



# **The Ickle Pickle Partnership Limited**

## **Report and Accounts**

**Year to 31<sup>st</sup> December 2020**

**Registered Charity Number 1129763  
Company Registration Number 06831065**

# **The Ickle Pickle Partnership Limited**

## **Report and Financial Statements**

### **Year Ended 31 December 2020**

#### **Reference and administrative information**

Charity Names:	The Ickle Pickle Partnership Limited
Charity Registration Number:	1129763
Company Registration Number:	06831065
Charity Working Name:	Ickle Pickles
Registered Office:	Kemp House, 160 City Road, London, EC1V 2NX
Website address:	<a href="http://www.icklepickles.org">www.icklepickles.org</a>

#### **Board of Trustees**

The current Board of Trustees is:

Mr. Andrew Marsh (Chair)  
Mrs. Rachael Marsh  
Mr. Michael Black  
Dr Nigel Kennea  
Mr. Ben Harvey

#### **Directors**

Mr. Andrew Marsh (Chair)  
Mrs. Rachael Marsh  
Mr. Michael Black

#### **Bankers**

Natwest Bank  
30 Tooting High Street  
Tooting  
London  
SW17 0RG

#### **Independent Examiner**

David Warren  
Cocke, Vellacott & Hill  
Chartered Accountants  
Unit 3 Dock Offices  
Surrey Quays Road  
London  
SE16 2XU

# **The Ickle Pickle Partnership Limited**

## **Report and Financial Statements**

### **Year Ended 31 December 2020**

#### **Trustees' Report Incorporating Directors' Report**

The trustees present their annual report and financial statements of the charity for the year ended 31 December 2020. This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's trust deed and the Charities Act 2011.

#### **Structure, Governance and Management**

The Ickle Pickle Partnership is a Charitable Company, limited by guarantee on 26th February 2009 and registered as a charity on 29th May 2009 under registration number: 1129763

The following individuals are Directors of Ickle Pickle Partnership Limited:

- Andrew Marsh
- Rachael Marsh
- Michael Black

The Directors of the company are responsible for the financial administration and governance of the company.

#### **Review of 2020 Activities and Achievements**

During 2020, the Ickle Pickle Partnership focused its efforts on the following activities:

- Establishing & running localised fundraising events to raise funds for Neonatal Units around the country. This was done in the early part of 2020 until the lockdown due to Covid-19. At that time all planned activities were postponed or cancelled with a focus on more virtual events to help fundraise.
- Reacted quickly to requests from Neonatal teams for essential items such as ipads to allow clinical staff to communicate with families and share images of their babies whilst visiting was restricted or parents were isolating.
- Concentrating on existing relationships with Neonatal Units around the country.
- Promoting the charities aims to a wider range of people across the country to raise awareness about Neonatal Care with the aim that people will raise funds on the charity's behalf.

#### **Public Benefit**

All our charitable activities focus on raising money for intensive care units that treat premature babies and are undertaken to further our charitable purposes for public benefit. The trustees have referred to the Charities Commission's guidance on the need for charities to deliver a public benefit and have complied with the duty in section 17(2) of the Charities Act 2011.

#### **Impact Statement**

It is difficult to accurately measure how many lives may be saved or impacted as a result of providing these pieces of equipment to NNUs and Neonatal transfer services – however we can say that the impact on every baby treated and their families is significant and tangible.

Each individual unit treats hundreds of babies each year, for instance Queen Alexandra in Portsmouth treats approximately 600 babies, while St. George's Hospital in Tooting treats approximately 500.

Neonatal transport teams such as the London Neonatal Transfer Service (LNTS) and the Southampton & Oxfordshire Neonatal Transfer team (SONeT) deliver an essential service, each taking responsibility for the transport of approximately 1,600 sick and premature babies across a network of over 50 neonatal units in London, Hampshire & Oxfordshire.

## The Ickle Pickle Partnership Limited Report and Financial Statements Year Ended 31 December 2020

The equipment we donate greatly contributes directly to the treatment of these babies and also enhances the environment that these babies and their families experience whilst in Neonatal care.

We continue to receive many messages from parents, nurses and clinicians expressing their positive views on the difference the equipment we purchase makes on a daily basis. A selection of these messages are shown below as they very effectively demonstrate the tangible impact of the charity's work on the treatment of the smallest and sickest babies born in the UK.



