
- £489 to Frimley Park: (*Party payment towards Refurbishment of Parent Room*)

In addition a further £14,296 of sundry items were donated to a number of hospitals from the general fund.

The charity is registered with Just Giving and Virgin Giving and receives an additional 16-23% on any donation for which:

- a) The donor's personal circumstances qualifies the donation for Gift Aid
- b) The donor has provided a signed Gift Aid declaration

Together with monies carried forward from 2020, the charity currently has £257,339 (2020: £277,733) of funds to be carried forward for 2022. Of these funds £128,583 (2020: £122,810) are restricted for donations to various neonatal units, leaving an unrestricted surplus of £128,756 (2020: £164,923), which, in the opinion of the trustees, provides an acceptable level of reserves for the charity to continue working towards meeting its stated objects.

The charity is continuing to raise funds and looks forward to donating monies and equipment to many more Neonatal Units during 2022.

Reserves Policy

The charity has a policy of maintaining 3-6 months of funds in reserves to cover the day-to-day operating cost of the charity. The charity currently has approximately 20 months of unrestricted monies in reserves.

The procurement processes vary between NHS hospital trusts and it can often take several weeks or even months for the relevant finance and procurement teams to approve a purchasing request from the neonatal unit. The clinical teams are frequently asked to prove that the item they wish to purchase is best of breed and the most fitting for the job and this can cause delays to the overall purchase. Meanwhile the funds raised for that unit, either from donations or events, are held in the charity's reserves until these approvals have been granted.

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The level of reserves as at 31 December 2021 is also higher than planned due to the aforementioned impact of COVID-19 reducing the number of equipment donations from the charity in the year. It is expected that equipment donations will return to expected levels in 2022.

Trustee Recruitment & Training

The Board of Trustees seeks to recruit a diverse mix of business, medical and patient expertise. All the Trustees, upon election, meet with the Chair to discuss and agree specific requirements of the role.

Members of the Board of Trustees

Members of the Board of Trustees, including those who are directors for the purpose of company law, and trustees for the purpose of charity law, who served during the year and up to the date of this report, are set out on page 1.

Responsibilities of the Board of Trustees

Company Law requires the Board of Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its income resources and application or resources, including income and expenditure, for the financial year. In preparing those financial statements, the Board of Trustees has followed best practice and:

- Selected suitable accounting policies and then applied them consistently;
- Made judgements and estimates that are reasonable and prudent;
- Prepared the financial statements on the going concern basis unless it was inappropriate to assume that the company will continue on that basis; and
- Are responsible for the maintenance and integrity of the corporate and financial information included on the company's website.

Independent Examiners

The charity's trustees consider that an audit is not required for this year and that an independent examination is needed. Accordingly Cocke, Vellacott & Hill Chartered Accountants represented by David Warren in his capacity as Independent Examiner have reviewed the following financial statements.

This Trustees report was approved by the Trustees on 25th July 2022 and is signed on the Board's behalf by the Charity's chairman.



Andrew Marsh
Chair of the Board of Trustees
The Ickle Pickle Partnership Limited

The Ickle Pickle Partnership Limited

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Independent examiner's report to the trustees of The Ickle Pickle Partnership Limited

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2021. As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

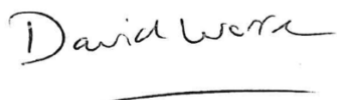
Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act").

In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act).

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below) which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



David Warren BA FCA
Cocke, Vellacott & Hill
Chartered Accountants
Unit 28 City Business Centre
Lower Road
London
SE16 2XB

25 Jun 2022

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Statement of Financial Activities (including Income & Expenditure Accounts) for the year ended 31 December 2021.