“ Our current monitors were falling apart after 12 years of constant use. The new Phillips monitors purchased by the Ickle Pickles give us essential patient data in a clear and reliable way; critical for inter-hospital transport and with much greater functionality than the old ones. ”

**Dr Nandiran Ratnavel**

**Director of the London Neonatal Transfer Service  
Lead Clinician of the Royal London Hospital Neonatal Services**



**Nikki Greenwood**

**Mum of Amelie, born at 33 weeks  
& Noah, born at 35 weeks  
Treated at category 3 neonatal unit**

“ We have had 2 premature babies, a daughter born at 33 weeks and a son born at 35 weeks. When our daughter was born, she required a lot of support, an incubator became her home, keeping her warm and safe, a ventilator helped her breathe and monitors helped the staff keep a close eye on her. When my son was born he also made an incubator his home, he required CPAP and enjoyed several long periods sunning himself under a UV light to resolve severe jaundice. During both children's time on the unit I was able to use breast pumps to provided milk that could be given to them via feeding tubes. ”

Without Ickle Pickles and their incredible work, my children may not have been as lucky and may not have had access to the equipment that helped to ensure they grew into the amazing children they are now. Since their discharge we have received invaluable support from Ickle Pickles at the monthly coffee morning. I cannot thank Ickle Pickles enough for the support they have given us as a family and the help they gave my children when they arrived in the world too early. ”



“ The water bottles donated by Ickle Pickles are a welcome addition for our mothers. ”

NICU is a very warm environment where it is important for mothers to be well-hydrated when expressing breast milk and also for their general well-being.

The water bottles also help us reduce our plastic use as we throw away fewer plastic cups. ”

**Carol Buxton**

**Family Support & Infant Feeding Specialist  
Queen Alexandra Hospital, Portsmouth**

# **The Ickle Pickle Partnership Limited**

## **Report and Financial Statements**

### **Year Ended 31 December 2020**

#### **Impact of Covid-19 on Charity Services & Finances**

Covid-19 had a significant impact on the revenues and operations of the charity during 2020. The impacts can be summarised as follows:

- We were advised or took the decision to postpone or cancel all fundraising events from March to December.
- All mass participation events were cancelled which meant supporters could not fundraise and participate.
- We were unable to visit Neonatal units in person, affecting our day-to-day relationships with clinical staff and our ability to keep information about the charity updated on in unit noticeboards.

As a result, we took the decision to furlough our employees for a short period between April and October 2020. Our employees are now back from furlough and the charity has continued its fundraising initiatives remotely and is planning a range of fundraising events and initiatives for 2021 which includes the expansion of our online shop and product range.

One unexpected impact of covid-19 was that the charity donated fewer pieces of vital equipment in 2020 as NHS Trusts focused on dealing with the covid-19 situation. We will ensure equipment donations return to their expected levels during 2021.

A full financial review for 2020 is set out below.

#### **Financial review**

In the year from to 31 December 2020, the revenues of the charity were £151,218 (2019: £272,478) with expenses of £74,939 (2019: £120,662), providing a surplus of £76,279 (2019: £151,816) for the year available for donations. The expenses were largely incurred when organising fundraising events and in salaries and related employment costs.

Included within revenues, the following Companies / Trust funds donated amounts in excess of £1,000 during 2020:

- The Mascolino Foundation: £5,000 (*Restricted to Croydon NNU for Neopuffs*)
- The Greenhall Foundation: £4,000 (*Restricted to Lewisham NNU for Neopuffs*)

As a result of this fundraising across the country, the charity is delighted to have made donations totalling £52,277 during 2020 (2019: £130,558). The following donations were made during the year:

- £18,896 to Queen Alexandra Hospital, Portsmouth (*x24 Masimo Pod Monitors, x2 ipads and covers, x600 Breastfeeding covers, x11 Breast Pumps, Handcream for clinical teams*)
- £577 St Richard's Hospital, Chichester: (*Equipment to improve Parent's Room i.e Dining room items and developmental care items such as Nipple Shields for breastfeeding mums*)
- £1,164 to Arrowse Park, Wirral Peninsular: (*x1 RPAP Respiratory machine*)
- £366 Royal Hampshire Hospital, Winchester: (*x1 Ipad and cover*)
- £2,500 Bedford Hospital: (*x1 Mandray Monitor*)
- £1,880 Leeds General Infirmary: (*x10 Cooling mats, 1 TV*)
- £4,183 Chelsea and Westminster Hospital, London : (*x5 Neopuffs & wall brackets*)
- £8,013 Lewisham University Hospital, London: (*x10 Neopuffs, x1 set of weighing Scales, x1 ipad and cover*)
- £367 Basingstoke Hospital, Basingstoke: (*x2 height adjustable cots*)
- £302 Kings College Hospital, London: (*x10 sets of Weighing Scales, Thank you cards to send to donors, postage for donated emergency PPE*)



# **The Ickle Pickle Partnership Limited**

## **Report and Financial Statements**

### **Year Ended 31 December 2020**

- £2,535 Queen Elizabeth Hospital, Woolwich, London: *(x4 Privacy Screens, x1 ipad & cover & postage for donated emergency PPE)*
- £5,268 Croydon University Hospital, London: *( x3 Symphony Breast Pumps)*
- £2,300 University College Hospital, London: *(Cooling Equipment)*
- £578 Southampton Hospital: *(x2 Ipads)*
- £3,188 Scunthorpe *(x1 Ophthalmoscope)*
- £155 St James Hospital, Leeds *(Donation in support of Parent's Room refurbishment)*

The charity is registered with Just Giving and Virgin Giving and receives an additional 16-23% on any donation for which:

- a) The donor's personal circumstances qualifies the donation for Gift Aid
- b) The donor has provided a signed Gift Aid declaration

Together with monies carried forward from 2019, the charity currently has £277,733 *(2019: £253,731)* of funds to be carried forward for 2021. Of these funds £112,810 *(2019: £126,933)* are restricted for donations to various neonatal units, leaving an unrestricted surplus of £164,923 *(2019: £126,738)*, which, in the opinion of the trustees, provides an acceptable level of reserves for the charity to continue working towards meeting its stated objects.

The charity is continuing to raise funds and looks forward to donating monies and equipment to many more Neonatal Units during 2021.

#### **Reserves Policy**

The charity has a policy of maintaining 3-6 months of funds in reserves to cover the day-to-day operating cost of the charity. The charity currently has approximately 20 months of unrestricted monies in reserves.

The procurement processes vary between NHS hospital trusts and it can often take several weeks or even months for the relevant finance and procurement teams to approve a purchasing request from the neonatal unit. The clinical teams are frequently asked to prove that the item they wish to purchase is best of breed and the most fitting for the job and this can cause delays to the overall purchase. Meanwhile the funds raised for that unit, either from donations or events, are held in the charity's reserves until these approvals have been granted.

The level of reserves as at 31 December 2020 is also higher than planned due to the aforementioned impact of COVID-19 reducing the number of equipment donations from the charity in the year. It is expected that equipment donations will return to expected levels in 2021.

#### **Trustee Recruitment & Training**

The Board of Trustees seeks to recruit a diverse mix of business, medical and patient expertise. All the Trustees, upon election, meet with the Chair to discuss and agree specific requirements of the role.

#### **Members of the Board of Trustees**

Members of the Board of Trustees, including those who are directors for the purpose of company law, and trustees for the purpose of charity law, who served during the year and up to the date of this report, are set out on page 1.

# **The Ickle Pickle Partnership Limited**

## **Report and Financial Statements**

### **Year Ended 31 December 2020**

#### **Responsibilities of the Board of Trustees**

Company Law requires the Board of Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its income resources and application or resources, including income and expenditure, for the financial year. In preparing those financial statements, the Board of Trustees has followed best practice and:

- Selected suitable accounting policies and then applied them consistently;
- Made judgements and estimates that are reasonable and prudent;
- Prepared the financial statements on the going concern basis unless it was inappropriate to assume that the company will continue on that basis; and
- Are responsible for the maintenance and integrity of the corporate and financial information included on the company's website.

#### **Independent Examiners**

The charity's trustees consider that an audit is not required for this year and that an independent examination is needed. Accordingly Cocke, Vellacott & Hill Chartered Accountants represented by David Warren in his capacity as Independent Examiner have reviewed the following financial statements.

This Trustees report was approved by the Trustees on 27<sup>th</sup> August 2021 and is signed on the Board's behalf by the Charity's chairman.

A handwritten signature in black ink, appearing to read 'A Marsh', with a long horizontal line extending from the end of the signature.