		Year ended 31 December 2021			Year ended 31 December 2020		
		Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
		£	£	£	£	£	£
Incoming resources							
Incoming resources from generated funds							
Bank interest		69	-	69	100	-	100
Incoming resources from charitable activities							
Activities for generating funds	Note 2	19,745	35,579	55,324	31,671	12,245	43,916
Donations		31,505	66,996	98,501	69,856	25,581	95,437
Other Income		-	-	-	11,765	-	11,765
Total incoming resources		51,319	102,575	153,894	113,392	37,826	151,218
Resources expended							
Charitable activities							
Costs of charitable activities	Note 3	(37,015)	(1,177)	(38,192)	(45,133)	(50)	(45,183)
Support costs	Note 5	(36,175)	(177)	(36,352)	(29,702)	(54)	(29,756)
Total Expenses		(73,190)	(1,354)	(74,544)	(74,835)	(104)	(74,939)
Charitable donations		(14,296)	(85,448)	(99,744)	-	(52,277)	(52,277)
Total resources expended		(87,486)	(86,802)	(174,288)	(74,835)	(52,381)	(127,216)
Net incoming/(outgoing) resources		(36,167)	15,773	(20,394)	38,557	(14,555)	24,002
Gross transfers between funds							
		-	-	-	(372)	372	-
Net movement in funds		(36,167)	15,773	(20,394)	38,185	(14,183)	24,002
Total funds brought forward		164,923	112,810	277,733	126,738	126,993	253,731
Total funds carried forward	Note 4	128,756	128,583	257,339	164,923	112,810	277,733

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing operations.

The statement of the financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

The Ickle Pickle Partnership Limited

Balance Sheet as at 31 December 2021

	Note	As at 31 December 2021			As at 31 December 2020		
		Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
		£	£	£	£	£	£
Current assets							
Stocks		836	-	836	764	-	764
Other Debtors		147	-	147	-	-	-
Cash at Bank and in hand		128,524	128,583	257,107	164,639	112,810	277,449
		<u>129,507</u>	<u>128,583</u>	<u>258,090</u>	<u>165,403</u>	<u>112,810</u>	<u>278,213</u>
Creditors: amounts falling due within 1 year	9	(751)	-	(751)	(480)	-	(480)
Net current assets/(liabilities)		<u>128,756</u>	<u>128,583</u>	<u>257,339</u>	<u>164,923</u>	<u>112,810</u>	<u>277,733</u>
Total assets less current liabilities		<u>128,756</u>	<u>128,583</u>	<u>257,339</u>	<u>164,923</u>	<u>112,810</u>	<u>277,733</u>
Creditors: amounts falling due after 1 year		-	-	-	-	-	-
Net assets		<u>128,756</u>	<u>128,583</u>	<u>257,339</u>	<u>164,923</u>	<u>112,810</u>	<u>277,733</u>
Funds of the charity	4						
Unrestricted funds		128,756	-	128,756	164,923	-	164,923
Restricted funds		-	128,583	128,583	-	112,810	112,810
		<u>128,756</u>	<u>128,583</u>	<u>257,339</u>	<u>164,923</u>	<u>112,810</u>	<u>277,733</u>

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 Companies Act 2006. The directors acknowledge their responsibility for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The company was entitled to exemption from audit under section 477 of the Companies Act 2006 and has taken advantage of the provisions available to small companies.

Approved by the Board of Trustees on 25th July 2022 and signed on its behalf by:



Andrew Marsh
Chair of the Board of Trustees
The Ickle Pickle Partnership Limited

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Report and financial statements

Notes to the financial statements for the year ended 31 December 2021

1. Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year.

(a) Basis of accounting

These financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019.

The Ickle Pickle Partnership is a limited company registered in England and meets the definition of a public benefit entity under FRS 102. The functional and presentational currency is sterling.

(b) Going Concern

At the time of approving the financial statements the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

(c) Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

(d) Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of grants, donations and gifts and is included in the Statement of Financial Activities when receivable.
- Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these financial statements.
- Incoming resources from charitable trading activity are accounted for when earned.
- Gift aid on donations is accounted for on an accruals basis and adjusted to the extent that there may be any fees liable on its recovery.

(e) Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

- Cost of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include costs such as audit fees and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned out on an appropriate basis.

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Notes to the financial statements for the year ended 31 December 2021

1. Accounting policies (cont.)

(f) Pensions

The charity operates a defined contribution pension scheme for all qualifying employees. The contributions are recognised as an expense in the statement of financial activities when they fall due.

(g) Stocks

Stocks are recognised at the lower of cost and net realisable value.

2. Activities for generating funds

	Year ended 31 December 2021			Year ended 31 December 2020		
	Unrestricted £	Restricted £	Total £	Unrestricted £	Restricted £	Total £
Parties and Balls						
Incubator Ball London	-	-	-	13,835	-	13,835
Donations in kind	355	-	355	-	-	-
	355	-	355	13,835	-	13,835
Other events						
Bake sale	-	2,197	2,197	698	462	1,160
Christmas cards	209	-	209	371	-	371
Cycling & rowing events	50	1,653	1,703	2,160	-	2,160
Other events	6,667	20,654	27,321	8,168	8,759	16,927
Pub quiz	1,682	-	1,682	-	-	-
Raffle	1,435	1,017	2,452	1,419	89	1,508
Running & walking events	2,359	10,058	12,417	91	1,854	1,945
Skydive	972	-	972	-	458	458
	13,374	35,579	48,953	12,907	11,622	24,529
Sale of merchandise	6,016	-	6,016	4,929	623	5,552
TOTAL FROM ACTIVITIES	19,745	35,579	55,324	31,671	12,245	43,916

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3. Costs of charitable activities

	Year ended 31 December 2021			Year ended 31 December 2020		
	Unrestricted £	Restricted £	Total £	Unrestricted £	Restricted £	Total £
Parties & balls						
Incubator Ball London	-	-	-	3,979	-	3,979
Incubator Ball Portsmouth	-	-	-	10	-	10
Use of donations in kind	355	-	355	-	-	-
	355	-	355	3,989	-	3,989
Other events/activities						
Bake sale	-	80	80	418	26	444
Christmas cards	417	-	417	9	-	9
Corporate fundraising	-	-	-	5	-	5
Cycling & rowing events	567	-	567	2,160	-	2,160
Other events	-	-	-	13	24	37
Pub quiz	74	-	74	5	-	5
Raffle	-	-	-	172	-	172
Running & walking events	310	-	310	444	-	444
	1,368	80	1,448	3,226	50	3,276
Other costs						
Merchandise production	3,234	1,097	4,331	2,262	-	2,262
Marketing	261	-	261	771	-	771
Staff costs	30,716	-	30,716	33,582	-	33,582
Other costs	1,081	-	1,081	1,303	-	1,303
	35,292	1,097	36,389	37,918	-	37,918
Costs of Charitable Activities	37,015	1,177	38,192	45,133	50	45,183

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4. Reconciliation of movement in funds

Year Ended 31 December 2021	As at 1 Jan 2021 £	Income Generated £	Costs Incurred £	Donations £	Transfers £	As at 31 Dec 2021 £
St Georges	74	76	-	-	-	150
Portsmouth	22,754	24,363	-	(14,917)	-	32,200
LNTS	-	20,051	-	(1,038)	-	19,013
Birmingham	110	-	-	-	-	110
Pembury	-	165	-	-	-	165
Chichester	1,363	-	-	(1,884)	-	(521)
Southampton	12,366	250	-	(11,527)	-	1,089
Arrowe Park	6,145	-	-	(6,128)	-	17
Calderdale	410	-	-	-	-	410
Middlesbrough	2,891	-	-	(2,338)	-	553
UCLH	1,000	1,000	-	(999)	-	1,001
The Royal	544	-	-	-	-	544
Whipps Cross	6,025	1,562	-	-	-	7,587
Winchester	2,335	4,034	-	(5,750)	-	619
Chelsea & Westminster	1,931	-	-	-	-	1,931
Southend	903	-	-	-	-	903
Royal Cornwall	834	-	-	-	-	834
University Hospital Lewisham	-	17,831	(23)	(14,880)	-	2,928
Queen Charlotte	959	-	-	-	-	959
Basingstoke	2,036	-	-	-	-	2,036
Bristol	564	-	-	(564)	-	-
Frimley Park	489	-	-	(489)	-	-
Worthing	803	-	-	-	-	803
Leicester Royal	274	-	-	-	-	274
SONeT	-	5,072	-	-	-	5,072
Kings College	44,544	6,347	-	(5,333)	-	45,558
Queen Elizabeth	2,042	6,418	(51)	(5,335)	-	3,074
Brighton Hospital	207	-	-	-	-	207
Queens Hospital Romford	334	-	-	-	-	334
Croydon University Hospital	873	15,406	(1,280)	(14,266)	-	733
Total restricted	112,810	102,575	(1,354)	(85,448)	-	128,583
Unrestricted	164,923	51,319	(73,190)	(14,296)	-	128,756
Grand total	277,733	153,894	(74,544)	(99,744)	-	257,339