Andrew Marsh  
Chair of the Board of Trustees  
The Ickle Pickle Partnership Limited

# **The Ickle Pickle Partnership Limited**

## **Report and Financial Statements**

### **Year Ended 31 December 2020**

#### ***Independent examiner's report to the trustees of The Ickle Pickle Partnership Limited (David to provide)***

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2020. As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

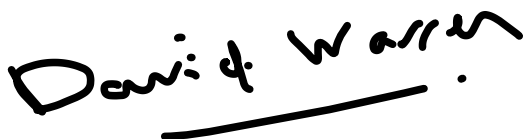
Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act").

In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act).

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below) which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



David Warren BA FCA  
Cocke, Vellacott & Hill  
Chartered Accountants  
Unit 3 Dock Offices  
Surrey Quays Road  
London  
SE16 2XU

1 September 2021



# The Ickle Pickle Partnership Limited

## Report and financial statements

### Year ended 31 December 2020

Statement of Financial Activities (including Income & Expenditure Accounts) for the year ended 31 December 2020.

		Year ended 31 December 2020			Year ended 31 December 2019		
		Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
		£	£	£	£	£	£
<b>Incoming resources</b>							
<b>Incoming resources from generated funds</b>							
Bank interest		100	-	100	202	-	202
<b>Incoming resources from charitable activities</b>							
Activities for generating funds	Note 2	31,671	12,245	43,916	107,111	41,328	148,439
Donations		69,856	25,581	95,437	60,863	62,974	123,837
Other income		11,765	-	11,765	-	-	-
<b>Total incoming resources</b>		<b>113,392</b>	<b>37,826</b>	<b>151,218</b>	<b>168,176</b>	<b>104,302</b>	<b>272,478</b>
<b>Resources expended</b>							
<b>Charitable activities</b>							
Costs of charitable activities	Note 3	(45,133)	(50)	(45,183)	(85,648)	(1,211)	(86,859)
Support costs	Note 5	(29,702)	(54)	(29,756)	(33,803)	-	(33,803)
<b>Total Expenses</b>		<b>(74,835)</b>	<b>(104)</b>	<b>(74,939)</b>	<b>(119,451)</b>	<b>(1,211)</b>	<b>(120,662)</b>
Charitable donations		-	(52,277)	(52,277)	(27,054)	(103,504)	(130,558)
<b>Total resources expended</b>		<b>(74,835)</b>	<b>(52,381)</b>	<b>(127,216)</b>	<b>(146,505)</b>	<b>(104,715)</b>	<b>(251,220)</b>
<b>Net incoming/(outgoing) resources</b>		<b>38,557</b>	<b>(14,555)</b>	<b>24,002</b>	<b>21,671</b>	<b>(413)</b>	<b>21,258</b>
<b>Gross transfers between funds</b>							
		(372)	372	-	21	(21)	-
<b>Net movement in funds</b>		<b>38,185</b>	<b>(14,183)</b>	<b>24,002</b>	<b>21,692</b>	<b>(434)</b>	<b>21,258</b>
<b>Total funds brought forward</b>		<b>126,738</b>	<b>126,993</b>	<b>253,731</b>	<b>105,046</b>	<b>127,427</b>	<b>232,473</b>
<b>Total funds carried forward</b>	Note 4	<b>164,923</b>	<b>112,810</b>	<b>277,733</b>	<b>126,738</b>	<b>126,993</b>	<b>253,731</b>

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing operations.

The statement of the financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

# The Ickle Pickle Partnership Limited

## Balance Sheet as at 31 December 2020

	Note	As at 31 December 2020			As at 31 December 2019		
		Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
		£	£	£	£	£	£
<b>Current assets</b>							
Stocks		764	-	764	-	-	-
Cash at Bank and in hand		164,639	112,810	277,449	126,738	126,993	253,731
		<u>165,403</u>	<u>112,810</u>	<u>278,213</u>	<u>126,738</u>	<u>126,993</u>	<u>253,731</u>
<b>Creditors: amounts falling due within 1 year</b>	9	(480)	-	(480)	-	-	-
<b>Net current assets/(liabilities)</b>		<u>164,923</u>	<u>112,810</u>	<u>277,733</u>	<u>126,738</u>	<u>126,993</u>	<u>253,731</u>
<b>Total assets less current liabilities</b>		<u>164,923</u>	<u>112,810</u>	<u>277,733</u>	<u>126,738</u>	<u>126,993</u>	<u>253,731</u>
Creditors: amounts falling due after 1 year		-	-	-	-	-	-
<b>Net assets</b>		<u>164,923</u>	<u>112,810</u>	<u>277,733</u>	<u>126,738</u>	<u>126,993</u>	<u>253,731</u>
<b>Funds of the charity</b>	4						
Unrestricted funds		164,923	-	164,923	126,738	-	126,738
Restricted funds		-	112,810	112,810	-	126,993	126,993
		<u>164,923</u>	<u>112,810</u>	<u>277,733</u>	<u>126,738</u>	<u>126,993</u>	<u>253,731</u>