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4. Reconciliation of movement in funds (continued)

Year Ended 31 December 2020	As at 1 Jan 2020 £	Income Generated £	Costs Incurred £	Donations £	Transfers £	As at 31 Dec 2020 £
St Georges	74	-	-	-	-	74
Portsmouth	35,930	5,743	(23)	(18,896)	-	22,754
Birmingham	110	-	-	-	-	110
Chichester	1,888	56	(4)	(577)	-	1,363
Southampton	12,944	-	-	(578)	-	12,366
Scunthorpe	2,858	331	-	(3,189)	-	-
Arrowe Park	7,309	-	-	(1,164)	-	6,145
Calderdale	410	-	-	-	-	410
Middlesbrough	2,809	100	(18)	-	-	2,891
UCLH	2,300	1,000	-	(2,300)	-	1,000
The Royal	544	-	-	-	-	544
Whipps Cross	5,329	696	-	-	-	6,025
Winchester	1,513	1,214	(25)	(367)	-	2,335
Chelsea & Westminster	6,114	-	-	(4,183)	-	1,931
Southend	883	20	-	-	-	903
Royal Cornwall	834	-	-	-	-	834
Leeds General Infirmary	1,881	-	-	(1,881)	-	-
University Hospital Lewisham	943	6,698	-	(8,013)	372	-
Queen Charlotte	694	265	-	-	-	959
Bedford	2,500	-	-	(2,500)	-	-
Basingstoke	1,807	596	-	(367)	-	2,036
Bristol	564	-	-	-	-	564
Frimley Park	489	-	-	-	-	489
Worthing	803	-	-	-	-	803
Leicester Royal	274	-	-	-	-	274
St James's Leeds	155	-	-	(155)	-	-
Kings College	30,669	14,185	(7)	(303)	-	44,544
Queen Elizabeth	2,846	1,759	(27)	(2,536)	-	2,042
Brighton Hospital	207	-	-	-	-	207
Queens Hospital Romford	334	-	-	-	-	334
Croydon University Hospital	978	5,163	-	(5,268)	-	873
Total restricted	126,993	37,826	(104)	(52,277)	372	112,810
Unrestricted	126,738	113,392	(74,835)	-	(372)	164,923
Grand total	253,731	151,218	(74,939)	(52,277)	-	277,733

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5. Support Costs

	2021	2020
	£	£
Staff Costs	25,802	24,684
Independent Examiners' Fee	480	480
Printing, postage and stationery	2,442	1,637
Storage	-	1,013
Website and phone	2,379	540
Travel & Subsistence	255	223
Training	2,959	-
Other	2,035	1,125
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	36,352	29,702
	<hr/>	<hr/>

6. Employees

Staff costs are apportioned between costs of charitable activities and support costs based on time spent on activities.

	2021	2020
	£	£
Staff costs consist of:		
Wages and salaries	55,163	55,266
Social security costs	-	1,428
Other pension costs	1,355	1,572
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	56,518	58,266
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No employees received emoluments of more than £60,000. The average number of employees during the year was 3 (2020:3).

7. Related party transactions

During the year Rachael Marsh, a Trustee and Director of the Charity, received emoluments totalling £41,672 (2020: £34,505) to perform the role of Operations Manager of the Charity. This payment has been approved and is provided for in the governing document of the charity.

In addition, one trustee, Rachael Marsh received expenses to the value of £714 (2020 £883). These expenses were incurred in relation to the organisation of fundraising events or in the day-to-day operations and governance of the charity. All expenses payments are reviewed and approved before being reimbursed.

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8. Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charity for UK corporation tax purposes. Accordingly the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of the Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

9. Creditors: amounts falling due within one year

	2021	2020
	£	£
Accruals	480	480
Other Creditors	271	-
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	751	480
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