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 Companies Act 2006. The directors acknowledge their responsibility for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The company was entitled to exemption from audit under section 477 of the Companies Act 2006 and has taken advantage of the provisions available to small companies.

Approved by the Board of Trustees on 27<sup>th</sup> August 2021 and signed on its behalf by:



Andrew Marsh  
Chair of the Board of Trustees  
The Ickle Pickle Partnership Limited

# **The Ickle Pickle Partnership Limited**

## **Report and financial statements**

### **Notes to the financial statements for the year ended 31 December 2020**

#### **1. Accounting policies**

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year.

##### **(a) Basis of accounting**

These financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019.

The Ickle Pickle Partnership is a limited company registered in England and meets the definition of a public benefit entity under FRS 102. The functional and presentational currency is sterling

##### **(b) Going Concern**

At the time of approving the financial statements the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

##### **(c) Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

##### **(d) Incoming resources**

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of grants, donations and gifts and is included in the Statement of Financial Activities when receivable.
- Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these financial statements.
- Incoming resources from charitable trading activity are accounted for when earned.
- Gift aid on donations is accounted for on an accruals basis and adjusted to the extent that there may be any fees liable on its recovery.

##### **(e) Resources expended**

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

- Cost of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include costs such as audit fees and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned out on an appropriate basis.

# The Ickle Pickle Partnership Limited

## Report and financial statements

### Notes to the financial statements for the year ended 31 December 2020

#### 1. Accounting policies (cont.)

##### (f) Pensions

The charity operates a defined contribution pension scheme for all qualifying employees. The contributions are recognised as an expense in the statement of financial activities when they fall due.

##### (g) Stocks

Stocks are recognised at the lower of cost and net realisable value.

#### 2. Activities for generating funds

	Year ended 31 December 2020			Year ended 31 December 2019		
	Unrestricted £	Restricted £	Total £	Unrestricted £	Restricted £	Total £
<b>Parties and Balls</b>						
Summer Parties	-	-	-	413	250	663
Incubator Ball London	13,835	-	13,835	4,642	-	4,642
Incubator Ball Portsmouth	-	-	-	30,544	-	30,544
Donations in kind	-	-	-	10,745	-	10,745
	<b>13,835</b>	<b>-</b>	<b>13,835</b>	<b>46,344</b>	<b>250</b>	<b>46,594</b>
<b>Other events</b>						
Bake sale	698	462	1,160	5,809	2,641	8,450
Charity tins	-	-	-	-	-	-
Christmas cards	371	-	371	750	-	750
Christmas fair	-	-	-	437	-	437
Cycling & rowing events	2,160	-	2,160	2,651	1,541	4,192
Life in full swing	-	-	-	13,921	-	13,921
Other events	8,168	8,759	16,927	24,680	29,557	54,237
Pub quiz	-	-	-	2,155	781	2,936
Raffle	1,419	89	1,508	1,701	165	1,866
Running & walking events	91	1,854	1,945	921	5,433	6,354
Skydive	-	458	458	1,252	960	2,212
	<b>12,907</b>	<b>11,622</b>	<b>24,529</b>	<b>54,277</b>	<b>41,078</b>	<b>95,355</b>
<b>Sale of merchandise</b>	4,929	623	5,552	6,490	-	6,490
<b>TOTAL FROM ACTIVITIES</b>	<b>31,671</b>	<b>12,245</b>	<b>43,916</b>	<b>107,111</b>	<b>41,328</b>	<b>148,439</b>

**The Ickle Pickle Partnership Limited**  
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**Notes to the financial statements for the year ended 31 December 2020**

**3. Costs of charitable activities**

	Year ended 31 December 2020			Year ended 31 December 2019		
	Unrestricted £	Restricted £	Total £	Unrestricted £	Restricted £	Total £
<b>Parties &amp; balls</b>						
Summer Parties	-	-	-	206	-	206
Incubator Ball London	3,979	-	3,979	6	-	6
Incubator Ball Portsmouth	10	-	10	9,019	-	9,019
Use of donations in kind	-	-	-	10,745	-	10,745
	<b>3,989</b>	<b>-</b>	<b>3,989</b>	<b>19,976</b>	<b>-</b>	<b>19,976</b>
<b>Other events/activities</b>						
Bake sale	418	26	444	893	50	943
Christmas cards	9	-	9	776	-	776
Corporate fundraising	5	-	5	39	50	89
Cycling & rowing events	2,160	-	2,160	1,087	-	1,087
Other events	13	24	37	3,564	727	4,291
Pub quiz	5	-	5	97	111	208
Raffle	172	-	172	126	-	126
Running & walking events	444	-	444	306	-	306
Sky dive	-	-	-	528	-	528
	<b>3,226</b>	<b>50</b>	<b>3,276</b>	<b>7,416</b>	<b>938</b>	<b>8,354</b>
<b>Other costs</b>						
Merchandise production	2,262	-	2,262	13,459	273	13,732
Monthly draw costs	-	-	-	17	-	17
Marketing	771	-	771	1,467	-	1,467
Staff costs	33,582	-	33,582	42,044	-	42,044
Other costs	1,303	-	1,303	1,269	-	1,269
	<b>37,918</b>	<b>-</b>	<b>37,918</b>	<b>58,256</b>	<b>273</b>	<b>58,529</b>
<b>Costs of Charitable Activities</b>	<b>45,133</b>	<b>50</b>	<b>45,183</b>	<b>85,648</b>	<b>1,211</b>	<b>86,859</b>

**The Ickle Pickle Partnership Limited**  
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**Notes to the financial statements for the year ended 31 December 2020**

**4. Reconciliation of movement in funds**

<b>Year Ended</b> <b>31 December 2020</b>	<b>As at</b> <b>1 Jan 2020</b>	<b>Income</b> <b>Generated</b>	<b>Costs</b> <b>Incurred</b>	<b>Donations</b>	<b>Transfers</b>	<b>As at</b> <b>31 Dec 2020</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
St Georges	74	-	-	-	-	74
Portsmouth	35,930	5,743	(23)	(18,896)	-	22,754
Birmingham	110	-	-	-	-	110
Chichester	1,888	56	(4)	(577)	-	1,363
Southampton	12,944	-	-	(578)	-	12,366
Scunthorpe	2,858	331	-	(3,189)	-	-
Arrowe Park	7,309	-	-	(1,164)	-	6,145
Calderdale	410	-	-	-	-	410
Middlesbrough	2,809	100	(18)	-	-	2,891
UCLH	2,300	1,000	-	(2,300)	-	1,000
The Royal	544	-	-	-	-	544
Whipps Cross	5,329	696	-	-	-	6,025
Winchester	1,513	1,214	(25)	(367)	-	2,335
Chelsea & Westminster	6,114	-	-	(4,183)	-	1,931
Southend	883	20	-	-	-	903
Royal Cornwall	834	-	-	-	-	834
Leeds General Infirmary	1,881	-	-	(1,881)	-	-
University Hospital Lewisham	943	6,698	-	(8,013)	372	-
Queen Charlotte	694	265	-	-	-	959
Bedford	2,500	-	-	(2,500)	-	-
Basingstoke	1,807	596	-	(367)	-	2,036
Bristol	564	-	-	-	-	564
Frimley Park	489	-	-	-	-	489
Worthing	803	-	-	-	-	803
Leicester Royal	274	-	-	-	-	274
St James's Leeds	155	-	-	(155)	-	-
Kings College	30,669	14,185	(7)	(303)	-	44,544
Queen Elizabeth	2,846	1,759	(27)	(2,536)	-	2,042
Brighton Hospital	207	-	-	-	-	207
Queens Hospital Romford	334	-	-	-	-	334
Croydon University Hospital	978	5,163	-	(5,268)	-	873
<b>Total restricted</b>	<b>126,993</b>	<b>37,826</b>	<b>(104)</b>	<b>(52,277)</b>	<b>372</b>	<b>112,810</b>
Unrestricted	126,738	113,392	(74,835)	-	(372)	164,923
<b>Grand total</b>	<b>253,731</b>	<b>151,218</b>	<b>(74,939)</b>	<b>(52,277)</b>	<b>-</b>	<b>277,733</b>



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**4. Reconciliation of movement in funds (continued)**

Year Ended 31 December 2019	As at 1 Jan 2019 £	Income Generated £	Costs Incurred £	Donations £	Transfers £	As at 31 Dec 2019 £
St Georges	1,514	-	-	(1,440)	-	74
Portsmouth	44,984	22,228	(667)	(30,615)	-	35,930
Birmingham	110	-	-	-	-	110
Chichester	7,883	-	-	(5,995)	-	1,888
Southampton	9,439	3,505	-	-	-	12,944
Scunthorpe	2,858	-	-	-	-	2,858
Arrowe Park	7,239	70	-	-	-	7,309
Calderdale	410	-	-	-	-	410
Middlesbrough	6,593	215	-	(3,999)	-	2,809
UCLH	1,300	1,000	-	-	-	2,300
The Royal	210	334	-	-	-	544
Whipps Cross	13,399	972	-	(9,042)	-	5,329
Winchester	2,911	1,491	-	(2,889)	-	1,513
Chelsea & Westminster	4,703	1,411	-	-	-	6,114
Southend	731	660	-	(508)	-	883
Royal Cornwall	5,082	-	-	(4,248)	-	834
Leeds General Infirmary	1,881	-	-	-	-	1,881
University Hospital Lewisham	648	4,334	-	(4,039)	-	943
Queen Charlotte	694	-	-	-	-	694
Bedford	-	2,500	-	-	-	2,500
Royal Devon & Exeter	91	-	-	(87)	(4)	-
Basingstoke	545	4,828	-	(3,566)	-	1,807
Bristol	564	-	-	-	-	564
Frimley Park	489	-	-	-	-	489
Worthing	803	-	-	-	-	803
Leicester Royal	274	-	-	-	-	274
St James's Leeds	155	-	-	-	-	155
SONeT	17	-	-	-	(17)	-
Kings College	8,363	56,605	(492)	(33,807)	-	30,669
Queen Elizabeth	3,139	2,565	(7)	(2,851)	-	2,846
Brighton Hospital	207	-	-	-	-	207
John Radcliffe	191	-	-	(191)	-	-
Queens Hospital Romford	-	334	-	-	-	334
Croydon University Hospital	-	1,251	(46)	(227)	-	978
<b>Total restricted</b>	<b>127,427</b>	<b>104,303</b>	<b>(1,212)</b>	<b>(103,504)</b>	<b>(21)</b>	<b>126,993</b>
Unrestricted	105,046	168,175	(119,450)	(27,054)	21	126,738
<b>Grand total</b>	<b>232,473</b>	<b>272,478</b>	<b>(120,662)</b>	<b>(130,558)</b>	<b>-</b>	<b>253,731</b>

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**5. Support Costs**

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Staff Costs	24,684	27,836
Independent Examiners' Fee	480	-
Printing, postage and stationery	1,637	1,807
Storage	1,013	-
Website and phone	540	1,152
Insurance	-	814
Travel & Subsistence	223	940
Other	1,125	1,254
	<hr/>	<hr/>
	29,702	33,803
	<hr/>	<hr/>

**6. Employees**

Staff costs are apportioned between costs of charitable activities and support costs based on time spent on activities.

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Staff costs consist of:		
Wages and salaries	55,266	66,602
Social security costs	1,428	1,873
Other pension costs	1,572	1,405
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	58,266	69,880
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No employees received emoluments of more than £60,000. The average number of employees during the year was 3 (2019:3).

**7. Related party transactions**

During the year Rachael Marsh, a Trustee and Director of the Charity, received emoluments totalling £34,505 (2019: £48,000) to perform the role of Operations Manager of the Charity. This payment has been approved and is provided for in the governing document of the charity.

In addition, one trustee, Rachael Marsh received expenses to the value of £883 (2019: £1,692). These expenses were incurred in relation to the organisation of fundraising events or in the day-to-day operations and governance of the charity. All expenses payments are reviewed and approved before being reimbursed.

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**8. Taxation**

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charity for UK corporation tax purposes. Accordingly the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of the Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

**9. Creditors: amounts falling due within one year**

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Accruals	480	-
	<hr/>	<hr/>
	480	-
	<hr/>	<hr/>